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## UAC Director fired

By Nate Wisneski

Kalihwisaks

The embattled United Amerindian Center (UAC) is now under new leadership as the Executive Director, Stephen Crowe, is no longer employed at the center.

In a letter sent to UAC employees, Hanson Skenandore, Vice President Board of Directors and Regina Sickles, Secretary Board of Directors, advised that "effective March 22, 2008 Stephen L. Crowe, Jr. is no longer a United Amerindian Center, Inc.

**See Page 2A**

**UAC Director fired**

## Federal judge rules in Hobart's favor on fee lands

HOBART, Wis. (AP) - A federal judge ruled Friday that land in the village of Hobart that was acquired by the Oneida Indian tribe remains subject to the municipal government's power of eminent domain.

U.S. District Judge William Griesbach issued a summary judgment regarding the so-called fee land within the boundaries of what once was the Oneida Indian Reservation.

Fee land is owned by a tribe but not placed in trust

through the federal government.

Trust land, by contrast, is exempt from a number of taxation laws.

Village officials had long-range plans to extend sewer, water and roads through the piece of land to the northern part of Hobart.

Condemnation proceedings had been initiated by the village before the tribe filed a lawsuit in December 2006 to settle the condemnation, special assessment and zoning issues with the village.

The judge concluded "the village has condemnation, special assessment and taxation authority over lands purchased in fee by the Oneida Tribe of Indians."

He said that since it is fee land and was owned by a third party before the tribe bought it, it isn't subject to exemptions allowed for federal tribal land.

Oneida Tribal Chairman, Gerald Danforth, said, "Unfortunately, the court agreed with Hobart...unless and until the land is placed

into trust. The court otherwise agreed with the Tribe's position that all land within the Reservation is "Indian country," as that term is defined under federal law, and that this status places limits on Hobart's jurisdiction."

"During the next several weeks, we will be reviewing all of the potential implications of this court decision, and all of the Tribe's options with respect to the decision, before making a determination of what to do next," explained Danforth.

Village President Rich Heidel said the tribe had decided to file the lawsuit in federal court.

"I believe (the decision) is probably going to have ripple effects nationally," he said.

The entire village of Hobart is within the original reservation boundaries.

The tribe has indicated it intends to buy back as much of that original land as possible.

Steven J. Gandy of the Kalihwisaks contributed to this story

## Annual Fishing Rights Exercised



Kali Photos/Nate Wisneski

The Oneida Nation held the annual fishing ceremony which opens the spring fishing season on April 4, 2008 on the west bank of Duck Creek at Pamperin Park. This ceremony is an annual celebration and thanksgiving for a successful fishing harvest. Fishing the waters of Duck Creek has been a tradition of the Oneida people since their arrival in Wisconsin more than 150 years ago.

Above: Buffalo Creek performed an honor song to conclude the ceremony. Right: Bucky House pulls a northern out of Duck Creek before the ceremony began.



## SEOTS moving to more spacious digs

By Steven J. Gandy

Kalihwisaks

The deal is done, the papers have been signed and SEOTS officially has a new home. The South Eastern Oneida Tribal Services (SEOTS) will be vacating its old building and begin occupying the new one at the end of this month.

The new operation will be located in Milwaukee at 68th Street and Morgan Street.

Vince Dela Rosa, Oneida Business Committee, said, "SEOTS submitted a note to vacate their current operation by midnight on April 30. We're hoping that they're in on 68th & Morgan by the first of May. That's the goal."

The new operation will be about three times larger than it was in its previous location. SEOTS is planning to offer expanded services and increase the number of tribal members it services. It is planning on five basic programming areas; Arts, Recreation/Wellness, Social Services, Language and cul-

ture and Education.

"Generally speaking, we might refine that. Under education we think that it would probably be...literacy programming, computer skills, tutoring and after school pro-

grams. We hope that those things will be offered down there," Dela Rosa said.

SEOTS has requested build out funds for 2009 through a CIP (capital improvement project) for the new operation

and currently has \$50,000 set aside for the move from the old location to the new location.

**See Page 3A  
SEOTS**



Photo courtesy of Deb Ushakow

The SEOTS offices are moving to to this building located in Milwaukee at 68th Street and Morgan Street. See page 12A for more details.

## United States Post Office fixes coding error for Oneida/Hobart zip

By Steven J. Gandy

Kalihwisaks

The mystery has been solved and irritated residents can now breathe easier knowing that the Oneida name shall be returning to incoming envelopes and packages all across Hobart.

An official at the United States Postal Service (USPS) said that the use of Hobart as the last line city was a mistake and has been corrected.

Randy Kordus, USPS Address Management System's manager, said, "It should not have been changed because, as was pointed out, (Oneida) is the post office that delivers there. So Hobart is an acceptable mailing name, but Oneida is the preferred last line right now."

According to Kordus, the mistake is solely that of the USPS and was in no way the result of anything done, or not done, by the Village of Hobart while they were petitioning the post office for use of the Hobart name on mailings.

"Their request was something that we review all the time from municipalities and villages and it was a coding issue on our part that provided the information to the mailers."

The mistake was clerical and due to a new system in place at the USPS.

"When it was put in...it should have been the preferred last line of the delivery office which is Oneida. It was the first attempt to do this new coding and it was done incorrectly so we will learn from it," Kordus said.

Affected residents can expect their mail to return to the Oneida tagging in one to three months.

That information has been updated in our database [and] it's going to take a few months for mailer's to cycle that information because...every month there's an update. It took a couple months for the mail to change to Hobart, now it's going to take a couple months for that mail to change back to Oneida," Kordus explained.



## Birds take over Turtle School



Kali photo/Nate Wisneski

Randie Segal of Wind River Rehabilitaton Center shows the kindergarten classes at the Turtle School a peregrin falcon during Career Presentations for ONES students on April 8. The presentations will educate Turtle School students about careers about animals, weather, health, police, fire and dairy. The presentations will run until the end of April.

## Art and the Animal at Neville Museum part of Oneida Pow-Wow cultural event

By Nate Wisneski

Kalihwisaks

Art and the Animal will make its 2008 national debut at the Neville Public Museum in late August. The announcement was made at an April 3rd press conference at the museum.

Art and the Animal embarks on its annual worldwide tour and was created by The Society of Animal Artists. The exhibit stresses the importance of animals throughout the world; wild and domestic.

The exhibit not only will feature pieces by the artists but now through November partner organizations will feature and promote the relation-

ship between people and animals by focusing some of their programs and events around animals.

The Oneida Tribe will be featured during the Fourth of July Pow-Wow and the Oneida Museum's free cultural event on July 3.

To help promote the exhibit throughout region the state of Wisconsin awarded the museum a \$33,000 Joint Effort Marketing grant. According to Becky McKee, President, Neville Public Museum Foundation, the grant will be used for promotion and advertising outside the immediate area to bring people to the Green Bay area.

Kit Sorenson, Tourism Development Specialist for the Wisconsin Department of Tourism, said grants are very competitive between organizations.

"The legislature and governor provided this program to us to partner with museums, attractions and local community events to drive visitor dates. By having people experience our culture, our heritage, our attractions, they're not only going to come for that event or exhibit, they're going to come back for multiple visits," she said.

According to Sorenson, the area could see a \$500,000 increase in visitor spending.

## From Page 1A/UAC fires Crowe

employee." Crowe had served as UAC Director since March of 2007

According to Skenandore, Crowe was let go by the UAC board. "We let him go (due) to the felony charges and different things right now that are being investigated," he said. Crowe has been charged with sexual assault, bail jumping, violating a restraining order, felony intimidation of a witness, and battery and second-degree recklessly endangering safety. He is currently being held in the



Stephen Crowe

Outagamie County Jail for violating a restraining order.

When asked if Crowe was let go for performance reasons or due to pending charges Skenandore stated "mainly due to the pending charges."

The Board of Directors stated in February that it would wait to see the outcome of the pending charges before acting on any discipline towards Crowe.

According to Skenandore the center is trying to get its feet under themselves again.

"We're trying to work things out and get things back to normal. We are trying to pay bills that (Crowe) wasn't paying," he said.

The center has been closed and had limited services and hours dating back to May of 2007 when federal funding from Indian Health Services was no longer available. The center's doors have been closed since January when funds ran dry and a limited amount of employees were working for free to secure funding.

The letter states that the center's former grant writer, Nancy Cook, was voted Interim Executive Director effective March 26.

## Local Young Professional Selected for National Leadership Program

(Albuquerque, NM) - Americans for Indian Opportunity (AIO) is a national nonprofit located in Albuquerque that has been cultivating Native American leaders for 15 years. Next week, AIO will induct its tenth class of the Ambassadors Leadership Program; Jennifer Hill-Kelley has been selected to participate in this elite program.

Hill-Kelley is an enrolled citizen of the Oneida Nation and also Kiowa and Comanche. She currently serves as the Policy Analyst for the Oneida Tribe's Environmental, Health and Safety Division. She is responsible for Oneida's involvement in the Fox River/Green Bay Natural Resource Damage Assessment, the Oneida Fishery Restoration Project and other Oneida restoration projects. She is the chair of the Environmental Leadership Program Board of Trustees and the Secretary/Treasurer for Oneida Tribes Seven Generations Corporation.

Selected from a pool of over 100 applicants Hill-Kelley will spend two years in the program traveling domestically and internationally and

also implementing a community based initiative. The Ambassadors Program is the only leadership initiative in the United States encouraging participants to weave their respective tribal values into a contemporary reality.

The Ambassadors Program provides a creative combination of mentorship, personal reflection, dialogue with national and international decision-makers, community involvement, communications training, and a discovery process into tribal values. Hill-Kelley will begin the program this April in Albuquerque, New Mexico. The first gathering focuses understanding roles in a community setting. This class represents 20 Tribes from 12 states. The program has graduated 170 emerging leaders, including doctors, lawyers, artists, public administrators, and educators.

During the two-year Program, Hill-Kelley will meet with leading Native decision-makers, national



Jennifer Hill-Kelley

policymakers and international dignitaries. She will develop and implement a needed community-based initiative, explore family and tribal histories, and expand her knowledge of personal "medicine" (or inner strength).

*Weaving a national Native network and building strong tribal governments, Americans for Indian Opportunity (AIO) catalyzes and facilitates culturally appropriate initiatives and opportunities that enrich the cultural, political and economic lives of Indigenous peoples. Founded by LaDonna Harris in 1970, AIO draws upon traditional Indigenous values to foster enlightened and responsible leadership, inspire stakeholder-driven solutions, and convene visionary leaders to probe contemporary issues and address challenges of the new century. AIO is a national Native nonprofit headquartered in Albuquerque, NM.*

## Get to know the candidates

### Individuals running for the Oneida Business Committee

Please submit a photo and information to be run **free of charge** in the Kalihwisaks.

Please provide the following: Name, Experience, What are the major issues the Oneida Tribe of Wisconsin currently faces? Please limit responses to 500 words.

While you may submit your article for earlier issues, the absolute deadline for Council Members will **Wednesday, May 28** for the **June 5** issue. Candidates running for Chair, Vice-Chair, Secretary, and Treasurer, the deadline will be **Wednesday, June 11** for publication in the **June 19** issue. Because of the number of candidates for the OBC, we can only accept one article per person and only for candidates for OBC.

Please send your information to: **Kalihwisaks, PO Box 365, Oneida, WI, 54301** or email to **kalihwisaks@oneidanation.org**.

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For questions or comments about news coverage, please contact Dawn Walschinski at (920) 869-4277 or Yvonne Kaquatosh at (920) 869-4280, or Steve Gandy at (920) 869-4279. Steve is also the contact to include information in the classifieds section.

**Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)**





## Local



## Passing On...



## Smith, Chester G.

May 15, 1927 – March 27, 2008

Chester G. Smith, 80, of Oneida, passed away Thursday, March 27, 2008 at a local hospital. Chester was born May 15, 1927 in Milwaukee, WI and was the son of the late Chester A. and Mamie (Williams) Smith. He graduated from Bay View High School, Milwaukee and also obtained a degree in accounting from NWTI. He proudly served his country in the US Navy through World War II, Korea, and Vietnam Wars. He then spent his career in the Navy as a paymaster. He retired from the U.S. Navy as Petty Officer First Class in 1965 after serving for 22 years. Following his Naval Career, Chester founded the C.S. Sandfill and Trucking Company, which he owned and operated for 15 years. He retired as an auditor with the Federal Milk Market, a division of the U.S.D.A.

Chester was a life member of the Oneida VFW Post 7784, Oneida Am Vets, Seymour American Legion, Wisconsin Rifle and Pistol, NRA, PLAV, Retired Enlisted



Association, Destroyers Escort Sailors Association, and was a member of the Des Peres Lodge of Freemasons. He also enjoyed hunting, guns, fishing, and reading.

Chester is survived by his sisters Helen "Phyllis" Johnson, Oneida, and Gladys Disney, Pensacola, FL. Chester was preceded in death by his parents, sister Dorothy Wainwright, and brother Leonard Smith.

Mass of Christian burial was celebrated on Tuesday, April 1, 2008 at the church. Military Honors by Oneida Veterans and the U.S. Navy were conducted following the Mass. Inurnment will be held at Arlington National Cemetery.

RYAN FUNERAL HOME, 305 N. Tenth Street, De Pere, assisted the family with arrangements. Please visit [www.ryanfh.com](http://www.ryanfh.com) to send online condolences to the Smith family. The family extends a sincere thank you to St. Vincent Hospital and the Veteran Service Office of the Oneida Tribe.



## Skenandore, Madelyn P.

November 23, 1941 – March 31, 2008

Madelyn P. Skenandore, age 66, of Oneida passed away early Monday morning, March 31, 2008 at her home.

She was born Nov. 23, 1941 to the late Isaac and Verlie (Doxlator) Stevens. In 1981 she was united in marriage to Henry R. Skenandore. He preceded her in death on Feb. 11, 2005.

Survivors include her children: George (Heather) Powless, DePere; Ken Powless, DePere; Johnny Skenandore, Green Bay; and Kim (Wilson) Powless Riveria, Green Bay; 9 grandchildren and 4 great grandchildren. She is also survived by her brothers and sisters:

Abraham (Sandy) Stevens, Archie Stevens, Ernest (Joann) Stevens, Emma Jean Stevens, Hazel Skenandore, and Ida (Lorna) Stevens, all of Oneida.

She was preceded in death by 2 sisters and 1 brother.

Services were held at the Assembly of God Church in Oneida on Thursday, April 3, 2008. Pastor Lonnie Johnson officiated with burial in the parish cemetery.

Muehl-Boettcher Funeral Home, Seymour, assisted the family with arrangements. Online condolences may be expressed at [www.muehlboettcher.com](http://www.muehlboettcher.com)



## Krause, John Henry

July 8, 1955 – March 31, 2008

John Henry Krause, 52, died unexpectedly on Monday March 31, 2008. Son of the late John William Krause and Leah A. (King)



Krause, was born July 8, 1955. John was a graduate of West High School and NWT Heavy Duty Mechanic/Transmission Specialist program. He worked for years with Leights Transfer and Wisconsin Central Railroad, and as a mechanic throughout the Green Bay area.

Survivors include his 2 sisters; Patricia A. (King) Summers, Karen S. (Krause) Sommers, Green Bay, 2 brothers; James Krueger, Gillett, and Neil W.

Skenandore of Walla Walla, WA. John is further survived by his 3 nephews; Ernest Broadway Jr., Julius Sommers III, Rogelio R. Garcia, his niece, Marleta A. Garcia, and 4 great nephews all of Green Bay. John was an avid outdoorsman. He enjoyed spending time with his dog Buddy.

Friends may join the family on Saturday, April 12, 2008 at Holy Apostles Cemetery, Oneida at 1pm for the Inurnment Service.

The RYAN FUNERAL HOME, 305 N. Tenth Street, De Pere, is assisting the family with arrangements. Please go to [www.ryanfh.com](http://www.ryanfh.com) to express online condolences.



## Steffes, Herbert "Wayne"

October 15, 1967 – April 1, 2008

Herbert "Wayne" Steffes, 40 passed away on April 1st, 2008 in Reno, Nevada at Renown Regional Medical Center.

Wayne was born on October 15th, 1967 in Wisconsin, he was a Oneida Tribal member through his deceased father, Herbert Steffes. Wayne lived in Reno, Nevada with his wife Sheri Steffes and three step children.

He is survived by his wife

Sheri Steffes and Stephen, Stephanie and Andrea his step children of Reno, Nevada. Robert, Joseph and Victoria, his children from Las Vegas, Nevada. His mother and step father, Loretta and Dave Fleming, his sister Wendy Alva and his niece, Kaitlyn and nephew, Alex all from Tehachapi, California.

The family requests that all inquires be made with Sheri Steffes at 1-775-473-5888.

## Daughter of Olympic great, Oklahoma native Jim Thorpe dies

CLAREMORE, Okla. (AP) – Grace Thorpe, the daughter of Olympic great and Oklahoma native Jim Thorpe who was a tribal judge and an anti-nuclear activist in her own right, died early Tuesday, according to her family.

Grace Thorpe died about 2 a.m. Tuesday of heart failure at the Claremore Veterans Center, her granddaughter, Tena Mallotte, said. Grace Thorpe was 86.

Grace Thorpe was born Dec. 10, 1921, to James Francis Thorpe and Iva Margaret Miller, in Yale. Besides being the daughter of a sports legend, Grace Thorpe

was a direct descendent of Sac and Fox chief Black Hawk and was of Potawatomi, Kickapoo, and Menominee heritage, according to Park Brothers Funeral Service, which is handling memorial arrangements.

Grace Thorpe also was a World War II veteran, having served as a WAC (Women's Army Corps) corporal in New Guinea, the Philippines, and Japan.

She earned a bachelor's degree from the University of Tennessee at Knoxville, and a paralegal degree from the Antioch School of Law in Washington, D.C. Thorpe

served as a tribal district court judge, according to the funeral home.

Thorpe also was an Urban Fellow of the Massachusetts Institute of Technology and completed MBA course work at Northeastern State University in Tahlequah.

Grace Thorpe served as a congressional liaison to the U.S. House of Representatives American Indian Policy Review Commission and was a personnel interviewer for Gen. Douglas MacArthur at his headquarters in Tokyo during the occupation of Japan, according to information pro-

vided by the funeral home.

She also was known as a champion of the environment, serving as director for the National Environmental Coalition of Native Americans (NECONA).

Her published writings included "Our Homes are not Dumps: Creating Nuclear Free Zones" and "My Father Jim Thorpe: World's Greatest Athlete."

Grace Thorpe is survived by a sister and three brothers. Her father, Jim Thorpe, died in 1953 at age 65.

## Feds to decide whether Piastewa Peak name sticks

PHOENIX (AP) - It's been five years since Squaw Peak in Phoenix was renamed in honor of Army soldier Lori Piastewa, the first American Indian woman to die in combat while serving in the U.S. military.

Now, a federal panel will decide whether to make it official.

The U.S. Board on Geographic Names is expected to vote April 10 on whether to change the name of the summit, one of the Phoenix area's highest, on maps and other federal publications.

A five-year wait is required by the board before it considers such posthumous requests, in part to allow those who argue passionately for or against a name to cool down.

In this case, the vote was once again refueling debate over renaming Squaw Peak after Piastewa, a Hispanic-Hopi mother of two from Tuba City who died March 23, 2003, during an ambush while serving in Iraq.

Some believe the name should stay the same or that

the peak should be named in honor of all veterans. Supporters said Piastewa, 23, is more than deserving.

Gov. Janet Napolitano and others five years ago successfully convinced a state panel to waive its own five-year waiting period to adopt the name Piastewa Peak.

The same request was sent to the national board in 2003, but the members weren't about to violate the five-year rule, said Jennifer Runyon, chief researcher for the panel.

"We all take this seriously. Renaming a peak is pretty much a permanent honor, and the idea is to let the emotions die down," she said.

Most of the communication the national board receives regarding Squaw Peak was over the Piastewa name, Runyon said. "It's about 50-50 for those for and against," she said.

Larry Wayt opposes keeping the name Piastewa Peak. He leads a mountain hiking group and doesn't want the federal government to follow the state's adoption of the name.

"It needs to remain Squaw Peak," he said. "It's been Squaw Peak forever."

Wayt runs a Web site for hikers and was asking them to send letters opposing the name change.

"If they were going to change the name, it should be

See Page 9A

Piastewa Peak

## From Page 1A/SEOTS

In addition to the move, the money may be used to update the new location as well.

"I know they need new paint in there and the need new carpeting and it's our understanding that that's going to be done in short order," Dela Rosa said.

SEOTS is not just spending tribal money to update the new operation; they have been able to secure donations as well.

"They we're able to get \$15,000 of furniture donated from the American Indian School down there...Old Milwaukee Indian School donated 200 pieces of furniture for the new operation," Dela Rosa noted.

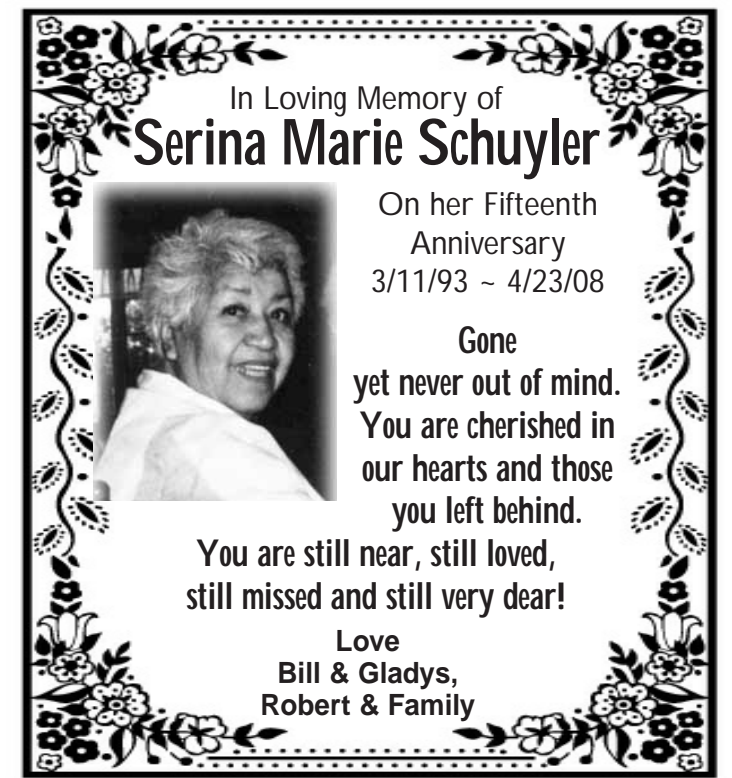
All of the transitioning that SEOTS has been doing has been without the guidance of the SEOTS Director. Mark Denning resigned earlier this year.

SEOTS is actively seeking a replacement for the position and expects to have someone in place by mid-May, according to Dela Rosa.

"The staff is doing a great during the transition and they're looking forward to their new operation. They're very anxious to get a new Director...they really believe there's a need for a strong leader down there," Dela Rosa said.

The new location has already been wired for computer networking and phones according to Dela Rosa and is waiting to determine some of the additional fixed costs for the building.

"Utilities were at \$200 per month at the old operation... (We are) waiting to see what the new costs will be working with WE Energies at the new operation," Dela Rosa said.



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In Loving Memory of... **LeeAnn Marie Skenandore**

*Today is your birthday without candles and cake. And since you are not with us, we will not celebrate.*

*We cannot send you a birthday card, your hand we cannot touch. So we ask God to give a message to the one we love so much.*

*And grant us one wish and make it come true. To have His choir of Angels sing Happy Birthday to you.*

*We know your not alone, our Bryan is with you...*

**Love Aunt Janice, Uncle Ron and cousin Ronnie**


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Upcoming Events



Calendar

2008

April 14

**A Children's Music Performer Miss Wendi**  
**WHEN:** Monday, April 14  
**TIME:** 10:00am  
**PLACE:** Oneida Community Library, 201 Elm Street

Miss Wendi, A Children's Music Performer and Teacher, will be performing at the Oneida Community Library for National Library Week on Monday April 14th at 10:00 a.m. Her performance is geared for a 0-5 year old audience, but all are welcome to attend. FMI call Vicky Deer at **920-490-3840**.

April 15

**Oneida Community Band Concert**  
**WHEN:** Tuesday, April 15  
**TIME:** 6:00  
**PLACE:** Turtle School, N7125 Seminary Road

The Oneida Community Band is presenting its Spring Concert at the Oneida Nation Elementary School (Turtle) in the cafeteria. The concert begins at 6:15, with a light dinner at 6:00pm. **Free event.** Contact Beth at **920-490-3833**.

April 17

**Free book at Oneida Community Library**  
**WHEN:** Thursday, April 17  
**TIME:** 10:00am  
**PLACE:** Oneida Community Library, 201 Elm Street

Oneida Early Intervention and Oneida Public Library would like to invite parents to bring their children ages 0-3 to story time featuring "Click Clack Moo Cows that Type" by Doreen Cronin. Giving away books with matching stuffed animals. For more information call Kimberly Pelky at **920-869-6217**.

April 18

**Maple Syrup Pancake Lunch**  
**WHEN:** Friday, April 18  
**TIME:** 11:30am  
**PLACE:** Turtle School, N7125 Seminary Road

Thank you lunch for parents and volunteers of sap collecting.

April 19

**UW-Eau Claire Honoring Education Pow-Wow**  
**WHEN:** Saturday, April 19  
**TIME:** Grand entries at 1:00pm and 7:00pm  
**PLACE:** Zorn Arena

\$5 adults, Children under 5 & 55+ elders free, FMI **715-836-8840**

April 25-26

**Oneida Apostolic Church Spring Rummage Sale**  
**WHEN:** Friday, April 25 - Saturday, April 26  
**TIME:** Friday 10 to 7, Saturday 8 to 1  
**PLACE:** Parish Hall, 2936 Freedom Road, Oneida

Takeouts also available for our delicious food & baked goods! For more information, contact Dean LaFlex at **920-499-0190**.

April 23

**Cook, Energize and Move!**  
**WHEN:** Wednesday, April 23  
**TIME:** 5:00-7:00 pm  
**PLACE:** Turtle School Home Economics Room

Community cooking class. Join us for a healthy dinner, nutrition lesson and physical activity. Participants must pre-register by Monday, April 21. Limited to 20 participants. Contact Sylvia Cornelius Wauposse at **920-496-5352** for more info.

April 26-27

**Matt Skenandore Memorial Basketball Tournament**  
**WHEN:** April 26 - 27  
**TIME:** TBA  
**PLACE:** Sonny King Memorial Building (Civic Center)

9th Annual Matt Skenandore Memorial Basketball Tournament. \$300 entry fee, 100% payout based on the number of entries. Money raised will benefit the Matt Skenandore Memorial Fund/American Heart Association. Call **920-217-2206** or **920-833-2199** for more information.

Tuesdays

**Women's Talking Circle Group**  
**WHEN:** Every Tuesday evening  
**TIME:** Tuesday, 6:00pm-7:30 pm  
**PLACE:** Community Education Center Conference Room, 2632 S. Packerland

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and join us as we discuss a healthy lifestyle, relationships, children, jobs and overall wellness. Come and share a good cup of hot tea with a friend and have a healthy night out with women of all ages. For more information: Contact Marlene Summers or Bev Scow at Wise Women Gathering Place **920-490-0627**.

Wednesdays

**Loom Work Beading Class**  
**WHEN:** Wednesdays  
**TIME:** 6:30 - 9:00 p.m.  
**PLACE:** Site II Community Building, W1144 Park Dr.

Breezy will be teaching a loom work beading class. Materials will be provided. Calss is open to those ages 13 to adult. To register, call Breezy at **920-869-6669**.

Fridays

**Women's Support Group**  
**WHEN:** Fridays  
**TIME:** 12:30 p.m. – 2:30 p.m.  
**PLACE:** Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at (920) 592-8682 or (920) 412-0396.

Please call the *kalihwisaks* office at (920) 869-4280, 4279 or 4277 to include events in this section.  
*Announcements must have a contact phone # that can be published to be included in this section.*

# Creating Effective Tribal Court Systems

Submitted by Mary Adams

Oneida Tribal Judicial System

On March 19th and March 20th, the National Indian Justice Center (NIJC) conducted a community training session for the Oneida Judicial System as known as the Appeals Commission at the Radisson Hotel. The purpose of the session was to provide the Oneida community with information to give the Oneida people a better understanding of tribal courts in Indian Country and specifically information on the status of the tribe court of the Oneida Judiciary (Oneida Appeals Commission). The session was presented by Joseph Myers, Executive Director of the National Indian Justice Center and the Honorable William Johnson, Chief Judge of the of the Confederated tribal court of the Umatilla Tribe located in eastern Oregon. Both presenters are national experts on the administration of justice in Native American courts. Additionally, these two Native Americans have a genuine interest in the improvement of justice in Indian country.

Tribal Sovereignty is the right to make your own laws and to be governed by those laws. Sometimes laws look real good on paper, but once they are a subject of review you, the community, may find you don't like the law. Then change the law. Either write the law yourself or lobby your legislatures to re-write the law and introduce it to the community. Laws need to change as the needs of the community changes. We, Native people, let the United States dictate our government structure improperly. Most tribes were and some are still trying to operate a government under the 1934 IRA Constitution.



Kali file photo

Back row left to right: Sandra Skenadore, Anita Barber, Leland Ninham, Stanley Webster, and Lois Powless. Front row left to right: Mary Adams, Winnifred Thomas, Jennifer Webster, Cristina Danforth, Jean Webster, and Janice McLester.

Yet the United States doesn't even operate under that system. That constitution was written for corporations or businesses, there's no balance of powers. It was written like a dictatorship document which was not intended to last as long as it has. Tribes are still struggling trying to make it work rather than writing a constitution that reflects a government. The tribes that did endorse the IRA Constitution were declared non-Indian and all funding was cut off.

Due to these tribes in a non-recognized position, many tribes lost the majority of their land, language and culture. Some tribes were completely dissolved. The little land, language (tribes that speak their language) and culture that remains is spotty at best.

Honorable William Johnson was on the Umatilla tribal council in 1979 when the tribe decided to retrocede. In 1980 the governor of Oregon signed an order giving jurisdiction back to tribe.

In 1981 the Umatilla Tribe received full-retrocession, which included surveys, grants, protection and service funding that the state had been receiving. The Umatilla had two weeks to set up codes, traffic, truancy, family law and agreements to jail their inmates when they decide to incarcerate.

One reason the Umatilla Tribe decided to retrocede is because the surrounding police enforcement took too long to answer 911 calls. The perpetrator was long gone leaving the victim helpless. The Umatilla Government Council did not want their people to suffer any longer. Since retrocession the crime rate for Umatilla has fallen. Tribal legislatures wrote laws to protect the Umatilla people, the Umatilla tribal police enforced those laws and the Umatilla tribal court interpreted those laws. The Umatilla Tribe is far from perfect; mistakes are made, but the Umatilla people are much safer. The other reason, cases took years for resolve,

the county and state courts are backlogged. The Omaha Tribe in Nebraska is currently in the process of seeking retrocession from the state.

Myers and Johnson covered the history, structure and jurisdiction of tribal courts. They gave a clear explanation of the Indian Civil Rights Act of 1968, including the retrocession provision that allows tribes to retrocede from state jurisdiction that was imposed on tribes in six states and the territory of Alaska in 1953 by the enactment of Public Law 280.

The training was informative and well received. The message of the presenters was loud and clear. The people of the Oneida Nation must play an active, lead role in the development or expansion of the judiciary. Do not defer the building of your court or other institutions of the Oneida Government to outsiders. The judiciary must be owned and respected by the people.

## 2007 Division of Land Management Residential Census

### ARTICLE 3: Personal Perceptions

**Questionnaire Design**

The Division of Land Management Residential Census was designed to assess the residential needs of the Oneida tribal members living in Brown and Outagamie Counties. The results of this census will indicate how the Reservation should look like in the future. The questionnaire was developed by the Division of Land Management with assistance from the Statistics Program.

The questionnaire was sent to all tribal members aged 18 and over living in Brown and Outagamie Counties who wish to receive tribal mailings. Given a 95% confidence interval, the margin of error is 3.6%. Of the 645 respondents, 60% of the respondents live on the Reservation and 40% live off the Reservation. 60% reside in Brown County and 40% reside in Outagamie County.

### Personal Perceptions

Personal perceptions were collected to see how people think about an issue. We recognize that not everyone has all the information to make a good decision, but most of us make our decisions based on our perceptions

The first subject that we questioned was if members preferred the reservation remain rural or be developed. Most members, (41%.) would prefer to live in a single residence in a rural area. The second most popular environment preferred is a suburban

area, and then a small community in the rural area. Perhaps these people know that these options are available on the reservation now. Rural Oneida has housing centers, yet overall the reservation maintains a rural character. Areas of Hobart offer suburban neighborhoods on the reservation. And, the area along Mason Street in Green Bay offers urban residences within the reservation boundaries.

The second subject was about how much development do we want? This was a strong indicator of how people visualize development. As the Division Director of Land Management, I believe most people do not think about what it takes to maintain a rural character. Only after I worked with our Division of Land Management, the Division of Environment, Health and Safety, and the Division of Planning; did I see the full impact of the developing areas on our homelands. From the survey results, I believe that very few people want the reservation developed to the point of being like the City of Milwaukee, with a park system running through it. I don't believe that members want the reservation to be developed to the point of looking like the City of Green Bay.

In the year 2000, the U. S. Census said there were 21,000 people living within the boundaries. Of these approximately 17,000 were not tribal members. As the chart above shows, the vast

majority of people want the area to contain fewer than 30,000 residents

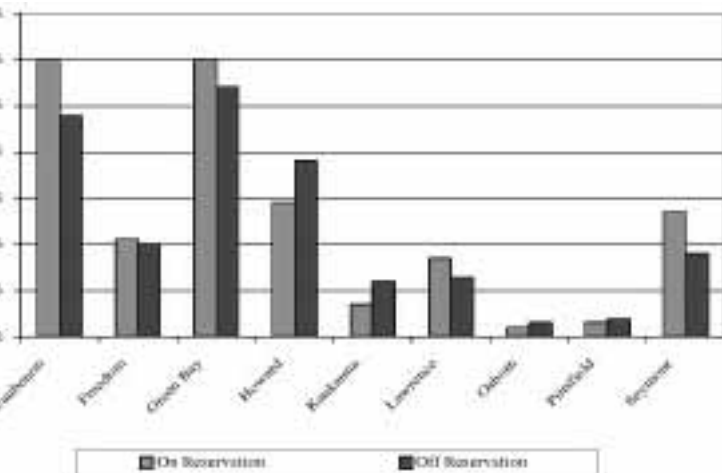
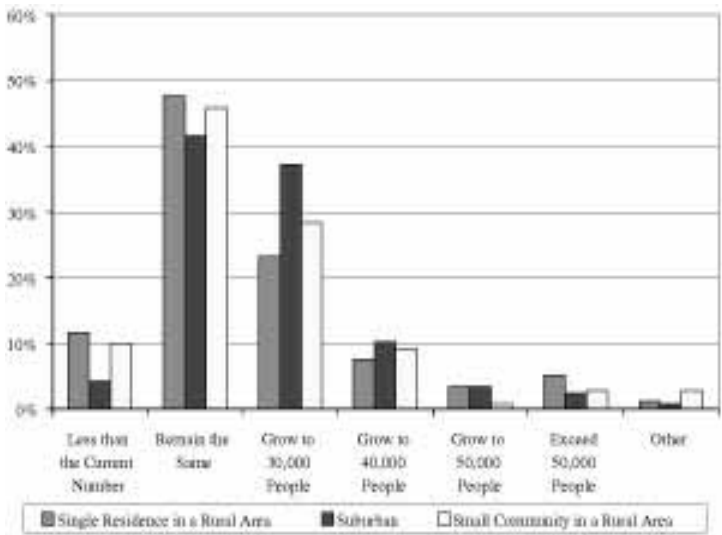
The third subject in which we tried to weigh the accuracy of people's perceptions and compare the "perception" to actual "knowns" was the acknowledgement of the wave of development within and encroaching the borders of our reservation.

The majority of members notice development coming from Green Bay and Ashwaubenon. In reality, we are faced with development

from all directions. Farms in northern Hobart are being developed into expensive housing areas. Southeastern Hobart has a lot of development coming from Ashwaubenon. In Outagamie County, farms are being slowly whittled into 5 to 10 acre lots all along Duck Creek and especially near Seymour and Freedom.

The majority of Tribal members (both on and off the

### See Page 5A DOLM





Local



# BACKGROUND ON BUSINESS

## Oneida is region's third largest employer

By Steven J. Gandy

Kalihwisaks

Oneida has made the top three...employers in the area that is.

An annual report from Advance, the economic development arm of the Green Bay Area Chamber of Commerce, of the area's top 20 employers was released earlier this month and has the Oneida Tribe of Indians of Wisconsin ranked number three among the regions top employers.

Oneida is preceded by Schneider International at number one with 3,363 employees and Humana with 3,238. Oneida is listed with 2916 full-time equivalents.

According to the April Communicator newsletter, released by the Oneida Human Resources Department, as of February there were 3,120 Oneida Employees, including full and part time.

Geraldine Danforth, Human Resources Area Manager, said, "We run a monthly report on the number of employees we have and we break it down by race."

According to the Communicator 55.5 percent of the workforce are Native American with 48.4 percent being Oneida.

For the past 10 years Oneida has been hovering around 3,100 employees going as high as 3,209 in 1997 and dipping as low as 2,956 in 2000.

The 1997 total of 3,209 followed employment cutbacks in 1996 where employment totals hit an all-time high of



Kali photo/File Photo

Jamie Betters, an Oneida tribal employee, cooks up some cornbread goodness while working in the cannery at the Norbert Hill Center in Oneida, WI.

3,719 employees.

From 1991 - 1997 there was an increase in employment of 256 percent due mainly to gaming expansion in Oneida. However, not all of the employees hired in that time were employed on the gaming side. There was a great deal that also had to be hired for the program side.

"When you have the revenues coming in from gaming, it allows us to expand in our program areas; when you expand in the program areas there are internal services that also expand too because we have bigger areas to support," Danforth said.

Oneida began tracking employment numbers in 1975 when it employed 15 people verses today's most recent total of 3,120. When one does the math...that is nearly a 21,000 percent increase over 32 years.

Danforth expects the numbers to remain around the 3,100 level until there is a need to do otherwise.

"Unless something bigger comes along I really don't see that number changing. Not unless we invest in something that's going to create jobs like when retail opens up another location," Danforth said.

This year's 30 largest employers listing (including the number of employees) are as follows:

1. Schneider National, Inc. - 3,363
2. Humana - 3,238
3. Oneida Tribe of Indians of Wisconsin - 2,916
4. Georgia-Pacific Corporation - 2,700
5. Bellin Health - 1,945
6. St. Vincent Hospital - 1,785
7. UnitedHealth Group - 1,730
8. Aurora Health Care - 1,628
9. Shopko Stores - 1,528
10. Wisconsin Public Service - 1,511
- 11.. Smithfield Beef Group - 1,500
12. American Foods Group - 1,461
13. Associated Banc-Corp - 1,155

14. Prevea Clinic - 1,100
15. KI - 1,059
16. Procter & Gamble Paper Products - 1,006
17. Green Bay Packaging, Inc. - 984
18. Ameriprise Auto & Home Insurance - 968
19. St. Mary's Hospital Medical Center - 950
20. Wal-Mart Stores, Inc. - 950
21. Paper Converting Machine Company - 847
22. Carver Boat Corp. LLC - 844
23. APAC Customer Services - 833
24. Schreiber Foods - 712
25. RR Donnelly - 694
26. Green Bay Packers, Inc. - 550
27. Festival Foods - 521
28. H.J. Martin and Son, Inc. - 450
29. Belmark, Inc. - 434
30. MEGTEC Systems - 400

To tap the list in its entirety, visit the Chamber's Web site at: <http://resources.titletown.org>

## Domestic abuse victims can break lease for safety

By Nate Wisneski

Kalihwisaks

Victims of domestic abuse, sexual assault, and stalking in Wisconsin will now have the ability to terminate leases to avoid further harm with the Safe Housing Act signed into law by Governor Doyle on March 26.

The Safe Housing Act will allow victims to terminate leases as long as they can demonstrate imminent threat of physical harm and the victim has an injunction, no contact bail condition, or a criminal complaint. Also, the law prohibits increases in rent, decrease services, refusal of renewing leases or threat any of the previous actions due to contact with law enforcement, health services, or safety services and prohibits fees being charged to owner or occupants of properties for request for services that relate to domestic violence, sexual assault, or stalking.

According to Josh Freker, Policy Director for Wisconsin Coalition Against Sexual Assault, many abuse victims feel options and assistance are limited. "Domestic Violence victims may be mentally and emotionally prepared to leave an abusive relationship, yet some landlords refuse to allow a termination of a lease without the victim incurring severe financial hardship, even if victims can demonstrate that they are in imminent danger. When forced to choose between staying in a violent relationship or having to pay rent for two apart-

ments, many victims feel their only choice is to remain in the abusive relationship," he said.

Similar laws currently exist in nine other states with many others currently working on legislation to protect victims of domestic abuse in leases.

Gene Red Hail, Domestic Violence Coordinator for Oneida Social Services, is thrilled victims of abuse are being offered protection. "This law illustrates that we are hearing the victims of domestic violence. Before, victims felt they had no options. They either stayed in abusive relationship, left an apartment and owed the rent, then be sued or lose their credit," he said. "Since the early 1990's when the Violence Against Women Act was signed the laws are accumulating around domestic violence and as a society we are noticing prevalence of abuse in our culture."

Red Hail feels the tactic of abusers is to keep them dependent on them and this new law offers help to victims. "It now gives them options to leave abusive relationships," he said. "It really is a good to see what they have learned from the victims. Keeping them safe is a big step."

The Safe Housing Act was approved unanimously by the state Senate in December and approved by the Assembly in March before being signed into law by Gov. Doyle.

## From Page 4A/DOLM

Reservation) would prefer to see the Oneida Tribe buy existing housing rather than build new housing. And, the majority of Tribal members would prefer to see the Oneida Tribe buy existing housing and maintain farmland for farming. It seems that it is most logical to use existing resources as they are: use farm lands for farms, use developed areas for houses. This maintains the rural character of the Nation, while addressing individual needs. I

find that these uses are often supported by the people who work in the areas of land management, environmental protection, hunting and fishing, utilities, and planning.

### Upcoming Issues

This article is just a summary of the personal perceptions. In upcoming issues of the Kalihwisaks we will present further results. We will present Expert Speculations, and the Direction Forward.floor.



Brenda

JOHN STEVENS

for

Business Committee Member



- ✦ Service for Membership
- ✦ Listening to and treating Tribal Members with respect.
- ✦ Traditional Values and Responsibilities
- ✦ Protecting and preserving our families, our Nation, our sovereignty and our environment because we are Oneida, we are a unique.
- ✦ Leadership
- ✦ Governing in the best interest of all Tribal Members.

Authorized and paid for by Brenda John Stevens

Native American Student Movement of Milwaukee Area Technical College Presents...

FREE Admission

## 28<sup>th</sup> Annual Contest Pow Wow

### Raffle

Pendleton Blanket and other items to be raffled

50/50 Raffle

Master of Ceremony  
Mark Denning

Head Male Dancer  
Northern Men's Fancy  
Dance Champion  
Darrell Hill

Head Female Dancer  
Harmony Hill

Special  
Switch Dance

Food Vendor  
Morning Star

Dancer Registration Fee  
Adults... 16+

Juniors... 10-15

Tiny Tots... 9 and under

\$5.00

\$3.00

FREE



Arena Director  
Robin Carufel

Head Veteran  
Dustin Constino

Host Drum  
Hoka Hey (Ojibwe)

Drum Invites  
The Bucks (Ho-Chunk, Ojibwe, Oneida, Cree)  
STR8 Across(Menominee)  
Bear Heart(Ho-Chunk)

Grand Entry at 1:00pm  
Doors open Noon - 8:00pm  
No Food or Drink in Gym

Indian Community School



New Location





# Business Committee Forum, Letters

## Letters and Opinions...

### Recommend NO payment to attend GTC meetings

To the Oneida Nation people

I would like to say a few things. Yaw^ko. Why as a nation do we give so much of our money to the communities around us? We as a nation need to be giving profits back to the people of the Oneida Nation. One action to take would be a payment twice a year in June and December of \$600/\$500. I know it's not much, but maybe the nation can handle this amount and still leave enough money to operate. I don't think we can handle any more big outtakes of cash without hurting ourselves. Sometimes I wonder where our heads are. Why all the studies by outside sources? When we should have all the answers right here from within. We have all kinds of people with a piece of paper that says they know some thing, it's called a degree. If this is true, why are we as a nation spending all that money on outside firms to make our decisions? We as a nation and the BC should be making decisions with the help that we have available to us; through all those degrees. Ask them to come up with answers and solutions and then we could save more money and maybe have answers right away, instead of waiting weeks and sometimes months. So stop paying everybody but our own. I would like to mention an issue, land. In regards to GTC meeting payments I would like to see that changed back to no payment so we can use that money to purchase land back for the Oneida Nation. The way I see things right now, Hobart will get most of our land and start taxing us. Think about it, the communities around us work together and against us, if they work together why aren't we? We can get back what is ours. If we keep taking these big chunks of money, we will have nothing to work with.

The land is our future, we need to get every little piece of dirt back or they; meaning Hobart, Seymour, De Pere, Green Bay, Lawrencece, Ashwaubenon; will be your homeland. Think about it. Issues = land interest, food, housing, lower voting age. These are just a few issues, there are many more. I think the folks who live in Milwaukee need to be included in everything the nation does and provide transportation should be provided for those who want to attend GTC meetings.

Oneida Nation Elder,  
Ben Vieau

### Concerns outlined with most recent Petition by Dallas

Dear Editor,

We are very concerned about the upcoming GTC meeting to address the Dallas petition for another "special" per capita distribution from this year's tribal budget.

Among other reasons as well as the current state of the economy, Dallas' distribution is one we can't afford.

First, the Powless petition for a special \$5,000/\$10,000 per capita resulted in a \$90 million payout from tribal accounts. Not only was the General Reserve Fund depleted, so were special children's trust funds, elder's pharmaceutical funds, and communi-

ty development funds.

Second, GTC members may now collect a payment for attending a meeting. The annual GTC meeting held in January, 2008, the reconvened annual GTC meeting and the task force reporting meeting held last week averaged 875 in attendance. Another Dallas petition meeting is scheduled for May 10. By the end of May, the tribe will have been forced to spend, on stipends alone, over \$300,000 – all unbudgeted. In addition, there are more petitions for more GTC meetings waiting with still seven months to go in 2008. Moreover, each GTC meeting carries with it additional costs for print materials, mailing packets, personnel and other indirect expenses. It would be easy for the tribe to spend over \$1 million in stipends alone.

The Oneida General Tribal Council passed its governmental budget for the fiscal year. The Oneida Health Center, Anna John nursing home, the day care centers, the schools. The housing and land reclamation programs, the employees and the children are counting on our government, the General Tribal Council, to ensure operations are funded and continue for the year. We approved a \$500 million budget on October 2007. How responsible is it to demand another large per capita payout in the SAME fiscal year? Who ultimately benefits from the lost opportunities when we don't fund necessary programs such as reclaiming our land, educating and taking care of our own? Does this generation have the right to take everything and leave nothing for the next seven generations?

How much more will it take to run our government this year based on increasing fuel costs, higher interest rates and stagflation? Have we stopped to consider the fact that we have ONE main source of revenue and that source will be under increased competition as new gaming venues come on line and others are refurbished and expanded?

Finally, let's think about who is responsible for promoting all of these recent expenditures. The people who are promoting this kind of spending are the same people who point fingers and scream "wasteful spending."

Sincerely,  
Curtis R. Danforth  
Phil Wisneski  
Debbie Melchert  
Wanda Diemel  
Melinda Danforth  
Racquel Hill  
Bobbi Webster  
Sherrole Benton  
Winter Benton  
Pete King  
Cheryl Stevens  
Shawn W. Skenandore  
Arthur M. King  
Richard Hill  
Jeff House  
Sid White  
Shirley Hill  
Elaine King  
Mark Powless  
W. James Van Stippen  
Brian A. Doxtator  
Catrina L. McLester  
G Webster  
Paul Danforth  
Carol Silva  
Connie Herlache  
Louise Cornelius  
Brandon Stevens  
Artley Skenandore  
Wilma Danforth

## Council Corner

The Legislative Operating Committee is winding down on our last legislative session. As we are reaching the final stages of this term, we are trying to complete the many legislative initiatives started this term. Although we do not want to rush things through, any legislative initiatives, with the exception of the Tribal Court, that do not get completed this term, will not continue into the next term, unless the incoming LOC re-introduces the issues for consideration. The Tribal Court will be in the hands of the GTC when this administration leaves office. Therefore the GTC will determine if it should continue or not.

One priority that we have been working on for a couple of years is a Tribal Court. The court needs to have legislation such as the Judiciary Act and the Administrative Procedures Act in order to operate lawfully. At this time, those two laws are drafted, been through two public hearings, several community meetings and is now being scheduled for introduction at the July Semi-Annual meeting. A transition plan that identifies how we will transition from the Appeals Commission to a court system is currently being developed, which will also come before the GTC. The Administrative policies still need to be developed through the LOC and the public hearing processes, which may take another year. At that time, (hopefully July '09) the full court system will be ready for adoption by GTC. We are expecting the implementation of the transition to take at least a year, so realistically the court may not be up and running until sometime in 2010.

I would like to extend a special recognition and thanks to the following persons for their role in helping the Legislative Operating Committee and the Oneida

Business Committee the develop this court project: Legislative Assistant Wanda Diemel, Chairman's Assistant Lisa Summers, Legislative Assistant Jim Martin, Communications Representative Phil Wisneski, who were the core administrative team and worked diligently on keeping the developing and drafting teams organized, scheduling and documenting community meetings, researching other tribal court systems, garnering input from as many members as time allowed, and providing support for the Chairs office, my Office and the Legislative Operating Committee with this project. I would also like to thank Judge Don Costello who helped the teams organize, educate, draft and decide on the type of court system we believe is appropriate for the betterment of the Oneida People; Attorney Scott Wilson and Deputy Chief Counsel Jim Bittorf for their drafting expertise, and the Oneida Appeals Commission and the Appeals Commission Attorney for their advice during the drafting of these documents and the support they gave the LOC and the Business Committee in continuing to develop this Court system. I would also like to extend specifically our thanks and appreciation to all the tribal members who participated in the community meetings, public hearings, calls and letters for their input and support.

As you can see, legislation can take a considerably long time and requires a lot of employees and the general membership to participate. Especially if there is a whole new system being proposed such as a new court system. Policy issues that are developed through legislation usually takes anywhere from six months to a year to draft, solicit input, complete research, analyze and develop impact

### Confusion and chaos continues...

Dear General Tribal Council,

The mail-out that went out to the General Tribal Council for the March 22, 2008 General Tribal Council meeting was for a proposal for an office for General Tribal Council. The Law Department Attorney created a budget that caused negative results for the ten person team and was just a tip of the chaos and confusion that transpired then and continues.

The ten person team worked on a proposal that I understand was to answer to General Tribal Council. I understood that the Business Committee and management did not agree with or simply did not like this type of proposal or the ten person team. I did not understand the rationale the law department utilized in order to look foolish, at least in my opinion.

To add even further an individual that was elected to this ten person team did not like the General Tribal Council's decision and/or to put more simply that "individual" of those elected to the very same ten person team turned against the individuals own, ten person team.

Yes the very same individual that sat in at least three meetings of the ten person

team and played leader of the pack with those who sought to attack the ten person team and sabotage their work product at the March 22, 2008 General Tribal Council meeting.

I have recently been accused of conspiracy theory but I have never acted in a conspiratory manner like the individual, who by the way was seated on this ten person team.

Geez louise what am I suppose to think???

Cathy L. Metoxen

### 'Common Sense' rationale addressed

Dear General Tribal Council,

I read with great curiosity some of the letters and the editorial commentary. Using the same logic as used in both, I am going to give this a shot and see if this works. I find it interesting that the statement, "low irritation point and a powerful tendency towards sarcasm" was used. I as well as many GTC members have the same proclivity. I believe we too have the same "low irritation point and tendencies toward sarcasm" especially when our government "elites" and senior management run "rough shod" over the General Tribal Council time after time after time. I agree that letters past

statements. Some issues require two public hearings if the policy intent is changed based on the first public hearing. In that case the process starts over.

Several GTC petitions are coming forth

that in effect are by-passing the legislative process. This is problematic when the Business Committee is not given the necessary time to adequately put impact and research information together for the GTC to consider. The GTC will have to make decisions on issues that may negatively impact other areas of the tribe, or the funding sources that we receive, or the services that we provide. I would encourage the membership to be cautious and considerate of these things when trying to make decisions for the betterment of the Nation.

I am also proposing to the membership to consider a new way of handling General Tribal Council meetings, to avoid the unscheduled meetings that are extremely costly and unbudgeted for. It is impossible to budget funds when meetings can be called at anytime. The intent of this new idea is to provide a mechanism where we can properly manage these meetings. The concept is to allow appropriate procedures and requirements such as but not limited to: 1) allow time to introduce issues to the membership; 2) allow time for research and impact statements; 3) allow time to consider and then act on the issues separately. This effort would crease a new system that is consistent, that all would know a standard process and what to expect. It would also allow for an actual budget on an annual basis and provides a mechanism where the GTC receive factual information in a timely and effective manner.

and present have had different "tones" on many different topics. Perhaps reading Article VI of the Oneida Constitution and the 1st Amendment of the United States Constitution is in order. I as well as all of you have the specific RIGHT to express dissenting opinions against the government. It's called

FREEDOM. If this right is taken from any of us in any manner that is a very slippery and dangerous slope down.

Secondly, to the letter concerning common sense. I agree with some of it, but let

See Page 9A  
Letters



Councilwoman  
Trish King

This idea is to hold 5 regularly scheduled GTC meetings per year as fol-

lows: One in January, a quarterly meeting in April, a Semi-annual meeting in July, a budget meeting in September (fiscal year) and a quarterly meeting in October. Any new proposals could be introduced at any one of these meetings, however formal action would not be given to that item until the following regularly scheduled meeting with the exception of budget meetings. In this manner the GTC receives an introduction, then has three months to consider it and find out more information if necessary. This would help the Tribe sustain its annual budget as well as communicate fully and thoroughly to the membership. Of course this is just a general overview of how it would work, and the details would still need to be developed. One immediate impact is that a GTC action may not get implemented until 3-6 months after introduction. But of course anything we do will affect the annual budget, but at least you could plan for it properly. What do you think of this concept? Please write to me at e-mail address tking@oneidanation.org and share your comments. Or write to me at P.O. Box 365, Oneida, WI 54155.

This idea has been introduced to me by several people, and I believe it has enough merit that I would support introducing it to the Membership. Thank you for your consideration. Your responses will help to decide the best way to hold General Tribal Council meetings in a manner that is economically feasible as well as fiduciarly responsible.



kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Letters, Guest articles and editorials that appear in the kalihwisaks are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission in time for the deadline day. E-mail your letters to:

Dawn Walschinski – dwalschi@oneidanation.org  
Please call (920) 869-4277 with any questions.



State



Oneida Business Committee Meeting Minutes

**Special Business Committee Meeting • February 20, 2008 • 1:30 p.m. Business Committee Conference Room**  
**Present:** Gerald Danforth - Chair, Paul Ninham - Council member, Mercie Danforth - Treasurer, Vince DelaRosa - Council member, Patty Hoeft - Secretary, Melinda J. Danforth - Council member, Edward Delgado - Council member  
**Excused:** Kathy Hughes - Vice Chair, Trish King - Council member  
**Opening Prayer:** Ron Hill Jr. (Tehassi)  
**Special Recognitions:** None  
**1. Call to Order** by Chairman, Gerald Danforth @ 9:05 a.m.

**2. Oath of Office**  
*Election Board:* Administered by Patty Hoeft  
Racquel Hill - Present  
Louise Cornelius - Present  
Steve Mittag - Present  
Linda Dallas - Present  
*Oneida Police Commission:*  
Jodi Van Cuyk - Present

**3. Approval of the Agenda**  
a. Additions  
LOC - Memo: Judiciary & New APA Draft (FYI)  
b. Deletions  
Travel Request #2 - Retro approval for travel to Madison for Wisconsin Women in Government Seminar February 5-6, 2008  
c. Moves  
Follow Up #3 - OHA follow up report Nov. 21, 2007  
**Action:** Motion by Patty Hoeft to approve agenda as amended, seconded by Vince DelaRosa. Motion carried unanimously.

**2. Minutes to be Approved**  
*Approve the Regular minutes of Feb. 6, 2008*  
**Action:** Motion by Melinda J. Danforth to approve the regular minutes Feb. 6, 2008, seconded by Vince DelaRosa. Motion carried unanimously.  
*Approve the Special minutes of Feb. 5, 2008*  
**Action:** Motion by Mercie Danforth to approve the Special minutes of Feb. 5, 2008, seconded by Patty Hoeft. Motion carried unanimously.

**3. Tabled Business - None**

**4. Reports**  
a. Bay Bank (Quarterly: Feb/May/Aug/Nov)  
**John Johnson 2nd meeting of the month**  
**Action:** Motion by Paul Ninham to accept the Bay Bank quarterly report, seconded by Mercie Danforth. Motion carried unanimously.  
b. Environmental Resource Board (Quarterly: Feb/May/Aug/Nov)  
Ted Hawk - 2nd meeting of the month  
**Action:** Motion by Paul Ninham to accept the Environmental Resource Board quarterly report, seconded by Melinda J. Danforth. Motion carried unanimously.  
c. Oneida Personnel Commission (Quarterly: Feb/May/Aug/Nov)  
Genevieve Gollnick - 2nd meeting of the month  
**Action:** Motion by Ed Delgado to accept the Oneida Personnel Commission quarterly report, seconded by Melinda J. Danforth. Motion carried unanimously.  
d. Oneida Airport Hotel Corporation (Quarterly: Feb/May/Aug/Nov)  
Lance Broberg - 1st meeting of the month will be submitting 2nd mtg. Of Feb.  
**Action:** Motion by Ed Delgado to accept the Oneida Airport Hotel Corporation quarterly report, seconded by Melinda J. Danforth. Motion carried unanimously.  
e. Oneida Housing Authority (Monthly: Jan. 1-31, 2008)  
Susan House - Each Month  
**Action:** Motion by Paul Ninham to accept the Oneida Housing Authority monthly report, seconded by Patty Hoeft. Motion carried unanimously.  
**RE: OHA follow up report Nov. 21, 2007**  
**Action:** Motion by Melinda J. Danforth to accept the report and request a follow up report be submitted from the General Manager at the next Business Committee meeting as to the status of the Oneida Housing Policy development, seconded by Vince DelaRosa. Motion carried unanimously.

**7. Travel Reports - None**

**8. Follow up Reports/BC Directives from Previous Meetings**  
1. Gerald Danforth RE: Oneida Enterprise Development Authority (OEDA) Board recommendation  
**Excerpted from February 6, 2008 OBC Meeting:** Motion by Mercie Danforth to defer the OEDA board recommendations to the Feb. 20, 2008 Business Committee meeting, seconded by Melinda J. Danforth. For: Mercie Danforth, Melinda J. Danforth, Trish King, Ed Delgado. Opposed: Patty Hoeft. Motion carried.  
**Action:** Motion by Mercie Danforth to defer the OEDA Board recommendations to the next Business Committee meeting, seconded by Paul Ninham. Motion carried. unanimously.  
2. Bill Gollnick RE: N.E.W. regional public safety facility project chronology w/ Executive Staff minutes of Aug. 02, 2007 page 2 of 8-directive memo-new public safety committee grant agreement - for review  
**Excerpted from February 6, 2008 OBC Meeting:** Motion by Vince DelaRosa to accept the chronology portion of the N.E.W. report and defer the recommendations on next steps to the next Business Committee meeting of Feb. 20, 2008, seconded by Patty Hoeft. Motion carried unanimously.  
**Action:** Motion by Melinda J. Danforth to defer the recommendation on the next steps for N.E.W. regional public safety facility project to the next Business Committee meeting agenda, seconded by Paul Ninham. Motion carried unanimously.  
3. Debbie Thundercloud RE: OHA follow up report Nov. 21, 2007  
**Excerpted from January 23, 2008 OBC Meeting:** Motion by Patty Hoeft to defer the Oneida Housing Authority report to the Feb. 20, 2008 Oneida Business Committee meeting, seconded by Kathy Hughes. Motion carried unanimously.  
*Moved to Oneida Housing Authority Monthly Report*  
4. Scott Wilson RE: Resolution establishing Policy for Any Organizational Changes to Create or Dissolve Divisions and Business Units of the Tribe  
**Excerpted from January 23, 2008 OBC Meeting:** Motion by Patty Hoeft to accept the report from the LOC Chairman that the LOC work will be coming back to the Business Committee in February 2008 regarding resolution establishing policy for any organizational changes to create or dissolve divisions and business units of the tribe, seconded by Paul Ninham. Motion carried unanimously.  
**Action:** Motion by Patty Hoeft to defer the Resolution establishing policy for any organizational changes to create or dissolve divisions and business units of the tribe to April 2, 2008, seconded by Vince DelaRosa. Motion carried unanimously.  
5. Scott Wilson RE: Resolution establishing Policy for Wage and Salary Compensation System for the Tribe on an annual basis  
**Excerpted from January 23, 2008 OBC Meeting:** Motion by Patty Hoeft to accept

the report from the LOC Chairman that the LOC will be producing a report for the Business Committee in February on the resolution establishing policy for wage and salary compensation system for the tribe on an annual basis, seconded by Ed Delgado. Motion carried unanimously.  
**Action:** Motion by Patty Hoeft to defer Resolution establishing policy for wage and salary compensation system for the tribe on an annual basis to April 2, 2008, seconded by Paul Ninham. Motion carried unanimously.

6. Patty Hoeft RE: Approval of backward schedule and suggest GTC date for America’s Dream, Inc. Petition  
**Excerpted from February 6, 2008 OBC Meeting:** Motion by Mercie Danforth to defer the petition back to the Secretary’s office for review and come back with recommendation of a date and that the law office come back with a legal review, seconded by Trish King. Motion carried unanimously.  
**Action:** Motion by Ed Delgado to have the Secretary office and America’s Dream petitioner work together to bring forward a plan and once the plan is received the law office will due a review and bring it back to the Business Committee to set a GTC meeting, seconded by Vince DelaRosa. For: Patty Hoeft, Ed Delgado, Vince Dela Rosa, Melinda J. Danforth, Paul Ninham. Opposed: Mercie Danforth. Motion carried.

**9. New Business**  
b. Resolutions  
1. Debbie Tundercloud RE: Fireworks Display for Family Carnival  
**Action:** Motion by Vince DelaRosa to adopt the Fireworks display for Family Carnival Resolution 2-20-08-A, seconded by Ed Delgado. Motion carried unanimously.  
Chairman Note: Chief of Staff to prepare a summary of precautions of Fireworks display and bring it forward to the BC members  
2. Debbie Tundercloud RE: Integrated Resource Management Plan U.S. Dept. of the Interior, Bureau of Indian Affairs  
**Action:** Motion by Paul Ninham to adopt the Integrated Resource Management Plan U.S. Dept. Of the Interior, Bureau of Indian Affairs Resolution 2-20-08-B, seconded by Vince DelaRosa. Motion carried unanimously.  
**Action:** Motion by Patty Hoeft to direct the General Manager to provide a status report on plans to create an Integrated Resource Management Plan and bring back the status report to the April planning meeting, seconded by Vince DelaRosa. Motion carried unanimously.  
c. Requests  
1. Vince DelaRosa RE: Honor the Elder Luncheon Report  
**Action:** Motion by Ed Delgado to approve the Honor the Elder Luncheon report, seconded by Vince DelaRosa. Motion carried unanimously.  
2. Gerald Danforth RE: Retro approval of Storm Water Letter  
**Action:** Motion by Mercie Danforth to retro approve the letter that went out to the Oneida citizens regarding the Storm Water, seconded by Paul Ninham. Motion carried unanimously.  
**Action:** Motion by Ed Delgado to add the Government to Government Resolution as part two of request # 2, seconded by Paul Ninham. Motion carried unanimously.

RE: Government to Government Resolution  
**Action:** Motion by Ed Delgado to approve the Resolution 2-20-08-C regarding Government to Government relations with the Village of Hobart, seconded by Paul Ninham. Motion carried unanimously.  
**Action:** Motion by Vince DelaRosa to have the Chief of Staff prepare a plan so we are aware of our position as it relates to the public relations proposal and are follow up as it relates to fall out or ramifications relative to these actions and the 2-20-08-C Resolution, seconded by Patty Hoeft. Motion carried unanimously.  
3. Debbie Thundercloud RE: Requesting review & approval of the CIP package for the Maple Sugar Camp, Project CIP #07-013 and approval to proceed into design and construction which will be funded by donations and volunteers  
**Action:** Motion by Patty Hoeft to approve the request of CIP #07-013 for the Maple Sugar Camp, seconded by Paul Ninham. Motion carried unanimously.  
4. Patty Hoeft RE: Request to accept the resignation of Wendell McLester from the Oneida Personnel Commission and post the vacancy  
**Action:** Motion by Mercie Danforth to approve the request to accept the resignation of Wendell McLester and Post on vacancy on the Personnel Commission, seconded by Paul Ninham. Motion carried unanimously.  
5. Patty Hoeft RE: Request approval of meeting date recommendation for GTC meeting for Office of GTC Development Team Report  
**Action:** Motion by Melinda J. Danforth to approve the General Tribal Council date for GTC Development Team Report as March 22, 2008, at 10:00 a.m. at the Oneida Elementary School, seconded by Paul Ninham. Motion carried unanimously.

Note: Have Tribal School schedule one day a month for GTC meetings.  
**Action:** Motion by Melinda J. Danforth to recess till 1:30 pm, seconded by Ed Delgado. Motion carried unanimously.

**Back into order 1:41 p.m.**  
d. Travel Requests  
1. Patty Hoeft RE: Travel Request for Native Nations Building: Emerging Leaders, March 24-26, 2008  
**Action:** Motion by Vince DelaRosa to approve the travel request for Native Nations Building Emerging Leaders, seconded by Paul Ninham. Motion carried unanimously.  
2. Patty Hoeft RE: Retro approval for travel to Madison for Wisconsin Women in Government Seminar February 5-6, 2008  
**Deleted**

**10. Finance Committee - None**

**11. Legislative Operating Committee ( LOC ) -**  
Memo: Judiciary & New APA Draft (FYI)  
**Action:** Motion by Vince DelaRosa to defer the Judiciary & New APA Draft back to LOC to be brought back to the Business Committee with an analytical piece, seconded by Ed Delgado. For: Patty Hoeft, Ed Delgado, Vince DelaRosa, Melinda J. Danforth, Paul Ninham. Opposed: Mercie Danforth. Motion carried.

**12. Treasurer’s Report - None**

**13. Oneida Business Committee Planning - None**

**14. Executive Staff Meeting - None**

**15. Legislative Affairs Update**  
1. Letter of Support RE: ITBC Funding to Congressman King-FYI  
**Action:** Motion by Patty Hoeft to retro approve letter of support regarding ITBC Funding to Congressman King, seconded by Ed Delgado. Motion carried unanimously.

2. Municipal & County Report  
A. 2007 Hobart Sanitary Survey Report  
B. Golden Pond Park Transportation Plats  
**Action:** Motion by Ed Delgado to accept the Municipal & County report and refer both recommendations within the report to the General Mangers office to assign the appropriate staff for review and status update come back to Business Committee, seconded by Patty Hoeft. Motion carried unanimously.  
**4:55 p.m. Melinda J. Danforth left meeting**  
**Action:** Motion by Vince DelaRosa to go into regular session, seconded by Mercie Danforth. Motion carried unanimously.

**16. Executive Session**  
b. Tabled Business - None  
c. Old Business  
1. Debbie Thundercloud RE: Blue Moon Solutions Inc. Contract  
**Excerpted from February 6, 2008 OBC Meeting:** Motion by Melinda J. Danforth to defer the Blue Moon Solutions, Inc. contract to the Feb. 20, 2008 Business Committee meeting with the General Manager providing a cover memo on the contract request, seconded by Patty Hoeft. Motion carried unanimously.  
**Action:** Motion by Paul Ninham to approve the Non-Disclosure Agreement with Blue Moon Solutions Inc., seconded by Mercie Danforth. For: Patty Hoeft, Ed Delgado, Mercie Danforth, Paul Ninham. Opposed: Vince DelaRosa. Motion carried.  
d. New Business  
1. Debbie Thundercloud RE: Philip Morris U.S.A. Contract  
**Action:** Motion by Vince DelaRosa to approve the Philip Morris U.S.A. Contract, seconded by Patty Hoeft. Motion carried unanimously.  
2. Ed Delgado RE: Request to appeal the decision of GGM Regarding reimbursement of travel  
**Action:** Motion by Mercie Danforth to refer to the Chairman office to resolve the issue and to bring back to the Business Committee on March 5, 2008 to update the Business Committee, seconded by Vince DelaRosa. Motion carried unanimously.  
3. Gerald Danforth RE: Pardon Screening Committee Recommendations  
**Action:** Motion by Mercie Danforth to support the recommendation of the Pardon Screening Committee to approve the pardon of Sandra Gonzales Resolution 2-20-08-D, seconded by Paul Ninham. Motion carried unanimously.  
**Action:** Motion by Mercie Danforth to support the recommendation of the Pardon Screening Committee to deny the pardon of Debbie Bautista Resolution 2-20-08-E, seconded by Patty Hoeft. Motion carried unanimously.  
**Action:** Motion by Mercie Danforth to support the recommendation of the Pardon Screening Committee to deny the pardon of James Vaughn Resolution 2-20-08-F, seconded by Paul Ninham. Motion carried unanimously.  
*Chairman Danforth states for record: Three motions associated with the pardons two denying and one approving are motions that adopted the associated resolution with each pardon.*  
4. Gerald Danforth RE: Chief of Staff Contract  
**Action:** Motion by Patty Hoeft to not extend the Chief of Staff Contract, seconded by Ed Delgado. For: Patty Hoeft, Ed Delgado, Vince DelaRosa. Opposed: Paul Ninham, Mercie Danforth. Motion carried.  
**Action:** Motion by Patty Hoeft to direct the General Manager to bring back a transition plan on dealing with the recommendation that were proposed by the Tribal Secretary at the October 10, 2007 Business Committee meeting for dealing with the Governmental Administration Division at April 2, 2008 Business Committee meeting, seconded by Vince DelaRosa. For: Patty Hoeft, Ed Delgado, Vince DelaRosa. Opposed: Mercie Danforth, Paul Ninham.  
5. Trish King RE: OAHG Contract  
**Action:** Motion by Ed Delgado to approve the Oneida Airport Hotel Corporation Contract Resolution 2-20-08-G, seconded by Paul Ninham. Motion carried unanimously.  
6. Neil Cornelius RE: Harrah’s Agreement  
**Action:** Motion by Vince DelaRosa to approve the Harrah’s Agreement, seconded by Patty Hoeft. For: Patty Hoeft, Ed Delgado, Vince DelaRosa, Paul Ninham. Opposed: Mercie Danforth. Motion carried.  
7. Gerald Danforth RE: Gaming General Manager Request to Reconsider his serving on Sevens Generations Corp.  
**Action:** Motion by Ed Delgado to approve the Gaming General Manager request to reconsider him serving on the Seven Generations Board, seconded by Patty Hoeft. For: Patty Hoeft, Ed Delgado, Vince DelaRosa, Paul Ninham. Opposed: Mercie Danforth. Motion carried.  
*Note: Is not an Oneida Tribe Corporation*  
e. Legislative Affairs Update - None  
f. Attorney Brief  
1. Westlaw Contract.  
**Action:** Motion by Patty Hoeft to approve the Westlaw Contract, seconded by Paul Ninham. Motion carried unanimously.  
2. Bonding Item  
**Action:** Motion by Patty Hoeft to accept the Attorney Brief regarding the bonding item as FYI, seconded by Vince DelaRosa. Motion carried unanimously.  
g. Audit Committee  
*Approval of Audit Committee Minutes of Dec. 27, 2007*  
**Action:** Motion by Patty Hoeft to approve the Audit Committee minutes of Dec. 27, 2007, seconded by Ed Delgado. Motion carried unanimously.  
*Approval of Audit Committee Minutes of Jan. 15, 2008*  
**Action:** Motion by Ed Delgado to approve the Audit Committee minutes of Jan. 15, 2008, seconded by Patty Hoeft. Motion carried unanimously.  
*Oneida Housing Authority Audit Report - Recommendations*  
**Action:** Motion by Patty Hoeft to delete the Oneida Housing Authority Audit report recommendations from the agenda because their was no report given, seconded by Mercie Danforth. Motion carried unanimously.  
g. Oneida Enterprise Development Authority - None  
**Recess/Adjourn**  
**Action:** Motion by Mercie Danforth to adjourn, seconded by Patty Hoeft. Motion carried unanimously.  
*Minutes Approved as presented/corrected on March 19, 2008.*

**Patricia Hoeft, Tribal Secretary**  
**ONEIDA BUSINESS COMMITTEE**  
**Special Business Committee Meeting • March 5, 2008**  
**Business Committee Conference Room**  
**Present:** Gerald Danforth - Chair, Trish King - Council member, Kathy Hughes - Vice Chair, Paul Ninham - Council member, Mercie Danforth - Treasurer, Vince DelaRosa - Council member, Patty Hoeft - Secretary, Melinda J. Danforth - Council member, Edward Delgado - Council member  
**Excused:**  
**Others Present:**  
**Opening Prayer:** Debbie Thundercloud  
**Special Recognitions:** Retirement Recognition of Beverly King administered by Melinda J. Danforth  
**1. Call to Order**  
**2. Oath of Office - None**  
**3. Approval of the Agenda**  
a. Additions  
1. Request for Burial

Next Regular Business Committee Meeting...  
Wednesday • April 16, 2008 • 9:00 A.M.  
Business Committee Conference Room  
Norbert Hill Center • 2nd Floor



# From Page 7A/Oneida Business Committee Minutes

**2. Legislative Affairs**

b. Deletions

1. New Business, Resolution #1.

2. New Business, Request #1.

c. Moves

**Action:** Motion by Kathy Hughes to approve the agenda with changes, seconded by Melinda J. Danforth. Motion carried unanimously.

**Action:** Motion by Patty Hoeft to amend the motion and request item #1. Travel Request be deleted, to schedule 1:30 pm for the Oneida Housing Authority Audit report Executives Session and move the debate to the reconsideration of the motion to reconsider the Chief of Staff contract to the first item on today=s agenda, seconded by Vince DelaRosa. Motion carried unanimously.

**Action:** Motion by Patty Hoeft to delete the item from Executive Session, New Business #1. Reconsideration- RE: COS Contract, seconded by Vince DelaRosa.. Opposed: Paul Ninham Abstain: Trish King, Kathy Hughes. Motion carried.

**4. Minutes to be Approved**

Request to approve the Feb. 20, 2008 Regular minutes

**Action:** Motion by Patty Hoeft to defer the Feb. 20, 2008 regular minutes to the next meeting, seconded by Ed Delgado. Motion carried unanimously.

**5. Tabled Business** -None

**6. Reports**

a. Ombudsman (Quarterly:)

Matt Cornelius

**Action:** Motion by Trish King to defer the ombudsman quarterly report, seconded by Ed Delgado. Motion carried unanimously.

**7. Travel Reports**

1.Melinda J. Danforth RE: MOU Signing at Department of Interior

**Action:** Motion by Vince DelaRosa to approve the MOU signing at Department of Interior travel report along with the following recommendations: Designate point person to complete government-to-government business initiative which includes next steps of following through and completing the process with letter of intent and Memorandum of Understanding (MOU) and provide information to the Gaming General Manager & Oneida Hotel Corporation regarding Ark Restaurants, seconded by Ed Delgado. For: Patty Hoeft, Ed Delgado, Mercie Danforth, Kathy Hughes, Vince DelaRosa, Trish King, Paul Ninham Abstain: Melinda J. Danforth Motion carried.

**8. Follow up Reports/BC Directives from Previous Meetings**

1. Gerald Danforth RE: Oneida Enterprise Development Authority (OEDA) Board Appointments

**Excerpt from Business Committee meeting Feb. 20, 2008:** Motion by Mercie Danforth to defer the OEDA Board recommendations to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.

**Action:** Motion by Vince DelaRosa to approve the OEDA recommendation to extend the terms of Scott Dacey, Joan Buckley, Gene Keluche and Francis Skenandore out to the end of September 2008, seconded by Kathy Hughes. For: Ed Delgado, Mercie Danforth, Kathy Hughes, Vince DelaRosa, Melinda J. Danforth, Trish King, Paul Ninham. Opposed: Patty Hoeft. Motion carried.

**Action:** Motion by Patty Hoeft to post the OEDA vacancies in June 2008, seconded by Ed Delgado. Motion carried unanimously.

2. Bill Gollnick RE: 04-006 N.E.W. Regional Public Safety Facility Project Chronology with Executive Staff Minutes-August 02, 2007 Page 2 of 8- Directive Memo-new Public Safety Committee Grant Agreement - for Review

**Excerpt from Business Committee meeting Feb. 20, 2008:** Motion by Melinda J. Danforth to defer the recommendation on the next steps for N.E.W. Regional Public Safety Facility Project to the next Business Committee meeting agenda, seconded by Paul Ninham. Motion carried unanimously.

**Action:** Motion by Kathy Hughes to defer the Public Safety Facility Project update to the next agenda, seconded by Paul Ninham. Motion carried unanimously.

3. Debbie Thundercloud RE: Status of the Oneida Housing Policy Development

**Excerpt from Business Committee meeting Feb. 20, 2008:** Motion by Melinda J. Danforth to accept the report and request a follow up report be submitted from the General Manager at the next Business Committee meeting as to the status of the Oneida Housing Policy Development, seconded by Vince DelaRosa. Motion carried unanimously.

**Action:** Motion by Trish King to accept the memorandum for the Oneida Housing policy status update with the attachment as an example of what is being done with those procedures, seconded by Ed Delgado. For: Patty Hoeft, Ed Delgado, Mercie Danforth, Vince DelaRosa, Melinda J. Danforth, Trish King, Paul Ninham. Abstained: Kathy Hughes. Motion carried.

**9. New Business**

a. Resolutions

1. Kathy Hughes RE: Boards, Committees, and Commissions Evening Reports

**Deleted**

2. Debbie Thundercloud RE: Requesting approval/adoption of a Resolution for Dept. of Health & Human Services Administration for Children & Families, Administration for Native Americans - Language curriculum.

**Action:** Motion by Ed Delgado to approve Resolution 3-5-08-A for Dept. of Health & Human Services Administration for Children & Families, Administration for Native Americans - Language curriculum, seconded by Paul Ninham. For: Patty Hoeft, Ed Delgado, Kathy Hughes, Vince DelaRosa, Melinda J. Danforth, Trish

King, Paul Ninham. Abstain: Mercie Danforth. Motion carried.

b. Requests

1. Trish King RE: Requesting Approval of the Jan. 16th Annual Shareholders' Mtg Minutes

**Deleted**

2. Debbie Thundercloud RE: Seeking approval for 50 Oneida athletes and coaches to attend the N.A. Indigenous Games in Duncan, Canada, including expenses for traveling, airfare, passports, busing, per diem, uniforms, registration fees, Etc.

**Action:** Motion by Vince DelaRosa to defer the NAIG approval for 50 Oneida athletes and coaches to attend in Duncan, Canada including expenses for traveling, airfare, passports, busing, per diem, uniforms, registration fees and etc. to the next Oneida Business Committee, seconded by Paul Ninham. Motion carried unanimously.

3. JET RE: Reconsideration of OBC, Jan. 23, 2008 motion from giving all employees at maximum or over maximum a 3 percent increase to a lump sum at maximum payment.

**Trish King for the record:** I would like to make a statement for the record, why I would reconsider it. The reason being was at the time the BC made a motion, they did not have the full information of the impact and how it would impact and that is being presented today and there is confusion in regards to the 3 percent the General Tribal Council approved vs. a 1 percent vs. another increase. There are three different issues that we're dealing with and there is confusion on which issue we are talking about in regards to the 3percent and that is why I am supporting rediscussing the issue, so we can have clarification.

**Action:** Motion by Patty Hoeft to allow the GM and representatives to give a report regarding the Jan. 23 BC decision, seconded by Vince DelaRosa. For: Patty Hoeft Trish King, Melinda J. Danforth, Vince DelaRosa. Opposed: Kathy Hughes, Mercie Danforth, Ed Delgado. Motion carried.

**Action:** Motion by Patty Hoeft to accept report as FYI, seconded by Ed. For: Patty Hoeft, Mercie Danforth, Kathy Hughes, Melinda J. Danforth, Trish King, Paul Ninham. Opposed: Mercie Danforth.

4. Patty Hoeft RE: Request to approve GTC Meeting date for petition by Linda S. Dallas & Mike Debraska calling for an independent outside audit

**Action:** Motion by Mercie Danforth to delete the request to approve GTC meeting date for petition by Linda S. Dallas and Mike Debraska calling for an independent outside audit from agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

5. Patty Hoeft RE: Request to Approve GTC Meeting date for Petition by Cathy L. Metoxen to Disclose Findings from Audits of the Oneida Housing Authority

**Action:** Motion by Mercie Danforth to delete the request to approve GTC meeting date for petition by Cathy L. Metoxen to disclose findings from audits of the Oneida Housing Authority from agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

6. Bill Gollnick RE: Procedural Exception of Burial in Oneida Cemetery

**Action:** Motion by Ed Delgado to approve the procedural exception of burial in Oneida Cemetery, seconded by Melinda J. Danforth. Motion carried unanimously.

c. Travel Requests

1. Patty Hoeft RE: Request reimbursement for travel to Wisconsin Women in Government Seminar Jan. & Feb. 2008

**Deleted**

**10. Finance Committee** - None

**11. Legislative Operating Committee** ( LOC)

**For Consideration:** Resolution Adopting Emergency Amendments to the Travel Policy & canceling the April 19, 2008 GTC meeting for the Judiciary and New APA, Public Hearing Date on April 15, 2008 for Amendments to the Per Capita Ordinance & Public Hearing Date on April 15, 2008 for Repeal of the Housing Ordinance

**Action:** Motion by Melinda J. Danforth to defer the LOC requests to the next Oneida Business Committee agenda, seconded by Mercie Danforth. Motion carried unanimously.

**Action:** Motion by Patty Hoeft to amend the main motion that the Oneida Business Committee approve the scheduled hearing dates of April 15 for the public hearing for amendments to the Per Capita Ordinance and Repeal of the Housing Ordinance, seconded by Trish King. Motion carried unanimously.

**12. Treasurer's Report** - None

**13. Oneida Business Committee Planning**

*Request to approve Feb. 18, 2008 BC Planning Meeting minutes*

**Action:** Motion by Kathy Hughes to approve the Feb. 18, 2008 BC Planning meeting minutes, seconded by Mercie Danforth. Motion carried unanimously.

**14. Executive Staff Meeting**

*Approve the Executive Staff meeting minutes of Feb. 7, 2008*

**Action:**Motion by Kathy Hughes to table the Executive Staff meeting minutes of Feb. 7, 2008, seconded by Vince DelaRosa. Motion carried unanimously.

**15. Legislative Affairs Update**

1. PACE-IHCIA Update-FYI

2. Oneida Community Health Center Appropriations Request-Retro

Approval

**Action:** Motion by Mercie Danforth to defer the Legislative Affairs update items to the next Oneida Business Committee meeting, seconded by Kathy Hughes. Motion carried unanimously.

**Recess for 5 minutes till 11:30 a.m.**

**Action:** Motion by Ed Delgado to go into regular session at 3:47 p.m., seconded by Kathy Hughes. Motion carried unanimously.

**16. Executive Session**

a. Tabled Business - None

b. Old Business

1.Mercie Danforth RE: Detailed report regarding expenditures for Land Claims and be placed in Executive Session

**Excerpt from Business Committee Meeting of Feb. 20, 2008:** Motion by Ed Delgado to direct the Treasurer and Chief of Staff to work together to bring back for the March 5, 2008 Business Committee meeting a detailed report regarding expenditures on land claims and that the report cover from the time when the settlement agreement was approved by the GTC to the present, seconded by Patty Hoeft. For: Ed Delgado, Patty Hoeft, Trish King, Melinda J. Danforth, Vince DelaRosa. Abstained: Mercie Danforth. Motion carried.

**Action:** Motion by Kathy Hughes to defer the detailed report regarding expenditures for Land Claims to the next Oneida Business Committee agenda, seconded by Paul Ninham. Motion carried unanimously.

2. Gerald Danforth RE: Request to Appeal the Decision of GGM RE: Reimbursement of Travel

**Excerpt from Business Committee Meeting of Feb. 20, 2008:** Motion by Mercie Danforth to refer to the Chairman's office to resolve the issue and to bring back to the Business Committee on March 5, 2008 to update the Business Committee, seconded by Vince DelaRosa. Motion carried unanimously.

**Action:** Motion by Vince DelaRosa to accept the appeal of the decision of Gaming General Manager regarding reimbursement of mileage report as FYI, seconded by Trish King. Motion carried unanimously.

c. New Business

1. Kathy Hughes RE: Reconsideration - RE: COS Contract

**Delete**

2. Gerald Danforth RE: Pardon Screening Committee

Recommendations

**Action:** Motion by Mercie Danforth to defer the Pardon Screening Committee recommendations to the next Oneida Business Committee meeting, seconded by Melinda J. Danforth. Motion carried unanimously.

3.Debbie Thundercloud RE: Report on the alignment of all Doctors Contracts at the Oneida Community Health Center for informational purposes

**Action:** Motion by Kathy Hughes to defer to the report on alignment of all doctors contracts at the Oneida Community Health Center to the General Manager for follow up, seconded by Mercie Danforth. Motion carried unanimously.

4. LOC RE: Amendment to the Don Costello Contract

**Action:** Motion by Vince DelaRosa to defer the amendment to the Don Costello contract back to LOC for consideration of the final steps, seconded by Melinda J. Danforth. Motion carried unanimously.

5. Cheryl Skolaski RE: Request to approve 70 new enrollments and their eligibility for the 2008 September payment

**Action:** Motion by Vince DelaRosa to approve 70 new enrollments, seconded by Kathy Hughes. Motion carried unanimously.

**Action:** Motion by Vince DelaRosa to have the liaison send communication to the Trust Committee regarding clarification of the procedural exception request, seconded by Kathy Hughes. Motion carried unanimously.

d. Legislative Affairs Update

**Action:** Motion by Kathy Hughes to accept the Legislative Affairs update as FYI, seconded by Vince DelaRosa. Motion carried unanimously.

e. Attorney Brief

1. Attorney Brief Memo- FYI

**Action:** Motion by Kathy Hughes to approve the Godfrey and Kahn Contract and authorize the Treasurers office to allocate funds for the contract, seconded by Trish King. Motion carried unanimously.

**Action:** Motion by Kathy Hughes to approve the request to place this on the MAST Agenda for discussion, seconded by Paul Ninham. Motion carried unanimously.

**Action:** Motion by Kathy Hughes to approve the General Manager action plan and request updates through the Attorney Brief, seconded by Paul Ninham. Motion carried unanimously.

f. Audit Committee

1. OHA Special Audit Report

**Action:** Motion by Mercie Danforth to defer the OHA Special Audit report back to the Audit Committee, seconded by Vince DelaRosa. Motion carried unanimously.

g. Oneida Enterprise Development Authority - None

**Recess/Adjourn**

**Action:** Motion by Mercie Danforth to adjourn at 3:53 p.m., seconded by Ed Delgado. Motion carried unanimously.

Minutes Approved as presented/corrected on March 19, 2008.

Patricia Hoeft, Tribal Secretary  
ONEIDA BUSINESS COMMITTEE

Battle of the Badges

OPD



Internal Security



Vs.



Half-time Games!

Prizes!

Concessions!

Bake Sale!

Saturday, April 26th

Time: 2 p.m.

Turtle School

To Benefit the

Honor the Elder Luncheon

\$2 admission

Questions, Inquiries, Concerns: Call 429-3288

Oneida General Tribal Council • Special Meeting

Regarding ...Per Capita

When:

Saturday, May 10, 2008

10:00 a.m.

Registration begins at 8:00 A.M.

Where:

Oneida Elementary (Turtle) School Gym

N7125 Seminary Road, Oneida

Please bring your information packet to the meeting

If you have any questions regarding the contents of this packet, please call the Tribal Secretary's office at: (920) 869-4475 or (800) 236-2214, ext. 4475.

Tribal or photo identification is required.

Tribal identification cards can be obtained at the Oneida Enrollment Office, 201 Elm Street, Oneida, from 8:00 a.m. to 4:30 p.m. weekdays or by a pre-arranged appointment outside of the normal hours of operation. For more information, call the Enrollment Office at (920) 869-2083.



# From Page 6A/Letters (Continued)

me “interject” my take on the loss of common sense. The first half makes some sense. Here’s my take on the second half. Common sense lost ground starting approximately 12-15 years ago when government “elites” and managers decided that money and power were more important than the General Tribal Council and all employees of the Tribe. Common sense declined even further when the government and management used their positions to make fiscally irresponsible decisions behind the GTC’s back. Common sense started losing the will to live when over a short 7 year span government decided to increase a budget 4 fold, give bonuses for poor performance and continue out of control spending. Common sense took a real beating when meetings were chaotically run, stretching 4-5 hours potentially causing great harm to elders and citizens who have varied health problems and can’t sit for that amount of time. Common sense finally gave up the will to live when it was finally discovered that a scandal of enormous proportion in the housing authority was exposed to the GTC and the world as well, making the Oneida Nation a source of suspicion and an “I told you so” mentality which will do unknown harm for years to come. Fortunately, common

sense is survived by a re-charged and strong GTC and new voices that are ready to LEAD for a change. One other soon to be surviving member, a new direction, will be born in July of 2008. If you still remember “GOOD” common sense, pass this on and celebrate a new direction’s birth. If not, then “BAD” common sense will come back again to haunt us forever. NOW THERE’S something’s to think about!!

*Steve Mittag*

**Editor’s note:** According to Oneida Business Committee Treasurer Mercie Danforth “We went from just showing Tribal Contribution, which shows the net income of our enterprises such as Gaming and Retail and it is the amount after the operating expenses to showing the Total Sources which now shows the Net Revenue/sales of our Enterprises such as Gaming and Retail and those amounts are before there operating expenses.”

The purpose of this change was so that we could show the Operating Expenses of the enterprise entities.

## Judicial system not necessary

In my opinion, the proposed tribal judicial system is NOT necessary. In 2002, The

Pawley Report came out (GTC didn’t receive this information) and it states: “The interviewees also raised a number of other issues that were not directly relevant to this report. These issues, however, is worth noting because they are equally symptomatic of the overall problems with the current governmental structure and the interviewees concerns about those problems. These issues included the following:

(2) The Appeals Commission should be reigned in and forced to only hear cases within their jurisdiction. They are a clear example of the bureaucracy setting their own agenda without effective oversight and control.  
(3) Both the Personnel Commission and the Appeals Commission cost too much time and money to maintain and take too long to make their decisions. Neither commission has an effective operating philosophy. Moreover, an effective “training plan” needs to be implemented for commissioners and staff so that they understand their role.”

This was stated by an outside professional group that does this research for a living!

Why have a tribal court now? There is no purpose. Today, in Personnel and Appeal hearings, the tribal member must at most times be responsible to represent themselves or

find an advocate to represent them. Of course, the tribal manager is well represented, with an almost guaranteed win against the defendant.

Where are the lawyers to represent the membership? Originally, I thought we got the lawyers to represent the People, which means each individual tribal member. If an individual tribal member has a grievance against management, etc., the tribal member has to mainly go outside the Tribe to get legal counsel, where all our tribal lawyers represent the Tribe/Business Committee.

With the proposed tribal judicial system, the Oneida Tribal Member must find legal counsel AGAIN to represent themselves? What kind of chance in the proposed tribal judicial system do you, the Oneida Tribal Member, think we have of being treated fairly and honestly? Without legal representation? Each individual member will have to try to pull the lint from their pockets to pay for additional fines, lawyer fees, court costs, etc. Legitimate concern: Does any staff currently on the Appeals Commission (or Personnel Commission) have law degrees? Judges in the American Court System have law degrees. Things to think about!

*Best Regards,  
Elaine Doxtator*

## Fellowship, Food, and Fine Music

(Oneida, WI) – The Oneida Community Band is presenting its Spring Concert on Tuesday, April 15 at the Oneida Nation Elementary School (Turtle) in the cafeteria. The concert begins at 6:15, with a light dinner starting at 6:00pm. Music selections include selections from musicals and standard marches.

This is the second year the Oneida Community Band has assembled. The current Oneida Community Band

played our first concert during a winter storm. We are hoping our second season concert will see drier and warmer weather!

The Oneida Community Band is made up of Oneida and area musicians many of whom have not played since high school. Oneida tribal member, Ben Jahn, with support from Loretta Metoxen, is the driving force behind the band. Ben, a tuba and euphonium player, wants to see Oneida bring back the band tradition in the community. Oneida has a long history of community bands, dating back to the late 1800s.

This concert and light meal is free admission and open to the general public. We are asking for a donation of a non perishable food item for the Oneida Pantry.

For more information about join the band or the concert, please contact Beth at 920-490-3833.

## New Mexico 47th state to be honored with quarter

**By Deborah Baker**

Associated Press Writer

SANTA FE, N.M. (AP) – Multicultural New Mexico has become the 47th state to be honored with a quarter and the first to use a symbol created by Native Americans, U.S. Mint Director Ed Moy said at a celebration of the coin’s release.

The quarter features an outline of the state overlaid by Zia Pueblo’s sun symbol. Toward the bottom is New Mexico’s slogan, “Land of Enchantment.”

“I got up early enough to see the sun rise this morning. ... Now I know where that Zia sun symbol comes from,” Moy told hundreds of people Monday at a jam-packed ceremony in the Capitol rotunda.

Shiny new coins were distributed to school children, while grown-ups lined up to buy \$10 rolls of the quarters.

“It’s very special,” said 6-year-old Isaac Shelton of Santa Fe, clutching the treasure in his small palm.

“I think I’m going to save it for my collection,” said the youngster, who attended the event with his kindergarten class from Gonzales Elementary School.

Moy said about 500 million New Mexico quarters will be made over 10 weeks or so, and “then we’ll never make them again.”

“Your quarter’s going to be a very popular ambassador for your state,” he said.

This is the final year of the 50-state quarter program, which since 1999 has honored states in order of their admission to the union. New Mexico, which became a state in 1912, was 47th.

The image of New Mexico on the coin is topographical, with raised surfaces marking the land’s contours and the Rio Grande

and the Pecos River outlined.

“The New Mexico quarter shows our diverse landscape – the beauty of our state,” said Gov. Bill Richardson.

The Zia symbol, which is also on the state flag, is a circle with four straight lines of graduated lengths radiating from each of four directions.

State Historian Estevan Rael-Galvez said the symbol is “a reflection of the circle of life,” and the four points that radiate from it indicate the four directions, the four seasons, the four periods of the day (dusk, daylight, dawn and night) and the four cycles of life (infancy, youth, adulthood, and old age).

The radiance of the sun and the meaning carried in its symbolism is “deeply inclusive,” Rael-Galvez said.

The U.S. quarter has been produced since 1796, when New Mexico was still under Spanish governance. It’s sometimes referred to as “two bits” because two bits of a “Spanish real” coin – the currency of Spain’s colonies in the Americas – made up a quarter of a dollar’s value, he said.

Spanish reales were used frequently in the colonies for trade and purchase.

“Due to a chronic shortage of ‘small change’ throughout America’s colonial period, the practice of cutting quarter, half and whole Spanish dollars into ‘bits’ was commonplace,” Rael-Galvez told the crowd.

More than \$10,000 of the rolled quarters were sold at the event, according to officials of First National Bank of Santa Fe, which will be the only distributor of the commemorative quarter until April 14.

## From Page 3A/Piestewa Peak

named Arizona Veterans Peak, not for just one individual,” said Wayt, who said he served 22 years in the Coast Guard.

Meanwhile, Priscilla Piestewa waits to see what will happen. “I just want people to realize it’s not just a place for Lori; it’s for all those who have paid the ultimate sacrifice,” she said about the mountain named for her daughter.

“Just hearing from other

parents who lost someone in the war, they can feel the presence of their kids.”

Priscilla Piestewa said she can’t worry that the upcoming vote could tear open old wounds and create new controversy.

“If it does, it does,” she said. “I keep saying things happen for a reason. There are obstacles and blessings and they come from God, and we go on as best we can.”

## Oneida Community Band Concert: Music and a Meal



**Join us for a  
wonderful band  
concert by the  
Oneida  
Community Band.  
FMI 490-3833**

**Tuesday, April 15, 2008**

**6:00pm Food**

**6:15 Concert**

**At the Oneida Nation Elementary School  
N7125 Seminary Road, Oneida**

**FREE ADMISSION and Open to the Public**

**Non-perishable food items will be accepted for the  
Oneida Food Pantry.**

*Elect*  
**Bernie  
STEVENS**  
*for*

**Tribal Chairman**

- ◆ **A Leader you can Trust**
- ◆ **To be here where he is needed most**
- ◆ **To listen to our People when they speak**
- ◆ **To always do the right thing for our People**

*Authorized and paid for by Bernie Stevens*





# Legislative Review

## A New Look!

*Expanded coverage on Tribal, Local, State, and National Legislative issues*



By Melinda J. Danforth  
Councilwoman  
Oneida Business Committee

As you can see, the Business Committee Legislative Review has a new look! Since October 2007, a workgroup, consisting of Carole Liggins, Lisa Summers, Julie Denny and I, have been assessing the current communication tools used by the Business Committee. We have identified several gaps and have made several recommendations to the Business Committee on how to improve upon and more effectively utilize those communications tools. With the support of the Business Committee, we are now beginning to implement some of those recommendations that we hope will begin to strengthen communications from the Business Committee to Oneida citizens.

With that in mind, we are pleased to present the first of many changes we hope will assist you with gaining an understanding of some of the complex and challenging issues the Oneida Tribe faces.

Starting with this issue, the "Legislative Review" page of the Kalihwisaks has been revamped to share information with you about important legislative issues the Business Committee and staff is working on at the tribal, local, state and national arenas. The other difference you will see, is the re-titling of the Business Committee's individual commentary; currently titled "Legislative Review," the page will now become titled "Business Committee Forum."

Although there are many legislative issues that the Business Committee and staff are working on, we will begin this first issue touching on just a few of the initiatives. For the benefit of the readers, we have laid out the issues in the following format:

- What is the legislation or issue?
- How does this impact the Oneida Tribe and/or its citizens?
- Does the Oneida Tribe support/oppose the legislation? (If applicable)
- Where is it in the legislative or decision making process & are there any next steps?
- What can tribal members do to help? (If applicable)

The Communications Task Force continues to meet to improve upon these tools and will be proposing more changes in the areas of Public Hearings, Community Meetings, Direct Mail pieces, Oneida Tribe's website, etc. As we continue to implement these recommendations and we definitely encourage your feedback.

Please send any comments or suggestions to me at [mdanforj@oneidanation.org](mailto:mdanforj@oneidanation.org) or by calling (920) 869-4461.

# Oneida Business Committee



## National Legislation

***Senate Bill 1200 (S. 1200) and House of Representatives Bill 1328 (H.R. 1328)***

***The Indian Health Care Improvement Act (IHCIA) Amendments of 2008***

The Indian Health Care Improvement Act (IHCIA) authorizes funding for Indian health programs. The IHCIA Amendments of 2008 would help to modernize and improve services and delivery; improve behavioral health programs; and allow for in-home care of the elderly population.

After 9 years of trying, S. 1200 was finally passed in the Senate at the end of February by a vote of 84-10 and was a great victory for Indian Country. However, H.R. 1328 is still waiting for consideration by the House Energy & Commerce and Ways & Means Committees before it can be considered by the House of Representatives and ultimately signed by the President into law.

The Oneida Tribe supports this bill and we are now asking the House Energy & Commerce Committee to act on H.R. 1328. If you would like to offer your support for the legislation you can contact Representative Kagen at 202-225-5665.

***Senate Bill 2062 (S. 2062) and House of Representatives Bill 2786 (H.R. 2786)***

***The Native American Housing and Self Determination Reauthorization Act (NAHASDA)***

NAHASDA authorizes the Indian Housing Block Grant which is used by tribes and their housing authorities to provide housing services to tribal members. The reauthorization would provide even more flexibility to tribes and housing authorities to provide services that are most appropriate for their community. Specifically, the reauthorization would streamline programs to reduce construction costs and create a self-determined activities program to allow tribes to use funds to develop their own activities related to providing affordable housing.

H.R. 2786 was passed by the House of Representatives last September. S. 2062 was passed by the Senate Indian Affairs Committee in September as well but is still waiting for floor action in the Senate. A "hold" was placed on the bill to allow some Senators more time to understand how the bill works. The National American Indian Housing Council is hopeful that action will proceed in next several weeks.

The Oneida Tribe supports this bill and currently awaits for the Senate to act. If you would like to offer your support for S. 2062, you can contact Senator Feingold's office at 202-224-5323 or Senator Kohl's office at 202-224-5653.



Kali photo/Yvonne Kaquatosh

Communications Task Force participants include (seated) Councilwoman Melinda J. Danforth. Standing, (l to r) Julie Denny, Legislative Assistant to Councilwoman Danforth; Carole Liggins, Legislative Assistant to Vice-Chairwoman Hughes; and Lisa Summers, Legislative Assistant to Chairman Danforth.



## State Legislation

***Wisconsin State Senate Joint Resolution 97***

In February 2008, Great Lakes Intertribal Council (GLITC) President Robert Chicks (Stockbridge Munsee) delivered the fourth State of the Tribes Address before 132 Wisconsin State Legislators. On behalf of the Wisconsin Tribes participating in GLITC, President Chicks challenged Wisconsin State legislators to pass a resolution recognizing the sovereign rights of Tribal Governments.

The Wisconsin State Senate introduced and passed a resolution recognizing Tribal sovereignty, however, when the bill was forwarded to the Wisconsin State Assembly, the Assembly leadership concluded there was simply not enough time to pass the measure before the legislature adjourned.

The failure of the sovereignty resolution to pass both houses of the Legislature illustrates that, while progress has been made, much more work needs to be done to improve the State Legislature's understanding of fundamental issues important to Tribal Governments and Tribal citizens.

Although the resolution will not pass this legislative session, we will work hard in the next legislative session to have this resolution re-introduced.



## Local Legislation

***Joint Public Safety Facility***

The Oneida Tribe meets on a monthly basis with a consortium called HALO. This consortium is comprised of local governments which include the Town of Hobart, Village of Ashwaubenon, Town of Lawrence and Oneida Tribe. A topic that has been discussed through the years at the HALO meetings is the potential construction of a Joint Public Safety Facility.

The Oneida Tribe, along with the other local governments, believe this project could provide a major public safety benefit for our citizens by eliminating redundancy, duplication and inefficiency within our respective service areas. If constructed, this facility could significantly reduce the response times for police, fire and rescue that are absolutely crucial in an emergency and/or disastrous situation.

This project is still in the conceptual phase and is currently funded by a State grant to look at the feasibility of this project.

# POSTPONED

GENERAL TRIBAL COUNCIL MEETING  
*of*  
SATURDAY • APRIL 19, 2008  
REGARDING JUDICIARY CODE

The following motion was excerpted from the March 19, 2008 Oneida Business Committee Meeting:

***Motion by Vince DelaRosa to approve the cancellation of the April 19, 2008 GTC Judiciary and New APA, and reschedule at a later date. Seconded by Ed Delgado. Motion carried unanimously.***

For further information contact the Tribal Secretary Office at (920) 869-4458 or the website at:

<http://businesscommittee.oneidanation.org/>

## Affordable wireless from Cellcom.

Everyone should have access to reliable, affordable wireless service. That's why Cellcom participates in Tribal Lifeline, a federally subsidized wireless program. If you participate in certain government assistance programs, you may be eligible.

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# State/National

## Standoff at Lac du Flambeau reservation ends peacefully

By Robert Imire

Associated Press Writer

LAC DU FLAMBEAU, Wis. (AP) ~ Members of the Lac du Flambeau Band of Lake Superior Chippewa locked themselves in a tribal center for at least 14 hours Wednesday, refusing to come out until federal officials agreed to investigate allegations of corruption among tribal leaders.

The Vilas County Sheriff's

Department said the standoff ended peacefully about 3:45 p.m. Ten members of the group were arrested on tentative charges of criminal trespass, Chief Deputy Joe Fath said. All 10 were expected to make initial court appearances Thursday.

About 75 people outside the center cheered when Fath announced that the U.S. Department of Justice and U.S. attorney's office agreed

to look into the complaints. There was no immediate response after The Associated Press left a phone message with the FBI field office in Milwaukee Tuesday night seeking comment from federal agency officials.

Tribal Vice President Dee Mayo said she welcomed the scrutiny, promising no money was missing and all the tribe's spending was properly approved.

The protesters won't be happy until a new tribal council is elected, she said. "It is tearing the community apart. There is no trust on either side."

Tribal Police Chief Elliott Rising Sun said the protesters inside the tribal center broke windows, moved desks and damaged locks during the standoff, but he hoped the center would be open Thursday.

Police found a container with about nine gallons of gasoline but no fires were set inside the center, he said.

Tribal police received a report about 1:30 a.m. Wednesday that people had entered the William Wildcat Tribal Center without permission, according to the sheriff's department. When tribal police and sheriff's deputies went to the center, several people chained the doors and glued locks to prevent them from entering, the sheriff's department said.

The group initially told authorities they intended to complete a religious ceremony at sunrise and resolve the situation peacefully. They said they had tribal elders and children with them.

Several law enforcement agencies and the federal Bureau of Indian Affairs sent people to the reservation.

By Wednesday afternoon, at least two dozen firefighters and law enforcement agents mingled in front of the center as about 50 people gathered around a bonfire, pounding a drum and chanting. Another 40 people watched the activity from the parking lot at a casino across the street.

Tribe member Marla Eades said police used pepper spray

on two of her nieces, ages 18 and 19, after one walked up to the doors of the center. Some of the spray hit Eades, who was standing nearby but not taking part in the protest.

"I got so scared. I just grabbed the kids, got them home and threw them in the shower," said Eades, 36.

Tribe member Bill Poupart, who was not among those in the center, said the protesters were angry about alleged fraud by at least five members of the tribal council, claiming they had engaged in spurious investments and scams and repeatedly resisted efforts to open the books.

"They (the protesters) want the removal of the tribal government that exists, they want a complete audit and they want all tribal assets frozen," said Poupart, whose 72-year-old aunt was part of the protest group. "We know there's crimes being committed there, but we can't get anyone to look into it, even within our own police department."

Tribal president Vicki Doud, one of the leaders the protesters wanted removed, accused them of committing acts of vandalism that were particularly damaging given the tribe's cash-flow problems.

Doud said council member Tom Maulson, a longtime activist on the reservation, was attempting to mastermind her overthrow.

"I guess Tom Maulson wants to be president so bad that he'll go to any length to do it," she said. "My term will end this fall and he's starting his campaign early, I guess."

Maulson said he supported the protest. He said he has not been able to get answers about how the tribe's money has been spent even though he is on the council.

"They could have given it to the mafia for all we know," Maulson said.

The tribe said last month that it may mortgage part of its reservation to combat a cash crunch caused by several multimillion-dollar investments.

The tribe has poured \$8 million into an unfinished project to launch a casino boat in Natchez, Miss. It also owes millions on another project in Mississippi and the Lake of the Torches Resort Casino on its reservation about 220 miles north of Madison.

Previously, it lost more than \$3 million on a gambling boat project in Cancun, Mexico.

The problems have been angering members. In early February, about 70 members had a heated argument over the tribe's problems and local authorities were called. The crowd dispersed without problems, and no one was arrested.

The property being considered for a mortgage is known as fee lands \_ property once owned by tribal members, sold decades ago and repurchased in recent years with casino profits.

The tribe has about 3,000 members, about half of whom live on the reservation.

Associated Press writers Emily Fredrix, Dinesh Ramde and James Carlson contributed to this report from Milwaukee.

## Are you potential royalty? Prove it at the 41st annual Miss Oneida Pageant.

It's never too early to start planning for the Miss Oneida & Jr. Miss Oneida Pageant...

June 25, 2008 will be here before you know it! We are looking for ambitious and positive young ladies who want to represent the Oneida Nation & have fun while doing it.

MISS ONEIDA: ages 18 - 25 ~~~~~ JR MISS ONEIDA: ages 13 - 17

All participants must:

1. Be single w/No children (never been married)
2. Be an enrolled Oneida or in process of
3. Have no previous or pending misdemeanor or felony convictions
4. Possess knowledge and understanding of the Oneida culture and history

If you have any questions or need ideas call...

Rich Figueroa at  
(920) 496-5026

Applications are available in the Main Office of the Norbert Hill Center or they can be printed off the Oneida Nation website at [www.oneidation.org](http://www.oneidation.org) under the subheading of Culture & Traditions. You can also call the above number to have one mailed.



Fantastic Prizes for Miss & Jr. Miss Oneida 2008-2009!!

Oneida Nation of Wisconsin invites you to ...

## SHARE THE CARE 2008 CANCER CONFERENCE

May 6, 7, 8  
Radisson Hotel & Conference Center

SHARE THE CARE  
2008

### PRE-CONFERENCE

Tuesday, May 6  
12:30-5 pm

Radisson Hotel & Conference Center  
2040 Airport Drive, Green Bay

### CONFERENCE

Wednesday, May 7  
& Thursday, May 8  
Wed. 8:30 am-4:30 pm  
Thurs. 8:30 am-12 pm

Radisson Hotel & Conference Center  
2040 Airport Drive, Green Bay

### SPONSORED BY:

Oneida Nation of Wisconsin,  
American Cancer Society,  
Great Lakes Inter-Tribal  
Council Tobacco Network,  
Ho-Chunk Nation,  
Spirit of EAGLES,  
Wisconsin Well Woman Program

### SPEAKERS:

Dr. Joseph Binard  
"Obesity & Other Factors that may  
Increase Chances to Develop Cancer  
of the Urinary Tract"

Dr. David Perdue  
"Improving Colorectal  
Cancer Screening"

Dr. Tracy Schroepfer, Ph.D.  
"Journey Through the Dying Process"

Oneida Nation Department  
of Veteran's Affairs  
"Veterans Benefits"

Ginny Finn  
"abcd"

Marshfield Clinic Radiology  
"Virtual Colonoscopies"

Deb Ushakow  
"Pink Shawl Project"

### REGISTRATION:

Free to Native Americans  
\$100 Registration Fee for  
Non-Native Americans  
Limited Registration  
Scholarships Available

### DEADLINE:

Tuesday, April 22, 2008  
Obtain registration forms  
on line at  
[www.oneidation.org](http://www.oneidation.org) or  
contact Connie Danforth

### HOTEL ACCOMMODATIONS:

Radisson Hotel & Conference Center  
2040 Airport Drive  
1-800-333-3333  
\$89.00 single/double  
Breakfast buffet  
included with stay

### MORE INFORMATION:

Contact Connie Danforth at  
[cdanfort@oneidation.org](mailto:cdanfort@oneidation.org),  
or (920) 869-2711 ext. 4810  
or visit  
Share the Care 2008 at  
[www.oneidation.org](http://www.oneidation.org)







# South Eastern Oneida Tribal Services News

## For Your Info...

### Housing Information

If you have any questions regarding housing in Oneida, please give the Housing Authority a call. Call **1-800-236-2214** and ask for the Housing Authority and ask to speak with Lisa Vega or Julie Cornelius.

### For Your Information -

#### Sweat Lodge

Women's Sweat Lodge in the community is held weekly by a community member. For information call **414-383-7072** and ask for Dona.

### Information around the city

211 Impact - Simply call 211 for help with life/food/shelter/health/crisis intervention, etc.

Pow Wow AA Group - All Welcome - Thursday's - 8:00pm, 1st Baptist Church, 1576 So. 78th

Gerald L. Ignace Indian Health Center: **414-383-9526**

Milwaukee Indian Manpower at Spotted Eagle High School **414-342-0706**

Domestic Violence - Milwaukee Women's Center: **414-272-5132**

Domestic Violence Task Force Contact Person - Bagwajikwe Madosh **414-345- 8688**

Indian Community School **414-345-3060**

American Indian Council on Alcoholism **414-671-2200.**

**SEOTS has a new home!**

**Check out the new building...**

**Additional -----> Information Here**

**SEOTS will be occupying its new space on May 1**

**SPECIAL Announcement**

**SEOTS will be closed during the lunch hour 12:00PM-1:00PM Effective: January 2, 2008**

**The SEOTS events calender is on the world wide web**  
Go to... **www.oneida nation.org**  
Click on... **Oneida Nation News**  
You will find the South Eastern Oneida Tribal Services (SEOTS) Calender of Events

## SEOTS Mission...

*Our mission is to provide for the well-being of On=yote=a-ka in southeastern Wisconsin; preserving our culture and environment for the next seven generations.*

The Southeastern Oneida Tribal Services (SEOTS) staff is here to serve you! Check your Kalihwisaks for SEOTS News once a month for a listing of events. The office is located at: 2778 South 35th Street. Phone: **(414) 384-7740**

### GTC VAN TRIP

Oneida van trip to a GTC meeting. You will need to reserve your spot on the van. Date: Saturday, May 10th  
Time: Van leaves at 7:00am  
Bring money for your lunch or bring your own  
Place of departure: 6820 Wedgewood Drive the rear entrance off Morgan Avenue

### Pink Shawl Meeting

If you haven't been to a Pink Shawl Meeting yet please attend! Be a part the "Dream the Cure" Pink Shawl Ladies to help raise awareness about breast cancer. Education with activities in the community, including pow-wows, making shawl, fun, dinners, events, camaraderie, fashion shows, mentoring, potlucks, sister support, fund-raising, presentations, conferences and workshops. These events further our cause about breast cancer awareness and are all part of the Wisconsin Pink Shawl Initiative. Please come!

**Date:** Monday, May 5th  
**Time:** 6:00pm

**Place:** 6820 Wedgewood Drive the rear entrance off Morgan Avenue

### Share the Care Cancer Prevention Conference in Oneida

Oneida will be hosting the conference at the Radisson Hotel. The conference is free and everyone is encouraged to attend. Workshops will feature speakers on topics of holistic healing, keeping healthy, factors that increase chances that lead to cancer, the Pink Shawl Ladies, cancer screening, veteran's benefits and other key topics dealing with cancer. Workshops will be held throughout 3 days and will help you to understand how to improve your health and live a healthy lifestyle.

**Date:** May 6, 7 & 8th  
**Time:** Tuesday 12:30 - 5pm, Wednesday 8:30 - 4:30pm, Thursday 8:30 - 12pm

### Sharing of Cultures

Grandmother moon ceremony will be held in the summer months. Be on the lookout for the date in up coming Kali.

### Community Meeting with Vince Dela Rosa

**Date:** Saturday, May 17th  
**Time:** 10am  
**Place:** 6820 Wedgewood Drive the rear entrance off Morgan Avenue

### The Urban American Indian Consortium #3

**Date:** Saturday, May 17th  
**Time:** 8:00am  
**Place:** Yet to be determined - Please call Leah Arndt at 229-5407

### Craft Class

(note Thursday class)  
Due to the move the class will be held the later part of May

Baby moccasins will be our project. First class will be instructional, designing and the type of materials needed for the next step. Room for 10 people, please reserve your spot  
**Date:** Thursday, May 15, 22 & 29  
**Time:** 6-8pm  
**Craft:** Moccasins  
**Place:** 6820 Wedgewood Drive the rear entrance off Morgan Avenue

### We Indians Program for Youth 5th - 12th Grade

The class will continue in the Fall

### Cultural Heritage Class

(note Wednesday class)  
Randy will discussing Community Cleansing. All

are invited for an interesting evening learning our culture. Class will be on Wednesday, and begin at 7:00pm until further notice.

**Date:** Wednesday, May 21st  
**Time:** 7:00

**Place:** 6820 Wedgewood Drive the rear entrance off Morgan Avenue

### Veterans Outreach

Rodney Pearsall a Veterans Benefits Coordinator will be available at Seats on Thursday,  
**Date:** Thursday, May 1st  
**Time:** 10 - 1pm

**Place:** 6820 Wedgewood Drive the rear entrance off Morgan Avenue

*Veterans' contact person for Color Guard is Leon House (414) 543-1622*

### Indian Council for the Elderly

Meals and bingo twice a week. Come to socialize and meet new people. There is a small fee for lunch.  
**Dates:** Monday and Friday - 11:30am, First Friday of the month the meal is at 5pm.

**Place:** 631 N. 19th St. at Redeemer Lutheran Church  
**Phone #** 934-8096

### Contact List for SEOTS

Seats Board would like the community to sign up on a contact mailing list. This would help the office to inform you of any changes and or short notices for meetings and classes etc. Please call Seats at 414-384-7740

### Interested in a New Career?

How about Plumbing?  
Call Oneida Tribal Member Mike House - 414- 359-1310 or 1-888-248-3392

## SEOTS Office Hours:

M-T-W-TH-F: 8-4:30PM,  
CLOSED NOON TO 1:00PM  
FOR LUNCH

*Call for available week-end hours, 414-384-7740*

## Regular Events...

### Oneida Singers

**Date:** Mondays, May 5, 12, 19 & 26

**Time:** 6:30pm

**Place:** SEOTS - 820 Wedgewood Drive the rear entrance off Morgan Avenue  
Contact person John House **(414) 443-0301**

### Oneida Language Class

**Date:** Saturdays, May 3, 10, 24 & 31

**Time:** 10 - 12pm

**Place:** 820 Wedgewood Drive the rear entrance off Morgan Avenue

### Circle of Healing Group Information

Please Call Rodney Pearsall for registration, information, and time of meeting  
Rodney Pearsall - Milwaukee Vets Center - **414-536-1301**  
Meeting will be held at SEOTS

### Computer Lab

Open Daily for use (unless reserved for class)

### SEOTS Board Meeting

*Community is Welcome to Attend*

**Date:** Tuesday, April 8 & 21st

**Time:** 6:00pm

### Van Trip

**Date:** Wednesday, May 21st

**Time:** Departs SEOTS at 8am and returns by 6:00pm

### Med Pick-up

**Dates:** Wednesday, May 7, 14, 21 & 28

**MUST BE CALLED IN the Friday BEFORE the Wednesday Pick-up.**

*Events are open to all Oneida's wherever you may live!*

*Events are open to all oneida's wherever you may live!*

*Stop in and meet the staff! We would be happy to serve you!*

*Share with us new things that you would like to see! Call us if you have questions!*

# Oneida Hymn Singers of Milwaukee

Oneidas have a long history of hymn singing going back to when our ancestors lived in what became New York State in 1788. About 1633-1634 as many of our people started to become Christians they were introduced to Hymn Singing. This became very important to them and continues right up to today. They called themselves Prayer Singers.

In the 1820's as our people were moved to what became Wisconsin in 1848, those who were singers continued the hymn singing. After 1928, Oneidas began to move to Milwaukee. A few singers kept the tradition of hymn singing going. Over the years there have always been singing groups in Oneida and Milwaukee.

The Milwaukee group, the newest, started about 1989 by Jim Cooper. Father Ed, A Catholic priest, heard Jim singing Amazing Grace in Oneida at a wake. Father Ed asked questions about Oneida singing and suggested to Jim to start a group, and he said, "I'll try!" He got the request out for singers and they began to practice at his home, but found it hard to keep people coming after they realized how difficult learning would

be. A handful did continue to practice and they learned from old records and tapes, later from CD's that have been made from the other singing groups.

When Jim died in 1998, his niece Mamie Arellano took on the responsibility for the group and was also the lead singer, the person who starts the songs. Unfortunately Mamie passed away this last January of 2008. Our new lead singer is Clara Ayala. Our group has decided to keep singing and we will continue to do the best we can whenever we are asked to sing.

Over the years the group has sung at many churches, for our Elders in the community, at nursing homes, the Indian Community School, Veterans events, the Holiday Folk Fair, once on a radio program, television, and at Indian Summer with the Singers of Oneida.

The group has made a CD titled the Oneida Hymn Singing of Milwaukee. We enjoy singing and have always been willing to share the songs with others. However, we know and feel the importance of singing the hymn songs at wakes and



Submitted Photo

**1st row - Roberta Doxtator, Opal Skenandore 2nd row - Charlene Smith, Mary Elm, Clara Ayala 3rd row - John House and Tom Old Coyote**

funerals for our people. Again, when asked, we have gone to a home, hospital or wherever needed to sing for someone who is ill or for families who are still healing from someone they have lost. This is why Oneida Singers have been known as Prayer Singers. At the end of our practices we end by each singer saying a prayer for

those we know who are in need of relief, from their sorrow or troubles in their life. Our last song before the evening ends is Amazing Grace followed by the Doxology.

The singing has helped us to stay connected to our Oneida heritage and we know we are providing a spiritual service to our Indian

Community. This writing is dedicated to Jim Cooper and Mamie Arellano.

Anyone interested in becoming a singer, practices are held on Monday evening at 6-6:30pm at the Seats office. For contacting us for any funerals or events please call John House at 443-0301 or Seats at 384-7740. Yaw^ko



## National Science Foundation grant helping to preserve Oneida language

By Dawn Walschinski  
Kalihwisaks

Leon Webster sat with headphones on in front of a state-of-the-art Macintosh computer using the latest technology to preserve an ancient language.

Webster, a sophomore at the College of the

Menominee Nation, was editing audio files of native speakers of Oneida.

"They're more organized, and you can just hear them better," he said.

Webster along with David Danforth Jr. are interning at the Oneida Cultural Heritage Department as part of a three year grant from the National Science Foundation (NSF) to

create a website that will have Oneida language lessons as well as Works Project Administration (WPA) stories gathered in 1939-40. The website is hosted on the University of Wisconsin (UW) Digital Archive Collection Center. Dr. Clifford Abbott of UW-Green Bay is a consultant for the website.

Language/Culture Archivist Randy Cornelius is leading the project to type in hard copy language lessons and stories and to digitize old cassette and reel-to-reel recordings.

"We're editing the text itself, because we're finding that some of the lessons are 10 minutes long, and we have to chunk it down to one

minute, maybe two minute segments," said Cornelius.

In addition to creating smaller audio files, Cornelius and the interns underwent training from UW to clean up the sound of the audio.

"So this will be clear as a bell ... get rid of all that static," Cornelius said. Cultural Heritage Area Manager Dr. Carol Cornelius agreed that the old tapes, many of which were recorded in an office at the Oneida Tribal School when it was located in the Norbert Hill Center from the late '70 to early '80's, could use a little clean up.

"Everything that Maria (Hinton) and Amos (Christjohn) did was done in their office, so you can hear kids rumbling in the background, you can hear announcements going on over the loudspeaker," said Dr. Cornelius.

Cultural Heritage purchased a server through the NSF grant to store the vast collection.

"It's a language data base, so anyone who is teaching language, it should be a great help to them," said Dr. Cornelius. "It's been a real coordination with Madison's digital center through (Oneida) MIS (Management Information System) and here to establish this data base."

The daunting task of transcribing the kindergarten through sixth grade curriculum along with 420 WPA stories has run into its share of glitches.

"Cliff was a part of that when they created that curriculum, so I've had to jog his memory a few times about some things that have been found missing...we have the audio, but there's no text, we have to type it out, and visa-versa," said Cornelius.

One of the goals of the site is to have the Oneida stem words with the English translation underneath.

"When you put it into the website, everything gets jumbled around, so they're working on creating some sort of system or program," said

Cornelius. "It's never been done before."

Meanwhile, Inez Thomas of Language Revitalization has been recording conversations with elderly Oneida speakers.

"What she's emphasizing is just conversation. Just talking without no script, because there's very little of that," said Cornelius. "There's a lot of nuances there that you're not going to find in a script."

According to Dr. Cornelius "We are way over the top with what we have collected, but it's the daily conversation stuff that we really need to focus on and get more of."

The website is available now at <http://digicoll.library.wisc.edu/Oneida/> though it is still under construction.

"(It will be) user friendly. People can go on there and look up things, they can hear stories, they can practice the language," said Dr. Cornelius. "All the recording are all fluent speakers, so that's just priceless, to have their voices."

Both Webster and Cornelius agree that working on the site has improved their own Oneida language skills.

"When I'm studying a ceremonial speech, I don't have to study as hard or as long. I read through it a few times and it's there," said Cornelius.

"We're into the 21st century here, and it's like ancient raw archives that we're putting into modern technology system to make our language accessible to anyone. That is exciting," said Dr. Cornelius.

"It's good for the people, good for our culture, good for a lot of things. It brings back a lot of hope," said Webster.

**Oneida Language Websites:**

- <http://digicoll.library.wisc.edu/Oneida/>
- [www.uwgb.edu/oneida/](http://www.uwgb.edu/oneida/)
- <http://language.oneida-nation.org/>

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Kali photo/Dawn Walschinski

Language/Culture Archivist Randy Cornelius works on the Oneida language data base. Culture/Heritage Area Manager Dr. Carol Cornelius looks on.



## Health

## Spring Fling focuses on health environmental awareness



Kali photo/Nate Wisneski

Spring Fling 2008 was held on April 9 at the Turtle School. The educational forum was part of National Public Health Week. The events main focus "Climate Change: Our Health in the Balance." Jody Hill (left) and Lisa Miotke, Environmental Specialist Supervisor, talk about global climate change. The event also discussed organics, alternative energy and health topics.

## Oneida Duck Creek Trail

Submitted by Sylvia Cornelius Waupoose

Environmental Outreach Coordinator

As many in the community are aware, the railroad abandoned its right-of-way through most of the Oneida Reservation several years ago. The Tribe later designated the former railway for use as a recreational trail. An interdepartmental team has been working for the last two years to develop the concept of a trail from the railroad.

Our Capital Improvement Project plans are moving forward and brush clearing and inspection has begun on the trail by contractors. Current plans are in place to have phase one of the trail completed early this summer. The area from Overland Drive (Quarry Park) westward to County Y will be under construction within the next month.

Based on community surveys, the trail will be designed for passive use (non-motorized) such as walking, bicycling, rollerblading, skiing and snowshoeing. The trail will provide an excellent opportunity for physical activity and community education on Oneida culture and history.

We are very excited to finally be in the construction phase of the process and we will be enjoying this scenic path through the Reservation soon! An official trail opening will be planned, look for information and more updates in the Kaliwisaks. For more information about this project contact Sylvia at 920-496-5352.

O n < y o t e > a = k @  
T a l u > k o w a n h n #  
Kawyuhuat@ti Oth@ha  
(O-na-yo-day-ah-g@h Dull-  
un-go-won-h-n@y Guy-who-  
ha-dedi Ota-ha)

## Oneida Child Care's Waiting List

When Airport Road or Norbert Hill Child Care Centers have an opening for a child we go to the Child Care Waiting List for the next family to call. We use the Waiting List to fill openings at both Oneida Child Care Sites.

The OCC Waiting List is divided into classifications:

- 1st classification is: Enrolled Oneida/working for the Oneida Tribe
- 2nd classification is: Enrolled Oneida Parent/Child not working for the Oneida Tribe
- 3rd classification is: Non-Oneida Tribal Member working for the Oneida Tribe
- 4th classification is: Non-Oneida Tribal Member not working for the Oneida Tribe

It is extremely important to get your name on the waiting list as soon as you know you are expecting. For the past year+ we have only been calling families from the 1st classification as that list is long enough to fill any openings at both Sites.

Each January we need to receive a call from you stating that you wish to remain

on the Waiting List. If we do not get notification from you, your name is removed. When you receive a call from either Center offering you care, you must reply within five working days or we will assume you are not interested and move on to the next family.

ARCC cares for children ages 6 weeks - the summer they turn 8 years of age. NHCCC cares for children ages 6 weeks until Kindergarten entrance. Please stop in for an application to our Waiting List or call Melissa at 920-869-6856 and she will inter-office or mail you an application.

- Every two seconds, someone in this country needs blood.
- Only 5% of the eligible population give blood. The demand for blood is outpacing the available supply.
- Every day, the Red Cross must collect over 900 blood donations in our region to meet patients' needs.
- Every unit of blood can be separated into several components, helping save the lives of three or more patients.
- All blood types are needed constantly, but there is a special need for O negative, O positive and B negative blood.

**Oneida  
Community  
Health  
Center**

**Providing:**

**Medical  
Optical  
Dental  
Pharmacy**

**920-869-2711**

**or**

**1-866-869-2711**

## ONEIDA Blood Drive

**Friday • April 18<sup>d</sup>, 2008  
8 AM – 2:00 PM**

**Oneida Family Fitness  
2640 West Point Rd.**

**Call the Oneida Family Fitness  
Center today for an  
appointment at...**

**490-3730**



**American  
Red Cross**

*Coordinated by the Employee Health Dept.*

## 36TH ANNUAL Oneida Pow-Wow

**JULY 4-6, 2008 • NORBERT HILL  
CENTER POW-WOW GROUNDS  
5 Miles west of Green Bay on Hwy. 54**



**HOST DRUM**  
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**MASTER OF CEREMONIES**  
Keveon Kingbird-Redby, MN

**CO-MASTER OF CEREMONIES**  
Artley Skenandore-Oneida, WI

**HEAD DRUM JUDGE**  
Sidrick Baker-New Town, ND

**HEAD MALE DANCE JUDGE**  
Ron GoodEagle Sr.-Flandreau, SD

**HEAD FEMALE DANCE JUDGE**  
Sandy Harris-Apache, OK

**ARENA DIRECTOR**  
Gabe Derosiers-Browns Valley, MN

**CO-ARENA DIRECTOR**  
Joey Summers-Green Bay, WI

**SMOKE DANCE SINGER**  
Lo:tat Honyust-Ontario, Canada

**Admission**  
Weekend Pass \$10.00  
Daily Pass \$5.00  
60 yrs. & older FREE  
10 yrs. & younger FREE  
Dancers/Singers \$5.00

**Grand Entries**  
Fri., July 4 7pm  
Sat., July 5 1pm & 7pm  
Sun., July 6 12 Noon

**Registration**  
Fri., July 4 5pm-7pm  
Sat., July 5 9am-12:45pm

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**PAUL "POLO" GUTIERREZ  
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1st-\$700, 2nd-\$600, 3rd-\$500  
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**GOLDEN AGE MEN'S 65 & OVER  
TRADITIONAL SPECIAL**

**Sponsored by Bear Paw Keep Sakes**

**NO CANOPIES ALLOWED BETWEEN BOOTHS AND DANCE ARENA**  
For more information, call the Oneida Pow-Wow Committee at 920-496-7897.  
Reserve your spot now at the Radisson Hotel & Conference Center, Green Bay by calling 1-800-333-3333. Ask for the Pow-Wow room rate. Rates based on availability.

**PROUD SPONSORS:**





# Education

## Call for Artwork by Young Native American Women

Inaugurated and organized by Miss Indian Chicago 2007-2008 Jasmine Alfonso (Oneida/Menominee), the Spirited Daughters exhibition and silent auction is an annual exhibition at the Trickster Gallery to benefit the American Indian Center of Chicago (AIC). Art by Native females aged 10-25 will be exhibited. A reception for the artists and the public will be held on Saturday May 31, 2008, from 1-4pm at the Trickster Gallery in Schaumburg, IL. Native females are encouraged to express themselves in this exhibition celebrating the creativity, wisdom and vitality of native women as they come of age.

The AIC is home to members of over 50 tribes in urban Chicago, and has been since 1953. The American Indian Center of Chicago is the longest-running urban Indian organization in the country. It has served as a model for the many urban centers and other social service and educational organizations that have arisen throughout the country. The Trickster Gallery is a project of the AIC. The gallery's contemporary emphasis places Native Americans in the present, creating a space where they can live free of the nostalgia of the past.

Submission Guidelines:  
Young girls years 10-25 of native descent may submit artwork of any size. While there are no size restrictions, entrants should contact the

Center before sending videos and other technologically dependent artworks. Do not send handwritten poetry or other creative writing submissions, all entries must be typed. The artwork is a donation to the Spirited Daughters Committee of the American Indian Center of Chicago, and will only be returned if the artwork is not sold and if the artist pays for return shipping. Unfortunately, the AIC does not have the budget to return the unsold artwork. Unsold artwork will become part of the Trickster Gallery/American Indian Center's Permanent Collection, and will be displayed in future exhibitions. POSTMARK DEADLINE: MAY 3, 2008.

Creative writing entrants please send a self addressed stamped envelope (SASE) with adequate postage to receive your copy of the published chapbook. The chapbook will be approximately 5 1/2" x 8."

All entrants are encouraged to visit the Trickster gallery in Schaumburg, IL for the opening reception.

Entrants will receive:

- Photograph(s) of their artwork in the exhibition. (at least one 4x6 print)
- Mailing list information of the buyer for the young artists' mailing list. A mailing list of past buyers helps further an artist's career. (Mailing list information is not guaranteed, buyers may request anonymity.)

- Poetry and creative writing entrants will receive a copy of the published chapbook.
- Recognition on the Trickster Gallery website.

For Entry Forms email: [spiriteddaughters@yahoo.com](mailto:spiriteddaughters@yahoo.com). Contact: Jasmine Alfonso

For more information about the Trickster gallery visit:

<http://www.trickstergallery.org/>

For more information about The American Indian Center of Chicago visit:

<http://www.aic-chicago.org/>  
1630 W Wilson Ave  
Chicago, IL 60640  
(773) 275-5871

## Entries invited for Young Native Writers Essay Contest

Winners receive a trip to DC and a scholarship to college or university of their choice

The Young Native Writers Essay Contest is a writing contest for Native American high school students and is designed to inspire honest portrayals of the richness of Native American life and history. The contest is a program

of the Holland & Knight Charitable Foundation, <http://foundation.hklaw.com>

Students responding to this year's writing contest should present in an essay of no more than 1,200 words,  
a) Specific or general struggles and/or triumphs of Native Americans in history or in today's world, based on the students experiences and scholarly research; and

- b) How the writer will use his or talents to enhance the future of his or her own Native American community.

Subject suggestions include, but are not limited to, Native American involvement in treaties, governments (Federal and Tribal), languages, education, folklore, religion, entertainment, health, nutrition, media, sports, and current events.

The following prizes will be awarded to winning essayists: five (5) first-place winners will each receive an all-expense-paid trip to Washington, D.C., (tentatively scheduled for June 22-27, 2008) to visit the National Museum of the American Indian, and other prominent sites. The winners will be accompanied by the teachers who inspired their entries into the contest. First-place winners will receive a special award for display at home or school.

In addition, each first-place winner will receive a scholarship ranging from \$1,000 to \$5,000 each to be paid directly to the college or university of their choice.

The contest is open to all Native American Indian and Alaska Native high school students who are enrolled members of a state- or federally-recognized tribe. Also included are high school students enrolled in alternative schools, as well as those who are home schooled.

**Deadline for entries is April 15, 2008.**

For further information, see the program's Web site.

## Oneida Nation School System Earns Adequate Yearly Progress for 2006-2007

Submitted by Sharron Mousseau

Oneida Nation School System Superintendent

Late afternoon on Thursday, March 20th, we received a call from the Bureau of Indian Education, telling us the Oneida Nation School System earned AYP for the 2006-2007 school year. There was a recognition being held in Phoenix the following Monday for all BIE schools who earned AYP in their respective states. The BIE has schools in 23 different states.

For the Oneida Nation School System, making Adequate Yearly Progress or (AYP) means we follow the State of Wisconsin measurements of administering state assessments to students and making more than minimum requirements, according to the No Child Left Behind Act of 2001 legislation.

As written on the Wisconsin Department of Public Instruction web site, AYP is defined by meeting each of four Adequate Yearly Progress Objectives. They are:

Graduation or Attendance - Elementary and middle schools must have an attendance rate of at least 85% or show growth over the prior year. High schools that graduate students must have graduation rates of at least 80% or show growth over the prior year.

The Oneida Nation School System had an attendance rate of 94% for the elementary school and graduation rate of 100%. The Bureau measurement for graduation was the number of students graduating compared to the number of freshmen four years previous, as reported in the Bureau system.

Test Participation - 95% of all students enrolled in the tested grades (3rd through 8th and 10th) must participate in the state assessments. This test participation objective is met using the current year's participation rate or a two-year average.

The Oneida Nation School System did have 100% participation on the state assessments.

Reading - A school district must achieve a proficiency index of 67.5%.

The Oneida Nation School System did meet this with 67.5% exactly!

Mathematics - A school district must achieve a proficiency index of 47.5%.

The Oneida Nation School System had 52.5% proficient, which was above the cut off rate!

These statistics and others are electronically filed with the Bureau of Indian Education each school year, by June 30th. The Albuquerque office reviews the data and sends the 'official' letter to all schools, each year. This year the notification was later than previous years.

**Oneida Higher Education Office**  
920-869-4333  
or  
1-800-236-2214

### Trust Scholarship

The Oneida Trust Scholarship was established as a financial resource to assist eligible enrolled Oneida Tribal members in securing higher education opportunities.

The Trust Scholarship is targeted to applicants who are in need of fulfilling college entrance requirements in order to become official accepted into an accredited post-secondary education institution.

The scholarship can assist with: Required prerequisite credited classes, post-graduate preparation and admission exams, such as the GRE, GMAT, LSAT or related preparatory course work.

The Trust Committee respectfully request that all recipients of this scholarship keep in mind the prospect of returning to the Oneida Tribe to share their acquired knowledge, experience, and education.

Applicants must be an enrolled member of the Oneida Tribe of Indians of Wisconsin, be in academic good standing (2.0 grade point average for undergraduates and 3.0 for graduate students).

The Trust Scholarship is a one-time scholarship up to \$2,500.

*For an application, contact the Higher Education Office at 920-869-4033 or 800-236-2214 x 4033.*

### “BEE” all that you can Be!








Don't miss a “honey” of an opportunity!! Attend one of these information sessions to hear the latest “buzz” about Higher Education. Learn how tribal members can receive funding to attend college or technical school. “BEE” all that you can Be!!

**Tuesday, May 6, 2008 • 12 P.M.**  
*Airview Employee Services Bldg.* • 2491 Babcock Rd., Green Bay

**Thursday, April 24, 2008 • 5 P.M.**  
*Parish Hall* • 2936 Freedom Rd. Oneida

*Sandwiches & drinks provided.* All participants eligible for Grand Prize Drawing. One (1) door prize (\$25 gas coupon) per session.


For more details: **920-869-4033** or **800-236-2214, ext. 4033**  
*Sponsored by Oneida Higher Education Office*

### Don't Forget Summer Program Registration

**Wednesday, May 7, 2008**  
**Civic Center**  
**9:00 am to 8:00 pm**








Session One  
5-6 & 7-8 year olds  
June 16 to July 3



Session Two  
5-6 & 9-11 year olds  
July 14 to 31

Deadline to register is May 21, 2008

Session Three  
12-14 year olds  
August 4 to 21

## Oneida Head Start...

Is now accepting applications for enrollment for the 2008–2009 school year. Please bring your child's...

- Birth Certificate • Child/Parent/Grandparent Tribal Enrollment
- Current Physical • Immunization Records
- Parent/Guardian Household Income.

**(We must have all of the information above to process your child's application.)**

**Children must be 3 or 4 years of age by September 1, 2008.**

---

### We Offer...

- ☛ Free Preschool
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- ☛ Family Fun Events
- ☛ Parent Education
- ☛ Transportation (for those on route)

- ☛ Family Literacy
- ☛ USDA Approved Meals
- ☛ Oneida Language Curriculum
- ☛ Family Goal Setting

---

**You are welcome to stop by our Three Sisters or Norbert Hill Center Sites and pick up an application or call and we will mail one to you.**

*Our goal is to service low-income families and children with special needs!*

If you are not sure if your household meets the income guidelines, please call Lisa Aho at (920) 869-4369 or 1-800-236-2214. Full consideration will be given to applications received before May 30, 2008.

## Shaping The Future Of Northeast Wisconsin's Workforce.

NWTC provides education, training, and life-long learning opportunities for individuals and businesses leading to the development of a skilled workforce. We are welcoming new faces from many diverse cultures and are seeking qualified individuals from a broad range of specializations.

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**[www.nwtc.edu](http://www.nwtc.edu)**



**Northeast Wisconsin Technical College**

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Thunderhawk

## Meet Richard Lambert, Man who Collects Children

**By Luanne Funmaker**  
ONHS senior  
Richard Lester Lambert, known as Richard, is a special education co-teacher at ONHS. He is a 54-year-old man, originally from Houston, Texas.

You may ask yourself, “Why does a man move from big warm Texas to chilly little Wisconsin?”

Well, not for the weather, that's for sure! He moved to Wisconsin with his wife, AnnMarie, back in 1997. They decided to move back because she wanted to be near her parents.

You can tell from the title that this story may pertain to children. Richard is the proud father of nine children! Now, before you go thinking this man is a baby making machine, stop and read the rest of the article.

Although Richard has nine kids only two are biologically his. The two oldest, happen to be his wife's children, his stepsons. One of them, Patrick, is thirty-two. The other, Nick, is the ripe old age of twenty-nine.

Next in line are Richard and AnnMarie's biological daugh-



Courtesy of Richard Lambert

The Lambert family includes (left to right, back) Jessica, Arianna, Sara, Richard; (front) Micky, Zach, AnnMarie, AnnaMae, and John. Not pictured are the eldest brothers, Patrick and Nick

ters, Arianna and Sara. Arianna is twenty-five and Sara comes in a close second at twenty-three.

After the four oldest children were either grown up or in junior high, the lovely Lambert couple started to spread the love and adopt. As of today, they have adopted five children, three boys and two girls.

The oldest of the five happens to be a nice young girl of the age of thirteen. Her name is

Jessica. The next little tot in line is an eleven-year-old boy named Zack. Jessica and Zack are biological brother and sister, both Caucasian. The next children in line are John and Mike, ages ten and nine. They are of African-American descent. The last, “but definitely not least,” says Richard, is the youngest of the nine, Anna. “A six year old Mayan doll,” Richard said. Her biological father was a Native Columbian.

Although Richard loves these children like they were biologically his, he does feel that there are some cultural barriers. He says “it would have been probably the best option for certain children to be in a functioning family of the same race, but that's not often possible.” John and Mike, says Richard, “were being abused and needed a place quickly.” The state

contacted the Lamberts and they took the children into their home.

“A lot of racial cultures are blended anyway,” says Lambert in regards to the issues that come along with adopting children of other races.

Richard says he has also learned a lot about “skin care and hair concerning some of the children that he wouldn't otherwise know.”

Besides those challenges, Zack and Anna are cognitively-delayed or “CD.” Richard says that Anna “may grow out of it, she may not.” She was severely abused as a baby. When adopted, Richard says, “special needs children come with a small monthly stipend and free insurance, which helps with the expense of raising them.”

Although it's difficult at times, Richard says he and AnnMarie “stay strong and are very happy.”

Richard Lester Lambert, a.k.a “the man who collects children,” is a wonderful loving and caring human being who deserves recognition and a gold medal.

## The Beatles Reconsidered

**By Paul Gutierrez**

ONHS Junior

Our journalism classmate John Callahan is teaching us about the Beatles this week. He doesn't call himself an expert on the band, but he did get to hear a lot of their music in a movie he watched recently.

So, yeah, we are learning about the Beatles. Our first assignment was to write what we knew about them already. They are the classic boy band. They made whole gang of number one hit songs. My favorite is “Yellow Submarine.” They were the number one band for a long while.

## April Fools Special from the Thunder Hawk Times

**April Fool's Day**  
**By Josh Skenandore**

ONHS junior

April Fool's Day, celebrated on April 1 each year, has a history that many people do not know.

April Fool's Day has been celebrated since the late 1600's and early 1700's in Europe, maybe as far back as the 1500s.

It supposedly was celebrated for a New Year, you know like New Year's Day. But then the calendar was changed.

Other than that, there isn't any other “for sure” reason given as to why it is celebrated on this particular date.

Scientists and other “tists” people are trying to find out how far it really goes and what the reason is for celebrating it on April 1, because, back in those days, everything was done with a reason, usually a good one too.

Until then, keep that date for those pranks and practical jokes.

**How 'bout some classic April Fools Pranks?**

**By RaeAnne Funmaker**

Thunderhawk Times editor

There are countless pranks that have been pulled on April Fool's Day, but a few great ones are when the BBC network showed Swiss farmers pulling spaghetti from the trees. They said because of the mild winter and the elimination of the spaghetti weevil the Swiss were able grow spaghetti from the trees. A bundle of people ended up calling the BBC and asking how they could grow their own spaghetti tree. They cleverly told the people to simply “place a sprig of spaghetti in a tin of tomato sauce and hope for the best”.

Another good one is when Burger King published an advertisement in USA Today saying that they just added the “left-handed Whopper” to their menu, especially for the 32-million left-handed

Americans. The left-handed Whopper had all the same ingredients, just that all the condiments were rotated 180 degrees. Burger King ended up revealing the truth that the left-handed burger was all just flimflam.

There are many other great pranks out there and we're still looking for the most original and best prank to come.

**Take the stress off with Spongebob**  
**By Brittany Bateman**

ONHS senior

The school work piles up. Graduation approaches. The nerves get tense. But there's a l w a y s . . . S p o n g e b o b Squarepants

*April Fools Special*



## My Scoop

### Prom Dress Cost!

**By Racheal Ninham**

ONHS Senior

Prom is coming up fast—not just at ONHS, but other area high schools—and prom dresses cost an arm and a leg!

Just to get a sampling, I asked my classmates how much they had paid for their prom dresses and most of them come up between \$100 and \$300.

Yes, I almost paid \$200 for mine. But I say it's my last year and I might as well go “all out” on it.

## First ONHS Re-accredited

**By THT Staff**

On March 18 and 19, ONHS hosted a team of four visitors from AdvanceED, the parent organization of the North Central Association Commission (NCAC).

According to ONHS principal, Bob Ganka, the team was here to “review our school programs and to see if we qualify to renew our accreditation.”

To do this, the team interviewed groups of administrators, teachers, students and parents over the course of their two days. They also visited classes.

Hanging in the high school office is a plaque, an “Accreditation Certificate” from the NCAC, which reads, “Oneida Nation High School has demonstrated to the academic community that it effectively advances the quality of the educational experiences it provides for its students and is in compliance with the standard and criteria of this commission.”

Within the next few weeks, the school will receive a sticker to add to that plaque, stating that it has, once, again gotten the NCAC's “stamp” of approval.

## Lacrosse Has Rules!

**By Louis Guerra**

ONHS Junior

Many people have written lately about the rapid growth in the popularity of lacrosse in recent years, even though it could be the oldest sport in North America. It has really become popular at U.S. colleges.

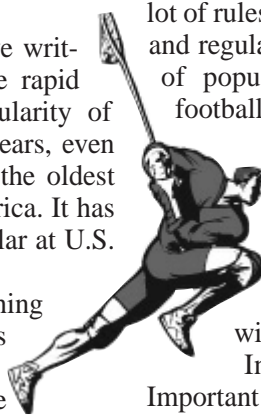
Lacrosse is catching on in our area as well.

A lot of people

don't know that lacrosse has a lot of rules. It has a lot of rules and regulations, just like a lot of popular sports such as football.

Rules and regulations become more important as a sport grows, so that all teams can agree on how it will be played.

In our next issue: Important Rules.



## Quick Look at ONHS Classes

**By Racheal Ninham**

ONHS Senior

Horticulture Class is taught by the wonderful science teacher Becky Nutt. Becky teaches both Horticulture and Biology this year and is doing a fabulous job.

Horticulture class is third hour everyday and this class is basically about replanting and planting new plants.

Right now, our class is working on growing plants to put in our own high school garden. We are also helping out with the maple syrup tapping with Sonny Hill's culture classes.

Horticulture is a lot of fun and believe you me, you can never be bored, especially with Mrs. Nutt. She always keeps you busy, which is a good thing.

### Fiber Arts Class

Fiber Arts Class is during sixth hour everyday with the other Becky, Becky Anderson. This class includes seven to eight people. We do projects that include lots of fabrics, art work and our creative minds.

Thunderhawk

Thunderhawk Times staff

Semester I, 2007-2008 School Year

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RaeAnne Funmaker

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Racheal Ninham

Truman Powless

Josh Skenandore

Jr. Stevens

Marquita Tebeau



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**Postings are updated daily.**

*The Oneida Tribe has the discretion to pull positions prior to the deadline date.*

### How to Apply...

In person at:

Human Resource Department  
2630 West Mason Street  
Green Bay, Wisconsin

8:00 a.m. to 4:30 p.m. Monday through Friday

*or*

Fax your completed application (and resume)  
to (920) 496-7911

*or*

Applications (and resume) may also be mailed to:  
Human Resource Department  
PO Box 365  
Oneida, WI 54155-0365

**Applications must be received prior to or on the closing date.**

Human Resource Department Mission Statement

*To provide quality service in all personnel operations with integrity, responsiveness and sensitivity to our customers.*

## Public Hearing

### Oneida Nation Public Hearing Notice

**Purpose:**

#### Repeal of the Oneida Housing Authority Ordinance

- so that the Housing Authority can be replaced on a permanent basis with a new Housing Office and oversight provided within the Tribal management structure (in place of the Oneida Housing Authority Board).

**When:** *April 15, 2008*

**Where:** *Business Committee  
Conference Room*

**Time:** *11:30AM*

**Purpose:**

#### Amendments to the Per Capita Ordinance

- which include recommendations from the Enrollment Department. The comprehensive amendments include: changes to deadline dates in the law; allowing attachments for debts owed to Tribal members or Tribal member owned businesses where there is a court order; addressing legally incompetent adults; requiring a high school diploma or GED in order to receive money from a minor's trust fund.

**When:** *April 15, 2008*

**Where:** *Business Committee  
Conference Room*

**Time:** *11:30AM*

## Public Hearing

### Public Hearing Process

I. Testimony:

**A. Oral:** There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

**B. Written:** For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Peril Huff, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155. \* If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise [phuff@oneidanation.org](mailto:phuff@oneidanation.org) Or call 1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399.

## Public Notice

Health and Human Services federal poverty level. We invite public comment to the Oneida Social Services Department, P.O. Box 365, Oneida, WI 54155. (920) 490-3701.

## Legal Notice

### Oneida Tribal Judicial System Original Hearing Body Notice of Complaints Filed And Scheduled Hearings

**RE:** Oneida Tribe of Indians of Wisconsin vs Various Individuals

A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for judgment against them, on Tuesday, February 19, 2008 at 9:00 a.m. at the Oneida Tribal Judicial System Office at Ridgeview Plaza, Suite # 1.

**Kelly & Shelly Stevens, 07-TC-214; Kathryn Newbanks, d/b/a Native Tee's, LLC, 07-TC-208; Samantha Skenandore, 07-TC-202; Ricky Granquist, 07-TC-201; Keith Skenandore, 07-TC-198; Judy Sigl, 07-TC-197; Scott & Tanya Kosbab, 07-TC-191; Oakley Arnold, 07-TC-185; Joseph Johnson, 07-TC-183; Waunita Batiste, 07-TC-179; Amanda Rogers, 07-TC-175; Blanche Escemea, 07-TC-167; Amanda Way, 07-TC-168; Frank & Amy Vandehei, 07-TC-165; Mariea Denny, 07-TC-110.**

For specific questions about this claim, settlement, or payment arrangements, please contact Diana Westcott, Central Accounting Department at (920) 490-3556. If you have questions on the process, feel free to contact the Clerk or Administrator, Oneida Tribal Judicial System at (920) 496-5300.

## Public Notice

The Oneida Social Services Department announces that it intends to apply for a USDA Housing Preservation Grant, 7 CRF part 1944, subpart N. Program activities would provide funds to very low- and low-income Oneida enrolled tribal members living within reservation boundaries for home rehabilitation and repair. Income eligibility would be guided by the 2008

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10 X 20 - \$50.00  
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10 X 30 - \$65.00  
10 X 40 - \$100.00

### Recka & Joannes Attys Immigration

Joe Recka Atty  
Green Bay 435-8159

### Recka & Joannes Attys Bankruptcy

Simplify your Life  
David Pietrek Atty  
Howard 434-2777

**Send your email to  
Kalihwisaks@  
oneidanation.org**

## Bus Riders Wanted

The Oneida Head Start Program needs bus riders to be on the busses used to pick up the (AM) children and then to deliver them home (PM). Morning shift and afternoon shifts are available. For every two rides the volunteer will be given a \$10.00 gas card. If interested please call Valerie Groleau at 496-5200.

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## Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

### Homeownership in Indian Country

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

### Section 184 Program Highlights

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

**Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.**

**To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.**

### Bay Bank

2555 Packerland Drive • Green Bay, WI 54313

**1 (920) 490-7600**





# Good News

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

**Micah Leland Goodeagle**  
Micah Leland Goodeagle was born March 18th, 2008 at 12:53 pm to the proud parents Melissa Bain and Ronald Goodeagle Jr. He weighed 9lbs. 2oz. and was 21 inches long.

His Maternal grandmother is Dawn Reiter. His Paternal grandparents are Ron and Lillian Goodeagle. Micah has an older sister Makiah at home.

**Brooklyn Jolene Blue Bird**

Brooklyn Jolene Blue Bird was born to proud parents Lisa and George Blue Bird II on March 6 at 7:57 p.m. Brooklyn weighed 9 lbs. and measured 19.5 inches at birth.

Paternal grandparents are Pamela J. Sitting Bear of Oneida, WI and George Blue Bird II of Sioux Falls, SD.

The maternal grandparents are Joseph "Ramboe" Valliere of Lac Du Flambeau, WI and Radine Ackland of Neenah, WI.

The paternal great-grandparents are Martin Danforth of Oneida, WI and the late Leander Danforth, Sr.

Brooklyn has one big brother, Preston.



**Josiah Isaiah John**  
Josiah Isaiah John was born to proud parents Toni Feather-Silas and Joshua C. John. Josiah



was born on March 11, weighed 7 lbs. 15 oz. and measured 20 inches.

The grandparents are Barbara Feather of Green Bay and Jimmy and Lorleen John of Oneida.

The great-grandparents are Marguret and Robert Monda of Milwaukee, Florence and the late Darwin John of Oneida, and David and the late Doris Smith of Oneida.



**Shayn Standing Proud Stevens - Nechipor**



Shayn Standing Proud Stevens - Nechipor was born March 7, 2008 to proud parents Kim Stevens and Paul Nichipor at Swedish Covenant Hospital, Chicago, Illinois. She weighed 8lbs, 2oz and was 21 inches long at birth.

Proud grandparents are Beas and Herb Daniels of Crandon, Wisconsin and the late Peter and Gloria Nechipor of Chicago, Illinois.

Great-grandparents are the late Clarence "Buck" and Geraldine "Geri" Stevens of Oneida, Wisconsin. Big sisters Sha'krei, Halie, Skyler and Summer and big brother Kohlton all at home.



**Axiver Kingsley Black Bull - Cottrell**



Axiver Kingsley Black Bull - Cottrell was born March 16, 2008 at 9:56 a.m. at St. Mary's Hospital to proud mother Jaunita Ruth Black Bull. He was 7 lbs. 2 oz., and 20 inches at birth.

His Grandmother is Rosa Melchert. His great grandmothers are Ruth Melchert and Winifred Black Bull, his grandfather is Ed Black Bull.

His great grandfather was the late Harvey Melchert Sr.

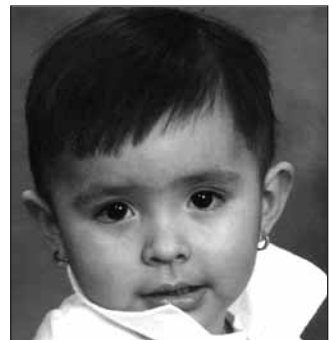
## Congratulations

**Ashley De Jesus**  
Tribal member, Ashley De Jesus is a member of the Belles of The Blue Knights, JROTC Drill Team from Enterprise High School, AL. On 8 March, The Belles competed in the 40th Annual Association of The United States Army JROTC Rifle and Drill Team competition. The Belles won first place across the board. Ashley also placed second in a recent 5K race on Fort Rucker in AL. Ashley, proudly representing the Oneida Tribe of Wisconsin!



## Happy 2nd Birthday

Happy Belated 2nd Birthday to our nephew **Chase Bain**



We love you very much!  
Auntie Melissa, Uncle Ronnie, Makiah, and Micah

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## Happy 2nd Birthday

**Frank Smith Junior**  
On April 20



Love,  
Mom, Dad, Brothers, Sisters and Grandparents!

## Happy 2nd Birthday

**Chase Bain**



Love,  
Mom and Dad

## Happy 1st Birthday

Happy Belated Birthday to my Baby Boy **Tehayantalenya=>tha Thomas Lee Jr.** on March 29



Love you always,  
Mommy!

## Happy 14th Birthday

**Josh**  
on April 17



Love  
Dad, Heather, Sisters, Brother and Grandparents!

## Happy Birthday

Happy Belated Birthdays to both of our babies!  
To our Daughter **Daughter Danielle Little Hawk** March 7th and to our Grandson **Tehayantalenya=>tha Thomas Lee Jr.** on March 29



Love, Mom and Dad  
(Grandma and Grandpa)

## Happy 8th Birthday

**Deja**



Love Mom, Louis, Grandma Sandi, Grandpa Jerry, Skye & Family

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or email: Edijafra@yahoo.com



## Reaching out to UW-Stevens Point Native American Alumni

Join us for a 10 AM Brunch Buffet on Saturday, May 3, 2008. All Upward Bounders, Graduates, AIRO members and faculty and staff.

This is a fundraiser to continue the Jack Messing Memorial Scholarship. Jack was our math teacher, Upward Bound Director and PRIDE Program Director. He was always very supportive and encouraging to native students.

The Brunch will be at the Ramada Inn (the former Holiday Inn) at 1502 Northpoint Drive, Stevens Point, WI. \$20 covers the cost of the meal and your contribution to the scholarship fund. Children pay just for the cost of the meal. Donations are welcome. You may pay at the door or checks should be made out to: **UWSP Foundation** and mailed to: Sharon Cloud, Director UWSP - Native American Center 206 SSC Stevens Point, WI 54481

It's also the **35th Annual**

**AIRO Pow Wow.** Grand Entry at the Berg Gym is 1 PM. It would be great to see everyone again so let's call it a **reunion** as well.

Sponsored by: UWSP/AIRO /Native American Center /Upward Bound Alumni **RSVP by April 15, 2008** to Sharon Cloud. 715-346-3576 / scloud@uwsp.edu

## To our readers...

"Good News" submissions mailed in without payment will **NOT** be published. Payment for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

### Message w/Photo:

- 1 col. @ \$8.00
- 2 col. @ \$16.00
- 3 col. @ \$24.00

### Message Only:

- 1 column @ \$3.00
- 2 column @ \$6.00
- 3 column @ \$9.00

(There is an additional **\$5.00 charge** if message only is over **20** words and message with photo is over **40 word limit!**

Questions?

Call **kalihwisak's Toll Free at:**

1.800.236.2214

- Dawn-ext. 4277 • Steve-ext. 4279
- Yvonne-ext. 4280 • Nate-ext. 4090

JACK MESSING

# Memorial Scholarship

FUNDRAISER

Join us for a 10 am Brunch Buffet!

## Saturday, May 3rd

Country Springs Hotel  
1502 Northpoint Drive, Stevens Point

RSVP by April 15th to Sharon Cloud | 715-346-3576 | scloud@uwsp.edu

Sponsored by:  
UWSP | AIRO | Native American Center | Upward Bound Alumni.



# Sports

## Fun to spare at Danforth Bowling Tourney



Kali Photos/Steven J. Gandy

The 22nd annual Bill Danforth All-Native Bowling Tournament on Saturday April 5 was held at Ashwaubenon Lanes. The tournament featured a men's and woman's division.

The Bill Danforth bowling tournament started 13 years before Bill Danforth passed away. It was, at that time, held Colony Lanes in Freedom, WI.

After Danforth passed away March 24, 1986, Cliff Danforth took over for many years followed by Danforth's children who now run it today..

The event is getting bigger every year and this year there were 126 bowlers; 69-men & 57 women.

The organizers of the even would like to thank Joe Webster, Babe Doxtator, Fleets Bar, Grandma Diner, Hill Top and the White Eagle Bar for their Donations.

This years winners

include: Women: 1st place Melissa Beauprey, Vickie Johnson & Delima Hebb tie for 2nd and 3rd, Peggy Bork-4th, Georgi Mielke-5th, Bobbie Webster-6th, LeeAnn Laes-7th, Darlene Hill-8th, Debbie Melchert-9th and Sherry Flauger took 10th and the lowest score is Kristie Dunlap Now for the

Men: 1st place Booby

Reiter, 2nd David Corn, 3rd Mike Allen, 4th Nick Webster, 5th Coleman Reed, 6th Dennis Maulson Jr. 7th Bryan Wilber, 8th Dan Silas, 9th Gene (John) Thomas and 10th Brad (BJ) Skenandore and the lowest score goes to Taco Danforth.



## Relay for Life Kick off meeting set for May 1

**May 1, 2008 will be Oneida Relay for Life Kick Off meeting at the Radisson.** The Relay for Life is a 16 hour walk around the track at Norbert Hill Center, N7210 Seminary Road, Oneida, Wisconsin. You are welcome to come out and support the community in this walk. This walk is to raise money for the American Cancer Society. You can either join a team or create a team of your own. To find out more about the Oneida Relay for Life kick off please feel free to contact any of the following members:

• Jenny Webster, Little Bear (jwebstel@oneidanation.org)

• Doris Yelk-Wilberg, Little Bear (dyelk@oneidanation.org)

• Lisa Behringer, Little Bear (lbehring@oneidanation.org)

• Paula (Pogi) King Dessart, Norbert Hill Center (pogi@oneidanation.org)

• Lisa Metoxen, Division of Land Management (lmetoxen5@oneidanation.org)

• Ryan Engel, Oneida Family Fitness Center (rengel@oneidanation.org)

• Laura Laitinen, Employee Services Building (laitine@oneidanation.org)

## Time for spring cleaning and spring exchanging

**Submitted by Diane Jourdan, Coordinator**

Oneida Nation Municipal Recycling Program

### Oneida Municipal Recycling Spring Clothing Exchange

Don't forget to stop in April 14 through 19, 2008, at the Parish Hall on County Road E/Freedom Road. We are across the street from the Holy Apostle's Church. Our doors will be open from 7:00 a.m. to 7:00 p.m. Monday through Friday. On Saturday the doors will be open from 7:00 a.m. to 2:00 p.m.

Remember the drill-you bring in clean, gently used clothing, household items, shoes, etc. If you see something you like, take it home. Even if you don't have anything to bring in, come on down. This program is FREE to everyone that needs clothing or anything else that we may have. Also, please do not leave anything after the 19th. We have no place to store things between clothing exchanges and the Food Pantry can not accept items anymore either. See you at the Parish Hall.

### Curbside trash and Recycling news

Every week our trash and recycling is picked up by Veolia Waste Hauling. Please remember-no matter what time your trash/recycling is actually picked up-make sure you have your stuff curbside by 6:00 a.m. EVERY WEEK. If you have too much for one week, please save it and put it out the following week.

Starting April 10, the routes will be monitored by spot checks. This is being done, not only to make sure bins are out, but to ensure the waste hauler is being compliant with Oneida's Solid Waste Law. If you feel your trash bin is too small (or too large) let the Oneida Utility Department know. Their phone number is **920-497-5806**. If you are having problems with your recycling please contact your Recycling Program at **920-496-5345**. We make home visits. Also, keep your eyes open for upcoming Recycling Classes next month at various locations within the Reservation Boundaries. You responded to a survey on different classes you would like to see. The classes will be starting in May through September. More information will be posted on the Intranet and within the Kalihwisaks. Check out the Kalihwiose Radio Program on WPNE 89.3 Thursday evenings 9:00pm to Midnight for times and dates, as well.



## Oneida lax against Notre Dame Academy

*Oneida Lacrosse team comes up short in first outdoor game...*

Kali Photo/Steven J. Gandy

The Oneida Lacrosse team played their first of three scrimmage games on Saturday April 5, 2008. Oneida lost to Notre Dame Academy 11-1. The game was moved from its original location at Notre Dame to a field at St. Norbert College due to wet conditions. Oneida's first non-scrimmage game will be against Menasha in Menasha on April 17. Eddie Santiago, #7, eludes two Notre Dame Players on his way to his goal.



**AMERICAN INDIAN  
CHAMBER OF COMMERCE  
OF WISCONSIN**

# 13<sup>th</sup>

**Annual Golf Tournament  
Friday, May 23, 2008**

**RECOMMENDED  
ACCOMMODATIONS**

Menominee Casino  
Hotel Bingo (Keshena)  
715-799-3600  
Kookaport Lodge (Bowler)  
715-797-4713  
Captain's Cove (Gresham)  
800-737-COVE (2683)

The AICCW will be holding its 13th Annual Golf Tournament on Friday, May 23, 2008, at the Pine Hills Golf Course in Gresham, Wisconsin. The golf tournament serves as our annual fundraiser to support the AICCW Scholarship Program. Registration begins at 8:00 a.m. with a shotgun start at 10:30 a.m. The Awards and Banquet Dinner will be held at 3:30 p.m. Registration fee is \$100 per golfer and \$400 for four person teams. Registration fee includes lunch and dinner. Registration deadline May 16, 2008.

For more information and to register, please contact Beverly Anderson at 414-404-2044 or beverly@aiccw.org.

**PRIZES**

Hole-in-One (Cash prize of \$10,000)  
Four-Person Scramble Format  
Putting Contest (50/50 Cash)  
Closest to the Hole Prizes  
Fantasy Golf (50-50 Cash)  
Longest Drive Prize  
Numerous Door Prizes  
Double Your Money

You can download golf application and pay online at aiccw.org

**COMMUNITY COOKING CLASS**

**Free Class!**

## Cook, Energize, and Move!

**Date: April 23, 2008  
Time: 5:00-7:00 pm  
Place: Turtle School  
Home Ec Room**

Join use for:  
**Healthy Dinner  
Nutrition Lesson  
Physical Activity**

Must Pre-register at  
Least 2 Days Prior  
Limit 20 Participants

**To Register call  
Sylvia Cornelius Waupoose  
496-5352**

Sponsored by the Oneida Living in Balance Team and the Department of Health and Human Services, Office on Women's Health



# Elderly Services staff receives excellence award

Submitted by Elderly Services

Great News! Oneida Elderly Services Program has been selected as an Exemplary Title VI Program for 2008. Along with this award, Florence Petri is being honored as an Exemplary Program Title VI Director for 2008 at the National Title VI 30th Annual Anniversary Celebration. This announcement was made by Yvonne Jackson, Director of the Office for American Indian, Alaskan Native and Native Hawaiian Programs, Department of Health and Human Service, Washington, D.C.

More great news is that the late Roberta Kinzhuma, previous Oneida Elderly Services Director, is also being recognized for the contributions she made for Indian elders across the nation. It is a great honor to be part of the recognition of Roberta Kinzhuma who dedicated her life to the people of Oneida. Roberta worked tirelessly to improve the transportation, meal-site, elder abuse and home chore programs. She fought ardently for senior issues with all levels of gov-



Kali Photo/Steven J. Gandy

Linda Bowman, Claudia Skenandore, Joyce Johnson, Wayne McReynolds, Marty Braeger, Robert LaGest, Jeannine LaRock, Donna Ineguez, Ray Sampe, Florence Petri, Glory LaFlex, Michelle Cottrell, Clifton Cornelis, Barb Skenandore, Lorna Christjohn, Cheryl Ault, Betty Jorgenson, Richard Dodge, Patricia Beilke, Loretta Mencheski, Lisa Huff, Don Bogda, Todd (Moon) Hill, Richard Summers, Hank Jourdan, Lorleen John

ernment and many programs related to elders. Roberta set an example for others to follow. Roberta paved the path to serving elders for the Oneida Tribe of Indians of Wisconsin Elderly Services.

It is exciting to have our Oneida Elderly Services Program and Director recognized at the national level for all the hard work that is done on a daily basis. Oneida

Nation Commission on Aging (ONCOA) will support Elderly Services by attending the recognition ceremony and by being part of the National Title VI 30th Anniversary Celebration which will be held April 28 – May 1, 2008 in Minneapolis, MN.

Congratulations to Florence Petri and all of Elderly Services. Florence will be making a presentation

about Oneida Elderly Services during the general session on Tuesday, morning of April 29. This is a wonderful opportunity to share with Tribal Leaders, other Title VI Directors and representatives of the Federal programs.

This is an extreme honor and is due to the work of great staff and the support and working relationship with ONCOA.

Thank you for your support, hard work and respect. We are proud to serve our Elders.

# Wisconsin Inter Tribal Child Care Association

APRIL 17, 2008  
10:00 AM TO 3:30 PM  
at Oneida Social Services Building, Center for Self Sufficiency, 2460 West Point Road, Green Bay, WI 54313

The Wisconsin Inter Tribal Child Care Association is a group of tribal child care coordinators, tribal child care directors, administrators, child care certifiers, Head Start directors, child care teachers and other tribal child care professionals from all eleven Wisconsin tribes who meet quarterly to discuss issues and concerns relating to child care in the tribal community, to improve the quality of child care, and to share best practices within the tribal community.

Everyone who is interested is welcome to join the group. There are no memberships or dues. Please join us as we begin the new year in planning the annual calendar. Your input is very important to the success of the organization. Please contact Mary Motquin at 920-490-3738 or 1-800-216-3216 for further information or concerns or if you have additional agenda items for discussion. A continental breakfast and lunch will be provided on April 17th.

For those of you who may wish to travel the day before or extend your stay, there are rooms available at:

- Settle Inn - 2620 Packerland Drive - 920-499-1900
- Single room - 61.00 state rate
- Double room - 73.00 state rate
- Radisson Inn/ Oneida Casino - 920-494-7300
- Single/double - (king or 2 queens) - 115.00

## Agenda

- 10:00 am Welcome and introductions
- 10:15am: State updates –Laura Saterfield, Office of Child Care/DWD
- 12:00pm: Lunch
- 12:30pm: Tribal Child Care Project- Jackie Strand, Northwest Connection Family Resource Center
- 1:30pm: Great Lakes Inter Tribal- Pam Torres, Birth to Three Programs
- 2:30pm: Community Child Care Connections- Paula Breeze, Local Services
- 2:45pm: Project Bridges- Robin Mainhardt, Certification Updates, DPI Project Collaboration
- WMELS-Wisconsin Model Early Learning Standards
- 3:20pm: Training updates and next meeting

## Editorial Commentary



By Dawn Walschinski  
Kalihwisaks Managing Editor

bread to help them through.

We stuck together. We were a community, a family. We helped each other. We didn't go running to the tribe when we needed something, because the tribe didn't have anything.

He was seeing our people move from personal responsibility and community interdependence to dependence on gaming funds, on what the tribe can give us.

The backbone of the tribe's success has been built by volunteers; Oneida Business Committee (OBC) members who were paid a quarter per meeting, Oneida Civic Center volunteers who held a bingo game to pay the electricity bill, people who did things above and beyond what was asked of them for the good of the community.

Now it seems the focus has turned away from our community to our own interests. What's in it for me? Let's cash the emergency fund in so I can pay my bills. Let's borrow against everything the tribe

owns so I can get a car. Let's sell it all so I can take a year long vacation.

We justify our actions by dusting off wrong doings accumulated by previous administrations, by showing up at the GTC meetings with shoulders loaded down with chips and fingers pointing in every direction.

Twelve years ago, the OBC lost \$50 million in an investment they thought they would see a return on. Last year, we shipped off \$90 million that we knew full well we would never see again. We also said good-bye to the \$6 million in interest that money generated, ironically, just enough money to increase our annual per capita from \$800 to \$1200.

We're supposed to plan for the seventh generation, but it seems lately we can't plan through the budget year.

Instead of swinging per capita proposals around like a club, let's revisit creating a trust fund that will generate per capita payments. Let's make decisions based on facts, not on factions. Let's get back to being a community.

## Time trip

Go back with me in time. It was the early '90's, grunge music was making my father's choice in clothing socially acceptable, bingo and casino money was starting to make a large impact on the Oneida community, and I was a young reporter for the Kalihwisaks.

I covered General Tribal Council (GTC) meetings for the paper back when if anyone left the room to go to the bathroom, the quorum would be lost and the meeting would be over.

Other than that, the meetings weren't that different. Rarely did anyone stay on topic when they got the microphone. One discussion ranged from hot button subjects of blood quantum to sovereignty before the vote was taken on whether to mail out a directory.

At these meetings was an older fellow who always started his speeches with the phrase "When I was a young man..."

Sometimes he reminded me of a Dana Carvey character on Saturday Night Live of an angry old man with the catchphrase "We ate dirt, and we liked it!"

One day, the Burial Trust Fund was proposed. Sure as sunshine, that fellow was at the mic "When I was a young man..."

At the time, I had a hard time understanding why anyone would object to helping someone out financially during a personal crisis, but his words have stuck with me.

When I was a young man, we didn't go to a funeral home. We dug the grave ourselves. People would come from all over to bring food to the funeral and the family. People would go to the family's farm and help out.

When someone was sick, neighbors would bring over a dozen eggs or a basket of

Don't Forget Summer Program Registration

Wednesday, May 7, 2008  
Civic Center  
9:00 am to 8:00 pm

Session One  
-6 & 7-8 year olds  
June 16 to July 3

Session Two  
5-6 & 9-11 year olds  
July 14 to 31

Deadline to register is May 21, 2008

Session Three  
12-14 year olds  
August 4 to 21

NOTICE TO ALL VETERANS

IF YOU ARE INTERESTED TO RECEIVE BURIAL SPACE AT NO COST, THIS MESSAGE IS FOR YOU! As an honorably discharged veteran, space is available to you on a 1<sup>ST</sup> COME 1<sup>ST</sup> SERVICE basis. For more information contact one these participating cemeteries in your area. HURRY-OFFER ENDS APRIL 15, 2008

FT HOWARD MEMORIAL PARK - Ask for JAMIE  
1350 N. Military Avenue  
Green Bay, WI  
(920) 494-5465 [www.forthoward.net](http://www.forthoward.net)

FORT HOWARD MEMORIAL PARK

1350 N. Military Ave  
Green Bay  
920-494-5465

www.forthoward.net

FREE Burial Space

If you are an honorably discharged U.S. Military Veteran, Fort Howard memorial Park is offering a CERTIFICATE OF ENTITLEMENT for a FREE BURIAL SPACE

You have the choice of selecting burial property in a designated Veteran's Garden, or several other designed areas that honor your service with great dignity.

Receive your CERTIFICATE OF ENTITLEMENT by Calling Fort Howard Memorial Park or Stopping into the Office. Your years of service deserve to be eternally recognized!

HIGHLAND MEMORIAL PARK  
MIKE will help you  
3131 N Richmond St  
Appleton, WI  
(920) 733-6505  
[www.AppletonHighland.com](http://www.AppletonHighland.com)

NICOLET MEMORIAL GARDENS  
PAUL or SCOTT can assist you  
2720 Bay Settlement Rd  
Green Bay, WI 54311  
(920) 468-0382  
[www.NicoletMemorialGardens.com](http://www.NicoletMemorialGardens.com)

Notice To All Veterans

COMPLIMENTARY\* Burial Space

Act Now - Offer Ends April 15, 2008

I Am A Veteran ☐

I am interested in taking advantage of this opportunity. ☐

Name

Address

City  State  Zip

Best time to call: ☐ AM ☐ PM Phone

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# Environmental

## Climate Change in Wisconsin

Submitted by Betsy M. Galbraith

Multi Media Specialist

It is hard to turn on the TV or open the newspaper and not hear or read about climate change or global warming these days. Global warming refers to an average increase in the Earth's temperature, which in turn causes changes in our climate.

In honor of Earth Day on April 22, this will be the first article in a series of four exploring climate change. The series will focus on how the Oneida Reservation and its inhabitants are impacted by global warming.

Within the last 100 years, we've changed the composition of the air in our atmosphere. The coal and oil used to power our cars, factories, and produce electricity for our homes and offices has increased the amount of carbon dioxide in our atmosphere by 31%.

The excess carbon dioxide, methane, and nitrous oxide in the air have intensified the greenhouse effect, allowing less of the sun's heat to escape from the atmosphere. Energy trapped in the atmosphere makes the earth warmer, causing changes in our climate.

Another contributor to the problem is deforestation (cutting down trees). Trees soak up carbon dioxide from the air. Rainforests worldwide are disappearing at an alarming rate.

Some people argue that climate changes follow a natural pattern of fluctuation that has been occurring over thousands of years. The changes we've seen in the past 100 years are happening at an alarming rate that has never been seen before. It is clearly outside the range of natural patterns.

The warming of the oceans, the retreat of the Arctic Sea, shrinking of the glaciers,

changes in the distribution of plants and wildlife, and thawing of the permafrost demonstrate the extreme conditions we are experiencing worldwide.

How do we know changes are happening here in Wisconsin? Hotter summers, less ice on lakes in winter, more droughts, and more severe weather events.

Annual precipitation in Wisconsin has increased by an average of three inches since 1970. Precipitation during the summer months has decreased, but increased for every other season. The frequency and intensity of extreme weather events such as thunderstorms has increased.

Summer droughts have become more common in the periods between extreme weather events. Rising temperatures increase the amount of evaporation from the earth's surface. Surplus water is not as available to recharge soil moisture.

Ice break-up on northern Wisconsin lakes is occurring about 15 days earlier than it did in 1974. Lake Mendota in Madison stayed frozen for 122 days on average in the 1850's. Today, it stays frozen for an average of 82 days. During the winter of 2001-2002, it set a new record with only 21 days of ice cover.

Scientists predict more of these changes for the future. By 2030, Wisconsin summers may resemble those of Illinois. By the end of this century, our winters will feel more like those in Iowa.

In the next article of this series, we'll look at the impacts of global warming for birds and other wildlife on the Reservation. For more information, contact Bill Koonz or Betsy M. Galbraith in the Oneida Environmental Health & Safety Division at (920) 496-5330.

## Do You Know Where Your Food Comes From?

By Bill VerVoort

By OCIFS Coordinator

Every profession has a language of its own. Have you ever tried listening to two doctors or two accountants speak to each other? I'm usually sitting there wondering, "Are they speaking English?" Well, farming is no different, especially when you have 4,000 acres in crops, 300 head of Black Angus beef, 115 buffalo, a 43 acre apple orchard and numerous meetings with other tribes, organizations, and local, state, and federal agencies. There is a need to discuss soil quality, moisture, fertilizer, crop seed varieties, machinery condition and repair, and planting of crops using the global positioning system. Also, crop monitoring, insect and disease control, weather conditions and storm damage, livestock growth, health, disease and insect conditions; and crop and meat market prices, among many other challenging issues. These are just some of the things that your Oneida Nation Farm must consider and deal with.

Let's start with crops. There has been talk that the Farm is exchanging crops for cow manure from a local dairy farm. This is totally incorrect. What is really happening is the Farm plants and raises a crop. Then at harvest time the dairy farm pays the Farm for the crop and then must come and harvest it themselves, but the dairy farm does not rent the land. By doing this, the Farm saves the Oneida Nation money by not having to purchase additional expensive equipment, to pay for the man hours of harvesting, or to pay fuel costs for the harvesting. On top of that the Farm has worked a deal where they get free fertilizer (manure) from the dairy farm, which is also a huge savings.

Now, the Farm doesn't sell all their crops. They only sell the standing crop that they themselves do not need to feed their livestock (Black Angus beef and buffalo). This brings us to the animals at the Farm. In these times of Mad Cow Disease, Chronic Wasting Disease, and Chicken Flu; it is important to know where your food comes from. At the Oneida Nation Farm you do. They have a 160 cow/calf operation which is used to stock their beef feedlots. The cow/calf operation works like this: the cows are left in a 140 acre pasture to feed along with a few good



Photos courtesy of Bill VerVoort  
Top: The Oneida Nation Farms raises Black Angus beef cattle. Left: An observation deck was build on Cooper Road to view the bison herd. Bottom:Beef, bison and other products are available for sale at the Oneida Apple Orchard.

bulls. When the cows give birth the male calves and poor female calves go to the feedlot and the good female calves stay in the grazing herd. This way the Farm can tell you exactly where that meat came from, which is now being called 'Point of Origin' and adds much value to your products.

If you haven't been over to see the buffalo herd (on Cooper Road) lately, you really need to go see them. There is a buffalo observation deck where you can watch the magnificent animals in their natural environment. The Farm has the buffalo separated into two pastures. On the west side of Cooper Road is the strong healthy herd that will be used to pass on the genes to future buffalo for years to come. On the east side of Cooper Road is the herd that simply can't be used to produce future buffalo because of their weak genetic make up, but is still good buffalo meat. In fact, you can purchase this delicious meat at the Oneida Apple Orchard. The Farm donates much of this Buffalo meat for community functions, to the Oneida Nation schools and for the Oneida Diabetic program.

This brings us to the Apple



Orchard. The Orchard is located just east of Oneida on Hwy 54, and is one of the most efficient and unknown jewels on the Oneida Reservation. With a minimum crew, the Orchard annually prunes the 4,500 trees they have, dig out the old trees that aren't productive anymore and plant new ones in their place. In addition, they have squash and pumpkins, youth tours (especially during the picking season) and have a surprising selection of products in their store - that's right, there actually is a store at the Orchard.

The store at the Apple Orchard has: apples and squash, the Farm's black angus beef and buffalo cuts, raw and dehydrated Oneida White corn, wild rice, apple products, maple syrup, and various other products. They

also offer a variety of items when they are in season. Shrimp, Prawn, Scallops, Breaded Shrimp. They carry pork products such as: chops, smoked ham roasts, smoked bacon, brats, brat patties, and spare ribs. They also have chicken breasts, drumsticks, wings and many more products. The hours of operation for the Apple Orchard store are: Tuesday - Friday 10:00am till 5:30pm, Saturday 9:00am till 1:00pm, closed Sunday and Monday.

This is only the tip of the iceberg in regards to what the Oneida Nation Farm must deal with and is achieving. For more information check us out on-line at <http://ocifs.oneidation.org> or contact the Farm at 920-833-7952 and the Orchard at 920-869-2468.

## Tsyunhehkwa Seed and Plant Distribution

STARTS MAY 10, 2008 from 10:00AM until 2:00PM and Runs for the Entire Month from Weekdays 1:00 4:30pm Daily. *We will be closed May 23rd thru 26th*

Five Dollars (\$5.00) will provide you with 21 types of seed and 9 bedding plant selections.

1. Beans - Green
2. Beans - Wax
3. Beets
4. Carrots
5. Corn - Sweet
6. Cukes - Pickling
7. Cukes - Slicing
8. Lettuce
9. Melon - Musk
10. Melon - Water
11. Onions
12. Peas - Snap
13. Potatoes - Red
14. Potatoes - White
15. Pumpkins - Pie
16. Radishes
17. Spinach
18. Squash - Acorn
19. Squash - Butternut
20. Squash - Crookneck
21. Squash - Zucchini

Bedding Plants Available, You may select up to Four (4) of each variety:

- \* **Tomatoes:**  
Cherry - Sungold  
Canning - Roma  
Slicer - Brandy Wine
- \* **Peppers**  
Bell - green  
Jalapeno - hot
- \* **Brassica**  
Green Cabbage

Broccoli  
Cauliflower  
Red Cabbage

Marigolds and Garden Fertilizer are also available!

*\*You may return after June 2 if you need more of anything.*

\*Donations are Accepted.

• Earth Day 2008 •



• Earth Day 2008 •

# Saturday

## April 26, 2008

### Osn&hsa> Lake

Near Cultural Heritage – Hwy. 54 to FF (Hillcrest)

**9:00 A.M. – Opening Prayer, light breakfast, pick up bags, gloves and orange vests**

**11:00 A.M. – Tree Give Away**

**12:00 Noon – Lunch**

**1:00 P.M. – Entertainment: Dino Tlachac and his Critters of Mystery**



• Earth Day 2008 •

For more information, please call ERB at (920) 496-5360



# Family Fitness Highlights

**Oneida Family Fitness Hours:**  
M-T-W-TH-F: 5:30AM-8:30PM  
Saturday: 7AM-2:00PM  
For more information call 490-3730

**Fitness Members  
for the month of  
March 2008**

## Bellin Run Corporate Challenge-We're All In!

**By: Eric Frantz & Ryan Waterstreet**  
Team Oneida Captains

Lace up your shoes Team Oneida, it's that time of year again! With spring upon us, so begins our yearly adventure of training for the Bellin Walk/Run and participating in the 4th Annual Bellin Run Corporate Challenge. Oneida Casino and Oneida Family Fitness are teaming up to provide Team Oneida participants with numerous reasons to join in the fun!

The most important reason to join Team Oneida is to help improve your health. If that's not enough to entice you, then hopefully the following are:

- Participation in the fastest-growing (5th largest) 10K event
- Half price registration; approximately \$8.50/adult

- & \$2.50 for children's run.
- Up to 3 t-shirts if you register at OFF by May 1st; 1 t-shirt if after May 1st.
- 1 entry into a drawing for a chance to win a \$100 OFF Gift Card.
- Group trainings at OFF for running and walking starting on April 7th.
- Chance to join in our Bellin Dinner and meet our World Class Runner.
- Bellin Run goodie bag.
- Discount for Bellin Spaghetti Dinner.
- Access to Bellin training logs & schedules, group training, and speakers.
- Sense of accomplishment!!!
- Most importantly once again.....IMPROVED HEALTH!!!!!!!

As if those weren't enough reasons to join, here's one more: Help Team Oneida win

the first ever Bellin Run Corporate Challenge Triple Crown. This award goes to the team that is a major Bellin Run sponsor and finishes in 1st place for the Corporate Timing Division, Participation Division, and famed T-shirt Contest. Last year, Team Oneida finished 3rd, 4th, and 2nd respectively. This year, we are aiming for a first in each category. In order to do this, we will need a handful of very fast male and female Oneida Employees, over 250 Oneida employees for walking or running, and a nicely designed Team Oneida shirt as always!

Sounds great, right? Now you're probably wondering where to sign up? Easy, just stop in at Oneida Family Fitness to register at the Front

desk anytime after March 10th. Upon registration, you will receive an info sheet full of things you'll need to know about the Bellin Dinner registration, training times, race packet pick-up, day of Bellin Run info, and more! Remember, the first 250 people to register at Oneida Family Fitness by May 1st will get a Team Oneida T-shirt, so you better act fast!

Lastly, anybody is welcome to join Team Oneida! However, only Oneida Employees count for participation or timing in the Corporate Challenge. If you have any questions regarding training times, prices, etc., please contact Eric Frantz or Ryan Waterstreet by emailing [efrantz@oneidanation.org](mailto:efrantz@oneidanation.org) or [rwaterst@oneidanation.org](mailto:rwaterst@oneidanation.org) or call 920-490-3730.

## 10 Reasons Why You Should Exercise

**Jessica Mettler**  
Oneida Family Fitness Life Guard

Often the hardest part about exercising is getting started. There are always distractions, other priorities, or excuses that prevent us from working out. The following list has ten reasons why everybody should exercise.

1. **Develop Appropriate Expectations at the Beginning.**
2. **Working out is fun!**
3. **Improves your overall appearance**
4. **Helps you build cardiovascular endurance**
5. **Improves flexibility**
6. **Helps reduce stress**
7. **Makes you feel more energized**
8. **Helps you build strength**
9. **Exercising keeps you busy**
10. **Allows you to meet new people**

## Change work out with interval training

**By Tiffany Brockington**  
Oneida Family Fitness Fitness Specialist

With summer near who wants to be inside the gym all day to get a work out in? Try interval training! This can be done inside or out; it requires less time, helps increase sports performance, aids in weight loss and makes working out more enjoyable.

The benefits of interval training include:

- More calories burned, in

- less time
- Less boredom
- Increased aerobic capacity
- Improved use of fat as fuel
- Improved neuromuscular coordination
- Increased tolerance for lactic-acid buildup

There are a number of different ways to perform interval training. Normally, it consists of bursts of high-intensity alternating with periods of lighter activity to recover. Your heart rate should be

between 75-95% during the high-intensity work then lowered to 50-60% during recovery. Intervals can be done using cardio machines and weight machines, plyometrics and core work, or during a cycling class. A typical ratio is 1:3 or 3:1. Examples are: explosive lunges for 1 minute, then ab work on the ball for 3 minutes; or 1 minute sprint on the cycle then 3 minutes at a comfortable pace; or 3 minutes of step aerobics then 1 minute of bicep curls with dumbbells.

Always warm up for 5-10 minutes before starting an interval workout. Cool-down

with light movement for 3-5 minutes to make sure your heart rate comes down before you sit down. Deep stretching should be performed after your cool-down as well.

Add interval training into your weekly workouts 1-2 times a week. A day rest in between workouts is best for recovery.

For more on interval training or for examples on how to incorporate intervals into your weekly workouts, contact a Fitness Specialist at Oneida Family Fitness today.

## Lose Belly Fat

**By Todd Shelto**  
Oneida Family Fitness Fitness Specialist

If you are like me, when you gain weight it all seems to end up around your belly. What's more, the first place you gain weight is the last place you lose it. It's a concern for those of us who gain weight in this area; because weight gained in the belly area is the unhealthiest for you.

Fortunately, there's good news for us apple shaped fat gainers. In recent studies, healthy fat (which sounds a bit paradoxical like a jumbo shrimp) can drastically help you burn body fat, especially in your middle. These good fats, called monounsaturated fats not only help with weight loss but also do the job of lowering

your bad (LDL) cholesterol and raising your good (HDL) cholesterol.

To achieve this weight loss, studies suggest that you eat just one of the good fats with each meal. The basic premise is that you replace the bad fats in your diet with good fats.

Some foods that contain monounsaturated fat are:

- Pumpkin and Sunflower Seeds
- Almonds
- Avocados
- Black and Green Olives
- Dark Chocolate
- Olive, Walnut, Sunflower, Sesame, and Peanut Oils

Not only do these fats reduce your middle, but they reduce your chances of developing heart disease and several other chronic illnesses. And yes, you get to eat dark chocolate!



## Oneida Family Fitness Volleyball League

Get ready to bump, set and spike your way into this season's 6-on-6 co-ed volleyball league at Oneida Family Fitness. Registration for the league starts Tuesday, April 1, 2008. Team fee is only \$30.00. Games will be played each Tuesday evening at 7:00pm with the first game to start on April



22, 2008. The season will conclude on June 10, 2008. The league is open to men and women over the age of 18, and prizes will be awarded for the top two teams. For more information, contact Jason Manders at 490-3852 or [jmanders@oneidanation.org](mailto:jmanders@oneidanation.org)

## OFF offers online RFS

Oneida Family Fitness has developed a new tool (RFS-Request For Service) that will help us better meet the health and wellness needs of Oneida employees. We provide a variety of programs and services to include: fitness and wellness screenings, educational health presentations, stress management, and hands on activity sessions.

Fill out the RFS-OFF available on the intranet and submit. Help improve the health, teamwork and morale of your employees and take advantage of this new service today!

Roland has been a member of Oneida Family Fitness for about four years. He first began to exercise because of family encouragement, and to get stronger for football and other sports.

Since exercising regularly, Roland has become both physically and mentally stronger. Lately, his exercise routine consists of playing basketball most days of the week during the noon hour with other Family Fitness members. He also does weight training after he's done playing basketball.

Roland enjoys exercising at Oneida Family Fitness because of the friends that he has there. In his free time, he enjoys playing a wide variety of sports. He also loves to spend time with family and friends as well.

Finally, Roland's advice for changing your lifestyle habits is this: "Push yourself to the limit otherwise you won't see results!"



Terry Hetzel

Terry has been a member of Oneida Family Fitness for several years, but has recently been coming more on a regular basis. She was first motivated to begin an exercise program after a divorce. She felt like she needed to fill the void, and started to focus on taking care of herself through exercise. At first, Terry's work schedule and her desire to sleep in the mornings made it tough to start an exercise program. However, she developed a commitment to exercise five days a week because she new that she'd feel better overall, even at times when she felt unmotivated. After a few months went by, she no longer had to push herself to exercise because now she wanted to exercise.

It was especially tough for Terry to begin because she couldn't bend her leg or put weight on it due to an injury, plus she had problems with her shoulders as. She has worked with various Family Fitness Staff to get stronger and add muscle definition. She also tries to do at least 15 minutes of cardio exercise each day, as well as participate in Yoga, Pilates, and Aqua classes, and other classes when she can. Terry admits that working with a personal trainer and going to instructor-led classes has helped push her more than if she was on her own.

Terry enjoys going to Oneida Family Fitness for numerous reasons, including the hours of operation, friendly atmosphere, variety of classes and equipment, and the professionalism and support of the staff and other members.

Finally, Terry's advice for changing your lifestyle habits is this: "Don't be afraid to start. Try a few different classes to find one that you'll enjoy and stay with it. You might not be able to do everything immediately, but if you stay with it, in a month you'll see the difference. The instructors are helpful and knowledgeable, and members are supportive and friendly."



Roland Christjohn

### Oneida Family Fitness Staff

Michelle Mielke.....	Fitness Center Director
Ryan Waterstreet.....	Assistant Director
Ryan Engel.....	Fitness Specialist Supervisor
Stefanie Reinke.....	Fitness Specialist Lead
Eric Frantz.....	Fitness Specialist
Tina Jacobsen.....	Fitness Specialist
Jason Manders.....	Fitness Specialist
Tiffany Brockington.....	Fitness Specialist
Tek Skenandore.....	Fitness Assistant
Hudson Denny.....	Fitness Assistant
Kevin Schoenebeck.....	Martial Arts Coordinator
Adam Brown.....	Martial Arts Instructor
Maureen Cisler.....	Administrative Assistant
Martina Frechette.....	Administrative Assistant
Shoshana King.....	Administrative Assistant
Teresa Roth.....	Aquatics Supervisor
Teresa Holschuh-Sieja.....	Aquatics Trainer/Supervisor
Nicole Cooley.....	Lifeguard
Orrie Kreuscher.....	Lifeguard
Matt Fourness.....	Lifeguard
Elaena Duffy.....	Lifeguard
Jessica Mettler.....	Lifeguard

The Oneida Family Fitness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at:

2640 West Point • Green Bay, WI Phone: (920) 490-3730.  
Look for **O.F.F. highlights** once a month in the Kali.

## Attention... All Graduating 2008 High School Seniors

The Kalihwisaks is preparing to honor all "2007" graduating HIGH SCHOOL Seniors in the **May 22<sup>nd</sup>, 2008** issue of the Kalihwisaks with a special graduation centerfold in full color.

### DEADLINE to submit photos: Friday, May 2nd, 2008

\*Any pictures received after the deadline date **may not be included** in the Special Graduation centerfold!

If you would like to be showcased in the Special 'High School Graduate' Section of the Kalihwisaks, please send the following by Friday, May 2<sup>nd</sup>, 2008

- One photo – preferably vertical. Color preferred, black & white is acceptable.
- Include the following with submission:
  - **Name of High School you will be graduating from.**
  - **Parents names.**
  - **Return address, or if you prefer, a SASE so the photo can be mailed back to you.**

Send photos to: Yvonne Kaquatosh c/o Kalihwisaks-Graduate Special, P.O. Box 365, Oneida, WI 54155

For more information, call Yvonne at 1.800.236.2214, ext. 4280 or locally at (920) 869-4280.

**Please include a Phone # in case there are questions with the submission!**