



Happy New Year

A look back at 2007 headlines



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Resolutions for a better you

By Steven J. Gandy
Kalihwisaks

Here we go again, it's the time of year to declare all the things you wish to resolve for the next 365 days or in the case of 2008, 366 days, (leap year) just to make it that much more difficult to follow through with.

New Year's resolutions are our way of defining our own faults and admitting that something could be done to improve the way we live, look, feel or even treat others.

The resolution can be just about anything, but traditionally and personally, my resolutions tend to deal with smoking and in recent years, weight loss. As I get older I'm realizing that I am proportionately getting bigger.

The United States government has even put together a

By Dawn Walschinski

Kalihwisaks Managing Editor

2007 may go down as a watermark year for events, people, and changes both within Oneida and outside its borders. Here are the month-by-month highlights.

January

A two day Agroterrorism Preparedness Training was

held at the Oneida Radisson Hotel and Conference Center January 15-16. The Oneida Office of Emergency Management, Oneida Farms and Tsy'henkwa continue to work together to address this issue.

The Oneida Nation School System closed January 22-26 for staff training and to allow

students to attend Midwinter Ceremonies. The training was in response to discipline problems in the high school highlighted by a student's profanity laced talent show performance. Students returned January 29 and signed a proclamation renewing their commitment to the traditional core values the school was founded on.

February

Honor the Youth Powwow was held February 3

The Senate Indian Affairs Committee approved Carl J. Artman, an enrolled member of the Oneida Nation of Wisconsin, to head the

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Retrospect

Ring in the New Year with a Sobriety Powwow



Kali Photo/Nate Wisneski

The fifth annual Sobriety Powwow was held on December 31 at the Turtle School. The powwow was started to provide an alternative for people on New Year's eve other than the use of drugs or alcohol. A feast was held prior to the Grand Entry. The powwow recognizes and celebrates sobriety in Indian communities.

Walk of Legends monument demolished

By Nate Wisneski

Kalihwisaks

The sixth month legal battle between two local developers, the village of Ashwaubenon, and the creators of the Oneida Nation's Walk of Legends monuments may come to an end with the removal of the statue from the disputed Bart Starr Plaza.

A lawsuit was filed by two local business men, Dick Resch and Ron Weyers, against the village of Ashwaubenon stating the monument's placement violates a naming rights agreement between them and the village. The two men feel the monument is placed inside the Bart Starr Plaza, which is against their agreement with the village.

The disputed Walk of Legends' "Pride" monument honors past football greats with an emphasis on members of the Oneida Nation, and their impact on Green Bay's first professional football team. The monument was taken down on December 27 with plans on rebuilding it.

"We fought hard and we want the people in Oneida to know we fought as long as we could. We are just two business women between two millionaires and a village," said Sandi Campbell of

Aspire LLC. "(The village of Ashwaubenon) said it was ok to leave the monument up but we would have to change to content of the piece. We wanted to avoid a drawn out legal battle and protect the content

of Pride, so we decided to move it to another location."

Aspire LLC is the developer of the 24 Walk of Legends monuments that are scheduled to be placed around Lambeau Field.

"We are very disappointed because we had everything in order in regards to permission from the village of Ashwaubenon to place the monument on village-owned property," said Corrie

Campbell of Aspire LLC. According to the Campbells, the two have spent over

See Page 2A

Walk of Legends



Kali photo/Nate Wisneski

Workers disassemble the Walk of Legends' "Pride" monument on December 27. The monument has been at the heart of a six month long legal battle between the village of Ashwaubenon and two local developers, Dick Resch and Ron Weyers. The monument's creators plan to rebuild the monument to a location not yet determined.

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Oneida, WI 54155
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Local

From Page 1A/Retrospective of 2007 headline news

Bureau of Indian Affairs (BIA)

March

Carl J. Artman was sworn in at the Interior Department's tenth Assistant Secretary of Indian Affairs on March 8.

The "Pink Team" from the cheerleading gym Green Bay Elite wins a national competition in Dallas. Green Bay Elite is owned by George, Charlene and Cherokee Greendeer with the winning team was coached by Cherokee.

April

Assistant Police Chief Greg Powless retired from the Oneida Police Department on April 13 after 34 years in law enforcement.

Members of the Oneida Business Committee and Oneida Nation High School student singers travel to Washington, D.C. to attend a ceremonial swearing in of Carl J. Artman as the head of the BIA.

Oneida Tribal member Christopher Moore performed his concerto "Trumpeting the Stone" featuring the Oneida Hymn Singers.

May

Indian Health Services (IHS) ends its contract with the United Amerindian Center in Green Bay.

The Packerland Travel Center held a ribbon cutting May 2. The new retail site includes gas, a convince store, gaming and the Apple Spice

Junction Restaurant.

U.S. District Judge Lawrence Kahn handed down a decision on May 21 stating Oneidas cannot reclaim land the tribe sold more than a century ago, but may be entitled to profits the state of New York made reselling the property. New York State has appealed the second half of the decision while the Oneidas have appealed the first half.

Fr. Dewy Silas was laid to rest in the courtyard of the Holy Apostles Church in Oneida. He and Cornelius Hill are the only Oneidas to serve as priests to the church.

June

The Native American Tourism of Wisconsin conference holds its first fashion show during its opening reception at the Radisson Hotel and Conference Center.

Shendola Redhail is named 2007 Miss Oneida and Jasmin House is named Jr. Miss during the June 27 pageant. Rosa (Hill) Coenen was honored as the original Miss Oneida from 1967.

July

The 35 Annual Oneida Pow-Wow was held July 6-8

On July 13, The Oneida Housing Authority Board was disbanded by the Oneida Business Committee based on information brought up in an audit. The audit was initiated by a letter from the Housing an Urban Development office questioning vehicle rental

upgrades during a training session in Hawaii, and by tribal members questioning why two employees who worked with youth were fired.

The Oneida Tribe of Wisconsin and its partners in Three Fires, LLC opened the Residence Inn at Capital Park in downtown Sacramento, Calif.

A General Tribal Council (GTC) meeting held July 28 overturned an OBC resolution barring tribal departments from participating in a case being heard by the Oneida Appeals Commission.

August

A GTC meeting held August 11 approved a one time per capita payment of \$5000 for tribal members under the age of 62 and \$10,000 for those 62 and older. The funds were to be taken out of the reserve fund which had been established in case of an unforeseen emergency or loss of gaming revenue. GTC members also approved a \$100 stipend be paid for attendance to future GTC meetings.

The Oneida Land Claims Commission sponsors the 2007 New York Homeland Tour bringing 54 Oneida members and family to central New York state for a week-long tour of historic Oneida sites.

September

A conference honoring Medal of Honor recipients was held at the Radisson Hotel and Conference Center early September.

Ernie Stevens Jr. was named the Indian Gaming Advocate of the Year on September 23 by the Casino Enterprise Management, the gaming industry's premier trade journal. Stevens is the chairman of the National Indian Gaming Association.

The Oneida Fishery Restoration Project revealed the its final plans for a lake to replace fishing opportunities that were lost when paper companies polluted local waterways with PCP's during Fall Fest held September 28. The plans were created with input from Oneida community members.

October

The GTC passed the budget for fiscal year 2008 including funds for the \$5000/\$10,000 per capita and \$100 stipends for GTC attendance.

The Native American Services Center opened its doors across the street from the United Amerindian Center with funds from IHS on October 15.

November

The Oneida Veterans Memorial Wall is completed and dedicated November 10.

Oni Webster wins the Amateur World Tournament in California in the 165 pound middle weight class.

Carol Elm retired from the Cannery after 25 years of service. Elm worked to preserve and popularize the use of white corn, a traditional Oneida staple food.

December

The \$5000/\$10,000 per capita payments were made December 12 to Oneida Tribal members.

Nori Damrow retired as the Director of Food Distribution after 28 years of service.

Students from the Oneida Nation High School Culture Class traveled to Florida to help christen the U.S. Naval Vessel Mesa Verde, named to honor a pre-Colombian Pueblo City.


In Loving Memory

5 year passing ~ 1/10/03

Bryan McLester


Gone,
Yet not forgotten,
Although we are apart,
Your spirit lives within me,
Forever in my heart.

Love Mom, Dad & Ronnie



In Loving Memory of Gary Decorah


Love and Miss You!
Kathy and Family



Happy 44th Birthday!

Barbara K. John

Your first Christmas in heaven...



We miss you
Always and Forever.

You are Always in
our hearts and we
think about you
everyday.

Love Bridget, Dawn, Nicole, Rocco and Desi.
Also, your grandkids, family and friends.

Holy Apostles Episcopal Church

2937 Freedom Rd. • Oneida, WI
920-869-2565

*Our Vision...To promote and provide
Spiritual growth in a loving environment
for a close relationship with Christ.*

Come Join Us...
Sunday at 9:00A.M.



Passing On...

Cornelius, Emroy Don
January 19, 1938 – December 25, 2007

Cornelius, Emroy Don: Emroy Don Cornelius, 69, of Tecumseh, Kan., died unexpectedly of natural causes at his home on Christmas Day, Dec. 25, 2007. He was born on Jan. 19, 1938, on the Oneida Indian Reservation near Green Bay, WI. Don was born to his father, Emroy Cornelius, and mother, Luella Baird Cornelius, in a one-room cabin, where Don fondly called "Salt Pork Boulevard" in Oneida. He attended and graduated from Seymour High School, Seymour, WI, in 1956. He was a graduate of Haskell Institute in Lawrence, Kan., after studying electricity in 1958. He was awarded the Haskell Vocational Student of the Year in 1958. Don was a member of the International Brotherhood of Electrical Workers Local Union #226 in Topeka, Kan., where he was a Journeyman Wireman and retired from IBEW. He also worked and retired from Haskell Indian Nations University, where he was an electrician. He served in the Army National Guard and

earned the rank of Sergeant. He served on the Executive Board of the IBEW #226. He was a past vestry member of the St. Philips Episcopal Church in Topeka. Don served on the Haskell Indian Nations Alumni Committee. Don loved to play sports, especially baseball, where he lettered in high school and at Haskell. He was a loyal Green Bay Packer fan. Papa Don was a master at making good barbeque for his friends. He married and was divorced from the mother of his children, Helen Josephine Sumner-Sedlacek, Hoyt, Kan.; she survives. Also surviving are two sons, Charles Cornelius, Lawrence, Kan., and David and wife, Barbara Cornelius, Berryton, Kan.; and a daughter, Carrie Cornelius, Red Valley, Ariz. Don has two grandchildren, Sage and Tyra Cornelius of Berryton. Don is also survived by his special longtime companion, Dorothy Ninham of De Pere, WI, and her children, Georgia Foolbull, Buddy (Linda) Powless, Gina Buenrostro (Terry Doxtator),

Anthony Powless, Cheryl (Dale) Powless and Geronimo (Michelle) Powless. Survived by special stepgrandchildren, Jessica Powless, Necie Powless and Sonny boy . Preceded in death are his parents, Emroy and Luella Cornelius; two brothers, Robert Decorah and Bernard Cornelius; and two sisters, Donna Jean Cornelius and infant, Judy Cornelius.

Memorial Services were held at the Berryton United Methodist Church, 7010 S.E. Berryton Road (3 miles south of Lake Shawnee), Berryton, Kans. 66409.

A graveside burial ceremony was held at 10:00am on Sunday, December 30, 2007 in Holy Apostles Episcopal Cemetery, Freedom Rd., Oneida, WI.

Denny, Autumn Sherry Mae
December 4, 2007 – December 24, 2007

Autumn Sherry Mae Denny, infant daughter of Kurt and Heidi (Baldwin) Denny, Green Bay passed away Christmas Eve December 24, 2007 at her home in the loving arms of her family. She was born December 4, 2007 in Green Bay. Survivors include her parents Kurt and Heidi, a sister, Clara Denny and two brothers, Kyle Denny and Zacaree Baldwin. Her grandparents, Barb and Scott Anderson, DePere, Sherry and George Stone, Milwaukee and Timothy and Katrina Baldwin, Wausaukee.

Great grandparents, Joan and Harlin Nowak and Zeno Micolichek.

Preceded in death by her grandfather Allen Denny and a great grandmother Opal Micolichek.

Friends called on Thursday, December 27, 2007 at the Oneida Methodist Church for funeral services at 11am which Pastor Earl Smith officiated, burial was in the parish cemetery. Muehl-Boettcher Funeral Home Seymour is assisting the family. Online condolences can be made to www.boettcherfuneralhomes.com

To Our Readers... Re: Memorials

Payment for "Memorials" MUST BE made at time of submission. Please review the following **'Revised'** Price options:

Message w/Photo:

- ☐ 1 col. @ \$10.00 (limit 25-49 words)
- ☐ 2 col. @ \$15.00 (limit 50-74 words)
- ☐ 2 col. @ \$20.00 (limit 75-99 words)
- ☐ 2 col. @ \$25.00 (limit 100-125 words)

All price options include a photo (if desired) and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! **"Memorial"** submissions mailed in without payment will **NOT** be published.

Questions?

Call **kalihwisak's** Toll Free at:

1.800.236.2214

• Dawn-ext. 4277 ✓ Steve-ext. 4279
✓ Yvonne-ext. 4280 • Nate-ext. 4090

The
Enrollment Office
will NO longer be OPEN
on the first Saturday of each
month effective
January 2008.

**If after hour services are required please
contact the Enrollment Office to schedule
an appointment at:**

800-571-9902 or 920-869-6200

\$100 GTC Stipend Payment to start in 2008

As we begin 2008, many of us will be making New Years' resolutions to do different things like maybe losing weight, to quit smoking, exercising regularly or maybe even saving more money. Change will be taking place all around us as we ring in the New Year. One of those changes will be made at General Tribal Council (GTC) Meetings.

Beginning with the Annual GTC meeting scheduled for Monday, January 7, 2008, GTC Members will be eligible to receive a \$100 stipend. To receive the \$100 stipend, here are a few things you should know:

1. You must be an enrolled Oneida Tribal Member
2. You must be twenty-one (21) years of age or older
3. You must check in or be in line to check in **no later than fifteen (15) minutes after** the published start time of the meeting. (For example, if the meeting starts at 6:00 p.m., you must be already checked in or in line to check in no later than 6:15 p.m. to be eligible for the stipend.) You will need a valid Tribal or state I.D. to check in.
4. You must **check out at the end of the meeting** at the registration area. You will

need a valid Tribal or state issued picture I.D. to check out.

The stipend payment will be made by check and mailed to each GTC member within fifteen (15) business days after the meeting, so it is important to have a current address on file with the Enrollment Department.

The "General Tribal Council Meeting Stipend Payment Policy" was emergency adopted by the Oneida Business Committee on Wednesday, December 12, 2007 in accordance with the Administrative Procedures Act to ensure all appropriate

processes were ready for the January 7, 2008 meeting. Because the policy was adopted on an emergency basis, a public hearing will be scheduled to gather your input. Please watch for details about the time and location of the public hearing.

If you have any questions about the stipend payment, please feel free to contact Lisa Summers-Chairperson's Assistant at P.O. Box 365, by email at lsommer2@oneida-nation.org or by calling 1-800-236-2214 or 920-869-4478.

SPECIAL Announcement

SEOTS
will be closed
during the
lunch hour
12:00PM-1:00PM
Effective:
January 2, 2008



Christmas at Site II



Photo courtesy of Isabel Parker

A Christmas celebration was held on December 20, 2007 at 6:00 p.m. with Oneida Housing and 4-H. A luncheon was provided, and Santa arrived to give all the children a bag of candy. Thank you, Santa, for your help, and Hoyan to all.



Calendar

2008

Wednesdays

Loom Work Beading Class

WHEN: Wednesdays

TIME: 6:30 - 9:00 p.m.

PLACE: Site II Community Building, W1144 Park Dr. Breezy will be teaching a loom work beading class. Materials will be provided. Class is open to those ages 13 to adult. To register, call Breezy at 920-869-6669.

January 10

Oneida Relay for Life Committee Meeting

WHEN: Thursday, January 10

TIME: Noon

PLACE: Little Bear Development Center, N7332 Water Circle Drive, Oneida

The Oneida Nation of Wisconsin has teamed up with the American Cancer Society for the 12th annual Oneida Relay For Life on July 25 & 26, 2008. This event is held at the Norbert Hill Center, N7210 Seminary Road, Oneida. We are encouraging community members within the Oneida Nation to enter a team to make this event a success. For more information, contact dylk@oneidanation.org

January 11

Women's Support Group

WHEN: Friday, January 11

TIME: 12:30 p.m. - 2:30 p.m.

PLACE: Three Sisters Center

Future meeting dates will be discussed at this initial get-together. For more information contact Isabel Parker or Georgia Burr at (920) 592-8682 or (920) 412-0396.

January 11

Oneida Student Intern Fair

WHEN: Friday, January 11

TIME: 1:00pm - 4:00pm

PLACE: Wolf Room, Radisson Inn Hotel

Oneida college students are encouraged to attend the Oneida Student Intern Fair to seek paid summer internships within Oneida Tribal departments. Gain meaningful, real-world experience in your chosen field. Students must be enrolled in the Oneida Tribe of Indians of Wisconsin and be in good standing with the Oneida Higher Education Department. Call 920-496-7900 or 800-236-7050 for more information.

Please call the *kalihwisaks* office at (920) 869-4280, 4279 or 4277 to include events in this section.

Announcements must have a contact phone # that can be published to be included in this section.



CELEBRITY BINGO!

MICHAEL WINSLOW

TUES., JAN. 15 • 5:45PM

Join us for a hilarious time with the master of vocal gymnastics!

The man of a thousand voices and sound effects, best known for his wacky role as Officer Larvelle Jones in the Police Academy film series, will perform a **15 minute show**, then call the **first 3 games of the 6PM Bingo session.**

See Bingo staff for more details.

**DON'T MISS
TRIPLE
POINT
TUESDAYS**
JANUARY 1, 8, 15, 22 & 29
All Fun Club members receive
triple points at the AM
and PM bingo sessions!



ONEIDA BINGO

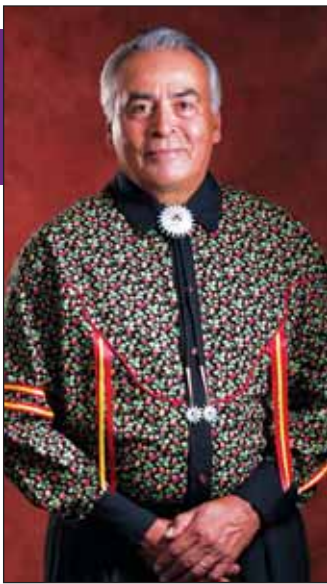
Fun is our game!

2100 Airport Drive • Green Bay, WI • 1-800-238-4263 • OneidaBingoAndCasino.net

Must be 18 years of age to play bingo. Contact Oneida Bingo for complete details. Dates/times subject to change.

Legislative Review

Chairman's Corner...



Chairman
Gerald Danforth

Greetings and HOYAN!

This past year has been both challenging and rewarding to be a part of as we continue to see the Oneida Nation moving forward with our commitment to the 7th gener-

ation philosophy as our guiding principle.

The Future Generations

In the fall of 2006, Oneida received a very special invitation to participate in the christening of the U.S. Naval Vessel "Mesa Verde" by former Senator Ben Nighthorse Campbell. The Oneida Business Committee accepted the invitation and approved our participation in this event in part because of the tremendous contributions Senator Campbell has made to improve the quality of life for all Native American People. The class of ship christened derives their names from Cities. The Native American



Theme was based on the naming in honor of a Pre-Colombian Pueblo City "Mesa Verde". Linda Campbell, the Senator's wife was the Sponsor of the Mesa Verde Vessel. Oneida was represented by myself and students of the Oneida Nation High School who performed traditional Oneida Songs and Dances for those attending. It was one of the proudest moments of my lifetime to watch with pride the performance of our young people. Accompanied by chaperones Kalana Brooks and Mathew Lester, students Evander Delgado, Janene Skenandore, Daniel Guterrez, Evan John, Lakwaho McLester, Luanne Funmaker, Neset Vega, Lauren Mills and Racheal

Ninham performed and it was a pleasure to witness this performance. The performance received the highest of accolades from the Ships Captain and Crew and the multitude of people attending the event. The parents and family members of these fine young people can be proud of them, as well as all of the Oneida People these students represented.

Submitted photo

Oneida Nation High School students represented the Oneida Nation of Wisconsin at the christening of the U.S. Navy Vessel 'Mesa Verde' in Florida recently.

Oneida Judicial System

Our work toward the development of a tribal court system continues to be a focal point of the Oneida Business Committee. We are continuing our efforts to get the input from the tribal membership with a series of community meetings and public hearings in order to bring this to the General Tribal Council meeting scheduled for this spring. More community meetings will take place beginning on January 14, 2008. Each of the sessions set up for your participation, is an opportunity

for you to have direct input into how the Oneida Judicial System will function. Your participation is critical so we can create a Judicial System that is supported by all the Oneida Membership.

The New Year

As we move into a new year and look to making decisions about our future, I realize that things will not always be exactly the way we want them to be. This holds true not just within our government, but our community and organization as well. However, no matter what issues we face as individuals, employees or government officials, the future continues to hold for us as Oneida's, a prosperity that we measure through the success of the next generation.

Gerald L. Danforth,
Chairman

Treasurer's Report

Ho Yan and I hope you had a wonderful Holiday Season.

Included in this article is a picture of my office door showcasing the talents of Norbert Hill Center Headstart children. I especially want to thank Headstart teachers Tina Torrez, Vicki Roffers, Nikki Johnson, and Tanya Skenandore for allowing their students to make the door decorations. I hope you enjoy the decorations as much as I do.

With a lot of hard work and much planning we were able to meet the December 12, 2007 mailing date for the special per capita distribution. The departments and employees who worked so hard to make the distribution happen have my heartfelt gratitude and thanks for doing such a great job.

At the January 7, 2008 semi annual GTC meeting, a presentation will be provided in response to the GTC action on October 6, 2007 to have the Business Committee bring back to the GTC by the end of January 2008, a complete itemized list of the entire assets and debits of the entire



Treasurer
Mercie Danforth

tribe's affairs. Every single income and every single debit.

As a Nation, we will continue to have many challenges facing us this coming year and one of those challenges is the FY 2009 budget. We have already started that process with some preliminary planning sessions. The budget team will incorporate the National Balanced Scorecard process and the input from last years budget community meetings into the FY 2009 budget. Our goal is to have a GTC Budget meeting in September 2008 so we can go into the new fiscal year with an approved budget.

On Friday, December 14, 2007, I attended the Elderly Christmas party that was held at the Radisson. It was so great to see all the Elders in attendance. I would like to extend my apology to our Milwaukee Elders for the transportation mix up and to let you know we will work to ensure it does not happen again. A big Thank you to Elderly Services for planning this event.



Kali photo/Nate Wisneski

Mercie Danforth's door was decorated by the Norbert Hill Center Headstart children.

GTC Annual Meeting
Monday • January 7, 2008 • 6:00P.M.
Oneida Elementary School Gymnasium
Tribal or Photo Identification is Required.

General Tribal Council Meeting Stipend Payment Policy

Article I. Purpose and Policy

- 1-1. The purpose of this policy is to govern the payment of stipends for attendance at General Tribal Council meetings.
- 1-2. It is the policy of the Oneida Tribe of Indians of Wisconsin to pay eligible General Tribal Council members a stipend for attending a General Tribal Council meeting at which a quorum is established and maintained and where official Tribal business is conducted.¹

Article II. Adoption, Amendment, Repeal

- 2-1. This policy was adopted by the Oneida Business Committee by Resolution BC-12-07-07-A.
- 2-2. This policy may be amended pursuant to the procedures set out in the Oneida Administrative Procedures Act by the Oneida General Tribal Council.
- 2-3. Should a provision of this policy or the application thereof to any person or circumstances be held as invalid, such invalidity shall not affect other provisions of this policy which are considered to have legal force without the invalid portions.
- 2-4. Any policy, regulation, rule, resolution or motion, or portion thereof, which directly conflicts with the provisions of this policy is hereby repealed to the extent that it is inconsistent with or is contrary to this policy.
- 2-5. This policy is adopted under authority of the Constitution of the Oneida Tribe of Indians of Wisconsin.

Article III. Definitions

- 3-1. This section shall govern the definitions of words and phrases used within this law. All words not defined herein shall be used in their ordinary and everyday sense.
 - (a) "General Tribal Council" or "GTC" means, for the purposes of this policy, those enrolled members of the Oneida Tribe of Indians of Wisconsin who are twenty-one (21) years of age or older.
 - (b) "GTC Registration Form" means the document provided to each person who signs in at a GTC meeting which contains personal information used to identify that person as a GTC member.
 - (c) "In line" shall mean those GTC members who are physically in the line which is set up for pur-

poses of admittance into the meeting hall where the GTC meeting is held.

- (d) "Tribe" or "Tribal" means the Oneida Tribe of Indians of Wisconsin.

Article IV. Stipends

- 4-1. Any Tribal member who meets the requirements of 4-2 shall receive a \$100.00 stipend for attending a GTC meeting, if a quorum is established.
 - (a) If a quorum has not been established within fifteen (15) minutes after the published starting time, the meeting shall not be held and no stipend shall be paid.
- 4-2. In order to receive a stipend for attending a GTC meeting, a person shall:
 - (a) be an enrolled Tribal member;
 - (b) be twenty-one (21) years of age or older;
 - (c) except as provided under (1), register no later than fifteen (15) minutes after the published starting time of the meeting by signing an official GTC Registration Form containing the member's name and enrollment number; and providing a valid Tribal or state issued picture identification.
 - (1) A person in line to register within fifteen (15) minutes after the published starting time of the meeting, may receive a stipend for attending a GTC meeting if he or she registers and meets the other requirements under this section.
 - (d) be present for the entire meeting; and
 - (e) provide a picture identification and sign out when the meeting ends.
 - (1) For the purposes of this policy, a meeting ends when the meeting is adjourned, the meeting is recessed to a later date, or a quorum is lost.
- 4-3. **Payment.** The stipend payment shall be made by check. Any fees associated with reissuing a check, including any stop payment fees, shall be deducted from a reissued check.

ensure that the following is done at each GTC meeting in order to ensure that eligible Tribal members receive a stipend for attending a GTC meeting:

- (a) Conduct sign in/out of GTC members verifying voter eligibility before and after each scheduled GTC Meeting.
- (b) Verify mailing address of each GTC member for mailing of stipends.
- (c) Identify all persons who are in line to register within fifteen (15) minutes after the published starting time of the meeting by handstamp, issuing a bracelet or other means of identification.
- 5-2. Enrollment Department officials shall be responsible for verifying the information provided on the official GTC registration form. An Oneida Tribal Identification Card or state issued identification card shall be required to verify the identity of the person registering.
- 5-3. The Enrollment Department shall send the names and addresses of GTC members who are eligible to receive a stipend to Accounting as soon as possible after the meeting.

Article VI. Accounting Department Responsibilities

- 6-1. The Accounting Department shall mail the stipend checks no later than fifteen (15) business days after a GTC meeting is held.
 - (a) If a GTC member does not receive a stipend check after meeting the requirements of 4-2, he or she may contact the Enrollments Department to verify his or her eligibility to receive the stipend payment.

Article VII. Appeals

- 7-1. Any GTC member denied a stipend may file an appeal with the Oneida Appeals Commission, within thirty (30) days after the meeting for which the stipend was denied, in accordance with the Administrative Procedures Act.

'August 11, 2007 GTC Directive: "Motion by Madelyn Genskow that a stipend of \$100 be paid to any General Tribal Council member who attends a GTC meeting and is eligible to vote and stays until the end of the meeting effective in calendar year 2008 and for all time, seconded by Nancy Skenandore."

Adopted: BC-12-07-07-A,
Emergency

Article V. Enrollment Department Responsibilities

- 5-1. The Enrollment Department shall

Letters

Guest Editorial

AN OPEN LETTER TO THE ONEIDA PEOPLE FROM ASPIRE, L.L.C.

As the creators of the Oneida Nation Walk of Legends and the monument Pride, we want to assure all those from Oneida who are descendants of those featured on this monument that, at our own costs, we are recreating and rebuilding it to ensure that the story we worked so hard to tell of those great legends from Oneida will be told to many generations, for many generations. While it was heartbreaking to see the present artpiece removed, we feel it will be better served in another, more prominent location on “the Walk.”

The Oneida Nation Walk of Legends project is one that has generated much excitement and goodwill. Like the game of football in Green Bay which is represented on these monuments, the Walk of Legends unites people from all walks of life, from all backgrounds and cultures.

The Oneida Tribe of Indians through the sponsorship of this monumental project is also acting to preserve the great culture of a great nation and its people.

We have been committed from the start of this project to fighting for that freedom to express in this bold way the history of those pioneers from Oneida who founded the game of football in Green Bay and sharing with thousands of people who visit Lambeau district each year, the tenets on the Oneida Tribe of Indians of WI.

We stood side by side with our picture lady, Barb Skenandore and our friends from Oneida to present the historically-accurate representation of those Oneida people featured on this monument. We stood side by side as Pride was unveiled and shared the tears of the elders who were descendants of those legends. We stood up for our rights to protect the content of the piece as it was being threatened by a divisive lawsuit. But, we will not stand by idly and watch any person, entity, organization or government censor that story in any way. That is why we are rebuilding the monument at another location.

And, we will in 2008, stand again, side by side with the Oneida people and watch as that monument, Pride, is resurrected with its content in tact and again, we will see those faces and read aloud the names of the legends as a symbol of all that is good and right. That symbol will not be destroyed by a lawsuit over territorial boundaries—a lawsuit in which we and Pride were not parties, but were negatively affected. You have to pick your fights in life. You have to decide whether to fight against someone or for something bigger than yourself. We picked the latter, a fight for principle, for freedom and we will, I assure you, continue to fight side by side with the Tribe in years to come. Happy New Year from the Campbell’s: Sandi and Corrie.



Letters and opinions...

Kudos to ONES students

I want to thank the Students, Staff, and Parents at the Oneida Nation Elementary School for the food donated to the Oneida Pantry. These young people came through AGAIN. The students gathered approximately 800 lbs. of food for the Pantry just before the Holidays. They have to be very proud of themselves and I hope they understand what they are doing for families in need in our community. These young people are showing what we can be all about. Working together to make a difference.

I would also like to thank the Staff and Employees of Oneida Bingo & Casino who gave food and money to the Oneida Pantry.

Thank you and may the Creator bless each and every one of you and your families for what you are doing to

make a difference for those who do not have in our community.

Gary Smith and the Volunteers at Oneida Pantry

Buyer Beware!

Buyer Beware!
Christmas is coming-but
cease and desist:
Santa's toys might not be so
good this year;
Were they bought from China
or made right here?
Are they safe for baby-oh
dear, oh dear!
Jump on the internet and see
the list:
It would take six weeks to
cover them all;
The sheer numbers alone
stand to appall,
Of products available and on
recall.
Lead poisoning is the gold
medalist:

Found mostly around the
home and yard,
From old lead paint that is
chipped and scarred;
But for many things you must
be on your guard.
It is just a mistake, they all
insist:
Painted-toys from China are
very bad;
Tainted-Mexican candy we
can add;
Fainted-attacks like these are
not ironclad.
But listen to the voice of a
realist:
Imported-jewelry, crayons
and chalk;
Deported-lipstick and can-
dles do the walk;
Reported-clothing and tooth-
paste are the talk.
Problems abound-but we
must coexist:
So how will poor Santa get in
this time?

If down the chimney he
should dare to climb,
He might pick up lead as
part of the grime.
So now that we know what
dangers exist:
Just what can we do to pro-
tect ourselves?
The harder one digs, the
deeper one delves,
To read all those labels on
the store shelves.
We rely on the work of a
specialist:
Giving each toy a safety
inspection,
They are testing these
products one by one,
Being careful to miss
absolutely none.

We invite readers of this rhyme to contact their local papers if they would like to see these running continually!

Thomas and Sandra Hookham

Oneida Election Law on the docket

Dear GTC:
ONEIDA ELECTION
BOARD NOTICE
Subject:
CHALLENGE TO YOUR
GTC CONSTITUTIONAL
RIGHTS

For your information, the following motion was made at the GTC Semi-Annual Meeting of July 11, 2005 regarding the amended Oneida Election Law.

Motion by Amelia Cornelius to defer this item back to the LOC and the Election Board to work together to come forward with a document that is approved or agreed upon by both parties, seconded by Ed Delgado. Motion carried.

The Legislative Operating Committee has been working diligently for the past three (3) years on the proposed amended Oneida Election Law. The Election Board would like the people to be aware and comment on two important proposed changes: there are

- 1) 2.5.4. A person may not run for more than one (1) elective office or seat per election. (page 76 in the

2008 GTC Annual meeting and report)
Election Board Position-It is unlawful to restrict an individual’s right to run for more than one elected position. however many positions they would like to (page 76 in the 2008 GTC Annual meeting and report)

- 2) 2.9-1. Polling site in Milwaukee . . . (page 81 in the 2008 GTC Annual meeting and report)

In the Oneida Constitution Article I- Territory states “The jurisdiction of the Oneida Tribe of Wisconsin shall extend to the territory within the present confines of the Oneida Reservation and to such lands as may be here- after added thereto within or without said boundary lines under any law of the United States, except as otherwise provided by law.”

The Oneida Tribe has neither land nor jurisdiction in the Milwaukee area.

The Election Board is proposing consideration of the following options to GTC in regards to the Oneida Election Law and language regarding an off-reservation

polling site:

- 1) Disallow for the Milwaukee Polling site and place this on the 2008 General Election ballot in the form of a referendum question for consideration of GTC, asking if GTC approves a Milwaukee polling site. If the majority supports a Milwaukee Polling site, a resolution will be drafted for GTC’s approval.
- 2) Discontinue the Milwaukee polling site at this time.
- 3) Continue the Milwaukee Polling site and, as in Option 1, place a referendum question on the 2008 General Election ballot asking if GTC approves a Milwaukee polling site. If the majority supports a Milwaukee Polling site, a resolution will be drafted for GTC’s approval.
- 4) Continue the Milwaukee Polling site as BC Resolution 03-12-02-0 currently reads.

Thank You
Oneida Election Board

Editorial Commentary



By Dawn Walschinski
Kalihwisaks Managing Editor

my gut more. Better yet, I’ll start bringing baked goods to the office every day and look thinner in comparison.

Resolutions Anyone?

Well, another year, another list of resolutions.

As always, I like to start my list off with no smoking. I’m not a smoker, so this one is easier for me than most. Plus I get a lot of encouragement from others until I tell the whole story.

The second resolution: lose weight. Either that, or suck in

Nah, I’ll be the one eating the baked goods.

Third resolution: bake less. I usually try and keep my resolution list short, because others will assign resolutions to me. Why don’t you resolve to call your mother more often? Why don’t you resolve to baby-sit your nephews more? Why don’t you resolve

to give your dogs more treats? Ok, my dogs don’t speak, even when spoken to, but I’m pretty sure that’s what they’d suggest.

For the most part, I try and keep my resolutions for others to myself. Or at least I resolve to keep my resolutions for others to myself. That one might go the way of resolution two.

I should resolve to be less indecisive. Or not. I don’t know, I guess I should think about it.

I guess I could resolve to be more consistent with my editorial corner. I suppose. If I have to.

Tribe wants to put land for proposed casino in trust

GROVE, Okla. (AP) – The Seneca-Cayuga Tribe has asked the federal Bureau of Indian Affairs to place into trust status land the tribe wants to use to build a proposed casino.

The move represents a shift for the tribe, which had said publicly for months that trust status for the land would not

be necessary because it falls within the tribal historical jurisdictional area.

Under federal law, any land that a tribe intends to use for a casino must be put into trust.

The Miami-based tribe bought the 33-acre tract near Sail Boat Bridge west of Grove for more than \$1 million. Plans are to build a

100,000-square-foot lakefront casino on the land.

The casino would cost \$60 million to build and would have about 1,000 gambling machines. It would employ about 450 people and include a five-story hotel with 125 rooms, three restaurants and a convention center.



Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), “Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics.” For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the kalihwisaks are not necessarily the views or opinions of the Kalihwisaks’ staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission in time for the deadline day. E-mail your letters to:

Dawn Walschinski – dwalschi@oneidanation.org
If you have any questions, please feel free to call (920) 869-4277.

Thunderhawk

Introduction to Lacrosse Basics 101

By Matt Bateman
ONHS junior

Because of how popular lacrosse is in our school, its important to know how the game is played.

Positions

Attackmen: There are three attackmen on the field. Attackmen use short sticks. They have to have good stick-handling skills, be able to score, and be able to handle the pressure of the defensemen.

Defensemen: The defensemen use long-poles to dislodge the ball from the other player's stick.

Midfielder: There are three midfielders or "middies." There are two types of "middies" – defensive and offensive. They are allowed two short sticks and 1 long pole. The two defense men use short sticks and offense long pole.

Goal Keeper: The goal-keeper's job is to stop the ball from coming into the goal. The goalie must be the loudest player on the team because they have to communicate where the ball is.

Personal Fouls

Slashing- Where the player hits another uncontrolled, in



Kali file photo

Oneida Nation High School students played lacrosse as part of Culture Days last May. Knowing the different positions can help spectators follow the action.

the back below the knees, or in the helmet or neck.

Tripping- Where the player obstructs his opponent in the legs or feet causing him to fall.

Cross Checking- When a

player uses the shaft of his stick between his hands to make contact with his opponent.

Unsportsmanlike conduct - When the coach or player commits an act which is con-

sidered unsportsmanlike by an official.

Traditionally, we Iroquois used this sport as a sort of medicine for the people who have lost a loved one.

Thinking of warm Hawaii

By Erica Behringer
ONHS sophomore

- It's winter in Wisconsin. So here are a few facts about Hawaii to help warm you up.
- Hawaii has eight main islands: Niihau, Kauai, Oahu, Maui, Molokai, Lanai, Kahoolawe, and the big island of Hawaii
- It is the most isolated population. It is 2390 miles from California, 3850 miles from Japan, 4900 miles from China and 5280 miles from the philippines.
- From east to west, Hawaii is the widest state in the U.S.
- The Hawaiian "archipelago" (a large chain of islands) consists of over 130 scattered points of the land stretching about 1600 miles in length.

- The temperature in Hawaii is very nice in the 70 and 80's. The conservation consists of: flora and tropical plants they also have a lot of different types of endangered plants and flowers.
- The population in Hawaii in the year 2004 was 1,262,840 and growing. The total land area is 10,932 square miles. The people that live there are American.
- Hawaiians speak English, Hawaiian, Samoan, and Tongan.
- The government is republican.
- Major industries are tourism and agriculture. The agriculture consists of bananas, pineapples, sugar, macadamia nuts and Taro.
- Hawaii is the 50th state. It

entered the union on August 24, 1959.

- The origin of the name "Hawaii" may be named for the traditional home of the Polynesians, Hawaii or Hawaiki, called "Owhyhee"
- Its nickname Aloha State.
- The average day time temperature is 80 degrees, winter is about 78 degrees and summer is about 85. It gets about 10 degrees cooler at night. It does snow in Hawaii every winter in the high altitudes Mauna Kea and Mauna Loa. The lowest temperature ever recorded in Hawaii was -11 degrees on Haleakala on Maui. The hottest was 100 degrees in Puna on the Big Island.

Black Sabbath

By Sean Metoxen
ONHS senior

Black Sabbath may have been the greatest band to ever step foot on the stage.

The electrifying sound of O z z y Osbourne's voice was just astounding.

My favorite song they ever did was "Iron Man." "Iron Man" has a clash of guitar solo, bridge, and sick power to rock.

Never forget the coolness of this band. They will not be forgotten.



Metoxen

Don't Miss These 2 Meals

By Frank Clary

ONHS senior

Breakfast, Breakfast, Breakfast

The American Dietetic Association says breakfast is the most important meal of the day.

Breakfast is the first chance the body has to refuel its blood sugar levels. After eight to twelve hours without a meal or something to munch on , you need to refuel. Blood sugar is essential for the brain and is the main energy source. Blood sugar also helps fuel the muscles needed for physical activity throughout the day.

According to the ADA, here's what you want to eat: Ready-to-eat whole-grain cereal topped with fruit and a cup of yogurt. Whole-grain waffles topped with peanut butter, fruit or ricotta cheese

A whole-wheat pita stuffed with sliced hard-cooked eggs. Hot cereal topped with cinnamon, nutmeg, allspice or cloves. Peanut butter on a bagel with fresh fruit (banana or apple wedges) and low-fat milk. Breakfast smoothie (milk, fruit and teaspoon of bran, whirled in a blender). Vegetable omelet with a bran muffin and orange juice.

If your taste buds just do not crave breakfast foods in the morning, the ADA says you should try: Lean ham on a toasted English muffin and

vegetable juice. Cheese pizza and orange juice. Grilled vegetables mixed with beans and cilantro topped with cheese. Heated leftover rice with chopped apples, nuts and cinnamon and fruit juice.

Doing "Din Din" Right

Why is dinner so essential to a child's youth? Studies show that children who do not eat dinner with their families are 61 percent more likely to use alcohol, tobacco, or some type of illegal drug. On the other hand the children who eat dinner with their families every night of the week are 20 percent less likely to drink, smoke and use illegal drugs.

Teens who eat dinner more with their families are less likely than other teens to have sex at young ages, get into fights, or get suspended from school, and they are at lower risk for thoughts of suicide. Eating dinner together is a chance for parents and children to talk with each other. Now that you are eating at the table together what do you want to discuss? You can share child hood memories, discuss family activities, talk to you family about a book you are reading or a movie that you have recently seen and make dinner plans for the next day.

So, get your body going with breakfast. Then, eat dinner with your family and don't do drugs.

The Workers' Creed

By Frank Clary

ONHS senior

"We, the willing, led by the unknowing, are doing the impossible, for the ungrateful. We have done so much, for so long, with so little, we are now qualified to do anything with nothing." By: The workers of the world

This is the workers' creed. It describes the workers of the world—the little guys. The reason that people get to become high rollers, and rich, is because of the regular people of America who put behind them the difficulties of the day...because someone has to do it.

Think your day is bad?

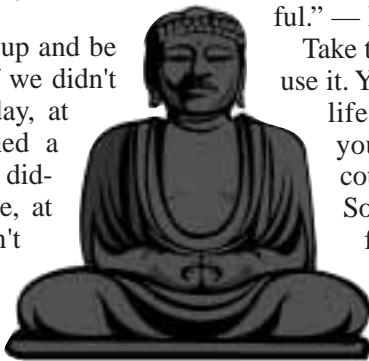
By Frank Clary

ONHS senior

"Let us rise up and be thankful, for if we didn't learn a lot today, at least we learned a little, and if we didn't learn a little, at least we didn't get sick, and if we got sick, at least we didn't

die; so, let us all be thankful."

— Buddha
Take this quote and use it. Your day. Your life. Everything you know. It could be worse. So when you're feeling blue, think Buddha.



Thunderhawk

Thunderhawk

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Semester I, 2007-2008 School Year

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Working in the Tutoring Program is Fun

By Brittany Bateman

ONHS senior

After School Tutoring started in the Oneida Nation School System on October 1, 2007.

I work in this program, along with Racheal Ninham, through Cindy Thomas' Mentorship Program. On Mondays and Wednesdays, we help children out at the Turtle School with their homework. We also help out Cindy (our boss) with anything she needs done.

On Tuesdays and Thursdays, we are at the

high school helping our classmates with their homework while they try to get good grades and pass their classes.

The teachers who help out are Lynn Adrian, Carol Johnson, Becky Nutt and Flo Ninham.

After every month, we all take a field trip for half of the day.

This job is fun and wish I could do it after I graduate. However, it only runs until the end of the school year and is for students under 18 years of age.

Oneida Nation

T-Hawks Wrestling

January 5: Wittenberg (A)

January 12: Peshtigo (A)

Oneida Nation

T-Hawks Basketball

Boys

January 8: St. Thomas Academy (A)

January 10: Bowler (H)

January 14: Wisconsin Valley Lutheran (H)

Girls

January 7: Bowler (A)

January 14: Wisconsin Valley Lutheran (H)

January 15: Gibraltar (A)

For complete schedule go to:

http://schools.oneidanation.org

Then click on athletics

Movie Review - Saw 4

By Maria Guerra

Thunderhawk Times assistant editor

Saw 4 was extremely gory, (Like all the other Saw movies) and most people seem to dismiss this because they are overpowered by the gore and screams coming from the movie almost every few minutes.

However, the storyline is extremely well-thought out. It's deep. And I think people overlook it too much because it's about a mass murder. (Or, maybe, I'm just morbid. Ha.) But I loved the movie and all the other ones before it.

YEAR BOOK COVER CONTEST!!

Entries due **February 23**, 2006 on 8 1/2 by 11" white paper must to be in purple, white, and black.

- 1st Place-Design on year-book, free yearbook, and \$40.00~
- 2nd Place-Free yearbook and \$20.00
- 3rd Place-free yearbook and \$10.00
- Runner ups will receive "Free Time" cards.

Judging will be by year-book class and school staff
See Becky A. For Any Other Questions

Education

Brown County students invited to enter contest honoring Dr. Martin Luther King Jr.

(December 10, 2007) – Brown County elementary, middle, and high school students, both public and private, are invited to participate in a poster/creative writing contest as part of the 13th Annual Community Celebration of Dr. Martin Luther King Jr.’s Birthday. To honor the late civil rights leader, students may submit a poster, essay, or poem that shares the celebration’s theme: Remember! Celebrate! Act!

There are four grade entry levels - kindergarten through third grade, fourth through sixth grade, seventh through ninth grade, and tenth through twelfth grade– with three awards to be given in each grade entry level. Each first place winner will receive an Apple iPod Nano with speakers, each second place winner will receive an Apple iPod Shuffle, and each third place winner will receive a \$50 gift card from Barnes & Noble

Booksellers.

Winners will be announced at the 13th Annual Community Celebration of Dr. Martin Luther King Jr.’s Birthday, on Saturday, January 19, 2008, 10:30 a.m.-noon, at Northeast Wisconsin Technical College’s Green Bay campus.

Contest entry deadline is January 11, 2008. For a contest entry form and official rules, please contact Juliet Cole at (920) 465-5094 or

colej@uwgb.edu.

The 13th annual community celebration is being organized by representatives from the Green Bay Area Chamber of Commerce, Green Bay Area Public Schools, NWTC, United Hmong and Asian American Community Center, U.S. Bank, UW-Green Bay, and community volunteers.

AAIP calling for future health care professionals

The Association of American Indian Physicians (AAIP) is now accepting applications for the 11th Annual Patty Iron Cloud National Native American Youth Initiative which will be held in Washington D.C., June 21- 29, 2008. American Indian/Alaska Native (AI/AN) high school students, ages 16- 18, who have an interest in the health careers and/or biomedical research are encouraged to apply. The NNAYI scholarship pays for travel, lodging, and most meals during the program. NNAYI’s curriculum is strategically designed to prepare students for admission to college and professional schools, as well as for careers in health and biomedical research.

To accompany the students, AAIP is accepting applications for counselors, age 21 and older, to serve as role models during the nine-day program. AI/AN college students and health professionals are encouraged to apply.

Deadline for student application is **April 18, 2008** and for counselor application is **March 21, 2008**.

Please visit the NNAYI website: <http://www.aaip.org/programs/nnayi/nnayi.htm>

Oneida Trust Scholarship

The Trust Scholarship is targeted to applicants who are in need of fulfilling college entrance requirements in order to become official accepted into an accredited post-secondary education institution.

The scholarship can assist with: Required pre-requisite credited classes, post-graduate preparation and admission exams, such as the GRE, GMAT, LSAT or related preparatory course work.

The Trust Committee respectfully request that all recipients of this scholarship keep in mind the prospect of returning to the Oneida Tribe to share their acquired knowledge, experience, and education.

Applicants must be an enrolled member of the Oneida Tribe of Indians of Wisconsin, be in academic good standing (2.0 grade point average for undergraduates and 3.0 for graduate students).

The Trust Scholarship is a one-time scholarship up to \$2,500.

For an application, contact the Higher Education Office at 920-869-4033 or 800-236-2214 x 4033.

Fellowship pairs mentors with mentees

Submitted by Miguel A. Garcia, Jr.

Program Director, National Urban Fellows, Inc.

Availability

40 – 50 Fellows selected annually. Fourteen month program runs June 2008-August 2009.

Eligibility

Bachelor’s degree; minimum 3-5 years Administrative or Managerial experience; meet Baruch College Admission Requirements; self-disciplined; interpersonal and

problem solving skills; high standards of integrity and work ethic; US citizen

Information

Academic coursework throughout the fellowship includes two full summers in New York City. Nine-month mentorship assignment with an executive or manager of an urban or government organization in a major US city. Employment not permitted during fellowship.

Benefits/Award

\$25,000 stipend; health insurance; full payment of

tuition; book allowance; travel and moving expenses related to program activities; master’s degree in Public Administration awarded upon satisfactory completion of academic/program requirements.

Deadline: February 1, 2008

Required Documentation

Complete application; official transcript; resume; autobiographical and career goals statement; three letters of recommendation; Application fee of \$75.00

An Introduction to Washington, D.C.

- Underwritten by a grant from the Ethics & Excellence in Journalism Foundation
- A Seminar for College Journalists in the Center of Washington, D.C.
- February 16-20, 2008
- 18 All-Expenses-Paid Fellowships Available
- **Application deadline: January 14, 2008**

A career in journalism almost always requires familiarity with Washington, D.C., and not just for political junkies. Washington is home to the federal government and a crossroads for science, social issues, economics and most other topics that end up in the news. This program, designed for college students with an interest in journalism, offers an overview of Washington and provides tools that will pay off for students when they return home or land first jobs. The program is being conducted in cooperation with the College Media Advisers. Among the

Scholarship Opportunity

Roberta J Kinzhuma Memorial Scholarship Fund

Oneida Elderly Services are delighted to announce the availability of the “Roberta J Kinzhuma Memorial Scholarship”. This scholarship is in honor of Roberta Kinzhuma’s dedication and hard work that she put forth towards obtaining her Bachelors Degree.

The Roberta J Kinzhuma Memorial Scholarship Fund is set up for women going back to school to further their education and for their continued efforts in academic achievement. Th scholarship funds are generated from fund raising activities of the Oneida Elderly Services.

Oneida Women are encouraged to apply for the “Roberta J Kinzhuma Memorial Scholarship”. A \$300.00 scholarship will be awarded directly to an individual meeting the following criteria:

1. Must be returning to school (Freshmen are not eligible)
2. Must be a single mother
3. An enrolled member of Oneida Indians of Wisconsin
4. Must have a 3.0 or B cumulative grade point average
5. Seeking a degree or certificate in an accredited college and/or technical school

Please submit application along with short essay regarding yourself, a copy of your last semesters grades/transcripts, and a copy of your tribal ID.

Applications can be pick up at:

| | |
|-------------------------|-------------------------|
| Oneida Elderly Services | Oneida Higher Education |
| 2907 S Overland Rd | N7210 Seminary Rd |
| Oneida WI 54155 | Oneida WI 54155 |

Applications are due January 10th. The winner will be announced via telephone and tribal group-wise one week before the AMVETS Community Service Award Banquet. Presentation will be at the AMVETS Community Service Awards Banquet.

If you have any questions, please contact Assistant Director of Oneida Elderly Services at: **920-869-2448**

Silver Lake College to hold session in Green Bay

(Manitowoc, Wis.) — Thinking about going back to college? Come to an information session and find out how you can get your degree in as little as two and a half years. A Silver Lake College representative will be available on Wednesday, January 16, 2008 at Northeast Wisconsin Technical College in Green Bay from 11:00 AM – 1:00 PM for an information session aimed at answering questions about the college. Topics will include not only the more than two dozen undergraduate majors leading to a bachelor's degree, but also the four graduate level programs, adult accelerated programs, teacher certification and licensure offerings, on and off campus delivery options, and financial aid availability.

"If you’ve always wanted to complete that undergraduate degree you started years ago, or if you are interested

in going for a Master’s degree, Silver Lake College has a program that will work for you. Degree completion programs that meet once a week are available at a location near you, and are designed to fit the schedules of working adults," said LeeAnn Schreiber, Associate Director of Admissions and recruiting representative for Northern Wisconsin.

Register online for a session near you at www.sl.edu. If you are unable to attend and would like more information on the program offerings at Silver Lake College, contact the Admissions Office at 2406 S. Alverno Rd., Manitowoc, WI 54220. Call **920/686-6175** or **1/800-236-4SLC, ext. 175**. Email admslc@silver.sl.edu. Silver Lake College is sponsored by the Franciscan Sisters of Christian Charity.

Airport Rd. Child Care X-mas Program



Photo courtesy of Conrad King

Reindeer participants from the Infant Toddler room. 6 mos – 3 years of age enjoyed the Oneida Airport Road Child Care Christmas Program.

Submitted by Conrad King

ARCC Administration

The child care Christmas program was a wonderful success. Each classroom

dressed up in their Christmas attire and performed a few songs in front of their parents, grandparents and extended family and friends. We were overwhelmed with

family participation this year. Thank you for your support and encouragement.

Sincerely,
ARCC Administration.



College of Menominee Nation

Now Enrolling for Spring Semester 2008

Admissions deadline:
January 11, 2008

Featuring:
Oneida History
Oneida Language I
American Indian Religion

For more information,
call (920) 965-0070 or
www.menominee.edu

Come Learn With Us

Oneida 4-H gives Xmas visit to AJNH



Photo courtesy of Bill Ver Voort

Santa gives Julian Alvarado a little bag full of goodies.

Submitted by Bill Ver
Vort

Each year the Oneida Falling Leaves 4-H club creates small presents for the residents at the Anna John Nursing Home (AJNH) in an effort to make Christmas a little brighter. This year thanks to the generous donation in the Memory of Grace Bear, the Oneida 4-H club was able to purchase large Christmas stockings and fill them with stuffed animals.

headed key chains that the 4-H youth made, and other Christmas items for the 28 residents of the AJNH. On the evening of Thursday, December 20 the 8 youth and 6 adult 4-H leaders met up at the Nursing Home and distributed the gifts to the residents. The smiles on both the residents and the 4-H youth that gave out the gifts gave us all a true feeling of Christmas. Once all the presents were given out, everyone headed back to

Site II where Santa gave out presents to 20 + youth that were there. This was followed by a delicious meal, beautiful Christmas music and much laughter. The Oneida Falling Leaves are blessed with too many helpful community volunteers to name them all, but rest assured they are all in our hearts. The 4-H members would also like to wish everyone in the Oneida Community a safe and happy holiday season.

Oneida Home Resource Fair

The first Oneida Home Resource Fair is being held Wednesday, January 16, 2008, from 2:00pm-6:00pm at the Radisson Hotel, Bear Room.

In the past we have held the "Home Builders Workshop" and shared information on the processes involved in getting clearances for a build permit. Realizing this only met the needs of a very small group of people, we decided to expand our efforts and created the Home Resource Fair.

The Home Resource Fair will provide information about many things, including:

mortgages, is it better to buy or rent, “buyer beware” issues, energy efficiency, healthy homes (mold, asbestos, lead), drinking water safety, recycling, cultural resources, home performance tests, renewable energy, various programs to assist you, as well as Tribal-Federal-State grants and rebates that may be available. Something for everyone!

If you are planning to build, we will also have staff there who can answer some of your questions about the permitting process.

Of course, we will have

some food and prizes too!

This event is the result of the contributions and efforts of many departments within the Tribe, including: Oneida Housing Authority, Cultural Heritage Department, Division of Land Management, Environmental, Health & Safety Division, and the Environmental Resource Board. We all hope you can join us.

For more information, you can contact Lisa Miotke at Environmental, Health & Safety (920-496-5353) or any of the departments above.

Indigenous vs. European values

Submitted by Bill Koonz

The globally dominant Western European resource management system is human based with values placed on material, mechanical, political, and economic factors. Man has dominion over all other life forms and has the power to shape nature according to his desires. Management decisions are based upon the present and are often directed toward a single species. This deeply flawed, blindly followed view suggests that nature is understood and under control.

The Indigenous Knowledge approach to resource management derives from a belief that man is equal to other life forms and fits into his surroundings as an equal. The Creator fashioned the continents and the plants and animals that live on those continents. A spirit was given to each creature. Man lives as naturally as the wild flowers and the animal life surrounding him.

Considering all life forms as equals greatly enriches the Indigenous Knowledge appreciation for all species, including humans. All things are accepted as they are and all life is appreciated for what it is. In addition, the landforms, rivers, and surface features have an intrinsic value for their very existence. Decisions, feelings, and life itself are based upon the premise that all things in nature have spirits and are of equal value; all species (including humans) require the respect of those who might impact them.

Indigenous Knowledge is a personal view of values that hold an emotional, spiritual, and psychological meaning to an individual. Its relationships with the natural world historically tended to preserve biological integrity within natural communities. Native Americans do not claim that all natural communities remained unchanged by human activities, they did change, and in some instances, negatively. A great majority of natural communities, however, supported both Native American cultures and a great ecological diversity of plants and animals over time.



Kali photo/Steven J. Gandy

Indigenous knowledge contrasts with European views about man's place in the natural world.

Indigenous Knowledge believers see nature as a mirror that reflects all things, including that which is important to learn about, understand, and value throughout life. Many Native American rituals attest to the sacredness of nature and the environment.

In contrast, invading Europeans brought with them cultures that practiced relationships of subjugation and domination, even hatred. They made little attempt to live with their natural communities, but rather altered them wholesale. Believing that man had dominion over all other species gave them the right to dominate all the life forms they encountered, including Native Americans. This self-centered approach to the natural world continues to this day. It seldom considers the responsibility to conserve.

Those believing in Indigenous Knowledge see all things, living and nonliving, that exist within a given

boundary as the fundamental units of continued existence. All of us see nature from the angle from which we look, thus each of us does unavoidably see our self in some sense as the center of the world. Each of us has a unique perspective on his or her view of nature. The consideration is whether this viewpoint is best derived from the Indigenous "all species are of equal value perspective" or from the Western European, "man has dominion over all other creatures" perspective.

My friend Rory from the Menominee Reservation is compiling a Masters Thesis on Indigenous Knowledge versus Western European natural resource management philosophies. The preceding is from discussions with him over the past six years.

For more information on wildlife or natural resources contact Bill Koonz at 496-5350 or bkoonz@oneidana-tion.org Comments are welcomed.

Oneida Adventure's Kayaking Class

Intro to Kayaking classes are offered by Oneida Experiential and Adventure. Classes will be offered on Wednesday's in the Oneida Family Fitness Center Pool, 2640 West Point Rd, Green Bay, WI.

3 week sessions:

January 9, 16, 23
February 6, 13, 20
March 5, 12, 19

Class times are: 7:00 - 8:30 p.m.



Cost is \$20.00 for Tribal Members/employees/fitness center members
\$40.00 for Non-Members for one 3 week session.

No experience required

Pool kayak class covers forward, reverse, sweep, sculling draw, stern draw, high and low braces. Learn about essential equipment and learn how to exit a kayak by using T-rescues and self-rescues. Adults and ages 12 and up invited to register. Space is limited so be sure you register in advance.

This is an excellent opportunity for you to learn and develop the skills needed to take trips in the spring and summer. Contact us regarding dates and times for Sea/White water kayak trips. Call for information regarding requests for sessions on: navigation, boat fitting and repairs & roll classes.

Contact Mark Steinbach at (920) 490-3846
or Cindy Young at (920)490-3863.



Oneida Home **RESOURCE FAIR**

build — buy — maintain — design — permit
Efficient, Sustainable & Healthy Homes

EVERYONE
is Invited
to Join
Us!

No matter where you live- house or apartment- this is for **YOU!**
This interactive fair will help you understand more about the place you live, how to make it more efficient, safe & healthy.

We will have information on:

- Loans & Mortgages, Land Leases,
- Buying vs. Renting,
- Grants & Rebates available,
- Energy Efficiency,
- Renewable Energy,
- Recycling, Mold, Asbestos & Lead,
- "Buyer Beware", and much, more.

Join us on January 16th to get your questions answered, have some food, and become eligible to win a prize.

WHAT: 1st Home Resource Fair

DATE: Wednesday, January 16, 2008

TIME: 2:00 – 6:00 PM

WHERE: Bear Room,
Radisson Hotel

COST: FREE

AND: FOOD & PRIZES!!



For more information please contact the:
Environmental, Health & Safety Division at (920) 496-5330 or
Division of Land Management at (920) 869-1690

Family Fitness Highlights

Oneida Family Fitness Hours:
M-T-W-TH-F: 5:30AM-8:30PM
Saturday: 7AM-2:00PM
For more information call 490-3730

Fitness Members
for the month of
December 2007

New member services in 2008

By Amy Griesbach
Oneida Family Fitness

7 Star Customer Service:
Our fitness team takes pride in ensuring our customers have a positive and meaningful experience each and every time they visit by delivering them the following 7 Star Customer Service:

- Welcome and greet every customer.
- Service with a smile.
- Praise members efforts/successes/achievements.
- Solicit member suggestions/comments
- Communicate regularly with members
- Reward loyalty through member recognition programs.
- Educate members.

Look for our new “Secret Shopper” program to start in January. Randomly selected members will have the opportunity to secretly rate the Quality of Service.

New Guest Policy
Effective January 1, 2008, Guests visiting Oneida Family Fitness will not have to be accompanied by a member. All Guests will be required to provide a photo ID at the time of visit. This change will provide convenience to our members and guests, while ensuring a safe and enjoyable environment.

Coming Soon.....Look for our new Member Guide to be published in January 2008.



Meet Scott “C.W.” Jordan at OFF

Scott Jordan (also known as “C.W.”) has been a member of Oneida Family Fitness for just over a year. Some of his favorite activities are Eskrima, the great variety of cardio training equipment, and even lifting weights!

Scott says, “I feel comfortable asking the staff for advice because they are so outgoing and make me feel welcome. Oneida Family Fitness is cool because people of all shapes and sizes are treated so nice from the front door all the way through your workouts”

He also says, “the members here support each other more than other clubs I’ve seen.”

For anyone thinking about joining Oneida Family Fitness, Scott says, “If you want to see results, just get here! Because once you get here, it just happens!”

Keep up the great work, Scott!



Money saving tips for winter

By : T a h k w a t e k
Skenandore
OFF Fitness Assistant

With Winter here and gas prices at an all time high it is a good time to take a minute and brainstorm on ways you can save money this season. Here are some good ideas on how to efficiently heat your home and save money at the same time.

Although, some of you may already use these methods in your home, it is good to refresh and review all of the options available to you. Hopefully this helps you out and saves you some money in the long run.

1. Annual maintenance to your furnace:
Keeping your furnace clean and lubricated as well as checking your filter, can reduce the overall maintenance and save you a lot of money. A dirty air filter will reduce the air flow and cause your furnace to work harder and longer.

2. Adjusting your thermostat:
Lowering your thermostat by 7-9 degrees while you’re sleeping and when you are away from home is recommended by Energy Star. Although, it may be uncomfortable at first, getting into a routine as you adjust to the change will make your monthly payments go down considerably.

3. Doing the laundry:
Switching the water setting to cold when doing your laundry will save you about 85-90% of energy used to wash your clothes. Try this as opposed to using hot water.

This small change will help cut cost on your overall energy bill.

4. Weather stripping/Windows, doorframes:
Apply a sealant (plastic) or caulk around windows and doorframes. On a windy day feel for leaks around your windows and doorframes. You can also use incense sticks to help identify leaks around your windows and doorframes. Another tell-tale sign that there is a draft is to look for a lot of spider webs in a particular area. Keep all heating vents clear of furniture, rugs and drapes so there is no interference with the flow of heat through your home.

With these helpful tips you will be able to enjoy a wonderful winter season*

Country Line Dancing
at Oneida Family Fitness
Bring Your Friends! Have Fun while
you “Scoot Your Boots”
Tuesdays at 7:00pm
490-3730

New service offered at OFF
Request For Service (RFS)

Family Fitness has developed a new tool that will help us better meet the health and wellness needs of Oneida employees. We provide a variety of programs and services to include: fitness and wellness screenings, educational health presentations, stress management, and hands on activity sessions.

Effective January 2008, fill out the RFS-OFF available on the intranet and submit. It's that simple! Help improve the health, teamwork and morale of your employees and take advantage of this new service today!

Keep your 2008 Resolutions



Kali photo/Steven J. Gandy

Join the Oneida Family Fitness Center and take advantage of our state of the art facilities. Weight rooms, exercise machines, classes and swimming can help you reach your goals of being healthier in 2008 and beyond.

Oneida Family Fitness Staff

Michelle Mielke.....Fitness Center Director
Ryan Waterstreet.....Assistant Director
Ryan Engel.....Fitness Specialist Supervisor
Stefanie Reinke.....Fitness Specialist Lead
Eric Frantz.....Fitness Specialist
Tina Jacobsen.....Fitness Specialist
Jason Manders.....Fitness Specialist
Tiffany Brockington.....Fitness Specialist
Tek Skenandore.....Fitness Assistant
Hudson Denny.....Fitness Assistant
Kevin Schoenebeck.....Martial Arts Coordinator
Adam Brown.....Martial Arts Instructor
Maureen Cisler.....Administrative Assistant
Martina Frechette.....Administrative Assistant
Shoshana King.....Administrative assistant
Teresa Roth.....Aquatics Supervisor
Teresa Holschuh-Sieja.....Aquatics Trainer/Supervisor
Nicole Cooley.....Lifeguard
Orrie Kreuscher.....Lifeguard
Matt Fourness.....Lifeguard
Jessica Mettler.....Lifeguard

The Oneida Family Fitness (OFF) staff is here to serve you! If you haven’t been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at:
2640 West Point • Green Bay, WI Phone: (920) 490-3730.
Look for *O.F.F. highlights* once a month in the Kali.

Commit To Fit Club

The Commit To Fit Club is an incentive program that recognizes those who exercise at OFF an average of 3 - 5 times per week.

Here’s what you can win:

- A monthly drawing for two \$10 Oneida Retail cards. The winners will be one male and one female with the most check-ins every month.
- A yearly drawing for four (4) \$250 Oneida Retail cards and three (3) \$500 Oneida Retail cards.
- A certificate of achievement for those who remain in the club for all 12 months.

To join you only need to be a member of OFF, that's it! We'll do the rest for you!
If you have any questions, or would like more information, call Eric Frantz (920) 490-3730 or email efrantz@oneidanation.org

T o n y a has been a member of O n e i d a F a m i l y Fitness ever since it was located in the chapel at Norbert Hill. She was originally motivated to begin an exercise program because her whole family was into health and fitness. At first, she only set aside two or three days a week to exercise, but now she makes it mandatory to work-out five days a week or more. The addiction to feeling good after exercising has motivated Tonya to continue staying healthy throughout the years.



Tonya Webster

Tonya comes to group exercise classes most days of the week during the noon hour. Some of these classes include Kick Boxing, Boot Camp, Bike and Box, Intervals, and more. She also enjoys running or walking 20-40 minutes a day and occasionally lifting weights on her own. She also likes to play volleyball when she can during the week. Along with trying to watch what she eats during the week and enjoying the multitude of health benefits from exercise, Tonya’s workout routine has helped her to maintain her weight and stay healthy for quite some time.

Tonya enjoys working out at Oneida Family Fitness because she loves all the staff. They are friendly and helpful, and that helps her feel comfortable in the facility. Besides working out, Tonya enjoys spending time with friends and family. She also likes to organize pow-wows and she goes to school full-time.

Finally, Tonya’s advice for changing your lifestyle habits is this: “Try working out and take notice in the difference in how you feel. Take it day by day, but keep at it and you’ll see results!”

Congratulations to Tonya for your hard work and dedication! Keep up the good work!

J a m e s has been a member of O n e i d a F a m i l y Fitness ever since it was located in the chapel at Norbert Hill. After having knee replacements many years ago, he wanted to start exercising to stay healthy. Besides knee replacements, he’s had to overcome the obstacle of smoking in order to improve his health.



James House

James enjoys exercising most days of the week, and is usually one of the first members that come to the fitness center in the morning. His workout routine includes a variety of weight training, stretching, and cardiovascular exercise. His routine has helped him lose weight over the years, feel healthy, and make new friends.

James enjoys working out at Oneida Family Fitness because it is close to his house and he enjoys the facility and the friendly atmosphere. In his free time, James enjoys chopping wood, working around the house, and spending time with friends.

Last of all, James’s advice for changing your lifestyle habits is this: “Start slow and make it your daily routine. Go at it a little at a time and build up to it!”

Congratulations to James for your hard work and dedication!Keep up the good work!