



Liberty Tree dedicated to Revolutionary War service of Capt. James (Powlis) Powless

By Christopher Johnson
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The Oneida Nation, along with the Daughters of the American Revolution, dedicated a Liberty Tree marker October 9 at the Oneida Veterans Memorial Wall to the service of Captain James Powless. Captain Powless was one of 12 Oneidas and Tuscaroras who were given line officer commissions during the American Revolutionary War. Powless served from 1777-1784.

During the dedication ceremony, Oneida Nation Vice Chairman Brandon Yellowbird Stevens recounted Native American, and Oneida's, involvement in the Revolutionary War.

Two years prior to the official start of the Revolutionary War, colonists publicly expressed their displeasure with British rule and taxation. "The big act of defiance from the colonists came with the Boston Tea Party in 1773," Stevens said. "A large group of men dressed up as Indians and dumped tea into the Boston port to protest British rule.



Photo courtesy Oneida Nation

Oneida Nation Vice Chairman Brandon Yellowbird Stevens speaks during the Liberty Tree dedication October 9 at the tribe's Veterans Memorial Wall. Oneida warriors Ed Skenandore, Dale Webster, Ben Skenandore, Tom Webster, Dan King, Butch King, Leander Danforth, Mike Hill, and Tony Primavera perform Honor Guard duties during the ceremony.

"War began April 17, 1775, between the 13 colonies and Britain. At the time the 13 colonies, each acting as their own government, were not prepared for war. George Washington was a rich farmer in the colony of Virginia who ultimately became the Commander-In-Chief in 1775 and led the colonists to war."

On July 4, 1776, the 13 colonies declared their independence from Britain and the Constitution of the United States was enacted into

law. "Left out of the history books was the influence that the Iroquois Confederacy had on the writings of the Constitution by Thomas Jefferson and Benjamin Franklin," Stevens continued. "Franklin had written, using the word 'savage' as an ironic term, 'The savages are in fact as civilized, or more civilized, than the whites. It is the whites

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Liberty Tree

Shekoli, Kalihwisaks readers: Since the publishing of the article titled "Dan Tabor, Oneida Nation's only Navy SEAL, turns 60" in the October 6, 2021, issue of the Kali, we've received calls from members stating their relatives also served as SEALs. We are working to confirm these names with the U.S. Navy. When officially confirmed, this information will be shared with the public.

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who must rely on force, punishment, and prisons to enforce good behavior.’

“Through a series of battles where both sides lost a tremendous amount of life, the war lasted until 1783 when Britain was forced to recognize the independence of the 13 colonies. During the Battle of Oriskany on July 6, 1777, General Herkimer, 1,800 soldiers, and 60 Oneidas were ambushed while on their way to relieve the siege at Fort Stanwix. The British had convinced the Mohawks to join them in their ambush. The Battle of Oriskany is considered one of the bloodiest battles of the Revolutionary War. For Native people it represents the time when the Iroquois Confederacy had been broken and Indians were fighting Indians.”

In the winter of 1777 General George Washington and his troops set up camp 25 miles west of Philadelphia at Valley Forge. “The Continental Army faced some of the worst conditions during the winter and the Oneidas came to their aid,” Stevens explained. “The site was a strategic location from which the army could monitor the British. Conditions worsened for the already weary army when it became harder for their supply system to get food to their soldiers. They were starving and had inadequate clothing and it was noted that their frozen feet were bleeding in their boots.

“The late Oneida Tribal Historian Loretta Metoxen wrote, ‘Chief Skenandoah was the unwavering friend to Americans. He believed in the cause of the colonists and warned his white neighbors of the British invaders. It was he and the Oneidas who saved Washington’s

starving army at Valley Forge by bringing them several hundred bushels of corn which converts to 70 pounds per bushel. The route was not an easy one. The Oneida traveled over 200 miles from Fort Stanwix to Valley Forge. Even this amount of corn was inadequate to feed the Iroquois, but it was considered a great deed by the Oneidas. The soldiers were so hungry that they had to be held back from eating the uncooked, dried corn which would have bloated their bellies.”

An Oneida woman named Polly Cooper stayed with the troops and showed them how to cook the corn. “There are two different accounts on how she was recognized,” Stevens said. “In one story, Washington had offered her money which she refused. Another story is Martha Washington had brought her a shawl, bonnet, and a hat from Philadelphia. We do know Martha did give Polly one of her shawls.”

General George Washington then assigned General John Sullivan to deal with the tribes who had sided with the British during the Revolutionary War. “This included the Mohawks, Cayugas, and Seneca tribes,” Stevens explained. “The Oneidas and Tuscarora sided with the colonists during this time, and this became known as the Sullivan Campaign. General Sullivan, along with his army of 3,500 men, took no mercy. He destroyed at least 40 villages by burning their crops and homes. This destruction led to over 500 Iroquois being displaced and many starved and froze to death during the winter months.”

In 1783 the Treaty of Paris formally ended the Revolutionary War. “The Oneida tribal belt was assembled in 1784,” Stevens said. “The reason the Oneida tribal belt has six diamonds in it signifies the



Photo courtesy Shirley VerBruggen

coming together of the six Iroquois Nations which had been split up during the Revolutionary War.”

Senator Dale Kooyenga then read a replica of a Revolutionary War letter sent from General Washington to the Oneida people. The letter, found by members of the Library of Congress and then replicated by the Wisconsin Historical Society, was then presented to veteran representatives of the Oneida Nation.



Kalihwisaks

Oneida Nation Commemorates Indigenous Peoples' Day

By Christopher Johnson

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The Oneida Nation marked Indigenous Peoples' Day with a sacred tobacco burning and acknowledgement ceremony October 11 on the Norbert Hill Center grounds. Oneida Nation Vice Chairman Brandon Yellowbird Stevens emceed the event that included statements from Chairman Tehassi Hill, Secretary Lisa Liggins, Councilmembers David Jordan, Kirby Metoxen, Jenny Webster, Treasurer Cristina Danforth, Oneida High School Principal Artley Skenadore, Stockbridge-Munsee Band of Mohican Indians President Shannon Holsey, and Wisconsin Governor Tony Evers. Drum group Buffalo Creek was also on hand to sing as the Oneida Nation Veterans performed the ceremonial flag raising.

"Today we celebrate the resilience of our ancestors who survived to keep our cultures and languages alive," Chairman Hill said. "We mark this day acknowledging the many lives lost to genocidal federal Indian policy of the past. We are more than survivors, we are more than Hollywood cowboys and Indians, we are more than Indian Casinos. We are thriving governments made of strong families built on our language, culture, and history, that binds us together for a brighter future."

"We have gathered to denounce the historically inaccurate accounts of the discovery of America by Columbus, and the associated false theories of the Doctrine of Discovery and Manifest Destiny whereby the genocide and violence



Kali photo/Christopher Johnson

Oneida Nation Councilwoman Jennifer Webster, Councilman Kirby Metoxen, Stockbridge-Munsee Band of Mohican Indians President Shannon Holsey, Chairman Tehassi Hill, Vice Chairman Brandon Yellowbird Stevens, Wisconsin Governor Tony Evers, Councilman David Jordan, Treasurer Cristina Danforth, Councilwoman Marie Summers, Secretary Lisa Liggins, and Councilman Daniel Guzman-King pause for a photo during the Indigenous Peoples' Day ceremony. Hill and Evers hold the copy of Executive Order 136 the governor just signed which formally acknowledges and apologizes for the tragedies endured by Native peoples at the hands of state and federal governments.

upon the Indigenous peoples is not accurately considered," Secretary Lisa Liggins said. "Reclaiming Columbus Day as Indigenous Peoples' Day is also an opportunity to promote healing and wellness in Oneida whereby these legacies are inextricably connected to the existence of federal boarding schools, removal from traditional land and culture, and trauma from further acts of colonialism."

Next, Treasurer Cristina Danforth addressed the ongoing issues of violence perpetuated on Native women. "Indigenous Peoples' Day is every day," Danforth said. "To begin the healing we must protect, honor, and respect all lives and the well-being of our sacred women. We must carry on each and every day knowing we have a responsibility to creation as a matriarch society. It's a balance of who we

are, a balance in our culture and community, a balance in our longhouse, ceremonies and songs, and in everything we do. We can't acknowledge the cycle of life unless we acknowledge the atrocities and harm, violence, and injustices that have gone on."

Councilmember Jenny Webster stressed the importance of family unity as the Oneida Nation continues to fight its way through the COVID-19 pandemic. "As Native people we are survivors and we will survive this pandemic if we work together and look to protect each other, Webster said. "Lay eyes on one another. As Native people we are resilient. We've endured displacement, assimilation, and annihilation.

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Indigenous Peoples' Day

Dan Tabor, Oneida Nation's only Navy SEAL, turns 60

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Second of a two-part series, see the October 6 Kali issue for part one

“I was on leave getting ready to transfer to BUD/S and then 9/11 happened,” Tabor recalls. “When that went down I had to ride my bike into the compound because there was no getting onto or off that base in a vehicle. Our guys were on top of the buildings locked and loaded and ready to rock and roll. I called the detailer right away and told him I wanted to stay with Team Three because I knew where they were headed. I was told ‘no’ and kept my BUD/S orders, but I did get to deploy over there in 2004.”

That joint SEAL Team deployment to the Middle East would be his last. Every SEAL knows when you play the game long enough, injuries are inevitable.

“I jumped out of a Humvee and twisted my knee,” Tabor said. “I was 43 at the time, and when we got back to Coronado I ripped up my meniscus pretty badly. I then spent a good 15 years after that grinding away on that knee and it finally got to the point that I had to get it replaced a few years ago.”

By the time he called it a career in the Navy, Tabor had deployed eight times, participated in more missions with The Teams than he can count, and put numerous would-be frogmen through BUD/S. Finding it impossible to



Photo courtesy Dan Tabor

Dan Tabor with two other SEAL Team operators. SEALs are considered quiet professionals who prefer to remain out of the public eye.

stay away from the camaraderie of his close-knit brotherhood, Tabor now spends his time working as a contractor putting other SEALs through land warfare training.

“The funny thing is some of these SEALs are guys I put through BUD/S, and now they’re my boss,” Tabor laughs.

Although he didn’t spend a significant amount of time on the Oneida Reservation during his formative years, Tabor is more than familiar with his family, his Native heritage, and the Oneida warriors that came before him.

“My mom Dorothy Cornelius was born and raised in Oneida in 1933 and was the youngest of ten kids,” recalls Tabor. “Her siblings were Hayward, Leo, Billy, Dempsey, Louie, Ruth, Rebecca, Margie, and Mary. My uncle Kenny House was an iron worker who helped build the Sears Tower, and that’s how we ended up in Chicago

because some of the sisters’ husbands were also union iron workers.

“My uncle Dempsey Cornelius, who just turned 100 years old, is a Bronze Star recipient from WWII. I just love him so much and I’m so glad I have his blood in me, warrior to warrior.

“I got choked up when Ernie Stevens Jr. asked if I’d be able to make it up to the Oneida Pow Wow in 2005 for my eagle feather presentation. I had given a tour of the Naval Special Warfare training facility (BUD/S) to him and several elder Oneida warriors, so when I was asked to come to the Pow Wow and help lead the Grand Entry, I was honored,” Tabor says.

“I walked out with the veterans for the Grand Entry and it was fantastic. Uncle Dempsey was there

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along with almost all of my Cornelius, Hill, and Skenandore cousins. In addition to my eagle feather presentation, Oneida warrior and artist Kenny Metoxen presented me with an amazing tomahawk he handmade that I still show off to my buddies to this very day. That thing is so authentic it would crack a Kevlar helmet.”

Fully aware of his ethnicity, Tabor always made it a point to keep an eye out for any Native Americans entering the SEAL pipeline.

“There haven’t been a lot of Native Americans that went through SEAL training, so when I became aware of anybody I would always make the effort to get to know them.”

The United States Navy offers recruits a chance at the adventure of a lifetime with vast job opportunities. For young people considering a career in The Teams, the best advice the former BUD/S instructor has is to simply go for it.

“Take the chance because who knows what you are capable of. Don’t be afraid to try and fail because you’ll almost always have another chance when you’re young. Where there’s no risk, there’s no reward. Don’t be afraid to try because in today’s climate we need more SEALs than ever.”

BUD/S is tough for a reason, and it’s often the little things that speak volumes to the instructors.

“Believe it or not, the goal of BUD/S is to try and get you through, but it is not going to be easy. We mess with the guys because it’s necessary. We’re going to put your entire class into that cold water until someone quits (known as ‘surf conditioning’), because if that makes you quit....we need to know that you’re not going to bail



Photo courtesy Dan Tabor

Instructor Tabor rewards members of a boat crew that finished first in a BUD/S evolution. There is a saying in BUD/S: “It pays to be a winner.”

out on us when it gets real and the bullets start flying.

“If you make it to The Teams you’re almost like a Ferrari,” Tabor explains. “The Navy has just spent a lot of money training you and turning you into a warrior, so once you get to your team they’re going to expect you to deploy. There’s no asking for days off. With BUD/S, another six months of SQT (SEAL Qualification Training), all your pre-deployment workups, they are preparing you for war. I will always tell young people that that being in the military means you’ll be asked to step up and fight for your country, and that’s especially true in The Teams. When you’re a SEAL and they tell you that you’re deploying, you’re going- and you’re going to be expected to fight. Sometimes that’s a very hard pill to swallow for some young guys.”

These days the retired frogman continues to work in the Naval Special Warfare community, and he wouldn’t have it any other way.

“Man, I absolutely loved being a Team guy. I got to work with some of the most amazing people in the world and I wouldn’t change a thing. Being able to still work in the community when I was retiring was something I hadn’t quite expected, but they came and asked for me specifically and there was no way I was going to say ‘no.’”

Having a more stable home life in retirement without all the demanding deployments has also gone over well with his children.

“Obviously he was deployed a lot when I was growing up,” Tabor’s now adult son says. “But for most of my elementary and middle school years he was a BUD/S instructor, and my favorite part of that was during the summer I got to go to work with him and watch him hammer on the students. That was so cool for young me to see, because then I knew I wasn’t the

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Photo courtesy Dan Tabor

BUD/S Instructors lead by example. Students are not forced to overcome challenges the instructors haven't mastered themselves.

only one getting yelled at for getting in trouble. Turns out there were a whole lot of other guys as well.

"He was a great dad who never brought his work home," his son continues. "Obviously if I got in trouble I deserved what I got, but it was cool as a young man to see what my dad did firsthand in a teaching capacity. Even though he was harsh, he took it upon himself to lead the way and set the example for the students. His job was to be hard on the them because they have to be tough given the nature of what SEALs do. But he would

also take students aside and give them guidance because the water can only be so cold, and the training can only last so long.

"As I got older he deployed again and I was very fortunate to have my dad come home safe because a lot of other kids didn't get that chance. I am very grateful for that and as I got older it really hit home thinking about other people who didn't have that opportunity. I love my dad and I would do anything for him. It's really cool to have him here and now we get to hang out and spend the rest of our lives together."

His ethnicity isn't lost on the younger Tabor, either.

"Being Native American is a real source of pride and it means a lot. We're not 100 percent but it is really special. My grandmother Dorothy was a great lady and I really miss her. She raised a great son and I'm so fortunate for that because from her through him I feel like I was raised very well also."

And the daughter who was born while her dad was busy chasing bad guys in the Persian Gulf? She's also all grown up now and is beyond proud of everything her warrior father has accomplished.

"Growing up I didn't really understand what my dad did for a living," she says. "All I knew was that he had an important job and he had to be away which was hard, and my brother and I would receive post cards from his travels. He was trying to do right by us, because he wanted a stable job and he was very proud of what he was a part of.

"I'm also proud of the sacrifices he made because sometimes certain people have to put their careers first for the greater good. But I had a happy childhood and I wish people would be more ap-

preciative of the men and women who have jobs like this. They don't always get to spend time with their kids because they're here to protect everybody. The pivotal point for me was knowing the bad men in this world who would still be here if it weren't for the type of men like my dad.

"I know he's proud of his career and it's just crazy knowing my dad is this total (tough guy)," says his daughter. "I didn't envy anybody who crossed him when he was in his prime. You see all these Marvel superhero movies; well my dad was the real deal. He's one of the silent heroes you never hear about and I want to thank him. I know it wasn't easy and I know he had to make some tough choices for himself, but in the end it was all for the greater good. I love you, dad."

"I know who Valder John was," says Tabor. "Jim Overman who flew 300 consecutive missions in an AC-130 during Vietnam, uncle Dempsey, Loretta Metoxen, and all the other Oneida Nation warriors. I am truly honored and humbled to be among them."

Dan Tabor has remarried and expanded his immediate family. He resides on the West Coast.





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ONEIDA LAND COMMISSION IN THE MATTER OF THE ESTATE OF JACQUELINE RUBY THOMAS

DOCKET NO. 2021-LCP-008

NOTICE SETTING DEADLINE FOR FILING CLAIMS PLEASE TAKE NOTICE:

1. An application for probate has been filed.
2. The decedent, with a date of birth of 1/08/1942 and date of death 6/06/2021, was an Oneida Nation tribal member domiciled on the Oneida Reservation, State of Wisconsin, with a mailing address of: 2250 S. Overland Road, DePere, WI 54115.
3. The probate will be heard by the Hearing Body of the Oneida Nation Land Commission on November 22nd, at 4:00 p.m.
4. The deadline for filing a claim against the decedent's estate is 4:30 p.m., November 12th, 2021.

5. A claim may be filed with the Oneida Nation Environmental, Health, Land & Agriculture Division, P.O. Box 365, Oneida, WI 54155.
6. You may contact Diane M. Wilson at 920-869-6614 with procedural questions.



**Laitinen, Rose Mary**

January 12, 1939 - October 13, 2021



Rose Mary Laitinen, age 82, of Oneida passed away on Wednesday, October 13, 2021 at the at the Jack and

Engrid Meng Hospice Residence. She was born January 12, 1939 to Julius "Joe" and Alice (King) Cornelius.

After graduation from Freedom High School, Rose attended and graduated from Haskell Institute (Haskell Indian Nations University) in Lawrence, Kansas. Rose moved to Chicago, Illinois and was employed in advertising. Rose was named Miss Indian Chicago in 1959.

On February 25, 1961, Rose married Fred Ronald Laitinen. The two moved to the Milwaukee area and remained there until 1976, when they moved to Mellen, Wisconsin. Other moves to areas in Waukesha County followed. In 1978, Rose and her family moved back to Mellen. In 1981, Rose and Fred moved to Oneida, Wisconsin.

Rose was a life-long singer of Oneida Hymns and was a "song-starter". She sang with the Oneida Singers in Milwaukee and Oneida. In the 1970s, Rose formed the Organization for the Preservation of Oneida Hymns (Preservation Singers) with the purpose of passing on the tradition of Oneida Hymn Singing to the next generations and teaching any of the current generation who wished to learn these sacred hymns. This role involved travel to Episcopal Churches and schools around the state, funerals in Chicago, and self-funded studio recording projects in the 1980s.

Rose spent most of her career working as an administrative assistant for various entities. She did work as a nursing assistant at County Hospital in Milwaukee and various nursing homes while her children were young. Rose was a skilled manager who took the Oneida Tobacco Enterprise from a very small business to a profitable, major business for the Oneida Nation. Rose worked for the Wisconsin Department of Corrections before retiring.

After retirement, Rose and Fred enjoyed spending time in Saxon, Wisconsin.

Rose enjoyed quilting and volunteering. She donated quilts and banners she made to the Gurney Community Club, the Oneida Conservation Club, and the Oneida Relay for Life.

Rose is survived by her husband of sixty years, Fred, and her children; Jennie (Mike) Thewis, Mellen, Fred (Jane) Laitinen, Green Bay, and Laura (Breck) Laitinen-Warren, Green Bay; grandchildren; Peter (Kendra) Thewis, Jeremiah Laitinen, Whitney (Josh) Ciatti, Justin Laitinen, Christopher (Betsy) Thewis, John Laitinen, Jacob Laitinen, Lucas Warren, and Charlotte "Charlie" Warren. Great grandchildren: Starr Thewis, Skyler Thewis, Twins Arielle and Dominic Ciatti, Cole Thewis, Adelyn Thewis, and Issac Thewis.

Rose is further survived by her siblings, Thelma (Wendell) McLester, Merlin (Pat) Cornelius, Shirley LaFleur, Paul Cornelius, Eugene Cornelius, Emily (Steven) Johnson, Edna (Scott) Grosskopf, and special cousin Eleanor Bailey.

She was preceded in death by her parents, her son, Robert Laitinen, brother Isaac Cornelius, and sister Alice "Lorraine" Denny.

Friends may call at the RYAN FUNERAL HOME 305 N. Tenth Street, De Pere on Saturday, October 23, 2021 after 9:00AM, until time of service at 11:00AM with Fr. Rodger Patience officiating. Burial to follow at Church of the Holy Apostles Cemetery, Oneida.

In lieu of flowers. Memorials to the Wounded Warrior Project would be appreciated.

**Malone, Michelle Rose**

October 11, 1978 - October 11, 2021



Michelle Rose Malone, age 43, of Green Bay, passed away on October 11, 2021. Michelle

struggled with drug addiction for many years and although she fought fiercely, she lost the battle. Michelle was born in Algoma on October 11, 1978, to Martin and Barbara (LeMieux) Malone. Michelle is a graduate of Bowler High School. She was very intelligent and had a thirst for knowledge. Michelle was a wonderful and caring person who loved nothing more than spending time with her beloved children and family. She will be deeply missed by all who knew and loved her.

Michelle is survived by her children: Adrian (Kaitlyn Pingel) Malone of Green Bay, Brooklyn Gulbranson of Milwaukee, and Chanelle Hedrick of Green Bay; her mother, Barbara (Elmer) Blair

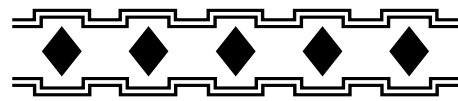
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Malone, Michelle Rose

of Green Bay; a sister, Jennifer (Chris) Provo of Stockbridge; and her nieces and nephew, Martin, Jasmine, and Jenaya. She is further survived by numerous other family members and friends.

She is preceded in death by her father, Martin Malone.

Michelle's family would like to extend a special thank you to the fire keepers and to their family and friends for the wonderful support.



Parker, Lonnie P.
Nov. 17, 1969 - Sept. 30, 2021



Lonnie P. Parker, 51, Green Bay, passed away on Thursday, September 30, 2021 after complications

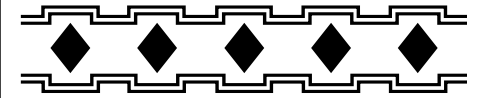
from Pneumonia. Lonnie was born on November 17, 1969 in Green Bay but grew up in Egg Harbor and was raised by his grandparents Andrew and Betty Parker. He was a graduate of Sevastopol High School in 1988. He then joined the navy and was proud to serve in Desert Storm to serve our country aboard the U.S.S. Peleliu. He then met the love of his life, Kathy and later married on May 13, 1995. Lonnie was employed for many years as a Millwright and later promoted to a Maintenance Planner for Ahlstrom-Munksjo - Nicolet Paper Mill in De Pere.

Lonnie was best friends with his wife Kathy and you rarely saw them without each other. His true passion was spending time with his wife and his girls, Samantha and Ashley. He loved them deeply and would do anything for them. Lonnie's personality was bigger

than life! His smile lit up a room, his booming laugh caused others to laugh, his love of music and his ability to sing karaoke made others sing along and just his presence made others happy. He was well known for his jam sessions and dancing! Trust us we have the videos! Lonnie loved the outdoors, camping, traveling, hosting gatherings and entertaining at his best while making great memories with his family and friends. Always looking to capture life's greatest moments. He was a loving husband, father, grandpa, son and the best friend anyone could have. He will always be lovingly remembered and sorrowfully missed.

Lonnie is survived by his wife: Kathy, 2 daughters and son-in-law: Sam (Justin) Houska, Ashley Parker, 2 grandchildren: Ayla and Austin, his mother: Elaine, his grandpa Andy Parker and many siblings and other relatives. He was preceded in death by his grandma: Betty Parker and brother Dan.

Although Lonnie left us too soon and not enough memories were made, we will always hold him dear in our hearts. # LONNIE STRONG ALWAYS



Oneida Community Health Center



CANCELED

The 2021 Craft Sale will not occur this year due to the current Pandemic and for the Health and Safety of our customers.

Hope to see you next year.



Oneida Nation High School

THUNDERHAWK TIMES



Being a High School Athlete in a Pandemic

By Shannon Wheelock

Thunderhawk Times

Part Two of Two-Part Series

Last Issue, I wrote about how the 2020-2021 Basketball Season had just gotten underway.

Bonds started to form within our team, and we began to play as a team.

But before I knew it, our season was over. One of our players had caught the virus. Our seniors were devastated. I wonder how they were feeling at that moment. Why did it have to be our team? We had just left off on a bad practice, Why did it have to end this way?

As practice ended, everyone started to text their rides and say their goodbyes. I thanked everyone I could and before I left, I was talking with one of the seniors I got close to. I remember saying that next season I'm going to come back better than I was before. I promised I would play this next season for them.

This summer, I started practicing to get better for myself.

But I also became really depressed and I was miserable. Why, because I didn't have time for myself and I barely got to do things. I didn't allow myself to have fun or enjoy summer.

I started isolating myself in my room to get away from someone who was mentally abusive, and I pushed away my feelings to go to practices. I do this because I set my standards so high and get upset

Oye-li

when I don't reach them.

Soon after this our contact days started for just a week and we were playing basketball in the summer. After our training we finally got to play a game. We went against a team that had been playing a lot longer than us and the game didn't go well.

I didn't feel trusted as a player at all. I literally felt invisible. I went the first 7 minutes of the game not getting the ball passed to me at all. I know I was open many times too. When they finally passed the ball to me, I did make it.

After that game, I thought there were a lot of reasons for me to quit.

There was also a lot of good stuff, too. Those good things? They are the games when we do trust each

other, the practices that just flow so easily, the energy that can't be replaced by anything else, the fact that I still believe and trust myself, and so much more.

That's why I can't quit because I don't want to lose that. And I will keep my promises to my teammates.

This is my story of a passion for the game of basketball, being a high school athlete during a pandemic, and setting personal goals and keeping promises to teammates.

I wonder how every other athlete has been affected and how they feel about their experience.

The 2021-2022 Basketball Season starts in just a few weeks.

The Consequences of Being A Girl

By Cylie King

Thunderhawk Times

Every year, 12 million girls as young as 10 years old are married before 18. That is approximately 23 girls a minute, meaning 1 girl a second. The United Nations reports that about 29 million girls are subject to child slavery. The majority of children are between 5 to 11 years old--forced to work in harsh, unsafe places.

In Southwestern Nepal, home of the Tharu people, a practice known as kamlari exists; where children, mostly girls, are put to labor under

a "master."

Each year, the annual Maghe Festival is celebrated. Families gather to celebrate the end of winter and the beginning of a new year. Feasting on delicacies such as pig, duck, spinach, yams, and fudge.

But alas, despite the cheery mood, amidst the festivities a family is selling their child to a master. Children are abused, neglected, overworked, and unable to see their families. The practice is illegal, but the law more often than not turns a blind eye to it.

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Families don't have much of a choice, poverty brings a difficult decision: having to sell their child for a small sum of money, just enough to get by. Education in other countries can cost a lot, from uniforms to exams.

When a parent has to choose between a girl or boy, they'll usually keep the boy. The boy gets an education while the girl slaves away at a stranger's house.

A country may have laws against child marriage, however, that doesn't stop it from regularly happening. In many cases, girls are forced to marry for survival/protection, or sold for their family's sake. Poverty, harmful social norms, a lack of education contribute to child marriage. There is little to no genuine protection--girls are raped and beaten, forced to give birth. For child brides, escaping isn't a reliable option for a plethora of reasons; they could be sent back or even killed for escaping. Additionally, where do they go once they've escaped? Speaking up isn't safe, either.

In developing nations, the top cause of death is childbirth. Women make up two-thirds of the world population of illiterate adults. The majority of girls don't make it past primary school if they're lucky enough to even attend school. There are also more slaves than ever before. Slavery is not illegal anywhere, but it happens everywhere.



Missing and Murdered Indigenous Women

By **Alysia Powless**

Thunderhawk Times

Part Two of a Two-Part Series

Last issue, we looked at the MMIW problem which has been around for more than three decades, but is just starting to get the attention it deserves.

We did look at some of the efforts that are underway to bring attention to this issue and help solve it in the first place.

Some of these are Womens Memorial March, Sisters in Spirit and Families of Sisters in Spirit Vigils and the Drag the Red Movements.

May 5th has also been set aside as National Day of Awareness for Missing Murdered Indigenous Women.

There are other programs, groups and individuals working on this important problem. These include improved U.S. federal attention to the MMIW crisis when the 2016 NIJ Research Report on Violence Against American Indian/Alaska Native Women and Men was published.

In response to this epidemic of violence, the Murdered and Missing Indigenous Women (#MMIW) movement is also finally drawing much-needed attention from law enforcement, legislators, and the general public. Grassroots efforts of First Nations women and families in Canada compelled the Canadian government to start a national inquiry in December 2015.

Similar groups later achieved the same in the U.S. And it has been the #MMIW hashtag in social media, begun by Sheila North Wilson, former Grand Chief of Manitoba Keewatinowi Okimakanak Inc., that helped propel local and regional activism to a transnational scale.

In conclusion, the MMIW is finally getting the attention and the focus it cries out for, but it is also up to each of us to be aware of the problem and help the indigenous women and girls in our lives be safe.

My New York Trip and Lacrosse

By **Hudson King**

Thunderhawk Times

Thursday, September 16, 2021, I left Oneida, WI to go to Onondaga, NY for a lacrosse training with the Iroquois Nationals U19 and Men's Six Teams.

It was an experience to play with a lot of pro athletes that have played or still do play in the Premier (PLL) and National (NLL) Lacrosse Leagues.

It was a great experience overall!

I felt like I was challenged in a good way. I was seeing a lot of

faster shots than I do while playing high school lacrosse, which is a good thing because it helps me get ready for that next step and that's college lacrosse.

We held a scrimmage for the community later that day also and that was super-fast and exciting. We played at the Onondaga Community College turf field.

[Advisor's Note: Since writing this article, ONHS senior and author of this article, Hudson King was accepted for admission to Onondaga Community College.]

From page 3/ *Indigenous Peoples' Day*

We need to lift up our brothers and sisters when they need a helping hand and not look down on them. Because just like a single arrow is easily broken, a bundle of arrows is strong and will survive.”

Stockbridge-Munsee President Holsey then addressed the gathering. “Indigenous Peoples’ Day is a day to remember the sovereignty, history, contributions, and resilience of all Indigenous people across the United States,” Holsey said. “It’s also a day for all of us to identify systematic, ongoing issues in Indian Country and a call for progress and change. We also recognize and pay homage to our elders, those we have lost, and those who were forced to endure. We mourn for our communities, our cultures, our languages, and the innocence that was stolen.

“Indian boarding schools were a byproduct of colonization ultimately engineered by the United States Government. More than 300 boarding schools were funded by the government and were often run by various Christian denominations. These schools were places where aspects of Indigenous culture were unwelcome and prohibited. While these practices and our participation in such schools ended decades ago, their traumatic effects continue to reverberate through the generations and are still present today.

“Fundamental to those schools were the structures and practices which forced Indigenous children to be separated from their families, prohibited them from speaking their language, kept them from practicing their culture, and that treatment is too painful to even verbalize. The impact of these ac-

Téken Yawá·le

tions authorized by our government upon Native peoples and cultures is something we will never truly make whole.”

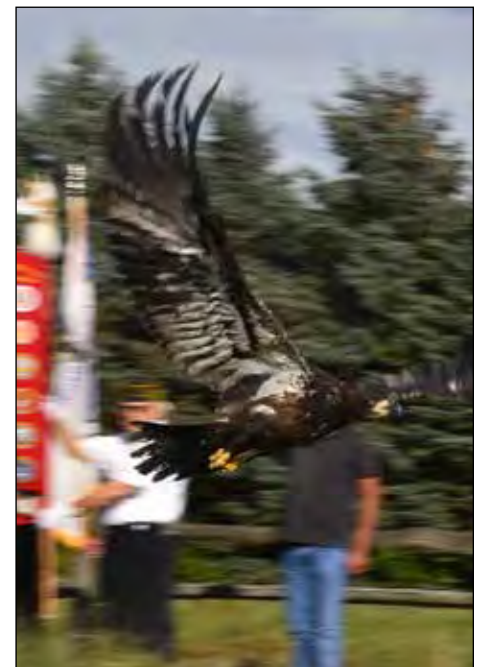
Governor Tony Evers also made an appearance during which he signed Executive Order 136. This act formally acknowledges and apologizes for the tragedies inflicted upon Native American communities at the hands of state and federal governments that operated the boarding schools. The Executive Order also commits the state government to supporting Interior Secretary Deb Haaland’s Federal Indian Boarding School Initiative, convened to investigate the atrocities committed at boarding schools across the United States.

“It was a pleasure and an honor in 2019 to designate the second Monday in October henceforth as Indigenous Peoples’ Day in our state to recognize the critical importance that Native Nations play to reaffirm our commitment to upholding tribal sovereignty and to celebrate Indigenous cultures,” Evers said. “Over the past year we’ve seen an international awakening to the abhorrent injustices that took place in our country in the not so distant past.

“Native kids were taken from their families to attend boarding schools where they were forced to assimilate to white culture and stripped of their cultural identity and traditions. Obviously this deeply impacted their families and communities for generations. These are stories that Native communities have known for years. I’ve heard them myself. These stories have been erased from mainstream history books and reporting, and unfortunately the sheer lack of documentation means that we don’t know the full scope and effects of boarding schools in Wisconsin and across the country.”

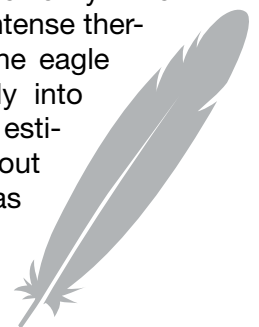
Following Gov. Evers’ remarks, the Oneida Nation and Bay Beach Wildlife Sanctuary partnered to release an eagle back into the wild. It was the second such eagle release on the Oneida Nation Reservation in the previous four days.

Eagle released into the wild



Kali photo/Christopher Johnson

The Oneida Nation, along with the Bay Beach Wildlife Sanctuary, released an eagle back into the wild October 8. The Nation has proudly hosted eagle releases in the past. The eagle was brought to the sanctuary from the Markesan area, weak and unable to fly. After two months of intense therapy and care, the eagle was ready to fly into the wild. It is estimated to be about two years old, as its head feathers have not yet turned white.



NOTICE OF INTENT TO REQUEST RELEASE OF FUNDS

Date of Notice: October 5, 2021

Name of Responsible Entity [RE]: Oneida Nation – Tehassi Hill, Chairman

Address (e.g., Street No. or P.O. Box): PO Box 365

City, State, Zip Code: Oneida, WI 54155

Telephone Number of RE: (920)869-2216 (ext. 4420)

On or about October 29, 2021 the Oneida Nation will submit a request to the HUD for the release of Indian Housing Block Grant funds under Title 1 of the Native American Housing Assistance and Self-Determination Act of 1996, to undertake a project known as Green Valley, Elder Village and Uskah Village Expansion for to expand housing opportunities, infrastructure development and recreational opportunities in an existing residential development. Once complete, the Oneida Comprehensive Housing Division will manage, and issue residential leases and the Oneida Land Management Office will manage easements and rights of way. Yielding approximately 44 buildable sites. The proposed project is located within the east half of Section 3, Township 23 North, Range 19 East.

The activities proposed An Environmental Review Record (ERR) that documents the environmental determinations for this project is on file at Little Bear Development Center, N7332 Water Circle Drive, Oneida, WI and may be examined or copied weekdays 8:00 A.M to 4:00 P.M.

PUBLIC COMMENTS

Any individual, group, or agency may submit written comments on the ERR to the Environmental, Health, Safety and Land Division, in care of the Environmental Compliance Coordinator. All comments received by October 21, 2021 will be considered by the Oneida Nation prior to authorizing submission of a request for release of funds.

ENVIRONMENTAL CERTIFICATION

The Oneida Nation certifies to HUD that Tehassi Hill the Tribal Chairman consents to accept the jurisdiction of the Federal Courts if an action is brought to enforce responsibilities in relation to the environmental review process and that these responsibilities have been satisfied. HUD's approval of the certification satisfies its responsibilities under NEPA and related laws and authorities and allows the Oneida Nation, Comprehensive Housing Authority to use Program funds.

OBJECTIONS TO RELEASE OF FUNDS

HUD will accept objections to its release of fund and the Oneida Nation's certification for a period of fifteen days following the anticipated submission date or its actual receipt of the request (whichever is later) only if they are on one of the following bases: (a) the certification was not executed by the Certifying Officer of the Oneida Nation; (b) the Oneida Nation has omitted a step or failed to make a decision or finding required by HUD regulations at 24 CFR part 58; (c) the grant recipient or other participants in the development process have committed funds, incurred costs or undertaken activities not authorized by 24 CFR Part 58 before approval of a release of funds by HUD; or (d) another Federal agency acting pursuant to 40 CFR Part 1504 has submitted a written finding that the project is unsatisfactory from the standpoint of environmental quality. Objections must be prepared and submitted in accordance with the required procedures (24 CFR Part 58, Sec. 58.76) and shall be addressed to U.S. Department of Housing and Urban Development, Eastern/Woodlands Office of Native American Programs at Ralph H. Metcalf Federal Building, 77 West Jackson Blvd., Room 2404, Chicago, IL, 60604-3507. Potential objectors should contact HUD to verify the actual last day of the objection period.

Tehassi Hill, Tribal Chairman

ONEIDA NATION PUBLIC MEETING NOTICE

*Due to the COVID-19 Public Health Emergency
Only Written Comments Will Be Accepted Until:
THURSDAY, November 11, 2021*



Find Public Meeting Materials at
Oneida-nsn.gov/government/register/
public meetings

Send Public Comments to
LOC@oneidanation.org
Ask Questions here
LOC@oneidanation.org

FURLOUGH LAW AMENDMENTS

The purpose of this law is to enable the Nation to implement a furlough as a tool to remedy an operating budget deficit when a decrease or lapse of revenue or funding and/or any other budget situation warranting an unpaid leave is identified.

The Amendments to the Furlough law will:


1. Incorporate Indian preference into the law and require that it be applied to the Nation's furlough process in accordance therewith;
2. Add priority levels to govern the order for placing in furlough status and recalling back to work those employees who remain after the application of Indian preference;
3. Clarify the process for preparing, initiating, and implementing a furlough program;
4. Require that a furlough be initiated as either an emergency or administrative program and then be implemented in accordance with such characterization;
5. Allow the Oneida Business Committee to establish an ad hoc committee, made up of employees of the Nation, to assist in the implementation of furlough programs; and
6. Add more due process and training requirements to the law.

For more information on the Amendments to the Furlough law please review the public comment packet at [oneida-nsn.gov/government/register/public meetings](http://oneida-nsn.gov/government/register/public%20meetings).

PUBLIC COMMENT PERIOD CLOSSES THURSDAY, NOVEMBER 11, 2021

*In accordance with Oneida Business Committee resolution BC-08-03-21-A, *Setting Public Gathering Guidelines during Public Health State of Emergency–COVID-19*, indoor and outdoor gatherings are prohibited when the COVID-19 infection rates within Brown or Outagamie Counties exceed "Low" as identified by the Wisconsin Department of Health Services. Although an in-person public meeting will not be held for this item, a public comment period will still remain open in accordance with the Nation's COVID-19 Team's March 27, 2020, declaration titled "*Suspension of Public Meetings under the Legislative Procedures Act*" which provides that the Legislative Procedures Act's requirement to hold a public meeting during the public comment period is suspended due to the COVID-19 public health emergency, but individuals can still participate in the legislative process by submitting written comments, questions, or other input via e-mail to LOC@oneidanation.org.

SSI DISABILITY RECIPIENTS • SSI DISABILITY RECIPIENTS



If you are a tribal member, age 18-59 years of age, and receive SSI payments and have been notified by the Social Security Administration (SSA) that you will not receive your October SSI payment because of a tribal per capita payment, please notify me and I can assist you with recovery of that payment. SSA is automatically and inadvertently calculating previously issued tribal per capita payments into this year's (2021) and last year's (2020) income and resources for SSI recipients.

Margaret King, Disability Benefit Specialist, Great Lakes Inter-Tribal Council, (715) 661-0203

**Oneida Early Head Start –
HOME VISITING
Drive Through
Recruitment & Enrollment Event**

When: Friday, October 22

Time: 1-3pm

Where: EHS Three Sisters (in back)
2801 W. Mason St, Green Bay

GOODY BAGS!

PROGRAM INFORMATION

PRIZES!

**Complete application and submit
for program enrollment to be
entered into drawing to win one
of three baskets.**



FAMILY GAME NIGHT



HOME ESSENTIALS



FAMILY MEAL



A good mind. A good heart. A strong fire.

Culture is Healing

A Harm Reduction Approach

**Monday, November 1st
12 PM - 1:30 PM**

Cecelia LaPointe, Founder & Executive Director of the Native Justice Coalition and Oneida Tribal Action Plan provides a cultural approach to harm reduction to encourage a safe recovery journey

REGISTER

www.nativejustice.org/harmreductiononeida

QUESTIONS -

TAP@oneidanation.org



CYBER SECURITY TIPS

Remember, there is no 'Delete' button on the Internet.

- Because even if you delete a post or picture from your profile seconds after posting it, chances are someone still saw it.

Update your privacy settings.

- Set the privacy and security settings to your comfort level for information sharing.

Disable geotagging and location services,

- which allows anyone to see where you are—and where you aren't—at any given time.

Connect only with people you trust.

- While some social networks might seem safer for connecting because of the limited personal information shared through them, keep your connections to people you know and trust.

Never click and tell.

- Limit what information you post on social media—from personal addresses to where you like to grab coffee. What many people don't realize is that these seemingly random details are all that criminals need to know to target you, your loved ones, and your physical belongings—online and in the real world.

Keep private.

- Social Security numbers, account numbers, and passwords private, as well as specific information about yourself, such as your full name, address, birthday, and even vacation plans.



Speak up if you're uncomfortable.

- If a friend posts something about you that makes you uncomfortable or you think is inappropriate, let him or her know.

Report suspicious or harassing activity.

- Work with your social media platform to report and possibly block harassing users.

Report an incident if you've been a victim of cybercrime.

- Local and national authorities are ready to assist you.

Report Cyber Incidents | CISA

<https://www.dhs.gov/sites/default/files/publications/Cyber%20Incident%20Reporting%20United%20Message.pdf>



Church of the Holy Apostles is hosting our

Annual Fall Harvest Dinner

Drive-Thru Only



Saturday, October 23, 2021

Parish Hall - 2936 Freedom Rd., Oneida

Serving from 12:00pm to 5:00pm
or until gone

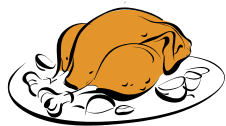
***PLEASE WEAR A MASK & STAY IN YOUR VEHICLE.
DO NOT PICK UP FOOD IF YOU OR ANYONE
IN YOUR FAMILY ARE ILL.***

Cost:

\$10.00 a plate

On The Menu:

- Roast Turkey
- Mashed Potatoes & Gravy
- Dressing
- Vegetables
- Dinner rolls
- Dessert



www.holyapostlesoneida.com * holyapostles15@gmail.com * (920) 869-2565

Oneida Nation, City of Green Bay present Wildlife Sanctuary with donation

By **Christopher Johnson**
Kalihwisaks Sr. Reporter/Photographer
 cjohnson@oneidanation.org ✉
 Facebook Kalihwisaks 📞 (920) 496-5632

(Oneida Reservation) - Oneida Nation Tribal Chairman Tehassi Hill and City of Green Bay Mayor Genrich presented the Bay Beach Wildlife Sanctuary with a \$150,000 donation October 5 at the sanctuary.

The Oneida Nation, the City of Green Bay, and the Bay Beach Wildlife Sanctuary have a long-standing relationship and share core values of sharing and encouraging respect for mother nature, our surroundings and taking care of our environment in a responsible manner. Chairman Hill, "It's one of those educationally responsible resources in our community that is still free. All it takes a little time and travel to enjoy the



Kali photo/Christopher Johnson

Green Bay Mayor Eric Genrich, Oneida Nation Treasurer Cristina Danforth, Bay Beach Wildlife Sanctuary Superintendent Steve Lakatos, Oneida Councilmembers Daniel Guzman King, David Jordan, Marie Summers, and Chairman Tehassi Hill participate in the check presentation to the sanctuary.

local wildlife in its natural habitat. During the COVID pandemic this remains a great place to spend time with family outdoors in a safe environment."

The funding will be dedicated to

continuing operations of the Wildlife Sanctuary and derives from the Oneida Nation & City of Green Bay's cooperative governance agreement signed in March 2021.

Popular Oneida Market Items Now Available at Oneida One Stop – Larsen Road

Oneida Retail

The Oneida Market officially closed its doors in late August, but there is still a demand for their best-selling products. To help get these products to the customers many are now available at the Oneida One Stop – Larsen Road.

The product list ranges from Oneida Cannery products like white corn, apple chips, jams, white corn flour, pickles, and salsas. There are also some of the popular tea mixes like calming tea, energy tea, and good mind tea along with Téklu? Yawá·le

Oneida branded coffee.

Other products that will also be available are locally sourced honey, sage, maple syrup, cherries, and salad dressing.

The hope with the transition of these products will help lessen the loss of the Oneida Market and help balance the demand for the popular products.

"We thought this was a win-win for us and our customers," said Phil Wisneski from Oneida Retail. "The demand for these products is fairly high and we wanted to still



offer them to our community."

There also is a limited supply of discount items available. These items are first come, first serve and have limited quantities. Oneida One Stop – Larsen is located at 501 Packerland Drive on the Oneida Nation Reservation.

Oneida Nation Habitat Restoration Success Story

Oneida Environmental

For a great wildlife viewing opportunity, travel to one of the Oneida Nation's newest habitat restoration projects located south of Reformatory road between County Highway U and Olson Road. A rustic parking area is located south of Reformatory on the west side of County U. There is a mowed trail from the parking area to the wetland.

Over 300 acres of native prairie grassland are established, and 57 acres of trees were planted in the spring of 2020. Last summer an earthen berm was constructed to impound water and restore 55 acres of wetland habitat. Since European settlement less than 1% of the original prairies and 25% of our original wetlands and forested lands remain within the Reservation. Restoring these habitats is critical for the species

that depend on them. Ultimately, we also depend on a healthy natural environment.

An ongoing partnership with the Audubon Society is providing the Oneida Nation with a list of bird species using these restored habitats. Expert birders have documented over 100 species of birds and over 6,000 individual birds have been counted. These numbers are growing as shorebirds and waterfowl migrate through.

The restoration project was made possible through a Federal Farm Bill program. The program funded much of the habitat restoration work and provides annual payments to the Oneida Nation for maintaining the restored habitat. These payments act to replace agricultural lease payments that this farmland would otherwise provide. Matching funds from the Bureau of Indian Affairs and Great Lakes Restoration Initia-

tive covered additional costs associated with this project.

Although seeing hundreds of ducks and geese may be enticing to our licensed hunters, this area is currently not open for hunting. The proximity to the Department of Corrections Shooting Range and Sanger B Powers facility pose safety issues. As we work with the Department of Corrections on these issues, we will continue to evaluate the possibility of future limited hunting here.

To learn more about the birds using this area, consider spending some time as a volunteer with a professional Ornithologist (bird watcher) from the Audubon Society. Go online and click this link to sign up: [click here to see when our Experts are headed out](#)

For more information contact Tony Kuchma, Project Manager-Wetlands, at akuchma@oneidanation.org

Feeders and Baths for Songbirds

Oneida Environmental

Recently, an unidentified illness(es) affecting songbirds has made its way to the eastern US. However, this illness has NOT been identified in any of the bird mortalities tested in Wisconsin.

Proper care techniques for bird feeder and bird bath hygiene should be implemented. If you have not seen sick or dead birds at your feeders or baths, they may once again be placed out for the birds to utilize, remembering to use the following best practices:

- Clean and disinfect them regularly with soap and water.

- Rinse with 10% bleach solution and allow to air dry. (It is always good practice to wear gloves, while working with and around bird feeders)

- Once fully dried, fill with feed or water and place in the yard.

Pets should be kept away from the area below the feeders and away from any sick or dead birds. Anyone who observes sick or dead birds at their bird feeders or bird baths should remove their feeders or baths. If you observe sick or dead songbirds, report them to the Oneida Conservation Department at (920) 869-6500.





Hunting season is here, and many Oneida Sportsmen are looking forward to being able to provide their families and other community members with a nutritional food source. To ensure our deer population remains healthy, it is important we monitor for diseases and conditions that occur in Wisconsin. These include Chronic Wasting Disease (CWD), Bovine Tuberculosis (TB), and Epizootic hemorrhagic disease (EHD). While these deer diseases are currently not considered a public health threat to humans, it is vital that we all do our part to monitor our area for suspected sick animals, as such conditions can be fatal and spread quickly throughout a deer population.

SO, WHAT CAN I DO?

- **REPORT OBSERVATIONS OF SICK OR INJURED DEER.**

If you notice any sick-looking deer (i.e., unusual behavior and/or, emaciation), call and report it to the Conservation Department. Dead deer on the side of the roadways do not need to be reported.

- **LIMIT BAITING ACTIVITIES!**

Refrain from using animal attractants such as grain, apples, or other feed to concentrate animals to improve your success of harvesting, or simply for observing deer. Actions of baiting increases the frequency that animals come into close contact with each other. This close contact increases the spread of any infectious disease that may be present in a population.

- **PRACTICE PROPER HANDLING**

While field dressing, wear rubber gloves, and ensure any open wounds or sores on your hands are covered. If your hands, arms and open wounds cannot be covered, do not field dress the animal. Limit contact with the brain and spinal cord and designate only non-household knives for field dressing. Bring water, soap, paper towels, and hand sanitizer with you to wash and sanitize your hands. Place the animal on a plastic drop cloth, instead of directly on the ground, to limit contamination of grounds with deer innards which could be a source of infection. Use a bleach solution to sanitize processing knives afterwards. If commercial processing is used, ask for individual processing. Bag up any remains; do not leave gut piles in the woods as these can also be sources of infection!



CONSERVATION DUMPSTER IS NOW AVAILABLE AND ACCESSIBLE

To help prevent the spread of Chronic Wasting Disease (CWD), double bag gut piles and utilize the CWD dumpster at the Conservation Field Office, located at N8047 County Rd U, Oneida, WI 54155, for disposal of carcasses and other remains. This dumpster is free for community members and can be accessed at any time. The site is under video monitoring to ensure proper use. Please contact our Conservation Department at 920-869-6500 with any questions, concerns, or to report any sick or injured deer.

Indigenous Pink

Breast Health

1 in 8 women will get breast cancer in their lifetime

Increased Risks



GENETICS
Inherited DNA changes in genes

GENDER
Being female



FAMILY HISTORY
Mother, sister, daughter has had breast cancer

BREAST DENSITY
High density breasts

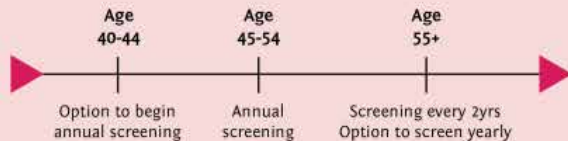


40
AGE
Getting older

CONTACT YOUR HEALTH CARE PROVIDER IF YOU HAVE ONE OR MORE OF THESE RISKS

Breast cancer usually has no symptoms when the tumor is small and most treatable.

Screening Guidelines/Recommendations



Breast cancer is the **2nd** leading cause of cancer death for **American Indian women**.
A mammogram may save your life.

What can I do?

BREASTFEED
Breastfeeding reduces estrogen exposure that helps prevent breast cancer



WEIGHT CONTROL
Overweight or obese women are at a higher risk

REGULAR MAMMOGRAMS
Women 40+ should have the option to have a mammogram once a year



EXERCISE
Exercising 3 days/week may lower your risk

REGULAR BREAST EXAMS
Speak to your health care provider for options



LIMIT ALCOHOL USE
Alcohol can increase estrogen which can increase risk



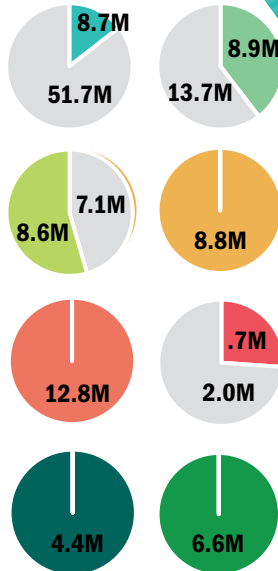
Talk to your health care provider about when screening is best for you.

AICAF.ORG [@AMERICANINDIANCANCER](https://www.instagram.com/AMERICANINDIANCANCER) [/AMERICANINDIANCANCER](https://www.facebook.com/AMERICANINDIANCANCER) [@AICAF_ORG](https://www.twitter.com/AICAF_ORG)

ARPA Federal Relief Funds *How are they being used?*



- Direct Membership Assistance
- Affordable Housing
- Food & Ag
- Education
- Culture & Language
- Revenue Generation
- Government Roles
- Land, Infrastructure & Sovereignty
- Obligated



Approved projects.

1. Direct Membership Payment
2. Vaccination Incentive
3. Residential Home Sites
4. Multi-Family Apartments
5. Food Innovation Center
6. Pandemic Pay

Coming Soon.

1. Food Cards 2021
2. Higher Education ARPA Program-Duplicate Degree



Amy Spears,
Strategic Planner
(920) 869-4427

INTRODUCING TRANSIT TUESDAYS WITH ONEIDA PUBLIC TRANSIT

**WE ARE
OPEN!!**



**FREE RIDES WITHIN OUR SERVICE AREA ON
TUESDAYS FOR THE MONTH OF NOVEMBER**

- **MUST WEAR A MASK**
- **LIMITED SEATING AVAILABLE**
- **MUST BE 12 AND OLDER TO RIDE ALONE**
- **CALL AHEAD TO SCHEDULE**

CONTACT US (920) 496-5770



The following positions are for Gaming: APPLY ONLINE <https://oneida-nsn.gov/>
 For a complete list of our positions and job descriptions please visit our website at: [Oneida Nation | Job Opportunities and Benefits \(oneida-nsn.gov\)](https://oneida-nsn.gov/) Or contact the Human Resources Department at 920-496-7000.

Posted Position with closing date	
Position Title	Closing Date
Locksmith	10/21/2021
Pool Positions – ongoing recruitment	
Position Title	Department
Bartender (5pm-2am)	Food & Beverage
Bingo Cashier	Bingo
Cage Cashier	Accounting
Casino Server	Food & Beverage
Cook (4pm-1am)	Food & Beverage
Custodian	Custodial
Drop Count Team Member	Accounting
Oneida Retail Associate (Oneida One Stops)	Retail Enterprise
Players Club Representative	Marketing
Slot Representative (2nd and 3rd Shift)	Slots
Vault Specialist	Accounting
Vault Specialist II	Accounting
Until Filled – no closing date, apply as soon as possible	
Bingo Caller	Bingo
Custodian Roving (2nd Shift) Custodial	Custodial
Executive Casino Host/Hostess (2 PM - 12 AM Shift)	Marketing
Maintenance Helper (2nd Shift)	Maintenance
Senior Custodian (3rd Shift) Custodial	Custodial
Shuttle Driver	Shuttle
Sports Betting Cashier	Sports Betting
Sports Betting Supervisor	Sports Betting

Scan the code below with your smart phone to apply for any of these positions.



Oneida Nation Employment Opportunities

The following positions are open to: **All Applicants:**

Position Title	Department	Job	Closing Date
Behavioral Health Supervisor	Behavioral Health	02402	Until Filled
Bus Monitor-Half Time (20 Hours)	Head Start	03159	Until Filled
Case Aide (Indian Child Welfare)	Family Services	03164	Until Filled
Certified Medical Assistant (Employee)	Employee Health	02398	Until Filled
Certified Medical Assistant (Nursing)	Nursing	01101	Until Filled
Clinical Substance Abuse Counselor	Behavioral Health	03156	Until Filled
Clinical Quality Improvement Coordinator	Nursing	02064	Until Filled
Community Advocate (Child/Teen Female)	Family Services	01713	Until Filled
Community Advocate (Women's Sexual Abuse)	Family Services	03085	Until Filled
Community Education Center Manager	Community Education	03135	Until Filled
Co-Teacher	Oneida Nation School	07109	Until Filled
Data Coordinator	Community Health	02968	Until Filled
Dentist	Dental	09003	Until Filled
Dental Hygienist	Dental	00171	Until Filled
Dietitian Youth Consultant	Community Health Services	00007	Until Filled
Dispatcher	Oneida Police	00757	Until Filled
Dual Diagnosis Therapist	Behavioral Health	02186	Until Filled
Driver II (Full Time)	Transit	02790	Until Filled



Oneida Nation
P.O. Box 365
Oneida, WI 54155

PRSRT STD
US POSTAGE
PAID
ONEIDA WI 54155
PERMIT NO. 4

Kalihwisaks

She Looks for News



www.kalihwisaks.com

Like us on Facebook!



@kalihwisaks



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Oneida Nation Employment Opportunities

The following positions are open to: **All Applicants:**

Position Title	Department	Job	Closing Date
Driver II (Half Time)	Transit	02790	Until Filled
Head Start Teacher	Head Start	00253	Until Filled
Home Care Worker	Comprehensive Health	02853	Until Filled
License Practical Nurse	Nursing	01099	Until Filled
Physical Education/Health Teacher (Elementary)	Oneida Nation School	07068	Until Filled
Physician – Internal Medicine	Medical	09015	Until Filled
Physician – Family Medicine	Medical	09079	Until Filled
Physician – Pediatrician	Medical	09048	Until Filled
Pharmacist	Pharmacy	09038	10/7/2021
Psychotherapist	Behavioral Health	03155	Until Filled
Psychotherapist (Half Time)	Behavioral Health Services	00391	Until Filled
Recreation Specialist	Recreation	01739	Until Filled
Senior Programmer Analyst	MIS	01914	Until Filled
Senior Programmer Analyst	MIS	03130	Until Filled
Social Worker (MSW)	Behavioral Health	03157	Until Filled
Special Education Teacher	Oneida Nation School	07103	Until Filled
Teacher Assistant	Head Start	01025	Until Filled
Teacher (Math)	CEC	00231/00462	Until Filled
Triage Counselor	Behavioral Health	02023	Until Filled
Y.E.S Specialist (Middle/High School)	Youth Enrichment Service	00968	Until Filled
Youth/Adolescent Social Worker	Behavioral Health	02092	Until Filled

The following positions are Open to Oneida Enrolled Tribal Members:

Agriculture/Conservation Intern	Tsyunhehkwa Farm	05220	10/21/2021
Child Care Service Manager	Economic Support Services	01810	10/20/2021
Community Advocate (Women's Domestic Abuse)	Family Services	03145/01772	10/20/2021
Food Service Worker	Oneida Nation School	00226	10/21/2021
Receptionist	Head Start	02642	10/20/2021
Registered Nurse	Nursing	01843/01802	10/19/2021

The following positions are Open to All Applications (Pool Positions):

Certified Nursing Assistant	Nursing AJRCC	00333	Ongoing Recruitment
Custodian – Roving	Custodial	00160	Ongoing Recruitment
Custodian – Stationary	Custodial	01588	Ongoing Recruitment
Dietary Aide Cook	Dietary	00145	Ongoing Recruitment
Licensed Practical Nurse	Nursing	00311	Ongoing Recruitment
Orchard Worker (Sub Relief)	Apple Orchard	00463	Ongoing Recruitment
Registered Nurse	Nursing AJRCC	00406	Ongoing Recruitment
Retail Associate	Operations	00448	Ongoing Recruitment
Security Officer	Internal Security	02798	Ongoing Recruitment
Substitute Teacher	Oneida Nation School	07019	Ongoing Recruitment