



SPC Paul Stevens redeployed to Iraq

By Phil Wisneski
Kalihwisaks

SPC Paul Stevens was stateside at Fort Benning, Georgia and looking forward to his honorable discharge from the Army this April. He had just married his high school sweetheart and had plans to move back to Oneida to buy a home and start a family. Those plans never came to fruition as Stevens got a call that required him to report to Iraq again until April, 2006.

Stevens joined the Army in April of 2002 and along with the 3rd Infantry Division served in Iraq until July 2003. Stevens had a happy homecoming and was looking forward to coming home to Oneida.

"It hurts to see him have to go back," said Stevens mother Terry Lee Blackowl. "He was supposed to be done this April and we are devastated."

Blackowl does acknowledge that it is important for

him to go and that the troops need the nation's support.

"He is doing his duty and I am proud of him, but yet it's scary," Blackowl said.

Blackowl did recently speak with her son and he said that he was doing OK. She also received a letter on February 5 from him stating that he had been in a minor accident when his vehicle ran

**See Page 2
Stevens**

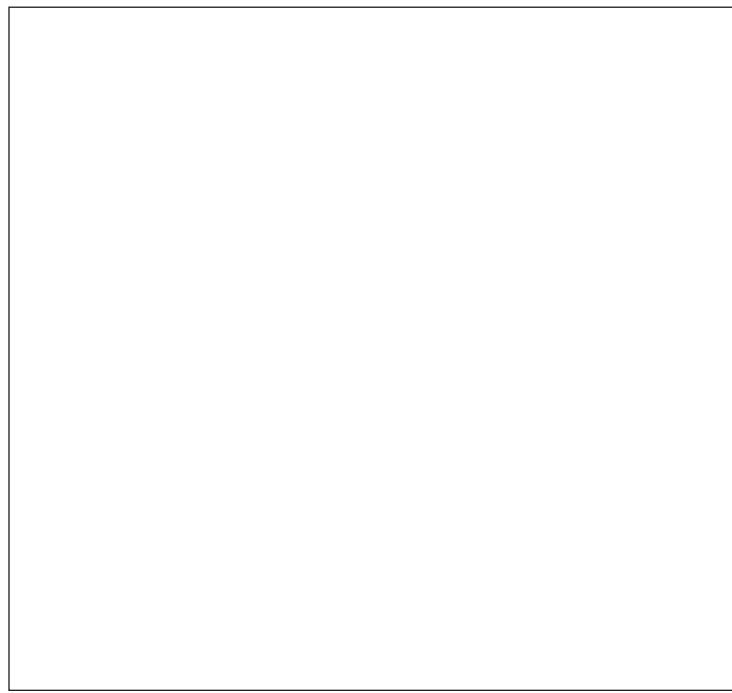


Photo courtesy of Terry Lee Blackowl

SPC Paul Stevens was redeployed to Iraq on January 18, 2005. He will spend a year overseas.

Leaders in Catskills endorse plan for casinos

The Associated Press

ALBANY, N.Y. - Sullivan County leaders endorsed a plan by Gov. George Pataki that would bring five Indian-run casinos to the Catskills as part of land claim settlements.

About 300 supporters and opponents of the proposal attended Thursday's meeting, which ended in the county Legislature's 6-3 vote.

"This is the whole ball game right here," said state Sen. John Bonacic, a Republican from Mount Hope who plans to introduce a bill in Albany later this month.

The plan needs state and congressional approval, and some lawmakers said they wouldn't move forward without local support for the casinos.

Earlier Thursday, the leading gambling opponent in the state Senate said the chamber's public hearings on the casinos could be a waste of time.

Sen. Frank Padavan, a Queens Republican, said past hearings on casinos have already produced a mountain of testimony from social workers, economists, law enforcement officials, family counselors and psychologists about the negative social impacts on communities of having nearby casinos.

Yet, state policy-makers want New York to become ever-more fiscally dependent on casinos and other forms of gambling, Padavan said.

"We just continue to keep on adding gambling venues and opportunities throughout the state," Padavan said. "It's not good economic or public policy. What these casinos will do in Sullivan County is create a Las Vegas in the Catskills, just without the prosperity."

Padavan's political leader in the Senate, Majority Leader Joseph Bruno, said Thursday the hearings will let the Senate decide how to act on Pataki's complex proposal to settle long-standing lands claims with five Indian tribes

**See Page 5
Catskill Casinos**

Red Cliff chairman to give State of the Tribes address

The Associated Press

MADISON, Wis. (AP) - A representative of Wisconsin's 11 American Indian tribes has been invited to deliver a State of the Tribes address March 8 to state lawmakers.

Assembly Speaker John Gard, R-Peshtigo, said he was surprised to learn in meetings with tribal chairmen during the last year that no such pre-

**See Page 4
Address**

New exhibits on display



Photos by Yvonne Kaquatosh

Members of the Oneida community came out to view the three new displays that opened at the Oneida Nation Museum's grand re-opening on February 4, 2005. Above, Sgt. Marty Antone of the Oneida Police Department looks at the exhibit, "Oneida Police Department...entrusted with the welfare of the community." At right, Rick Cornelius, chief of Oneida Police, receives a piece of the celebratory cake from Oneida Councilman Brian Duxtator, while Asst. Chief of Police Greg Powless, right, and Museum Director Rita Lara look on. The other two exhibits unveiled, "You have lost your land"...200 Years of Oneida Land Claim," and "Kalhu?...Iroquois Cradleboards" also received high marks from those who were in attendance.



Oneidas accuse Pataki of cronyism in Catskill casino deal

By Michael Gormley
Associated Press Writer

ALBANY, N.Y. - The head of the New York Oneida tribe last Monday said Gov. George Pataki is luring out-of-state tribes into Catskills casino deals to benefit the governor's friends and cronies.

"Certain developers and friends of the governor stand to benefit handsomely from these casino deals," Oneida Nation Representative Ray Halbritter told Senate Democrats. "The governor's law firm, Plunkett & Jaffe, stands to make millions in

fees for pulling this deal off. The former attorney general, (Republican) Dennis Vacco, reportedly has a \$5 million success fee if he can open a casino in the Catskills. And Empire Resorts, which is sponsoring two of the five casinos, stands to make a lot of people rich, including a number of the governor's largest campaign contributors."

"We should have known," Halbritter continued, "that state policy was about to be based on cronyism principles instead of what is in the best interests of the state and the

New York Indian tribes."

After his public statement to the Senate's minority conference, Halbritter refused to detail the connections. He argued the out-of-state tribes left New York 200 years ago and have no right to casinos. The Wisconsin and Oklahoma tribes disagree.

The Wisconsin Oneidas and the Seneca-Cayuga Tribe of Oklahoma denied they employ Plunkett & Jaffe, the law firm to which Pataki and his friend and chief of staff, John Cahill, once belong.

Wisconsin Oneidas attorney, Arlinda Locklear, and

tribe spokeswoman, Bobbi Webster, said neither the law firm, Vacco or Empire Resorts is employed by the tribe.

Vacco and Empire Resorts, however, are employed by the Seneca-Cayuga Tribe of Oklahoma, said that tribe's chief, LeRoy Howard. He wouldn't discuss what the contracts were for or the compensation. He said the tribe hasn't hired Plunkett & Jaffe.

Neither Pataki, Vacco nor a spokeswoman for the law firm immediately responded to requests for comment.

The allegations should be investigated by the state

Ethics Commission, said Blair Horner of the New York Public Interest Research Group, who attended the Senate meeting.

Halbritter "has a stunning interpretation of why the governor is behaving the way he is on the issue," Horner said. "I was amazed by his characterization."

Halbritter said Pataki's desire to help his friends is the motivation behind his about-face over dealing with

**See Page 5
Accused**

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Wisconsin
 Oneida Tribe of Indians of Wisconsin
 P.O. Box 100
 Oneida, WI 54981

PHOTO BY
 YVONNE KAQUATOSH
 PHOTOS BY
 YVONNE KAQUATOSH

Letters

Endowment needed

We will soon have another opportunity to discuss how we will use revenues, this time from a future New York casino. I'm an active member of the G.T.C. and an elder member of the tribe.

I'm writing to urge the General Tribal council to support the creation of endowment funds from our future casino revenues. I want to see endowment funds established to support an elder per capita and other programs and services.

Every time the GTC votes for per capita distributions out of the current year casino revenues we are cashing out our money. The GTC takes much responsibility for spending a large portion of the tribal revenues in the form of authorizing per capita distributions to the tune of \$11 million each year. As you know, tribal members don't even enjoy the full per capita check because 30% of each check will be paid to the government for taxes.

Don't let anyone tell you that elders aren't negatively affected by per capita payments. The elders who are on benefit programs get their services cut for a month or two when they get their per capita checks. Meanwhile, the government is laughing all the way to the bank because they didn't have to send out benefit checks to our Oneida elders.

I believe there is a majority of Oneida tribal members who would rather save and invest those millions to plan for the future. It's time for those tribal members (who want the Business Committee to be more conservative with our casino revenues) to come out to the GTC meetings and vote for endowment plans.

Most people know that the tribal gaming business is always at risk of closing down because of politics on the state and federal levels. We're also facing opposition from local business associations like the tavern league and other grassroots organizations. It's because of this constant threat to our casino business that we must begin to save our casino revenues in endowment plans. This is the best and the safest way to keep our revenues secure and to be used only for the purpose we say.

There is a small nagging voice in the minds of some people that says tribal revenues are mishandled and the BC can't be trusted to do the right thing, but I personally don't see any evidence of that claim. All tribal members can get the annual budget report to see where and how our revenues are spent. The BC and tribal organization balances the tribal budget every year and every dollar is accounted for by the treasurer's office.

Again, I urge tribal members to prepare for the GTC meeting on the casino distribution plans and vote for creating funds. I especially support an endowment fund for elderly per capita (or a non-taxable benefit program) because our elders are most vulnerable. Endowment funds are the best way to prepare for the future and to protect our resources.

Richard Moss

Indian activism in 2005

Recent events have brought to mind past events. When I was 16 years old, the Menominee Warrior Society took over the Novitiate in Gresham, Wis. in January of 1975. Two years prior to that,

I had been at Wounded Knee, S.D.

When I was 14 years old in March of 1973, my brother Ernest Jr. and myself and other AIM members were in a ceremony in Porcupine S.D. After the ceremony, we walked to the Wounded Knee Hamlet. I walked point with a man named American Horse. He instructed me how to get into the hamlet and told me to wait while he got the rest of the party. After a few hours they did not show up so I walked in alone. I was the only one of this group to arrive before morning. These thoughts came to me recently while I participated in the Mid-Winter Ceremony at the Oneida Longhouse, 30 years later, thinking of all that had happened between now and then.

I believe that I'm not the only one who cares about where our Tribe is going and how it treats its members. I risked my life as a teenager at Wounded Knee and the Novitiate because I believed that Indian people had to stand up and demand legal respect from federal, state and local governments. The bitter irony is that we are now being mistreated and disrespected by our own elected officials, bureaucrats and employees. I speak from personal experience.

I understand the difference between the need for an orderly process in a large organization. What I don't comprehend is why people who have risked nothing and who benefit from the work and sacrifice of others are so arrogant to those who put themselves in harms way for principles of Indian rights. When I make mistakes I own up. When the Oneida Tribal administration makes a mistake they deny and rationalize it. If we had a fair fight and I lost, I would accept it but when the truth is twisted into lies I continue to fight.

Now, I respectfully address the Oneida General Council and ask them to review the actions taken against me by my supervisors and the Tribe. The Oneida Appeals Commission overturned the Personnel Commission decision in my favor and upheld the illegal actions of my supervisors and sad to say, the Oneida Tribe, against me. A full reading of the details, which I reported to you earlier, is available in OAC Docket Number 94-EP-0004, 96-CVL-0002 and 01-AC-009 at the Oneida Appeals Commission.

The Oneida Constitution declares its adherence to the United States Constitution. Whether or not we agree with that provision is not the issue here, because we are talking about the rights of Tribal member employees under Oneida Laws. The United States justifies its broken promises and oppression of Indian people but I can't understand why we elect, employ and pay some Oneidas to do the same thing to other Oneidas.

Kelly D. Stevens

Haven't we learned our lesson

I have pondered this letter for sometime - but due to incidents I have witnessed at the casinos and the most recent headlines in the Green Bay Press Gazette, have prompted my writing.

"Gambling, booze mix is a safe bet, so far..." General Manager Neil Cornelius says, "We see it as a business enhancer, it is a desirable amenity."

"The two great civiliz-

were whiskey and gun powder and from the hour we accepted these we had in reality sold our birthrights and unconsciously consented to our ruin." (The Soul of an Indian-Ohiyesa) As a child growing up, I was exposed to ridicule from white people...about my heritage and fellow people... The referred to us as "dumb drunken Indians."

My mother taught us to hold our heads high and ignore the remarks, we were to try to be a good example. I taught my children to be proud of who they were and exposed them to as much of my culture as I could.

First when casinos appeared, I was concerned regarding addictions to gambling, but now n on only gambling, but the profuse smoking and the

second handsmoke on premises, and now drinking!

What are we teaching our youth? That it is OK to use drugs to enhance business? (Smoking and drinking are drugs)

Now after years of promoting the hazards of drugs to our youth, we have gone against our beliefs.

We should be teaching our children by both example and instruction but with emphasis on example; because all learning is a dead language to one who gets it secondhand.

What will be next? Drinking at pow wows because we see it as a business enhancer, a desirable amenity?

When I attend Oneida meetings, the Seven Generations are referred to...if we continue there will

be no Seven Generations.

I've watched our people working in the casinos... grandparents, fathers, mothers, sons, daughters and even expectant mothers, breathing in second-hand smoke, the leading cancer killer, no wonder our cancer rate is up.

Our mission statement reads, "Together we provide the best care by supporting, protecting and promoting a healthy quality of life for our Oneida people and our community."

We have managed to survive through pestilence, hardships, wars and many, many deaths...do we wish to complete the sacred circle of life by returning to "the two great civiliziers or do we choose to complete the scared circle of life to that place from which

we began.

Donna M Ysebaert
Green Bay, Wis.

No respect

As a working staff here I witnessed an incident that I wish I never seen or heard.

It happened between the staff and student. A profanity was used at the staff. I heard it and I completely surprised it. The staff heard it and went over to the student and talk to him. The student was immediately put in a classroom where he still was angry and still using profanity until the parents picked him up.

Where is the logic behind this. Obviously there is no respect for himself and no respect for others. Where is the accountability and responsibility for your actions.

Bruce King

Injustice!

In response to the Oneida general tribal council meeting held on December 13, 2004, I'm compelled to let my thoughts, feelings, and disappointment be known. At this time I would like to take this opportunity to introduce myself to the Oneida general tribal council since it wasn't afforded to me on 12-13-04. My Oneida name is Tehahuk%tha, which means he goes or is going through a path. At the time of conception each and every one of us is given a path that the Creator intended for us to walk during the brief time that we are here on our mother the earth. Our ancestors believed that the Creator provided the spark of life: our spirit, at the time of conception. It was something that our ancestors viewed as sacred. They believed that within our spirit lies the knowledge of what our purpose in life will be. In our teachings it says that when we stray from our purpose in life, the Creator sends out spiritual helpers to setup roadblocks on this alternative path that we've chosen. This path is where suffering and hardship enters into our lives; some are short lived and others last a life time. It all depends on the magnitude of what we've done. The ultimate ignorance, is when we continue to forge through and one of these roadblocks; what we've come to know today as accidents, takes our life. Our purpose for being here then becomes void and our spirit wanders through time and space until it has been purified so that it will have another opportunity to come back into this world and fulfill its purpose. Thus, another conception takes place.

The responsibility that we have as parents when our children receive their indigenous name is that we are obligated to teach them about our origins, teachings, beliefs, laws, language, and way of life so that our legacy of what an On<yote>a-k@ person really is will never be forgotten. We can then go to our grave in comfort knowing that seven generations from now our language that was given to us as a special gift by the Creator will continue to be the first language of our children. This will insure that our ancestral ceremonies will continue to be conducted in our native tongue and the form of government the Creator gave specifically to us Oneida's; via the Peacemaker, will forever be practiced. Since time immemorial this responsibility has always been the responsibility of our women. Ironically it was a woman who signed away our connection to our homelands in perpetuity. I have to commend the United States of America and other institutions for creating so much dissension among the Oneida people in severing our identity as On<yote>a-k@ to our homelands.

Our ancestors knew that all of the knowledge of what our gifts are lie within our spirit. All we have to do is just listen. Some people make reference to this as our conscience. Here lies the wisdom of knowing what's right from wrong. This is where our decisions originate as to what we are going to do behaviorally and how we're going to react in any given situation. The neat thing about this whole process is that when we make the wrong decision, when we think, say, or

do something that we know is wrong, it creates an inner conflict. If it's premeditated, where we don't listen to that voice that's telling us what the right decision is, consequences arise. Feelings of guilt and being ashamed of our behavior takes up residence until we do something about it, otherwise it slowly eats away at us and affects how we relate to others. Some people say that this is how psychological disorders originate. We lose touch with reality, our creativity and become very linear: one dimensional in our thinking to the point of being downright anal. Our ancestors understood this whole process and it was during our passage rights ceremonies that it was all laid out and ingrained into the psyche of our youth. To lie, cheat, steal, abuse, or manipulate to get one's own selfish needs met was almost nonexistent among our people.

For many years I made a conscious effort to avoid attending general tribal council meetings precisely because of what happened on 12-13-04. "Roberts Rules of Dis-order" has once again been allowed to rear its ugly head and an issue was rammed through without adequate discussion. In the past, I have observed time and time again tribal council members not being allowed to express their views or get their questions answered regarding an issue. This is such a foreign concept to me because it's my understanding that our people were once renowned for their diplomacy. No decision was made in haste. The idea of "sleeping on it" originated among our people and was ingrained into their psyche to avert decisions that will have a negative impact on the children seven generations down the road. It's been by observation that for a long time tribal council meetings have been manipulated by Roberts rules of order by an elite few to get things past via mass confusion. I do not believe this is the form of government; that the Oneida's of Wisconsin adopted in 1937, was ever intended to function. Because of the magnitude of this meeting, I honestly and sincerely believed that this Oneida general tribal council meeting would be different. I feel angry that I wasn't afforded the time to speak, but what disturbs me the most is that I felt betrayed. General tribal council meetings were originally intended to be the place where an issue can be discussed by each and every tribally enrolled member over the age of 21. I guess that's just lip service.

I truly believe that the Oneida business committee neglected their responsibility to the citizenry and knowingly allowed what happened to take place. I believe that a just chairperson would have allowed each and every person to say their peace even if it took another general tribal council meeting to ensure that the PEOPLE were heard. That all of the facts would be put out there so that the tribal council could make an informed decision, so be it. At least the opportunity would be there for people to make their peace. 12-13-04 to me is no different then what happened to New York City on 911, a national tragedy. Because of this, I am compelled to venomously oppose the decision of the Oneida general tribal

council in accepting the terms of the land settlement with the state of New York and the federal government.

Our ancestors had an intimate relationship to the land. They knew that the land was our mother and it's unthinkable to sell her. Anybody that doesn't understand this relationship would sell her, which to me is a form of prostitution - that's your mother your selling. If we don't speak an indigenous language, our culture is that of the language we speak. Our beliefs, values, philosophy and way of life is identical to that of the society we reside in. We're no different then that society. Our ancestors knew that they were spiritually connected to the land because creation originated from her and the bones of our people lie within her. On<yote>a-k@ - "People of the Standing Stone" is derived from our homelands. It's a physical description of the geographical area our people resided in since time immemorial. 12-13-04 is a very sad day and I can see our ancestors crying because the Oneida Tribe of Wisconsin has agreed to sell out for a casino which will be here for a very short period of time and then gone forever. Land is forever.

There is a prophecy that was orally passed onto us and it speaks to a time when there will be a group of our people who will move back to our homelands and reestablish themselves politically, socially, economically and culturally. The way of life the Creator intended for us to follow is not inferior to the way of life of today's society. It's applicable today and into the future. This vision, the spiritual foresight to be able to see into the future is my salvation. My vision, is that within my lifetime all gaming on land held in trust by the U.S. government on behalf of native nations, will cease to exist. I see gaming as just a temporary band-aid to appease native peoples. There'll come a time where the U.S. government will figure out how to shut down every indigenous gaming operation in the United States. This is the nature of the beast and our ancestors knew of this since contact with our Caucasian brother, whether we want to believe it or not.

This I know, the United States of America has broken every treaty ever signed with indigenous people and has always looked for a way to undermine us. Why is it that we are here in Wisconsin? It wasn't because our ancestors had voluntarily chosen to come here. They were forced! Throughout the course of history all of the laws ever created regarding native people were enacted to erode our identity. THEY are the enemy and it appears that they have succeeded in permanently dividing the once great nation of the On<yote>a-k@. For the record, I need to let it be known that I disagree with the decision made on 12-13-04. The land claims settlement agreement was NOT done with the best interest of the On<yote>a-k@. It was done with the best interest of the state of New York and the federal government.

Tehahuk%tha
(a.k.a. - Randall W. Cornelius)

Paid for by Tehahuk%tha

Good News

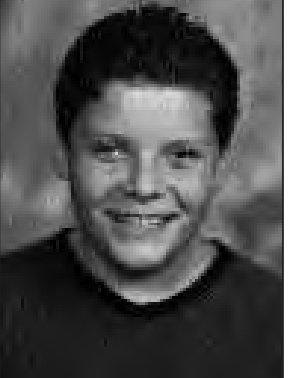
New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is **NO CHARGE** for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

Faith Elise Huff
 Faith Elise Huff, newborn daughter to Justine A. Skenadore and Travis L. Huff, was born on Friday, January 28, 2005 at St. Francis Hospital in Milwaukee. Faith weighed 7 lbs., 11 oz. and measured 20 1/2 inches. The proud grandparents are Carol Skenadore and the late Vincent Skenadore, and Helen Huff. Faith was welcomed home by four siblings, Alex, Adrian, Alyssa and Quinnton.

Happy 24th Birthday
 to my #1 Son...
Rob Aragon
 on March 1st
 Love You Always... Mom, Kirby, Trevor, Liana... Kristi, your niece Carmella & the rest of the Family!

Congratulations
 LoLoLoLo
Greg Manthe
 Student of the Month at DeForest High School!



We're very proud of you! **Kunolúkhwa?** Your big fluffy Oneida Family

Congratulations
Jerry Kurowski
 Way to go Dad on receiving the "Lifetime Achievement Award." An honor that was well deserved and a long time coming



We are very proud of you! Love Mom, Jenni, Rod, Jason, Nik, Jerrel, Jayleah, Alex, Jianna, Sophie, Nasiah and Katherine

Congratulations
Nagaraja & Stacy Vittal
 on your 1st Wedding Anniversary Married on 1-24-04 we pray that God would watch over you two in the many precious years ahead



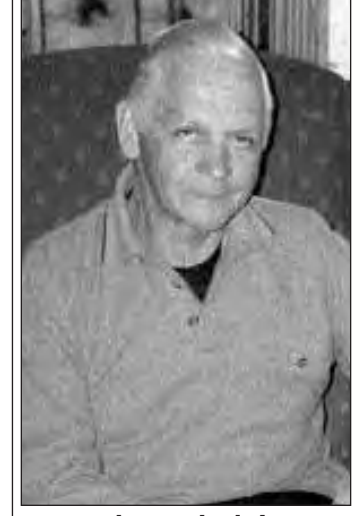
Love Mom & Dad (Guadalupe Salinas and Duane Dodge-Waubanascum)

Congratulations
Lea
 on your first semester 4.0 GPA.



We're very proud of you! **Kunolúkhwa?** Your big fluffy Oneida Family

Happy 72nd Birthday
 to
Don Aldrich
 on February 21, 2005



Love Judy!

Happy 3rd Birthday
 &
 "Happy Valentines Day"
Ruby



Love... DoDo, Poppa, Daddy & Family

Happy 2nd Birthday
 to
Mason Allen Schmutzler
 on January 22, 2005



We Love You... Mom & Dad, Big brother Sawyer Gramas & Papas, Aunts, Uncles and all your cousins

Happy Birthday
 We would like to wish our Mom
Beatrice King
 a very Happy Birthday on February 25th
 We'll see you soon! Love... Dan & Koosie

Happy Birthday
 Happy Belated Birthday to...
Leanne Thompson



We love you lots-n-lots! Rochelle, Chaske, Summer & Seneth

Happy Birthday
 to
Charlene E. Cornelius



From the "OFF Club"

Happy 15th Birthday
 to...
Mercy Metoxen
 on March 3rd
 Love You Always... Dad, Von, Trevor, Schuyler, Liana, Gramma & Grampa Metoxen & the rest of the Family!

Congratulations
 to the following participants of the 5th Grade Seymour Basketball Traveling Team
Rodney Denny, Marcus Tucker & Jacob Parker



Keep up the great work! With Love from your Families


Congratulations
Curtis Danforth and Angela Metoxen
 on your recent engagement. Good thing you guys went to see the waterfront in the middle of February. It must have been cold!

Good luck and best wishes for your future.


15th Annual UAC POWWOW


Date: Sunday, February 20, 2005
Time: 12p to 10:00
Grand Entries: 1:00pm and 6:00pm

Where: KI Convention Center
 131 Main Street
 Green Bay WI 54301



President
 Member
 Staff





Meal ticket for Drums - Dancers - Veterans

Admission:
 Children 5 & under - Free
 Ages 6-15 - \$3.00
 Adults - \$5.00
 Elders 55 & older - Free

Phone: 920-436-6630
 Fax: 920-5555
 E-mail: UAC@netnet.net

United American Indian Center, Inc.
 407 Douman St.
 Green Bay, WI 54302

Drums paid

| | |
|--------|--|
| 1 to 4 | |
|--------|--|

Dancers paid

| | | | |
|-------------|------|------------|------|
| Tiny Tots | \$10 | Tennis | \$15 |
| 18 - 54 yrs | \$25 | 55 & Older | \$30 |

Drums paid

1 to 4

MC - Stan Webster

Head Male Dancer - Mike King, Oneida
Head Female Dancer - Linda Nocklensh, Oneida
Head Veteran - Stan LaTender, Menominee


Host Drum Straight Across - Jeremy King

1st Three Veterans Group paid

Oneida Group - Dan King - Commander
 Milwaukee Group - Leon House - Commander (414-543-1622)
 Eagle Staff - Houston Wheelock - Invocation

**** VOTE** Rochelle A. Powless **VOTE****
Appeals Commission Member
February 3, 2005

Please vote for me as an Oneida Appeals Commission Member on February 19, 2005!!



I shall provide an objective point of view in all cases. I've spent twelve years researching, studying, and promulgating federal, tribal, and state regulations as a member of the Oneida Gaming Commission. I will use these experiences and skills to assist me in decision making on the Oneida Appeals Commission. I shall give serious thought to all information that is brought before me and shall be consistent, and fair.

THE CLASSIFIEDS

Oneida's
Best
Marketplace!!

To place a
classified, call
the Kalihwisaks
1-800-236-2214

Board Vacancies

Oneida Child Care Parent Advisory Committee (PAC) :
Two (2) vacancies:
Qualifications: Shall serve a two (2) year term. Shall have one (1) community member. Purpose: We provide the highest quality education and support services to all children and families. We empower the children through the use of developmentally appropriate practices. Our practices reflect the unique cultural heritage of the Oneida Community and build the foundation for the next Seven Generations. **Deadline for application is March 18, 2005.**

Oneida Land Commission: One (1) vacancy:
Qualifications: Shall serve a three (3) year term. Shall be a member of the Oneida Tribe. Shall reside in Brown or Outagamie County. Shall not be employed by the Division of Land Management. **Deadline for application is March 18, 2005.**

Oneida Health Board: Two (2) vacancies: Qualifications: Shall be enrolled member of the Oneida Tribe. Shall be twenty-one years of age or older. Shall be a resident within the original boundaries of the Oneida Reservation. Shall not be an employee of the Oneida Community Health or Anna John Nursing Home. Shall serve a two (2) year term. **Deadline for application is March 18, 2005.**

Legal Notice

In compliance with the Oneida Appeals Commission docket #04-TC-009 and the Oneida residential leasing requirements, Ms. Juanita Powless, formerly of N5692 Skylark Dr., De Pere, WI 54115, is requested to immediately contact Diane M. Wilson, Property Manager, Division of Land Management, to sign a lease Cancellation for said property. Contact Diane M. Wilson at 1-800-685-1697, ext. 1814 to schedule a time. Failure to comply by February 28, 2005 will result in an Administrative Cancellation.

Setting Time and Notice to Creditors: Request for information. The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Appeals Commission, Office of Hearings and Appeals. All creditor claims must be filed on or before **3/4/2005.**

Peter M. Jordan Jr. Date of Birth 4/4/1956; Date of Death 6/28/2004. Virginia M. Hudson Date of Birth 10/26/1915; Date of Death 11/6/2004. Send all creditors claims and information relating to the decedent to the following address: Tina L. Figueroa, Probate Clerk, Oneida tribe of Indians of Wisconsin Division of Land Management, PO Box 365, Oneida, WI 54155. Dated January 20, 2005.

Homes For Sale

317 Ivory Rd. Seymour 3 Bedroom, 1 Bath Cape Cod. Large living room w/hardwood floors, c/a, updated electrical w/eff. furnace, exit door for basement, nice enclosed front porch with swing. \$69,900. For more information contact Bay Bank at 490-7600.

Spacious ranch home on 5.02 acres of tribal land abutting Brown County Park. 3,800 square feet of total living space includes 3 plus bedrooms, 3 full baths, plus 1/2 bath and laundry room on first floor. Ceramic tile

in entrance way and dining room. Unbelievably large kitchen with island and bench and beamed, vaulted ceilings. Vaulted ceiling and fieldstone wood burning fireplace in living room. Loft and master bedroom, with private deck on second floor. Finished basement with carpeting, ceramic tile and walkout. Central air. Beautiful front porch and large back deck, the latter overlooking Brown County Park ravine and Duck Creek. 3 car attached garage with openers. Interior completely repainted and decks re-stained. Land is gorgeously landscaped and the current owner has planted multiple perennials. Includes 12 x 16 unattached garden shed. Cedar siding on home and garage. Tribal and Green Bay school district.
Asking Price: \$275,000.00

Purchasers are subject to a residential lease with the Oneida Tribe of Indians of Wisconsin. For further information please contact Charlene Smith @ 362-1028.

Onsite viewing is recommended for potential home buyers.

Directions to home: From Oneida, take Hwy 54 to Pleasant Lane (Brown County Park Road) and turn left. Home is on the end of the street, on the left side, before the park entrance.

Dream Homes

1405 Dancing Dunes Green Bay
Four bedrooms. 2 bathrooms. Selling Price \$108,000. Minimum Down Payment: \$5,400. Estimated Monthly Mortgage Payment: \$661.05. Estimated Monthly Real Estate Tax Payment \$201.35.

Application deadline: February 21, 2005 @ 4:30 PM.

Job Available

Kassee Trucking Inc. is now accepting applications for Midwest operation. Full and Part time positions available. Minimum of two years over the road experience. Must be able to pass DOT physical and drug screen. For more info. call 920-869-2853 between 8 AM and 4 PM.

Oneida Nation Jobs

Note: Oneida Nation jobs posted "until filled" may close without notice.

Occupational Health RN Position #01223

Salary: G-09 \$20.63/Hr (Negotiable dependent upon education and experience)
Position Summary: This position is responsible for providing support of employee health and safety programs as directed by Tribal laws and mandates active Workers Compensation case management. This position is responsible for monitoring employee health, assisting in employee screening clinics, providing education and/or consulting for immediate intervention for on-the-job injuries and provide continued education for Tribal employees on occupational health and safety. This position reports to the Occupational Health Nursing Director. Continuation of this position is contingent upon funding.

Closing Date:
February 24, 2005
Proposed Start Date:
As Soon As Possible

Cook Sub Relief Position #01946
Salary: G-04 \$11.41/Hr **Position**

Summary: This position will prepare and serve breakfast and lunch to children of the Three Sisters Head Star food services according to standardized recipes and pre-planned menus. Food will be prepared and served under safe and hygienic conditions before, during and after meal preparation.

Closing Date:
February 23, 2005
Proposed Start Date:
As Soon As Possible

Bingo Caller Position #00070

Salary: G-02 \$8.63/Hr (Negotiable dependent upon education and experience)
Position Summary: This position is responsible to provide excellent guest services and will work as part of a team to ensure that the guests have a pleasant experience. This position will call the bingo games at each Bingo session, control the pace of the game and promote a positive guest experience. This position needs to be knowledgeable and aware of what is happening on the bingo floor, watch for players that may raise a hand and call a potential bingo. This position will be required to work nights, weekends and holidays. Hours may vary based on operational needs. This position has been designated as a key, non-exempt position and reports to the Bingo Session Supervisor. Continuation of this position is contingent upon funding allocations.

Closing Date:
February 25, 2005
Proposed Start Date:
As Soon As Possible

Wardrobe Counter Clerk Position #00932

Salary: G-02 \$8.63/Hr (Negotiable dependent upon education and experience)
Position Summary: Candidate will provide excellent customer service to all customers and will assist the department to run smoothly. Incumbent will provide uniforms to all employees/clients in a timely manner. Willingness and ability to work evenings, holidays and weekends is required. This is a non-exempt position and reports to the Wardrobe Manager. Continuation of this position is contingent upon funding allocations.

Closing Date:
February 25, 2005
Proposed Start Date:
As Soon As Possible

Executive Casino Host Position #01765

Salary: G-09 \$20.63/Hr (Negotiable dependent upon education and experience)
Position Summary: This position will provide the highest level of customer service and will be responsible for the recognition and maintaining of Players at the Oneida Bingo and Casino. The candidate for this position will assist the Player Development Manager in department event planning and short and long range planning for the Oneida Bingo and Casino to increase revenues and maintain department goals. Incumbent must be affluent in computer operation, data bases, spreadsheets and spreadsheet interpretation. Incumbent will work all shifts that will include nights, weekends and holidays. This is a key exempt position and reports to the Player Development Area Manager.

PUBLIC HEARING NOTICE

Purpose: Amendments to the Format for Laws which modifies the format requirements under the law.

When: March 22, 2005
Where: Business Committee Conference Room
Time: 11:30 A.M.

If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org Or call 1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this proposal are also available on the LOC Website: www.on-loc.org

Continuation of this position is contingent upon funding allocations.

Closing Date:
March 2, 2005
Proposed Start Date:
As Soon As Possible

Administrative Assistant III Position #01184

Salary: G-05 \$13.12/Hr (Negotiable dependent upon education and experience)
Position Summary: This position will perform a variety of secretarial and administrative duties to support the YES Program. Incumbent must be self-motivated, possess strong organizational, customer service, written and oral communication skills with the ability to handle multiple priorities and deadlines under challenging situations. Administrative duties include, but not limited to composing and/or typing letters, ordering and maintaining program supplies, processing accounting documents, and monitoring YES program budget. This is a non-exempt position and reports to the YES Director. Continuation of this position is contingent upon funding allocations.

Closing Date:
March 8, 2005
Proposed Start Date:
As Soon As Possible

Fun Club Department Manager Position #00372

Salary: G-10 \$48,068/Annually (Negotiable dependent upon education and experience)
****Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin****
Position Summary: This position will manage the Fun Club and Concierge Departments to include supervision of staff, budget development, and short and long term planning. The primary function is to monitor the Fun Club and Concierge Department area's effectiveness, set up weekly, monthly and quarterly promotions, run point system remittance, and ensure compliance with Gaming Departmental Standard Operating Procedures. Position will ensure that Fun Club membership increases. This is an exempt, designated key position and reports to the Assistant Marketing Director Player Development. Continuation of this position is contingent upon funding allocation.

Closing Date:
March 8, 2005
Proposed Start Date:
As Soon As Possible

Tour Operations Coordinator Position #01636

Salary: G-07 \$16.45/Hr. (Negotiable dependent upon education and experience)
****Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin****
Position Summary: This position will contact charter tour operators and coordinate chartered tours for Oneida Bingo & Casino. This is a designated key, exempt position and reports to the Assistant Marketing Director/Player Development. Continuation of this position is contingent upon funding allocations.

Closing Date:
March 8, 2005
Proposed Start Date:
As Soon As Possible

Environmental Specialist - Restoration Position #01080

Salary: G-08 \$28,313.60/Annually (Negotiable dependent upon education and experience)
Position Summary: This position will coordinate tribal technical activities related to the Fox River/Green Bay Natural Resource Damage Assessment to include providing project management for Oneida NRDA restoration projects, participation in Intergovernmental party activities and providing regular updates to the tribal organization, Oneida Business Committee and the Oneida tribal community. This position will coordinate planning and assessment information for Oneida's tribal environmental restoration efforts. This is an exempt position and reports to the Environmental Quality Director. Continuation of position is contingent upon funding allocations.

Closing Date:
March 15, 2005
Proposed Start Date:
As Soon As Possible

Environmental Specialist - Brownfield Program Position #01947

Salary: G-08 \$38,313.60/Annually (Negotiable dependent upon education and experience)
Position Summary: This position will coordinate tribal technical activities for the EPA Section 128(a) Tribal Response Program (Brownfield) Grant. Tribal Brownfield Program activities include inventory and assessment of potential Brownfield sites on the Oneida Reservation, development of oversight and enforcement authorities, development of mechanisms to certify and verify the effectiveness of clean-ups conducted under this authority and development of meaningful opportunities for public access of records and public participation. This position is exempt and reports to the Environmental Quality Director. Continuation of this position is contingent upon funding allocations.

Closing Date:
March 15, 2005
Proposed Start Date:
As Soon As Possible

LPN Ambulatory Clinic Position #01099/01678

Salary: G-06 \$14.69/Hr (Negotiable dependent upon education and experience)
Position Summary: This position is responsible for the provision of direct patient care under the

supervision of a Licensed Registered Nurse and will work in compliance with the Health Center's philosophy and mission statement. This is a non-exempt position and reports to the Nursing Supervisor. Continuation of this position is contingent upon funding allocations.

Closing Date:
On Going Recruitment
Proposed Start Date:
Applicants placed in pool

Ambulatory Clinic Staff RN Position #01843

Salary: G-10 \$23.11/Hr (Negotiable dependent upon education and experience)
Position Summary: This position provides nursing care in the ambulatory clinic at the Oneida Community Health Center. This position will work in compliance with the Health Center's philosophy and mission statement. Incumbent must be willing and able to work occasional evenings, weekends and be on call twenty-four hours a day as needed/required. This is an exempt position and reports to the Nursing Supervisor. Continuation of this position is contingent upon funding allocations.

Closing Date:
On Going Recruitment
Proposed Start Date:
Applicants will be placed on an an interviewing pool and will be notified as position become available

Custodian I Roving Position #00160

Salary: G-02 \$8.63/Hr (Negotiable dependent upon education and experience)
Position Summary: This position will perform basic and routine custodial duties at various buildings and work shift hours to include evenings, weekends and holidays as assigned by custodial supervisor. This is a non-exempt position. Continuation of this position is contingent upon funding allocations.

Closing Date:
On Going Recruitment
Proposed Start Date:
Applicants placed in pool

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10 X 30 - \$65.00
10 X 40 - \$100.00

Local

Honor the Youth Pow Wow

The annual Honor the Youth Pow Wow was held February 5 at the Turtle School in Oneida. Head dancers were LaDonna Parker King, Yasemin Metoxen, Meshan Wheelock and Kemewan Wheelock. Right: The 7 PM grand entry highlighted the evening as the youth danced in front of the color guard. Below: Some youth shawl dancers captivated the crowd with their graceful moves. Bottom: Many people took advantage of the numerous intertribals and danced to show their support of the communities youth.

Photos by Nate Wisneski /Special for Kalihwisaks



From Page 1/Paul Badhorse Stevens back to Iraq for peacekeeping efforts

off the road during a sand storm. Stevens was not injured in the accident, but Blackowl said that it is really unsettling to see the reports on the news of soldiers being killed.

Stevens is an accomplished boxer and has held several amateur boxing championships, including the Wisconsin State Amateur Championship and the Wisconsin Gold Gloves Championship. Stevens is a member of the Soaring Eagles Boxing Club and is coached by mentor Lou Askenette.

Stevens also is employed by the Oneida Casino as a security guard and is currently on a leave of absence.

Stevens is stationed in Baghdad, Iraq and is in need of a few items that include: baby wipes, phone cards, boxing magazines, stamps, CD's (rap), snacks, personal hygiene items and of course lots of letters. Items can be sent to:



Photo courtesy of Terry Lee Blackowl

SPC Paul Stevens and his wife Kelly had planned to move back to Oneida and buy a new home prior to his re-deployment.

For 2-69 Spc. Paul Bad Horse Stevens A - CO, BN, 3 BCT Operation OIF 3, FOB SCUNION

APO AE 09397 Stevens can also be emailed at paulbadhorse@yahoo.com

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Kalihwisaks The Look For News

The Staff Managing Editor: Keith Simonsen Reporter/Photographer: Phil Wisniewski Page Designer/Ad Rep: Yvonne Kasquatoch

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Kalihwisaks is a member of the Native American Journalists Association & the Wisconsin Newspapers Association

Local

Incidents from February 1-12, 2005

OPD Report

All items submitted by the Oneida Police Department. If anyone has any information on the below listed incidents please call Marty Antone, Public Information Officer at 869-2239 extension 20.

On 02/01 a medical call to the 2000 block of Airport Drive, Oneida.

On 02/01 a call of harassing communications to the 2000 block of West Mason St. Green Bay.

On 02/03 an arrest of a female on follow up case for a warrant from GBPD at the 1000 block of Hattie Lane, Oneida.

On 02/02 an arrest of an Oneida man on traffic stop for a warrant from GBPD/BCSD/OUSO at Hwy. 54 and Lacount, Green Bay.

On 02/02 an arrest of an Oneida women on traffic stop due to warrant from GBPD at Hwy. 54 and Lacount, Green Bay.

On 02/02 a medical call to the 1200 block of Chief Hill Drive, Green Bay.

On 02/02 an arrest of an Oneida man during traffic stop for a warrant from DPD at Hwy 54 and Packerland

Drive, Green Bay.

On 02/03 an arrest of an Oneida man on traffic stop for a warrant from Milwaukee Sheriff at Country Club and Hwy 54, Green Bay

On 02/04 a medical call to the 2000 block of Airport Drive, Oneida.

On 02/04 a medical call to the 2000 block of Airport Drive, Oneida.

On 02/04 damage to a vehicle was reported at the 4000 block of West Mason St., Green Bay.

On 02/04 a criminal damage to property was called to the 7000 block of Moore Rd., Oneida.

On 02/05 an arrest of an Oneida female for a warrant from Forest Co. Sheriff at the 1000 block of Chief Hill Dr., Green Bay

On 02/05 a medical call to the 2000 block of Airport Drive, Oneida.

On 02/05 an arrest of a DePere man for a warrant from Manitowoc Co. Sheriff at the 4000 block of Manders Court, DePere.

On 02/06 a call of an unwanted party was reported at the 1200 block of Chief

Hill Drive, Green Bay

On 02/08 a medical call to the 1000 block of Park Drive, Oneida.

On 02/08 a medical call to the 1000 block of Town Road, Oneida.

On 02/09 a call of harassing communications to the 2000 block of Airport Drive, Oneida.

On 02/10 a medical call to the 6000 block of Six Nations Drive, Oneida.

On 02/10 a medical call to the 7000 block of Path of the Wolf, Oneida.

On 02/08 a report of a suspicious person was called to the 2000 block of Airport Drive, Oneida.

On 02/11 a medical call to the 6000 block of County Highway E, Oneida.

On 02/12 a medical call to the 2000 block of Airport Drive, Oneida.

On 02/12 a medical call to the 6000 block of Vine Road, Oneida.

TOTALS: Feb. 1-Feb. 12, 2005
 89 - Traffic stops; 12 - Warrants; 12 - Accidents; 5 - drug contacts; 9 - animal calls; and 2 - 911 calls

Passing On

Denny, Clara M.

Clara M. Denny, age 74, of De Pere, Wis., died peacefully in her sleep on Sunday February 13, 2005 after a courageous battle with leukemia.

She was born April 28, 1929 on the original homestead of her parents, the late William B. and Mary (Webster) Metoxen. Clara married Alex Denny on March 19, 1946 at the Oneida Methodist Church. Alex preceded her in death on September 2, 1972. Clara enjoyed cross word puzzles, raising chickens, gardening, spoiling her grandkids, spending time with her family, going for car rides and going to rummage sales.

Clara will be greatly missed by her seven children; Ralph (Celestine) Denny, Beverly Denny, Allen Denny, Debbie (Dennis) Johnson, Eric (Fiancé, Amanda), Brian (Julie) Denny, and Lance (Heather) Denny. Her 23 grandchildren and 18 great grandchildren will also miss Clara "DO-DO". She is further survived by four sisters; Lydia Skenandore, Sadie Cornelius, Angeline Brocker, Grace Griffey, and one brother; Elmer Metoxen.

Clara was preceded in death by her parents, William B. & Mary Metoxen, her husband Alex Denny, two sisters; Nellie Acheson, and Katherine Jourdan, four brothers; Lloyd, Freeman, and William Metoxen Jr., and Robert Schuyler. Two grandsons also preceded her in death; Rodney Denny and Andrew Johnson.

The family would like to give a special thank you to Connie Vandenberg, Debbie Krause, and Dr. Ali Mardan of the Oneida Health Center for their tender care. Also thanks to the Oneida COPS program for all their assistance with Clara.



Clara was preceded in death by her parents, William B. & Mary Metoxen, her husband Alex Denny, two sisters; Nellie Acheson, and Katherine Jourdan, four brothers; Lloyd, Freeman, and William Metoxen Jr., and Robert Schuyler. Two grandsons also preceded her in death; Rodney Denny and Andrew Johnson.

The son of the late William and Florence (Metoxen) Skenandore was born Feb. 19, 1926, in Oneida. He was united in marriage to the former

Madelyn Stevens in 1981 at the Oneida Methodist Church. Henry was employed as a bus driver for the Oneida Public Transit Company until his retirement. He enjoyed chocolate, his dog "Duke" and driving to get the mail. He especially loved his family. Henry was a devoted husband, father and grandfather who will be missed by many.

He is survived by his wife, Madelyn; three sons, George (Heather) Powless, Ken (Rosa) Powless, all of De Pere; Johnny Skenandore, Green Bay; one daughter, Kim (Wilson) Powless Riveria, Green Bay; 11 grandchildren and three great-grandchildren. Further survived by three brothers, Vern, Joby and William Skenandore; and three sisters, Dorothy Polar, Ila and Lila.

One brother, Donald preceded him in death.

Skenandore, Henry R.

Henry R. Skenandore, 79, De Pere, died peacefully Friday morning, Feb. 11, 2005, at a Green Bay hospital. The son of the late William and Florence (Metoxen) Skenandore was born Feb. 19, 1926, in Oneida. He was united in marriage to the former

Madelyn Stevens in 1981 at the Oneida Methodist Church. Henry was employed as a bus driver for the Oneida Public Transit Company until his retirement. He enjoyed chocolate, his dog "Duke" and driving to get the mail. He especially loved his family. Henry was a devoted husband, father and grandfather who will be missed by many.

He is survived by his wife, Madelyn; three sons, George (Heather) Powless, Ken (Rosa) Powless, all of De Pere; Johnny Skenandore, Green Bay; one daughter, Kim (Wilson) Powless Riveria, Green Bay; 11 grandchildren and three great-grandchildren. Further survived by three brothers, Vern, Joby and William Skenandore; and three sisters, Dorothy Polar, Ila and Lila.

One brother, Donald preceded him in death.

Swamp, Lena

Lena E. Swamp 93, of Green Bay died Thursday February 2, 2005 at an area hospital. Lena was born March 28, 1911 in Oneida the daughter of the late Richard and Electa (House) Summers. On November 4, 1947 she was united in marriage to Raymond Summers. He preceded her in death on November 14, 1982. Lena was an active member of the Salvation Army and Amer-Indian Center. She was also a life long member of Holy Apostles Episcopal Church, Oneida. A favorite past time of Lena's included long car rides in the country.

Survivors include her children, William Summers of Green Bay, Ronald (Cheryl) Sommers of Green Bay, and Nancy Stevens of Brillion; a special nephew whom she raised, Chaz "Chucky" Wheelock of Minneapolis; numerous grandchildren, great-grandchildren and great-great-grandchildren.

Lena was preceded in death by her parents; husband; one daughter Phyllis; one son-in-law Rollin; two infant grandsons; sisters Sadie, Minnie, Marie, Rose; and brothers, Frank, Jule, Pete, and Richard.



Lena was preceded in death by her parents; husband; one daughter Phyllis; one son-in-law Rollin; two infant grandsons; sisters Sadie, Minnie, Marie, Rose; and brothers, Frank, Jule, Pete, and Richard.

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2005. George was a veteran of the Korean Conflict having proudly served in the U.S. Army from 1947 to 1954. He also served as Commander of the American Legion in Denver. George was a retired truck driver.

Survivors include his first wife, Minnie (Webster) Smith, Green Bay; son George Jr. (Barb) Webster, Oneida; daughters, Mavis (Israel) Garcia Mendez, Green Bay; Beverly (Ed) Skenandore, Oneida; Roxanne (Charlie) McDowell, Atlanta Ga.; and Georgetta "Sam" Doxtator, Green Bay; stepdaughter's, Jackie (Danny) Woods and Linda (Floyd) Dickson, both of Denver; brothers, Sheldon (Mona) Webster, Keshena; Chauncey (Taoni) Webster, Keshena; Stanley Webster, Neopit; Sherman (Chris) Webster, Oshkosh; Keith Webster, Appleton; and Schuyler (Ruth) Webster, Sudebury, Canada; sisters, Mary Lou Webster and Nancy Webster, both of Appleton; Mary Diane (Frank) Perez, Green Bay; and Georgianna (Gerald) Ignace, Brookfield. George is further survived by 19 grandchildren and 28 great-grandchildren.

He was preceded in death by his parents, James A. Webster and Mae Stevens; second wife, Hilma V. Webster; grandson, Jeremy Webster; great-grandson, Carlos Vega; brothers, James Jr. and Darrel Webster; and uncle, Eli Webster.

George is further survived by 19 grandchildren and 28 great-grandchildren.

He was preceded in death by his parents, James A. Webster and Mae Stevens; second wife, Hilma V. Webster; grandson, Jeremy Webster; great-grandson, Carlos Vega; brothers, James Jr. and Darrel Webster; and uncle, Eli Webster.

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UWGB volunteers revise schedule for free income tax assistance

Green Bay - University of Wisconsin-Green Bay student volunteers have announced a new schedule for providing free income tax assistance on the UW-Green Bay campus, 2420 Nicolet Dr.

The student volunteers will offer the service at one on-campus location, in addition to three sites in the community. The service will be provided on the UW-Green Bay campus at Mary Ann Cofrin Hall from 3:30 to 5:30 p.m. Mondays.

Community tax assistance sites and times are:

- * Salvation Army, 626 Union Court, 3:30-5:30 p.m. Mondays and 5:30-7:30 p.m. Wednesdays.
- * Oneida Center, 2640 West Point Road, 4:30-6:30 p.m. Tuesdays.
- * Fort Howard Resource Center, 520 Dousman St., 5:30-7:30 p.m. Mondays and 5:30-7:30 p.m. Wednesdays.

The free service-aimed primarily at students, low-income and elderly taxpayers-will continue through April 15 with the exception of the week of March 14-18 when UW-Green Bay students are on spring break.

UW-Green Bay students have been providing the free tax assistance for more than 30 years. The students are members of Volunteer Income Tax Assistance (VITA), an organization through which volunteers assist millions of taxpayers nationwide in completing their returns.

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Hey, it's another CAPPS Grant Gathering!



Everyone's Welcome...

Tuesday, February 22, 2005
 5:30 pm - 7:30 pm

"Under Construction" Party to be held in the 2nd floor CAPPS Meeting Room in the Oneida Social Services Building on West Point Road.

- Free Indian Taco dinner
- Free child care provided
- Social Dancing by ONHS Iroquois Music Class
- Door Prizes

"Under Construction" Party!

Presented by the CAPPS Grant (Community Analysis Process for Planning Strategies) A 3-year community building grant designed to reduce underage drinking and other at-risk behaviors in our Oneida Youth.

Questions? Call Darleen at 920.490.3854.

Oneida Land Claims Commission Winter Regular Monthly Meeting Schedule March - April, 2005

| | | |
|---------|----------|----------------|
| Regular | March 3 | BCCR-3rd Floor |
| Regular | March 17 | BCCR-3rd Floor |
| Regular | April 7 | BCCR-3rd Floor |
| Regular | April 21 | BCCR-3rd Floor |

All Meetings held from 5:00 pm to 7:00 pm in the BCCR NHC-Room (3rd Floor)

If you have any questions contact LCC Coordinator Jennifer Stevens at 869-4403 or her cell at 713-0152.



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Local

ONEIDA Public Transit Closing out of 2004

Submitted by **Cliff Webster**

Oneida Transit Director

The Oneida Public Transit Department has come to an end. There have been so many wonderful things that I am thankful for.

We were given a lot of cooperation from the General Managers Office, the Business Committee did some wonderful things to assist us, Division Director Donald White and his Assistant Pat Pelky went way over to assist us when we needed any type of help. Occupational Health gave me a chance to work closely with Pearl Webster and Cathy Bornfleth and they are so helpful. From our HRD Office, I worked very close with Patty (Skenadore) Denny and she assisted with a lot of items from ET's to LTE to transfers and hiring. If she wasn't there then Lisa Duff really stepped up and went out of her way to assist us. Jessica Oudenhoven and Barb Romenesko were such a help when we needed to complete all the department SOP's. Jenny Zahn was our accountant and when we needed any additional answers then we went to Jennifer Schabow. The other people that always helps out from accounting is Lisa Behringer, Jed Schacht, and of course Kathy Lealiou. The Grants Office who writes for the Federal funding, we were assisted by Marsha Danforth. Recreation really helped out a lot, Arlouine Bain always assisted us when we really needed to borrow a vehicle. All of the Transit Staff came through so many times when I needed them, what a bunch of dedicated people. I have saved the best for last as we could not operate if we didn't receive all the help from Bruce Danforth and his wonderful department. They gave us everything that we needed and then some extra. The electrician's who fix any problems and added extra lights for us and very fast, the Grounds crew who is headed up by Clyde Skenadore. This crew would fix driveways for us when we needed to have better conditions to pick up some of the disabled. The auto mechanics who are headed up by Bernie Johnson have always come through and fixed our vehi-

cles. The State DOT even said we must have some excellent mechanics to get the mileage from all of our vehicles. Bob Danforth always takes our calls and makes sure that they get to the right person. Jeff Webster and Carl (Joe) King who are assigned to Transit have done so much fixing up of the building for us. Fleet Manager, Rick Fuss has been very helpful to us in trying to get vehicles and seeing that warrants are done when something does go wrong. The person that I work closely with from payroll is Misty Trepanier.

I cannot forget the Planning Office who have been helping us out so much lately. Again the person who should receive so much credit is Bruce Danforth from DPW.

Our main goal for 2004 was to get the medical transporting done. This has been a huge success as we are getting more riders every month. We are getting very close to hauling 400 people a month in wheel chairs. This is a new thing for everyone so there is still some things that we are working on to improve services even better. Then our total for the month has been averaging over 2,800 a month. We should be getting two new busses in by the end of spring. We will then retire or use the two purple busses only for back ups. Both of these vehicles are over or nearing the 400,000 miles.

We were hoping to put in bus shelters so that when we did finish with them that we would have a set time that we would arrive at each shelter and if the person was waiting for us at a shelter and we did not have to stop and pick them up at their homes that we were going to offer them the ride for half price. Unfortunately whenever we would have them installed someone will always take the opportunity to smash all the windows out of them. So the installation of more has been put on hold.

We are working with a committee to see about getting a new garage built for Transit.

We are always open to suggestion and ideas that we might be able to use to better serve the community. My office number is 833-9827.

From Page 1/Address to be given by Red Cliff Chairman

sensation had been made before, and an invitation was made for one.

The tribes selected Ray DePerry, chairman of the Red Cliff tribe and president of the Great Lakes Inter-Tribal Council.

DePerry said he was excited about the chance to talk to legislators about issues of mutual concern, addressing them in much the same way governors have in their State of the State speeches.

"One of the things I hope to accomplish in this is to educate the state of Wisconsin a little bit more with respect to the native people living in Wisconsin," DePerry said. "We are sovereign nations. That's a difficult concept to understand for a lot of people."

DePerry said his speech would go beyond the scope of, and payments for, state gambling compacts with the tribes.

"That is not the only driving issue that's out there in Indian country," DePerry said,

adding that he plans to talk about the tribes' overall contribution to the state economy and issues the Legislature can affect.

Those include such things as helping tribes and county sheriffs work more closely together in law enforcement on Indian lands, and ensuring that if lawmakers pass legislation requiring voters to show a photo identification at the polls that tribal IDs be allowed in addition to state driver's licenses.

Gard and DePerry said they hope the speech will become a regular event.

Members of the state Senate have been invited to attend but haven't responded.

"I'm excited about it. Hopefully it's an opportunity for people to have better relationships," Gard said. "We have a lot of issues that unite us and some that cause some tension. But I think you always do better when you're communicating and trying to understand each other."

High Hopes For the Future!

Submitted by the **Oneida Nation Farms Staff**

Greetings Everyone from The Oneida Nation Farms!

It is important for youth and adults to see how agriculture is an important part of the Oneida future. Recognizing that educating youth is important in the natural sciences and agriculture, the Farm provided leadership and provided a 12-acre parcel of land in Fall 2002 to enable the members and families of Oneida Falling Leaves 4-H Club to plant and manage different types of trees and shrubs, helping them to become familiar with agriculture tree crops. The Oneida Nation Farms has helped and will continue to help the Oneida 4-H club in many other areas.

The last two years, the Oneida Nation Farm purchased 4-H livestock, which is held for sale at the Outagamie County Fair Livestock Sale. These projects are raised by individual 4-H members, some are Tribal members, and in the future, we will definitely continue to support this sale. Some of the purchases are donated to area Food Pantries, the 4-H Banquet, and some are held for sale at the Oneida Orchard. The Oneida Farms has also made numerous meat donations to various Oneida Community Events.

For the planting season for 2004, we were blessed with 10-12 inches of rain, and still managed to accomplish planting the majority of the land, even with the wet season, and then it got dry, no heat to grow the crop! WOW, from one extreme to the other. With no warm weather for the germination, or the final push, our crops did not yield as well as they should. The NE Wisconsin Agriculture areas, especially in Outagamie County, which is where the majority of the Farms' crop lands are located, sustained major crop loss. The Farm carries crop insurance and did receive some crop loss payments, for our preventive planting acres, and for our low yields. Needless to say,

our yields were drastically lower than the previous year. Local dairy farmers look to us for selling our crops. Our corn crop, which would have cost the Farm major dollars to dry down due to the moisture content, was sold as high moisture corn, and all was sold to one customer, so we still came out ahead. Some of our wheat straw was sold off the field, or by the bale, to the local farmers.

Total available crop acres for this year increases daily, and we are now pushing more than 4000 acres. We are planning for this year to plant 1358.9 acres of corn and 1487.8 acres of soybean, as well as the hay and wheat crop. Last fall we were also able to direct seed 370 acres of alfalfa, which should show us a very good return on investment. This planting was strictly to be held for sale, and we already have numerous buyers interested in purchasing this years crop.

As the Oneida Farms acres grow each year, we need to be very conscious on the monies spent to produce a more profitable crop for the farm. At this time of year, we are sitting down with the agronomist and going over our 2005 farm crop plan. One major step here is that we are hiring a private crop consultant who will be working with us 3-5 days a week at peak planting time and throughout the year, and he is now choosing different varieties of seed that will work best in our type of soil. Another 400 acres of winter wheat were planted and look very healthy at this time. Now let see how it winters.

The staff did a good job of keeping the equipment running with minimal breakdowns. Our employees men now are getting our equipment ready for another season. Oneida Farms grows larger each year, and our equipment needs to be updated also. We will be receiving a new combine this year, we are trading in our older combine, trading in 1 flex (grain) head for a larger head for our

other combine, receiving tile for more farm acres, upgrading the grain bin area, and receiving a larger grain trailer for the semi tractor.

If you have not noticed, we have invested time in picking up the junk, and making a better curb appeal for the main farm location. This is a never-ending job, but this past summer we have accomplished a lot in this area. We are proud of the Farm, and we want to show people this by keeping the Farm looking attractive.

Oneida All Natural Black Angus Beef steers are looking great. We have 95 cows that will have calves this spring. They are now located in our grazing pasture just outside our office, and its very impressive from the road as one drives past. This grazing pasture will eliminate some of the birthing and health problems that we sustained last year. With our new portable corral system, our cattle are being weighed, herd health has greatly improved, and we have less stress for both man and cattle. The meat sales have been climbing here at the farm and at the Orchard. The fed beef held for sale are doing very well, with a 3-3.5 pound daily weight gain. A big plus in getting this excellent product out to the public is the advertisement. It pays

to advertise!

The Oneida Nation Buffalo are being harvested monthly and sold at the Orchard. A total of 98 head is what we are working with, and that is the amount of head that can utilize the acreage available for this project. This last summer, we direct seeded the grazing areas, and the seeding is looking good. In the spring, we will apply fertilizer to help with the rapid growth. A hay and grain mixture is being fed to them during these winter months. This last fall, we utilized the corral on the east pasture. This corral system helps the workers stay safe while working with these large wild animals, with fewer stresses on both man and animal. We tagged, examined, and de-wormed 50 plus buffalo. WOW, what a day! The buffalo are now eating better and the appearance of their coat is better. Thanks to the farm staff and Pat Cornelius, we got this big job done without any injuries.

Remember if you are in our neighborhood, stop in and let us show you what we are up to!

Oneida Nation Farms
N6010 Co. Rd. C
Seymour WI 54165
PH-1-920-833-7952
Fax 1-920-833-2559 or email:
farm@oneidation.org

The Pancake Man is Coming!

March of Dimes - Team Oneida fund raiser
All proceeds will go to the March of Dimes.

- Saturday, March 12, 2005
- 8:00 a.m. – 11:00 a.m.
- Parish Hall
*Across from the Holy Apostles Church
Freedom Road*
- All the Pancakes you can eat
 - \$6.00 for Adults
 - \$5.00 for Seniors and Children 2 and under
 - 50/50 Raffle • Bake Sale
 - March of Dimes Beans

Fun for the whole family!





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Raised beadwork classes scheduled on Fridays and Saturdays:
February 18-19
March 18-19
April 15-16
May 20-21

Open 10am-6pm on the above Saturdays

Special evening raised beading class scheduled,

Monday nights in April, 6pm to 9pm.

\$50.00 for the 4 classes. You choose your project.

All materials are included.

Selected T-Shirts still 1/2 price. New "Turtle Island" and "Oneida Cornhusk Doll" T-shirts have arrived.



State/National

Milwaukee SEOTS news and notes

SEOTS office hours

M-T-W-TH-F: 8-4:30pm
 - Call for hour availability -
 Saturday: 9am-12pm

Information around the city

211 Impact - Simply call 211 for help with life - food - shelter - health - crisis intervention, etc.

Pow Wow AA Group - All Welcome - Thursday's - 8:00pm - 1st Baptist Church - 1576 So. 78th

Gerald L. Ignace Indian Health Center - 383-9526

Domestic Violence - Milwaukee Women's Center - 272-5132 - Ext. 153 - Bagwajikwe Madosh is the Native American Case Manager/Advocate and available to assist any women or family members

Urban Circle of Voices - Milwaukee's Native American Newspaper - 643-5510 - Vicky Rank

Interfaith Program for the Elderly - Meals on Monday and Friday - 11:30am - 631 N. 19th St. - First Friday of the month at 5pm.

Movies and Library

The Seots office has a collection of movies and library books for check-out. A large selection of Native American books fiction and non-fiction. Books and movies can be checked out free of charge. Also if you have any past due books or movies, please return them so our library can be complete.

Cultural Heritage

Cultural heritage classes are on hold until further notice.

Oneida language class - Taught weekly

Oneida Language class is taught weekly with teachers from Milwaukee and guest teachers from Oneida! Families and children are welcome! Language teacher Mark Powless would like to see you come with your children. Part of the class is planned for fun, and for easy learning for our children. They are our life blood for the Oneida language. Please try to attend! Let us continue to learn and carry on a great part of our heritage! The class is working on words for kinships, such as words for mother, father, sister, uncles, aunts, cousins, yours, mine, his, hers and our.

Oneida language classes are taught at SEOTS on a weekly basis with Oneida instructors. You also can access the language program during the week on computers at SEOTS.

Dates: Saturday, March 5, 12, 19 & 26th.
 Time: 10am-12pm

Young at Heart Movie Day First & Third Friday of the month

On Friday afternoon, March 4th, SEOTS will treat 10 people to the movies at 1:00pm at the Movies 10 Theatre (the old Southgate Show House) on south 27th street. We will cover the ticket and you will have to buy your own treats. PLEASE - No babies or small children ages 1-3. You will need to sign-up for this event. The movie we attend will be announced or decided by the group attending. The second movie day will be at Seots, on Friday, March 18th, at 1:00pm. We will watch the movie "Ray". We have surround sound and will provide the popcorn! Adults only, please. Call for further details and sign-up 384-7740.

1st Date: Friday, March 4th at 12:45 at Southgate To be announced

2nd Date: Friday, March 18th at 1:00 at Seots-Movie shown "Ray"

Sign up limited to 10 - Call 384-7740

Craft Class -weekly on Wednesdays

This class will be finishing up on their shawls if they are not done on the first week. We will practice dance and have a guest speaker about your first pow-wow that you will be dancing at. The second week and there after we will make a fan for dancing. You will not want to miss this class! Please call and sign up

Dates: Wednesday, March 2nd, 9, 16, 23 & 30th
 Time: 6-8pm
 Cost: \$8.00

Sign-up is limited to 12- please call so there are enough supplies

Bingo Van Trip

We have many requests for a bingo trip-so here we go! The van will be heading up to Oneida to play bingo. We will leave at 7:30am and return by 5:00pm. You will be responsible for cost of bingo and lunch.

Date: Wednesday, March 9
 Time: 7:30-5:00

Sign-up is limited to 8

Van Trip to the American Apothecary in Oneida

Oneida tribal member Jan (Skenandore) Malcolm owner and operator will teach a class on the use of Aromas and Teas and how to use them for Memory Recall. Memory loss has been linked to low estrogen levels in several studies. You will get to know the essential oils that mimic estrogen that may prove useful, in post menopause. All natural products are made at American Apothecary of Oneida. The van will leave at 7:30am and return approximately by 4:00pm. Cost will include transportation, class and the lunch.

Date: Thursday, March 24th
 Time: Van departs at 7:30, Returns by 4:00pm

Cost: \$22.00

Sign-up is limited to 10 people

Community Meeting

A very important meeting concerning The Land Claims Issue. We will take the van up for this meeting. The time is yet to be determined.

Date: Saturday, March 12th
 Time: To be determined

Please sign up as seating is limited to 10 people.

Thank you to Roy Huff

Roy Huff was our Veterans Coordinator/Commander for the Veterans Color Guard in years past. He has retired from that position and we thank him for all his hard work and dedication. Leon House will now take over the honors. Again we thank you Roy! Job well done! We also like to thank Leon for taking the job.

Mairn- Milwaukee Area Indian Resource Network meeting

If you are an agency or a business new to the area, attend this meeting. Area Native agencies and businesses meet once a month to share helpful information about our community, such as: Contacts, what's happening in Indian country, grants available, how to help our community and where to go for help. This is a must for area Indian agencies and businesses.

Date: Wednesday, March 30th
 Time: 12:00-2:00pm

Place: Native American Ministry, Methodist Church, 1738 So. 11th Street, Basement
 Potluck-Potluck-

Computer lab now available for use

Use the lab for job search, school papers, resumes, information research and language study. Come and check out the lab. Classes will be coming and you will need to sign up and get your name on the list. Names will be selected randomly. Classes will be 8 weeks in duration and will be conducted in groups of 4. The start of computer classes has not yet been determined. Any information will be announced in the coming months.

Call Seots for sign up. 384-7740

Oneida singers

Oneida singers meet every Monday at 6:30pm at the SEOTS office. They are available for events and services. Please contact Mamie at 643-8972.

Genealogy Class

If you would like to know your family tree,

come to this class. History and research is our facilitator's specialty. Genealogist, Judy Jourdan from Oneida will be coming down with records and data to help us research our family tree. This is an exciting class and one you will not want to miss!

Date: Saturday, March 19
 Time: 12:00pm-3:00pm

Call Seots for any questions

Veterans

Our Oneida veterans have been very busy within the last few months. We should be proud and congratulate them for being a part of Senator Gwendolyn Moore's induction into the Senate in Milwaukee. They were part of the Color Guard in the ceremony held here in Milwaukee. They have presented colors at many pow-wows around the area. They would like you to know their up coming schedule. March 5 & 6 - Winter Pow-wow, State Fair, May 30th - Memorial Day Parade, September, Indian Summer Festivals, November 5th - Veterans Day Parade. We are proud of our Color Guard and all our Veteran's. Keep up the good work!

Tsyunhehkwa

If you are interested in products from Tsyunhehkwa we may have what you're looking for at the Seots office. We carry dehydrated corn, dried corn, wild rice, salsa, jellies and jams. If there is anything you would like that we don't carry we would be happy to pick it up for you on our monthly van trip to Oneida.

SEOTS Advisory Board meetings

The board meets on a regular basis every 2nd and 4th Tuesday of the month. The public is invited.

Date: Tuesday, March 8 and 22nd.
 Time: 6:00pm

Van Trip

Date: Wednesday, March 16th
 Time: Van leaves at 8:00am sharp and returns at approximately 5:30pm

SEOTS van trip and script pick-up

Script pick-up: Wednesday, March 2, 9, 16, 23, 30th

Last day to call in meds for the following Wednesday pick-up is no later than 4:00pm each FRIDAY! You must order meds the week BEFORE each pick up. You cannot order the same week you are requesting a pick up unless you are going to pick up your meds or arrange to have someone else pick them up for you. Please do not hesitate to call us if you have any questions about this. Always make 2 calls - SEOTS & PHARMACY (If you don't get your name on the SEOTS List, your meds will not be included in the pick up.)

From Page 1/Pataki accused by NY Oneidas

out-of-state tribes, which would pose competition to New York tribes including the Oneidas, who already operate a successful casino in central New York.

Late last year, Pataki agreed with three out-of-state tribes to open casinos in the Catskills in exchange for dropping their legal claims to ancestral land in New York. For years before,

the Pataki administration said including out-of-state tribes in casino-land claim deals "would open a Pandora's box."

The Pataki administration defended its change as good statesmanship, noting that the federal courts have made it clear all three out-of-state tribes have established land claim rights in New York, and the state doesn't want to

risk losing a lawsuit. The state is appealing a \$247.9 million court judgment awarded to the Cayuga Indian Nation of New York and the Seneca-Cayuga Tribe of Oklahoma.

Pataki wants the Legislature to support opening several casinos in the Catskills to provide millions in state revenue and to help revive the region's economy.

From Page 1/Catskill casinos endorsed

and to allow up to five Indian-run casinos open in the Catskills.

Five casinos would be two more than the state Legislature authorized in 2001 for the formerly prosperous resort region.

"Casinos could produce a tremendous amount of revenue for state and local governments to help fund education, health care, infrastructure needs and to help keep taxes down," Bruno said.

Like Pataki, Bruno said he

does not personally like casinos. But both say they want New York gamblers to make their bets at casinos in New York state instead of Connecticut, New Jersey or in Las Vegas.

"Sullivan County's approval of the settlement proposal represents a major step forward in realizing an extraordinary opportunity to create tens of thousands of new jobs for the people of Sullivan County and revitalize the historic Catskills

resort community," Pataki spokesman Todd Alhart said Thursday night.

"Today's vote will help pave the way for the state Legislature to act expeditiously on this landmark legislation."

The public hearings on Pataki's proposal are planned for Albany on Feb. 28 and Monticello on March 3.

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- **We also offer Specialty Gift Boxes, Custom Gift Baskets and Gift Certificates.**
- **Payroll deduction is also offered for Oneida Tribe employees with employee ID.**



Brown Bag Series:

- 2/16/05 **How to use Essential Oils in Aromatherapy** w/ Bonnie Stoneman
- 2/23/05 **Spiritual Wellness & Emotional Well Being** w/ George Skenandore
- 3/2/05 **Menopause/Peri menpase** w/ Lea Warrington
- 3/9/05 **Pregnancy, Birthing, and Midwifery** w/ Bev Scow
- 3/16/05 **Internal Cleansing w/Herbs -The scoop on poop** w/ Mitch Skenandore

A vendor will be available for lunch. Please phone (920) 497-5821 for a reservation. Each class will be offered from 12PM-1PM at 3759 W. Mason St. Suite 4

Education

Ward Churchill cleared to speak at UW-Whitewater

By JR Ross

Associated Press Writer

MADISON, Wis. (AP) - A Colorado professor who once compared some World Trade Center victims to a Nazi war criminal will be allowed to speak at the University of Wisconsin-Whitewater next month, a decision the chancellor said was repugnant but necessary under First Amendment principles of free speech.

The decision Thursday sparked outrage among state lawmakers, who said they would ask the UW System president to intervene to block the speech by Ward Churchill.

U W - W h i t e w a t e r Chancellor Jack Miller said in a statement he decided to honor an invitation for Churchill to speak at the campus 40 miles southeast of Madison despite the controversy over comments the

University of Colorado professor made about the Sept. 11 attacks.

Miller laid out requirements he said must be met to ensure the March 1 speech would go off as planned, including assurances the university can guarantee the safety of the campus, visitors and Churchill.

While calling Churchill's comments "grossly inappropriate," Miller said it would be up to students, staff and others to judge the professor's comments.

"I have worked to make an informed decision, not the popular or politically expedient one," Miller said.

He also said in a statement no taxpayer money will be used to pay Churchill's honorarium or travel expenses.

Republican State Rep. Steve Nass began circulating a resolution Thursday to condemn Miller's decision that

he hoped the full Legislature would vote on next week. Nass questioned why the university would allow someone to speak who had engaged in what he called anti-American hate speech.

"The bottom line is common sense has to prevail here," said Nass, who graduated from Whitewater in 1978. "This is hate speech. The chancellor is saying it's OK to bring hate speech to the university so long as it does not cost the university money."

Churchill came under fire after it became widely reported that an essay he wrote likened workers in the World Trade Center to "little Eichmanns," a reference to Adolf Eichmann, who ensured the smooth running of the Nazi system.

Churchill made the comparison in an essay written hours after the 2001 attacks

and later revised for a book.

The ethnic studies professor said in Boulder, Colo., Tuesday that his essay referred to "technocrats" who participate in what he calls repressive American policies around the world.

The essay and follow-up book attracted little attention until Churchill was invited to speak last month at Hamilton College in Clinton, N.Y., which later canceled his talk out of security concerns. Other schools have canceled planned speeches by the professor because of similar worries.

Churchill, a longtime American Indian Movement activist, was invited to speak at the campus six months ago on the topic of racism and American Indians. He did not return a call The Associated Press left at the university Thursday or respond to an e-mail.

Scholarships

Minority Health Care Scholarship Program

St. Mary's Hospital Medical Center is now accepting applications for the Minority Health Care Scholarship Program. The program provides tuition scholarships up to \$2500 annually to 2 minority students. Applicants must be enrolled full time in a baccalaureate or associate degree program at Edgewood College, Madison Area Technical College or University of Wisconsin-Madison. Scholarships will be available in the areas of: Dietetics, Medical Lab Technician, Medical Technology, Nursing, Occupational Therapy, Pharmacy, Physical Therapy, Radiography Technology and Respiratory Therapy. For more information call Ester Lowery at 608-258-6632 or 800-236-6101. Application deadline is **March 1, 2005.**

Indian Health Service Scholarship

Competitive applications are now being accepted for academic year 2005-2006 Indian Health Service (IHS) Scholarship Programs. The purpose of the scholarship program is to train the health professional personnel necessary to staff IHS health programs and other health programs serving Indian people. The scholarships fall under 3 categories: (1) Health Professions Preparatory, (2) Health Professions Pre-graduate; and (3) Health Professions. Scholarship winners receive the cost of tuition and fees, books, uniforms, and a stipend to cover living expenses. Applicants must be American Indian or Alaska Native. For more information and/or application materials visit the Indian Health Service website at www.ihs.gov/JobCareerDev. You can also E mail Brenda Miller at bmiller@na.ihs.gov or call the Scholarship Program at 301-443-6197. email to: tony.buckanaga@mail.ihs.gov Deadline for all application materials is **March 28, 2005.**

Wisconsin Indian Education Association

The Wisconsin Indian Education Association (WIEA) is pleased to provide scholarship assistance to American Indian students attending institutes of higher education for the 2005-06 academic year. This scholarship is an achievement-based scholarship and is not based on financial need. Four scholarships of \$1,000 each will be awarded, one in each of the following categories: 1) New or continuing student attending a vocational/technical or tribal college. 2) Entering freshman at a 4-year college. 3) Undergraduate at a 4-year college (second semester freshman, sophomore, junior or senior). 4) Graduate or PhD student. Applicants must be Wisconsin residents with proof of enrollment in a Wisconsin tribe. Must be a full time student with a cumulative grade point average of 2.5 or better. For application materials contact the Oneida Higher Education Office at 920-869-4033 or 800-236-2214. For more information contact Virginia Nuske, Scholarship Coordinator, WIEA, P O Box 910, Keshena WI 54135 or call 715-799-5110. Deadline for receipt of all application materials is **March 18, 2005.**

UWM Scholarships in Engineering, Computer Science and Mathematics

This is a special program sponsored by the National Science Foundation for study at the University of Wisconsin-Milwaukee. Entering freshmen for the 2005-06 academic year are eligible to apply if they have a minimum 2.75 overall high school grade point average on a 4 point scale. They must have at least 3 years of natural science in high school with a gpa of at least 3.0. Applicants must submit 2 letters of recommendation, plus a 1-2 page statement describing their academic and career interests in computer science, engineering or mathematics. Up to 20 applicants will be chosen to receive a tuition grant of \$3000 per year, for up to 2 years. They will also receive dedicated advising and academic support, work opportunities related to academic studies, advanced problem solving and research opportunities, and various additional benefits. For further information and application forms contact Sharon Kaempfer, CSEMS Program, U of Wisconsin-Milwaukee, P O Box 784, Milwaukee WI 53201. You can call Sharon at 414-229-4667 or e mail her at k_a_e_m_p_f_e_r@u_w_m_e_d_u. Application deadline for this scholarship is **March 18, 2005.**

Preparing for Childbirth



Submitted by Aliceann Christy

Preparing for childbirth, trusting the body and letting inner wisdom guide a woman through childbirth is the message conveyed in Lamaze

Childbirth Classes at Oneida Community Health Center. Just as the body has sheltered and nurtured the baby throughout pregnancy quite naturally, birth is quite natural. Women who trust their

body's ability to give birth seem to have an intuitive sense that guides them. The challenge of giving birth today is to develop confidence, to trust inner wisdom and to allow nature to do its thing. The work of normal labor is painful. Women who are able to labor and give birth relaxed, confident and with loving support experience an inner harmony that brings with it strength and endurance. Strength and endurance tempered with love and patience, the same requirements for parenting. It is interesting to note that what is gained through labor and birth serves us well in parenting.

Last fall, a group of new parents that participated in Oneida Community Health Center Lamaze Childbirth Classes returned with their babies to share their experiences in birth and parenting. What a warm reunion we had!

For more information or to register for Lamaze Childbirth Classes, call Maxine at (920) 869-2711. New classes begin every eight weeks and are taught by the Community Health Center Prenatal Care Coordinator.

Annual ONEIDA Housing Authority Board Meeting

Thursday, March 3rd, 2005

4:30 P.M. to 7:00 P.M. Parish Hall

Invited Guests: Ronnie John Family, Oneida Housing Authority Tenants, Past Housing Authority Board Members, Oneida Business Committee, Oneida Housing Authority Staff.

Refreshments will be provided.

ONEIDA Head Start

We are now accepting applications for enrollment!

Children must be 3 or 4 years of age by September 1, 2005.

Head Start Goal Is...

To locate and serve low-income families and children with special needs.

We Offer...

- Free Preschool
- Creative Curriculum
- Family Fun Nights
- Health/Developmental Screening
- Individualization
- Transportation (for those on route)
- Family Goal Setting
- Family Literacy
- USDA Approved Meals
- Oneida Language Curriculum
- Disability Services
- Parent Education

You're welcome to stop by one of our sites to pick up an application or call (920) 869-4369 and we will mail one to you.

Norbert Hill Center Site Three Sisters Site
N7210 Seminary Rd. 2801 W. Mason St.
Oneida, WI 54155 Green Bay, WI 54313

We will accept applications until Friday, May 2, 2005.

If you have any questions, please feel free to give us a call at (920) 869-4369

OPEN MEETING
Public Hearing
Freedom School District
Title VII Grant Application

The meeting will take place

Tuesday

February 22, 2005

at 5:00 p.m.

at the Freedom Elementary School, Room 214. N3569 County Rd. E. Freedom, WI

The Freedom Indian Parent Committee meeting will follow.

Parent/Guardian participation and support is important to your students' education, so please try to attend!

Neville Public Museum's

Bead Exposition

Saturday, March 5, 2005

9 A.M. - 4 P.M.

FREE!

Bead Vendors, Bead Artists and Demonstrations
Lots of buying and selling of Beads, Supplies, Kits and Fantastic Finished Pieces!

Presented by the Neville Gift Shop and its Beading Circle which meets every Wednesday Night at 6:30 at the Museum

210 Museum Place
Green Bay, WI 54303

Phone: 920-448-4462
fax: 920-448-4458

Grignon_LT@co.brown.wi.us
www.nevillepublicmuseum.org

Kalihwisaks

NEXT DEADLINE is...Wednesday, February 23rd, 2005 @ 4:30 P.M.

with a PUBLISH DATE of... Thursday, March 3rd, 2005

Questions, please call: 920-869-4280 or

Toll Free: 1.800.236.2214 ext. 4280

Eye on Environment/Health

February is Healthy Heart Month

By Stephanie Aerts

Fitness Specialist
Oneida Family Fitness Center

Here are some interesting and fun facts regarding the heart. Did you know?

Each day the average heart "beats" (expands and contracts) 100,000 times and pumps about 2,000 gallons of blood.

In a 70-year lifetime, an average human heart beats more than 2.5 billion times.

When attempting to locate their heart, most people place their hand on their left chest. Actually, your heart is located in the center of your chest between your lungs. The bottom of the heart is tipped to the left, so you feel more of your heart on your left side of your chest.

Approximately 1 billion Valentine's Day cards are sent each year.

An adult woman's heart weighs about 8 ounces, a man's about 10 ounces.

A child's heart is about the size of a clenched fist; an adult's heart is about the size of two fists.

Your body has about 5.6 liters (6 quarts) of blood. These 5.6 liters of blood circulates through the body three times every minute.

In order of popularity, Valentine's Day cards are given to: teachers, children, mothers, wives, and sweethearts.

In one day, the blood travels a total of 19,000 km (12,000 miles)--that's four times the distance across the US from coast to coast.

The heart pumps about 1 million barrels of blood during an average lifetime--that's enough to fill more than 3 super tankers.

Of the 50 million Americans who have high blood pressure (the leading contributor to heart disease) 35 percent don't know they have it.

Since 1900, Cardiovascular Disease has been the leading cause of death in every year but one - 1918.

The expression "wearing your heart on your sleeve" comes from a Valentine's Day party tradition. Young women would write their names on slips of paper to be drawn by young men. A man would then wear a woman's name on his sleeve to claim her as his valentine.

At least 58 million Americans (i.e. 1 person in 4) suffer from some form of heart disease.

Exercise can benefit your heart by reducing the risk of heart disease by improving blood circulation throughout the body, keeping your weight under control, improving blood cholesterol levels and preventing and managing high blood pressure. Exercise also establishes good heart-healthy habits in children and counters the conditions (obesity, high blood pressure, poor cholesterol levels, poor lifestyle habits, etc.) that lead to heart attack and stroke later in life. This month keep your heart in mind and make an effort to do something to benefit your health and your heart.

New dietary guidelines: Eat fruits and veggies

Submitted by the Oneida Health Center

Nutrition Department

What's new?

The amount of fruits and vegetables recommended has increased for everyone.

* Fruits and vegetables combined equal more than any other single food group.

* This means about half your plate per meal.

* For most adults, it equals 4-5 cups of fruits and vegetables per day.

Why the increase?

Helpful in weight management:

Fruits and vegetables help with weight management because they are naturally low in calories and high in fiber and water, so they fill you up with fewer calories. Since weight management is

about managing calories and satisfying hunger, more fruits and vegetables on your plate helps to control hunger while successfully lowering calorie intake.

Studies show that when people simply start eating more fruits and vegetables, they naturally eat fewer calories.

Reduces risk of chronic diseases:

A diet rich in fruits and vegetables reduces the risk of chronic diseases, including heart disease, high blood pressure, type 2 diabetes, stroke and cancer.

Gaps in critical nutrients:

There is a gap in critical nutrients, like vitamins A & C, potassium, magnesium and fiber.

People only get about half

of the amount of potassium and fiber they need; and most don't get nearly enough vitamin C, vitamin A or magnesium.

Key Nutrients:

Potassium and Blood Pressure:

90% of people have a lifetime chance for developing high blood pressure and nearly 1 in 3 already have it.

Potassium plays a major role in lowering blood pressure because it blunts the effect of sodium on blood pressure.

Most people consume more sodium than they think because 75% of the sodium eaten comes from processed, convenience, or fast-foods and only about 5-10% comes from adding salt to the table.

Filling half your plate with fruits and vegetables at every meal or 4-5 cups a day, will

give you the potassium you need for healthy blood pressure, along with the vitamins A & C, magnesium and fiber most people don't get enough of. In addition to bananas, other great sources of potassium include; asparagus, beets, broccoli, Brussels sprouts, cantaloupe, mushrooms, oranges, potatoes, prunes, spinach, sweet potatoes, tomatoes, and winter squash.

Fiber:

Most adults need about 30 grams of fiber a day to meet the recommendations, most people only get about half of that.

Fiber has a critical role in preventing heart disease and certain cancers, as well as assisting in weight management and diabetes control.

Fiber-rich fruits and vegetables work by...

- lowering bad cholesterol & triglycerides (fat in the blood)
- assisting in healthy digestion
- feeling full and satisfied
- helping to control blood sugar

Vitamins A & C and Magnesium:

To close the gap for vitamins A & C and magnesium, focus on dark/leafy green vegetables (like asparagus, beets, broccoli, Brussels sprouts, red cabbage and leaf lettuce, spinach, and turnip greens) and dark orange fruits/vegetables (like cantaloupe, carrots, oranges, tomatoes, sweet potatoes, and winter squash.



Members asked to partake in naming of four parcels of restoration

The Oneida Environmental, Health and Safety Department has made a request to name four parcels of restoration. Tribal members are asked to participate by submitting a new suggestion for one or each restoration site or select one of the names below by March 10, 2005 to Oneida Division of Land Management, c/o Bernice Elm. The Land Commission will select a name after all entries are received.

The former allottees were Frank Smith, George Smith and Sophronia aka Solohoonia Smith. This is approximately 88 acres of wetland restoration consisting of a large pond and many small nesting islands. There is area for duck and turtle releases. You can see hundreds of waterfowl and cranes throughout the site. There are wood duck boxes throughout

the site. The names submitted by Environmental are: Where the Wood Ducks Are, Wood Duck Islands, or 20 Island Trail.

The former allottees were Lucy Doxtator, Daniel Cooper, Electra Hill, Frank Button, Addie Powless Charles Hill, Felicia Hill and Daniel Hill. Numerous restoration practices have been done on this 283 acre property. Five ponds were enhanced, 14,000 seedlings were planted consisting of white norway pine, white bur oak, white ash, paper birch black sugar maple and butternut. It has a resident coyote pack and white cedar stand. The names submitted by Environmental are: Big Woods, Coyote Run, or Coyote Swamp.

Approximately 90 acres of natural area of restored from farming which includes 50 acres of restored wetland and

40 acres of woodland restoration and native grass plantings and shrubs. The site is the home of many waterfowls. The names submitted by Environmental are: Where Wildlife Talks, Where Wildlife Rests Conservancy, or Peaceful Point.

Approximately 80 acres

north of the buffalo pasture and over look. You can find cranes, egrets, shorebirds and bitterns in or near the pond. The names submitted by Environmental are: Buffalo Grass, Bison Meadows, or Buffalo Outlook.

Thank you for your consideration of naming these sites

Air quality health advisory issued in February 2005



dioxide, and nitrogen dioxide. For each of these pollutants, EPA has established national air quality standards to protect public health.

Think of the Air Quality Index as a yardstick that runs from 0 to 500. The higher the value, the greater the level of air pollution and the greater the health concern. For example, a value of 50 represents good air quality with little potential to affect public health, while a value over 300 represents hazardous air quality. The advisory for February 1st and 2nd was between 101 and 150 and was considered unhealthy for people in sensitive groups. People in these groups include those with heart or lung disease, asthma, older adults and children.

The advisory on February 1st and 2nd was for particle pollution or particulate matter. On those dates, the weather in our area played a key role in creating this advisory. Temperatures were in the 30s with 81 to 44% humidity and a stagnant air mass was over our region. The combination of these weather factors along with the human factors of producing vehicle exhaust, burning wood in our fireplaces and wood stoves, along with factory and other business production that produces emissions helped to trap the particulate matter near the ground.

In the next two articles, I will discuss what particulate matter is and how it creates health problems, how the Air Quality Index actually works and how to access this information, and finally, how to manage your health related issues with regard to air quality.

For further information contact Jennifer K. Youngblood, RN, Air Quality Specialist at Oneida Environmental Health and Safety (920) 496-5337 for any questions or concerns regarding air quality issues, air permits, community education and programs, or any other air quality needs you may have.

Greetings to the Oneida Community

My name is Jennifer Youngblood. I am originally from California (a 6th generation native of the state) and I have been in Wisconsin 10 years. I have recently taken a position with Oneida Environmental Health and Safety as Air Quality Specialist and I look forward to serving the community members and facilitating a better understanding of air quality and the role it plays in long term health.

As for my background, I am currently a registered nurse and I have worked in forensic investigations. Since 2001, I have worked in environmental consulting as an environmental technician and environmental scientist. In

2003 I completed a bachelor's degree in environmental science from Carroll College in Waukesha, Wisconsin. I am currently pursuing a Masters in Health Care Education / Environmental Health and Safety Education at Carroll College and plan to graduate in May 2007.

I respectfully ask the community members to share with me your vision of what you believe to be important air quality issues that need to be addressed within this program.

Again, I look forward to working with the Community.

To contact Jennifer K. Youngblood, RN, Air Quality Specialist, call (920) 496-5337.

ONEIDA Breastfeeding Clinic

Oneida Community Health Center WIC and Community Health Nursing Department will be offering a Monthly Breastfeeding Clinic starting in January.

All nursing mothers regardless of the age of your child are welcome to attend. No appointments are needed and there is no charge to attend.

Thursday, February 24th
from 11 AM to 1 PM
at the Oneida Community Health Center WIC/Nutrition office

The clinic will be staffed by an RD, CLC (Certified Lactation Consultant) and a Community Health Nurse.

The clinic will offer...

- Free weight checks for infants
- Review of the basics of breastfeeding
- Help with Positioning and Latch on
- Support from other moms in the community
- Encouragement to continue to meet your breastfeeding goals

The clinic will be on a walk in basis from 11am to 1pm the 4th Thursday of the month, snacks will be provided. The clinic will be open to all breastfeeding women and children in the Oneida Community. If you have any questions please call Beth Scheelk at 869-4836.



Sports

Thunderhawks rally for upset victory

By Phil Wisneski

Kalihwisaks

The Oneida boys basketball team broke a 13 game losing streak when they defeated Stockbridge 68-61. The win improves the Thunderhawks record to 2-16 for the season, but more importantly it gives them the advantage in determining their seed in the WIAA tournament. According to wishoops.net Stockbridge has a 5-9 record and the second best record of the eight teams in the regional that includes Oneida.

"The win is huge when it comes to seeding for regionals," said head coach Kyle

Wisneski.

"Head to head is the most important in determining seeds."

The Thunderhawks trailed 27-33 at halftime, but Oneida outscored Stockbridge 22-11 in the third quarter. Darrell Skenandore scored nine points in the quarter and had three steals as well.

Josh Cornelius lead the Thunderhawks with 18 points including 10 in the fourth quarter. Carl Bridges added 17 points including three 3-pointers. Josh Christjohn chipped in 15 points.

"I am so proud of our guys," said Wisneski. "There were so many chances for

them to pack it in and give up, but they never did. We really showed a lot of character and passion tonight."

Oneida was also plagued with foul trouble the entire night. Starters Bobby Mathews and Loli Hill played sparingly through out the game.

"Our bench really stepped up," Wisneski said.

Oneida 10 17 22 19 - 68
Stockbridge 17 16 11 17 - 61
Oneida: Cornelius 18, Bridges 17, Hill 3, Christjohn 15, Delgado 4, Skenandore 11. 3-PT: Bridges 3, Hill 1, Christjohn 1, Delgado 1. FT: 8-12. F: 17. Fouled Out: Mathews.



Photos by Phil Wisneski

Above: Darrell Skenandore looks to pass to Josh Christjohn (22) while driving to the hoop against Stockbridge. Above Right: Josh Cornelius seals the win by scoring two of his game high 18 points. Right: Josh Christjohn falls to floor and watches his shot go in during the fourth quarter. Oneida won the game 68-61 and improved to 2-16 for the season.

Oneida girls receive fifth seed in state tournament

By Phil Wisneski

Kalihwisaks

The Oneida girls basketball team received the fifth seed in the WIAA State basketball tournament. They will travel to Gibraltar on Tuesday, February 22 at 7 P.M. The Lady Thunderhawks have a 7-12 record going into the tournament. Their final game against Stockbridge was cancelled due to the Stockbridge team not having enough healthy girls to play the game.

Oneida 68
Osh.Vly Christ. 42

The Thunderhawks were lead by Twila Danforth's 37 points to defeat the Warriors. Oneida outscored Valley Christian 21 to 3 in the fourth quarter to take control of the game.

Oneida 16 15 16 21 - 68
OVC 6 18 15 3 - 42
Oneida: S. Danforth 8, Skenandore 6, Cornelius 1, I. Danforth 8, Stevens 8, T. Danforth 37. 3-point: Skenandore 1, I. Danforth 2. FT: 9-17. F: 19.

Recreation update

Civic Center
Member of the
Month for January

Submitted by the Civic Center Staff

The Civic Center is proud to announce Nick Metoxen as its Member of the Month for January. Nick is a 2nd grader at the Turtle School. He has

Metoxen

four older sisters and one older brother. Nick is an active member and participates in many of our activities. Nick is faithful to our Homework Help, Reading Club in the Learning Center. He also shows excellent participation in our Art Room, and our Sports and Fitness programs. Nick always shows tremendous amounts of respect toward himself, staff, and peers. The Civic Center is proud to have Nick as our Member of the Month.

What is Going on in the Civic Center Art Room?

Hello. My name is Mandy Schneider, I am the new arts and crafts coordinator at the Civic Center. Having recently graduated from the University of Wisconsin-Green Bay with a degree in human development, I have started on my Masters Degree through Lakeland College. I have a husband and two beautiful golden retrievers that I adore at home. Now, that you know a little bit about me, let me tell you about all of the wonderful things going on in the Civic Center's Art Room these days.

Things started out slow my first few weeks at the Civic Center, but I was new and the kids needed to get to know me a little. I have now been here for just about a month and things in the art room have picked up a lot. I tried all sorts of activities my first few weeks and I finally fell upon the things that the kids really like to do.

The activities in the art room are always numerous. There are projects for everyone from the seven year olds



Batter up little leaguers

Submitted by Oneida Recreation Department

Hey there Little Leaguers! I know its early, but its time to get ready for the new 2005 Summer Baseball season. The Recreation Dept. is making some serious changes to be ready for this years Little League season and we need your help parents.

We need all the players from the 2004 season and players just getting ready to play this year to get your registration forms to the Recreation Department. We can fax, e-mail, interoffice or snail mail the registration forms to you. All you need to do is contact either Conrad K. King or Mike Wolfert at (920) 869-1088 and request one.

There are professional baseball players in the making to help with this years teaching. When we make confirmation, we will then announce who they will be. Just as soon as we get registration forms handed in, we will be starting our batting, fielding, pitching and catching.

We are also recruiting interested coaches and umpires. Please contact us ASAP to confirm a position.

This years registration forms are due April 15, 2005, but please do not wait until April to get your registration forms in. The sooner you get your child's registration form handed in the, the sooner they will be placed on a team and get the practice he or she will need prior to baseball season. Any applications handed in after April 15, 2005 will be place on a waiting list and put on teams that may need players. Your chances of getting on a team of your choice will be at risk.

Please folks, we are asking you to get these registration forms in a soon as you get this message. We are excited to get this pre-season practice on the way so we can better prepare your children for the baseball season.

Bill Danforth

19th Memorial ALL Native American
Bowling Tournament

(Unless previously bowled in tournament)

Mens and Women's Divisions

Payout based on number of entries = 100% payout

Saturday, March 19, 2005

Ashwaubenon Lanes

2929 Allied Street

Green Bay, Wisconsin

(Behind Legends on Waube Lane)

Check-In: 12:30 PM

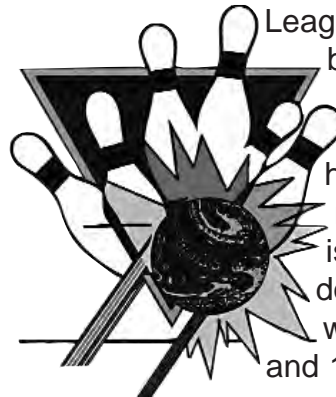
Bowling: 2:00 PM

Cost: \$20.00

To enter, call: 920-497-3225

(Please leave message)

Bowlers must be at least 18 years old. Bowling average based on 2003-2004 League Average. You MUST bring your card or documentation of bowling average, if you don't have proof you will receive the average that is stated below: If you don't have an average you will be given 145 - Women and 195 - Men.



Legislative Review

Vice-Chairwoman's Corner...

Listen to this Dream Home Loan Mortgage holders! You are finally going to get a break. The high interest rate of 6% the Tribe has been charging you for your loan, when the rest of the Country was getting 2%, is finally going to be adjusted downward. I don't know exactly what the new rate will be but I do know that the rate you are paying now will be cut at least in half. It has never been the Tribe's intent to make money off of our members in order to provide a service. But, as with any government, the bureaucratic process moves very slowly sometimes. If you have any questions contact the General Manager or the Land Division to find out when this will occur.

The Committee has continued work on an amendment to our "Constitution" and will be holding community meetings to provide you the information on the proposed changes

and get your feedback on the changes. This has been a long process, dealt with by the present and past Committee and will continue to be dealt with by the next Committee. The most significant proposed change is a separation of powers, recognizing the creation of an Executive Branch, (Chairperson and Vice-Chairperson) and the Legislative Branch (Council members). But there are many changes being proposed with impacts that are not so readily visible. I would encourage your participation in the Community meetings to get a better handle on what is going to be presented for your decision. Watch for mailouts to give further detail to the changes. The process will call for the General Tribal Council to decide on whether or not we proceed with a constitutional amendment. If the decision is yes, then the Committee will begin work-

ing with the B.I.A. to hold a secretarial election. This could occur next year. Elections to elect a new Business Committee will occur this summer. It was hoped the decision on whether or not to hold a Primary Election would

have been made. This was on the agenda for the January GTC meeting but there was no quorum. Another meeting will take place on Saturday, March 5, 2005 to again try to address this agenda but it seems to be too late to hold a primary, even if it is supported. Alternatives are being looked at but as of this writing no final determination has been made.

The swearing in of



Vice-Chairwoman
Kathy Hughes

President Bush began a new congressional session and our work is cut off for us already with the introduction of the President's Budget Proposal. We know they will be going after the programs that affect the low income citi-

zen and will impact Indian Country. Do not be surprised if this administration doesn't try to balance the budget on the backs of the poor. We saw with the release of the document that the Veterans are going to be at the top of the list. Our Director of Legislative Affairs has begun lobbying the Wisconsin delegation to try to lessen the impact of these cuts. At the same time, informal discus-

sions are occurring to help our delegation better understand the impact of the proposed land claim settlement in the hopes that they will be able to respond quickly when the bill to approve the settlement agreement is introduced by the New York delegation. The involvement of the Business Committee with these lobbying efforts will begin in just a few weeks and probably continue through the end of March.

The Headstart Program came under attack last year and it is anticipated it will again. Headstart is one of the few successful federal programs ever created. The Oneida Headstart program is recognized as one of the best operations in this region. Our staff is offering preliminary reviews to help other Headstarts prepare for the federal reviews. This is done with the full knowledge and support of the Technical

Advisors in Washington D.C.

While the term of this Committee is winding down, the work load is certainly not. Construction is moving along on the new truck stop on 29 & 32. Planning for a new cultural center, administration building and assisted living facilities is also continuing. Coming up with the budget to proceed ahead will require some work by the Treasurer and CFO but I am sure we will see progress continue in these areas.

And, for those of you who remember. A landmark building was demolished this week. The building we all knew as "White Eagles" is gone. Sorry, but I can't tell you what, if anything, will be taking its place. Guess we will just have to wait and see what happens next.

Legislative Update

Sweku Akweku
Ukwehuku (Greetings To You All)

LOC Updates:

The Oneida Business Committee approved a "Communication Plan" on January 12, 2005, for the Draft Constitution. The plan includes time lines for review; draft language for OBC editorials; community notices published in Kalihwisaks, DRUMS, GroupWise, H.R. Communicator, Gaming Gazette and mailed to all enrolled Oneidas who are at least 18 years of age. Five (5) community meetings have also been scheduled: February 15, (11:30a.m. - 1:30p.m. Radisson); February 19, (9:00a.m. - 11:00a.m. Radisson); February 20, (11:00a.m. - 1:30p.m. 4 Points Sheridan, Milwaukee), February 22 (5:30p.m. - 7:30p.m. Senior Center-Riverdale Dr) and February 24, (11:30a.m. - 1:30p.m. Radisson). To those of you who have continually followed these draft constitutional updates, it is now time to hear your voice. If you have not followed the constitution updates, I encourage to read the mail out and ask questions. The draft constitution was mailed to all enrolled Oneidas who are at least 18 years of age. The Draft Constitution you received has a comment section. YOUR input is vitally important and will be reviewed and dialogued. You may also call me at (920) 869-4489, or email your comments to: constitution@oneidanation.org.

Draft Legislation:

Labor Code. The team currently drafting the Labor Code will be meeting on January 20, 2005. In the near future, a final draft will be ready for Legislative Operating Committee and Oneida Business Committee review, Public Hearing and eventually the General Tribal Council. Further updates will be provided to you via my Legislative Reviews. The Oneida Appeals Commission is currently reviewing The DRAFT Judiciary Act. The Legislative Operating Committee, Oneida Appeals Commission and technical staff met on February 4, 2005 to review any recom-

mendations, comments and concerns of the Oneida Appeals Commission. The DRAFT Judiciary's purpose is: "to establish a judicial branch of government for the Oneida Tribe of Indians of Wisconsin." The policy of the DRAFT Judiciary is: "to provide fair and impartial courts for the resolution of cases and controversies which arise under those Tribal laws which specifically confer jurisdiction upon those courts."

I will begin completing research and draft work on the Oneida Tribal Housing Ordinance. Again, the intent of the proposed changes are: to provide clear process and functions for housing entities within the Oneida Tribe. A major draft amendment is to combine the Oneida Housing Authority Board and the Oneida Land Commission into one body. Their purpose would be to regulate all land and housing functions.

B.C. Planning Update: The Oneida Business Committee meets once a month to address "long term" legislative and community needs. Currently, the OBC is looking into "trust" accounts for tribal citizens; in the process for finalizing a standard operating procedure regarding OBC travel; reviewing and keeping updated on the status of the Assisted Living Project; following up on hwy 172/54 corridor plans and reviewing the final requirements for the tribal cemetery. Additional items being addressed are OBC unemployment benefits, Adolescent Treatment Center, Facility Management, Seventh Gens, Archiving needs, Comprehensive Plan of the reservation and Oneida Lake planning.

Joint General Managers' Meeting Update: In addition to long term planning, the Oneida Business Committee also works closely with both the Gaming and Administration General Managers to keep abreast of issues facing the organization. Items being



Councilman
Brian Doxtator

addressed throughout the organization include: Project P. R. O. U. D. (restructuring); Management Information Systems issues; Management Trainee program; Bonding process; GTC Education Resolution clarifications; 360 evaluation process; Health Center Business Plan; Behavioral Health transition and lastly, probate and heirship of replacement homes. Issues on the joint General Manager's meeting agendas are issues that will affect the community as well as the organization.

Travel:

Radisson Hotel and Conference Center - Oneida WI. January 24, 2005. Cost: \$0.00. Benefit: Annual meeting with the Seven Generation Board.

Radisson Hotel and Conference Center - Oneida WI. January 26, 2005. Cost: \$0.00. Benefit: Provided an opening for an informational community meeting regarding data, statistics and treatment of alcohol and drug users. This is a continuing educational piece offered by Social Services and Health Services. Information is relative to the Tribe's efforts regarding the Tribal Crisis Intervention Plan and Suicide intervention and prevention.

Radisson Hotel and Conference Center - Oneida WI. January 27, 2005. Cost: \$0.00. Benefit: The Legislative Operating Committee had dialogue regarding the Active Files List. A priority was established with goals and time lines for completion. Priorities include: Draft Constitution, Judiciary Act, Labor Code and revision to the Administrative Appeals Act.

Oneida Social Services - Oneida WI. January 31, 2005. Cost \$0.00. Benefit: Provided information to participants of the Business Unit Informational Meeting regarding legislative priorities of the Legislative Operating Committee.

Formerly Known as Decaster Property -

Oneida WI. February 1, 2005. Cost: \$0.00. Benefit: Attend HRD Training titled EEO I. Equal Employment Opportunity Training.

Radisson Hotel and Conference Center - Oneida WI. February 1, 2005. Cost: \$0.00. Benefit: Annual meeting with the Airport Hotel Board Corporation. The 2004 payment to the tribe was \$67,902.00. The Board has begun reconstruction of Shenandoah and Purcell's. Shenandoah will have a new face and name. The Shenandoah will now be called, "Pine Tree Grill." Currently developing a Management Training program for Enrolled Oneidas. Sold approximately 93,738 rooms in 2004. Currently awaiting results of the 2005 Presidential Hotel Award. The Radisson has received this award 3 consecutive years and 5 times since their opening.

Formerly Known as Decaster Property - Oneida WI. February 3, 2005. Cost: \$0.00. Benefit: Attend HRD Training titled EEO II. Interviewing Skills.

Little Bear Development Center - Oneida WI. February 3, 2005. Cost: \$0.00. Benefit: OBC update meeting regarding the Oneida Land Claims.

Oneida Nation Museum - Oneida WI. February 4, 2005. Cost \$0.00. Benefit: Attended the Re-Grand Opening of the Museum. New Exhibits, staff and programming for the 2005 Fiscal year. Congratulations to the Oneida Police Department for its 20th Year Anniversary. The pictures of Oneida Police Officers, twenty years ago, are housed within the museum as a special exhibit. VERY Interesting. Great Job Oneida Museum!

Little Bear Development Center - Oneida WI. February 11, 2005. Cost: \$0.00. Benefit: Oneida Business Committee priority meeting. The Oneida Business Committee dialogued throughout the day about the status of projects and work of the OBC and their relation to completion prior to elections.

Wah i'lu ne'n
Yawat'ko'kiwa ne'n Akweku
Ukwehuko.

2005 Special Election Ballot
February 19, 2005

To vote, darken the oval at the left of your choice. Darken the oval completely, like this ●

Appeals Commission
Choose Two (2)

- Robert L. Christjohn
 Kristine Hill
 Dorothy Ninham
 Rochelle A. Powless
 Anton Williams

THIS IS A SAMPLE BALLOT ONLY

NOTICE OF
2005 SPECIAL ELECTION
(Appeals Commission Only)
SATURDAY FEBRUARY 19, 2005
8:00 AM to 4:00 PM
Oneida Police Department
2783 Freedom Road

Picture Identification is Required for Voting

Children Will Not Be Allowed In The Voting Area



Community Banking the Way it Used to Be.

~ Proud to be Oneida Owned ~
~ Proud to Serve the Oneida Community ~

BayBank

Announces Two CD Specials

34 Month 4.00% APY

One time bump up during term!

If rates go higher, just give us a call and we will increase your rate once over the term of the CD.

And...

18 Month 3.50% APY

Also, we are happy to announce!

2.02% APY on your

Money Match Accounts

Hurry in... as these specials will not last long!!!

Bay Bank
2555 Packerland Drive
Green Bay, WI 54313
920-490-7600

