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US officials reject Catskill casino plans

By Devlin Barrett
Associated Press Writer

WASHINGTON (AP) ~ The federal government has rejected plans for two Indian casinos in the Catskills, saying the gaming sites aimed at drawing high rollers from New York City might leave their faraway tribes worse off.

The St. Regis Mohawk Tribe had sought to build a \$600 million casino in Monticello in Sullivan County, about 90 miles from New York City. The Stockbridge Munsee of Wisconsin had also sought to build a casino in Sullivan County. Both were rejected in

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Catskill casino

UAC closes doors due to lack of funds

By Nate Wisneski
Kalihwisaks

The United Amerindian Center (UAC) in downtown Green Bay has shut its doors on Monday January 14 due to a lack of funding. Stephen Crowe, the center's director, is confident the closure is temporary.

"Most grants require a federal contract; we were declined right away for those.

We have a lot of requests to private firms. It is not an overnight process, I wish it was. I am very confident and it is just a matter of time before we get funding. A lot of the grants will be reviewed in February and we are calling and trying to push these decisions soon. As a last resort I am looking at a home equity loan," said Crowe.

Recently the UAC requested additional funding from the Oneida Tribe but was ultimately declined. The Oneida Tribe donated \$100,000 in June of last year.

The UAC had about 1000 clients utilize the center in December. The UAC provides alcohol and drug treatment, transportation and medical services to Native Americans

not living on Indian reservations. According to Crowe, medication will still be delivered for elderly or disabled.

Crowe has advised clients of the UAC to utilize the Oneida Health Center, Oneida Transit, Green Bay Transit and the Native American Services Center to secure transportation and other services.

Crowe has been discussing the center's closure with his staff since December. "I did talk to the employees and staff and advised them we may need to close at the Christmas dinner. I told them about the most recent tax bill

See Page 5A
UAC closes

USS Mesa Verde shipped off with a social dance



Photos courtesy of Ohuntsaya-k#ha Kanunya>shaha Class

Members of the Ohuntsaya-k#ha Kanunya>shaha Class were invited to take part in the christening of the US Naval Vessel Mesa Verde in Pamama City, Florida mid-December.

Top: Young ladies from Oneida Nation High School (ONHS) pose in front of the USS Mesa Verde, named for a pre-Columbian city. Left: Lakwaho McLester, left, and Daniel Guierrez lead ONHS students, teachers, and chaperones during a social dance demonstration. For more photos and thank you letters from the students, please see the Thunderhawk Times on page 7B.

New tobacco tax could mean rise in sales

By Steven J. Gandy
Kalihwisaks

January 1, 2008 was the start of the highest cigarette tax hike in Wisconsin history. The tax jumped from \$.77 per pack of 20 cigarettes to \$1.77 per pack of 20 cigarettes. The revenue from one dollar increase will be used, in part, to help provide smoking cessation products and counseling to Wisconsin residents wanting to kick the habit.

The tax hike is also designed to deter non-smokers from picking up the habit. Primarily aimed at teens, the barrier to entry, \$4 - \$5 per pack, may be too high for school age kids to hurdle and thus prevent them from ever starting up cigarette smoking. For Oneida vendors locally though, the effect may be just the opposite.

The Oneida retail outlets are expecting to see a rise in their cigarette sales across the board.

Wayne Skenandore, Oneida Retail Assistant Manager, said, "Well we've already seen, before the tax went up, our sales jumped dramatically in December. Normally we sell 50,000 [cartons] in December it jumped up to almost 60,000 [cartons], almost 20 percent."

They are expecting that trend to increase due to the lower price that Oneida can sell their cigarettes.

"We expect our sales to

increase by 10 to 20 percent. Our sales will increase and the reason is...because of the way we price, we now price \$10 less [per carton] than the lowest price in our market area. Anybody that does smoke will now drive and buy from us. So even though the market is shrinking, our sales are going to increase dramatically," Skenandore explained.

Although Oneida Retail expects to sell more cigarettes, the data to confirm the prediction won't be available for a few months.

"January and February typically are extremely low months as far as cigarette sales because people make the end of the year resolutions. We won't really be able to see any conclusive results from this tax change for at least six months," Skenandore said.

As for the people that already smoke cigarettes, will the new tax help them kick the habit?

"No absolutely not," said Jody Cornelius, owner of J&A Quick Lube and a smoker.

He doesn't believe the tax could ever be high enough to prevent from smoking.

"I don't believe there is that point. When it comes to the satisfaction I get from cigarette smoking, I don't think [the tax is] even a factor."



Kali photo/Steven J. Gandy

Oneida retail outlet worker, Virgil Stevens, inventories cartons of cigarettes during his shift at the 54 One Stop in Oneida.

From Page 1A/
Catskill casino

separate letters to tribal leaders by Department of Interior Associate Deputy Secretary James Cason.

The letters were sent to tribal leaders late Friday.

Both applications center around the hotly-disputed question of whether tribes should be allowed to establish casinos far away from their reservations. The St. Regis Mohawk tribe is located about 350 miles north of its proposed site. The Stockbridge Munsee are more than 1,000 miles away.

“The remote location of the proposed gaming facility may encourage reservation residents to leave the reservation for an extended period to take advantage of the job opportunities created,” Cason wrote in identical language to the two tribes. “The potential departure of a significant number of reservation residents and their families could have serious and far-reaching implications for the remaining tribal community and its continuity as a community.”

The decision was quickly criticized by Rep. Maurice Hinchey, a lawmaker who has strongly supported the casino plans.

“It is clear that the next opportunity for these proposed casinos to move forward and be objectively evaluated will be under a new administration by a different Secretary of the Interior,” said Hinchey, D-Hurley.

Hinchey and the St. Regis tribe have long maintained that Interior Secretary Dirk Kempthorne has not fairly considered the proposal, because when he was the governor of Idaho he firmly resisted off-reservation gaming.

The St. Regis filed a lawsuit late last year accusing Kempthorne of stalling the approval process.

The Stockville Munsee had sought to approval to acquire in trust a 333-acre parcel in the town of Thompson. The St. Regis Mohawks had sought to acquire a 29-acre parcel.

Proponents of the St. Regis casino envision an entertainment complex with approximately 125 table games, 3,500 slot machines, 24 poker tables, and numerous restaurant and retail venues, that they claim would create more than 3,000 permanent jobs.

The next
issue of the
kalihwisaks
will be
published on
Thursday,
January 31,
2008

College students prepare for summer internships

By Nate Wisneski

Kalihwisaks

The Radisson’s Wolf Room was full of young and eager college students trying to land that ever important internship during the First Annual Intern Fair on January 11.

The Intern Fair was the brain child of the Human Resources Department who wanted to provide college students with valuable work experience.

“(College students) saw supervisors within the tribal organization who are willing to supervise a college student intern,” said Brian Doxlator, Assistant to the Human Resources Director.

Potential interns scanned tables of 26 potential employers and were able to sit down for formal interviews with the departments of their choice.

“We had about 100 applications for internships last year,” said Doxlator. “We approximately had 50 (this

year). We are still sorting and analyzing everything.”

According to Doxlator, the 10 week paid internship is vital for Oneida youth and their careers. “Students were applying (for jobs) and getting screened out due to lack of experience,” he said.

Northeast Wisconsin Technical College sophomore Sean Powless donned his best tie and dress shirt to hopefully land an internship. “I want to save up money and try to get back to Haskell College,” he said. Powless left Haskell when he was unable to afford the housing. “I want to check out Recreation or the Fitness Center,” he added.

Ryan Engel, Fitness Specialist Supervisor, represented the Fitness Center during the fair. “The fitness center was looking for a college student to intern here during the summer and possible Christmas break. We are looking for a student that is



Kali photo/Nate Wisneski

Sean Powless, left, interviews with the Recreation Department during the 1st Annual Intern Fair on January 11 at the Radisson.

going for a degree in Exercise Physiology, Physical Education or a closely related field. This would give them the hands on experience in working closely with the Fitness Specialist in there day

to day duties and responsibilities,” he said.

Engle also realized the importance of getting the students accustomed to the interview process.

Students who were unable

to attend the Intern Fair can contact the Human Resources Department at (920) 496-7900 to inquire about potential intern opportunities.

RE-SCHEDULED
GTC Annual Meeting

Due to inclement weather on
January 7, 2008 the GTC Annual
Meeting has been tentatively
re-scheduled for the following:

- SATURDAY
January 26, 2008
- 10:00 A.M.
- Oneida Nation
Elementary School

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"She Looks For News"

January 18, 2007

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.oneidanation.org

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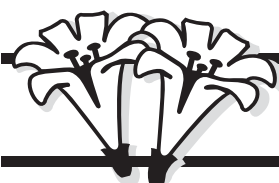
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Free to enrolled Oneida members (age 18 years & older)
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For questions or comments about news coverage, please contact Dawn Walschinski at (920) 869-4277 or Yvonne Kaquatosh at (920) 869-4280, or Steve Gandy at (920) 869-4279. Steve is also the contact to include information in the classifieds section.

Kalihwisaks is a member of NAJA
(Native American Journalists
Association) & WNA (Wisconsin
Newspaper Association)

Local



Passing On...



Jordan, Benjamin John

November 6, 1927 – December 27, 2007

Benjamin John Jordan died unexpectedly on December 27, 2007 at the age of 80. Born in Wisconsin to his father, Ben Jordan and his mother, Amelia Jordan on November 6, 1927. He was one of 9 children: Melvin Jordan, Mabel White, Priscilla Manders, Violet Vieau, Doyle Jordan, Eleanor Jackson, Josephine Oudenhoven and Mervin Jordan.

He was a proud United States Marine Corps Veteran and retired from the railroad where he worked as a Switchman for 38 years. He is survived by his loving Wife, Marcella Jordan. He was the cherished Father of Alicia Jordan (Joseph)



Strzykowski, Aleta, Annette, Amelia, Benjamin Jack, John, Gary and Kathleen. Loving Grandfather of Dora, Alex and Sarah. Dear Great Grandfather of Samantha Jordan.

Funeral services were held at Zefrans Funeral Home on Dec. 29th & 30th. Mass was held at St. Ann's Church located at 1840 S. Leavitt in Chicago on New Years Eve. A photo album and guest book can be found at <http://www.mem.com/Story.aspx?ID=2201930>.

Boyd, Dante

February 18, 2007 – January 2, 2008

Dante Boyd, 10 months old, died peacefully on January 2, 2008 at UW Children's Hospital in Madison due to a illness he has been struggling with since birth. He was born February 18, 2007 in Shawano to Fernando Boyd and Nicole Hill.

Dante is survived by his dad, Fernando Boyd, Menominee Nation, his mom, Nicole Hill, Oneida Nation, his sisters; Callista Boyd, and Naeveh Boyd. His grandparents; Brian Hill, Oneida Nation, Vicky Harrison, and Lew Boyd, both of Menominee Nation. His great grandparents; Laura (Windy) Martin, Doris Harrison, of Menominee Nation. His aunts and uncles; Shannon (Karen) Hill, Minoka (Floyd) Hill, all of Oneida Nation, Michell (Lonnie) Hoffman, Gresham, Heidi Green, Green Bay,



Miklos (Darrell) Hill, Oneida Nation, Richard Wayka, Ann Marie Madosh, Tiffany Harrison, Desiree Boyd, and Megan Harrison, all of the Menominee Nation. He is further survived by numerous cousins living in the Menominee and Oneida Nations.

He was preceded in death by his grandma; Debra Hill, his great grandparents; Erwin and Helga Hill, and David Harrison, as well as his aunts and uncle; Cheyenne Boyd and Sylvester T. Boyd.

Funeral services were held at 4 p.m. on Monday, January 7, 2008 at the RYAN FUNERAL HOME 305 N. Tenth Street, De Pere, WI.

Please go to www.ryanfh.com to express online condolences to the family.

Skenandore, Dennis

August 6, 1961 - January 1, 2008

Dennis Skenandore, 46, Milwaukee. Loving fiancé of Karen Whitehead, devoted father to Shannon Skenandore, and Raymond Skenandore.

Son of Patrick (Lorraine) Skenandore Sr. Brother to his twin Dale (Lisa) Skenandore, and Wayne Skenandore, Debra (Leslie) Cloud, Sandie Skenandore and her boyfriend Lyle, Gail "Kitty" (Tom) Webster, Patrick (Nancy) "Little Boy" Skenandore Jr., Gary Wheelock, Patricia Kahn, and special friend Buck (Karen) Brown.



Proceeded in death by his mother; Muriel Skenandore, his sister Angel Doxtator, and a niece and nephew.

Funeral services were held at 10 a.m. on Thursday, January 4.

RYAN FUNERAL HOME, 305 N. Tenth Street De Pere, WI assisted the family with arrangements.

Please go to www.ryanfh.com to express online condolences to the family. *In Lieu of flowers the family requests cash donations be sent to the funeral home in Dennis's name.*

Monegar, Melba C.

May 20, 1915 - December 26, 2007

Melba C. Monegar, 91, Milwaukee, died December 26, 2007. She was born May 20, 1915 in Oneida to the late Comey and Josephine (Jordan) Denny Sr. She married Guy Cornelius, and he preceded her in death, she then married Clarence Monegar, and he also preceded her in death. Melba was a homemaker, and loved to play Rummy with family and friends, and she enjoyed cats.

She is survived by her children; Barbara Hooper, Calvin Monegar, Donald Monegar, Daniel Monegar, and Kenneth Monegar, her grandchildren; William (Denise) Hooper Jr., Lisa (Frank) Albrecht, and John (Tracy) Hooper, She is further survived by her great

grandchildren, great great grandchildren, and special nieces and nephews and relatives and friends.

Her two husbands, and her five brothers, and one sister preceded her in death.

Mass of Christian burial was held at 10:30 am on Monday, December 31, 2007 at Holy Apostles Episcopal Church. Fr. John Cell, Deacon Edmund Powless and Deacon Deborah Heckel officiated with burial in the parish cemetery.

RYAN FUNERAL HOME, 305 N. Tenth Street De Pere, WI assisted the family with arrangements. Please go to www.ryanfh.com to express online condolences to the family.

Milo "Pie" Stevens

May 3, 1953 - January 15, 2008

Milo "Pie" Stevens, Sr., 54, of Green Bay, passed away Tuesday afternoon, January 15, 2008 at a local hospital. The son of the late Isaac and Verlie (Doxtator) Stevens was born May 3, 1953 in Antigo. He loved spending time with his grandchildren, enjoyed mechanics work and car racing.

Survivors include his significant other, Lori Stevens, and children, Justin, Kelly, Karry, Sheena and Michael Stevens, eight grandchildren, including one special grandson, Alejandro "Alex", brothers, Abraham, Archie and Ernie Stevens, sisters, Madeline Skenandore, Emmerjean Stevens, Hazel Skenandore, and Ida Stevens, and will be sadly missed by many nieces, nephews and

friends. He was preceded in death by his sisters, Priscilla and Mary.

Friends may call at RYAN FUNERAL HOME AND CREMATORY 305 North Tenth Street, De Pere from 5:00 to 8:00 pm Thursday, January 17, 2008 (TODAY). Oneida Indian Singers will begin at 6:30 pm. Funeral services will be held at 7:00 pm tonight at the funeral home with Pastor Lonnie Johnson, officiating. Please visit www.ryanfh.com to send online condolences to the Stevens families. In lieu of other expressions of sympathy, a memorial fund has been established at Ryan Funeral Home, P.O. Box 5336, De Pere, WI 54115 for the Stevens family.

Powless, Tony

April 9, 1965 – January 15, 2008

Tony N. Powless, age 42, began his journey to the spirit world on Jan. 15, 2008 surrounded by his family and loved ones. Tony was born on April 9, 1965 to Mark Powless; Malinda Jordan.



Tony loved the redwoods and the ocean; and enjoyed the adventures of traveling. He also loved music, dancing, socializing, singing, especially with his brothers. Tony was fashionable and loved to dress well. He was a very generous person; and was known for his sense of humor and loved his family and friends. In his final days he lived with his Mom and special niece Neece.

He is survived by: his sisters: Georgia Powless Fool Bull, Oneida; Gina Buenrostro (Fiancé Terry Doxtator), Oneida; Cheryl (Dale) Powless, Seymour; Carrie (Geri) Cornelius, Arizona; Ginna Johnson, Oneida; Jaylee (Mike) Buckholtz; his brothers: Vincent "Buddy" (Linda) Powless, Oneida; Geronimo (Michelle) Powless, DePere; Dave (Barb) Cornelius, Kansas; Charles "Chuck" Cornelius, Kansas; Bruce (Louise) Cornelius, Oneida; Charles Carrufel, Lac du Flambeau. Tony is further survived by his best friend and true love Sayokla Williams, Oneida. Tony is also survived by many aunts, uncles, nieces, nephews and cousins.

He was preceded in death by: his step-father, Don Cornelius; unborn child, spe-

cial Aunt, Lorraine Cornelius; Uncle John Powless; Aunt Angie Powless; Uncle Rufus High Hawk; his grandparents: Margaret and Mark Powless; Malinda Jordan.

Visitation will be at the family residence at N5679 Skylark Drive, DePere on Thursday, Jan. 17 at 4 PM until Friday, Jan. 18 at 6 PM. The Oneida Singers will be present from 6:30 PM until 7 PM Thursday. Traditional Native American Church services will be held at the Oneida Longhouse on Reformatory Road on Friday at 7 PM officiated by Vincent "Buddy" Powless. Burial rites will be held at the Oneida Nation Cemetery, Oneida, at 11 AM Saturday, January 19 with Leander Danforth officiating, with a noon day meal at the Oneida Longhouse. All are welcome to visit the family fire at the residence. Muehl-Boettcher Funeral Home, Seymour is assisting the family. On line condolences can be made to www.muehlboettcher.com.

Special thank you to the St. Vincent 6th Floor ICU Nurses Molye, Lisa and Kevin. Also thanks to Lyn, Jim and Julie on the 9th floor, and for special assistance from Dave and to the team of doctors that took care of Tony.

Food donations can be brought to N5679 Skylark Drive. Firekeepers are needed and should call Mark Powless at 920-562-1062.

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SEOTS looks to make changes

By Steven J. Gandy

Kalihwisaks

The South Eastern Oneida Tribal Services (SEOTS) has been holding community meetings in Milwaukee to determine the need for additional space for SEOTS.

According to Linda Torres, Area Manager for Social Services, a series of meetings called Visioning Sessions have been held gather community input on the project.

Currently, SEOTS is operating out of a 1500 square foot building which has limited it programming abilities and made daily operations less than comfortable.

"They can't run, for example, two programs at once. They don't have that space. The only space they have is that 1500 square feet. So if they had to do after school programming they would have to go with programming from three to four thirty and then they could do something else after that but the first group had to be gone before they could have another meeting," Torres explained. "The SEOTS board meets twice a month and if they wanted to go into Executive Session... [they would] have to go down into the basement and the basement wasn't part of the rental so we'd have to ask for permission to use the basement."

According to Torres, SEOTS is looking to acquire a new building that will have approximately 7000 square feet.

"We hope to have them move, probably this spring, if all goes well."

SEOTS provides social services for the Oneida members living in the Milwaukee area. Including social programming, culture and language classes, and outreach education. They also provide transportation to the Oneida Health Center pharmacy monthly to fill 900 prescriptions for its 757 families which combined comprise over 2000 Oneidas in the Milwaukee area.

SEOTS is hoping to expand services as well as square footage with the acquisition of a new building.

"The current building just wasn't conducive to the type of programming they wanted to get into more of. A lot of their program was outreach and now they're hoping that with the bigger space that they're going to have, they can bring the programming there," Torres said.

She also noted that new services will mean more work.

"We are looking at adding on to programming and increasing the work that the staff can do down there. If we increase programming down there, are we going to need to increase staff?"

Following the conclusion of the Visioning Sessions, a business plan will be developed to determine the future needs of SEOTS.

Vince Skenadore
on his birthday 1-23-08

It's this time of year that makes us think of you most,
As we spend time with the people that we hold close.
There's never a day you don't cross our minds,
For you were truly one of a kind.
We cannot sit and dwell on the past,
For our memories together will forever last.
Something we hope you will always know,



Is our love for you continues to grow.
I know that you're watching from above,
So from all of us, we're sending our love.

Love you & missing you always,
Your loving wife, Craig and Carol, Ron & Dee,
Larry & Lisa, Travis and Tiger and all the Grandchildren.



In Memory of

Josh Webster

Who passed away 8 years ago
January 21, 2000

In life we loved you dearly
and in death we do the same.
We think of you in silence
and sometimes shed a tear.
Your memory is our keepsake
which we will never part.
For God has you in his keeping
but we have you in our hearts.



Love and Miss You!
Mom, Brian, Jerome, Jermaine
Jason, and Brian Jr.



Local

Artman joins the Good Day Wisconsin team

By Nate Wisneski
Kalihwisaks

Many in Oneida are spending their weekend mornings with a fellow tribal member and may not even know it. Oneida tribal member Cara Artman is the newest addition to the WLUK's wake up show Good Day Wisconsin.

Artman, who was born and raised in Saint Louis, hopes to use her newest career move to connect with the Oneida community.

"I am looking forward to being here with my family and it's going to be nice to get to know everyone a little better," said Artman. "I definitely hope to be involved in the Oneida community. I want to attend GTC (General Tribal Council) meetings and be able to talk to my brother about Indian issues and get as involved as I can."

Artman's brother is Carl Artman, current Assistant Secretary for Indian Affairs for the Bureau of Indian



Cara Artman

Affairs.

Artman can be seen on the air mornings Thursdays through Mondays. "I told (WLUK) during my interview that I love to be daring. I will try anything once and maybe twice. They can push me off of things, make me jump out of things or make me climb things. I will do a lot of fun stuff, if there is a show or something fun to do I will cover it," she said.

Green Bay will be Artman's fourth market and is familiar to all facets of the television news business. "I started in St. Louis where I was an intern and production assistant for the NBC affiliate, I then interned at the CBS

Early Show and my first on-air job was in Eureka, Calif.," said Artman.

Artman was attracted to the Green Bay market due to its natural fit. "(The Green Bay market) is a good job. It's a great place to be. I have a ton of family here and I know the city. The opportunity to work here was a wonderful one when it came about," she said. "I was hired to an expanding newscast, I am just an addition and don't have to fill anyone's shoes, which is wonderful."

Right now Artman is focused on just fitting in and meeting the people in Green Bay and Fox Valley. "I am getting more comfortable everyday. I am definitely looking for an opportunity to get behind the desk and anchor. The love of the Packers is fascinating to me, I want to get a little more involved with that," said Artman.

Webster appointed to national board

By Nate Wisneski
Kalihwisaks

Oneida Tribe's Staff Attorney, Becky Webster, has been appointed to serve a three year term as a Commissioner on the Indian Arts and Crafts Board.

According to the U.S. Department of Interior, the Indian Arts and Crafts Board that promotes the development of American Indian and Alaska Native arts and crafts. The board falls under the authority of the Department of the Interior.

"As a Commissioner we would help determine the policy and direction of the board. Currently, the board focuses on encouraging the FBI to

prosecute individuals that falsely advertise products as Indian made when they are not," said Webster.

Art has played a significant role in Webster's life. "I have been interested (in art) since I was very young. I was beading as a young girl and going to pow wows. I recently been doing lots of raised bead work and won a few awards at Oneida art fairs," Webster said.

Webster is looking forward to her new role as a Commissioner of the Indian Arts and Crafts Board. "Right now we oversee three museums that focus on Plains Indian art, also we help educate people and do promo-



Becky Webster

tions for Indian people who want to pursue careers in art or have art fairs. Overall, just the proliferation of Indian art," said Webster.

Webster is cherishing her role on the board. "It is a really great honor to be chosen and be on a board of this scope. I know the Indian Arts and Crafts Board isn't high profile but it is something I am really interested in. It is a great opportunity," she said.

Webster plans on embedding the Oneida culture into the board's Plains Indian heavy portfolio. "Plains art is a lot of what you see in school. I want to let the public know (Indian art) is more than tee pees and war bonnets. I want to let others know about long houses, corn husk dolls, bead work and baskets," she said.

which runs casinos in Wisconsin Dells, Nekoosa and Black River Falls, has said it does not owe the state a dime but is willing to negotiate a new compact.

The state sued the Ho-Chunk in federal court in 2005 to try to compel binding arbitration, which the tribe has resisted.

State lawsuit against Ho-Chunk not to be dismissed

MADISON, Wis. (AP) — The Ho-Chunk Nation might still owe the state tens of millions of dollars in gambling payments after a federal appeals court declined Monday to throw out a lawsuit brought by the state.

But the decision leaves several legal questions unanswered, casting doubt on whether the state will receive the money by next year to balance the budget as lawmakers have assumed.

The decision by the 7th Circuit Court of Appeals left only one thing clear: the dispute that started in 2004 is far from over.

The dispute revolves around \$72 million the state is seeking under a gaming compact Gov. Jim Doyle signed with the tribe in 2003. The compact allowed the tribe to

offer some Las Vegas-style games at its casinos in exchange for bigger annual payments to the state.

But the tribe stopped offering the games after a state Supreme Court decision invalidated a similar compact with another tribe in 2004. The tribe resumed the games after another Supreme Court ruling in 2006.

The Ho-Chunk Nation,

FREE TAX PREPARATION ASSISTANCE FOR LOW - MEDIUM INCOME HOUSEHOLDS

Volunteer Income Tax Assistance will once again be available at the Oneida Center for Self Sufficiency located within the Social Services building at 2640 West Point Road, Green Bay, WI. The Center for Self Sufficiency is fully accessible to persons with disabilities. Tax preparers from the School of Professional Studies at UWGB will be present to assist low and medium income taxpayers with their 2007 Federal and State of Wisconsin Tax returns. The preparers are accounting students at UWGB who have additionally been trained by the Internal Revenue Service to provide individualized assistance. The tax preparers will have the capability to file returns electronically if the taxpayer elects to do so.

The sessions will be from **5:00 pm - 7:00 pm** and are scheduled for the following dates:

Tuesday, February 5th
Tuesday, February 12th
Tuesday, February 19th
Tuesday, February 26th

Tuesday, March 4th
Tuesday, March 11th
Tuesday, March 25th
Tuesday, April 8th

****due to Spring Recess there will be no tax preparation assistance on March 18th****

Prior reservations are not required but would be appreciated to help determine the number of preparers necessary to assure that all taxpayer returns can be completed. Assistance is provided on a first come-first served basis. Please call to indicate your intent to use this service by calling 490-6800 and provide the receptionist with your name and the date you will be attending.

Editorial Commentary

By Dawn Walschinski
Kalihwisaks Managing Editor

Where is my Ohw\$sta>?

were tied to a test that could be passed or failed, people could decide to fail the test in order to keep their benefits, or pass it and take their chances. Failing the test may take some rudimentary Oneida skills as you wouldn't want to answer the question correctly on accident.

Finally, think of the mini industry it would spin. People would create Oneida language tutorial books, CD's, DVD's and video games. Teachers and tutors could name their price. All through Oneida, people would be quizzing each other on how to say shakoli, how to spell yaw^ko, and what the heck was that crazy word the editor used in her story.

How will the test work? Will it be verbal or written? Who will be in charge of grading the tests? Is this really feasible? Why must people inject reality into my dream?

Ok, my real and true dream, the ultimate outcome is never again would I pick up the phone and have a fellow Oneida mispronounce Kalihwisaks.

Upcoming Events

Calendar

2008

Wednesdays

Loom Work Beading Class
WHEN: Wednesdays
TIME: 6:30 - 9:00 p.m.
PLACE: Site II Community Building, W1144 Park Dr. Breezy will be teaching a loom work beading class. Materials will be provided. Calss is open to those ages 13 to adult. To register, call Breezy at **920-869-6669**.

January 25

Jennifer M. Stevens, Paintings & Pottery exhibit
WHEN: Friday, January 25
TIME: 6:00pm-9:00pm
PLACE: Teasosity, 2621 S. Oneida St., Green Bay Jennifer M. Stevens, Paintings & Pottery exhibited at "Teasosity," Tea Lounge for three months. Reception-open to the public: January 25, 2008, 6:00pm-9:00pm. For more information contact Jennifer M. Stevens at **(920)562-8180**.

January 29

Leading and Serving an Invisible Community
WHEN: Tuesday, January 29
TIME: 11:30am
PLACE: University Club of Milwaukee, 924 E. Wells Street, Milwaukee Kilpatrick Stockton, LLP and the Native American Rights Fund. He will share the leadership lessons and challenges associated with representing tribes and individuals in matters involving tribal sovereignty, ensuring individual rights, trust responsibility, and others. \$25 luncheon, \$40 luncheon and panel discussion, \$15 panel discussion. Registration is required. FMI: **414-410-4646**

Fridays

Women's Support Group
WHEN: Fridays
TIME: 12:30 p.m. – 2:30 p.m.
PLACE: Three Sisters Center For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

February 6

Double Elimination Billiard League
WHEN: Starts Wednesday, February 6
TIME: TBA
PLACE: Oneida Family Fitness Activity Room Oneida Family Fitness presents Double Elimination Billiard League, Winter 2008. Cost: \$5 per person. members and non-members are welcome. Prizes awarded to the top three competitors. Call Jason Manders at **920-490-3852** for more information.

February 2-3

Arti Gras 2008
WHEN: February 2-3
PLACE: Shopko Hall, Green Bay For more information **(920) 435-5220** or **info@artseventsinc.com**

Please call the *kalihwisaks* office at (920) 869-4280, 4279 or 4277 to include events in this section.
Announcements must have a contact phone # that can be published to be included in this section.

Local



BACKGROUND ON BUSINESS

Local Dry Cleaners continue 50 year tradition in Green Bay

By Steven J. Gandy
Kalihwisaks

Everyone has it somewhere in their closet. That one piece of clothing that says 'dry clean only' on it. We say when we buy it that we are going to follow the label, but somehow it becomes forgotten or just ignored.

Lee and Lori Novy, owners of Martinizing Dry Cleaning on Military Avenue, have the solution for all your dry cleaning needs.

They offer a free weekly pick-up and drop-off delivery service in the Green Bay area to their customers, same day service for items dropped off before 10 am at no additional charge, and they also accept all competitors' coupons up to 30 percent off.

In addition, they also offer all Native Americans a ten percent discount with the presentation of their Tribal ID card.

So now there are no more excuses not to get you dry clean only items dry cleaned.

The couple has owned the business for nine years. They took over the business from the former owners and are keeping the dry cleaning landmark open.

According to Lee, the business and building have been home to dry cleaners for more than half a century, "The store has been here since sometime in the 1950's. We don't know



Kali Photo/Steven J. Gandy

Lee and Lori Novy own Martinizing Dry Cleaning on Military Ave in Green Bay. They have been in the business for nine years.

when the exact year was, but it has been here for over 50 years."

The Novy's once owned four stores throughout the Green Bay area, but are now concentrating their efforts on just the Military Avenue location.

The couple began the operation as a way of investing for their retirement. And although they will be looking to sell one day, don't expect them to sell anytime soon.

"Things are going really good and we do enjoy what we do," Lori said.

Lee continued, "We like what we're doing, so we're going to be here for a while."

Martinizing is a dry cleaning franchise and the Novy's

take their work very seriously.

"We have the franchise come through for quality control and we got a 100 percent on our last rating," Lee said.

The dry cleaners are masters at stain removal and take a lot of pride in doing the job right.

"We're professionals on removing stains. We take the extra time to remove stains that others might not take to do," Lori said. She continued, "We are a small business and we work our business. We take a lot of pride in the quality of our work."

There isn't much Lee and Lori won't be able to clean. They accept quilts, comforters, drapes, bed spreads, leather coats, pillows and

clothes. About the only thing they said they don't clean are blinds.

So what is Lori favorite thing about the dry cleaning business?

"I like meeting the people and knowing them by name. We have a really good relationship with our customers. I think that's a big bonus rather than just having someone here that doesn't own the place and you just have that personal contact with that customer and it builds a trust."

Martinizing Dry Cleaning is open Monday through Friday 7:00am - 6:00pm and on Saturdays 8:30 am - 1:00pm. Phone: (920) 468-8574

Potawatomi casino officials look into off-track betting

MILWAUKEE (AP) ~ Potawatomi casino officials have been negotiating with out-of-state tracks to simulcast their races and take bets on them at the Menominee Valley facility, a spokesman for the Forest County Potawatomi tribe says.

"It's allowed in the (tribe's state gambling) compact, and the customers have been asking for it," Ken Walsh said, adding that off-track betting could begin this year when the casino completes its \$240 million expansion.

The Oneida casino near Green Bay and the Ho-Chunk casino near Baraboo already offer off-track betting.

Such a move could affect the financially struggling Dairyland Greyhound Park, where the \$53.7 million wagered last year included \$38.9 million on simulcast races run at more than 50 horse, harness and dog tracks. The 2006 total of \$57.9 million included \$40.6 million bet on simulcast races.

"We're not in the business of being in the casino industry," said Roy Berger, Dairyland executive vice president. "Where on earth do they come off taking what little sliver of the market we have left?"

The track lost \$2.8 million in 2006, the latest for which figures were available.

Berger said attempts by Dairyland, the state's only dog track, to offer slot machines to compete with Indian casinos have been rejected, while the state gave

tribes the go-ahead to compete with Dairyland.

In 2003, when the state agreed to allow the Potawatomi and other tribes to offer off-track betting, Potawatomi officials assured then-state administration secretary Marc Marotta that they would not offer simulcasting as long as Dairyland stayed in business. Marotta said the tribe wanted the authority to offer simulcasting in the event the track closed.

But Walsh said the situation is different now.

For one thing, he said, the original compact gave the tribe exclusive rights to offer casino games within 50 miles but that provision was later eliminated by the federal government.

Walsh also noted that Dairyland has unsuccessfully challenged the legality of Indian casinos in court.

"A lot of things have happened since then, including Dairyland's efforts to end Indian gaming - continued efforts," Walsh said.

An application is pending at the U.S. Department of Interior for Dairyland to sell its facility to the Menominee tribe.

Berger said that, if the Potawatomi offered off-track betting, it would not force the dog track to close. The track would rather consider adding services such as an entertainment complex, he said.

Information from: Milwaukee Journal Sentinel, <http://www.jsonline.com>

The Enrollment Office

will NO longer be OPEN

on the first Saturday of each month effective

January 2008

If after hour services are required please contact the Enrollment Office to schedule an appointment at:

800-571-9902 or 920-869-6200

From Page 1A/UAC closes

and advised if no grants were received we would need to close," he said.

The UAC has been battling to pay tax bills that were left unsatisfied from the prior administration at the center.

"We would pay them when they would come in but what ultimately put us over the edge was taxes owed from

2005," said Crowe.

Crowe along with grants writer Nancy Cook will be working non stop trying to secure funding to reopen the center. Both will not be paid during the center's closure. "At first this was just a job to me, now my heart is in it," said Crowe.

Crowe feels the center's

resolve will pull it through its most recent obstacle. "This place wasn't set up to fail, it's been here for 30 years and had its share of ups and downs," said Crowe. "Ultimately its not the center being hurt it's the people that utilize this place."

BuyIndianCountry.com to connect Indian businesses with customers, each other

ONEIDA, WISCONSIN - Artley Skenandore announces the grand opening of BuyIndianCountry.com, an online database website that catalogs American Indian owned businesses and resources. Artley Skenandore is the CEO and Chairman at Nature's Way Tissue Corporation, an American Indian owned tissue and napkin converter that is certified as a Wisconsin Minority Business Enterprise (MBE) and the Wisconsin Supplier Development Council. Nature's Way Tissue Corporation manufactures the one of a kind, environmentally friendly Purely Cotton bath and facial tissues.

BuyIndianCountry.com's mission is to serve as a resource bridge to connect consumers and businesses to the wealth of opportunities that exist within Indian Country. The goal of BuyIndianCountry.com is straightforward. The site is designed to connect American Indian owned businesses with each other, tribal nations, corporate American, local, state and federal governments.

BuyIndianCountry.com is setup so American Indian businesses and other tribal initiatives can submit their

information. Once the information has been sent, it goes through a review to validate that all the information is valid and complete. The information is then posted in the site's growing database of American Indian businesses. "We've created the medium to spread the word about all the great opportunities that exist in Indian Country," Artley Skenandore, CEO of Nature's Way Tissue Corporation. "Now we need every American Indian owned business and every Tribal nation company throughout Indian Country to go to the site and register their contact information. It's a great opportunity to remind corporate American and tribes across the country of all the fantastic American Indian owned businesses."

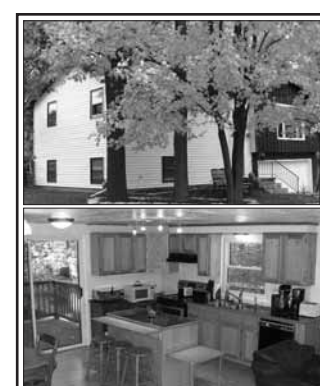
Mr. Skenandore knows BuyIndianCountry.com ful-

fills a crucial void in building a vibrant tribal economy with tribes looking to purchase from other tribes. "Our biggest enemy is a lack of knowledge of what is available to us today and how to partner and participate. The government has minority programs, corporate American has diversity spending and tribes have buy Indian initiatives. BuyIndianCountry.com gives American Indian businesses an outlet to let the country know they are out there and most can operate on a global scale. It's a great time to get out there, register your company at the site and let the world know what you're about."

BuyIndianCountry.com is a free service for American Indian owned businesses submitting their contact information.

ONEIDA ARTIST
DAWN DARK MOUNTAIN

Paintings, Prints, & Notecards
Exhibiting at ARTIGRAS Art Festival
Shopko Hall • Green Bay • Saturday & Sunday February 2nd & 3rd



OPEN HOUSE

Wednesday • Jan. 23rd 5PM - 6PM
PRICE REDUCED!!! \$135,900

2610 Hazelwood Ln. • Green Bay, WI
Granite counter tops and new cabinetry in this total remodel. New vinyl siding, garage door w/opener, some new windows. New custom tile work. Central Air. Walk out deck overlooks huge wooded fenced yard. Great location within tribal boundaries!

Mike Chandler
Prudential Preferred Properties
920-621-0211 or 920-469-1000



Oneida Tribe of Indians of Wisconsin
GTC Annual Meeting

Saturday, January 26, 2008

Registration starts 8:00 a.m.
Meeting begins at 10:00 a.m.

To be eligible for the stipend, you must be signed in or in line by 10:15

N7125 Seminary Road, Oneida
Oneida Elementary School Gym

AGENDA

- | | |
|---|--|
| I. Call to Order | Monitor All Aspects |
| II. Opening | of Tribal Services |
| III. Announcements | (SEOTS) Facility |
| IV. Adoption of Agenda | VII. Old Business |
| V. GTC minutes to be approved | a. Proposed Resolution to adopt Election Law amendments creating a Primary Election System |
| a. Sovereign Immunity Issue Meeting, July 28, 2007 | b. Report on Southeastern Oneida Tribal Services (SEOTS) Facility |
| b. Per Capita, \$100 Stipend to Attend GTC Meetings, and GTC Oversight Office, Tribal Services (SEOTS) Facility | VIII. New Business |
| c. FY08 Budget Meeting October 6, 2007 | a. 2008 General Election Dates |
| d. Repeal the August 11, 2007 Per Capita Plan Meeting November 3, 2007 | b. Resolution to adopt the Military Service Employee Protection Act |
| VI. Tabled Business | IX. Adopt the Annual Report |
| a. Establish an Office of General Tribal Council to Review/ | a. Presentation by Management |
| | b. Treasurer's Report |
| | X. Adjourn |

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Oneida Election Board  
Caucus

Immediately following the close of the GTC Meeting  
The Caucus may or may not occur based on GTC action on the Election Law

If you have any questions regarding the contents of this packet, please call the Tribal Secretary's office at: (920) 869-4475 or (800) 236-2214, ext. 4475.

Tribal or photo identification is required.

Tribal identification cards can be obtained at the Oneida Enrollment Office, 201 Elm Street, Oneida, from 8:00 a.m. to 4:30 p.m.\* weekdays or by a pre-arranged appointment outside of the normal hours of operation. For more information, call the Enrollment Office at (920) 869-2083.

\*Correction: Please note the correct hours of the Oneida Enrollment Office is 8:00 a.m. to 4:30 p.m. We apologize for any inconvenience caused by the misprint in the packet and 2008 Annual Report book.

Legislative Update

Hoyan at Gramma's Café and the Hobart Issue

On New Year's Day, it was good to see staff at Gramma's Café hand out free Hoyan donuts to its customers. Non-Oneida customers were provided with the meaning of Hoyan by the Oneidas. It was good to see a non-Oneida business participate in an Oneida tradition in the middle of the Oneida Reservation. And it was good to see non-Oneidas learning about and appreciating our people and our ways. Gramma's Café is an example of people working together for the betterment of all.

Also, and on a less positive note, this new year brings the Village of Hobart and their hiring of a new Tribal Affairs Director who has a strong and active background with an organization which advocates the ending of Indian treaties and Indian reservations. For quite some time now, the Oneida Tribe has worked hard to establish a more positive relationship with Hobart's leadership for the benefit of both the Hobart community and the Oneida Tribe with the hope that the economic benefits of a prosperous gaming economy will benefit both communities. Unfortunately, it's becoming ever more apparent to me, that Hobart's leadership has other interests and maybe the Tribe would be better off recognizing that. I personally feel the Oneida Tribe has much more important things to improve the lives of Oneida people than trying to negotiate with a group of folks (Hobart leadership) who do not want to work with us in a friendly and respectful manner.

Wage Compensation FYI From FY 2006

My Office has received The following data provided is in regards to financial awards distributed to Tribal employees in 2006:

- (1) Excellence In Action awards totaled \$128,575 with the lowest award being \$25 and the highest award being \$500.  
(2) Incentive awards totaled \$281,670 with the lowest being \$10 and the highest

award being \$900.  
(3) Bonuses awarded totaled \$765,219 with the lowest being \$2.07 and the highest Bonus award being \$5,000.



Councilman Ed Delgado

Wage Compensation Information for FY 2008

In October, the General Tribal Council passed funding for a 3% wage increase for Tribal employees. GTC also provided funding to increase wages of those Tribal employees whose wages have not kept up with the market in their particular field.

On January 23rd, the Oneida Business Committee is scheduled to consider the Tribe's Wage Compensation Plan for 2008. The Plan, will be submitted by Tribal management and be based on the consultant's (Valliant) recommendations. Preliminary indications are that under the proposed plan, approximately 250 employees will receive no raises in 2008 and an undetermined number of employees will receive raises of only 1% and 2%. If that is part of the recommendation package, I will not vote to approve that portion of the Plan. Also, indications are that the proposed will contain no cost of living provision for annual wage adjustments to keep up with inflation, and again, if cost of living is not part of what is being proposed, on behalf of my Office as an elected Councilman for the Oneida Tribe, I will not support the Plan. However, my Office will support any portions of the plan that provide for cost of living adjustments, increasing employee wages for those whose wages have fallen below market, and any provision that is consistent with values that will promote the inter-relatedness and cohesiveness of our Oneida Tribal community.

Remembering the Per Cap Day

December 13th saw the

beginning of the \$5,000/ \$10,000 checks being distributed to Oneida Tribal members. I wonder how many new and used cars were bought by Oneidas who desperately needed better modes of transportation but just could not

afford it. I wonder how many Oneida youth bought their first car. I wonder how Oneida lives were effected in a positive way because of the payment. Never again can it ever be seriously said that the distribution of Per-Capita payments to Oneida Tribal members is a bad thing, not with all the Oneida smiles I witnessed. As a special note on the Per Capita issue, on behalf of many Oneida people I've talked to, I would like to express my deepest gratitude and prayers to Mr. John Powless, the author of the petition that made the payment a reality.

Regardless of the Per Capita payment, the Tribe continues to function and use its economic resources to provide services to the Oneida people. The following data is from the Tribe's Revenue Allocation Plan for FY 2008:

- "1) The Oneida Tribe hereby allocates 18.13% of net gaming revenues in order to provide for supplemental funding for tribal government operations and programs. If it deems necessary, the Oneida Business Committee acting at the direction of the General Tribal Council shall have the authority to revise and increase the percentage of net gaming revenues allocated to funding for tribal government operations and programs.  
2) The Oneida Tribe hereby allocates 29.21% of net gaming revenues in order to provide supplemental funding for the general welfare of the Oneida Tribe and its members.  
3) The Oneida Tribe hereby allocates 1.96 % of net gaming revenues in order to provide funding for Tribal Economic

Development.

- 4) The Oneida Tribe hereby allocates 0.36 % of net gaming revenues in order to provide funding for donations to charitable organizations.  
5) The Oneida Tribe hereby allocates 4.09 % of net gaming revenues in order to provide supplemental funding for local government operations.  
6) In order to advance the personal health, safety and welfare of qualified tribal members, the Oneida Tribe hereby allocates 46.25 % to be paid to qualified tribal members."

Oneida Veterans - With Corrections

In my last Legislative Update, I tried to write about Oneida's respect for veterans, all veterans. Unfortunately, my article had many grammatical mistakes which diminished the reading of the article. The following is a reprinting of that article, hopefully without the mistakes.

"A recent motion picture called them the lions of their generation. Every nation and every generation has them. They are those precious men and women who answer their country's call in the time of war and in the time of peace. We are relieved when they come back to us whole, we cry when they're hurt either in body or in spirit, and when they don't return we cry even harder. In our hearts, we honor them all.

This past Veterans Day weekend, the Oneida Tribe honored their veterans, as we do every Veterans Day. But this year was a little special. This Veterans Day saw the dedication of the Oneida Tribe's Veterans Memorial. At the dedication, I was proud of the Oneida veterans who worked so hard to see that the Memorial was completed. It was good to see our elected and non-elected leaders work in unison to complete the project. Most of all, I was proud of all our Oneida veterans, past and present, who for hundreds of years, have been the lions their generations."

Thank you

Letters and opinions...

Don't deny vote for Milwaukee Oneidas

Good Morning or Good Afternoon,

I do not have enough time to complete every thing I believe to be most important: We the people were beginning to be on a highway of liberties together beginning with most of O.B.C. members refuse to honor our constitution. We the people won the first battle on 7-25-07 and another one on 8-12-07 for \$5,000 or \$10,000 each for Oneida citizen, also 11-3-07 where they attempted to reduce us with assistance. We made it loud and clear: enough with stealing from us, enough with lying to us, enough with corruption of our constitution of liberties for life. We needed each person for the common good for the people. Many Milwaukee Oneida Citizens had sign several petitions, O.B.C. our government of most of them want to deny and taken away Milwaukee polling site.

Kerry Rae Brunette

Thank you for per capita payment

I want to thank the committee for allowing me to get \$5000 this year.

It helped me put my disruptive son into a Christian school. I almost sent him out of state, that's was how bad he was. Now with the per capita I was able to put him into the school and what a difference that made. I can live with him again. It also helped me get clothes for work and pay off some of my bills.

By the way I'm 60 years old and trying to raise three teenage boys that I adopted.

I live in Sacramento, California where the rent is very high. I also have to move because my landlord was unable to pay his mortgage. The Per Capita will help me with the deposit.

I want to say thank you again. I hope it comes around again, it sure helps relieve the

stress of living here.

Nicolasa Jackson  
Tribal Member

Smoked

Smoked  
The states all sued big tobacco

for adding addictive stuff.  
But now that money is gone and they're saying it wasn't enough.

They sued in court on my behalf,  
But then greedily took all the dough;

Now I have a hard time distinguishing

If my government is friend or foe.

So what did they decide to do,

After getting those millions of bucks?

They took my money to balance the budget,  
And I think that kind of sucks.

There is no money to help me quit,

As was promised with conviction;

No funds were made available,  
To help in ending my addiction.

Now adding insult to injury,  
Wisconsin is on the attack;  
Their idea is to help me stop,  
By taxing an extra buck a pack.

If you want to raise taxes  
And still be everyone's friend,

Just pick out a national "problem"  
And tax it to an end.

If the government was honestly

Just looking for me,  
Then wouldn't the patches, gum and stuff

Be provided all for free?  
Watching me get beaten down,

For some might seem quite funny;

For government – it's not about me,  
It's just about the money.  
Politicians want to be the

See Page 8A

Letters



kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Letters, Guest articles and editorials that appear in the kalihwisaks are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission in time for the deadline day. E-mail your letters to:

Dawn Walschinski – dwalschi@oneidanation.org

If you have any questions, please feel free to call (920) 869-4277.



# Minutes



## Oneida Business Committee Meeting Minutes

Regular Meeting • December 5, 2007

Business Committee Conference Room

**Present:** Kathy Hughes - Vice Chair, Patty Hoeft - Secretary, Melinda J. Danforth - Council member, Mercie Danforth - Treasurer, Edward Delgado - Council member, Paul Ninham - Council member

**Excused:** Gerald Danforth - Chair, Vince Dela Rosa - Council member

**Others Present:** Barb Skenandore, Geraldine Danforth, Melinda Danforth, Michael Canfield, Shannon Mick, Josh Cottrell, Brenda John, Marty Antone, Racquel Hill, Kitty Melchert, Linda Glaser, Cathy Bachhuber, Wanda Diemel, Julie Denny, Fred Muscavitch, Cheryl Skolaski, Vinnie Cornelius, Katsi Danforth, Eleanora Smith

**Opening Prayer:** Lee Ann Thompson

**Special Recognitions:** None

1. **Call to Order** by Kathy Hughes @ 9:04

2. **Oath of Office** administered by Patty Hoeft  
*Environmental Resource Board*  
*Al Manders - Present*

3. **Approval of the Agenda**  
a. Additions:  
*To Oath of Office: Environmental Resource Board*  
*To Regular Session Request 4. - Valiant Compensation Study Presentation*

**Action:** Motion by Patty Hoeft to adopt the agenda with the additions, seconded by Trish King. Motion carried unanimously.

4. **Minutes to be Approved**  
*Regular Minutes of November 21, 2007*

**Action:** Motion by Trish King to approve the November 21, 2007 minutes, seconded by Melinda J. Danforth. Motion carried unanimously.

5. **Tabled Business**  
*Regular Minutes of October 24, 2007*  
*Excerpt from November 21, 2007: Remains on the Table*

**Action:** Motion by Melinda J. Danforth to take the October 24, 2007 minutes from the table, seconded by Trish King. Motion carried unanimously.  
**Action:** Motion by Melinda J. Danforth to approve the October 24, 2007 minutes, seconded by Trish King. Motion carried unanimously.

*Regular Minutes of November 7, 2007*  
**Excerpt from November 21, 2007:** Motion by Melinda J. Danforth to table the regular minutes of November 7, 2007, seconded by Ed Delgado. Motion carried unanimously.

**Action:** Motion by Melinda J. Danforth to take the November 7, 2007 minutes from the table, seconded by Paul Ninham. Motion carried unanimously.  
**Action:** Motion by Melinda J. Danforth to approve the November 7, 2007 minutes, seconded by Paul Ninham. For: Melinda J. Danforth, Paul Ninham, Mercie Danforth, Ed Delgado, Patty Hoeft. Abstained: Trish King. Motion carried.

6. **Reports**  
1. Bay Bank (Quarterly: Feb/May/Aug/Nov) John Johnson 2nd meeting of the month  
**Excerpt from November 21, 2007:** Motion by Kathy Hughes to defer the Bay Bank quarterly report, seconded by Paul Ninham. Motion carried unanimously.  
**Action:** Motion by Ed Delgado to accept the Bay Bank quarterly report, seconded by Trish King. Motion carried unanimously.  
*Note: Valiant Compensation Study Presentation was given after Bay Bank report.*

4. Neil Cornelius RE: Valiant Compensation Study Presentation  
**Action:** Motion by Patty Hoeft to approve the Compensation Philosophy Statement, "The Oneida Tribe is committed to providing a fair and equitable compensation package enabling the Tribe to build a world class organization embracing our core values in support of our vision and mission," seconded by Trish King. Motion carried unanimously.  
**Action:** Motion by Trish King to approve the Four Wage Scales: Non-Exempt, Exempt, Teachers, Professionals as presented, seconded by Paul Ninham. Motion carried unanimously.  
**Action:** Motion by Paul Ninham to direct the JET team to bring back an implementation plan within thirty days inclusive of: a communication plan that celebrates a compensation philosophy and a plan that's based on market; final report on minimums; 3% wage adjustment recommendations; accrual of vacation and personal time; and labor code; seconded by Melinda J. Danforth. Motion carried unanimously.

7. **Travel Reports**  
1. Vince Dela Rosa RE: Legislative Issues - Chicago, IL August 17 - 19, 2007

**Excerpt from November 7, 2007:** Motion by Kathy Hughes to defer the travel report, seconded by Trish King. Motion carried unanimously.

**Excerpt from November 21, 2007:** Motion by Ed Delgado to defer the Legislative Issues - Chicago, IL August 17-19, 2007 Travel Report to December 5, 2007, seconded by Kathy Hughes. For: Kathy Hughes, Mercie Danforth, Patty Hoeft, Ed Delgado, Paul Ninham. Opposed: Trish King. Abstained: Melinda J. Danforth, Vince Dela Rosa. Motion carried.

**Action:** Motion by Mercie Danforth to defer the legislative issues travel report seconded by Paul Ninham. Motion carried unanimously.

2. Gerald Danforth RE: NCAI Travel Report, November 11-16, 2007

**Action:** Motion by Mercie Danforth to approve the NCAI travel report, seconded by Melinda J. Danforth. Motion carried unanimously.

3. Kathy Hughes RE: TTAG Retreat, Washington, DC November 18-20, 2007

**Action:** Motion by Melinda J. Danforth to approve the TTAG Retreat travel report, seconded by Trish King. Motion carried unanimously.

4. Kathy Hughes RE: Midwest Feet to Trust Advisory Council Mtg. Fort Snelling, MN November 15, 2007

**Action:** Motion by Trish King to approve the Midwest Feet to Trust travel report, seconded by Mercie Danforth. Motion carried unanimously.

5. Kathy Hughes RE: Bemidji Area IHS Fall all ITU meeting, November 27-29, 2007

**Action:** Motion by Mercie Danforth to approve the IHS Fall all ITU travel report, seconded by Patty Hoeft. Motion carried unanimously.

8. **Follow up Reports/BC Directives from Previous Meetings**

1. Debbie Thundercloud RE: Screening SOP's

**Excerpt from Executive Staff Meeting of October 4, 2007:** Motion by Patty Hoeft to support process to amend SOP for screening, direct General Manager to bring back revised SOP to the December 5, 2007 Business Committee Meeting, seconded by Paul Ninham. Motion carried.

**Action:** Motion by Mercie Danforth to accept the HRD screening SOP update, seconded by Trish King. Motion carried unanimously.

2. Patty Hoeft RE: Waterfowl Complaint follow-up request

**Excerpt from November 7, 2007:** Motion by Kathy Hughes to refer the Waterfowl complaint to the General Manager's office for status report at next Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously.

**Excerpt from November 21, 2007:** Motion by Patty Hoeft to defer the Waterfowl complaint follow-up request to the December 5, 2007 agenda for a written report from the General Manager, seconded by Vince Dela Rosa. Motion carried unanimously.

**Action:** Motion by Ed Delgado to approve the General Manager's report regarding the Waterfowl complaint, seconded by Paul Ninham. Motion carried unanimously.

3. Patty Hoeft RE: Reschedule GTC Meeting date regarding Linda Dallas petition

**Excerpt from November 7, 2007:** Motion by Paul Ninham to defer the rescheduling of the GTC meeting date to the next Business Committee meeting, seconded by Trish King. Motion carried unanimously.

**Excerpt from November 21, 2007:** Motion by Patty Hoeft to defer rescheduling of a GTC Meeting date regarding the Linda Dallas petition to the December 5, 2007 Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.

**Action:** Motion by Mercie Danforth to defer rescheduling the GTC meeting date regarding the Linda Dallas petition to the December 19, 2007 Business Committee meeting, seconded by Trish King. Motion carried unanimously.

4. Debbie Danforth RE: School Board Contracting Process

**Excerpt from November 7, 2007:** Motion by Patty Hoeft to defer the School Board contract process to the first Business Committee meeting of December 5, 2007, seconded by Melinda J. Danforth. Motion carried unanimously.

**Action:** Motion by Melinda J. Danforth to accept the School Board contracting process report as FYI, seconded by Paul Ninham. Motion carried unanimously.

5. Matt Cornelius RE: Monthly Ombudsman Update  
**Action:** Motion by Paul Ninham to defer the monthly Ombudsman Update to December 19, 2007, seconded by Melinda J. Danforth. Motion carried unanimously.

6. Kevin Cornelius RE: Follow-up action regarding air quality management

**Excerpt from October 24, 2007:** Motion by Trish King to have Legislative Affairs coordinate the follow-up action on information on air quality management, including the Law Office review on SB 150 and it's impact. Have Gaming General Manager include in this process an evaluation of the air quality as it pertains to customers and employees and to also engage the General Manager in the review process and bring back it's initial report in 30 days, seconded Paul Ninham. Motion carried unanimously.

**Action:** Motion by Mercie Danforth to defer the follow-up action regarding air quality management to December 19, 2007, seconded by Paul Ninham. Motion carried unanimously.

9. **New Business**

a. Resolutions

1. Paul Van Noie RE: Associated Trust Company Service Agreement

**Action:** Motion by Melinda J. Danforth to adopt Resolution 12-05-07-A, appointing Associated Trust Company, N.A. as successor Trustee to the Deferred Compensation Plan Irrevocable Trust Agreement with an effective date of December 5, 2007, seconded by Ed Delgado. Motion carried unanimously.

b. Requests

1. Marty Antone RE: Approval of letter to Mr. Norbert Schwartz regarding flood hazard mapping initiative for signature  
**Action:** Motion by Ed Delgado to approve the letter to Mr. Norbert Schwartz regarding flood hazard mapping initiative for the Chair's signature, seconded by Mercie Danforth. Motion carried unanimously.

2. Kathy Hughes RE: Amerindian Center donation

Request  
**Action:** Motion by Paul Ninham to deny the Amerindian Center donation request, seconded by Patty Hoeft. For: Paul Ninham, Patty Hoeft, Mercie Danforth, Ed Delgado, Melinda J. Danforth. Opposed: Trish King. Motion carried.

**Action:** Motion by Patty Hoeft to direct the General Manager to provide a report on Urban Health Care needs and ways to deal with them, back to the January 2008 Business Committee Planning meeting, seconded by Ed Delgado. Motion carried unanimously.

3. Marty Antone RE: Retro approval of Emergency Management Performance Grant

**Action:** Motion by Melinda J. Danforth to retro approve the Emergency Management Performance grant, seconded by Paul Ninham. Motion carried unanimously.

c. Travel Requests

1. Kathy Hughes RE: Approve DHSS Office of Minority Health HRAC Meeting, Washington, DC - December 13, 2007  
**Action:** Motion by Paul Ninham to approve the travel request for DHSS Office of Minority Health meeting of December 13, 2007, seconded by Melinda J. Danforth. Motion carried unanimously.

2. Trish King RE: GLITC Meeting December 13, 2007, Lac Du Flambeau, WI

**Action:** Motion by Paul Ninham to approve the travel request for the GLITC Board meeting of December 13, 2007, seconded by Mercie Danforth. Motion carried unanimously.

10. **Finance Committee** - None

11. **Legislative Operating Committee (LOC)**

*Please consider the following requests for action:*

1. FOR CONSIDERATION: LOC Meeting Minutes of October 22, 2007.

**Action:** Motion by Melinda J. Danforth to approve the LOC minutes of October 22, 2007, seconded by Paul Ninham. Motion carried unanimously.

2. FOR CONSIDERATION: LOC Meeting Minutes of November 5, 2007.

**Action:** Motion by Melinda J. Danforth to approve the LOC minutes of November 5, 2007, seconded by Paul Ninham. Motion carried unanimously.

3. FOR CONSIDERATION: Resolution Adopting Drug and Alcohol Free Workplace Amendments.

**Action:** Motion by Ed Delgado to adopt resolution 12-05-07-B adopting the Drug and Alcohol Free Workplace amendments, seconded by Mercie Danforth. Motion carried unanimously.

**Action:** Motion by Melinda J. Danforth to amend the main motion deleting the final resolve referring to the Sanitation Ordinance amendment, seconded by Melinda J. Danforth. Motion carried unanimously.

4. FOR CONSIDERATION: Resolution Adopting Emergency Amendments to the Personnel Policies and Procedures to Comply with the Amended Drug and Alcohol Free Workplace Policy.

**Action:** Motion by Ed Delgado to adopt resolution 12-05-07-C, emergency amendments to the Personnel Policies and Procedures to comply with the amended Drug and Alcohol Free Workplace Policy, seconded by Melinda J. Danforth. Motion carried unanimously.

12. **Treasurer's Report** 1:30 pm

**Excerpt from November 21, 2007:** Motion by Patty Hoeft to defer the Treasurer's Report to the next Oneida Business Committee meeting, seconded by Vince Dela Rosa. Motion carried unanimously.

**Action:** Motion by Paul Ninham to accept the Treasurer's Report. seconded by Patty Hoeft. Motion carried unanimously.

**Action:** Motion by Paul Ninham to go back into Executive Session at 2:30 p.m., seconded by Mercie Danforth. Motion carried unanimously.

13. **Oneida Business Committee Planning** - None

14. **Executive Staff Meeting** - None

15. **Legislative Affairs Update**

1. Native GOTV Programs - FYI

**Action:** Motion by Patty Hoeft to accept the Native GOTV Program update as FYI, seconded by Mercie Danforth. Motion carried unanimously.

2. Local, County & Municipal Report

**Action:** Motion by Paul Ninham to accept the local, county and municipal report as FYI, seconded by Patty Hoeft. Motion carried unanimously.

**Action:** Motion by Melinda J. Danforth to refer the Village of Hobart budget to the CFO for a trend analysis, seconded by Paul Ninham. Motion carried unanimously.

**Action:** Motion by Patty Hoeft to go back into Executive Session at 11:45 a.m., seconded by Melinda J. Danforth. Motion carried unanimously.

**Action:** Motion by Patty Hoeft to come out of Executive Session, seconded by Melinda J. Danforth. Motion carried unanimously.

*Back into regular session at 12:29 p.m.*

**Executive Session**

a. Tabled Business - None  
b. Old Business

1. Bill Gollnick RE: Recommendations on payment considerations and status of outstanding payment issues

**Excerpt from November 21, 2007:** Motion by Melinda J. Danforth to direct the Chief of Staff to work with OEDA to bring back recommendations on payment considerations and that a status report on the outstanding payment issues be brought back to the December 5, 2007 Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.

**Action:** Motion by Mercie Danforth to delete this item due to it being part of OEDA update, seconded by Paul Ninham. Motion carried unanimously.

2. Debbie Thundercloud RE: Attorney Charlene

Smith Contract

**Excerpt from November 7, 2007:** Motion by Patty Hoeft to refer the attorney contract for Charlene Smith to the General Manager for further follow-up, and report back to the Business Committee agenda November 21, 2007, seconded by Mercie Danforth. Motion carried unanimously.

**Excerpt from November 21, 2007:** Motion by Kathy Hughes to approve Attorney Charlene Smith Contract Addendum extension to December 8, 2007, seconded by Patty Hoeft. Motion carried unanimously.

**Action:** Motion by Paul Ninham to approve a thirty (30) day extension on the original contract and refer the new contract back to the General Manager, seconded by Patty Hoeft. For: Paul Ninham, Patty Hoeft, Melinda J. Danforth, Mercie Danforth. Opposed: Ed Delgado, Trish King. Motion carried.

c. New Business

1. Cheryl Skolaski RE: Approval of 29 new enrollment applicants

**Action:** Motion by Ed Delgado to approve the 29 new enrollment applicants seconded by Patty Hoeft. For: Ed Delgado, Patty Hoeft, Paul Ninham, Mercie Danforth, Trish King. Abstained: Melinda J. Danforth. Motion carried.

2. Paul Van Noie RE: Second Amendment to Credit Agreement Bank of America N.A. - Resolution

**Action:** Motion by Patty Hoeft to defer this item until after Treasurer's Report, seconded by Ed Delgado. Motion carried unanimously.

**Action:** Motion by Mercie Danforth to adopt resolution 12-05-07-D, second amendment to Credit Agreement Bank of America N.A., seconded by Melinda J. Danforth. Motion carried unanimously.

d. Legislative Affairs Update -None

e. Attorney Brief

f. Audit Committee

1. Patty Hoeft RE: Final Oneida Housing

Authority Audit Report

**Action:** Motion by Patty Hoeft to approve the verbal update and that the Tribal Secretary schedule Special Business Committee meeting in December for finalization of the Oneida Housing Authority Audit report, seconded by Melinda J. Danforth. Motion carried unanimously

g. Oneida Enterprise Development Authority

**Action:** Motion by Ed Delgado to accept the cost to date report, seconded by Paul Ninham. Motion carried unanimously.

**Action:** Motion by Patty Hoeft to authorize payment to Power Plant Entertainment in the amount of \$409,282.00 for development cost dating back to May of 2006, seconded by Paul Ninham. Motion carried unanimously.

**Action:** Motion by Ed Delgado that the Chair follow up with Joe Weinberg on outstanding issues, seconded by Patty Hoeft. Motion carried unanimously.

Action: Motion by Paul Ninham to recess until 1:30 p.m., seconded by Mercie Danforth. Motion carried unanimously.

*Recessed at 12:34 p.m.*

**Action:** Motion by Ed Delgado to come out of Executive Session at 2:36 p.m., seconded by Mercie Danforth. Motion carried unanimously.

*Recess/Adjourn @ 2:36 p.m.*

**Action:** Motion by Melinda J. Danforth to adjourn, seconded by Trish King. Motion carried unanimously.

Minutes Approved as presented/corrected on December 19, 2007.

Patricia Hoeft, Tribal Secretary  
ONEIDA BUSINESS COMMITTEE

*Next Regular Business Committee Meeting...*

**Wednesday • January 23, 2007 • 9:00 A.M.**

**Business Committee Conference Room**

**Norbert Hill Center • 2nd Floor**



# From Page 6A/Letters

judge,  
*And determine what's best for me,*  
*But having them decide like this,*  
*Steals a big bite from by liberty.*  
*The research has all been done*  
*For our next national threat;*  
*The obesity problem swaggers on,*  
*And will be our biggest one yet.*  
*So when smokers are all gone,*  
*And life seems nice and sweet,*  
*Get ready for taxes that will come*  
*on the fattening foods you eat.*  
*They systematically tax us all,*  
*From gasoline to booze;*  
*Prepare yourselves for another tax,*  
*When you're standing in my shoes.*  
*If you think that I sound paranoid,*  
*Or want to view this as a joke,*  
*Just wait until the "buck" is*

*passed,*  
*And your Big Mac goes up in smoke.*  
*Thomas and Sandra Hookham*

**Team Wisconsin says thank you**  
 On behalf of the Team Wisconsin Women's Volleyball Team, we would like to thank the following individuals for their kind support and donations. Due to inclement weather, the GTC meeting was cancelled on January 7, 2008. However, through community support, we were able to have a fundraiser at the Senior Center. Our teammates from Keshena were able to have a favorable fundraiser as well. Approximately \$850 was raised! Thank you to all that stopped by and supported Team Wisconsin:  
 Bobbie Webster, Vickie Jordan, Anessa Boulanger, Kana Skenandore, Carla Danforth, Inez Thomas, Emilie Jordan, Alecia Waupoose, Jennifer Peters,

Pogi King & Family, Mary Post, Judy Duquaine, Louise Cornelius, Patti Duquaine, Yvonne Wilber, Heather Cornelius, Sharon Tortillott, Debbie Corn, Jason King, Leann Corn, Dawn King, Carla Wilber, Mary Webster, Carla Danforth, Terry Thomas, Lois Powless, Pam Waukua, Michelle & Tehassi Hill, Jean & Arnold Corn, COCA-COLA, Bryan Grignon, R o g Frechette, Leon Skenandore, Bob Schroeder, & Lori Hill  
*Respectfully,*  
*Katsi Danforth, Dionne Jacobs, Tawny Danforth, & Jessica Danforth*

**Thank you, Dr. John Powless Jr.**  
*A special thank you to John Powless Jr.*  
 I am writing to encourage tribal members to send in "thank you" letters to the man who petitioned for the special GTC meeting for the \$5000/\$10,000 per capita.

What he did touched the life of every enrolled Oneida man, woman and child.  
 John is also the man who placed the \$100 stipend per GTC meeting on the agenda.  
 Last, but not least, John is also the man who wrote the resolution and petitioned for a GTC meeting which provided up to \$20,000 a year for Oneida college students who meet the guidelines. He had to work hard to bring this about. The people who were on the Business Committee at the time and many Oneida educators did not support him and spoke out against the idea.  
 Let's show our appreciation. I have nominated John for the Courage and Leadership Award at the AMVETS Community Services Awards Banquet.  
 John has done so much for the Oneida people. He is in very poor health. Please keep him in your prayers and remember to say thank you.  
*Madelyn Genskow*

# Question and Answer - Elaine Willman

**By Steven J. Gandy**  
 Kalihwisaks  
 Recently, the Village of Hobart announced the hiring of Elaine Willman as their new Tribal Affairs and Economic Development Director. Willman visited the area in September of 2007 to deliver a seminar on Federal Indian Policy to residents of Hobart and to members of the Oneida Tribe.



Willman

Willman is an know throughout Indian country and a proponent of changing current Federal Indian Policy concerning the rights of non-tribal American citizens to not be governed by Tribal Governments.  
 I recently had the opportunity of a question and answer session with Ms. Willman...  
**Were you contacted by Hobart about the position before or after you lectured there in late 2007?**  
 The initial concept of possible employment with the Village of Hobart was somewhat simultaneous with an invitation to speak to the Hobart community in September 2007. More specific discussion of future

employment evolved after meeting community members, Village elected officials and staff.  
**What do you see as your primary roll/responsibility for the Village of Hobart?**  
 My duties will include community and economic development tasks such as pursuing moderate income housing opportunities, commercial and light industrial opportunities for the Village, as well as involvement and consultation with all matters occurring between the tribal government and local general purpose government.  
**How will your experience dealing with Native American Governments help you accomplish your goals in your new position?**  
 Having lived within the exterior boundaries of the Yakama Indian Reservation for 15 years, I have had direct experience with their tribal government as the City of openish's Community Development Director, as a hired consultant for the tribe, as an elected official (Toppenish City Council) and as a private citizen. Many of

these experiences with tribal leaders were very, very positive. Only when the tribal government desired to tax, regulate and impose its authority over non-tribal citizens did conversations become difficult and/or adversarial. I believe that separate neighboring governments may and do co-exist in mutually beneficial and mutually respectful manners when both parties desire to do so, and I am encouraged that this is the case with the Oneida Tribe of Indians and the Village of Hobart, despite any legal disagreements.  
**What were you doing (employment) previous to accepting the Hobart position?**  
 I have owned Willman Development Services since 1994, offering community planning, grant writing, downtown revitalization and project management services. My clients have included numerous local (county and municipal) government, tribal government, school districts, hospitals and non-profit organizations in Yakima County and throughout the Northwest. In the recent years I have reduced consulting services while pursuing a doctorate in public policy with a focus on federal Indian policy, and have also chaired the national organization,

Citizens Equal Rights Alliance (CERA).  
**Do you feel the Hobart Village Board has a certain agenda they want you to complete? Meaning...are you here to lock horns with Oneida Tribal Officials over certain disputes between the Village and the Tribe?**  
 I am impressed with the respect that Village elected officials have spoken of Oneida tribal culture, tribal families and traditions, as well American Indians in general. The only "agenda" of Hobart elected officials that I am aware of is that of their oath of office as elected officials of a local general purpose government who are sworn to provide for the general welfare, public safety and quality of life in the community of those who have elected them. "Locking horns" would be a least desirable outcome, certainly one that does not have to occur when reasonable minds continue to communicate.  
**Are you "anti-Native American? What is your stance on Native American Sovereign Immunity and Tribal Governments?**  
 Disagreeing with a tribal government action or decision does not make me

**See Page 9A**  
**Willman Q & A**

## ONEIDA ELECTION BOARD NOTICE

**CHALLENGE TO YOUR GTC CONSTITUTIONAL RIGHTS**  
 The following motion was made at the GTC Semi-Annual Mtg of July 11, 2005 regarding the amended Oneida Election Law.

Motion by Amelia Cornelius to defer this item back to the LOC and the Election Board to work together to come forward with a document that is approved or agreed upon by both parties, seconded by Ed Delgado. Motion carried.

The Legislative Operating Committee has been working diligently for the past three (3) years on the proposed amended Oneida Election Law. The Election Board would like the people to be aware and comment on two important proposed changes:

1) 2.5.4. A person may not run for more than one (1) elective office or seat per election. (page 76 in the 2008 GTC Annual meeting and report)  
**Election Board Position-** Is it unlawful to restrict an individual's right to run for more than one elected position.

2) 2.9-1. Polling site in Milwaukee . . . (page 81 in the 2008 GTC Annual meeting and report)  
 In the Oneida Constitution Article I- Territory states *"The jurisdiction of the Oneida Tribe of Wisconsin shall extend to the territory within the present confines of the Oneida Reservation and to such lands as may be hereafter added thereto within or without said boundary lines under any law of the United States, except as otherwise provided by law."* The Oneida Tribe has neither land nor jurisdiction in the Milwaukee area.

The Election Board is proposing consideration of the following options to GTC in regards to the Oneida Election Law and language regarding an off-reservation polling site:

- 1) Disallow for the Milwaukee Polling site and place this on the 2008 General Election ballot in the form of a referendum question for consideration of GTC, asking if GTC approves a Milwaukee polling site. If the majority supports a Milwaukee Polling site, a resolution will be drafted for GTC's approval.
- 2) Discontinue the Milwaukee polling site, at this time.
- 3) Continue the Milwaukee Polling site and, as in Option 1, place a referendum question on the 2008 General Election ballot asking if GTC approves a Milwaukee polling site. If the majority supports a Milwaukee Polling site, a resolution will be drafted for GTC's approval.
- 4) Continue the Milwaukee Polling site as BC Resolution 03-12-02-0 currently reads.

*Thank You*  
*Oneida Election Board*

## Oneida Nation Child Support Department Up-Date

As many of you may already know the Oneida Nation received a two year grant to develop a child support department. We are close to the end of the start up period and it is our goal that this department will be open and ready for business in late spring of this year. There will be public hearings held in the next few months so that we can adopt the Child Support Law.

Please watch for the posting for these hearings in up-coming editions of the Kalihwisaks.

# Dragonfly Books 'N Brew ~ News to You

2642 S. Packerland Drive (the former Oneida Smoke Shop)

*Daily Lunches 10:00 a.m. till 2:00 p.m. ~ Gourmet Coffee & Teas*



## Schedule of Activities for January, February & March

**Tuesday • January 22, 7:00 P.M.**  
 • Poetry Reading: All who like to write, read and share their poems – Public is Welcome.  
**Saturday • January 26, 1:00 P.M.**  
 • Horses for Oneida: Open to all who are interested in developing a way for our community to have horsemanship activities for "Indian ponies."  
**Saturday • February 2, 2:00 P.M.**  
 • Oneida singing for anyone who may be interested.  
**Saturday • February 9, 1:00 P.M.**  
 • Community invited to learn about: What is a powwow? What is a Sweat Lodge?

**Wednesday • February 13, 6:30 P.M.**  
 • Woodworking with Garth Webster.  
**Saturday • February 16, 1:00 P.M.**  
 • Beading with Marjorie Springer: Project will be finished by end of class.  
**Saturday • February 23, 1:30 P.M.**  
 • Open Drum with Don McLester: Demonstration of various drums and rattles.  
**Saturday • March 1, 1:00 P.M.**  
 • Oneida singing for all interested in learning.

**Saturday • March 1, 2:00 P.M.**  
 • Learn about the White Roots of Peace: Facilitator TBA. (More info available in the store).  
**Saturday • March 8, 1:00 P.M.**  
 • Oneida Needs Nurses: Learn about this life saving profession and how you can become a nurse. Facilitated by the Director of Nursing at the Oneida Health Center, Pearl Webster.  
**Saturday • March 15, 1:00 P.M.**  
 • Alternative Wellness Rehab – group discussion on possibilities for drug/alcohol treatment for our members.

*"A Touch of Class from our Lodge to Yours"*



**Beginning March 4<sup>th</sup>!**  
**Take out Dinner Special**  
 HOME MADE...  
 Buns, Soup & Pies  
 (apple, lemon, blueberry or cherry)  
 with orders upon request!



# From Page 8A/Question & Answer with Elaine Willman

“anti-Native American,” any more than disagreeing with a city, county, state or federal decision makes me “anti-American.” Government decisions are just that: government decisions. My family genealogy research reveals family history origins in Virginia, Tennessee, Kentucky, Arkansas, and Oklahoma and more recently the same pain and stigma as other American Indian families’ ancestors. I have had a lifetime adoration of the noble American Indian, and this love of the culture will never leave me. But my affection for American Indian culture is very separate from government decisions.

I chose to move to Toppenish, Washington because it was located on an Indian Reservation. My heart and spirit was truly to be of value and service to tribal members there as well. That was exactly my experience from 1992 until 2000 when the tribal government began to impose tax and regulatory authority over non-tribal members. When I publicly stated that as an American citizen I should never be governed by a government I do

not elect, my professional liaisons with the Yakama tribe ceased. This caused an unfortunate loss of rapport and friendship with many wonderful tribal leaders, but I maintain strong friendships with many tribal members on the Yakama reservation and throughout the country.

Tribal governments are federally recognized by Congress as purposive governments provided the shield of immunity to specifically and purposefully allow tribal governments to govern their members and their lands in any manner they deem appropriate. Conflict occurs when tribal governments seek to no longer govern only their members, and seek to tax, regulate and govern other American citizens who have their own governments in which they fully participate. As the trend of tribal governments expanding their governance over non-tribal members continues so to continue the conflict. My position on this issue is that non-tribal persons should never be involuntarily governed by a government they do not elect. In this regard good fences make good neighbors, and

good neighbors are respectful and supportive of each other.

**Do you feel your presence will help or hurt Hobart - Oneida relations?**

I have more to study and learn about the relations between the Oneidas and Hobart, but I know that there were many decades when relations between the two Governments were positive, and I would hope that this continues to be the case.

I will be working diligently to be of economic development and tribal affairs help to the Village of Hobart, and would hope that my efforts facilitate ongoing respect for all cultures, and best possible relations among the government entities within Brown County.

**What is your background with Tribal Affairs?**

I have been studying federal Indian policy vigorously through the pursuit of a doctorate degree since 2000, and have 70% of the academic requirements for a Ph.D. completed. I am very familiar with the Indian Self-Determination and Education Act (IDEA-Title 25), Indian Civil Rights Act

(ICRA) Indian Child Welfare Act (ICWA), and Indian Gaming Regulatory Act (IGRA). More recently I have also been reviewing the Indian Reservation Roads Program (IRR) Federal Air Rules on Reservations (FARR), and the HUD 180 Housing Loan Program. Along with the national organization that I formerly chaired (CERA), I was also very active in opposition to the U.S. Census Bureau’s LUCA 2010 program that would have rendered 1,061 local general-purpose governments as “not relevant” in direct contradiction to the constitutional requirements of the Decennial Census. Direct experience with tribal affairs includes experiences with the Yakama, Puyallup, Tulalip, Nooksack and Cowlitz tribes. Indirect experiences include my assistance to local governments and citizens with tribes located in 25 states. I have also had many meetings in Washington, D.C. with administrators at the Department of Interior, Bureau of Indian Affairs, Environmental Protection Agency, U.S. Department of Agriculture and other federal

agencies. More recently I have worked with the University of Southern California’s Center for Risk and Economic Analysis of Terrorism Events (CREATE) on projects funded by the Department of Homeland Security. CREATE assesses and monitors homeland security issues on Indian reservations.

**What are you qualifications for the title Tribal Affairs Director?**

I have a Masters in Public Administration from California State University (CSU) in Northridge, California, received in 1991. I also attended two full years of law school at Ventura College of Law before transferring into the CSU Masters Program. From 1994 through 2007 I was adjunct faculty in the Masters in Public Administration and Masters in Business Administration, and Project Management for City University (City U), headquartered in Bellevue, WA. City U is the 3rd largest university in Washington State but has campuses only in Washington State. City U has campuses in Bosnia, throughout Europe and the

Far East as well. For additional qualifications please see the response to the previous question.

Elaine Willman will begin her new position with the Village of Hobart on January 21.

Oneida Nation Communications Director Bobbi Webster gave this statement regarding Willman’s hiring.

“We’ve received several calls and emails regarding the hiring of Elaine Willman by the Village of Hobart. These concerns have been forwarded to the Business Committee, and they (BC) too have received many calls from their membership. The Business Committee has not received any official communication from the Village in regard to the hiring or creation of this position to work with the Tribe. Presently the Business Committee has not determined a definite course of action, but will continue to review the issues and take into consideration the comments and concerns of their constituents.

## Rapids School Board votes to change Red Raiders nickname

WISCONSIN RAPIDS, Wis. (AP) ~ The Wisconsin Rapids School Board has voted to drop the word “red” from the high school’s Red Raider nickname, and allow a committee to create a new mascot based on the new name.

The move came Monday on a 4-3 vote after about an hour-long discussion.

Board member Anne Lee said she preferred dropping the entire Red Raiders nickname

and establishing a new school identity unrelated to American Indians.

Brittany Glaza, the student member of the board, said that, even though some American Indians might be indifferent to the Red Raiders moniker, the opinions of those who are against it must be heeded.

“Even if one student says it offends them, that’s worth (changing it),” she said.

But board member Greg Swank said he did not see the

need for a new nickname and that the word “red” does not have to be tied to a specific ethnic group.

“We’re talking about offending people ... but taking away the word red, what are we really saying?” Swank said. “That it can’t be just a color, it has to be associated with something?”

“I’m just a little dismayed (by) all of this.”

Board member Jennifer Pfefferkorn proposed placing the issue on an advisory refer-

## BIA nixes Lafayette Co. plan; Kenosha, Beloit bids still pending

MILWAUKEE (AP) ~ An application to develop an off-reservation casino in southwestern Wisconsin’s Lafayette County was rejected Friday by the U.S. Bureau of Indian Affairs, a newspaper reports.

But no action was taken on two other major Wisconsin proposals for tribal casinos, one at Kenosha and the other at Beloit, BIA spokesman Shane Wolfe told the Milwaukee Journal Sentinel Friday night, and those applications remain pending.

Among 11 applications turned down by Carl Artman, who heads the BIA, was a 6-year-old effort of the Lac du Flambeau Chippewa band to open a casino in Shullsburg in Lafayette County, the newspaper reported on its Internet Web.

The decision came as the BIA announced tighter guidelines for approval of off-reser-

vation gambling operations.

Casinos built outside of reservations require approval of the U.S. Department of the Interior, the parent agency of the BIA, and the state’s governor.

Under the new guidelines, the farther a casino is from a reservation, the more weight must be given to “state and local concerns,” including impacts on tax rolls and on reservation life.

Artman noted in a four-page letter to Lac du Flambeau President Victoria Doud that the proposed Shullsburg casino would be more than 300 miles away from the home base of the tribe in northern Wisconsin.

“The Department is concerned that approval of this application would not support the option for tribal members to live on their existing reservation and to have meaningful employment opportunities at

the proposed gaming establishment,” Artman wrote.


Wolfe refused to say why the BIA took no action on the proposed \$808 million casino for Dairyland Greyhound Park at Kenosha or on the proposal of two Chippewa bands to open the \$200 million Beloit casino.

The St. Croix Chippewa is leading the Beloit effort and has sued the BIA, alleging the rules are being changed to ease the process of denying applications.

Evan Zeppos, a spokesman for the Menominee tribe’s Kenosha project, said the proposal was solid even though it would be about 200 miles away from the tribe’s reservation.

“We believe we have a very strong and unique application,” Zeppos said.

ONEIDA ENROLLMENT DEPARTMENT PRESENTS



**THE ONEIDA BURIAL FUND “HOW IT WORKS FOR YOU!”**

**JOIN:** Patti Ruuti, Burial Fund Administrator  
Oneida Library “Speaker of the Month”

**GAIN:** Information you want to know about:

- Eligibility
- Application
- Payments
- Food Vouchers
- Maximum Benefit
- Other Tribal Burial Resources

**MARK YOUR CALENDAR:**  
**THURSDAY - JANUARY 31, 2007**  
**ONEIDA COMMUNITY LIBRARY**  
**6:30 – 8:00 pm**



# Hunter Safety Courses

The Oneida Conservation Department will be hosting two Hunter Safety Courses during the following dates and times.

**Class sizes are limited to 20 students.**

**\$10.00 course fee for each student.**

**To register, please call (920) 869-1450.**

| Date                                                                          | Time                | Location                                                                |
|-------------------------------------------------------------------------------|---------------------|-------------------------------------------------------------------------|
| Every Monday & Wednesday<br>2/18, 2/19, 2/25, 2/27, 3/3, 3/5,<br>3/10, & 3/12 | 6:00 p.m.—8:00 p.m. | Community Education Center<br>2632 Packerland Dr<br>Green Bay, WI 54313 |
| Every Monday & Wednesday<br>3/24, 3/26, 3/31, 4/2, 4/7, 4/9,<br>4/14, & 4/16  | 6:00 p.m.—8:00 p.m. | Community Education Center<br>2632 Packerland Dr<br>Green Bay, WI 54313 |



## VA Distributes 2008 Insurance Dividends

### Peake: Payments Are “Commitment from a Grateful Nation”

WASHINGTON — More than a million veterans are in line to share \$349 million in annual insurance dividends during 2008, according to the Department of Veterans Affairs (VA).

These dividends are a commitment from a grateful nation to safeguard the interests of America’s veterans, said Secretary of Veterans Affairs Dr. James B. Peake.

VA operates one of the nation’s largest life insurance programs, providing more than \$1 trillion in coverage to 7.1 million service members, veterans, and family mem-

bers.

The dividend payments will be sent to an estimated 1.1 million holders of VA insurance policies on the anniversary date of their policies. Sent automatically through different payment plans, the amounts will vary based on the age of the veteran, the type of insurance, and the length of time the policy has been in force.

The dividends come from the earnings of trust funds into which veterans have paid insurance premiums over the years, and are linked to returns on investments in U.S. government securities.

VA officials caution veterans about a long-running scam in which various groups charge fees to veterans who are eligible for the dividends. Veterans eligible for the dividends have had VA life insurance policies in effect since they left the military and have received annual notifications from VA about the policies.

Dividends are paid each year to veterans holding certain government life insurance policies and who served between 1917 and 1956.

World War II veterans

holding National Service Life Insurance (“V”) policies comprise the largest group receiving 2008 insurance dividend payments. They are expected to receive total payments of \$269.6 million.

An additional group of World War II era veterans, those who have Veterans Reopened Insurance (“J,” “JR” and “JS”) policies, will in total receive dividends of \$9.2 million.

Korean War era veterans who have maintained Veterans Special Life Insurance (“RS” and “W”) policies can expect to receive dividends totaling \$69.3 million.

Dividends totaling \$875,000 will be paid to veterans who served between World War I and 1940 and who hold U.S. Government Life Insurance (“K”) policies.

Veterans who have questions about their policies may contact the VA insurance toll-free number at **1-800-669-8477** or send an email to **VAinsurance@va.gov**. They may also visit VA on the Internet at **www.insurance.va.gov**.

**The Oneida Museum** will be closed till **Feb 28**. If anything is needed please call **869-2768** and we will be happy to help you. Watch for additional information.

*Thank You for a great year*



# South Eastern Oneida Tribal Services News

**SEOTS Office Hours:**  
M-T-W-TH-F: 8-4:30PM, CLOSED NOON TO 1:00PM FOR LUNCH  
Call for available weekend hours, **414-384-7740**

## For Your Info...

### Housing Information

If you have any questions regarding housing in Oneida, please give the Housing Authority a call. Call **1-800-236-2214** and ask for the Housing Authority and ask to speak with Lisa Vega or Julie Cornelius.

### FYI - For Your Information - Sweat Lodge

Women's Sweat Lodge in the community is held weekly by a community member. For information call **383-7072** and ask for Dona.

### Information around the city

211 Impact - Simply call 211 for help with life/food/shelter/health/crisis intervention, etc.

Pow Wow AA Group - All Welcome - Thursday's - 8:00pm, 1st Baptist Church, 1576 So. 78th

Gerald L. Ignace Indian Health Center: **383-9526**

Milwaukee Indian Manpower at Spotted Eagle High School **414-342-0706**

Domestic Violence - Milwaukee Women's Center: **272-5132**

Domestic Violence Task Force Contact Person - Bagwajikwe Madosh **345-8688**

Indian Community School **414-345-3060**

American Indian Council on Alcoholism **414-671-2200**.

## For the Best in Native American Music

Tune in to Kalihwiyoese WPNE 89.3 on your FM dial...

Thursdays  
**10:00PM to midnight**

## SEOTS Mission...

*Our mission is to provide for the well-being of On-yote-a-ka in southeastern Wisconsin; preserving our culture and environment for the next seven generations.*

The Southeastern Oneida Tribal Services (SEOTS) staff is here to serve you! Check your Kalihwisaks for SEOTS News once a month for a listing of events. The office is located at: 2778 South 35th Street. Phone: **(414) 384-7740**

# Breast cancer awareness at SEOTS

By Deb Ushakow  
SEOTS

Many women from the Pink Shawl Project "Dream the Cure" gathered together for training to become Mentors for women facing breast cancer. The mentor program will help women facing cancer and also serve as a resource for the community that are in need. In the Native community, research (MedicineWorld.Org & Susan G. Komen Statistics) has shown that Native Women have the highest death rate when it comes to breast cancer across the country. The Pink Shawl Ladies hope to be of service to women in our community.

"Dream the Cure" Pink Shawl Ladies meet on a monthly basis. They have been in pow-wows and seminars with their pink shawls to spread the word. Through site and word of mouth the word has spread. Interest from the women have been phenomenal wanting to know more and how they can help to get the word about breast cancer, prevention, protection, support and resources available. We hope to be of help to everyone that calls.

## Visionary and Judicial meetings held at SEOTS

What would you like to see new at Seots? What does the Judicial System look like for Oneida people? How does Roberts Rules of Order work? What is Roberts Rules of Order?

On January 10th Southeastern Oneida Tribal Members gathered together to share concerns, discuss issues and share new ideas. Councilman Ed Delgado, Kathy Hughes, Melinda Danforth, General Manager Debbie Danforth, and other



Photo by Ginny Finn

Breast Cancer Mentor Training held on Saturday, January 12th.

Departmental Directors were present to gather input from the community. The meeting was well attended and we hope to see many more meetings and more community members in attendance.

We thank all the Oneida Community Members that were present from Oneida and Milwaukee! The Visionary Meetings will continue along with updates. Continue to read your Kaliwisaks for any new information and changes!

More meetings will be held to discuss, A New Vision for Seots, A New Facility and New Ideas that Will Come From You! Please attend meetings to be a part of the New Vision!

## SPECIAL Announcement

**SEOTS**  
will be closed  
during the  
lunch hour  
**12:00PM-1:00PM**  
Effective:  
January 2, 2008

Any questions about joining the "Dream the Cure" call Deb at Seots 414-384-7740.

Any questions about joining the "Dream the Cure" call Deb at Seots 414-384-7740.

## Ulrich travels to Budapest

Submitted by Pat and Robert Ulrich

Kristelle Marie Ulrich, an enrolled member of the Oneida Nation, has accepted an invitation to attend a ten day Artist-in-Residency program in Budapest, Hungary! Art work that she submitted qualified her to attend this program. She just returned

from Budapest. While there, Kristelle had the chance to meet with other artists from around the world. She gained knowledge her own on her journey. Two of her pictures were selected to be showcased and will be up for auction at function in Budapest. Congratulations to Kristelle and her endeavors!



## Regular Events...

### Oneida Singers

Date: Mondays, February 4, 11, 18 & 25th

Time: 6:30pm

Place: Seots - Contact person John House **(414) 443-0301**

### Diabetes Support Group

Date: Thursday, February 21st

Time: 10:30-12:00 - Potluck

Place: Seots - RSVP - **384-7740**

### Oneida Language Class

Date: Saturdays, February 2, 9, 16, & 23rd

Time: 10 - 12pm

### Circle of Healing Group Information

Please Call Rodney Pearsall for registration, information, and time of meeting

Rodney Pearsall - Milwaukee Vets Center - **414-536-1301**.

Meeting will be held at Seots **Computer Lab**

Open Daily for use (unless reserved for class)

### Seots Board Meeting

Community is Welcome to Attend

Date: Tuesday, February 12 & 26th. Second meeting to be announced

Time: 6:00pm

### Van Trip

Date: Wednesday, February 20th

Time: Departs Seots at 8am and returns by 6:00pm

### Med Pick-up

Dates: Wednesday, February 6, 13, 20 & 27th

**MUST BE CALLED IN the Friday BEFORE the Wednesday Pick-up.**

**Events are open to all Oneida's wherever you may live!**

Photo courtesy by Robert Ulrich

## Check out the Art Crawl and Meet Kristelle

Left: On February 2nd, 2008, you are invited to visit with Kristelle at her studio at 400 W. Main Street in Waukesha, WI during the next "Art Crawl".

Also, beginning in January, some of her work will be shown at "Sprizzo's" a local restaurant just a few doors East of her studio on Main Street!

## Focus...



## Calendar

## Special Events January 2008

### GTC Meeting

Van trip to Oneida for a GTC meeting. Van will be leaving at 7:00am for a 10am GTC meeting. When the meeting ends we will have lunch before returning. You will need to reserve your place. There is room for 10 people. Call **384-7740**.

Date: Saturday, January 26th

Time: 7:00 departure

Place: Van leaves Seots for Oneida

### Craft Class

Craft Class is a time to make something new, work on existing projects and socialize. Come for an evening of fun and bring a snack if you would like to share!

Date: Wednesday, February 6 & 13th

Room for 6 people, please reserve your spot

Time: 6-8pm

Craft: Bone Chockers

### We Indians Program for Youth 5th - 12th

### Grade

After school program with the Woodland Pattern Book Center to include monthly guests, field trips, weekly prizes, free snacks and bus tickets. Come and join in the fun!

Dates: Wednesday, February 6, 13, 20 & 27th.

Time: 4 - 6:30pm

### Cultural Heritage Class

Randy will be teleconferencing the class. The topic will be the Clan System

Date: Thursday, February 21st

Time: 6:00 - 7:30pm

### Veterans Outreach

Rodney Pearsall a Veterans Benefits Coordinator will be available at Seots on Thursday,

Date: Thursday, February 7th

Time: 10 - 1pm

Veteran's contact person for Color Guard - Leon House **(414) 543-1622**

### Indian Council for the Elderly

Meals and bingo twice a week. Come to socialize and meet new people.

There is a small fee for lunch.

Dates: Monday and Friday -11:30am,

First Friday of the month the meal is at 5pm.

Place: 631 N. 19th St. at Redeemer Lutheran Church

Phone # **934-8096**

### Contact List for Seots

Seots Board would like the community to sign up on a contact mailing list. This would help the office to inform you of any changes and or short notices for meetings and classes etc. Please call Seots at **414-384-7740**

### Interested in a New Career? How about Plumbing?

Call Oneida Tribal Member Mike House - 414-359-1310 or 1-888-248-3392.



## Art classes offered by the Oneida Nation Arts Program

**Submitted by Christine Klimmek**  
ONAP  
**Exploration of the Arts for Children - Oneida Culture Enhanced**  
Every child is an artist.

Come and explore with your children their natural abilities in music, movement, storytelling, crafts and Oneida language. Classes are for children 3 to 5 years old who must be accompanied by adult. Research shows that early childhood arts and creative play increases children's

learning abilities and later success in school. Classes start Saturday, February 9 from 10:30 - 11:00am and run for 6 weeks. The classes will be held at the Arts Program Cottage, 1270B Packerland Drive. Each class will consist of a theme, a song utilizing a new

vocabulary word and a project that can be taken home for the parent. At the end of the class, families will be presented with a small booklet and audio of Oneida language. The class is taught by Stephanie Muscavitch. The maximum class size is eight children. The class fee is \$25

for tribal members and employees. For all others, the fee is \$40. To receive more information or to register for the class contact Christine Klimmek at the Oneida Nation Arts Program **920-490-3831** or email **cklimmek@oneidanation.org**.

**Raised Bead Picture Frame**  
This Tuesday evening class is open to teens & adults and is suitable for beginners as well as more advanced students. Participants will make

a 5"x8" velvet frame suitable for 3"x5" photos. Beginners will learn basic raised beading techniques and intermediate/advanced students will have an opportunity to explore more advanced designs. Basic supplies are included in the class fee. The instructor is Juith Jourdan, class is Tues., Feb 5, 12 & 19, from 6:00 to 8:00 pm at the Arts Program Cottage. The class fee for tribal members and employees is \$30. Maximum class size is 10. To register contact Christine Klimmek **490-3831**.

## Tsa>tekohs#lha - Midwinter

**Submitted by Kal^nahehtskas Brooks**  
ONHS  
Faithkeepers will meet to set the date. Five sleeps after the new moon. The Seven Dancers (Te>hutkwa/They're dancing) are straight above. This is the star constellation, Pleiades.

### Day One: Kanehelat&ksla - Thanksgiving Address/Opening

On each side of the house the speakers will ask if any family has had misfortune, this will also be mentioned.

"Inform the minds" - the agenda/what will happen today.

The singers and dancers will also be selected.

Ostowa>k%wa - The Great Feather Dance will be done three times.

Speaker will encourage the people to dance.

1. Titleholders - L o t i y a n # s h u , Kutuyan#shu, khale> Kay# niyol\$=wake - Chiefs, Clanmothers, Four Matters, Lonatlihu=t&, They will lead (Faithkeepers)

Speaker will thank and encourage each person to continue with their duties and responsibilities.

Inform the people of the next four days.

2. K<tsy%kwa - n# tsi>kay^= ahsu tekalihway<tahkw&eni People (those who not yet appointed) Speaker will thank everyone.

Words of encouragement - Speaker will encourage everyone from the Chiefs to the smallest child to continue to fulfill their duties and responsibilities.

3. Shukwaya>t\$su/Thanks to the Creator Speaker will thank everyone.

Closing- Takwanuhwela=t& Feast/Each family can make a dish to share and pass around.

### Day Two: Kanehelat&ksla - Thanksgiving Address/Opening

On each side of the house the speakers will ask if any family has had misfortune. This will also be mentioned

"Inform the minds" - the agenda/what will happen.

<tw>k<hlaw^li - We will stir the ashes. Ne=

<twan<halo=l\$= - we will renew. Mid-winter is the beginning of our ceremonial cycle. We stir ashes to represent turning over the earth in preparation for the growing season. We are thankful and ask that all things on the earth continue.

<hatinuhsahal&kwahte - They will divide the house.

Speaker announces for each side to look for someone to open the "Stirring of the Ashes", one from each side to speak or sing.

Speaker announces the person chosen from each side.

Two men open Stirring Ashes, then the Faithkeepers.

A man is chosen from each side of the house to handout paddles.

The people are asked not to refuse the paddles.

Each side alternates as the people are given a chance to stir the ashes.

When all have stirred the ashes, the Faithkeepers will again stir the ashes.

Acknowledgement of what has been accomplished. Takwanuhwela=t& - Closing Feast

### Day Three: Kanehelat&ksla - Thanksgiving Address/Opening

On each side of the house the speakers will ask if any family has had misfortune. This will also be mentioned.

"Inform the minds" - the agenda/what will happen today.

A man is appointed to do the Tobacco Burning.

Two men are appointed to collect tobacco/one for each side. This is announced to the people.

1. Kayu>k&tho - Tobacco Burning

They will use Native tobacco - ne= <hu=n&iste oyukwa>u=w#.

A white basket will be used in place of a white dog.

2. At&wa - Men's Chant - <hatihotu-k%he'll open the door

A man will be appointed to open Men's chant.

When he is finished, the men are encouraged to give their personal thanksgiving and song.

When all the men are done, we will look for someone to look after the names.

<hatis<nakala=t&te> - they will raise the names

Each side announces to the

**OUR PEOPLE MAKE THE DIFFERENCE**



**January 15 – February 12**

**Beat the cold in the hot seat— win your share of over \$35,000 in cash and prizes!**

- Win cash, free play, dining vouchers, and more, every Tuesday, Thursday, and Sunday!
- Every winner also gets a free warm meal on us!
- We'll choose one hot seat winner every half hour from 11am-11pm—that's 24 winners per day!
- Just play with your Star Club Card and one of them could be you!

And, Bob Holl Entertainment will pump up the excitement and get the party started, playing your favorite music hits and announcing winners on the gaming floor!



**CALL 1-800-775-CASINO ★ mohicannorthstar.com**  
**We're Easy to Find - Between Green Bay and Wausau Off Hwy 29**

Must be present to win. Must register at Star Club to be eligible for drawings. Must be 21 to enter casino. Must use your Star Club Card to be eligible for drawings. Mohican North Star Casino and Bingo management reserves the right to alter or cancel any promotion at any time and without prior notice.



# Agriculture and Food Vulnerability Assessment Training Course

**Training offered**— MGT 332: Agriculture and Food Vulnerability Assessment Training Course

**Dates:** Feb. 19 and 20, 2008, from 8:00 a.m. to 4:30 p.m., Feb. 21, 2008, from 8:00 a.m. to Noon (a 20-hour class) Reservations requested by Feb. 8 so we can get your name on the roster.

**Sponsors:** The Oneida Nation, Brown County Emergency Management, Northwest Technical College, the University of Tennessee-Knoxville, and the U.S. Department of Homeland Security

**Location:** Northwest Technical College, Green Bay, WI. Free parking. Dress is casual. Lunch on your own.

**Reason for training:** This free training will assist communities and industry to prevent and deter terrorist acts that target the agriculture and food sectors. The University of Tennessee's Center for Agriculture and Food

Security and Preparedness is offering the training through a U.S. Department of Homeland Security grant.

**Content to be covered includes:**

- How to assess community-wide vulnerabilities for agricultural and food facilities.
- How to assess vulnerabilities within agricultural and food systems and facilities.
- How to identify and implement mitigation measures to reduce vulnerabilities.
- Use of vulnerability-assessment tools, including CARVER plus Shock.
- Case studies and practical exercises.

**Potential attendees include:**

- Emergency responders and managers, law enforcement, fire, EMS and compliance officers
- Agribusiness leaders
- Federal, tribal, state and local officials
- Risk managers
- Extension and crop specialists

- Veterinarians and animal-health personnel
- Owners and managers of food and agricultural operations, especially dairies and livestock enterprises
- Sellers, processors and shippers of agricultural commodities
- Food handlers
- Public health
- Transportation industry

**What you'll take home:**

A workbook that describes vulnerability-assessment tools, hands-on experience conducting vulnerability assessments through scenarios, information and techniques you can apply to your agency and your work, and an understanding of the need to identify vulnerabilities in our farm-to-fork food systems.

**Contact:** For more information or to sign up for this training, contact Cullen Peltier at **920-448-4270** or **peltier\_cs@co.brown.wi.us**

# Wilderness Survival Tools

By Bill Koonz

Specialist—Environmental Protection

A canoeing accident resulted in my partner's death and forced me to spend 13 days on a mid-river shoal with one rubber boot, no socks, no food or other provisions other than a baseball cap, handkerchief, pocket knife, field book, plastic bag, and the clothes on my back.

My partner's last words were "let's go for it!" We hit rocks and the canoe capsized; grabbed an empty gas can as I hit the icy water. I retrieved my ball cap but one boot was lost in the whirlpool. Some distance downstream my feet touched on a small, boulder-strewn shoal some 200 yards from an island. I removed my clothes, put them on rocks to dry, and made a rock platform. The largest boulder was my south-facing headrest.

Uncertainties filled my head. I attempted to sleep, but awakened with chills that evolved into dry-heaves and eventually I passed out. I awoke to sunshine. Relaxing was the key at night and sun exposure was a daytime threat. I wore my cap constantly; handkerchief hung over my ears for sun and insect protection. Black flies and mosquitoes were night visitors but horseflies that attacked during the day were worse. The plastic bag and rubber boot protected my feet from biting insects at night. The words cut into my diary that first day, were: "trial by sun, cold, endurance, will, and insects."

Sleep came the second

night under light rain. Relax and drink water became the strategy. The second day, rain was accompanied by strong winds. A rock wall was constructed to block the wind and my gas can was cut and flattened for wind, sleet, rain, and cold protection. My diary for the day was "please". On day 3 the wind switched to west and the rock wall was moved to that side. The wind let up and the skies cleared before dark, allowing me to get the cramps out of my legs and dry my clothes. "Wind" said it all. Day 4, sunny and warm! My urine turned bright orange as protein burn initiated. Energy levels began to fluctuate. The caption was "care, endurance, and will". Day 5 dawned with frost on the rocks. The wind increased and rain squalls followed. Most of the day was spent in the fetal position under my gas can. By late afternoon the rain ceased, skies cleared, and time was spent rubbing cramps from thy muscles. The inscription was: "Praise the Lord".

Day 6 was extremely windy. Reflection, being methodic, and planning for the future kept me going. The day's caption was "this diet is killing me". Day 7 was cloudy and I was awakened by the sound of an aircraft. It flew past to the south. My caption was: "cloud 9 to 0; is my life not worth \$300". Being convinced that others might care was a difficult lesson.

By day 8, time was an endurance test. "200 hours on 100 rocks with no food, the

pits" was the caption. Body positioning became ritualized and I seldom left my perch. Killing at least 1000 mosquitoes in each of three positions was a time consumer. As fat reserves depleted, rocks became harder to sit on. Day 9 saw my spirits rise in warm conditions. The caption was: "I have the world's only flow through waterbed".

Day 10 was for soul searching; weaknesses were explored as were strengths. Why did it take 10 days to look inward? The caption was: "food is a four letter word". That night lightning flashed and the insects came in hordes. Day 11 was clear and warm. The caption: "water up three inches, take me home" illustrated my concern for being flooded out.

Day 12 was a watershed. Clouds and strong winds reminded me of earlier tests. I prayed to stay on my shoal for three more days rather than endure 10 hours of precipitation. The rains stopped and the last two days were the easiest of my stay. My comment: "this is the day the Lord hath made" reflected my gratitude. As the sun set on day 13, a plane appeared downstream. It flew overhead, vanished then returned, landed and picked me up. "Food, glorious food" was the last caption of my adventure.

For more information on outdoor survival, wildlife or environmental issues contact Bill Koonz **496-5350** **bkoonz@oneidanation.org**

# Oneida Adventure's Basic Wilderness Survival Skills

Your life experience and education often times will determine how you respond to a survival situation. In a wilderness setting this holds true and you can enjoy the outdoors even more if you have the confidence to stretch your comfort zone. Basic wilderness survival skills are essential when exploring the great outdoors. The skills taught in this class will help you develop the confidence you need to get out and explore. This class could be a great activity for a parent and child or any interested individual. An experiential or hands on teaching approach will be used to learn these basic survival skills. A survival

game and quiz will be used to help bring out a real survival situation. Basic instruction will be provided on the following 7 Survival Priorities.

1. Positive Mental Attitude Fear, Pain, Cold, Thirst, Hunger, Fatigue, Boredom and Loneliness are all potential concerns that may impact your attitude in a survival situation.
2. First Aid- How to Prevent and Treat Dehydration, Hypothermia are two important First Aid skills to learn.
3. Shelter- Learn how to build a survival shelter using only the surrounding resources.

4. Fire -Building a fire is an essential survival skill to have; learn some fire building basic's along with some natural fire starting materials. Use flint and steel to start a fire!
5. Signaling-Learning how to attract attention to yourself is an important skill that will be covered during the class.
6. Water- Treating and collecting water are essential skills to have in any outdoor adventure activity. It can be a critical survival skill.
7. Food- Learn how to identify some edible foods. Classes will be offered on Wednesday's at:

# Home Resource Fair



Kali Photo/Steven J. Gandy

The first ever Home Resource Fair was held at the Radisson on Wednesday January, 16. The event was coordinated by Environmental Specialist Lisa Miotke as was designed to expand upon the Home Builder Workshop of years past.

This new format allowed the sponsors to reach further into the community. It provided answers to questions about mortgages, tribal loan opportunities, home leases.

Colleen Messner, Registered Nurse with Community Health, (above) was providing information about healthy homes and ways to keep young children safe from lead paint, asbestos, mold and other causes of illness and injury.

# ONEOK Partners Accepts FERC Certificate For Guardian Pipeline Project

TULSA, Okla. - Jan. 3, 2008 - ONEOK Partners, L.P. (NYSE: OKS) announced today that one of its subsidiaries, Guardian Pipeline, L.L.C., accepted the certificate of public convenience and necessity issued by the Federal Energy Regulatory Commission (FERC) on Dec. 14, 2007, for its Guardian Pipeline expansion and extension project. The certificate authorizes ONEOK Partners to construct, install and operate approximately 120 miles of a 30- and 20-inch natural gas transportation pipeline with a capacity to transport 537,200 dekatherms per day (Dth/d) of natural gas north from Ixonia, Wis., to near Green Bay, Wis.

"This expansion will meet the needs for additional natural gas supplies that are important to eastern Wisconsin's economic health and long-term competitiveness," said Pierce Norton, ONEOK Partners executive vice president of natural gas. "The Guardian project expands our existing natural gas pipeline footprint and is a part of the partnership's overall growth strategy to invest more than \$1.6 billion in internally generated growth projects through 2009, creating additional value for our customers and unitholders."

The project is an extension and expansion of Guardian Pipeline, a 143-mile interstate pipeline system between Chicago and Ixonia, Wis.

The 120-mile pipeline extension and expansion is anchored by 15-year agreements with Wisconsin Public Service Corporation and two subsidiaries of We Energies.

The Public Service Commission of Wisconsin has given approval to the utilities to tie into the pipeline, which will provide needed additional natural gas transmission capacity in eastern Wisconsin. In addition, the FERC record indicates that the project has the support of at least 85 separate entities, including trade unions, Realtor associations, hospitals and health care groups, colleges and universities, businesses and chambers of commerce and utilities.

Construction on the \$260 million extension and expansion project, the cost of which excludes allowance for funds used during construction (AFUDC), is anticipated to begin in the first quarter of

2008 and is projected to be in service in the fourth quarter of 2008.

*ONEOK Partners, L.P. (NYSE: OKS) is one of the largest publicly traded limited partnerships, and is a leader in the gathering, processing, storage and transportation of natural gas in the U.S. and owns one of the nation's premier natural gas liquids (NGL) systems, connecting much of the natural gas and NGL supply in the Mid-Continent with key market centers. Our general partner is a wholly owned subsidiary of ONEOK, Inc. (NYSE: OKE), a diversified energy company, which owns 45.7 percent of the overall partnership interest. ONEOK is one of the largest natural gas distributors in the United States, and its energy services operation focuses primarily on marketing natural gas and related services throughout the U.S.*

*For more information, visit the Web sites at **www.oneokpartners.com** or **www.oneok.com**.*

Don't Miss Out...

MIGHTY NINJAS

start January 29

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# CIP Projects Update

## From Page 1B/Midwinter

people the name of the man that will help with the names.

If someone from that clan has a name to be put up, they will tell that person.

Each side alternates as the people are stood up and names are raised for all Creation to hear.

When all names are put through, Medicine Friendships are taken care of.

<skanho-t&ke - the door will be closed/the same one that opened will close.

3. Oneho-l& - Drum Dance Tekan@tsyake s@yes - 2 pails blackberries

We will look for someone to speak for the Drum Dance, sing, lead dance and holler/names are announced.

Half-way through the songs the speaker enters and asks for the continuance of the world on behalf of the people. We should all be listening to the speaker.

Two pails of blackberry drink are made, one for the women and one for the men. Families are encouraged to bring blackberries to contribute to the medicine.

When completed, thanks is given to all for their participation.

The speaker informs the people that tomorrow will be Kayantowa-n^/Peachstone Game/He explains how the game is played.

Kayantowa-n^ is Shukwaya-t\$su's game, for His entertainment.

Ne-n <twatu>uw@yeke> - we'll hit the bowl

Items to put up for Kayantowa-n^:

onik%lha ow\$skla niwah-sohk%t<- white wampum u k w e h u w e h n # h a atsluny@khwa - native clothing kany@hta astaw^sli - turtle rattle

tewa>a=l@tu k@nhi yuhtshikhwa>#kta - netted (lacrosse) stick for hitting knuckles with

Watah!\$stu <sy<=t@hkwe It is forbidden for you to gamble with:

ne tsi> n@hte> isi yes@ti - it is whatever you discard kwa>%sku onikw^htala - entirely red kwa>%sku o>sw^=ta - entirely black tsi> n@hte> teyostal@the shiny

Announcements of people to assist with the game; 2 score keepers (M) 2 bean holders (F) 2 to collect items (M)

Speaker will announce if they don't pick up items from your house, not to feel bad, and bring your items to the Longhouse to be matched up.

Turtles/Bears vs. Wolves *Who starts the Peachstone Game?*

The last two who ended the game at Harvest.

If they are not there, the Faithkeepers will start the game, then the people.

The game will begin after all the items have been collected and matched up, then tied in a bundle.

Game begins with a holler. The game can only be played till half-way between noon and sunset. (3:00pm). The bowl is turned over and the game will continue the next day.

*How is the game scored?*

There are 101 beans/6

peachstones, one side light, one side dark.

When the game starts there is a pile of 101 beans on the mat.

Each player begins with 6 beans until the pile is gone, then five beans are used and they are played off.

6 peachstones of one color equals 6 beans, five and one equal 1 bean, until the pile is gone then we switch to five's.

Encouragement - ahunta- go ahead! Khale> shakoya - and yet another!

The Creator will decide who wins the game. The side with the 101 beans wins the game.

Acknowledgement of what has been accomplished.

Closing - Takwanuhwela=t& Feast

Day Four - Kayanto-wan^/ Peachstone Game

People gather at the Longhouse, waiting for all the items to be matched up and the bundle tied. Once tied no items can be added.

Kanehelat&ksla - Thanksgiving Address/ Opening

"Inform the minds" - Overview of the game, names of people who will assist and who will holler to begin the game.

Kayanto-wan^/Peachstone Game is played.

When the game is complete the winners are announced. Everyone is encouraged not to feel bad, this is the way the Creator decided it should be. We should all have a good mind.

We look for singers for Ostowa=k%wa.

The speaker will announce the names of the singer's and the one's who picked up the items. They will lead the dance.

Ostowa>k%wa 1X - <kalih-wani-l@te> - strengthen the matter

We will look for someone to tell the story of Skanyatali=y% (Handsoma Lake) and the Ahs< Na?teku-tahnu=#le (Three Sister's).

Kunukwehn#ha ne-kal<nakay&sha - Old Women's Dance

The Women's Old Songs Osah#-ta aotil<na - Bean Dance- Bean her song <shalihwal%=loke - recap the matters

The speaker will go back to when the Faithkeepers first met and will go over what happened on each day of Mid-winter.

The speaker does not close but leaves open for Medicine Day.

Feast/Item's won are passed out.

Now we prepare for the Hat&wi's and Kats\$sha.

Women who are pregnant/on their time should leave at this time.

Those that belong to Hat&wi's need their mush, Kats\$sha need their bread.

Someone is appointed to burn tobacco, to sing and to bring them in.

Those that belong have an opportunity to sit on the benches and be doctored. First Hat&wi's then Kats\$sha>. Mush and bread will be feed to their mask's.

A date will be decided on for Medicine Day.

*Oneida Tribe of Indians of Wisconsin*

## Active CIP – Communication Plans

Submitted by Engineering Department

|                                                                                                                                                                                                                                                                                                                                               |                  |                                        |                                                                                                                                               |                       |                        |                                           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|----------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|------------------------|-------------------------------------------|
| All CIP Projects will be developed employing a process of development consisting of four (4) distinct phases, as noted below:                                                                                                                                                                                                                 |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| Project Phases:                                                                                                                                                                                                                                                                                                                               |                  | Phase Titles:                          | Phase Description:                                                                                                                            | % of Project:         |                        |                                           |
| CIP - 1                                                                                                                                                                                                                                                                                                                                       |                  | CIP Package assembly phase             | The Project Team assembles the specific project information into a package for approval of project.                                           | 0 to 25%              |                        |                                           |
| CIP - 2                                                                                                                                                                                                                                                                                                                                       |                  | Project Approval phase                 | The CIP Package is routed to review entities for comment and finally presented to OBC for approval.                                           | 26 to 35%             |                        |                                           |
| CIP - 3                                                                                                                                                                                                                                                                                                                                       |                  | Design phase                           | The Architect designs building and prepares documents defining the scope of work for contractors to bid on.                                   | 36 to 65%             |                        |                                           |
| CIP - 4                                                                                                                                                                                                                                                                                                                                       |                  | Construction phase                     | The project is bid and constructed.                                                                                                           | 66 to 100%            |                        |                                           |
| CIP - N                                                                                                                                                                                                                                                                                                                                       |                  | Non-CIP Project                        | This project is not funded by CIP dollars. It is funded by other sources. However, it is being Project Managed by the Engineering Department. |                       |                        |                                           |
| * on report means value to be determined.                                                                                                                                                                                                                                                                                                     |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| Project No.                                                                                                                                                                                                                                                                                                                                   | CIP Request Date | Project Title                          | Project Manager                                                                                                                               | Current Project Phase | % of Project completed | Total Project Budget Scheduled Completion |
| 04-006                                                                                                                                                                                                                                                                                                                                        | 12/12/03         | N.E.W. Regional Public Safety Facility | Troy Parr<br>920-869-4529<br>TPARR@ONEIDANATION.ORG                                                                                           | CIP- N                | * %                    | * *                                       |
| Description: The proposed project is intended to service the public safety needs of the region and is a cooperative effort of the Oneida Nation, several adjacent municipalities and other entities. The building is intended to include: fire station, rescue services, law enforcement area, and training facilities.                       |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| Community Mtgs: To be determined.                                                                                                                                                                                                                                                                                                             |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| Project Status: Project team continues to meet to review project scope. Request for proposals for feasibility study drafted, team reviewing.                                                                                                                                                                                                  |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| 04-009                                                                                                                                                                                                                                                                                                                                        | 2/27/04          | Packerland One Stop                    | Wayne Metoxen<br>920-869-4556<br>WMETOXEN@ONEIDANATION.ORG                                                                                    | CIP- IV               | 100%                   | \$7,796,000 4/09/2007                     |
| Description: The project is proposed to include a convenience store, restaurant, and casino. The objective is to maximize profits by accommodating the needs of the emerging market of the South Packerland Drive area.                                                                                                                       |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| Community Mtgs: No meetings are planned.                                                                                                                                                                                                                                                                                                      |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| Project Status: The project is complete, open for business. Working on project close-out.                                                                                                                                                                                                                                                     |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| 04-018                                                                                                                                                                                                                                                                                                                                        | 5/19/04          | West Mason Town Homes                  | John Bauman<br>920-869-4585<br>JBAUMAN1@ONEIDANATION.ORG                                                                                      | CIP- III              | 63%                    | \$2,240,051 *                             |
| Description: The project is proposed to develop six, duplex style buildings as suitable for eventual conversion to condominiums. The six buildings will contain 12 two or three bedroom units.                                                                                                                                                |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| Community Mtgs: No meetings are planned.                                                                                                                                                                                                                                                                                                      |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| Project Status: Project on hold due to budget restrictions.                                                                                                                                                                                                                                                                                   |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| 04-019                                                                                                                                                                                                                                                                                                                                        | 0/00/00          | Sanger B. Powers Force Main            | Wayne Metoxen<br>920-869-4556<br>WMETOXEN@ONEIDANATION.ORG                                                                                    | CIP- N                | 100%                   | * 11/30/2007                              |
| Description: The project is funded by the state of Wisconsin via agreement with the Oneida Nation to supply water and sewer service to the Sanger B. Powers correctional facility.                                                                                                                                                            |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| Community Mtgs: No meetings are planned.                                                                                                                                                                                                                                                                                                      |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| Project Status: Main project complete. Decommissioning existing lagoons mainly complete, some site work will be completed in spring.                                                                                                                                                                                                          |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| 05-005                                                                                                                                                                                                                                                                                                                                        | 0/00/00          | Health Center Miscellaneous Projects   | Dan Skenandore<br>920-869-4550<br>DSKENANI@ONEIDANATION.ORG                                                                                   | CIP- N                | * %                    | * *                                       |
| Description: The project consists of several small scale minor remodel projects in various portions of the building.                                                                                                                                                                                                                          |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| Community Mtgs: No meetings are planned.                                                                                                                                                                                                                                                                                                      |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| Project Status: On-going.                                                                                                                                                                                                                                                                                                                     |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| 05-012                                                                                                                                                                                                                                                                                                                                        | 3/02/05          | Elder Garages & Driveways              | Dan Skenandore<br>920-869-4550<br>DSKENANI@ONEIDANATION.ORG                                                                                   | CIP- N                | 50%                    | \$150,000 *                               |
| Description: The project would add garages and paved driveways on Oneida elders property to make it safer for them to move from the vehicle to their home.                                                                                                                                                                                    |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| Community Mtgs: To be determined by Elder Services Department.                                                                                                                                                                                                                                                                                |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| Project Status: Project has been initiated, first batch of sites will be constructed summer 2008.                                                                                                                                                                                                                                             |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| 05-013                                                                                                                                                                                                                                                                                                                                        | 3/02/05          | Elder Services/Apartment Improvements  | Dan Skenandore<br>920-869-4550<br>DSKENANI@ONEIDANATION.ORG                                                                                   | CIP- II               | 33%                    | \$2,405,000 *                             |
| Description: The project would include adding garages for the apartment residents, minor remodeling to office area, enhancing the landscaping, connecting two northern buildings to main building and adding a generator.                                                                                                                     |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| Community Mtgs: To be determined. Communication plan included in CIP Package.                                                                                                                                                                                                                                                                 |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| Project Status: CIP Package has been routed, Project Team assembling replies to comments received, then project will be placed on hold due to budget restrictions.                                                                                                                                                                            |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| 06-002                                                                                                                                                                                                                                                                                                                                        | 1/10/06          | Oneida Nation High School              | Troy Parr<br>920-869-4529<br>TPARR@ONEIDANATION.ORG                                                                                           | CIP- I                | 15%                    | \$23,073,000 *                            |
| Description: The project will construct a new high school to address the deficiencies in the current structure, allow more curriculum choices for the students and enhance student enrollment by providing a facility designed for a high school function.                                                                                    |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| Community Mtgs: Community meetings were held on March 16, 2006, and February 21, 2007. Additional meetings to be determined.                                                                                                                                                                                                                  |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| Project Status: Project Team is finalizing the project's CIP Package. Once package is complete, project will be placed on hold due to budget restrictions.                                                                                                                                                                                    |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| 06-004                                                                                                                                                                                                                                                                                                                                        | 7/26/06          | Duck Creek Trail                       | John Bauman<br>920-869-4585<br>JBAUMAN1@ONEIDANATION.ORG                                                                                      | CIP- III              | 40%                    | \$1,795,000 *                             |
| Description: The project will develop the former railroad easement through the reservation into a multi-use paved and unpaved trail for walking, jogging, biking, X-Country skiing, snow shoeing, and will include educational signage.                                                                                                       |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| Community Mtgs: To be determined. Communication plan included in CIP Package.                                                                                                                                                                                                                                                                 |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| Project Status: Project Team investigating grant funding opportunities and developing trail ordinance. Have proposal from Outagamie County for construction of portion of trail.                                                                                                                                                              |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| 06-005                                                                                                                                                                                                                                                                                                                                        | 4/11/06          | Oneida Nation Farms Storage Sheds      | John Bauman<br>920-869-4585<br>JBAUMAN1@ONEIDANATION.ORG                                                                                      | CIP- II               | 34%                    | \$1,130,000 *                             |
| Description: The project would construct a centralized storage shed for the farm operation's equipment and dry baled crops.                                                                                                                                                                                                                   |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| Community Mtgs: No meetings are planned for this project.                                                                                                                                                                                                                                                                                     |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| Project Status: CIP Package submitted to OBC for approval, OBC placed on hold.                                                                                                                                                                                                                                                                |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| 06-006                                                                                                                                                                                                                                                                                                                                        | 6/28/06          | Oneida Fishery Restoration Project     | John Bauman<br>920-869-4585<br>JBAUMAN1@ONEIDANATION.ORG                                                                                      | CIP- II               | 33%                    | * *                                       |
| Description: The project would create a sustainable 40 acre fishery on the reservation in a former sand pit located near the corner of Crook Road and County U.                                                                                                                                                                               |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| Community Mtgs: To be determined. Communication plan will be included in CIP Package when developed.                                                                                                                                                                                                                                          |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| Project Status: CIP Package completed and has been routed to review entities. Project Team drafting replies to comments received.                                                                                                                                                                                                             |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| 06-008                                                                                                                                                                                                                                                                                                                                        | 8/11/06          | Cemetery Storm Water Correction        | Troy Parr<br>920-869-4529<br>TPARR@ONEIDANATION.ORG                                                                                           | CIP- III              | 36%                    | \$195,000 *                               |
| Description: The project will investigate the ground water and surface water issues at the existing cemetery and determine what action can be taken to correct the problems. Phase I will study the ground water and determine if associated issues can be addressed. Phase II will address surface water issues if Phase I can be completed. |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| Community Mtgs: To be determined. Project updates will be provided to the community on a periodic basis.                                                                                                                                                                                                                                      |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| Project Status: Project Team recommended Option 5, develop east side of cemetery, OBC approved recommendation. Currently processing contract for conducting additional soil investigation and stormwater design.                                                                                                                              |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| 06-009                                                                                                                                                                                                                                                                                                                                        | 5/22/06          | Rolling Hills Water Main Extension     | Paul Witek<br>920-869-4543<br>PWITEK@ONEIDANATION.ORG                                                                                         | CIP- III              | 64%                    | \$170,900 10/01/2008                      |
| Description: The project will replace the existing 4" water main with a 8" water main in the Rolling Hills subdivision enhancing service to this area. Over 40% of project is funded by IHS.                                                                                                                                                  |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| Community Mtgs: No meetings are planned.                                                                                                                                                                                                                                                                                                      |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| Project Status: IHS submitted documents for review. Project Team returned review comments to IHS. Bidding and construction scheduled for spring 2008.                                                                                                                                                                                         |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| 06-012                                                                                                                                                                                                                                                                                                                                        | 8/17/06          | ONES - Facade Replacement              | Paul Witek<br>920-869-4543<br>PWITEK@ONEIDANATION.ORG                                                                                         | CIP- N                | 55%                    | \$1,346,000 8/15/2008                     |
| Description: The project will investigate the existing facade material that is failing in some areas and determine appropriate corrective actions and implement replacement of facade.                                                                                                                                                        |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| Community Mtgs: No meetings are planned.                                                                                                                                                                                                                                                                                                      |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| Project Status: Schematic Design and Design Development Documents complete, preparing Construction Documents.                                                                                                                                                                                                                                 |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| 06-013                                                                                                                                                                                                                                                                                                                                        | 9/07/06          | NHC Remodeling - Phase VI              | Wayne Metoxen<br>920-869-4556<br>WMETOXEN@ONEIDANATION.ORG                                                                                    | CIP- III              | 40%                    | \$1,266,000 *                             |
| Description: The project is a continuation of the upgrading of the building to current building codes and creating operating efficiencies of building systems. The scope of Phase VI is planned to include: new boilers, electrical service upgrade, generator, remodeling of portions of each floor level, mainly LOC/Law wing.              |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| Community Mtgs: No meetings are planned.                                                                                                                                                                                                                                                                                                      |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| Project Status: Project Team has identified a minimum scope option and is working with the Treasurers office to identify funding.                                                                                                                                                                                                             |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| 07-001                                                                                                                                                                                                                                                                                                                                        | 10/06/06         | OCHC Pharmacy Remodel                  | Dan Skenandore<br>920-869-4550<br>DSKENANI@ONEIDANATION.ORG                                                                                   | CIP- N                | 60%                    | * 6/02/2008                               |
| Description: The project will remodel the current space to improve operating efficiencies and reduce patron wait times.                                                                                                                                                                                                                       |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| Community Mtgs: No meetings are planned.                                                                                                                                                                                                                                                                                                      |                  |                                        |                                                                                                                                               |                       |                        |                                           |
| Project Status: Project team working on design of remodeled space and ordering equipment.                                                                                                                                                                                                                                                     |                  |                                        |                                                                                                                                               |                       |                        |                                           |

CIP Project Updates continued on next page (4B)

### See the language website

We encourage everyone to become involved in the Oneida Language. Remember that every word you learn and speak becomes a part of keeping the Oneida Language alive. Please visit our website at: <http://language.oneidanation.org/about/history>



# CIP Projects Update

Oneida Tribe of Indians of Wisconsin

## Active CIP – Communication Plans

Submitted by Engineering Department (Continued from page 3B)

| All CIP Projects will be developed employing a process of development consisting of four (4) distinct phases, as noted below: |                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                               |               |                        |                      |                      |
|-------------------------------------------------------------------------------------------------------------------------------|------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|---------------|------------------------|----------------------|----------------------|
| Project Phases:                                                                                                               |                  | Phase Titles:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Phase Description:                                                                                                                            | % of Project: |                        |                      |                      |
| CIP - 1                                                                                                                       |                  | CIP Package assembly phase                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | The Project Team assembles the specific project information into a package for approval of project.                                           | 0 to 25%      |                        |                      |                      |
| CIP - 2                                                                                                                       |                  | Project Approval phase                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | The CIP Package is routed to review entities for comment and finally presented to OBC for approval.                                           | 26 to 35%     |                        |                      |                      |
| CIP - 3                                                                                                                       |                  | Design phase                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | The Architect designs building and prepares documents defining the scope of work for contractors to bid on.                                   | 36 to 65%     |                        |                      |                      |
| CIP - 4                                                                                                                       |                  | Construction phase                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | The project is bid and constructed.                                                                                                           | 66 to 100%    |                        |                      |                      |
| CIP - N                                                                                                                       |                  | Non-CIP Project                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | This project is not funded by CIP dollars. It is funded by other sources. However, it is being Project Managed by the Engineering Department. |               |                        |                      |                      |
| * on report means value to be determined.                                                                                     |                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                               |               |                        |                      |                      |
| Project No.                                                                                                                   | CIP Request Date | Project Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Project Manager                                                                                                                               | Current Phase | % of Project completed | Total Project Budget | Scheduled Completion |
| 07-002                                                                                                                        | 12/05/06         | SS Building Remodeling - Phase V                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Troy Parr<br>920-869-4529<br>TPARR@ONEIDANATION.ORG                                                                                           | CIP- I        | 2%                     | *                    | *                    |
| Description:                                                                                                                  |                  | The project is a continuation of the upgrading of the building to current building codes and creating operating efficiencies of building systems. The specific scope of Phase V is being determined and will be limited to available budget.                                                                                                                                                                                                                                                                                                          |                                                                                                                                               |               |                        |                      |                      |
| Community Mtgs:                                                                                                               |                  | To be determined. Communication plan will be included in CIP Package when developed.                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                               |               |                        |                      |                      |
| Project Status:                                                                                                               |                  | Project on hold due to budget restrictions.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                               |               |                        |                      |                      |
| 07-003                                                                                                                        | 1/04/07          | Oneida Nation Veteran's Memorial                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Wayne Metoxen<br>920-869-4556<br>WMETOXEN@ONEIDANATION.ORG                                                                                    | CIP- IV       | 100%                   | \$557,000            | 11/10/2007           |
| Description:                                                                                                                  |                  | The project will construct a veterans memorial wall and ceremonial ground area at the corner of Hwy 54 (Mason Street) and Pleasant Lane.                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                               |               |                        |                      |                      |
| Community Mtgs:                                                                                                               |                  | Meetings held in February and April 2003.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                               |               |                        |                      |                      |
| Project Status:                                                                                                               |                  | Construction complete, currently in project close-out.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                               |               |                        |                      |                      |
| 07-007                                                                                                                        | 4/12/07          | Apple Orchard Building Addition                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | John Bauman<br>920-869-4585<br>JBAUMAN1@ONEIDANATION.ORG                                                                                      | CIP- I        | 10%                    | *                    | *                    |
| Description:                                                                                                                  |                  | The project proposes to construct a building addition to the orchard building. The addition would house a large cooler for apple storage and offices moved from within the existing residence.                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                               |               |                        |                      |                      |
| Community Mtgs:                                                                                                               |                  | To be determined. Communication plan will be included in CIP Package when developed.                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                               |               |                        |                      |                      |
| Project Status:                                                                                                               |                  | Project Team is assembling CIP Package. Once package is complete, project will be placed on hold due to budget restrictions.                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                               |               |                        |                      |                      |
| 07-008                                                                                                                        | 5/16/07          | Oneida Community Trails                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | John Bauman<br>920-869-4585<br>JBAUMAN1@ONEIDANATION.ORG                                                                                      | CIP- II       | 30%                    | *                    | *                    |
| Description:                                                                                                                  |                  | The project will coordinate the development of pedestrian trails in the central Oneida area and accommodate future trail connections to other areas of the reservation.                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                               |               |                        |                      |                      |
| Community Mtgs:                                                                                                               |                  | Some meetings have been held, additional meeting will be planned.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                               |               |                        |                      |                      |
| Project Status:                                                                                                               |                  | CIP package has been routed. Project Team assembling replies to comments received. Once replies completed the project will be sent for approval with no funding requested. Project Team will continue to investigate grant funding opportunities.                                                                                                                                                                                                                                                                                                     |                                                                                                                                               |               |                        |                      |                      |
| 07-009                                                                                                                        | 6/07/07          | Building Demolitions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Troy Parr<br>920-869-4529<br>TPARR@ONEIDANATION.ORG                                                                                           | CIP- I        | 15%                    | *                    | *                    |
| Description:                                                                                                                  |                  | The project will coordinate the demolition of the former health center building and prepare the site for future development.                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                               |               |                        |                      |                      |
| Community Mtgs:                                                                                                               |                  | To be determined. Communication plan will be included in CIP Package when developed.                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                               |               |                        |                      |                      |
| Project Status:                                                                                                               |                  | Project on hold due to budget restrictions.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                               |               |                        |                      |                      |
| 07-011                                                                                                                        | 5/14/07          | DOLM Maintenance Building                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | John Bauman<br>920-869-4585<br>JBAUMAN1@ONEIDANATION.ORG                                                                                      | CIP- I        | 5%                     | *                    | *                    |
| Description:                                                                                                                  |                  | The project will develop a maintenance building to service the needs of the Division of Land Management.                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                               |               |                        |                      |                      |
| Community Mtgs:                                                                                                               |                  | No meetings are planned.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                               |               |                        |                      |                      |
| Project Status:                                                                                                               |                  | Project Team assembling the CIP Package. Once package is complete, project will be placed on hold due to budget restrictions.                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                               |               |                        |                      |                      |
| 07-013                                                                                                                        | 8/02/07          | Maple Sugar Camp                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Wayne Metoxen<br>920-869-4556<br>WMETOXEN@ONEIDANATION.ORG                                                                                    | CIP- II       | 33%                    | *                    | *                    |
| Description:                                                                                                                  |                  | The project will construct a shelter in the NHC woods for use by the school and community members. Funding for project will be from grants and donations.                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                               |               |                        |                      |                      |
| Community Mtgs:                                                                                                               |                  | The Project Team will organize a series of community meetings.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                               |               |                        |                      |                      |
| Project Status:                                                                                                               |                  | CIP package has been routed. Project Team assembling replies to comments received. Once replies completed the project will be sent for approval.                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                               |               |                        |                      |                      |
| 07-014                                                                                                                        | 8/08/07          | Department of Public Works Complex                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Dan Skenandore<br>920-869-4550<br>DSKENAN1@ONEIDANATION.ORG                                                                                   | CIP- I        | 1%                     | *                    | *                    |
| Description:                                                                                                                  |                  | The project will develop a new location for consolidating DPW operations in one Central Oneida site.                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                               |               |                        |                      |                      |
| Community Mtgs:                                                                                                               |                  | To be determined.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                               |               |                        |                      |                      |
| Project Status:                                                                                                               |                  | Project is on hold due to budget restrictions.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                               |               |                        |                      |                      |
| 08-001                                                                                                                        | 10/22/07         | OCHC X-Ray Machine Replacement                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Dan Skenandore<br>920-869-4550<br>DSKENAN1@ONEIDANATION.ORG                                                                                   | CIP- N        | 60%                    | *                    | 12/31/2007           |
| Description:                                                                                                                  |                  | The project will replace the antiquated X-Ray equipment with a new digital imagery system.                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                               |               |                        |                      |                      |
| Community Mtgs:                                                                                                               |                  | No meetings are planned.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                               |               |                        |                      |                      |
| Project Status:                                                                                                               |                  | X-Ray machine ordered, waiting for confirmation of delivery schedule to coordinate minor remodeling.                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                               |               |                        |                      |                      |
| 21-009                                                                                                                        | 1/01/04          | Wastewater Treatment Facility                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Wayne Metoxen<br>920-869-4556<br>WMETOXEN@ONEIDANATION.ORG                                                                                    | CIP- IV       | 100%                   | \$7,159,000          | 11/15/2006           |
| Description:                                                                                                                  |                  | The project will create a wastewater treatment facility in central Oneida which will allow us to determine our own sewer service area boundaries(sovareignty), assist in reducing land acquisition costs, maintain affordable sewer utility rates, and will recharge water resources of the reservation.                                                                                                                                                                                                                                              |                                                                                                                                               |               |                        |                      |                      |
| Community Mtgs:                                                                                                               |                  | No meetings are planned.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                               |               |                        |                      |                      |
| Project Status:                                                                                                               |                  | Project is complete, closing out.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                               |               |                        |                      |                      |
| 23-005                                                                                                                        | 9/08/03          | Residential Home Sites                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | John Bauman<br>920-869-4585<br>JBAUMAN1@ONEIDANATION.ORG                                                                                      | CIP- III      | 40%                    | \$1,300,000          | *                    |
| Description:                                                                                                                  |                  | The project is proposed to develop home building sites on Tribal owned parcels for Tribal members to build homes on. The proposed project would be for multiple sites and be phased over a number of years. Sites will be offered to individuals on the DOLM waiting list.                                                                                                                                                                                                                                                                            |                                                                                                                                               |               |                        |                      |                      |
| Community Mtgs:                                                                                                               |                  | No meetings are planned.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                               |               |                        |                      |                      |
| Project Status:                                                                                                               |                  | Waiting for Comprehensive Housing Plan to be developed and approved.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                               |               |                        |                      |                      |
| 23-404                                                                                                                        | 1/17/04          | Main Casino Master Plan                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Wayne Metoxen<br>920-869-4556<br>WMETOXEN@ONEIDANATION.ORG                                                                                    | CIP- I        | 23%                    | *                    | *                    |
| Description:                                                                                                                  |                  | The current project will define the scope and cost of expanding the overall casino/hotel site into a destination resort facility. The scope will be used in creating a CIP Package for project approval. The project will consolidate the gaming operations onto this site and maximize efficiencies.                                                                                                                                                                                                                                                 |                                                                                                                                               |               |                        |                      |                      |
| Community Mtgs:                                                                                                               |                  | To be determined. Communication plan will be included in CIP Package when developed.                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                               |               |                        |                      |                      |
| Project Status:                                                                                                               |                  | Project Team waiting for OBC review and direction. Once direction received Project Team will assemble CIP Package.                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                               |               |                        |                      |                      |
| 94-005                                                                                                                        | 8/26/94          | Oneida Cultural Center                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Wayne Metoxen<br>920-869-4556<br>WMETOXEN@ONEIDANATION.ORG                                                                                    | CIP- I        | 20%                    | *                    | *                    |
| Description:                                                                                                                  |                  | The facility will provide cultural and history services by establishing a centralized, holistic, research, exhibition, learning, and teaching facility with a non-institutionalized atmosphere, for the use of the Oneida Nation and will become a major tourism attraction for Northeast Wisconsin serving the local, national, and international public.                                                                                                                                                                                            |                                                                                                                                               |               |                        |                      |                      |
| Community Mtgs:                                                                                                               |                  | The project has had four community meetings and will have additional when in the design phase.                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                               |               |                        |                      |                      |
| Project Status:                                                                                                               |                  | Project Team drafting RFP for capital campaign feasibility study.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                               |               |                        |                      |                      |
| 98-005                                                                                                                        | 6/09/04          | Assisted Living/New Anna John Nursing Home                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Dan Skenandore<br>920-869-4550<br>DSKENAN1@ONEIDANATION.ORG                                                                                   | CIP- III      | 40%                    | \$29,992,000         | *                    |
| Description:                                                                                                                  |                  | The facility will provide another option in the continuum of care for tribal members. Assisted Living facilities offer a homelike atmosphere with trained professionals who are available to help residents with their daily routines. Nursing homes offer 24-hour a day care for those who can no longer live independently and/or may need specialized care for severe illness or injuries. The proposed facility will also include the congregate meals program which will share kitchen and dining space with the other programs in the building. |                                                                                                                                               |               |                        |                      |                      |
| Community Mtgs:                                                                                                               |                  | Community meetings were held on Dec. 15, 2005 and July 6, 2007. Additional meetings to be determined.                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                               |               |                        |                      |                      |
| Project Status:                                                                                                               |                  | Project Team working on peripheral operational issues (Medicare certification, Home Health Agency, etc.). Design and construction on hold due to budget restrictions.                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                               |               |                        |                      |                      |

## Meet Grandma Heleema

John Pavek

Director Oneida Head Start Program

Who is Grandma? She is an elderly lady who works at the Three Sisters Head Start Building.

The children, and parents call her grandma. The staff call her grandma. Heleema Jordan is a lady who deserves the title of “Grandma”. She is warm. She is caring. She has a face full of smiles and a heart full of laughter. Heleema is not a person to waste away her golden years by doing nothing. She works part time as a receptionist for the Head

Start program. She can be heard announcing the arrival of the busses or calling staff to the phone. Her gentle voice responds to the questions of parents on the phone. She’ll tell you that Head Start is a fun place to work. She loves the children that greet her. She loves the banter of the staff and she gives as much as she gets. The next time you see Heleema Jordan give her a hearty “Hi Grandma!” Her warm smile will take you through a cold winter’s day. She is a real tribal treasure. She is a real grandma.



Photo courtesy of John Pavek

Grandma Heleema Jordan

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Join 2008 Teams now!  
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gbecheer.com

## College of Menominee Nation’s Dean List for Fall 2007

### Honors – 3.50-3.74

|                      |                      |
|----------------------|----------------------|
| Neva Archiquette     | Merlene Jordan       |
| Aaron Besaw          | Ashley Lohnes        |
| Michelle Blumreich   | Christopher Pyawasit |
| Tara Bohm            | Sofie Teller         |
| Margeurita Escalante | Rachel Ullmer        |
| Ashley Ghent         | Danielle Vrba        |
| Angela Grosskreutz   | Kristin Waukau       |
| Maria Haskins        | Jason Williams       |
| Kari Hopfensperger   |                      |

### High Honors – 3.75-3.79

|                   |                   |
|-------------------|-------------------|
| Portia Koebach    | Kristy Crum       |
| Devona Lidbury    | Lisa Mushall      |
| Nicholle Creapeau | Meleah Peters     |
| Kelly Kivela      | Ronald Singleton  |
| Tonya Dutch       | Alexander DeBaere |
| Andrew Sturm      | Marcus Denny      |
| Shane Dixon       | Tiffany Brasseaux |
| Marcus Grignon    | Ashley Bierman    |
| Matthew Kasten    |                   |

### Highest Honors – 4.00

|                   |                  |
|-------------------|------------------|
| Jennifer Hargrove | Delberta Pethke  |
| Danyell Jordan    | Heather Schneide |
| Tracy King        | Nicole Stephany  |
| Amellia McGeshick | Leah Waubanasum  |
| Kenneth Miller    | Destiny Welch    |



***Oneida's  
Best  
Marketplace!!***

# THE CLASSIFIEDS

Activation at time of service and two-year service agreement required. Applicants must be 18, have a physical address and participate in at least one state program as noted on the Tribal Lifeline application. Service not available in all areas. Participants must certify eligibility to receive Lifeline discounts and eligibility must be re-verified annually. Promotional phone subject to change. Prices do not include taxes, fees or other charges. Other restrictions may apply.



Good News



### New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!



**Aiyah Grace Alvarado**  
Aiyah Grace Alvarado, newborn daughter to Joe and Melissa Alvarado, was born on Friday, November 9, 2007 at St. Mary's Hospital, Green Bay, WI. She weighed 7 lbs., 10 oz. and measured 20 inches long. The proud Maternal Grandparents are Jeff and Grace Koehler. The proud Paternal Grandparents are Jose Alvarado and Nora Gonzalez. Aiyah is welcomed by her brother Julian Alvarado.

### Happy Birthday

To the biggest "Betty"  
**Debbie**  
on January 28th



Love,  
The Fam!

### Happy 3<sup>rd</sup> Birthday

**Faith E. Huff**  
on January 28



Love Mom, Dad & Family

### Happy Birthday

**Princess!**



From Do Do, Jerry, Nate, Nicki, Ashlyn, Kyle and Jamie


Check out the



on the Intranet!

### Happy Birthday

Happy Birthday  
**Kyle**



From the Fam!

### Happy Birthday

To my niece  
**Danielle**  
on January 7th and...  
*Congratulations*  
on the new Position!!



We're Very Proud of your accomplishments thus far in your career!  
Love Always...  
Aunt Von, Kirby & Family

### kalihwisaks

**NEXT DEADLINE**  
is...**Wednesday**  
**January 23<sup>rd</sup>, 2008**  
**@4:30 p.m.**  
with a  
**PUBLISH DATE**  
of...**Thursday,**  
**January 31<sup>st</sup>, 2008**  
Questions, please call:  
**920-869-4277, 4279,**  
**4280 or 4090**  
or email us at:  
kalihwisaks@oneidanation.org

### Happy Birthday


To my nephew  
**Dale Lee**  
on January 10th



Love Always...  
Aunt Von, Kirby & Family

### Happy Birthday

Happy Birthday to our  
**Princess!**



Love Mom, Dad, and Noah

### Happy Birthday

To my 'Lil Brother  
**Gordy**  
on January 19th



Love You & Miss You!  
Your Sis in Wisconsin

Bay Beach Wildlife Sanctuary

March 2008 Calendar of Events

**Animal Stories for Preschoolers: Animal ABC's**  
**Monday, March 3, 2008 at 10:00 a.m. and Monday, March 17, 2008 at 1:00 p.m.**  
Children and their families can learn about animals and their ABC's during this program for preschoolers. Sanctuary staff will read the stories "B is for Badger" by Kathy-jo Wargin and "V is for Vanishing" by Patricia Mullins. After the story, the youngsters will participate in a fun craft project. Cost is \$2 per Green Bay resident or Friends member and \$3 per non-resident. Pre-registration is required by calling (920) 391-3671.

**Easter Event: Hop over to the Sanctuary**  
**Saturday, March 22, 2008 at 9:30 a.m. and again at 11 a.m.**

### Oneida Nation Job Line

For a Complete listing of employment opportunities call or visit.  
**1-800-236-7050**  
<http://hrd.oneidanaton.org>  
Oneida Tribe does not discriminate on the basis of race, color, national origin, sex, religion, age or disability. However, individuals of Indian ancestry and veterans will be given preference by law in initial employment or re-employment.

Children and their families can enjoy a morning full of fun activities including making a decorative bag for collecting Easter eggs, coloring pictures, refreshments and of course, an egg hunt. Admission is \$2 per Green Bay resident or Friends member and \$3 per non-resident. This event is designed for children ages 3-8 years old. Pre-registration is required by calling (920) 391-3671. Space is limited.

**Party for the Animals**  
**Wednesday, March 26, 2008 at 10:00 a.m.**  
The Sanctuary has lots of resident animals with lots of different birthdays so we decided to throw one big birthday party for all of them! Meet the live animals and join the Sanctuary staff for games, hands-on activities and refreshments. It's fun for the entire family. For children 8 years old and younger. Cost is \$2 per Green Bay resident

and Friends member and \$3 per non-resident. Pre-registration is required by calling (920) 391-3671.

**RPAWS Training Session**  
**Saturday, March 29, 2008 from 8 a.m. – 1 p.m.**  
If you love animals and are interested in learning about wildlife rehabilitation, make sure to sign up for the RPAWS session. Every year, the Bay Beach Wildlife Sanctuary and RPAWS members nurse more than 3,000 animals back to health. Come to this session and learn how to get involved. RPAWS is a volunteer program. Must be 18 years or older. Cost is \$2 per person. Pre-registration is required by calling (920) 391-3671. For more information on any of the events, please call (920) 391-3671 or visit the Bay Beach Wildlife Sanctuary Web site at [www.baybeach-wildlife.com](http://www.baybeach-wildlife.com)

## Want to learn the ONEIDA Language?

Go to...  
**[www.oneidanation.org](http://www.oneidanation.org)**  
Click on Departments (at the top).  
Select **Language Revitalization** and then language lessons.

Do you know a tribal member who is not receiving the Kalihwisaks? Or, have you moved recently and need to update your address to continue receiving the Kalihwisaks without interruption?

Call the Enrollment Department  
**TOLL FREE at:**  
**1.800.571.9902**  
to get the matter resolved!

*Psst...Your signed request mailed or delivered to Enrollment will ensure delivery to your home!*



### To our readers...

"Good News" submissions mailed in without payment will **NOT** be published. Payment for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

**Message w/Photo:**

- ☐ 1 col. @ \$8.00
- ☐ 2 col. @ \$16.00
- ☐ 3 col. @ \$24.00

**Message Only:**

- ☐ 1 column @ \$3.00
- ☐ 2 column @ \$6.00
- ☐ 3 column @ \$9.00

(There is an additional **\$5.00 charge** if message only is over **20** words and message with photo is over **40 word limit!**

Questions?  
**Call kalihwisak's Toll Free at:**  
**1.800.236.2214**  
Dawn-ext. 4277 • Phil-ext. 4279 • Yvonne-ext. 4280

**CORRECTION**  
An error was made in the last edition of DRUMS whereby the December Menu was printed rather than the January menu. The Kalihwisaks staff apologizes for any inconvenience.

| ONEIDA SENIOR CENTER, 134 RIVERDALE DRIVE, ONEIDA, WI., 54155    PHONE : 1-920-869-1551 |                                                            |                                                                                              |                                                                                                                      |                                                                                       |
|-----------------------------------------------------------------------------------------|------------------------------------------------------------|----------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|
| Monday                                                                                  | Tuesday                                                    | Wednesday                                                                                    | Thursday                                                                                                             | Friday                                                                                |
|                                                                                         | 1 <b>HOYAN!!</b><br>Closed<br>New Year's Day               | 2 Chicken Gordon<br>Mixed vegetables<br>Seasoned Potatoes<br>W/W Bread<br>Cookies            | 3 Vegetable Lasagna<br>Salad<br>Garlic Bread<br>Sherbet                                                              | 4 Chop Suey<br>Rice<br>W/W Bread<br>Orange & Pineapple Slices                         |
| 7 Chicken Ala King<br>Biscuits<br>Rice<br>Mandarin Oranges                              | 8 Bean Soup<br>Fresh Bread<br>Juice<br>Jell-o w/Fruit      | 9 Salisbury Steak<br>Potatoes<br>Chateau Blend Vegetables<br>W/W Bread<br>Applesauce         | 10 Pork Steak<br>Rice Pilaf<br>Mixed Vegetables<br>W/W Bread<br>Peaches                                              | 12 Sub Sandwiches<br>Turkey, Ham, Cheese<br>Fresh Vegetables<br>Rolls<br>Yogurt       |
| 14 Ham<br>Scalloped Potatoes<br>Peas<br>W/W Bread<br>Jell-o                             | 15 Beef Barley Soup<br>Fresh Bread<br>Juice<br>Cookies     | 16 Hot Dogs<br>Macaroni & Tomatoes<br>Green Beans<br>W/W Bread<br>Custard                    | 17 Chicken Patties<br>Potato Wedges<br>Mixed Vegetables<br>W/W Bread<br>Pudding                                      | 18 Fish<br>Seasoned Red Potatoes<br>Cole Slaw<br>Rye Bread<br>Jell-o Whip             |
| 21 Chili<br>Cucumber Salad<br>W/W Bread<br>Ice Cream                                    | 22 Corn Soup<br>Fresh Fruit<br>Juice<br>Berries            | 23 Chicken Breast<br>Wild Rice<br>Carrots<br>W/W Bread<br>Peaches                            | 24 Liver & Onions<br>Potatoes<br>Beets<br>W/W Bread<br>Peaches                                                       | 25 Beef Tips & Gravy<br>Potatoes<br>Brussels Sprouts<br>W/W Bread<br>Mandarin Oranges |
| 28 Beef Stew<br>Biscuits<br>Juice<br>Applesauce                                         | 29 California Blend<br>Cheese Soup<br>Fresh Bread<br>Pears | 30 Chef Salad<br>Ham, Turkey, Eggs,<br>Cheese, Tomatoes, Cukes,<br>Cottage Cheese<br>Sherbet | 31 Birthday Day<br>Chicken<br>Potatoes, Carrots<br>W/W Bread<br>Cake                                                 |                                                                                       |
| All meals are served with coffee, milk or tea.                                          | Menu is subject to change.                                 | <b>BIRTH STONE:</b><br><b>GARNET</b><br><br><b>FLOWER:</b><br><b>CARNATION</b>               | <b>HOURS:</b><br><b>8 A.M.-4:30 P.M.</b><br><b>Lunch Is Served</b><br><b>Monday-Friday</b><br><b>12P.M.-1:00P.M.</b> |                                                                                       |







Education

# Native American Student Artist Competition

**Annual event sponsored by the Office of Indian Education adds new category for writers**

Entries for the fourth annual Native American Student Artist Competition, sponsored by the Office of Indian Education (OIE) of the U.S. Department of Education, will be accepted online at [www.indianeducation.org/sac](http://www.indianeducation.org/sac) through **March 14, 2008**.

The competition celebrates the values and documents the successes of education in Indian communities and is open to American Indian and Alaska Native students in grades Pre-K through 12.

Through this competition, OIE seeks to inspire students to explore the connection between education and Native culture. The 2008 competition for the first time will include a personal narrative category for writers from grades six through 12.

Entries for the 2008 Native American Student Artist Competition should relate to the theme Circle of Empowerment: Education, Language, Culture, Tradition and reflect the promise and importance of pursuing an education for Native youth. Submissions will be judged in six grade levels, and prizes will be awarded to first, second and third place winners in

each category.

Additional information, rules and entry forms are available at [www.indianeducation.org/sac](http://www.indianeducation.org/sac) or by contacting competition coordinator Paula Arevalo at [parevalo@kauffmaninc.com](mailto:parevalo@kauffmaninc.com) or (866) 259-0060.

In the 2007 competition, Education: A Gift Without Boundaries, a total of 1,379 students from 34 states submitted works in a variety of media that demonstrated the value of culture, the arts and academic achievement to Native youth. The winning works were exhibited in Washington, D.C. at the U.S. Department of Education headquarters, the

Smithsonian's National Museum of the American Indian and the U.S. Department of Agriculture headquarters. The 2007 exhibit is now traveling to the Chicago Children's Museum (Dec. 10, 2007 – Jan. 18, 2008); Trickster Gallery, American Indian Center, Schaumburg, Ill. (Jan. 21, 2008 – Feb. 26, 2008); Ancient Trader's Gallery, Minneapolis, Minn. (March 3, 2008 – April 4, 2008); Indian Pueblo Cultural Center, Albuquerque, N.M. (April 14, 2008 – May 14, 2008); and Oklahoma History Center, Oklahoma City, Okla. (June 1 – 30, 2008).

# Marian College's first online degree program debuts

Fond du Lac, Wis. — The first online degree program at Marian College is under way, with three cohorts who started classes in the fall and three more scheduled to begin Jan. 25.

Marian's School of Education offers the Differentiated Instruction for At-Risk Learners (DIAL) master's degree program, which prepares educators to meet the diverse learning needs of students, including those who are at risk of not reaching their educational and personal potential. Upon completion of this master's degree program, Wisconsin students qualify for an Alternative Education License, allowing them to teach in alternative education

programs in grades 6–12.

“Online learning is proving to be a very popular choice for the working professional interested in completing their education from a distance, or simply with flexibility in their schedule,” says Dr. Sue Stoddart, chair of the School of Education's Department of Curriculum and Instruction. “Many teachers simply could not pursue their master's degree because of other obligations that interfered with weekend courses. DIAL makes it possible for these teachers to get a high quality education from a highly respected and fully accredited college that fits into their schedule.”

The DIAL program is designed for online delivery;

however, Marian College also provides opportunities for students to meet face to face during a week-long summer institute focusing on teachers of at-risk learners.

“As we together confront a challenging era in educating and meeting the needs of increasingly diverse student populations, Marian College is proud to announce this new and innovative program,” says Stoddart.

Marian College is a premier Catholic applied liberal arts college located in Fond du Lac, Wis. The College offers more than 40 undergraduate and graduate programs at its main campus, and a variety of adult accelerated-degree programs in facilities throughout Wisconsin. The

size of the College permits a very favorable student–faculty ratio, one of the lowest among Wisconsin colleges. Campus planning efforts are under way to enhance facilities on the College's 104-acre Fond du Lac campus, as well as at Marian's 15-acre Town of Byron campus and facilities in Appleton and West Allis. Marian's programs of study are designed to meet a full range of pre-professional and professional academic needs, including business, education, the arts, sciences, nursing and technology. Marian College is a community committed to learning, dedicated to service and social justice, and joined together by spiritual traditions.

# UW-Green Bay offers Summer Studio for high school artists

GREEN BAY-High school artists are invited to the University of Wisconsin-Green Bay Summer Art Studio offered Sunday through Friday, June 22-27 on the UW-Green Bay campus, 2420 Nicolet Dr. Ten different courses are available to students who will enter grades eight through 12 in fall 2008.

Summer Studio offers students a unique opportunity to pursue one medium in depth for the entire week. Course choices include Photography in Black and White (dark-room), The Multi-Media Figure, Fashion Design, Ceramics: Using the Potter's Wheel and Advanced Hand Building Techniques for Raku Firing, Metals and Jewelry, Computer Animation, Acrylic

Painting: From Ordinary to Extraordinary, Dive Into the Third Dimension, Multimedia Printing, and Making Mosaics.

The courses are taught by artists and teachers from across Wisconsin. Classes meet from 8:30 a.m. to 4 p.m. Monday through Thursday. On Friday they end at 3 p.m. to prepare for the exhibition of student work that ends the week. Outstanding students will be selected to receive scholarships to the 2009 Summer Studio.

Early registration is encouraged to ensure class choice.

Summer Art Studio is co-directed by Carrie Fonder and Sandra Shackelford. A sculptor, Fonder is a candidate for a

Master of Fine Arts Degree at Cranbrook Academy of Art and has a Bachelor of Fine Arts Degree from Milwaukee Institute of Art and Design. She has numerous exhibits and commissions to her credit, and has taught elementary art in Green Bay Area Public Schools. Shackelford is a documentary artist whose work is in collections throughout the U.S. She earned a degree from UW-Green Bay and studied at UW-Milwaukee. Shackelford works with K-12 students at Aldo Leopold School and creates art programs for youth through the Howe Neighborhood Family Resource Center, both in Green Bay.

Students may attend High School Art Studio as com-

muters or residents. The fee for commuters is \$259. Commuters are responsible for their own transportation and lunches. Purchase of a meal card is a lunch option.

The \$559 resident fee includes room and board, counselor supervision and transportation to evening activities. Residents are supervised from the time afternoon classes end until classes begin the next morning. A variety of evening activities is offered.

More information and registration is available online at <http://www.uwgb.edu/camps>. The telephone numbers for information are (920) 465-2267 or (800) 892-2118.

# UW-Green Bay Summer Studio for middle school

GREEN BAY-Enrollment is open now for the University of Wisconsin-Green Bay Middle School Summer Art Studio scheduled Monday through Friday, June 16-20 on the University campus at 2420 Nicolet Dr., Green Bay. Students eligible to attend are those who will enter grades six through nine in fall 2008.

Students can choose from a variety of art mediums. Two classes - Ceramics: Introduction to Wheel Throwing for Raku Firing and Introduction to Fine Art Digital Photography are all-day sessions, so students selecting those will concentrate on just one class for the week.

The remaining classes are half-day sessions, so students will choose two classes. Half-day classes include Wildlife Illustration, Cartooning and Comic Book Illustration, Introduction to Acrylic Painting, Fashion Design, Jewelry Making from Found

and Collected Items, and Mosaic Making.

Early enrollment is encouraged to ensure course selection.

Summer Art Studio is co-directed by Carrie Fonder and Sandra Shackelford. A sculptor, Fonder is a candidate for a Master of Fine Arts Degree at Cranbrook Academy of Art and has a Bachelor of Fine Arts Degree from Milwaukee Institute of Art and Design. She has numerous exhibits and commissions to her credit, and has taught elementary art in Green Bay Area Public Schools. Shackelford is a documentary artist whose work is in collections throughout the U.S. She earned a degree from UW-Green Bay and studied at UW-Milwaukee. Shackelford works with K-12 students at Aldo Leopold School and creates art programs for youth through the Howe Neighborhood Family Resource Center, both in Green Bay.

Summer Studio classes are taught by artists and teachers from across Wisconsin.

Middle School Summer Art Studio is a day camp, with classes scheduled from 8:30 a.m. to 4:00 p.m. Monday through Thursday. Friday classes end at 3:00 p.m. so that students can prepare for the final public exhibition of their work that closes the camp. Outstanding students will be chosen to receive scholarships to the 2009 Summer Studio.

Students and their parents are responsible for their own daily transportation to

Summer Studio. Commuters may bring their lunches, purchase meal cards, or purchase snacks from vending machines. The camp fee of \$259 covers instruction, materials and a camp tee shirt. Some classes requiring special materials also have a lab fee.

More information and registration is available online at <http://www.uwgb.edu/camps>. The telephone numbers for information are (920) 465-2267 or (800) 892-2118.

## Scholarship Opportunity

### Loretta V. Metoxen Education Scholarship

The Loretta V. Metoxen Scholarship will be awarded to an enrolled member of the Oneida Tribe of Indians of Wisconsin 2008-2009 high school graduate student.

For consideration, the following application materials must be received by the Oneida Higher Education Office by August 1, 2008:

- Loretta V. Metoxen Education Scholarship Application
- Oneida Land Claims – one page essay
- A statement that outlines your leadership and commitment to citizenship
- Tribal Certification
- High school transcript of grades
- College acceptance letter

One Scholarship will be awarded in the amount of \$455.

Loretta V. Metoxen developed this scholarship program with awards generated from her personal funds and other fund raising events while Vice Chairwoman in 1995.

For an application, please contact the Oneida Higher Education Office at 869-4033 or 1-800-236-2214 ext. 4033.

## Trust Scholarship

The Oneida Trust Scholarship was established as a financial resource to assist eligible enrolled Oneida Tribal members in securing higher education opportunities.

The Trust Scholarship is targeted to applicants who are in need of fulfilling college entrance requirements in order to become official accepted into an accredited post-secondary education institution.

The scholarship can assist with: Required prerequisite credited classes, post-graduate preparation and admission exams, such as the GRE, GMAT, LSAT or related preparatory course work.

The Trust Committee respectfully request that all recipients of this scholarship keep in mind the prospect of returning to the Oneida Tribe to share their acquired knowledge, experience, and education.

Applicants must be an enrolled member of the Oneida Tribe of Indians of Wisconsin, be in academic good standing (2.0 grade point average for undergraduates and 3.0 for graduate students).

The Trust Scholarship is a one-time scholarship up to \$2,500.

For an application, contact the Higher Education Office at 920-869-4033 or 800-236-2214 x 4033.



**Earn Your College Degree!**

## JOIN US AT THE 2008 ADULT EDUCATION FAIR

**WHERE:** The Radisson Hotel and Conference Center, 2040 Airport Drive, Green Bay, WI, 54313, In the Grand Council Ballroom

**WHEN:** Friday, February 15, 2008

**TIME:** 3:00 P.M. – 6:00 P.M.

**PURPOSE:** To provide Oneida Nation Employees and Community Members with information on adult-friendly college programs in the area.

**Your Goal Of A College Degree Can Begin Here!**

Light refreshments will be provided  
Door Prizes  
**FREE ADMISSION, General Public Welcome**

Sponsored by: Oneida Higher Education

**Call 920-869-4471 for more information**

## Oneida Higher Education

Located in the Norbert Hill Center

**Call 800-236-2214 or 920-869-4333**

for information on colleges and financial aid



# Health

## Start the New Year to learn healthy Lifestyle habits

### Healthy Weight Week set for January 21-27

**By Priscilla Dessart**  
Eco-Services Intern, Oneida Living in Balance Team Member

Did you make a New Year's resolution to exercise and eat healthy this year? Whether you've already started or are planning to start, Healthy Weight Week is a great time to learn about healthy lifestyle habits. This year, Healthy Weight Week is January 21-27.

Sponsored by the Department of Health and Human Services' Substance Abuse and Mental Health Services Administration (SAMHSA), Healthy Weight Week is an annual, national observance that focuses attention on the importance of staying at a healthy weight. It

is a time to celebrate lifelong health and wellness to prevent weight problems; and encourages people to focus on healthy lifestyle changes instead of dieting.

This is especially important because overweight and obesity is a significant challenge to the health status of Native Americans. Most studies of Native American infants, preschool children, school-children, and adults have confirmed a high prevalence of overweight and obesity. One way this challenge is manifested is in the increasing rates of Type 2 Diabetes, which is a relatively recent phenomenon. For instance, in 2006 the diabetes rate for the Oneida Community Health Center was 21%. Additionally, it has been estimated that there are a total of at least 3,487 or more diabetics in our community, with at least 1,227 currently not diagnosed.

If you are planning to improve your health this year, it's important to understand that a healthy weight is different for everybody. A person's weight is based on many different factors such as genes, muscle mass, bone density, food intake, and level of physical activity. Therefore, it is impossible to have an ideal weight that applies to everyone. So don't get stuck on the numbers you see on the scale. Keep in mind that healthy weight is not just about weight loss. It includes lifestyle, eating habits, and good nutrition, all combined with physical activity.

With that in mind, strive to get at least 30-60 minutes of moderate exercise everyday. You can do this in fun ways like playing outside with your kids or taking an after-dinner walk with friends or family. Also, try and challenge yourself with 15-20 minutes of more intense activity at least

three times per week. As you become more fit, increase the amount of intense activity you do per day and per week. Remember, exercise should be fun so do things that you enjoy and you'll be more likely to stick with it!

Equally important as exercise, however, is nutrition. There's no doubt about it that to have a healthy body, you must give it all the nutrients it needs to grow and develop. A healthy diet should include whole grain products, vegetables, fruits, low-fat milk products, lean meats, fish, poultry, and dry beans. You also want to limit foods that are high in fat or sugar.

Eating a well-balanced diet provides your body with the energy it needs to function properly. Your own personal dietary habits directly affect your body's well-being and your quality of life. Additionally, maintaining a healthy weight is an impor-

tant part of self-esteem, because your weight affects your body image, emotions, moods, and physical stamina. A healthy weight can help to reduce your risk for physical and mental illnesses. Remember regular exercise and healthy eating patterns are one of the secrets to good health now and for the rest of your life!

The Oneida Living in Balance Team is an inter-departmental team that works together to increase awareness of the effects of food choices on health and well being in the Oneida community and promote healthy lifestyles

For more information on healthy eating and exercise please contact Tina Jacobson RD, Health Promotion/Disease Prevention Coordinator at (920) 869-4899.

### Many health stats poor for black, American Indian men

**By Associated Press**  
Some health data for men by race and ethnicity as collected by the Ohio Department of Health:

- American Indian and black men are more likely than white men to report poor health status.
- American Indian, white and black men are more likely than Hispanic and Asian men to have special health care needs.
- American Indian and black men are more than twice as likely as white and Hispanic men to need special therapy.
- American Indian and black men are more likely than white men to have been told they have hypertension.
- American Indian and black men are more likely to smoke cigarettes than white men.
- American Indian, black and Hispanic men are more likely than white men to report hospital emergency rooms as their usual source of care.
- American Indian and black men are more likely to need to see a specialist than Asian men.
- American Indian, black and Hispanic men are more likely than white and Asian men to report unmet dental needs.
- American Indian, black and Hispanic men are more likely than white and Asian men to report no dental visits within the past year.
- American Indian men are more than twice as likely as Hispanic and white men to report unmet prescription drug needs. Black men are more likely to report these needs than white men.

## Preventing Birth Defects in January

**Submitted by Tina Jacobsen, RD, CD**  
Health Promotion/Disease Prevention Supervisor

Spina Bifida is the most common permanently disabling neural tube defect (NTD) today. It occurs when the spine of a baby fails to close during the first months of pregnancy. According to the Spina Bifida Association, this debilitating defect occurs in 7 out of every 10,000 births in the United States. Additionally, 95 percent of NTDs arise in women with no personal or family history. Since birth defects can happen in any family, the Center for Disease Control has named some risk factors including:  
• a previous NTD-affected pregnancy  
• maternal insulin-dependent diabetes  
• use of certain anti-seizure medications  
• medically diagnosed obesity

- high temperatures in early pregnancy (i.e. prolonged fevers & hot tub use)
- According to the latest research, the risk of neural tube defects can be reduced by up to 70% if all women who could become pregnant were to take a multi-vitamin with the B-vitamin, folic acid. Although this sounds too good to be true, most pregnancies are unplanned. Therefore, the United States Public Health Service folic acid recommendations are:
  - Women of childbearing age whether planning to have a baby or not should take 400 micrograms (mcg) or 0.4 milligrams (mg) of folic acid every day
  - Women at increased risk should take 4000 mcg or 4.0 mg of folic acid by prescription for one to three months before becoming pregnantFolic acid helps build healthy cells which is critical

during periods of rapid growth such as pregnancy and fetal development. Folic acid can be found in leafy green vegetables like broccoli and spinach, fruits and juices such as orange juice, as well as certain breakfast cereals and other breads or grains with folic acid added. It is important to understand that it is difficult to get enough folic acid from food sources alone. Thus, a daily vitamin with folic acid and a healthy diet are equally important.

For more information about Spina Bifida and prevention of neural tube defects, visit the Spina Bifida Association at [www.sbaa.org](http://www.sbaa.org) and National Birth Defects Prevention Network at [www.nbdpn.org](http://www.nbdpn.org). To get involved in saving babies, don't forget to join Oneida's WalkAmerica team and March for Babies on April 26, 2008.

## New Employee at OCHC

**Submitted by Boni Colwitz**

Registered Nurse, Certified Diabetes Educator

I would like to take the opportunity to introduce myself to the Oneida Community.

My name is Boni Colwitz, and was recently hired as a Registered Nurse, Certified Diabetes Educator at the Oneida Community Health Center. I am pleased to have joined a great group of people of the Diabetic Team. I have been a registered nurse for 17 years and have been working in the field of diabetes care for the past 8 years. I received my certification in diabetes education five years ago.

A diabetes educator is a person who specializes in the care and treatment of persons with diabetes. I work closely with clients to develop self-management skills that will assist them to manage their diabetes effectively. I also work closely



**Boni Colwitz**

with your family physician and other members of the diabetes team to assist with adjustment of diabetes medications to control the disease.

I offer the following services:  
• Diabetic disease process education

- Meter use instruction
- Medication Adjustments
- Survival Skills (low blood sugars, high blood sugars, sick day management)
- and other services.

My goal as a certified diabetes educator is to assist clients with diabetes and their families understand the disease and learn how to manage it, in order to reduce the risk of complications and to promote quality of life. I look forward to serving the Oneida Community for many years to come.

To schedule an appointment with me, please call the Oneida Community Health Center at (920)869-2711 and ask for the Diabetic Team.

*American Heart Association rapid access journal report:*

## Lack of vitamin D may increase heart disease

DALLAS, Jan. 8 - The same vitamin D deficiency that can result in weak bones now has been associated with an increased risk of cardiovascular disease, Framingham Heart Study researchers report in Circulation:Journal of the American Heart Association.

"Vitamin D deficiency is associated with increased cardiovascular risk, above and beyond established cardiovascular risk factors," said Thomas J. Wang, M.D., assistant professor of medicine at Harvard Medical School in

Boston, Mass. "The higher risk associated with vitamin D deficiency was particularly evident among individuals with high blood pressure."

In a study of 1,739 offspring from Framingham Heart Study participants (average age 59, all Caucasian), researchers found that those with blood levels of vitamin D below 15 nanograms per milliliter (ng/mL) had twice the risk of a cardiovascular event such as a heart attack, heart failure or stroke in the next five years compared to those with high-

er levels of vitamin D.

When researchers adjusted for traditional cardiovascular risk factors such as high cholesterol, diabetes and high blood pressure, the risk remained significant with a 62 percent higher risk of a cardiovascular event in participants with low levels of vitamin D compared to those with higher levels.

Researchers observed the highest rate of cardiovascular disease events in subset analysis dividing 688 participants according to high blood pressure status.

## Strokes: January Topic at OCHC

The Oneida Community Health Center will sponsor their first "Health Topic" for 2008. On Tuesday, January 22, Dr. Michael Flood, Internal Medicine, M.D., will talk about stroke. The session will begin at 5:00 p.m. in the Main Conference Room at the Oneida Community Health Center.

Dr. Flood was born in Parsippany, NJ and has been at the Health Center since 2005. His education includes a BBA in accounting from the University of Notre Dame in 1990. Dr. Flood's Pre-Medical Post-Baccalaureate was completed from the



**Dr. Flood, M.D.**

LaSalle University in June of 1994 and his residency was completed at Robert Wood Johnson University Hospital,

New Brunswick, NJ. He graduated from the Temple University School of Medicine with his degree in Internal Medicine in 1999. Dr. Flood came to the Health Center from the Appleton Medical Center, Appleton.

Dr. Flood is married and has four children. He enjoys reading, basketball, and running.

Make plans now to attend the health topic on "Stroke" Tuesday evening January 22, 2008 at 5:00 p.m. in the Main Conference room at the Oneida Community Health Center. Refreshments will be served.

Native American

Twelve Steps to Walking the Good Red Road Study Group

- » Step 1: Honesty
- » Step 2: Hope
- » Step 3: Faith
- » Step 4: Courage
- » Step 5: Integrity
- » Step 6: Willingness
- » Step 7: Humility
- » Step 8: Forgiveness
- » Step 9: Justice
- » Step 10: Perseverance
- » Step 11: Spiritual Awakening
- » Step 12: Service

Open Study Group Every Thursday 6-8 p.m.  
Oneida Behavioral Health  
2640 Westpoint Rd., Green Bay

Study Group Facilitator: Gina Moede, CSAC  
For more information, please contact Oneida Behavioral Health at (920)490-3790. Light refreshments will be served.



### Are you, a friend or relative in need of Vocational Rehabilitation Services?

**If you reside in the Milwaukee area please contact the G.L.I.T.C. (Great Lakes Inter-Tribal Council).**

G.L.I.T.C. in coordination with the State of Wisconsin Division of Vocational Rehabilitation (DVR), has developed a program specifically geared towards Native Americans living with disabilities. It is designed to assist individuals with disabilities to obtain, maintain or improve employment.

**If you live in Milwaukee County and are interested in more information about this program, please feel free to call Lynette Paull (414) 389-6451 or Oralann Caldwell (414) 389-6454.**



# Sports

## Thundhawks sweep Wisconsin Valley Lutheran



Kali Photo/Steven J. Gandy  
Luanne Funmaker (lower left) dives for a loose ball during the Lady Thunderhawks game on Monday, January 14 at the Turtle School. The Thunderhawk girls basketball team routed Wisconsin Valley Lutheran 40-5. The Lady T-hawks held Wisconsin Valley Lutheran scoreless during the second and third quarters en route to their first win of the season. The Lady T-Hawks were led in scoring by Shanica Hill with 14 points and Luanne Funmaker's five points. The Lady T-Hawks welcome Sevastapol to the Turtle School on January 21 at 7 p.m.

Kali Photo/Steven J. Gandy  
Truman Powless (below) takes a contested three pointer at the end of the first half during the Thunderhawks game against Wisconsin Valley Lutheran on Monday, January 14. The Thunderhawks beat Wisconsin Valley Lutheran 42-31 to sweep the Wolves during the girls and boys varsity double header. The T-Hawks trailed 24-20 going in to the fourth quarter but outscored the Wolves 22-7 in the final period to win. Nick Cantu lead the T-Hawks with 16 points while Truman Powless added 14. The T-Hawks will host Tricounty Plainfield on January 22 at 7 p.m.



## HS Basketball action



Photos courtesy of Dennis King  
Left: Forward Brennon White goes up for two for the Southwest High School Boys Basketball Team against Sheboygan High School in a varsity game played Tuesday, January 8. The Trojans fell 77-60 to Sheboygan.

Right: Junior forward Danielle Denny was tearing it up for the West DePere Girls' Varsity Basketball Team against Kimberly High School on Friday, January 11. The Phantoms put in a good effort, but ended up short 63-53 against the Paper Makers.



Oneida Nation  
T-Hawks Basketball

| Boys                                 | Girls                                |
|--------------------------------------|--------------------------------------|
| January 22: Tricounty Plainfield (A) | January 21: Sevastopol (H)           |
| January 25: Milwaukee Destiny (A)    | January 25: Milwaukee Destiny (H)    |
| January 29: NEW Lutheran (A)         | January 29: Tricounty Plainfield (A) |
|                                      | February 1: Tigerton (A)             |

For complete schedule go to:  
<http://schools.oneidanation.org>  
Then click on athletics

Fun is our game!

ONEIDA CASINO

SUPER BLITZ XLII

Mon., Jan. 28 - Sat., Feb. 2

PUT YOUR GAME FACE ON...  
AND **SCORE BIG!**

Earn 42 or more  
promo points, swipe  
your Fun Club card  
at any promo station  
the same day, and win!

Receive additional drawing  
entries for every 42  
promo points earned!

INSTANT PRIZES

- \$42 & \$142 Cash
- Green Bay Commemorative Coins
- Pink Green Bay Mini Helmets
- Football Party Cups
- Drawing Prize Entries

DRAWING PRIZES

- \$420, \$1,420 & \$4,200 Cash
- 42" Flat Screen TV
- Authentic Framed #4 Autographed Jersey
- Pink Green Bay Mini Helmets Autographed by LeRoy Butler

Super Blitz XLII Specials - Feb. 3

Join us at The Lodge, in Mason Street Casino, for the big game!

Beer Bucket & Lodge Mix **OR**  
Nacho Supreme - \$15.00

Super Blitz Signature Drink - \$4.00  
(Ask bartender for details.)