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Tribe inching closer to Thornberry Ownership

By Nate Wisneski
Kalihwisaks

The Oneida Tribe moved a few steps closer to purchasing Thornberry Creek Country Club after an October 31 hearing in United States Bankruptcy Court.

The court approved an amended plan that named the tribe as the purchasers of the property at the reduced price of \$10.5 million. The price was reduced due to the court's ruling that kept restrictive covenants attached to the property. Those include keeping the land on the Village of

See Page 4A
Thornberry

Oneida Votes means a Democratic win

By Steven J. Gandy and Nate Wisneski
Kalihwisaks team coverage

Playing a small role never seemed as big for those individuals involved with Oneida Votes as it did last night when Barack Obama was announced as the next president of the United States.

Oneida Votes is a volunteer group that rallies support for candidates at all levels of government.

Jennifer Hill-Kelly, a spokeswoman for the group

said, "We come together for elections, we're not an organization, we don't waste time having meetings, that's not what we're about. We're about getting stuff done."

And that's exactly what they did for the November 4, 2008 election helping propel three local democratic candidates back into their offices.

"We're very happy to see that (Steve) Kagen got re-elected, we're very happy that Tom Nelson got re-elected and Dave Hansen because those folks have a direct rela-

tionship with a lot of community people," Hill-Kelly said.

Oneida Votes members felt a sense of accomplishment as the winning candidates were announced throughout election night. Obama may have taken the main stage when it came to victory announcements, but the members of Oneida Votes know that the local races may be just as important.

"We're very excited about the presidential election, but even more than that the local races are very important and

have a more direct impact we think on Oneida," Hill-Kelly said.

Theresa Zielinski embraced the energy of Obama and is eager to see his economic plan implemented. "I think we are ready for a change and he is young. My biggest concern is the economy and my retirement account lost money," she said. "I also don't like seeing utility bills going up."

Roberta Young felt the polarizing impact Obama had on people as she voted in a

presidential election for the first time since John Kennedy. "I have only voted once, and that was for Kennedy. I voted for (Obama) and we needed a change. She also was happy with the re-election of Democrat Steve Kagen and is interested to witness his ability to overhaul the health care system. "(John) Gard, I couldn't trust that guy; Kagen was a doctor, and he knows the health care system," she said.

Indian Country hit hard by Domestic Violence

By Steven J. Gandy
Kalihwisaks

Thousands of individuals suffer every year from a very real, painful problem. Most of them are women and of those women, disproportionate amounts are Native American. The problem is domestic violence.

Of the yearly totals of domestic violence cases reported, only about one percent involve physical abuse. The majority of pain and suffering caused by abusers comes in the form of emotional abuse.

According to Gene Red Hail, the Oneida Domestic Violence Coordinator, "Domestic violence isn't just about physical abuse, its emotional abuse . . . that plays up the majority of what domestic violence is."

According to Red Hail Native American women are three times more likely to be victimized by a partner than all other females of any race.

Red Hail coordinates and teaches the Domestic Violence program for adult

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Domestic Abuse



Kali Photos/Dawn Walschinski

Top: Democratic presidential candidate Sen. Barack Obama, D-Ill., and his wife Michelle, cast their votes at a polling place in Chicago, Tuesday, Nov. 4, 2008. (AP Photo/Jae C. Hong)

Bottom: Oneida Veterans present our Nations colors during the opening of the Oneida Votes Rally at the Radisson Hotel and Conference Center held on November 3, 2008. Local Representatives Steve Kagen and Dave Hansen attended the event.



Oneida not exempt from recent economic fears

By Nate Wisneski
Kalihwisaks

Current national economic woes have not spared the Oneida community.

According to Employee Assistance Program (EAP) Counselor Carol Bauman, more tribal employees are utilizing the services her program offers.

"Within the last three or four months there has been a steady increase, and most are due to finances," said Bauman. "With the economy going south people are struggling to keep up with price of gas and food, and it's getting tighter and tighter."

EAP is part of every employees benefit package that provides free counseling and referral services to tribal employees and their families.

Bauman has heard concerns about people not being able to meet and obtain basic necessities for living and fears the national impact of

the reeling economy has not been felt as harshly in Oneida.

"We are going into the winter and a lot of people aren't going to be able to cover heating and electricity costs. I had people come in and talk about putting off getting medication because they needed gas to get to work. It's crazy and life shouldn't be that way," said Bauman. "And unfortunately it's probably going to get worse."

Gary Smith, Pantry Director, has also felt the impact of the sluggish economy with a steady increase in the amount of people the pantry serves. "In January we had 283 people served and in September we served 581. The economy is getting worse and more people are going to need help," he said.

Currently the shelves at the pantry are fairly full due to food drives from surrounding communities, but shelves are expected to be sparse during

the first few months of 2009. "We get a lot of help due to the holidays. We have been getting enough food now through different food drives get us through the year," Smith said. "People are spent out after Christmas and don't have the money. Our shelves will be empty in February and March and we will start squeezing again."

Smith said other area pantries echoed his concerns and are struggling, but he said he will never turn away a family in need. "We will cut back on the amount of food we will give to a family, but we will never turn people away," he said.

Bauman and Smith want people to know if they are struggling there are options and help available. "People come in because they are scared and backed into a corner. We help them see different options they have," said Bauman.



Kali photo/Nate Wisneski

Shelves are currently full due to holiday food drives at the Oneida Food Pantry. Shelves are expected to be empty early next year.

Local Oneida leaders honored as Pathmakers in Indian Country

By Bobbi Webster

Director of Communications for the Oneida Tribe of Indians of Wisconsin

Twenty years of successful gaming in Indian Country was the focus at a dinner in Phoenix last week. There were six very deserving Native American men who were honored for their dedication and commitment, to not just Indian gaming, but also for their efforts to protect and preserve tribal sovereignty. Among the recipients of the Pathbreakers Recognition were Oneida Citizens, Tribal Chairman, Rick Hill and Chairman of the National Indian Gaming Association, Ernie Stevens Jr. Other very prestigious leaders recognized included, Cabazon Tribal Chairman, John James, Tribal Pechanga Tribal Chairman, Mark Macaro, President Clinton Pattea, of the Fort Mc Dowell Yavapai and Frank Chavez, former Chairman of the New Mexico Indian Gaming Association.

All six men were quite humble, and grateful and accepted their award on behalf of others, they credited their tribes, family, and other leaders who were a part of the efforts to secure Indian gaming rights for all tribes.

Some may believe it all began on October 17, 1988, but it really goes much farther back in history. For Oneida it precedes our Tribal Constitution. The fight to protect our sovereignty has been forever. Since our warriors defended our nation in the Revolutionary War up to today. Oneida has been fortunate to have strong leadership. Oneida Leadership has provided sustainable sovereignty for the Oneida people. Both honorees, Hill and Stevens are descendants of leadership. These men have come by leadership roles honestly, it's in their blood. Norbert Hill Sr. Purcell

Powless, Ernie Stevens Sr. and Mark Powless, (first elected Tribal Chairman under the new constitution). And quite remarkably they have inherited the love for their people through strong and courageous women like Dr. Rosa Minoka Hill, Maria Hinton, and Marj Stevens. So in looking at who these men descended from, it is no small wonder where their skill, love of the nation and natural leadership ability comes from.

It was an amazing experience to see the admiration and respect shown nation wide for Oneida leadership. When we see these men here at home we look at them as being no different than the rest of us, but they are different. They have fought the fight and won. They continue to fight the fight. They are part of a national effort to protect and maintain the sovereignty of the Oneida Nation and the hundreds of other Tribes on this continent.

It may appear they have some glamorous role traveling across the country, but they only make it look glamorous. The reality is, travel means long lines in airports, meals on the run, sleeping in three different time zones on any given week, missing their children's school events, sports, birthdays, and many times, it means sitting in meetings day after day, after day, week after week after week. Think about the time they spend in meetings after you have sat on bleachers at the General Tribal Council meeting for four hours. Multiply that times five days a week. In addition, imagine you are responsible to answer to more than 1000 Oneida citizens at General Tribal Council, who hold you accountable for all the Tribe's problems, but give little credit to the success.

These men deserve the honor shown them in Phoenix. That honor should also be shared by hundreds of other Oneida here at home, who keep the Tribe progressive.

Both Hill and Stevens have been involved in the fight to protect our rights to operate Indian Gaming in various circumstances. When the Indian Gaming regulatory act was passed in 1988, it was done so for the purpose of providing funds for tribal government, promote economic development for Tribes, and to help fund operations of other governments which provide services to reservations and for charitable contributions. That's what our gaming dollars are supposed to do, according to federal law. Sometimes we question how leadership spends our dollars outside of our Tribe and we forget, that's what the law says we must do. Our leadership fought many provisions in the law, but nonetheless, the law was passed and we must abide.

Indian gaming has been the foundation of our reservation economy and our success. Every per capita paid to each Tribal member is because of our Indian gaming success. This is hard earned success and we should print on every per capita check, "This payment is made possible because of the Sovereignty of the Oneida Nation".

Ernie Stevens Jr. and Rick Hill, are good men who deserve to be respected and honored. The past leadership of the Tribe should also be honored. Finally, the wives and husbands and families of our leadership should also be recognized for their role in supporting our leaders and keeping the home fires burning.



Submitted Photo/Bobbi Webster

Oneida OBC Chairman Rick Hill (left) and NIGA Chairman Ernie Stevens (second from right) stand with others as they receive an award for forging new paths in Indian Country.

Christmas on the Rez

...is back for another decorative season!

Once again, the Special Events Department is proud to bring a little "light" to the reservation by sponsoring the 8th Annual "Christmas on the Rez". It's FUN, EASY and SIMPLE TO DO! Just read over the contest rules, fill out the registration form, return the form to the Special Events Department and then let your imagination take over!

NAME: _____

ADDRESS: _____
(Must be a street address) City Zip

PHONE: _____
Home Work

CATEGORY: (Please Circle Only ONE) Native American Other

Contest Rules are as Follows:

1. Must be an enrolled Oneida Tribal Member who is Head of Household.
2. Must be at least 18 years old.
3. Must be a private residence or business within the reservation boundaries.
4. Must be outdoor decorations.
5. One residence or business per category.
6. Prizes will be awarded for 1st, 2nd, 3rd, 4th, & 5th place in two (2) categories.
7. All applications must be submitted by **Friday, November 21, 2008** by 4:30 p.m. **NO EXCEPTIONS!** Drop off location: 2615 Packerland Dr., Suite A/B. Applications can also be mailed to:

Oneida Tourism Department
P.O. Box 365
Oneida, WI 54155

8. Judging will take place on **Thursday, December 18, 2008**. Decisions of the Judges are **FINAL**.

For further information or questions, please call the Oneida Tourism Department at (920) 496-5020

Generous donation to Salt Pork Ave.



Photo courtesy of Cultural Heritage

Special thanks from Cultural Heritage to the late Arthur Danforth and his daughters, Debbie, Robin & Jennifer for donating an antique wagon, a spinning wheel, ax, measuring cups, various lamps, heating pan, and other kitchen items for the log home display project. They said their father loved history and it only seemed natural to see his things used for preservation of our history. Robin and Debbie Danforth are pictured with the donations.

kalihwisaks
"She Looks For News"



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Call the Enrollment Department Toll Free:

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- 1.800.571.9902, Ext. 14 or local at: 1.920.869.6200

Free to enrolled Oneida members (age 18 years & older)
 Non-Tribal members & Business Organizations: \$24.00/Annually (current rate)

For questions or comments about news coverage, please contact Dawn Walschinski at (920) 869-4277 or Yvonne Kaquatosh at (920) 869-4280, or Steve Gandy at (920) 869-4279. Steve is also the contact to include information in the classifieds section.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)



Local

Passing On...

Steffes, Lillie J. February 1, 1944 – October 25, 2008

Lillie J. Steffes, 64, of Hobart died Saturday, October 25, 2008 at home surrounded by her loving family. Lillie was born February 1, 1944 in Green Bay, a daughter of Van Roy and Rosetta (Coulon) Thomas. She married Robert R. Steffes. Family and friends meant the most to her. She was an avid bear collector. She enjoyed playing cards, bingo, sewing, and baking.



survives Lillie. Lillie was preceded in death by her parents Van Roy and Rosetta; brothers Bruce, Robert “Bobby” and Sherman; and sister Carol.

Lillie was buried Wednesday, October 29, 2008 at Oneida Assembly of God Church, Corner of Olson Rd. and State Rd 54.

Please visit www.ryanfh.com to send online condolences to the Steffes family. In lieu of flowers a memorial fund will be established.

The Steffes family would like to express their sincere appreciation to Robert and Jason for taking loving care of Lillie. The family would also like to thank Unity Hospice, many friends Wanda Murray of Home Interiors Consultant throughout the years, Carol “Big Mama”, Carol Elm, Arlene Elm, Nadine Dallas, Gloria and Loretta Gokee (a poker buddy), with special mention to Bob (Kathy) Brown, Wilma (Willie) Danforth. Finally a thank you to St. Vincent staff, Dr. Moreau and Dr. Flood at Oneida Health Center and its staff, County Rescue, and Hobart Fire.



Webster, Susan “Sue” 1945 – November 3, 2008



Susan “Sue” Webster, 63, Green Bay, died Monday, Nov. 3, 2008, at a

local nursing home. Funeral services were held Monday at Blaney Funeral Home. Please go to www.BlaneyFuneralHome.com to send online condolences to the Family.



In Loving Memory of... Sam

It's been two long years since the day the Angels came and took you to heaven... Seems like only yesterday... We so long to hear your voice... I miss the phone calls at noon...



When we see the sun shining brightly, we think of you... I know the saying goes – Time heals all wounds...and I disagree... There isn't a day that goes by, that my heart doesn't ache just to see you once more, or wanting to pick up the phone just to say I Love & Miss You!!! You will always be in our hearts and forever on our minds – One day we will meet again. We sure miss your smiling face.

Love 4 Ever,
Mom, Dad, Brandon, Cory and Stephanie and Family

From Page 1A/Domestic Abuse programs provide help

men in Oneida and it is one of the longest running programs in the nation. The 25 week rehabilitation program has been in Oneida for over 25 years.

There are programs and counselors available for both the victims of abuse and for the abusers.

Sara Phillips runs a women's support program for abused women designed to bolster self confidence and to help women understand how to deal with abusive partners.

“What we try to do in that group is give (the women) back their self empowerment...and also so that they can relate to each other that they're not alone. This group is really good at letting them see that they are not alone,”

Phillips explained.

The scope of domestic abuse does not just stay trained on the lives of the abuser or the abused; it also will affect how young people, children of abuse homes, view the world.

Domestic Violence Male Teen Advocate Roy Red Hail said, “We do character building with the boys that are affected by DV (domestic violence). Domestic violence is a huge problem, not just in Oneida but everywhere and we're trying to stop a big cycle.”

Typically the boys involved in Roy Red Hail's program are referred to him from area schools and the ages of the boys range from seven up to 17.

Gene Red Hail says that 90 percent or more of abuse cases involve alcohol.

“We work with Behavioral Health to deal with their alcoholism.”

For some, leaving an abusive relationship may seem like a no-brainer; just pack a bag and leave, however it is seldom ever that simple.

Belinda Brennan, Woman's Domestic Violence Advocate said, “Not only are we dealing with the domestic abuse issue, but we're dealing with the aftermath of everything else such as (women) needing groceries or needing clothes. If they leave and abusive relationship they may have nothing and have to start completely over and we're helping women rebuild their lives,

sometimes starting from square one.”

Gene Red Hail said that there have been many successes from the men that have completed his program.

“This program is a big part of giving (the men) their identity back and I hear men in program say that they've reclaimed their honor and to keep their honor they know how they have to live as Native men and be a role model for their kids.”

If you would like more information on the available domestic violence programs contact Children and Family Services located at the Social Services building at (920) 497-3700.

Appreciation expressed by Domestic Abuse Program

The Domestic Abuse Program would like to publicly thank the following people and programs for your support in the success of the Annual Domestic Violence awareness event this past Thursday, October 23rd of 2008.

- Oneida Social Services Child Care Program; Mary Motquin, Robin Bero, Barb Boulanger, Vicki Roffers, Joyce Gerondale and any other Child Care staff that we missed!
- Oneida Children & Family Services Parenting Program; Heather Lee,

Marion Jimos, Michelle Rutues and the parents of this program

- Wise Women Gathering Place, Marlene Summers; Bev Scow & Alice Skenandore
- Oneida Tribe Child Support Agency; Trina Schuyler, April Hill & Jodi Van Cuyk
- V & G Skillet; Vicky Matson and set up staff/crew
- Oneida Tribe Governing Body; Chairman Rick Hill, Council Members; Melinda Danforth, Tehassi Hill, Brandon Stevens
- Oneida Tribe Police Department; Chief of

Police - Rich VanBoxtel

- Speaker from the Navajo Nation on “Peace” - Phil BlueHouse
- Jodel Crawford - honoring her commitment to supporting women/children by pouring for the community sweat lodges
- Ralph Tucker - honoring his commitment as a fireman to the sweat lodges in support of women/children
- Sweat Lodge Ceremonies: Thank you to all the other community members that have participated in support of the sweat lodges; Georgia Fool Bull- (Powless), Tka'aunka'

Green, Ron Hill, Marj Stevens, + more.

- Mike Red Hail - for opening prayer & singing the honor songs for this event
- Custodial Department - for all the Evening/Night Shift staff members at Social Services Building
- To all the Community Members and all other participants whom attended this event, thank you for your continuous support!

We apologize if we have misspelled or left out any person's name or program. Thanks again - Sincerely, Oneida Tribe Domestic Abuse Program 2008

CMN launches first bachelor's degree

College of Menominee Nation, a community college with campuses in Keshena and Green Bay, has received accreditation for its first baccalaureate degree program. The college, which is chartered by the Menominee people of Wisconsin, has been graduating students with two-year Associate Degrees and in certificate programs since 1993.

The four-year baccalaureate will be a Bachelor Science in Early Childhood/Elementary Teacher Education. Announcement of the new major was made on Nov. 3 following approval by the accrediting organization, The Higher Learning Commission, Chicago. CMN had earlier received approval from the Wisconsin Department of Public Instruction.

College of Menominee Nation is now accepting applications for admission to the education program for the spring semester. Further information on the program is available by calling 715-799-5600, ext. 3088. Spring courses begin on Jan. 26, 2009.

The college's B.S. in education will prepare teacher candidates for licensure to teach children from ages 0-11, which is the Wisconsin DPI's new certification level.

The program is open to all students, but has a special focus on educating those interested in Pre-K-5 work in local schools and Head Start programs, including those in rural or Reservation communities.

Courses beginning next spring will provide foundations for understanding child development, educational theory, instruction and practice. In the following semesters, methods courses will build on content knowledge though subject standards, best practices and preparation for diversity in the classroom. Field experience will accompany the methods courses to afford real classroom experience and prepare teacher candidates for student teaching and life as a professional teacher.

With approximately 550 students, the College of Menominee Nation promotes its ability to offer personalized learning in small classes. CMN is an accredited college and one of only three institutions of higher learning in the State designated for Land Grant status. Others are the University of Wisconsin, Madison, and Lac Courte Oreilles Ojibwe Community College, Hayward.

Yaw^ko

to my family, friends and Oneida Community

In appreciation to my family, friends, and the Oneida community for honoring my dad as he begins his new journey. As I personally could not be in attendance, it was a good feeling to know that all went well. Special thanks goes to:

- Rhonda (my sister) and Russ (a close and special friend to our family) – who tirelessly saw to his comforts both physically and emotionally.
- Ronnie, my brother who gave the heartfelt eulogy to send dad on his way with good thoughts.
- United Methodist Church/Pastor Earl – whose centering and sermon brought people together.
- The Oneida Amvets – who honored my family with pride for their salute to brother veteran.
- Marlene Summers – who has been a support to my family and there when we need her.
- The Oneida Singers- who honor my dad with their songs.
- Anna John Nursing Home –staff who allowed everyone to see him and family to stay with him.
- To all the people who took time to visit him while he was at Anna Johns.

Special thanks to those who helped with food, set up and clean up: Isabel Parker, Jeanette Ninham, Dale & Bobbie Webster, Tina Pospychala, Florence Petri, Stephanie Ninham, Loretta Henderson, Noreen Metoxen, Brucelyn Benson, Joyce Johnson, Judy Cornelius, and Linda Douglas.

And Thank You to all my Family and Friends for being there for us.

Rudy Webster Jr. and Family

To Our Readers... Re: Memorials

Payment for “Memorials” MUST BE made at time of submission. Please review the following ‘Revised’ Price options:


Message w/Photo:

- ☐ 1 col. or ☐ 2 col. @ \$10.00 (limit 01-49 words)
- ☐ 2 col. @ \$15.00 (limit 50-74 words)
- ☐ 2 col. @ \$20.00 (limit 75-99 words)
- ☐ 2 col. @ \$25.00 (limit 100-125 words)

All price options include a photo (if desired) and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! “Memorial” submissions mailed in without payment will NOT be published.

Call *kalihwisak's* Toll Free at:
1.800.236.2214

• Dawn-ext. 4277 / Steve-ext. 4279
/ Yvonne-ext. 4280 • Nate-ext. 4090



In Loving Memory of...
Alice Mae Huff
Happy 83rd
Birthday Mom
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Your Beloved Husband Roy, Your loving children; Donna, Dale, Denise, Dennis, Debbie, and Dianne, all of your grandchildren, great grandchildren, and nieces and nephews, and family



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Local

Upcoming Events



Calendar

2008

Nov. 11, 17, 25

Movie - *The Canary Effect*
WHEN: Tues. Nov. 11, Mon. Nov. 17, Tues. Nov. 25
TIME: 7:00pm
PLACE: Christie Theater, UWGB
UW-Green Bay American Intercultural Center presents a Robin Davey and Yellow Thunder Woman Film, *The Canary Effect: Kill the Indian, Save the Man*. Contact the American Intercultural Center at **920-465-2730**.

November 13

Cook, Energize, Move - Bison Cooking Class
WHEN: Thursday, November 13
TIME: 5:00pm - 7:00pm
PLACE: Turtle School Home Economics Room
Free class! Cook a quick, healthy meal and join us for a nutrition lesson, children's activity and games. Must preregister 2 days before class, limit 20 participants. Sponsored by Oneida Living in Balance Team. Call Sylvia at **920-496-5352** to register.

November 14

Feingold Listening Session
WHEN: Friday, November 14
TIME: 1:30pm - 2:30pm
PLACE: Multi-Purpose Room at the Seymour Municipal Building, 328 North Main Street
Senator Feingold has pledged to hold listening sessions in all of Wisconsin's 72 counties each year. If constituents need special accommodations at the listening sessions they should contact Senator Feingold's Middleton office at 608-828-1200.

November 14

Benefit for Paul Danforth
WHEN: Friday, November 14
TIME: Starts 8:00pm
PLACE: White Eagle's Bar and Grill
Paul has been hospitalized since September 21, 2008. He has been diagnosed with meningitis and has also suffered a stroke. full recovery will occur. The benefits are being held to assist the family with medical costs & current financial disparity. \$10 donation, music by Tim and Conrad King.

November 27

9th Annual Thanksgiving Community Feast
WHEN: Thursday, November 27
TIME: 11:00AM - 2:00PM
PLACE: Parish Hall, Oneida
The Planning Committee for the 9th annual community Thanksgiving Dinner would like to invite you and your family to share a meal prepared by many volunteers. Approximately 200 hundred meals have been served each year. To donate food or cash, please contact: Carole Liggins (**cliggins@oneidanation.org**) (**920-869-4432**). To volunteer, please contact: Paula King Dessart (**pogi@oneidanation.org**) (**920-869-4362**) or Brian Doxtator (**920-471-9166**).

Nov. 27 - Dec. 28

12th Annual WPS Garden of Lights
WHEN: Fridays, Saturdays and Sundays
TIME: 5:00pm - 9:00pm; Sundays: 5:00pm - 8:00pm
PLACE: Green Bay Botanical Gardens, 2600 Larsen Rd.
A Holiday favorite featuring over 200,000 lights crafted in flowers, butterflies, and other botanical themes. Walk the trail or take a horse-drawn wagon ride (additional \$3 adults and \$2 children, subject to availability). Indoor garden railroad also featured. Admission: \$6 adults, \$4 children ages 5-12. Call **920/490-9457 x103** for more information.

November 29

1st Annual Alverno Honor the Circle Pow Wow
WHEN: Saturday, November 29
TIME: Grand entries at 1:00pm and 7:00pm
PLACE: Alverno College Gym, 3400 S. 43rd, Milwaukee Wisconsin
Free admission. Head dancers: Kim Vigue and Dustin Constino. Prayer service at 11:00am sponsored by Lutheran Church of the Great Spirit. 5:00pm Dinner \$6. Contact Stacy Vittal **414-467-4340** for more information.

Tuesdays

Women's Talking Circle Group
WHEN: Tuesday evenings
TIME: Tuesday, 6:00pm-7:30 pm
PLACE: Community Education Center Conference Room, 2632 S. Packerland
Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and join us as we discuss a healthy lifestyle, relationships, children, jobs and overall wellness. For more information: Contact Marlene Summers or Bev Scow at Wise Women Gathering Place **920-490-0627**.

Wednesdays

Loom Work Beading Class
WHEN: Wednesdays
TIME: 6:30 - 9:00 p.m.
PLACE: Site II Community Building, W1144 Park Dr.
Breezy will be teaching a loom work beading class. Materials will be provided. Class is open to those ages 13 to adult. To register, call Breezy at **920-869-6669**.

Fridays

Women's Support Group
WHEN: Fridays
TIME: 12:30 p.m. - 2:30 p.m.
PLACE: Three Sisters Center
For more information contact Isabel Parker or Georgia Burr at (**920**) **592-8682** or (**920**) **412-0396**.

Please call the *kalihwisaks* office at (920) 869-4280, 4279 or 4277 to include events in this section.
Announcements must have a contact phone # that can be published to be included in this section.

Computer give-a-way to elders

Sign up: Please call **920-869-1551** or **920-869-2448** to sign up for a free computer.

- **Deadline to sign up is Friday, Nov 14, 2008.**
- If you received a computer in the past we would ask that you do NOT sign-up. The giveaway target group is for household currently without a computer.
- Please have the following information ready when: Name, Date of birth, Tribal ID number, Address, Phone number and Alternate phone number.
- Computer detail information: Age is about 4 to 7 years old, Hard Drive is wiped clean and installed is Windows XP and Open Office Software; Majority of memory is 512 MB; Hard drive is 4-12 gig; Majority has no modem; All will have network cards that work
- **FIRST** items given away will be complete sets to include monitor, tower, keyboard and mouse. After gone there are some additional computers without monitors or other accessories available.

Pick up:

- Thurs, Nov 20 or Friday, Nov 21 between 10am and 2pm - from Social Services (OLC) delivery area, 2640 West Point Road
- Absolutely NO deliveries or shipping
- Must bring (or present elders) tribal ID
- You will be asked to sign a log stating you received the computer

NOTE: This is a donation to you. Oneida Elderly Services (OES) and/or the Oneida Tribe Management Information Systems (MIS) are

- not liable for any damages or the condition of the PC
- not responsible for technical support including software or maintenance.
- Once the PC leaves the premises, it is considered disposed of from the Oneida Tribe and its programs.

Referral information for assistance in computers will be given at pick up. For more information please contact Claudia Skenandore at **920-869-2448**. Thank you in advance for you patience and cooperation. You are appreciated!

Oneida Cannery News

By Vickie Cornelius
Oneida Cannery Supervisor
Shekoli Swakweku,
The Oneida Cannery has changed hours. Monday - Thursday 8:00-6:30. Friday 8:00-4:30

Workshop
Hulling white corn, corn mush, corn bread: November 6, 5:00,
Location: NHC, Oneida Cannery, enter through back parking lot, ring white door bell.
Please call **920-869-4379** to register for the workshops, space is limited. A snack will be provided, and supplies needed for the workshops. Participants will be given a sample of the products to take with them.

Thanksgiving cornbread orders close on November 21. Cost is \$4.00 a loaf. Pick up cornbread orders on November 25 and till noon on 26th.

Please recycle your canning jars when purchasing our products. The Cannery and Retail store will give you 20 cents per quart and 10 cents per pint towards your next purchase.
When scheduling your canning appointment, things to remember. Have all jars washed and checked for cracks or chips.
Make sure you have all ingredients, jars, lids, rings. The Oneida Cannery staff are here to assist you in processing your products. There will be an additional fee if we have to prepare and process your product for you. Processing fee is currently 25 cents per quart/pint. The Oneida Cannery assisted 47 people in processing their produce this summer into the following products: strawberry jam, strawberry freezer jam, green salsa, dill pickles, tomato garden juice, tomatoes, white corn, corn soup, peaches, pears, corn flour, raspberry jam, stewed tomatoes, crushed tomatoes, tomato juice, red salsa, hot peppers, apple pie filling, dried apples, apple sauce, spaghetti sauce, carrots, fresh hull corn.

One way to save money on corn products is to process them yourself. When processing your own cornsoup, you can add as much beans and meat to your soup as you prefer. You will end up with a more favorable product and only costing approximately \$2.50 per quart instead of paying \$4.75 quart. The Oneida Cannery is regulated by the FDA. This is why we are only allowed to add 1 ounce of meat, 3 ounces of beans, and 11 1/2 ounces of corn per quart of corn soup.
We look forward to working with you and your family in the near future.

Librarian enters retirement



Kali photo/Dawn Walschinski

Oneida Library Director Lou Williams and Oneida Business Committee Councilwoman Melinda Danforth present Eleanor Danforth with a Pendelton blanket honoring her 21 years of service to the Oneida Library on Wednesday, October 29. Eleanor retired from the Green Earth Library where she started many youth orientated programs.

From Page 1A/Thornberry

Hobart's tax rolls and keeping the property a golf course.

Written confirmation of the amended plan should be submitted this week and Thornberry Creek Country Club and the tribe will have the ability to close the sale 30 days from the plan's submission date.

An expected appeal from the Village of Hobart must be received by the court 10 days from the plan's submitted date. The tribe may choose to wait for the appeal process to be finalized or proceed with sale.

The 36-hole course and property totals over 320 acres of land, a banquet facility and pro shop. The property is entirely within reservation boundaries.

Families gather for feast and well wishes



Kali photos/Nate Wisneski

Left: Oneida Nation High School students gather corn for their annual Family Feast held on October 30 at the Norbert Hill Center. Families gathered to celebrate the new season and enjoy a meal.

Below: A family enjoys turkey, mashed potatoes, stuffing and drinks during the Family Feast. The feast had families lined throughout the cafeteria waiting to receive food.

Business



BACKGROUND ON BUSINESS

Gentle Directions for Life leads to employee appreciation

Lifestyles by JAFRA cosmetics

By Steven J. Gandy
Kalihwisaks

Oneida Tribal member and business entrepreneur Edi Cornelius Grosskopf has managed to operate two successful businesses after being a teacher for more than 20 years.

Cornelius-Grosskopf is a self employed manager with Jafra Cosmetics International and works as a Professional Family Life Specialist. She provides employee appreciation services to companies and businesses in a relaxing session that can last for up to an entire day.

In her presentation she covers wellness tips and treatments that will help employees feel less stressed and more rejuvenated. The tools for her relaxing journey include aromatherapy, relaxing music and Jafra spa products that she says will help to create more productive and dedicated employees.



ground, c o n - t a c t s a n d economist for UW-Madison when I first got out of school, then I worked for the technical school in Green Bay for about 20 years.”

Photo courtesy of /Edi Cornelius-Grosskopf

Edi Cornelius-Grosskopf is a self employed manager with J a f r a C o s m e t i c s International and works as a Professional Family Life Specialist.

educa-

Cornelius-Grosskopf has been a part of JAFRA Cosmetics International for more than 17 years selling the products from her home based business.

However upon transitioning from a teaching career that spanned over 20 years, Cornelius-Grosskopf decided to incorporate her back-

home economics along with her experience with JAFRA products into a consulting firm.

“My background is in family living, I have a Masters from UW-Stevens Point in Home Economic Education with an emphasis in family living,” she said. “I actually worked as an extension home

life.”

Other services offered through Gentle Directions for Life include parenting and care-giving sessions which are designed to help participants “know, own, live and share strong values with passion and enthusiasm,” and, “assist...with ideas to pass valuable life skills on to the next seven generations.”

Cornelius-Grosskopf said

that her services are available as a one time session or may be extended out to a semester of comprehensive involvement.

As a part of the sessions she incorporates many of her JAFRA products into the curriculum.

JAFRA Cosmetics International has over 50 years of creating products and every product is developed using natural ingredients from around the world.

Cornelius-Grosskopf said that JAFRA’s signature product is Royal Jelly. These products are at the heart of the JAFRA program.

“It’s an all natural antibiotic that kills infection and is used at burn centers to actually heal skin,” she said.

For more information about the products and services offered by Cornelius-Grosskopf call 715-524-3194 or email her at . More information is also available on her website

Young Adults Face Higher Risk of Identity Theft

Young adults are most at risk for identity theft, and often the thieves are people they know.

Young adults trust their friends, and sometimes friends abuse this trust. Young adults sometimes downplay the importance of safeguarding their personal information. The combination of a desperate friend in need of money and an unlocked desk drawer with a credit card inside can lead to a case of identity theft or fraud. Identity theft will wreak havoc on your young adult’s

personal financial history and credit report –and the damage increases the longer the theft goes undiscovered.

Here are some tips to keep his or her identity safe:

- Safeguard your credit and debit card(s). Do not leave them lying around. Don’t keep your wallet in an unlocked room or office. If you have boxes of blank checks, keep them safe as well. Always lock your dorm room or apartment.
- Never give out your personal financial information, including Social Security



number, account numbers, personal identification numbers (PIN), or any other identifying information over the phone or in an email. If the bank contacts you, they already have your information. If they ask for it, it’s probably not really your bank calling.

- It’s scary when an e-mail suggests that your account is in jeopardy if you do not respond with the pertinent information, but resist the urge. If you are worried, go directly to your bank or credit card issuer’s website or call them directly and determine the authenticity of the telephone call or e-mail you received.
- Monitor your bank account activity often, either online, over the telephone or at an ATM. Contact your bank immediately if you notice something unusual.

On-Site Recruitment

Oneida Radisson Hotel and Conference Center will be recruiting for new employees

Monday, November 10th
1:30 to 3:30 p.m.

at the
Oneida Nation Job Center
Center for Self-Sufficiency
2640 West Point Road
Green Bay, WI

Hiring ages 16 + up for full/part-time positions at:

Radisson Hotel & Conference Center
Wingate by Wyndham
Apple Spice Junction
Guest House Hotel & Suites

For additional information contact Sandi Skenadore at 920-490-3789

Estate planning seminar for attorneys

The Oneida Tribal Judicial System and the Indian Law Office of Wisconsin Judicare will be presenting two seminars on estate planning at the Radisson in Green Bay on November 21, 2008.

The first seminar is for attorneys and other professionals who work with tribal members on issues related to estate planning will run during the day. This seminar will cover all of the basics you need to enhance or expand your services to Native Americans including:

- Practice points for drafting a Native American Estate.
- Tips & tools for counseling clients who have Indian Land
- Update on new Federal laws
- Indian Land holdings in Wisconsin.
- An Overview of the Laws and Judicial System of the Oneida Nation.

For the registration fee of \$50, each participant will receive a comprehensive Indian Will Kit for Attorneys which includes “The Guide to Basic Estate Planning for Native Americans in Wisconsin” attorneys’ handbook & “The Estate Planning Handbook for Native Americans In Wisconsin” a guide for clients who have estate planning questions.

Space is limited so please call the Oneida Tribal Judicial System to reserve your spot (920) 496-5300 or email Mary a t madams@oneidanation.org. **Registration ends November 10, 2008**

Estate planning and elder law seminar

In response to the many questions we have received lately Judicare will also hold a free seminar for community members at 7 p.m. November 21 on estate planning and other elder law issues. We will discuss: wills, powers of attorney, living wills, Medicare and Medicaid issues, as well as how to avoid fraud aimed at the elderly. This is a wonderful opportunity to learn more about the laws and programs that affect elders in the community.

There is no cost or registration for this event, but seating is limited. Additionally, anyone wishing to have wills written should contact the Oneida Department of Land Management.



COST ACCOUNTANT

Responsible for Accounting functions of grants, including but not limited to invoicing, accounts receivable, budgets, projections, analyzing variances, and monitoring revenue and expense account balances.

Requires a Bachelor's Degree in accounting, business management, or finance, plus a minimum of 4 years of progressively responsible and related experience. Experience in governmental accounting preferred. Working knowledge of computerized accounting and ERP systems including PeopleSoft Financials (or equivalent). Advanced experience with Excel and query/report writer. Excellent organizational skills required. Ability to provide leadership, coach, delegate duties, train and evaluate staff.

Salary is \$53,626 - \$59,585 (08-09 rates).

For a complete position description and to apply on-line go to

www.nwtc.edu



EOE-Committed to the diversity of faculty, staff and students.

Oneida General Tribal Council • Special Meeting

Regarding ... Nine Resolutions for Consideration:

- ◆ Oneida Seven Generations Corporation
- ◆ Disestablishment of Oneida Venture Fund
- ◆ Amend Burial Fund Endowment
- ◆ Expenditure Restriction
- ◆ Oneida Personnel Commission Membership
- ◆ Executive Session
- ◆ Non-Confidentiality Information
- ◆ Treasurer's Report to General Tribal Council
- ◆ Prior General Tribal Council Directives

When: Saturday, November 15, 2008 • 10:00 A.M.
Registration begins at 8:00 A.M.

Where: Oneida Elementary (Turtle) School Gym
N7125 Seminary Road, Oneida

Please bring your information packet to the meeting

If you have any questions regarding the contents of this packet, please call the Tribal Secretary's office at: (920) 869-4475 or (800) 236-2214, ext. 4475.

Tribal or photo identification is required.

Oneida Business Committee Forum

Chairman's Corner...



Chairman
Rick Hill

Shekólih,

For my past three articles, I have been giving you snapshots of what the "100 Day Plan" is all about and I hope to provide you some more insight about the plan today. For this article, I am also sharing some information with you about my attendance at the most recent National Congress of American Indian Conference and the American

Indian Athletic Hall of Fame. **100 Day Plan**

The Business Committee is continuing to work toward completing this effort and has laid much of the necessary groundwork to keep moving forward. Work we have completed to date includes: completing the preplanned 2008-2011 transition items, developing goals and key statements for the "100 Day Plan," meeting with past elected officials about key issues facing our nation today and in the future, taking the necessary steps forward to build a Business Committee Balanced Scorecard and enlisting the technical assistance of the Native Nations Institute from the University of Arizona to work with the planning team on Nation Building.

While the Committee continues to shape what the "100 Day Plan" will look like when completed, please know that we are committed to

including as many ideas and concepts as possible. When completed, I anticipate that our plan will be working, living document that will set a path and list priorities for the committee which will in turn, provide a clear direction for the government over the next three years.

National Congress of American Indians (NCAI)

NCAI took place October 18 -24 in Phoenix, AZ. I attended the conference through Wednesday, October 22nd. One key discussion from the NCAI conference included a session on Indian Health Services (IHS). Most Tribal leaders and experts in the Health Care field; iterated that Indian Health Care will not be addressed before the presidential elections. Oneida's information on this issue concurs with that

assessment and as your elected officials; the Oneida Business Committee will continue to pursue the reauthorization of the Indian Health Care Improvement Act. The reauthorization of funds for Indian Health Care is an issue we cannot afford to lose sight of. Many of Indian country's programs and services depend on this funding and to watch each year go by without a reauthorization only allows for continued disparity in health care services between Indian country and mainstream society.

American Indian Athletic Hall of Fame (AIAHOF)

This year, the AIAHOF ceremony was held at the Seneca Nation on Saturday, October 25, 2008. I am pleased to announce and extend my sincerest congratulations to Dave Powless, who

was inducted to the American Indian Athletic Hall of Fame. Dave has a Bachelor's degree in Marketing & Economics from the University of Illinois, he playing in the '63 Rose Bowl and was drafted by the New York Giants and by the Kansas City Chiefs. Ultimately, Dave played professional football for the New York Giants and the Washington Redskins. Dave is a successful small business owner and was recognized as "the Small Business Administration National Innovation Advocate of the Year Award" by the White House. Other well deserving inductees this year include Mr. William Abrams, Sr. from the Seneca Nation, who is a world class Lacrosse player; Mr. Nelson (Bally) Huff from the Seneca Nation, who is also known for his outstanding Lacrosse career; and Mr.

Oren Lyons from the Onondaga Nation who is recognized for his Lacrosse skills as well as his "International World Peace Prize." All of these men are role models that our younger generations can look to and congratulate them all on their outstanding accomplishments. You may or may not know that Bob Bennett and Norbert S. Hill Sr. were two of the original founders of the American Indian Athletic Hall of Fame at Haskell University.

I would like to thank you all for taking the time to review the information I have provided. As always, if you have any questions or concerns, please feel free to contact my office at either 920-869-4372 or at 920-869-4478.

Yaw^ko,
Richard G. Hill, Chairman

Treasurer's Report

A warm Autumn greeting to everyone. It is my pleasure and honor to address the Oneida community as the new Treasurer for the current Oneida Business Committee. As a member of the Oneida governing body, I will promote and participate in bringing the Oneida Nation forward economically, fiscally and in the collective interest of its citizens.

My current responsibilities, along with financial oversight of the Nation, include liaison to Bay Bank, Native American Bank (NAB), and the Native American Finance Officers Association (NAFOA). I also chair the Finance Committee and have been designated a delegate to the National Indian Gaming Association (NIGA) and the alternate delegate to the National Congress of American Indians (NCAI). Most recently, I have also been delegated to participate on the negotiation team for the Oneida Land Claims and as a member of its Development Board. With the exception of NAFOA, I am very familiar with the background and complexities of these entities.

As you may be aware, the current fiscal budget for 2009 has been postponed to a January 17, 2009 meeting date to allow myself and the newly elected OBC members to become familiar with and provide input into the financial goals and expenditures of the Nation. I appreciate the patience and indulgence of those who have anticipated the approval of their independent budget line items and the costs related to their new and ongoing projects. It is my goal during my term of office to put the Oneida Nation on a new fiscal cycle of three year increments. My intent is to foster efficiency and planning for the organization both internally and externally. A three year fiscal cycle will allow us to better address the Nation's priorities. We currently operate under an annual budget cycle



Cristina Danforth
Treasurer

with tendencies to keep our organization "budget driven" rather than driven by goals, objectives, business development, and a build out of our micro-economy.

There are many General Tribal Council mandates that impact the budget process. We currently have over 48 million dollars allocations for education, per capita distribution, land acquisition, capital improvement projects, and GTC meeting expenses. These mandates will require my office to further analyze how to promote growth of revenues, require us to downsize and become more efficient at providing services and benefits.

Currently the Tribe's majority source of funding come from our Tribal enterprises (65%). This is an area that will be reviewed to increase profitability while moving into the three year budget cycle. Those areas will be given adequate consideration to fund in the future with an expectation to meet their respective benchmarks as an enterprise/business. I will need the support and commitment of the General Tribal Council to work towards this goal for the betterment of a sound fiscal budget that has expectations, goals and clearly defined objectives.

On a personal note, I am thankful for the opportunity to serve in tribal government in the capacity as your Treasurer. I am humbled by the support and community response to the personal medical leave I needed to be with my family as Paul continues his recovery. Thank you to everyone who assisted us in some kind and great way during this time.

I trust that each of you has exercised your right to vote and I look forward to working in Washington, D.C. with a new administration. I'd also like to thank our veterans and those military personnel who continuously serve our country to allow us the freedoms that we enjoy as citizens.

Sakoli

Friday, Oct. 31, 2008, ended with good news for Oneida. That is, Oneida's proposal for the Thornberry Creek Golf Course was accepted by the bankruptcy court. This particular piece of property has finally come to us after more than ten years of trying to acquire it.

Although there are covenants we have to abide by, the ownership of this property is in the Tribe's best interest both now and well into the future. We can live with the restrictions knowing we will own the land forever. Land is our priority, however this particular piece has a golf business with it that will enhance the amenities to our hotel enterprise and gaming operations.

We have 30 days to close on this property. However, the Village of Hobart has an opportunity to challenge the bankruptcy court order. The question is why would they challenge that order? As of today, it appears that the Village Board is intent on prohibiting the Tribe from obtaining the Golf Course at any cost. To the Oneida Tribe, this acquisition is about reclaiming our lands. The Golf Course is a bonus. To the Village of Hobart, this acquisition should be solely based on the value of operating a business? That cost they believe they would need could be anywhere from \$15-20 million dollars--almost twice as much of what the Tribe is offering. Is that really what the Village needs to do with your hard earned tax dollars?

If I were a resident of Hobart, I would ask the Village Board why they are willing to pay \$5-10 million more than the Tribe's offer, for a golf course. If the Tribe agreed to the deed restrictions to pay the property taxes, why would Hobart want to pay twice as much for the same property? Are their actions really about protecting the tax base in the Village of Hobart, or are they just acting out against the Tribe? We will soon find out.

Moving onto other important business--earlier this week we met with former Business Committee members to discuss issues such as the Thornberry acquisition, Land Claims, Economic conditions, jurisdictional issues, GTC stipend and other communication issues. I would like to take this opportunity to thank those who came for sharing their knowledge and expertise and lending encouragement to this current Committee. We had the opportunity to share just a bit of what our plans are in regard to organizing ourselves and setting priorities for this 3 year term.

A couple of weeks ago I attended a social meeting with the Department of Natural Resources (DNR). This was an historic event as it was the first time all eleven Wisconsin Tribes were invited to meet with the DNR. Pat Pelky accompanied me to this meeting to represent our Environmental Department. We hope to schedule a regional meeting in Oneida in the near future to showcase Oneida's envi-

ronmental accomplishments.

The Legislative Operating Committee (LOC) is back in session and is currently working on the following:

Boxing Ordinance:

To provide for professional boxing matches and to identify a body to replace non-existent Sports Council and to include other forms of boxing (martial arts and kickboxing).

Child Support:

This law would allow the Oneida Appeals Commission to hear child support cases and issue child support orders.

Constitution Amendments:

Proposed amendment to the Tribal Constitution which would allow for absentee / mail voting.

Education Code:

To put the procedures, powers, rights, duties and responsibilities of all aspects of the Oneida Nation school systems into one document. The policy for Higher Education will also be reviewed.

Election Law Amendments

Referral from GTC to amend the Election Law.

Employee Protection Policy:

Request to amend the Policy to address confidentiality and to better define roles of parties impacted.



Trish King
Councilwoman

Housing Ordinance:

New law to govern Tribal housing on the Reservation.

Isolation and Quarantine Ordinance:

An Isolation and Quarantine law to provide regulations in the event of a

major outbreak.

Per Capita Ordinance Amendments:

Reform of the Per Capita Ordinance which would address areas such as requiring a High School Diploma in order to receive a minor trust distribution prior to a 21st birthday and clarification for garnishment and attachment.

Oneida Nation Gaming Ordinance:

Revisions and updates that will bring address the needs of regulations to comply with federal law and meet policy demands of the Tribe.

Tattoo & Body Piercing Law:

The International Tattoo Convention will be held at the Radisson in January 2009 and it is necessary to adopt a law to regulate tattooists, tattoo establishments, body piercers and body piercing establishments under the jurisdiction of the Tribe in order to protect public health and safety

Thank you for taking the time to read this update, and feel free to contact my office with any questions or concerns you may have. I can be reached at (920) 869-4314 or at: tking@oneidanation.org

OBC Forum...

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Serving great food to you fast from our new menu!

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Minutes

Oneida Business Committee Meeting Minutes

ONEIDA BUSINESS COMMITTEE REGULAR MEETING
October 1, 2008
Business Committee Conference Room

Members: Rick Hill - Chair, Edward Delgado - Council member, Kathy Hughes - Vice Chair, Brandon Stevens - Council member, Patty Hoeft - Secretary, Ron “Tehassi” Hill Jr. - Council member, Trish King – Council member

Excused: Tina Danforth - Treasurer, Melinda J. Danforth - Council member

Others Present: Barb Skenandore, Ron King, Diana Denny, Lois Strong, Jan Skenandore, James Skenandore, Scott Jordan, Brenda Buckley, Donald Lilly, Dorothy Ninham, Perril Huff, Julie Denny, Wanda Diemel, Laura Manthe, Racquel Hill, Gino Buenrostro, Nate Wisneski, Rhiannan Metoxen, Susan White, Leland Wigg-Ninham, Rachel Ninham, Jessica House, Michele Doxtator, Loretta V. Metoxen, Beverly DeCoteau, Geraldine Danforth, Fred Muscavitch

Opening Prayer: Curtis Summers

Special Recognitions: 25 Years of Service to Diana Denny, Scott Jordan, Dorothy Ninham and Jan Skenandore administered by Neil Cornelius

1. Call to Order Chairman Rick Hill at 9:17 a.m.

2. Oath of Office - none

3. Approval of the Agenda

- a. Additions request #7 Proposed GTC dates, request #8 Emergency Housing
- b. Deletions Exec. New Business #1 PM Productions
- c. Moves New Business Request #5 Presentation from United Way to the first item on the agenda

Action: Motion by Patty Hoeft to approve the agenda by adding New Business Request #7 GTC dates, new business request #8 Emergency Housing Plans, move request #5 United Way to the first item on the agenda, and to delete executive session, new business, #1 PM Productions Contracts from the agenda, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.

4. Minutes to be Approved

Sept. 17, 2008 Business Committee Minutes
Action: Motion by Ed Delgado to approve the Sept. 17, 2008 Business Committee minutes, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.

5. Tabled Business - none

6. Reports

- a. Oneida Housing (monthly) - Susan House – not submitted
- b. Ombudsman (monthly) - Matt Cornelius – not submitted
- c. Oneida Land Commission (quarterly: Jan/Apr/July/Oct) - Amelia Cornelius – submitted (NOTE: 2 reports - reg. session & exec)
- Action:** Motion by Brandon Stevens to approve the Oneida Land Commission report, seconded by Ed Delgado. Motion carried unanimously.
- d. Oneida Gaming Commission – (quarterly: Jan/Apr/July/Oct) - Amelia Cornelius – not submitted
- e. Oneida Police Commission – (quarterly: Jan/Apr/July/Oct) - David Webster – not submitted

7. Travel Reports

- 1. Kathy Hughes RE: Midwest Region Division of Fee-to-Trust Consortium, Shakopee, MN Sept. 8, 2008
Action: Motion by Ed Delgado to approve the Midwest Region Division of Fee-to-Trust Consortium travel report, seconded by Trish King. For: Patty Hoeft, Ed Delgado, Trish King, Brandon Stevens, Ron “Tehassi” Hill Jr. Abstain: Kathy Hughes. Motion carried.
- 2. Melinda Danforth RE: ITMA Board of Directors Meeting Albuquerque, NM July 29-Aug. 1, 2008
Action: Motion by Patty Hoeft to approve the Inter-Tribal Monitoring Association travel report, seconded by Kathy Hughes. Motion carried unanimously.

8. Follow up Reports/BC Directives from Previous Meetings - none

9. New Business

- a. Resolutions
 - 1.Ed Delgado RE: Emergency Gas Tax
Action: Motion by Ed Delgado to defer the Emergency Gas Tax resolution to the Oct. 15 Business Committee meeting, seconded by Kathy Hughes. For: Patty Hoeft, Ed Delgado, Kathy Hughes, Ron “Tehassi” Hill Jr. Oppose: Trish King, Brandon Stevens. Motion carried.
 - Trish King:** For the record, my opposition is due to the fact that we have not researched this and I think there’s larger issues to this as was stated by Councilman Stevens. There might be some ramifications that we are not thinking of right here and now, that could hinder what we’re trying to do, not just for Oneida but for other natives in Wisconsin. I believe this should go directly to LOC as an issue to be addressed on our agenda as a priority and brought forward in that manner than acting

on an emergency.
2. Patty Hoeft RE: Joint Resolution of support for Oneida Life Insurance Plan Plus
Action: Motion by Trish King to adopt Resolution #10-01-08-A Joint Resolution of Support for Oneida Life Insurance Plan Plus, seconded by Patty Hoeft. Motion carried unanimously.

3. Patty Hoeft RE: Restated Elder Trust Agreement
Action: Motion by Patty Hoeft to approve Resolution #10-01-08-B Approving the Amended and Restated Oneida Tribe of Indians of Wisconsin Elder, Education and General Welfare Trust of Jan. 22, 2008, and Approving the Oneida Trust Committee’s Assumption of Authority over the Principal and Interest of the Emigrant Indian Trust of March 18, 1977 and to approve sending a letter to Secretary Kempthorne, seconded by Trish King. Motion carried unanimously.

b. Requests
1. Patty Hoeft RE: United Way Workplace Giving Campaign presentation & request
Action: Motion by Patty Hoeft to approve the request for Oneida to join the 2008 Brown County United Way Workplace Giving Campaign and direct the General Manager to work with United Way to get us to participate in this year’s effort, seconded by Kathy Hughes. Motion carried unanimously.

2. Ed Delgado RE: Report about Trust Committee & Standing Stone Limited relationship
Action: Motion by Ed Delgado to direct the Chief Financial Officer to provide a report regarding the Standing Stone Limited and its relationship with the Trust Committee and the Oneida Tribe and to bring back a report in November, seconded by Patty Hoeft. For: Patty Hoeft, Ed Delgado. Oppose: Kathy Hughes, Brandon Stevens, Ron “Tehassi” Hill Jr. Abstain: Trish King. Motion fails.

Action: Motion by Kathy Hughes to request the Trust Committee to prepare a report for the Business Committee for our meeting in November regarding the Standing Stone Fund and the relationship with the Trust Committee and the Business Committee so far, seconded by Patty Hoeft. Motion carried unanimously.
3. Ed Delgado RE: Analysis of U.S. Economic Crisis on Trust Committee investments

Action: Motion by Ed Delgado to direct the Chief Financial Officer to provide an analysis and recommendation of the U.S economic crisis of Trust Committee investments and all tribal investments to be brought back at the Nov. 12 Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.

4. Ed Delgado RE: Legislative Affairs Director position vacancy proposal
Action: Motion by Patty Hoeft to postpone filling the vacancy of the Legislative Affairs Director until the Chief of Staff can provide a report about the future of the Department of Government Administration, seconded by Ed Delgado. Motion carried unanimously.

5. Ed Delgado RE: Support in maintaining the Native American Service Center
Action: Motion by Patty Hoeft to direct the Chairman to send a letter of support for this organization to continue to operate, seconded by Ed Delgado. Motion carried unanimously.

Action: Motion by Kathy Hughes to refer the support in maintaining the Native American Service Center to the Finance Committee, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.

6. Debbie Thundercloud RE: Approve CIP Package for Oneida Community Trails – CIP project #07-008
Action: Motion by Kathy Hughes to approve the CIP package for the Oneida Community Trails project #07-008, seconded by Patty Hoeft. Motion carried unanimously.

Action: Motion by Patty Hoeft to direct the Chief of Staff to provide a report on the status of the trail from the center of Oneida to Pamperin Park due at the Oct. 15 Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously.

7. Patty Hoeft RE: Proposed GTC dates
Action: Motion by Ed Delgado to postpone the FY09 Budget meeting and to use the Nov. 15 GTC meeting date to schedule Madelyn Genskow’s petition regarding nine resolutions, seconded by Patty Hoeft. For: Patty Hoeft, Ed Delgado, Kathy Hughes, Ron “Tehassi” Hill Jr. Oppose: Trish King, Brandon Stevens. Motion carried.

8. Trish King RE: Emergency Housing Plan
Action: Motion by Trish King to accept the report, support Option A and defer the plan back to the taskforce to return in 30 days, seconded by Patty Hoeft. Motion carried unanimously

c. Travel Requests
1. Brandon Stevens RE: Blanket Travel for NCAI Delegate & Alternates for the 2008-2011 term
Action: Motion by Patty Hoeft to approve blanket travel for the delegates and alternates of National Congress of American Indians for the term 2008-2011, seconded by Kathy Hughes. Motion carried unanimously.

2. Rick Hill RE: Approve to attend American Indian Athletic Hall of Fame Induction Ceremony Niagara Falls, NY Oct. 24-26, 2008
Action: Motion by Patty Hoeft to approve the travel request for the Chairman to attend the American Indian Athletic Hall of Fame Induction Ceremony in Niagara Fall, NY Oct. 24-26, 2008, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.

10. Finance Committee - none

11. Legislative Operating Committee (LOC) - none

12. Treasurer’s Report - none

13. Oneida Business Committee Planning - none

14. Executive Staff Meeting - none

15. Legislative Affairs Update

- 1. Retro-approve letter to Congress re: IHCIA
Action: Motion by Ed Delgado to approve the Indian Health Care Improvement Act letter, seconded by Patty Hoeft. Motion carried unanimously.
- 2. Get Out the Vote Initiatives
Action: Motion by Ed Delgado to approve the letter to tribal citizens residing in the state of Wisconsin, seconded by Kathy Hughes. Motion carried unanimously.
Action: Motion by Kathy Hughes to approve the Chairman sending out a letter notifying the tribal employees of the candidate forum Oct. 30 and request that the management support time-off for employees to attend the event with supervisor approval, seconded by Trish King. Motion carried unanimously.

16. Executive Session

Action: Motion by Kathy Hughes to recess until 1:30 p.m., seconded by Patty Hoeft. Motion carried unanimously.
Action: Motion by Kathy Hughes to come out of executive session at 4:28 p.m., seconded by Patty Hoeft. Motion carried unanimously.
NOTE: Brandon Stevens excused at 2:00 p.m.

- a. Tabled Business - none
- b. Old Business

1.Patty Hoeft RE: Oneida Housing Authority final audit report

Excerpt from Sept. 17, 2008: Motion by Kathy Hughes to accept the Oneida Housing Authority report and maintain confidentiality until the follow up action plan is brought back to the Secretary for calling of a special meeting, seconded by Melinda J. Danforth. For: Patty Hoeft, Ed Delgado, Trish King, Kathy Hughes, Melinda J. Danforth, Brandon Stevens, Ron “Tehassi” Hill Jr. Abstain: Tina Danforth. Motion carried.

Action: Motion by Kathy Hughes to accept the Oneida Housing Authority final audit report for public dissemination not to be released until Oct. 14, to include the audit of 33 pages, plus Addendum A, the Business Committee Chairman’s letter dated June 3, the U.S. Attorney’s response letter dated Sept. 4, and the Chairman’s cover letter, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.
Action: Motion by Kathy Hughes to approve the collection process procedure as provided by the General Manager and the Interim Housing Director, seconded by Trish King. Motion carried unanimously.

- c. New Business

1.Patty Hoeft RE: Constituent Request for Legal Counsel

Action: Motion by Kathy Hughes to deny the request for legal counsel and to refer to paralegal for assistance if appropriate, seconded by Patty Hoeft. Motion carried unanimously.

2. Patty Hoeft RE: Employee Appeal of Termination
Action: Motion by Patty Hoeft to direct the investigation of the appeal to the Chief of Staff who will bring back a recommendation to the Business Committee within the timeline stated in the appeal, seconded by Ed Delgado. For: Patty Hoeft, Ed Delgado Oppose: Ron “Tehassi” Hill Jr., Abstain: Kathy Hughes, Trish King. Motion carried.

3. Rick Hill RE: Joseph Powless Pardon Resolution
Action: Motion by Patty Hoeft to approve the pardon for Joseph Powless, seconded by Trish King. Motion carried unanimously.

4. Patty Hoeft RE: Appeals Commission Attorney

Contract Approval
Action: Motion by Kathy Hughes to approve to the Stenzel attorney contract for one year, seconded by Ed Delgado. Motion carried unanimously.

d. Legislative Affairs Update
1. Approve Tenuta & Associates State Lobbyist Contract
Action: Motion by Patty Hoeft to approve the Tenuta & Associates state lobbyist contract for one year, seconded by Ed Delgado. Motion carried unanimously.

- e. Attorney Brief
Action: Motion by Kathy Hughes to accept the attorney brief, the contract report, and refer to the Chief of Staff, General Manager, and Gaming General Manager for a follow up report at the next Executive Staff meeting, seconded by Patty Hoeft. Motion carried unanimously.
- f. Audit Committee - none
- g.Oneida Enterprise Development Authority - none

Recess/Adjourn
Action: Motion by Kathy Hughes to adjourn at 4:34 p.m., seconded by Patty Hoeft. Motion carried unanimously.

Minutes Approved as presented/corrected on October 15, 2008.

Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE



Boo!



Oneida leaders witness historical moment



Photo by Lisa King, The Native Voice

Above, left, Ernie Stevens Jr., National Indian Gaming Association President and Gerald Danforth, former Oneida Tribal Chairman, witness an historic moment in history as President-elect Barack Obama addresses the crowd at Grant Park in Chicago Tuesday night.

By Yvonne Kaquatosh

Kalihwisaks

Standing six rows back from the staging area to physically watch history in the making were Ernie Stevens, Jr., his son Ernie Stevens III, and his lifelong friend and former Oneida Chairman Gerald Danforth. As a member of the press team, his son Ernie III was able to video tape the entire acceptance speech of President-elect Barack Obama Tuesday evening at Grant Park in Chicago.

The atmosphere was anything but serene. Powerful, inspirational, energetic

came to mind for Stevens, as he reflected on the moment from his home in Green Bay today via phone.

Emotions ran high leading up to Barack Obama’s presence on stage as he delivered his acceptance speech. Stevens said he felt compelled to help America in his capacity as National Indian Gaming Association President.

Stevens said his main focus is for the people who are struggling the most in our country and that he is looking forward to a unified working relationship with the new administration.

Vietnam Veterans may lose eligibility for VA Health Care benefits

Attention all Veterans. It appears that we may be in danger of losing a very important federal benefit, one that will impact a large number of veterans in a very negative way. A large number of Vietnam veterans are likely to lose their eligibility for VA health care, and this is a call to arms to prevent that from happening. We need your help.

Vietnam veterans as a population have been “guaranteed” enrollment to VA health care for some time now based on their presumed exposure to Agent Orange. The VA healthcare system has 8 different priority levels of veteran populations, with all but Priority Group 8 currently eligible for enrollment. At the present time, Vietnam veterans are automatically considered Priority Group 6 veterans, and can be enrolled into the system regardless of their disability status or financial condition. This is based on authority given the VA which, unfortunately, expired in December 2002. While VA has seen fit to continue the enrollments regardless of the expiration, there are administrative efforts within VA to discontinue treatment under this authority, and that looks likely to happen in the near

future. The only way this can be prevented is to provide VA with new legal authority.

We need to do two things. First, we need to get the word out to all Vietnam veterans that this is happening, and that if they are not yet enrolled in VA healthcare, they need to be, and quick. The window of opportunity is closing, and we need to get as many enrolled as possible before it shuts. There will be no advance warning by VA. Based on past practices, veterans already within the VA healthcare system will be “grandfathered” and not dropped. Vietnam veterans not yet enrolled in the VA medical system should contact their Tribal/County Veterans Service Office immediately for assistance, or go to the nearest VA medical facility with DD-214 in hand for on-site enrollment.

Secondly, we need all veterans, not just Vietnam veterans, to contact their political representatives to ask their assistance in resolving this issue. It can only be corrected politically, and if enough veterans get involved, that will happen. Please contact our local Tribal Veterans Service Office for more details.

Veterans Day Ceremonies to be held statewide

(MADISON) – The Wisconsin Department of Veterans Affairs (WDVA) announces Veterans Day ceremonies to be held statewide.

"The Wisconsin Department of Veterans Affairs theme for this year is 'Generations of Thanks for Generations of Service,'" said Acting Secretary Ken Black. "It is important that Wisconsin citizens take time on Veterans Day to honor veterans of all ages and all experiences."

This Veterans Day, pursuant to 2007 Wisconsin Act 22, the State of Wisconsin has declared that the seven-day period that ends on November 11, 2008 (Nov. 5-11) is designated as "Veterans Recognition Week" in Wisconsin and the week of November that starts on Sunday and ends on Saturday in which Nov. 11 falls (Nov. 9-15) is designated as "Hire A Veteran Week" in Wisconsin.

Veterans Day ceremonies being conducted throughout the State of Wisconsin, include:

Tuesday, November 11, 2008 at 10:00 a.m. – State Capitol Rotunda in Madison, hosted by the Madison Veterans Council. A concert by VFW Band 1318 will precede the program. The Colors will be presented by members of the Wisconsin Army National Guard’s 32d Infantry Brigade Combat Team. Speakers include: Wisconsin Governor Jim Doyle; U.S. Congresswoman Tammy

Baldwin; WDVA Acting Secretary Ken Black; Wisconsin Adjutant General Donald Dunbar; and, Major Margaret Frittitta. Frittitta is with the 452d Combat Support Hospital in Milwaukee and is a Mental Health Nurse Practitioner at the Zablocki VA Medical Center.

Tuesday, November 11, 2008 at 10:30 a.m. – Central Wisconsin Veterans Memorial Cemetery – Marden Center of the Wisconsin Veterans Home at King. Speakers include Mr. Marvin Freedman, Chairman Wisconsin Board of Veterans Affairs.

Tuesday, November 11, 2008 at 1:00 p.m. – Northern Wisconsin Veterans Memorial Cemetery – Spooner. Speakers include Command Sergeant Major John Vacho, 88th Regional Readiness Command and Mr. Seth Perelman, Division Administrator for Veteran Benefits with the Wisconsin Department of Veterans Affairs.

Note: due to construction of a new columbarium, a Veterans Day ceremony at the Southern Wisconsin Veterans Memorial Cemetery will not take place this year at the Union Grove site; in lieu of this, veterans and the public are encouraged to attend ceremonies in their communities.

The Wisconsin Veterans Museum will also be open on Veterans Day from 9:00 a.m. to 4:30 p.m. The Museum is a free public educational

activity of the Wisconsin Department of Veterans Affairs and is located at 30 West Mifflin Street across from the State Capitol. For information about the museum programs and current exhibits visit the museum

Alcoa, Turning Stone cutting upstate NY jobs

MASSENA, N.Y. (AP) – Aluminum maker Alcoa Inc. is cutting about 100 jobs from its northern New York plants.

The company says the job reductions in Massena - near the Canadian border about 160 miles northeast of Syracuse - are part of a companywide effort to reduce costs because of plummeting aluminum prices.

Aluminum prices dropped from \$3,300 per ton in July to about \$2,150 today.

Menominee want Wis. casino review postponed

KESHENA, Wis. (AP) – The Menominee Indian tribe is asking the Bureau of Indian Affairs to postpone a ruling on a potential off-reservation casino until President Bush is out of office.

In a letter dated Wednesday, Tribal Chairman Lisa Waukau said the tribe fears a “hasty” decision by Interior Department Secretary Dirk Kempthorne based on political pressure. She asks that the decision be left to the next presidential

website at .

For more information about Veterans Day and ceremonies taking place throughout the state, go to , see WDVA Events website at , or call 1-800-WIS-VETS (1-800-947-8387).

Alcoa says the cuts will be gradual and will involve attrition where possible. The company recently announced about 115 job cuts in Tennessee and about 600 in Texas.

Separately, Oneida Indian Nation officials say they're cutting as many as 100 jobs at their resort and casino in Verona. Officials say a downturn in gambling is behind the cuts.

Menominee want Wis. casino review postponed

administration.

The application was filed a little more than two years ago. It asks that land at the former Dairyland Greyhound Park at Kenosha be taken into federal trust on behalf of the Menominee for gaming.

Tribe spokesman Evan Zeppos says Kempthorne is well-known for ruling against off-reservation gaming.

Kempthorne did not immediately return a message seeking comment.

Thank You...

The Robert Cornelius Post 7784 would like to thank the Oneida Community in their support of our 1st Fish Boil. The turnout was great and all the support was excellent.

The Post would also like to thank Jr. and Betty Parker for sponsoring this fundraiser if you should see them "Thank them". Also we would like to thank all the VFW members/community businesses who donated for door prizes. And finally, to Andy and Lorrie John and George Greendeer for all the help with not only getting supplies but all the preparation they did.

The Robert Cornelius Post 7784 hopes to see everyone next year at our 2nd annual Jr. Parker Door County Fish Boil.

Robert Cornelius Post 7784

Letters & Opinions...

Support Appreciated

Oneida Sportsmans Club Inc. would like to thank everyone and all the communities in the area for your support and all the members also who helped.

*Jim Green (President)
Gerald Jordan (Treasurer)*

Native Brothers-N-Sisters

True Native Brothers-N-Sisters are hard to come by.
They are a diminishing breed.
The bond they have for one another,
Is stronger than blood.
It can't be bought, traded, cloned or manipulated,

It withstands hearsay, interrogations and torture.

True Native Brothers-N-Sisters are always there,

And always will be.

From broke, homeless and rags,

To money, mansions and riches.

From the moment we are born,

Till the day we take our last breath.

We'll stand strong by one another!

And we'll let nothing stand between us,

Because we are...

True Native Brothers-N-Sisters!

Gerald L. Stevens



kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. kalihwisaks

has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), “Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics.” For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions

of the Kalihwisaks’ staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission in time for the deadline day. E-mail your letters to: **Dawn Walschinski – dwalschi@oneidation.org**

If you have any questions, please call



Culture

In the News with... Cultural Heritage

Each year we gather on the 11th day of November to polish the Silver Covenant Chain of Peace and Friendship. While the chain has been strained, it has not been broken. We continue to brighten this chain and renew the relationship between the people of the Six Nations, Haudenosaunee, and the people of the United States."

~ Canandaigua Treaty Committee

1794 Canandaigua Treaty Celebration

On November 11th, 2008, Native people from across the United States will come together in Canandaigua, New York to commemorate the Canandaigua Treaty.

In 1794, with tensions growing between the Six Iroquois Nations and the United States government, President George Washington sent Colonel Timothy Pickering to meet with the leaders of the Six Nations and a treaty was established. (The Treaty recognized the sovereignty of the Haudenosaunee people. It also upheld the New York State treaties for Oneida, Onondaga and Cayuga Nations and gives

clear land holding descriptions to the Seneca and Cayuga Nations.).

Peter Jemison, Seneca, explains, "It wasn't the case of the US government giving us sovereignty; we were always sovereign; but that U.S. recognized us to have a government to government relationship."

"This treaty has been tested through difficult time and circumstances but the Federal Government has continued to recognize us as sovereign. We still have an uphill battle to education people about the significance." Jemison says, "This is why we commemorate the treaty annually to keep it in people's minds that we are sovereign."



Native people from across the United States gather annually in Canandaigua, New York to commemorate the Canandaigua Treaty.

Photo courtesy of Richard D. Hamell



A Treaty between the United State of America, and the Tribes of Indians called the Six Nations.

November 11, 1794

The President of the United States having determined to hold a conference with the Six Nations of Indians, for the purpose of removing from their minds all causes of complaint, and establishing a firm and permanent friendship with them; and Timothy Pickering being appointed sole agent for that purpose; and the agent having met and conferred with the Sachems, Chiefs and Warriors of the Six Nations, in a general council: Now, in order to accomplish the good design of this conference, the parties have agreed on the following articles; which, when ratified by the President, with the advice and consent of the Senate of the United States, shall be binding on them and the Six Nations.

Article 1 Peace and Friendship are hereby firmly established, and shall be perpetual, between the United States and the Six Nations.

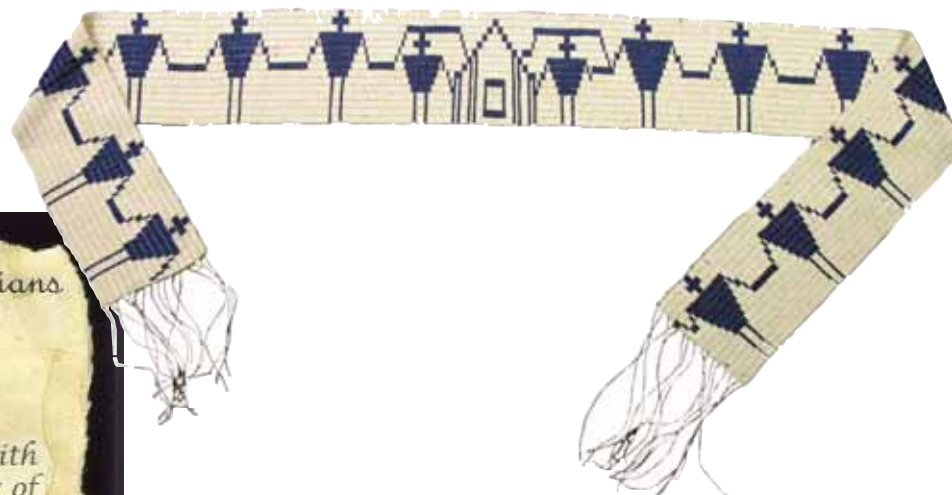
Articles 2 thru 4 establish the reservations of the six nations and exchange a promise with the United States that none of the Six Nations will claim ownership of lands or disturb people within the borders of the United States and that the United States would also furnish the same courtesy to the Six Nations.

Article 5 states that the United States has the right to build a wagon road through the Indian lands from Fort Schlosser to Lake Erie and that the United States and its citizens will enjoy free passage and use of the road.

Article 6 (in full) In consideration of the peace and friendship hereby established, and of the engagements entered into by the Six Nations; and because the United States desire, with humanity and kindness, to contribute to their comfortable support; and to render the peace and friendship hereby established, strong and perpetual; the United States now deliver to the Six Nations, and the Indians of the other nations residing among and united with them, a quantity of goods of the value of ten thousand dollars. And for the same considerations, and with a view to promote the future welfare of the Six Nations, and of their Indian friends aforesaid, the United States will add the sum of three thousand dollars to the one thousand five hundred dollars, heretofore allowed them by an article ratified by the President, on the twenty-third day of April, 1792; making in the whole, four thousand five hundred dollars; which shall be expended yearly forever, in purchasing clothing, domestic animals, implements of husbandry, and other utensils suited to their circumstances, and in compensating useful artificers, who shall reside with or near them, and be employed for their benefit. The immediate application of the whole annual allowance now stipulated, to be made by the superintendent appointed by the President for the affairs of the Six Nations, and their Indian friends aforesaid.

Article 7 states that if there should arise any conflict between the two parties caused by "the misconduct of individuals," and so that "no private revenge or retaliatic shall take place," a formal complaint should be filed by the party effected so that an agreement can be made as to the proper action.

A note of clarification about the annuity payment and the statement of the witnesses follows, as well as signatures of those witnesses.



Article six of the treaty requires the United States Government to pay the Oneida Tribe of Indians of Wisconsin \$1,800 dollars annually.

On February 23, 1952, the GTC rejected an offer from the US Government to end the payments with one lump sum of \$60,000.

With annual payment, the US Government continues to recognize the Oneida Nation as a sovereign nation. Since the mid 1900s the annual payment has been collected placed in a trust fund and can only be used with consent of the GTC.

In the past, the funds have been accessed for projects like the Anna John Nursing Home.

CORRECTION

Beverly Skenandore was incorrectly identified as a tribal historian in the October 9th issue of the Kalihwisaks. Beverly Skenandore is the Administrative Tribal Genealogist.

SEOTS

South Eastern Oneida Tribal Services News

SEOTS Office Hours:Mon.-Fri.: 8-4:30PM, **CLOSED NOON TO 1:00PM**Call for available weekend hours, **(414) 329-4101**

Activities Calendar for the month of December 2008

- 1 Monday:**
Oneida Singers – 6:30PM, BIRD ROOM
- 2 Tuesday:** *No Activities Scheduled*
- 3 Wednesday:**
We Indians Reading Program – ‘Waheene’, 4:00PM – 6:00PM, BIRD ROOM / Visioning Session – 6:00 – 8:00 PM, YOUTH ARE INVITED, PRIZE DRAWINGS, TURTLE ROOM / Oneida Med Pick-up
- 4 Thursday:**
Veterans Benefit Coordinator – SEOTS (ENTRANCE IN BACK ON WEDGEWOOD), 10:00AM – 1:00PM / Craft Class – Shawl Making – 6:00PM Cost is: Material & Fringe, WOLF ROOM
- 5 Friday:**
SEOTS Family Christmas Party – 4:30 – 6:00PM, TURTLE ROOM / Winter Voices Play – Lincoln Center of the Arts 7:00 – 9:00 PM, (Age appropriate for K5-8), Free Admission for 50 People on a first come first serve basis. Reservations are required for the Play. Call SEOTS 414.329.4104 / Last day to call in med meds for next Wednesday pick-up by 4:00PM
- 6 Saturday:**
Health & Wellness Issues in American Indian Communities – The Off-Reservation Experience
Free Registration: 7:30AM – 7:30PM, Day of the conference or pre-register on line UIWCWI@gmail.com Hosted by: Indian Community School, 10405 W. St. Martins Rd., Franklin, WI
- 8 Monday:**
Oneida Singers – 6:30PM, BIRD ROOM
- 9 Tuesday:**
SEOTS Advisory Board Meeting – 6:00PM, BIRD ROOM / We Indians Parent Meeting – 6:00 – 7:30PM, TURTLE ROOM
- 10 Wednesday:**
We Indians Reading Program – “Waheene”, 4:00 PM – 6:00PM, BIRD ROOM / Oneida Med Pick-up
- 11 Thursday:**
Craft Class – Shawl Making – 6:00PM Cost is: Material & Fringe, WOLF ROOM
- 12 Friday:**
Elder Christmas Party in Oneida – Cost: Free to Elders age 70 and older, All others \$10.00 Registration and payment due at SEOTS December 2nd Bus leaves at 7:30AM – Returns to arrive at SEOTS by 6:00PM Sign up/Reserve your spot (seating for 49 people) Call SEOTS 329-4101 Last day to call in meds for next Wednesday pick-up by 4:00PM
- 15 Monday:**
Oneida Singers – 6:30PM, BIRD ROOM
- 16 Tuesday:** *No Activities Scheduled*
- 17 Wednesday:**
We Indians Reading Program – “Waheene”, 4:00PM – 6:00PM, BIRD ROOM / Oneida Med Pick-up
- 18 Thursday:**
Cultural Heritage – 6:00PM, TURTLE ROOM / Craft Class – Shawl Making, 6:00PM, WOLF ROOM
- 19 Friday:** *Last day to call in meds for next Wednesday pick-up by 4:00PM*
- 22 Monday:**
Oneida Singers – 6:30PM, BIRD ROOM
- 23 Tuesday:**
SEOTS Advisory Board Meeting–6:00PM, BIRD ROOM / Oneida Med Pick-up
- 24 Wednesday:**
OPEN 1/2 DAY... 8-12PM
- 25 Thursday:** *CLOSED Christmas Day!*
- 26 Friday:** *Last day to call in meds for next Wednesday pick-up by 4:00PM*
- 31 Wednesday:** *Oneida Med Pick-up*
January 01 Thursday: *CLOSED New Year's Day!*
- 02 Friday:** *Last day to call in meds for next Wednesday pick-up by 4:00PM*

SEOTS Mission...

Our mission is to provide for the well-being of On-yote-a-ka in southeastern Wisconsin; Preserving Our Culture and Environment for the next Seven Generations.

Building a Shared Vision



Photo courtesy of Jim Kelly

Members of the SEOTS community met on Tuesday, September 23 to develop goals for the center.

By Mark W. Powless
SEOTS

On Tuesday, September 23, 2008 sixty-three Oneida Tribal members from Oneida and southeastern Wisconsin met to discuss and contribute to the overall vision for the SEOTS department. Specific topics included strengthening the connection to Oneida, implementation of more classes, and options for financial resources. Yaw'ko to everyone who participated in the event!

The immediate result of the session was to include many of the ideas into the overall vision that the SEOTS staff has been working on. Using their many years of SEOTS experience, the staff has developed short and long term goals that will help to address the issues that they regularly see in the community.

In addition, SEOTS has already started to implement some of the community's ideas. On Wednesday, October 15, Deb Ushakow,

Community Services Specialist, took a group of Tribal members to the Oneida Museum for a guided tour. The event was enjoyed by all and helped to reinforce our rich Oneida culture and history. More trips are planned for the future, so please contact the office if you are interested.

Moving forward, the SEOTS Advisory Board will be continuing to develop the shared vision by holding more visioning sessions and

by providing input on the overall vision for SEOTS. If you cannot make it to a visioning session, please contact an Advisory Board member or the SEOTS office to share your thoughts on the future of SEOTS.

Together, our ideas will help to strengthen and protect our people and enhance the relationship between the Oneida reservation and Oneidas living in southeastern Wisconsin.

SEOTS

Family Christmas Party

• Fun • Food • Beverages

• Pictures with Santa

Friday, December 5th

4:30PM – 6PM

SEOTS TURTLE ROOM
6811 West Morgan Avenue
(All ages welcome)

19 Wednesday, November 19th, SEOTS:

Housing Presentation
6:00PM – 8:00PM, TURTLE ROOM

TOPICS:

- ✓ Oneida Housing Ownership and
- ✓ Rental Options
- ✓ Elder Service Rental Options
- ✓ Home Building Opportunity
- ✓ Relocation Challenges.

There will be a Question and Answer Session

SEOTS

Annual Harvest Dinner

Sunday, November 16th • 1-4PM

Marian Center, 3211 S. Lake Drive

SEOTS will provide the turkey, dressing and beverages. Bring your favorite dish to pass.

Come for a great afternoon of fun, food, friends & bingo

For Information call 414-329-4101

Yes, the Packer Game will be shown for all you Packer FANS!

The Southeastern Oneida Tribal Services (SEOTS) staff is here to serve you!

Check your Kalihwisaks for SEOTS News once a month or go to www.oneidanation.org click on **SEOTS** for a listing of events. The office is located at:

6820 W. Wedgewood Drive • Ph: (414) 329-4101
(1 Block South of Morgan Avenue)

New Procedure for dispensing Medication at SEOTS



Due to limited parking at the rear entrance of the SEOTS building, effective September 11, 2008, individuals coming to SEOTS for prescription pick-up must use the FRONT entrance located at 6811 W. Morgan Avenue for **THURSDAY PICKUP ONLY**. All other business will be conducted at the main office. Any questions please call **1 (414) 329-4101**.

PRESCRIPTION REFILLS:

Please be advised that the Oneida Pharmacy will no longer be able to fill last minute prescriptions. This means ALL prescription orders MUST be phoned into the Oneida Pharmacy and then to SEOTS per tribal policies. You MUST call in your Prescription order **NO LATER THAN 4:00 PM on FRIDAY** in order to receive your medication by the following Wednesday.

Magical Winter Voices heralds change of seasons

MPT hosts acclaimed Oneida/Ojibwe performer Thirza Defoe

Celebrate the coming of winter with a vibrant spectacle honoring and exploring Native American cultures. Milwaukee Public Theatre's

Winter Voices will inspire the hearts of audiences of all ages at a single public performance, Friday, December 5, 7 pm at Lincoln Center for the Arts, 820 E. Knapp Street in Milwaukee. The production heralds the season with captivating narrative, puppetry, masks, and traditional song,

dance and rhythms.

Thirza Defoe, nationally recognized musician, storyteller, and hoop dancer from the Oneida and Ojibwe Nations, returns to Milwaukee Public Theatre to present stories told by the late Grandmother Nokomis Keewaydinoquay and other

legendary storytellers from tribal communities.

In Winter Voices, an Iroquois Corn Husk Doll, Snohomish Coyote and Elk, Lakota Grass Dancers, and a little Shingabiss duck from Wisconsin's own woodlands explore the change of seasons. Ms. Defoe's spectacular

hoop dancing will be featured in the production. The multicultural cast will tell the stories using elements of puppetry, masks, and movement.

Tickets are \$10 adults and \$5 seniors, students and those with disabilities. Ample free parking is available in a lighted lot. School performances

are scheduled for Thursday and Friday, December 4 and 5, 10 am and 12:30 pm. Special rates are available for other groups as well. For tickets and additional information, contact Milwaukee Public Theatre at 414-347-1685 or mpt@milwaukeepublictheatre.org

OUR PEOPLE MAKE THE DIFFERENCE



October 26 - November 29

Win a share of \$35,000 in designer prizes!

- ★ Drawings every Saturday in November for designer handbags, spa packages, casino packages, shopping sprees and dept. store gift cards!
- ★ Register at the Star Club to receive a free entry. Earn an additional entry for every 60 points you earn with your Star Club card.
- ★ 63 winners are guaranteed!

MOHICAN ★
NORTH STAR
CASINO AND BINGO

CALL 1-800-775-CASINO ★ mohicannorthstar.com
We're Easy to Find - Just 18 miles west of Shawano

Must be 21 and a Star Club member to enter. Mohican North Star Casino and Bingo management reserves the right to alter or cancel any promotion at any time and without prior notice.

Falling Leaves 4-H Carves Pumpkins

By OCIFS Coordinator

On October 16 the Oneida 4-H youth decided to add an activity onto their meeting. We were figuring on 5 or 6 youth, but thanks to the help of the Site II employees we discovered we had 22 youth and community members interested in participating. Each selected the stencil for which they wanted to carve

their pumpkins and in no time the youth were giggling, laughing and creating some great scary Halloween pumpkins. A special thanks goes out to the Oneida Apple Orchard for donating the pumpkins to the 4-H youth and to the 4-H leaders and friends for making this event a truly special occasion.

Photo courtesy of Bill VerVoort



INSPECTING Carol

By: Daniel Sullivan & THE SEATTLE REPERTORY CO.



Tickets \$12 or \$17 ea. (dependent on section in theatre)
Call 920-403-3950 for Tickets

Performance Dates:

Nov. 14, 15..... 7:30PM
Nov. 16 2:00PM
Nov. 20, 21, 22.... 7:30PM



Environmental

Oneida High School visits Navarino Nature Center

By Bill Koonz

Oneida Environmental, Health & Safety

On Friday, October 24th staff from Environmental, Health and Safety went with Oneida High School students, teachers, principal Ganka, administrative assistant Martin, counselors, and staff to visit the Navarino Nature Center. The trip was well planned with the 72 participating students signing up to do scavenger hunts, experience wetlands, learn about forest plantings, local wildlife, aquatic animals, and water chemistry. They were also committed to assisting with lunch set up, cooking, and cleaning up.

The day was cool and rain was intermittent early in the morning; but the show went on as planned. Students were prepared for the most part with jackets, rain gear, and warm clothes. There were extra jackets, sweaters, ponchos, etc. and some students stayed inside the Nature Center to learn from Tim Ewing, the Center's Director.

Our group went out for nearly two hours, learning about upland and wetland plants, growth patterns, seed dispersal, and how the Nature Center lands are managed. Despite the rain, there was no grumbling, no bickering, and no leaving the group. Everyone, including the school staff was a pleasure to work with; they even appeared to be interested in what we were talking about. It is a joyful day when we,



Photo submitted by Bill Koonz

Oneida Nation High School students shared a social dance song at the Navarino Nature Center despite the soggy conditions.

who have a passion for the environment, can connect with and share our passion with the group we are leading.

By the end of the hike we were all wet to varying degrees. When we arrived at the cooking shelter where materials were being assembled for lunch, everyone pitched in to help with lunch preparations, get a fire started, and get people into warm dry clothes. A number of students assembled and began to drum and sing; some threw a football around, some assisted with the lunch preparations and some sat by the fire. There were no fights, disagreements or signs of discontentment.

By the time lunch was over the rain had begun again and it was decided to take the students back to school. It had been an excellent outing and

the risk of getting wet and cold outweighed the potential benefits of doing another nature walk, visit reforestation projects, or learn more about water chemistry and aquatic organisms. Neither the school staff nor the students were anxious to return to school, all wanting to continue an excellent outing on what was less than an optimal day.

Many students and staff expressed their pleasure with the day and it was decided that more field trips be planned. Experiencing nature right here on the Oneida Reservation was what is expected for at least the next outing.

Kudos to Becky Nutt and the Oneida High School for organizing an excellent outdoor learning and bonding experience.

Information on firewood

Submitted by Dan Brooks

OCC Supervisor

The Conservation Department does have firewood available at our office located at, N8047 County Road U, however, all hardwood firewood (oak, hickory, maple, ash, birch, etc.) is strictly reserved for wood deliveries made to the elderly and handicapped tribal members who live within the reservation boundaries. The Oneida Conservation Corps (OCC) process and deliver hardwood reserves throughout the winter months. Elderly delivery services begin on November 1st and end on March 1st of every year. Those needing wood can call in to the Conservation Office at 920-869-1450 to be added to our Firewood list. All wood is on a first-come-first-serve basis until supplies are gone. To maximize our distribution services, elderly and handicapped customers will receive one (1) load (approx. 1 face cord) of firewood per request.

Softwood (willow, aspen, boxelder, cottonwood, basswood, etc.) is available to any Oneida Tribal member, however, processing (sizing, splitting) and delivery services are not provided. Softwood is available for pick-up daily (Monday-Friday 8:00am-4:30pm) on a first-come-first-serve basis until gone. Recipients must report to the office prior to picking up wood.

Our goal is to maximize the use of community waste wood materials and provide processing and delivery services to those most in need (we do not buy firewood for distribu-

tion). Our primary objective in offering winter firewood is to help subsidize a portion of home heating costs across a wide customer base - not entirely replace other conventional heating sources (it is advisable that people do not become overly reliant on this service or on the availability of firewood).

The Conservation Department also authorizes Wood Cutting Permits. Tribal members are permitted to cut and remove down and dead trees from rural tribal properties. Permits can be obtained from our office Monday - Friday 8:00am - 4:30pm. Permits are \$5.00 each and are valid for 30 days after which they will have to be renewed. The permitting process allows our department to monitor non-destructive tree cutting activities.

Wood obtained through the Conservation Department or via Wood Cutting Permit is for personal use only and cannot be sold or exchanged for goods or services.

For more information contact Daniel Brooks, Forester/OCC Supervisor, at the Oneida Conservation Department: Office: 920-869-1450; Cell: 920-713-8453; or Fax: 920-869-2743.

E-mail: dbrooks@oneida.nation.org



Oneida Nation Yard Waste Recycling Area

The Oneida Conservation Department, at N8047 County Road U, will now accept community yard wastes from Oneida Tribal Members.

Drop yard wastes off at designated locations at the north side of the property using the north driveway. DAY TIME DROP OFF ONLY.

Only Yard Wastes such as leaves, grass clippings, brush, and tree wood is accepted.

Location: Oneida Conservation Department

Address: N8047 Cty Rd U, Oneida

Phone: (920) 869-1450



All other dumping is strictly prohibited.
Do not leave plastic bags or empty containers.



Thanksgiving Kan^stohale Order

The Cannery will be accepting orders for our holiday corn bread. Please call Jamie in the Cannery to request your Kan^stohale or e-mail her at: jbettters@oneidanation.org.

Ordering Instructions: Please leave... 1. Name, 2. What day will be your pick up, 3. Contact number you will be at on the day of your pick up, and 4. The amount you wish to order.



The last day to order is **NOVEMBER 21**
by 6:30PM

Pick up days are...

November 25th, 8-6:30PM &
November 26th, 8-12PM

Tsi?tkutekway^he

"Place where they put food away"

Tsyunhehkw^ Community Cannery

Norbert Hill Center • 920.869.4379

2ND ANNUAL ONEIDA VETERANS POW-WOW NOVEMBER 8, 2008

ONEIDA NATION TURTLE SCHOOL

Grand Entry
1:00 pm & 7:00 pm

MC-Leonard Malatare, U.S. Army Veteran
Arena Director- Lynn Summers
Host Drum- Iroquois Nation
Invited Drums-
Duck Creek Crossing, Buffalo Creek,
Eagle Singers & Str8 Across
Feast at 5:00 p.m.
Give Away

Education

Oneida Higher Education Local High School Survey (2007-08)

Your Oneida Higher Education Department conducted a survey during their annual 2007-08 high school visits. The goal was to find out if our high school students are familiar with their Guidance Office, prepared for life after high school, and aware of the Oneida Higher Education Grant. 216 surveys were collected from freshmen through seniors. The schools included were Ashwaubenon, Bay Port, Freedom, Green Bay East, Green Bay Southwest, Green Bay Preble, Green Bay West, Oneida Nation, Pulaski, Seymour, and West De Pere. Here are some of the results.

- 51% of students have not

met with a high school guidance counselor regarding higher education or career plans (This included Freshman students)

- 37% of students' parents have received a college degree.
- 53% of students have talked to someone about college entrance requirements
- 60% feel prepared for the transition from high school to college

Students were asked:

- What type of career are you interested in? The top five responses were: I don't know, Business/Management/Ownership, Nursing, Cosmetology, and Art and Design

- What is the highest degree you plan to get? 34% responded Bachelor's degree, 24 % responded Associate's degree, 20% r e s p o n d e d Graduate/Professional. 12 % did not respond
- Who influenced you to continue your education? 175 responded parents, 140 responded a relative, 99 responded a teacher.
- Were you aware of the Higher Education Grant before this presentation? 71% responded yes, 28% responded no
- Do you know how to access information on colleges? 69% resounded yes, 31% responded no

- Have you researched your career interests? 56% responded yes, 44% responded no

We did not control for grade level and this was our first time conducting such a survey.

We are currently in the process of meeting with our high school students and will be using this information to help focus our attention in specific areas. Please encourage your child, niece/nephew or grandson, as well as parents or guardians, to attend our high school visits and contact our office with any questions or advice regarding higher education or career counseling.

Des Moines Register internship

The Des Moines Register offers paid summer internships to outstanding students pursuing a career in journalism

Deadline: December 1, 2008

For 12 weeks, interns can work on assignments in multimedia, our Metro Communities/Public Service desk or Juice, our young reader publication. We also usually have a copy editor internship available.

Internships are open to juniors, seniors or graduate students attending a four-year college or university. Applicants must be journal-

ism majors or have a demonstrated commitment to journalism.

The ideal candidate will have experience on a college publication and a previous journalism-related internship. The ability to speak Spanish and knowledge of Iowa also are valuable.

When applying you will want to include six samples of your reporting or editing work (photocopies only). Multimedia candidates can provide a URL where their portfolio can be viewed or send a portfolio on disc to us. The portfolio should include examples of photos and

videography.

It is a good idea to submit the names and contact information for three references familiar with your work.

The deadline for applications for our summer 2009 intern class is Dec. 1, 2008.

You can send your material to:

Liz Owens
Night Editor/Newsroom
Internship Coordinator
The Des Moines Register
P.O. Box 957
Des Moines, IA 50306
elowens@dmreg.com
(515) 284-8142 (phone)
(515) 286-2504 (fax)

New Educational Video on Wisconsin Native American History Available

Program on Menominee Nation Adds to Groundbreaking Series From Discover Mediaworks

Discover Mediaworks is pleased to announce the release of a 30-minute educational video program highlighting the heritage and cultural contributions of the Menominee Nation in Wisconsin. The program, called The Ancient Ones: The Menominee Nation, was produced by Discover Mediaworks in conjunction with Menominee tribal leaders and historians. It is the 20th in a series of videos - nine tell the stories of Wisconsin's indigenous tribes and 11 feature topics such as sovereignty, treaty rights, and wild-rice harvesting - and is the first to be shot in high definition.

"The stories of the tribes in Wisconsin are so important," says Mark Rose, president and CEO of Discover Mediaworks. "Our work on the Menominee Nation video is a continuation of years of work we've been doing to create tools that help educators all over the state. We're especially proud that all 20 of these videos have given us the chance to work with many of Wisconsin's outstanding Native American leaders and historians to create programs that truly tell the stories of their people."

In addition to the Menominee Nation, Discover Mediaworks has completed educational videos on eight other tribes in its Indians of Wisconsin Series. They are:

- the Lac du Flambeau Band of Lake Superior Chippewa
- the Stockbridge-Munsee Mohican Nation
- the Lac Courte Oreilles Band of Lake Superior Chippewa
- the Ho-Chunk Nation
- the Red Cliff Band of Lake Superior Chippewa
- the Bad River Band of Lake Superior Chippewa
- the Mole Lake Sokaogon Band of Lake Superior Chippewa
- the St. Croix Band of Lake Superior Chippewa

"This whole series is a remarkable effort on the part of the tribes and Discover Mediaworks," says Bob Jackson, a regional biologist with the federal Bureau of Indian Affairs. "They're creating an outstanding and comprehensive educational

resource."

Regina Washinawatok, a teacher of traditional Menominee crafts at the Menominee Indian High School in Keshena, worked with Discover Mediaworks on The Ancient Ones: The Menominee Nation. She says that she appreciates the way the program integrated Menominee history with present-day life on the tribe's reservation in northeastern Wisconsin. "I think this video does a great job of presenting some of the beginning history of the Menominee people," she says. "But it is also important to us that this video does so much to include our education, language and different entities on the reservation today, so that students all over Wisconsin can see that the Menominee culture is vibrant and current, as well as historical."

The 11 topical videos and the nine videos that comprise the current version of the Indians in Wisconsin series are collected in the Native American Educational Series. The entire project is designed to meet and exceed the requirements of Act 31, the Wisconsin mandate that since 1991 has included lessons on Wisconsin Indian history, culture, and tribal sovereignty in the state's public school curriculum.

In addition to the production services of Discover Mediaworks, the Native American Educational Series is produced through a unique partnership of the Bureau of Indian Affairs, the Great Lakes Intertribal Council, Native American Tourism of Wisconsin, The Wisconsin Education Association Council, Wisconsin Counties Association, and participating tribal governments. Future plans call for the development of curriculum guides to support the existing videos, and scripting and shooting more programs.

"The value of this partnership over the years can be seen in the high quality of the teaching resources it has produced," says Jackson. "We are all looking forward to see what we can accomplish next."

For more information on The Ancient Ones: The Menominee Nation, or to order any of the other Native American Educational Series resources, visit www.act31resources.com.

The clock is ticking!

Graduation from High School is just around the corner!

Do you know what your future holds? Take a step in the right direction at:

**Oneida Higher Education's
Annual Youth College Fair 2008**

Friday, November 21, 2008 11am-2pm
Radisson Inn Hotel & Conference Center/ Green Bay
Grand Council Ballroom South

Approximately 200 Green Bay area Native-American high school students and prospective college students have attended each year!

This is an excellent opportunity to connect with many higher education institutions who are interested in learning more about YOU! Check out a school you are thinking about attending, or if you're not sure where you want to go yet, get information from several colleges to help you make your decision.

Also, you will have an opportunity to meet several successful young Oneida professionals and current college students and ask them questions about their own personal experiences.

Raffle Prizes: I-Pod, Portable DVD Player, and more!!!

For more information about the Youth College Fair 2008, or about the Oneida Higher Education grant and services, feel free to contact Nicole Stroobants; Oneida Higher Education Advisor

Phone: (920) 869-4332 (direct) Email: nstrooba@oneidanation.org

SIGN UP TODAY !

PARENTS WELCOME!!!

**Permission slips due no later than
Tuesday, November 18th, 2008.**



ONEIDA Trust Scholarship

The Oneida Trust Scholarship was established as a financial resource to assist eligible enrolled Oneida Tribal members in securing higher education opportunities.

The Trust Scholarship is targeted to applicants who are in need of fulfilling college entrance requirements in order to become official accepted into an accredited post-secondary education institution.

The scholarship can assist with: Required prerequisite credited classes, post-graduate preparation and admission exams, such as the GRE, GMAT, LSAT or related preparatory course work.

The Trust Committee respectfully request that all recipients of this scholarship keep in mind the prospect of returning to the Oneida Tribe to share their acquired knowledge, experience, and education.

Applicants must be an enrolled member of the Oneida Tribe of Indians of Wisconsin, be in academic good standing (2.0 grade point average for undergraduates and 3.0 for graduate students).

The Trust Scholarship is a one-time scholarship up to \$2,500.

For an application, contact the Higher Education Office at 920-869-4033 or 800-236-2214 x 4033.

Thunderhawk

Even though this was my first year at quarter back, I did the best I could. However, I only completed



As each practice went by, and after each game, I got better and better. I learned to trust my line way more than I did in the beginning of the

season. I grew more comfortable being quarterback. Even though we lost all our games and did not score until the final contest, the whole team kept its head up.

The next Senior Excellence awards will be given out when the first quarter grades are entered this week.

So, yeah, he is my idol. Man, I wish I could have a cape and just fly. It would be cool.



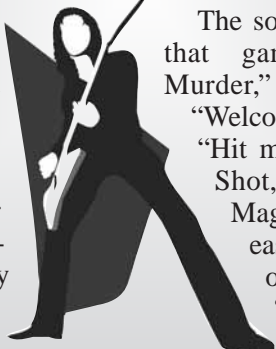
A Viper player goes up for a pass during practice.



We can only keep being sovereign by sticking together and continuing to prosper in our way of life even if some of us are sometimes misguided by mainstream ways.

of our success.

Michael Shephard, ONHS sophomore, said "It's a cool game. It's good for your eye-hand coordination. I already beat the game. I duelled with the devil. I had to do it



The songs that I like on that game are: "Miss Murder," "Baracuda," "Welcome to the Jungle," "Hit me with Your Best Shot," and "Black Magic Woman." The easiest song to play on the game is "Slow Ride."

Good News

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

Jayana Jade Ventura

Jayana Jade Ventura was born to proud parents Crystal King and Jacob Ventura on September 28 at St. Mary's Hospital. She weighed 7lbs and 5oz and was 19 inches at birth.

Jayana's grandparents are Mary King and the late Baeton E. King Jr, and Barbara Metoxen and the late Steve F. Ventura Sr.

Great-grandparents are the late Marie King Peters and the late Baeton E. King Sr, Mr. and Mrs. N.J. Palubicki, Mary and Nick Metoxen and Evavaisto "Lito" Ventura.

Jayana's big sister is Mariana.

Nayeli Nadine Thomas

Nayeli Nadine Thomas was born on Wednesday, September 17, 2008 to Patricia A. Thomas weighing 5 lbs. 6 oz. and 19 inches long. The maternal grandparent is Lorene Cheeculate. The paternal grandparent is Tracy Thomas.

Happy Birthday



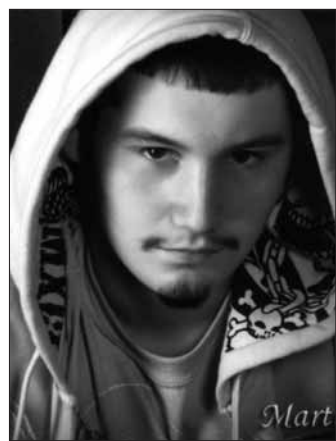
Mom

Have another happy birthday time! Love Cindy, Pedro, Devonte & Dante, Jeff, Dawn & Chris

Happy 18th Birthday

Pedro

on October 13
I am proud of your hard work in school and at work! Good Luck!



Love Mom, Devonte, Dante, Dexi, kittens, Jeff, Dawn & Chris

Happy 6th Birthday

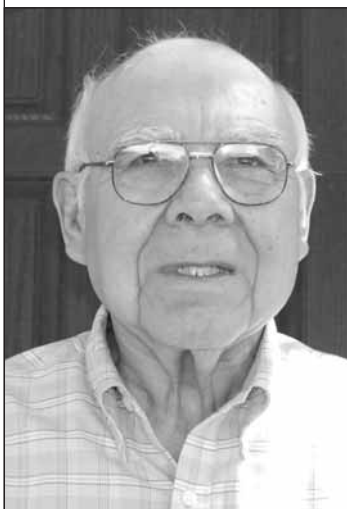
Happy Golden Birthday
Landon Pamanet
6 on November 6th



Love Mom, Laina, Gramma, Papa, Auntie Jen and Uncle Alberto

Happy 85th Birthday

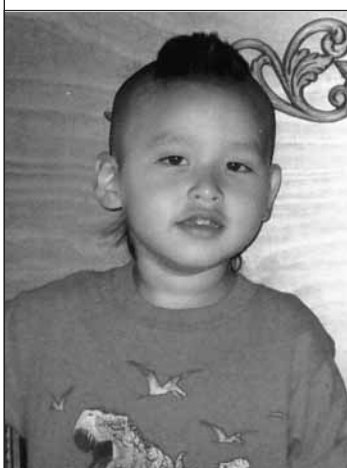
Warren Skenadore
Thank you for all your love and support.
Our prayers for a happy and healthy year!



Love, Josefa, Christina, Sandra, Kathe and Randy, Yvette, Sid, Oakley, Fawn, Krysta and family

Happy 4th Birthday

To our Bear Cub
Quanah Rain Vasquez



Love Mom & Yaniha Yaniha

kalihwisaks

NEXT DEADLINE
is...**Wednesday**
November 12, 2008
@ 4:30 P.M.
with a

PUBLISH DATE
of...**Thursday,**
November 20, 2008

Questions, please call:
920-869-4277, 4279,
4280 or 4090
or email us at:
kalihwisaks@oneidanation.org

HAPPY ANNIVERSARY

Josefa & Warren Skenadore

on November 8th!
Thanks for always being there for us. You're the best grandparents!



Our love and prayers, Christina, Sandra, Kathe and Randy, Yvette and Mark, Sid and Emma, Oakley, Fawn and Louis, Krysta and family

Happy Birthday

To my Babies...
Jesse Red Eagle, 1
& Aiyana Kaha-we, 3
and their Grandmother,
Roberta "Joy", '25'

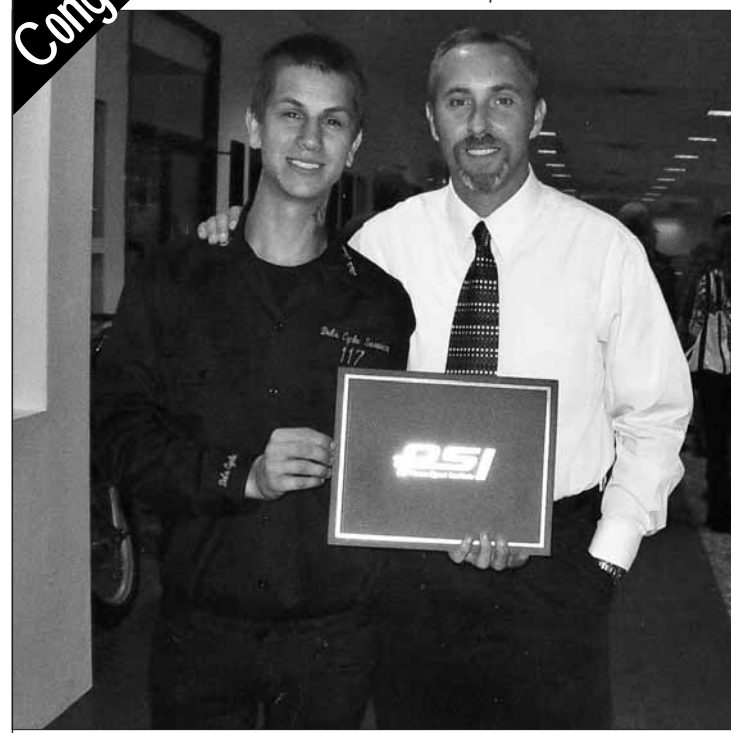


I love each of you "this much!" Love, Mommy



"JD"

On a job well done for
graduating with Honors from Ohio
Technical College Power Sports Institute
on October 2, 2008



Happy Birthday

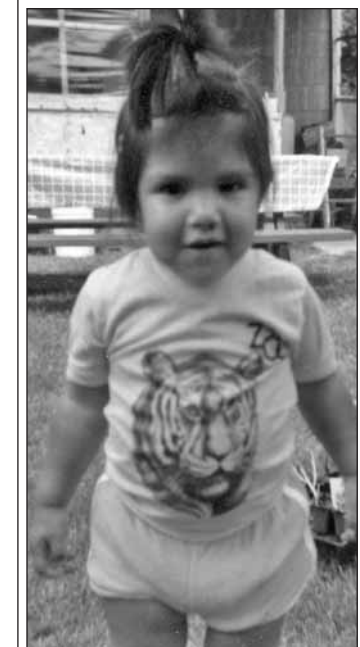
Happy Sweet Sixteen
on October 13
Sequoia Chenille
Jordan



From Gma, Rochelle, Chaska, Summer, Jan, Seneth, Senaida, and Aaliyah

Happy Birthday

Melissa Rose
Happy 28th Birthday on
November 6th!



Love, Mom

kalihwisaks 2009 Schedule

DEADLINE	PUBLISH
Tuesday, December 23, 2008...Friday, January 2, 2009*	
January 7, 2009	January 15, 2009
January 21, 2009	January 29, 2009
February 4, 2009	February 12, 2009
February 18, 2009	February 26, 2009
March 4, 2009	March 12, 2009
March 18, 2009	March 26, 2009
April 1, 2009	April 9, 2009
April 15, 2009	April 23, 2009
April 29, 2009	May 7, 2009
May 13, 2009	May 21, 2009
May 27, 2009	June 4, 2009
June 10, 2009	June 18, 2009
June 24, 2009	July 2, 2009
July 8, 2009	July 16, 2009
July 22, 2009	July 30, 2009
August 5, 2009	August 13, 2009
August 19, 2009	August 27, 2009
September 2, 2009	September 10, 2009
September 16, 2009	September 24, 2009
September 30, 2009	October 8, 2009
October 14, 2009	October 22, 2009
October 28, 2009	November 5, 2009
Tuesday, November 10, 2009*	November 19, 2009
November 25, 2009	December 3, 2009
December 9, 2009	December 17, 2009
December 30, 2009	January 8, 2010

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. **Deadline dates are Wednesdays** (every other) unless otherwise noted, and **Publish dates are Thursdays** (every other), unless otherwise noted*. Material can be dropped off at the Kalihwisaks Office, Room 1400 (Basement Level) of the Norbert Hill Center, located at N7210 Seminary Road, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail or phoned in to: ykaquato@oneidanation.org Ph. #920-869-4280 and dwaslchi@oneidanation.org Ph. #920-869-4277. You may also call 920-869-4340 or 1-800-236-2214. The Kalihwisaks fax # is 920-869-4252. Material must be received no later than 4:30 p.m. on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

Oneida Community Bison Cooking Class

Cook, Energize, & Move!

Date: Nov. 13, 2008

Time: 5:00-7:30 PM

Where: Turtle School

Home Ec Room

Free Class!

Must Pre-register At Least
2 Days Prior to Class
Limit 20 Participants

To Register
Call
Sylvia
496-5352



Come cook a quick healthy meal!

Join us for:
Healthy Dinner
Learn about Bison
Nutrition Lesson
Children's Activity

Oneida Tribal Justice System/CIP Project Update

Quarterly Summaries for July - September 2008

Initial Review
Rule 9(D) - Criteria for Acceptance: The Initial Review Body shall accept an appeal for appellate review if one or more of the following elements are sufficiently alleged to exist in the original hearing body decision by the Appellant in the Notice of Appeal:
(1) A violation of constitutional provisions;
(2) The decision is outside the scope of the authority or otherwise unlawful;
(3) The decision is clearly erroneous and is against the weight of the evidence presented at the hearing level;
(4) The decision is arbitrary and/or capricious;
(5) There is exhibited a procedural irregularity which would be considered a harmful error that may have contributed to the final decision, which if the error had not occurred, would have altered the final decision;
(6) There is a presentation or introduction of new evidence that was not available at the hearing level which, if available, may have altered the final decision.

To conserve time and space provided, the Oneida Tribal Judicial System will only put into print the Initial Review Decisions which have been denied. The cases that have been accepted at Initial Review will be published when the final adjudication has been entered.

Denied Initial Review Decisions
Jamie Ness vs. Oneida Bingo & Casino, Food & Beverages Dept., Jeff Emerson.
Docket No. 08-AC-014, July 15, 2008. Judicial Officers Winnifred L. Thomas, Janice L. McLester and Lois Powless presiding. Denied for failure to meet criteria for acceptance in the Oneida Personnel Policies and Procedures manual, Section III.D.c: Probationary employees may be terminated for cause at any time during the probation period.

Brenda Hill vs. Oneida Gaming Commission.
Docket No. 08-AC-016, July 17, 2008. Judicial Officers Winnifred L. Thomas, Janice L. McLester and Lois Powless presiding. In accordance with Rules of Appellate Procedure, Rule 2(E), Appellant was given five (5) days to perfect filing and failed to respond.

Appellate Court Decisions
Laura Hill vs. Jeff Carlson, Oneida Health Center.
Docket No. 08-AC-009, July 24, 2008. Judicial Officers Janice L. McLester, Pearl House (pro tem), Lois Powless, Winnifred L. Thomas and Jennifer Webster presiding. Ms. Hill was terminated from her position as a Contract Health Aide on February 13, 2007, for a violation of the Oneida Tribes Personnel Policies and Procedures (Blue Book) §V.D.2.III.: Use of property, subsection (c) Theft of property and under “Other” subsection attempting to defraud the tribe by falsifying authorization. Ms. Hill appealed the termination to the Area Manager, who modified the discipline to a three (3) week suspension. Ms. Hill appealed to the Oneida Personnel Commission (OPC) alleging the Area Manager decision to contain procedural irregularities and to be against the weight of the evidence. On

March 4, 2008 the OPC upheld the Area Managers modified decision. The OPC ruled the Area Manager was acting within his authority according to Section V.D.6 Grievance section of the Blue Book. OPC decision to uphold the modified discipline affirmed.

Jolene Kaquatosh vs. Oneida Bingo & Casino, Table Games Department, Robert Matthews.
Docket No. 08-AC-004, August 7, 2008. Judicial Officers Janice L. McLester, Anita F. Barber, Lois Powless, Winnifred L. Thomas and Jennifer Webster presiding.

This was an appeal by Ms. Kaquatosh of Oneida Personnel Commission (OPC) decision upholding a written warning for violation of Oneida Tribe's Personnel Policy and Procedures manual (Blue Book) §V.D.2.11.a Attendance & Punctuality: A pattern of unexcused or excessive absenteeism and/or tardiness (W/S/T). Four (4) call-ins within a 12 month period. Appellant was issued a suspension on 8-28-07 for a Late Call-In on 8-20-07 which was changed to a call-in by her Area Manager who over turned the suspension, but left the 8-20-07 call-in on her record. Appellant failed to contest the possible future use of the 8-20-07 call-in which resulted in the appeal time to lapse. OPC decision upheld.

Jeremy Johnson vs. Oneida Bingo & Casino, Table Games Department, Steve Archiquette.
Docket No. 08-AC-005, September 2, 2008. Judicial Officers Winnifred L. Thomas, Pearl House (pro tem), Janice L. McLester, Lois Powless and Jennifer Webster presiding. This case was an appeal by Mr. Johnson, a poker dealer at Oneida Bingo & Casino of the Oneida Personnel Commission (OPC) decision upholding his suspension of May 31, 2007 for a violation of Oneida Personnel Policies and Procedures (Blue Book), §V.D.2.III.(e) Theft by intentionally taking \$10.00 into the rack and bringing out only \$5.00 thereby denying a poker player of \$5.00 of his winnings. After reviewing all the evidence presented the Appellate body found the Oneida Bingo & Casino has not met the Burden of Proof that Mr. Johnson intentionally took money from the customers pot to make up for a shortage passed on to him by a previous dealer. The OPC placed the burden of proof on Mr. Johnson requiring him to prove that his action was not a common dealer error. Respondent failed to present enough facts in the record to support Mr. Johnson's actions constituted theft. OPC decision overturned.

Oneida Bingo & Casino, Player Development Department vs. Arleen Jones.
Docket No. 08-AC-010, September 23, 2008. Judicial Officers, Janice L. McLester, Anita F. Barber, Lois Powless, Winnifred L. Thomas and Jennifer Webster presiding. This case was an appeal of an Oneida Personnel Commission (OPC) decision to overturn the termination of

See Page 8B
OTJS

Oneida Tribe of Indians of Wisconsin

Active CIP – Communication Plans

Submitted by Engineering Department

All CIP Projects will be developed employing a process of development consisting of four (4) distinct phases, as noted below:							
<u>Project Phases:</u>		<u>Phase Titles:</u>	<u>Phase Description:</u>	<u>% of Project:</u>			
CIP - 1		CIP Package assembly phase	The Project Team assembles the specific project information into a package for approval of project.	0 to 25%			
CIP - 2		Project Approval phase	The CIP Package is routed to review entities for comment and finally presented to OBC for approval.	26 to 35%			
CIP - 3		Design phase	The Architect designs building and prepares documents defining the scope of work for contractors to bid on.	36 to 65%			
CIP - 4		Construction phase	The project is bid and constructed.	66 to 100%			
CIP - N		Non-CIP Project	This project is not funded by CIP dollars. It is funded by other sources. However, it is being Project Managed by the Engineering Department.				
* on report means value to be determined.							
Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
04-006	12/12/03	N.E.W. Regional Public Safety Facility	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	* %	*	*
		Description:	The proposed project is intended to service the public safety needs of the region and is a cooperative effort of the Oneida Nation, several adjacent municipalities and other entities. The building is intended to include: fire station, rescue services, law enforcement area, and training facilities.				
		Community Mtgs:	To be determined.				
		Project Status:	Project on hold.				
04-009	2/27/04	Packerland One Stop	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- IV	100%	\$7,796,000	4/09/2007
		Description:	The project is proposed to include a convenience store, restaurant, and casino. The objective is to maximize profits by accommodating the needs of the emerging market of the South Packerland Drive area.				
		Community Mtgs:	No meetings are planned.				
		Project Status:	The project is complete. Currently addressing warranty items.				
04-019	0/00/00	Sanger B. Powers Force Main	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	100%	*	11/30/2007
		Description:	The project is funded by the state of Wisconsin via agreement with the Oneida Nation to supply water and sewer service to the Sanger B. Powers correctional facility.				
		Community Mtgs:	No meetings are planned.				
		Project Status:	Project complete, in close-out process.				
05-005	0/00/00	Health Center Miscellaneous Projects	Dan Skenandore 920-869-4550 DSKENANI@ONEIDANATION.ORG	CIP- N	* %	*	*
		Description:	The project consists of several small scale minor remodel projects in various portions of the building.				
		Community Mtgs:	No meetings are planned.				
		Project Status:	No active current projects.				
05-012	3/02/05	Elder Garages & Driveways FY08	Dan Skenandore 920-869-4550 DSKENANI@ONEIDANATION.ORG	CIP- N	100%	\$150,000	9/30/2008
		Description:	The project is a multi-year program that would add garages and paved driveways on Oneida elders property to make it safer for them to move from the vehicle to their home.				
		Community Mtgs:	To be determined by Elder Services Department.				
		Project Status:	Fiscal year 2008 projects complete.				
05-013	3/02/05	Elder Services/Apartment Improvements	Dan Skenandore 920-869-4550 DSKENANI@ONEIDANATION.ORG	CIP- II	33%	\$2,405,000	*
		Description:	The project would include adding garages for the apartment residents, minor remodeling to office area, enhancing the landscaping, connecting two northern buildings to main building and adding a generator.				
		Community Mtgs:	To be determined. Communication plan included in CIP Package.				
		Project Status:	Project on hold due to budget restrictions.				
06-002	1/10/06	Oneida Nation High School	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- I	15%	\$23,073,000	*
04-019	0/00/00	Sanger B. Powers Force Main	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	100%	*	11/30/2007
		Description:	The project is funded by the state of Wisconsin via agreement with the Oneida Nation to supply water and sewer service to the Sanger B. Powers correctional facility.				
		Community Mtgs:	No meetings are planned.				
		Project Status:	Project complete, in close-out process.				
05-005	0/00/00	Health Center Miscellaneous Projects	Dan Skenandore 920-869-4550 DSKENANI@ONEIDANATION.ORG	CIP- N	* %	*	*
		Description:	The project consists of several small scale minor remodel projects in various portions of the building.				
		Community Mtgs:	No meetings are planned.				
		Project Status:	No active current projects.				
05-012	3/02/05	Elder Garages & Driveways FY08	Dan Skenandore 920-869-4550 DSKENANI@ONEIDANATION.ORG	CIP- N	100%	\$150,000	9/30/2008
		Description:	The project is a multi-year program that would add garages and paved driveways on Oneida elders property to make it safer for them to move from the vehicle to their home.				
		Community Mtgs:	To be determined by Elder Services Department.				
		Project Status:	Fiscal year 2008 projects complete.				
05-013	3/02/05	Elder Services/Apartment Improvements	Dan Skenandore 920-869-4550 DSKENANI@ONEIDANATION.ORG	CIP- II	33%	\$2,405,000	*
		Description:	The project would include adding garages for the apartment residents, minor remodeling to office area, enhancing the landscaping, connecting two northern buildings to main building and adding a generator.				
		Community Mtgs:	To be determined. Communication plan included in CIP Package.				
		Project Status:	Project on hold due to budget restrictions.				
06-002	1/10/06	Oneida Nation High School	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- I	15%	\$23,073,000	*
		Description:	The project will investigate the ground water and surface water issues at the existing cemetery and determine what action can be taken to correct the problems. Phase I will study the ground water and determine if associated issues can be addressed. Phase II will address surface water issues if Phase I can be completed.				
		Community Mtgs:	Project updates have been provided to the community on a periodic basis.				
		Project Status:	Project has been bid and contract awarded. Construction will start in October.				
06-009	5/22/06	Rolling Hills Water Main Extension	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- IV	75%	\$170,900	11/10/2008
		Description:	The project will replace the existing 4" water main with a 8" water main in the Rolling Hills subdivision enhancing service to this area. Over 40% of project is funded by IHS.				
		Community Mtgs:	No meetings are planned.				
		Project Status:	Project bid and contract awarded. Construction will start in October.				
06-012	8/17/06	ONBS - Facade Replacement	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- N	80%	\$1,346,000	2/09/2009
		Description:	The project will investigate the existing facade material that is falling in some areas and determine appropriate corrective actions and implement replacement of facade.				
		Community Mtgs:	No meetings are planned.				
		Project Status:	Construction contract awarded. Construction in progress.				
06-013	9/07/06	NHC Remodeling - Phase VI	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- IV	100%	\$1,074,726	7/11/2008
		Description:	The project is a continuation of the upgrading of the building to current building codes and creating operating efficiencies of building systems. The scope of Phase VI includes: new boilers, electrical service upgrade, and generator.				
		Community Mtgs:	No meetings are planned.				
		Project Status:	Construction of this phase complete.				
07-001	10/06/06	OCHC Pharmacy Remodel	Dan Skenandore 920-869-4550 DSKENANI@ONEIDANATION.ORG	CIP- N	98%	*	9/05/2008

CIP Project Updates continued on next page (8B)

Oneida Tribal Justice System/CIP Project Update

Oneida Tribe of Indians of Wisconsin

Active CIP – Communication Plans

Submitted by Engineering Department (Continued from page 7B)

All CIP Projects will be developed employing a process of development consisting of four (4) distinct phases, as noted below:

Project Phases:	Phase Titles:	Phase Description:	% of Project:
CIP - 1	CIP Package assembly phase	The Project Team assembles the specific project information into a package for approval of project.	0 to 25%
CIP - 2	Project Approval phase	The CIP Package is routed to review entities for comment and finally presented to OSC for approval.	26 to 35%
CIP - 3	Design phase	The Architect designs building and prepares documents defining the scope of work for contractors to bid on.	36 to 65%
CIP - 4	Construction phase	The project is bid and constructed.	66 to 100%
CIP - N	Non-CIP Project	This project is not funded by CIP dollars. It is funded by other sources. However, it is being Project Managed by the Engineering Department.	

* on report means value to be determined.

Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
Description: The project will remodel the current space to improve operating efficiencies and reduce patron wait times.							
Community Mtgs: No meetings are planned.							
Project Status: Construction complete, addressing punchlist items.							
07-003	1/04/07	Oneida Nation Veteran's Memorial	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- IV	100%	\$557,000	11/10/2007
Description: The project will construct a veterans memorial wall and ceremonial ground area at the corner of Hwy 54 (Mason Street) and Pleasant Lane.							
Community Mtgs: Meetings held in February and April 2003.							
Project Status: Construction complete, recently added sidewalks.							
07-006	4/16/07	North Overland Road Sewer Extension	John Bauman 920-869-4585 JBAUMAN1@ONEIDANATION.ORG	CIP- II	33%	\$96,000	*
Description: The project will extend the sewer line at North Overland Road to the Apple Orchard Facilities replacing a failed septic system.							
Community Mtgs: No meetings are planned.							
Project Status: CIP Package and replies to comments complete. Waiting for identification of funding source.							
07-007	4/12/07	Apple Orchard Building Addition	John Bauman 920-869-4585 JBAUMAN1@ONEIDANATION.ORG	CIP- I	10%	*	*
Description: The project proposes to construct a building addition to the orchard building. The addition would house a large cooler for apple storage and offices moved from within the existing residence.							
Community Mtgs: To be determined. Communication plan will be included in CIP Package when developed.							
Project Status: Project Team is assembling CIP Package. Once package is complete, project will be placed on hold due to budget restrictions.							
07-008	5/16/07	Oneida Community Trails	John Bauman 920-869-4585 JBAUMAN1@ONEIDANATION.ORG	CIP- III	36%	*	*
Description: The project will coordinate the development of pedestrian trails in the central Oneida area and accommodate future trail connections to other areas of the reservation.							
Community Mtgs: Some meetings have been held, additional meeting will be planned.							
Project Status: CIP Package approved. Waiting on final approval of grant funding.							
07-0011	5/14/07	DOLM Maintenance Building	John Bauman 920-869-4585 JBAUMAN1@ONEIDANATION.ORG	CIP- I	5%	*	*
Description: The project will develop a maintenance building to service the needs of the Division of Land Management.							
Community Mtgs: No meetings are planned.							
Project Status: Project on hold due to budget restrictions.							
07-0013	8/02/07	Maple Bog Camp	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- III	40%	*	*
Description: The project will construct a shelter in the NHC woods for use by the school and community members. Funding for project will be from grants and donations							
Community Mtgs: The Project Team will organize a series of community meetings.							
Project Status: CIP Package has been approved. Project Team working on construction documents.							
08-0011	10/22/07	CHC X-Ray Machine Replacement	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- N	100%	*	12/31/2007
Description: The project will replace the antiquated X-Ray equipment with a new digital imagery system.							
Community Mtgs: No meetings are planned.							
Project Status: X-Ray machine installed and minor remodeling complete.							
08-0022	2/18/08	SBOTS Morgue Office Remodel	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- I	15%	\$660,000	*
Description: The project will remodel the current SBOTS space to address their functional and programatic needs.							
Community Mtgs: To be determined. Communication plan will be included in CIP Package when developed.							
Project Status: Project Team assembling the CIP Package for project.							
08-003	3/04/08	V.F.W. Post 7784 Building	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- I	15%	\$600,000	*
Description: The project will replace the existing building with new facility of approximately 4,000 square feet. It will include space for the VFW post, Veterans Service office, AMVETS, WIVA, and Ladies Auxiliary Post.							
Community Mtgs: To be determined.							
Project Status: Project Team assembling CIP Package and will be routing for approval.							
08-005	10/01/08	NHC Remodeling - Phase VII	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- I	15%	\$2,890,000	*
Description: The project is a continuation of the upgrading of the building to current building codes and creating operating efficiencies of building systems. The scope of Phase VII includes: replacement of heating and cooling system in the majority of the remainder of the building.							
Community Mtgs: No meetings are planned.							
Project Status: Project Team assembling the CIP Package.							
08-007	1/07/08	Ridgeview Facade Replacement	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	90%	\$297,000	10/16/2008
Description: The project involves replacing the existing Exterior Insulation and Finish System (EIFS) and rotted structure behind it with new material and proper flashing.							
Community Mtgs: No meetings are planned.							
Project Status: Construction contract awarded. Construction nearly complete.							
08-009	9/15/08	Archiquette Canopy Demolition	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	45%	*	*
Description: The project will remove the existing canopy on the south side of building and repair the wall as required by removal.							
Community Mtgs: No meetings are planned.							
Project Status: Construction Documents are being prepared by the Engineering Dept. and are planned to be issued for bidding in November.							
09-001	10/01/08	Elder Garages & Driveways FY09	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- N	36%	\$150,000	9/01/2009
Description: This project is a continuation of previous fiscal year project and will add garages and paved driveways on Oneida elder's property to make it safer for them to move from the vehicle to their home.							
Community Mtgs: To be determined by Elder Services Department.							
Project Status: Project team reviewing sites for this year's projects and will begin design work.							
09-0022	6/02/08	SmSut Fairfield Duplex Development	John Bauman 920-869-4585 JBAUMAN1@ONEIDANATION.ORG	CIP- N	65%	*	2/01/2009
Description: This project will construct a road and provide utility connections for Elder Duplexes being constructed by the Oneida Housing Authority on this site.							
Community Mtgs: No meetings are planned.							
Project Status: Construction Documents are being prepared and will be issued for bidding in October.							
94-0035	8/26/94	Oneida Cultural Center	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- I	20%	*	*
Description: The facility will provide cultural and history services by establishing a centralized, holistic, research, exhibition, learning, and teaching facility with a non-institutionalized atmosphere, for the use of the Oneida Nation and will become a major tourism attraction for Northeast Wisconsin serving the local, national, and international public.							
Community Mtgs: The project has had four community meetings and will have additional when in the design phase.							
Project Status: Capital campaign feasibility study is underway, to be completed in November.							
98-0035	6/09/04	Residence Care Facility	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- III	40%	\$29,992,000	*
Description: The facility will provide another option in the continuum of care for tribal members. Assisted Living facilities offer a homelike atmosphere with trained professionals who are available to help residents with their daily routines. Nursing homes offer 24-hour a day care for those who can no longer live independently and/or may need specialized care for severe illness or injuries. The proposed facility will also include the congregate meals program which will share kitchen and dining space with the other programs in the building.							
Community Mtgs: Community meetings were held on Dec. 15, 2005 and July 6, 2007. Additional meetings to be determined.							
Project Status: Project Team working with CFO and GM to define project parameters so project development can continue.							

Respondent, Arleen Jones, a Concierge employee. On January 8, 2008 Ms. Jones was terminated for being a no-call/no show for failure to appear for work for four (4) consecutive days and not calling in, a violation of Oneida Personnel Policies and Procedures (Blue Book) §V.D.2.II.b: Attendance and Punctuality: A pattern of unexcused or excessive absenteeism and or tardiness along with the Player Development Time and Attendance SOP § 3.12. Ms. Jones appealed to her Area Manager who upheld the termination. Ms. Jones appealed to the OPC who overturned her termination by ruling Ms. Jones to be on medical leave at the time of termination. OPC relied on the misperception that Ms. Jones was seeking an extension of a medical leave. This line of reasoning is inapplicable because Ms. Jones was not on medical leave at the time of termination. Ms. Jones had injured her back while at work, had been placed on modified duty and was seeking worksmans compensation when she had been scheduled to work at her normal position. Ms. Jones had repeatedly requested clarification from her immediate supervisor and area manager of what steps were necessary for her to keep position, when both supervisor and area manager failed to respond. Both were negligent in failing to respond to Ms. Jones' request for assistance. Ms. Jones was reinstated.

Trial Court Decisions

Mike Habeck and Tina Deterville vs. Oneida Housing Authority.

Docket No. 08-TC-078, August 6, 2008. Judicial Officers Mary Adams, Christina Danforth and Stanley R. Webster presiding. This case involves a housing lease termination. A pre-trial hearing was scheduled; Mike Habeck and Tina Deterville appeared at the hearing, but a representative for the Housing Authority failed to appear. The court granted the Petitioners 60 days to cure their arrears, due to Respondent's failure to appear.

Vince DelaRosa vs. Oneida Election Board and Oneida Business Committee.

Docket No. 08-TC-107, August 6, 2008. Judicial Officers Mary Adams, Jean M. Webster and Stanley R. Webster presiding. This case involves a Motion for an Emergency Temporary Restraining Order based on an incorrect notice for the Milwaukee polling site address and the mailing violated the ten-day requirement of the Election Law. Respondents filed a Motion to Dismiss due to Petitioner's failure to file in a timely manner. The court granted Respondents' Motion and dismissed the case.

Linda Dallas vs. Oneida Election Board and Oneida Business Committee.

Docket No. 08-TC-108, August 6, 2008. Judicial

Officers Mary Adams, Jean M. Webster and Stanley R. Webster presiding. This case involves a Motion for an Emergency Temporary Restraining Order based on an incorrect notice for the Milwaukee polling site address and the mailing violated the ten-day requirement of the Election Law. Respondents filed a Motion to Dismiss due to Petitioner's failure to file in timely manner. The court granted Respondents' Motion and dismissed the case.

Oneida Personnel Commission vs. Human Resources Department.

Docket No. 08-TC-115, September 10, 2008. Judicial Officers Mary Adams, Jean M. Webster and Stanley R. Webster presiding. Petitioner is requesting Injunctive Relief against Respondent and alleges Respondent's SOP is in violation of the Oneida Constitution; the Oneida Administrative Procedures Act; the Oneida Personnel Policies and Procedures; Resolutions of the Oneida Business Committee and the Oneida General Tribal Council. The parties agreed to a 45-day stay.

Merlin J. Cornelius vs. Division of Land Management, Oneida Land Commission.

Docket No. 08-TC-033, September 24, 2008. Judicial Officers Mary Adams, Gerald Cornelius (pro tem) and Janice L. McLester presiding. This case involves a request for an immediate injunction to stop the Land Commission from leasing agricultural leased land that was posted in the Kalihwisaks. Cornelius claimed Respondents were in violation of their SOP when they allowed a lessee to sublease agricultural land. Cornelius asserted Respondents violated several laws within the Oneida Indian Preference Law. Cornelius further alleged Respondents failed to provide him with his due process by not holding a hearing on his arguments. The court denied the Cornelius' claims against Respondents because no violations of existing Oneida law or regulations were found. Respondents submitted a Motion to Dismiss claiming Cornelius does not have standing to challenge the leasing practices of the DOLM. The court disagreed. The court wrote; 1. Cornelius is an interested party in leasing the lands at issue. 2. He's been affected by the actions of Respondents and 3. He has a tangible stake in the outcome. Therefore, Cornelius has standing to challenge Respondents' decision. However, since Respondents were found not in violation of any Oneida law or regulation, the court ruled in favor of Respondents.

Complete copy of the decisions can be obtained at the Oneida Tribal Judicial System Commission offices and from the Oneida Intra Net. Submitted by Janice L. McLester.

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ON

Actively Teach your Toddler

By **Kate Bennett**
UWGB dietetic intern

Playing and being physically active contribute to healthy growth and development in toddlers. Toddlers need to actively do things over and over again to learn them. They often copy what their parents are doing in order to learn the action. It is important that parents teach through example by taking part in activities and play. To help, there are several active, easy, and affordable ways to teach and play with toddlers in the home.

Toddlers are beginning to sense their bodies and what they can achieve through movement. Continuously repeating an action will teach the toddler how to do it well and how to improve upon their skills. Simple movements such as piling blocks, picking up toys, pushing, pulling or jumping increase a child's awareness of his/her body. When children become confident in performing simple skills, they will progress to more difficult ones such as throwing, hopping, and dancing.

When children are learn-

ing, they copy the actions of their parents. If the parents are being active, the child will want to mirror the activities. This is why many children respond well to toys that look like adult tools. A smaller, plastic lawnmower, vacuum, rake, broom, or shopping cart will allow the child to experience what they often observe.

It is recommended that children get at least one hour of physical activity each day. Parents can help by joining their children in playtime activities. Here are some easy and affordable ways to play with children at home:

- Make a sock ball (add beans to a sock and tie a knot in it) and throw it around
- Use sheets and a few chairs to build a fort
- Play with dress up clothes
- Make balls out of newspaper or tin foil
- Play with plastic bowls, cups, and spoons
- Make music with pots and pans
- Make a kite out of paper and string
- Play tag
- Dance to music

- Play follow-the-leader
- Make believe (that you are cooking, flying, cleaning, playing music)
- Play hide-and-seek
- Go for a nature walk

Most household items can be used for play as long as they are safe. Turning daily chores into games and play will also help to expand the creativity and imagination of the child.

Playing works to strengthen the toddler's mind. It allows the child to use his/her creativity and imagination. The child is able to explore, discover, and try new things for him/herself. Through their daily activities, they will sense their relationship with the world around them. Inactivity and too much television time discourage children from being physically active and from using their imaginations. Keeping television time to a minimum (one hour or less per day) will help the child to grow, learn and be more active. Fall is the perfect time to get outside and play with your toddler.

November is National Alzheimer's Disease Awareness Month

Since its founding in 1980, the Alzheimer's Association has been the leader in making the fight against Alzheimer's disease a national priority, a call that resonates during November, which is National Alzheimer's Disease Awareness Month.

In an effort to honor and memorialize those persons affected by Alzheimer's disease and related dementias, the Alzheimer's Association of Greater Wisconsin will host the following Candlelight Vigils in celebra-

tion of National Alzheimer's Disease Awareness Month.

Green Bay: Aging & Disability Resource Center, November 18, 6:30pm

Kimberly: Liberty Hall, November 18, 6:00pm

Manitowoc: Manitowoc County Health Care Center, November 19, 6:00pm

Menasha: Menasha Public Library, November 5, 2:00pm

Niagara: Mary Hill Manor, November 17, 6:00pm

Oconto: Country House Assisted Living, November 11, 4:30pm

Shawano: ThedaCare, November 13, 6:30pm

Waupaca: Bethany Senior Living Community, November 13, 6:30pm

The Alzheimer's Association, in partnership with many organizations in our communities, host these candlelight vigils each November and partake in the lighting of candles in remembrance of or to honor those individuals, their families, and care partners who are coping with Alzheimer's disease and related dementias, as well as to pay tribute to those who have gone before us.

For more information about programs and services offered through the Alzheimer's Association Greater Wisconsin Chapter, please call at 920.469.2110 or visit us at www.alz.org/gwwi.

The Alzheimer's Association of Greater Wisconsin serves 53 counties in central and northern Wisconsin, including Houston, Minnesota. Nine regional offices located throughout the Chapter provide information, education, support and advocacy for local families.

Alzheimer's disease is a progressive and degenerative brain disorder that impairs memory, abstract thinking and behavior.

The Alzheimer's Association is the world leader in Alzheimer research and support.

The Alzheimer's Association is the premier source of information and support for nearly five million Americans with Alzheimer's disease. A national network of Chapters offers a broad range of programs and services for people with dementia, their families, and caregivers and represents their interests on Alzheimer's-related issues before federal, state and local government and health and long-term care providers.

Oneida
Language
Website
<http://language.oneidanation.org/about/history>

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The OMBUDSMAN Program

The Ombudsman Program serves patients of the Oneida Community Health Center and Oneida Behavioral Health by protecting and promoting the rights of patients of all ages receiving care; striving to improve the quality of life and wellness of Oneida families and members.

Responsibilities

TO RECEIVE

complaints, questions, concerns, or conflicts regarding care/ services received as a patient at the Oneida Community Health Center or Oneida Behavioral Health.

TO

INVESTIGATE,

observe, interview, mediate and problem solve patient complaints.

AND

TO EDUCATE,

consult, persuade, and propose policy changes on the behalf of the patient.



Contact the Ombudsman when...



You have questions or concerns about your right's as a patient, your care, or your services provided by the Oneida Community Health Center or Behavioral Health

Your rights as a patient have been violated or could be violated or if you feel your quality of life and care is compromised.



Contact Information

Matt Cornelius
Ombudsman
2640 West Point Rd.
Green Bay, WI 54304
Toll Free:
1-888-490-2457

Office:
920-490-3915
Cell:
920-360-0611
Fax:
920-490-3799
E-mail:
mcornel1@oneidanation.org

Services are provided
at No Charge.
Complaints can be
made by phone, fax,
e-mail, or letter.



Oneida Family Fitness

Family Fitness Highlights

Oneida Family Fitness Hours:
M-T-W-TH-F: 5:30AM-8:30PM
Saturday: 7AM-2:00PM
For more information call 490-3730

Commit To Fit Club:
Second Year Wrap-up

By Eric Frantz
OFF Fitness Specialist

The second year of the Commit to Fit Club wrapped up at the end of the fiscal year in September at Oneida Family Fitness. For the second year, approximately 8.9% of our estimated 3000 members exercised at Oneida Family Fitness at least three days per week throughout the entire year.

This year, we had over \$2500 in prizes to give away! There were three \$500 Oneida Retail Cards and four \$250 Oneida Retail Cards given away for the year-end grand prizes. The winners of the \$500 cards were Tina Gucwa, Schuyler Metoxen, and Christine Skenandore. The winners of the \$250 cards were Meghan Merryfield, Nicole Marchand, Jan Nuss and Gertrude Jones.

Once again, there will be \$10 Oneida Retail Cards given out monthly to one male and one female member with the most check-ins per month (can only win once during the year). There will also be the same grand prizes, with three \$500 and four \$250 Oneida Retail Cards being awarded at the end of the year. And of course, more exercise will improve your health, and that is the ultimate reward!!!

Remember, you can obtain up to 60 entries into the final Grand Prize drawing based on how often you exercise at Oneida Family Fitness. All you need to do is check-in and workout at least three to five days per week each and every month! The more you exercise, the more chances you'll have to win, and the healthier you will be!


Moving Through the Fall

Submitted By Nicole Cooley
Oneida Family Fitness

With all of the leaves changing color and the clean, crisp air, fall is a beautiful time of year. But fall also means dropping temperatures outside, and dropping temperatures usually means more painful joints for those with arthritis. Warm water (between 83 and 88 degrees) can help reduce pain while exercising.

Luckily, we have a nice warm pool right here at Oneida Family Fitness. We keep our pool between 86 and 88 degrees, and offer Ease Those Aches, an Arthritis Foundation endorsed class.

If you haven't stopped in, come pay us a visit!



Kid's Activities at OFF

By Jason Manders
Fitness Specialist

Oneida Family Fitness offers exercise classes designed for kids. Kids Sport Conditioning, Fun Fitness for Kids and Kid's Variety is classes designed to educate and explore the benefits of exercise with fun games and activities. There is something for everyone at Oneida Family Fitness.

MONDAY Kid's Sport Conditioning is offered every Monday evening. Each week, the class will focus on different muscle groups and explain how they work together to help in sport related activities.

TUESDAY Using drum sticks and stability balls combine to create a fun atmosphere for this class. Kids use the stability ball as a drum as they create rhythm and body movements while participating in exercise designed specifically for them.

WEDNESDAY Kid's Variety offers something for everyone. Each week activities will range from team games to arts and crafts, so bring your exercise shoes and creativity.

Oneida Family Fitness offers something for everyone. All classes are offered in the gymnasium from 5:15 pm- 6:00pm.

Oneida Family Fitness Staff

Michelle Mielke.....	Fitness Center Director
Ryan Waterstreet.....	Assistant Director
Amy Griesbach.....	Office Manager
Ryan Engel.....	Fitness Specialist Supervisor
Stefanie Reinke.....	Fitness Specialist Supervisor
Eric Frantz.....	Fitness Specialist
Jason Manders.....	Fitness Specialist
Tiffany Brockington.....	Fitness Specialist
Jessica Trembl.....	Fitness Specialist
Todd Shelto.....	Fitness Specialist
Tek Skenandore.....	Fitness Assistant
Hudson Denny.....	Fitness Specialist/Promotions
Kevin Schoenebeck.....	Martial Arts Coordinator
Adam Brown.....	Martial Arts Instructor
Maureen Cisler.....	Administrative Assistant
Shoshana King.....	Administrative Assistant
Teresa Roth.....	Aquatics Supervisor
Teresa Holschuh-Sieja.....	Aquatics Trainer/Supervisor
Nicole Cooley.....	Lifeguard
Orrie Kreuzscher.....	Lifeguard
Matt Fourness.....	Lifeguard
Elaena Duffy.....	Lifeguard
Jessica Mettler.....	Lifeguard

The Oneida Family Fitness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at:
2640 West Point • Green Bay, WI Phone: (920) 490-3730.
Look for **O.F.F. highlights** once a month in the Kali.



Fall Into Fitness Food Drive

For every non-perishable food item you bring in,
We'll take \$2 off your membership fee!
(limit 12 food items)

Promotion good November 1 - 30, 2008

Offer good on new 1 year memberships and 1 year renewals.

Halloween Hijinx scares up a ghoul time at Civic Center

Submitted by Oneida Recreation

Halloween was a BLAST, or should I say a BASH! The Oneida Recreation Department hosted a total of 3 Halloween Bashes. On Friday, October 24, 2008 the annual 0-8 Boo Bash took place, and had a total of 781 attendees. The kids took a walk through our "spooky" maze and trick-or-treated to earn a bag full of treats. There were over 40 sponsored booths and 80 volunteers helping man those booths. After trick-or-treating through the Civic Center all youth ages 0-8 could par take in a costume contest. Over 300 youth competed in the contest.

The fun did not stop there! More fun was had by the 9-12 year olds at the Monster Mash that took place on Monday, October 27, 2008. At the Monster Mash, Oneida Recreation hosted 100 Tweens that danced their little zombies off. They also had a costume contest, and games during the dance.

When the Monster Mash came to an end the Oneida Recreation staff geared up for a teen Halloween. Shawano Manor Haunted House was the place of destination on Thursday, October 30, 2008.

Now that Halloween is over it is time to gear up for Christmas! Mark your calendars... December 13th for the 0-8 year old Breakfast with Santa, and Dinner with Santa on December 18th for the 9-12 year old elves. The Teens will have a Packer Party on Monday, December 22nd, 2008. We hope to see you there! If you have any comments or concerns about any of the above special events please contact Kim Diemer at 833-0010.

