

April 24, 2008

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.oneidanation.org



What's Inside... **ONES**



hosts social dance



UWGB home to annual **Powwow** Lifestyles

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Hughes honored as **Tribal** Woman of **Distinction**

By Nate Wisneski

Tribal Oneida Vice-Chairwoman Kathy Hughes has received many awards before and most times she is able to take the award home following the event. That wasn't the case after she was awarded the first ever Women Wisconsin Government's Tribal Women of Distinction award on April 10, 2008 in Madison.

"I broke it. It was made of glass and I went to grab it and

See Page 2A

Hughes

General Tribal Council to hear latest per capita request

Bv Nate Wisneski

Kalihwisaks

Members of the General Tribal Council (GTC) will again address the per capita issue during a GTC meeting scheduled for May 10 at the Turtle School.

The meeting is a result of a petition submitted that would request an increase in the current per capita payment and another special one time payment in fiscal year 2008. To what extent the increases will take place will be decided by

The petition is asking for

capita payment to \$1200, \$2000 or \$2500 from the present \$800 payment. Also, the petition requests a one-time payment with GTC selecting from five plans that will be laid before them.

The petitioner requests a one-time payment of \$5000 to tribal members under 62 years of age and \$10,000 for those 62 years of age and older, or a payment of \$7500 to tribal members under 62 years of age and \$10,000 for those 62 years of age and older, or a payment of

an increase in the annual per \$10,000 for all tribal members, or a payment of \$15,000 for all tribal members, or a payment of \$20,000 for all tribal members.

The requests all call for no loss of employment, no reduction in wages, and no reduction or loss of services for all tribal members.

During an April 14 special Oneida Business Committee (OBC) meeting many committee members acknowledged the inability to pay another large one-time payment without affecting services and jobs to tribal members. The meeting also resulted in an alternative per capita proposal that will be presented by the OBC at the GTC meeting.

According to Mercie Danforth, OBC Treasurer, the proposed plan is not finalized yet, but will address changes to the current per capita plan. "The plan the OBC has in the (meeting) packet will recommend an increase to the current \$800 payment," said Danforth.

The meeting will take on a familiar feel according to Danforth. "The OBC role at this meeting will be just like the other meetings where we facilitate the meeting. There will be a presentation from the Finance area regarding the Petitioned request and also a presentation from someone on the OBC regarding the recommended increase. At this time we have not discussed who will be giving that presentation," she said.

The May 10 meeting is scheduled for 10 a.m. at the Turtle School. Registration and doors will open at 8:00

Next generation learns how to feed future



By Steven J. Gandy Kalihwisaks

The Oneida Nation Farm not only in is the business of raising cattle and crops, but it is also trying to raise a new generation of farmers by teaching grade school students about agriculture.

The Oneida Nation Farm hosted a group Oneida Nation sixth grade students

during Agriculture Day. Students were bussed from their school out to the Oneida Apple Orchard, the buffalo farm and then finally out to the Oneida Nation Farm on County Highway C outside of Seymour.

According Pat Cornelius, Oneida Nation Farms Manager, the goal of the Ag Day was to "make

them aware of agriculture.

Students were given a tour of the facilities along with information about the farms yearly production totals, costs and income.

According to Cornelius the farm is approximately 9000 acres of which 5000 are

See Page 3A **Future Farmers**

Sixth grade students from the Nation School observe the female cattle during a field trip to the Oneida Farm on April 17.

Kali Photo/Steven J. Gandy Oneida Elementary

Farm Manager Pat Cornelius, foreground, leads the group.

Everett Doxtator attends Pope's DC visit

By Dawn Walschinski

Kalihwisaks

When Everett Doxtator received an emailed invitation on April 3 to see Pope Benedict XVI at the White House, he wasn't sure what to make of it.

"I thought it was an April Fools joke," he said.

Doxtator, a deacon at St. Joseph's Catholic Church in Oneida, was invited because his membership on the advicouncil to the Conference of Catholic Bishops.

"(It was the) chance of a lifetime," said Doxtator who financed his own way to Washington DC to see the pope on Wednesday, April 16.

Doxtator picked up his ticket the day before the

"It said gold rope, so I asked them what that meant, and they said they didn't know where that was, but it must be good, it's gold."

Doxtator arrived early the Everett Doxtator took this photo of Pope Benedict XVI's, right, and President next morning to the White George W. Bush, seated, at the White House on Wednesday, April 16.

House gate and managed to get a spot 30 feet from the platform.

"I got as close as six feet to the pope when he first came in," said Doxtator. "I couldn't believe it, how close I was going to get. I was waiting for someone to come around and say they made a mistake."

Approximately people attended the pope's visit held on the south lawn of the White House.

"The streets were packed full of people," said Doxtator. "It was a festive atmosphere, playing music and singing."

See Page 2A

Pope



Photo courtesy of Everett Doxtator

See Page 5A **I-Care**

Oneida Police Dept. to use **I-CARE** for crime stats

By Nate Wisneski Kalihwisaks

Oneida Police Department (OPD) will soon be getting help with crime data reporting on the reserva-

A resolution passed at the April 2 Business Committee meeting will allow OPD to participate in the Indian Crime Awareness, Research and Evaluation (I-CARE) project. This pilot program will assist tribal communities in Wisconsin and Minnesota with the development of a process to collect and analyze their own crime data. The program will also serve as a resource center that will allow the sharing of information among state, federal, local, and tribal law enforcement agencies.

"The creators of I-CARE found a lot of tribes aren't collecting their own crime data themselves. The local sheriff departments are doing that for them," said Rich VanBoxtel, Oneida Police Chief. "We have been reporting our own data for 15 years to the Office of Justice Assistants at the state level, who would then send it off to the FBI."

The I-CARE program will provide technology upgrades and training to participating tribal communities through a grant that will cover all of the costs. The program will also help OPD serve the necessities of the reservation.

"By getting into this partnership with all the other tribes will help us better define what are the needs of the reservation. We will be able to see what crimes are actually happening here as a whole and not be pigeon holed into larger categories," said VanBoxtel.

According to VanBoxtel, the ability to obtain grants at the federal and state level will greatly be impacted with the rollout of I-CARE.

"The vast majority of grants we solicit are driven by crime statistics. Even school and social services programs are driven by crime stats. We need to show a need on the reservation for programs. We

Local XXX

From Page 1A/Hughes honored

Kathy Hughes

broke into bunch of pieces," said Hughes. "I hope they send me another one."

Wisconsin Women Government support women in government service. Each year, Wisconsin Women

Government scholarships awards women pursuing undergraduate and post-graduate study at any Wisconsin institution of higher education.

In addition, they work in cooperation with the University of Wisconsin-Madison to offer the "Women in Government Graduate Seminar." The program is designed to emphasize skills for high-level managers, man-



"Their determination for this year's recognition was for Indian leaders and (they) notified every tribe in

the state of Wisconsin and asked them for recommendations for women to be recognized for their leadership,' said Hughes.

Hughes recognizes the acknowledgement professionally and personally. "It is a feeling of satisfaction, you are getting recognized for doing a good job and for any individual, having that pat on the back is always good, also

having the visual gratification from an award like this is a nice feeling," said Hughes.

Hughes was excited to see the non-indian community applaud leaders in indian country. "It was a large diverse group of people and it does say something for tribal government that they are aware of us and are ready to recognize the activities of tribal leaders," said Hughes. "It says something about what we have grown into this day and age. Sometimes we think we are taking a decade back with some local issues and then you have an activity like this and realize we are still on the radar screen of the rest of

Hughes does plan on receiving a new award in the mail. She just hopes it is made something less fragile.

Three percent to offset inflation

By Steven J. Gandy Kalihwisaks

Rising oil prices has led to rising gas prices which in turn could lead, if it hasn't already, to an inflationary situation within the national economy.

Inflation is a rise in the cost of living. A candy bar that cost \$.25 when you were a kid now costs \$.79...that's inflation.

Fortunately the Oneida Business Committee and the Oneida Management team tried to combat the cost of inflation by passing a motion that allowed for an across the board three percent cost of livallocation (COLA) increase to all eligible tribal employees. However, the COLA did come at the expense of the annual merit increases according Business Committee member Ed Delgado.

"Initially it was my idea, but for this year, management also supported a three percent wage, across the board, increase. The General Tribal Council (GTC) passed a budget in late 2007 that allowed for [the] wage increase. For

this year I believe we're not having a merit increase. In previous years merit increases anywhere in between zero and five percent with no provision for cost of living," Delgado

Delgado is not satisfied with just the three percent COLA however.

"I think that we should provide increases to keep up with inflation (COLA) and also merit increases. That's part of the debate. It's my feeling that wages should be keeping up with inflation and merit increases should provide for additional incentive."

There was some debate within the organization as to whether the casino dealers would be eligible for the three percent COLA due to restriction placed upon their wages by the GTC.

"The motion I made included the blackjack dealers," Delgado said.

According Brian Doxtator, Assistant to the Area Manager – Human Resources Department, the table games dealers did receive a three percent COLA allocation in a onetime lump sum payment earlier this year.

Neil Cornelius, Gaming General Manager, said that

according to the Valiant study, Oneida is paying its gaming employees fairly. "Now we recently did a study with the Valiant organization that confirmed that we are equitable...in all other areas based on local, regional,

national comparisons to other

organizations...in fact by get-

ting their three percent in a lump sum payment they're actually getting more than the industry is getting. And that's the reality of it," Cornelius Three percent was chosen

because it was close to the inflation rate within northeast Wisconsin for 2007.

The Valiant study is due to be released to management early next month according to Doxtator. It will provide information on how Oneida wages and salaries compare against other similar industries within the region as well as across the nation.

ONES holds spring dance



Kali photo/Steven J. Gandy

Students from the Oneida Nation Elementary School along with faculty, parents and students from the Oneida Nation High School took part in a social dance on Wednesday. April 16 at the Turtle School's small gymnasium. Kal^na Brooks, Ohuntsyakekhakanunya>s teacher, leads elementary school children in a Robin Dance. Middle and high school students did the song introductions, led dances and sang the social dance songs.

Get to know the candidates

Individuals running for the Oneida Business Committee Please submit a photo and information to be run free of charge in the Kalihwisaks.

Please provide the following: Name, Experience, What are the major issues the Oneida Tribe of Wisconsin currently faces? Please limit respons-

While you may submit your article for earlier issues, the absolute deadline for Council Members will Wednesday, May 28 for the June 5 issue. Candidates running for Chair, Vice-Chair, Secretary, and Treasurer, the deadline will be Wednesday, June 11 for publication in the June 19 issue. Because of the number of candidates for the OBC, we can only accept one article per person and only for candidates for OBC.

Please send your information to: Kalihwisaks, PO Box 365, Oneida, WI, 54301 or email to kalihwisaks@oneidanation.org.

From Page 1A/Pope visit



Photo courtesy of Everret Doxtator

Everret Doxtator in front of the Capitol Building the day before the pope's visit to the White House.

Pope Benedict XVI spoke Doxtator. "The overall mesof freedom and responsibility to the audience.

example of religious freedom, hope to the world," said

sage was one of hope, one of love and the responsibility that "He talked about the potenthis country has to the ones tial of this nation ... to be an less fortunate in the world and

in our own country." Doxtator was thankful for ticket." He said.

the opportunity to attend the

"It was really something to be that close and to have that opportunity. I thanked the good Lord that I got a good

es to 500 words.

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For questions or comments about news coverage, please contact Dawn Walschinski at (920) 869-4277 or Yvonne Kaquatosh at (920) 869-4280, or Steve Gandy at (920) 869-4279. Steve is also the contact to include information in the classifieds section.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin **Newspaper Association)**



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(18 years & older)

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Nate Wisneski.....Reporter/Photographer

nwisnes@oneidanation.org_

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Free to enrolled Oneida members (age 18 years &

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Annually (current rate)

Passing On...

Grover, Ruth L.

Ruth L. Grover (nee Cornelius), age 92 of Morton Grove, IL passed away peacefully with her family at her bedside. Born with

twin sister Rebecca in DePere, WI on Christmas Day, Ruth was the daughter of the late Harvey and Delia (House) Cornelius. Ruth and siblings, Mary, Hayward, Bill, Dempsey, Dorothy and the late Leo, Margie, and Rebecca lived on a Wisconsin farm where they helped their parents tend to the many chores that went along with farming. It was her life on the farm that Ruth often remi-

nisced about. Ruth and Rebecca moved to Chicago in their early 20's. There Ruth would make her home, raise her four children, Linda (Richard), John (Barbara), Bruce (Carol), and the late Ingrid Grover, and work to support herself and her family. She remained very close to Rebecca up to her sister's death in November 1997.

Ruth had many treasured memories and shared many stories, both funny and sad,

December 25, 1915 - April 4, 2008

with her children, other family members and friends. She was a woman (mother) of strength and kindness, and she had a great

sense of humor. She was "auntie" to nieces/nephews and to their children, and she was also "auntie" to many of her nieces/nephews friends. She was grandma to Elizabeth and Robert, and great-grandma to Alex, Larissa, and to Joshua, whom she never got to meet.

Mom (grandma, auntie, sister, friend) will be missed by

A memorial service was held on Tuesday, April 4, 2008 at the Haben Funeral Home in Skokie, IL with the Rev. Dr. David Nelson officiating.

The family requested that in lieu of flowers, memorial contributions be made to the St. Jude Children's Research Hospital, 501 St. Jude Place, Memphis, TN 38105. To view/sign the guestbook online, visit chicagotribune.com/obituar-

Grishaber, Ralph V.

June 27, 1917 - April 15, 2008

From Page 1Alfuture farmers visit Oneida farm

planted with crops. Corn, soy beans, wheat and hay are planted and cultivated on the farms cropland; she also said that currently there 150 head of buffalo and about 300 head of cattle.

She also explained to the students the technology behind agriculture. A brief presentation was given to the students about the use of GPS satellites. According to the presentation, a tractor is now able to cultivate a field to within a few inches by using only GPS technology. No driver is needed.

"Most of the kids don't even know what that means or how we farm by GPS,' Cornelius said.

Technology has also improved efficiency over the years as well. The students were shown a graph that explained that a tractor in

1941 could cultivate about 40 acres in a 10 hour day versus today's tractors which can cultivate about 300 acres in the same time frame.

According to Cornelius, the farm is approximately 9000 acres of which 5000 are planted with crops. Corn, soy beans, wheat and hay are planted and cultivated on the farms crop land.

The students also toured the livestock area and were able to see the growth progression of the cattle at the farm. From the time the calves are born to the time when they are ready for processing is about 15 months at a rate-of-gain of three pounds per day. This puts the cattle at a weight of 1200 – 1250 pounds.

Nathan Scofield, Oneida Apple Orchard, was also on hand for Ag Day and is looking toward the future of farming and agriculture within the Oneida communi-

"We're trying to get agriculture and youth programs up and running...so we're trying to show them what agriculture is all about and get interested," them continued. Scofield "Agriculture grows every year and we need younger people to start getting into it versus us older people. It takes a long time to establish something from the ground up in an orchard or a farm, so we need younger kids to get there, cause if we come in, we don't have that many years left."

Cornelius continued. 'This is their farm...and most of them have no clue how big their farm is or what their farm does, so this is to

educate them not only in that but to educate them as to how we plant...that there is opportunity out there in agriculture for them in a lot of different ways."

Holy Cow!

...and you thought a cow was a cow. Below are the types of cattle at the Oneida farm and how they are used.

Beef Brood Cows:

• The female over two years of age that has already given and again will be giving birth to a calf once a year.

Beef First Calf Heifers:

 Female, age two years old, bred for and will be giving birth for the first time.

Fed Beef Steers:

• The nurtured male (bull), raised for processed beef

Bull:

 The male species used for breeding or in some instances for processed beef sales (bologna sales). In Europe they prefer to have the bull vs. the steer for processed meat sales. However they do not use breeding bulls because once a bull is bread the meat has a bad, strong flavor to the meat and that is why we call this bologna.

Heifer:

• The female not bred, can be used for processed beef sales

Cull cow:

• A female that no longer is useful, and is sold for slaughter or processed for hamburger.



Kali photo/Steven J. Gandy Brood cows and Heifers at the Oneida farm.

Ralph V. Grishaber, age 90, of Menasha, died on Tuesday, April 15, 2008, at his home. Ralph was born on June 27, 1917, in Appleton, to the late Dominic and Flora (Forster) Grishaber. He married Kathleen Krause on October 29, 1941, in Appleton. Ralph

proudly served his country in the United States Air Corps during World War II. Stationed in Barksdale Field in Shreveport, Louisiana, he worked in the hospital as a hematologist, specializing in identifying diseases being brought back from the Pacific Theatre. After the war, Ralph and Kathleen returned to the Fox Cities, where he began a life-long career at Kimberly-

Clark, retiring in 1982. He was a member of St. Mary Catholic Church in Menasha, serving as a member of the Parish Finance Committee. Ralph was also President of the Menasha Library Board and was a long-time leader for the Boys Brigade. He loved fishing, golf and auto racing. Ralph loved the holidays - to his family he was known as "Ralph the Festive." He was a

man of absolute honesty and integrity. Ralph was devoted to his family and community. A finer man never existed.

Survivors include his wife of 66 years, Kathleen; his sons, Stephen and David (Mary) Grishaber; his daughter, Christine Braun; and his loving sister, Sally Van Vreede and brother, Roland (Barbara) Grishaber. Ralph's great joy was the time he spent with his grandchildren: Stephan and James R. Braun, and Elaine and Anna Grishaber.

The family would like to extend a sincere thank you to the staff at Affinity Hospice for their loving care.

A memorial service was held on Saturday, April 19, 2008, at St. Mary Catholic Church, 212 Appleton Street, Menasha, with Fr. Paul Radetski officiating.

WICHMANN FUNERAL HOME, Tri-County Chapel, 3212 S. Oneida Street, Appleton assisted the family with arrangements.

To view/sign the guestbook online, visit www.wichmannfargo.com



We hope that they make this day extra special up there. If we could be with you we would; If only there were stairs.

in your own special way.

and how you've touched so many lives

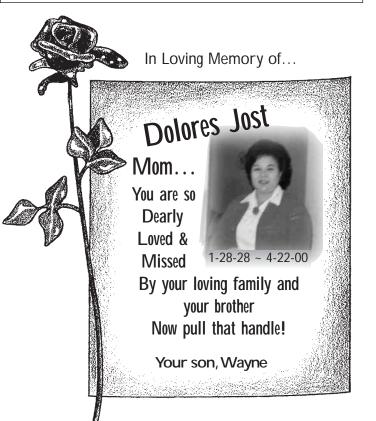
You accomplished so much in the little time you spent here. We were so fortunate to have a child like you in our lives, a spirit so pure.

> We can only imagine how happy you are. I see you shining way up in the sky; that bright morning star.

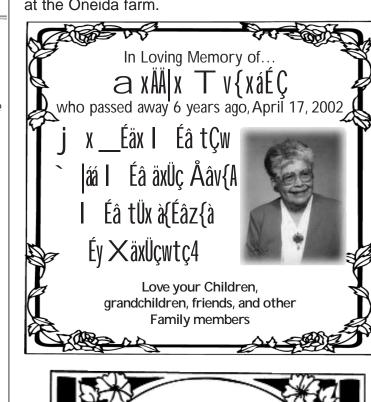
We would have spent every single minute with you, If we only knew, your duties on earth were soon through.

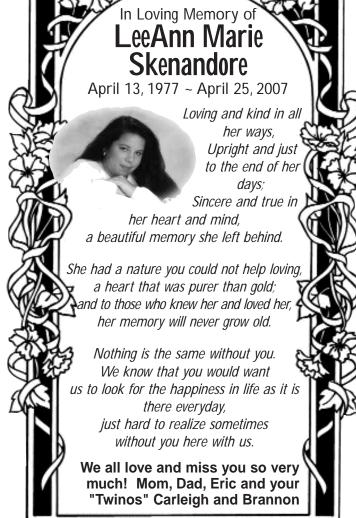
We have many precious memories of you, we hold so dear. Never forgotten and forever in our hearts, so near.

Happy Birthday Baby Boy!









Calendar

Oneida Apostolic Church Spring Rummage Sale WHEN: Friday, April 25 - Saturday, April 26 TIME: Friday 10 to 7, Saturday 8 to 1

PLACE: Parish Hall, 2936 Freedom Road, Oneida Takeouts also available for our delicious food & baked goods! For more information, contact Dean LaFlex at 920-499-0190.

April 26-27

Matt Skenandore Memorial Basketball Tournament

April 26 - 27 WHEN:

TIME: **TBA** PLACE:

Sonny King Memorial Building (Civic Center) 9th Annual Matt Skenandore Memorial Basketball Tournament. \$300 entry fee, 100% payout based on the number of entries. Money raised will benefit the Matt Skenandore Memorial Fund/American Heart Association. Call 920-217-**2206** or **920-833-2199** for more information.

May 1

May Day OIF/OEF Veterans

WHEN: Thursday, May 1 TIME: 5:00pm - 8:00pm

PLACE: Wisconsin Veterans Museum, 30 West Mifflin

Street, Madison

Calling all Operation Enduring Freedom and Operation Iraq Freedom veterans! Join us for some free food and good company. Learn about your veterans benefits and find out how you can be a part of our new upcoming 2009 exhibit "Faces in the Sand", which will focus on the conflicts in Iraq and Afghanistan. Space is limited, call (608)264-6086.

May 2

Name that Peregrine Falcon

WHEN: Deadline Friday, May 2 PLACE: Wisconsin Public Service

Children grades K-8 in the greater Green Bay area can help name the endangered Peregrine Falcon chicks that will be hatched atop the Wisconsin Public Service J.P Pulliam Power Plant. Winners will participate in the banding of the chicks and received a class field trip to the Wildlife Sanctuary. For rules, go to www.wisconsinpublicservice.com

May 3

35th Annual AIRO Powwow

WHEN: Saturday, May 3 TIME:

Grand Entries 1:00pm and 7:00pm

PLACE: Berg Gym, Stevens Point Admission: \$4, \$3 with student ID, feast included at 5:00pm.

Everyone is welcome. Call 715-346-3576 FMI.

Heritage Hill Spring Celebration WHEN: Sunday, May 4 TIME:

10:00am - 4:30pm Heritage Hill State Historical Park, 2640 S. PLACE:

Webster Ave, Green Bay

Enjoy breakfast on the farm, games and crafts for children, wagon rides, baby animals and watch as we shear our sheep the old fashion way! Special admission price for the day of \$5 per person (children 4 and under free) includes all park activities. The pancake-porkie breakfast is \$2.00 per person. FMI call 920-448-5150 or visit www.heritagehillgb.org.

June 13-15

International Bayfest WHEN:

June 13-15 TIME: **TBA PLACE:**

Leicht Memorial Park, downtown Green Bay International Bayfest needs your help! Sign up to be a volunteer and receive a free event t-shirt. Volunteers are asked to work at lease one four-hour shift. International Bayfest is a designated project approved by the Green Bay Public Schools for service learning. Call 920-435-5220 for more info.

Tuesdays

Women's Talking Circle Group WHEN: Every Tuesday evening

TIME: Tuesday, 6:00pm-7:30 pm

Community Education Center Conference **PLACE:**

Room, 2632 S. Packerland

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and join us as we discuss a healthy lifestyle, relationships, children, jobs and overall wellness. Come and share a good cup of hot tea with a friend and have a healthy night out with women of all ages. For more information: Contact Marlene Summers or Bev Scow at Wise Women Gathering Place 920-490-0627.

Wednesdays

Loom Work Beading Class

WHEN: Wednesdays TIME: 6:30 - 9:00 p.m.

PLACE: Site II Community Building, W1144 Park Dr. Breezy will be teaching a loom work beading class. Materials will be provided. Calss is open to those ages 13 to adult. To register, call Breezy at 920-869-6669.

Fridays

Women's Support Group WHEN:

TIME: 12:30 p.m. – 2:30 p.m.

PLACE: Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at (920) 592-8682 or (920) 412-0396.

Please call the kalihwisaks office at (920) 869-4280, 4279

or 4277 to include events in this section. Announcements must have a contact phone # that can be published to be included in this section.

Caretakers Corner



2007 **DOLM Residential Census results**

ARTICLE 3: **Expert Speculations Questionnaire Design**

The Division of Land Management Residential Census was designed to assess the residential needs of the Oneida tribal members living in Brown Outagamie Counties. results of this census will indicate how the Reservation should look like in the future. The questionnaire was developed by the Division of Land Management with assistance from the Statistics Program.

The questionnaire was sent to all tribal members aged 18 and over living in Brown and Outagamie Counties who wish to receive tribal mailings. Given a 95% confidence interval, the margin of error is 3.6%. Of the 645 respondents, 60% of the respondents live on the Reservation and 40% live off the Reservation. 60% reside in Brown County and 40% reside in Outagamie County.

The "experts" included people from the GM's office, Land Management, Housing Compliance, Authority, and Development. Each person reviewed the survey before it was sent out and each person estimated what the respondents would be to each question.

It was interesting to see how close they were to the actual results. When we met to go over the results, everyone stated that they learned a lot from the answers.

A. Current Living Arrangements

1. Which county do you live in?

Actual Expected Brown 60% 56% Outagamie 40% 44%

2. Do you live on the Reservation?

Yes 60% No 40%

3. How important is it for you to reside directly on the Reservation?

Very important 48% 61% Somewhat important 26% 26% Not too important 8% 16% Not important at all 5%

The difference between the

XXLocalXXXXX

actual number of respondents who felt that residing directly on the Reservation was very important compared to the expected number could be due to a couple different factors. First of all, the majority of respondents who chose very important currently reside on the reservation. The respondents who do not live on the reservation may not be aware of the tax benefits for members who reside on the reservation. Also, respondents who do not live on the reservation may not realize how beneficial the tax benefits are. A second factor could be that members who do not live on the reservation are not aware of the services that are provided to tribal members living on the reservation. Both of these factors point to a possible lack of communication or knowledge of the benefits to tribal members living on the reservation.

4. Who do you live with? (CHECK ONLY ONE)

Actual Expected Alone 18% 8% My spouse/significant other: 30% 18% My children who I take care of: 6% 30%

It was expected that a lot less people lived alone. According to the U.S. Census Bureau 2006 American Community Survey, 28% of residents live alone in Brown and Outagamie Counties. Many more people live with only their spouse or significant other than was expected. It was also expected that many more people lived in single parent homes, 30% was expected whereas only 6%

chose that option. 13.6% of the households in Brown and Outagamie Counties are single parent residences. These differences could be attributed a lack of respondents from these populations or a difference in the Oneida population compared to Brown and Outagamie residents.

5. What type of home do you live in? (CHECK ONLY

Actual Expected Single Family Home

68% of the respondents live in a single family home, which was almost double the amount expected. There is also a significant amount of people less than expected that live in multifamily units and apartments, approximately half of what was expected. These percentages are comparable to the county percent-

B. Satisfaction with Living Arrangements

How happy are you with your present living arrangements? **Actual Expected**

Very happy 36% Somewhat happy 38% 21%

Respondents were much happier than expected. The difference in expected and actual may be attributed to the difference in expected and actual in the types of homes people live in.

If you could, where would you move to better suit your housing needs? **Actual Expected**

Single family home 16%

Apartment

one would prefer to move to a multifamily unit to better suit their housing needs, and only 3% would move to an apartment. However, these differences could be due to the fact that the majority of respondents currently live in a single family home. From the results of the survey, it is

unclear whether the definition of multi-family building was understood by all respondents. Do you feel your payment is reasonable for what you get?

your rent/ mortgage payment? I am very happy with my pay-Actual Expected

How satisfied are you with

41%

Many more people were very happy with their current payment than expected. The amount of people that have no payment was much higher than expected.

C. Future Housing Plans

Do you plan to move? I don't expect to move in the next 5 years. Actual Expected

Many more people don't plan to move in the next 5 years than was expected.

57%

What type of home do you plan to move to? (CHECK ALL THAT APPLY) (Of those planning to move, n=237)

Actual Expected Single family home

Of the people that are planning to move, many more people plan to move to a single family home than expect-As our earlier reports sug-

gested, many members are very happy with their living **Families** arrangements. exhibit strong family bonds and ties to our community. The "experts" expected to see those trends, but even they were surprised by the final results.

It was unexpected that no Next Issue

This article is just an excerpt of the expert speculations. In upcoming issues of the Kalihwisaks we will present further results. In the 5th and final installment, we will present theDirection Forward.

The Radisson Hotel & Conference Center Green Bay has openings for ... Housekeeping

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₹\$100.00 Sign-on bonus for applicants hired in one of the open Buffet Runner or Banquet Server positions by May 1, 2008 Bonus will be paid to the employee with successful completion of 90-days and 6 months of employment in good standing \$50.00 at 90 days and \$50.00 at 6 months

Qualified applicants can apply online at www.rhccgb.com/jobs or in person at Oneida Airport Hotel Corporation

Green Bay 2040 Airport Drive, Green Bay, WI 54313 Fax: 920-494-7861 E.O.E.

Radisson

BAIL OUTS... for Oneida Families, Not rich Non-Tribals VOTE July 5th

OHN G. ORIE For BC / Land Commission

Authorized and paid for by John G. Orie

Tune in to...Kalihwiyose WPNE 89.3 on your FM dial

For the Best in Native American Music

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Do you know a tribal member who is not receiving the Kalihwisaks? Or, have you moved recently and need to update your address to continue receiving the Kalihwisaks without interruption?

Call the Enrollment Department **TOLL FREE at:** 1.800.571.9902 to get the matter resolved!

Psst...Your signed request mailed or delivered to Enrollment will ensure delivery to your home!



O-Tech Solutions, helping you go wireless

By Nate Wisneski Kalihwisaks

The age of wireless networks are upon us and Curt Danforth's O-Tech Solutions wants to help pave the path.

O-Tech Solutions, LLC is a technology solutions company that handles software and hardware solutions along with offering mobile and fixed Wi-Fi networks. Many are familiar with the Wi-Fi networks in restaurants and hotels but O-Tech Solutions offers a twist. "The Wi-Fi networks we deploy are more of a broader scale than what most people are familiar with. We are taking that concept and spreading it over a larger geographical area like a city or reservation," said Danforth. Larger cities such as Madison, Milwaukee, Green Bay, Appleton and Minneapolis have already rolled out Wi-Fi

BACKGROUND

According to Danforth, to 10 years everything will be

the technology shows departments have cut costs significantly by using Wi-Fi. An example of this could be at our health cen-Elders could submit their sugar levels and blood work to their doctors while at home," he said. Danforth's



path into entrepreneurship was winding. He was employed at the Career Center as a computer instructor, a programmer for Airadigm Communications and served on the Oneida

"After serving three years on the Business Committee I was still young enough to take on the risk of starting a business. I've always liked technology because it is always changing and you always have to read up on it to stay ahead of the game. Plus, I have a bachelor's degree in business, I might as well put it to good use," said Danforth.

Business Committee.

Danforth also would like to

create opportunities for other studies show that within five tribal members in the future. "I know there is a lot of talent wireless. "There are numer- out there because, we as a ous case studies out there on nation, are just now seeing the

benefits of our education funding. people can't find a position within tribe, hopefulsoon, might have (employment) for them," said Danforth.

Danforth hopes to take O - Tech Solutions to a national level and has certifi-

cation to assist him. "On the federal level, O-Tech Solutions is 8(a) Certified. Small Disadvantaged Business Certificated, and HubZone Certified. On the state level, O-Tech Solutions is Minority Business Entity Certified. It has taken a while to obtain these certifications and each of them has their own distinct guidelines," he said.

Business certification allows access to certain grants at the federal and state levels that non-certified companies do not have privy to. It also offers mentoring opportunities with larger more established companies.

Danforth accepts and relishes the challenges and rewards of owning his own business. "(Technology) is a very difficult business to be in. Many people are scared of technology because it's always changing. The fact of the matter is, technology will be advancing all around us and, whether we like to admit or not, we depend upon technology more and more," he said.

Danforth also feels the tribe needs to be proactive to stay ahead of the technology curve. "The Oneida Nation needs to remain proud and progressive and utilize sound business decisions when looking at investment opportunities. Part of being sovereign is being able to control your land and now we even have to control the air on the reservation regardless if it's Wi-Fi or some other new technology. Eventually our tribe, like many others, will be paying for wireless," he said. "I know the importance of creating an economy especially here at home. We need economic diversification now more than ever and our own tribal entrepreneurs need to be a part of that future."

To obtain more information about O-Tech Solutions visit www.o-techsolutions.com or contact Danforth at cd@otechsolutions.com.

Carry A Torch at Business Recognition Luncheon 2008

Green Bay, Wis. -- The lows and attendees are annual Business Recognition Luncheon "Carrying the Torch of Success" will take place Wednesday, June 4, at the KI Convention Center 333 Main St, Green Bay. The event celebrates the economic impact and community contribution brought to the Green Bay area from the small business community. It is designed to recognize small business achievements, growth, innovation exceptional business practices.

The event begins at 11 a.m. with showcases from local businesses. The luncheon and awards ceremony will kick off around 11:50 with emcee Tom Milbourn from WLUK Fox 11. A coffee and dessert reception folencouraged to stay and congratulate award nominees and winners.

The cost of the event is \$22 for Chamber members and \$35 for prospective members. Registration after May 30 is \$32 for members and \$45 for prospective members.

Sponsors of the event include: Associated Bank, The Business News, WLUK Fox 11, Wisconsin Public Service Corp., Arise Health Plan, Schenck Business Solutions and Woodward Radio Group.

Booth space is limited, so reserve your booth today. For information and registration, call (920) 593-3419 or visit www.titletown.org.

From Page 1A/ I-CARE

currently can muddle through that process now and stats will allow us to deploy our resources and staffing. We even will be able to break it down geographically and focus on problem areas on the reservation," VanBoxtel said.

VanBoxtel stated that past data recording systems were not capturing the full scope of crimes being committed. "Uniform Crime Reports (UCR) were very antiquated and have only eight categories that are tracked. If we charged someone with sexual assault and battery the UCR would only track one of the crimes," he said.

VanBoxtel expects the new project to be in place soon "We are waiting for the I-CARE folks to do their technology assessments. That will determine what we need to do to make it a reality. We need to make sure we have the technology needed. I don't think it will be that difficult," he said.

The I-CARE project will begin by collecting data from a handful of tribes in Wisconsin and Minnesota with hopes to create a nationwide database.

Business Brief

If you are an Oneida business owner and would like to be considered for our Business page focus contact us at:

kalihwisaks@oneidanation.org

COMMUNITY MEETINGS

regarding

GTC Meeting on the **Proposed Per Capita**

Purpose: To have open discussion, get more information, ask questions, and become prepared.

When: Monday, April 28, 2008

Business Committee Conference Room Where:

5:00 p.m. - 6:30 p.m. Time:

When: Wednesday, April 30, 2008

Business Committee Conference Room Where:

5:00 p.m. - 6:30 p.m. Time:

When: Thursday, May 1, 2008

Wyndham Airport Hotel Where:

4747 S. Howell Avenue, Milwaukee

Time: 5:30 p.m. - 7:00 p.m.

Elect JIM VAN STIPPEN for



REASURER

I have been employed by the Oneida Tribe since 1987. I am presently working with the Oneida Gaming Commission as their Compliance Auditor.

- Masters Degree in Business and **Organization**
- Professionally Certified Auditor
- *** Member: The Institute of Internal Auditors** The Institute of Internal Control

Auditors

❖ Veteran: Viet Nam, Honorable Discharge

Issues...

- **✓** Work to improve Monitoring of **Tribal Budgets**
- ✓ Increase Risks Assessments **concerning Tribal Contracts**
- ✓ Encourage an environment of **Trust in Tribal Government**
- ✓ Work for an Improved Per **Capita Plan**

Authorized and paid for by Jim Van Stippen

Hosted by the Oneida Business Committee For more information contact the Tribal Secretary's Office 920-869-4451

Agenda Topics

- Clarification of our Tribe's Resources and Obligations
- Impact of various per capita options

Chairman's Corner...



Chairman Gerald Danforth

For this article, I would like to share with vou some thoughts and points of view regarding the upcoming General Tribal Council meeting on Per Capita that is scheduled for Saturday, May 10 at the Oneida Nation Elementary School.

Over the past year, repeat-

ed questions and issues surrounding whether or not to approve a per capita payment have come up. Questions about the Tribe's previous investments into businesses Oneida Nation Electronics and Ortek that are now closed have been asked and through a presentation, Treasurer Mercie Danforth addressed the questions about the tribe's investments at the Semi-Annual meeting in January 2008. At that time,

the Treasurer shared with you a listing of all the tribes closed investments, what they cost and what the return on investment was to the tribe.

Other issues, like balancing the needs of programs and services like the Health Care and Elderly Services have weighed on the peoples' minds. The first time these questions arose was when General Tribal Council considered the one-time payment of \$5,000/\$10,000 in August 2007. Ultimately, there was a \$5,000/\$10,000 payment made on December 10, 2007 and through much hard work on the budget and with the revenue allocation plan, the tribe was able to accommodate the one-time payment through the liquidation of the General Reserve Funds and other smaller funds without directly affecting jobs and services.

Business Committee Forum, Letters

Again the General Tribal Council will consider a per capita payment on May 10, only this time the funding sources needed to cover the proposed payment(s) will be much different. Should the General Tribal Council decide to approve one of the options that was petitioned for, I believe there will be no way to avoid a direct impact on services and jobs that are currently being provided to tribal members. As one venue to provide you with more facts and information to help make a balanced decision, a series of information pieces will be coming to you via mail. Considerations like the current Education Fund needs, Health and Human Services needs, Police and Fire Protection and Governmental responsibilities like infrastructure for community development are just a few items that need your careful thought and consideration.

The current level of services provided to tribal members needs to be sustained. I also believe that reinvestment into our community is another important avenue that needs to be considered. How can we fund another large per capita payment and retain jobs and services? How will

the tribe's revenue stream uphold to the current economic recession taking place across the nation? How will we be able to continue to acquire our land back if we cannot afford to purchase it or make the tax payments until it is placed in trust? These are just a few of the important questions and factors that we must all consider before making a decision on May 10.

I encourage you to read the material that is being provided to you and to ask questions about how the proposed per capita payment will impact you and the tribe. My office can be reached by calling 920-869-4478 or 1-800-236-

Council Corner

Per Capita and Housing **Authority Rent Increases**

In my last Legislative Update to the membership, I informed you that a recent Oneida Housing Authority (OHA) audit found that OHA was neglecting to calculate per capita payments to Tribal members when determining rents. As a result, OHA recently began including per capita payments when determining annual income and rent. However, I do not believe OHA should include the recent "one time" \$5,000 / \$10,000 payment when calculating new tenant rents. Office of Native American Regulations say "temporary, non recurring or sporadic income" should NOT to be counted as annual income. More recently, federal housing authorities have stated that per capita payments have to be counted when determining federal housing eligibility, but DO NOT have to be counted when calculating rents. Accordingly, it is the position of my elected Office that Oneida Business Committee should direct the General Manager to immediately begin fixing the problem created when OHA tenant rents were unfairly and

3% Wage Increase and Valliant

incorrectly raised.

Where:

In early October the General Tribal Council passed a 3% wage increase. Most Tribal employees recently received the 3% raises across the board. Regarding Black Jack dealers, the Gaming General Manager has indicated that the dealers may be receiving a lump-sum 3% payment in

the near future. My office supports the Black Jack dealers and all casino workers. It's the casino workers who bring in the majority of the revenues that support the Oneida Tribe and the Tribal membership.

Information Needed

Much is said about communicating the Tribe's initiatives to the Tribal membership. Information regarding governmental initiatives is paramount, especially now that our Oneida General Tribal Council has actively been exerting its constitutional authority and responsibility. It is my belief that this Oneida Business Committee has made strides in providing to the membership, more information needed in order for the membership to meet and make better decisions. But much more needs to be

(1) **PER CAPITA.** In order for the General Tribal Council to make an informed decision regarding future per capita payment initiatives, the Council needs more information regarding the component units of the Tribe. Component units are the corporate entities of the Tribe and I believe that in order to make informed decisions regarding Tribal spending, the General Tribal Council should have a complete financial report on all of its corporate entities.

(2) LIMITED LIABILITY CORPORATIONS (LLC's). At a recent meeting between the Oneida Business Committee and one of the Oneida Tribe's corporate boards, it was noted

that many of the LLC's that Tribe has financial dealings with contain "silent partners." My office is in total sup-

port of Oneidas doing business with the Oneida Tribe, but those business opportunities must be done fairly allowing all Oneidas equal opportunity in those dealings. Too often however, business dealings through LLC's appear to involve the same persons over and over again, and too often, persons who already owe the Oneida Tribe money for failed or failing financial initiatives.

(3) NATURE'S WAY. About four years ago, the Oneida Tribe invested \$4 million dollars into Nature's Way, a paper production products company. As revealed at April 16th Oneida Business Committee meeting, to date, Nature's Way has not yet begun to

pay the Tribe back. (4) TRIBAL **HOUSING DEVELOPMENT.** On a limited basis, the Oneida Tribe offers "Trust land" or "Fee land" to Tribal members who want to build homes for their families. When discussing with Tribal members, the type of land they would prefer to build their homes on, the overwhelming response I get is that they would prefer Trust Land because of it is not taxable. Accordingly, my recently office has



Councilman Ed Delgado

proposed development because it is on Fee Land, and therefore taxable. As stated, I do not believe the vast majority of Oneida Tribal members want to own homes on taxable land. In addition, to date the Oneida **Business** Committee has received a formal update or review regarding the proposed project, although from the information I have received informally, leads me to believe that the project is proceeding without

Committee

Street.

My Office does

not support the

Children's Code Legislation

Business

knowledge.

My Office recently submitted draft legislation which would allow the ability of the Oneida Tribe to protect Oneida children who are being abused and/or neglected. Currently, non-Oneida institutions exercise that authority.

At-Will Employment

At-Will Employment is the practice of taking away all rights for tribal employees. My Office does not support the taking of employee rights from any employee. Unfortunately, there are current OBC members who support At-Will Employment.

Thank you.

Letters & Opinions...

Look at what they've done!

I hear statements about how terrible the Tribe is run, how messed up everything is and calls for radical change. I agree that the Oneida government has its share of problems and has a responsibility to the people of this Nation. I thought about it and looked at what our government has

Oneida has created head start programs, day care facilities, built a school to educate our children and provides funding for our students to go on to college. Oneida developed agriculture, retail, gaming, and a hotel to grow the economy and provide jobs.

To improve the quality of life of the membership, Oneida developed social & elderly service programs, a nursing home, a health & fitness center, and community centers. To provide housing, Oneida developed programs for people of all ages and income brackets. To perpetuate our ways, Oneida is striving to revitalize the language and share our culture.

To establish our presence, Oneida purchased the naming rights to a gate at Lambeau Field that gives us national exposure to 10's of millions. To celebrate our history we created a Walk of Legends.

For protection and the safety of the people, Oneida created a police department whose officers are cross-deputized to serve members in neighboring communities. To protect our land and sovereignty Oneida created a Planning Department, Environmental Health & Safety, and a Division of Management.

To protect our finances, Oneida owns a bank, has investments in hotels on two coasts and HAD established a \$90 million general fund (that was zeroed out with the last per capita). Oneida did all of this without taxing the people one penny. I see what our government is responsible for, what's our responsibility as members of this community? Protect your rights, protect our resources.

Continue to invest in Oneida, vote NO to the per capita on May 10th.

> Sincerely, Rae Skenandore Leanne M. Doxtator Matt Kunstman Loretta R. Webster Pat Cornelius

Read the Warning Labels on Per Capita

Ever notice warning labels on things you use in your home? You ignore them and go about your daily life. For the most part, we avoid putting toasters in the kitchen sink. Per capita, that is unplanned and unbudgeted, is just as dangerous as water is to an electrical appliance. Yet, we are not paying attention to the warning labels.

Per capita is the social problem of the 21st century facing the Oneida Nation. You must decide how you will respond to this social issue. Your vote at GTC meeting on May 10th, will predict Oneida's future. Cast your vote wisely.

Understand the short and long-term affects. There are trade-offs from unplanned per capita payments. These include decreased community benefits, decreased business growth, lower employee morale, and decreased nation building efforts. There is a lot at stake.

The Oneida Nation doesn't earn a billion dollars in net profit each year. There is a limited supply of money. Money used to pay for unplanned and unbudgeted per capita is taken from something else.

Capital improvement projects are on hold because there's not enough money to fund them. As a result of the per capita pay out in December 2007, we won't have a residential care facility, cultural center, elder apartment improvements, main casino improvement project, or new educational buildings any time soon. These projects will cost more in the future.

Tribal Business growth has stalled as a result of per capita pay out in December 2007. To make money, we must spend money. Without funds to grow our tribal businesses, we become stagnant. Money is needed to draw new customers in and prevent current ones from leaving. Oneida won't be successful in the market place without business growth.

Have you been in the Oneida workplace after an unplanned GTC per capita resolution passed? When the GTC passes an unbudgeted per capita payment, employees may feel insecure. Employees are forced to deal with sudden changes. The morale of Oneida employees

> See Page 9A Letters

Oneida General Tribal Council • Special Meeting

Regarding ... Per Capita Saturday, May 10, 2008 • 10:00 A.M. When:

Registration begins at 8:00 A.M.

Oneida Elementary (Turtle) School Gym N7125 Seminary Road, Oneida

Please bring your information packet to the meeting

If you have any questions regarding the contents of this packet, please call the Tribal Secretary's office at: (920) 869-4475 or (800) 236-2214, ext. 4475.

TRIBAL OR PHOTO IDENTIFICATION IS REQUIRED.

Tribal identification cards can be obtained at the Oneida Enrollment Office, 210 Elm Street, Oneida, from 8:00 A.M. to 4:30 P.M. weekdays or by a pre-arranged appointment outside of the normal hours of operation. For more information, call the Enrollment Office at (920) 869-6200.

Upcoming General Tribal Council Meetings

Meeting Date: May 10, 2008

Purpose: "To call for a special General Tribal Council Meeting to consider and approve the following:

- 1. A special one time payment/distribution in FY 2008, separate from any per capita payment(s) and resolutions(s), in the amount of \$5,000 to those Oneida Tribal Members under the age of 62 years of age enrolled prior to the distribution date, and \$10,000 to those Oneida Tribal Members 62 years of age and older enrolled prior to the distribution date, to be taken from the General Reserves and other tribal resources and shall be processed and distributed with due diligence and mailed according to the GTC's directive(s), with no loss of employment, not reductions in wages and no reduction/loss of services for all Oneida Tribal enrolled members; or
- 2. A special one time payment/distribution in FY 2008, separate from any per capita payment(s) and resolutions(s), in the amount of \$7,500 to those Oneida Tribal Members under the age of 62 years of age enrolled prior to the distribution date, and \$10,000 to those Oneida Tribal Members 62 years of age and older enrolled prior to the distribution date, to be taken from the General Reserves and other tribal resources and shall be processed and distributed with due diligence and mailed according to the GTC's directive(s), with no loss of employment, not reductions in wages and no reduction/loss of services for all Oneida Tribal enrolled members; or
- A special one time payment/distribution in FY 2008, separate from any per capita payment(s) and resolutions(s), in the amount of \$10,000 to all Oneida Tribal Members enrolled prior to the distribution date, to be taken from the General Reserves and other tribal resources and shall be processed and distributed with due diligence and mailed according to the GTC's directive(s), with no loss of employ-

ment, not reductions in wages and no reduction/loss of services for all Oneida Tribal enrolled members; or

- 4. A special one time payment/distribution in FY 2008, separate from any per capita payment(s) and resolutions(s), in the amount of \$15,000 to all Oneida Tribal Members enrolled prior to the distribution date, to be taken from the General Reserves and other tribal resources and shall be processed and distributed with due diligence and mailed according to the GTC's directive(s), with no loss of employment, not reductions in wages and no reduction/loss of services for all Oneida Tribal enrolled members; or
- 5. A special one time payment/distribution in FY 2008, separate from any per capita payment(s) and resolutions(s), in the amount of \$20,000 to all Oneida Tribal Members enrolled prior to the distribution date, to be taken from the General Reserves and other tribal resources and shall be processed and distributed with due diligence and mailed according to the GTC's directive(s), with no loss of employment, not reductions in wages and no reduction/loss of services for all Oneida Tribal enrolled members; and
- 6. To increase the existing \$800 annual per capita payment to \$1,200, \$2,000, or \$2,500 to all Oneida Tribal Members enrolled prior to the distribution date which shall be mailed not later than September 30th each year perpetually.

Petitioner: Linda S. Dallas

Location: Oneida Elementary (Turtle) School Gym

Time: 10:00 A.M.

Registration begins at 8:00 A.M.

Meeting Date: July 7, 2008

Purpose: General Tribal Council Semi-Annual meeting. Location: Oneida Elementary (Turtle) School Gym

Time: 6:00 P.M.

RONDA L. SKENANDORE

Registration begins at 4:00 P.M.

ONEIDA TRIBE OF INDIANS OF WISCONSIN JULY 5, 2008 - GENERAL ELECTION BALLOT

BUSINESS COMMITTEE CHAIR Choose one (1)

GARY L. JORDAN BERNIE STEVENS LEE NINHAM STEVE MITTAG MARK POWLESS SR. RICHARD G. HILL LINDA S.DALLAS

BUSINESS COMMITTEE VICE-CHAIR Choose one (1)

KATHY HUGHES HUGH DANFORTH ANITA F. BARBER JOHN G. ORIE VINCE DELAROSA GREG MATSON DOROTHY A. SKENANDORE

KRISTINE (KRIS) HILL

BUSINESS COMMITTEE TREASURER Choose one (1)

JIM VANSTIPPEN JOHN G. ORIE TINA DANFORTH L. GORDON MCLESTER III FRED MUSCAVITCH

BUSINESS COMMITTEE SECRETARY Choose one (1)

LEYNE OROSCO PATTY NINHAM HOEFT SUSAN DANFORTH-MARTINEZ CAROLE LIGGINS

ONEIDA LAND COMMISSION Choose two (2)

TED HAWK HUGH DANFORTH JUDY CORNELIUS JEANINE SCOFIELD ANDERLE DAVID W. BISCHOFF ERIC MCLESTER PAT CORNELIUS ROCHELLE A. POWLESS JOHN G. ORIE SYLVIA CORNELIUS WAUPOOSE

ONEIDA GAMING COMMISSION Choose one (1)

AMELIA CORNELIUS TRISH KING ELAINE REED-DOXTATOR STEVE MITTAG EUGENE YOGI METOXEN LARRY B. SMITH DAVID D. SCHUYLER CHRIS J. CORNELIUS GLADYS D. DALLAS

BUSINESS COMMITTEE COUNCIL MEMBER Choose five (5)

AMELIA CORNELIUS BRANDON J. COOPER BRENDA JOHN STEVENS RAMON M. PAULL JR. AL MANDERS ED DELGADO JENNIFER WEBSTER "JENNY" GINA POWLESS BUENROSTRO BENJAMIN DOYLE VIEAU DANIEL A. KING TRISH KING LEE NINHAM STEVE MITTAG DALE WHEELOCK RONALD J. SUMMERS ANITA F. BARBER BRANDON STEVENS TIMOTHY D. NINHAM JOHN G. ORIE SUSAN K. DOXTATOR DAVID BISCHOFF EUGENE YOGI METOXEN JASON J. KUROWSKI MELINDA J. DANFORTH JUDY CORNELIUS GREG MATSON CHARLES FW WHEELOCK (CHAZ) GENEVIEVE GOLLNICK

ONEIDA NATION SCHOOL BOARD (Parent) Choose two (2)

DEBRA J. DANFORTH

RON "TEHASSI" HILL JR

ONEIDA LAND CLAIMS COMMISSION Choose two (2)

AMELIA CORNELIUS HUGH DANFORTH

ONEIDA NATION COMMISSION ON AGING (ONCOA) Choose three (3)

PEARL MCLESTER HUGH DANFORTH RITA M. SUMMERS ARLETTA J. (COOKIE) KUROWSKI CAROL L. ELM DONALD D. MCLESTER ROCHELLE A. POWLESS

ONEIDA TRUST & ENROLLMENT COMMITTEE Choose two (2)

RAMON M. PAULL JR. SHARON ALVAREZ DEBRA J. DANFORTH DOROTHY J. SKENANDORE RITA REITER CHRIS J. CORNELIUS ERIC MCLESTER

Meeting Date: **September 2008** – To Be Determined Annual Budget Meeting.

Location: Oneida Elementary (Turtle) School Gym

10:00 A.M.

Registration begins at 8:00 A.M.

Petitions Received by the Secretary's Office

The following petitions for Special Meetings were received by the Secretary's Office and are waiting for the date to be set:

Purpose: "We, the undersigned fifty (50) or more qualified vot-

ers, assert our constitutional rights and direct the Oneida Tribal

Date Received: January 31, 2008 Petitioner: Linda S. Dallas

Chairman to call a special General Tribal Council meeting no later than forty-five (45) calendar days from the date the Tribal Secretary receives this petition, and further directs that the special General Tribal Council meeting shall be held on a Saturday only for greater participation, with only the following purpose(s) being the only agenda items(s) noticed to and considered by the General Tribal Council: 1. America's Dream, Inc. to present a proposal for the devel-

- opment and construction of 250 or more affordable homes on the Oneida Reservation in Brown County in the Village of Hobart, and
- 2. For GTC to approve a proposal for America's Dream, Inc. to develop and construct 250 or more affordable homes on the Oneida Reservation in Brown County in the Village of Hobart, and
- 3. For GTC to issue directives to appropriate persons and/or areas, to include but not limited to, Oneida Boards, Committees, Commissions, corporations, entities, departments and programs, with regard to matters that include, but are not limited to, land, financing, infrastructure, water/sewer and/or well/septic, to ensure the success and timeliness of the project.

Date Received: February 26, 2008 Petitioner: Cathy L. Metoxen

Purpose: "We, the undersigned fifty (50) or more qualified voters, submit this petition along with the required ordinance to assert our constitutional rights and direct the Oneida Tribal Chairman to call a special General Tribal Council meeting no later than forty-five (45) calendar days from the date the Tribal Secretary receives this petition. We, the undersigned, assert our constitutional rights and further direct the special General Tribal Council meeting shall be held on a Saturday only to allow for greater participation by the Oneida General Tribal Council (membership), with only the following purpose(s) and agenda items(s) noticed to and considered by the General

- Tribal Council for this particular GTC Meeting: 1. For complete disclosure of any and all findings by or on behalf of the Oneida Indians of Wisconsin and the Attorney General's Office directly to the GTC, to include but not limited to, the Oneida Housing Authority, Oneida Housing Authority personnel, Oneida Housing Authority Board Members, Oneida Business Committee member(s), family and or friends of Oneida Housing Authority personnel and/or family and/or friends of Oneida Housing Authority Board members, and
- 2. For GTC to discuss, take action and issue directives to appropriate persons and/or areas, to include but not limited to, Oneida Tribe of Indians of Wisconsin Boards, Committees, Commissions, corporations, entities, departments, and programs, regarding any and all Oneida Housing Authority issues to include, but not limited to the expenditures and conduct of all Oneida Housing Authority personnel, and board members, including but not limited to Mark Stanchek, Gina (Powless) Bruenrostro, Shannon (Metoxen) King, Susan (Danforth) Martines, Evelyn (Schuyler) Elm, Kate Stevens, Jennifer (Kurowski) Hill, Linda Torres, Jason Johnson, Fern Birdsbill and Interim OHA Director, Susan House."

Date Received: February 27, 2008

Petitioner: Linda S. Dallas and Mike Debraska Purpose: "We, the undersigned fifty (50) or more qualified voters, assert our constitutional rights and direct the Oneida Tribal Chairman to call a special General Tribal Council meeting no later than forty-five (45) calendar days from the date the Tribal Secretary receives this petition, and further directs that the special General Tribal Council meeting shall be held on a Saturday only for greater participation, with only the following purpose(s) being the only agenda items(s) noticed to and considered by the General Tribal Council:

- 1. To present a proposal for an independent outside audit and legal counsel to represent the Oneida General Tribal Council with regard to the independent outside audit, and
- 2. For GTC to approve a proposal for an independent outside audit and legal counsel to represent the Oneida General Tribal Council with regard to the independent outside audit,
- 3. For GTC to issue directives to appropriate persons and/or areas, to include but not limited to, Oneida Boards, Committees, Commissions, corporations, entities, departments, and programs, with regard to matters that include. but are not limited to, and independent outside audit and legal counsel to represent the Oneida General Tribal Council with regard to the independent outside audit."



W@hta> Kayu>kw^tho> Maple Tobacco Burning

This ceremony is held at the end of February or the first part of March, when we hear the Thunders return to wake our Mother the Earth. It all depends on the weather. When the warm winds once again begin to circulate, a day is set aside to give thanks.

A tobacco burning is done to honor the maple trees. Each camp in the community will have their own tobacco burning. A small fire is built near a maple tree. The words in the tobacco burning ask all of creation for a safe time, while the people are in the woods working, thus calling on the Creator to assure that no great harm comes to those harvesting the sap. All of creation is acknowledged. Then the people can go out and set up their sugar camps.

Kanehelat&ksla Thanksgiving

N#= ka>i=k^ w<hnisla=t# Now on this day

Waknehela=t& tsi> she=k& wa>katk@tho> wa>kahnek\$nik<ne> w@hta>.

I give thanks that still I am able to see sap has flowed of the maple.

N#= tsi> nikatst<hsl%=t< n#= <yukwan&hkwa>t <k@hake.

Now kind of energy and power it will be our medi-

cine it will be.

Tsi> she=k& kato=k^ <k@hake. That yet it continues it will be.

Culture

I wish for one year it will come around the same I will be a part of it.

Ta= tho niyoht&hak yukwa>nik&hla>. Now this shall be our minds. W@hta Twanehela=t& Maple we thank it

Kanehelat&ksla Thanksgiving Address/Opening
*On each side of the house the speakers will ask
if any family has had misfortune/this will also
be mentioned.

"Inform the minds" - the agenda/what will happen today. The singers and dancers will also be selected from each side. We are encouraged by the speakers to be mindful why we are here today - to give thanks to the maple and that it continues to be a medicine for the people.

Ohstowa>k% - Great Feather Dance/Thanks to the maples.

Speaker will thank all the people for their participation.

Two men are selected to pass the maple drink. One bucket for the men, one for the women. As the maple drink is passed out, people may stand and offer their personal words of thanksgiving.

Ohstowa>k% - Great Feather Dance/Thanks to the Creator

Acknowledgment of what has been accomplished.

Takwanuhwela=t& - Closing

Feast



Oneida Spelling System

VOWELS: Oneida has six vowel sounds. Unlike English each letter stands for one and only one sound.

"A" has the sound of the 'a' in ah or father "E" has the sound of the 'e' in egg or eight "I" has the sound of the 'i' in ski or machine "O" has the sound of the 'o' in hope or low

The remaining two vowels are nasalized. That means they are pronounced more through the nose than the usual English sounds. Roughly;

"U" has the sound of the 'un' in tune "A" has the sound of the 'on' in son.

CONSONANTS: Most of the consonants have the same sound as they usually do in English.

This is true for: H, L, N, W, and Y

The letters "T", and "K", and "S" each have two pronunciations depending on the other sounds near them.

"S" often has a sound halfway between the 's' in sea and the z-like sound of the 's' in was. When it comes between two vowels it always has the z-like sound and when it comes before or after 'h', then it has the sound of the 's' in sea.

"T" normally has the sound of the 't' in city, water, stove. Notice in those words 't' sounds more like 'd'. If a 'k', 'h', or 's' follows then the 't' has the usual English sound as in top.

"K" normally has a g-like sound as in skill but if a 't', 's', or 'h' follows, if sounds like the usual English 'k' as in kill.

OTHER SYMBOLS USED IN WRITING ONEIDA:

- "?" is used to represent a special consonant sound (called a glottal stop) that English doesn't have. The sound is made by quickly stopping the flow of air in the throat, a kind of catch.
- " ' " this symbol is written above a vowel to indicate the stressed syllable in a word.
- "•" this symbol is used after a vowel to indicate the vowel is lengthened or dragged out a bit. (Vowels marked with both the dot and the stress mark have a slightly falling tone.)
- "_" underlined sounds are whispered and not said aloud.

This, then, is the Oneida alphabet used here: A, E, H, I, K, L, N, O, S, T, U, W, Y, A, ? Some special combinations are:

"tsy" or "tsi" has the 'j' sound as in jam, or judge "tshy" or "tshi" has the 'ch' sound as in church "sy" has the 'sh' sound as in shoe or hush

Oneida Language Websites

http://
digicoll.
library.wisc.
edu/oneida

www.uwgb.

http://
language.
oneida
nation.org



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Wis. tribe given more control over water quality

LAC DU FLAMBEAU, Wis. (AP) _ The Environmental Protection Agency has given another Wisconsin American Indian tribe more control over protecting surface water on their reservation.

The EPA will allow the Lac du Flambeau (lahk-doo-FLAM'-boh) Band of Lake Superior Chippewa to create its own water quality standards program.

EPA official Dan Coza (KOH'-zah) says until now, there have been no standards

for the reservation's 260 lakes, 71 miles of rivers and streams and 24,000 acres of wetland.

The Lac du Flambeau joins the Mole Lake Soakogon band of Chippewa and 39 other U.S. tribes in having federal consent to protect surface water.

Information from: Wisconsin Public Radio



Maple syrup celebration

THE THE TENEDRICH TO TH



Kali photo/Dawn Walschinski

Dellora Cornelius enjoys a pancake feast with granddaughter Karissa Cornelius-Waupoose during the annual maple tapping lunch held at the Oneida Nation School System. The lunch is held to thank parents and community volunteers for their help in tapping trees and boiling down maple sap

From Page 6A/Letters (Continued)

is lowered. The work of the employees is the life-blood of the organization. Without their efforts, Oneida would be unable to deliver services to the community and make money. It is a challenge for Oneida as an employer to keep good employees.

Unplanned per capita takes away from our ability to build our nation, to promote selfgovernance, and to determine a positive future of our community. Unplanned per capita payments not only depletes money needed to build our nation, but it creates more crises. Managing these crises

distracts our community from building our nation.

Maybe we can learn a lesson from other Tribal Nations. The Ho-Chunk and Lac Du Flambeau tribes have experienced the negative shocks from poor decision making. We don't need to put our toasters in the sink to see if the warnings labels are real.

Cast your vote wisely at the upcoming GTC meeting on the unplanned per capita peti-

Sincerely, Jackie Smith, Susan White, Laura Manthe, Sherrole Benton, Tony Smith, Sr.

GTC Committee wrongly accused says tribal member

I'm writing about the committee that worked to produce the proposal for the Office of the General Tribal Council. The people who worked on that committee have been wrongly accused of trying to feather their own nest by proposing that the future committee have a tribal car and get outlandish wages. Take my word, or see the packet that was mailed out about the issue to the GTC. The idea that the committee that served on the Office of the General Tribal Council would get such high wages was put in the packet by the Chief Council to the Business Committee, Jo Anne House, not the committee for the office of General Tribal Council. I did not support the plan they came up with, but I will not stand quietly by and see them wrongly accused.

Madelyn Genskow

Kalihwisaks obtained an information packet stamped "Received by the Secretary February 28" for the March 22 GTC meeting which included a budget for salaries, autos and computers. This information was not included in the tribal wide mailing.

bridge

In the February 14 issue of into a pedestrian crossing. I would like to suggest a plan for its preservation and future

Since the bridge is still a good access way to the other side of the reservation, i.e. Norbert Hill Tribal Offices, not only for the youth but especially for the elders who live in the Site I area, what I'd like to suggest is to transform the old bridge into a covered rest area with picnic tables, perhaps post a board listing birds and animal life that are in the area. I truly feel the old bridge still has many years and many uses left. It would honestly be a shame to see it moved or destroyed. Just a suggestion.

> Sincerely, Harold "Coo-Coo" Peters Lahslase?slaha.wi'

We must work together for a better tomorrow...

Letter to the Editor:

I have concerns about the proposed Per Capita Payment that is going to be addressed on May 10. As you may recall, a group of community members presented an alternative plan for the "One Time Payment" that was made in December. We requested an endowment fund that would provide for all future payments. The people said, "No, pay us now!" Here we are again a few months later asking for money out of the same budget. Where is the money going to come from? I have to wonder what the

women who started gaming on this reservation were thinking back in the 70's. What was the purpose of going up against the law to operate a bingo game at the Civic Center? I understand they were working for a better community. We have grown a great deal

since that time. Our gaming operations have provided us with many good things. We have so much to be thankful for. Sure there has been ugliness too, but we have to keep working together for a better tomorrow or it will all be for nothing. I have a dream for our community and I hope it is your dream too.

I have a dream that one day we will provide the appropriate tribal resources so that...

* There will be a home for every tribal member that wants to the urban sprawl problem.

* We will create jobs and provide training and support so

Feingold Listening sessions

U.S. Senator Russ Feingold will hold a listening session in Brown County on Saturday, May 3. This session will mark the 43rd listening session of 2008, and the 1123rd since 1993. If constituents need special accommodations at the listening session they should contact Senator Feingold's Middleton office at 608-828-1200.

His Brown County listening session will be held at 9:15 a.m. in the Second Floor Common Council Chambers at the De Pere City Hall, 335 South Broadway, De Pere. The meeting will last up to an

"I again look forward to meeting with constituents in Brown County," Senator Feingold said.

every tribal member that wants to work. * There will be a stronger

Oneida identity through culture and language with the use of emersion. * There will be energy inde-

pendence and we will exercise our sovereignty with renewable energy production. * There will be stronger

families through better parenting, the end of drug and alcohol use, stronger spirituality and community support through education and self awareness.

* The community will value health through diet and exer-

Please consider these ideas as you vote on May 10. Thank you for taking the time to read

> Oskana (peace) Laura Manthe

Effective Leadership is a two-way street

Members of the OBC,

When I attend meetings, I don't know whether to laugh or be submissive? You talk about a sovereign nation, I don't think so, we pay taxes, the federal government, state and local governments involved with everything we do. I feel sad people still voting for the some group of people (buddies) in office, nothing will change if we the people don't challenge our leaders, because you still have people from the past leadership that got up in trouble with investments losing millions of our money. I as an Oneida member would vote on experience, people that have knowledge in business, we as a nation, we are a corporation, that's one reason we have Robert's Rules. Think about millions wasted, who is running for office. Think when you vote, in closing this letter, I am serious! I feel secluded, in my mind concerning how the OBC came to their conclusion. Let me tell you this, failure is not an option, so wake up and smell the roses. You may be rapidly on your way to extinction. Effective leadership, after all, is a two-way street paved with constant communication and course correction. We must improve our performance through cooperation, maximizing our potential by striving toward shared goals. Lead by example is success. We must find ways to create positive change. You want respect, you



Editor's note: The **Pedestrian crossing**

recommended for old Sakoli,

the Kalihwisaks, I read of the new bridge set for Duck Creek. I read that the old bridge could possibly be turned into a pedestrian crossing. I for one must agree with the preservation of the old bridge should the bridge be saved and turned

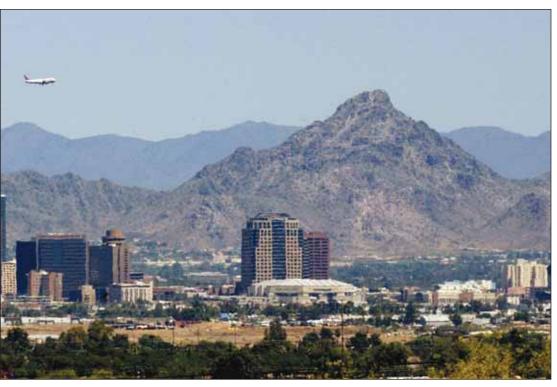
to live on the Reservation by purchasing existing homes not building new ones adding

that there will be a job for

George L. Cooper Sr.

must give respect.

Name change to Piestewa Peak is official



that was the total benefit to

the government of reduced

The Indians also want

Judge

Robertson to return to the

trust all the land it has sold

since it was started in the late

19th century. Of the original

40 million to 54 million acres

alloted, about 10 million

ruled that it would be "impos-

sible" to provide a full

accounting and accurate

account balances to more than

300,000 account holders.

Robertson previously has

James

borrowing costs.

District

acres remain.

Downtown Phoenix is backdropped by Squaw Peak, rear right, Wednesday, April 16, 2003. A proposal to rename the urban mountain peak in honor of Pfc. Lori Piestewa, a member of the Hopi Tribe who was killed in an ambush near Nasiriyah in Iraq last month, has widened a gap between Arizona's moderate Democratic governor and some conservative Republican lawmakers.

Feds say American Indian claim in trust account case is 'absurd'

OKLAHOMA CITY (AP) The U.S. government has said the claim by American Indians in a lawsuit that they are owed \$58 billion because of the mismanagement of their trust accounts is

In a brief filed Wednesday in U.S. District Court in Washington, D.C., the government said the suit should be dismissed if the Indians who filed it no longer want a full accounting of the funds held by hundreds of thousands of individual Indians.

The Oklahoman reported on the filing from its Washington bureau.

Congress created the federal trust to handle Indian royalties in 1887. It demanded an accounting in 1994, and two years later some Indians filed a class-action suit when the accounting was still not done.

In the suit, the Indians claimed they were cheated in oil, gas, grazing, timber and other royalties overseen by the Interior Department since 1887.

The government maintained in its brief that the federal judge who is presiding over the case has no authority to award any money to the Indians and suggested the June trial in the case be can-

The brief came three weeks after the plaintiffs in the case filed a brief, saying they should be compensated \$58 billion. They said the government collected about \$3 billion during the past 120 years for individual Indian trust account holders that was never paid.

Because it held onto the money, the plaintiffs argue, the government was able to borrow less money for spending purposes. The \$58 billion figure is based on Treasury bill rates over the 120-year out of more than \$100 billion time period. The Indians said died in Iraq By Amanda Lee Myers Associated Press Writer PHOENIX (AP) – A feder-

TYTYTYNATIONAL TYTYTYTY

Feds approve

renaming in honor

of Army Spc. Lori

Piestewa, who

al panel on Thursday officially renamed a Phoenix mountain for the first American Indian woman to die in combat while serving in the U.S. military, ending one of the country's most contentious fights over a place name.

Less than a month after Army Spc. Lori Piestewa was killed in Iraq in 2003, a state panel renamed Squaw Peak, one of the city's most popular hiking spots, as Piestewa Peak.

U.S. Board on The Geographic Names made the name change official Thursday in an 11-2 vote, Lou Yost, the board's executive secretary, said from Washington, D.C.

"We're very grateful that they went ahead and kept the name," said Piestewa's mother, Percy Piestewa. "It's an honor and it's very humbling. It's awesome."

Many American Indians found the old name offensive and had been trying to change it for years, but critics called the change a heavy-handed political move by Gov. Janet Napolitano's administration.

Yost said supporters on the board felt that Piestewa (py-ES'-tuh-wah) symbolizes everyone who has died in the line of duty, while opponents argued that she didn't have a

36TH ANNUAL

direct association with the mountain and is not of regional or national prominence.

The federal board requires a five-year wait before it will name geographic feature on maps and other federal publications after the dead, partly to let emotions on the question cool down. But Yost said the five years since Piestewa's death didn't do much to cool down hundreds of Arizonans. "Apparently this is still an

emotional situation out there," he said. "This is what we call a high-profile case." He said about 1,300 people called or wrote in to voice their opinions, and the board received an unprecedented number of e-mails. About two-thirds of those who contacted the board supported the name change, he said.

Piestewa, a 23-year-old Hispanic-Hopi mother of two from Tuba City on the Navajo Reservation, died after her convoy took a wrong turn and was ambushed near Nasiriyah in March 2003. Some of the members of 507th Maintenance Company, including her best friend, Jessica Lynch, were taken prisoner. Others died.

The story of Lynch's capture and dramatic nighttime rescue made her an instant celebrity. Lynch attends annual ceremonies at the peak and named her daughter for her fallen friend.

The peak is a popular destination for local hikers attracted to its convenient location in the middle of the city and its challenging trails to the 2,600-foot summit.

Larry Wayt, the leader of a local hiking group who runs the squawpeakhiker.org Web site, said he was disappointed in the federal board's decision to rename the peak.

"A lot of words are considered offensive now that didn't used to be considered offensive, and a lot of the words that are considered offensive are still used, and that really doesn't enter into it as far as I'm concerned," he said.

He said officials should have either left the name the same or found a way to honor all veterans.

Napolitano argued that changing the name of the landmark would be an appropriate tribute to Piestewa while removing the word "squaw." Although some linguists disagree, critics say "squaw" is derived from an Indian word for female geni-

"Lori Piestewa bravely served country," Napolitano spokeswoman Shilo Mitchell said Thursday. "She sacrificed greatly, and so has her family, and by honoring her, we honor all veter-

The controversy over renaming the mountain led to a nasty fight between Napolitano Republican-led Legislature. Like the federal board, the state panel that approved the name change has a five-year waiting period, Napolitano and others persuaded the board to waive it..





Inter-tribal Powwow held at UWGB's Kress Center



Poems, **Essays** wanted

Submitted by Beth Bashara **ONAP Director**

"Yukhika-latuhse" tells us stories) is now accepting poems, stories and essays for its fourth annual issue, which will be published this autumn. The deadline for submissions is June 20, 2008.

The editors prefer that writers submit electronically to **jstevens@ez-net.com**, or bbashara@oneidanation.or

Writing can also be sent to Oneida Nation Arts Program, P.O. Box 365, Oneida, WI 54155.

Submissions should be no more that three pages per writer. People should also include a short biography, and an SASE if submitting by snail mail.

Yukhika-latuhse, an all Native American literary journal, has been publishing since 2005. The journal also sponsors writers' workshops on Wisconsin reservations and venues.

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Genetic diversity key with crops

Submitted by Bill Koonz **Environmental Protection Specialist**

Spring is in the air and planting season is just around the corner, no matter the weather. I wish to expand on an article I did earlier that dealt with the differences Old (European) verses New World agricultural practices. The main difference is that New World agriculture is hands on, crops are individually picked and a garden plot often harvests a number of species in a small area (corn, squash, beans, potatoes, etc.). Old World agriculture gathers a single crop from a large field and does not identify individual plants (wheat, barley, rice,

One important New World feature that I was asked about has to do with crop color. Old World agriculture was very drab. New World crops often have bright colors. Only in the New World where agriculture singled out individual plants did plant or produce colors become important. Only in the New World did the reds, yellows, and blues develop in natural foods.

Red was not a color for crops in the Old World. Plants like peppers and tomatoes are now often associated with the Italian's pasta and pizza. In fact these plants were developed here in the Americas. Traditional Italian pastas were garnished with white sauces that often contained a number of spices added to provide flavor. The Irish potato famine, that resulted in starvation for millions and initiated a very large immigration to this country, was not caused by a locally developed crop but by a crop that was imported from the Americas. That crop (only one or two varieties) became the staple food in Ireland where it was grown as the major food source for the peasant population. It had never been grown by itself as a staple here in the Americas but was primarily grown in combination with other food crops to provide variety in the diets of Native Americans. If such a crop were to fail here in the Americas, there were associated crops with which to feed the populations.

Another example of how quickly agricultural produce can catch on globally is the tobacco plant. The Old World was not introduced to tobacco until the European explorers took it home with them. Putting it into cigars and cigarettes was not initiated by Native Americans. Tobacco was traditionally used as a sacrament, reserved for special occasions by small numbers of elders and people of prominence. The cigarette companies in North America gave cigarettes as gift contributions to the American soldiers during World War I. It was a very well conceived advertising ploy. When the troops came home, they were addicted to the nicotine in tobacco and quickly spread that addiction throughout society. Countries and health care systems throughout the world continue to deal with health problems related to smoking and tobacco addic-

A major concern with modern farming is that the numbers of varieties containing genetic differences are being dramatically reduced. Instead of thousands of varieties of corn and potatoes being grown, there are only a few being planted. This loss of genetic diversity is critical in developing future crops that



Kali file photo

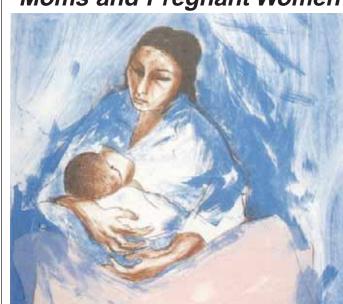
Peppers and tomatoes are commonly associated with Italian cuisine, but both are products of the Americas. Crops from north and south America tend to have bright colors such as yellow, red and blue.

are resistant to disease or insect pests. As the varieties with the genetics for resis- nation.org for wildlife or tance are lost, the potential for environmental future disease or pest resistant Contact Annette Cornelius, crops is also diminished.

Contact Bill Koonz 920- 920-496-5395 (ext. 5384) 496-5350 bkoonz@oneida questions. Facilitator-Cultural Wellness

acorneli@oneidanation.org for food and nutrition infor-

Attention: Breastfeeding Moms and Pregnant Women



Are you a breastfeeding mom looking for other moms to talk to? Are you interested in sharing your breastfeeding experiences with other new and/or expecting women in the community? Are you currently expecting a baby and thinking about breastfeeding? A group for Oneida families to help promote and support breastfeeding families is forming to build a strong support in the community. The goal of the group is to introduce breastfeeding moms and children to help form a peer network to encourage continued breastfeeding for all families and strengthen the Oneida Community by improving the health of future generations.

Groups will meet the fourth Friday of the month at the Oneida Community Health Center, unless otherwise speci-

Next Group Meetings at 10 am, April 25, 2008 May 23, 2008.

Please Call Beth Scheelk, RD, CLC at 920-869-4836 if

you are interested in attending or with questions.

Organized by Oneida Community Health Center and WIC program



Oneida Nation of Wisconsin invites you to ...

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May 6, 7, 8 **Radisson Hotel &** Conference Center



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> **Ginny Finn** "abcd"

Marshfield Clinic Radiology "Virtual Colonoscopies"

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Tuesday, April 22, 2008 **Obtain registration forms** on line at www.oneidanation.org or

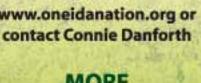
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DEADLINE:







Share the Care 2008 at www.oneidanation.org













ONCEC preps for Microsoft Word

By Wendy Dickinson

Software Instructor

The ONCEC is celebrating fifteen years of service to the tribe, with a barbeque on June 3rd; everyone is invited to come for lunch. The timeframe for our barbeque will be in the next article posted in the Kalihwisaks.

The ONCEC offers computer classes for the beginner, novice, and advanced users. For the computer beginner, we offer a "Computer for Beginners" course and an "Introduction to Windows XP" course that will teach you all the basics.

The Microsoft Office Suite is currently the standard software used within the tribe and many area business, and schools. The Microsoft Office Suite includes: Microsoft Word (word processing), Microsoft Excel (spread-Microsoft PowerPoint (presentations), Microsoft Access (database), and Microsoft Publisher (document publishing) these pro-

Microsoft Office Suite. The computer class sched-

grams are the backbone of the

ule for the month of May 2008 can be accessed using the Oneida Intranet. On the first page of the Oneida Intranet site in the purple area the left, click on Governmental Services. Then select CEC, and select computer classes. Under the "Community heading Education Center Microsoft Class Description", then select computer classes. Find the monthly schedule you are looking for and select it. You can read it online or print a copy of the class schedule for the month and the registration form for the classes. To access our internet site for class information and registration forms go www.oncec.org. Those without Intranet or internet access can call for a class schedule and registration form to be

mailed to them. The GED/HSED/P.A.S.S. Units Department continues to provide excellent "one-onone" and small group individualized instruction designed to prepare participants to successfully complete their high school diploma requirements.

We also offer P.A.S.S. Units designed to makeup credit deficiencies and help students to graduate with their high school class. In addition, we tutor high school and college students within various disciplines to get started on yours, call or come in to learn more.

Tribal members, tribal employees, and their families receive these classes at no charge. Classes are conducted at our location at 2632 South Packerland Drive, in Green Bay. For a full March schedule, please stop by, visit our website (www.oncec.org), or give us a call at 920-496-5260.

The Oneida Nation **Community Education Center** is open Monday through Thursday, from 7:30 a.m. to 9:00 p.m., and on Friday from 7:30 a.m. until 5:30 p.m. Saturdays we are open from 9:00 a.m. until 3:00 p.m. For more information on our computer classes, GED/HSED/P.A.S.S. Units department, or for assistance, call the Oneida Nation Community Education

Local students receive lasting gift



First Book- Greater Green Bay announced that 1,000 new books will be given to four literacy programs that serve Greater Green Bay's children in need. Designated children will receive one book each month for 6 months, which enables the children to start their own home libraries they can share with their siblings and families. On Wednesday, April 16, 2008 select students from the Oneida Turtle School took part in the program and received the books. The event featured State Representative Tom Nelson reading a scholastic book to the entire Kindergarten class. Above, students wait in line for a cupcake following Nelson's reading.

Marian College to host Criminal Justice Camp

Fond du Lac, Wis. - Marian College will host its second annual Criminal Justice Camp for high school students interested in exploring a career in law enforcement Aug. 4-6,

The camp will be held on Marian's Fond du Lac campus and is open to high school students who will be juniors or seniors this coming fall.

Campers will discover and practice a variety of techniques from staged surveillance and hostage situations to crime scene investigation.

Subjects covered in the camp include surveillance techniques, crime scene photography and sketching, care and custody of evidence, selfdefense, and patrol and traffic tactics. Campers will also have the opportunity to meet with investigators, enforcement agents, probation and parole officers, current Criminal Justice stu-

dents, and a K-9 unit. The Criminal Justice Camp covers a wide range of exposure to potential career paths in crime scene investigation, national security, law enforcement, corrections, federal law enforcement (including the FBI, Secret Service and U.S. Marshals Service), and probation and parole. All camp faculty and staff have experience in the field and will serve as instructors, facilitators and mentors to the camp atten-

Camp tuition is \$175, including all camp activities, food and lodging. A \$500 annual Marian College scholarship is available at the completion of the camp for firsttime campers who go on to attend Marian College.

More information, including the online application, is available at www.mariancollege.edu/cjcamp. The application deadline is May 30.

With curriculum covering major areas in police science, sociology, psychology and administration, Marian's Criminal Justice Program prepares its graduates to take on a career in a variety of helping professions. Graduates pursue careers in law enforcement, probation and parole, corrections, law and social work. From the highly qualified and accessible faculty to a law enforcement training facility, Marian's Criminal Justice Program provides strong curriculum with a variety of hands-on learning experiences. Additionally, Marian is in the process of developing an Applied Masters Degree in Justice Criminal Administration in the near future via the newly created Professional. Adult and Education Continuing

(PACE) program. Marian College is a Catholic applied liberal arts college located in Fond du

Lac, Wis. The college offers more than 50 undergraduate and graduate programs at its main campus, and a variety of adult accelerated-degree programs in facilities throughout Wisconsin. The size of the College permits a very favorable student-faculty ratio, one the lowest among Wisconsin colleges. Marian's six academic divisions offer programs of study designed to meet a full range of pre-professional and professional academic needs. The primary divisions and programs include business, education, the arts, sciences, nursing and technology. Marian College is a community committed to learning dedicated to service and social justice, and joined together by spiritual tradi-

Oneida Nation High School Honors

Quarter Three 2007/2008

Highest Honors

4.000 Maria Metoxen 3.810 Carissa Metoxen

High Honors

3.778 Robert (Frank) Clary

3.722 Lauren Mills

3.714 Layni Stevens

3.667 Ashley Ninham

3.667 Neset Vega 3.667 Alexandria Red

Hail

3.612 Kyle White 3.573 Maria Guerra 3.571 Catherine Mills

3.526 Joslin

Skenandore **3.502** Brittany Bateman

3.500 Schuyler Sallaway Honors

3.476 Garrett Miller

3.445 Yuntle McLester

3.430 Michael Arce

3.390 Raeanne

Funmaker 3.390 Levander

Pamanet 3.333 Luanne Funmaker

3.333 Miranda Nicholas

3.286 Keenan Labarge 3.286 Carl Tepiew

3.278 Salene Larock **3.167** Yasiman

Metoxen 3.167 Racheal Ninham

3.143 Mary Powless **3.055** Leticia Behringer

3.055 Shaina Powless 3.000 Angelina Red

Hail

Date set for Pitch, Hit, & Run event

Submitted by Kyle Casper

Recreation Supervisor

The Oneida Recreation Department will host a free Aquafina Major League Baseball Pitch, Hit, and Run Competition for area youth. The competition will be held on Monday, May 19 from 4:00 - 6:00 at the Site I Ball

Diamond.

Dartball league ends, season standings announced

Submitted by Kyle Casper

Recreation Supervisor The 2008 Dartball League concluded recently at the Civic Center. Archie's Warriors finished 1st place in the League, with a record of 24-3, as well as winning the Annual League Tournament. Team members include: BJ Denny, Karl Webster, Jeff Webster, Mel Webster, Jason Denny, Brian Denny, and Julie Denny.

Individual winners for the League were as follows: Most Hits, Runs, and Singles - BJ Denny, Most RBI's and Triples - Jeff Webster, Most Doubles - Brenda Cornelius, and Most Home Runs - Jim King.

Pitch, Hit & Run is the official skills competition of Major League Baseball. This program grassroots designed to provide youngsters with an opportunity to compete; free of charge, in a competition that recognizes individual excellence in core baseball skills.

into four age divisions: 7/8, 9/10, 11/12, 13/14, and have the chance to advance through four levels of competition, including the Team Championship at Miller Park, home of the Milwaukee Brewers, and the National Finals at the 2008 MLB All-Star Game in New York.

The individual Pitching, Hitting, and Running Champions, along with the All-Around Champion in each age group at the Local Competition will be awarded and advance to the Sectional Level of Competition.

All participants must bring a copy of their birth certificates and fill out a registration/waiver form prior to the competition. of Registration forms may be picked up and dropped off at the Civic Center. For questions concerning the competition, please contact your Competitors are divided Local Coordinator, Kyle Casper at **920-869-6288** or

kcasper@oneidanation.org Registrations are still being accepted for youth baseball. The deadline to register for Tball, Pee Wee, and Little League Baseball is May **15th**. There are also a few spots open to join the Babe Ruth and Pony Baseball Registration will remain open until the roster has 15 players on each team. You may register at the Civic Center or contact Kyle Casper at 920-869-6288 or kcasper @oneidanation.org.

Attention... All Graduating 2008 High School Seniors

The Kalihwisaks is preparing to honor all "2007" graduating HIGH SCHOOL Seniors in the May 22nd, 2008 issue of the Kalihwisaks with a special graduation centerfold in full color.

DEADLINE to submit photos: Friday, May 2nd, 2008

*Any pictures received after the deadline date may not be included in the Special Graduation centerfold!

If you would like to be showcased in the Special 'High School Graduate' Section

of the Kalihwisaks, please send the following by Friday, May 2nd, 2008 • One photo – preferably vertical. Color preferred, black & white is acceptable.

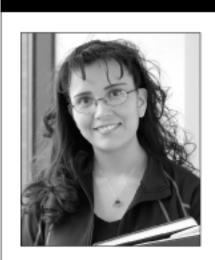
• Include the following with submission:

- Name of High School you will be graduating from.
- Parents names.
- Return address, or if you prefer, a SASE so the photo can be mailed back to you. Send photos to: Yvonne Kaquatosh c/o Kalihwisaks-Graduate Special,

For more information, call Yvonne at 1.800.236.2214, ext. 4280

P.O. Box 365, Oneida, WI 54155

or locally at (920) 869-4280. Please include a Phone # in case there are questions with the submission!



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or go to: www.nwtc.edu & click on my.NWTC



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Oneida Nation High School 2008 Prom Report

By Ashley Ninham

ONHS senior

This year prom was a suc-

Prom was on Saturday April 12. Nearly all of ONHS students attended. Our Prom theme was "Masquerade Ball" where everyone got to get a mask at the door.

Everyone enjoyed the

The one thing everyone was concerned about was the DJ. Students said the DJ was "kinda old and didn't play any newer songs." So, here's a tip for next year's prom! Get a younger DJ!

As for this year's seniors, it was their last prom together. Most of them will remember this year's prom throughout their lives.

Prom was popping By Brittany Bateman

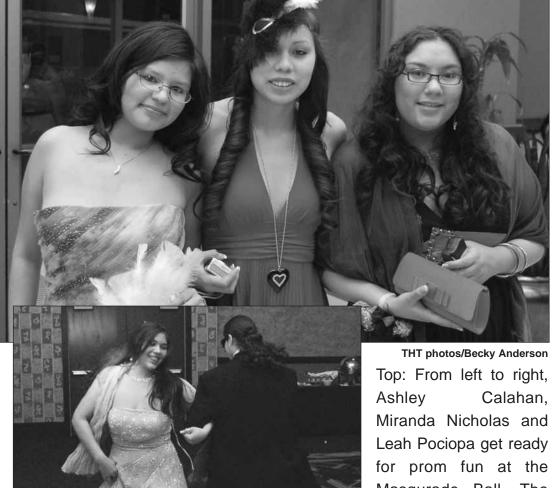
ONHS senior

Well, this year's prom was

There were a few minor problems, but all in all is was a great deal!

All the girls wore beautiful dresses and the guys wore tuxes. The usual look. The teachers were complimenting our dresses and tuxes.

The music was "OK," I guess. The dance floor was hopping and shaking away. Pretty great!



Masqurade Ball. The prom was held at the Radisson Inn Hotel and Conference center on Saturday, April 12.

Left: Kah^htit Delgado shares the last dance of the night with Eric Arce.



Seniors got Senioritis!

By Racheal Ninham

ONHS Senior

Seniors, seniors!

Crazy time of year for the seniors of 2008.

They have so much to think about as in graduation, graduation parties, getting done with high school, moving on to college, getting a job and even some thinking about moving out of the nest.

As a part of the senior class, I and most of the other seniors believe its' getting really hectic around school at this time. It's just hard for most of us to get up early in the morning to come to school when we all know we're almost done with school for a while. I believe they call it "seniori-

But seniors this year are just happy to get done with school and have a great summer and then start off a whole new life.

Celebrating Brett Favre

By Racheal Ninham ONHS senior

Brett Favre, Green Bay Packers quarterback for 16 seasons, will have his jersey officially retired at Lambeau Field on Sept. 8, which is the Packers season opener against the Vikings.

According to CEO Mark retired by the Packers.

Murphy, they are adding the retirement of Brett Favre to the festivities that evening. This will be an honor for Favre, since he had helped pick the game at which he'll be honored. That night, Favre's at. Favres No. 4 will become the sixth number

the goal in box lacrosse. A

The Wind, Snow, and the Sweat of lacrosse

By Josh Skenandore ONHS Junior

A Look Back at the Lacrosse Tournament That Was a few weekends' back. On Saturday, March 15, Oneida's lacrosse team had a tournament against Bayport,

Wausau, Southwest and Notre Dame. Bayport had two different teams (both Junior Varsity). That's a big school if you ask me.

Oneida's first game was against Bayport 1. Oneida won that one by two (4-2).

Then, in the second game, Oneida won again by 3 (7-4). Oneida thought they had it all because they where one of the teams that went undefeated along with Wausau.

In the third game, when everything was thought to be going good, some of the players started getting aggressive because of the penalties the referees where calling. There was also "the big hit" that three of Oneida's players laid



The Oneida Nation High School Club team has faced tournament action this spring.

on a opposing player that made the referees decide to stop the game and call it a draw.

Oneida's team was pretty fired up after that game, but not enough for the last game, which they lost 2-4 against Wausau.

Oneida would have won the second place trophy if they would have won the game against Wausau.

Oneida got lots of complements about how good we looked for being our first

Because it's our first year and we are participating as a club sport, Oneida can't go for state or regionals this year.

Watch for our next update on the lacrosse season in the next issue of "Thunderhawk Times."

Basic Lacrosse and the rules

By Louis Guerra

Last issue, we wrote that the popularity of lacrosse is growing. This issue, we will talk

rules of lacrosse and the two basic types of lacrosse. There are actually a lot of rules in lacrosse and the rules

are different for the different

about some of the important

types. There's box lacrosse and field lacrosse, which is what our high school team plays.

Field lacrosse, has a big field to play on. It's about 110 yards long and about 60 yards

from side line to side line. Field lacrosse has a little bit box lacrosse goal os only 4 ft. different rules from box high, and 4 ft. wide. Also, in lacrosse. In field lacrosse, you box lacrosse the goal tenders apart when

you check someone. It is a lot easier

score a field goal in field lacrosse, because the goal is a lot bigger than

aren't allowed to check some- have huge pads to protect one if your hands aren't close them and take up a lot of the together. You will get a penal- goal. In field lacrosse the ty if your hands are too far goal tenders only have a small

bit of padding on their chest, to protect them, and they have to protect a goal much bigger than them. The goal in field lacrosse is 6 ft. high and 6 ft. wide.

Thunderhawk Track Team off to good start

By RaeAnne Funmaker

ONHS senior

The track season is coming along quite nicely.

The team had its first outdoor meet on Monday, April

There have already been a few records broken this year by Luanne Funmaker and

Keenan Labarge.

The team is about four weeks into the season and still going strong, which is much better than last year. The track season didn't get a decent head start last year and kind of fell behind. This year is a different story though.

This year's squad has some

promising athletes who-with the right motivation, guidance, and determination-have a good chance at regionals, sectionals, and, possibly,

A thought on this poem

By Frank Clary

ONHS Senior "Hope is a Thing with Feathers'

By: Emily Dickinson "Hope" is the thing with feathers

That perches in the soul And sings the tune without the words

And never stops at all, And sweetest in the gale is

And sore must be the storm That could abash the little

That kept so many warm. I've heard it in the chillest

And on the strangest sea, Yet never, in extremity,

It asked a crumb of me.

There are days when we as people just don't want to get up in the morning. Those are the days when you need to stop and think; For what purpose has the creator put me here, what am I suppose to do?

You need to dig and find what it is. What is it you ask? Hope, you may think that when you do something that it isn't appreciated, or you aren't making a difference, but what you don't know is that in order to make the big changes, it's the little efforts that make the big changes

possible.

Up Coming Powwows **Paul**

Gutierrez III ONHS Junior

Mmmm. Let's see. The summer powwow season is just around the corner. To get us started, there were a couple of powwows, this past week-

One was in Eau Claire, WI, Honoring Education. Another was in Franklin, WI. It was a contest powwow. A third was in Keshena, WI. It was the Sturgeon Feast Powwow.

Stay tuned for more. I'll get back to you real soon.

Yearbook Progress

By Racheal Ninham

ONHS Senior

This year's yearbook is turning out pretty good.

This year, the students and yearbook advisor Becky Anderson have been working on prom pictures, field trip pictures, homecoming pictures, and had put them into the right pages for the year-

This year's yearbook is supposed to be in full color, something everyone is really excited about.

Ashley Ninham, one of the

seniors in the class, said, the yearbook progress is "going well, but also other people need to step it up."

I am also included in this class. It's a fun class to be in and I enjoy Becky Anderson very much as a teacher, but it gets a little hectic because we want this done on time before school gets out.

So, hopefully, this yearbook class pulls through and gets the yearbook done so everyone can have the great memories that we had throughout the whole school year.

Thundernawk Thunderhawk Times staff Semester I, 2007-2008 School Year Editors: RaeAnne Funmaker

Writers: Brittany Bateman

Robert Clary Randall Danforth Luanne Funmaker Nicole Godfrey Louis Guerra Paul Gutierrez Ashley Ninham Racheal Ninham Truman Powless Josh Skenandore Jr. Stevens

Marquita Tebeau

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Public Notice

The Oneida Social Services Department announces that it intends to apply for a USDA Housing Preservation Grant, 7 CRF part 1944, subpart N. Program activities would provide funds to very low- and low-income Oneida enrolled tribal members living within reservation boundaries for home rehabilitation and repair. Income eligibility would be guided by the 2008 Health and Human Services federal poverty level. We invite public comment to the Oneida Social Services Department, P.O. Box 365, Oneida, WI 54155. (920) 490-3701.

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Children must be 3 or 4 years of age by September 1, 2008.

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You are welcome to stop by our Three Sisters or Norbert Hill Center Sites and pick up an application or call and we will mail one to you.

Our goal is to service low-income families and children with special needs!

If you are not sure if your household meets the income guidelines, please call Lisa Aho at (920) 869-4369 or 1-800-236-2214. Full consideration will be given to applications received before May 30, 2008.



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Bay Bank

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The Oneida Head Start Program needs bus riders to be on the busses used to pick up the (AM) children and then to deliver them home (PM). Morning shift and afternoon shifts are available. For every two rides the volunteer will be given a \$10.00 gas card. If interested please call Valerie Groleau at 496-5200.

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Next Deadline is... Wednesday April 30, 2008 @ 4:30 p.m. with a **Publish Date** of...Thursday, May 8, 2008

Questions, please call: 920-869-4277, 4279 **4280** or **4090** or email us at: kalihwisaks@ oneidanation.org

Chood News XXXXXXXXXX



If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!



Vaughn Elise Breault



to proud parents Ryan and Cassie Breault. She weighed 9 pounds 13 ounces and was 21.5 inches long.

Her maternal grandparents are Michael and Cally King. Her paternal grandparents are Robert and Jean Breault and Terry and Lynn Challe. The paternal great grandfather is Phil Sousa.



Daniel Clay Stevens



Stevens and Ernie Stevens III. He weighed 8 pounds 10oz and was 20 inches long. He is the baby brother to Ernest Stevens IV.

Maternal grandparents are Robert and Mary Bunzel.

Paternal grandparents are Cheryl and Ernie Stevens Jr. Maternal great grandparents are Bruce and Trudy Glocksine. Joyce Worden (namesake) Daniel Bunzel.

Paternal great grandparents are Ernie Stevens Sr. Marjorie Stevens Lois Metoxen and the late Joseph Metoxen, and Great-Great grandmother Maria Hinton. 5 generations strong. His Oneida name Wahatalihate "He made it



warm."

Brooklyn Jolene Blue Bird



George Blue Bird II on March 6 at 7:57 p.m. Brooklyn weighed 9 lbs. and measured 19.5 inches at

Paternal grandparents are Pamela J. Sitting Bear of Oneida, WI and George Blue Bird II of Sioux Falls, SD.

The maternal grandparents are Joseph "Ramboe" Valliere of Lac Flambeau, WI and Radine Ackland of Neenah, WI.

The paternal great-grandparents are Marilyn Danforth of Oneida, WI and the late Leander Danforth, Sr.

Brooklyn has one big brother, Preston.

A A A A A A A A

A very Happy Birthday to Desmond who turns a big 3 on April 22



Love Gamma Nancy, Great Gamma Lois, Uncles Bruce & Bobby, Auntie Marie, Gregg and Sienna

Happy 3rd Birthday

Desmond! On April 22



Love Dad, Mom and Giovani

Happy 3rd Birthday

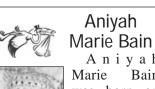
Desmond!

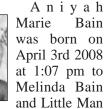


Love Grandma, Aunts, Uncles and Cousins



on the Intranet!





Quintero. She weighed 7 lbs 15 oz and was 20 inches

Her maternal grandmother is Dawn Reiter. Her paternal grandparents are Angel (Rodney) Loonsfoot and Juan Quintero Sr. of Mt. Pleasant, MI. Aniyah has two older brothers; Chase and Niij-Zhik.

Jappy 3rd Birthday A very Happy Birthday to Dylan "Benashi" **Benton**



Nephews, Family and **Friends**

kalihwisaks

NEXT DEADLINE

is...Wednesday

April 30, 2008

@4:30 P.M.

with a

PUBLISH DATE

of....Thursday,

May 8, 2008

Questions, please call:

920-869-4277, 4279,

4280 or 4090

or email us at:

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Happy 10th Birthday on

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Love, Clearwater,

Clearwater Jr., Granny,

Larry, Felicia, Quinn,

Alex Fish



Love, Felicia, Quinton, Briley, Mom, Keith, Bella

(Dorothy Denny-Erickson) on April 24



toppy Birthday Happy 3rd Birthday

Happy 11th Birthday on

April 18

Alex Clearwater

Fish

Swimming Champ

We all love you,

Granny, Larry, Hayley, Dad,

Felicia, Clearwater Jr., and

Quinn



On April 24

Ernest IV

Sukwatunhetslawi

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We are so proud of you.

You bring so much love

and light into our lives.

Love Mom, Dad, and your

baby brother Daniel Clay

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Environmental XXXXX

Birds react to climate change

By Betsy Galbraith

Environment Multi-Media Specialist When the Europeans invaded this continent they brought with them some bird pests including the pigeon, house sparrow, and starling. These invaders were adapted to human altered environments and quickly established themselves. Species native to this continent were not adapted to agriculture or urban developments and are still adapting. Separating native species that are adapting to land use changes from species adapting to climate change is difficult. For example, Canada geese would not likely be nesting in our cities if not for the ponds, predator protection, and food provided in our green spaces.

Global warming is altering the timing of events; earlier emergence of food resources and hotter/dryer conditions as the summer advances. This seasonal timing change is more difficult for birds that winter in the tropics than for those that winter in the southern US/Mexico. It has the least impact on year-round residents. Species that winter in the tropics respond to day length to trigger migration. Swallows return to Capistrano on the same date because they do not respond to local conditions. Our 100 or so migrant species are vulnerable because they cannot anticipate or adapt to climatic change. They migrate within an established timeframe which may no longer coincide with peak insect emergence or breeding opportunities. They may be nesting when food supplies are dwindling.

Most birds have high reproductive rates allowing them to nearly triple their population in



Hawks, along with many other species of birds need to adjust to climate change.

a season. That potential allows a largely migratory species to have a significant portion of its population remain on the breeding grounds. If conditions are favorable, those individuals that remain will be on territory and familiar with their surroundings when the migratory portion of the species returns. If winter conditions are severe, a large portion of the non-migrants may parish. When the migrants return, unoccupied habitat will be available and the species can quickly recover. Native nonmigratory birds that have changed their range in the past 50 years include the northern cardinal and red-bellied woodpecker. Both have gradually expanded their range northward, making use of natural environments indicating a response to climate change.

What are the advantages of migrating/not migrating? Migrating individuals are assured that they can winter in a less hostile environment than they would endure if they stayed on their breeding grounds. On the negative side, they must deal with unfamiliar habitats, avoid predators, and find food and shelter on route and on the wintering area. A major advantage of not migrat-

ENVIRONMENTAL RESOURCE BOARD COMMUNITY MEETING

ing is that individuals can occupy habitat prior to the returning. migrants Individuals staying on the breeding grounds can choose to defend the best breeding sites. They will also be in position to breed as soon as the season allows.

The mourning dove, goldfinch, junco, Canada goose, mallard, red-tailed hawk, Cooper's hawk, and kestrel are local species that have recently become less migratory. Time will tell if this past winter may cause some or all of these species to have a larger portion of their summer populations migrate. Whether the trend toward wintering on the breeding grounds is climate change related or human land use related remains a valid question. The hawks are likely adapting to an abundant food source provided by introduced bird species. mourning dove, junco, goldfinch, Canada goose, and mallard are likely responding to the food and protection provided by land use.

For questions/information, contact Bill Koonz bkoonz@oneidanation.org (**920-496-5350**) or Betsy Galbraith bgalbraith@oneidanation.org (920-469-5327).

What's your spring?

By Bill Ver Voort

OCIFS Coordinator To the youth in our community, spring means it's almost the end of another year in school. To farmers and gardeners it means it's time to prepare the soil and plant a new year of crops, and to the rest of us it means shedding our winter blues and hopefully preparing for an active summer. For the Community Oneida Integrated Food Systems (OCIFS) members it means a little of all of this plus some.

OCIFS members consist of various food, health and fiscal departments within the Oneida Nation of Wisconsin. The five members that are a part of this team are: Oneida Nation Farm, Apple Orchard, Tsyunhe'hkw^, Food Distribution, Health Center and Grants. There are two food producing and processing entities which are the Oneida Nation Farm/Apple Orchard and Tsyunhe'hkw^. The Food Distribution Center serves as a distribution center for low income community members as well as a food warehouse. The Health Center assists in the connection between diet and health, and the Grants Office provides grant writing assistance

to OCIFS. In addition to providing the community with their products and educating them about health and diet, the OCIFS members are deeply concerned for the youth on the Oneida Reservation. That is why they became involved with the start-up of a Farmers' Market and a 4-H club. The Oneida Farmers' Market started in the spring of 2001, and the Oneida Falling Leaves 4-H club started in the fall of 2002.

The Oneida Farmers Market is located in the One Stop parking lot on Highway 54 in Oneida. In November. 2007 we surveyed community members about the Farmers Market and 73% responded they would rather have the Market on Thursday instead of Tuesday. Thus, this year the Farmers Market will run from 2:00pm - 6:00pm every Thursday from late June through mid October. The Oneida 4-H youth and pantry volunteers run a brat booth at the Farmers' Market so stop on in for a delicious Oneida Black Angus beef hamburger or a brat.

establishing the Oneida

Falling Leaves 4-H club in Oneida. Thanks to the Oneida Nation Farm, the 4-H youth have a 12 acre parcel where they have: a tree pilot project, 10 different sweet grass rings, a daffodil field, and a pumpkin patch. This allows the youth to experience and learn first hand what it means to work the land and grow crops. It is our hopes that some of these youth will be the next generation of people to operate the Oneida Nation Farm and/or the Tsyunh#hkw< Program.

The OCIFS members are proud of what has been accomplished in the past, but they continue to look ahead at what needs to be achieved. Presently, the OCIFS members have teamed up with the Oneida Living In Balance (OLB) group to work on an Oneida Community Food Assessment. This assessment will be the foundation from which we hope to develop a Food Policy Council. The participating OLB members are Sylvia Cornelius-Waupoose, Environmental Outreach Coordinator and Priscilla Dessart, Environmental Student Intern.

The Food Policy Council would be involved 'Capacity Building' strengthen the Oneida Community's ability to be self-sufficient and provide local food security. Some topics that could addressed by the development of this council:

- · fresh and healthy foods in our schools and institutions
- reduced dependency on outside food supplies
- reduced energy usage (fuel costs to bring in food) • increased local employ-
- ment in agriculture and agribusiness careers • strengthen the local com-
- munities by diversifying the economy provide opportunities for
- youth to reconnect with the

The OCIFS Members are also in the process of developing an OCIFS Cultural Activity Book to be used as a learning tool at the Oneida Elementary School. This book will not only be designed to teach the youth about the present opportunities the OCIFS Members have to offer, but also hopefully increase their interest and their involvement in cul-OCIFS also assisted in tural and agricultural pro-

Individually as well, the OCIFS Members continue to make progress in their areas. The Oneida Nation Farm currently has 3,900 acres in crop production, approximately 300 Natural Black Angus beef, 160 grazed cow/calf operation and 145 Buffalo. The Apple Orchard has 40 acres of orchard which totals approximately 4,200 trees. Fifteen varieties of apples are available with the majority of the apples being Macintosh, Cortlands, and Honey Golds. A large variety of meat products such as: Oneida Natural Black Angus and Buffalo steaks, roasts and hamburgers are available for sale at the Orchard. Also available is a selection of pork, chicken, fish, seafood and a variety of grocery items. Seasonally, there is also a wide variety of fresh produce products such as: strawberries, raspberries, sweetcorn, blackberries,

squash, and pumpkins for Tsyunh#hkw< is designed to integrate the best of traditional Oneida agricultural practices with holistic processes based on principles of Sustainable Development with consideration being ecological and social/cultural aspects. The 83 acre site includes organic gardens, a greenhouse, pasture raised chickens and grass fed beef. The Cannery provides community outreach service in use of their facility and provides hands on training in food preservation and processing. They also produce several food products that have wide popularity within the community. These products include: corn soup, canned white corn, dehydrated white corn, white corn flour, salsa, pickles, cookies, and several other products. All of these and other natural health care products and services can be purchased at the Tsyunh#hkw< Retail store located in the Ridgeview Plaza at 3759 West Mason

Street in Oneida. The Oneida Food Distribution Program (OFDP) provides a well balanced food package, and has been distributing USDA foods for over 23 years. They assist low income households and elderly individuals in receiving a monthly food package. The need for assistance has not decreased over the years, which explains why the program expanded into 3 new counties. The Distribution Program now serves: Outagamie, Brown, Manitowoc and Kewaunee Counties.

The Health Center assists in the connection between diet and health, and the Grants Office is the much needed fiscal arm of OCIFS, assisting with the research and development of grants that benefit OCIFS entities and their goals & objectives.

For more information regarding the OCIFS programs please contact the appropriate person listed or visit us at our website http://ocifs.oneidanation.org.

- Oneida Nation Farms Pat Cornelius at 833-7952
- Oneida tsyunhe'hkw^ Jeff Metoxen at 869-2141
- Oneida Food Distribution/Pantry – Don Miller at 869-1041
- Oneida Grants Office -Frieda Clary at 869-4263
- Oneida Apple Orchard Jeff Scofield at 869-2468

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Earth Day 2008



Saturday April 26, 2008

Osnúhsa? Lake

Near Cultural Heritage - Hwy. 54 to FF (Hillcrest)

9:00 A.M. - Opening Prayer, light breakfast, pick up bags, gloves and orange vests

11:00 A.M. - Tree Give Away

12:00 Noon - Lunch

1:00 P.M. - Entertainment: Dino Tlachac and his Critters of Mystery



For more information, please call ERB at (920) 496-5360

Earth Day 2008

April 24, 2008 kalihwisaks X宮 (T#keh<u>lu</u>)

DRUMS Across ONEIDA

Oneida Elderly Service 2907 S. Overland Rd. Oneida, WI 54155

Ph. 920.869.2448 Fx. 920.869.1824



Senior Center-Meal Site 134 Riverside Dr. Oneida, WI 54155

> Ph. 920.869.1551 Fx. 920.869.1526



Kahsakayu=t#=se> W<hn\$=tale> Thunder Moon April 2008

Title VI Exemplary Program 2008

Great News! Oneida Services Elderly Program has been selected as an Exemplary Title VI Program for 2008. Along with this award, Florence Petri is being honored as an Exemplary Title Program Director for 2008 at the National Title VI 30th Annual Anniversary Celebration. This announcement was made by Yvonne Jackson, Director of the Office for American Indian, Alaskan Native and Native Hawaiian Programs, Department of Health and Human Washington, Service, D.C.

More great news is that late Roberta the Kinzhuma, previous Oneida Elderly Services Director, is also being recognized for the contributions she made for Indian elders across the nation. It is a great honor to be part of the recogniof Roberta tion Kinzhuma who dedicated her life to the people of Oneida. Roberta worked tirelessly to improve the transportation, meal-site, elder abuse and home chore programs. She fought ardently for senior issues



Linda Bowman, Claudia Skenandore, Joyce Johnson, Wayne McReynolds, Marty Braeger, Robert LaGest, Jeannine LaRock, Donna Inequez, Ray Sampe, Florence Petri, Glory LaFlex, Michelle Cottrell, Clifton Cornelius, Barb Skenandore, Lorna Christjohn, Cheryl Ault, Betty Jorgenson, Richard Dodge, Patricia Beilke, Loretta Mencheski, Lisa Huff, Don Bogda, Todd (Moon) Hill, Richard Summers, Hank Jourdan, Lorleen John. Names of staff not able to make the picture: Alfrieda Grignon, Angela Ortiz, Brenda Jorgenson, Carmen Pasquale, Dale Webster, Deborah Melchert, James Smith, Jean Denny, JoAnne Close, Lee Domencich, Lloyd Davis, Marena Pamenet, Sandra Summers, Tina Pospychala, Linda Douglas. (Names were previously omitted for lack of space)

related for others to follow. Roberta paved the path to serving elders for the Oneida Tribe of Indians Services.

It is exciting to have MN. our Oneida Elderly Director recognized at Elderly Oneida

with all levels of govern- Commission on Aging ment and many programs (ONCOA) will support elders. Elderly Services by Roberta set an example attending the recognition ceremony and by being part of the National Title VI 30th Anniversary Celebration which will of Wisconsin Elderly be held April 28 – May 1, 2008 in Minneapolis,

Congratulations Services Program and Florence Petri and all of Services. the national level for all Florence will be making the hard work that is a presentation about done on a daily basis. Oneida Elderly Services Nation during the general ses-

sion on Tuesday, morning of April 29. This is a wonderful opportunity to share with Tribal Leaders, other Title VI Directors and representatives of the Federal programs.

This is an extreme honor and is due to the work of great staff and the support and working relationship with ONCOA.

Thank you for your support, hard work and respect. We are proud to serve our Elders.

Q&A: 2008 Economic Stimulus Package

How do I get my additional tax refund?

The federal government recently passed legislation that allows tax credits for certain individuals. These credits are an effort to stave off a recession caused by a struggling economy.

Who is eligible?

Almost everyone who filed or will file a 2007 tax refund will be eligible for this credit. People who may not receive a credit are those: who owe a debt to the

- federal government; · did not have qualifying
- income; did have qualifying income but not enough
- or who did not file a

qualifying income;

People who typically do not have to file a return may have income from Social Security, Railroad Retirement pensions, or Veterans benefits or may have income below the federal threshfor filing. Individuals who are in these groups must file a 2007 tax refund in order get the credit. Individuals must have at least \$3000 in qualifying income.

What is at stake?

Eligible individuals can receive a credit of at least \$300 and eligible couples can receive at least \$600.

What is qualifying income?

Qualifying income includes earned income, all Per Capita payments, Social Security benefits, Railroad certain Retirement benefits, and Veterans benefits. Supplemental Security Income benefits do not count as qualifying income.

What do I have to do to receive my economic stimulus?

Anyone who files a 2007 tax return and who had at least \$3000 in qualifying income will receive any credits due automatically. The federal government will directly deposit the credits for qualifying taxpayers who elected direct deposit for their 2007 tax refund. For those who did not use direct deposit, the credit will be mailed using a paper check.

who did not file a 2007 return must do so in order to receive any cred-

file Form 1040A or Form 1040. For individuals who qualify but need to file an amended return to declare additional qualifying income, a form 1040 X can be used to amend the return.

it or refund due to them.

Eligible individuals can

Tax filers with income from Social Security, certain Railroad Retirement, and certain Veteran's benefits should report that income on line 14a of the Form 1040A or line 20a of the Form 1040. Wages and other income should be filled in on the designated lines of the form. People who are filing just to receive their stimulus payment should write "Stimulus Payment" across the top of the form.

Where can I get these forms, instructions, and assistance?

Most libraries have a supply of tax forms. Forms can also be downloaded from the IRS website at www.IRS.gov. Instructions will either be with the forms at locations like libraries or they are available online.

Beginning in March, the IRS is going to begin an outreach campaign to remind people of their eligibility for this credit as well as instructions on get it. Additionally, the IRS will be coordinating efforts with the Veterans Services and Social Security to ensure that those people who are not required to file taxes know that they must file for 2007 if they want to get this credit.

Additionally, free tax assistance is available through the Volunteer Income Tax Assistance (VITA) or the Tax Counseling for the Elderly (TCE) program. VITA provides help to lower income tax payers. Call 1-800-906-9887 to find a VITA location near you. TCE is free tax assistance for people 60 and older and is staffed in part with AARP tax volunteers.

If you have any further questions please contact Angela Ortiz, Elder Benefit Specialist for further referral information at Elderly Services P.O. Eligible individuals Box 365 / 2907 S. Overland Rd. Oneida, WI 54144 (920) 869-2448.

May is older Americans month

Working Together for Strong, Healthy, and Supportive Communities

The United States is nearing the start of a tremendous demographic shift. Beginning in 2011, the first of 78 million baby boomers (people born between 1946 and 1964) will start transitioning into retirement, kicking off an expansion in the number of elderly people that will continue for decades. According to the U.S. Census Bureau, one out of every nine baby boomers will live to be at least age 90. Our Nation will benefit

in many ways from a larger population of older adults, a group that constitutes one of our great-

adults support our society by providing millions of hours of volunteer, community, and civic service through formal organizations and a variety of informal arrangements. They enhance our communities and personal lives by sharing and transferring knowledge of cultures, values, and life experiences among generations. Thankfully, the contributions of older adults will continue to flourish in the coming years, since older citizens of today and tomorrow promise to be among the most active and engaged older adult populations in our Nation's history.

An expanding older est resources. Older adult population also

bility to ensure the wellbeing of our older citizens. As a Nation, we are working diligently to address older adults' unique health and longterm care challenges. The thousands of professionals, caregivers, and volunteers that make up National Aging Services Network have been collaborating in innumerable ways for decades to fulfill the mission of the Older Americans Act. Led by the U.S. Administration on Aging, the Network is now engaged in modernizing systems of care to provide consumers with more control over their

lives. May is Older Americans Month, a great time to bring attention to the issues that affect older adults. This year's theme is "Working Together for Strong, Healthy, and Supportive Communities," which speaks to the opportunities we have to create better care and reinforce healthier societies for all ages. Working together,

our communities can

spotlights our responsi- improve older adults overall quality of life by helping them:

- Make behavioral changes in their lifestyles that reduce risk of disease, disability, and injury.
- Obtain the tools they need to make informed decisions about, and gain better access to, existing health and long-term care options in their communities.
- Have more options to avoid placement in nursing homes and remain at home as long as possible

Americans of all ages and backgrounds can celebrate Older Americans Month. Contact your local Agency on Aging and volunteer for activities in your area, promote community, state and national efforts to serve older adults, and find ways to enrich the lives of the older adults who touch your life. By working together we can improve the health and well being of Nation's older adults and pave the way for future

generations.

Elders and Everyone... **DRUMS** Contact

From the desk of: Linda Douglas I am with Elderly Services and will be the main contact for the DRUMS Across Oneida newsletter. Please contact me with any comments, suggestions, concerns, complaints, etc. Thank you for your attention. My phone number: 920-869-2448 email ldouglas@oneidanation.org