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Tribes challenge federal ruling on off-reservation casinos

By Ryan Nakashima
AP Business Writer

LAS VEGAS (AP) — A major policy change this year by the Department of Interior will slow the growth of the multibillion-dollar Indian casino industry, which has gained controversy for developments in communities far from reservation land.

The change, made in a series of letters and a memo issued in early January, essentially rejected 22 applications

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Off-reservation

Office of GTC recommendation ready

By Nate Wisneski

Kalihwisaks

The General Tribal Council (GTC) work group has finalized its proposal for the pending Office of the GTC and is scheduled to put forward its plan to members of the GTC on March 22 at 10:00 a.m. at the Turtle School.

Steve Mittag, member of the 10 person elected group, was proud of the work done by the group and the amount accomplished in the short

window of time allowed to them. "It was voluntary committee, we proved a point that 10 people could sit down together with different ideas and still come together to get things done in a short period of time," said Mittag.

The group spent over 40 hours on the project spread over 11 meetings with valued input from community members. "We had some (Oneida community members) from Milwaukee and locally. There

was a lot of good input from people," said Mittag.

According to Mittag, extensive background and research work was done to complete something that has never been attempted before within the tribal structure.

"We are taking something and building it from scratch. We hopefully put together a good plan, I think we put together something very good and comprehensive," he said.

The 10 person committee

faced a few challenges but the group remained focused on the goal of the group. "Clearing the air over everyone's agenda and coming together for one agenda was a large hurdle. Everyone had their own skills and talents," said Chaz Wheelock, another member of the 10 person committee. "We understood that it needed to be done, no debate."

The presentation to the GTC will be in PowerPoint

format and the GTC work group has appointed one person to present. All group members will be available for questions and comments. Informational handouts will be available but in limited quantity.

According to Mittag, the next step for the GTC after hearing the proposal falls

See Page 2A

Office of GTC

Spring is upon us with start of tree tapping



Kali Photo/Dawn Walschinski

The return of the thunders signaled the beginning of maple tree tapping for the Oneida Nation School System. On Monday, March 10, Randy Cornelius conducted a tobacco burning ceremony to kick off the season. **Top:** Oneida Language and Culture Teacher Beverly Skenandore brings a second grade class outside to tap a maple tree. **Left:** Peter Penass clears saw dust from a freshly drilled hole in the trunk of a maple tree.

Casino Labor Union in planning stages

By Steven J. Gandy

Kalihwisaks

The United Amerindian Center will be hosting a meeting of Oneida Casino employees in hopes of forming the first casino workers union in Wisconsin.

Stephen Crowe Jr., Executive Director of the United Amerindian Center, said he has fielded over 70 calls to the Center inquiring about the formation of a union from casino employees throughout the state.

Crowe feels that as a provider of services to urban Native Americans through the Amerindian Center that the transition to union organizer is a natural one.

Crowe has said that he received permission from the Amerindian Center's Board of Directors to pursue the union formation.

Crowe has said that he has been in contact with the Teamster's 662 office out of Green Bay and will be using the Teamster's as the organizing body of the casino union.

A meeting will be held at the United Amerindian

Center, 407 Dousman St in Green Bay, on Wednesday March 19 at 5pm to gauge interest and to determine the wants and needs of the Oneida Casino workers.

According to Crowe, in order to move forward with the union, by federal mandate, the minimum level of interest by the casino employees must be 30 percent of the total employees. However, he also went on to say that the Teamster's are looking for a minimum interest of 70 percent before they will move forward.

The March 19th meeting will be an informational meeting with representatives from the Teamster's on hand to answer questions Crowe said.

Crowe also stated that, although they are welcome, no representative from an anti-labor union group has been invited to the meeting.

Some of the concerns from the casino employees that Crowe has fielded so far include capped wages, seniority issues when choosing schedules and call-in issues.

Crowe is encouraging all Oneida Casino employees to attend the informational meeting to learn more about organizing a labor union for their benefit.

In a statement released by the Oneida Tribe they say,

"We value our employees as our most important resource, because they make the Oneida Nation gaming enterprise the success it is. We have provided our employees industry leading benefits that few employees in Wisconsin enjoy, including employee

advocates to assist employees in the grievance appeal process."

We intend to continue to work with our employees to make our gaming enterprise a continued success.

The Tribes continues to strive to make working conditions better by exercising our sovereign authority in a manner which allows the gaming enterprises to remain competitive, respect tribal sovereignty, and provide good jobs to people even in hard times."



Kali File Photo

Jury convicts teen in fatal nightclub shooting

GREEN BAY, Wis. (AP) — A jury Friday convicted a 17-year-old boy of fatally shooting a man during fight in a nightclub parking lot in 2006.

Carl Morgan was found guilty of second-degree intentional homicide in the Oct. 13, 2006, shooting death of Greg Smith.



Carl Morgan

A four-man, eight-woman jury deliberated for about eight and a half hours following three days of testimony from 17 witnesses. Morgan testified he shot Smith, 21, in self-defense after watching a friend get knocked to the ground by one of Smith's friends during a fight.

The jury also convicted Morgan of attempted first-degree intentional homicide and first-degree reckless endangerment for shooting at one of Smith's friends and for shooting in the direction of a nearby bar.

Prosecutors had argued Morgan was guilty of first-degree intentional homicide in Smith's death, but the jury's conviction on the lesser charge means the panel was convinced that Morgan believed he was acting in self-defense.

The maximum punishment for the three convictions is 102 years in prison. Sentencing was set for May 2.

In closing arguments, Brown County District Attorney John Zakowski said Morgan's testimony was "flat out lies" when he said he feared for his life the night of the killing.

Morgan's attorney, Craig Johnson, asked jurors to focus on the evidence.

Johnson said forensic evidence showed it was "physically impossible" for Smith to be standing upright with his hands in the air as several prosecution witnesses contended. The gunshot wounds had a downward track through Smith's body, which indicate Smith was leaning forward when shot, the attorney said.

Morgan and two friends

See Page 2A

Convicted

Local

Oneida Nation Walk Of Legends receives International Recognition

Green Bay, WI – The Oneida Nation Walk of Legends is receiving international recognition for innovation in creation and design. Articles about the project and its creators, Aspire, L.L.C., Green Bay, appear in the February issue of Surface Fabrication magazine and the March issue of Stone Business magazine, both international periodicals serving the stone, design and surfacing industries worldwide.

Cygnus’ Surface Fabrication Feb. ‘08 magazine showcased the Oneida Nation Walk of Legends in its annual “Innovative Applications and Design” issue, the project sharing the spotlight with The Leonard Glass Cube by Rosskopf and Partner AG, of Bad Driburg,

Germany, the World Square Shopping Arcade in Sydney, Australia and the FBI Wall of Honor in Tampa, Fla., as well as the Size and Matter installation from the London Design Festival. Stone Business magazine will showcase the project in an article in its March Job Site feature section.

“It is very humbling for Aspire, L.L.C. and our team to be recognized on an international level for innovation in design and creation,” said C “Corrie” McLain Campbell, project artist/designer. “Even more rewarding for us is knowing the exposure this project is bringing – even before its projected completion – to the Oneida Tribe of Indians, both in terms of fostering and



Above, one of the scheduled 24 Walk of Legends monuments.

enhancing the Tribe’s short and long-term branding, marketing and communications initiatives.”

Presently, the Walk of Legends is one of the largest

granite projects in the United States of America, importing more than 2,800 square feet of granite from both China and India, with engravings by selected specialists from throughout the United States and Canada.

The Aspire, L.L.C. team will install in April three more artistic tribute pieces in the Walk, surpassing the project’s half-way mark ahead of schedule. Currently under installation are tributes to Don Hutson, Johnny Blood McNally and Jim Taylor. In addition, a site for the relocation of the acclaimed Pride monument featuring the earliest players

in Green Bay football history - among them many Oneida tribal men - has also been selected, with its on-site resurrection to be announced at a later date.

Aspire, L.L.C.’s four-year Walk of Legends project began in June of 2006 and will include 24, 14-foot, 12-ton, engraved-granite-and-steel artistic tribute pieces punctuating a one-and one-quarter mile walking area that traverses the high-profile Stadium District, east of historic Lambeau Field in Green Bay.

The Walk of Legends is sponsored by the Oneida Tribe of Indians of Wisconsin through the joint efforts of its marketing and communications divisions.

For more information, contact: Aspire, L.L.C. 920-497-5944 or aspire.llc@att.net.

From Page 1A/ Convicted

were in a car and became involved in a fight with a group standing nearby, according to the criminal complaint. Morgan retrieved a handgun from the trunk, pointed it at Smith and pulled the trigger three times, the complaint said. He then allegedly fired two more shots before fleeing.

He was captured hours later at a home where a .22-caliber handgun was found hidden in the basement, authorities said.

Morgan’s mother, Laura White, sobbed loudly as the verdicts were read Friday. Smith’s mother, Donna Smith, bit her lip and fought back tears. Her son’s picture was on a button hanging on her sweater.



Greg Smith

Information from: Green Bay Press-Gazette,
<http://www.greenbay-pressgazette.com>

The next issue of the
kalihwisaks
will be
published on
Thursday,
March 27

King retires after 28 years



Kali photo/Yvonne M. Kaquatosh

Beverly King waits on a customer on her last day of work at the Oneida One Stop located on EE on Friday, February 29th.

By Yvonne Kaquatosh
Kalihwisaks

February 29th marked the last day Beverly King would be traveling to her post as a cashier at the Oneida One Stop location on EE.

King has consistently worked at the same location on EE for the past 15 years. Prior to that, Bev sold cigarettes at an old Drive in location that was on the

Hwy. 54/172 intersection. She was a Supervisor at a warehouse where the Mason Street Wal Mart is now located as well. “I never went through formal training to become a supervisor”, added Bev. All her training and experience was on the job. Now that she is retired, she plans to “take one day at a time...do some baking, quilting and in my leisure,

go to bingo.” She would also like to get back into her gardening and planting flowers.

King was recently recognized by the Business Committee before the start of their meeting on Wednesday morning March 5 when she received a Pendleton blanket for her years of dedicated service with the Tribe.

kalihwisaks

"She Looks For News"

January 18, 2007

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.oneidanation.org

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"She Looks For News"

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- 1.800.571.9902, Ext. 14 or local at: 1.920.869.6200

Free to enrolled Oneida members (age 18 years & older)

Non-Tribal members & Business Organizations: \$24.00/Annually (current rate)

For questions or comments about news coverage, please contact Dawn Walschinski at (920) 869-4277 or Yvonne Kaquatosh at (920) 869-4280, or Steve Gandy at (920) 869-4279. Steve is also the contact to include information in the classifieds section.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)





**Arellano, Mamie Rose**
Born November 4, 1960 – January 14, 2008

Mamie Rose Arellano (Nee Ermenc) passed away unexpectedly on January 14, 2008. Beloved daughter of Dorothy (nee John) Ermenc of Oneida WI, and Joseph Ermenc Sr., of Las Vegas, Nevada. Survived by her four children Mandy (Richard) Sopez, Alejandro and Guy Arellano and Joshua Jastrow. Her beloved grandchildren Akio and Itzyanna Lopez. Also survived by her sisters and brothers; Pamela Ermenc, Debra (Wade) Richmond, Joseph (Ida) Ermenc Jr., Kim (Bruce) Reyes, Bryan (Sherry) Ermenc, Jeff Ermenc, and James (Chicky) Ermenc. Especially missed by great aunt Lavern “Dovie” House. Nieces and nephews, Suzette Ermenc, Crystal Danforth, Earl and Sky Redhail, Ambrosia Ermenc, Justin and Claire Reyes and Jason Johnson, Latasha and Miles Ermenc. and many more



great nieces and nephews, aunts, uncles and cousins, very special friends and buddies, Ron (uncle Ron) Skenandore and Beaver, also her beloved dog shadow. Funeral services were held in Milwaukee with burial at Forest Home Cemetery in Milwaukee WI. Mamie is preceded in death by her maternal grandparents Guy and Naomi (nee Webster) John and paternal grandparents Joseph and Rose Ermenc, aunts Clara Gall and Mary John and uncles Jim Cooper, Jasper John, Melvin and Norbert Jourdan and Thomas Salzman Sr. Mamie was an Oneida singer for many years. She also worked at Comfort Keepers taking care of the elderly and she also attended M.A.T.C. furthering her college education. She will be forever loved and missed by all who knew her and her famous smile.

**Hill, Joseph L.**
September 24, 1935 – March 7, 2008

Joseph L. Hill, age 72, of DePere, passed away Friday, March 7, 2008. He was born September 24, 1935 to Taylor Hill and Angeline Webster. Joe is survived by a sister Bev Anderson of Oneida; and two brothers: Aaron and Milton Denny of Missouri. He is also survived by several nieces, nephews, and cousins. He was preceded in death by his parents; a sister Margorie Cleveland; and two brothers: William and Basil Hill. Services were held on Monday, March 10, 2008 at 7 PM. Rev. Lonnie Johnson officiated with burial in the parish cemetery. The Muehl-Boettcher Funeral Home, Seymour, assisted the family. Online condolences may be expressed at www.muehlboettcher.com

**Thank You...**

The family of Mamie Ermenc Arellano would like to express their deepest appreciation and gratitude to the following people: Cousin Kevin House and all of the family and friends that tended to Mamie’s fire, Mechanical Specialties and the Boelter Company (Ron Grieger Jr. & Glen Zellmer) and Rick Zeirnhalt for their donations of wood; Cricket Wade and Tommy Old Coyote for all their help from wood to checking in every day to make sure we had what we needed to setting up and making fry bread and cleaning the hall. Gene Redhail for support and sending off our sister in a good way. Gary Skenandore for helping Gene sing; Patrick Madrid and the Duck Creek Crossing Singers for traveling in bad weather to sing; Charles Mc Clain from the Milwaukee Reperatory Theater for his poetry readings; Oneida intertribal singers of Milwaukee; the Rodriguez, Schwingle, Arvelo families and uncle Val and Auntie Linda John for donations of food; United Indians of Milwaukee Center; We Indians program, all the guys who carried Mamie, Todd Wheelock, Eddie Wilturner, Shayne Rhoden, Gene Redhail, Gary Skenandore, Roger Redhail. Also Roberta Doxtator and everyone who spoke good words for Mamie. If we left any one out we are so sorry. We would also like to thank everybody who sent cards and flowers.

Mamie Arellano’s Family

American Indians in cities face unique challenges to their health

By Garance Burke
Associated Press Writer

FRESNO, Calif. (AP) – Urban American Indians face a health problem unseen by other races, researchers said Wednesday: As they become wealthier, their rates of binge drinking and tobacco use stay the same or even rise. The nonprofit Urban Indian Health Institute also said diabetes and obesity rates were about the same for urban Indians, whether they were rich or poor. Among other races, people with higher incomes tend to have fewer of those health problems than poorer people. “When Indian folks drink, it appears to have nothing to do with how much money they have, and that’s not true for any other racial group,” said Maile Taulii, the institute’s scientific director. “There seems to be a sense of hopelessness, a sense that diabetes, alcoholism and other health problems are inevitable in the community, and it doesn’t have to be that way.” The Seattle-based institute, which gets federal money to track disease trends among native people, analyzed data from a random digit-dial telephone survey conducted between 2001 and 2005 by the U.S. Centers for Disease Control and Prevention in 34

cities from New York to Helena, Mont. More than half of the roughly 2.5 million American Indians in the United States live in cities, according to the 2000 Census. Yet rarely have medical studies focused on the population’s health as compared to other city dwellers, or to illness rates among Indian people living on tribal lands. The report offers a detailed analysis of responses from the 3,224 American Indian and Alaska Natives and 178,983 non-Indians surveyed. Overall, fewer Indian respondents reported drinking than people of other races. But among those who did drink, more American Indians reported an episode of binge drinking - or consuming five or more drinks in one go - at least once in the previous month. Of higher-income respondents - defined as those earning more than \$38,700 for a family of four - 46 percent of American Indians reported one episode of binge drinking in the previous month, compared with 25.3 percent for people of other ethnic backgrounds. Taulii said the results of the study - and data showing that native people in some cities reported having more difficulty getting health care than urbanites of other backgrounds - show special attention must be paid to the health disparities for urban Indians. Federal law requires taxpayer-funded tribal clinics, but the Bush administration has been pushing for those services to be cut off in urban areas. For the third year in a row, Bush’s 2009 budget proposal calls for the Urban Indian Health Programs’ funding to be cut. Unlike American Indians who live in rural areas or reservations, “urban Indians have access to publicly and privately financed health care services like other Americans,” said Christin Baker, a spokeswoman for the White House’s Office of Management and Budget. Newman Washington, who runs drug and alcohol programs at a government-funded Indian clinic in Wichita, Kan., said tight finances already make it difficult to meet the needs of patients from nearby tribes, including the Kickapoo, Potawatomi, Iowa, and Sac and Fox. Clients trying to detox

See Page 10A Health Challenge

*In Loving Memory of...*
Leslie John Danforth
March 9, 1921 ~ December 11, 2000

In a book of daily meditations, an author suggests the following for December 10; *Eternity is called whole, not because it has parts, but because it is lacking in nothing – Thomas Aquinas*

The author then writes that “the circle is perfect form, but there is no such thing as a perfect circle. Straight lines aren’t perfectly straight; a flat floor can never be perfectly flat. Perfection, like eternity, is perfect wholeness, lacking in nothing...”

With respect, we suggest that the author never knew Leslie John Danforth...

Deeply missed by his wife Eva, and children; Jerry, Jim and Joanne



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*In Loving Memory of*
Lillian S. Summers
March 15, 2005 ~ 2008



Sadly missed by
Sisters, Brothers,
Nieces & Nephews



*In Loving Memory of ‘Our Little Angel’*
Julius Keith
Who would have been 1 year old on March 6th
“Missing You...”



Love Daddy,
Grandma Nancy, Great Grandma Lois,
and Aunties Marissa & Marie, Uncles
Bobby & Bruce, and your cousins

**Living Well**
With Chronic Conditions
A Self-Management Workshop

Six Consecutive Mondays
beginning
April 7, 2008
through
May 12, 2008
9:30 am—Noon

Attendance at every session
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Space is limited so register soon.

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Living Well with Chronic Conditions
is a six-week workshop for people living with any on-going conditions such as:
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is the Chronic Disease Self-Management Program developed and tested by Stanford University. It is designed to complement and enhance medical treatment and disease management.
Research has shown that participants are able to manage their symptoms better and communicate more easily with their doctors and loved ones.
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Topics Covered

- Techniques to deal with frustration, fatigue, pain, and isolation
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- Medication management
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- Nutrition
- Making informed treatment decisions
- Relaxation techniques
- Problem-solving techniques
- Much More

Facilitators
Carol Gilbert, Program Specialist
Bay Area Agency on Aging
and
Florence Petri, Director
Oneida Nation Elderly Services

To Register
Call Tina Pospychala at 920-869-2448 or
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**To Our Readers... Re: Memorials**
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Local

Upcoming Events

Calendar

2008

March 17

Today's Relationships with Parents and Their Youth
WHEN: Monday, March 17, 2008
TIME: 5:30 - 7:30 P.M.
PLACE: Site II Community Center

Presentation to Be Given By - Bernie Stevens - Social worker/Lincoln Hills School. This will be a Potluck event please bring a dish to pass. Bernie will be available for any concerns, questions, or private discussion after presentation. Hope to see you there! Contact Isabel at **920-869-6669** for more info.

March 17

2008 Shawano Food and Culture Fest
WHEN: Monday, March 17
TIME: 5:00-8:00 pm
PLACE: Shawano Community Hall, Division Street

This family-friendly event promises to educate, entertain, and encourage development of cultural awareness in all who participate through food, fun and learning. \$3 per adult, \$1 per child. FMI - Tim Barthel at **(715) 524-8204** ext. **3220**.

March-April

Oneida Community Band
WHEN: Tuesday night rehearsals, concert April 15
TIME: 6:30pm-8:00pm
PLACE: Turtle School, N7125 Seminary Road

The Oneida Community invites musicians of all ages and skill levels to join us in making music. Rehearsals are Tuesday nights, March 4 through April 8. Roger Ronowski is the conductor. Contact Beth Bashara at **920-869-490-3833** for more information.

April 10

The Impact of Physical and Sexual Abuse
WHEN: Thursday, April 10, 2008
TIME: 8 a.m. to 12 noon
PLACE: NWTC Green Bay Campus

Nationally-recognized speaker Olga Trujillo, a child abuse and sexual assault survivor, will share her personal story and offer insight into the impact of violence and her journey to heal in an presentation at NWTC. Cost is \$45. To register online, go to <http://wls.nwtc.edu/> For more information, call **(920) 498-6301**.

April 5

Bill Danforth 21st Annual All Native Bowling Tourney
WHEN: Saturday, April 5, 2008
TIME: Registration Begins at Noon, Start 2:00pm
PLACE: Ashwaubenon Bowling Alley

All-native bowling tournament (unless bowled in previous tournament). \$30.00 entry fee per person (no personal checks) Reservations: call **(920) 869-2955** or sign up at White Eagles Sports Bar & Grill. 100% payout. Bowlers must be at least 18 years old.

April 12

University of Wisconsin - Green Bay Annual Pow Wow
WHEN: Saturday, April 12
TIME: Grand Entries: 1:00 and 7:00 pm
PLACE: Phoenix Sports Center

Honoring the new program of study First Nations Major. Feast Provided at 5:00 pm. Contact UWGB American Intercultural Center at **920-465-2720** for more information.

May

Haskell Men's & Women's Fast Pitch Tournament
WHEN: May 10-11, 2008
TIME: TBA
PLACE: Clinton Lake Sports Complex, Lawrence, KS

14th Annual Haskell Commencement Indian Men's & Women's Fast Pitch Tournament 2008. Entry Fee: \$200. Money Orders Only. Entry Deadline: May 5, 2008. For more information contact Kerry Girty at **785-832-6600**.

Tuesdays

Women's Talking Circle Group
WHEN: Every Tuesday evening
TIME: Tuesday, 6:00pm-7:30 pm
PLACE: Community Education Center Conference Room, 2632 S. Packerland

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and join us as we discuss a healthy lifestyle, relationships, children, jobs and overall wellness. Come and share a good cup of hot tea with a friend and have a healthy night out with women of all ages. For more information: Contact Marlene Summers or Bev Scow at Wise Women Gathering Place **920-490-0627**.

Wednesdays

Loom Work Beading Class
WHEN: Wednesdays
TIME: 6:30 - 9:00 p.m.
PLACE: Site II Community Building, W1144 Park Dr.

Breezy will be teaching a loom work beading class. Materials will be provided. Calss is open to those ages 13 to adult. To register, call Breezy at **920-869-6669**.

Fridays

Women's Support Group
WHEN: Fridays
TIME: 12:30 p.m. – 2:30 p.m.
PLACE: Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

Please call the kalihwisaks office at (920) 869-4280, 4279 or 4277 to include events in this section.
Announcements must have a contact phone # that can be published to be included in this section.

The Oneida Tribal Judiciary – qualified to hear cases?

Submitted by Mary Adams

Oneida Tribal Judicial System

Our Training Philosophy is that judicial officers should be trained with the goal of making fair and just decisions based on the facts and law of the case. To do so takes knowledge and skill. The currently elected judicial officers do not possess a law degree. As a result, training and education are key components of a successful Oneida Tribal Judicial System. As a follow up to our last article, we'd like to discuss some training classes in depth.

The majority of first year judicial training is with the National Judicial College and is generally held in Reno, Nevada, which is considered “out-of-state training”. One of the courses we consider mandatory is the Administrative Law: Fair Hearing training. This is a two-week course that specializes in pre-hearing practices and case management techniques, writing decisions, incorporating alternative dispute resolution, evaluate witness and credibility and appropriately apply the rules of evidence and procedure. Another mandatory course is, Essential Skills for Tribal Court Judges, which is generally a one-week course that involves developing the necessary skills to preside over civil and criminal matters in tribal court. This course reviews jurisdictional boundaries for both civil and criminal cases in Indian Country. Judges will evaluate ruling on



Kali file photo

Back row left to right: Sandra Skenadore, Anita Barber, Leland Ninham, Stanley Webster, and Lois Powless. Front row left to right: Mary Adams, Winnifred Thomas, Jennifer Webster, Cristina Danforth, Jean Webster, and Janice McLester.

the admissibility of testimonial and documentary evidence, the role of traditional and customary practices in tribal court proceedings. As well as write clear and well-reasoned decisions and maintain and establish judicial court rules. Another mandatory course is the General Jurisdiction, which is a two-week course that requires a pre-course assignment that takes one to three hours to complete and must be submitted to the National Judicial College approximately six weeks prior to the onset of the course. This course provides training to manage courtrooms and self-represented litigants (petitioners without lawyers), conduct non-jury trial effectively, summarize and apply law and proce-

dures. Emphasis is placed on judicial ethics, judicial discretion, ruling on evidence and making fair and unbiased decisions. Judges learn best court practices that foster fair and just treatment towards litigants (petitioners and respondents). In this course, Judges observe an actual drug court session.

In state training comprises of: Oneida Administrative Procedures Act, Oneida Constitution, Rules of Civil and Appellate Procedures, Code of Conduct, Legal Research, Opinion Writing, Code of Ethics, Standards of Review, Case Management, Alternative Dispute Resolution and Audits. Audits are when a judicial officer will sit in the audience and observes a trial or appel-

late proceeding. Generally audits are done here in our courtroom, but when time allows audits are done in state, county or other tribal courts.

While the National Judicial College offers some very knowledgeable courses it is our intention not to minimize other training institutes, but to enlighten the Oneida Community of the types of training expectations the Oneida Tribal Judicial System requires.

We hope this information will be useful and helpful to you. Please look for future articles about the Oneida Tribal Judicial System in upcoming issues of the Kalihwisaks.

The Oneida Pantry needs your help

Are you Hungry?

More than likely your answer is yes. Your hunger may be because you skipped a meal or you are on a diet. Did you know more families in our community it is because they do not have enough food? The Oneida Pantry needs your help! Just think if each working individual in our community donated \$1.00 or 1 item of non-perishable food each month to the Oneida Pantry it would be a tremendous amount of help!! All donations go directly towards enough healthy food for our community members in need to feed their families.

It is easy for many of us to dismiss those hunger pangs until our next meal or in a run

to the snack machine, but for those in need there is no certainty that the next meal will be there and there is no snack machine. Many people believe that with the distribution of the per-capita in December there should be no members of our community in need but the reality is that there are. A one time special payment does not dissolve the need to keep our community resources running. The Oneida Pantry is asking for help to provide food for the families in our community in need to feed their families.

In January, 2007 the Pantry had 423 active households participating and December, 2007 there were 538 families (adults and children) partici-

pating. In 2007 we distributed 7331 bags of food to the needy. The Oneida Pantry serves any one in need and the number of participants grows every month.

The Oneida Pantry also provides food when available to the Oneida Elders and the Oneida Veterans office to distribute to those in need. We provide food when available in emergency situations, such as funerals, and non-emer-

gency situations such as fundraisers.

To make your donation please contact Gary Smith at 920 869-1041 or bring your non-perishable food item to the Oneida Pantry in the Nori Damrow Food Distribution Center. Thank you for your support and donation to this important program.

PLEASE HELP US THAT WE MAY HELP OTHERS.

Willman promotion made permanent by Hobart Board

By Steven J. Gandy

Kalihwisaks

The Village of Hobart board voted on March 4 to make the temporary move of Elaine Willman to the Village Administrator a permanent one.

Willman was originally hired in January as the village's economic and tribal affairs director. She was then promoted on an interim basis to the position left behind by Joe Helfenberger, the long-time Village Administrator who left for a position in Ottumwa, Iowa.

Willman's first appearance in the area was last fall when she was invited by the village of Hobart to give a lecture to

constituents regarding tribal affairs and governmental sovereignty.

Willman has served in many different capacities during her time on the west coast including city manager, community development director, consultant, and city counsel member.

She was also formerly the President of Citizens for Equal Rights Alliance (CERA) as well as a member of the CERA board.

According to the Green Bay Press Gazette, the promotion to the permanent position came with an increase of her current salary of \$65,000 with benefits by \$10,000.

Are you having issues with your mail being addressed as Hobart?

If so, contact Steve at the Kalihwisaks at 920-869-4279 to discuss the issue.

- Community Feedback Alert -

Are we a Tribal Court?

If not, what do we need to do?

Invited Speaker Joseph Myers will compare the way we operate “our court” to the way other courts operate... Let You Be The Judge!

WHEN:

March 19 and 20, 2008

WHERE:

Radisson Hotel and Conference

TOPIC(S) FOR DISCUSSION:

Jurisdiction, Court Assessment, Judiciary Act, Resolution 8-19-91A and its Addendum

JOSEPH A. MYERS, a Pomo Indian of northern California, is the Executive Director of the National Indian Justice Center (NIJC), a non-profit corporation with principal offices in Santa Rosa, California. He founded the NIJC in 1983, as an independent resource for tribal governments and their courts. The NIJC creates and conducts legal education, research, and technical assistance programs aimed at improving the administration of justice in Indian country. From 1976 to 1983 Mr. Myers served as associate director of the American Indian Lawyer Training Program, creating and managing its tribal court advocate training project. He is a graduate of the University of California, Berkeley, School of Law at Boalt Hall. Mr. Myers has contributed significantly to the improvement of justice in Indian country. For the past 20 years he has lectured in Native American Studies at U.C. Berkeley. In 1993, Mr. Myers received national recognition from Attorney General Janet Reno for his work on behalf of victims of crime in Indian country. On December 6, 2002, the California Wellness Foundation awarded Mr. Myers the California Peace Prize for his work in violence prevention on Indian reservations. Additionally, Mr. Myers is a founder and board member of the California Indian Museum and Cultural Center. Since 2002 he has served as Chairperson of CALTRANS Native American Advisory Committee.

PAST... PRESENT... AND FUTURE!

Business



BACKGROUND ON BUSINESS

ENRECO, Inc.

Supplementing healthy lifestyles

By Nate Wisneski

Kalihwisaks

Oneida tribal member Sean Moriarty knows everyone doesn't have the fortune of working in the field they have a passion for. When the opportunity presented itself Moriarty knew he couldn't let it slip by.

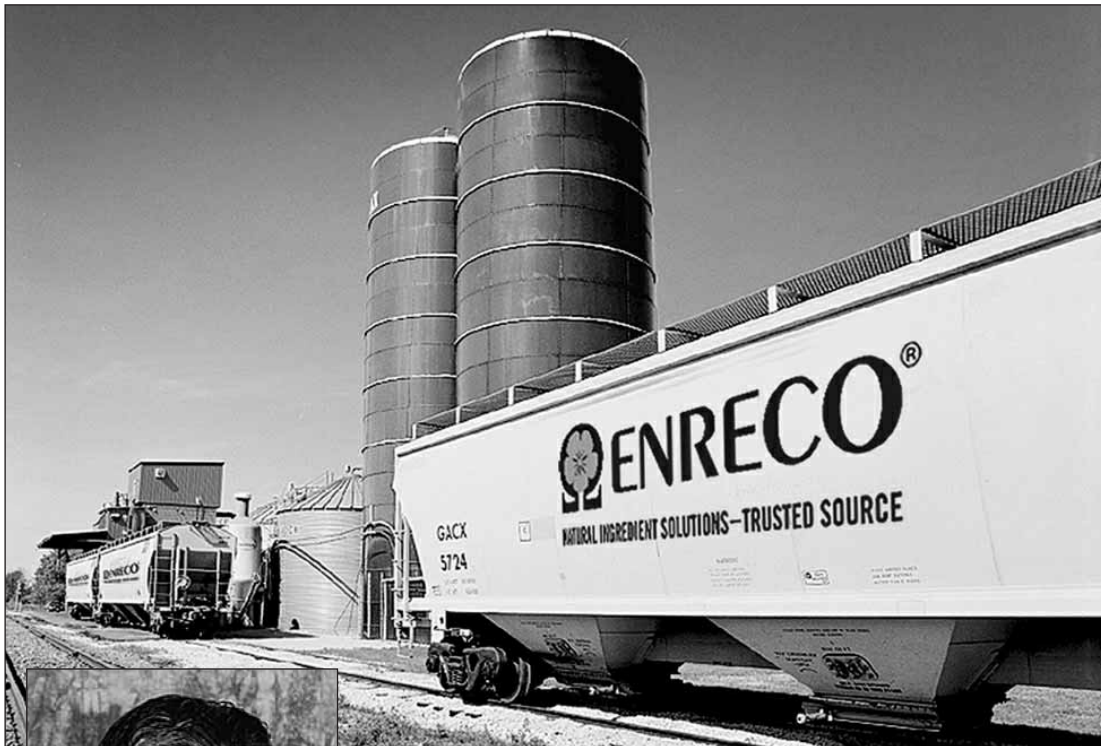
Moriarty is President and CEO of ENRECO, Inc., a company that specializes in flaxseed based flours with their primary business being ingredient manufacturing for the food and animal nutrition industries.

Moriarty's love for wellness lured him towards the industry. "I spent 13 years as a Commercial Insurance Broker and Risk Manager for property and casualty insurance. I had a personal interest in health and nutrition and was looking for a career change six years ago," he said. "I left the insurance industry and went to work for an ingredient trading company for about one year and loved this business."

Shortly after, Moriarty started his own ingredient trading company and almost experienced failure after investing everything he had. "When money was about to run out it looked like we weren't going to make it. We had a few successes and had a good run for about 2.5 years," he said.

Moriarty parlayed that success into the purchase of ENRECO, Inc. "ENRECO was a supplier of mine and I was marketing their products. I had an opportunity to buy ENRECO about 3.5 years ago," he said.

Under Moriarty's leadership ENRECO, Inc. has experienced rapid growth. Total employees grew from eight to 22 and a global sales organization.



Photos courtesy of Enreco

ENRECO, Inc.'s production facility in Newton, Wis.



Sean Moriarty

rienced rapid growth. Total employees grew from eight to 22 and a global sales organization.

ENRECO, Inc. corporate offices with sales and marketing are located in Sheboygan Falls, Wis. and has its production facility in Newton, Wis.

"We sell ingredients to food manufacturers, cereal, bread, pasta and nutrition bar (manufacturers). Everything is made to high food standards," Moriarty said. "We are also kosher and organic certified."

Exports are 15-20 percent of ENRECO, Inc.'s volume sales with distributors worldwide. "We distribute in the United States, Canada, Mexico, Netherlands, United Kingdom, Germany, and Israel and those different distributors ship to other countries as well," said Moriarty.

tries as well," said Moriarty.

Mega Omega, ENRECO, Inc.'s, human health products, was featured in a study done by Duke University. "Mega Omega was used in a cancer study and showed positive results in helping men with prostate cancer. We can't claim to treat, cure or prevent disease, but it is widely known of that flax and omega 3 are essential elements of human nutrition and we have products that would help improve overall health conditions," said Moriarty.

Moriarty would like to see Mega Omega's success experienced in the Oneida community. "I would really like the tribe to hear about (Mega Omega). There are significant health issues in Native American tribes like significantly higher percentage of obesity, diabetes, heart disease and increased cholesterol due to diet or lifestyle. One product that could help is flaxseed based Mega Omega," he said.

ENRECO, Inc. also features a line of horse, dog and human nutrition supplements known as Omega Fields.

These products are available at Minnesota and Wisconsin Mill's Fleet Farm and Tractor Supply retail locations.

Moriarty sees a bright future for ENRECO, Inc. "We want to be the worlds leading manufacturer of flax based ingredients. We see an opportunity within three to five years to build our second manufacturing plant. We want to take advantage of increased volume and continue to expand our export distribution. I really like to see opportunity for retail products division," he said.

ENRECO, Inc. has set lofty goals but Moriarty has an easy explanation to accomplish them. "Promoting and talking about health issues and nutrition is easy. I love the topic and it's something I believe in completely. I have a real strong connection to what were doing as a business and that makes everything else we do easy," he said.

For more information about products from ENRECO, Inc. visit www.enreco.com, www.omegafields.com or www.omegafieldshealth.com

Facing Financial Challenges

Consider Your Options

By Dianne Zubella

Bay Bank

When you find yourself facing financial difficulties, you may feel pressured to make decisions without having enough information.

Take the time to know your options before making any big financial decision. If you find yourself with money troubles the following tips may help you make wiser decisions.

1. Don't tackle the problem alone. There are many resources available. Talk to your banker or lender about your options.

2. Seek help early. If you stand to lose property, take action right away. Talk to your lender or your financial counselor for ideas how to address the risk. Most lending institutions do not want to repossess or foreclose if you are willing to make some kind of a payment. Remember that when you lose property, such as a car or a house because of late payments, you may still be responsible for the debt even when you no longer have the property.

3. Be willing to forgive yourself. You may be tempted to view a financial crisis as a personal failure. It's



possible that the situation came about because you've lived your life in a way that has taken you off course. Or, you may be in financial trouble because of unexpected life events, such as divorce, job loss or illness. Neither of these explanations reflect failure; rather, accept that you are doing the best you can and learning as you go through life.

4. Focus on the positive. No matter how deep your troubles, try to focus on the good things that happen. Ultimately you have two choices: You can focus on what you see as the overwhelming negative aspects of your situation, or you can acknowledge and celebrate positive things that instill hope and give you energy. Positive thinking is difficult when we feel challenged, but it will be worth the effort. Appreciate small but significant things such as creative ideas that emerge after negotiating with a lender.

5. Be patient. Know that your situation took time to create; give yourself time to work out of it, one step at a time.

Honor Business Achievements by Nominating for 2008 Business Recognition Awards

Green Bay, WI — This is your opportunity to honor local companies that "Carry the Torch of Success," the theme for the Green Bay Area Chamber of Commerce's 2008 Business Recognition Awards.

As in past years, you can nominate a business (or self-nominate) for Cornerstone, Entrepreneurial Growth, Special Accomplishment and Business Person of the Year Awards. New this year is the Green Award, which will be presented to a locally owned company doing business for more than two years that has taken actions to become more environmentally friendly, or that has invested or distributed products to assist

other companies in becoming more environmentally friendly.

Awards will be announced and distributed at the Business Recognition Luncheon and Showcase hosted on June 4, 2008, at the Regency Suites. Reservations are now being accepted for booths; please contact Marilyn Heim at (920) 593-3419 for details.

To access the award descriptions, qualifications and nomination forms, please visit www.titletown.org and click on the Business Recognition Luncheon button. Nomination forms must be submitted by April 4, 2008. For other questions, contact Marilyn Heim at (920) 593-3419.

UWGB Grandparents' University offers 'degrees' for kids, grandparents

GREEN BAY – Children ages seven through 14 along with a grandparent or grandparents can have a learning adventure at the University of Wisconsin-Green Bay Grandparents' University Thursday and Friday, July 24 and 25 on the University campus at 2420 Nicolet Dr.

Just like college students, participants choose a major,

have the choice of living in University housing, and participate in a graduation ceremony at the end of the experience. This will be the third year for Grandparents' University at UW-Green Bay.

Computer Science is a new major offered in 2008. Children and grandparents who opt for that major can choose between two tracks,

"A Behind the Scenes Look at Designing Video Games," taught by Prof. Peter Breznay, and "Creating Your Family's Webpage," taught by Prof. Bill Shay.

Other majors are Art, with two possible courses, "Fiber Arts," taught by Prof. Alison Gates, and "Painting Fantasy Maps," with Prof. Kristy Deetz; Human Biology with

a course in "Nutritional Science," taught by Senior Lecturer Karen Lacey; and Natural History and Ecology, with a course in "Furs, Feathers and Scales," taught by Thomas Erdman, curator of the Richter Museum of Natural History at UW-Green Bay.

Registration begins at 10:30 a.m. on Thursday, July 24 and the program ends at 2:30 on Friday, July 25 after the graduation ceremony.

The program fee is \$185 per adult and child pair, which includes instruction, activities, a Thursday night cookout and a tee shirt. Each additional adult is \$125 and each additional child is \$75.

Participants may stay in University housing on Thursday night for a flat rate fee of \$60 for a four-bedroom suite. Children must share a suite with an adult. Commuters may purchase a meals-only package including two lunches and one breakfast for \$20 for adults or children. Commuters will have access to a "day student" lounge and parking.

Information and registration is available online at www.uwgb.edu/camps or by calling (920) 465-2267 or (800) 892-2118.

Partners in Education supports Young Entrepreneurs with Grants

* More than 65 percent of 14- to 19-year-olds are interested in starting a business compared with about half of the general public. (Kauffman Center for Entrepreneurial Leadership)

• There are approximately 25 million small businesses in the country. More than 10.5 million Americans are self-employed. (U.S. Small Business Administration)

• Small businesses provide approximately 75 percent of the new jobs added to the economy. (U.S. Small Business Administration)

Consequently, Partners in Education, Small Business Council and SCORE Counselors to America's Small Business of the Green Bay Area Chamber of Commerce provide a unique opportunity to young entrepreneurs in the local community to experience firsthand the excitement and personal rewards to starting a new business. Together they provide Youth Business Development Grants up to

\$500 to enterprising young entrepreneurs (middle & high school-aged youth) from the ten area school districts who are willing to start a business this summer.

To apply for a Youth Business Development Grant Applications are available through Partners in Education and are due the first Monday in April.

For more information and questions about the Youth Entrepreneur Program or Partners in Education, call Nancy Schopf, Vice-President – Education & Leadership, Green Bay Area Chamber of Commerce, 437-8704 or 593-3413, or e-mail schopf@titletown.org

Affordable wireless from Cellcom.

Everyone should have access to reliable, affordable wireless service. That's why Cellcom participates in Tribal Lifeline, a federally subsidized wireless program. If you participate in certain government assistance programs, you may be eligible.

For \$19.95 per month, Tribal Lifeline customers receive:

- 300 Anytime Minutes
- 3000 Night & Weekend Minutes
- Free incoming text messages
- Free activation (a \$25 value)

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who DOES that?

Cellcom

Clearly The Best.™



Motorola 315 \$49.95 with Tribal Lifeline

Activation at time of service and two-year service agreement required. Applicants must be 18, have a physical address and participate in at least one state program as noted on the Tribal Lifeline application. Service not available in all areas. Participants must certify eligibility to receive Lifeline discounts and eligibility must be re-verified annually. Promotional phone subject to change. Prices do not include taxes, fees or other charges. Other restrictions may apply.



Vice-Chairwoman
Kathy Hughes

We are starting to receive information on the potential challenges some people are running into due to the Per Capita distribution they

Vice-Chairwoman's Corner...

received from the Tribe. The individual cut back may also result in a cut in funding to the Tribe which prolongs the adverse reaction. This adverse action is being demonstrated now in the Community Options Program (COP), which operates on a calendar basis. Most Tribal Programs operate on the federal fiscal year, October through September. History had the COP caseload averaging in the low 20's. As of the end of February there were 13 clients, with another 36 people on the waiting list. This program has income guideline requirements that the Tribe cannot waive. As a

result of the per capita checks received in December, `07, clients have become ineligible for Medicaid Assistance and consequently ineligible for the COP's assistance. An estimated \$600,000 a year is spent in state and federal money on direct patient care services for COP clients. This trend would indicate we may not be able to spend 66% -75% of the COP grants, which places future funding eligibility in jeopardy. And because of the redesign of the Long Term Care programs on the State and Federal level, it is unlikely that we will ever get them back. Projections for the personal

care/home health agency are also expected to be adversely affected for the same reasons. Our projections for the `08 fiscal year were made using the actual services that clients from COP, Community Health and Elder Services were actually receiving. It is now estimated that the revenues utilized will be under \$50,000. Overall, this adds up to an estimated loss in State and Federal revenues to the Tribe of \$750,000. Unfortunately this doesn't mean we don't have the people needing the services, only that the Tribe will not be able to receive the funding to provide the services.

Per Capita will continue to be an issue with our membership. Tribes with smaller populations are able to make regular distributions to their membership but they are not necessarily providing the same level of services that we are. And, because of the smaller numbers they can afford to pay out more to the membership without jeopardizing any services that are being provided. I am no different than most of you. I like getting that check but being in the position I am as an official representing the Tribe I am also aware of the many problems a per capita distribution creates. I am hoping we can

come to a solution that better meets the needs of the membership without damaging the solvency of the Tribe. I have commented to one small area of the organization that is being negatively impacted as a result of the December `07 distribution. I don't believe this is the only area nor that it will end with this fiscal year. The General Tribal Council will be meeting again on May 10, 2008 and I hope my comments will be taken into consideration when deciding on whether or not to make another large distribution. We do not have a limitless well of revenue to go to for ongoing payments.

Letters and opinions...

'Be Strong in hard times...'

Saku, my name is Mick E. and I'm an alcoholic. I have wanted to express myself for a long time but never had the words. I think the best words are Yaw-ko and Yaw-weh. I thank the creator above for making me a real person of the Standing Stone. I thank all life and what it has to offer. I have been blessed with the opportunity to travel extensively throughout our beautiful country. I have never met a more beautiful nation of people than the people of the standing stone. We have a deeply routed culture that is ingrained within our country. We also have problems within each and every one of our communities. The problem is alcohol, drugs, physical abuse, emotional abuse and incarceration. Many times when we use we hurt other people or we hurt ourselves. We do things that we normally would not do had our minds been right. The reason I wrote this letter is to encourage our people to be strong in these hard times. Things will get better if you believe in the creator, learn your ceremonies, love yourself, your family, community, and quit drugs/alcohol. In closing I would like to say to all my warrior bros and sisters out there that are hurting because abuse, drugs, incarceration, and loneliness associated with alcohol/drugs, we will all make it if you believe. I have never done this before, but my promise to you all is I will quit drinking forever. I will never drink another shot of tequila for as long as I live, unless you put salt on the rim and squeeze a lime on it all juicy like, just kidding aaaayy! To all my relations Hoka-Hey

See you on the trail,
Mickey Escamea

Time for Plan B

On August 12th of 2007, I attempted to speak at that GTC meeting. I could not speak adequately and my message did not get through to you, the members of the General Tribal Council. The message that I was trying to get out was that I believe that the Oneida Tribe might be able to pay the \$5,000 / \$10,000 per Capita payment be eliminating wasteful spending and by ending giving money to special interest groups.

October 10th of 2007, I asked the Oneida Business Committee for assistance for myself when I am speaking at

General Tribal Council and Oneida Business Committee meetings. I made this request because I have a speech problem and I am not able to pronounce many of the words I am trying to say. The only Business Committee member that responded to my request was Councilman Ed Delgado. Hopefully, Councilman Delgado can clarify my message the next time I have an opportunity to speak. One way to reduce spending would be to look back at what General Tribal Council had already decided upon. Not too long ago, the General Tribal Council adopted a restructuring plan called Plan B. That plan was passed by General Tribal Council but was rejected by Chairman Gerald Danforth, a rejection that was illegal and for which Chairman Danforth should have been removed from office for committing. I would like to see General Tribal Council to revisit its Plan B directive. Petitions in front of Norbert Hill on 4-5-08. 9am - 5pm volunteer wanted. Finally, I would like to see a constitutional amendment allowing for absentee ballots for all Tribal elections. Too often, too many Oneidas are prohibited from voting because they cannot get to the voting polls on Election Day. If you are elderly or handicapped or sick, your right to vote is violated because you cannot get to the election site. Also, I would like to see the Brown and Outagamie County resident requirements

Legislative Update

Greetings Members of the Oneida Nation: I'm hoping this message finds you in good health and spirits.

Judicial Code

It's been a very busy time legislatively as we are diligently finalizing legislation for the General Tribal Council to consider a Judicial Code. After years of gathering information, holding community meetings and incorporating all the community comments received, it will be up to the membership to decide if the Judicial system becomes reality. As the final document should become public within a few months, I would encourage the membership to begin to understand what the judicial system will do for the

for running for Business Committee positions eliminated. We should treat all our Tribal members equally with liberty. I were depress on 26 G.T.C meeting on 1-27-08 when we pick 10 persons from for a team, to watch over our family and our money. Not one person were living off the Oneida Wisconsin reservation as I attempted to speak. We the people of all Oneidas had came together three times before and won each decision together. High way to victories and liberties. Do we have stop now or five together? Have a nice day, good night.

Kerry Rae Brunette

Oneida Tribe.

Constitutional Amendment – Absentee Balloting

As General Tribal Council (GTC) in the past few GTC meetings have expressed a desire for absentee balloting and with the push of tribal member, Mr. Rudy Webster, I have submitted a request to the Legislative Operating Committee (LOC) to have this legislation drafted. However, I would like to be up front and note that for any constitutional change, the process is very lengthy. First, the legislation would have to be processed through



Councilwoman
Melinda Danforth

the LOC by drafting the legislation, holding public hearings and finally an approval by the Business Committee. Once approved by the Business Committee, the Oneida Tribe will request a secretarial election from the Bureau of Indian Affairs, where then an election will be held to allow Oneida citizens to decide if they wish to amend the constitution to allow for absentee balloting. Currently, this request is in its preliminary phase as the LOC on February 25, 2008 had approved for this item to be added to the LOC's active

files and also referred the request to the LOC staff to begin drafting the language necessary.

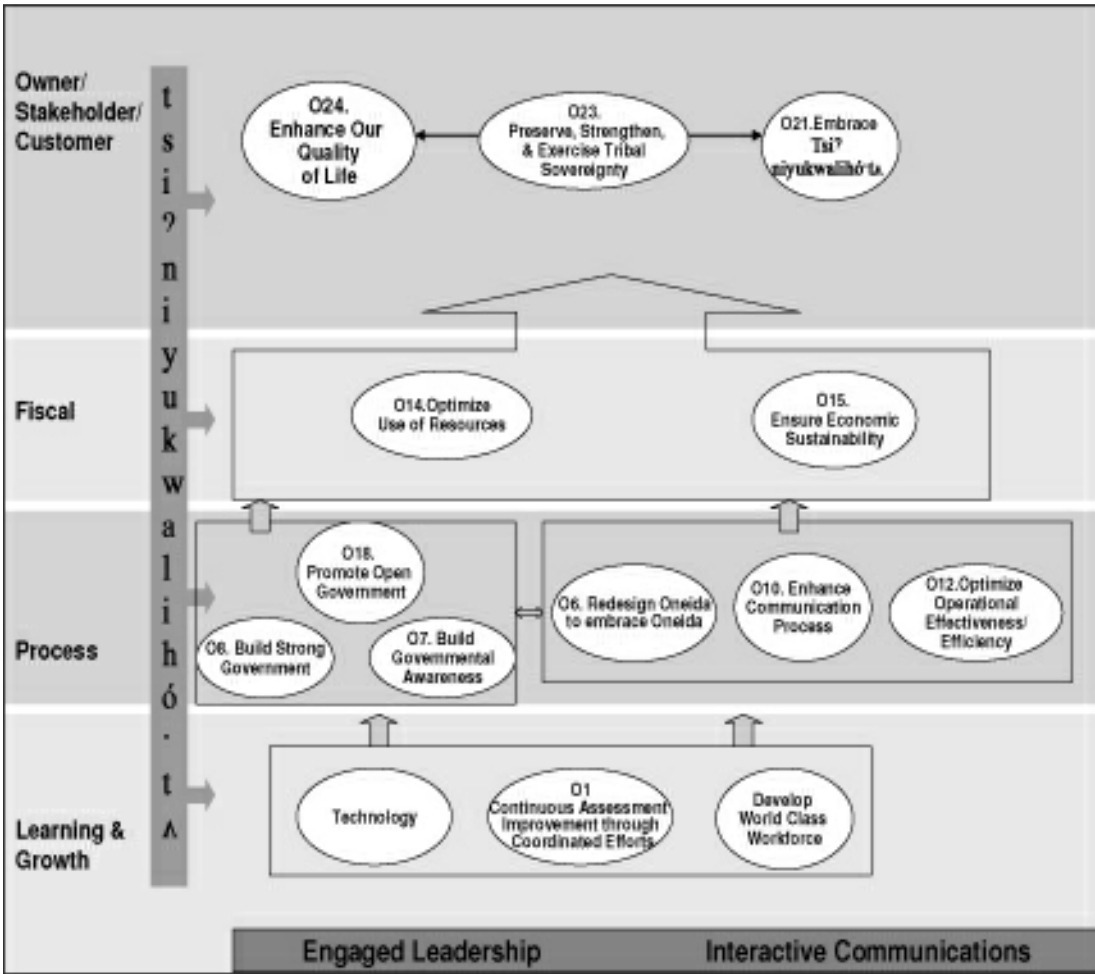
Election Caucus

With the recently held Election caucus, we enter in to a new elections season. I am delighted at the number of candidates willing to step in to public office and serve the Oneida Tribe. I want to express my sincerest congratulations to all the candidates.

If you have any comments or recommendations, please feel free to contact my office at **920-869-4461** or my email address is **mdanforj@oneidanatio.org**.

Yawako

Balanced Scorecard Update



The Oneida National Balanced Scorecard provides direction to help our organization keep focused in achieving our Vision, Mission and Core Values. The Oneida Business Committee and the Joint Executive Team (JET) have made updates to the National Strategy map. If you recall a strategy map is a chart that shows links between objectives. In addition, there is currently a team working on reviewing and updating the measurements that help determine how successful we are at achieving those objectives.

There are five divisions within the tribe that have begun creating their scorecards. This process is called cascading. The first five cascade teams (Tier 1, Group A) are:

- **Comprehensive Health**
- **Land Management**
- **Development**
- **Governmental Services**
- **Commerce**

A second group of cascade teams (Tier 1, Group B) are in the process of developing their Scorecards at this time. These areas are:

- **Governmental Administration**
- **Culture and Language**

- **Environmental Health and Safety**
- **Finance**

A third group of cascade teams (Tier 1, Group C) are preparing to begin training in March 2008. These areas include:

- **MIS**
- **HRD**
- **Internal Services.**

This will wrap up the first tier of cascades. The first tier is determined by areas that directly report to members of JET.

The next set of cascade teams will be available in the next few months, please watch for details.



kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Letters, Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission in time for the deadline day. E-mail your letters to:

Dawn Walschinski – dwalschi@oneidanation.org
If you have any questions, please feel free to call (920) 869-4277.

State

Oneida Business Committee Meeting Minutes

Special Business Committee Meeting • February 5, 2008 • 1:30 p.m. Business Committee Conference Room

Members: Gerald Danforth - Chair, Kathy Hughes - Vice Chair, Mercie Danforth - Treasurer, Patty Hoeft - Secretary, Paul Ninham, Trish King, Vince DelaRosa, Melinda J. Danforth, Ed Delgado - Council members

Present: Kathy Hughes - Vice Chair, Mercie Danforth - Treasurer, Patty Hoeft - Secretary, Paul Ninham, Trish King, Vince DelaRosa, Melinda J. Danforth, Ed Delgado - Council members

Excused: Gerald Danforth - Chair

1. Called to Order by Vice Chair - Kathy Hughes 1:32 pm

2. Approval of Agenda

Action: Motion by Mercie Danforth to approve the agenda with the Valiant Compensation Project moved to Regular Session, seconded by Ed Delgado. Motion carried unanimously.

3. Regular Session

1. Jet Team RE: Valiant Compensation Project Excerpt from Oneida Business Committee Meeting January 23, 2008: Motion by Ed Delgado to approve a 3% wage increase for all employees except for those positions in the categories of Student Interns, Contract Employees, Emergency Temps, Boards, Committees and Commissions per General Tribal Council directive and such wage increase be retro active to September 30, 2007, seconded by Patty Hoeft. For: Patty Hoeft, Ed Delgado, Mercie Danforth, Vince DelaRosa. Opposed: Kathy Hughes, Paul Ninham. Abstained: Melinda J. Danforth, Trish King. Motion carried. Excerpt from Oneida Business Committee Meeting January 23, 2008: Motion by Trish King to defer the Compensation Project for review and approval to a Special Business Committee meeting scheduled as soon as possible after Jan. 30, 2008 and prior to Feb. 6, 2008 with the Secretary's office scheduling meeting date, seconded by Paul Ninham. Motion carried unanimously. Action: Motion by Patty Hoeft to accept the Implementation Plan of Initial Phase, Next Phase, Mid Term Phase, Long Term Phase and Communication Plan, seconded by Trish King. Motion carried unanimously.

Note: Mercie Danforth recommends updates on Executive Staff Meeting agenda for issues and concerns, and keeping us posted of where your at in the phases.

4. Executive Session - None

5. Recess/Adjourn

Action: Motion by Ed Delgado to adjourn, seconded by Patty Hoeft. For: Patty Hoeft, Ed Delgado, Mercie Danforth, Vince DelaRosa, Melinda J. Danforth, Paul Ninham. Opposed: Trish King.

Minutes Approved as presented/corrected on February 20, 2008

Patricia Hoeft, Tribal Secretary ONEIDA BUSINESS COMMITTEE

Regular Business Committee Meeting • February 6, 2008 Business Committee Conference Room

Present:Kathy Hughes - Vice Chair, Trish King - Council member, Mercie Danforth - Treasurer Paul Ninham - Council member, Patty Hoeft - Secretary, Melinda J. Danforth - Council member, Vince DelaRosa - Council member, Edward Delgado - Council member

Excused: Gerald Danforth - Chair

Others Present: Laura Cornelius, Barb Skenandore, Bill VerVoort, Laura Hartman, Diana Peterson, Demi Bigbear, Faith Metoxen, Barb Dickson, Peril Huff, K. Katch, Dawn Walschinski, Stanley Smith, N.Wisneski, Jennifer Hill-Kelly, Wanda Diemel, Mary Adams, Michele King, Wayne Metoxen, Julie Denny, Racquel Hill, Shirley Hill, Marsha Danforth, Kitty Melchert, Cathy Bachhuber

Opening Prayer: Forrest Barton

Special Recognitions: Check presentation for Falling Leaves 4-H Club - administered by Kathy Hughes

1. Call to Order by Kathy Hughes @ 9:04 a.m.

2. Oath of Office

Oneida Commission on Aging Eugene Danforth - administered Feb. 4, 2008 by Mercie Danforth

3. Approval of the Agenda

a. Additions b. Deletions c. Moves Action: Motion by Vince DelaRosa to approve the agenda with deletion of item #3 Pardons from New Business executive session, seconded by Melinda J. Danforth. Motion carried unanimously.

2. Minutes to be Approved

Regular minutes of Jan. 23, 2008 Action: Motion by Vince DelaRosa to approve the Jan. 23, 2008 minutes, seconded by Mercie Danforth. Motion carried unanimously. Special minutes of Jan. 30, 2008 Action: Motion by Ed Delgado to approve the special minutes of Jan. 30, 2008, seconded by Vince DelaRosa. Motion carried unanimously.

3. Tabled Business - None

4. Reports

a. Oneida Seven Generations Corporation (Quarterly: Jan/Apr/July/Oct) Brenda Mendolla-Buckley - 2nd meeting of the month Excerpt from Jan. 23, 2008: Motion by Trish King to defer the Seven Generations Corporation quarterly report to the Feb. 6, 2008 Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously. Action: Motion by Trish King to accept the Oneida Seven Generations Corporation quarterly report, seconded by Vince DelaRosa. Motion carried unanimously.

7. Travel Reports - None

8. Follow up Reports/BC Directives from Previous Meetings

1. Debbie Thundercloud RE: Opinion on Issues Raised Regarding Exxon Oil Company Excerpt from Jan. 9, 2008: Motion by Paul Ninham to approve a thirty (30) day deferral regarding Exxon Oil Company contract review, seconded by Trish King. Motion carried unanimously.

Action: Motion by Mercie Danforth to move the Exxon Oil Company opinions information to the Joint Business Committee/Trust quarterly meeting of March 25, 2008 at 1:30 p.m., seconded by Trish King. Motion carried unanimously. Patty Hoeft arrived at 9:24 a.m.

2. Lloyd Powless RE: Proposed Radio Station Excerpt from August 29, 2007: Motion by Patty Hoeft to direct the General Manager to put together a well developed plan for proposing a Radio Station that would include the filing of a licensing application with the FCC, so that we are prepared with a frequency that is available in this area in the future and bring back a status report to the Business Committee January 2008, seconded by Trish King. For: Kathy Hughes, Patty Hoeft, EdDelgado, Trish King. Abstained: Mercie Danforth. Motion carried.

Excerpt from Jan. 23, 2008:Motion by Ed Delgado to defer the proposed Radio Station to the Feb. 6, 2008 Business Committee meeting due to it being reassigned to Lloyd Powless, seconded by Patty Hoeft. Motion carried unanimously. Action:Motion by Trish King that two options be developed on the proposed radio station, back to the Business Committee Planning agenda of April 2008, seconded by Ed Delgado. Motion carried unanimously.

3.Gerald Danforth RE: Oneida Enterprise Development Authority (OEDA) Board recommendation Excerpt from Jan. 9, 2008: Motion by Ed Delgado to defer the OEDA board recommendation to the Chair's office for review of appointment process, back at the Jan.23, 2008 Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously. Excerpt from Jan. 23, 2008: Motion by Kathy Hughes to defer the Oneida Enterprise Development Authority (OEDA) Board recommendations to the Feb. 6, 2008 Business Committee agenda, seconded by Mercie Danforth. Motion carried unanimously. Action: Motion by Mercie Danforth to defer the OEDA board recommendations to the Feb. 20, 2008 Business Committee meeting, seconded by Melinda J. Danforth. For: Mercie Danforth, Melinda J. Danforth, Trish King, Ed Delgado. Opposed: Patty Hoeft. Motion carried.

9. New Business

b. Resolutions 1. Marsha Danforth RE: U.S. Department of Justice/Bureau of Justice Assistance for Tribal Courts Assistance Program (TCAP) grant Action: Motion by Ed Delgado to adopt resolution 2-06-08-A regarding TCAP grant seconded by Trish King. Motion carried unanimously.

2 Fred Muscavitch RE: (1) Approval to Rescind 1 Fee to Trust Resolution and 1 Fee to Trust Warranty Deed

1. Rescinding Fee to Trust Resolution 10-24-07-B for former H. H. De Caster, Lloyd Meacham, June L. Meacham, Karen Siebert, Amy De Caster, n/k/a Amy M. Rand, Sarah De Caster n/k/a Sarah L. Hansen, Jerome F. and Beverly A. Zeise Property for missing wording The Jerome F. and Beverly A. Zeise Living Trust Dated March 17, 1993. Action: Motion by Mercie Danforth to rescind resolution 10-24-07-B for former H. H. De Caster, Lloyd Meacham, June L. Meacham, Karen Siebert, Amy De Caster, n/k/a Amy M. Rand, Sarah De Caster n/k/a Sarah L. Hansen, Jerome F. and Beverly A. Zeise Property for missing wording The Jerome F. and Beverly A. Zeise Living Trust Dated March 17, 1993, seconded by Patty Hoeft. Motion carried unanimously. 2. Rescinding Fee to Trust Warranty Deed dated 11-06-07 Former H. H. De Caster, Lloyd Meacham, June L. Meacham, Karen Siebert, Amy De Caster, n/k/a Amy M. Rand, Sarah De Caster n/k/a Sarah L. Hansen, Jerome F. and Beverly A. Zeise Property for missing wording The Jerome F. and Beverly A. Zeise Living Trust Dated March 17, 1993. Action: Motion by Ed Delgado to rescind the Fee to Trust Warranty deed dated 11-06-07 for former H. H. De Caster, Lloyd Meacham, June L. Meacham, Karen Siebert, Amy De Caster, n/k/a Amy M. Rand, Sarah De Caster n/k/a Sarah L. Hansen, Jerome F. and Beverly A. Zeise Property for missing wording The Jerome F. and Beverly A. Zeise Living Trust Dated March 17, 1993, seconded by Patty Hoeft. Motion carried unanimously.

Re: (2) Adoption of 1 Fee to Trust Resolution and 1 Fee to Trust Warranty Deed 1. Approve the corrected Resolution Former H. H. De Caster, Lloyd Meacham, June L. Meacham, Karen Siebert, Amy De Caster, n/k/a Amy M. Rand, Sarah De Caster n/k/a Sarah L. Hansen, The Jerome F. and Beverly A. Zeise Living Trust Dated March 17, 1993 Property. Action: Motion by Mercie Danforth to adopt resolution 2-06-08-A for former H. H. De Caster, Lloyd Meacham, June L. Meacham, Karen Siebert, Amy De Caster, n/k/a Amy M. Rand, Sarah De Caster n/k/a Sarah L. Hansen, The Jerome F. and Beverly A. Zeise Living Trust Dated March 17, 1993 Property, seconded by Patty Hoeft. Motion carried unanimously.

2. Approve the corrected Warranty Deed Former H. H. De Caster, Lloyd Meacham, June L. Meacham, Karen Siebert, Amy De Caster, n/k/a Amy M. Rand, Sarah De Caster n/k/a Sarah L. Hansen, The Jerome F. and Beverly A. Zeise Living Trust Dated March 17, 1993 Property. Action: Motion by Melinda J. Danforth to approve Warranty Deed for former H. H. De Caster, Lloyd Meacham, June L. Meacham, Karen Siebert, Amy De Caster, n/k/a Amy M. Rand, Sarah De Caster n/k/a Sarah L. Hansen, The Jerome F. and Beverly A. Zeise Living Trust Dated March 17, 1993 Property, seconded by Trish King. Motion carried unanimously. c. Requests

1. John Bauman/Pat Wood RE: Review and approval of CIP Package #06-006 for the Oneida Fishery Restoration Project Action: Motion by Ed Delgado to approve CIP package #06-006 for the Oneida Fishery Restoration project as requested excluding the use of any authorization for tribal funds other than staffing, seconded by Patty Hoeft. For: Ed Delgado, Patty Hoeft, Vince DelaRosa, Trish King. Opposed: Mercie Danforth. Abstained: Melinda J. Danforth. Motion carried.

2. Ed Delgado Re: Direct the Treasurer's office and COS to work together to bring back for BC review, a detailed report regarding expenditures to date on land claims and that this report be placed in executive session but allow GTC to be in attendance Action: Motion by Ed Delgado to direct the Treasurer and Chief of Staff to work together to bring back for the March 5, 2008 Business Committee meeting, a detailed report regarding expenditures on land claims and that the report cover from the time when the Settlement agreement was approved by the GTC to the present, seconded by Patty Hoeft. For: Ed Delgado, Patty Hoeft, Trish King, Melinda J. Danforth, Vince DelaRosa. Abstained: Mercie Danforth. Motion carried.

3. Ed Delgado RE: Requesting a legal opinion as to whether or not the Employment Verification Process SOP needed a public hearing before it was passed. Action: Motion by Vince DelaRosa to defer the request to the Legislative Reference Office (LRO) for a legal opinion regarding interpretation whether or not the

Employment Verification Process SOP violated policy as to it needing a public hearing before it was passed, seconded by Ed Delgado. For: Vince DelaRosa, Ed Delgado, Melinda J. Danforth, Patty Hoeft. Opposed: Mercie Danforth, Trish King. Motion carried.

4. Bill Gollnick RE: N.E.W. regional public safety facility project chronology w/ Executive Staff minutes of Aug. 02, 2007 page 2 of 8-directive memo-new public safety committee grant agreement - for review Action: Motion by Vince DelaRosa to accept the chronology portion of the N.E.W. report and defer the recommendations on next steps to the next Business Committee meeting of Feb. 20, 2008, seconded by Patty Hoeft. Motion carried unanimously. 5. Patty Hoeft RE: Proposed GTC for America's

Dream, Inc. Petition Action: Motion by Mercie Danforth to defer the petition back to the Secretary's office for review and come back with recommendation of a date and that the law office come back with a legal review, seconded by Trish King. Motion carried unanimously.

d. Travel Requests 1. Kathy Hughes RE: Centers for Disease Tribal Consultation Feb. 26-28, 2008 Action: Motion by Vince DelaRosa to approve the travel request for Centers for Disease Tribal Consultation, Feb. 26-28, 2008, seconded by Patty Hoeft. Motion carried unanimously.

10. Finance Committee

Minutes of Oct. 12, 2007 Action: Motion by Mercie Danforth to approve the Oct. 12, 2007 Finance minutes, seconded by Melinda J. Danforth. Motion carried unanimously.

Minutes of Nov. 16, 2007 Action: Motion by Mercie Danforth to approve the Nov. 16, 2007 Finance minutes, seconded by Trish King. Motion carried unanimously.

Minutes of Dec. 14, 2007 Action: Motion by Mercie Danforth to approve the Dec. 14, 2007 Finance minutes, seconded by Trish King. Motion carried unanimously. Excerpt from Jan. 23, 2008: Motion Mercie Danforth to defer the Finance Committee minutes of Oct. 12, 2007, Nov. 16, 2007 and Dec. 14, 2007 to the Feb. 6, 2008 Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.

11. Legislative Operating Committee (LOC)

For Consideration Public Hearing date on Mar. 18, 2008 for Repeal of the Snow and Ice Removal Policy Action: Motion by Patty Hoeft to approve the public hearing date of Mar. 18, 2008 for the Repeal of the Snow and Ice Removal Policy, seconded by Vince DelaRosa. Motion carried unanimously.

12. Treasurer's Report @ 1:30 P.M.

Called to order at 1:32 p.m. Paul Ninham arrived at 1:32 p.m.

Action: Motion by Vince DelaRosa to approve the Treasurer's report, seconded by Paul Ninham. Motion carried unanimously. Action: Motion by Patty Hoeft to go into executive session at 1:55 p.m., seconded by Ed Delgado. Motion carried unanimously.

13. Oneida Business Committee Planning

Planning minutes of Jan. 8, 2008 Action: Motion by Ed Delgado to approve the Jan. 8, 2008 Planning minutes, seconded by Mercie Danforth. Motion carried unanimously.

14. Executive Staff Meeting - None

15. Legislative Affairs Update

1. Request to allow employees time off for voting - Approve Action: Motion by Patty Hoeft to approve up to one hour time off for voting purposes Feb. 19, 2008, and April 1, 2008, seconded by Trish King. Motion carried unanimously. 2. Elections held within Oneida reservation boundaries - FYI Action: Motion by Mercie Danforth to go into executive session at 10:25 a.m., seconded by Patty Hoeft. Motion carried unanimously. Back into regular session at 11:28 a.m.

16. Executive Session

Action: Motion by Patty Hoeft to recess at 11:33 a.m. until 1:30 p.m, seconded by Trish King. Motion carried unanimously. Action: Motion by Patty Hoeft to go back into regular session at 2:23 p.m., seconded by Trish King. Motion carried unanimously. b. Tabled Business - None c. Old Business - None d. New Business

1. Bill Gollnick RE: Blue Moon Solutions Inc. Contract Action: Motion by Trish King to defer the Blue Moon Solutions, Inc. contract until after the Treasurer's report, seconded by Patty Hoeft. Motion carried unanimously. Action: Motion by Melinda J. Danforth to defer the Blue Moon Solutions, Inc. contract to the Feb. 20, 2008 Business Committee meeting with the General Manager providing a cover memo on the contract request, seconded by Patty Hoeft. Motion carried unanimously.

2. Kathy Hughes RE: 3 Fires Action: Motion by Ed Delgado to accept the 3 Fires report, seconded by Vince DelaRosa. Motion carried unanimously. Action: Motion by Patty Hoeft to ask for another update report on 3 Fires on the Apr. 2, 2008 Business Committee agenda, seconded by Vince DelaRosa. Motion carried unanimously.

3. Gerald Danforth RE: Pardons Deleted f. Legislative Affairs Update - None g. Attorney Brief Action: Motion by Patty Hoeft to accept the Attorney Brief as FYI, seconded by Vince DelaRosa. Motion carried unanimously. Action: Motion by Mercie Danforth to place the contract compliance report on the executive staff agenda, seconded by Patty Hoeft. Motion carried unanimously. h. Audit Committee - None h. Oneida Enterprise Development Authority - None Recess/Adjourn Action: Motion by Mercie Danforth to adjourn at 2:25 p.m, seconded by Vince DelaRosa. Motion carried unanimously.

Minutes Approved as presented/corrected on February 20, 2008.

Submitted by, Patricia Hoeft, Tribal Secretary ONEIDA BUSINESS COMMITTEE

Next Regular Business Committee Meeting... Wednesday • March 19, 2008 • 9:00 A.M. Business Committee Conference Room Norbert Hill Center • 2nd Floor

Upcoming General Tribal Council Meetings

Meeting Date: **March 22, 2008**
Purpose: This meeting was called by the GTC directive at the January 26, 2008 Annual Meeting that follows:
Develop a ten person group appointed by GTC today with the purpose of developing a proposal to bring back to GTC in 45 days regarding the establishment of the office of GTC to review and monitor all aspects of the Oneida Tribe of Indians of Wisconsin.
Location: Oneida Elementary (Turtle) School Gym
Time: 10:00 A.M.
Registration begins at 8:00 A.M.

Petitioner: Linda S. Dallas
Location: Oneida Elementary (Turtle) School Gym
Time: 10:00 A.M.
Registration begins at 8:00 A.M.

Meeting Date: **May 10, 2008**
Purpose: “To call for a special General Tribal Council Meeting to consider and approve the following:
1. A special one time payment/distribution in FY 2008, separate from any per capita payment(s) and resolutions(s), in the amount of \$5,000 to those Oneida Tribal Members under the age of 62 years of age enrolled prior to the distribution date, and \$10,000 to those Oneida Tribal Members 62 years of age and older enrolled prior to the distribution date, to be taken from the General Reserves and other tribal resources and shall be processed and distributed with due diligence and mailed according to the GTC’s directive(s), with no loss of employment, not reductions in wages and no reduction/loss of services for all Oneida Tribal enrolled members; or
2. A special one time payment/distribution in FY 2008, separate from any per capita payment(s) and resolutions(s), in the amount of \$7,500 to those Oneida Tribal Members under the age of 62 years of age enrolled prior to the distribution date, and \$10,000 to those Oneida Tribal Members 62 years of age and older enrolled prior to the distribution date, to be taken from the General Reserves and other tribal resources and shall be processed and distributed with due diligence and mailed according to the GTC’s directive(s), with no loss of employment, not reductions in wages and no reduction/loss of services for all Oneida Tribal enrolled members; or
3. A special one time payment/distribution in FY 2008, separate from any per capita payment(s) and resolutions(s), in the amount of \$10,000 to all Oneida Tribal Members enrolled prior to the distribution date, to be taken from the General Reserves and other tribal resources and shall be processed and distributed with due diligence and mailed according to the GTC’s directive(s), with no loss of employment, not reductions in wages and no reduction/loss of services for all Oneida Tribal enrolled members; or
4. A special one time payment/distribution in FY 2008, separate from any per capita payment(s) and resolutions(s), in the amount of \$15,000 to all Oneida Tribal Members enrolled prior to the distribution date, to be taken from the General Reserves and other tribal resources and shall be processed and distributed with due diligence and mailed according to the GTC’s directive(s), with no loss of employment, not reductions in wages and no reduction/loss of services for all Oneida Tribal enrolled members; or
5. A special one time payment/distribution in FY 2008, separate from any per capita payment(s) and resolutions(s), in the amount of \$20,000 to all Oneida Tribal Members enrolled prior to the distribution date, to be taken from the General Reserves and other tribal resources and shall be processed and distributed with due diligence and mailed according to the GTC’s directive(s), with no loss of employment, not reductions in wages and no reduction/loss of services for all Oneida Tribal enrolled members; and
6. To increase the existing \$800 annual per capita payment to \$1,200, \$2,000, or \$2,500 to all Oneida Tribal Members enrolled prior to the distribution date which shall be mailed not later than September 30th each year perpetually.

Meeting Date: **July 7, 2008**
Purpose: General Tribal Council Semi-Annual meeting.
Location: Oneida Elementary (Turtle) School Gym
Time: 6:00 P.M.
Registration begins at 4:00 P.M.

Meeting Date: **September 2008** – To Be Determined
Purpose: Annual Budget Meeting.
Location: Oneida Elementary (Turtle) School Gym
Time: 10:00 A.M.
Registration begins at 8:00 A.M.

Petitions Received by the Secretary’s Office
The following petitions for Special Meetings were received by the Secretary’s Office and are waiting for the date to be set:

Date Received: January 31, 2008
Petitioner: Linda S. Dallas
Purpose: “We, the undersigned fifty (50) or more qualified voters, assert our constitutional rights and direct the Oneida Tribal Chairman to call a special General Tribal Council meeting no later than forty-five (45) calendar days from the date the Tribal Secretary receives this petition, and further directs that the special General Tribal Council meeting shall be held on a Saturday only for greater participation, with only the following purpose(s) being the only agenda items(s) noticed to and considered by the General Tribal Council:
1. America’s Dream, Inc. to present a proposal for the development and construction of 250 or more affordable homes on the Oneida Reservation in Brown County in the Village of Hobart, and
2. For GTC to approve a proposal for America’s Dream, Inc. to develop and construct 250 or more affordable homes on the Oneida Reservation in Brown County in the Village of Hobart, and
3. For GTC to issue directives to appropriate persons and/or areas, to include but not limited to, Oneida Boards, Committees, Commissions, corporations, entities, departments and programs, with regard to matters that include, but are not limited to, land, financing, infrastructure, water/sewer and/or well/septic, to ensure the success and timeliness of the project.

Date Received: February 26, 2008
Petitioner: Cathy L. Metoxen
Purpose: “We, the undersigned fifty (50) or more qualified voters, submit this petition along with the required ordinance to assert our constitutional rights and direct the Oneida Tribal Chairman to call a special General Tribal Council meeting no later than forty-five (45)

calendar days from the date the Tribal Secretary receives this petition. We, the undersigned, assert our constitutional rights and further direct the special General Tribal Council meeting shall be held on a Saturday only to allow for greater participation by the Oneida General Tribal Council (membership), with only the following purpose(s) and agenda items(s) noticed to and considered by the General Tribal Council for this particular GTC Meeting:
1. For complete disclosure of any and all findings by or on behalf of the Oneida Indians of Wisconsin and the Attorney General’s Office directly to the GTC, to include but not limited to, the Oneida Housing Authority, Oneida Housing Authority personnel, Oneida Housn Authority Board Members, Oneida Business Committee member(s), family and or friends of Oneida Housing Authority personnel and/or family and/or friends of Oneida Housing Authority Board members, and
2. For GTC to discuss, take action and issue directives to appropriate persons and/or areas, to include but not limited to, Oneida Tribe of Indians of Wisconsin Boards, Committees, Commissions, corporations, entities, departments, and programs, regarding any and all Oneida Housing Authority issues to include, but not limited to the expenditures and conduct of all Oneida Housing Authority personnel, and board members, including but not limited to Mark Stancheck, Gina (Powless) Bruenrostro, Shannon (Metoxen) King, Susan (Danforth) Martines, Evelyn (Schuyler) Elm, Kate Stevens, Jennifer (Kurowski) Hill, Linda Torres, Jason Johnson, Fern Birdsbill and Interim OHA Director, Susan House.”

Date Received: February 27, 2008
Petitioner: Linda S. Dallas and Mike Debraska
Purpose: “We, the undersigned fifty (50) or more qualified voters, assert our constitutional rights and direct the Oneida Tribal Chairman to call a special General Tribal Council meeting no later than forty-five (45) calendar days from the date the Tribal Secretary receives this petition, and further directs that the special General Tribal Council meeting shall be held on a Saturday only for greater participation, with only the following purpose(s) being the only agenda items(s) noticed to and considered by the General Tribal Council:
1. To present a proposal for an independent outside audit and legal counsel to represent the Oneida General Tribal Council with regard to the independent outside audit, and
2. For GTC to approve a proposal for an independent outside audit and legal counsel to represent the Oneida General Tribal Council with regard to the independent outside audit, and
3. For GTC to issue directives to appropriate persons and/or areas, to include but not limited to, Oneida Boards, Committees, Commissions, corporations, entities, departments, and programs, with regard to matters that include, but are not limited to, and independent outside audit and legal counsel to represent the Oneida General Tribal Council with regard to the independent outside audit.”

Oneida General Tribal Council • Special Meeting Regarding ...Office of GTC Proposal Report

**When: Saturday, March 22, 2008
10:00 a.m.
Registration begins at 8:00 A.M.**

**Where: Oneida Elementary (Turtle) School Gym
N7125 Seminary Road, Oneida**

Please bring this packet to the meeting

If you have any questions regarding the contents of this packet, please call the Tribal Secretary’s office at: (920) 869-4475 or (800) 236-2214, ext. 4475.

Tribal or photo identification is required.

Tribal identification cards can be obtained at the Oneida Enrollment Office, 201 Elm Street, Oneida, from 8:00 a.m. to 4:30 p.m. weekdays or by a pre-arranged appointment outside of the normal hours of operation. For more information, call the Enrollment Office at (920) 869-2083.

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National

From Page 1A/Off-reservation casinos exception for land claim disputes

for new off-reservation casinos, by hinging their approval on a single criterion: the distance from the reservation.

While the change was hailed by opponents of the sprawling business that raked in \$25.1 billion in gambling revenues in 2006, many tribes attacked the ruling as unfair and unjust, robbing them of what many consider their only economic opportunity.

"We were shocked by the lack of due process involved," said Mark Van Norman, executive director of the National Indian Gaming Association. "The Department of Interior created a new regulatory standard one day, didn't notify anybody and applied it the next day."

The St. Regis Mohawks in upstate New York, one of two tribes that sued the department, called the decision racist and paternalistic because it purported to look out for the best interests of the

tribes by supporting the integrity of reservation life.

"It's outrageous for us as Mohawk people to be told that we can't sustain our community relations," said St. Regis Chief Lorraine White.

White said male members of the tribe had for decades traveled to faraway construction sites to support their families on the reservation in upstate New York.

"What a bunch of bulls--- when you're talking to the very people who actually built New York City with their hands," White said.

When its development partner, Empire Resorts Inc., abandoned it following the change, the St. Regis tribe dropped its suit and called on Congress to overturn the policy or have its application grandfathered in.

The other tribe suing, the St. Croix Chippewa Indians of Wisconsin, are pressing on with their suit, which alleges

the department violated the due process clause of the Constitution and acted arbitrarily.

But several groups, including tribes with existing casinos, hailed the change.

Alan Feldman, spokesman for MGM Mirage Inc., the largest casino operator on the Las Vegas Strip, said the policy brought order to an unruly process that has approved dozens of off-reservation casinos in recent years.

"We've never ever had a problem with tribal gaming ... but we definitely take a position when tribes anywhere try to take land that's 300, 400, 500 miles away from their reservation and say, 'Oh, we want to do this there,'" he said.

Interior Secretary Dirk Kempthorne, on a recent stop in Las Vegas, noted 10 of the rejected applicants sought casinos from 160 miles to 1,550 miles away from their

reservations. Several crossed state lines.

He said the 1988 Indian Gaming Regulatory Act was never intended to create casinos, and therefore jobs for tribal members, so far from the reservation.

"Once you begin going down that path, I don't know how you ever control it," he said. "Because the precedent would be established and then you could have gaming anywhere."

But three tribes have been approved in the past for long-distance casinos using a two-part determination that requires the approval of a state governor and the Interior secretary - including the Forest County Potawatomi's casino in Milwaukee, some 250 miles south of the reservation, in 1990.

Twenty other Indian casinos have been created away from reservations using other exceptions in the act.

Those exceptions exist for tribes without land, those that settle land claim disputes or those that lost land but had their federal recognition restored.

Tribes can also build any number of on-reservation casinos as long as a state agrees to a compact, which works like a tax on casino revenues.

"This last policy didn't really change anything," said Cheryl Schmit, co-director of Stand Up For California, which opposed a recent ballot measure that allowed more slot machines at Indian casinos.

"The problem with off-reservation gaming - and it's

still a problem no matter what Interior just did - is with restored lands or ad hoc legislation," she said.

Tribes that are restored to federal recognition can argue to base their new reservation and casino close to lucrative population centers, and have ethnohistoric research backed by deep-pocketed development partners to help prove their ancestral homelands were located there, she said.

"They rewrite the histories of these tribes to make it sound like they've been here forever and they haven't," she said.

Since becoming legal in 1988, tribal casino revenues have surged to \$25.1 billion in 2006, compared to commercial casino revenues of \$32.4 billion. In all, 230 of the 562 Indian tribes in the United States were running 387 casinos in 2006.

The latest deluge of applications was prompted by a bill backed by Sen. John McCain, now the front-running Republican presidential candidate, that would have eliminated the two-part determination, but allowed tribes that had applied by April 15, 2006, to be considered.

Twenty-five applicants rushed in - only one was approved, eight are being considered and the rest were rejected. The bill ultimately died because of intense lobbying by Indian tribes.

Currently, 39 casino applications are pending, nine of them under the two-part determination rule.

The latest policy maneuver, for now, puts the Bush administration's brakes on the

industry.

I. Nelson Rose, a gambling law professor at Whittier Law School, said the move effectively bars any new long-distance casino proposals from tribes.

"Ultimately as long as Bush is president, they're not going to happen," he said.

That puts some tribes, such as the Los Coyotes band in San Diego County, California, in a bind.

The impoverished tribe has 300 members, 16 of whom live on the reservation some 70 miles from San Diego.

Tribal spokesperson Francine Kupsch said there are scant economic opportunities on the mountainous reservation, which survives mainly on federal grant money.

She lived in a trailer with her family until the door fell off several years ago. Now she lives in a manufactured home with a blue tarp stapled to the roof to prevent leaks.

The tribe had proposed to open a casino in Barstow, more than 150 miles away, with a northern California tribe, Big Lagoon. It was rejected with the others despite gubernatorial approval.

"It sets our tribe, my people back," Kupsch said. "We were the ones who 10 years ago received electricity for the first time and are still trying to catch up with everybody."

Associated Press Writer Dinesh Ramde in Milwaukee contributed to this report.

Snow Snake...An Oneida Tradition



Kali photo/Steven J. Gandy

Members of the Oneida Cultural Heritage staff came together to take part in an Oneida winter tradition, Snow Snake. Bob Brown sends a practice shot down the snow chute before the first game is played.



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South Eastern Oneida Tribal Services News

For Your Info...

Housing Information

If you have any questions regarding housing in Oneida, please give the Housing Authority a call. Call **1-800-236-2214** and ask for the Housing Authority and ask to speak with Lisa Vega or Julie Cornelius.

For Your Information - Sweat Lodge

Women's Sweat Lodge in the community is held weekly by a community member. For information call **414-383-7072** and ask for Dona.

Information around the city

211 Impact - Simply call 211 for help with life/food/shelter/health/crisis intervention, etc.

Pow Wow AA Group - All Welcome - Thursday's - 8:00pm, 1st Baptist Church, 1576 So. 78th

Gerald L. Ignace Indian Health Center: **414-383-9526**
Milwaukee Indian Manpower at Spotted Eagle High School **414-342-0706**

Domestic Violence - Milwaukee Women's Center: **414-272-5132**

Domestic Violence Task Force Contact Person - Bagwajikwe Madosh **414-345-8688**

Indian Community School **414-345-3060**

American Indian Council on Alcoholism **414-671-2200**.

The SEOTS events calender is on the world wide web

Go to...
www.oneida.nation.org
Click on...
Oneida Nation News
You will find the SouthEastern Oneida Tribal Services (SEOTS) Calender of Events

SEOTS will be CLOSED during the lunch hour 12:00PM-1:00PM

Focus...



Calendar

Special Events March 2008

Check out the Web Site **www.oneidanation.org** select news and click on Southeastern Oneida Tribal Services

Sugar Camp Trip to Oneida

SEOTS Mission...

Our mission is to provide for the well-being of On=yote=a-ka in southeastern Wisconsin; preserving our culture and environment for the next seven generations.

The Southeastern Oneida Tribal Services (SEOTS) staff is here to serve you! Check your Kalihwisaks for SEOTS News once a month for a listing of events. The office is located at: 2778 South 35th Street. Phone: **(414) 384-7740**

SEOTS Board Chair Al Fabian

By Deb Ushakow
SEOTS

Al Fabian is the son of Floyd and Emma (Ninham) Fabian. Al is a retired businessman has been serving on the SEOTS Board for the past nine years. Before serving on the SEOTS Board he was a Real Estate Broker, owned a Modular Housing business and an Industrial Supply business. Not only did Al own his own businesses but had served on several boards in the city, including the Small Business Administration, the University of Wisconsin, Milwaukee, and the Governor's Commission for Minority Businesses.

Al applied for the SEOTS Board feeling that with his experience he could be of service to the Oneida community. Some of the goals



Photo courtesy of Deb Ushakow

SEOTS Board Chair Al Fabian

that Al wanted to complete have been accomplished, such as developing new By-laws, improving communication through the Kalihwisaks, and seeing a newly developed Web-site for SEOTS Al has also spent a great deal of

time looking at new sites for a larger Seots facility.

Al has a feeling that the future looks brighter for Seots and continues to enjoy serving the Southeastern Oneida Community.

We Indians Program for youth



Photo courtesy of Deb Ushakow

Students participate in the We Indian Program at the SEOTS office.

By Deb Ushakow
SEOTS

The We Indians Program meets regularly at the SEOTS office on Wednesdays. The program is an after school educational youth program that provides Indian students with opportunity to excel in academics. The theme this year is "Expanding Your Learning Circle". Youth that are in grades five through twelve increase their reading and writing skills through fun art

projects, guest artists, and field trips. Tutors provide reading support the students throughout the class if needed. The program is culturally based and also concentrates on making healthy choices.

Woodland Pattern Book Center is generous enough to provide our youth with books and an educator. This year the class has two educators Julie Strand and Oralann Caldwell. The coordinator for the We Indians Program

is Richanda Kaquatosh.

The We Indians Program is a Milwaukee Public School (MPS) program made available to American Indian Students. Approximately 975 American Indian students attend MPS schools throughout the district. The Parent Committee is comprised of parent or legal guardians of American Indian Students enrolled in the MPS school system.

Have you been to a Sugar Camp? We will be taking a van trip to Oneida to take part in the Sugar Camp boil down. Wear boots and dress warm! 10 people. Call **414-384-7740**.

Date: Wednesday, April 2nd
Time: 8:00am departure
Place: Van leaves SEOTS for Oneida

Sharing of Cultures

Donna Yahola, an Oneida/Ojibwe tribal member will be sharing a ceremony of the Ojibwe culture. It is the Grandmother Moon Ceremony held on a full moon for women. A talking circle and songs followed with a potluck feast will be part of the evening. Bring 1/2 yard of yellow cloth, wear a skirt, bring a dish to pass (preferably a heartfelt dish that you made), a drink, and your own dish and utensils to eat with. Please call to reserve your spot so we will

know how many women will be attending.

Date: Friday Evening, April 4th
Time: 6:30
Place: SEOTS
RSVP: Call **414-384-7740** to reserve your spot

Craft Class (note Thursday class)

Shawl Making will be our project. Many of you have been asking for this project. First class will be instructional, designing and the type of materials needed for the next step.
Date: Thursday, April 3rd, 10th, 17th & 24th.

Room for 8 people, please reserve your spot
Time: 6-8pm
Craft: Shawl Making

We Indians Program for Youth 5th - 12th Grade

After school program with the Woodland Pattern Book Center to include monthly

guests, field trips, weekly prizes, free snacks and bus tickets. Come and join in the fun!

Dates: Wednesday, April 2, 9, 16, 23 & 30th
Time: 4 - 6:30pm

Cultural Heritage Class (note Wednesday class)

Randy will be discussing the Clan System. All are invited for an interesting evening learning our culture. Class will be on Wednesday, and begin at 7:00pm until further notice.

Date: Wednesday, April 16th
Time: 7:00

Veterans Outreach

Rodney Pearsall a Veterans Benefits Coordinator will be available at Seots on Thursday,
Date: Thursday, April 3rd
Time: 10 - 1pm
Veterans' contact person for Color Guard - Leon House **(414) 543-1622**

SEOTS Office Hours:

M-T-W-TH-F: 8-4:30PM,
CLOSED NOON TO 1:00PM
FOR LUNCH

Call for available week-end hours, **414-384-7740**

Regular Events...

Oneida Singers

Date: Mondays, April 7, 14, 21 & 28th

Time: 6:30pm

Place: SEOTS - Contact person John House **(414) 443-0301**

Oneida Language Class

Date: Saturdays, April 5 & 19th

Time: 10 - 12pm

Circle of Healing Group Information

Please Call Rodney Pearsall for registration, information, and time of meeting
Rodney Pearsall - Milwaukee Vets Center - **414-536-1301**
Meeting will be held at SEOTS

Computer Lab

Open Daily for use (unless reserved for class)

SEOTS Board Meeting

Community is Welcome to Attend

Date: Tuesday, April 8 & 21st
Time: 6:00pm

Van Trip

Date: Wednesday, April 16th
Time: Departs SEOTS at 8am and returns by 6:00pm

Med Pick-up

Dates: Wednesday, April 2nd, 16th, 23rd, & 30th

MUST BE CALLED IN the Friday BEFORE the Wednesday Pick-up.

Events are open to all Oneida's wherever you may live!

Events are open to all oneida's wherever you may live!

Stop in and meet the staff! We would be happy to serve you!

Share with us new things that you would like to see! Call us if you have questions!

Veteran's contact person for Color Guard - Leon House **(414) 543-1622**

UWM American Indian Awareness Events

Monday, April 7th - 7pm - Fireside Lounge - Discussion with Ned Blackhawk, Associate Professor, History and American Indian Studies at UW Madison, Topic: Violence over the Land"

Tuesday, April 15th - 6pm - Greene Hall - American Indian Student Services - "Honor for All," Student Awards Wallace Pyawasit Community Leadership Award

Monday, April 28th - 6:30pm - Fireside Lounge - Movie Night - Free Admission - "The Way of the Warrior"

Tuesday, April 29th - 12:00pm -Union Concourse - American Indian Dancers

Indian Council for the

From Page 3A/ Health Challenges

from alcohol often have to wait two months to be admitted to a hospital bed, or travel 75 miles to Ponca City, Okla., to be seen in an inpatient facility, Washington said.

"People go away and get an education, but then they come back home and have a really hard time changing their behavior," said Washington, a member of the Eastern Shoshone tribe of Wyoming. "Whenever you start looking at the core, there's some shame and guilt that people are carrying around from past generations."

Officials at the U.S. Department of Health and Human Services, which oversees the urban clinics, did not return messages seeking comment on the study. Staff members for the Senate Indian Affairs Committee were examining the report, a spokesman for its leader, Sen. Byron Dorgan, D-N.D., said Wednesday.

Rep. Nick Rahall, D-W.V., said in a statement that the report "makes it clear that far too many disparities exist between those Native Americans living on reservations and in urban areas, and the rest of the U.S. population. Yet, the president has repeatedly requested zero funding for urban Indian health programs."

A bill approved by the Senate last week would boost programs at the federally funded Indian Health Service, prompt new construction and modernization of health clinics on reservations and attempt to recruit more Indians into health professions.

Computers Available



At the SEOTS office daily.
Call for details
414-384-7740

Elderly

Meals and bingo twice a week. Come to socialize and meet new people. There is a small fee for lunch.
Dates: Monday and Friday - 11:30am,
First Friday of the month the meal is at 5pm.
Place: 631 N. 19th St. at Redeemer Lutheran Church
Phone # **414-934-8096**

Contact List for SEOTS

SEOTS Board would like the community to sign up on a contact mailing list. This would help the office to inform you of any changes and or short notices for meetings and classes, etc.

Please call Seots at **414-384-7740**

Interested in a New Career? How about Plumbing?

Call Oneida Tribal Member Mike House - 414- 359-1310 or 1-888-248-3392

Girls invited to a day of 'Mad Science'

Girls in grades 4-6 are invited to be 'Mad Scientists' on Saturday, March 29, from 9 a.m. to noon at the Girl Scout Program Center in Appleton. Girls will make things go 'boom,' explore how to become a mad scientist, make icky goo, and create a rubber band car and race to the finish for fun prizes.

This event is hosted by Girl Scouts of the Fox River Area, Inc. Girls do not have to be a Girl Scout to attend. For non-members, there is a \$10 membership fee that is due when registering. This \$10 membership fee allows girls to participate in all Girl Scout programs offered throughout the year, in addition to the actual

event fee. For members, the cost is \$6 or bring a non-Girl Scout friend and both pay \$3 each with her \$10 national dues. Deadline to register is March 21.

Girl Scouts of the Fox River Area, Inc. has been providing Girl Scouting in the area for 88 years. The council serves over 8,000 girl and

adult members in the counties of Menominee, Outagamie, Shawano, Waupaca, Winnebago, and a portion of Calumet. Girl Scouts is a United Way agency. For more information on these and other programs, call the Girl Scout Program Center at 920-734-4559 or 800-924-1211 or visit www.gsfra.org

Dustin wins Einstein Expo



Kalih photo/Dawn Walschinski
Dustin Skenandore sets up his marble rollercoaster.

By Dawn Walschinski
Kalihwisaks

Dustin Skenandore took home another first place prize from the Einstein Expo held January 14.

The seventh grade student from Resurrection Catholic

School demonstrated the effects different angles made on marbles doing a loop in a mini rollercoaster.

Dustin was inspired by the several trips his family has made to the Six Flags - Great America theme park in Gurnee, Illinois.

OUR PEOPLE MAKE THE DIFFERENCE

Blast from the Past III

Warp through time and win your share of \$30,000!

March 12 - April 18

From the 40s to the 90s, celebrate a different decade each week, with costumes, trivia contests, prize giveaways and more!

- ★ \$5,000 in weekly cash grab drawings on Wednesdays, Thursdays, and Fridays!
- ★ Hourly drawings start at 9:30am, with 15 winners guaranteed each day!
- ★ Play on the gaming floor with your Star Club Card for your chance to win!
- ★ Music by Bob Holl Entertainment with hit songs from each era!

MOHICAN NORTH STAR CASINO AND BINGO

CALL 1-800-775-CASINO ★ mohicannorthstar.com
We're Easy to Find - Between Green Bay and Wausau Off Hwy 29

Must be present to win. Must register at Star Club to be eligible for drawings. Must be 21 to enter casino. Must use your Star Club Card to be eligible for drawings. Mohican North Star Casino and Bingo management reserves the right to alter or cancel any promotion at any time and without prior notice.

Breakfast and the Bunny!

Saturday, March 15, 2008
at the Civic Center
from 8:00 am to 11:00 am

Come join the Oneida Recreation Dept. for a breakfast of pancakes, sausage and a drink.

After breakfast, all youth at 8 years old and younger will receive a photo and gift from the Easter Bunny!

Questions? Please call 833-0010 or 869-1088.

You are Invited Saturday, April 12th, 2008

Third Annual Red Shawl Gala
Building for the Future

This year's theme "Building for the Future" is an opportunity to invest in our organization as we build excellence, building partnerships, building new information technology systems, and our long range goal of building a larger center.

***New* Location**
Sheraton Milwaukee Brookfield Hotel
375 South Moorland Rd.
Brookfield, Wisconsin 53005
Begins at 5:00 p.m.

Master of Ceremonies
Keith Meka
News Reporter, CBS Channel 58

The Gala Features
Elegant Dinner
Silent and Live Auction
Live Music
Cash Bar

Head and Tails Contest (\$25.00 to participate)
Ticket price per attendee \$65.00

Array of sponsor opportunities & Advertisement opportunities

***New* Location**
Daniel Ramirez
Saginaw Chippewa Artist

For More information please contact the Gerald L. Ignace Indian Health Center, Inc.
1711 S. 11th St.
Milwaukee, WI 53204
Phone: (414) 383-9526 Ext 300/307
Fax: (414) 649-2719
Email: hndever@yahoo.com
Contact person: Charity Schwingle

Everyone is encouraged to wear something Red and Shawls are welcome

Health

Meet Health Promotion and Disease Prevention

Submitted by Tina Jacobsen, RD, CD

Health Promotion Disease Prevention Supervisor

Focusing on weight management and diabetes prevention, Health Promotion strives to empower Oneida community to honor their personal roles and responsibilities in making positive lifestyle choices which will improve their health, quality of life and prevent chronic disease. The Health Promotion Department at Oneida Community Health Center:

- Promotes healthy lifestyles
- Promotes prevention of illness, injury, and disability
- Provides community and corporate health education
- Provides information and referrals which link patients to appropriate and accessible communi-

ty resources

- Markets programs and activities to Oneida community

Oneida Health Promotion reaches out to community members by coordinating an Annual Spring Fling which celebrates National Public Health week, the development of OCHC Community Calendar, and various health education presentations for community and Tribal departments. Additionally, Health Promotion collaborates with several community events and activities including: Safety Town, Diabetic Luncheon Stretch, Family Fun Night, and the Annual Diabetic Event. Our active involvement in Oneida Living in Balance and the Oneida Employee Wellness Committee provides health education opportunities to both Oneida community and employees.

As of January 2008, we

have implemented a new service called, Twata>kali=t@ts which means, "We Make Ourselves Healthy." The service is offered to Oneida Community Health Center patients wanting assistance and mentoring with changing lifestyle to improve health and quality of life. Those participating in Twata>kali=t@ts can expect:

- Wellness Assessment – (Nutrition, Exercise, Tobacco, Stress & Safety)
- One-on-one attention (includes family or groups)
- Personalized and realistic goal setting
- Motivation and support
- Overcome barriers to success



There is no time frame for our service and access is obtained with a referral from any of our providers.

For more information or to request a health education presentation, please contact us. Tina Jacobsen, RD, CD at (920) 869-4899 or email to: tjacobs1@oneidanation.org; and Dawn Krines Glatt at (920) 869-4884 or email to: dkrines@oneidanation.org

OCHC celebrates Dental Assistant Week



Kali photo/Nate Wisneski

By Henri Cornelius
Assistant to Dental Director

March 3 through March 6 is National Dental Assisting Week, the entire dental team was recognized during this week for their contributions.

We want to thank the dental team for their continuous efforts in providing oral

health services to the Oneida Community. Their outstanding dedication and energy and includes participation in Children's Health Month, weekly visits with our Head Start children, Spring Fling and Health Fair and also participation in Child Development days. Dental

Team consists of Celestine Denny, Amy Fotopoulos, Lisa Everson, Renee Elm, Carla Schuh, Heather Lallaman, Barb Ayres, Kathy Paulick, Jody Hill, Cara Smith, Julie Fermanich, Angela Gosz, Cher Becker, Michelle Edwards, Ann Milson, Leia Williams,

Margie Schmit, April Pluger

Thank You from all of us. Henri Cornelius, Tenielle Johnson, Dr. Bill Stempiski, Dr. Lisa Frechette, Dr. Bart Mapes, Dr. Bob Dwyer, Dr. Ed Polzin, Dr. Tony Kraft and Dr. Mark Gonyo.



**Are you, a friend or relative
in need of Vocational
Rehabilitation Services?**

***If you reside in the Milwaukee area
please contact the G.L.I.T.C.
(Great Lakes Inter-Tribal Council).***

G.L.I.T.C. in coordination with the State of Wisconsin Division of Vocational Rehabilitation (DVR), has developed a program specifically geared towards Native Americans living with disabilities. It is designed to assist individuals with disabilities to obtain, maintain or improve employment.

If you live in Milwaukee County and are interested in more information about this program, please feel free to call Lynette Paull (414) 389-6451 or Oralann Caldwell (414) 389-6454.

Native American

Twelve Steps to Walking the **Good Red Road**

☛ Step 1: Honesty	☛ Step 7: Humility
☛ Step 2: Hope	☛ Step 8: Forgiveness
☛ Step 3: Faith	☛ Step 9: Justice
☛ Step 4: Courage	☛ Step 10: Perseverance
☛ Step 5: Integrity	☛ Step 11: Spiritual Awakening
☛ Step 6: Willingness	☛ Step 12: Service

Open Study Group

Study Group Facilitator: Gina Moede, CSAC

Every Thursday • 6 – 8 PM

Oneida Behavioral Health • 2640 Westpoint Rd. • Green Bay, WI

For more information, please contact Oneida Behavioral Health at (920) 490-3790.
Light refreshments will be served.

Health Talk


Entering Womanhood

• With guest speaker **Bev Scow**

Date: March 19, 2008


Time: 5:00-6:30P

Place: Turtle School



Join us for a meaningful talk on entering womanhood

Girls grades 5-8 and mothers or other adult female



Contact person: Sylvia Cornelius-Waupoose (920)496-5352 or Bev Scow (920)490-0627

Contract Health Services

**Thursday
March 20, 2008
12:00 noon**

Senior Center / Meal Site
134 Riverdale Dr.
Oneida, WI 54155

WHO: Patti Denny, Contract Health Supervisor
Margaret Valencia, Medical Benefits Coordinator

WHAT: Oneida Contract Health

- Who qualifies
- What services are offered
- How to obtain a referral / "voucher"
- Who to contact

Any question please contact Angela Ortiz, Elderly Benefit Specialist at (920) 869-2448





National Public Health Week
April 7-13, 2008
www.nphw.org




April 9th

4:30-6:30 pm

Turtle School Gym

Climate Change:
Our Health in the Balance

Come to Our Spring Fling!

"There is a direct connection between climate change and the health of our nation today. Yet few Americans are aware of the very real consequences of climate change on the health of our communities, or families and our children." —American Public Health Association

Learn About....

Organics

Renewable Energy

Corn Soup Provided

Global Warming

And Much More!!

Education

NAJA deadline drawing near

Apply now for the UNITY Student Projects!

Student Projects

Each year, college students majoring in journalism are given the opportunity to get hands-on experience in producing a daily newspaper, radio or television newscasts, or a news Web site through NAJA's annual Student Projects during our national convention. This year, Student Projects will be a part of the 2008 UNITY Convention in Chicago, Illinois. More than 25 college students are selected from a pool of applicants to participate in the weeklong journalism training workshop. Participants learn basic and advanced journalism and reporting skills from Native and non-Native media professionals employed at newspaper, radio and television organizations across the United States.

UNITY Student Projects 2008

Students and professionals will be working in a "converged" newsroom at the UNITY '08 Convention. The UNITY website will be the main hub for distribution for all students' generated content and the primary source of news and information about the convention participants and online users across the country. The project will generate a newspaper, produce audio features and short television newscasts. While generating content, students get training in video and audio production as well as web-

casting, podcasting. This project is designed to give students an understanding of how to acquire the multimedia skills needed to land a job. Areas of concentration:

Radio area

Students are in charge of conceiving, developing, reporting and producing stories for traditional radio and the Internet. Students serve as on-air reporters, producers, editors and engineers. Some students will do daily reporting and some will do longer, feature stories. Students will learn how to produce all of their work using the latest digital editing and producing software and each participant produces at least one story. This area emphasizes writing, producing, recording and finding your radio voice. UNITY will pay for participant's meals, travel and lodging.

Newspaper area

This area features a team of students and professional journalists working in a newsroom setting to cover news, current events, and features or trend stories. It will be a mix of convention material as well as community, general interest or media related issues. The print staff will write, edit, layout and produce a print edition while also contributing stories, photos, video and/or audio for the website in this new converged production of news. Students work as reporters, photographers, copy editors and graphic artists. Some students will be asked to write and/or produce video or audio in Spanish. UNITY will pay for participant's meals, travel and lodging.

Television area

Broadcast journalism students will produce three 10-15 minute television newscasts that will be streamed on the UNITY website and broadcast on special channels during the convention. Student will focus on both the UNITY convention and on community/general interest stories or media-related issues. Students serve as reporters, producers, anchors and videographers while working under the pressures of daily newscasts to be broadcast on television and more frequent deadlines for the webcasts and web-only packages. UNITY will pay for participant's meals, travel and lodging.

Online area

The UNITY web publication will become the main medium for students' contents and a prime source of news and information about this historic gathering for convention participants and online users across the country. The online area offers students the chance to help build a Web site while using the latest technology in graphics, video, audio, webcasting, podcasting and other multimedia skills to cover the daily activities of the convention and other general interest themes. The students work with online media professionals in all phases of putting together a comprehensive site along with the collaboration of student journalists working primarily in other areas of the converged newsroom. This includes news gathering, site design and site maintenance. UNITY will pay for participant's

meals, travel and lodging.

UNITY provides travel, housing and meals expenses, and class materials.

General Requirements:

- Current college undergraduates and graduate students are eligible to take part in the UNITY '08 Student Projects. This includes students who currently attend community colleges and students who will graduate in May/June 2008.
- NAJA Student members only. If you are not a NAJA member, please go to the membership link at www.naja.com
- Must be available to take part in these programs from at least July 20 - July 27, 2008.
- Must be 18 years of age by July 20, 2008.

Application Requirements:

Applicants must send FOUR application packets containing the following in EACH packet listed in the order below.

- Completed Application Form
- One page resume listing your educational background, work history, awards, journalism-related internships, other scholarships, language proficiency and any work done for your school or community newspaper, radio and/or television
- Unofficial Transcript
- Letter of Recommendation from someone familiar with your academic and/or journalism work
- Work samples of your best work (SEE PROJECT DESCRIPTIONS ON APPLICATION)
- 500 word essay written in third person as a news story. (Typed, double spaced) Pick one. Why should you be selected to take part in the 2008 UNITY Student Projects? What do you think the trend toward convergence means for the future of journalism?

Again, you must sign up for NAJA membership to participate.

DOWNLOAD: 2008 Student Project application (pdf) **Application deadline: March 31st.** Submit to:

NAJA/UNITY Student Projects
Native American Journalists Association
University of Oklahoma,
Gaylord College of Journalism
395 W. Lindsey
Norman, Oklahoma 73019

For More Information, please contact the NAJA national office at (405) 325-9008 or jharjo@ou.edu

Scholarship Opportunities

Indian Health Service Scholarship

The Indian Health Service (IHS) mission is to raise the physical, mental and spiritual health of all American Indians and Alaska Natives to the highest levels. In support of that mission, the Office of Public Health Support is responsible for recruiting health care providers in all health care disciplines to work in priority locations across the nation. The IHS Scholarship Program is on the ways we support this effort.

IHS offers three educational scholarships and an externship program to qualified candidates.

Health Professions Preparatory Scholarship Program – American Indian and Alaska Native students may enroll in courses (compensatory or pre-professional) in preparation for entry to health professional schools, such as medical, nursing, pharmacy and others based on IHS needs.

Health Professional Pre-Graduate Scholarship Program – American Indian and Alaska Native students may enroll in sources leading to a bachelor's degree (BS) in specific pre-professional areas, such as pre-medicine, pre-dentistry and others bases on IHS needs.

Health Professions Scholarship Program – American Indian and Alaska Native students enrolled in health professions and allied health professions programs may apply.

IHS Extern Program – Any student enrolled in a priority health career course of study is eligible to apply for an externship. Students accepted into the Extern Program have the opportunity to gain practical, hands-on experience in an Indian health program. If you've already been awarded an IHS Scholarship, your automatically entitled to an externship if one is available in your field.

- ✓ Length of externship is a maximum of 120 days.
- ✓ Externship positions are salaried.
- ✓ Generally performed in the first or second year during non-academic time

The deadline for receipt of your application package is March 28, 2008.

Late applications will not be accepted, nor will extensions be granted.

Contact your Area Scholarship Coordinator or call the IHS Scholarship Branch at (301) 442-6197 for your packet. Or apply online at www.scholarship.ihs.gov.

Freedom Forum call for AIJI applications

The Freedom Forum is calling for applications for the American Indian Journalism Institute.

AIJI, June 1-20, 2008, at the AI Neuharth Media Center at the University of South Dakota, is a three-week multimedia journalism training program that provides both basic and advanced skills, and prepares students for six-week paid internships at newspapers around the country.

Students receive free room, board and tuition for the college-credit classes. After successful completion of the program, students receive a travel allowance and a \$500 stipend if they enroll full-time in college for the Fall 2008 semester.

Admission is competitive.

Go to **www.freedomforum.org/diversity** to print out application forms.

For more information, contact Chuck Baldwin, Journalist in Residence, AI Neuharth Media Center at the University of South Dakota, 605 / 677-5802, chuck.baldwin@usd.edu; or jharris@freedomforum.org, 605-677-5424.

Oneida Tribe Hospitality Management Development Program

Are You...

- An enrolled Oneida Tribe of Wisconsin member?
- Enrolled or planning to enroll in a two or four year accredited hospitality or related program?
- Available to work up to 24 hours per week, flexible around your school schedule?

Then you should consider
**Oneida Airport Hotel Corporation's
Oneida Tribe Hospitality
Management Development Program**



For more information contact:

OAHC Human Resource Department
920-494-7300 ext. 421
Oneida Higher Education
1-800-236-2214

Oneida Head Start...

Is now accepting applications for enrollment for the 2008–2009 school year. Please bring your child's...

- Birth Certificate • Child/Parent/Grandparent Tribal Enrollment
- Current Physical • Immunization Records
- Parent/Guardian Household Income.

(We must have all of the information above to process your child's application.)

Children must be 3 or 4 years of age by September 1, 2008.

We Offer...

- ☛ Free Preschool
- ☛ Creative Curriculum
- ☛ Family Fun Events
- ☛ Parent Education
- ☛ Family Goal Setting
- ☛ Transportation (for those on route)
- ☛ Family Literacy
- ☛ USDA Approved Meals
- ☛ Oneida Language Curriculum

You are welcome to stop by our Three Sisters or Norbert Hill Center Sites and pick up an application or call and we will mail one to you.

Our goal is to service low-income families and children with special needs!

If you are not sure if your household meets the income guidelines, please call Lisa Aho at (920) 869-4369 or 1-800-236-2214. Full consideration will be given to applications received before May 30, 2008.

T'

Thunderhawk

ThunderHawk Times writers explore their passions

Basketball
by Truman Powless,
ONHS senior

I really have a passion for basketball. I have been playing it since I was eight years old.

I could play basketball all day and not get bored. I can watch basketball all day and not get bored.

The best thing I like about basketball is making people look foolish by the moves I can put on other players.

The Thing I Have A Passion For Is...
By Paul Gutierrez,
ONHS junior

I am pretty sure you all know that I love dancing. I wrote an article about grass dancing like two weeks ago. And this week, I still love dancing.

It's not a love-hate relation-

ship. I truly love grass dancing.

The best thing I liked about dancing is that when I was younger my dad, Paul R. "Polo" Gutierrez, was singing and I got to dance to his voice for my contest songs. I miss his voice around the drum.

But grass dancing is one thing I have a passion for.

Working On My Beadwork
by Ashley Ninham,
ONHS senior

The #1 thing I love to do on my spare time is work on my beadwork and new outfits.

Everyone who knows me and who dances at powwows asks me that same question, "Why do you bead so much and why do you like beading so much?"

Well, the answer is because I like to have challenges and

beading is one of them because you have a deadline for when it has to be done in time for the powwow. That can be a little bit stressful when you are trying to rush. But I love doing it, especially for the beautiful beadwork when its finally done and the designs and colors you put into your beadwork.

I also love beading for my nieces and nephew.

Last, but not least, I love beading for money and trading. It's great when people love your beadwork so much that they want you to make them something for them.

Volleyball
by Marquita Tebeau
ONHS senior

I have a passion for volleyball.

I have played volleyball since I was in sixth grade. I am a senior in high school

now. When I first started playing, I was one of the worst players on the team, no lie.

Every year when volleyball season would start, I was there everyday trying to get better. It was a very hard sport for me to play, but our coach, teacher Toni Osterberg, was there to help me every step of the way. Everyday, after practice, I would take a volleyball home and practice on my own.

I had the biggest problem serving the ball. Now, I am pretty good at serving. It's pretty hard to break my serve unless you know how hard it's going to come at you. These days, I can control my serve and hit it wherever someone tells me to.

I am very happy that I never gave up at the sport that I like the most.

Solo and Ensemble Festival Nears

By RaeAnne Funmaker
Thunderhawk Times editor

There are four people from Oneida Nation High School heading for sole and ensemble competition this year. They are Luanne Funmaker, RaeAnne Funmaker, Shaina Powless, and Destinee Counard.

RaeAnne and Luanne will be singing songs in Italian and Shaina and Destinee are

singing in English.

The Wisconsin State Music Association State Solo and Ensemble Festival is set for Saturday, April 28 at at UW-Oshkosh, UW-Platteville, UW-Milwaukee and UW-Whitewater and Saturday, May 3 at Cardinal Stritch University, UW-Eau Claire, UW-Green Bay, UW-La Crosse, UW-Parkside and UW-Stevens Point.

Seniors plan trip

By Ashley Ninham
ONHS senior

This year at ONHS we have 21 seniors. Right now our class is busy planning our graduation and also our senior trip. The school calendar puts graduation on Thursday, June 5.

We plan on going to Miami, Florida for our Senior trip. We have been fund raising for this trip for two years. We welcome help from the Oneida community to support

us in getting to our destination.

Our next fundraiser will be a Taco Sale at the Parish Hall on Saturday, March 22 from 10 a.m. until sold out.

looks forward to playing to get better and having some good competition. It is very cool to play for fun and provide entertainment for the people watching. Also, it helps a lot for the upcoming lacrosse season this spring.

Meet Laura Neuens, ONHS teacher and Eeyore Fanatic

By Louis Guerra
ONHS junior

Laura Neuens is the new history teacher at ONHS. She teaches Native American history, world history, and U.S. history II.

She grew up in Sussex, Wisconsin and went to Arrowhead High School. She recently graduated from UWGB with a bachelors degree. This is her first year teaching at Oneida. She was officially hired here at Oneida last November. Laura was working at St. Brendan's Inn, a restaurant.

So far, she says, "I enjoy the cultural atmosphere here at Oneida." She said she also



Laura Neuens

likes that there aren't a lot of students, so she can "really get to know them."

One of her hobbies is collecting Eeyore stuff. Eeyore is the loveable, grumpy old donkey from the Winnie-the-Pooh.

Laura says that she likes him because Eeyore is the opposite of her. She has a lot of stuffed Eeyores. She says she has about twenty of them at her apartment and more at her parents house. She also likes to see a lot of movies also.

Recently, she began planning a wedding because she has just became engaged!

Interview with Lu

By Ashley Ninham
ONHS Senior

Today I got a chance to sit down and interview Luanne Funmaker, a.k.a. "Lu." She is a senior at ONHS and is 18 years old.

I asked her when she started attending Oneida schools and she said she'd been going to school in Oneida "since she was a wee lass.



Lu Funmaker

Lu's favorite color is purple. I asked her what she likes to do for fun and she said she likes to "run, read, and shop."

Luanne plans on going to MATC after she graduates and plans on majoring in radiology.

She plays volleyball, basketball, and track.

I asked her if she had a cell phone and she said, "Of course, the best one."

Her favorite subject in school is gym. Her favorite teacher at ONHS is "top secret."

I also asked her how she likes getting per cap, and she said, "It has it's ups and downs."

Meet Marqita Tebeau

By Frank Clary
ONHS senior

Marquita is a senior at "thee Oneida Nation High School."

She is indeed pregnant and is expecting a little boy.

Now Marquita loves volleyball and watching horror flicks. She also enjoys her family, boys and fast cars. On the weekends, Marquita hangs out with her friends on the front porch "watching the



Marqita Tebeau

Q & A With Ashley Ninham

By Thunderhawk Times Staff

Q: How old are You?
A: I'm 18 years old.
Q: What grade are you in?
A: I'm a Senior.
Q: What's your Favorite Color?
A: My favorite color is baby blue.
Q: Do you play any sports?
A: Yes I do. I play Volleyball (ever since I was a freshman).
Q: When did you start going to Oneida?
A: I started going to Oneida when I was a 'lil' shorty' (since kindergarten).



Ashley Ninham

fast cars go past."

After high school, Marquita plans to have her baby; she is due July 16. Marquita's own birthday is December 15.

Marquita wants nothing more than to have a healthy baby. Marquita wants her son to grow up and be a better super hero than all the super hero's put together.

Marquita approved this

Q: What college do you plan on going to after graduation?
A: I plan on going to USC.
Q: Who's your favorite teacher at ONHS?
A: I would have to say Becky Anderson.
Q: Do you own a cell phone? If yes, which one?
A: Yes I do. I own a razer2, n it's dope.
Q: Do you own a car?
A: Yes. I bought a Nissan Altima
Q: What's your favorite subject in school
A: My favorite subject is Art.

My Scoop

Spring is a Wonderful Time
By Racheal Ninham
ONHS senior

Spring, what a wonderful time of year.

This year, spring rolls in on March 20, the day for all of us around here to get over winter and start on summer.

Spring time is also seen as a time of growth, renewal of new life as in being born, and a cycle of life once again starting.

Spring, personally, makes me happy because you just can do so many more things outside without having to wear a big, bulky coat.

Spring also means it's almost Easter for all the children and of course that means songs about Little Bunny Foo Foo.

Teen Pregnancy in America

By Marquita Tebeau
ONHS senior

The United States has the highest teen pregnancy rates in the western world. That is not saying that the teens in the U.S. are more sexually active than the ones in other countries, it's just saying that we need to have more sex education classes in schools and parents need to stop being so scared to talk about birth control and how to be safe when teenagers are sexually active.

In this country, I think parents are afraid to talk about sex with their children because there are a lot of things in the U.S. making sex seem like a forbidden thing. For example, movies and tv shows that make it seem like when you have sex you are either on drugs or really drunk. They don't show that sex could be a good thing if you save it for some one you really care about. They also don't show teens to use protection if they are going to do it so they don't end up with something they don't want.

Studies show that educating teenagers about protection makes them more likely to use protection when they begin having sex, but it doesn't lower the age of first intercourse.

The decision whether to use protection or not is a very simple one. The thought goes something like this: Is it available? If so, I'll use it. If not, I'm still going to have sex, but I'm not going to go out of my way to get birth control.

Until Americans get over their hysteria about giving young people access to birth control, we will continue to have the highest teen pregnancy rates in the western world. It's really that simple.

Turkey Hunting Season

By Joslin Skenandore
ONHS junior

This spring will be another option for hunters to get a chance to try to get turkey. I know that, because turkey hunting can get very tricky.

Every year, the state has a season for just turkeys. You know, just like the one they have for deer. Well, this one will be for turkey.

This year, the season is made up of six time periods of five days each: April 16 - 20, April 23 - 27, April 30 - May 4, May 7 - 11, May 14 - 18 and May 21 - 25.

There are about 1,000 to 2,000 turkeys harvested every year (including fall).

Here at ONHS, there are some students who are getting ready for the season.

I also turkey hunt, but I hunt them with a recurve bow.. It was hard the first year, but this year I plan on

getting one.

Hunting turkeys isn't just sitting in the woods and making a couple of calls to attract a turkey. You have to plan out where the turkey will come out, predict your shot, check the weather, and hope that you do everything almost perfect, quietly, and slowly. These are just some of the things that are needed on the field.

Thunderhawk
Thunderhawk
Times staff
Semester I, 2007-
2008 School Year
Editors:
RaeAnne Funmaker
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Robert Clary
Randall Danforth
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Ashley Ninham
Racheal Ninham
Truman Powless
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Jr. Stevens
Marquita Tebeau



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Legal Notice

LEGAL NOTICE

Setting Time and Notice to Creditors: request for information. The Following estates are being prepared for probate by the United States Department of the interior and/or the Oneida Tribe of Indians of Wisconsin, Appeals Commission, Office of Hearings and Appeals. All creditor claims must be filed on or before March 31, 2008

Delores Skenandore
03/21/1927 - 11/21/2007

Gary Wieseler
09/30/1954 - 10/16/1988

Sheila Steele
12/18/1955 - 01/05/1996

Hannah Stead
12/28/1933 - 10/15/2000

Francis C. House
07/07/1922 - 12/15/1990

Bernard Webster
07/07/1917 - 08/01/2001

Mavis Doxtater
02/24/1919 - 09/21/2003

Benjamin J. Jordan
11/06/1927 - 12/27/2007

Melba Monegar
05/20/1916 - 12/26/2007

Send all creditors' claims and information relating to the decedent to the following address:

Tina L. Figueroa,
Probate Clerk, Oneida Tribe of Indians of Wisconsin Division of Land Management, PO Box 365, Oneida Wi 54155 Dated February 18, 2008

Public Hearing

Oneida Nation Public Hearing Notice

Purpose:

Repeal of the Oneida Housing Authority Ordinance

- so that the Housing Authority can be replaced on a permanent basis with a new Housing Office and oversight provided within the Tribal management structure (in place of the Oneida Housing Authority Board).

When: April 15, 2008

Where: Business Committee
Conference Room

Time: 11:30AM

Oneida Nation Public Hearing Notice

Purpose:

Repeal of the Snow and Ice Removal Policy

- also known as **POLICY AND PROCEDURES FOR DEPARTMENT OF PUBLIC WORKS SNOW AND ICE REMOVAL** in order that it may become a standard operating procedure.

When: March 18, 2008

Where: Business Committee
Conference Room

Time: 11:30AM

Oneida Nation - Public Hearing Notice

Purpose:

Amendments to the Per Capita Ordinance

- which include recommendations from the Enrollment Department. The comprehensive amendments include: changes to deadline dates in the law; allowing attachments for debts owed to Tribal members or Tribal member owned businesses where there is a court order; addressing legally incompetent adults; requiring a high school diploma or GED in order to receive money from a minor's trust fund.

When: April 15, 2008

Where: Business Committee
Conference Room

Time: 11:30AM

Public Hearing Process

I. Testimony:

A. Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to sub-

mit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Peril Huff, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155. * If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneida-nation.org Or call 1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399.

Commission Vacancies

Oneida Personnel Commission:

One (1) Vacancy

Qualifications:

- Must be an enrolled member of the Oneida Tribe
- The entire combined membership may not consist of more than two (2) members from any one division of the Oneida Tribe, nor less than seven (7) community members
- Shall Serve a full term of 3 Years

Purpose:

- The membership may not be such that a conflict of interest or nepotism is created as defined in these by-laws: A. Nepotism is created by the following relationships: father, mother, husband, wife, brother, sister, daughter, son, father-in-law, mother-in-law, daughter-in-law, brother-in-law, son-in-law, grandparent, grandchild, step-children, step-parents, or significant other. B. Conflict of Interest is a conflict between the private interests and the official responsibilities of a person in a position of trust. A or any other recognized hearing body within the Oneida Tribe.

**Deadline date of
April 10, 2008**

Board Vacancies

Southeast Oneida Tribal Services Board

(4) Four Vacancies

Qualifications:

- Shall be a member of the Oneida Tribe
- The Board shall consist of seven (7) members

Board Vacancies

- All members shall reside in the Southeastern Wisconsin area for their term of three (3) years

- Must attend all Tribal Council meetings, functions and other events as established by the SEOTS board office or the tribe.

Purpose:

- It shall be the purpose of the SEOTS Advisory Board to set missions and goals for the deliver of services; to act as liaison between the Oneida Social Services Program serving Southeastern Wisconsin and the Oneida people residing therein; to review the program's administration; provided guidance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of command in any and all relative communications.

**Deadline date of
April 10, 2008**

Youth Employment

Summer Youth Employment

Youth ages 14 - 18

The Oneida Job Training Program is recruiting youth for summer employment. There are three funding categories: federal, tribal, and TANF

FEDERAL SUMMER YOUTH PROGRAM requirements are:

1. Enrollment in a federally-recognized Tribe, and
2. 14 - 18 years of age, and
4. Attending school full-time and has not completed senior year, or have an approved plan to return to school full-time, and
5. Meet federal household poverty-income family guidelines, or
6. Medically-diagnosed cognitive, emotional or physical disability (documentation required). May include: ADD, ADHD, LD, and ED, or
7. Youth living out-of-home through court-ordered placement.

ONEIDA TRIBAL SUMMER YOUTH PROGRAM requirements are:

1. Enrolled member of the Oneida Nation, or a youth who is a son or daughter of an enrolled Oneida member, and
2. 14 - 18 years of age, and
3. Attending school full-time or have an approved plan to return to school full-time.

ONEIDA TANF SUMMER YOUTH PROGRAM requirements are:

1. Must be a member of a TANF-eligible family, and
2. 14 - 18 years of age, and
3. Attending school full-time or have an approved plan to return to school full-time.

The Summer Youth Work Experience Program runs from June 16 - August 23, 2008. Youth will work 24 hours a week @ \$5.90 per hour. Call Sandi Skenadore at 490-3789, or Patricia Summers at 490-3796 for an application; or pick one up at the Oneida Job Training Office, Center for Self-Sufficiency, 2640 West Point Road, Green Bay.

THE PRIORITY DEADLINE TO APPLY IS APRIL 2, 2008.

INITIAL PARTICIPANTS WILL BE SELECTED BY LOTTERY ON APRIL 4, 2008



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In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

Section 184 Program Highlights

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

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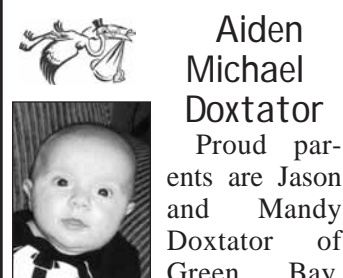
Good News

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!



Justice Kayatase (Pretty Girl) Doxtator
Justice Kayatase (Pretty Girl) Doxtator, newborn daughter to Gerald Doxtator and Tonya Webster, was born on Friday, February 15, 2008 at St. Mary's Hospital. She weighed 6 lbs 3 oz., and measured 18.5 inches long. The proud paternal grandparents are Eleanor and the late Martin Doxtator. The proud maternal grandparents are Pearl and Ken Webster. Justice is welcomed by siblings, Joshua Smith, Misty Washington, Sabrina Doxtator and Nicole Doxtator.



Aiden Michael Doxtator
Proud parents are Jason and Mandy Doxtator of Green Bay. Aiden was born at St. Mary's Hospital in Green Bay on Monday, November 19, 2007. He was 19 inches long and weighed 6 lbs. 13 oz.

The maternal grandparents are Leigh and Mary Livermore of Hudson, Wis. and the paternal grandparents are Bobby and Margaret Doxtator of Oneida.

The maternal great-grandparents are the late Helen and Raymond Livermore of Hudson, Wis. and the late Lloyd and Jeannette Scobey of Deer Park, Wis. The paternal great-grandparents are Betty and the late Leo Doxtator of Oneida and the late Frank and Marion Scotka of Minneapolis, Mn.

Happy 18th Birthday

Happy Belated Birthday
Mercy Metoxen
on March 3rd!



Love, Dad, Grandpa Russell, Schuyler, Eli & RC and kids, (Brennan, Baby Eli, Jossalyn & Brooklyn) and Shawn

Happy 12th Birthday

RJ
on March 13th



Love ya
Auntie Quita, Dana & Uncle Gil

ATTENTION UW-Stevens Point Native American Alumni

Reaching out to all UW-Stevens Point Native American (Indian) Alumni.

Join us for a 10 AM Brunch Buffet on Saturday, May 3, 2008. All Upward Bounders, Graduates, AIRO members and faculty and staff.

This is a fundraiser to continue the Jack Messing Memorial Scholarship. Jack was our math teacher, Upward Bound Director and PRIDE Program Director. He was always very supportive and encouraging to native students.

It's also the 35th Annual AIRO Pow Wow. Grand Entry at the Berg Gym is 1 PM. It would be great to see everyone again so let's call it a reunion as well. Sponsored by: UWSP/AIRO /Native American Center /Upward Bound Alumni **RSVP by April 15, 2008** to Sharon Cloud. 715-346-3576 / scloud@uwsp.edu

Happy 4th Birthday

A big happy 4th Birthday
Ka-nikuhli-yoastehtsi House



Lot's of Love – Mom, Mo Mo and Bówe

Happy 4th Birthday

Happy 4th Birthday
Jossalyn Metoxen



Love, Mommy & Daddy, Grandpa Kirby and brothers' Brennan, Eli & Brooklyn

Happy 7th Birthday

Happy 7th Birthday
Jaelin Arianna
On March 14th 2008



We love you!
Love Nana, Joni, Papa, Uncle Rudy, Lacie, Baby Jacoby and Mommy too

kalihwisaks

NEXT DEADLINE

is...**Wednesday**
March 19, 2008
@4:30 p.m.

with a
PUBLISH DATE
of...**Thursday,**
March 27, 2008

Questions, please call:
920-869-4277, 4279,
4280 or 4090
or email us at:
kalihwisaks@oneidanation.org

Check out the kalihwisaks



on the Intranet!

To our readers...

“Good News” submissions mailed in without payment will **NOT** be published. Payment for “Good News” wishes **MUST BE** made at time of submission. Please review the following price options:

Message w/Photo:

- ☐ 1 col. @ \$8.00
- ☐ 2 col. @ \$16.00
- ☐ 3 col. @ \$24.00

Message Only:

- ☐ 1 column @ \$3.00
- ☐ 2 column @ \$6.00
- ☐ 3 column @ \$9.00

(There is an additional **\$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?

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Dawn-ext. 4277 • Phil-ext. 4279 • Yvonne-ext. 4280

Happy Birthday

Happy 21st Birthday
Krysta Klimmek
Enjoy your March 14th Birthday! We all wish you a Good Year!



Love Mom, Yvette, Grandma Josefa, Grandpa Warren & Family

Happy 3rd Birthday

Tyra Jae
on March 26th



Love ya
Mama, Dana, Kelis & Efrain

Congratulations

Happy March 17th Birthday
Fawn Hill
You're the Best Momma!
Congratulations
on your Engagement to
Louis Cottrell!



Our prayers for a happy & healthy year!
Love Deja, Louis, Mom, Dad, Grandma Josefa, Grandpa Warren & Family

Happy 10th Birthday

Happy 10th Birthday
“Byrd”
We Miss you and Do Do



Lots of Love – Auntie, Mo Mo Naomi & Bówe

Oneida Recreation Highlights

Art Exhibit Coming in April

Now looking for YOUR art work! Get ready to show your art work based around the theme of “New Beginnings” this April 3rd and 4th at the Oneida Recreation Center on County Highway H. This exhibit is for all ages and abilities. You

may enter as many pieces of art work as you wish. Each entry must be accompanied by your explanation of what that piece of artwork means to you and how it is a “New Beginning.” Art work can be dropped off at County H March 31st & April 1st.

Contact Molly Summers with questions at: msummer1@oneidanation.org or at 833-0010.



**Have a Safe
Easter Holiday!**

Do you know a tribal member who is not receiving the Kalihwisaks? Or, have you moved recently and need to update your address to continue receiving the Kalihwisaks without interruption?

Call the Enrollment Department
TOLL FREE at:
1.800.571.9902
to get the matter resolved!

Psst...Your signed request mailed or delivered to Enrollment will ensure delivery to your home!



Gramma's Diner



Join us for Easter Buffet

Sunday, March 23rd
9:00 A.M. to 4:00 P.M.

Turkey, Ham, Ribs, Beef Tips
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\$1.00 off adult plate!

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FREE TAX Preparation Assistance For Low – Medium Income Households

Volunteer Income Tax Assistance will once again be available at the Oneida Center for Self Sufficiency located within the Social Services building at 2640 West Point Road, Green Bay, WI. The Center for Self Sufficiency is fully accessible to persons with disabilities. Tax preparers from the School of Professional Studies at UWGB will be present to assist low and medium income taxpayers with their 2007 Federal and State of Wisconsin Tax returns. The preparers are accounting students at UWGB who have additionally been trained by the Internal Revenue Service to provide individualized assistance. The tax preparers will have the capability to file returns electronically if the taxpayer elects to do so.

The sessions will be from **5:00 pm - 7:00 pm** and are scheduled for the following dates:

Tuesday, March 25th

Tuesday, April 8th

****Due to Spring Recess there will be no Tax Preparation Assistance on March 18th****

Prior reservations are not required but would be appreciated to help determine the number of preparers necessary to assure that all taxpayer returns can be completed. Assistance is provided on a first come-first served basis. Please call to indicate your intent to use this service by calling 490-6800 and provide the receptionist with your name and the date you will be attending.

ABRAMS	DOXTATOR	KICK	SICKLES
ADAMS	ELM	KING	SILAS
ANTONE	GREEN	LUDWICK	SKENANDORE
ARCHIQUETTE	HAYES	MCALLISTER	SMITH
BAIRD	HILL	METOXEN	STEVENS
BEECHTREE	HOMER	MINOR	SUMMERS
BREAD	HOUSE	NINHAM	SWAMP
BUTTON	HUFF	PARKER	THOMAS
CHARLES	JACOBS	PARKHURST	WEBSTER
CHRISTJOHN	JAMES	PETERS	WHEELOCK
COOLONG	JOHNS	POWLESS	WHITE
COOPER	JOHNSON	QUINNEY	WILLIAMS
CORNELIUS	JONES	REED	WOODMAN
DANFORTH	JOURDAN	SCHUYLER	
DENNY	KENNEDY		

Sports

Thunder find no Irish luck



Kali photos/Nathan Wisneski

Seymour sophomore Emily Doxtator (far left) shoots over a Freedom defender during second half play on February 28 at Freedom in Regional action. Olivia Danforth (right) defends the ball during the first half of Seymour's 45-47 loss to the Irish.

Seymour trailed by two points and got off two shots in the last 15 seconds but couldn't convert for the tie.

Seymour ended the season with a record of 12-10. Expectations will be high for the Thunder next season as they started five sophomores during their tournament run.

Baseball Fans...2008 Season is upon us!

Spring Training
begins April 19th

By Cliff Danforth

Oneida Braves Coach and Manager

It's that time of the year. Oneida Men's Baseball is starting to get ready for another season.

2007 proved to be very rewarding, after a slow start, 0-8. We began to improve and finish 4-18 while being in contention to win many of our games. Thanks to the play of our younger players and our cagey veterans, Domonic White won the league batting title.

2008 looks to be even better, with the return of most of our players and hopefully some new talent. We do welcome anyone who wants to tryout for our team. If you are too old to play at the Babe Ruth level, and want to continue playing, come join the men's team.

Spring Training begins April 19th, noon at the Oneida Baseball Diamond.

So start warming those arms and legs.

We take this time to thank our fans. We had some pretty good turnouts last year and look forward to seeing you again. We also thank those who donated to our team: White Eagles, MVP5, Fleets

and especially the Oneida Recreation Department.

Below is our Shoreline League Baseball schedule. We are also trying to schedule a couple exhibition games.

Once again, thank you all and hope to see you at the ball park in 2008.

2008 SHORELINE LEAGUE
BASEBALL SCHEDULE

	DATE	LOCATION	TIME
Wed	Away May 28	Two Rivers	7:30
Fri	Home May 30	Casco	7:30
Fri	Home June 6	Algoma	7:30
Wed	Home June 11	Denmark	7:30
Fri	Away June 13	Kewaunee	7:30
Sun	Away June 22	Branch	4:00
Wed	Home June 25	Denmark	7:30
Fri	Away June 27	Algoma	7:30
Sun	Away June 29	Casco	4:00
Wed	Home July 2	Kewaunee	7:30
Wed	Home July 9	Branch	7:30
Fri	Home July 11	Two Rivers	7:30
Mon	Away July 14	Two Rivers	7:30
Wed	Home July 16	Algoma	7:30
Wed	Away July 23	Kewaunee	7:30
Fri	Home July 25	Casco	7:30
Fri	Away Aug 1	Denmark	7:30
Sun	Home Aug 3	Branch	2:00

2008 Spring Turkey Season

Permits go on Sale

Monday, March 24th

Turkey Permits \$5.00

(Must have a valid 2007-08
Oneida Sportsman License)

**Any questions, please contact the
Oneida Conservation Department
at (920) 869-1450.**

Spring Job Fair

March 17th
2:00 pm - 7:00 pm

Located in the
Radisson Hotel
& Conference Center Green Bay's
Great Lakes Complex

ONEIDA AIRPORT
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Are you...

- An enrolled Oneida Tribe of Wisconsin member
- Enrolled in a 2 or 4 year accredited hospitality or related program
- Available to work up to 24 hours per week

Then ask us about our

**Oneida Tribe Hospitality
Management Development Program**

Human Resources Department
920-405-6422

Family Fitness Highlights

Oneida Family Fitness Hours:
M-T-W-TH-F: 5:30AM-8:30PM
Saturday: 7AM-2:00PM
For more information call 490-3730

**Fitness Members
for the month of
March 2008**

Vanessa Vandehei

Vanessa has been a member of Oneida Family Fitness for a couple of years. She first began an exercise program to help increase her energy and deal with stress in a positive way. Since then, her endurance has increased tremendously and she has more energy on a daily basis.

Vanessa's accomplishments are a result of her being very goal-oriented and self-motivated. She is her own biggest challenge and her own biggest source of support. This helps push her to do cardiovascular exercise for sixty minutes, five times a week. She also lifts weights for about twenty minutes, three times a week.

Vanessa enjoys being at Oneida Family Fitness because the staff is extremely friendly and helpful. She also enjoys it because the facility has much to offer for all people of all ages. When she is not exercising, Vanessa works, goes to school, and spends time with her awesome fiancé and step-children.

Finally, Vanessa's advice for changing your lifestyle habits is this: "Just jump right in! The hardest part is dragging yourself to the gym. Once you're there you won't regret it!" Congratulations to Vanessa for your hard work!

Kyle has been a member of Oneida Family Fitness for just over a year.



Kyle Schoenebeck

Back then, he was motivated to stick to his New Year's resolution to get in shape and drop some weight. In order to do this, he had to eat healthier and exercise more often. He also works hard to stay dedicated to his goals and make time to accomplish them.

Since Kyle began his resolution, he has been able to increase his overall strength, as well as lower his body fat. These accomplishments are a result of lifting weights five times a week. He also joins in Cardio Kickboxing and runs on the treadmill once or twice a week.

Kyle enjoys being at Oneida Family Fitness because of the friendly members and staff, and the great equipment. In his free time he enjoys snowmobiling, wakeboarding, and spending time with his friends and family.

Finally, Kyle's advice for changing your lifestyle habits is this: "Set goals and achieve them!"

Congratulations to Kyle for your hard work and dedication! Keep up the good work!

March for Babies with March of Dimes

By: Tiffany Brockington
Fitness Specialist at Oneida Family Fitness, and Team Captain for March of Dimes Team Oneida

Did you know that in an average week in Wisconsin 1,349 babies are born? And out of those babies, 151 will be born preterm, 94 will be born with a low birth weight and 9 will die before their first birthday. A normal pregnancy term is 40 weeks. However, with technology and the help of March of Dimes, babies can survive at 22-23 weeks. In Green Bay, the March of Dimes helps 200-300 families a year welcome home a baby.

March of Dimes in one of America's best known and most respected charitable organizations. It was founded in 1938 by President Franklin D. Roosevelt. March of Dimes is about ALL babies - those born healthy and those who need help to survive. They have been protecting the health of babies for 70 years from pioneering genetic research to promoting folic acid to fighting for lifesaving newborn screening and finding the causes of premature birth. The March of Dimes has changed the name of its premiere fundraising event to

March for Babies. It's a great change because it makes very clear exactly who we walk for - all babies! Although the name of the signature event changed, the mission will not. March of Dimes will continue to improve the health of babies by preventing birth defects, premature birth and infant mortality.

As a team captain for Team Oneida, I am asking you to help us raise money and help support our fundraising events. Our team started fundraising in August 2007 and will continue until the walk in May 2008. Last year we were the top corporate team with \$24,000 raised. This year's walk will be on Saturday, April 26th at Ashwaubenon Community Center. Registration is at 8:00am and the walk will start at 9:00am. There will be a 1, 3 and 6 mile walk. Sorry no dogs and no rollerblades are allowed. If you would like to join our corporate team please contact one of the follow captains thru out the tribe:

- Kathy Lealiou, C e n t r a l Accounting, klealiou@oneidanation.org, 920-499-1100 x3561
- Larry Smith, Employee Services, [\[nation.org\]\(mailto:nation.org\), 920-429-3064](mailto:lasmith@onieda-
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- Wendy Elfe, Employee Services, welfe@oneidanation.org, 920-429-3063
- Tiffany Brockington, Family Fitness, tbrockin@oneidanation.org, 490-3852
- Jessica Wallenfang, HRD, jwallenf@oneidanation.org, 920-496-7900 x3653
- Sharon Alvarez, LAND, salvarez@oneidanation.org, 920-869-1690 x1813
- Doris Yelk-Wilberg, Little Bear, dyelk@oneidanation.org, 920-869-4515 x4515
- Kim Laluzerne, Main Casino, klaluzer@oneidanation.org, 920-499-4500 x3146
- Peril Huff, Norbert Hill, phuff@oneidanation.org, 920-869-4376
- Yvonne Cornelius, ONES, ycorneli@oneidanation.org, 869-4630 x4630
- Pre Leverance S o c i a l Services, pleveran@oneidanation.org, 490-6800 x3776

You can register on line at www.marchforbabies.org and click Join a Team. Any questions or for online help contact Tiffany Brockington at 920-490-3852 or email tbrockin@oneidanation.org

Co-ed Volleyball league at OFF

By Jason Manders

Fitness Specialist

What images do the words bump, set and spike create for you? For Oneida Family Fitness, it's images of fun. Oneida Family Fitness will be hosting a volleyball league

April 22nd thru June 10th. The co-ed six-on-six league is offered to everyone 17 years of age and older. Games will be held in the Oneida Family Fitness gymnasium every Tuesday night starting at 7:15pm. Rules and registra-

tion are available at Oneida Family Fitness. Get your spring in full swing and register your team today!!!

For more information, contact Jason Manders at 920-490-3852 or jmanders@oneidanation.org

OFF offers online RFS

Oneida Family Fitness has developed a new tool (RFS-Request For Service) that will help us better meet the health and wellness needs of Oneida employees. We provide a variety of programs and services to include: fitness and wellness screenings, educational health presentations, stress management, and hands on activity sessions.

Fill out the RFS-OFF available on the intranet and submit. Help improve the health, teamwork and morale of your employees and take advantage of this new service today!

Oneida Family Fitness Staff

Michelle Mielke.....	<i>Fitness Center Director</i>
Ryan Waterstreet.....	<i>Assistant Director</i>
Ryan Engel.....	<i>Fitness Specialist Supervisor</i>
Stefanie Reinke.....	<i>Fitness Specialist Lead</i>
Eric Frantz.....	<i>Fitness Specialist</i>
Tina Jacobsen.....	<i>Fitness Specialist</i>
Jason Manders.....	<i>Fitness Specialist</i>
Tiffany Brockington.....	<i>Fitness Specialist</i>
Tek Skenandore.....	<i>Fitness Assistant</i>
Hudson Denny.....	<i>Fitness Assistant</i>
Kevin Schoenebeck.....	<i>Martial Arts Coordinator</i>
Adam Brown.....	<i>Martial Arts Instructor</i>
Maureen Cisler.....	<i>Administrative Assistant</i>
Martina Frechette.....	<i>Administrative Assistant</i>
Shoshana King.....	<i>Administrative assistant</i>
Teresa Roth.....	<i>Aquatics Supervisor</i>
Teresa Holschuh-Sieja.....	<i>Aquatics Trainer/Supervisor</i>
Nicole Cooley.....	<i>Lifeguard</i>
Orrie Kreuscher.....	<i>Lifeguard</i>
Matt Fourness.....	<i>Lifeguard</i>
Jessica Mettler.....	<i>Lifeguard</i>

The Oneida Family Fitness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at:

2640 West Point • Green Bay, WI Phone: (920) 490-3730.
Look for **O.F.F. highlights** once a month in the Kali.

Attention... All Graduating 2008 High School Seniors

The Kalihwisaks is preparing to honor all "2007" graduating HIGH SCHOOL Seniors in the **May 22nd, 2008** issue of the Kalihwisaks with a special graduation centerfold in full color.

**DEADLINE to submit photos:
Friday, May 2nd, 2008**

*Any pictures received after the deadline date **may not be included** in the Special Graduation centerfold!

If you would like to be showcased in the Special 'High School Graduate' Section of the Kalihwisaks, please send the following by Friday, May 2nd, 2008

- One photo – preferably vertical. Color preferred, black & white is acceptable.
- Include the following with submission:
 - Name of High School you will be graduating from.
 - Parents names.
 - Return address, or if you prefer, a SASE so the photo can be mailed back to you

Send photos to: Yvonne Kaquatosh c/o Kalihwisaks-Graduate Special, P.O. Box 365, Oneida, WI 54155

For more information, call Yvonne at 1.800.236.2214, ext. 4280 or locally at (920) 869-4280.

Ten Steps to Enhance Motivation

By Todd Shelto

Fitness Specialist

1. Develop Appropriate Expectations at the Beginning.

Unrealistic expectations ("If I exercise regularly I should be able to shed all that excess weight within a month or two"; "no pain no gain"; "exercise will completely change my life") when unfulfilled can lead to frustration, disappointment, or over exercising that makes dropping out more likely.

2. Inevitable Lapses.

Illness, work schedule, holidays and the like, are bound to eventually impact your ability to exercise regularly. Planning ahead for lapses and how or when you will return to your regular schedule, when these issues arise, will prevent a full-blown drop-out often seen after such unplanned breaks.

3. Consider Your Preferences, needs and exercise history.

Decide on the specific types of activities that will best fit your objectives, time, and commitment. There is no way better to loose your motivation then to make yourself engage in an activity that you despise. Think about what types of active fun you enjoyed as a child. Chances are you will still enjoy these types of activities now (biking, swimming, group or individual sports).

4. Decide on the Specific types of Activities that will best fit your Objectives, Time, and Commitment.

Your exercise program should not only reflect your personal preferences concerning specific types of exercise, but should also reflect your exercise experience, past reasons for drop-out, health history, goals, time constraints, and past and current injuries. To address these concerns optimally, time devoted to researching appropriate exercise protocol and your needs, or working with a professional personal trainer will be time, and/or money well spent.

5. Set Appropriate Exercise Goals.

Initial prudent goals should focus on building the exercise habit through gradual increments rather than larger changes, which though more appealing to some, can lead to failure. During the first six to twelve weeks, the goals might need to be simply "showing up".

6. Use Variety.

Varying frequency, time, and type, of an exercise will not only add a new slant to your workouts, but is also an important way to encourage your body to make improvements and break through plateaus.

7. Exercise like other behaviors, is strongly influenced by its immediate consequences.

Identify your short term benefits: stress reduction, better sleep, changes in circumference measurements, feeling of accomplishment, etc.

8. Publicly express your commitment to the exercise program.

Discussing accomplishments or activities with family and friends can provide another means for maintaining interest, and commitment.

9. Use Prompts and Reminders.

Prompts or reminders such as a daily schedule book or writing down your workout times on a calendar prominently displayed on the refrigerator at home or desktop at work can make a significant impact on your ability to complete this important task.

10. Model a Healthy Lifestyle.

Start thinking of yourself as a model for a healthy lifestyle for others in your life. Tell others why you are doing this activity and the benefits you receive from it. By doing so, you will be reaffirming your commitment to exercise and encouraging activity in others.

Keeping up the PACE

By Jason Manders

Fitness Specialist

It's hard getting old. I've heard this since I was young. Unfortunately, getting older is a fact of life. With each passing year, maintaining flexibility, strength and overall stamina seem to pose a challenge to us all. However, there is a program created by the Arthritis Foundation and presented by Oneida Family Fitness that is designed to help make the aging process easier. The program is PACE.

People with Arthritis Can Exercise. PACE is an exercise-based program for individuals with arthritis. The program uses gentle movements designed to increase flexibility, range of motion, and maintain muscle tone. Movements are offered for the upper and lower body. Lights weight, less than three pounds, are available. However, most participants choose to participate without weights. Classes last thirty to forty-five minutes and held one to two times

per week with a class series lasting eight weeks. Currently, Oneida Family Fitness offers classes at Anna John Nursing Home and the Elderly Services building. The benefits of PACE include increased joint flexibility, range of motion, overall stamina and muscle strength.

Aging is inevitable, but some effects are preventable. Exercise programs like PACE can help keep maintaining your health.

child development days

swing into success!

AN AWARENESS OPPORTUNITY FOR PARENTS!

- Assess children's developmental progress
- Provide parents with awareness of available childcare, community services and medical/health resources

A screening for all children birth to 5 years

Friday, March 14, 2008

1:30 pm-5:30 pm

Saturday, March 15, 2008

9 am-12 pm

Oneida Nation Elementary School

HOW TO REGISTER:

Phone reservations can be made at

920-869-4369

Monday, February 18, through

Wednesday, March 12, 2008

walk-ins welcome

healthy snacks

door prizes—tv, bikes & prizes galore

free books!

free vision & hearing screens