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ONHS student faces charges

By Steven J. Gandy

Kalihwisaks
On September 26, 2008 two male students at the Oneida Nation High School were involved in an argument that resulted in one student stabbing another with a scissors.

Oneida Police Chief Rich VanBoxtel told the Kalihwisaks that the matter has been fully investigated and sent on to Brown County Child Protection and will ultimately be up to the Brown County District Attorney to decide what charges will be filed against the offending teen.

Although the incident occurred in Outagamie county, juvenile case are remanded to the county in which the alleged offender resides.

The victim of the stabbing received medical treatment and has returned to school.

NASC loses federal health contract

Community center is set to close at month's end if funding is not found

By Nate Wisneski

Kalihwisaks

The Native American Services Center (NASC), 201 W. Walnut Street, has lost its federal contract, effective September 30 and may be soon closing its doors.

The center, which opened in October of 2007, joins the United Amerindian Center on

the list of recently closed community centers that serve urban Native Americans. The center was open to serve Brown and Door County residents.

The center's Interim Executive Director, Linda Dallas, meet with the Oneida Business Committee (OBC) on October 1 to request assistance for the now unfunded



Linda Dallas

center. According to Dallas, the center, which employed six full-time employees, ran on a \$276,000 budget and was giving no reason why the contract will not be renewed. "We were assured we did nothing wrong and it wasn't a performance issue," said Dallas.

Bill Fisher, Area Chief

Contracting Officer for Indian Health Services, echoed that statement and assured the center's contract was not renewed due to non-compliance issues or the result from a lower than expected evaluation score from June 26. "Grant funding that was provided for outreach and referral will continue to be used to maximize health care for Native Americans in the urban setting, but not just (in Green Bay)," he said. "They are not being punished for not meeting the requirements of contract."

According to Fisher, the one-year contract had an option for Indian Health Services (IHS) to extend it for an additional three years if they saw fit. IHS felt the grant money could be more effective in a different area and does not see the money being available in Green Bay in the near future. "The money is going to stay within the Bemidji area at Indian Health Services, however, we are looking at how and where to

See Page 8A
NASC

Tsyunh#hkw< buzzes through bee



Kali Photos/Nate Wisneski

Tsyunh#hkw< worker Kyle Wisneski removes white corn from a field during the 15th Annual Harvest Days. Community members took part in the annual Husking Bee September 27 through October 3. Left: Heirloom white corn is hung to dry over the winter for next year's use in ola-ne= (corn soup) and kan<st%hale (corn bread).

Oneida sounds sponsorship of US Navel Vessel

By Steven J. Gandy

Kalihwisaks

The Oneida Nation is taking to the high seas with it's newly announced sponsorship of the USS Green Bay LPD 20, a US Naval ship scheduled to be commissioned early next year.

In a press conference held on September 30, 2008 Mayor Jim Schmitt acknowledged Oneida Nations contributions during his opening remarks and noted that the City needed a major sponsor to underwrite the cost of the event to make it possible.

"You just can't run a city without people like the Oneida Nation and Rick Hill. They're there when we need them; they're there to make the city better; they're there for the right reasons to honor people and to make sure the

community of Green Bay, the branding of Green Bay lives on, not only here in Northeast Wisconsin, but throughout the world," Schmitt said.

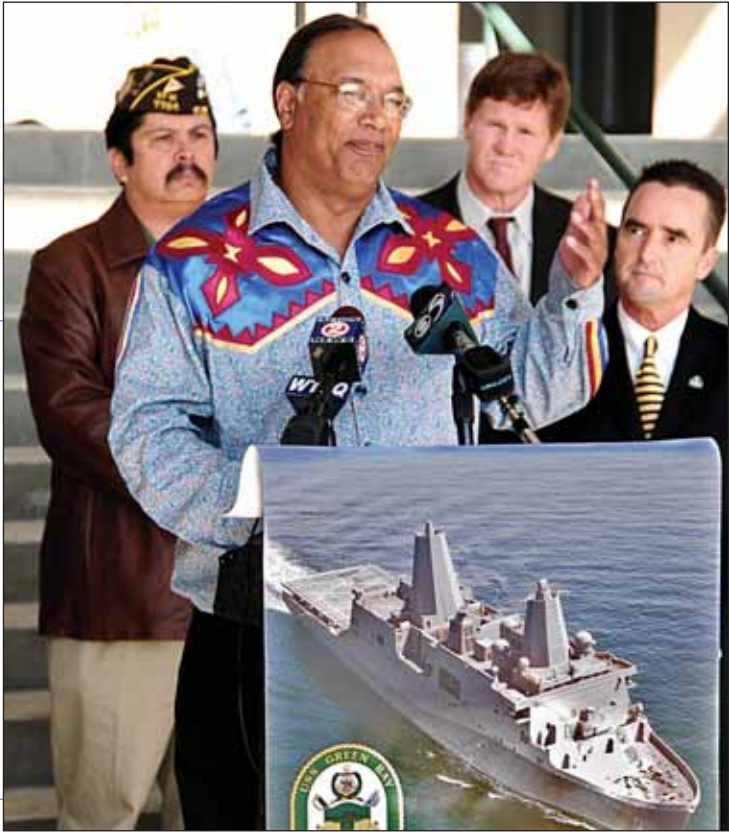
The Oneida Nation will be underwriting the costs of a gala here in Green Bay scheduled for October 17. The event will bring the Commanding Officer of the new ship, as well as other crew members, to Green Bay

See Page 2A
USS Green Bay

"You just can't run a city without people like the Oneida Nation and Rick Hill... They're there when we need them; they're there to make the city better..."

~ Jim Schmitt, Mayor of Green Bay

Kali photo/Steven J. Gandy
Rick Hill, foreground, Addresses the media during a press conference to announce Oneida's Sponsorship of the USS Green Bay. Background (L to R) Kerry Metoxen, Packers President Mark Murphy, GB Mayor Jim Schmitt.



Oneida 'Pride' regains foothold in Green Bay

By Bobbi Webster

Oneida Communications Director

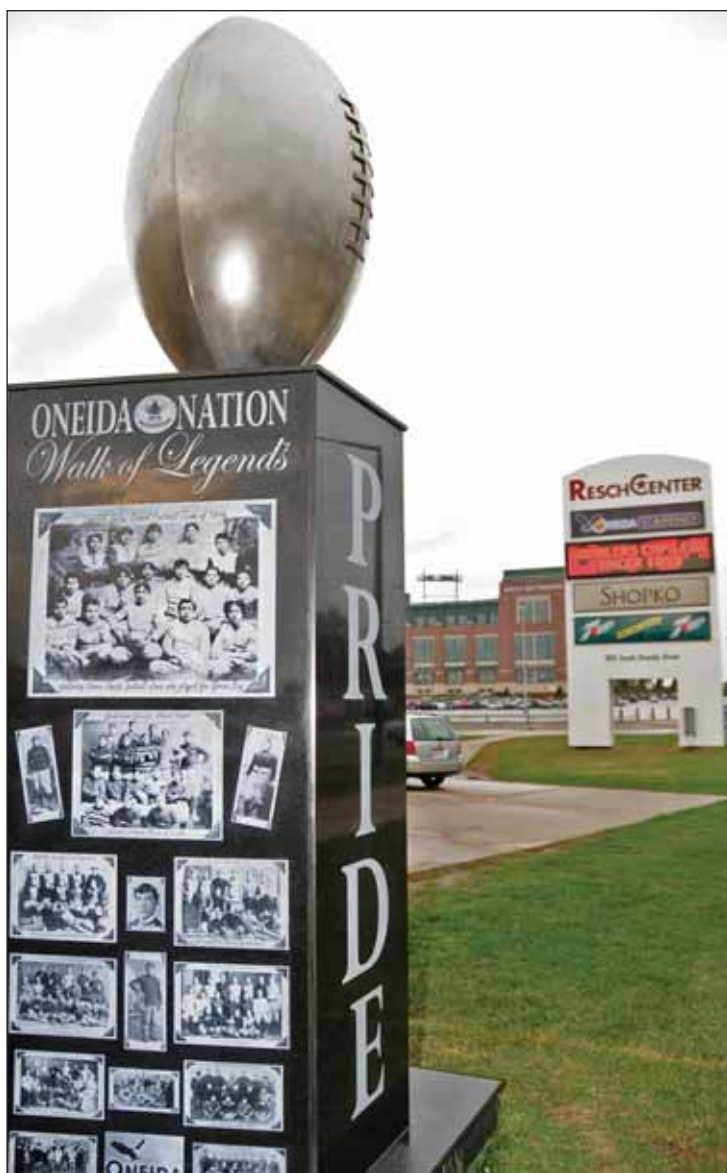
The Oneida Nation Walk of Legends is back on track. Last week the "Pride" monument was resurrected with a much higher profile location. Constructed on Lombardi Avenue, the Pride monument will now have a much higher viewing audience than at the previous location at the Resch Center, Bart Starr Plaza. The monument was removed amid some controversy last year with a promise of reconstruction this year. Aspire, LLC has made good on their commitment to reconstruct the monument at their expense and in a better location. Aspire LLC owners, Sandi and Corrie McLain Campbell pledged their commitment to see this monument would be done as promised and they have delivered.

The second phase of the project will be just as meaningful and valuable to the Oneida Nation as the monuments constructed will be a tribute to each era of Green Bay football and will reflect Oneida values of pride, skill, vision, honor, valor, spirit, faith, power, talent, drive and esteem. Each of the next twelve monuments will be engraved with tenants which speak to the Oneida Nation and our cultural and historical significance to each of these values.

The Pride monument really is the pride of the Oneida Nation, it depicts the beginning of professional football in Green Bay. This monument boasts the names of our Oneida ancestors who were among the pioneers of professional football in Green Bay. The names of Skenandore, Hill, Metoxen, Cornelius, House, Powless, Wheelock, and others are etched into the ebony granite on this monument, to educate and promote the Oneida men who became some of the best athletes in history.

Gaming and Communications have worked in the past to promote the Oneida Nation within this venue and to continue to do so will enhance our efforts to develop stronger joint marketing efforts which maximize tribal dollars to best benefit the Oneida Nation as a whole.

The cost of this project will provide on going advertising for the Oneida Nation in a broad spectrum resulting in an extremely high savings



Kali Photo/Steven J. Gandy

The newly re-erected Walk of Legends - Pride monument now sits on the corner of Oneida Street and Lombardi Avenue in Green Bay.

long term. For example the cost of this project in its entirety would not pay for a 60 second commercial on Superbowl Sunday. This is a project funded not only to promote and market the Oneida Nation businesses, but it also serves as a textbook to the history and culture of the Oneida people.

The Oneida Nation Walk of Legends next monument to be completed will be the Bart Starr tribute later this month. The tenant to be engraved on this monument will be a tribute to our education, language and Turtle School.

Panel 1: The Oneida Nation has a world class elementary school that is built in the shape of a turtle. The culture of the Oneida tell us the turtle represents the world. The Oneida people have always worked to teach our children a responsibility to appreciate the world as it is, as it has been, and as it should be in the natural environment. The education of our children is our greatest responsibility in life and to teach respect of all living things and to maintain harmony amongst Oneida

people.

Panel 2: The Oneida Nation has worked to preserve their native language. All Oneida people have a responsibility to carry on the language for all future generations. Oneida elders encourage everyone to become involved in preserving the Oneida language. Every person who speaks in the native tongue becomes a part of keeping the language alive.

From Page 1A/USS Green Bay

in order to connect the ship with the community it will be representing.

Spirit of Green Bay Chairman and event organizer Doug LaViolette said, "With the financial support of the Oneida Nation and their huge contribution to underwrite the cost of the gala, we are being able to honor our military who serve today...active duty and reserve units, [with] tickets to this event.

According to the City of Green Bay's web site invitations and tickets to the gala are available from the Spirit of Green Bay Chairman, Doug LaViolette.

In addition to the Oneida Nation, the Green Bay Packers organization is also making contributions to the project. The Packers will foot the cost of sending up to 60 local students to the Commissioning of the USS Green Bay in Long Beach California on January 24, 2009.

Green Bay Packers

President Mark Murphy said, "The Packers are very proud to be a sponsor of this great project. We try to do as much as we can in communities to support various organizations and I was very happy to step on board along with the Oneida Nation and to work with the Mayor on this."

He continued, "I also want to commend the Oneida Nation as we stand here at the Oneida gate, obviously, they are great partners with the Packers in many things and we're happy to work together with the Oneida Nation and Rick again in this project."

Upon taking the podium to address the media, Rick Hill spoke to the military tradition that the Oneida people have maintained throughout the history of the military conflicts dating back to the Revolutionary War.

"We were very happy to continue that legacy that we have in our community. This is a team effort for all the citizens in Green Bay, and all

the people that participated here to make this thing happen to make this region, along with the new branding a strong initiative. We're very happy to do our small part to make this possible," Hill said.

For additional information on the USS Green Bay or how to obtain tickets to the October 17 gala visit: www.ci.green-bay.wi.us

The USS Green Bay LPD 20 is being built and tested by Northrop Grumman Ship Systems in New Orleans. It runs 684 Feet long and stands 105 feet tall. The ship displaces approximately 24,900 tons fully loaded. The Green Bay will crew 360 Naval and Marine personnel and have the ability to transport nearly 700 additional Marine troops for deployment.

The new ship was budgeted out to a contract cost of \$715 million but the final price tag reached the \$1 billion mark after it sustained damage from Hurricane Katrina.

 	
To Subscribe...	Mail to...
Name: _____ Address: _____ <div style="text-align: right;">Zip _____</div> Enrollment #: _____ Ph. _____ (Applicable to enrolled members ONLY)	Mailing address: Kalihwisaks ATTN: Yvonne Kaquatosh P.O. Box 365 Oneida, WI 54155  FREE to enrolled Oneida Members (18 years & older)
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Oneida General Tribal Council • Special Meeting

Decisions regarding ...Status of Four Petitions:

- ➔ **America' Dream, Inc.**
- ➔ **Independent Outside Audit**
- ➔ **Electing members for all Boards, Committees and Commissions**
- ➔ **Office of General Tribal Council Ten Person Task Force**

When: Saturday, October 11, 2008 • 10:00 A.M.
Registration begins at 8:00 A.M.

Where: Oneida Elementary (Turtle) School Gym
N7125 Seminary Road, Oneida

Please bring your information packet to the meeting

If you have any questions regarding the contents of the packet, please call the Tribal Secretary's office at: (920) 869-4475 or (800) 236-2214, ext. 4475.

TRIBAL OR PHOTO IDENTIFICATION IS REQUIRED TO ATTEND.

CORRECTION

The Young Womens Rights of Passage group, the initial advertising age limits submitted were listed incorrectly as 10-15 years old, this should have been 11-15 years old.

The next issue of the *kalihwisaks* will be published on Thursday, October 23, 2008

kalihwisaks
"She Looks For News"



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Call the Enrollment Department Toll Free:

- Brooke Doxtator
- 1.800.571.9902, Ext. 14 or local at: 1.920.869.6200

Free to enrolled Oneida members (age 18 years & older)
 Non-Tribal members & Business Organizations: \$24.00/Annually (current rate)

For questions or comments about news coverage, please contact Dawn Walschinski at (920) 869-4277 or Yvonne Kaquatosh at (920) 869-4280, or Steve Gandy at (920) 869-4279. Steve is also the contact to include information in the classifieds section.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)



Local

Passing On...

Liscum, Nicole Lee

May 17, 1977 – September 26, 2008

Nicole L. Liscum, 31, Green Bay, WI, passed away unexpectedly Friday, September 26, 2008 at home. Nicole was born May 17, 1977 in Green Bay the daughter of Natalie (De Jardin) Brueland and Kelvin Brunette.

Nicole enjoyed life to the fullest and brought a smile to everyone's face with her sense of humor. She loved beadwork, turtle collecting, writing in her journal, love of God, Hannah Montana, hot dogs and Mr. Pibb, her pens and stickers, and spending time with her family.

Nicole is survived by her mother Natalie Brueland (friend Scott A), Luxemburg; father Kelvin (Debbie) Brunette, Green Bay; step father Joel (Shell) Brueland, Montana; brothers and sister Nick (Alicia) Bernier and Kirk Brueland, Montana, and Ross and Shannon Brunette, Green Bay; her cats Kissyface and Laney; friends Brooke, Abi, and Karen, Roger and Terrie, and Amy. She is further survived by her grandparents: Carole Stevens, and Donald (Judy) De Jardin; aunts and uncles:



Laurie Berceau (friend Scott B), Pam De Jardin, Jeff (Vicky) De Jardin, Jill (Gary) Dequaine; Darlene Hill, Keith (Bonnie) Brunette, Kent (Bonnie) Brunette, Kerry Brunette, Christine Brunette, Georgi Mielke and her special friend Rick Prevost, Byrnn'e Brunette and her special friend Vicki Jourdan, Kathleen Brunette, and Kevin Brunette; nieces and nephews Lonnel (Romeo), Victoria, and Kyle; cousin Shawna Rae, Logan and Sydney De Jardin and her other 26 cousins; 29 2nd generation cousins; and two 3rd generation cousins; and all her special family and friends in Great Falls, Montana.

Nicole was preceded in death by her grandparents Roland (Lorraine) Brunette, Emroy (Papa) Stevens; and cousins Codi and Chase.

Funeral Services were held at 8:00 PM on Wednesday, October 1, 2008.

RYAN FUNERAL HOME, 305 N. Tenth St, De Pere, assisted the family with arrangements. Please visit www.ryanfh.com to send online condolences to the family.

Oneida Life Insurance Plan Plus

At the General Tribal Council meeting to approve the budget for FY 2009, the Trust Enrollment/Committee will present the Oneida Life Insurance Plan -Plus (OLIPP) for General Tribal Council's consideration. This important plan will benefit the entire tribe and future generations.

BACKGROUND

In a General Tribal Council meeting on August 11, 1997, a motion was made directing the Oneida Trust/Enrollment Committee to develop a Social Security Plan.

In trying to fulfill this directive, the Oneida Trust Department and Trust Committee worked to develop something that could fill the needs of the entire membership. The Committee considered, then rejected, a plan that "mirrored" the Federal Social

Security system because the costs were prohibitive for the Tribe and did not provide a substantial benefit for members.

PRODUCT DEVELOPMENT

The Oneida Trust/Enrollment Committee developed a product they feel meets the directive given by the General Tribal Council. The Committee's goal was to amplify current benefits and improve the quality of life for tribal members.

Of all the benefits available to tribal members at this time, the Committee determined the Burial Fund could most easily be improved. The current benefit from the Federal government through Social Security is \$255.00 and the current benefit from the Oneida Tribe is \$5,000 for burial expenses, which is paid

directly to the funeral home, monument company, or cemetery. With increased costs of funerals, families are left with funeral expenses even after the burial fund is used.

The Committee focused on this life insurance product, because:

1. It's universally available to ALL Tribal members.
 2. It's affordable.
 3. It's tax efficient - the benefits to the beneficiary will be tax free.
 4. It spreads risks over a year. Normally, not all people are eligible for insurance.
- NOTE: It is estimated that 12.2% of Native Americans have type 2 diabetes, which translates into not being eligible for insurance or being charged higher premiums.
5. The benefit can be adjusted to keep pace with inflation.
 6. Rates are guaranteed and it is a guaranteed benefit.

HIGHLIGHTS—
ONEIDA LIFE INSURANCE
PLAN PLUS – PHASE 1

1. A tax free death benefit of \$15,000 that is payable to the beneficiary.
2. The premium would be paid by the Oneida Tribe of Indians of WI.
3. All Tribal members will be automatically enrolled into the program. New members are defined by the Tribe's existing enrollment process.
4. It is a lifetime membership, unless that person opts out by relinquishing their enrollment with the Oneida Tribe of Indians of WI.
5. There are no forms to fill out except for beneficiary designation.
6. There are no medical examinations.
7. There is a "living benefit rider, which means if a person is determined to be terminally ill by a doctor, with a life expectancy of

less than 12 months. They can withdraw 50% of this policy and can use it at their discretion.

8. The tribal member designates their beneficiary. The beneficiary directs the use of the funds. They can use it for burial expenses, pay off debt, an education fund, bereavement, etc.

HIGHLIGHTS –

ONEIDA LIFE INSURANCE

PLAN PLUS – PHASE 2

This is the "PLUS" part of Oneida Life Insurance Plan Plus.

Phase 2 is still in the development stage, and is intended to provide more "Living Benefits" such as tax free death benefits, policy dividends, cash values, income features, and possibly loans. Dividends can be used to pay premiums, they can be paid in cash, be reinvested, or a combination of these. Loans are a way to pull out the cash without being taxed. Again, the features and benefits are yet to be determined.

On October 1, 2008, the Oneida Business Committee approved a resolution in support of the Oneida Life Insurance Plan Plus. At the GTC meeting to approve the Budget, the Oneida Trust/Enrollment Committee will be requesting your support to approve OLIPP.

For more information concerning this project, please contact the Oneida Trust Department at (800)236-2214 or directly at (920)490-3935.

In Loving Memory

In Loving Memory of...
Herbert 'Wayne' Steffes

on his 41st Birthday ~ October 15th

Miss me ~ but, let me go...

When I come to the end of the road
and the sun has set for me,
I want no rites in a gloom filled room;
why cry for a soul set free?



10-15-67 ~ 4-01-08

Miss me a little, but not too long
and not with your head bowed low.
Remember the love we once shared;
Miss me - but let me go.

For this is a journey we all must take
and each must go alone,

It's all part of the master's plan.
A step on the road to home.
When you are lonely and sick at heart,
go to the friend we know;
and bury your sorrow in doing good deeds.
Miss me ~ but let me go.

You are Deeply Missed!
Happy Birthday!

Love, your wife Sherri & Family

*We little knew that morning that
God was going to call your name.
In life we loved you dearly.
In death we do the same.*

*It broke our hearts to lose you,
you did not go alone;
for part of us went with you,
the day God called you home.*

*You left us peaceful memories,
your love is still our guide;
and though we cannot see you,
you are always at our side.*

*Our family chain is broken
and nothing seems the same,
but as God calls us one by one,
the chain will link again.*



Your forever in our heart. Deeply missed by Mom, Chantre, Marques, Grandma and family

In Loving Memory of...

Little
Grace Elijah

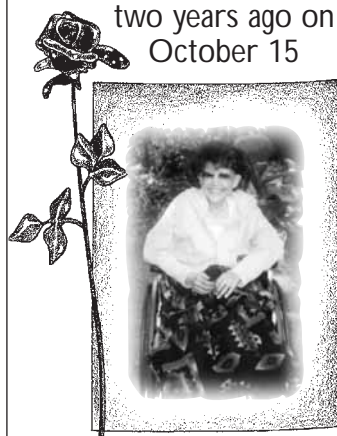
Taken from us
ten years ago,
October 9 while
on her way
home from the
University of
Minnesota.

Missing you every day.
Gram Loretta V. Metoxen

In Loving Memory of...

Joyce "Pies" King

who passed away
two years ago on
October 15



Love always,
nieces Bobbi &
Sonja and family

The good do die
young.
Miss you homie.

RIP Daddy

All month long we
thinking of ya.
Chukie, Ahsaun & Kids

Come Join us again!



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To Our Readers... Re: Memorials

Payment for "Memorials" MUST BE made at time of submission. Please review the following 'Revised' Price options:

Message w/Photo:

- ☐ 1 col. @ \$10.00 (limit 25-49 words)
- ☐ 2 col. @ \$15.00 (limit 50-74 words)
- ☐ 2 col. @ \$20.00 (limit 75-99 words)
- ☐ 2 col. @ \$25.00 (limit 100-125 words)

All price options include a photo (if desired) and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! "Memorial" submissions mailed in without payment will NOT be published.

Questions?

Call *kalihwisak's* Toll Free at:
1.800.236.2214

• Dawn-ext. 4277 ✓ Steve-ext. 4279
✓ Yvonne-ext. 4280 • Nate-ext. 4090

Local



Calendar

2008

October 17-18

Oneida Apostolic Church Fall Rummage Sale
WHEN: Friday, October 17- Saturday, October 18
TIME: 10a.m. to 7:00p.m. & 8:00a.m. to 2:00p.m.
PLACE: Parish Hall, Cty Rd E, Oneida

Also serving delicious food. Takeouts available. Don't forget to look at the baked goods on your way out! We look forward to serving you. Contact Dean LaFlex at **920-499-0190** for more information.

October 18

Teen Dating Violence and Sexual Assault Prevention
WHEN: Saturday, October 18
TIME: 4:00pm-10:30pm
PLACE: Oneida Social Services - Community Room

A conference with a skit, food, music, sweatlodge and speakers. 4:00 -7:00 pm Workshops & Speakers, 7:00 - 10:30pm Dance Featuring DJ Big J. Door Prizes, Food, Peace Mural. Supported by Wise Women Gathering Place, Oneida Housing Authority, Youth Educational Services, Oneida Social Services, Oneida Nation Arts Program, FMI: **(920) 490-0627**

October 24

Oneida Recreation Boo Bash
WHEN: Friday, October 24
TIME: 5:00pm-7:00pm
PLACE: Oneida Civic Center, Site I

Fun and thrills await you around every corner or our Haunted Hay maze for ages 0 to 8. Compete in our costume contest and leave with a smile on your face or mask! Costume contest categories: Funniest, Scariest, Superhero, Fairy Tale, Most Creative, Each child may only enter one category at the registration table. Contact Kim at **920-833-0010** FMI.

October 25

Annual Harvest Meal
WHEN: Saturday, October 25
TIME: 11:30am-3:30pm
PLACE: Oneida Assembly of God Church, Hwy 54 & Olson Road

Turkey, ham, potatoes, stuffing, vegetable, buns, squash, cranberries, salad, dessert, coffee, Kool-Aid. For more information call **920-869-2217**.

October 27

Oneida Recreation Monster Mash
WHEN: Monday, October 27
TIME: 5:00pm-8:00pm
PLACE: Oneida Civic Center, Site I

Games, dance, and costume contest for youth age 9-12. A \$1 admission will be charged for non-costumed attendees. Must be a current Recreation member. Membership fee is \$5. Contact Kim at **920-833-0010** FMI.

October 30

Oneida Recreation Happy Hallo-Teen
WHEN: Thursday, October 30
TIME: 5:30pm, 9:00pm return
PLACE: Oneida Civic Center, Site I

Are you brave enough to walk through a haunted maze with Oneida Recreation? The first 25 teens to sign up will be eligible to go. You must be a current Recreation member. Membership fee is \$5. Contact Kim at **920-833-0010** FMI.

November 27

9th Annual Thanksgiving Community Feast
WHEN: Thursday, November 27
TIME: 11:00AM – 2:00PM
PLACE: Parish Hall, Oneida

The Planning Committee for the 9th annual community Thanksgiving Dinner would like to invite you and your family to share a meal prepared by many volunteers. Approximately 200 hundred meals have been served each year. To donate food or cash, please contact: Carole Liggins (**cliggins@oneidanation.org**) **(920-869-4432)**. To volunteer, please contact: Paula King Dessart (**pogi@oneidanation.org**) **(920-869-4362)** or Brian Duxtator **(920-471-9166)**.

Tuesdays

Women's Talking Circle Group
WHEN: Tuesday evenings
TIME: Tuesday, 6:00pm-7:30 pm
PLACE: Community Education Center Conference Room, 2632 S. Packerland

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and join us as we discuss a healthy lifestyle, relationships, children, jobs and overall wellness. For more information: Contact Marlene Summers or Bev Scow at Wise Women Gathering Place **920-490-0627**.

Wednesdays

Loom Work Beading Class
WHEN: Wednesdays
TIME: 6:30 - 9:00 p.m.
PLACE: Site II Community Building, W1144 Park Dr.

Breezy will be teaching a loom work beading class. Materials will be provided. Class is open to those ages 13 to adult. To register, call Breezy at **920-869-6669**.

Fridays

Women's Support Group
WHEN: Fridays
TIME: 12:30 p.m. – 2:30 p.m.
PLACE: Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

Please call the kalihwisaks office at (920) 869-4280, 4279 or 4277 to include events in this section. Announcements must have a contact phone # that can be published to be included in this section.

2008 Summer Youth Work Experience Program

Submitted by Sandy Skenadore SYWE

School has started and the 2008 Oneida Summer Youth Work Experience (SYWE) activity has come to a close. Forty youth between the ages of 14 and 18 worked 24 hours a week in the program which ran from June 16 thru August 27th. This year the SYWE program included funding from several sources - TANF, the Oneida Nation, and the WIA Job Training Program.

Twenty-two tribal work sites stepped forward to offer work experience options for the youth.

Work sites included the following: Arts Program, Oneida Business Committee, Cannery, Community Education Center, Oneida Community Health Center, Conservation, Custodial - at the OCHC, Social Services, and Oneida Nation Elementary School, Oneida Housing - Site II, WIA Job Training Program, Kalihwisaks, Land Claims, Library, Museum, Recreation, Retail, Social Services, Three Sisters Before & After Program, Tsyunhehkwa, and SEOTS. This is the first year SEOTS participated in the program with two youth workers assigned to their office.

The SYWE Program provided an opportunity for youth to learn basic work skills, what an employer looks for in an employee, what it takes to succeed at the job, education/training required for the job, jobs available in their field, current and future job trends, how to apply for a job and prepare



Kali photo/Nate Wisneski

Mentors and youth workers from the 2008 Summer Youth Work Experience.

for an interview, and budgeting.

The SYWE Program included employment- related workshops to provide our youth with an introduction to the world-of-work. The Oneida WIA Job Training staff would like to thank the following for their participation in the workshops:

- Dr. Carol Cornelius, Oneida Cultural Heritage Department Director
- Jan Safransky, Budget Education/Brown County Nutrition Program
- Kris Hill, Oneida Vocational Rehabilitation
- Thelma McLester, Education & Training Department Area Manager
- Killebrew Van Dyke, Oneida Plumber
- Neil Cornelius, Oneida Gaming General Manager
- Michelle Duxtator, Oneida Profit Retail Division Manager
- Kathy King, Oneida Retail Employee Relations Manager
- Willie Peters, Oneida Community Health Center RN
- Justine Souto, College of Menominee Nation

- Kimberly Berg, Wisconsin Dept of Workforce Development
- Don Hahnke, Oneida Community Education Center Director
- Wendy Dickenson, Oneida CEC Software Instructor
- Lynn Schmidt Oneida CEC Software Instructor
- Nathan Plitzuweit, Oneida CEC Software Instructor
- Doug Younkle, Oneida CEC Teacher
- Ron Sommers, Oneida Casino

The end of the Summer Youth Work Experience Program was marked by an August 20th Recognition Banquet held at the Standing Stone Buffet. Brandon Stevens, Oneida Business Committee member, offered his words of encouragement to the youth. The work site supervisors also offered words of encouragement, acknowledged the youths' contributions, and expressed their appreciation for a job well done.

Written evaluations were completed by the supervisors and following are some of the comments:

“The best worker we've ever had, can be a future leader, always had a smile, great with kids, very responsible and a polite young man - his mother must be proud of him, went way above and beyond work duties, excellent job performance, great attitude, and well liked by coworkers.”

The youth workers also completed self-evaluations and following are some of their comments:

“Work can be just as hard if not harder than school, I learned how to get the job done, show up on time ready to work, I learned to ask questions, if I made a mistake I learned how to fix it, I wish it would have lasted longer, I loved my job, environment and coworkers, I learned how to interview and prepare for a job interview, and I learned how to be patient with customers.”

A final comment by one of our youth workers describes how important this program is to our community:

“The work site was a “fun environment to work in along with friendly co-workers to help guide us youth workers to the right path”.

Oneida Adventure's Survival Skills Overnight

Saturday, Oct 11
Start: Oneida Fitness Center at 9:00 p.m. on Saturday
Return: Oneida Fitness Center at 12:00 p.m on Sunday

Join the Oneida Adventure Program in an Overnight Survival Skills Outing. The Three Survival skills covered during the course will be Shelter Building, Fire Starting and Water Purification. Basic compass skills will be taught at the beginning of the class and will be used to find supplies needed for the overnight. Participates will learn and apply the skills needed to survive a night or two in the wilderness without the basic camping equipment most people would use during an overnight campout. Simple meals will be planned for lunch and dinner on Oct 11 and Breakfast on Oct 12.


Survival Skills Covered:

- *Shelter Building* - Participants will build a “Debris Hut” together, along with setting up and sleeping in a shelter they construct during the class on Saturday. Examples of shelter are Lean-to's, poncho shelters, tube tents and etc.
- *Fire Starting* - Basic fire starting principles will be taught and applied during the overnight. Time will be spent on starting a fire in wet conditions. Examples of a few methods of fire starting that will be taught are One Match Fire, Flint and Steel, and if time permits participants will gather the material needed to build their own Bow Drill.
- *Water Purification*- Natural and man made water purification techniques with be discussed throughout the course. Participants will construct several different types of water filters and water collection devices.

Cost is \$40.00 for Tribal Members/employees/fitness center members, \$60.00 for Non-Members

Adults and ages 12 and up (with adult attendance) invited to register. Space is limited so be sure you register in advance. Contact Kip Miller **(920)490-3810** **kmiller@oneidanation.org** or Mark Steinbach **(920) 490-3846** **Msteinba@oneidanation.org**

Oneida Experiential and Adventure, 2640 West Point Rd, Green Bay, WI.



2008 ONEIDA RECREATION BOO BASH

Friday, October 24, 2008, fun, spooks and thrills await you around every corner of our Haunted Hay maze.

Come join us at the Civic Center from 5:00 to 7:30 pm. Take a walk through our spooky maze that is designed especially for families with youth age 0 to 8.


Compete in our costume contest and leave with a smile on your face or mask!

Costume Contest Categories

- Funniest
- Scariest
- Superhero
- Fairy Tale
- Most Creative

Each child may only enter one category at the registration table.

For more information, please contact Kim at 833-0010



Business



BACKGROUND ON BUSINESS

Gali's Puerto Rican Restaurant

Another unique flavor for your taste buds

By Steven J. Gandy

Kalihwisaks

While visiting Puerto Rico to meet her soon to be in-laws, Tamar Cornelius took note of the unique cuisine she encountered. She noticed an amazing taste that she said she had never experienced in Wisconsin and decided to bring that flavor home with her.

Upon returning to the States, she was asked by her mother, Judy Cornelius, to help set-up a restaurant in her existing coffee shop/bookstore, Dragonfly Books, to help bolster business. Tamar agreed and decided that the Puerto Rican cuisine would be the focus of her menu and Gali's was born.

Gali's took about three



Kali Photo/Steven J. Gandy

Tamar Cornelius, Jorge Soto Colon and Jorge W. Soto Colon prepare and serve Puerto Rican specialties daily at Gali's restaurant

Puerto Rico.

"When I went to Puerto Rico and I tasted the food it was like a surprise to the mouth because there are flavors that you just never encounter here," Cornelius said.

In order to bring the authentic flavor of the island

nation's delicacies with her, she brought back to the States her soon to be father-in-law Jorge Soto Leandre, a chef with over 35 years of experience cooking Puerto Rican dishes.

Leandre and his son, Jorge W. Soto Colon, work together in the kitchen of Gali's to prepare the sometimes time consuming Puerto Rican entrees.

They also prepare daily specials to always keep something new on the menu for more than 35 regular Puerto Rican customers that the restaurant has gained over the two months Gali's has been in operation.

"A lot of people have said that, 'I don't think there's a big Puerto Rican population in Green Bay' and I think anyone would be surprised if they were here all the time. Surprisingly, there are quite a few Oneida Puerto Ricans too," Cornelius explained.

Cornelius said that her business has been steadily

growing in all demographic areas and some day hopes to expand Gali's to accommodate more people at one time.

She also noted that she will be running holiday specials in the weeks leading up to major holidays and will be featuring traditional festive dishes to celebrate.

"The week before Thanksgiving we will be having a special along the lines of a Puerto Rican Thanksgiving dinner would be...and we'll probably do the same thing for Christmas," Cornelius said.

Menu items at Gali's range from \$6.50 to \$9.50 with hours of operation starting at 10 am daily and open until 7 pm Tuesday through Thursday, 9 pm of Friday and Saturday, 5 pm on Sunday and closed on Monday's.

Puerto Rican coffee, cappuccino, espresso and Native American literature are also still available as Dragonfly Books is still a part of the new restaurant.

Cornelius also noted that the restaurant is named after her daughter, Galilea.

For more information you can visit Gali's at 2642 Packerland Dr., call (920)499-7081 or email for daily specials at galisrestaurant@aol.net.

Advance Incubator Welcomes New Tenant

Green Bay, Wis. – The Advance Business Development Center (ABDC), located at 2701 Larsen Rd. in Green Bay, is pleased to welcome a new tenant to its business incubation program.

Curtis Danforth opened an office in the incubator on Sept. 22. Danforth is the founder of O-Tech Solutions, a computer facilities management service. Danforth was referred to the incubator by the U.S. Small Business Administration (SBA). O-Tech Solutions identifies their market niche as within Indian country, both locally and nationally. Danforth was anxious to locate his business within the incubator because the building is situated in a HUBZone and his company holds that certification as well as 8A Business Development, Minority Business Entity (MBE), and the Small Disadvantaged Business (SDB) designations.

eBay course offered by UW-Green Bay's SBDC

GREEN BAY — The University of Wisconsin-Green Bay Small Business Development Center is offering "Success On eBay," a day-long workshop on using eBay to build your business and increase your success.

The program focuses on how eBay can be an e-commerce engine and a gateway to a global marketplace that will enable businesses to develop new sources of revenue.

The program is scheduled for 8:30 a.m. to 4 p.m., Thursday, Oct. 23, at the Business Assistance Center, 2701 Larsen Road, Green Bay. The costs of the workshop is \$99.

For more information or to register, please contact the UW-Green Bay SBDC at (920) 496-2117 or www.uwgb.edu/sbdc.

Building Partnerships



WisDOT

"WE'RE BUILDING MORE THAN ROADS."

WISCONSIN DEPARTMENT OF TRANSPORTATION

Tribal Transportation Conference

November 6 & 7, 2008

Radisson Hotel & Convention Center, Green Bay, Wisconsin

The 2nd Annual Tribal Transportation Conference provides an outstanding opportunity for state, tribal, and federal professionals to increase their knowledge of the government-to-government relationship between tribes of Wisconsin and the Wisconsin Department of Transportation (WisDOT). The conference will include sessions on current WisDOT tribal initiatives and provide opportunities for exchanging ideas, networking, and building new relationships to enhance services and address tribal transportation concerns.

Who should attend?

- Tribal government officials
- Elected government officials
- Tribal environment, transportation, and planning staff
- American Indian-owned businesses
- WisDOT administrators & employees
- Industry contractors & consultants

Conference registration fee: \$75

The registration fee includes Thursday and Friday's meals. Acceptable forms of payment include check or purchase order (made payable to WisDOT).

Vendor/exhibitor registration fee: \$85

The vendor/exhibitor fee includes 8' x 2' skirted table, one chair, and an ID sign. Registration includes full participation in the conference, including meals for one person.

For more information:

Alyssa Macy

WisDOT Tribal Liaison

P: 608-266-3761

E: alyssa.macy@dot.state.wi.us

Lodging Information

A block of rooms is being held at the state rate of \$70 per night. Please contact the Radisson to make room reservations by October 7, 2008 at:

1-800-333-3333 or 920-494-7300.

Oneida Business Committee Forum



Chairman
Rick Hill

Chairman's Corner...

on through these first few months as a whole. There are several items I would like to address and they are the Business Committee's 100 Day plan, the commissioning of the USS Green Bay and the incident involving violence at the Oneida High School.

100 Day Plan Update

The Oneida Business Committee is in the process of finishing the pre-planned 2008-2011 transition work, and as I shared with you in my last two Kali articles, we are planning how things may look as we begin the new year. The BC will continue to work throughout the fall months to develop the

work/action plan and it continues to be a priority for the BC. I shared with you that I envision the 100 day plan to include setting priorities for the government, organization & programs, an analysis of the organization, how our liaison roles and responsibilities will be incorporated into how we operate, the goals and objectives of what we would like to see accomplished over the next three years. I am happy to say that I believe we are making progress in these identified areas. The BC has already done most of the organizational reviews, has completed the review of the Balanced Scorecard management tool and has committed

to developing a BC Scorecard in mid-November. This tool will assist the Business Committee in identifying governmental priorities and begin looking at a budget that supports those priorities. Also, on November 6 & 7, the BC will be working with the Native Nations Institute to review roles and responsibilities and other governmental functions that are applicable to our Nation.

I cannot emphasize enough how enormous the task is to complete the 100 day plan, and it will take time to implement. When completed, I will look toward ensuring that our collective ideas are translated into action steps and results

that we can proudly say were well thought-out and implemented. I am pleased that our teams of employees, from our front line workers to our most senior advisors are up for the challenge, they have already contributed a great deal to this initiative. I understand that we would not be making progress if it were not for the support and assistance from the community and organization, I extend my appreciation to the community for your faith and patience, my colleagues on the BC, our Senior Staff, facilitators and the BC Staff; they have been supportive and are doing everything they can to ensure we are successful. Through my articles, I will continue to provide you

updates as the plan progresses, so I encourage you to continue watching for information through these articles.

USS Green Bay Commissioning

The USS Green Bay is a ship that will be commissioned in January 2009 in Longbeach, CA. However, to celebrate this commemorative event, several area sponsors, including Oneida will be part of a recognition event on Friday, October 17, 2008 which will take place at Oneida's Radisson Hotel & Conference Center.

See Page 8A

Chairman Hill

Letters & Opinions...

Our land, more precious than gold

GTC Resolution 10-26-98-A calls for \$9 million to be budgeted for the purpose of buying our Oneida land back. It also calls for 25 percent of any revenue in excess of the approved annual budget should go to the land fund.

Unfortunately, the resolution says the 25 percent may be allocated to the land fund. It appears that we will have to go back to the GTC to say must. Since 1998 the Business Committee has not felt a need to comply with the GTC request. They have never given the 25 percent to the land fund. We all know that the money was there or there would not have been enough money for the \$5000/\$10,000 per capita.

It appears that once again most of the BC is not in the mood to follow through with the request.

The BC Treasurer's Report of August 2008 indicates a POSITIVE BALANCE of \$27,287,866. Is this money going into the stock market? Please contact the Business Committee and ask them to use 25 percent of any leftover funds to buy our land back.

Sincerely,
Madelyn Genskow

Thank You Everyone!

On behalf of the Oneida Relay for Life Planning Committee I would like to take a moment to say thank you to our community, organization, and vendors who helped to make our event a success. Although we may

not have reached our goal, we did our best to raise as much money as we could to continue our fight against cancer. Our monies go toward a variety of programs for cancer patients and their families which include cancer research and outreach programs (I Can Cope), providing transportation to and from outpatient treatment appointments, Hope Lodges, among others. (See www.cancer.org for more info).

A big thank you goes out to the Relay for Life Committee members who have worked diligently throughout the year planning for this event over numerous lunch hours and who put countless hours into their fundraising as well: Doris Yelk-Wilberg, Jenny Webster, Laura Laitinen, Ryan Engel, Dawn Krines-Glatt, Lisa Metoxen, Lisa Behringer, Julia McLester, & Fawn Billie.

A special thanks to all my family; Joanne & Leroy King for all your cooking, my sis Lu for your luminary work and maintaining the campsite and walking, Trish/Fawn for decorating, Har for dressing up and winning the contest with his antics, Con/Jess & Ellie for baking and helping out in the food line and Chris w/clean-up, Tim/Trace for donations and assistance, and all my walkers/nieces, nephews, kids, grandkids, etc., and last but not least, my husband Tom who supports the many hours spent on my community work for this important cause. (Special thanks to Steve Gandy for your generous donation on behalf of your mother and to

Cathy Bachhuber who donate a quilt for our raffle on behalf of Janice Decorah (cancer survivor). If I have missed anyone, please accept my apologies —there are so many to thank for helping us in our event!

Our event occurs each year in late July and we would appreciate any feedback and or suggestions for improvement on our event. If you are interested or would like to volunteer or make a donation, please feel free to contact any one of our committee members noted above.

If you know of anyone who has or is a cancer survivor, please let them know that we honor and celebrate those individuals in our Luminaria ceremony. We also have a Survivors Lap as well. This is a special time for families and friends to come together to remember those who have died from this dreaded disease and to honor those who have survived. Please think about joining us next year. We have information on survivorship and have t-shirts for our survivors as we honor them with a special lap around the track. REMEMBER (those who have passed), CELEBRATE (those who have survived), and FIGHT BACK (what can we do ourselves to fight this disease)!

Yaw^ko,
Paula "Pogi" King Dessart

Yaw^ko

I write for the purpose of saying "thank you" to the Oneida Tribe of Indians of Wisconsin, particularly the Commissioners and staff of

the Oneida Appeals Commission. By way of introduction, I am currently a third-year student at the University of Wisconsin Law School. After my first summer, I clerked for the Oneida Appeals Commission through an internship made possible by funding from the Great Lakes Indian Law Center. This past summer I was a summer associate at the prominent tribal-side Indian law firm of Sonosky, Chambers, Sachse, Endreson & Perry in Washington, D.C.

My experience at the Commission was formative, personally and professionally. Despite the fact that I am originally from Appleton I began my summer at the Commission with little understanding of the Oneida Tribe or the issues that it faced. Fortunately, the Commissioners and staff of the Commission took me under their collective wings to educate me in Oneida Tribal history, traditions and present day issues. I could not have asked for a better group of mentors.

I believe that the knowledge and experience that I gained at the Commission prepared me for my summer associate experience in Washington, D.C. I know that the knowledge and experience that I gained will help me throughout my legal career and beyond. I close where I began: "thank you." Hopefully, one day I will again be able to assist the Tribe in its legal endeavors.

Neil Krokosky

OBC Forum...

Shekoli Swakweku,

Wahstetsi'sliyo! I am excited to be serving my first term on the Oneida

B u s i n e s s Committee and eager to make some positive changes for our community. First of all though, I would like to say Yaw^ko to all the support I have received from my family, friends, and

community members during my campaign. It is through your wisdom and understanding that I am able to proudly serve our community and On^yote?aka people.

Throughout these first weeks in office, I have learned a great deal about our Nation and people. The transition period is nearly complete and has given an opportunity for the many departments within the organization to provide an overview of the services they provide. I would like to thank the departments for their hard work in developing their presentations.

The next step in truly understanding what the departmental and organizational needs are is by creating the 100 Day Plan. This plan is currently in development and will be assessing the organization, departments, and programs to

identify needs as well as identify programs that are excelling. It is important to know the state of our Nation and how it can be revamped

to best meet the needs of our people. After the assessment period is complete, goals and objectives will be determined and a work plan created so that we can move the organization in a forward and posi-

tive direction. The plan should be completed by January 1, 2009.

While the 100 Day Plan is a big initiative, I agree that it is necessary and will help identify the priorities of the Nation. One factor that I believe is crucial to the success of the program is consensus building. Throughout the development of the plan, we have been utilizing this philosophy, which is not new to our people, to make the best decisions and ensure that all ideas are considered. This is the best way to move an idea like the 100 Day Plan forward because it utilizes the collective minds of our people, making certain that all needs are being met and that one thought does not govern us.

See Page 8A

OBC/Tahassi Hill



Tehassi Hill
Councilman

Oneida General Tribal Council • Special Meeting Regarding ... Nine Resolutions for Consideration:

- ◆ Oneida Seven Generations Corporation
- ◆ Disestablishment of Oneida Venture Fund
- ◆ Amend Burial Fund Endowment
- ◆ Expenditure Restriction
- ◆ Oneida Personnel Commission Membership

- ◆ Executive Session
- ◆ Non-Confidentiality Information
- ◆ Treasurer's Report to General Tribal Council
- ◆ Prior General Tribal Council Directives

When: Saturday, November 15, 2008 • 10:00 A.M.
Registration begins at 8:00 A.M.

Where: Oneida Elementary (Turtle) School Gym
N7125 Seminary Road, Oneida

Please bring your information packet to the meeting

If you have any questions regarding the contents of this packet, please call the Tribal Secretary's office at: (920) 869-4475 or (800) 236-2214, ext. 4475.

Tribal or photo identification is required.



kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission in time for the deadline day. E-mail your letters to:

Dawn Walschinski – dwalschi@oneidanation.org
If you have any questions, please feel free to call (920) 869-4277.

Minutes



Oneida Business Committee Meeting Minutes

ONEIDA BUSINESS COMMITTEE REGULAR MEETING
August 20, 2008
Business Committee Conference Room

Members: Rick Hill - Chair, Edward Delgado - Council member, Kathy Hughes - Vice Chair, Melinda J. Danforth - Council member, Tina Danforth - Treasurer
Brandon Stevens - Council member, Patty Hoeft - Secretary, Ron “Tehassi” Hill Jr. - Council member, Trish King – Council member

Excused:

Others Present: Pat Cornelius, Linda Newton, Beatrice LeM’eup, Barb Skenandore, Janet Mittag, Tracey Hill, Sharon Summers, Samantha Skenandore, Stephanie Skenandore, Karen Melchert, Wayne Cornelius, Fawn Teller, Michele Doxtator, Jeff Doxtator, Victoria Flowers, Jeff Mears, Paulette Leschig, Matt Cornelius, Sarah Barber, Cherie Barber, Gerald Hill, Laura Manthe, Linda Glaser, James Gollnick, Joe Olujic, Rich Figueroa, Richard Elm, Perril Huff, Kitty Melchert, Julie Denny, Racquel Hill, Mindimoye, Jason Johnson, Lisa Vega, Rita Laura, Debbie Danforth, Winnifred Thomas, Sherole Benton, B. Doxtator, Judith Skenandore, Melinda K. Danforth, Josh Cottrell, Dawn Walschinski, Pete King III, Fred Muscavitch, Elaine Doxtator, Lynn Franzmeier, Linda S. Dallas, Ernie Stevens Jr., Rhiannon Metoxen, Cary Waubanasum, Jeff Metoxen, Patricia Elm

Opening Prayer: Curtis Summers

Special Recognitions: More than 20 Years of Service to Cecilia Cornelius, Jeff Doxtator, Karen Melchert, Samantha Skenandore, Stephanie Skenandore, Sharon Summers administrated by Melinda J. Danforth

1. Call to Order Chairman Rick Hill at 9:15 a.m.

2. Oath of Office

Oneida Business Committee

Rick Hill administered by Winnifred Thomas August 7, 2008
Kathy Hughes administered by Winnifred Thomas August 7, 2008
Tina Danforth administered by Winnifred Thomas August 7, 2008
Patty Niham Hoeft administered by Winnifred Thomas August 7, 2008
Ed Delgado administered by Winnifred Thomas August 7, 2008
Melinda Danforth administered by Winnifred Thomas August 7, 2008
Trish King administered by Winnifred Thomas August 7, 2008
Brandon Stevens administered by Winnifred Thomas August 7, 2008
Ron “Tehassi” Hill Jr. administered by Winnifred Thomas August 7, 2008

Oneida School Board

Debbie Danforth administered by Winnifred Thomas August 7, 2008

Oneida Gaming Commission

Amelia Cornelius administered by Winnifred Thomas August 12, 2008

Oneida Nation Commission On Aging

Carol Elm administered by Winnifred Thomas August 7, 2008

Pearl McLester administered by Winnifred Thomas August 7, 2008

Hugh Danforth administered by Patty Hoeft August 12, 2008

Oneida Land Claims Commission

Amelia Cornelius administered by Winnifred Thomas August 12, 2008

Hugh Danforth administered by Patty Hoeft August 12, 2008

Oneida Land Commission

Ted Hawk administered by Winnifred Thomas August 7, 2008

Pat Cornelius administered by Patty Hoeft August 20, 2008

Oneida Trust and Enrollment Committee

Ed Delgado administered by Winnifred Thomas August 7, 2008

Rita Reiter administered by Winnifred Thomas August 7, 2008

Debbie Danforth administered by Winnifred Thomas August 7, 2008

3. Approval of the Agenda

- Additions
- Deletions
- Moves

Action: Motion by Ed Delgado to approve the agenda and to delete new business resolution #2 regarding emergency resolution prohibiting the placing of unnecessary and/or unreasonable standards regarding Oneida Housing Authority approval of applications for housing, seconded by Kathy Hughes. Motion carried unanimously.

Action: Motion by Patty Hoeft to amend the main motion to delete executive session new business #6 regarding pardon resolution for Joey Powless, seconded by Ed Delgado. For: Patty Hoeft, Ed Delgado, Kathy Hughes, Melinda J. Danforth, Brandon Stevens, Ron “Tehassi” Hill Jr. Abstain: Tina Danforth. Not present. Trish King. Motion carried.

Tina Danforth: For the record, I abstained because I feel that issue needs to be discussed and needs to move forward. I know there hasn’t been a lot of time to review a lot of the information that’s come before in the last week. We should at least consider it and take action based on the recommendation. If we have differences in option, or want to change something, its there for consideration, and it’s not set in stone. So if there’s an aspect of that item that wasn’t favorable there could be an alternative offered.

4. Minutes to be Approved

August 6, 2008 Business Committee Minutes

Action: Motion by Patty Hoeft to approve the Aug. 6, 2008, seconded by Melinda J. Danforth. Motion carried unanimously.

5. Tabled Business

Oneida Police Commission (quarterly Jan/Apr/July/Oct) - David Webster

Excerpt from August 6, 2008: Remains on table.

Action: Remains on table.

6. Reports

a. Oneida Environmental Resource Board (quarterly: Feb/May/Aug/Nov) - Gerald Jordan – submitted

Action: Motion by Patty Hoeft to approve the Oneida Environmental Resource Board quarterly report, seconded by Melinda J. Danforth. Motion carried unanimously.

b. Bay Bank (quarterly: Feb/May/Aug/Nov) - Steve Jennerjohn – submitted

Action: Motion by Ed Delgado to approve the Bay Bank quarterly report, seconded by Trish King. Motion carried unanimously.

c. Oneida Personnel Commission (quarterly: Feb/May/Aug/Nov - Brenda Skenandore - not submitted

Action: Motion by Patty Hoeft to defer the Oneida Personnel Commission quarterly report to the Sept. 3 Business Committee meeting, seconded by Melinda J. Danforth. Motion carried unanimously.

7. Travel Reports - none

8. Follow up Reports/BC Directives from Previous Meetings

- Matt Cornelius RE: Ombudsman Report

Excerpt from Aug. 6, 2008: Motion by Kathy Hughes to defer the Ombudsman report to the Aug. 20 Business Committee meeting, seconded by Paul Niham. Motion carried unanimously.

Action: Motion by Patty Hoeft to approve the Ombudsman monthly report, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.

- Gerald Danforth RE: National Indian Gaming Association July 22-24, 2008

Excerpt from Aug. 6, 2008: Motion by Mercie

Danforth to defer the travel report from Gerald Danforth regarding National Indian Gaming Association July 22 through 24, 2008 to the Aug. 20 Business Committee meeting, seconded by Kathy Hughes. Motion carried unanimously.

Action: Motion by Tina Danforth to defer the National Indian Gaming Association travel report to the Sept. 3 Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.

9. New Business

a. Resolutions

- Bill Gollnick RE: Dissolution of Miss Oneida Committee & Transfer of Responsibilities to the Tourism Department

Action: Motion by Tina Danforth to adopt the Resolution 08-20-08-A Dissolution of Miss Oneida Committee and Transfer of Responsibilities to the Tourism Department, seconded by Melinda J. Danforth. For: Ed Delgado, Trish King, Kathy Hughes, Tina Danforth, Melinda J. Danforth. Oppose: Patty Hoeft, Brandon Stevens, Ron “Tehassi” Hill Jr. Motion carried.

b. Requests

- Debbie Danforth RE: Procedural Exception to the Oneida School Board Memorandum of Agreement for Hiring

Action: Motion by Kathy Hughes to approve the procedural exception to the Memorandum of Agreement for Hiring of the co-teacher, ATDOA specialist, and K-5 guidance counselor, seconded by Ed Delgado. For: Patty Hoeft, Ed Delgado, Trish King, Kathy Hughes, Melinda J. Danforth, Brandon Stevens, Ron “Tehassi” Hill Jr. Abstain: Tina Danforth. Motion carried.

- Debbie Thundercloud RE: Forward the recommended “Elected Official” job descriptions and wage to the GTC FY09 Budget meeting and compensation presentation

Action: Motion by Ed Delgado to deny the request to forward the recommended “Elected Official” job descriptions and wage to the GTC FY09 Budget meeting and compensation presentation, seconded by Kathy Hughes. For: Patty Hoeft, Ed Delgado, Trish King, Kathy Hughes, Brandon Stevens, Ron “Tehassi” Hill Jr. Abstain: Tina Danforth, Melinda J. Danforth. Motion carried.

- Debbie Thundercloud RE: Inform OBC of planned Environmental response actions administered by the Oneida Environmental, Health, & Safety Division

Action: Motion by Kathy Hughes to approve the planned environmental response actions administered by the Oneida Environmental, Health, and Safety Division request, seconded by Trish King. Motion carried unanimously.

- Debbie Thundercloud RE: Approval of 2 fee-to-trust Warranty Deeds & Resolution

Action: Motion by Melinda J. Danforth to recind the Fee to Trust Resolution dated 04-12-06-D titled Former Gerald P. and Janice M. VanGroll Property for incorrect parcel numbers; 17-0-1885-00, 17-0-1855-00, 17-0-1860-00, seconded by Ed Delgado. Motion carried unanimously.

Action: Motion by Patty Hoeft to recind the Fee to Trust Warranty Deed dated 04-18-06 titled Former Gerald P. and Janice M. VanGroll Property for incorrect parcel numbers; 17-0-1885-00, 17-0-1855-00, 17-0-1860-00, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.

Action: Motion by Melinda J. Danforth to approve the corrected Fee to Trust Resolution Former Gerald P. and Janice M. VanGroll Property for the corrected parcel numbers; 17-0-1884-00, 17-0-1858-00, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.

Action: Motion by Patty Hoeft to approve the corrected Fee to Trust Warranty Deed Former Gerald P. and Janice VanGroll Property for the correct parcel numbers; 17-0-1884-00, 17-0-1858-00, seconded by Trish King. Motion carried unanimously.

Action: Motion by Melinda to adopt Resolution 08-20-08-B Fee to Trust Resolution Former Robert M. Webb and Lorelei Hochschild Property, seconded by Patty Hoeft. Motion carried unanimously.

Action: Motion by Melinda J. Danforth to approve the Trust Warranty Deed Former Robert M. Webb and Lorelei Hochschild Property, seconded by Ron “Tehassi” Hill Jr. For: Patty Hoeft, Ed Delgado, Trish King, Tina Danforth, Melinda J. Danforth, Brandon Stevens, Ron “Tehassi” Hill Jr. Abstain: Kathy Hughes. Motion carried.

- Ed Delgado RE: America’s Dream & the Native

American Service Center

Action: Motion by Kathy Hughes to refer America’s Dream and the Native American Service Center to the General Manager to be processed through the delegated sponsorship office, seconded by Melinda J. Danforth. For: Patty Hoeft, Ed Delgado, Trish King, Kathy Hughes, Melinda J. Danforth, Brandon Stevens, Ron “Tehassi” Hill Jr. Abstain: Tina Danforth. Motion carried.

- Patty Hoeft RE: Post 2 vacancies for the remainder terms of the Election Board expiring 2011

Action: Motion by Patty Hoeft to approve to post two vacancies for the remainder terms of the Election Board expiring 2011, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.

- Patty Hoeft RE: Post 1 vacancy for Oneida Land

Commission

Action: Motion by Patty Hoeft to post one vacancy for the Oneida Land Commission expiring July 2009, seconded by Trish King. Motion carried unanimously.

- Patty Hoeft RE: Appoint BC members to Audit

Committee

Action: Motion by Patty Hoeft to appoint Ed Delgado to the Audit Committee, seconded by Kathy Hughes. Motion withdrawn.

Action: Motion by Trish King to appoint Patty Hoeft, Ed Delgado, Melinda J. Danforth, and Brandon Stevens to the Audit Committee, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.

c. Travel Requests

- Melinda Danforth RE: Blanket Travel for ITMA

Action: Motion by Ed Delgado to approve blanket travel for Melinda J. Danforth to attend Inter Tribal Monitoring Association, seconded by Kathy Hughes. Motion carried unanimously.

- Debbie Thundercloud RE: Procedural Exception for Indian SummerFest

Action: Motion by Kathy Hughes to approve the procedural exception of 15 people plus the Business Committee to attend Indian SummerFest, seconded by Ed Delgado.

Action: Motion by Ed Delgado to withdraw second.

Action: Motion by Kathy Hughes to approve 32 people which include 15 people from Tourism, three from Children and Family Services, six from Tsunhekwia, six from the Museum, and two from Legislative Affairs, plus the Business Committee members to attend the Indian SummerFest in Milwaukee, WI Sept. 5 through 7, 2008, seconded by Ed Delgado. Motion carried unanimously.

10. Finance Committee - none

11. Legislative Operating Committee (LOC) - none

12. Treasurer’s Report - none

13. Oneida Business Committee Planning - none

14. Executive Staff Meeting - none

15. Legislative Affairs Update

- Local Government Report

a. GOTV Letters

Action: Motion by Melinda J. Danforth to approve employee pay time off for one hour for voting on Sept. 9 and Nov. 4, 2008 seconded by Trish King. Motion carried unanimously.

Action: Motion by Kathy Hughes to direct the

General Manager to have staff attend the Village of Hobart regular board meeting from 1:00 p.m. through 5:00 p.m. tomorrow August 21, seconded by Trish King. Motion carried unanimously.

Action: Motion by Melinda J. Danforth to amend the main motion for the General Manager to bring back a status report on the Village of Hobart regular board meeting at the Sept. 3 Business Committee meeting, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously

16. Executive Session

Action: Patty Hoeft to go into executive session at 11:10 a.m., seconded by Trish King. Motion carried unanimously.

Action: Motion by Trish King to come out of executive session at 2:44 p.m., seconded by Melinda J. Danforth. Motion carried unanimously.

- Tabled Business - none
- Old Business - none
- New Business

- Bill Gollnick RE: Elizabeth Arbuckle Wabindato

Contract

Action: Motion by Melinda J. Danforth to approve the Elizabeth Arbuckle Wabindato contract, seconded by Patty Hoeft. Motion carried unanimously.

- Ed Delgado RE: Retro Approval for McGladrey

Contract

Action: Motion by Ed Delgado to retro approve the McGladrey contract to start Aug. 18, 2008 that includes a limited waiver of sovereign immunity as identified in the contract, seconded by Patty Hoeft. Motion carried unanimously.

- Fred Muscavitch RE: Sub-Committee Year End Report

Action: Motion by Kathy Hughes to accept the Sub-Committee Year report and to appoint Ed Delgado, Brandon Stevens, Ron “Tehassi” Hill Jr., Trish King to the Sub-Committee. Motion carried unanimously.

Action: Motion by Kathy Hughes to refer the budget request to the Treasurer’s office and the Joint Executive Team for recommendations within 30 days, Ed Delgado. Motion carried unanimously.

- Patty Hoeft RE: Pardon Resolution for Michael Hill

Action: Motion by Ed Delgado to approve the pardon recommendation of the Pardon Committee and to adopt Resolution 08-20-08-C for approving Michael Hill, seconded by Patty Hoeft. Motion carried unanimously.

- Patty Hoeft RE: Pardon Resolution for Shawn

Danforth

Action: Motion by Patty Hoeft to approve the pardon recommendation of the Pardon Committee and to adopt Resolution 08-20-08-D for approving Shawn Danforth. For: Patty Hoeft, Ed Delgado, Kathy Hughes, Trish King, Ron “Tehassi” Hill Jr., Brandon Stevens. Abstain: Melinda J. Danforth. Not present: Tina Danforth. Motion carried.

- Rick Hill RE: Chief of Staff Contract

Action: Motion by Kathy Hughes to approve the Chief of Staff contract effective Aug. 18, 2008 in accordance with the job description, seconded by Brandon Stevens. For: Ed Delgado, Kathy Hughes, Trish King, Melinda J. Danforth, Brandon Stevens, Ron “Tehassi” Hill Jr. Oppose: Patty Hoeft. Not present: Tina Danforth. Motion carried.

- Rick Hill, Kathy Hughes RE: Senior Staff Bonus

Action: Motion by Kathy Hughes to defer the Senior Staff Bonus for 30 days, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.

- Neil Cornelius RE: U.S. Bank National Association

Action: Motion by Patty Hoeft to approve the contract for ATM services with U.S. Bank National Association and the contract will include a limited waiver of sovereign immunity as identified in the contract, seconded Ed Delgado. Motion carried unanimously.

- Legislative Affairs Update - none
- Attorney Brief

- Medicaid Trading Partner Agreement

Action: Motion by Kathy Hughes to approve the Medicaid Trading Partner Agreement with limited waiver of sovereign immunity as identified in the agreement, seconded by Melinda J. Danforth. Motion carried unanimously.

- Audit Committee - none
- Oneida Enterprise Development Authority - none

Recess/Adjourn

Action: Motion by Brandon Stevens to adjourn at 2:52 p.m., seconded by Melinda J. Danforth. Motion carried unanimously.

Minutes Approved as presented/corrected on September 17, 2008.

Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

ONEIDA BUSINESS COMMITTEE REGULAR MEETING
September 3, 2008
Business Committee Conference Room

Present: Rick Hill - Chair, Ed Delgado - Council member, Kathy Hughes - Vice Chair, Melinda J. Danforth - Council member, Brandon Stevens - Council member, Ron “Tehassi” Hill Jr. - Council member, Trish King - Council member

Excused: Tina Danforth - Treasurer, Patty Hoeft - Secretary

Others Present: Rich VanBoxtel, Lisa Skenandore, Barb Dickson, Randy Cornelius, Charlie Doxtater, Barb Skenandore, Pricilla Dessart, Kolleen Denny, Matt Cornelius, Rhiannon Metoxen, Scott M Murray, Julie Denny, Nate Wisneski, Racquel Hill, Kitty Melchert, Mary Adams, Loretta V. Metoxen, Fred Muscavitch, Lois Powless, Lauren Hartman

Opening Prayer: Randy Cornelius

Special Recognitions

1. Call to Order Rick Hill at 9:16 a.m.

2. Oath of Office

Oneida Police Officer

Lisa Skenandore administered by Melinda Danforth on Sept. 3, 2008

3. Approval of the Agenda

- Additions – executive session new business #4 re: General Manager complaint
- Deletions
- Moves

Action: Motion by Ed Delgado to approve the agenda by adding request #4 to executive session new business regarding a General Manager complaint, seconded by Trish King. Motion carried unanimously.

4. Minutes to be Approved

August 20, 2008 Business Committee Minutes

Action: Motion by Trish King to approve the Aug. 20 Business Committee minutes with clarification of the third page regarding the Treasurer’s statement for the record is not clear. Motion withdrawn.

Action: Motion by Trish King to defer the Aug. 20, 2008 Business Committee minutes to the Sept. 17 Business Committee meeting, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.

5. Tabled Business

- Oneida Police Commission (quarterly Jan/Apr/July/Oct) - David Webster

Excerpt from August 20, 2008: Remains on table.

Action: Remains on table.

6. Reports

a. Ombudsman (monthly) - Matt Cornelius

See Page 8A
OBC Meeting Minutes

Next Regular Business Committee Meeting...

Wednesday • October 15, 2008 • 9:00 A.M.

Business Committee Conference Room

Norbert Hill Center • 2nd Floor

From Page 6A/Chairman Hill

The USS Green Bay is the 4th of a new amphibious transport crafts that will be used to transport and land Marines and their equipment. The crew and troops carried by this vessel will be 1,160 and it cost over \$1 billion to build. Oneida has a rich history of defending our home, Turtle Island and Oneida’s have participated in every conflict since the revolutionary war. I believe that our participation in the USS Green Bay event it is one small way that we can pay tribute to those servicemen and women who have fought to defend our Nation throughout history.

School Violence Incident
You may have already heard on the news or through your local newspaper that an incident between two students involving an act of violence, occurred at the Oneida High School on Friday, September 26, 2008. Also, you may know that one of the students was injured and the other student involved was taken into custody by Oneida authorities.

As a follow up, I want to share with you that school officials held a debriefing with school parents, this occurred on Monday, September 29, 2008. The meeting was held in the school cafeteria and at that time, school officials went over the procedures utilized during the incident and shared

what follow up action(s) took place.
On a personal note, I would like to share that I appreciate the encouragement and good words that came from all of the people present, including the family of the victim. There is work to be done to re-build confidence in each other as it relates to the situation, but I believe there is an understanding in our community and in our school, that our children need to be supported and nurtured, even through tough situations like this one. I believe that the “good mind” principles are being used and I appreciate seeing that our collective reaction to the overall situation is positive and fostering; it is a clear demonstration that we support our school and students and are practicing the principles identified in the school proclamation dated January 29, 2007.

I want to thank you for taking the time to read the information I have shared with you. If you have any questions about the information I have provided, please feel free to call me at 920-869-4478. Also, please check out the Oneida website for information about BC or GTC meetings and other information about community functions at www.oneidanation.org.

*Yaw^ko,
Rick Hill, Chairman*

From Page 6A/OBC, Tahassi Hill

Throughout this development process, I hope to emphasize the importance of utilizing our culture and language wherever possible. Historically, our people governed themselves and lived according to three basic principles – peace, power, and righteousness. These are the foundation of the Great Law of Peace and should be our guiding ideology when making decisions today.
We also need to remember that our culture teaches us to be caretakers of Mother Earth and to always make decisions with future generations in mind. I believe it is time to stop looking at these concepts

as just philosophies and turn them into realities. Our ancestors lived according to these beliefs and we should honor ourselves by doing the same. Therefore, I want to make sure that the 100 Day Plan reflects these beliefs: that future generations are provided for and our priorities our set with the environment and our surroundings in mind.
Yaw^ko for taking the time to read this. I look forward to addressing you in future articles. I also encourage you to call my office with any questions or concerns at 920-869-4311.

Sawehnisliyahak

From Page 7A/OBC minutes cont.

Action: Motion by Ed Delgado to approve the Ombudsman monthly report, seconded by Trish King. Motion carried unanimously.
b. North American Indigenous Games Update (monthly) - Debbie Thundercloud
Action: Motion by Melinda J. Danforth to approve the North American Indigenous Games monthly report, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.

7. Travel Reports - none
8. Follow up Reports/BC Directives from Previous Meetings
1. G Gollnick RE: Oneida Personnel Commission Report (quarterly: Feb/May/Aug/Nov)
Excerpt from Aug. 20, 2008: Motion by Patty Hoeft to defer the Oneida Personnel Commission quarterly report to the Sept. 3 Business Committee meeting, seconded by Melinda J. Danforth. Motion carried unanimously.
Action: Motion by Ed Delgado to defer the Oneida Personnel Commission report to the Sept. 17 Business Committee meeting, seconded by Trish King. Motion carried unanimously.
2. Gerald Danforth RE: National Indian Gaming Association Travel Report July 22-24, 2008
Excerpt from Aug. 20, 2008: Motion by Tina Danforth to defer the National Indian Gaming Association travel report to the Sept. 3 Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.
Action: Motion by Trish King to accept the report, and to defer the recommendation and follow ups to Legislative Affairs, seconded by Ed Delgado. Motion carried unanimously.
3. Debbie Thundercloud RE: Village of Hobart Sunlite Triangle Development Status Report
Excerpt from Aug. 20, 2008: Motion by Melinda J. Danforth to amend the main motion for the General Manager to bring back a status report on the Village of Hobart regular board meeting at the Sept. 3 Business Committee meeting, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.
Action: Motion by Ed Delgado to approve the Village of Hobart Sunlite Triangle Development status report with recommendations, seconded by Trish King. Motion carried unanimously.
4. Debbie Thundercloud RE: Applications for Off Reservation of Land into Trust
Excerpt from July 29, 2008: Motion by Paul Ninham to direct the General Manager, Law Office, and Chief of Staff to complete and bring back a final recommendation of the off reservation applications, seconded by Vince DelaRosa. Motion carried.
Action: Motion by Ed Delgado to re-confirm the purchase of the three properties, the former PRSD Corporation, the former Daniel and Barbera Peterson property, and the former Robert and Sharon Peterson property for off Reservation of land into trust, seconded by Kathy Hughes. Motion carried unanimously.

9. New Business
a. Resolutions
1. Jo Anne House RE: Waiving Sovereign Immunity for Law Enforcement Purposes
Action: Motion by Ed Delgado to adopt Resolution #09-03-08-A Waiving Sovereign Immunity for Law Enforcement Purposes, seconded by Trish King. For: Ed Delgado, Trish King, Kathy Hughes, Brandon Stevens, Ron “Tehassi” Hill Jr. Abstain: Melinda J. Danforth. Motion carried.
2. Kathy Hughes RE: Support Establishment of a State Native American Prisoner Re-entry Assistance Program
Action: Motion by Melinda J. Danforth to adopt Resolution #09-03-08-B Support Establishment of a State Native American Prisoner Re-entry Assistance Program, seconded by Kathy Hughes. Motion carried unanimously.
b. Requests
1. Debbie Thundercloud RE: Rescind and Approve Fee to Trust Resolution and Warranty Deed regarding Former Gary Fisher and Linda Fischer Property
Action: Motion by Trish King to recind the fee-to-trust resolution dated BC 7-05-06-EE former Gary Fisher, a/k/a Gary F. Fischer and Linda Fischer, a/k/a Linda K. Fischer property for incorrect parcel numbers: 17-0-1706-00, 17-0-1707-00, 17-0-0708-00, 17-0-0708-00, 17-0-0709-00, 17-0710-00, 17-0-0711-00, 17-0-0751-00, 17-0-0752-00, 17-0-0753-00, 17-0-0065-00, 17-0-0069-00, 17-0-0071-00, seconded by Kathy Hughes. Motion carried unanimously.
Action: Motion by Trish King to approve the corrected fee-to-trust resolution #9-03-08-C former Gary Fischer, a/k/a Gary F. Fischer and Linda Fischer, a/k/a/ Linda K. property for the correct parcel numbers: 17-0-0707-00, 17-0-0750-00, 17-0-0072-00, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.
Action: Motion by Ron “Tehassi” Hill Jr. to recind the fee-to-trust warranty deed dated 3-15-06 former Gary Fischer, a/k/a Gary F. Fischer and Linda Fischer, a/k/a Linda K. property for incorrect parcel numbers: 17-0-1706-00, 17-0-1707-00, 17-0-0708-00, 17-0-0709-00, 17-0710-00, 17-0-0711-00, 17-0-0751-00, 17-0-0752-00, 17-0-0753-00, 17-0-0065-00, 17-0-0069-00, 17-0-0071-00, seconded by Trish King. Motion carried unanimously.
Action: Motion by Ron “Tehassi” Hill Jr. to approve the corrected fee-to-trust warranty deed former Gary Fischer, a/k/a Gary F. Fischer and Linda Fischer, a/k/a Linda K. Property for the correct parcel numbers: 17-0-0707-00, 17-0-0750-00, 17-0-0072-00, seconded by Brandon Stevens. Motion carried unanimously.
2. Debbie Thundercloud RE: Rescind and Approve Fee to Trust Resolution and Warranty Deed regarding Former Lillian C. Goffard Property
Action: Motion by Kathy Hughes to recind the fee-to-trust resolution dated BC 3-15-06-M Former Lillian C. Goffard Property for an incorrect parcel number; 17-0-2179-01, seconded by Melinda J. Danforth. Motion carried unanimously.
Action: Motion by Kathy Hughes to recind the fee-to-trust Warranty Deed dated 3-25-06 Former Lillian C. Goffard Property an incorrect parcel number; 17-0-2179-01, seconded by Melinda J. Danforth. Motion carried unanimously.
Action: Motion by Kathy Hughes to approve the corrected Fee-to-Trust Resolution # 9-03-08-D Former Lillian C. Goffard Property for the correct parcel numbers; 17-0-2181-00, 17-0-2178-00, 17-0-2179-00, 17-0-2180-00, seconded by Trish King. Motion carried unanimously.
Action: Motion by Kathy Hughes to approve the corrected Fee-to-Trust Warranty Deed Former Lillian C. Goffard Property for the correct parcel numbers; 17-0-2181-00, 17-0-2178-00, 17-0-2179-00, 17-0-2180-00, seconded by Melinda J. Danforth. Motion carried unanimously.
3. Patty Hoeft RE: Request to perform marriage ceremony for Peggy Smith and Scott Duxtater
Action: Motion by Melinda J. Danforth to approve the marriage ceremony for Peggy Smith and Scott Duxtater, seconded by Trish King. Motion carried unanimously.
4. Patty Hoeft RE: Cancellation of Sept. 20, 2008 GTC Meeting
Action: Motion by Trish King to approve the cancellation of the Sept. 20, 2008

General Tribal Council meeting, seconded by Ed Delgado. Motion carried unanimously.
5. Patty Hoeft RE: Confidentiality policy revisions
Action: Motion by Ed Delgado to approve the confidentiality policy changes to the Boards, Committees, Commissions applications, the Oath of Office and to establish a working team of the Business Committee to complete a review of the Code of Ethics in six months that could propose changes that determine what kinds of information is confidential and proprietary, seconded by Kathy Hughes. Motion carried unanimously.
Action: Motion by Ron “Tehassi” Hill Jr. to defer the confidentiality policy revisions to the Legislative Operating Committee, seconded by Brandon Stevens. Motion carried unanimously.
6. Patty Hoeft RE: Approve appointment to the Native Nations Institute for Leadership, Management Policy International Advisory Council
Action: Motion by Ed Delgado to approve the appointment for Patty Hoeft to the Native Nations Institute for Leadership, Management Policy International Advisory Council, seconded by Brandon Stevens. For: Ed Delgado, Melinda J. Danforth, Brandon Stevens, Ron “Tehassi” Hill Jr. Abstain: Trish King, Kathy Hughes. Motion carried.
7. Patty Hoeft RE: BC 2008-2011 Liaison Assignments
Action: Motion by Kathy Hughes to approve the BC 2008-2011 liaison assignments, seconded by Ron “Tehassi” Hill Jr. Motion withdrawn.
Action: Motion by Melinda J. Danforth to table the BC 2008-2011 liaison assignments, seconded by Ed Delgado. Motion carried unanimously.
Action: Motion by Melinda J. Danforth to take the BC 2008-2011 Liaison Assignments from the table, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.
c. Travel Requests
1. Kathy Hughes RE: Procedural exception for the Oneida singers to travel to Washington D.C. Sept.15-21, 2008
Action: Motion by Melinda J. Danforth to approve the procedural exception for the Oneida singers to travel to Washington D.C. Sept. 15 through 21, 2008, seconded by Kathy Hughes. Motion carried unanimously.
2. Tina Danforth RE: Attend Native American Officer Association’s Annual Conference - Chicago,IL Sept. 3-4, 2008
Action: Motion by Trish King to retro-approve Treasurer Tina Danforth’s travel request to attend the Native American Officer Association’s Annual Conference in Chicago, IL Sept. 3 through 4, 2008, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.

10. Finance Committee - none
11. Legislative Operating Committee (LOC) - none
12. Treasurer’s Report - none
13. Oneida Business Committee Planning - none
14. Executive Staff Meeting - none
15. Legislative Affairs Update - none
16. Executive Session
Action: Motion by Kathy Hughes to go into executive session at 11:00 a.m., seconded by Trish King. Motion carried unanimously.
Action: Motion by Kathy Hughes to go back in to regular session at 12:04 p.m., seconded by Trish King. Motion carried unanimously.
a. Tabled Business - none
b. Old Business - none
c. New Business
1. Bill Gollnick RE: Contract Amendment for Arlinda Locklear
Action: Motion by Melinda J. Danforth to approve the Contract Amendment for Arlinda Locklear with appropriate extensions, seconded by Ed Delgado. Motion Carried unanimously.
2. Patty Hoeft RE: Approval of 99 new enrollment Applicants
Action: Motion by Ron “Tehassi” Hill Jr. to approve 99 new enrollments applications, seconded by Trish King. For: Ed Delgado, Trish King, Kathy Hughes, Melinda J. Danforth, Ron “Tehassi” Hill Jr. Abstained: Brandon Stevens. Motion carried.
3. Tina Danforth RE: OTIE Gap Financing
Action: Motion by Ed Delgado to approve OTIE Gap Financing, seconded by Trish King. Motion carried unanimously.
4. Debbie Thundercloud RE: Complaint against General Manager
Action: Motion by Kathy Hughes to accept report and direct the Chief of Staff to follow up with the department personnel on the findings, seconded by Brandon Stevens. For: Kathy Hughes, Brandon Stevens, Ron “Tehassi” Hill Jr. Abstained: Ed Delgado, Trish King, Melinda J. Danforth. Motion carried.
d. Legislative Affairs Update - none
e. Attorney Brief
1. Contract Review
Action: Motion by Trish King to accept monthly contract report and forward to the appropriate senior managers and also request the Chief Financial Officer to develop a master contract for the Radisson, seconded by Kathy Hughes. Motion carried unanimously.
Action: Motion by Kathy Hughes to approve the amendment to the Brown County Service Agreement to section 3 law enforcement and direct the Chief of Staff to continue with negotiations and bring back a final recommendation, seconded by Trish King. Motion carried unanimously.
f. Audit Committee - none
g. Oneida Enterprise Development Authority - none
Recess/Adjourn
Action: Motion by Kathy Hughes to adjourn, seconded by Brandon Stevens. Motion carried unanimously.

Minutes Approved as presented/corrected on September 17, 2008.
Patricia Hoeft, Tribal Secretary

From Page 1A/NASC seeking funding assistance

spend it wiser. The dollars are going to be still spent on urban Indians, but where there are no medical facilities that they can get to within 10 to 12 minutes,” he said.
Fisher identified health clinics in Oneida, Menominee and even Stockbridge as alternatives for clients of the NASC to receive services that are now not available to them.
Dallas said the center was blindsided by IHS’ decision to not renew their contract. “We were shocked and stunned,” said Dallas.
According to Fisher, the center should have had a heads up about the non-renewal about 60 days before

they were notified of IHS’ decision. “There is the requirement for the government to notify them 60 days prior to the contract running out of our option to renew, which we did not send them back in July. They should have figured this was coming,” he said.
In documentation submitted to the OBC the NASC served 350 people in August and 166 through September 22.
The OBC directed Dallas’ request to the Finance Committee after council members expressed concern over an already tight tribal budget, and the question of a

tribal contribution for a duplication of services that are already provided through the Oneida Community Health Center. The OBC did approve a letter of support for the center to include in their future requests for funding.
The center is in the process of actively seeking funding

from other sources to stay open.
“We need to find funding before the end of the month,” said Dallas. “(Alcohol and Other Drug Abuse) and the Community Health Representative have been cut, but all are other services are available.”

Shaping The Future Of Northeast Wisconsin's Workforce.

Shaping The Future Of Northeast Wisconsin's Workforce.

NWTC provides education, training, and life-long learning opportunities for individuals and businesses leading to the development of a skilled workforce. We are welcoming new faces from many diverse cultures and are seeking qualified individuals from a broad range of specializations.

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• Clerical/Support Positions

• Instructors in various technical areas and general studies

• Student Services

• Other Professional Staff

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Northeast Wisconsin Technical College

EDE-Committed to the diversity of faculty, staff and students.

Assembly of God's Harvest Dinner

N7321 Olson Rd Oneida, WI

* October 25, 2008—Saturday

11:30 AM—3:30 PM

Children 6 and under: Free

Children 7—12: \$5.00

Adults: \$8.00

Turkey, Ham and all the trimmings

Culture

In the News with... Cultural Heritage

Tracing your Lineage

Genealogy (ge-ne-al-o-gy) or as defined by Webster's Dictionary is an account of the descent of a person, family, or group from an ancestor but to Cultural Heritage it's much more. Cultural Heritage has for years worked on building a computerized system called Family Tree. It's to track not only Oneida ancestors (those from the past) but descendant's (the future generations). The Family Tree Software was originally donated many years ago from the Daughters of the American Revolution. They were not only interested in their own history but the connection of the Oneidas who had fought in the Revolutionary war.

Years ago, Loretta Metoxen, Historian used to collect bits of information to build family trees on paper or poster board, but today with the press of a button there are numerous options available to someone interested in finding out who they are related to.

Loretta commented that

"There is still alot of information missing, so we have to rely on seeking out other outside papers, records and people to try and fill in the holes."

~ Loretta Metoxen, Oneida Tribal Historian

early on when the tribe began to look at genealogy, their small department was approved to get census and enrollment records up to 1935. Information was also collected from allotment books but the information was very sparse. Other information was also found by searching military records, burial and marriage records from the churches. "Back then it seemed as though many people remembered the members in the community. Today, its very different," commented Loretta. "There is still a lot of information missing, so we have to rely on seeking out other outside papers, records and people to try and fill in the holes."

Currently, Beverly Skenandore has been working

with the Family Tree software since March of 2007. She takes appointments on a regular basis and is available to anyone who would like to either add or find out family information. For her, it's been her dream job. Beverly said, "I have always had an interest as far as I can remember and I used to scrapbook. But when it comes down to it, it's really important to know who you are and where you come from." At a recent funeral, Beverly provided the family with a list of all the relatives and how they were related, so when you came to pay your respects, you left knowing if you were 1st cousin or 3rd cousin removed.

The other important thing about genealogy is that it's not just about entering a name but its about possible veterans benefits, medical conditions, enrollments, and tribal census but most importantly its about keeping our history alive.

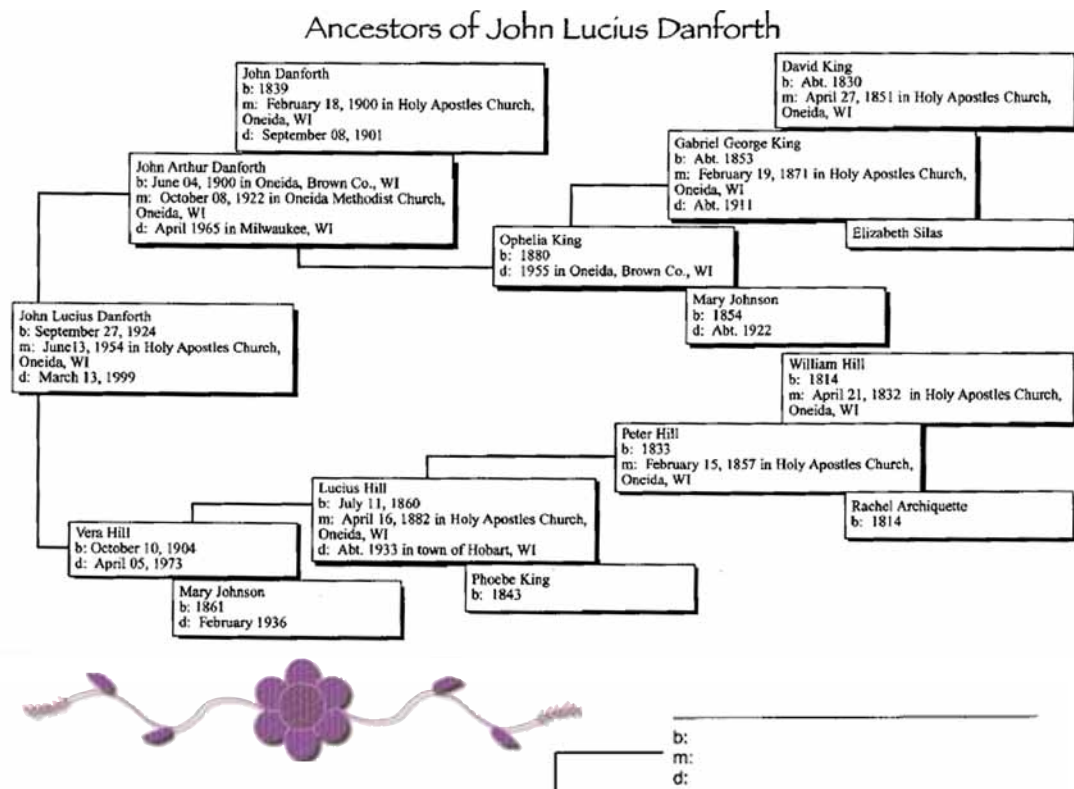


Photos courtesy of Museum staff
Beverly Skenandore, Tribal Historian, assists a tribal member with her family tree.

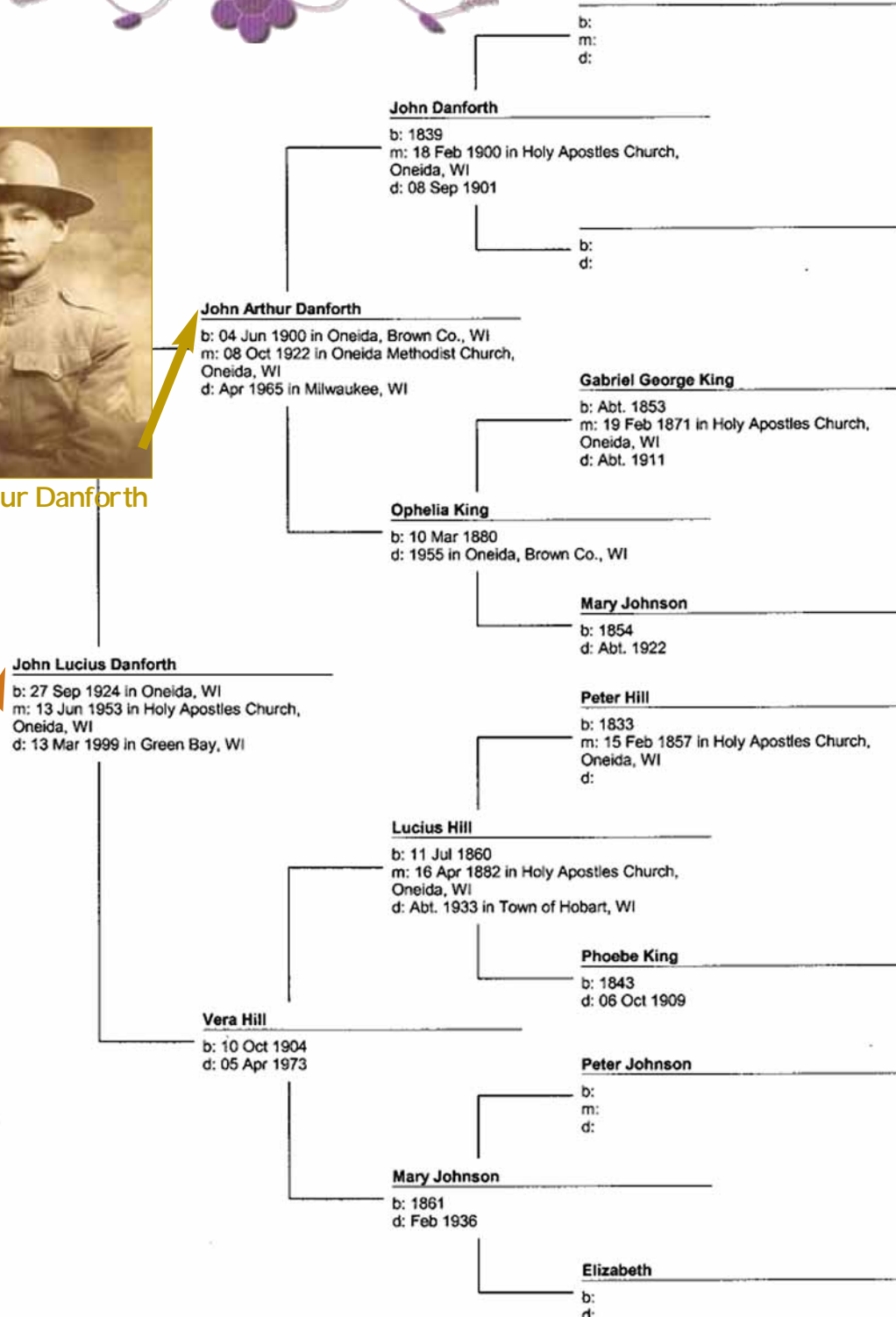


Photos courtesy of Museum staff

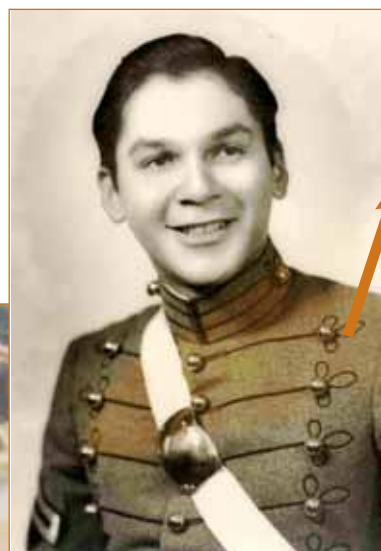
Loretta Metoxen, Tribal Historian, reflects on how past family trees were put together.



John Arthur Danforth



John Lucius Danforth
b: 27 Sep 1924 in Oneida, WI
m: 13 Jun 1953 in Holy Apostles Church,
Oneida, WI
d: 13 Mar 1999 in Green Bay, WI



John Lucius Danforth



Wedding Photo of...
John & Wilma Danforth.
At right, John Lucius Danforth today.





South Eastern Oneida Tribal Services News

SEOTS Office Hours:
Mon.-Fri.: 8-4:30PM, CLOSED NOON TO 1:00PM
Call for available weekend hours, (414) 329-4101

The Southeastern Oneida Tribal Services (SEOTS) staff is here to serve you! Check your Kalihwisaks for SEOTS News once a month for a listing of events. The office is located at:
6820 W. Wedgewood Drive • Ph: (414) 329-4101
(1 Block South of Morgan Avenue)

SEOTS is CLOSED from 12:00PM-1:00PM

Activities Calendar
for the month of November 2008

- 3 Monday:
Oneida Singers – 6:30PM, BIRD ROOM
- 4 Tuesday:
No Activities Scheduled
- 5 Wednesday:
We Indians Reading Program –
Charlotte’s Web, 4:00 PM – 6:00 PM
BIRD ROOM
- 6 Thursday:
Veterans Benefit Coordinator –
SEOTS (ENTRANCE IN BACK ON WEDGEWOOD),
10:00AM – 1:00PM / Craft Class – Shawl
Making – 6:00PM Cost is: Material &
Fringe, WOLF ROOM
- 7 Friday:
Call in meds for next Wednesday
pick-up by 4:00PM
- 10 Monday:
Oneida Singers – 6:30PM, BIRD ROOM
- 11 Tuesday:
Board Meeting – 6:00PM, BIRD ROOM
- 12 Wednesday:
We Indians Reading Program –
Charlotte’s Web, 4:00 PM – 6:00 PM
BIRD ROOM
- 13 Thursday:
Craft Class – Shawl Making – 6:00PM
Cost is: Material & Fringe, WOLF ROOM
- 14 Friday:
Call in meds for next Wednesday
pick-up by 4:00PM
- 17 Monday:
Oneida Singers – 6:30PM, BIRD ROOM
- 18 Tuesday:
No Activities Scheduled
- 19 Wednesday:
We Indians Reading Program –
Charlotte’s Web, 4:00 PM – 6:00 PM
BIRD ROOM
- 20 Thursday:
Cultural Heritage – 6:00PM, TURTLE
ROOM / Craft Class – Shawl Making,
6:00PM, WOLF ROOM
- 21 Friday:
Call in meds for next Wednesday
pick-up by 4:00PM
- 24 Monday:
Oneida Singers – 6:30PM, BIRD ROOM
- 25 Tuesday:
Board Meeting – 6:00PM, BIRD ROOM
- 26 Wednesday:
We Indians Reading Program –
Charlotte’s Web, 4:00 PM – 6:00 PM
BIRD ROOM / Milwaukee Area Resource
Network Meeting – 12:00PM, IGNACE
INDIAN HEALTH CENTER, 1711 South Street
Gathering Place (POTLUCK)
Call in Meds for next Wednesday
pick-up by 4:00 PM (Due to the Holiday)
- 27 Thursday:
Holiday • Happy Thanksgiving!
- 28 Friday:
Holiday • Indian Day!
- 31 Monday:
Oneida Singers – 6:30PM, BIRD ROOM

SEOTS Mission...
Our mission is to provide for the well-being of On=yote÷a-ka in southeastern Wisconsin;
Preserving Our Culture and Environment for the next Seven Generations.



SEOTS photo/Bob Ulrich

Oneida Tribal Members and families from both communities enjoying the Husking Bee.

By Deb Ushakow
SEOTS

The Harvest and Husking Bee was a great experience for all Milwaukee Oneida Tribal Members! I recently asked Oneida Tribal Member Tammy Przytarski what she liked about the day and what she learned. Tammy is the daughter of Elda Swamp nee

Metoxen and Granddaughter of Agnes Skenandore.

Tammy has been to the husking bee previously and enjoys helping every year. She said it makes her feel closer to Oneida and enjoys the fellowship. She said “Meeting new people that become friends and especially meeting family that I may not

have known before is really great!”

Jeff Metoxen was very helpful and explained the process to us from picking, husking, braiding, and of the corn. He also explained the products that are available to the community. The day was topped off with a tasty meal prepared by Chef Laura!

We thank everyone at Tsyunhe’hkw^ for making our visit a wonderful day!

Tammy also said “If your interested come next year!” I said “Yeah, it’s a blast!”

The ride was also great thanks to the comedians on the van and

“How many hawks did we see?”

New Procedure for dispensing Medication at SEOTS



Due to limited parking at the rear entrance of the SEOTS building, effective September 11, 2008, individuals coming to SEOTS for prescription pick-up must use the FRONT entrance located at 6811 W. Morgan Avenue for **THURSDAY PICKUP ONLY**. All other business will be conducted at the main office. Any questions please call **1 (414) 329-4101**.

PRESCRIPTION REFILLS:
Please be advised that the Oneida Pharmacy will no longer be able to fill last minute prescriptions. This means ALL prescription orders MUST be phoned into the Oneida Pharmacy and then to SEOTS per tribal policies. You MUST call in your Prescription order **NO LATER THAN 4:00 PM** on **FRIDAY** in order to receive your medication by the following Wednesday.

For your Information...

Housing Information
If you have any questions regarding housing in Oneida, please give the Housing Authority a call. Call **1-800-236-2214** and ask for the Housing Authority and ask to speak with Lisa Vega or Julie Cornelius.

Sweat Lodge
Women’s Sweat Lodge in the community is held weekly by a community member. For information call **383-7072** and ask for Dona.

Information around the city
211 Impact – Simply call 211 for help with life/food/shelter/health/crisis intervention, etc.
Pow Wow AA Group – All Welcome, Thursday’s - 8:00pm,

1st Baptist Church, 1576 So. 78th

- Gerald L. Ignace Indian Health Center: (414) 383-9526**
- Milwaukee Indian Manpower at Spotted Eagle High School **(414) 342-0706**
- Domestic Violence – Milwaukee Women’s Center: **(414) 272-5132**
- Domestic Violence Task Force Contact Person – Bagwajikwe Madosh **(414) 345-8688**
- Indian Council for the Elderly Meals on Monday and Friday –11:30am, 631 N. 19th St. at Redeemer Lutheran Church - First Friday of the month at 5pm. Phone # **(414) 934-8096**
- Indian Community School **(414) 345-3060**
- American Indian Council on Alcoholism **(414) 671-2200**.

Special ANNOUNCEMENT

Need a ride to the Polls?
Please call the SEOTS Office at
329-4101 by 4:30 PM,
Friday • October 31st to get on the
schedule.
**Exercise your right to Vote
in the Presidential Election**
TUESDAY • NOVEMBER 4TH!

The SEOTS events calender
is on the world wide web
Go to...
www.oneidanation.org
Click on...
Oneida Nation News
You will find the SouthEastern
Oneida Tribal Services
(SEOTS) Calender of Events

“Indian is what they used to oppress us, and Indian is what we will use to gain our freedom”

~ Alberta Downwind

Native Programming gets Television Network Showing

Submitted by
Michelle Danforth

Native Nations: Standing Together for Civil Rights funded by the Evangelical Lutheran Church in America is coming to the ABC Network starting October 12th. Check your local list-

ings, or check with your local station when they might air the program. It seems most will have show times in November (Native American Month). Green Bay will run on Oct 12th at noon on ABC.

Native Nations is a documentary about the civil rights movement starting in the late 60s when the American

Indian Movement had pressured the Lutheran Church in Minneapolis to help with poor living conditions and social issues. When they got help, they decided, why not take on the whole Lutheran organization. AIM eventually took over a dormitory in their protesting style to get the attention of the Lutheran

Presidents. The Lutheran Church responded with supporting the National Indian Lutheran Board. AIM had originally had been part of the board but had fallen into legal issues in the 70s and could no longer participate on the board.

The National Indian Lutheran Board was made up of mostly Native people. It was not created to get Indians to become Lutherans but the board had access to give grants to many reservations, even Oneida received a grant. The grants could not exceed \$4500, which in those days was a lot of money. The funding would be used to help food banks, start a canary, to build a long house and other tribal businesses. The money was also used to establish a bail bond fund and get tribal leaders to Washington DC when Native issues came up and we needed representation. The other strategic thing

this board did was leverage its money to bring in other funds from other organizations and churches; they even used the political power of the Lutheran Church to help get legislation passed like the Indian Healthcare Improvement Act. Imagine, a Bishop placing a call to a Senator urging him to support the bill.

I had the great opportunity to be Director/Associate Producer and Writer on this documentary that tells the story from the view of several Native people who were part of this board. The show is only an hour long so it was hard to pick and choose which part of history would be told and then you only had minutes to cover a subject. Hopefully, more stories that could not be covered can be created in the future as we strive to continue to create Native programming for television.

OUR PEOPLE MAKE THE DIFFERENCE

I'LL TAKE THE CHANCE

September 21 – October 21

- ★ Win tons of daily prizes including Free Play, food comps and game show tickets, with 5 winners every hour from 9am - 9pm - that's 1,700 winners in 30 days!
- ★ Receive 1 entry for every 60 points you earn with your Star Club Card.
- ★ On October 21, everyone who has won tickets can attend our I'll Take the Chance game show, where each audience member gets \$15 Free Play! One lucky winner will even pick a case and bargain with the banker for up to \$100,000 cash!

Register at the Star Club to Play!

MOHICAN 
NORTH STAR
CASINO AND BINGO

CALL 1-800-775-CASINO ★ mohicannorthstar.com
We're Easy to Find - Just 18 miles west of Shawano

See Star Club for complete rules and details. Must be 21 to enter casino. Mohican North Star Casino and Bingo management reserves the right to alter or cancel any promotion at any time and without prior notice.

2008 Oneida Concerts Series



Susan L. Stone
Storyteller

Join award winning storyteller Susan Stone as she weaves Jewish folktales and legends into a funny, moving, and thought provoking program for adults which will integrate Native American sensibility with Jewish lore. This "Talking Stone" will tell the Native American legend of..."The Talking Stone". Tales of rabbis, angels, demons and tricksters come alive.

Presented by the Oneida Nation Arts Program

“The Talking Stone: *Tales from Native American & Jewish Oral Tradition*”



Sunday, October 19, 2008, 1:00 p.m. • Bear Room
Radisson Hotel & Conference Center • Green Bay, WI
Admission: Donations accepted.
Info: ONAP (920) 490-3830 ~ www.oneidanationarts.org

Evergreen Productions' Children's Theatre

Auditions for Christmas Classic scheduled

Evergreen Productions' Children's Theatre in Green Bay will hold auditions for performers for 'The Best Christmas Pageant Ever', written by Barbara Robinson.

Story synopsis: Grace Bradley has unwillingly inherited the job of running the Christmas Pageant. The disaster gets worse when the Herdman kids, SIX of the worst kids in the world, decide they want to be involved. Watch what they do to the Christmas Pageant!

This is an uproarious, must-see Christmas classic that has been produced in Green Bay annually for over 20 years!

Roles are available for children aged 5 years thru high school, with some adult roles available.

Auditions will be held at Evergreen's rehearsal space on Monday, October 20 and Tuesday, October 21 from 5-7pm. The rehearsal space is located at 1010 Waube Lane (just past Stein Garden on Green Bay's west side).

The Oneida United Methodist Women's Group

Annual Harvest Supper

Saturday – October 18, 2008

3:00 PM – 6:00 PM

Oneida Methodist Church Hall
N6037 Cty. Rd. E.

Menu... Turkey & Dressing, Real Mashed Potatoes & Gravy, Squash, Green Beans & Cranberry Sauce, Pickles, Dinner Rolls, Coffee, Kool-aid and Assorted Pies

\$8.00 for adults - \$6.00 for Seniors (60 & older) - \$5.00 for children (6–12 yrs. Old) Children under age 5–Free*

*The above prices are for dine-in only.

Take outs will be available for an additional .50 cents per order and does not include orders for children five or under. (Take-out tickets will be available at the door)

Environmental

National Fire Prevention Week October 5-11

Are you prepared in case of a fire in your home?

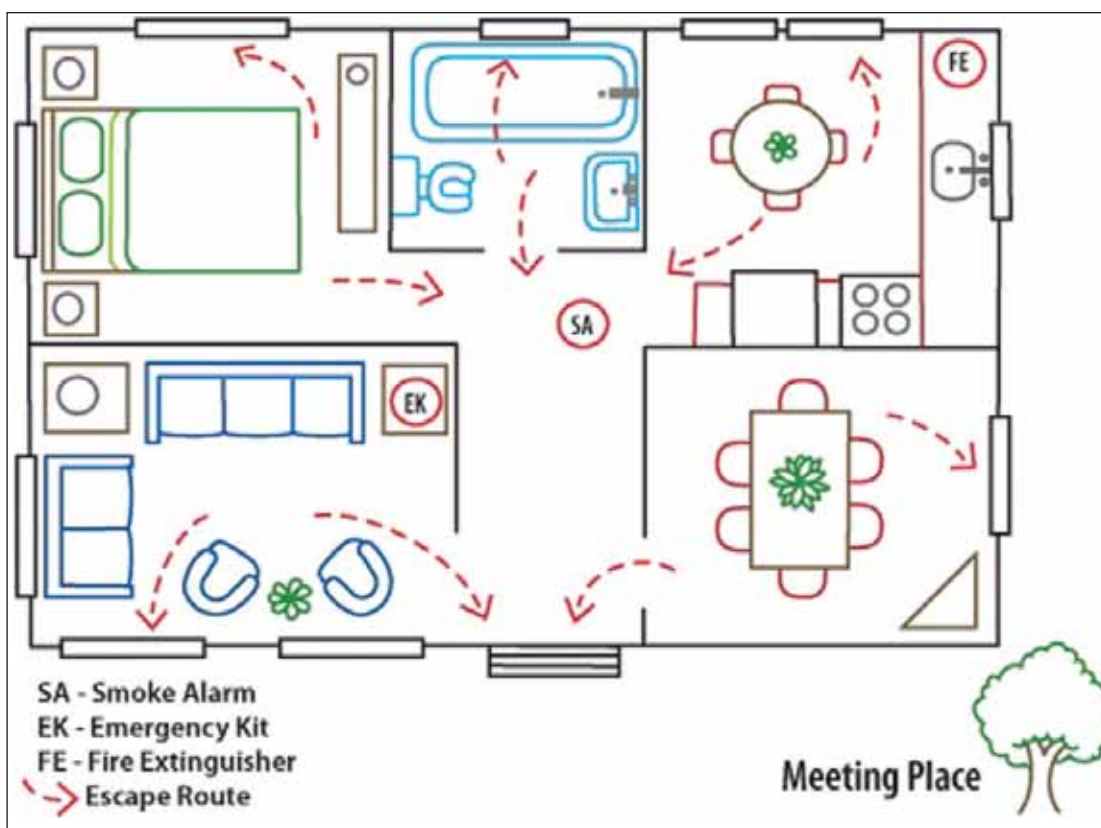
By Amy Spears

Injury Prevention Coordinator ET

More than 40 Native Americans die each year in residential fires. Many of these deaths could be avoided by planning ahead and having a home fire escape plan already developed and practiced. It may seem easy to get out of your own home during a fire but everything looks different when it's full of smoke, not to mention being panicked and/or disoriented by the smoke. In the event of a fire, time is your biggest enemy and every second counts. In less than 30 seconds a small flame can get completely out of control and turn into a major fire, and it takes only minutes for a house to fill with thick black smoke and be engulfed in flames. According to firefighters, in most cases you only have two minutes to exit your home after your smoke alarm alerts you of a fire.

Making your fire escape plan in five easy steps:

1. Install a working smoke alarm on every level of your home, including the base-



Sketch courtesy of Environmental Services

Home Fire Escape Plan

With your family, draw an escape plan of your home similar to this one to prepare in case of an emergency.

2. Sit down with your family and draw a floor plan of your house showing every room, door and window, and the location of all smoke alarms and fire extinguishers.
3. Identify at least two exits from each room; a window may be used for the second emergency exit. If a window is considered one of the exits, make sure all family members can open the locks and windows easily for a quick escape. Make sure you have a safe way to reach the ground by providing emergency fire ladders if needed for higher floors.
4. Choose an easily remembered outside meeting place a safe distance in front of your home where everyone can meet after they have

escaped. Make sure to mark your meeting place on your escape plan.

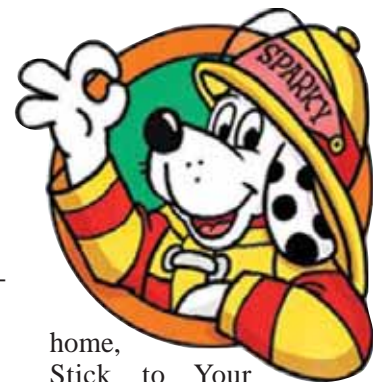
5. Have everyone memorize the emergency phone number of the fire department. That way any member of the household can call from a neighbor's home or a cellular phone once safely outside.

Practice, Practice, Practice:

Everyone in the household must understand and know the escape plan for it to be effective. The best way to do this is through practice at least twice a year. Make sure to have everyone practice each escape route from every room in the house. Try practicing at dark or with your eyes closed and try crawling the route. Make sure all escape routes are kept free of clutter. Make sure everyone in the household can unlock and open all doors and windows. If you have an infant, small child, elder, or someone with limited mobility in your household, make sure to assign someone to assist them during the practice drill and in the event of a real emergency.

Always Remember:

In the case of a fire in your



home, Stick to Your Plan, do not waste any time saving property or pets. Take the safest exit route, but if you must escape through smoke, remember to crawl low under the smoke and keep your mouth covered. When you come to a closed door, use the back of your hand to feel the top of the door, the door knob and the crack between the door and frame to make sure the fire is not on the other side. If it feels hot, use your secondary escape route. Even if it feels cold, open carefully, brace your shoulder against the door and open it slowly. Close doors behind you as you leave to help slow the spread of the fire. And always remember, Once Out, Stay Out! Never go back into a burning building for any reason, if someone is missing, tell the firefighters, they are equipped to perform rescues safely.

For any questions, more information, or for help making an escape plan contact Amy Spears, Injury Prevention Coordinator at (920) 496-5357.

2008 Rabies Clinic Breaks Attendance Record

Complied by: **Bill Koonz & Stephanie Mineau, R.S.**
Environmental Health & Safety Division

Pets came in all sizes, shapes and colors. The weather was as ideal as anyone could expect and there was a party atmosphere for both the dogs and the owners. It was an opportunity for old friends, pet and human, to interact and re-acquaint. What was really fun was watching the pets and people. Pets owned by tribal members saved an estimated \$85 per animal by attending the Environmental Health & Safety Division's clinic compared with prices charged by veterinarian offices in the area for similar vaccination services.

There was a new twist this year; an attempt to get people to pre-register. Those that had their registrations in were at a big advantage because they simply had to come up and get their information taken from what was entered into the database, pick up a license if they live on the Reservation, and go right to the veterinarian for shots. Those that were not pre-regis-

tered had to go to a table where their information was entered into the database and all their paperwork completed there.

A record number of 485 animals were processed over the two days. 178 cats and 307 dogs from 292 families were served.

It was great to see community patience and support for those doing the work. It was even better to see the effort on the parts of volunteer staff in making the clinic a success. Environmental staff members were out mingling with the crowd, running errands and dispersing questionnaires. Dr. Neil Rechsteiner and Dr. Becky Krull, the veterinarians from the Green Bay and Allouez Animal Hospitals and their support staff are to be commended for their hard work and in not shutting down until the last animal had received their shots.

It was heartening to see the community members with smiles on their faces even after hanging onto pets and finding their way through a couple lines. The staff did their best to support each



Photos courtesy of Stephanie Mineau

other and work toward getting the members through the lines as quickly and efficiently as possible. Results from the questionnaires will be an important tool in planning next year's clinic.

For more information on the results of the 2008 rabies clinic, contact Stephanie Mineau, Oneida Environmental Health Technician at 920-496-5340 (smineau@oneidanation.org). Thank you for your patience and for participating in the rabies program.



Let's do the MONSTER MASH!!



This dance will be spooktacular!!

Games and activities tailored to youth age 9-12 will fill the evening of **Monday, October 27, 2008** from **5:00 to 8:00 pm.**

The MASH will take place at the **Civic Center** with at dance and costume contest.

All Recreation Members dressed in a costume are admitted free!! A \$1.00 admission fee will be charged for non-costumed participants.



HAPPY HALLOWEEN

Before attending, all youth must be a current Recreation Member (Membership fee is \$5.00)

For more information, please contact Kim at 833-0010.

NATIVE NATIONS

Standing Together for Civil Rights

Begins Sunday, October 12

Check your local listings for the exact date and time in your area.

Native Nations chronicles the American Indians' struggle for sovereignty, justice and civil rights.

Produced by Native Americans with featured illustration from artist Sam English.

For more information visit www.elca.org/nativenations

Evangelical Lutheran Church in America
God's work. Our hands.

©2008 ELCA

Education

Get on board with learning at FACE

Special to Kalihwisaks

GET ON BOARD WITH LEARNING AT FACE!!! That is our theme for the first month of school and our motto for the whole school year! We have learned about all things that GO! We learned about vehicles with

wheels, trains, boats, and airplanes. We were able to go on a field trip to the National Railroad Museum where we explored trains inside and out! Our favorite part was when we got to take a train ride! It was awesome! Next week we are planning an "airplane trip" to Hawaii via

Oneida Airways where we will do some sightseeing! We were also excited to find out that we were given free tickets to the PAC in Appleton to see a play from the author Leo Lionni! Both home base and center base participants are working on a reading goal too; We need to read 2,000 books by December. If we do, we are able to go to Lambeau Field for lunch and other fun stuff! We are well on our way!

The Oneida FACE Program, Family And Child Education, is a National Literacy based program designed to

focus on Native American families. The FACE program combines early childhood education, adult education, child interactive time and parenting skills into a comprehensive literacy program. FACE is open to children and caregivers who are eligible to enroll in a BIA school. Services are provided for adults and children from birth to age 5. The center base early childhood program is located in the Turtle School and meets Monday – Thursday from 8:00 – 2:30. Weekly home base visits are available from our two parent educators Monday – Thursday as well. If you are interested, give us a call at 869-4634.

ONEIDA FACE Program

Family And Child Education is a National Literacy based program designed to focus on Native American Families.

- Services are provided for adults and children from birth to age 5.
- Center Base Early Childhood Program is located in the Turtle School and meets Mon.–Thurs. from 8:00–2:30.

For more information,
1.920.869.4634



Submitted photos participants recently toured the National Railroad Museum.

Higher Education Update

Student Advisor Hired

Greetings!

My name is Jeremiah Powless, the newest Student Advisor in the Higher Education Department. I am excited and look forward to serving our community in this capacity.



Jeremiah Powless

Previous areas of employment include Advising & Account Management.

I am grateful for my opportunity to learn and work outside the tribe; it has allowed me to learn important business skills

that I will be able to share in the Higher Education Department. I continue to look forward to working with the supportive Higher Education staff and Oneida community who wish to start or finish their educational goals.

Please come on in and let me know how I may be a resource to you.

BACKGROUND:

I earned a Bachelors of Science degree in Communications from the University of Utah in Salt Lake City, Utah. Following my undergraduate work, I also completed a certificate of Conflict Resolution & Mediation program also offered through the U of U.

Come see the...

Elder Gift Shop

at the Elderly Services Building on Overland

- Shawls • Children's Regalia
- Women's Regalia • Ribbon Shirts

Open 8AM to 4:30PM

Come Browse...

Celebrating 15 years of learning



Picture of STEM Scholars from left to right: Back row: Judith Wilber, Amber Waukau, Alberta Zhuckkahosee Front row: Alpha Creapeau, Director, Brandon Rudesill, Marni Waupekenay

This year we are pleased to share with the community the new cohort of students who have chosen to enter college for the first time to further their education. In this time of economic upheaval we at the college are very proud of all the students who chose to work on their education even though it may mean not having employment or working part-time. We are especially proud of our STEM Scholars cohort since they have to

attend college like it was a full-time job with the strict schedule that they have to follow.

We have had 80% retention with the first cohort, over 90% retention with the second cohort and we are looking for 100% retention with the current cohort. All students in the cohort are first-time college students with a passion to learn and earn a degree. This spring we will have some of our first STEM

Scholar graduates.

Here we are staring our third STEM Scholars Cohort, while the numbers may have declined each year; we still are recruiting great students. Recruitment is difficult and with the economy as it is, we understand why some have to work instead of attending college. Since it is a highly structured schedule that demands participation in all classes and scheduled workshops, which may make it difficult to hold a part-time job; a stipend is provided for maintaining excellent attendance in all classes and other scheduled workshops.

The STEM Scholars program is about building a cohort of students to participate in a structured educational plan has been shown to be successful in other community colleges. Community colleges across the nation are using this "Learning Community" concept as foundation for student success. Successful completion of the program should enable students to continue their pursuits for degrees in STEM related fields.

Students are in STEM Scholars for two semesters only and recruitment is every fall for a new group to start their educational journey. Contact CMN at 715-799-5600 and ask about the STEM Scholars program. Come Learn with Us!

ONEIDA

Trust Scholarship

The Oneida Trust Scholarship was established as a financial resource to assist eligible enrolled Oneida Tribal members in securing higher education opportunities.

The Trust Scholarship is targeted to applicants who are in need of fulfilling college entrance requirements in order to become official accepted into an accredited post-secondary education institution.

The scholarship can assist with: Required prerequisite credited classes, post-graduate preparation and admission exams, such as the GRE, GMAT, LSAT or related preparatory course work. The Trust Committee respectfully request that all recipients of this scholarship keep in mind the prospect of returning to the Oneida Tribe to share their acquired knowledge, experience, and education.

Applicants must be an enrolled member of the Oneida Tribe of Indians of Wisconsin, be in academic good standing (2.0 grade point average for undergraduates and 3.0 for graduate students).

The Trust Scholarship is a one-time scholarship up to \$2,500.

For an application, contact the Higher Education Office at 920-869-4033 or 800-236-2214 x 4033.

Become a futuremaker!

College Preview Night

Tuesday, Oct. 14, 2008 | 5:30-7:30 p.m.

NWTC GREEN BAY CAMPUS



An opportunity for adults, high school students and parents to learn more about NWTC

- Find out how NWTC can help you achieve your goals
- Check out programs in Business & Information Technology, Community & Regional Learning Services, General Studies, Health Sciences, Public Safety and Trades & Technical
- Learn about financial aid, scholarships, counseling and more
- Tour our classrooms, labs and shops

Northeast
Wisconsin Technical College

Please register via our website at
www.nwtc.edu

If you have questions, please call (800) 422-NWTC, ext. 6817 or (920) 498-6817.

Oneida Nation Job Line

For a complete listing of employment opportunities call or visit.

1-800-236-7050

<http://hrd.oneidanaton.org>

Oneida Tribe does not discriminate on the basis of race, color, national origin, sex, religion, age or disability. However, individuals of Indian ancestry and veterans will be given preference by law in initial employment or re-employment.

T

Thunderhawk

Meet the Thunderhawk Times Staff

Meet Carl Tepiew, THT Journalist

By Janene Skenandore
ONHS senior

Carl is 15 years old and turns 16 on June 29.

He has got one older sister who is 16. He also has four younger sisters who are twelve, twelve, and eight years old, as well as a new-born.

Carl says he is “not into sports, but he does like video games.” At home, he plays Game Cube. He says his favorite game “is a fighting game.”



Carl Tepiew

Tyler sets sights on Northern Michigan University

By Tyler Pamanet
ONHS senior

You may not know what college I want to go to after I graduate from Oneida Nation High School. I plan on going to Northern Michigan University.

I want to go to college to study business. I want to have my own business so I can make money and support my family.

My mom wants to start a business for sports apparel.

When I graduate from Northern Michigan University, I will be able to help my mom out with her business.

Thunderhawk

Thunderhawk Times staff Semester I, 2008-2009 School Year

Editor
Maria Guerra

Assistant Editor
Douglas Reed

Reporters
Allison Bailey
Leticia Behringer
Jaylee Godfrey
Nicole Godfrey
Louis Guerra
Tyler Pamanet
Leah Pociopa
Martina Red Hail
Ashley Skenandore
Janene Skenandore
Marquita Tebeau
Carl Tepiew

Carl enjoys “going to the Oneida Pow Wow to watch the dancers dance.” But he says his “all-time favorite thing to do outside of school is to sleep.”

Carl has been at ONHS his whole life and is now a sophomore. He says he “likes it at ONHS.” He says his “favorite subject” in school is lunch.

Carl wants to graduate from ONHS. He does plans on going to college, but he is not sure “which one or where.” He says he “likes kids” but he is not sure he wants any himself.

Meet THT Reporter Nicole Godfrey

By Jaylee Godfrey
ONHS sophomore

Nicole is a senior at Oneida Nation High School who plans on going to college for cosmetology. She is 18 years old.

Nicole spends her days going to school, shopping and going on Second Life. Her favorite subject in school is photography. Her favorite colors are red and purple. She



Nicole Godfrey

goes by “Nikki” for short-not to mention that she's 5 foot 5 inches.

She loves koalas and Honey Nut Cheerios.

She plans on going to Mexico and Texas. She loves to drink Lipton Raspberry Tea and eat Sugar Daddy suckers.

She tries to live each day to its fullest. It's her motto. The natural disaster she's most worried about is a hurricane. Her biggest fear is a slow and painful death.

Now, you have met journalist Nicole Godfrey. Watch for her articles.

Sizing up ONHS

By Martina Red Hail
ONHS junior

You could say Oneida Nation High School has the smallest student population you know of. The school right now has 88 students. By comparison, in 2003-2004, we had 113 students-the most the school has ever had.

This year's senior class has 27 students-that is over 30% of the high school's population. It will be the largest graduating class ever.

Good news is that 17 new students transferred to ONHS from other schools.

So, if you are a young Native American looking for a school, come to ours. There are many advantages to a small school. You get to do more things like extra-curricular activities, there is less day-to-day drama, and most of us get along. We also learn the Oneida language, take culture classes, and learn the Longhouse ways.

Inside Lady Thunderhawk Volleyball

By Allison Bailey
ONHS senior

Playing on this year's Oneida Nation High School volleyball team has been so much fun.

With new girls and a stronger team, it has been less agonizing.

Every game that's over and done with has made the team better in different ways. For instance, the girls are starting to call for the ball more and go after it. Our passing has gotten better too, so has our spiking.

At the games, we girls like to make it as much fun as possible. We'll make some crazy voices, and jump around like wild animals, to get ourselves pumped up for the game.

We've won games during



Kali photo/Steven J. Gandy

The Thunderhawk Ladies are having fun this year.

our tournament at Gresham. Then, on Thursday, October 2, we took all three games at Marion.

Upcoming dates for the team include the Bowler

Triangular on October 13 and Milwaukee South on October 16. Then, Regionals are set for October 23 and 25. Sectionals are scheduled for October 30 and November 1.

Senior Excellence criteria

By Thunderhawk Times staff

A new program, kicked off at ONHS on September 15, is meant to recognize outstanding seniors in the areas of academics, attendance, behavior, and community involvement.

Following the first progress report period, which ended on September 29, nine ONHS seniors were recognized as qualifying for Senior Excellence.

They are Bobby Danforth, Louis Guerra, Paul Gutierrez, Yuntle McLester, Garrett

Miller, Tyler Pamanet, Doug Reed, Josh Skenandore, and Kyle White.

The criteria for senior excellence are the following:

- Academics: All As and Bs (Cs okayed with Advisor/Instructor approval). No Ds or Fs.
- Attendance: Excused absences within school policy. No Unexcused Class or School Tardies. No Unexcused Class or Day Absences.
- Presence at All Weekly Openings and Closings except when excused.

- Behavior: No Incident Reports, Detentions, or Suspensions. No RTR Placements.
- Community: A Positive Role Model in the School and Oneida Communities.
- Males - Say the Opening or Closing at least once per semester.
- Females - Lead Social Dance/cultural activity at least once per semester.

With senior excellence come some extra privileges which we will cover in the next issue of “Thunderhawk Times.”

Costumes for girls are scandalous

By Marqita Tebeau
ONHS senior

When shopping for your little girl's Halloween costume, think about how you are dressing them. Currently girls are dressing older than they really are.

The other day I went to a store and there were styles of costumes that looked like a woman would wear.

One example was a witch

costume. It was only half way to the knees from the waist. These were for little 6-10 year old girls!

I am outraged by the way the costumes are getting skimpier each year, and these costumes are for children!

I'm a teenage mother, but I would never let my child wear a little skimpy outfit, even if it's just a costume.

Think about how your chil-

dren's style is affected by television, even maybe how you, yourself, are dressing. I'm not saying change the way you dress, just let your child know what's going on.

Just because it's Halloween doesn't mean to throw ethics out the window. It's still not right to be letting children wear these scant costumes.

My Scoop

Tragedy at Oneida

By Maria Guerra
ONHS junior and “Thunderhawk Times” editor

Everyone is a little shaken by what happened at our school on Friday, September 16, even the teachers.

No one ever thought that something like this would ever happen at our school, because even though it sounds kind of odd, it's true, that everyone at this school is like a family-I can hardly believe it myself.

One thing bothers me though. The online Green Bay Press-Gazette had an article on what happened, and also had some horrible things said about Oneida and the students. (In the comments section, not the article.)

Sadly, I'm not shocked, but I am disappointed. That was the first time something like that has ever happened at my school and I don't think many other students at other schools can say that.

So, why does everyone look down at us? I recall the word 'castoffs' used a few times, and I'm appalled. How can anyone say that about people-and, yes, I say people-because when someone uses that word and applies it to the Oneida School they are talking about the students who attend the school and the school as a whole. Who are they to say such things?

So, I invite people, anyone, to come to Oneida-go to the high school office and ask for a visitor tag and walk around the school. I can tell anyone right now that it's not like every public school you've seen.

The students here can come off as defensive, but does anyone know why? It's because people out there are giving us a bad name-who wouldn't feel insulted, hurt, and angry?

Come to the school, talk to the teachers, and ask them about the students and if our school was really as bad as people say it is. Ask them if they feel connected with the students.

Why do we still have some of the same teachers here-teachers who have stayed year after year? Most teachers here get to know the students better, as individuals, unlike most schools.

Even better yet, you can talk to me.

To those who support the school, and most importantly to the student who attends ONHS and wrote a comment to the Press-Gazette regarding the article and its harsh comments, I thank you.

Lacrosse in Canada?

By Louis Guerra
ONHS senior

Last month, I reported on spring lacrosse already being discussed amongst the guys at ONHS. However, even more lacrosse rumors are circulating through the school!

Some people are planning a trip for the students to travel to Canada sometime after Christmas.

If such a trip goes through, it will happen something like this: Players will need their parents to give us all a ride because the trip isn't through the school. For those of us who will be eighteen, we can travel in our own cars, if we have our own cars.

When we get there, we will get to play lacrosse in a small tournament, against about three other teams. We will get to have fun and get some good experience in the process.

The whole trip will probably last a couple of days. Because this trip isn't through the school, we will need to fundraise our own money to pay for this trip-that way we will have money for a place to stay and transportation costs.

The whole process is still not guaranteed to happen, but a lot of lacrosse players want it to happen. It is still in the earliest planning stages. So, if it does happen, look for upcoming fundraisers!

Up coming b-ball season

By Tyler Pamanet
ONHS junior

This year, the ONHS Thunderhawks may not have much of a basketball team-at least as far as numbers of players go. There might be at least six people for the team, a ten at the most. We have Eddie Santiago, Jo-Jo Santiago, Tyler Pamanet, Kory Dunlap, Cory Hill, Louis White, and Dylan Wheelock. That's seven people. The team could use more players for substitutions or if someone gets injured.

Oneida High is a small school and most of you know that. Our school has a lot of talented athletes, but many of them can't play because of their grades. If we have a team that keeps its grades up, we will have a chance this year. We have to have heart, a love for the game; we have to be a team of one.

We can't have a team where a player wants to be the all star because that will not get us anywhere. We have to work as a one. That will be the only way to win games and, hopefully, we can get to state this year.

To place a
classified, call
the Kalihwisaks
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Board Vacancies

**Oneida Land
Commission:
One (1) Vacancy**
Qualifications:
• Shall serve remainder of
term ending July 2009
• Shall be a member of the
Oneida Tribe
• Shall reside in Brown or
Outagamie County
• Shall not be employed by
the Division of Land
Management.

**Oneida Land
Commission:
One (1) Vacancy**
Qualifications:
• Shall serve remainder of
term ending July 2009.
• Shall be a member of the
Oneida Tribe.
• Shall reside in Brown or
Outagamie County.
• Shall not be employed by
the Division of Land
Management.

**Oneida Election Board:
Two (2) Vacancies**
Qualifications:
1. Shall be an enrolled mem-
ber of the Oneida Tribe.
2. Shall be twenty-one years
(21) of age.
3. Shall serve remainder of
term.

**Mission Statement of the
Oneida Election Board**
It is the mission of the Oneida
Election Board to conduct fair
and orderly elections.

**Deadline date for receipt of
applications is
October 27, 2008.**

Board Vacancies

**Southeast Oneida Tribal
Services Board:
One (1) vacancy**
Qualifications:
• Shall be a member of the
Oneida Tribe
• Shall serve the remainder of
resigned term
• The Board shall consist of
seven (7) members
• Must attend all Tribal
Council meetings, functions
and other events as estab-
lished by the SEOTS board
office or the tribe.

Purpose:
It shall be the purpose of the
SEOTS advisory Board to set
missions and goals for the
deliver of services; to act as
liaison between the Oneida
Social Services Program serv-
ing Southeaster Wisconsin
and the Oneida people resid-
ing therein; to review the pro-
gram's administration; pro-
vide guidance in all the func-
tions of the SEOTS Board;
and to adhere to the appropri-
ate chain of command in any
and all relative communica-
tions.

**Oneida Finance
Committee:
One (1) vacancy**
Qualifications:
• Shall be enrolled with the
Oneida Tribe of Wisconsin
• Shall be a community elder
of Oneida
• Shall be appointed for a
three (3) year term

**Deadline date for receipt of
applications is
Nov. 7, 2008.**

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I need Marine Corps memo-
rabilia from WWI, WWII,
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ers, kaki uniforms, old shel-
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caps and gloves, Officer
caps both field and garrison,
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Postings are updated daily.

*The Oneida Tribe has the discretion to pull positions prior to the
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How to Apply...

In person at:
Human Resource Department
2630 West Mason Street
Green Bay, Wisconsin
8:00 a.m. to 4:30 p.m. Monday through Friday

or
Fax your completed application (and resume)
to (920) 496-7911

or
Applications (and resume) may also be mailed to:
Human Resource Department
PO Box 365
Oneida, WI 54155-0365

Applications must be received prior to or on the closing date.

Human Resource Department Mission Statement

*To provide quality service in all personnel operations with integrity,
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Section 184 Indian Housing Loan Guarantee Program Available at BAY BANK

Homeownership in Indian Country

In 1992, Congress established the Section 184 Indian Housing Loan
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P.I.H. Notice 2004-19.

Section 184 Program Highlights

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- * 1% guarantee fee at closing can be financed into loan
- * No private mortgage insurance required
- * Up to 30 year fixed rate financing at conventional rates!

**Any Native American or Alaskan Native that is a member of a
federally recognized tribe or an Alaskan village is eligible for a
Section 184 loan. To obtain additional information or to apply
for a Section 184 loan, please contact a mortgage specialist at
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Photo By: Kathleen Gaylor

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Good News

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

Kendall Ann Widi

Kendall Ann Widi was born to proud parents Kelli and Jason Widi on September 17, 2008 at St. Mary's Hospital. She weighed 8 lbs. 1 oz., at birth.

Maternal grandparents are Tom & Josi Daebler & Ron Skenandore Sr., Great Grandmother is Phyl Skenandore. Paternal grandparents are Dan & Cyndy Widi and Diane Widi.

Kendall Ann is welcomed by big brother Dylan Ray.

Mataya Tasha Danforth

Mataya Tasha Danforth was born to proud parents Marques and Kateri Danforth at 1:21 a.m. on Saturday, September 20, 2008 at Aurora Bay Care Medical Center, Green Bay. She weighed 7lbs 11oz and was 20.5" at birth.

Grandparents are Geno and Patricia Danforth & Randall Sr. and Rosalyn Katchenago.

Paternal great-grandparents are the late Peter and Sabie Danforth / Irvin Sr. and Sadie Metoxen. Maternal great-grandparents are the late Lorraine and Theodore Miller / Dorothy and Elmer Katchenago.

Michael Hashem Sayed

Michael Hashem Sayed was born on Wednesday, July 2, 2008 to proud parents Stephanie Cornelius and Hashem Sayed. Michael weighed 7lbs, 12oz at birth and was 21 inches long.

His maternal grandparents are Ronald and Janice Cornelius.

His great-grandmother is Juanita Cornelius of DePere.

Congratulation's



We are very proud of you!
Dad & Teri, Janice, Hunter and Alex

Congratulation's



09/12/2008
to my brother
Marques and his
new wife **Kateri!**
Welcome to our family!



Love, Lori and Lonnie

HAPPY ANNIVERSARY

To my wife on October 8th



Love, Nate

Happy 90th Birthday

To a very Special Lady...
Mary Jane James
on October 8th!



You are very Special to us
All! Love You Always,
Yvonne & Children...Rob,
Kristi, Craig & Carmella
and Trevor & Liana

Jairica

for successfully completing the
St. Norbert Pre College Program!
Also, great job at Seymour Middle
School for making A/B Honors Club!



We are very proud of you!
Dad & Teri, Janice, Hunter and Alex

Happy 4th Birthday

Shania Paigel Williams

To our little sweetheart!



Love, your Do-Do Is, Papa,
brothers Tyler, Levander,
Trevor & Landon Pamanet,
Bay Sis Laina Pamanet &
her Dad Ter, Auntie Jolene &
Cousins Jacob, Jadin & Jonah

Happy 1st Birthday

Ashlyn Nicole Wisneski

On October 9th



Love, Mom and Dad

kalihwisaks

NEXT DEADLINE
is...**Wednesday**
October 15, 2008
@ 4:30 P.M.

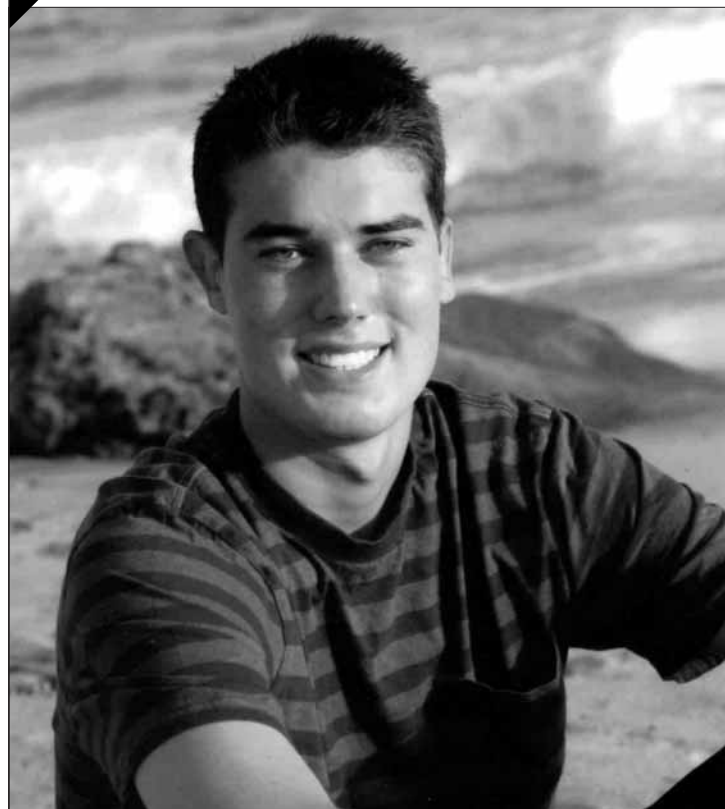
with a
PUBLISH DATE
of...**Thursday,**
October 23, 2008

Questions, please call:
920-869-4277, 4279,
4280 or 4090
or email us at:
kalihwisaks@oneidanation.org

Congratulation's

TJ Reed

on graduating from Foothill High
School in California. He was Student
Body President and Captain of the
Lacrosse Team, leading them to the State
Championship. He is now attending Pepperdine
University. We are very proud of you!



Lots of love, Mom, Dad, Chelsea, Katelyn, Uncle Michael
& Granny Bird
(T.J. is the grandson of Eleanor Cornelius/Bailey)

Congratulation's



Nicole Collins & Todd Vandenheuvel

on your wedding on June 21st, 2008



Love Mom, Dad, Alyss

Happy 4th Birthday

To my Sweet Grandbaby
Carmella
on October 18th



XOXO Love You! 'Kokoh' Von,
Auntie Liana, Uncle Trevor &
Uncle Rob (Mikey too)

Happy 4th Birthday

Abigail Grace Matthews



Love Daddy, Debbie, Ashley,
Tyler, Bobbie and Nichole

Happy 3rd Birthday

Sonja Sweetgrass

on October 10th



Love always, Mama

Happy 4th Birthday

To our Little Princess
Carmella
on October 18th



XOXO
We Love You! ' Mommy & Craigy

Happy Birthday

Momma
Keep at it. Stay Sweet!
Love, Chukie, Ahsaun
& kids

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For All Your
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Happy Birthday

Maya and Dagen!



Our dad always writes a little rhyme
He thinks he's funny, most of the time
He writes to embarrass us one time each year
And laughs aloud for all to hear

His jokes are cheesy, just like our hats
But we still love him when he says "Congrats"

Karl and Michele Lusi

To our readers...

"Good News" submissions mailed in without payment will NOT be published. Payment for "Good News" wishes MUST BE made at time of submission. Please review the following price options:

Message w/Photo:

- ☐ 1 col. @ \$8.00
- ☐ 2 col. @ \$16.00
- ☐ 3 col. @ \$24.00

Message Only:

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(There is an additional \$5.00 charge if message only is over 20 words and message with photo is over 40 word limit!)

Questions?

Call **kalihwisak's Toll Free at:**

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Do you know a tribal member who is not receiving the Kalihwisaks? Or, have you moved recently and need to update your address to continue receiving the Kalihwisaks without interruption?

Call the... Enrollment Department
TOLL FREE at:
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to get the matter resolved!

Psst...
Your signed request mailed or delivered to Enrollment will ensure delivery to your home!



Local

30 years of memories celebrated



Kali Photo/Steven J. Gandy

(L to R) Chaz Wheelock, Bernard Wheelock, Simon Dakota, Vicki Vanden Bloomer, Sue Danials, Paul "Sugarbear" Smith and Mindi Moye reminisce about how Tsyunhehkwa got its start 30 years ago at a reunion held at the Tsyunhehkwa farm on October 1, 2008.

Smith joked about how the group would know when to harvest the hay in the fields that first year and said they knew it was time to harvest when the 'white man' headed out to the fields and began to harvest theirs.

Food, refreshments and a cake were all part of the 30 year reunion festivities which also coincided with the Husking Bee.

Thunderhawks fall in homecoming



Kali Photo/Steven J. Gandy

The Thunderhawk's, Dylan Wheelock, takes snap from center during the homecoming game against Manitowac Roncalli on October 3 at the Norbert Hill Center football field.

The Thunderhawks fell to the Jets 56-0 during the game, but did manage to knock out Manitowac's starting running back during the second quarter.

The T-Hawks remain scoreless on the season but hope to rally past Rapid River Michigan on Friday October 10.

Potential for deer crashes will be high in coming weeks

Deer will be abundant and their movement unpredictable along Wisconsin roadways in coming weeks, so drivers will need to be extraordinarily cautious and vigilant to prevent crashes, Wisconsin Department of Transportation (WisDOT) officials warn.

During their mating season in October and November, deer will be more active, especially at dusk and dawn when they move to and from their bedding and feeding areas. As a result, more deer will be darting onto highways in coming weeks.

Deer are the third most commonly struck object in Wisconsin traffic crashes (behind collisions with another vehicle or a fixed object). Law enforcement agencies reported a total of nearly 18,000 deer vs. vehicle crashes last year. In Shawano and Green Lake counties, more than half of all reported crashes in 2007 involved deer. Dane County had the most motor vehicle vs. deer crashes reported in 2007 with 1,025.

Shawano followed with 714 and Waukesha had 665.

"To avoid deer crashes, drivers must slow down when they see deer in the area. If you see one deer, there are probably more nearby that could dash in front of your vehicle," says Dennis Hughes, manager of safety programs for WisDOT's Bureau of Transportation Safety. "If you can't avoid a deer, it's safer to hit the brakes and hit the deer than to swerve suddenly and try to miss it. If you swerve, you risk losing control of your vehicle and rolling over or hitting another car or a tree."

Hughes emphasizes that motorcyclists must be especially careful because collisions with deer can be fatal. Motorcycles were involved in 10 of the 14 fatal deer-vehicle crashes in Wisconsin in 2007.

The WisDOT Bureau of Transportation Safety offers the following advice for avoiding collisions with deer:

- Be vigilant, drive cautiously and slow down in early

morning and evening hours—the most active time for deer.

- Always wear your safety belt—there are fewer and less severe injuries in vehicle-deer crashes when safety belts are worn.
- Pay attention to deer crossing signs.
- If you see a deer by the side of the road, slow down and blow your horn with one long blast to frighten the deer away.
- When you see one deer, look for another one—deer seldom run alone.
- If you see a deer looming in your headlights, don't expect the deer to move away—headlights can confuse a deer and cause the animal to freeze.
- Brake firmly when you notice a deer in or near your path.
- Do not swerve—it can confuse the deer as to where to run—and cause you to lose control and hit a tree or another car.
- The one exception to the "don't swerve advice" applies to motorcyclists. On a motorcycle, you should slow down, brake firmly and then swerve if necessary to avoid hitting the deer. If you must swerve, always try to stay within your lane to avoid hitting other objects.
- If you hit a deer, get your vehicle off the road if possible, and then call a law enforcement agency. Walking on a highway is dangerous, so stay in your vehicle if you can.
- Don't not try to move the animal if it is still alive. The injured deer could hurt you.

BBBS packs backs of Oneida youth



Kali Photo/Nate Wisneski

Lisa Casey (left), Executive Director of Big Brother Big Sister (BBBS) and Oneida Tribal Chairman, Rick Hill (right), hold up backpacks donated to Turtle School students by the Office Depot Foundation's 2008 National Backpack Program. BBBS and Office Depot teamed to donate 350 backpacks to Oneida youth.

Happy Hallo-TEEN!!!

Calling all TEENS!

Are you brave enough to walk through a haunted maze with Oneida Recreation? On October 30, 2008, we will meet at the Civic Center at 5:30 to see how brave you are. We will return there at 9:00 pm.

The first 25 teens to sign up will be eligible to go. You must be a Recreation Member before signing up.



Call now to save your spot!!!

For more information, please contact Kim at 833-0010.

Come Join Us! Story Stick Workshop for Facilitators

You are invited to a workshop on **Friday, November 7th** from 12:30 until 4:00PM

- This Workshop will teach you how to lead your own workshop with your friends or any group that you work with. By using a simple, enjoyable, hands-on process, Story Sticks enable us to identify our sources of strength.

Workshop will take place at the... **Three Sisters Center**

Location... **Mason Street at traffic light by NWTC.**

Light refreshments will be served. If you wish, bring your brown bag lunch.

For more information or to register for this workshop, please call...

Sandy Dennett at 265-1777 or Isabel Parker with Oneida Housing Authority at 920-498-2011.

We look forward to Your Participation.

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State/National

Bush signs agreement to protect Great Lakes water

By John Flesher
Associated Press Writer

TRAVERSE CITY, Mich. (AP) – Great Lakes water cannot be diverted to thirsty areas elsewhere in the United States and abroad under an agreement signed Friday by President Bush.

Approval of the Great Lakes Compact was the final step in a nearly decade-long quest to strengthen legal protections for the five Great Lakes, their connecting channels and the St. Lawrence River. It received bipartisan support and the backing of business and environmental groups and both presidential candidates.

The pact “will provide sustainable use and responsible management of waters from the Great Lakes Basin and will preserve the Great Lakes for the benefit and enjoyment of present and future generations,” said James L. Connaughton, chairman of the White House Council on Environmental Quality.

It bans new diversions of water to places outside the region - eight states and two Canadian provinces with a combined population of roughly 40 million. There are limited exceptions for communities near the basin boundary that meet rigorous requirements and for the taking of water in small containers.

“Together, we have taken a major step to protect the Great Lakes,” said Wisconsin Gov. Jim Doyle, chairman of the Council of Great Lakes Governors. “I am hopeful that this historic cooperation will enable us to accelerate our future efforts.”

The deal was negotiated by the governors and ratified by legislatures in all eight states - New York, Pennsylvania, Ohio, Michigan, Indiana, Illinois, Wisconsin and Minnesota. Congress recently gave its approval. The Canadian provinces of Ontario and Quebec adopted similar policies.

The Great Lakes contain nearly 20 percent of the world’s fresh surface water. Compact supporters long have voiced concern that arid regions such as the western U.S. would target the lakes as the Sun Belt’s population and political clout grew.

The United Nations estimates that by 2025, two-thirds of the world’s population will lack ready access to clean, fresh water.

An Ontario consulting firm’s 1998 proposal to ship 158 million gallons of Lake Superior water per year to Asia inspired negotiations leading to the pact. A permit issued to the firm was withdrawn before the water was taken.

Despite compact supporters’ worries, lawmakers from Sun Belt states mounted no resistance as it gained speedy approval from Congress.

But some environmentalists questioned whether it was strong enough, focusing on a provision allowing diversions

of water in containers smaller than 5.7 gallons, designed to accommodate bottled water companies. Supporters said the deal’s protections were adequate.

The next step for the Great Lakes states is setting up programs to manage and conserve water, as the compact requires them to do within two years.

It sets common standards but gives the states flexibility in meeting them. Progress toward meeting regional goals will be reviewed every five years. A state accused of failing to comply could be sued if mediation produced no settlement.

“It’s important to note that the compact doesn't specifically manage and regulate the Great Lakes - it only sets the stage for it to happen,” said Rich Bowman The Nature Conservancy’s regional office.

Alaska Natives question Palin's support

By Rachel D'oro
Associated Press Writer

ANCHORAGE, Alaska (AP) – Alaska Gov. Sarah Palin routinely notes her husband's Yup'ik Eskimo roots. But those connections haven't erased doubts about the Republican vice presidential candidate in a community long slighted by the white settlers who flocked to Alaska and dominate its government.

Since she became governor in 2006, many Alaska Natives say they've felt ignored when she made appointments to her administration, sided with sporting interests over Native hunting rights and pursued a lawsuit that Natives say seeks to undermine their ancient traditions.

Alaska's population today is mostly white but nearly a fifth of its people are Native Americans - primarily Alaska Natives. Blacks and Asians combined make up less than 10 percent of the state's population.

As a result, race relations in Alaska are different from those in other U.S. states. Palin inherited a complex, sometimes strained relationship with Alaska Natives. There is a wide economic disparity between its predominantly white urban areas and the scores of isolated Native villages, and competition between sport hunting rights and tribal sovereignty.

Early in her administration, Palin created a furor by trying to appoint a white woman to a seat, held for more than 25 years by a Native, on the panel that oversees wildlife management. Ultimately, Palin named an Athabaskan Indian to the game board, but not before relations were bruised.

When a game board chairman suggested Alaska Natives missed a meeting because they were drinking beer, the remark struck a chord since the Alaska Native community is wracked by alcohol abuse. Palin, a candidate for governor at the time, asked him to resign.

Critics felt the man's remarks rose to the level of misconduct that would have allowed the governor to fire him and were appalled Palin didn't do more to get him off the board once she became governor later that year.

“He should have been removed,” said Lloyd Miller, a tribal rights attorney based

in Anchorage. “When your conduct fractures the public trust, it's misconduct.”

When Palin this summer fired Public Safety Commissioner Walt Monegan, a Native, she replaced him with a non-Native. His successor resigned after 10 days on the job, when a previously undisclosed reprimand that stemmed from a sexual harassment claim against him came to light.

The Monegan firing is the subject of two state investigations. Palin is accused of firing Monegan because he refused to fire her sister's former husband, a state trooper.

Two weeks after she was tapped as John McCain's running mate, Palin named a Native to Monegan's old position.

Palin spokeswoman Sharon Leighow said the governor's Cabinet members and chief advisers represent the state's diversity. For example, Palin's communications director, Bill McAllister, is part black. Her commissioner for the Department of Commerce, Community and Economic Development, Emil Notti, is a noted Alaska Native leader.

“The governor is color-blind when it comes to hiring,” Leighow said.

But Duke University political science professor Paula McClain, who went to high school in Alaska and now specializes in minority relations, said Palin's actions suggest she has “a political tin ear or that she simply doesn't care.”

“In a state like Alaska, how can you not be aware of how not reappointing a Native is going to play? At best, she's naive,” McClain said.

Alaska Natives - the term includes indigenous Eskimo, Aleut and Indian populations - tend to lean Democrat. Many prominent Native leaders have endorsed Democrat Barack Obama for president.

But the mother of Palin's husband, Todd, is a quarter Yup'ik Eskimo. Each summer, he heads to his birthplace in Western Alaska to work in the Bristol Bay commercial salmon fishery.

Palin's family ties would suggest she would be more sensitive to Native issues, said Stephen Haycox, a University of Alaska Anchorage history professor. But in her 21-month tenure, the governor has used those ties mostly to

highlight her experiences in commercial fishing, moose hunting and general outdoorsmanship.

“She has not manifested, so far, any extraordinary measures on behalf of Alaska Natives,” Haycox said.

Alaska Inter-Tribal Council Chairman Mike Williams of Akiak said he's been seeking an audience with Palin to address tribal concerns ever since she was elected governor, but her staff keeps telling him that her schedule is full.

“She's so busy that she doesn't have time for the tribes. There needs to be respect and a dialogue,” said Williams, who is also Yup'ik Eskimo.

This time of year, Williams is busy putting away meat, fish and berries for the winter - supplies that are critical to survival in cash-poor rural villages - and he said he wants to explain to Palin how increased pressures from sport hunting and fishing as well as oil and mining have eroded native hunting lands.

Palin's Director of Community and Regional Affairs, Tara Jollie, a member of the Chippewa tribe of North Dakota, said the popular governor's schedule is busy, but she has attended events such as the yearly gathering of the Alaska Federation of Natives and a recent bridge dedication honoring a native leader.

Jollie also said many of Palin's initiatives, like energy assistance and sharing state revenues with municipalities, are particularly important to the rural Natives coping with some of the highest fuel costs in the nation.

“It's her nature to want the best for all Alaskans,” said Jollie. “She would treat her native constituency exactly the same as any other constituency.”

Associated Press writer Anne Sutton contributed to this report from Juneau, Alaska.

What’s News Indian Country

Settlement in Red Lake school shooting

MINNEAPOLIS (AP) _ Families of victims and survivors of the 2005 school shooting on the Red Lake Indian Reservation have reached an undisclosed settlement with the company hired to come up with crisis plans for the school.

A hearing on the settlement between the plaintiffs and Burnsville-based MacNeil Environmental Inc. is set for 4 p.m. next Tuesday, October 14 in Hennepin County District Court before Judge Lloyd B. Zimmerman.

“The parties have reached an amicable resolution of the case without any admission of liability by MacNeil Environmental,” said Philip Sieff, an attorney for many of the victims' families.

Roger Gross, an attorney for MacNeil Environmental, reiterated that statement to The Associated Press on Tuesday. Neither attorney released details of the settlement, reached last month. Details were not available in court documents.

“No amount of money will bring my son, or the other victims' lives, back,” Francis Brun, 73, of Red Lake, said Tuesday.

His son, 28-year-old Derrick Brun, was a security guard at Red Lake High School and was killed when teen gunman Jeffrey Weise began his attack at the school on March 21, 2005. Weise, 16, killed seven people at the school before killing himself. He also killed his grandfather and his grandfather's girlfriend earlier in the day.

Others were injured at the school, including two students who suffered brain injuries and, according to their attorneys, will need ongoing care.

The lawsuits filed on behalf of about two dozen people _ including injured students, teachers and victims' family members _ alleged that MacNeil Environmental wasn't qualified to create an emergency plan for the Red Lake School District and that it failed to follow through on developing and implementing crisis plans.

Casino developers eyeing Maine sites

OXFORD, Maine (AP) – Representatives of the Olympia Group are shopping for a site for a proposed Oxford County resort casino that is subject to approval by Maine voters in November.

Realtor Tom Kennison of Kennison Real Estate said Monday he will show the Las Vegas-based group three or four sites near Route 26 this week.

Supporters say a \$150 million casino with a 125-bed hotel would create 800 jobs.

Gov. John Baldacci has vetoed a Passamaquoddy-backed bill to create a racino in Washington County, and the Maine Legislature rejected a Penobscot-backed bill to allow slot machines on Indian Island.

Navajo Nation confirms plague case



FORT DEFIANCE, Ariz. (AP) – Health officials on the Navajo Nation have issued a plague warning for residents on the reservation.

The Navajo Area Indian Health Service confirmed Friday that a Fort Defiance resident tested positive for plague. Officials said the patient is being treated and is doing fine.

Floyd Thompson, executive officer for the Navajo area IHS, said the positive diagnosis probably is not an isolated case.

Thompson said health officials are making efforts to alert surrounding communities and doing epidemiology work to identify the source.

Plague is caused by bacteria from infected rodents and is spread by fleas that have come in contact with the rodents. Thompson said outbreaks of plague typically occur during the warm months when animals are more active.



To the Highest Bidder...

VEHICLES

The following vehicles will become available through a sealed bid process. The bidding process includes:

- * **All vehicles are sold “AS IS”** please inspect vehicles carefully before bidding.
- * Vehicles can be inspected at Department of Public Works, 1278 Ranch Road.
- * Bidders must be enrolled tribal members and be 18 years old or older.
- * Bidding will start on October 6th and will end at 11:00AM on Friday October 17th. No exceptions. All bids to be considered need to be at D.P.W. by 11:00AM.
- * The sealed bids will be opened on Tuesday, October 21st at 9:00AM
- * All bids must be placed on a Vehicle Bid Form located at the Department of Public Works. bidder's full name, address, telephone Number and Tribal I.D # are required. The bid must be dropped off at the Department of Public Works, Attn: Shannon King
- * The sealed bids will be opened by Bruce Danforth, Rick Fuss, Wes Smith, and Shannon King.
- * The highest bidder per vehicle will be notified by phone on Tuesday October 21st, 2008.
- * All vehicles must be removed from Department of Public Works by Friday October 24th, 2008.

Any questions contact:

Rick Fuss at 869-1059 or 713-8032

VEHICLES YOU CAN BID ON INCLUDE:

- 9108 – 1992 Chevy Cargo 3/4 T
- 9109 – 1992 Chevy Cargo 3/4 T
- 9111 – 1992 Chevy 3/4 T
- 9143 – 1991 Cadillac Limo 6 Passenger
- 9172 – 1994 Ford E 350 Van
- 9185 – 1995 Concorde 4 Door
- 9188 – 1995 Chevy 1 Ton 4x4
- 9194 – 1995 Chevy 1 Ton 4x4 Sport 9 Passenger
- 9200 – 1995 Chrysler Concorde
- 9229 – 1995 Chevy Cargo
- 9230 – 1995 Chevy 2 Yd Dump w/Tip 1 Ton
- 9236 – 1995 Ford 25 Passenger /Wheel Chair
- 9237 – 1996 Plymouth Voyager 9 Passenger
- 9255 – 1996 Dodge 1 Ton Ram 3
- 9268 – 1996 Dodge 15 Passenger
- 9270 – 1997 Chevy 3/4 T Heavy Duty
- 9278 – 1997 Ford 25 Pass Bus
- 9281 – 1998 Chevy Express Cargo
- 9283 – 1998 Chevy Pick Up
- 9286 – 1999 Dodge Maxi 15 Passenger
- 9289 – 1999 Plymouth Voyager Van
- 9296 – 1999 Glaval 25 Pass Shuttle
- 9298 – 1999 Glaval 15 Passenger Dodge Van
- 9302 – 2000 Chevy Impala
- 9305 – 2000 Chrysler Concorde 4 Door
- 9306 – 2000 Dodge Caravan Mini Van
- 9308 – 2000 Chrysler Concorde 4 Dr.

SERIOUS BIDDERS ONLY!

All vehicles must be paid for by money order or cashier’s check and made out to the Oneida Tribe within four (4) business days (October 24th) ***NO business checks, cash, or credit cards will be accepted.***

All vehicles not paid for by October 24th, will be sold to the next highest bidder.

Health

Health Topic

By Joseph E. Binard, MD, FRCSC, Urologist



Dr. Binard to Address Prostate Problems
Tuesday, October 14, 2008 • 5:00 P.M.
Main Conference Rm.

The Oneida Community Health Center will sponsor their last “Health Topic” for the 2008 season. On Tuesday, October 14, Dr. Joseph Binard, MD FRCSC ; Urologist Specialist, will speak on “Prostate Problems” Session will begin at 5:00 p.m. in the Main Conference Room at the Oneida Community

Health Center. Dr. Joseph Binard was born in Leuven, Belgium. His education includes graduating from the University of Leuven, School of Medicine and is board certified in urology from the Royal College of Surgeons, Canada. Dr. Binard has had a very impressive career. Other accomplishments include: Associate Clinical Professor of Urology EVMS, Norfolk, VA; Associate Clinical Professor of Urology, USF, Tampa, FL; Clinical Instructor of Urology at the UW-

Madison, WI; and National Director of the SCI Program with the Department of Veterans Affairs in Washington D.C. He retired as Captain from the United States Navy and has written multiple peer review articles on urology in the Urology Book Chapter.

The presentation will address various conditions, the diagnosis, and treatment of modalities in regard to the prostate. Dr. Binard states, “Most aging males will sooner or later be affected by prostate problems.” A question and answer session will follow the presentation Refreshments will be served.

Oneida Community Flu Clinics

By Jenny Jorgensen, BSN, RN

Community Health Nursing

Similar to last year's flu clinics, we will use flu clinics this year to practice our response during a public health disaster. An example of a public health disaster is pandemic flu.

The Oneida Emergency and Preparedness plan identifies the Oneida Nation Elementary School (ONES) as the designated location for mass clinics. This will be the location where healthy com-

munity members will be instructed to go to receive vaccination/ medication in the event of a public health disaster. The location of this clinic was picked and approved by the Business Committee for numerous reasons: central location, large enough building to accommodate the community, secure, etc.

This is one of many proactive approaches being taken by the Oneida Tribe in preparing our community for any such event. This year, we

have included many tribal departments with the planning and implementation of the Community Flu Clinics and they should be acknowledged: Oneida Police Department, Oneida Nation Elementary School, MIS department, Transit, Oneida Employee Health Nursing, Emergency Management and Homeland Security, several areas within the Health Center including, staff pharmacist, billing, patient services representation and Community Health Nursing.

Please plan to attend this year's Community Flu Clinics. Learn and practice how the community will respond to a public health disaster. Being aware of these plans before a disaster actually happens will limit some of the mass hysteria that typically occurs during an emergency or disaster situation. Also, information to create your own personal and family emergency preparedness plan will be available to participants. Hope to see you then!

Please feel free to contact Community Health Nursing Department with additional questions or concerns as they relate to this matter at **920-869-4840**.

Important Things to Know if Attending Community Flu Clinics

- 1.The location has changed to Oneida Nation Elementary School, large gym.
2. The clinics will NOT start prior the advertised start time, if you come early, expect to wait longer.
3. No appointment is needed; first come, first serve basis.
4. Wear loose fitting cloths and/or a short sleeved shirt.
5. The cost of flu vaccine is \$38.00. We will bill insurance and other third party resources when available. If you are a member or descendant of a federally recognized Tribe, you will not be charged.
6. Don't come if you are sick (fever of greater than 101, vomiting). Minor illness is acceptable: ear infections, antibiotic use, mild cold, etc.

Any questions can be directed to Community Health Nursing Department (**920-869-4840**) or your primary care provider.

New Pharmacy Hours

Now Open until 6:00 PM

Effective Monday • September 29, 2008

Open 7:30AM to 6:00PM

Monday through Friday

5:00PM to 6:00PM is for Pick up Only!

Don't forget to exercise your right to vote

on

TUESDAY

NOVEMBER 4TH!



"Peace Begins With Me"

October 23, 2008 • 5:00PM to 7:00PM

Oneida Social Services Building - Community Room
by Oneida Domestic Violence Program

There will be Free Food, Music, & Books for Children and Adults

KEYNOTE SPEAKER

- Phil Bluehouse ~ Indigenous Peacemaker of the Navajo Nation
- Special Guest Speakers from the Community

You Don't Want to Miss this Event!
Everyone is Welcome!

Sponsored by the STOP Grant for the Oneida Domestic Violence Program

It's that time of the year again!

By Jenny Jorgensen, BSN, RN

Community Health Department

Fall is a great time of year! Community members can participate in Tsyunh#hkw<, Pow Wow activities, apple picking, fall sporting and after school activities, Packer season, etc. So many activities to enjoy, it can be easy to forget about protecting you and your family members against influenza during this busy time. The flu is highly contagious, and people who have it can spread the disease before they even know they are sick with flu like illness. Preventing the flu with an annual vaccination can help you and your families avoid disruptions that often come with illness. Getting the annual vaccine helps to ensure that children are less likely to miss school or other important activities and those parents are less likely to take time off work and miss special events.

Flu is a highly contagious disease which can be spread by coughing, sneezing or

nasal secretions. The signs and symptoms are similar to the common cold; respiratory symptoms can include fever, cough, sore throat, chills, headache, muscle aches and fatigue. In individuals who are immunocompromised (children and elderly), flu can lead to pneumonia, seizures or even death. The table below shows the difference in symptoms between the common cold and the flu.

There are two types of influenza vaccine available to protect yourself from getting the flu:

1. **Inactivated vaccine “flu shot”:**
 - An injection given into the muscle
 - Can be given to children ages 6 months and older, healthy and those with chronic disease
2. **Live, attenuated vaccine “FluMist”:**
 - A nasal spray into the nostrils
 - Approved for individu-

Signs and Symptoms	Flu	Cold
Onset	Sudden	Gradual
Fever	Over 101 F, lasting 3-4 days	Rare
Cough	Dry, can become severe	Hacking
Headache	Prominent	Rare
Muscle aches and pains	Often severe	Slight
Tiredness/weakness	Can last up to 2-3 weeks	Very mild
Extreme exhaustion	Early and prominent	Never
Chest discomfort	Common	Mild to moderate
Stuffy nose	Sometimes	Common
Sneezing	Sometimes	Usual
Sore throat	Sometimes	Common

Balance Your Way to Health

By Kate Bennett

Health Promotion Dietetic Intern

Work-life conflicts are on the rise, and many professionals cannot find time to breathe never mind cook or exercise. According to the Canadian Policy Research Network, there are three work-life conflicts that increase stress, decrease time, and deteriorate overall health. The first is “role overload” and refers to the variety of roles (parent, employee, spouse, volunteer, etc.) that individuals are expected to maintain at any given time. The second is “work to family interference” in which work diminishes family interactions and relationships. The third conflict is “family to work interference” in which responsibilities to the family negatively affect work

performance. The snowballing of these three conflicts results in high stress, poor nutrition, and lack of exercise.

The American Dietetic Association (ADA) cites that work-life conflicts have led to a decline in physical and mental health, more frequent doctor's appointments due to illness, higher blood pressure, and lower amounts of physical activity. Home-cooked meals and family dinners are on the decline and highly processed grab-and-go foods are on the rise. This high-stress lifestyle due to work-life conflict is contributing to the increase in obesity, hypertension, and heart disease. Alleviating stress due to conflict is an important step to take in disease prevention and health improvement.

Mother of two and owner of a food and nutrition communications consulting company in Chicago, Victoria Shanta Retelny, RD, LD, explains that balance comes with planning, support, and some guilt. She has found that being assertive in asking for what she needs, giving herself permission to not over-achieve and accepting help from others has allowed her balance between work and family.

The following are some suggestions for finding or creating balance in your life:

1. Keep a log - record your schedule for a week including work and non work related activities, and prioritize your schedule based on not only necessity but personal satisfaction.
2. Determine your options at work in terms of schedule flexibility to ensure adequate time with family.
3. Manage your time; make a list of family and work responsibilities, delegate tasks where possible, and set deadlines.
4. Schedule leisure time for yourself or with your family to enjoy a nice dinner, a walk, or to simply relax.
5. Set aside 30-60 minutes/day for recreation which has shown to decrease stress, prevent disease, and improve depression symptoms.
6. Get enough sleep; the extra hour or two of sleep will give you the energy necessary to be more time efficient.
7. Build a support system of friends, family, and employees who can help take on some of your stress-creating tasks.
8. Seek professional help; find a wellness coach, therapist, or psychiatrist who can individualize a stress-reduction plan and enhance your work-life balance.

Oneida Community Flu Clinic

Dates:
Wednesday, November 5th
8:00 a.m. - 10:30 a.m.

Friday, November 14th
11:00 a.m. - 1:30 p.m.

Monday, December 15th
3:00 p.m. - 5:30 p.m.

All held at Oneida Nation Elementary School (ONES), in the large gym

Oneida Family Fitness

Family Fitness Highlights

Oneida Family Fitness Hours:
M-T-W-TH-F: 5:30AM-8:30PM
Saturday: 7AM-2:00PM
For more information call 490-3730

Cold Weather & Exercise - Make it Safe

By Todd Shelto

Fitness Specialist and Personal Trainer

- Get your doctor's OK. For some people, cold air can trigger chest pain or asthma attacks. If you have any medical conditions or concerns about exercising outdoors, check with your doctor first.
- Dress in layers. Start with a thin layer of synthetic material such as polypropylene, which wicks sweat away from your body. Next try fleece for insulation. Top this with a waterproof, breathable outer layer. Also, warm the air you breathe, wear a face mask or a scarf over your mouth. Remember to cover your ears and fingers by wearing a hat and gloves, too.
- Choose appropriate gear. If you'll be outdoors when natural light is poor, wear reflective clothing. To stay steady on your feet, choose footwear with enough traction to prevent falls, and try to avoid ice patches. Wear a helmet for skiing, snowboarding and snowmobiling.
- Remember sunscreen. Snow reflects the sun's

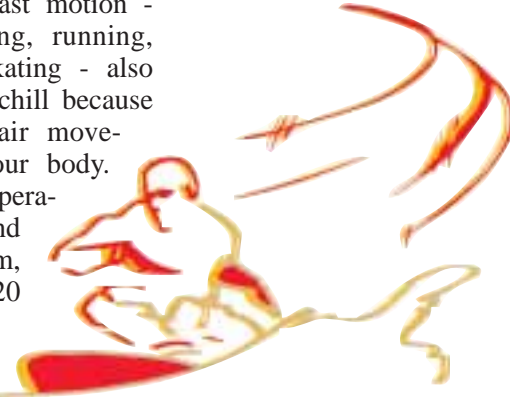
rays, so sunburn is possible even if you're cold. The sun's rays can also burn the eyes, so consider wearing sunglasses. You might want to wear lip balm, too.

- Head into the wind. You'll be less likely to get chilled on the way back if you end your workout - when you may be sweaty - with the wind at your back. Also, your workout will then be easier when you are most tired.
- Drink plenty of fluids. Drink water or sports drinks before, during and after your workout - even if you're not thirsty.
- Pay attention to wind chill. The wind can penetrate your clothes and remove the insulating layer of warm air that surrounds your body. Fast motion - such as skiing, running, cycling or skating - also creates wind chill because it increases air movement past your body. When the temperature is 10 F and the air is calm, skiing at 20 miles an hour creates a wind chill

of minus 9. If the temperature dips well below zero or the wind chill is below minus 20, choose an indoor activity instead.

- Know when to call it quits. If you notice a patch of hard, pale, cold skin, you may have frostbite. Get out of the cold and slowly warm the affected area. If numbness continues, seek emergency care. If you suspect hypothermia - characterized by intense shivering, slurred speech, loss of coordination and fatigue - seek emergency care.

This year, don't be one of the many who hibernate during the winter packing on the pounds. Continue your exercise program outside, or indoors at Oneida Family Fitness.



Meet Fitness Specialist
Amanda Riesenber

Being a new employee of the Oneida Family Fitness Center, I am excited to be here and meet each one of you. I would also like to take the time to tell you a little about myself. I graduated from Ripon College in 2003 with a Bachelor of Arts Degree in Exercise Science with a minor in Health. I ran varsity track and field for Ripon and was a student athletic trainer for all of the varsity sports. After I graduated college I went into the recreation field but have recently decided that my true passion lies in being physically fit, living a healthy, active lifestyle and to help others do so also. I feel that I can motivate people and help each one of you realize their full fitness potential. My interests include running, weight lifting, golfing, football, scrapbooking and baking, but my favorite activity is spending time with my husband and our son and daughter.

Certifications

- CPR and AED - American Red Cross
 - First Aid - American Red Cross
- My goal at Oneida Family Fitness is to use my energy and passion for fitness to inspire others to achieve their fitness goals. I am excited to meet and get to know each and every one of you. I am eager to help each one of you



Amanda Riesenber

achieve your full fitness potential. Life is an experience and education; I am ready to learn from and assist everybody with their fitness needs.

Active for life 2009

Active for life will take on a new format for the winter session. This year's Active for Life will start on January 12, 2009 and run thru March 21, 2009. The program will run only once a year and will be 10 consecutive weeks. Promotions will begin in October. If your department is interested in having a Fitness Specialist come and explain the new format of the program please use the RFS form on the Intranet and send to Ryan Waterstreet via mail or e-mail.

The program will include some of the following:

- Active for Life Kickoff party
- Weekly educational presentations at various buildings throughout the Tribe.
- Easy to track point system for all employees, fitness center members, & community members.

- Bonus card prize structure focusing on the 6 dimensions of wellness.
 - Pre- and post- survey to see improvements among individuals in the program.
 - Prizes, Prizes, & more Prizes!
- At Oneida Family Fitness, it is our goal to have every department participate in the Active for Life program. This program demonstrates your commitment to complete wellness and exercise as well as our goal to provide these services to your department. I would encourage everyone to start thinking about this program now and appoint a Team Captain for your area ahead of time. If you have never been a Team Captain this would be a great way to get your co-workers motivated and excited to engage in activity and wellness programs. By taking the lead and setting the example for your team it will show your commitment to achieving overall wellness and exercise!

Oneida Family Fitness
is open Saturdays
from
7:00am to 2:00pm



Oneida Family Fitness Staff

Michelle Mielke.....	Fitness Center Director
Ryan Waterstreet.....	Assistant Director
Amy Griesbach.....	Office Manager
Ryan Engel.....	Fitness Specialist Supervisor
Stefanie Reinke.....	Fitness Specialist Supervisor
Eric Frantz.....	Fitness Specialist
Jason Manders.....	Fitness Specialist
Tiffany Brockington.....	Fitness Specialist
Jessica Trembl.....	Fitness Specialist
Todd Shelto.....	Fitness Specialist
Tek Skenandore.....	Fitness Assistant
Hudson Denny.....	Fitness Specialist/Promotions
Kevin Schoenebeck.....	Martial Arts Coordinator
Adam Brown.....	Martial Arts Instructor
Maureen Cisler.....	Administrative Assistant
Shoshana King.....	Administrative assistant
Teresa Roth.....	Aquatics Supervisor
Teresa Holschuh-Sieja.....	Aquatics Trainer/Supervisor
Nicole Cooley.....	Lifeguard
Orrie Kreuscher.....	Lifeguard
Matt Fourness.....	Lifeguard
Elaena Duffy.....	Lifeguard
Jessica Mettler.....	Lifeguard

The Oneida Family Fitness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at:
2640 West Point • Green Bay, WI Phone: (920) 490-3730.
Look for **O.F.F. highlights** once a month in the Kali.

3 SISTERS
POWWOW
OCTOBER 25, 2008
Oneida Nation Elementary School
Oneida, WI

RAFFLES, CONCESSIONS,
GIVE AWAYS, VENDORS
Doors open at 11:00am
Feast at 5 pm
Grand Entries at 1 pm & 7 pm

Registration for dancers closes at 4:30 pm No late exceptions

MASTER OF CEREMONIES-MIKE PELTIER
ARENA DIRECTOR-LYNN SUMMERS
HOST DRUM-DUCK CREEK CROSSING

SPECIALS
CLOWN DANCE -
1ST \$100.00, 2ND \$75.00
3RD \$50.00
SWITCH DANCE
(ALL AGES)
1ST \$100.00, 2ND \$75.00
3RD \$50.00

FOR POW-WOW & VENDOR INFO
CALL (920) 496-5310