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Substance abuse hits American Indians hardest

By Mary Clare Jalonick

Associated Press Writer

A new Department of Justice report says American Indian substance abuse levels are higher than those for any other demographic group, with marijuana the most widely available drug on reservations.

The report, conducted by the department's National Drug Intelligence Center, is an assessment of the threat posed from drug trafficking organizations, criminal groups, and gangs that distribute drugs on reservations.

According to the study, Mexican drug trafficking

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Drug Abuse

Incumbents sweep council positions

By Dawn Walschinski

Kalihwisaks

Of the four incumbent Oneida Business Committee (OBC) members seeking another term at their current positions, all four won their seats in the July 5 elections.

Ed Delgado garnered 695 votes leading the candidates for OBC Council members.

"It says to me that the people respected the work I did for my first term, they liked my decisions," said Delgado. Re-joining Delgado as

council people are Melinda Danforth and Trish King.

"I'm just really happy that I'm able to serve again one more time and hopefully we can get some good work done here with this team," said Danforth.

King noted that the new council will bring a wide variety of skills and experiences to the table.

"I think we all have diverse backgrounds, but the experience that we have is being involved at one point or

another in tribal government. Even our new members have been involved in different things throughout Indian Country and know about the tribal services and programs that we have to sustain and protect," said King.

All three council people noted that they want to concentrate on creating laws for Oneida.

"We need to look at the way we write our laws and the way we approve them. I think that needs to be revamped so

that there's more community participation," said Danforth.

Delgado hopes to focus on finishing the tribal court initiative and developing a children's code and traffic code to keep jurisdiction in Oneida.

OBC Secretary Patty Hoeft took her reelection to her post as message that the General Tribal Council (GTC) approved of the work she is doing.

"The GTC thinks I'm doing a good job and want me to continue more with finding

ways to make our tribal government more open and accessible and transparent," said Hoeft.

She wants to work on making Oneida officials more accountable and the government more open to the community.

OBC Vice-Chairwoman Kathy Hughes defeated OBC Councilman Vince DelaRosa by five votes retain to her position on the council.

Relay for Life 2008

By Nate Wisneski

Kalihwisaks

A festive atmosphere once again highlighted the 12th annual Relay for Life in Oneida July 25 and 26 at the Norbert Hill Center.

The overnight event features teams that must keep a member walking on the designated track while celebrating cancer survivorship and raising money for research and programs for the American Cancer Society.

The event is coordinated through a community wide effort spearheaded by a dedicated committee that recognizes the importance of cancer prevention and treatment.

"It is like a full year commitment with a few months off," said committee member Pogi King-Dessart. "Our committee is really dedicated because most of them have been touched by cancer. We want to raise as much money as possible and make people aware of such a good cause."

The 11 teams raised over \$31,000 during this year's 16 hour relay through pledges and donations.

This year's event featured the Dude Looks Like a Lady contest, Limbo contest, campsite decorating contest, along with the first Pantene Hair Challenge.

The hair challenge focused on getting people to donate their hair for wigs for Pantene, who then distribute free wigs to individuals getting cancer treatment.

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Relay for Life



Kali Photos/Nate Wisneski

The 12th annual Relay for Life was held July 25 and 26 at the Norbert Hill Center in Oneida. The event raises money for cancer research and awareness.

Above: Harland King solicits donations during the "Dude Looks Like a Lady" contest.

Right: Walkers round the lighted track during evening hours of the Relay for Life. Luminaries were used to outline the track and remember those who had cancer.

Senators push bill to fight crime on reservations

By Mary Clare Jalonick

Associated Press Writer

WASHINGTON (AP) ~ A bipartisan group of senators is hoping to fight high crime levels on American Indian reservations with legislation that would boost tribal law enforcement and improve coordination between federal and local authorities.

The bill, introduced Wednesday after months of consultation and hearings held by the senators, would encourage more aggressive federal prosecution of reservation crimes, enhance the sentencing authority of tribal courts and boost resources for investigating and prosecuting crimes of sexual violence.

"We are seeing crime levels on some Indian reservations reach epidemic proportions," said North Dakota Sen. Byron Dorgan, chairman of the Senate Indian Affairs

Committee and the lead sponsor on the bill. "It is difficult to overstate the problems."

He said that a 2007 report by the advocacy group Amnesty International was "the straw that broke the camel's back."

That report said American Indian women are more than twice as likely to be raped as other U.S. women. Suspects often go free because of unclear police jurisdictions and lack of adequate forensic capabilities on reservations, the report found.

According to the Indian Affairs panel, The United States declined to prosecute 62 percent of Indian country criminal cases referred to federal prosecutors between 2004 and 2007. Federal statistics have shown that American Indians are the victims of violent crime at 2.5 times the national rate, and

rates of homicide and domestic are much higher than national averages.

Federal Bureau of Investigation reports showed that rates of all of those crimes doubled between 2005 and 2006, partly fueled by a raging methamphetamine epidemic on reservations and high rates of alcohol use.

The legislation introduced Wednesday would also attempt to increase accountability for law enforcement, requiring the Department of Justice to file reports to tribal justice officials that provide details about the cases the federal government declines to prosecute.

Amnesty International praised the bill.

"This legislation is a historic effort to tackle major jurisdictional challenges that allow crimes against Native American and Alaska Native

peoples to flourish," said Larry Cox, executive director of the group.

Twelve members have co-sponsored the bill with Dorgan, including Sen. John Thune, R-S.D.; Lisa Murkowski, R-Alaska; Pete Domenici, R-N.M.; Jon Kyl, R-Ariz.; Gordon Smith, R-Ore.; Tim Johnson, D-S.D.; Joe Biden, D-Del.; Max Baucus, D-Mont.; Jon Tester, D-Mont.; Jeff Bingaman, D-N.M.; Maria Cantwell, D-Wash., and Joe Lieberman, I-Conn.

"Indian country cannot become the Wild West of the Great Plains," Johnson said.

At a press conference in the Capitol Wednesday, July 23 the National Congress of American Indians Executive Director Jacqueline Johnson Pata thanked the Senate Committee on Indian Affairs for their tireless effort in help-

ing introduce the Tribal Law and Order Act that would improve data collection on crimes in Indian Country and ensure federal government accountability to provide safer Indian communities.

"The bill will help make sure the Department of Justice and Bureau of Indian Affairs are equipped to fulfill their responsibilities to tribal communities," Johnson Pata said. "It will also increase the capacity for tribal governments to keep their communities safe."

"If you live on an Indian reservation, you only have half the protection," said Sen. Dorgan, who is also chairman of the Senate Committee on Indian Affairs. "We can't continue to ignore the crimes on reservations. We have to deal with it and respond."

Local

Passing On...

Forest Medicine Old Coyote Vele
June 21, 1980 – July 27, 2008

Forest Medicine Old Vele Jr. of Bowler, Allison Coyote Vele, 28, of Milwaukee, was tragically killed in the City of Milwaukee.

Born on June 21, 1980 in Milwaukee, he was the son of Dennis N. Vele, Sr., and Julie Ann Old Coyote (Darryl Doxtator). Forest was an enrolled Stockbridge-Munsee Tribal Member and was currently enrolled to continue his education as a college student. He was a very independent and strong minded person who cherished his son Corey Leon Old Coyote Vele; who was his heart, pride and joy. Forest took special time and consideration in building a very special bond with Corey. His wife and friend of ten years, Rosalie Tricoche, resides in Milwaukee.

Survivors include: siblings, Dennis N. (Trisha)



Tuckwab, Shyla Vele of Gresham, Konkapot Vele and Brenda Lee Doxtator of Milwaukee; M a t e r n a l Grandmother, Darlene (John) Neconish; Paternal Grandmother, Elda Vele; and many Aunts, Uncles, Cousins and friends. He was preceded in death by: Grandfather, Adrian S. Vele Sr.; Grandfather, John Old Coyote; Cousin, Thomas "TJ" Old Coyote Jr.; Cousin, Cory Silas; Cousin, Summer Feather Silas; and best friend, E. Tawa Nahpi.

Funeral services were held at 11 A.M. on Wednesday, July 30, 2008 at the home of Scott Vele located at W10453 Circle Drive in Gresham.

Swedberg Funeral Home, 518 W. 5th St., Shawano, assisted the family with the arrangements.

Beechtree, Jodi
July 5, 1965 – July 26, 2008

Jodi Beechtree, 43, Oneida, formerly of Milwaukee, died peacefully early Saturday morning July 26, 2008. She was born July 5, 1965, to the late Donald and Delores (Denny) Beechtree. Jodi had worked at the Oneida Casino. Her grandsons were her pride and joy.

She is survived by her children, Joseph Beechtree and Candice (WM.) Beechtree. Her grandsons, James, Juakin, and Michael; her siblings, Jon (Sue) Beechtree, Dawn Beechtree, and Andrew (Kathy) Beechtree. Her grandchildren, Donald (Kara) and



their son, Dylan; Jordan, Honoria and her brother-in-law, Tony. Her close friends, Shanna, Krystlyn, Mary, Mrs. Walker, and Holly.

Her parents, her twin daughters, and sister, Cheryl, preceded her in death.

Service were held at 3:30 p.m., Monday, July 28, 2008 with Pastor Earl L. Smith officiating.

Ryan Funeral Home 305 N. Tenth St. De Pere, assisted the family with arrangements.

Please go to www.ryanfh.com to express online condolences to the family.

Hill, Genevieve E.
October 11, 1927 – July 20, 2008

Genevieve E. Hill, 80, Green Bay, died Sunday, July 20, 2008, at a local nursing home. She was born October 11, 1927, to the late Norman and Adeline (Bowman) Metoxen in Green Bay. On May 29, 1948, she married Nova Hill at St. Francis Xavier Cathedral in Green Bay. Genevieve was a member of St. Joseph Catholic Church where she taught CCD for six years. She was employed by Kohls Department Store for eight years and worked in the concession stands at Lambeau Field for 12 years. She was a foster mother for numerous foster children for 28 years.

Survivors include her husband of 60 years, Nova; two sons, John (Ellie) Hill and Lee Hill and his special friend Julie Broekman, all of Green Bay; two daughters, Sandra (Roland) Johnson and Jennifer Hubers and her special friend, Kenny, all of Green Bay; seven grandchildren, Jessica (Brian) DeVasure, Elizabeth Johnson, Nova (Melissa) Johnson, Steven Hubers,



Amanda Detke, Reggie Hill and Abbie Hill; one great-granddaughter, Genevieve DeVasure; many step-grandchildren, step-great-grandchildren and step-great-great grandchildren; and several nieces and nephews.

In addition to her parents, she was preceded in death by her sister, Zelda Skenandore and a grandson, Damien Hill.

Mass of Christian Burial was held at 11 A.M. on Friday, July 25, 2008 at St. Joseph Catholic Church, 1224 - 12th Avenue. Rev. Andrew Kysley officiated with entombment at Fort Howard Memorial Park.

Lyndahl Funeral Home and Cremation Services, 1350 Lombardi Avenue, assisted the family with arrangements. Online condolences may be expressed at www.lyndahl.com.

The family would like to express a special thank you to Dr. Kenneth Hujet and the staffs of Heartland Hospice, St. Mary's Hospital and Manor Care West for their care and concern for Genevieve.

Holy Apostles Episcopal Church

2937 Freedom Rd. • Oneida, WI
920-869-2565

Our Vision...To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.

Come Join Us...
Sunday at 9:00A.M.

Cornelius, Hayward H.
July 19, 2008

Hayward H. Cornelius, Episcopal Church Cemetery, Oneida, Wis., on Friday afternoon, 1:30 p.m.



If desired, memorials to All Saints' Cathedral would be appreciated. Hayward Dear brother of Dempsey (Marie) Cornelius, Bill (the late Gerry) Cornelius, Mary Cornelius and Dorothy Tabor. Hayward was preceded in death by two brothers, Leo and Louie; and three sisters, Margie, Ruth and Rebecca. Further survived by many loving sisters-in-law, brothers-in-law, nieces, nephews, other relatives and many friends.

A Requiem Mass was celebrated at ALL SAINTS' CATHEDRAL, 818 E. Juneau Ave., Milwaukee, on Friday, July 25, at 10 a.m. with interment at Holy Apostles

showed us what faith, devotion and love meant as he cared for his beloved wife and our dear Mom, Mary Ann for many years. He missed her so much, and we know he truly died of a broken heart. Dad, you were my racing buddy and my number one fan. I will always cherish the memories of our Saturday nights we spent together at the Hales Corners Speedway and other dirt tracks we went to across Wisconsin through the years. Racing weekends will never be the same without you. We love you and miss you so much.

House, Leone
January 21, 1915 – July 18, 2008

Leone House, 93, Oneida, passed away July 18, 2008 surrounded by her family at the Anna John Nursing Home in Oneida, WI. She was born January 21, 1915 in Racine, WI to the late Thomas and Julia (Cornelius) McCarrell. On June 5, 1948 Leone was united in marriage to Roy J. House also of Oneida at Holy Apostles Church. They enjoyed 44 years of marriage until Roy preceded her in death in June of 1992.

Leone enjoyed visiting friends, bingo at Anna John, bowling, pool, dancing, gardening, and animals. She also was an avid Packer fan, a member of the Women's Auxiliary, and most of all she loved spending time with her grandchildren and great grandchildren and watching sporting events of her grandchildren. Leone's greatest joy in life came from being with her family and visiting with friends. She maintained her humor through the last days of her life.

Leone is survived by her daughter Sharon Rose House, Oneida; sister Pearl House, Oneida; six grandchildren: Kody (Charlotte) House, Oneida, Corby (Jolene) House, Dunseith, ND, Yuma (Leah) House, Lower Brule, SD, Crystal (Lem) Danforth, Oneida, RC (Eli) Metoxen,



Oneida, and Tsyoslake (Jamie) House, Muskogee, OK; ten great grandchildren: Summer Rayne, Bailey Jaden, Marissa Jean, Lindsey Rose, Alyssa Makiah, Jossalyn Raena, Abigail Rose, Corben Esias Roy, Lohatiyo Brooklyn Royce, Landon Jonathan. Leone is further survived by nieces, nephews, great nieces, great nephews, and many special friends including Dawn Reiter, Melissa and Melinda Bain, the Hill, Summers, and Cornelius families, Lois Metoxen and family, and all her friends and staff at the Anna John Nursing Home.

Leone was preceded in death by her husband Roy, parents, great granddaughter Jalyn Arelet House. Also preceding Leone are her two brothers and sister-in-law Ted (Audrey) McCarrell, Charles McCarrell; her sister Clarabelle McCarrell; and her special nephew Dale House.

Mass of Christian Burial was held at 10:30 A.M. on Monday, July 21, 2008. Rev. Kristina Henning officiated and Deacon Edmond Powless assisted with burial in the church cemetery.

RYAN FUNERAL HOME, 305 N. Tenth St, De Pere. Please visit www.ryanfh.com to send online condolences to the House family.

Cornelius, Mariann M.
April 11, 1959 – July 17, 2008

Mariann M. Cornelius, age 49, of Union Grove, died Thursday, July 17, 2008, in Union Grove.

Mariann was born April 11, 1959, in Manitowoc, daughter of the late Murphy and Hazel Powless Cornelius.

Survivors include three brothers: Daniel (Michelle) Cornelius, Manitowoc; David Cornelius, Two Rivers; Ralph (Sharon) Cornelius, Oneida; one aunt and uncle; Reginald

Baird, Manitowoc; Helen Skenandore, Oneida; seven nieces and nephews; Sara (Roger) Krueger; Rebecca (Shannon) Sorge; Michael Cornelius; Heather Backus Cornelius; Marqita Tebeau; Jeremy Wheelock; Jamie Wheelock; other relatives and friends also survive. Mariann was preceded in death by her parents; one sister; Jolynn Cornelius; aunts and uncles.

Yaw^ko

The Shirley (Doxtater) Tourtillott family would like to say Yaw^ko to Jerry and Pam Skenandore for showing true tribal traditions and values in our family's time of need. For opening their home and hearts to strangers who assisted with the fire and for making all those who came feel at home. Yaw^ko also to all those who helped us in our time of need, the Oneida Singers, Duck Creek Drum Group, NHC Kitchen Staff, all those who tended the fire (our apologies for not naming each and every one of you but we still recognize you), the doctors and nurses at St. Vincent Hospital, Ryan Funeral Home, family and all our friends and apologies to anyone who we may have forgotten. Thank you all!

Shirley (Doxtater) Tourtillott Family



In Loving Memory

In Loving Memory of...

Darwin C. John

Who passed away July 19, 2004



Very Much Loved & Missed Dearly

Flip, Tina & Robert, Charles, Jimmy & Lor, Nina, Melissa, Jonathan, Nona, Nikki, Jay, Ria, Twilight, Lil' Robert, Patricia, Cell, Jordan, Josh

In Loving Memory of...

Dona Skenandore

June 2, 1931 to June 27, 2008

Perhaps you sent a lovely card,
Or sat quietly in a chair.
Perhaps you sent a funeral spray,
If so we saw it there.
Perhaps you spoke the kindest words,
As any friend could say,
Perhaps you were not there at all,
Just thought of us that day,
Whatever you did to console our hearts,
We thank you so much whatever the part.



Special thanks to Pastor Earl Smith, Oneida Hymn Singers, Denise Johnson, Marilyn Johnson, Duck Creek Drum, Ryan Funeral Home

In Loving Memory of...

Louis E. Webster

Who passed one year ago August 1, 2007

You are not forgotten
Loved One.
Nor will you ever be as
long as life and memory
last.

We will remember thee.
A Father with a gift for
nurturing someone who
means so very much to
us and to everyone.

Who's fortunate enough
to have your special touch in their lives.



Missed by Daughters, Sons,
Family & Friends

New
Mini Storage

Town of Oneida
Key Storage LLC

(Located east of Schroeder's
Green House, on Cty. H)

W1224 Town Road

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Size and Rates
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10 X 10 - \$40.00

10 X 16 - \$45.00

10 X 20 - \$50.00

10 X 24 - \$55.00

10 X 30 - \$65.00

10 X 40 - \$100.00

To Our Readers... Re: Memorials

Payment for "Memorials" MUST BE made at time of submission. Please review the following 'Revised' Price options:

Message w/Photo:


- ☐ 1 col. @ \$10.00 (limit 25-49 words)
- ☐ 2 col. @ \$15.00 (limit 50-74 words)
- ☐ 2 col. @ \$20.00 (limit 75-99 words)
- ☐ 2 col. @ \$25.00 (limit 100-125 words)

All price options include a photo (if desired) and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! "Memorial" submissions mailed in without payment will NOT be published.

Questions?

Call *kalihwisak's* Toll Free at:
1.800.236.2214

• Dawn-ext. 4277 ✓ Steve-ext. 4279
✓ Yvonne-ext. 4280 • Nate-ext. 4090



Calendar

2008

August 2

Oneida Faith in Action Family Picnic
WHEN: Saturday, August 2
TIME: 11:00am - 3:00pm
PLACE: Elderly Services Building, 2907 S. Overland

Oneida Area Faith in Action Program will be hosting a Family Picnic to raise money for the program. A picnic lunch will be serviced and lots of activities such as: Pie Auction, Silent Auction, Dunk Tank, Games for kids & also entertainment by Bobby Rivers. Bobby Rivers will be doing celebrity impersonations as Neil Diamond at noon, Johnny Cash at 1 p.m. & Elvis Presley at 2 p.m. Come joins us for good food and lots of fun. Proceeds will benefit the Faith in Action Program.

August 5

National Night Out Take Back the Site Picnic
WHEN: Tuesday, August 5
TIME: 5:00pm
PLACE: Three Sister Park

Food, Entertainment and Door Prizes. Any question, please call OHA at 920-869-2227.

August 9

9th Annual Multicultural Children & Family Festival
WHEN: Saturday, August 9
TIME: 10am - 4:00pm
PLACE: Leights Memorial Park, downtown Green Bay, on the Fox River, just north of Main St.

(Formerly called the Rainbow Children's Arts Festival) Multicultural music, dancing, and activities for families and children of all ages, races and cultures. Wonderful entertainment celebrating our culturally diverse community will include the Oneida Social Dancers. Free Food. Come and enjoy this beautiful summer day--Everyone is Welcome! Presented by the Multicultural Center of Greater Green Bay

August 14-15

Technology of Participation (ToP) Group Facilitation Methods Training
WHEN: August 14-15
TIME: 8:30am - 4:30pm
PLACE: Oneida Community Education Center, 2632 S. Packerland

Technology of Participation ToP Facilitation has been developed over the past 35 years by grassroots community organizers internationally in countries where they are trying to rebuild communities after genocidal massacres. This participatory, consensus based decision making approach is respectful and inclusive of all voices, while progressing in a timely manner achieving consensus in decision making, action planning, strategic planning and more. Cost is \$545. Contact Beverly Scow, Wise Women Gathering Placewwgp@new.rr.com, phone (920) 490-0627, fax (920) 490-0922.

August 15

Coed Softball Fundraiser
WHEN: Friday, August 15
TIME: 11:00am - 2:00pm
PLACE: Parish Hall

To Go Orders (4+) contact Geno Danforth 920-562-1843 or 920-713-8544. All proceeds will assist team with travel expenses to Black River Falls, WI.

September 4-7

United Tribes International Powwow
WHEN: September 4-7
TIME: Various
PLACE: Lone Star Arena, Bismark, North Dakota

This pow wow has been held annually since 1969. The event offers \$80,000 in prize money for dancers and drum groups, and a vibrant display of American Indian culture for spectators. \$15 entrance fee. Daily admission is \$8. Elders (60 and over) and children (5 and under) enter free.

Tuesdays

Women's Talking Circle Group - Summer Hours
WHEN: Every other Tuesday evening
TIME: Tuesday, 6:00pm-7:30 pm
PLACE: Community Education Center Conference Room, 2632 S. Packerland

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and join us as we discuss a healthy lifestyle, relationships, children, jobs and overall wellness. Summer meetings will be July 29, August 12, August 26 and September 9. For more information: Contact Marlene Summers or Bev Scow at Wise Women Gathering Place **920-490-0627**.

Wednesdays

Loom Work Beading Class
WHEN: Wednesdays
TIME: 6:30 - 9:00 p.m.
PLACE: Site II Community Building, W1144 Park Dr.

Breezy will be teaching a loom work beading class. Materials will be provided. Class is open to those ages 13 to adult. To register, call Breezy at **920-869-6669**.

Fridays

Women's Support Group
WHEN: Fridays
TIME: 12:30 p.m. – 2:30 p.m.
PLACE: Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at (920) 592-8682 or (920) 412-0396.

Please call the kalihwisaks office at (920) 869-4280, 4279 or 4277 to include events in this section. Announcements must have a contact phone # that can be published to be included in this section.

Oneida Methodist Church kitchen gets facelift

Submitted by Evelyn Elm

The church mice that once made their homes in the walls of the Oneida United Methodist Church kitchen are “homeless.” On Saturday, July 19, volunteers from the church families gathered to remove everything from the kitchen clear to the sidewalls. Sunday morning was the chance for all of the church attendees to view the new open room. The kitchen will be completely renovated during the next ten to fourteen days.

The cost of replacing plumbing, wiring, wall-boards, floor and cupboards, has been partially funded by the various groups of the church, as well as many donations of materials needed for the job. The greatest gift of all has been the enthusiasm of the people who give of their time and talents. Much appreciated are the noon meals provided by various families. Many other persons brought water, utensils, painting objects, and tools.

A final cost for the project

is not yet complete. If anyone is interested in contributing to this project, contact Pastor Earl L. Smith (869 - 2948). This church kitchen has served many community families since the late 1800's. This building, once named Epworth Hall, was erected for use by the community in connection with the Methodist Church. With faith in the Lord Jesus Christ, we will continue this mission.



Submitted photos

Above: A group of volunteers take time to pose for a picture during a session of hard work.



Left: A pair of volunteer workers stay busy as the walls of the church kitchen are removed and replaced with new materials.



Land Claims Commission Corner

What Sovereignty really implies

foreign nations, and the like.”

In other words, sovereignty is the supreme authority that is the basis of all political power inherent in a group of people given the power to govern themselves. It doesn't imply independence. All groups of people or nations are reliant on others groups or nations for services, supplies, commodities, etc. Does it automatically imply recognition from other similar entities? No, it does not. The Iroquois Confederacy, for instance, recognizes its sovereignty among its member nations, but it is not necessarily recognized by the states in which they exist. It could be said that the United States doesn't recognize the Haudenosaunee as a sovereign group, but according to Black's definition, the ability to “form treaties of alliance” says different. The treaties between the Oneida Nation and the State of New York between 1795 and 1846 also imply recognition of the Iroquois people as being a sovereignty.

So where does sovereignty come from? It could be said that sovereignty implies nationhood which implies government which implies politics but that's not true because sovereignty is “supreme and absolute.” It is the glue that binds nations together and nations, government and politics are the manifestations of that “glue.” Let's take a look at those entities:

A nation is a community of people who inhabit a specific area (land base), share a language, common customs, and histories. Government is the mechanism, albeit man-made, by which a nation exercises its sovereignty. Politics is the art of influencing the will of the people to adhere to the actions and functions of the government. They are all inter-related but sovereignty is the power that drives the political force that causes people to band together to form nations that strive to govern themselves.

One of the most basic pow-

ers of sovereignty is the power to select a form of government, whether it be a democracy, a monarchy, a dictatorship or any other form of government, none of which implies the “degree” of sovereignty. Each form of government is guided by their organizational structure whether it be a written constitution, spiritual laws passed down from generation to generation or simply, an informal structure. Another power is the orderly change of its leadership which can be by election, by succession or heredity, or by appointment. Other powers include but are not limited to the power to create and enforce laws, to determine membership, to regulate trade within its borders, to tax, to regulate domestic relations (marriage, divorce, adoption, etc), to make war and peace, and the power to make treaties. These powers are reliant on the needs of the people, religious beliefs, economics and politics. These powers are not all inclusive and a nation may choose to exercise all of these powers or certain select powers and delegate some of the powers to other groups or nations but by doing so, it in no way diminishes its sovereignty.

How does all of this apply to Native Americans? At the time of European contact, there were an estimated 600 different tribes, bands or groups living here in what is now the United States. Each group had its own social, political and cultural institutions, many of whom shared certain cultural characteristics and in some, similar languages. Each group also had its own structured government whether it was band leader, hereditary chiefs, or

individual leaders based on some form of religious association. Most were democratic in that the decision making process was based on power being spread among chosen individuals or institutions. The Iroquois Confederacy is a strong example of a government formed as an alliance to promote peace among its member nations. At one time the Iroquois Confederacy controlled most of the territory of the present day United States that lies east of the Mississippi River. Each of the member nations of the confederacy retained all of its sovereign power except those that they chose not to delegate. Each member nation recognized the sovereignty of the others by entering into treaties, agreements, pacts and alliances with each other. Even the early colonists recognized the sovereign powers of the native nations because the United States entered into over 800 treaties with native governments. One of the drawbacks of these transactions, however, was that as the native nations entered into these treaties, they ultimately gave up certain rights in exchange for certain benefits and rights promised by the federal government. It's important to remember that in the beginning the native nations had all the power. The power that the United States has now was granted to them by the treaties. For the most part, the powers that have been retained by the native nations to date are the power to determine their own government, to choose their membership, to enforce laws and administer justice, to tax, to regulate domestic relations, and to regulate use of property.

Business



BACKGROUND ON BUSINESS

RCI Services LLC

Treating clients with culture and traditions

By Nate Wisneski

Kalihwisaks

During Rudy Webster's journey through substance abuse recovery in Hawaii he noticed that the Hawaiian culture and Native American culture shared many beliefs, and that those beliefs were not being nourished.

Webster used this discovery to form Resource Connections Innovations (RCI) Services LLC, an agency that promotes the significance of culture's impact on social issues.

"(We) provide community education, collaboration, event planning and coordination, public relations, grant writing and training venues," said Webster. "(We) largely address culturally specific genres for the youth and families."

RCI Services LLC was formed after Webster's Resource Connections, Inc. was reorganized and downsized in 2002. During Webster's tenure with Resource Connections, Inc. learned community networking and the ability to incorporate the Hawaiian culture with



submitted photo

A group works in the fields of Waipi'o Valley on the Big Island during the Honor Our Youth 2007. The event gathered youth and chaperones as part of the multi-cultural youth driven conference.

his own Native American culture to treat social issues. "The majority of (Resource Connections, Inc.)'s clientele were multi-diverse cultures of youth and families who are having difficulty in a system of treatment modules that struggle to meet cultural and spiritual norms. Through experiences within working with individuals and families, one of the greatest failings of treatment was to effectively deal with the client's ethnic identity and to integrate cultural teachings in its treatment

plan," he said.

Webster, who holds bachelor's degrees in social work and psychology, has 14 years of experience in human services and entrepreneurship and hopes to use that wealth of experience to encourage entrepreneurs, foster leadership and education and promote cultural exchanges throughout the community.

Webster understands that incorporating multiple cultural teachings into treatments and events could be a touchy subject. "Our goal is to

always be respectful and families are always welcome. I ask permission of the host culture and assure a venue which includes that culture in the planning and agenda," said Webster. He also opens and closes events with the host and invited cultures.

By using native culture to treat native clients Webster feels he has an edge over competition. "I believe that there is no main competition right now. There is, however, businesses and agencies that claim to integrate cultural teaching, they mostly use western concepts. Thus, unless that youth or adult was raised in a totally western concept the treatment is ineffective," said Webster.

RCI Services LLC plans to spread its reach even farther in the near future. "RCI Services is considering at this time to recruit or talk to other entrepreneurs in Oneida and/or other tribes who would be interested in creating a self sustaining cultural/heritage tourism corridor between Hawaii and Oneida," said Webster. He is also planning multiple projects to help treat native people with the assistance of their heritage and culture.

To reach RCI Services call (808) 968-1591.

From Page 1A/Relay...

"The Pantene Hair Challenge was so cool. You didn't know how it was going to go. We had quite a few people get their haircut. It takes about eight ponytails to make a wig (for a person battling cancer)," said King.

Geraldine Danforth accepted the challenge and cut off 17-inches of her hair knowing the change in hairstyle would be temporary. "Over the last several years, I have had family members who had cancer. Some survived and some didn't. Even though I thought about it several times, this is the first time I have actually donated my hair. I complained that my hair was so long and so thick, so heavy, it takes a day and half to dry. But I have lots hair, cancer patients don't," she said.

King feels that most people

in the Oneida community have been affected by cancer and an event like Relay for Life helps people heal and honor those who are fighting the disease.

"(Relay for Life) is important because a lot of people have been touched by cancer. I had two parents with cancer. We have so many people in our community that we lost and diagnosed. The more we educate ourselves and learn ways to help through advocacy, our chances of survival will be much greater," said King.

The Relay for Life committee is still accepting donations through August 31. To donate or volunteer next year contact the Relay for Life committee through Pogi King at (920) 869-4362 or email her at pogi@oneidanation.org.

Excellence in Business Award Nominations Sought

Green Bay, Wis.-- (July 24, 2008)- The Green Bay Area Chamber of Commerce seeks nominees for the 2008 Excellence in Business Award. This marks the 22nd year the award has been bestowed on businesses that have excelled in efforts and achievements over their two most recent fiscal years. The award was created by Advance, the economic development arm of the Chamber, to identify and recognize the many ways in which local business has enhanced our area.

General nomination criteria include having 100 or more employees and be located in Northeast Wisconsin, be a Green Bay Area Chamber of Commerce member and demonstrate response to business success, community involvement and innovation in business practices. Companies may self-nominate.

The honoree will be presented with their award at the Green Bay Area Chamber of

Commerce annual meeting and volunteer recognition program on Monday, Oct. 20.

Nomination forms are available at www.titletown.org and are due by **Monday, Aug. 11**.

For more information or questions, contact Cindy Gokey at (920) 496-8930 or cgokey@titletown.org.

Established in 1882, the mission of the Green Bay Area Chamber of Commerce is to promote economic and community development. Chamber programs include Advance, Partners in Education, Leadership Green Bay, Brown County Teen Leadership, Current--the Young Professionals Network, Good Government Council, the International Business Development Consortium and the Small Business Council.

For more information about the Green Bay Area Chamber of Commerce and its programs, call 920-437-8704 or visit www.titletown.org

Oneida Business Committee



Tribal Legislation

"Legislative Sessions of the LOC"

The focus of this article is Legislative Sessions of the LOC. The mission of the Legislative Operating Committee (LOC) is to enhance the policy capability of the Oneida Business Committee and the General Tribal Council by drafting laws and policies and reviewing past and current laws, policies, regulations and procedures of the Oneida Tribe.

The LOC submits to the OBC or GTC proposed laws, policies, rules and regulations. The LOC conducts public hearings and prepares a Statement of Effect for all legislation that is presented for final adoption, in accordance with the Administrative Procedures Act.

The focus of this article is Legislative Sessions of the LOC. Per the LOC Bylaws, the LOC has three sessions in which it conducts business.

The **First Session** begins on the first Monday in October of the first year in the term of the LOC, and continues thru the first Monday in June of the next calendar year. For the upcoming term, this is October 6, 2008 thru June 1, 2009.

The **Second Session** of the LOC begins on the second Monday in September of the second year in the term of the LOC, and continues thru the first Monday in June of the next calendar year – or September 14, 2009 thru June 7, 2010.

The **Third Session** of the LOC begins on the second Monday in September of the third year in the term of the LOC, and continue thru the first Monday in June of the next calendar year – or September 13, 2010 thru June 6, 2011.

The summers in between the sessions are devoted to Council Work Periods where the LOC member concentrate on other duties and responsibilities as defined and approved by the General Tribal Council.

Get out the Vote! Why Your Vote is Important

Oneida citizens, Oneida employees and the Oneida Community in general, are at a critical turning point. For too many years, we have faced attack after attack on our sovereign

rights, some subtle, some unwittingly and some deliberate. Today we are faced with a broader more complex set of circumstances than ever before. The situation today demands an Oneida presence at local, state and national arenas. Serious questions loom about our economic and cultural well being for the years to come. Will we be able to continue to govern our own communities, making decisions to best serve the needs of our people? Will we have vital governmental services, healthy communities and people, with strong and proud cultural roots?

The time has come for us put the power of the ballot - democracy's true trump card - to work for the Oneida Nation citizens, employees and community at large by electing those individuals who will work cooperatively with the Oneida Nation leaders, and also respect the inherent SOVEREIGN rights of the Oneida Nation.

Voters who are already registered, you may contact your local municipal clerk for polling sites.

City of Green Bay	920-448-3010
City of DePere	920-339-4050
Village of Hobart	920-869-1011
Town of Oneida	920-833-2211
Town of Lawrence	920-336-9131
Village of Ashwaubenon	920-492-2302
Village of Allouez	920-448-2800
Town of Suamico	920-434-2212
Town of Bellevue	920-468-9316
Village of Pulaski	920-822-5182
Town of Seymour	920-833-7961

If you are not registered for the upcoming primary election, you may register with a Special Registration Deputy or via the mail until August 20th. After the primary you have until October 15th to register for the general election on November 4. You can also register with your municipal clerk until the day before the election or register the day of the election at your polling place. You can contact Tana Aguirre for more information on the Special Registration Deputy information.

If you wish to register to vote at your polling place, you must complete a voter registration application, provide your driver's license number (or if you have not been issued a driver's license, provide a state-issued identification card number or provide the last four (4) digits of your social security number), AND have proof of residence indicating that you have lived at your current address for 10 days preceding the election.

ELECTION DATES:

- September 9
- November 4

For more information you can contact Tana Aguirre at 920.869.4239 or email at taguirre@oneidanation.org.

Letters & Opinions...

Removal of Oneida Nation Monument

I'm writing to express my sadness regarding the destruction and removal of the Oneida Tribe's monument in the "Walk of Legends" attraction that was located on the Resch Center property.

What makes me even more sad is our leadership's failure to address this matter.

Our leadership has not demanded accountability for the destruction and removal of our monument honoring our ancestors.

My great grandfather Martin Wheelock was one of the men honored on the monument. He and the other men honored there endured a very difficult life during the "assimilation" process at the turn of the century. They were sent to boarding schools all across America and had their culture and ways of life completely taken from them. I was recently visiting Oneida relatives in New Mexico and she showed me pictures of her grandchildren standing by the monument. This was a place

where our grandchildren and generations to come could come and get a clearer picture of their ancestor's lives and accomplishments.

This is no longer possible.

This was also a place where our ancestor's legacies could be honored and passed on.

Now the monument has been destroyed and carried away like rubble. This is the ultimate slap in the face to our ancestors, the ones who suffered so much while here on Earth.

I'm very upset our leadership has done nothing. They could at least address our people regarding this matter.

Someone in our leadership made some serious mistakes in this matter and nobody wants to take responsibility for them. I've also noticed all the monuments honoring former Packers players are still intact and standing proudly for their fans.

I was wondering if any other tribal members feel this way.

I also think all tribal money should stop immediately that goes in any way to the Resch Center or the Green Bay Packers.

When the Oneida Indians were poor, did these organizations care at all about us?

Just wondering.

*Tribal member,
Robert Torres*



kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission in time for the deadline day. E-mail your letters to:

Dawn Walschinski – dwalschi@oneidanation.org

If you have any questions, please feel free to call (920) 869-4277.

Minutes

Oneida Business Committee Meeting Minutes

ONEIDA BUSINESS COMMITTEE REGULAR MEETING
June 25, 2008
Business Committee Conference Room

Present: Kathy Hughes - Vice Chair, Trish King - Council member, Mercie Danforth - Treasurer, Paul Ninham - Council member, Patty Hoeft - Secretary, Melinda J. Danforth - Council member, Edward Delgado - Council member
Excused: Gerald Danforth – Chair, Vince DelaRosa – Council member
Others Present: Karen Warth, Sharon Alvarez, Leanne Jordan, J. Gautreaux, Carla Clark, Faith Metoxen, Tina Figueroa, Eleanora Smith, Fred Muscavitch, Bev Skenandore, V. Cardish, Becky Everetts, Taylor Webster, Michelle Montoya, Julia McLester, Lora Hartman, Eric Krawczyk, Lisa Metoxen, Jim Martin, Tina Hackett, Julie Denny, Pat Pelky, Thelma McLester, Perril Huff, Beverly Cooper, Brenda John Stevens, Marsha Danforth, Tina Danforth, Jeff Metoxen, Mary Adams, Paul Witek, Marty Antone, Cathy L. Metoxen, Tim Ninham, Barb Skenandore
Special Recognitions: Eleanora Smith 25 years of service administered by the Department of Land Management

1. Call to Order: Vice Chair Kathy Hughes at 9:10 a.m.

2. Oath of Office: Environmental Resource Board - Richard Baird – not present, Oneida Personnel Commission - Marjorie Funmaker – administered by Patty Hoeft on June 20, 2008, Southeast Oneida Tribal Services Advisory Board - Pamela Ninham – administered by Patty Hoeft on June 1, 2008

3. Approval of the Agenda
a. Additions - none
b. Deletions – Executive Session New Business #3 RE: Gaming – Nursing Services
c. Moves - none
Action: Motion by Paul Ninham to approve the agenda, seconded by Trish King. Motion carried unanimously.

4. Minutes to be Approved
June 6, 2008 Special Business Committee minutes
Action: Motion by Ed Delgado to approve the June 6, 2008 Special Business Committee minutes, seconded by Paul Ninham. Motion carried unanimously.
June 11, 2008 Regular Business Committee minutes
Action: Motion by Paul Ninham to approve the June 11, 2008 Regular Business Committee minutes, seconded by Ed Delgado. For: Patty Hoeft, Ed Delgado, Melinda J. Danforth, Trish King, Paul Ninham. Abstain: Mercie Danforth. Motion carried.

June 13, 2008 Special Business Committee minutes
Action: Motion by Melinda J. Danforth to approve the June 13, 2008 Special Business Committee minutes, seconded by Paul Ninham. Motion carried unanimously.

June 20, 2008 Special Business Committee minutes
Action: Motion by Ed Delgado to approve the June 20, 2008 Special Business Committee minutes, seconded by Melinda J. Danforth. Motion carried unanimously.

5. Tabled Business
1. Gerald Danforth - RE: Approve Recommendation Child Protective Board
Action: Remains on table.

6. Reports - none

7. Travel Reports
1. Kathy Hughes - RE: Approval of Tribal Technical Advisory Group (TTAG) Sub-Committee Travel Report June 4-6, 2008 Reno, NV
Action: Motion by Paul Ninham to approve the Tribal Technical Advisory Group (TTAG) Sub-Committee travel report of June 4 through 6, 2008, seconded by Mercie Danforth. Motion carried unanimously.

8. Follow up Reports/BC Directives from Previous Meetings

1. Debbie Thundercloud & Susan House - RE: Approval of the Indian Housing Plans (IHP) for the year 2008
Excerpt from June 13, 2008: Motion by Ed Delgado to accept the Indian Housing Plans (IHP) for the year 2008 and submit this recommendation back to the June 25 Business Committee meeting, seconded by Patty Hoeft. Motion carried.
Action: Motion by Ed Delgado to approve the Indian Housing Plans (IHP) for the year 2008 and adding street number to Commissioner Court on page two, seconded by Melinda J. Danforth. Motion carried unanimously.

2. Debbie Thundercloud - RE: Approval of resolution to re-align the Oneida Nation Farm under the Enterprise Division and Business Development Unit under the C.F.O
Excerpt from June 11, 2008: Motion by Kathy Hughes to defer the request to the June 25 Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.
Action: Motion by Mercie Danforth to accept the information to re-align the Oneida Nation Farm under the Enterprise Division and Business Development as FYI, seconded by Patty Hoeft. Motion carried unanimously.

3. Debbie Thundercloud & Eric Krawczyk - RE: Approval of Pandemic Influenza and Community Containment plan
Excerpt from June 11, 2008: Motion by Kathy Hughes to defer the approval of Pandemic Influenza and Community Containment plan to the June 25 Business Committee meeting to bring back a cover page and to include all 38 pages of the document, seconded by Vince DelaRosa. Motion carried unanimously.
Action: Motion by Trish King to approve the Pandemic Influenza and Community Containment plan with endorsement by the Chairman, seconded by Paul Ninham. Motion carried unanimously.

4. Patty Hoeft - RE: Petition to increase the Education Scholarship
Excerpt from June 11, 2008: Motion by Patty Hoeft to defer the petition regarding increasing the Education Scholarship to the June 25 Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.
Action: Motion by Ed Delgado to approve the General Tribal Council date of August 16 or 23, 2008 regarding the petition to increase the Education Scholarship, seconded by Patty Hoeft. For: Patty Hoeft, Ed Delgado, Melinda J. Danforth, Trish King, Paul Ninham. Oppose: Mercie Danforth. Motion carried.

5. Debbie Thundercloud - RE: Like Services
Excerpt from June 11, 2008: Motion by Vince DelaRosa to support the recommendation of the Treasurer and that the Executive staff bring back to the June 25 Business Committee meeting a timeline of how combining like services and placing departments in the progress areas can be accomplished and for the General Manager to take the lead on this project because many of the areas are under her supervision, seconded by Trish King. Motion carried unanimously.
Action: Motion by Patty Hoeft to direct the General Manager to deliver a report at the July 3 Joint Executive Staff meeting to implement a plan and the process, seconded by Trish King. Motion carried unanimously.
Action: Motion by Patty Hoeft to accept the Like Services report as FYI, seconded by Ed Delgado. Motion carried unanimously.

6. Patty Hoeft - RE: Status on Oneida Health Board and Anna John Nursing Home Board
Excerpt from June 11, 2008: Motion by Ed Delgado to direct the Secretary’s Office to research the status of the Health Board and Anna John Nursing Home Board to be brought back to the June 25, 2008 Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.
Action: Motion by Patty Hoeft to defer to the July 3 Joint Executive Staff meeting and to report back to the July 23 Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously.

7. Mercie Danforth - RE: Monthly Contract Report
Excerpt from May 28, 2008: Motion by Patty Hoeft to direct the Treasurer to provide a report on a monthly basis to the Business Committee listing all contracts and purchases that are \$250,000 or more starting June 25, 2008, seconded by Vince DelaRosa. Motion carried unanimously.
Action: Motion by Paul Ninham to defer the Monthly Contract report to the July 23 Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously.



ly.
Corporation

9. New Business

a. Resolutions
1. Kathy Hughes - RE: Approval of the CY 2009 Self-Chris Johns Governance Funding Agreement with the Dept. of BIA & the MOU for the Real Estate Appraisals Program with the OST
Action: Motion by Ed Delgado to adopt Resolution 6-25-08-A CY 2009 Self - Governance Funding Agreement with the Dept. of the Interior’s Bureau of Indian Affairs and the Memorandum of Understanding (MOU) for the Real Estate Appraisals program with the Office of the Special Trustee and authorizing the Chairman and Treasurer to sign the agreement and MOU as negotiated, seconded by Patty Hoeft. Motion carried unanimously.

b. Requests

1. Debbie Thundercloud & Jeff Metoxen - RE: Endorsement Principles of Native Food Sovereignty
Action: Motion by Ed Delgado to endorse the principles for Tsyunhehkwa of Native Food Sovereignty, seconded by Patty Hoeft. For: Patty Hoeft, Ed Delgado, Melinda J. Danforth, Trish King, Paul Ninham. Abstain: Mercie Danforth. Motion carried.

2. Debbie Thundercloud & Cheryl Stevens - RE: Approval of WISDOT Section 5311 Rural Transit Operating Assistance grant contract
Action: Motion by Trish King to approve WISDOT Section 5311 Rural Transit Operating Assistance grant contract, seconded by Paul Ninham. For: Patty Hoeft, Ed Delgado, Melinda J. Danforth, Trish King, Paul Ninham. Abstain: Mercie Danforth. Motion carried.

3. Debbie Thundercloud - RE: Accept the Finalized 2006 Comprehensive Plan and Process
Action: Motion by Patty Hoeft to accept the finalized 2006 comprehensive plan and process, seconded by Melinda J. Danforth. For: Patty Hoeft, Melinda J. Danforth, Trish King, Paul Ninham. Abstain: Ed Delgado, Mercie Danforth. Motion carried.

Melinda Danforth: For the record, there are two things that I am concerned with the comprehensive plan. One is going to go back to the community. Community input and the comments go back to 1999. The other concern is the planners did a lot of research but my fear is the weakness of the community input. I will accept the report but knowing we will have to change it when it comes back to us.

Ed Delgado: For the record, I abstained because my office cannot accept any plan which includes an initiative that the government will teach its’ adult citizens on respect.

4. Debbie Thundercloud - RE: Approval to remove the “hold status” on CIP #6-003
Action: Motion by Patty Hoeft to approve to remove the “hold status” on CIP #6-003 Environmental Center Project so the CIP team can proceed to look for grants as the first stage, seconded by Paul Ninham. For: Patty Hoeft, Ed Delgado, Melinda J. Danforth, Paul Ninham. Oppose: Mercie Danforth. Trish King not present during the vote. Motion carried.

5. Ed Delgado - RE: June 28, 2008 GTC meeting material
Action: Motion by Patty Hoeft to approve the request and direct the Treasurer to work with the Chief Financial Officer to provide the contract, either hard copy or on the big screen, to the General Tribal Council, and answers the questions about the amount of operating funds, the covenant which might prevent the Tribe to build affordable homes if the golf course does not work out, the monthly payment amounts on the loans and for how long, and the definition of bankruptcy due Thursday June 26 to the Business Committee, seconded by Melinda J. Danforth. For: Patty Hoeft, Ed Delgado, Melinda J. Danforth, Paul Ninham. Abstain: Mercie Danforth, Trish King. Motion carried.
Action: Motion by Ed Delgado that the letter of intent and the purchase agreement, either hard copy or on the big screen, be available to General Tribal Council at the June 28 meeting, seconded by Patty Hoeft. For: Patty Hoeft, Ed Delgado, Mercie Danforth, Trish King, Paul Ninham. Abstain: Melinda J. Danforth. Motion carried.
Action: Motion by Patty Hoeft to support the decision by the Business Committee to invite the bankruptcy attorney to present directly to General Tribal Council at the June 28 General Tribal Council meeting, seconded by Ed Delgado. Motion carried unanimously.
Action: Motion by Ed Delgado that the building covenant on the land being purchased on June 28 be reviewed by the Oneida Law Office to be presented to the General Tribal Council, seconded by Patty Hoeft. For: Patty Hoeft, Ed Delgado, Trish King. Abstain: Mercie Danforth, Melinda J. Danforth. Paul Ninham not present during the vote. Motion carried.

6. Patty Hoeft - RE: Judy Cornelius Petition Update
Action: Motion by Ed Delgado to retro-approve to put this item regarding mustangs on the July 7 Semi-Annual meeting agenda, seconded by Patty Hoeft. Motion carried unanimously.

7. Patty Hoeft - RE: Approval to post 3 vacancies for the Oneida Child Protective Board
Action: Motion by Melinda J. Danforth to approve to post three vacancies for the Oneida Child Protective Board, seconded by Patty Hoeft. Motion carried unanimously.

8. Patty Hoeft - RE: Approval to post 1 vacancy for the Oneida Environmental Resource Board
Action: Motion by Melinda J. Danforth to approve to post one vacancy for the Oneida Environmental Resource Board, seconded by Patty Hoeft. Motion carried unanimously.

9. Patty Hoeft - RE: Approval to post 3 vacancies for the Oneida Police Commission
Action: Motion by Trish King to approve to post three vacancies for the Oneida Police Commission, seconded by Patty Hoeft. Motion carried unanimously.

10. Patty Hoeft - RE: Approval to post 2 vacancies for the Oneida Personnel Commission
Action: Motion by Trish King to approve to post two vacancies for the Oneida Personnel Commission, seconded by Patty Hoeft. Motion carried unanimously.

11. Patty Hoeft - RE: Approval to post 2 vacancies for the Oneida Airport Hotel

Action: Motion by Melinda J. Danforth to approve to post two vacancies for the Oneida Airport Hotel Corporation, seconded by Patty Hoeft. Motion carried unanimously.

12. Patty Hoeft - RE: Approval to post 1 vacancy for the Southeastern Oneida Tribal Services Advisory Board
Action: Motion by Patty Hoeft to approve to post one vacancy for the Southeastern Oneida Tribal Services Advisory Board, seconded by Trish King. Motion carried unanimously.

13. Patty Hoeft - RE: Approval to repost 4 vacancies for the Oneida Arts Board
Action: Motion by Mercie Danforth to approve to repost four vacancies for the Oneida Arts Board, seconded by Melinda J. Danforth. Motion carried unanimously.

14. Patty Hoeft - RE: Approval to repost 1 vacancy for the Oneida Nation School Board
Action: Motion by Melinda J. Danforth to approve one vacancy for the Oneida Nation School Board, seconded by Patty Hoeft. Motion withdrawn.
Action: Motion by Patty Hoeft to approve the posting contingent on clarification on the status of how to post an elected position, seconded by Melinda J. Danforth. For: Patty Hoeft, Ed Delgado, Melinda J. Danforth, Trish King. Oppose: Mercie Danforth. Paul Ninham not present during the vote. Motion carried.

c. Travel Requests
1. Kathy Hughes - RE: Quarterly meeting for Center for Disease Control Tribal Consultation Advisory Committee (CDC TCAC) Hollywood, FL July 28-30, 2008
Action: Motion by Trish King to approve the travel request for Vice Chair Kathy Hughes to attend the quarterly meeting for Center for Disease Control Tribal Consultation Advisory Committee in Hollywood, FL July 28 through 30, 2008, seconded by Patty Hoeft. Motion carried unanimously.

2. Kathy Hughes - RE: Approval to attend Centers for Medicare & Medicaid Services Tribal Technical Advisory Group meeting (CMS TTAG), Washington DC, July 30-31, 2008
Action: Motion by Patty Hoeft to approve the travel request for Vice Chair Kathy Hughes to attend the Centers for Medicare and Medicaid Services Tribal Technical Advisory Group meeting in Washington, DC July 30 and 31, 2008, seconded by Trish King. Motion carried unanimously.

10. Finance Committee - none

11. Legislative Operating Committee (LOC)
1. Vince DelaRosa - RE: Approval of LOC meeting minutes of June 2, 2008
Action: Motion by Melinda J. Danforth to approve the June 2, 2008 LOC meeting minutes, seconded by Patty Hoeft. Motion carried unanimously.
2. Vince DelaRosa - RE: Approval of LOC meeting minutes of June 9, 2008
Action: Motion by Melinda J. Danforth to approve the June 9, 2008 LOC meeting minutes, seconded by Patty Hoeft. Motion carried unanimously.

3. Vince DelaRosa - RE: Repeal of the Snow & Ice Removal Policy resolution
Action: Motion by Melinda J. Danforth to adopt Resolution 6-25-08-B Repeal of the Policy and Procedures for Department of Public Works Snow and Ice Removal, seconded by Ed Delgado. For: Patty Hoeft, Ed Delgado, Melinda J. Danforth, Trish King, Paul Ninham. Abstain: Mercie Danforth. Motion carried.

4. Vince DelaRosa - RE: Creation and Dissolution of Divisions and Business Units resolution
Action: Motion by Patty Hoeft to accept the Creation and Dissolution of Divisions and Business Units resolution report as FYI, seconded by Ed Delgado. For: Patty Hoeft, Ed Delgado, Mercie Danforth, Melinda J. Danforth. Abstain: Trish King, Paul Ninham. Motion carried.

5. Vince DelaRosa - RE: Special BC meeting on June 30 on Patty Hoeft Oneida Housing Authority law, Child Support law and Paternity law
Action: Motion by Patty Hoeft to delete this item from the agenda regarding Special Business Committee on June 30 on Oneida Housing Authority law, Child Support law and Paternity law, seconded by Mercie Danforth. Motion carried unanimously.

12. Treasurer’s Report - none

13. Oneida Business Committee Planning
1. Kathy Hughes - RE: Approval Business Committee Planning minutes of June 10, 2008
Action: Motion by Patty Hoeft to approve the June 10, 2008 Business Committee Planning minutes with corrections to list Mercie Danforth as not present and Paul Ninham as present, seconded by Melinda J. Danforth. Motion carried unanimously.

14. Executive Staff Meeting - none

15. Legislative Affairs Update - none

16. Executive Session

Action: Motion by Patty Hoeft to recess until 11 a.m. and go into executive session, seconded by Mercie Danforth. Motion carried unanimously.
Action: Motion by Patty Hoeft to go back into regular session at 11:33 a.m., seconded by Melinda J. Danforth. Motion carried unanimously.

a. Tabled Business - none

b. Old Business - none

c. New Business
1. Neil Cornelius - RE: Auto Tote – New York State Simulcast Contract Questionnaire
Action: Motion by Melinda J. Danforth to approve the Auto Tote – New York State Simulcast Contract Questionnaire with corrections on page three under section 4.5 by adding the email address, page five under Audit Reference, add Doulette & Touche; and page six item eight needs clarification if state of Wisconsin needs to be added for reporting purposes, seconded by Paul Ninham. Motion carried unanimously.

See Page 8A
OBC Meeting Minutes

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Oneida Tribal Justice System/SEOTS

Quarterly Summaries for April - June 2008

Initial Review

- Rule 9(D) - Criteria for Acceptance: The Initial Review Body shall accept an appeal for appellate review if one or more of the following elements are sufficiently alleged to exist in the original hearing body decision by the Appellant in the Notice of Appeal:
- (1) A violation of constitutional provisions;
 - (2) The decision is outside the scope of the authority or otherwise unlawful;
 - (3) The decision is clearly erroneous and is against the weight of the evidence presented at the hearing level;
 - (4) The decision is arbitrary and/or capricious;
 - (5) There is exhibited a procedural irregularity which would be considered a harmful error that may have contributed to the final decision, which if the error had not occurred, would have altered the final decision;
 - (6) There is a presentation or introduction of new evidence that was not available at the hearing level which, if available, may have altered the final decision.

To conserve time and space provided, the Oneida Tribal Judicial System will only put into print the Initial Review Decisions which have been denied. The cases that have been accepted at Initial Review will be published when the final adjudication has been entered.

Denied Initial Review Decisions

No denied Initial Review Decision in the 2nd qtr of 2008.

Appellate Court Decisions

Oneida Bingo & Casino, Table Games Department vs. Jim Burke.

Docket No. 07-AC-028, April 1, 2008. Judicial Officers Winnifred L. Thomas, Anita F. Barber, Janice L. McLester, Lois Powless, and Jennifer Webster presiding. Mr. Burke was issued a written

warning on August 31, 2007, for a violation of the Oneida Tribes Personnel Policies and Procedures section V.D.2.II.a. Failure to report promptly and observe work schedules (such as starting time, quitting time, rest and meal breaks) without the specific approval of the supervisor. Mr. Burke appealed the written warning to the Area Manager, who upheld the discipline. Mr. Burke appealed to the Oneida Personnel Commission (OPC) who overturned the Area Manager's decision. The OPC ruled the written warning was untimely because it was issued more than five days beyond the end of the supervisor's investigation. Appellant Oneida Bingo & Casino, Table Games Department appealed to the Appellate Court the OPC's decision. The Appellate Court ruled the five day requirement is a guideline to be followed whenever reasonably possible, but is not a strict statutory limit on the initiation of disciplinary proceedings. The Oneida Personnel Policies and Procedures Manual does not mandate a reversal of disciplinary actions for a failure to comply with the five day time frame. The five day limit begins running at the time the supervisor has made the determination that disciplinary action should be taken. The Appellate Court further stated in the decision, "We encourage supervisors to notify the Human Resources Department of the date investigations are completed. Timely disciplinary action can then follow as warranted." OPC decision overturned.

Jolene Kaquatosh vs. Oneida Bingo & Casino, Table Games Department, Lisa Danforth.

Docket No. 07-AC-027, April 28, 2008. Judicial Officers Janice L. McLester, Anita F. Barber, Lois Powless, Winnifred L. Thomas and Jennifer Webster presiding.

This was an appeal by Ms. Kaquatosh of Oneida Personnel Commission (OPC) decision upholding a written warning for violation of Oneida Tribe's Personnel

Policy and Procedure (OPPP) manual §V.D.2.11.a Attendance & Punctuality as implemented by Oneida Bingo & Casino Table Games Department Time and Attendance Work Standard (SOP). Ms. Kaquatosh alleged a conflict between the OPPP manual and the Table Games SOP. Part IV of the OPPP manual permits employees up to 30 minutes to call in without being disciplined in cases of unavoidable delay. Table Games SOP calls for discipline when an employee calls in less than two hours before or more than 30 minutes after the start of his/her scheduled shift. Ms. Kaquatosh call in was 27 minutes after her scheduled start time, falling within the OPPP requirements. The Table Games SOP is in direct conflict with OPPPP which is Tribal Law and is prohibited according to §VII.A.1 In no case will these internal rules and/or regulations conflict with or take the place of Tribal Personnel Policies and Procedures. OPC decision overturned.

Sheila Ness vs. Oneida Health Center, Linn Cornelius.

Docket No. 08-AC-001, April 28, 2008. Judicial Officers Janice L. McLester, Anita F. Barber, Lois Powless, Winnifred L. Thomas and Jennifer Webster presiding. This case was an appeal by Ms. Ness contesting the Oneida Personnel Commission (OPC) decision dismissing her employment grievance for failure to appear. Both Ms. Ness and her advocate, John Powless were not present at this hearing. Oneida Personnel Policies and Procedures manual, §V.D.6.b.5.a Should the petitioner and his/her representative both fail to appear for any scheduled hearing without justifiable cause, the decision of the Area Manager shall be upheld and the grievance dismissed. OPC decision to dismiss for failure to appear upheld.

Brandon Cooper vs. Oneida Seven Generations Corporation.

Docket No. 08-AC-008, June 30, 2008. Judicial

Officers, Janice L. McLester, Anita F. Barber, Lois Powless, Winnifred L. Thomas and Jennifer Webster presiding. This case was an appeal of an Oneida Personnel Commission (OPC), Initial Review body decision to deny a request for a retaliation hearing of Mr. Cooper's termination. OPC asserted lack of jurisdiction over employees of Oneida Seven Generations Corporation, an independent entity created under Oneida Tribal Law. Under the Employee Protection Policy Mr. Cooper meets the definition of an "employee" which therefore gives the OPC jurisdiction to hear his claim of retaliation. Case remanded to OPC for investigation and adjudication.

Trial Court Decisions

Michael A. Ninham and, Marcia A. Sanapow vs. Oneida Enrollments Dept.

Docket No. 08-TC-022, April 7, 2008. Judicial Officers Mary Adams, Christina Danforth and Leland Wigg-Ninham presiding. This case involves the Tribe's GTC Meeting Stipend Policy. The parties were mailed a summons that noticed the pre-trial hearing date. Mr. Ninham and Ms. Sanapow failed to appear. The court granted Respondent's motion to dismiss.

Scott Kosbab vs. Oneida Housing Authority.

Docket No. 08-TC-131, April 14, 2008. Judicial Officers Mary Adams, Christina Danforth and Sandra Skenadore presiding.

This case involves a termination to a Mutual Help and Occupancy lease and a temporary restraining order to stop an eviction. The Housing Authority issued Mr. Kosbab an eviction notice due to his arrears with WE Energies, WPS, Oneida Utilities and less than a month's mortgage payment. The Housing Authority claims his failure to make timely payments is a breach of his Mutual Help and Occupancy Agreement. At the hearing Mr. Kosbab provided receipts to show arrangements were made with

all claims. The court granted the joint motion to dismiss.

Division of Land Management vs. Barry Metoxen and Brian Metoxen.

Docket No. 08-TC-032, April 15, 2008. Judicial Officers Mary Adams, Janice L. McLester and Sandra Skenadore presiding. This case involves a money judgment complaint. The Respondents failed to appear. The court granted Respondent's motion to dismiss.

Carol J. Bogda vs. Oneida HRD-Benefits and Crawford Insurance Company.

Docket No. 08-TC-020, April 29, 2008. Judicial Officers Mary Adams, Christina Danforth and Sandra Skenadore presiding. This case involves a request for Respondents to cover her medical expenses for an alleged injury that occurred while at work. Ms. Bogda a Certified Nursing Assistant allegedly suffered an injury while she was transferring a patient. Respondents agreed to pay all out of pocket expenses up to January 2008, but no future treatments for this claim. The court granted the joint motion to dismiss.

Arleen A. Jones vs. Oneida HRD-Benefits and Crawford & Co.

Docket No. 08-TC-021, May 5, 2008. Judicial Officers Mary Adams, Christina Danforth and Sandra Skenadore presiding. This case involves the Respondents decision to deny an injury claim that allegedly occurred at work. Petitioner argued she was picking up hangers and tickets from the floor when she felt pain in her back. Respondents denied Ms. Jones' worker compensation claim based on an Independent Medical Evaluation (IME), which stated that this type of injury is unlikely to cause this type of back condition. Petitioner did not deny her history of significant back problems and back surgery. The court dismissed this case.

Judy Cornelius vs. Oneida Nation Community Library and Oneida NATION Human

Resources Department.

Docket No. 06-TC-019, May 9, 2008. Pro tems Kimberly M. Vele, Richard Ackley and Robert Kittencon presiding. This case involves a complaint charging the Respondents with retaliatory and discriminatory hiring practices. Before the court reached the merits, the Oneida Business Committee issued a resolution barring the Tribal departments from participating from the trial hearings. A GTC meeting was called and the Tribe's members voided the resolution. As a result the Respondents were held in contempt due to the Respondents refusal to attend the hearings were issued a fine which was equal to Petitioner's attorney fees and costs.

On the merits, the court ruled in favor of the Tribe. Petitioner claimed she was the most qualified applicant and that the Respondents disregarded the Tribe's Blue Book. The court granted Respondents' Motion for Summary Judgment which concluded that Respondents had not violated the Blue Book or acted in retaliatory and discriminatory against Petitioner. The Tribe's other motion to lift the contempt sanctions was denied. A hearing is scheduled to assess said fees and costs.

Cassandra, Carmellia, Joseph and Jolene Nicholson vs. Oneida Enrollments Department.

Docket No. 08-TC-019, June 9, 2008. Judicial Officers Stanley Webster, Mary Adams and Leland Wigg-Ninham presiding. This case involves the Tribe's GTC Meeting Stipend Policy. The court granted a 45-day stay. The parties reached a satisfactory agreement. Therefore, the court dismissed the case.

Complete copy of the decisions can be obtained at the Oneida Tribal Judicial System Commission offices and from the Oneida Intra Net. Submitted by Janice L. McLester.

South Eastern Oneida Tribal Services News

SEOTS Office Hours:
M-T-W-TH-F: 8-4:30PM, CLOSED NOON TO 1:00PM FOR LUNCH
Call for available weekend hours, 414-329-4101

Important notices Regular Business Committee Meeting

Wednesday, AUGUST 6, 2008 at 9 a.m.

Call to reserve a seat on the van. Van leaves at 6:45 am and returns at 3 pm after med pick-up.

GTV Meeting

Saturday, AUGUST 16, 2008 at 10 am

Call to reserve a seat on the van. Van leaves 7:15 am and returns after lunch.

SEOTS Annual Picnic

Saturday, AUGUST 16, 2008 Wehr Nature Center in Whitnall Park

Village Green at Indian Summer Festival

(Sept. 5-7, 2008)
The SEOTS office is a drop-off site for the Oneida Clothing Exchange, coordinated by Diane Jourdan. All donated articles of clothing will be assembled in the Village Green, a new environmental area being launched at Indian Summer Festival this year. All items will be available for exchange or will be re-distributed to needy people on various Native reservations. Please donate to this worthy cause. You can deliver donated clothing from now until September 4th to the SEOTS office at 6820 W.

Wedgewood Dr. in Milwaukee.

Annual SEOTS Picnic

Environmental Theme for the Picnic is "Taking Care of Mother Earth". Dress as your favorite bug, bird, plant or critter shirt, glasses hat or outfit.

Most unique outfit representing the theme will win a prize!

Food, Raffles, Nature Walk with Scavenger Hunt, Costume Contest Judging, and Bingo!

Bring a dish to pass and lawn chairs.

Parents are responsible for their children and please no drugs or alcohol allowed.

Date: Saturday, August 16th
Place: Wehr Nature Center Pavilion, 9701 W. College Ave. Whitnall Park in Franklin.

Time: 1:00pm
Be there or be square (Potluck: Bring a dish to pass, lawn chairs and Sun screen)

For Your Info...

Housing Information

If you have any questions regarding housing in Oneida, please give the Housing Authority a call. Call 1-800-236-2214 and ask for the Housing Authority and ask to speak with Lisa Vega or Julie Cornelius.

FYI - Sweat Lodge

Women's Sweat Lodge in the community is held weekly by a community member. For information call 383-7072 and ask for Dona.

Information around the city
211 Impact - Simply call 211 for help with life/food/shelter/health/crisis intervention, etc.

Pow Wow AA Group - All Welcome - Thursday's - 8:00pm, 1st Baptist Church, 1576 So. 78th

Gerald L. Ignace Indian Health Center: 414-383-9526

Milwaukee Indian Manpower at Spotted Eagle High School **414-342-0706**

Domestic Violence - Milwaukee Women's Center: **414-272-5132**

Domestic Violence Task Force Contact Person - Bagwajikwe Madosh **345-8688**

Indian Council for the Elderly Meals on Monday and Friday -11:30am, 631 N. 19th St. at Redeemer Lutheran Church - First Friday of the month at 5pm. Phone # **414-934-8096**

Indian Community School **414-345-3060**

American Indian Council on Alcoholism **414-671-2200.**

Regular Events...

Oneida Singers

Date: Mondays, August 4, 11, 18 & 25
Time: 6:30pm

Place: SEOTS - Contact person John House (414) 443-0301

Veterans Walk-in with Rodney Pearsall - Benefits Specialist

Date: Thursday, August 7

Time: 10:00 - 1:00pm

Veteran's contact person for Color Guard - Leon House (414) 543-1622

Circle of Healing Group Information

Please Call Rodney Pearsall for registration, information, and time of meeting
Rodney Pearsall - Milwaukee Vets Center - **414-536-1301**

Meeting will be held at SEOTS **Computer Lab**

Open Daily for use (unless reserved for class)

Mairn Meeting will now be held every other month

Next Mairn Meeting - July 30th at Ignace Indian Health Center

SEOTS Board Meeting

Date: Tuesday, Aug 12 & 26

Time: 6:00pm

Van Trip

Date: Wednesday, August 20

Time: Departs SEOTS at 8am and returns by 6:00pm

Med Pick-up

Dates: Wednesday, July 16th

MUST BE CALLED IN the Friday BEFORE the Wednesday Pick-up.

Events are open to all Oneida's w

SEOTS Chair steps down



submitted photo

This original painting by Al Fabian must reflect the way he is feeling now that he will finally have enough time on his hands to create beautiful works like this one. Al stepped down as Chairperson of the SEOTS Advisory Board in July. In the nine years Al Served the southeastern tribal community he brought his experience as a former real estate broker and businessman to advise and guide SEOTS. Of all the goals he aimed for, his greatest contribution has been in finding a new facility. It is through his sustained effort in working with the tribe to see that SEOTS finally has adequate space to expand programs and a gathering place to build a sense of community. Thank you al for your sincerity and dedication to us all over the years. We wish you a happy retirement. Yaw'ko!

C.I.P. Project Plans

From Page 6A/Oneida Business Committee Minutes

2. Vince DelaRosa - RE: Don Costello contract amendments
Action: Motion by Ed Delgado to approve the addition to the Costello contract of \$1,025, with the termination date of July 1, 2008, seconded by Trish King. Motion carried unanimously.

3. Gerald Danforth - RE: Gaming Nursing Services
DELETED

d. Legislative Affairs Update - none

e. Attorney Brief

1. Subrogation claim, Gonzalez v. MSI Preferred Insurance Company, et al.
Action: Motion by Paul Ninham to approve the Subrogation claim, Gonzalez v. MSI Preferred Insurance Company, et al for \$1,534.89,seconded by Melinda J. Danforth. Motion carried unanimously.

2. Subrogation claim, Gerondale v. General Casualty Company
Action: Motion by Mercie Danforth to approve the Subrogation claim, Gerondale v. General Casualty Company for \$49,025.93, seconded by Paul Ninham. Motion carried unanimously.

17. Audit Committee - none

g. Oneida Enterprise Development Authority - none

Recess/Adjourn

Action: Motion by Mercie Danforth to adjourn at 11:36 a.m., seconded by Paul Ninham. Motion carried unanimously.

Minutes Approved as presented/corrected on July 9, 2008.

Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

ONEIDA BUSINESS COMMITTEE SPECIAL MEETING June 30, 2008 10:00 am Business Committee Conference Room

Present: Gerald Danforth – Chair, Trish King - Council member, Kathy Hughes - Vice Chair, Paul Ninham - Council member, Patty Hoeft - Secretary, Vince DelaRosa – Council member, Melinda J. Danforth - Council member, Edward Delgado - Council member
Excused: Mercie Danforth - Treasurer
Others Present: L. Spooner, Dawn Walschinski, Nicole Rommel, Peril Huff, Lisa Schwartz, Jodi Cuyuk, Luann King-Skenandore, J. Cornelius, Tina Danforth, Barbara Metoxen, Cathy L. Metoxen, Apache Danforth, Sarah Wunderlich, Tim Ninham, Gerald Hill

1. Call to Order: Chairman Gerald Danforth at 10:05 a.m.

2. Approval of Agenda:

Action: Motion by Ed Delgado to approve the agenda, seconded by Vince DelaRosa. Motion carried unanimously.

3. Regular Session

1. Vince DelaRosa - Resolution to repeal the Oneida Housing Ordinance
Action: Motion by Melinda J. Danforth to adopt Resolution 6-30-08 A to Repeal the Oneida Housing Ordinance, seconded by Vince DelaRosa. Motion carried unanimously.

2. Vince DelaRosa - Resolution Designating the Tribe as the Tribally Designated Housing Entity
Action: Motion by Melinda J. Danforth to adopt Resolution 6-30-08-B Designating the Tribe as the Tribally Designated Housing Entity, seconded by Paul Ninham. Motion carried unanimously.
Action: Motion Patty Hoeft to direct the General Manager to report to the Business Committee in 30 days to explain the status of efforts to transition the Oneida Housing Authority under the Tribe as a program including a draft Housing Director job description, dates, budget, seconded by Vince DelaRosa. Motion carried unanimously.

3. Vince DelaRosa - Resolution for Emergency Adoption of Oneida Housing Authority Law
Action: Motion by Ed Delgado to adopt resolution for Emergency Adoption of Oneida Housing Authority Law and deleting section 70-4.3, seconded by Vince DelaRosa.
Action: Motion out of order. Vote in overturning Chairman’s ruling: For: Patty Hoeft, Ed Delgado, Vince DelaRosa. Oppose: Kathy Hughes, Melinda J. Danforth, Trish King, Paul Ninham. Overturn failed.
Action: Motion by Melinda J. Danforth to request the General Manager to provide a status report to the Business Committee on a monthly basis outlining the status of the Oneida Housing Authority, seconded by Trish King. Motion carried unanimously.
Action: Motion by Melinda J. Danforth to direct the General Manager to provide an annual housing report to the Business Committee six weeks after the closing of the fiscal calendar year and the report to include the following: 1. Copy of the Indian Housing Plan prepared for the Housing Urban Development Office of Native American Programs 2. Copy of annual performance reports submitted to Housing Urban Development Office of Native American Programs for the purposes of Native American Housing Assistance and Self Determination Act 3. Summary of Oneida Housing Authority yearly activities 4. Financial condition of housing programs 5. Summary of the condition of the properties managed by Oneida Housing Authority 6. Number of units and vacancies managed by Oneida Housing Authority 7. Any significant problems and accomplishments 8. Information that relate to any special projects 9. Any other such information that is required by the Business Committee, seconded by Paul Ninham. Motion carried unanimously.
Action: Motion by Patty Hoeft to amend the main motion to direct the General Manager to provide this information report every month, seconded by Ed Delgado. Motion carried unanimously.
Action: Motion by Melinda J. Danforth to request the next LOC begin drafting a Comprehensive Housing Ordinance for the Business Committee’s consideration, seconded by Trish King. For: Patty Hoeft, Ed Delgado, Kathy Hughes, Melinda J. Danforth, Trish King, Paul Ninham. Oppose: Vince DelaRosa. Motion carried.

4. Vince DelaRosa - Public Hearing date of September 16, 2008 for Oneida Housing Authority Law
Action: Motion by Kathy Hughes to delete this item regarding the Public Hearing date of September 16, 2008 for Oneida Housing Authority Law, seconded by Vince DelaRosa. Motion carried unanimously.

5. Vince DelaRosa - Resolution for Emergency Adoption of Child Support Law
Action: Motion by Vince DelaRosa to adopt Resolution 6-30-08-C Emergency Adoption of the Child Support Law with changes on line 91 would allow three hearing officers opposed to one and add Tribal on line 399 in two separate locations as well as state and federal, seconded by Ed Delgado. Motion carried unanimously.
Action: Motion by Patty Hoeft to amend the main motion by adding Tribal on line 399 to read with a Tribal and/or state agency and through a Tribal,

federal and/or state tax intercept, change hearing officer on line 91 to hearing officers and replace all usage hearing officer to hearing officers throughout the child support law, seconded by Trish King. Motion carried unanimously.

6. Vince DelaRosa - Resolution for Emergency Adoption of Paternity Law
Action: Motion by Ed Delgado to adopt Resolution 6-30-08-D for Emergency Adoption of Paternity Law, seconded by Vince DelaRosa. Motion carried unanimously.

4. Executive Session - none

5. Recess/Adjourn

Action: Motion by Trish King to adjourn at 12:06 p.m., seconded by Vince DelaRosa. Motion carried unanimously.

Minutes Approved as presented/corrected on July 9, 2008.

Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

Oneida Tribe of Indians of Wisconsin

Active CIP Projects – Communication Plans

Submitted by Engineer ing Department

All CIP Projects will be developed employing a process of development consisting of four (4) distinct phases, as noted below:						
Project Phases:	Phase Titles:	Phase Description:	% of Project:			
CIP - 1	CIP Package assembly phase	The Project Team assembles the specific project information into a package for approval of project.	0 to 25%			
CIP - 2	Project Approval phase	The CIP Package is routed to review entities for comment and finally presented to CBC for approval.	26 to 35%			
CIP - 3	Design phase	The Architect designs building and prepares documents defining the scope of work for contractors to bid on.	36 to 65%			
CIP - 4	Construction phase	The project is bid and constructed.	66 to 100%			
CIP - N	Non-CIP Project	This project is not funded by CIP dollars. It is funded by other sources. However, it is being Project Managed by the Engineering Department.				
* on report means value to be determined.						
Project No.	CIP Request Date	Project Title	Project Manager	Current % of Project Phase completed	Project Budget	Scheduled Completion
04-006	12/11/03	N.B.W. Regional Public Safety Facility	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	* %	*
Description: The proposed project is intended to service the public safety needs of the region and is a cooperative effort of the Oneida Nation, several adjacent municipalities and other entities. The building is intended to include: fire station, rescue services, law enforcement area, and training facilities.						
Community Mgs: To be determined.						
Project Status: Project team has finalized Request for Proposals for feasibility study, issue date to be determined.						
04-009	1/27/04	Packerland One Stop	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- IV	100%	\$7,796,000 4/09/2007
Description: The project is proposed to include a convenience store, restaurant, and casino. The objective is to maximize profits by accommodating the needs of the emerging market of the South Packerland Drive area.						
Community Mgs: No meetings are planned.						
Project Status: The project is complete. Currently addressing warranty items.						
Project No.	CIP Request Date	Project Title	Project Manager	Current % of Project Phase completed	Project Budget	Scheduled Completion
04-019	5/00/06	Sanger B. Powers Force Main	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	100%	* 11/30/2007
Description: The project is funded by the state of Wisconsin via agreement with the Oneida Nation to supply water and sewer service to the Sanger B. Powers correctional facility.						
Community Mgs: No meetings are planned.						
Project Status: Main project complete. Decommissioning existing lagoons mainly complete, minor site work needed, waiting for site to dry to complete work this summer.						
05-005	0/00/00	Health Center Miscellaneous Projects	Dax Skosandore 920-869-4550 DSKOSAND@ONEIDANATION.ORG	CIP- N	* %	* *
Description: The project consists of several small scale minor remodel projects in various portions of the building.						
Community Mgs: No meetings are planned.						
Project Status: No active current projects.						
05-012	1/02/05	Elder Garages & Driveways	Dax Skosandore 920-869-4550 DSKOSAND@ONEIDANATION.ORG	CIP- N	60%	\$150,000 *
Description: The project would add garages and paved driveways on Oneida elders property to make it safer for them to move from the vehicle to their home.						
Community Mgs: To be determined by Elder Services Department.						
Project Status: Design for summer 2008 projects nearly complete, construction late summer.						
05-013	1/02/05	Elder Services/Apartment Improvements	Dax Skosandore 920-869-4550 DSKOSAND@ONEIDANATION.ORG	CIP- II	33%	\$2,405,000 *
Description: The project would include adding garages for the apartment residents, minor remodeling to office area, enhancing the landscaping, connecting two northern buildings to main building and adding a generator.						
Community Mgs: To be determined. Communication plan included in CIP Package.						
Project Status: Project on hold due to budget restrictions.						
06-002	1/10/06	Oneida Nation High School	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- I	15%	\$23,873,000 *
Project No.	CIP Request Date	Project Title	Project Manager	Current % of Project Phase completed	Project Budget	Scheduled Completion
Description: The project will construct a new high school to address the deficiencies in the current structure, allow more curriculum choices for the students and enhance student enrollment by providing a facility designed for a high school function.						
Community Mgs: Community meetings were held on March 16, 2006, and February 21, 2007. Additional meetings to be determined.						
Project Status: Project Team is finalizing the project's CIP Package. Once package is complete, project will be placed on hold due to budget restrictions.						
06-004	7/26/06	Duck Creek Trail	John Bauman 920-869-4585 JBAUMAN@ONEIDANATION.ORG	CIP- IV	80%	\$1,795,000 *
Description: The project will develop the former railroad easement through the reservation into a multi-use paved and unpaved trail for walking, jogging, biking, X-Country skiing, snow shoeing, and will include educational signage.						
Community Mgs: To be determined. Communication plan included in CIP Package.						
Project Status: Construction on trail from western reservation boundary to Jason Drive nearly complete, need to install signage. Determining funding sources for completing the remainder of trail.						
06-006	6/26/06	Oneida Fishery Restoration Project	John Bauman 920-869-4585 JBAUMAN@ONEIDANATION.ORG	CIP- III	36%	* *
Description: The project would create a sustainable 40 acre fishery on the reservation in a former sand pit located near the corner of Crook Road and County U.						
Community Mgs: To be determined. Communication plan will be included in CIP Package when developed.						
Project Status: CIP Package has been approved. Project Team investigating funding from NHA and grants for construction.						
06-008	8/11/06	Cemetery Storm Water Correction	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- IV	66%	\$195,000 9/19/2008
Description: The project will investigate the ground water and surface water issues at the existing cemetery and determine what action can be taken to correct the problems. Phase I will study the ground water and determine if associated issues can be addressed. Phase II will address surface water issues if Phase I can be completed.						
Community Mgs: Project updates have been provided to the community on a periodic basis.						
Project Status: Project design complete and issued for bidding. Construction to occur late summer early fall.						
06-009	5/22/06	Rolling Hills Water Main Extension	Paul Wittek 920-869-4543 PWITTEK@ONEIDANATION.ORG	CIP- IV	66%	\$170,900 10/01/2008

Local

Oneida Tribe of Indians of Wisconsin

Active CIP Projects – Communication Plans

Continued from Page 8A / CIP

Project CIP No.	Request Date	Project Title	Project Manager	Current % of Project Phase completed	Total Project Budget	Scheduled Completion
Description: The project will replace the existing 4" water main with a 6" water main in the Rolling Hills subdivisions enhancing service to this area. Over 40% of project is funded by IRI.						
Community Mgs: No meetings are planned.						
Project Status: IRI has completed design. Documents released for bidding. Construction to occur this fall.						
04-011	8/17/06	OSM - Parade Replacement	Paul Witak 920-869-4543 PWITAK@ONEIDANATION.ORG	CIP- III	70%	\$5,148,000 11/01/2008
Description: The project will investigate the existing facade material that is failing in some areas and determine appropriate corrective actions and implement replacement of facade.						
Community Mgs: No meetings are planned.						
Project Status: Construction documents completed, project has been bid and contract is in approval process. Waiting on funding verification.						
04-013	8/07/06	IRC Remodeling - Phase VI	Wayne McCosk 920-869-4556 WMCCOSK@ONEIDANATION.ORG	CIP- IV	88%	\$1,074,726 7/11/2008
Description: The project is a continuation of the upgrading of the building to current building codes and creating operating efficiencies of building systems. The scope of Phase VI includes: new boilers, electrical service upgrade, and generator.						
Community Mgs: No meetings are planned.						
Project Status: Project approved, construction nearly complete.						
07-001	11/06/06	ONC Pharmacy Remodel	Don Shanabrook 920-869-4568 DSANABRO@ONEIDANATION.ORG	CIP- II	68%	8/15/2008
Description: The project will remodel the current space to improve operating efficiencies and reduce patron wait times.						
Community Mgs: No meetings are planned.						
Project Status: Design completed, project has been bid, construction contract awarded. Construction planned for Labor Day weekend.						
07-003	1/04/07	Oneida Marine Veterans Memorial	Wayne McCosk 920-869-4556 WMCCOSK@ONEIDANATION.ORG	CIP- IV	100%	\$557,000 11/15/2007
Description: The project will construct a veterans memorial wall and ceremonial ground area at the corner of Hwy 54 (Hawes Street) and Pleasant Lake.						
Community Mgs: Meetings held in February and April 2007.						
Project Status: Construction complete, currently in project close-out.						
07-006	4/18/07	North Overland Road Sewer Extension	John Bauman 920-869-4568 JBAUMAN@ONEIDANATION.ORG	CIP- II	13%	\$96,000 *
Description: The project will extend the sewer line at North Overland Road to the Apple Orchard Facilities replacing a failed septic system.						
Community Mgs: No meetings are planned.						
Project Status: CIP Package and copies to comments complete. Waiting for identification of funding source.						
07-007	4/11/07	Apple Orchard Building Addition	John Bauman 920-869-4568 JBAUMAN@ONEIDANATION.ORG	CIP- I	10%	* *
Description: The project proposes to construct a building addition to the orchard building. The addition would house a large cooler for apple storage and offices moved from within the existing residence.						
Community Mgs: To be determined. Communication plan will be included in CIP Package when developed.						
Project Status: Project Team is assembling CIP Package. Once package is complete, project will be placed on hold due to budget restrictions.						
07-008	6/16/07	Inside Community Trails	John Bauman 920-869-4568 JBAUMAN@ONEIDANATION.ORG	CIP- II	10%	* *
Description: The project will coordinate the development of pedestrian trails in the central Oneida area and accommodate future trail connections to other areas of the reservation.						
Community Mgs: Some meetings have been held, additional meeting will be planned.						
Project Status: CIP Package and copies to comments complete. Waiting on final approval of grant funding.						
07-011	6/16/07	OSM Maintenance Building	John Bauman 920-869-4568 JBAUMAN@ONEIDANATION.ORG	CIP- I	5%	* *
Description: The project will develop a maintenance building to service the needs of the Division of Land Management.						
Community Mgs: No meetings are planned.						
Project Status: Project on hold due to budget restrictions.						
07-012	4/07/07	Airport Road Child Care Center - HVAC Upgrade	Paul Witak 920-869-4543 PWITAK@ONEIDANATION.ORG	CIP- III	40%	* *
Description: The project will evaluate the existing heating and cooling systems and determine appropriate changes or replacements that are to be made, and then implement those changes.						
Community Mgs: No meetings are planned.						
Project Status: Design firm selected for evaluation of potential system options. Firm currently preparing report.						
07-013	8/02/07	Maple Sugar Camp	Wayne McCosk 920-869-4556 WMCCOSK@ONEIDANATION.ORG	CIP- III	40%	* *
Description: The project will construct a shelter in the ISC woods for use by the school and community members. Funding for project will be from grants and donations.						
Community Mgs: The Project Team will organize a series of community meetings.						
Project Status: CIP Package has been approved. Project Team working on construction documents.						
08-010	11/22/07	ONC X-Ray Machine Replacement	Don Shanabrook 920-869-4568 DSANABRO@ONEIDANATION.ORG	CIP- III	100%	11/11/2007
Description: The project will replace the antiquated X-Ray equipment with a new digital imaging system.						
Community Mgs: No meetings are planned.						
Project Status: X-Ray machine installed and minor remodeling complete.						
08-018	1/04/08	W.F.S. Poor 3784 Building	Wayne McCosk 920-869-4556 WMCCOSK@ONEIDANATION.ORG	CIP- III	5%	\$600,000 *
Description: The project will replace the existing Building with new facility of approximately 4,000 square feet. It will include space for the VFW post, Veterans Service office, AMVETS, VFW, and Ladies Auxiliary Post.						
Community Mgs: To be determined.						
Project Status: Funding request for project was included in FY2008 CIP Budget, will initiate project if Budget approved.						
08-016	5/01/08	Parking Lot Expansion/Overlay - Multiple Sites	Paul Witak 920-869-4543 PWITAK@ONEIDANATION.ORG	CIP- III	70%	8/15/2008
Description: The project will replace existing asphalt parking lots and expand some parking lots at eight different properties that the Tribe owns.						
Community Mgs: No meetings are planned.						
Project Status: Construction Documents were prepared by the Engineering Dept. and are currently out for bids. Construction will be complete this fall.						
08-017	1/07/08	Redview Facade Replacement	Tony Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- III	68%	8/15/2008
Description: The project involves replacing the existing Exterior Insulation and Finish System (EIFS) and rotted structure behind it with new material and proper flashing.						
Community Mgs: No meetings are planned.						
Project Status: Construction Documents were prepared by the Engineering Dept. and are currently out for bids. Construction will occur in late summer.						
08-019	4/25/08	Shells Cultural Center	Wayne McCosk 920-869-4556 WMCCOSK@ONEIDANATION.ORG	CIP- I	25%	* *
Description: The facility will provide cultural and history services by establishing a centralized, artistic, research, exhibition, learning, and teaching facility with a non-institutionalized atmosphere, for the use of the Oneida Nation and will become a major tourism attraction for Northeast Wisconsin serving the local, national, and international public.						
Community Mgs: The project has had four community meetings and will have additional when in the design phase.						
Project Status: Consultant for capital campaign feasibility study has been selected. Data gathering for study has begun.						
08-020	8/09/08	Resident Centered Care	Don Shanabrook 920-869-4568 DSANABRO@ONEIDANATION.ORG	CIP- III	40%	\$19,992,000 *
Description: The facility will provide another option in the continuum of care for tribal members. Assisted living facilities offer a homelike atmosphere with trained professionals who are available to help residents with their daily routines. Nursing homes offer 24-hour a day care for those who can no longer live independently and/or may need specialized care for severe illness or injuries. The proposed facility will also include the congregate meals program which will allow residents and dining space with the other programs in the building.						
Community Mgs: Community meetings were held on Dec. 16, 2006 and July 8, 2007. Additional meetings to be determined.						
Project Status: Project Team working with CPO and CBC on determining revised project budget so Design work can restart. Partial design funds in FY2008 budget, remainder of project funding requested in FY2009 CIP Budget.						

Oneida Community Integrated Food Systems (OCIFS) to host a Food Policy Workshop

(Oneida, WI) - The Oneida Community Integrated Food Systems (OCIFS) members, in collaboration with the USDA Risk Management Agency and the Eastern Wisconsin Sustainable Farmers Network are holding a Food Policy workshop. The workshop will be held at The Radisson Hotel & Conference Center in the Oneida Room on Friday August 15th from 9:00am to 3:00pm.

The purpose of the workshop is to get a better understanding of what is meant by food policy. The workshop will also uncover resources available and how to organize and avail ourselves to those resources. Workshop attendees will learn the best

method of forming regional coalition made up of policy makers and citizens.

The workshop's main presenter is Mark Winne. Winne is the author of, "Closing the Food Gap, Resetting the Table in the Land of Plenty". His book explores where Americans get their food; from food pantries to organics and how economic social class effects this process. He also offers practical solutions for making local, organic, and nutritious food available and affordable for everyone.

Those interested in attending are encouraged to RSVP with Bill Ver Voort at 920-869-4530 no later than August 8th. Space in extremely limited.

Medicine Wheel Support Group

Travel the Four Directions of the Medicine Wheel with Eagle, Wolf, Bear, and Buffalo to illuminate your life and learn the teachings the ancients and Great Spirit have given us to remain balanced in life. Experience Hope, Healing, Health, and Honor by becoming part of the Healing Forest.

When: Thursday evenings 6-8 p.m. beginning August 7th

Where: Oneida Behavioral Health
2640 West Point Rd.
Green Bay, WI 54914
Group Room 2, W122

Volunteer Group Facilitator:
Gina M. Moede, CSAC
Any questions, please contact 490-3790

4th Annual
Oneida Nation
"Take a Divot out of Diabetes"
2008
Golf Outing



Tuesday, August 26, 2008
Royal St. Patrick's
Wrightstown, WI

Proceeds to Benefit

American Diabetes Association®
Cure • Care • Commitment®

Division of Land Management
Home Building Opportunity (HBO)



The Division of Land Management is excited to announce the launch of the Home Building Opportunity (HBO). If you are in the market to build your own home, can obtain financing, and seek to lease tribally owned land to build your home on, the HBO is for you.

Frequently Asked Questions

What exactly is the HBO?

The HBO is a process designed to provide enrolled members an opportunity to obtain a Residential Land Lease for vacant land, in which the member can build their own home. All properties being offered are within the exterior boundaries of the original 1838 Oneida Reservation boundaries.

What is a Residential Land Lease?

A Residential Land Lease is a documented agreement between the Oneida Tribe and the person leasing the land. In regard to vacant land, the lease reads that the person leasing the land would build and occupy a single family dwelling as their permanent residence. Although the lease has a provision giving you two (2) years to build, to meet both HBO and financial institutions guidelines, an HBO applicant must be capable of building within a twelve (12) month period.

Is the land in Trust?

In some cases yes and other cases no. Trust land is always the preferred choice to offer. The trust process that is administered at the Division of Land Management is focusing on larger parcels, in which the Oneida Tribe is paying taxes on. Smaller residential properties are currently in the process and will in time be placed in trust status.

What size lot can I apply for?

Lot size varies based on the type of water and waste disposal system needed for a given property. In most cases a two (2) acre site is the largest vacant lot that will be offered. There may be exceptions if the Oneida Tribe purchases a previously

developed subdivision and lot sizes are slightly larger than two (2) acres. Generally speaking, if a property needs to have a well and septic system a larger lot is needed to meet Zoning codes. If a property is on sewer and water, a smaller lot can be utilized.

What are the requirements I need to meet when applying?

The HBO hinges on an applicants ability to obtain funds to finance a home building project on tribally leased land. At this time applicants will need to seek outside financial sources to obtain funding for the home building project.

It is required that a Residential Vacant Land Request Application, Residential Vacant Land Letter of Intent, and a pre-qualifying letter from a financial institution be submitted at the time of applying for vacant land.

How will my application be processed?

The HBO uses a point system. Each application is subject to the point system and is issued an application number. The Land Commission reviews the points and selects the application number that will receive an Offer Letter. In the event the first position applicant is unable to proceed with a home building project, the applicant holding the second position score will receive an Offer Letter.

Where are these lots located?

Some properties are located in Brown County and others in Outagamie County. The following lists the address (when available) and various property specifications related to the properties currently being offered.

Equestrian Estates Lot #4 - Legacy Lane & Cty H
Land Status: Trust
Lot Size (acres): .87
Infrastructure: Sewer & Water
School District: Oneida & Seymour

Equestrian Estates Lot #5 - Legacy Lane & Cty H
Land Status: Trust
Lot Size (acres): 2.05
Infrastructure: Sewer & Water
School District: Oneida & Seymour

Equestrian Estates Lot #6 - Legacy Lane & Cty H
Land Status: Trust
Lot Size (acres): 2.51
Infrastructure: Sewer & Water
School District: Oneida & Seymour

Equestrian Estates Lot #10 - Legacy Lane & Cty H
Land Status: Trust
Lot Size (acres): 1.50
Infrastructure: Sewer & Water
School District: Oneida & Seymour

Equestrian Estates Lot #12 - Legacy Lane & Cty H
Land Status: Trust
Lot Size (acres): 1.37
Infrastructure: Sewer & Water
School District: Oneida & Seymour

Equestrian Estates Lot #13 - Legacy Lane & Cty H
Land Status: Trust
Lot Size (acres): 1.43
Infrastructure: Sewer & Water
School District: Oneida & Seymour

Equestrian Estates Lot #14 - Legacy Lane & Cty H
Land Status: Trust
Lot Size (acres): 1.43
Infrastructure: Sewer & Water
School District: Oneida & Seymour

Equestrian Estates Lot #15 - Legacy Lane & Cty H
Land Status: Trust
Lot Size (acres): .93
Infrastructure: Sewer & Water
School District: Oneida & Seymour

Equestrian Estates Lot #16 - Legacy Lane & Cty H
Land Status: Trust
Lot Size (acres): 1.01
Infrastructure: Sewer & Water
School District: Oneida & Seymour

Equestrian Estates Lot #17 - Legacy Lane & Cty H
Land Status: Trust
Lot Size (acres): 1.0
Infrastructure: Sewer & Water
School District: Oneida & Seymour

Equestrian Estates Lot #18 - Legacy Lane & Cty H
Land Status: Trust
Lot Size (acres): .99
Infrastructure: Sewer & Water
School District: Oneida & Seymour



Equestrian Lot #5



Equestrian Lot #12



Equestrian Lot #13

4101 Merrimac Way - Lot 20
Land Status: Fee
Lot Size (acres): .32
Infrastructure: Sewer & Water
School District: Oneida & Pulaski

4100 Block Merrimac Way - Lot 16
Land Status: Trust
Lot Size (acres): .85
Infrastructure: Sewer & Water
School District: Oneida & Pulaski

N5899 Moore Road
Land Status: Fee
Lot Size (acres): 2.0
Infrastructure: Well & Septic
School District: Oneida & Seymour

2120 South Overland Road
Land Status: Trust
Lot Size (acres): 2.0
Infrastructure: Well & Septic
School District: Oneida & De Pere

W214 King Lane
Land Status: Fee
Lot Size (acres): .33
Infrastructure: Sewer & Water
School District: Oneida & Seymour

N6765 Van Boxtel Road
Land Status: Trust
Lot Size (acres): 2.0
Infrastructure: Septic (needs a Well)
School District: Oneida & Seymour

W1157 Old Seymour Road
Land Status: Fee
Lot Size (acres): 2.0
Infrastructure: Well (needs septic)
School District: Oneida & Seymour

N5894 Lambie Road
Land Status: Fee
Lot Size (acres): 1.63
Infrastructure: Septic, Foundation & Garage (needs a Well)
School District: Oneida & De Pere

N6373 County E
Land Status: Fee
Lot Size (acres): 2.0
Infrastructure: Septic (needs a Well)
School District: Oneida & De Pere



Lambie Road Lot



County E Lot



The Division of Land Management is posting these 20 properties and making them available for your consideration. If you are interested in any of these properties you can pick up a HBO Vacant Land Information Packet at the Division of Land Management.

Completed Application Packets are to be submitted by the posting deadline of August 29, 2008 at 4:30 p.m. Applications that are submitted after 4:30 p.m. on August 29, 2008 will not be accepted.

Those that have been selected by Land Commission to move forward will be notified by September 19, 2008. Notification will come by means of a HBO Vacant Land Offer Letter.

Properties that are posted for the first time will have a deadline date in which members need to meet in applying for the advertised property. If a property is posted and not leased, the property will remain available on a first come/first serve basis to those that meet HBO qualifications.

Scott Denny, Comprehensive Housing Coordinator

920-869-1690 ext. 1811

800-684-1697 ext. 1811

sdenny@oneidanation.org



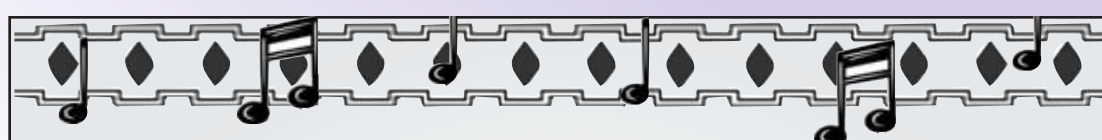
Farmer's Market Bash returns...

Kali Photos / Travis Cottrell

Left: Vendors set up a variety of tents showcasing their products as a steady flow of customers do a bit of shopping

Inset: An area is set aside for sidewalk chalk, which is enjoyed by a younger crowd

Bottom-Left: Wade Fernandez and *Strong Medicine's* Ted Skenandore share a laugh as they entertain the Farmer's Market crowd



Oneida Nation Arts Program Presents:

8th Oneida Summer Concert Series

Thursday, August 14, 2008



Jamie Coon
"a soulful twist on contemporary adult pop"
www.jamicoon.com

Noon Hour Lunch Concert
12 pm (bring your lunch)

Evening Picnic at 6:30 pm
(\$5 per plate)

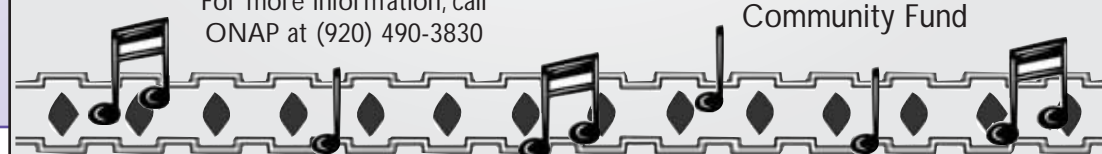
Evening Concert 7:00 p.m.

Norbert Hill Center, Oneida, WI

(In case of rain concerts will be in the NHC Auditorium)

Supported with funds from the Target Foundation and the Coca-Cola Community Fund

For more information, call ONAP at (920) 490-3830



One of those days?
Good fortune awaits at Oneida Casino!

PLAY N' PROSPER

August 8, 2008 • 8am - 8pm

PLAY AND WIN!

\$8,000 Gift Cards

\$800 Gas Cards

\$800 Hourly Winners



FUN IS OUR GAME!

Environmental

Former Linsmeyer Property, the Real Story

The former Linsmeyer property is located south of Reformatory Road and east of County Highway Y in the northwest corner of the reservation. The acquisition of this property provides the Oneida community with 525 acres of prime farmland and wildlife habitat. It is very popular with Oneida hunters and the location of a large wetland habitat restoration project.

Unfortunately damage to crops and sensitive wetland areas from improper vehicle use occurred last fall and again this spring. Trespassing has also been an issue on adjacent private properties.

There are two entrances to this property, one on Reformatory Road and the other off Linsmeyer Drive. To prevent vehicle damage from reoccurring, the entrances at Linsmeyer Drive and Reformatory Road have been gated.

The Division of Land Management and the Environmental, Health and

Safety Division are working to repair the damage and to provide an appropriate access road and parking area. The plan is to have a parking spot located centrally within the property prior to the hunting season. Once the damage is repaired and the parking lot is in place the gate at Reformatory Road will be opened. This will serve as the main public entrance.

The Reformatory Road gate will be locked during the waterfowl nesting season to reduce disturbance to wildlife and to prevent vehicles from rutting up the access road. This will typically be from the spring thaw through the first week in August. The gate at Linsmeyer Drive will be permanently locked and will be used only for farm and maintenance equipment.

For more information or to share your thoughts please contact Tony Kuchma at 920-496-5346 or Kurt Jordan at 920-869-1690.

Environmental Staff go to Summer Camp

Staff from the Environmental, Health & Safety (EHS) Division participated in the Oneida Summer Youth Camp Program. The Environmental Quality (EQ) Department provided young people with an opportunity to experience environmental features in the field and to learn about why things like habitat, environment, pollution, the food chain, and the circle of life are important now and for future generations. Each age group of young people was divided into four sub-groups of 10-20.

Each small group of young people spent two afternoons with EQ staff, learning about wetlands and the importance of the plants and animals that live in those wetlands. They were able to visit different types of wetlands on the reservation and experience the plant and animal life that can be dredged up from the water and surface of those wetlands. They learned how important wetlands are for providing clean water for humans (filtering out pollutants) and how essential wetlands are for many other species of life. These young people were also able to see, and experience first hand, many life forms that rely on wetlands for survival.

A second group of young people met with EQ staff skilled in water quality monitoring and wildlife habitat evaluation. These groups first visited a tributary on the west side of Duck Creek that passes through the Norbert Hill woods. That stream runs clear, contains fish, and was found to have few pollutants.



Kali photo/Travis Cottrell

Participants in the Summer Youth Camp Program pull a bicycle, among many other objects, out of Duck Creek as they learn about the condition of the creek.

While on route to the stream, the young people learned what poison ivy looks like, why mosquito populations were high, and why plant and animal communities close to a stream are critical to the survival of many species. They also learned what a watershed is and how it can be protected from pollution. The second week, these young people were taken to an east side of Duck Creek tributary that arises in a housing area. Here they saw chairs, cups, jackets, bikes and other debris entering the creek. The last day of the program was spent cleaning up the garbage and other debris from the area. The collected debris was sorted with recyclables going to the recycle station and proceeds going

to the Youth Camp Program. Second week young people role played with some of the participants representing plants, deer, fish, frogs, and carnivores. Two young people were designated as developers who were to design a housing area and shopping center in the habitats occupied by the other role players. The developments included roads and other disturbances. Many of the trees were to be cut down and a number of animals would either risk being hit by vehicles or would have to move elsewhere. On rainout days and during the field outings the students also learned about how all life forms are inter-related and essential in the circle of life.

The program involvement

was an excellent opportunity for Environmental, Health & Safety staff to inform area youth of the services EHS staff provide, and to be better informed about their environment. It also provided an opportunity for community youth to better understand how important their environment is and how their actions today can impact where they live now and in the future. We hope that this knowledge will be passed on to parents and used in making future development decisions on the reservation.

For more information about the Environmental Quality Department, contact us at 920-496-5330.

Ask EHS!


Ever wonder why the Tribe plants grass along the waterways? Why it's important to vaccinate your pets? What to do about the hornets in summer? How can daylight save you money? What fish can you find in the creek by your house? What's a "phantom load"? How do I know what's in my drinking water? When and Where can I hunt? So many questions, and we have the answer to them and more. If you have similar questions, we want you to Ask EHS.

We are excited to offer you the opportunity to send us questions and we will publish the answer in future articles in the Kalihwisaks. If you have a question about issues or programs we work with in the Environmental, Health & Safety Division we would love to hear from you. Please send your question, with your name & area of residence to: oneidaenvironmental@oneidanation.org or EHS, PO Box 365, Oneida, WI 54155, and we will publish your question and the response in an issue soon after we receive it.

We hope to hear from YOU!



 Guest House Hotel & Suites Green Bay's newest hotel is now hiring! <small>Conveniently located at Hwy. 172 & Cty. GV • Opening Fall 2008!</small>		
Front Office Manager Lead, manage & provide superior guest service; manage financial performance of department including average daily rate & labor. 2+ years prior guest service management exp. in a hotel or related environment & a valid driver's license required.	Guest Service Representatives Provide superior guest service to guests upon arrival & departure; ensure satisfaction; process payments & various other service oriented tasks. Valid driver's license required. All shifts available. Full/part-time openings.	Public & Tribal Job Fair August 13th 2:30pm - 6:30 pm Radisson Hotel & Conference Center 2040 Airport Drive Green Bay, WI 54313 <i>Immediate interviews for all positions</i>
Tribal Only Job Fair August 12th 1:00pm - 4:00 pm Radisson Hotel & Conference Center 2040 Airport Drive Green Bay, WI 54313 <i>Immediate interviews for all positions</i>	Guest Room Attendants Clean guest rooms to standard, clean, fold & store linens and maintain public spaces. 1st & 2nd shift, full/part-time openings.	
	Maintenance Perform basic facilities repairs; maintain the exterior of building & parking lots; & grounds keeping? Valid driver's license required. Journeyman status in electrical, plumbing or other trade preferred. 1st & 2nd shift, full/part-time openings.	
	Bartender Prepare drinks to guest specification, upon order; provide superior customer service; strong math & customer service skills required. Must be able to obtain appropriate bartender/operators license. 2nd shift, part-time openings.	
<small>To see all available positions and to apply online, go to www.thegh.com/jobs</small>		



FOR PETS OWNED BY ONEIDA TRIBAL MEMBERS
Sponsored by Oneida Environmental, Health & Safety Division

OUTDOOR CLINIC DATES

WEDNESDAY September 17th, 2008 4:00 p.m. to 6:30 p.m.	SATURDAY September 20th, 2008 10:00 a.m. to 12:00 p.m.
--	---

Both clinics will be at the Norbert Hill Center (Arbor)

SAVE TIME WAITING IN LINE
 Complete pre-registration form found in the Kalihwisaks or at Ridgeview Plaza, Suite 5

WHAT IS PROVIDED?

- FOR DOGS - **FREE** Rabies, Canine 6-in-1 Distemper, & Lyme Disease vaccinations
- FOR CATS - **FREE** Rabies, Feline 3-in-1 Distemper, & Feline Leukemia vaccinations
- FREE CERTIFICATE** of Vaccination & Immunization Tag For Each Animal

WHEN DO YOUR PETS NEED SHOTS? CATS OR DOGS

1 Rabies Vaccination - Good for 1 Year (if less than 12 months old)	1 Rabies Vaccination - Good for 3 Years (if older than 1 year old)
1 Distemper Vaccination - Good for 1 Year	1 Lyme Disease or Feline Leukemia - Good for 1 Year

WHAT SHOULD YOU BRING?


- Oneida Tribal ID: **NO EXCEPTIONS**
- Animal's Past Rabies/Vaccination Record
- YOUR DOGS/CATS: LIMIT - Up To 5 Animals Per Household**
- Current Dog License OR Proof Of Address (Driver's License)

Do You Live ON the Reservation?

- Must Show OR Purchase Oneida Pet License On-Site
- Cost: \$10/animal (\$5 Neutered/Spayed)

Do You Live OFF the Reservation?

- You Should Purchase License from Your Municipality



SAVE TIME & PRE-REGISTER - 2008 RABIES VACCINATION CLINIC

Complete & return to: **Ridgeview Plaza**
Attn: Environmental Health Tech
3759 W. Mason St. Suite 5
Oneida, WI 54155

Pet Owner Name: _____

Address: _____

Phone: _____ Tribal ID#: _____

Pet 1 Name: _____

Please Circle: Dog Cat
 Male Female Spayed/Neutered

Breed (i.e. Lab): _____

Color: _____ Age: _____

Pet 2 Name: _____

Please Circle: Dog Cat
 Male Female Spayed/Neutered

Breed (i.e. Lab): _____

Color: _____ Age: _____

You may attach additional paper for more pets
 Your vaccination certificate will be ready for you Wednesday, Sept 17 or Saturday, Sept 20.
Thank you!

Please contact Steph Mineau, 496-5340 if you have any questions or concerns. Hours of Operation: Sept 17, 4-6:30 pm & Sept 20, 10 am-Noon

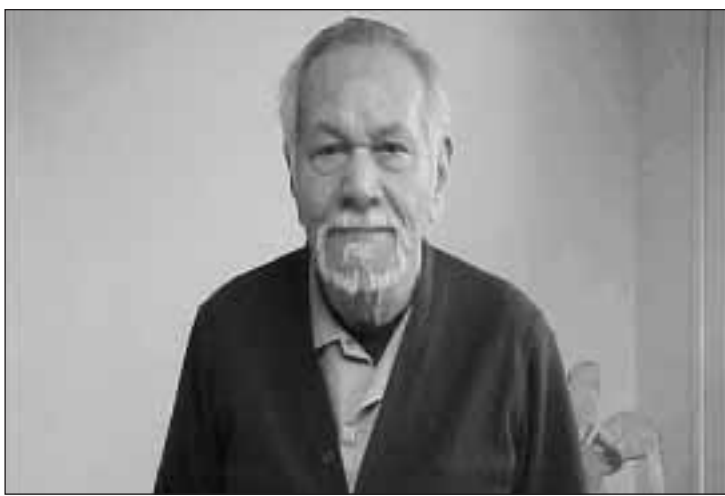
Education

2008 Higher Education Workshops A Great Success!

The Oneida Higher Education Department sponsored six educational workshops throughout the months of February and May. Workshop sites included the Community Education Center, Civic Center, Airview Training Center, Oneida Police Department, and Parish Hall. A total of 64 Oneida Tribal employees and community members participated. The workshops focused on the total college process including career planning, admission procedures, financial aid and the Oneida Higher Education Grant.

Attendees enjoyed a sub sandwich lunch while watching a short slide show followed by a question and answer period. Six lucky individuals won a \$25 gas card for attending.

Ben Jahn was the Grand Prize winner of a \$100 Wal-



Submitted photo

Higher Education Workshop attendee Ben Jahn won a \$100 Wal-Mart gift certificate.

Mart Gift Certificate. If you weren't able to attend one of these sessions, the Higher Education Department always invites you to contact us or stop in to visit with any questions you may have regarding higher education, career plan-

ning, or the Oneida Higher Education Grant. We look forward to helping you with your higher education goals! Phone: 1-800-236-2214 Fax: 920-869-4039 Website: www.oneidation.org



Ken-a-Vision has come to the Oneida Community Library!

This camera can hook up to a television or projector to enlarge pictures, objects, or books and other print material for the visually challenged, the elderly, or for presentations. Come down and see our new assistive technology at the Oneida Community Library!

Hours:
Monday: 10-6
Tues-Thurs: 10-8
Friday: 1-5
Saturday: 10-2

Oneida Community Library
201 Elm ST, PO Box 365
Oneida, WI 54165
920-869-2210,
Fax: 920-869-1299
library.oneidation.org

A history of Wisconsin Dells tourism and Ho-Chunk people

The University of Wisconsin Press is pleased to announce the publication of: **PICTURING INDIANS** Photographic Encounters and Tourist Fantasies in H. H. Bennett's Wisconsin Dells By Steven D. Hoelscher Foreword by Paul S. Boyer Publication Date: September 1, 2008 ISBN: 978-0-299-22600-8, Cloth, \$39.95 ISBN: 978-0-299-22604-6, Paper, \$24.95 212 pages

"Picturing Indians triangulates in brilliant fashion the cultural politics of Ho-Chunk life and labor, the imaginative and material shaping of the Wisconsin landscape, and the changing tourist landscape of photographs and curios at the turn of the twentieth century. . . A fascinating and compelling book!"—Philip Deloria, University of Michigan, author of *Indians*

in Unexpected Places

Today a tourist mecca, the area now known as the Wisconsin Dells was once wilderness—and a gathering place for the region's Native peoples, the Ho-Chunk, who for centuries migrated to this part of the Wisconsin River for both sustenance and spiritual renewal. By the late 1800s their numbers had dwindled through displacement or forcible removal, and it was this smaller band that caught the attention of photographer Henry Hamilton Bennett. Having built his reputation on his photographs of the Dells' steep gorges and fantastic rock formations, H. H. Bennett now turned his camera upon the Ho-Chunk themselves, and thus began the many-layered relationship unfolded by Steven D. Hoelscher in *Picturing Indians: Photographic Encounters and Tourist*

Fantasies in H. H. Bennett's Wisconsin Dells.

The interactions between Indian and white man, photographer and photographed, suggested a relationship in which commercial motives and friendly feeling mixed, though not necessarily in equal measure. The Ho-Chunk resourcefully sought new ways to survive in the increasingly tourist-driven economy of the Dells. Bennett, struggling to keep his photography business alive, capitalized on America's comfortably nostalgic image of Native peoples as a vanishing race, no longer threatening and now safe for white consumption.

Hoelscher traces these developments through letters, diaries, financial records, guidebooks, and periodicals of the day. He places Bennett within the context of contemporary artists and photographers of American Indians and examines the receptions of this legacy by the Ho-Chunk today. In the final chapter, he juxtaposes Bennett's depictions of Native Americans with the work of present-day Ho-Chunk photographer Tom Jones, who documents the lives of his own people with a subtlety and depth foreshadowed, a century ago, in the flickers of irony, injury, humor, and pride conveyed by his Ho-Chunk ancestors as they posed before the lens of a white photographer.

Steven D. Hoelscher is associate professor of American studies and geography at the University of Texas at Austin. He is the author of *Heritage on Stage: The Invention of Ethnic Place in America's Little Switzerland*, also published by the University of Wisconsin Press.

This book was published with the support of the Anonymous Fund of the College of Letters and Science at the University of Wisconsin-Madison and a University Co-operative Society Subvention Grant awarded by the University of Texas at Austin.

Catch the READING BUG

The words below are part of the newspaper world. Match the definitions with the words:

COLUMN **FLAG** **COMIC STRIP** **EDITOR**
FEATURE **HEADLINE** **INVERTED PYRAMID**

The newspaper's name on the front page or name at the top of each section. _____

Short stories told with pictures and few words, in frames _____

A person who corrects and revises copy. _____

The large type above a story stating its main idea. _____

A story in which the interest lies in something other than that day's news. _____

The arrangement of horizontal lines of type in the newspaper; also an article expressing the personal experience or opinion of its author, the columnist. _____

The basic organization of a news story, in which the most important information comes first and the least important details appear last. _____

Visit your local library to learn more. Look at newspapers from other cities and compare them with your newspaper.

Summer Reading Program
at your public library

Green Thumb Grand Parents

If you are an elder or know of any elders who have volunteered or were a Green Thumb (foster grandparent) at either the Norbert Hill Child Care Center or the Airport Road Child Care Center, we would like to have a framed photo to display at each site in recognition of their time spent at the centers. We wish to recognize the elders who have enriched our children's lives.

If you have any questions please call Oneida Child Care at **920-869-1645**.

Learn. Grow. Succeed.

School of Technology and Design

In the School of Technology and Design, you can be a leader in one of the fastest growing professions. Become a Web Programmer, Network Administrator, Graphic Artist, Web Designer, Network Security Manager, and more. Call the Green Bay campus to speak with an Admissions Representative for more information.

Rasmussen College offers:

- Regional Accreditation
- 24/7 student support
- Career placement assistance
- A supportive learning environment
- Bachelor's & Associate's degrees
- Financial aid to those who qualify

Green Bay Campus
904 S. Taylor St.
Next to Home Depot
(920) 593-8400

*Bachelor's only available online



www.Rasmussen.edu

Good News

Happy Birthday
to my baby!



Summer, Chaske, Aunty Jan, and Aaliyah

Happy Birthday
ShanTey Jordan



Love, Rochelle (G Ma), Summer, Chaske, Aunty Jan, and Aaliyah

Happy Birthday
Shenisse Jordan



Love, Rochelle (G Ma), Summer, Chaske, Aunty Jan, and Aaliyah

Happy 1st Birthday
to our baby!

Gabriella Colleen Fulwider



Love, Daddy, Mommy and Sox

Happy Birthday
to my son

Tacoma Powless



Love Daddy and the Powless Clan

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!



Bailey Sue Bartlett

Bailey Sue Bartlett was born to Jason and Jamie Bartlett at

Bellin Hospital on July 8, 2008 at 8:08 a.m. She weighed 8 lbs and 10 oz, and was 21 inches long. Her grandparents are Bob & Jeanette Ninham, Elmer & Chong Bartlett, and James Fish Sr. Her great grandparents are the late Milton W. Archiquette, Louise Archiquette, the late James C. Fish & the late Edith (Dolly) Fish. She is welcomed by Aunties, Uncles, and Cousins: Caleb, Riley, Baby James III, Katlyn, & Caden.



Cannon Family

Isaac and Misty Cannon of Green Bay are proud to announce the birth of their baby boy on July 7, 2008 at Aurora Baycare Medical Center.



Bryce Allen Wallenfang

Bryce Allen Wallenfang was born on June 11, 2008 to Jessica and Shane Wallenfang at St. Mary's Hospital. He weighed 8lbs, 2oz and was 19 1/2 " long.

Maternal grandparents are Thomas Oudenhoven and Cynthia (Thomas) Baer. Maternal great-grandparents are Josephine and the late Paul Oudenhoven. Paternal grandparents are Wenzel (Pauline) Wallenfang, Jr. and Darla (Daniel) Lindquist. Paternal great-grandparents are the late Lorena and Wenzel Wallenfang, Sr.

Happy 13th Birthday

to my baby!
Liana Marie Simone Moses
on August 1st!
Best Wishes on your very
Special Day!



You're finally a Teeny Bopper!!
We ALL Love You! Mom, Brothers Rob & Trevor; your big Sis Kristi and future brother-in-law Craig, and of course Mella your #1 niece...
(on our side of the family)

Happy Birthday
Brandon Lee

on July 31
and Congratulations on
your recent win!



Still having a blast!
We Love You,
Mom, Dad and the gang

Happy Birthday
Belated
Ernie (Steve)
Stevens, Jr.

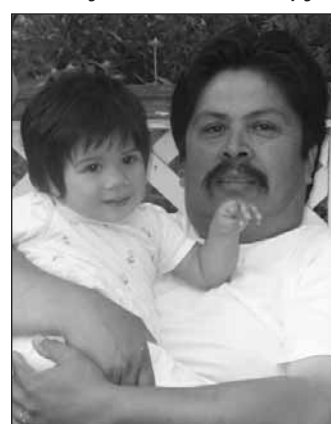
on July 5
and Congratulations on
your recent award!



We Love You,
Cher and the kids

Happy Birthday
Kerry Metoxen

to my favorite Grampy



Love, Gabriella
(and parents too!)

Call...
920.869.4280
For All Your
Advertising Needs!

Happy Birthday
Belated
Margaret Rose

on July 9



We Love You,
Mom, Dad and the gang

Happy Birthday

on July 24th to
Dale Kaquatosh
Although Belated...
You were not far from
thought on your very
Special Day!

We Love You! Your Sis
Von & kids Rob, Trevor,
Liana & Kristi, Craig &
great niece Carmella

Do you know a tribal member who is not receiving the Kalihwisaks? Or, have you moved recently and need to update your address to continue receiving the Kalihwisaks without interruption?

Call the Enrollment Department
TOLL FREE at:
1.800.571.9902
to get the matter resolved!

Psst...Your signed request mailed or delivered to Enrollment will ensure delivery to your home!



kalihwisaks

NEXT DEADLINE

is...**Wednesday**
August 6, 2008
@ 4:30 P.M.

with a
PUBLISH DATE
of...**Thursday,**
August 14, 2008

Questions, please call:
920-869-4277, 4279,
4280 or 4090

or email us at:
kalihwisaks@oneidanation.org

Check out the
kalihwisaks



on the Intranet!

Reminder from the Enrollment Department regarding... 2008 Membership Payment

- Oneida members enrolled before February 28, 2008 and age 18 before September 1, 2008 are eligible. Eligible minors will have their payment placed in a Trust Account.
- FY-2008 Membership Payment Forms were mailed on May 16, 2008 to each eligible tribal member who had an address on file.**
- It is the responsibility of each tribal member to submit a completed/notarized payment form to the Oneida Enrollment Department by the deadline identified EACH PAYMENT YEAR.
- Please contact the Oneida Enrollment Department for any check address, income tax withholding request or name change.**
- No photocopied, faxed, or emailed forms will be accepted. NO EXCEPTIONS.
- Do not use pencil or white out. Do not alter or change any information (i.e. writing over, scribbling out). Your form will not be accepted!**

After forms are accepted and processed, a postcard receipt will be mailed to the CHECK address indicated on the payment form. Postcard receipts will be mailed every two weeks. Please allow time for delivery. If you have submitted a payment form and do not receive a yellow postcard receipt at the check address indicated on the payment form, contact the Oneida Enrollment Department at: (800) 571-9902 or (920) 869-6200.

Important Dates:

Deadline to submit forms...Close of Business on Tuesday, September 2, 2008

Address... Oneida Enrollment Department
210 Elm St.
P.O. Box 365
Oneida, WI 54155

Checks mailed on...Tuesday, September 30, 2008

Please allow time for delivery!

To our readers...

"Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message w/Photo:

- ☐ 1 col. @ \$8.00
- ☐ 2 col. @ \$16.00
- ☐ 3 col. @ \$24.00

Message Only:

- ☐ 1 column @ \$3.00
- ☐ 2 column @ \$6.00
- ☐ 3 column @ \$9.00

(There is an additional **\$5.00 charge** if message only is over **20** words and message with photo is over **40 word limit!**

Questions?

Call kalihwisak's Toll Free at:

1.800.236.2214

• Dawn-ext. 4277 • Steve-ext. 4279
• Yvonne-ext. 4280 • Nate-ext. 4090

Attention...ENROLLMENT...Search

The Oneida Enrollment Department is searching for members that have NOT claimed the FY 2007 Membership Payment and/or the Special FY-2008 Membership Payments.

The deadline for claiming these payments is close of business on
Tuesday, September 4, 2007

Contact the Oneida Enrollment Department at:

(800) 571-9902 or (920) 869-6200

To place a classified, call the Kalihwisaks 1-800-236-2214

Oneida's Best Marketplace!!

THE CLASSIFIEDS

ENROLLMENT...Reminder

For members whose forms were received by September 2, 2008...

Your FY-2008 Membership payment will be mailed: Tuesday, September 30, 2008

If you have any concerns, please contact the Oneida Enrollment Department at:

(920) 869-6200

or

Toll Free (800) 571-9902

**Address: Oneida Enrollment Department
210 Elm St.
P.O. Box 365
Oneida, WI 54155**

<http://enrollment.oneidanation.org>



Minority Business Development Specialist

MADISON

Job Announcement Code: 08-01968

The Wisconsin Department of Commerce is seeking a qualified applicant to promote the economic growth of Wisconsin with the primary focus on Native American and minority business development.

Start between \$45,088 and \$50,091 per year DOQ.

For additional detailed information and application instructions, see our website:

<http://wisc.jobs>

or contact Judy Arzt, Commerce HR
608-266-9647

email: judy.arzt@wisconsin.gov.

An Affirmative Action/Equal Opportunity Employer

Missing an Issue?

Archived copies of the Kalihwisaks are now available online at:

<http://businesscommittee.oneidanation.org>

Click on *Kalihwisaks* on the right hand side of the page to view the PDF files. You must have Adobe Acrobat to view the archived issues that are in PDF file format.

Recka & Joannes SC

BANKRUPTCY

With us it is hassle free and easy.

2149 Velp Ave., Suite 201
Green Bay, WI 54313

434-2777

Have You Been Injured?

"If the accident was another person's fault, it does not matter if you do not have your own insurance."

Abogados Atty. Joe Recka
Recka & Joannes SC 435-8159

Incluido en la lista de Abogados recomendados por el Consulado Mexicano en Chicago

Green Bay 435-8159 Howard 434-2777 Appleton 730-0889

Public Hearing

Oneida Nation Public Hearing Notice

Purpose: Amendment to the Tribal Constitution which would allow voting by mail and absentee ballot in accordance with Tribal law.

When: August 19, 2008

Where: Business Committee Conference Room (BCCR)

Time: 11:30AM

Public Hearing Process

I. Testimony:

A. Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Peril Huff, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org Or call 1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this proposal are also available on the LOC Website: www.onloc.oneidanation.org

Recka & Joannes Attys
DIVORCE FOR WOMEN
David Pietrek, Atty.
Howard 434-2777

Recka & Joannes SC

Setting up a Business?

2149 Velp Ave., Suite 201
Green Bay, WI 54313

434-2777

Public Notice

Agricultural Land for Lease

Premises considered for bid:

Reference Number: 8-15-2008-1

Total Tillable Acreage: 5 acres

Located At: 2100 Block of S. County U

Length of Lease: 3 years

Applications to be Picked-up and Dropped-off at the D.O.L.M. office located at:

**Division of Land Management
470 Airport Drive
Oneida, WI 54155**

All Applications Must Be Turned in by August 15, 2008 No Later than 4:30 P.M. No Applications Will Be Accepted After this Date and Time.

All bids must be sealed and clearly marked with the reference number.

Method of Determining Who Will Be Awarded the Lease:

- Application and Sealed Bid
- If the case of a tie, Tribal Member & Tribal Department will be given priority
- Credit score of 550 or better
- Following the SOP: Distribution of Tribal agricultural leases

Minimum Bid: \$125.00 per acre

Storage Unit for Lease

Premises considered for bid:

Reference Number: 8-15-2008-2

Storage Unit: 32 X 24 Pole Building

Located At: Near 249 Valley Drive, Oneida, WI 54155

Length of Lease: 3 years

Applications to be Picked-up and Dropped-up at the D.O.L.M. office located at:

**Division of Land Management
470 Airport Drive
Oneida, WI 54155**

All Applications Must Be Turned In by August 15, 2008 No Later than 4:30 P.M. No Applications Will Be Accepted After this Date and Time.

All bids must be sealed and clearly marked with the reference number.

Method of Determining Who Will Be Awarded the Lease:

- Application and Sealed Bid
- If the case of a tie, Tribal Member & Tribal Department will be given priority
- Credit score of 550 or better
- Following the SOP: Distribution of Tribal agricultural leases

Minimum Bid: \$40.00 per month

Notice of Availability

Project Description:

The Oneida Tribe is proposing to conduct site grading/landscaping on portions of the Oneida Community Cemetery along West Adam Drive just east of County U. Minor grading and landscaping are planned to facilitate surface drainage and reduce the conditions allowing for water to pool on portions of the site.

An Environmental Assessment of the site was prepared by the Oneida Environmental, Health and Safety Division in 2001. An Environmental Assessment (EA) Addendum has been drafted regarding this proposed action in compliance with the Oneida Environmental Policy (2-13-93B) and National Environmental Police Act (NEPA). The EA Addendum contains project information, affected environment, project alternatives, engineering and consultation information.

Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species and from the Oneida Cultural Heritage Department for possible impacts to historic properties. No significant impacts to

these resources are anticipated and recommendations from these sources will be followed.

Need for Project: This project will enhance the surface drainage of identified sites within the existing cemetery. At present, portions of the cemetery are poorly drained and water tends to pool at specific locations. Mourners, visitors, and cemetery workers must deal with surface water and muddy conditions in accessing portions of the cemetery. This project will enhance surface drainage within specific sections of the cemetery, providing mourners, visitors, and cemetery workers with improved access with reduced surface water accumulation at or near grave sites.

Alternatives: The preferred alternative proposes to grade/landscape several identified cemetery sites to enhance surface drainage. This action will reduce surface water remaining on the site after a rain. Its application will result in more ease for mourners, visitors, and cemetery workers to access the area without having to deal with areas of mud or surface water.

The no action alternative would result in a continuation of mourners, visitors, and cemetery workers having to deal with mud and pooling surface water at specific locations within the cemetery.

Comments & Availability:

Interested parties can obtain copies of these documents from the address below. Comments regarding the proposed action may also be submitted within 15 days of this NOA posting.

Contact Bill Koonz at (920) 496-5350 or write Oneida Environmental, Health & Safety Division, PO Box 365, Oneida WI, 54155 for additional information.

For Sale

2 Bedroom Mobile Home on 2 acres. Cty Y/Plainview Rd. \$55,000. Call 920.713.0595

MAASS (Chicago Corner) store and property. Contact: Paul (920) 819-2800

MVP's Sports Bar & Grill for Sale/Lease
6 acres - \$600,000 purchase
\$1500 lease Call 713-8544.

Found

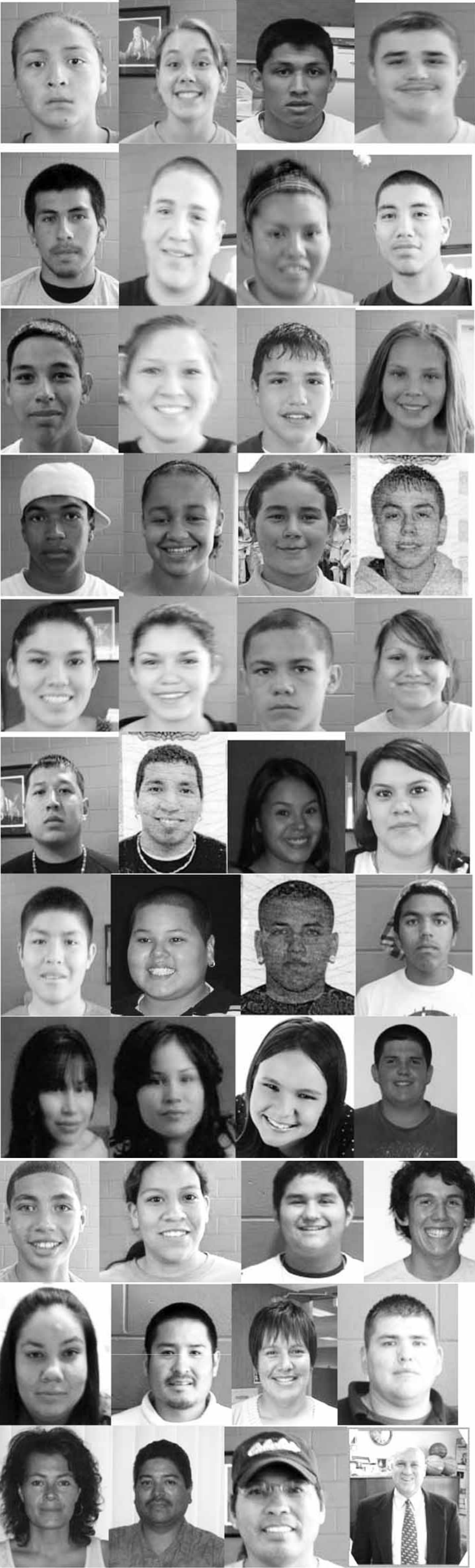
Ring found at Celebrate De Pere. Call 920-606-7444 to describe.

Call 920.869.4280
For All Your Advertising Needs!

Radisson Hotel & Conference Center Job Opportunities		
OPEN POSITIONS	OPPORTUNITY	JOB DUTIES
RADISSON HOTEL & CONFERENCE CENTER GREEN BAY		
Guest Service Representative	Full Time	Greets & registers guests, provides prompt & courteous service, & closes out guest accounts upon completion of stay to meet The Yes I Can high standards of quality. Prior hospitality experience preferred. Valid drivers license in good standing.
Guest Room Attendant	Part/Full Time	Provide housekeeping services to all guest areas, sleeping rooms & public areas according to the established policies & procedures to ensure exceptional Yes I Can! Quality standards.
Laundry	Part/Full Time	Load, unload, iron, fold &put away Hotel linens including sheets, duvets, tablecloths, napkins, & towels. Work efficiently & with high level of detail. Respond to guest calls within established timeline. Maintain public areas with high business levels.
Servers	Part Time	Ensure service of food and/or beverage to include the order-taking and delivery. Prior hospitality experience preferred. Ability to obtain any government required licenses or certificates. CPR Certification and/or First Aid training preferred
Dishwashers	Part/Full	Time Ability to nights, holidays & weekends; ability to work independently; & perform frequent, repetitive tasks including climbing, walking, pushing, pulling, bending & lifting. Run dish machines, wash pots & pans. Project work assigned.
APPLE SPICE JUNCTION		
Caterers	Part Time	Deliver & set-up off site function orders including tables, chairs & food orders; Must have a clean driving history & able to lift up to 50# at a time; Must have ability to speak clear, understandable English. Must be 18 years or older.
Delivery Drivers	Part Time	Experienced drivers needed. Must have reliable vehicle & full auto insurance. Must be 18 years or older. Valid driver's license. Various shifts (mainly Mon.-Friday). Great pay & professional atmosphere.

Sports

Good Luck
Wisconsin!



Vipers coiled and ready to strike

Kali photo/Nate Wisneski
Right: Viper players do passing drills during practice at the Woodland Worship Center in Oneida.
Below: Members of the Bay Area Vipers take part in tackling drills.



By Nate Wisneski
Kalihwisaks

For many 20-something former football players the bright lights and hard hitting of their high school days are distant memories. For 45 men, the limelight may be back.

The Bay Area Vipers, a semi-pro football team of the Wisconsin State Football League, provides organized football for men, and Oneida athletes have a strong presence on the team.

According to Vipers Head Coach George Kone, eight tribal members are on the team and all play significant roles.

Defensive Lineman Julio Flores said, "I play for the love of the game. We want to have a good season and make sure the team stays together", he said. Flores, 21, graduated

from Oneida Nation High School.

Most players are utilizing the semi-pro football team as an outlet for their desire for competition and camaraderie.

"I am a fierce competitor and that brings out the best of me on this football field," said Scott Wishart, West DePere graduate. Wishart, 28, is in his first year and envisions a winning atmosphere around the Vipers. "We have the talent (to make a championship run) and all our goals are within reach," he said.

Travis Wallenfang, 32, is in his first year of playing football and is relishing the team environment. "I love battling people and all of us push each other to succeed," he said.

Kone feels the intense closeness of the games accommodates the fans. "You are on top (of the action). You

hear it, you see it and it is personal," he said.

After finishing 2-8 last season Kone would like to see a .500 season. "Our main goal is to have fun. But I would be thrilled if we could win half of our games," he said.

The Vipers are part of a nine team league made up of teams throughout the state of Wisconsin. The league is funded through sponsorship and fund-raising and each player pays a fee to the team to pay for officials, supplies and jerseys.

Viper home games are played at the Woodland Worship Center on Highway 172 in Oneida. For more information about the Bay Area Vipers, including schedule and rosters, visit www.bayareavipers.brave-host.com.



Oneida Athletes
And Family members

Information wanted!!

Looking for family stories, stats, pictures, eyewitness accounts, WPA stories about Oneida athletes. Any sport, any time. The information will be compiled into a booklet for students to read at the Oneida Nation Elementary School.

Send copies of materials to: Oneida Athletes Reading Project
Oneida Nation Elementary School
P.O. Box 365
Oneida, WI 54155

Or e-mail to: oneidaathletes@oneidation.org

Health

Improving diets in child care programs

The St. Mary’s Hospital announces the sponsorship of the Child and Adult Care Food Program (Child Care Component) at the St. Mary’s Hospital Early Childhood Center

The Child and Adult Care Food Program receives funding from the U.S. Department of Agriculture (USDA) and is administered by the Wisconsin Department of Public Instruction. The Program provides financial assistance to child care centers so that nutritious meals can be integrated with nonresidential child care services. The goal of the Program is to improve the diets of young children and increase the opportunity for children to eat a variety of nutritious foods. The meals and snacks served meet standards set by USDA. The amount of reimbursement received by the Child and Adult Care Food Program Sponsor is based upon the household incomes of the children enrolled for care. A larger reimbursement is paid for meals served to children from low in households.

Listed below are the USDA Income Eligibility Guidelines which are effective July 1, 2008, through June 30, 2009

Household Size	Free Annual Income Level (Must be at or below)	Reduced Annual Income Level (Must be at or between)
1	\$13,520	\$13,520.01 and \$19,240
2	18,200	18,200.01 and 25,900
3	22,880	22,880.01 and 32,560
4	27,560	27,560.01 and 39,220
5	32,240	32,240.01 and 45,880
6	36,920	36,920.01 and 52,540
7	41,600	41,600.01 and 59,200
8	46,280	46,280.01 and 65,860
For Each Additional Household Member Add	4,680	4,680.01 6,660

In accordance with Federal law and U. S. Department of Agriculture policy, this institution is prohibited from discrimination on the basis of race, color, national origin, sex, age, or disability. To file a complain of discrimination write USDA, Director, Office of Civil Right, 1400 Independence Avenue, SW, Washington, DC 20250-9410 or call (800) 795-3272 or (202) 720-6382 (TTY). USDA is an equal opportunity provider and employer.

Wise Women Gathering Place Women's Group

Where: Community Education Center, 2632 Packerland Dr., Green Bay, WI
Time: 6:00 to 7:30 we will be meeting August 12, 26, and on Sept 9, we will go back to every week and this will be our fall and winter hours.

Come and join us, we share things about a healthy lifestyle. A whole way of looking at women's issues in regards to relationships, children, our jobs, and a overall wellness. We do fun activities and talking circles, we have aromatherapy nights, once a month potlucks. Come and share a good cup of hot herbal tea and bring a friend and have a healthy night out with women of all ages.

Contact Person: Marlene Summers or Bev. Scow at 490-0627. We have mothers helpers if you have young children. Please call at the number above to let us know if you will need a mothers helper for any Tuesday night.

Dear friends of Wise Women Gathering Place:
We have moved! We are still in the same building on Babcock Road, but have moved two doors down to the space formerly occupied by Magic Mirror Beauty Salon. This space gives us a lot more room, which we have needed for a long time. Our new address is: **2482 Babcock Rd., Green Bay, WI 54313.**

Our telephone number remains the same: (920) 490-0627. Our fax number remains the same: (920) 490-0922.

Thank you!

Prescription Pick-Up & Home Delivery

Effective Monday, August 4, 2008, the Native American Service Center will begin offering prescription drop-off and pick-up at the Oneida Pharmacy located inside the Oneida Health Center. Prescriptions will be dropped off and picked up on Tuesdays and Thursdays of each week. The Native American Service Center and its staff are prohibited from picking up, dropping off and delivering any and all narcotics. Native American Service Center clients can stop in or call to arrange a time to stop in at the center to pick up their prescription(s) medication(s).

Home delivery services will also be provided. Home delivery is available to Native American Service Center clients who are homebound and/or to severely disabled or elderly to pick-up their prescription(s). Clients requesting home delivery will be required to complete and sign a “Request for Home Delivery” form and provide evidence (i.e. Medical documentation, SSI or SSI acceptance letter, VA disability award letter, medical documentation, other similar governmental notices of that nature, etc.) to the Native American Service Center to verify the circumstance(s) that require home delivery.

Clients who would like to have their prescription(s) medication(s) dropped off or picked up by the Native American Service Center will be required to complete and sign an “Authorization and Consent Form” provided by the Oneida Health Center and a “Waiver of Liability” form.

For more information, please contact our Community Health Representative Lisa Kaquatosh-Tucker. The Native American Service Center is located at 201 West Walnut Street – Suite 204 in Green Bay, Wisconsin. Please feel free to call the center at (920) 445-0388 or fax information to (920) 445-0190.

Native American Services Center - Health, Wellness, Outreach & Referral Services
We welcome all Urban Native American and Native Alaskan people into our center for support, help finding the right resources, involvement in our community programs, and to socialize with friends, family & community who utilize our services.

2008 WIC DRAFT PICK-UP DATES

First Monday and Tuesday of each month
Hours: 8:00-4:30 (includes noon)

2008	Date(s)
August	4th & 5th
September	2nd (Closed 1st)
October	6th & 7th
November	3rd & 4th (Closed 11th, 27th, 28th)
December	1st & 2nd (Closed 24th pm & 25th)

•To ensure a full package, pick up before the 15th of each month.

Based on 185% of the US Department of Health and Human Services Non-farm Income Poverty Guidelines for Gross Income (Before Deductions) July 1, 2008 – June 30, 2009				
Family Size	Weekly Income	Bi-weekly Income	Monthly Income	Annual Income
1	370	740	1,604	19,240
2	499	997	2,159	25,900
3	627	1,253	2,714	32,560
4	755	1,509	3,269	39,220
5	883	1,765	3,824	45,880
6	1,011	2,021	4,379	52,540
7	1,139	2,277	4,934	59,200
8	1,267	2,534	5,489	65,860
Additional	+129	+257	+555	+6,660

Join Us for the 10th Anniversary
of the Diabetic Event!
Yakwatunhahni·láts
“We are not giving up”
in the fight against diabetes.

August 27, 2008
4:30-8:00 PM

SC Grand in De Pere, WI
Master of Ceremonies: Tim Moureau, RN, NP, CDE

Featured Speakers:
Community Panelists
Facilitator: Michael Flood, MD
Georgia FoolBull
Dale Metoxen, Sr.
Michael Skolaski

World Renown-Chef Chris Smith
“Cooking with the Diabetes Chef”

Register for Prizes including:
Treadmill and Recumbent Bike
Tickets Available at the OCHC:
Greeters Desk
Diabetes Team office (869-4864
WIC/Nutrition office (869-4829)

Ticket price \$5.00 per person-Cash only

Sponsored by: Oneida Community Health Center Diabetes Program

DRUMS Across ONEIDA

Oneida Elderly Service
2907 S. Overland Rd.
Oneida, WI 54155

Ph. 920.869.2448
Fx. 920.869.1824



Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155

Ph. 920.869.1551
Fx. 920.869.1526

On\$stase> W<hn\$-tale>

Green Corn Moon

July 2008



FAITH
IN ACTION

in partnership with

Oneida Faith in Action

FAMILY PICNIC

AUGUST 2ND
11 A.M. - 3 P.M.

Oneida Elderly Services Building

Activities include:

- Pie Auction
- Dunk Tank
- Silent Auction

Fun & Games
for All Ages

Proceeds to:

ONEIDA FAITH IN ACTION

For more Info:
Glory LaFlex
(920) 869-2448

Live Entertainment by:
BOBBY RIVERS

Music Starts at 11 with Musical
Tributes to: Neil Diamond (noon)
Johnny Cash (1 p.m.)
Elvis (2 p.m.)

Rummage Sale Held June27, 2008

Thank you all for supporting this event which raised over \$800 for the Roberta Kinzhuma Scholarship Fund. We had a great turn out.

- Upper Left: Linda, Don, and Lorleen joyfully washed almost 30 vehicles. Car washers not pictured are Sandy and Judy. Thank you to DPW who donated the equipment.
- Upper Right: Richard, Hank, Moon and other workers – Helped all week moving & picking up items.
- Lower left: Hugh, jammin away on his guitar about this great Rummage Sale and, making people buy our 50/50 raffle. Behind him is Lida checking out with all the good buys she found.
- Center: Cliff in front of many elders looking at the stacks of rummage. In the background is Noel, Nadine and . . . who else is that?
- Bottom: Lots of customers – wow— thank you again
- Grillers: Thank you Moon & Lee for gilling.
- PHOTOS taken by Nate Wisneski of Kalihwisaks and Wayne McReynolds, Title V Worker for Oneida Elderly Services

ELDERS AND EVERYONE... ...DRUMS CONTACT

From the desk of Linda Douglas

I am with Elderly Services and will be the main contact for the DRUMS Across Oneida newsletter. Please contact me with any comments, suggestions, concerns, complaints, etc. Thank you for your attention. My phone number: 920-869-2448 email ldouglas@oneidanation.org

For Your Information...

Starting
February 2009
Television
Broadcasting will
be changed from
Analog to Digital.

This change is supposed to provide better viewing and help emergency responders protect the community.

In order for this change to not affect your television viewing, a TV converter box must be purchased and connected to your television. Most converter boxes will be priced from \$50 to \$70.

Any televisions connected to cable, satellite, or services of the sort do not need a converter box to receive broadcasting.

Since new equipment must be purchased to accommodate the broadcasting change, the government is offering a program to help lower the cost for consumers. You can apply for a \$40 coupon via telephone, online, mail in, or by fax. There is a limit of two coupons per household. The remaining balance of the converter will be the consumer's out of pocket cost.

To get more information or to complete an application you can visit the website at:

www.dtv2009.gov

LIVING
Well
with CHRONIC
CONDITIONS

Living Well with Chronic Conditions is designed to improve the self-management skills of people living with a chronic health issue. This program, which meets 2½ hours, once a week for six weeks, teaches new strategies that will give participants the confidence and skills needed to manage the challenges of living with a chronic health condition. People with different chronic health conditions attend the workshop together to learn:

- How to develop a suitable exercise program
- Symptom management
- Nutrition management
- Breathing exercises and stress management
- Medication management
- How to communicate with family, friends and health care professionals
- How to deal with emotions such as anger and depression
- Problem solving skills and goal setting

Facilitators: Glory LaFlex & Todd Hill

Three Sisters Library

10:00 a.m. – 12:00 noon on Thursday

August 7, 21, 28 & September 4, 11, & 18

Sign up at meal site or call 869-2448