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Oneida, WI 54155

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She Looks For News

**THE OFFICIAL PUBLICATION OF THE ONEIDA TRIBE
OF INDIANS OF WISCONSIN**



September 26, 1986 Vol. 17

869-2214

A BUSY HARVEST

Red, yellow, green, sounds like a stop and go light? Well if you stop by the Oneida Cannery you'll find these vibrant colors preserved inside jars of green beans, corn and strawberry jam, just a few of traditionally canned delights that are found in the Oneida Cannery, located in the Norbert Hill Center, Oneida.

Throughout the year the Cannery, (which is usually called "Carol's Cannery", for the Director Carol Elm,) is filled with hustle and bustle for everything from literally, soup to nuts. The mornings are usually consumed with the preparation of baking powder biscuits, frying bacon and eggs and coffee. From there it's anybody's guess what's on the day's agenda. In the Winter months there's usually baking of homemade bread, or seasonal cookies and pies. From time to time an individual may come in to can large amounts of chili meat, soups, or stews. Late December is usually the time to can venison for the Mid-Winter feast. The first sign of Spring is the beginning of the Maple syrup harvest at which time the entire Oneida Tribal School becomes involved. Shortly after the Maple Harvest the Summer Garden Project begins at which time Tribal members are allowed to pick up seeds, vouchers and have their garden plots plowed at no cost. Summer is also the time that medicines are gathered and made along with the drying of herbs for the winter teas that Carol frequently has available for the Cannery's visitors. The first canning of the season usually begins with the strawberries and cherries for jams, jellies, and preserves. Following the fruits, is the canning of summer vegetables, and ending with the squashes and apples in mid-October. A familiar aroma that fills the halls of the Norbert Hill Center at almost any time of the year is the cooking of the Oneida's favorite traditional hull corn for either soup or bread.



Carol Elm and Jeff Thomas fill jelly jars.

No matter when you decide to drop in the Cannery there is always someone there to share a cup of coffee or tea and a bit of conversation. During the slower seasons Carol will frequently schedule Nutrition and Herbal Medicine and Food Workshops for interested members of the community. The Cannery is open year round Monday through Friday from 8 a.m. to 4:30 p.m. daily, and often times offers a special luncheon meal at noon.

BAIRD, RUTH
1414 SHIRLEY ST.
GREEN BAY, WI
54304

Proposed Oneida Community Land Claims Commission

The Oneida Litigation Committee proposes that an Oneida Community Land Claims Commission (hereinafter called Commission) composed of interested Oneida Community people be established. The purpose for establishing the Commission is to ensure Oneida Tribal Community input, participation and support in negotiating a settlement of the Oneida land claims in the State of New York. The Commission will work for and meet with the Oneida Litigation Committee and Negotiating Team during the negotiation period.

The responsibilities of the Commission will be broken down into three categories (1) Personal responsibility requiring commitment to time and study involved, pursuing the land claim as an Oneida land claim, working in the best interest of the Oneida Tribe of Indians of Wisconsin (2) Community responsibility to meet and disseminate information to a particular segment of the Oneida community and receive input on the land claims from that particular segment of the community (3) Commission responsibility by attending all meetings of the Commission and Commission meetings with the Oneida Litigation Committee and Negotiating Team.

The Commission will be composed of representatives from or for a particular segment of the Oneida Community. The particular segments of the Oneida Community to be represented are as follows:

1. Senior citizens
2. Education Field
3. Health Field
4. Oneida Youth-age 18 or under
5. Higher Education student
6. Oneida Versed in Oneida tradition & culture
7. Oneida Land Committee

8. Urban Oneida-Green Bay, Milwaukee, Chicago
9. Reservation Oneida
10. Economic development field
11. Oneida Indian organizations
12. Oneida women
13. Human Services field
14. Housing field

Other Oneidas may participate on the Commission without the specific responsibilities of a representative.

Enrolled members of the Oneida Tribe of Indians of Wisconsin are invited to serve on the Commission as a representative for a particular segment of the Oneida Community or to just participate on the Commission. Please contact Rick Hill, Oneida Litigation Committee, P.O. Box 365, Oneida, WI 54155 or telephone (414) 869-1260 by October 24, 1986.

ONEIDA BODY SHOP

Body Work
Insurance Work
Color Matching
Complete Paint Jobs
Free Estimates

254 Florist Drive
Call 869-1028 Beaver John
after 4:30, 869-2826

Now Available
1966 Chevy II 4 door 6 cyl. 4 new tires \$600.00
1967 Chev. 4 door, new paint 6 cyl. \$900.00

Wanted
Car motor for 351 Winsor. Reasonably priced.
Call 869-2053 or 833-2219. Leave Message.

Second shift child care offered in my Oneida Area Home. Call Jan Jourdan 788-1787 located at 1539 County "H", Oneida.

Babysitting available at my home. One child, night or day. Please call 869-1033.

ONEIDA AUTO AND TRUCK SPECIALIST

1539 COUNTY "H" CHICAGO CORNERS
Call Ken Jourdan 788-1787

COMMODITIES

Commodity Distribution for Outagamie County Residents. Free butter, milk, cheese and honey. Friday, September 19 from 10 a.m. to 11 a.m. at the Oneida United Methodist Church.

ANN'S WORLD

OF

INDIAN ARTIFACTS

10:00 A.M. - 6:00 P.M.

DAILY

ANN FEATURES A COMPLETE LINE OF TURQUOISE, PENDELTON BLANKETS, BASKETS, DOLLS, LEATHER GOODS, INDIAN GREETING CARDS, RUGS, NOVELTY ITEMS. **AND MUCH MORE.**

(COMPLETE SILVER REPAIRING)
WILD RICE - CURRENT PRICE
INDIAN CORN — \$1.50 QT.

HWY. 29 — 4 MILES WEST OF ST. MARY'S HOSPITAL — WATCH FOR TEEPEE FRAME

SENIOR CITIZENS
10% DISCOUNT

CHARGE IT!!
LAYAWAYS!!

Ann Skenandore

Oneida Body Shop

We do body work, complete paint jobs, glass replacement, and light mechanical work.

Call Eugene "Yogi" Metoxen
at 869-2067

FOR SALE

Canned White Corn \$2.75 per Quart
\$33.00 for a case of 12 quarts.
Will take orders for Corn Bread.
Call 869-2267 or 788-2732

1978 F-150 Ford Truck, 5/8 ton, 302 engine,
power steering, 3 speed, good tires, AM-FM
radio, runs good, body excellent. Can be seen
at 777 Daniel Court (off Freedom Road) or call
869-2361

1981 AMC Spirit. \$2,500 - Good Condition. Call
Celene Hill at 336-1281

75 500 Honda - \$350. Call 869-2670

For Sale or Orders taken. Weeblinks. 18" and
16" babydolls. Boy or Girl dolls. Eyes open and
shut. Call Edie at 435-1891.

FARM FRESH EGGS

West of Ryan's Grocery on Fish Creek Road.
\$.70 a Dozen - 833-7217

THE THRIFT'N GIFT HOUSE

Located on S. Cty. Line Road between
Adam Drive & G in West DePere
Open 12-5 Tuesday thru Saturday
or by appointment
RUTH SKENANDORE (414) 869-2171

Some items for sale are:

Kickapoo Wood Furnace w/blower
Gun Cabinet, Kitchen table w/chairs
Space heater (Wood, Fuel oil & Electric)
Complete Waterbed
Ribbon Shirts and Shawls, Homemade Quilts

1 coffee table & 2 end tables, walnut-\$30
Upholstered Blue & Green Rocking Chair-\$15
Contact Barbara 833-7065 or Evelyn 833-6393

SEWING DONE

Experienced and reasonable. Alterations, zippers
replaced, garments made from patterns. Call
Shirley at 833-2219

Small Wards automatic washer. Asking \$150.00.
GE Console record player. Asking for \$25.00.
Call Laverne Skenandore at 869-2510

For Sale

A 7 foot, white GE refrigerator for \$115.00. A
1971 Ford Galaxy, 4 door, forest green in col-
or. Asking \$300. The automobile will need gas.
Call 432-0002.

FOR SALE

Wheelchair in excellent condition; asking \$80.00
Call 869-1176 after 4:30 p.m.

1981 17½ ft. coachman travel trailer Double ax-
le. Fully contained with awning. Like new, can
be seen at 2584 Indian Hill Dr. (behind NWTI)
Green Bay or call 494-5168. \$5,000 or best
offer.

1972 Chevrolet Impala. Runs good, two new
snow tires. \$300.00 or best offer. Phone
833-6741 or 788-1787.

1979 Ford Gra. 4 door, \$950.00
Phone: 833-7502.

A refrigerator, harvest gold color.
Asking \$85.00. Call 869-1184.

Homes For Sale

14' x 70' - 1974 Rollohome, 3 bedroom, new
carpet, new hot water heater. Must be moved
at buyer's expense; \$8,000. Call 869-2304

12' x 68' - 1968 Rollohome Townhouse, 3
bedroom, unfurnished, \$3,500. Have title. Call
833-7326 - Armstrong flute (\$150.00)

House for sale by owner, 3 bedroom Ranch, 2
car garage on 1 acre of land. Home is surrounded
by woods and within reservation boundaries,
Seymour School District; \$47,900. Call
869-1098 after 5 p.m. FMHA assumable

House for sale, 2280 S. County Line Rd.
1 acre of land in trust, full basement, water
softener, refrigerator and stove included. New
roof plus a 2½ stall garage with a 7½ ft. high
overhead door.
Call 869-2171 or 869-2654

FOR RENT

House located at 1240 Fish Creek Road, 3
bedrooms, 2 car garage, full basement. This
house will be available to move into on October
17, 1986. The deadline for applying is October
13, 1986. Contact the Land Office for informa-
tion and applications at 869-2214, ext. 335 -
Monday through Friday, 8:00 A.M. - 4:30 P.M.

NATIONAL INDIAN NEWS

Cayuga Land Claims Negotiator is Optimistic

SENECA FALLS, NY (IPN) -A settlement over
a disputed 64,000 acres of former reservation
land could be reached between the Cayuga Na-
tion and Seneca and Cayuga counties, avoiding
a lengthy court case, said a negotiator Aug. 5th.

"We've negotiated with the Indians and we know
what they will accept," said Howard Rowley,
chairman of a task force established to negotiate
for the counties. "We've closed the gap, but we're
still apart. I have reason to believe we will be suc-
cessful."

The stumbling block to settlement is money, and
federal officials are trying to decide on an offer
to the Cayugas, said Rowley.

In 1983, three years after the Cayugas filed a
lawsuit seeking 64,000 of former reservation land
in Seneca and Cayuga counties and \$350 million
in damages with eviction of the current tenants,
the task force was formed. Most of the disputed
land is around the northern portion of Cayuga
Lake.

The Cayugas claim the state acquired the land
illegally in 1795, violating federal laws. Two
previous attempts at negotiation were unsuc-
cessful because the courties refused to give up
their land. The case could go to court next year
if a settlement is not reached.

The Mohawks and Oneidas also have similar land
claims cases pending in New York state. The
Cayugas, Mohawks, Oneidas, as well as the
Onondaga, Tuscarora and Senecas, also have
a common representativity in the Six Nations
Confederacy Grand Council. This government
council, based at Onondaga, but with
Longhouses in all Iroquois communities, claims
overall right to negotiate on behalf of all Iroquois
in Indian/state land matters.

Judge Rules Elections Discriminated Against Indians

HARDIN, MT (IPN) -A Los Angeles judge has
ruled that the Big Horn County's at-large voting
system discriminated against the county's Indian
residents.

Judge Edward Rafeedie of Los Angeles ordered
special elections this fall for all three seats on the
Big Horn County Commission, endorsing a plan
that calls for election of commissioners from
single-member districts. Only voters in a particular
district will be able to vote for that district's com-
missioner. Under the at-large system, every voter
in the county voted for all three commissioners.

Attorneys for the Crow and Northern Cheyenne
tribes sued the county and its school districts, con-
tending the at-large system robbed them of their
cumulative voting strength and prevented them
from electing candidates or having an effective
voice in the county and school district
governments.

Five Indians were among 18 candidates seeking
election to the county commission at last week's
filing deadline for the new election.

Richard Real Bird, chairman of the Crow Tribal
Council, said he was pleased to see the number
of Indian candidates on the commissioner ballot.

"I think it will definitely help both the county and
the tribe to have an Indian representative on the
commission" said Real Bird. County commis-
sioners have had a tendency to ignore problems
on the reservation in the past, Real Bird said.

Indians have population majorities in two of the
three commissioner districts. District 1, in the
western part of the county, has an estimated
55% Indian population, including close to 2/3 of
the Crow Reservation. District 2, in Eastern Big
Horn County, with a 71% Indian population, is
comprised of portions of the Crow and Northern
Cheyenne reservation. District 3 has a 12% In-
dian population.

Attorneys for the county and school districts have appealed Rafeedie's ruling to the 9th Circuit Court of Appeals.

Energy Rally At Mole Lake Reservation

CRANDON, WI (IPN) -At a rally of 250 people on the Mole Lake Indian Reservation for Protect The Earth, a speaker said that mining companies own leases to 400,000 acres of Wisconsin land and are waiting for Exxon's proposed copper and zinc mine near Crandon to be given a permit.

The Mole Lake Indian Tribe, the smallest in the state, has been "at war" with Exxon, the world's largest minning company, and has held back the mine for 10 years, said Al Gedricks, a spokesman for Center for Alternative Policy Development.

James Schlender, co-chair of Citizens Concerned About Radioactive Waste, one of the rally sponsors, said the rally was organized to keep the nuclear waste issue in the forefront.

The federal Department of Energy's decision to delay a hunt for the nations second nuclear waste repository site was "cold and calculating" and would last only until the elections are over in Nov., said Schlender. Wisconsin is one of the states under consideration for the site.

Schlender called the rally an opportunity for Wisconsin Indians and non-Indians to rally and protect the environment as well as recognize that Indian treaty rights give an added measure of protection.

All of the state's tribes were represented at the rally, and there were many Indians as non-Indians attending.

Reagan Administration Could Hurt Small Business

WASHINGTON, DC (IPN) -The Blackfeet Indian Writing Co., a maker of pens and pencils on the Blackfeet Reservation, could be endangered by the Reagan administrations efforts to limit the scope and power of the Small Business Administration by eliminating two key sources of funding.

At issue is whether to privatize the more successful programs of the SBA.

The goal is the creation of the Corporation for Small Business Investment (COSBI). COSBI would be a "capital bank" that would have "tremendous potential for expanding the pool of funds available for small business," said John Satagaj, president of the Small Business Legislative Council.

The absence of small business programs would effectively kill the small business investment industry, said JoAnn Price, president of the American Association of Minority Enterprise Small Business Investment Companies.

"The creation of COSBI would mean there would be "no limiting the growth of small business," Price said.

If the Small Business Investment Companies and MESBIC industries were able to merge their resources and expertise to create the capital bank, it would "represent a new system in which small business can tap into the capital markets as never before," said Peter McNeish, executive vice-president of the National Associations of Small Business Investment Companies.

"If the system works as we expect, it would open the doors to a tremendous amount of capital in the small business community," said McNeish.

It would also lend stability and continuity to the small business community, and remove the small business venture capital industry from the uncertainty of federal support, he said.

"We are long-term investors, and to have that swing make it extremely difficult," said McNeish.

Job Opportunities Available Through The Oneida Tribe of Indians

(2) Oneida Language Teachers for the Oneida Tribal School.
Closing date, September 28th, 1986

(2) Cashier/Sales Clerks for the Oneida Rodeway Inn.
Closing Date, September 28th, 1986

Clerk Typist Pool Applicants are being taken now.

The Oneida Tribe of Indians is an Equal Opportunity Employer. However individuals of Indian ancestry will be given preference by law in intial employment or re-employment.

Applications/Resumes may be submitted to:

Personnel Office
Oneida Tribe of Indians of Wisconsin
P.O. Box 365
Oneida, WI 54155

WCC Worker needed in the Oneida area; to apply, contact the local Job Service office by September 27, 1986.

Job Service
330 South Jefferson
Green Bay, WI 54301

Community Health Staff Nurse at the Oneida Health Center, open until position is filled.

Mental Health Worker/Psychotherapist at the Oneida Health Center, open until the position is filled.

1985-86 Oneida Tribal School Runners

UPCOMING EVENTS
Sunday, October 12th
2ND ANNUAL ONEIDA CROSS COUNTRY RELAY RACE
Location: Oneida Tribal School
Run Start: 11:30 a.m.

BIRTHDAYS

Happy Belated 91st Birthday to Abbie Skenandore on September 10th.
Love the family

Happy Belated Birthday to Sunshine Webster September 17th.
Love Gramma & Grampa

A Very Happy Belated Birthday to a special person, Cole Stevens, on Sept. 12th.
Love Colegirl

Happy 7th Birthday to Forrest Madosh September 19.
Love Gramma

Happy Birthday to Beth Ann Webster on September 24th.
Love Sunshine

Happy Birthday to Mom on September 28th.
Love Duner & Deacon

Happy Birthday to Michelle Powless Denny October 10th.
Love Marj & Apache

Happy 17th Anniversary to Nancy and Greg Powless on September 28th.
Love Mom & Dad

Happy 3rd Birthday on October 4th to Cheyenne Lillian Ninham.
Love Ma, Dad, Jennifer

Happy Birthday to Joey Robles on October 3rd.
From John & Dolly & Cheyenne & Jennifer

CONGRATULATIONS

Congratulations to Patti Ninham and Jeff Hamley on their recent engagement.
Best Wishes For Your Future.

Congratulations to Rudolph Webster Jr. and Diane Moore on the birth of their son on Sept. 2nd.

Congratulations to Warren Stevens and Michelle Cornelius on the birth of their son on September 10.

NEW TRIBAL EMPLOYEES

NAME	POSITION & PROGRAM	NAME	POSITION & PROGRAM
Sharon Archiquette	Car Pool/Dispatch Secretary Building & Grounds	Jeffrey Metoxen	Transfer to Oneida Public Safety Dept. Public Safety
Mae Baxter	Nurses Aide Anna John Nursing Home	Greg Moore	Bingo Worker Bingo
John M. Beauchamp	Head Cook Norbert Hill Center	Jacqueline Schultz	Bingo Worker Bingo
David Benson	Bingo Worker Bingo	Keith Skenandore	Secretary Kalihwi-saks
Paula Christjohn	Bingo Worker Bingo	Bridget Smith	Staff Budget Analyst Accounting
Dellora Corneluis	CHR/P.T. Aid Oneida Health Center	Carol Smith	Bus Coordinator Bingo
Michelle Cornelius	Bingo Worker Bingo	Lori Thomas	Secretary Headstart
Colleen Cottrell	Bingo Worker Bingo	Tina Thomas	Bingo Worker Bingo
Julie Eiden	Transer to Chapter 1 Reading Teacher-Oneida Tribal School		We hope they will have much success and challenge in working for the Oneida Tribe.
Gail Ellis	Trails Facilitator Oneida Health Center		THE ONEIDA PERSONNEL OFFICE
Kurt Elm	Bingo Worker Bingo		
Susan L. Harlep	Eight Grade Teacher Oneida Tribal School		
Kathleen Houle	Medical Records Clerk Oneida Health Center		
Randall E. Jourdan	Building Maintenance Supervisor-Building and Grounds		
Douglas F. Kindness	Education Service Coordinator-Recreation		
Annette King	Bingo Worker Bingo		
Dennis Krans	Transfer to Seventh Grade Teacher-Oneida Tribal School		
Mary L. Lemieux	Museum Assistant-Oneida Nation Museum		

New Face In Town

The Oneida Nation Museum has entered into an agreement with Susanne Fabricius who is working as an intern with this institution. She is a student at Johann Wolfgang Goethe-University in Frankfurt/M, W. Germany.

During a visit to the Museum last year Susanne became interested in the important role of Indian Museums in the heritage and culture of Native Peoples. After months of corresponding with the Museum's Director Bob Smith she decided to apply for an internship at the Museum. With the help of her professor, Professor Dr. Wolfgang Lindig, Susanne applied successfully for a grant with the Deutsche Akademische Austauschdienst (DAAD). The grant will support Susanne to work as an intern for three months with the Oneida Nation Museum.

As an intern, Fabricius will receive training in all facets of Museum operations including tour guiding, working in the sales shop, assisting in the processing of collections, handling artifacts, conservation, storage, recordkeeping and cataloging. As a trained tour guide Susanne will be able to explain the history and culture of the Oneida People to German and French visitors in their own language. She feels that the tour will have to be slightly changed for the foreign visitors who are not so familiar with the American Indian history and who might have problems with the English language, certain words and terminology.

The Oneida Nation Museum will benefit from Susanne's help and her various experience in office and public work. Susanne expects to understand the role of American Indians within the American society better and is looking forward to meeting with the Indian People on the reservation as well as with the people in this area to exchange ideas and opinions.

Coming Home

Denice Ellis Beans, her two children Alan Morning Star and Julie Ann, and a friend Agatha Mike, were recent visitors at the home of Floyd and Loretta Metoxen. Loretta is Denice's mother.

The guests arrived on Aug. 27 from the village of St. Mary's, Alaska, and returned home on September 16. They brought many large salmon with them which were freshly caught in the Yukon River by Tato Beans, Denice's brother-in-law.

Denice is the magistrate of St. Mary's and surrounding villages.

Agatha Mike, 17, is a friend of the family and a senior at Andreasky High School at St. Mary's. This was her first trip outside of the state of Alaska.

Denice's husband Raymond could not come to Oneida with the rest of his family because he was fire fighting in the expansive forest of Idaho at the time. Raymond is a crew chief.

Fast foods were a particular item of interest and enjoyment during the entire stay in as much as there are no fast foods in St. Mary's except cut, smoked and dried salmon.

Great Lakes Indian Fish & Wildlife Commission

ODANAH - Citizens Concerned About Radioactive Waste (CCARW) featured the film "Dark Circle" at their September 6th meeting at Telemark Lodge. The film, regarding in part, the dangers in handling plutonium as well as the failed lesson of dropping the atomic bomb, was part of CCARW's ongoing public education effort regarding radioactive waste.

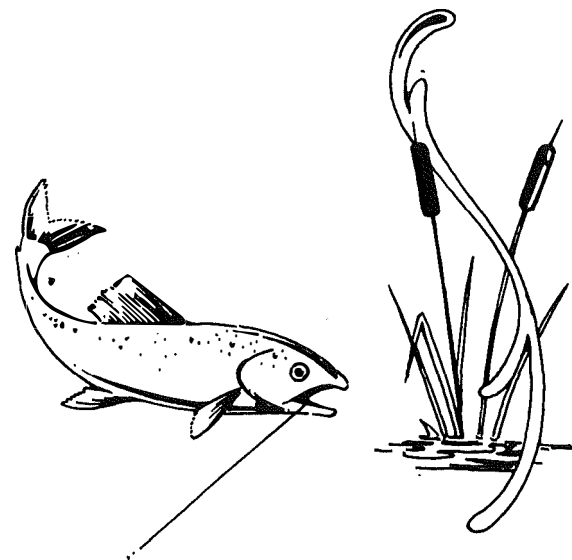
CCARW, which was formed as a regional citizen's group during the second sitting process instituted by the Department of Energy (DOE) in the search for a nuclear waste repository, continues to feel the problems of nuclear waste storage and production remain as critical issues. Consequently, they will be continuing their program of public information and education, even though the DOE has indefinitely postponed it's sitting process.

New officers were elected at the Telemark meeting, officers having been elected originally for six months terms. Both CCARW members James Schlender, Chairman and Steve Krug, Secretary, declined re-nomination in their positions. New CCARW officers are: Pat Sheridan, Port Wing, Chairman; Ernest Martinsen, Treasurer; and Jackie Sheridan, Secretary.

A new initiative for the group will be a newsletter. To date the organization has been instrumental in arousing public awareness of the nuclear waste issues by organizing the rally and march prior to the DOE's public hearing in Ashland last April as well as co-sponsoring the recent Protect the Earth Rally in Mole Lake in August. They have also submitted a proposal to the Wisconsin Radioactive Waste Review Board and sponsored several informational meetings, such as the one on low-level radioactive waste and the recent showing of the movie "Dark Circle".

For more information on the CCARW, contact Pat Sheridan at (715) 774-3682.

FOR MORE INFORMATION:
Jim Schlender or Sue Erickson
(715) 682-6619



VETERANS QUESTIONNAIRE • Individual •

This is a questionnaire for the Indian and Native Veterans Outreach Program (INVOP). We are seeking information about Indian and Native veterans for use in the research portion of INVOP. Your cooperation is appreciated. For further information contact James Jefferson or Henry Ware. Complete this questionnaire only if you are an Indian or Native veteran.

- A. Background
1. Tribe(s) _____ Age _____
 2. Male _____ Female _____
 3. Marital status: _____ married _____ separated _____ divorced
_____ widowed _____ single
 4. Branch of Service: _____ Dates: _____
 5. When did you serve? _____ WWII _____ Korea _____ Vietnam _____
 6. Where do you reside? _____ Reservation _____ Rural, non-reservation
_____ Trust or Restricted lands, not within reservation _____ Urban area
 7. Education level: _____ Did not graduate H.S. _____ High School graduate or GED
_____ Technical school graduate _____ some college _____ college graduate _____ post-graduate degree
- B. Employment
8. Currently employed: _____ yes _____ no; _____ full-time _____ part-time
 9. Is your employment relative to training received while in the service? _____ yes _____ no
 10. If you are employed
_____ private small business (50 persons or less) _____ state government
_____ Private business (more than 50 employees) _____ self-employed
_____ tribal government _____ other
_____ federal government
 11. Do you own your own business? _____ yes _____ no
 12. If yes, is it: _____ sole proprietorship, _____ partnership, _____ corporation
 13. If you answer "no" to question 11, have you previously owned your own business?
_____ yes _____ no
 14. If yes, how long were you in business? _____ less than 2 years, _____ 2 to 5 years,
_____ more than 5 years
 15. If you have never owned your own business, have you ever seriously considered this option? _____ yes _____ no
 16. Have you ever received assistance from the Small Business Administration?
_____ yes _____ no
- C. Use of Federal Assistance Programs
17. Are you currently participating in a veterans program? _____ yes _____ no
 18. If so, which agency sponsors the veterans program? _____ DOL, _____ VA, _____ other
 19. Have you participated in job training program(s)? _____ yes _____ no
 20. Which employment and job training program have you participated in?
_____ JTPA _____ Title IV-C
- D. Health Information
1. Did you sustain any physical injury or illness during military service that has resulted in problems in employment or business ownership? _____ yes _____ no,
 2. If yes, have you received treatment from
a) the Veteran Administration? _____ yes _____ no
b) the Indian Health Service? _____ yes _____ no
 3. As a result of military service have you suffered any psychological problem, e.g., delayed stress syndrome, that has caused you problems in employment or business ownership?
_____ yes _____ no
 4. If yes, have you received treatment from:
a) the Veterans Administration? _____ yes _____ no
b) the Indian Health Service? _____ yes _____ no

After completion please mail to:
James Jefferson or Henry Ware

National Congress of American Indians
804 D Street N.E.
Washington, DC 20002
(202) 546-9404

INVITATION TO BID

Project-ONEIDA MOBILE HOME PARK
Oneida Reservation
Outagamie County, Wisconsin

Separate sealed bids to furnish labor, tools, materials, and equipment and related services for the complete construction of all work indicated on plans and specifications for the Oneida Mobile Home Park will be received by the Oneida Tribal Planning Office, 3000 Seminary Rd., Room 4320, Oneida, Wisconsin until 10:00 a.m. on Wednesday, October 1, 1986, and then at said office publicly opened and read aloud. Late bids will be disregarded.

The information for Bidders, bid Form, Form of Contract, Plans, Specifications and other contract documents may be examined at:

ONEIDA TRIBAL PLANNING OFFICE
3000 Seminary Rd., Room 4320
Oneida, Wisconsin

Copies may be obtained at the Oneida Tribal Planning Office upon payment of \$25.00 for each set. Any bidder or non-bidder upon returning such set promptly and in good condition, will be refunded his payment.

Contract 1: Earthwork

Contract 2: Site Drainage

Contract 3: Chain Link Fence

Contract 4: Paving and Surfacing

Contract 5: Concrete Curb

The owner reserves the right to waive any informalities or to reject any or all bids.

Attention of bidders is particularly called to the requirements as to conditions of employment to be observed and minimum wage rates to be paid under the contract and Section 3 provisions.

No Bidder may withdraw his bid within thirty (30) days after actual date of opening thereof.

September 5, 1986

Carl A. Rasmussen
Planning Director

PUBLIC NOTICE FROM ONEIDA PUBLIC SAFETY DEPARTMENT

Oneida Public Safety may be reached by calling the following numbers:

Monday - Friday 8 a.m.-4:30 p.m., can be reached at 869-2345. After 4:30 p.m. call Ashwaubenon Police Dept. at 499-7331.

Oneida Public Safety officers are on duty from 7 p.m. - 3 a.m. daily and can be reached by calling the Ashwaubenon Police Dept. at 499-7331.

Johnson O'Malley Update

According to the 1986 Johnson O'Malley needs assessment, the Home School Coordinator has been defined, by all school districts, as a priority; however, redefining their job responsibilities has also been defined. At present, job responsibilities for Home School Coordinators are extensive and varied. An evaluation of these duties shows an overburden of expectations being placed on the Home School Coordinator. Because of this overburden, there may be ineffective results. For more reasons than can be stated here, there has not been an effective use of already existing services either within the school system or tribal social services. The function of the Home School Coordinator is to work as a liaison to provide a smoother transition into the existing system. This does not, however, mean elimination of needs on the part of the student or parent as it pertains to cultural uniqueness.

During planning sessions with Home School Coordinators, the following were identified as duties being performed:

1. Improved attendance
2. Liaison person between school, home, staff, student, community services.
3. Social Worker
4. Student performance (% graduates)
5. Tutoring
6. Drop-out/truancy
7. Trace drop-out
8. Children's risk
9. Home bound
10. Learning disabilities
11. AODA education/prevention
12. Group counseling
13. Parent/school evaluation
14. Career counseling
15. Summer work
16. Transportation
17. Paperwork
18. G.P.A.
19. Publicity/Community Networking
20. School Nurse
21. Coordinate health services
22. Short term sick assignments

23. Messages from parents
24. Jobs
25. Minority College recruiters
26. Child abuse, etc.
27. Court appearances
28. RNIP Attendance records
29. Tribal certification

Many of these responsibilities that have been identified by the Home School Coordinators can be handled either as a referral, or the practice of liaison can be put into place to help explain existing services to parents and initially assist them with contacts to that service, introduction and follow up. These are not functions that should be placed solely with the Home School Coordinators.

Those duties listed can be broken down into various categories. A referral system can be established and may include parents, students, school services, county services, and tribal services. To site an example, the following areas can be handled on a referral basis:

1. Social worker
2. Tutoring
3. Home bound
4. Learning disabilities
5. AODA education/prevention
6. Group counseling
7. Career counseling
8. Summer work
9. Transportation
10. School nurse
11. Coordinate health services
12. Messages from parents
13. Jobs
14. Minority College recruiters
15. Child abuse
16. RNIP attendance records
17. Tribal certification
18. Short term sick assignments

By use of a referral system, this will leave eleven (11) areas as previously stated, of prime responsibility on the part of the Home School Coordinator:

IROQUOIS

Gifts

A UNIQUE SHOPPING EXPERIENCE Within The Luxurious ONEIDA RODEWAY INN

"We carry a full line of greeting cards, bumper stickers and the very popular "Leanin' Tree" cards & prints.

- Gift Items For Every Occasion
- Plush Animals
- Fresh Cut Flowers
- Local Souvenirs
- Sand Castles
- Sweatshirts-Hats
- Beverages and Snacks
- Cheese and Sausage

Leanin Tree Christmas Cards are in with many styles to choose from.

— Featuring —

Indian Arts & Crafts...

- Bead & Leather Work
- Oneida Made Baskets
- Skenandore's Fashions
Dresses, Ribbon Shirts
Pendleton Vests & Bags
- Silver and Turquoise
Jewelry
- Traditional & Contemporary
Iroquois Pottery
- Decorative Wall Hangings

SHOP HOURS: MONDAY THRU FRIDAY 8 A.M.-9 P.M.
SATURDAY AND SUNDAY 8 A.M.-7 P.M.

NORBERT HILL CENTER CAFETERIA. . .

LUNCH

OCTOBER 1986

Monday	Tuesday	Wednesday	Thursday	Friday
		1 Chicken Nuggets Corn Mashed Potatoes Apple Sauce	2 Chili Cottage Cheese Carrot Sticks Prunes	3 Fish Sticks French Fries Green Beans Bread/Butter
6 Wieners/Buns Baked Beans Pears	7 Rolled Ham Slices Boiled Potatoes Dinner Roll Fruit Salad	8 Pizza Tossed Salad Peas Orange Slice	9 Bar B-Q Beef Tator Tots Veggies/Dip Bun	10 Sea Burger Tartar Sauce Cole Slaw Bun
13 Macaroni & Cheese Pineapple Slices Garden Salad Dinner Roll	14 Indian Taco Corn Peaches	15 Ring Bologna Baked Beans Tossed Salad Apple Slices	16 Hamburger/Bun French Fries Relish Tray Pears Pickles	17 Baked Chicken Buttered Rice Frozen Carrots Raisins
20 Burritos Tossed Salad Peaches Cottage Cheese	21 Chunky Beef Stew W/Carrots and Potatoes Pineapple Rings Bread & Butter	22 Turkey Roll Corn Cranberries Whole Wheat Bread	23 Toasted Chez Sand. Tomato Soup Relish Tray Fruit Pickles	24 Creamed Hamb. Mashed Potatoes Green Beans Peaches Bread & Butter
27 Chili Chez Slice Carrot Stick Slice Bread Orange Rounds	28 Beanie Wienie Corn Bread Cottage Cheese Plum	29 Pizza Tossed Salad Peas Orange Slice	30 Spaghetti Meatsauce Coleslaw Mixed Fruit Garlic Bread	31 Chicken Ala King & Biscuit Mixed Vegies Apples

MENUS ARE SUBJECT TO CHANGE

J.O.M. UPDATE
Con't.

1. Improve attendance
2. Liaison person between school, home, staff, student, community services
3. Student Performance (% graduates)
4. Drop out/truance
5. Trace drop-out
6. Children's risk
7. Parent/school evaluation
8. Paperwork
9. G.P.A.
10. Publicity/Community Networking
11. Court appearances (for support)

Great emphasis must be placed on the need for networking information. There are services available in the community that must be communicated to parents and students. This is also true of services available in the school system. In order to get people more involved in activities, it is important to let people know just what those activities are. Efforts can be made through home visits, sending written information home with students, phone calls, school newspapers, Kalihwisaks and the LIEC meetings.

EDUCATIONAL OPPORTUNITIES

W.K. KELLOGG FOUNDATION FELLOWSHIPS

The W.K. Kellogg Foundation announces its 1987 Kellogg National Fellowships Program. The program seeks to involve professional men and women in the early years of their careers who are interested in developing interdisciplinary and cross-cultural perspectives on contemporary human and social problems.

The Fellowship awards will be made in behalf of up to 50 individuals of exceptional merit and competence who have exhibited leadership

potential in their community, organization, or profession. During the program, Fellows will spend approximately 25 percent of their time on Fellowship-related activities, including a self-designed learning plan for personal and professional development. In addition to the 25 percent released time, Fellows must participate in group seminars sponsored by the Foundation. The deadline for applications for this program is December 19, 1986. For an application and additional information, contact Applications, Kellogg National Fellowship Program, W.K. Kellogg Foundation, 400 North Avenue, Battle Creek, MI 49017-3398 (616/968-1611).

GRADUATE FELLOWSHIP PROGRAM IN ENGINEERING

The National Consortium for Graduate Degrees for Minorities in Engineering, Inc., (GEM) is offering a program designed to provide opportunities for minority students in their efforts to obtain a master's degree in engineering. The program consists of financial aid and paid summer engineering internships. Eligibility is limited to: American citizens that are of American Indian, Black American, Mexican American or Puerto Rican descent; have a minimum academic status of junior year enrollment in an accredited engineering discipline; and, have a general undergraduate record which indicates the ability to pursue graduate studies in engineering. Graduate fellowships are awarded to each Fellow, which pay tuition, fees, and a stipend of \$5,000 per graduate academic year; the summer internship brings the total award value of \$17,000-35,000, depending upon academic class, summer employer, and graduate school involved. All application materials must be received by December 1, 1986. For more information, contact Executive Director, National Consortium for Graduate Degrees for Minorities in Engineering, Inc., Box 537, Notre Dame, IN 46556 (219/239-7183).

ONEIDA TUTORING PROGRAM

The target age group for the tutoring program will be students between the ages of 12 through 15. There will be capacity for 25 to 50 youth to participate in this program. There has been suggestions that the Oneida Tutoring Program be expanded for the second year to include elementary students. Academic deficiencies most often times occur during the fundamental years which is elementary level.

The Oneida Education Services Coordinator has identified some students in the various school districts that will be able to serve as Peer Tutors. The program will also provide role models of people in the community.

The Oneida Tutoring Program will be based on a reward system that will identify students that are adhering to their signed contracts based on attendance, participation and behavior. These students will be allowed to participate in biweekly activities such as bowling, roller skating, or pizza outings. There will also be a once/a/year activity that may include a longer field trip to possibly the Sears Tower or Chicago Museum of Science and Industry.

Various workshops will be included in the schedule for the children. Parents must consent to allowing their children to participate in these workshops, and tutors will make a determination if the child can participate. This decision will be based on completion of work during the tutoring component of the schedule.

Adult tutors will be recruited from St. Norbert's College and UW-Green Bay. These tutors will probably need to satisfy a certain number of hours in the community working with minorities in order to achieve their degree. Mileage will be made available to these tutors. Peer tutors may be paid on an hourly basis for their participation.

Field trips will also be scheduled to such places as the Neville Public Museum, Fort Howard, the nuclear power plants, Wisconsin Electric, Response Graphics, Tape, Inc., and Horicon Marsh.

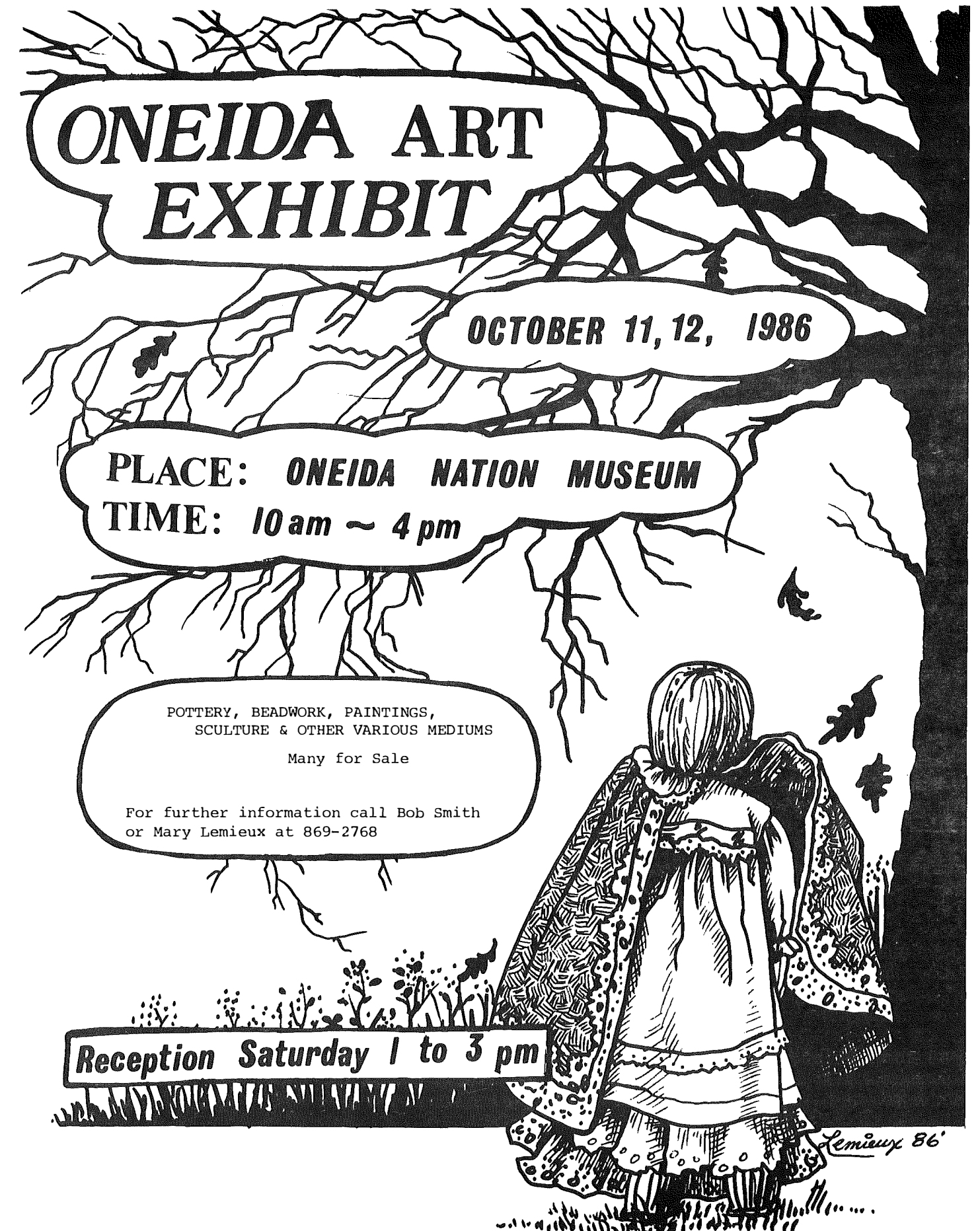
Transportation will be provided to students that will be active in the program. The children in the Oneida area will be picked up at their homes and returned to their homes. The children in the Green Bay area will have two (2) designated pick up points. These points will be determined once the list of children participating has been developed. If there is a need on the East side and the West side, then there will be pick up points on both sides of town. There will be a place identified where students will wait indoors. Students in the Green Bay area will be dropped off at their own homes.

The Education Service Coordinator will work closely with the Home School Coordinators. The Home School Coordinators, upon conducting home visits will assess if a child may have a need in the area of tutoring. If a child appears to have that need, the parents must sign a parental consent form allowing their child to participate in the Oneida Tutoring Program.

The Oneida Education Service Coordinator will contact the parents of the children and will arrange a home visit to discuss the program, the contract and the services provided through the Oneida Tutoring Program.

During the home visit, the Education Service Coordinator will bring along a contract that will outline the expectations of the child, the parent and the program. Specific workshops will be outlined and parents must give permission to allow their children to participate in each one of the workshops. Any workshop the parent may not feel comfortable with, they should not give permission for their child to participate.

The contract will outline the number of days per week that a child will need to participate in the program. These days will be determined based on the child's individual needs. If a child is failing a particular subject or has been held back, there may be more of a need than for a child that needs a refresher. The tutoring will be designed on an individual basis.



Traditional Indian Art Show Set

The third Wisconsin Indian Traditional Art Invitational Show will open Oct. 5 at the University of Wisconsin featuring the works of about 20 Native Americans representing the Chippewa, Menominee, Oneida and Winnebago tribes.

A reception to honor the artists will be from 2 to 4 p.m. on the opening day in the Founders Room of Old Main Building. Visitors may view the works there from noon to 4 p.m. everyday through Oct. 25. There will be no admission charge; however, freewill offerings will be encouraged.

The university will provide prizes of \$250, \$100, \$75 and \$50 for the top four rated pieces.

The show's organizer, David Wrone, a history professor at UW-SP, said about 100 items will be displayed, about a third more than were chosen to be spotlighted last year.

There will be tribal costumes, dolls, various kinds of baskets including birch and sweet grass, beadwork, pottery, metals and headgear. Several lectures are being arranged in conjunction with the show by people who have become expert in the study of various aspects of Wisconsin Indian art.

"What we will be bringing together here will be significant art in its own right," according to Wrone.

The kind of work done by Wisconsin Indian artists is not nearly as widely as known or recognized as that done through the years by Indians of the Great Plains and Southwest, Wrone continues. But, he adds, it deserves to be.

What will be seen on campus "will not be confused with the kind of art that has been sold in Indian tourist stands for a long time," the professor continues.

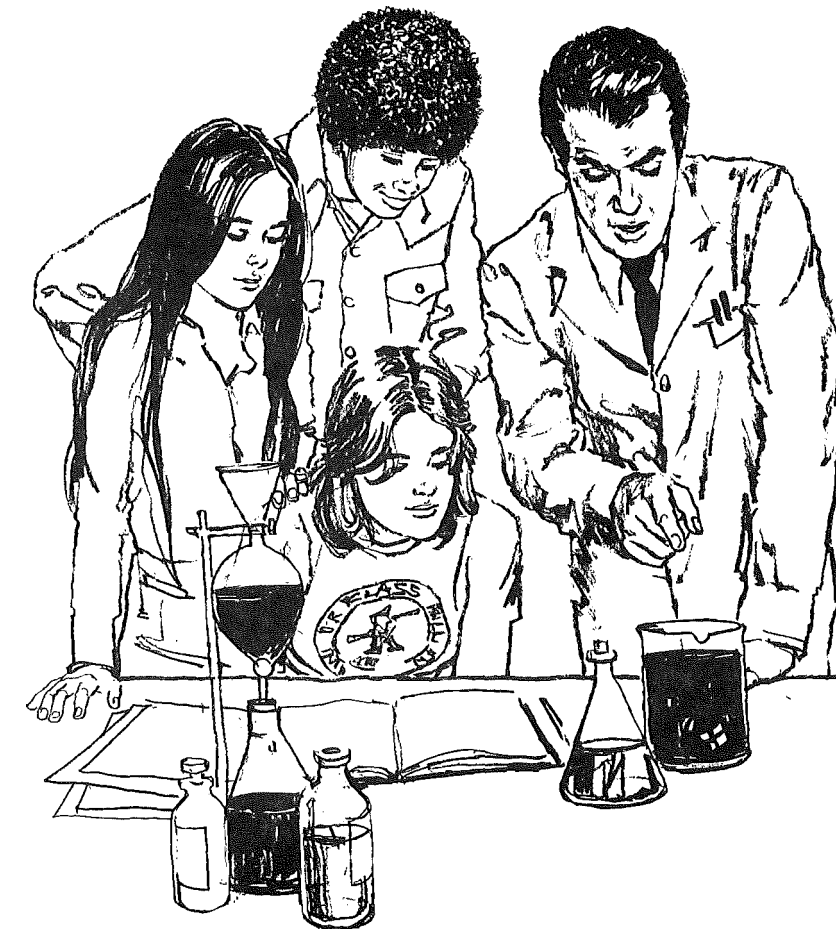
Wrone has been a promoter of the shows as a means of encouraging preservation of authentic Wisconsin Indian art forms as well as for educational and cultural advancement purposes.

An outgrowth of the shows has been establishment of a permanent collection of the traditional art of Wisconsin's Indians at the university. Fund raising currently is underway to finance purchases of existing items and to commission other works.

Parents will be encouraged to speak with the tutors to see how their child is progressing. The tutor will keep attendance records, and progress reports on each child which will be kept in a confidential file. The tutor will also contact parents to discuss the progress of their children. Close communication will be established also with the Home School Coordinator to discuss progress and needs.

Following is a schedule of activities that have been planned for the months of September and October. The tutoring will begin at 5:00 o'clock p.m. and students, once they have completed their required time with their tutor for the day, will be able to participate in these scheduled activities:

FOR MORE INFORMATION REGARDING THE PROGRAM, CONTACT Doug Kindness, Education Service Coordinator, Oneida Recreation Center, 869-1088.



ONEIDA TUTORING PROGRAM SCHEDULE

Monday - 9/22/86 6:20 p.m. - 7:00 p.m.	Sherrí Mousseau - Oneida Tribal School Self-Esteem
Tuesday - 9/23/86 6:20 p.m. - 7:00 p.m.	Gail Ellis - Trails (Pow Wow Club)
Wednesday - 9/24/86 6:20 p.m. - 7:00 p.m.	Art Skenandore - Culture
Thursday - 9/25/86 6:20 p.m. - 7:00 p.m.	Gail Ellis - Trails (Pow Wow) Art Skenandore - Drumming, Singing, Dancing

Monday - 9/29/86 6:20 p.m. - 7:00 p.m.	Purcell Powless, Oneida Tribal Chairman Rick Hill, Oneida Tribal Vice-Chairman Self-Esteem/Motivation
Tuesday - 9/30/86 6:20 p.m. - 7:00 p.m.	Gail Ellis - Trails (Pow Wow)
Wednesday - 10/1/86 6:20 p.m. - 7:00 p.m.	Marlene Summers - AODA
Thursday - 10/2/86 6:20 p.m. - 7:00 p.m.	Gail Ellis - Trails (Pow Wow)

Monday - 10/6/86 6:20 p.m. - 7:00 p.m.	Marlene Summers - AODA
Tuesday - 10/7/86 6:20 p.m. - 7:00 p.m.	Gail Ellis - Trails (Pow Wow)
Wednesday - 10/8/86 6:20 p.m. - 7:00 p.m.	Art Skenandore - Culture
Thursday - 10/9/86 6:20 p.m. - 7:00 p.m.	Art Skenandore - Culture, Dancing, Singing Gail Ellis - Trails (Pow Wow Club)

Monday - 10/13/86 6:20 p.m. - 7:00 p.m.	Mindemoye - Adolescent Pregnancy Prevention
Tuesday - 10/14/86 6:20 p.m. - 7:00 p.m.	Gail Ellis - Trails
Wednesday - 10/15/86 6:20 p.m. - 7:00 p.m.	Mindemoye - Adolescent Pregnancy Prevention
Thursday - 10/16/86 6:20 p.m. - 7:00 p.m.	Gail Ellis - Trails

ONEIDA FALL CLASSES

Joan Nysse, Coordinator
788-3595 Weekdays, or 788-2004
Thelma McLester, JTPA 869-2214

LIFE PLANNING

Life Planning can give you the confidence and the tools you need to become self-sufficient and job ready.

You can do it! We can help!

A FREE 72 hour workshop for single parents and displaced homemakers to take control of your future.

BEGINS: Tuesday, October 21, 6:00-9:00 p.m.

Tentative meeting days: Every Tuesday, Wednesday & Thursday evening for 8 weeks.

PLACE: Norbert Hill Center

INSTRUCTOR: Thelma McLester

CHRISTMAS CRAFTS

A daytime Christmas Craft Workshop is planned to begin Thursday afternoon, October 23rd, from 1:00-4:00 p.m. in the Multi-Purpose Senior Center.

These will meet for 4 consecutive weeks.

INSTRUCTOR: Alice Denny

COST: \$14.00 62 & Over \$8.00

Please pre-register for any of the above classes by:
Calling: Thelma McLester at 869-2214 or Joan Nysse, 788-3595 days, 788-2004 evenings.

These are great opportunities and hopefully we will be able to offer many classes next spring. I am always open for suggestions. A word of thanks to those who have helped in setting up these classes and those who will be teaching.

NOTE: Anyone who may be interested in taking the Nursing Assistant course in Seymour, please call Joan at the above numbers.

PRINTING AND PUBLISHING

An excellent opportunity to learn many various printing skills.

WHERE: Oneida Print Shop
WHEN: Begins Monday, October 20th
6:30-9:30 p.m. (10 sessions)
COST: \$25.95 62 or over \$7.50
INSTRUCTOR: Gene Schmechel

IBM-PC COMPUTER CLASSES

All Computer classes will begin the week of October 20th and will run through the week of November 14th at the Norbert Hill Center. Classes will meet twice per week for 4 weeks.

Classes offered: Introduction, Word Processing, Spreadsheets (Data Base), and Advanced.

Classes will be offered:
1) Morning sessions from 9:00-12 Noon
2) Afternoon sessions from 1:00-4:00 p.m.
3) Evening sessions from 6:30-9:30 p.m.
(Mon. & Wed.) or (Tues. & Thurs.)

When registering, please state your preference on type of class wanted and class time preferred. Definite times for classes will be set when registrations are in. You will be called.

Cost of the 24 hour course is \$16.70. An independent Open Lab (12 hours) is also available for \$9.40.

RELEASE STATEMENT

The (Name of School Food Authority) Oneida Tribal School today announced its policy for children unable to pay the full price of meals served under the National School Lunch Program and/School Breakfast Program*. Each school office and the central office has a copy of the policy, which may be reviewed by any interested party.

The following household size and income criteria will be used for determining eligibility. Children from families whose income is at or below the levels shown are eligible for free and reduced price meals.

FAMILY SIZE INCOME SCALE For Determining Eligibility for Free and Reduced Price Meals

Family (Household) Size	(Free) Must be at or below	(Reduced) Must be at or between
1	\$ 6,968	\$ 6,969 and 9,916
2	9,412	9,413 and 13,394
3	11,856	11,857 and 16,872
4	14,300	14,301 and 20,350
5	16,744	16,745 and 23,828
6	19,188	19,189 and 27,306
7	21,632	21,633 and 30,784
8	24,076	24,077 and 34,262
For each additional family member, add	\$2,444	2,444 and 3,478

Application forms are being sent to all homes with a notice to parents or guardians. To apply for free or reduced price meals, households must fill out the application and return it to the school. Additional copies are available at the principal's office in each school. The information provided on the application will be used for the purpose of determining eligibility and may be verified at any time during the school year by school or other program officials. Applications may be submitted at any time during the year.

For the school officials to determine eligibility, the household must provide the following information listed on the application: Names of all household members; social security numbers of all adult household members or a notation that the household member does not possess one; total household income must be listed by the amount received by each household member receiving income and the type of income it is (such as wages, child support, etc.) or a food stamp case number if the household is on food stamps; and the signature of an adult household member certifying that the information provided is correct. Households are required to report increases in household income of over \$50 per month or \$600 per year and decreases in household size.

Under the provisions of the free and reduced price meal policy (title of Determining Official) Lois Johnson will review applications and determine eligibility. If a parent or guardian is dissatisfied with the ruling of the official, he/she may wish to discuss the decision with the determining official on an informal basis. If the parent wishes to make a formal appeal, he/she may make a request either orally or in writing to: Name, Title, Address and Telephone of hearing Official.

William Gollnick-Administrator, P.O. Box 365, Oneida, WI 54155 869-2795

for a hearing to appeal the decision. The policy contains an outline of the hearing procedure.

If a household member becomes unemployed or if the household size changes, the family should contact the school. Such changes may make the household eligible for reduced price meals, or for additional benefits such as free meals if the family income falls at or below the levels shown above.

In certain cases foster children are also eligible for these benefits. If a household has foster children living with them and wishes to apply for such meals for them, the household should complete an application for a family of one or contact the school for more information.

The information provided by the household on the application is confidential and will be used only for purposes of determining eligibility and verifying data.

In the operation of the child feeding programs, no child will be discriminated against because of race, color, sex, national origin, age, or handicap. If any member of a household believes they have been discriminated against, they should write immediately to the Secretary of Agriculture, Washington, D.C. 20250.

Any questions regarding the application should be directed to the determining official.

Monday - 10/20/86
6:20 p.m. - 7:00 p.m.

Julie Barton/Thelma McLester
Careers/Self-Esteem

Tuesday - 10/21/86
6:20 p.m. - 7:00 p.m.

Gail Ellis - Trails

Wednesday - 10/22/86
6:20 p.m. - 7:00 p.m.

Art Skenandore - Culture

Thursday - 10/23/86
6:20 p.m. - 7:00 p.m.

Art Skenandore - Dancing, Drumming,
Singing
Gail Ellis - Trails

Monday - 10/27/86
6:20 p.m. - 7:00 p.m.

Upon Confirmation of Workshop

Tuesday - 10/28/86
6:20 p.m. - 7:00 p.m.

Gail Ellis - Trails

Wednesday - 10/29/86
6:20 p.m. - 7:00 p.m.

Sue Daniels/Ron Skenandore
Self-Esteem/Identity

Thursday - 10/30/86
6:20 p.m. - 7:00 p.m.

NO SCHOOL
Field Trip

Oneida Community Health Center

A.A. MEETINGS

Every Wednesday at 7:00 p.m. in the kitchen of the Oneida Health Center. Every Thursday at 7:30 p.m. at the United Amerindian Center Outpost, 403 Kellogg St., Green Bay.

A.A., ALAnon, ALAteen MEETINGS, Combined

Every Friday at 7:00 p.m. in the Sisters House of the Episcopal Church. Open meeting on the last Friday of the month.

EMERGENCY WATER/UTILITY SUPPLY FAILURES

Utility/Water supply failures after hours should be directed to 833-7295 or 336-0724. Please do not call these numbers if your septic system fails. These numbers are for water supply failure ONLY.

DID YOU KNOW...

That Medicare is actually a form of health insurance? That Medicare will pay for Needles/Syringes for your insulin? That Medicare will pay for your physical therapy sessions?

That Medical Assistance is also a form of health insurance? That "MA" pays for drugs, dental services, optical services (glasses), all medical services and also physical therapy?

If you want to know more about these programs and how they can benefit you, please call the billing office at the Health Center; one of the staff will be glad to help you!

869-2711

EXERCISE CLASS

It's time to start exercising again! Exercise classes will begin on October 13th.

"STEP-IN" - a beginning aerobic exercise class will be held on TUESDAYS & THURSDAYS, from 4:45 to 5:30 p.m.

"STEP-UP" - an advanced aerobic exercise class will be held on MONDAYS & WEDNESDAYS, from 4:45 to 5:30 p.m.

Class sizes are limited to 25 participants, so please sign up in advance. More classes will be started if number of interested participants exceeds 25. Cost of the class is \$5.00 for an 8-week session (16 classes). Call the NUTRITION DEPT. at the Health Center (869-2711) to sign up. (Remember to specify "STEP-IN" or "STEP-UP")

IMMUNIZATION PROGRAM

Effective MONDAY, SEPTEMBER 29th, the hours for "walk-in" immunizations in the Community Health Nursing Department will change from 8:30 - 5:00 Monday through Friday, TO:

1:00 to 5:00 p.m.
Monday Through Friday

The time change to afternoons only will allow Comm. Health nurses more time and flexibility for other services.

Immunizations will continue to be available all day on WIC Check Pickup days at the Health Center.

Any questions regarding the change may be directed to Community Health Nursing, at 869-2711.

Deb Lidbury, RN
CHN Director

* * * EMPLOYMENT OPPORTUNITY * * *

The Oneida Job Training Partnership Act (JTPA) Program has been working with a leading national trucking firm in regard to Employment Opportunities in the Trucking Industry for Tribal Members.

BASIC POSITION DESCRIPTION: 4 Truck Drivers/Truck Driver's Assistants

BASIC QUALIFICATIONS: - High School Diploma or Equivalency (GED)

- Excellent Driving Record

- Alcohol/Drug Free

- Highly mobile, and able to work away from home for one or two weeks at a time, due to the nature of these positions ideal candidate(s) would be:

A) Single,

B) A married couple,

C) A family team, i.e. brother & sister, brother & brother, father & children, etc.

- JTPA Program eligible, meaning:

A) Seven day currently unemployed, OR

B) Economically disadvantaged according to Federal Guidelines, OR

C) Underemployed

- Non-JTPA eligible may apply and may be direct hire by firm.

- Physical Examination

- Previous truck driving experience not required

APPROXIMATE INITIAL SALARY RANGE: \$23,000 to 25,000 per year

Salary to begin upon successful completion of training period which includes classroom and behind the wheel.

DEADLINE: Resumes and photocopy of current valid driver's license (be thorough, your resume will be utilized as a pre-screening device) to the Oneida JTPA Program, P.O. Box 365, Oneida, WI 54155 no later than September 30, 1986.

Candidates selected for these positions will undergo an intensive resume verification and employment screening by a combined JTPA/Employer panel.

There is a possibility this program could be expanded in the near future to provide truck driver as well as trailer repair positions for as many as nineteen individuals. However, we will begin with only four positions indicated above. Expansion to nineteen is dependent upon our success in the competitive grantsmanship area and the success of these first four trainees. Watch for additional details.

NATIVE AMERICAN SPIRITUAL AWARENESS

Tentative Schedule

Sunday, November 2, 1986

4:00 - 7:00 P.M.
7:00 - 7:30 P.M.

Registration
Opening Thanksgiving
Welcome, Announcements
Keynote Address: The Old Testament of North America
Steve Charleston, Choctaw
Questions and Discussion
Evening snack, Socializing

7:30 P.M.

9:30 P.M.

Monday, November 3, 1986

8:30 - 10:00 A.M.

Morning Prayer, Lighting of Fire,
Purify with Sweet Grass
Handshake ceremony

10:00 - 10:15 A.M.

10:15 - Noon
Noon - 1:30 P.M.

Break
Native American Spiritual Base **, Eddie Belrose, Cree
Lunch

Address: Stories & Teachings of the Iroquois Longhouse
Tom Porter, Mohawk Chief

1:30 - 4:00 P.M.

4:15 - 6:00 P.M.

Talking Circle
Sweat Lodges (sign-up sheets will be available to accommodate a limited number at each scheduled time)

6:30 - 7:30 P.M.

Dinner
Address: (to be confirmed)
William Wantland, Bishop, Episcopal Diocese of Eau Claire,
Seminole

Tuesday, November 4, 1986

8:30 - 10:00 A.M.

Morning Prayer, Lighting of Fire, Purify with Sweet Grass, Handshake Ceremony

10:00 - 10:15 A.M.

10:15 - Noon
Noon - 1:30 P.M.

Break
Native American Spiritual Base **
Lunch

Address: The Native American Church, Reuben Snake Tribal Chairman, Winnebago Tribe of Nebraska

1:30 - 4:00 P.M.

4:15 - 6:15 P.M.

Talking Circle, Closing Evaluations
Sweat Lodges for those who signed up
Dinner is on your own

REGISTRATION FORM: NATIVE AMERICAN SPIRITUAL AWARENESS

Name _____ Telephone: _____

Address _____ City _____ State _____ Zip _____

Organization _____

Fees: Includes all meals, snacks and breaks on the daily schedule. DOES NOT INCLUDE ROOMS.

Sunday, November 2 only \$ 7.50 \$ _____

Monday, November 3 only \$35.00 \$ _____

Tuesday, November 4 only \$25.00 \$ _____

WHOLE CONFERENCE \$65.00 \$ _____

Amt. enclosed \$ _____

Make check/money order to: Wisconsin Indian Resource Council and send to:

Wisconsin Indian Resource Council
Student Services Center, UWSP
Stevens Point, WI 54481

PLEASE MAKE YOUR OWN RESERVATIONS AT THE ONEIDA RODEWAY INN, 414-494-7300.

Ask for Cheryl Timm.

LOUSY LICE

As soon as school starts in August, we start hearing more and more about Pediculosis, (HEAD LICE). By now some of your children may have been sent home from school with instructions not to come back until nit-free.

It should be reassuring to know lice can be effectively treated with a non-prescription shampoo available from the Community Health Nurses office or any pharmacy. **REMEMBER: We MUST SEE ONE PERSON WITH HEAD LICE IN THE FAMILY to dispense shampoo at our office.**

Then, we will supply you with enough shampoo to treat the whole family and advise you on the procedure to follow to rid the family of head lice.

All family members should be treated, and all nits need to be removed from the hair to prevent them from hatching and reinfesting the head.

Although it's a tedious process to remove all nits, it is essential to effectively rid the family of lice. Combs, barrettes, brushes and all other hair adornments need to be disinfected also. Disinfect all personal clothing, bedding, and pillows, in hot soapy water or by drycleaning. For items that are unable to be drycleaned or washed, bag in plastic for 10 days. Furniture should be thoroughly vacuumed - and the vacuum bag DISCARDED. For children in Oneida Tribal School, it is a policy that they must be checked by our department or a doctor, and have a signed note stating they are nit-free. It is NOT mandatory to retreat in 7 to 10 days with shampoo, but it is recommended to assure the life cycle is broken.

REMEMBER: IT'S NOT A SHAME TO GET PEDICULOSIS, BUT IT IS A SHAME TO KEEP IT.

Pediculosis is a preventable disease. Remind your children not to share personal hair care items, i.e. combs, barrettes, hats, scarves. Check their head frequently, especially if you notice that they continually scratch around the nape of the neck or ears. Once discovered, head lice should be treated as soon as possible. Children need only miss ONE (1) DAY OF SCHOOL for this problem.

TEETHING

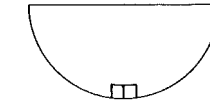
Last issue's article dealt with measures that you as a parent may take to soothe your baby during the teething process.

Illustrated below is the usual sequence and time of eruption of the primary or "baby teeth".

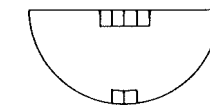
By the time your baby is three, all twenty of his primary teeth shall be in place.

Please remember that eruption times may vary. If the first set of teeth develop early, then the second set or "permanent" teeth are likely to develop early as well.

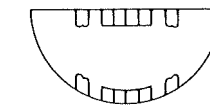
Michael P. Lewitzke, DDS
Henri Oudenhoven, COPMA



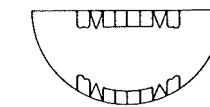
Between four and eight months
The first teeth to appear are the two lower front teeth. These are incisors or "cutting" teeth.



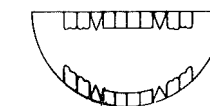
Between six and ten months
The top four incisors are next.



Between nine and fifteen months
Two more incisors appear in the lower front and then, the first back teeth (first year molars).



Between fifteen and twenty-one months
The pointed side teeth (canines) are next.



Between twenty-four and thirty months
And lastly the remaining back teeth (second year molars).



EXERCISE



STEP-IN

This class is designed for the person who is not presently exercising but ready to begin an exercise program.

TUESDAY & THURSDAY
October 14 to December 4
4:45 p.m. to 5:30 p.m.
NHC Study Hall
\$5.00 for 8 week session

STEP-UP

This class is designed for the person who is currently exercising and wishes to increase his/her fitness level.

MONDAY & WEDNESDAY
October 13 to December 13
4:45 p.m. to 5:30 p.m.
NHC Study Hall
\$5.00 for 8 week session

Class size limited to 25 people. Please sign up in advance. More classes will be added if needed.

* Participants with history of cardiac or respiratory problems must have physicians approval*

MORE INFORMATION CALL HELEN BROWN AT
869-2711.

THANK YOU

The family of Morris Denny, wife, children and grandchildren have grieved the loss of their love one, who passed away August 29, 1986 at 8:45 P.M. The link has been broken for the second time, but we know he was suffering so much that it was a blessing he suffered no longer. He died peacefully at his last hour and day.

We at this time don't mean to leave anybody out that remembered us in gifts, donations, prayers and thoughtfulness; if we did, we say we're sorry and please forgive us for not remembering. Our loss was great and surely we were not much on the side of thinking, especially when our thoughts centered on "what was before us in passing."

We loved him dearly, and we know he was ready.

We love you all out there. God Bless everyone. Thank you again.

The Denny Family

THANK-YOU

On July 14, 1986 Merville Powless, age 78, passed on to heaven. He was born June 26, 1908 on the Oneida Reservation. He attended Tomah Indian School, Flandreau Indian School and Haskell Indian Institute. He worked for the BIA on the Pine Ridge and Red Lake Reservations before World War II. Then he served on the Department of the Navy and worked on two generations of atomic submarines retiring after 34 years of service as "Director of Sonar Great Lakes Naval Base."

He is survived by his wife Adeline; three daughters, Ramona, Robin and Donna; three sons, Ronald, Lloyd and David. He was brought home to his final place of rest at the Holy Apostles Episcopal Church cemetery in Oneida.

His family wishes to thank the Oneida Tribal Community and the Oneida Singers for receiving him back to his home. We are also thankful for the provision of the "Good Words", and for providing the deer skin to take away our tears, the eagle feather to open our ears, and the water to clear our throats.

Thank You
The Merville Powless Family

"THANK YOU"

I would like to say "Thank You" to the people who come to the Oneida Community Health Center. We are glad to have you as patients/clients, and hope that you will continue to let us serve you.

Our goal at the Oneida Health Center is to provide you (our patients) with the best, most convenient health care in the area (the entire Green Bay and surrounding area), and we will strive continuously to achieve this goal.

We need your help to get there. There are two important things you can do to help.

FIRST, let us know how we are doing, and what we can do to serve you better. There are several ways to do this: 1) if you experience a problem as a patient at the Health Center, talk to us about it, submit a suggestion, or write a complaint, 2) cooperate with our efforts (questionnaires, etc.) to find out how well we are doing, 3) suggest an improvement that will make the Health Center a better place for you to come to for your health care.

SECONDLY, support us financially. The U.S. Government (IHS) has CUT \$300,000 from the money we need to serve you well. We will work to get that money back, but in the meantime, ONLY YOU can really help us continue providing services.

THIS IS WHAT YOU CAN DO: 1) Find out if you carry any kind of health insurance. Medicare, Medical Assistance (M.A./Medicaid), Claims Management Services (CMS) and many others are ALL FORMS OF HEALTH INSURANCE. What looks like a piece of paper to you is money to us, just as if you paid us in cash. We will be glad to help you find out if you have insurance. 2) BRING YOUR INSURANCE CARD TO EVERY VISIT TO THE HEALTH CENTER. (And, if not asked, please show it to the receptionist) This is the most important first step in helping us financially. We will do the rest! (Keep your eyes open in the near future for "PRIZES" given out to those people who bring in their insurance cards at each visit!) 3) If you like what we're doing for you, recommend us to a friend or relative. We will always welcome new patients. If the Health Center has disappointed you in the past, consider trying us again. We feel that we are improving and remember that our goal is to provide the best quality and convenience in

health care in the Green Bay and surrounding area.

If you share this goal, please remember that you can help make it happen. As a matter of fact, we can't do it without you! And, we do appreciate having you as our patient.

Thank you, again.

Chris Watson, M.D.
Medical Director

CHR/TRANSPORTATION POLICIES AND PROCEDURES

Transportation will be provided for medical and dental appointments at the Health Center. ONLY those patients who do not have their own transportation will be provided with this service.

Appointment times for referrals out of the Health Center will be accepted until 2:30 p.m. ONLY. This is due to the need to have personnel available to cover lab and x-ray transport as well as P.M. prescription delivery.

We will no longer accept referral appointments prior to 8:00 a.m. due to the lack of personnel and inability to accommodate to extended periods of flex time.

Children and young people seen in the clinic will be returned to their own homes and picked up at their own homes. We will not provide transportation to or from the various schools.

These stringent policies are necessary due to budgetary mileage restrictions and lack of staff personnel coverage.

We will no longer be responsible for picking up supplies for other departments.
(EXCEPTION: Laboratory supplies from assigned hospitals)

LoRayne Bargman, Supervisor
Community Health Representatives

SEX is not embarrassing to those who know THE FACTS

"We need to prepare today's youth for tomorrow's family." In order to communicate mature and responsible attitudes, parents must become the primary sex educators of their children. We know that silence and evasiveness are just as powerful teachers as are the facts.

"Everybody says that parents should be the primary sex educators, but who is preparing the parents for this role?" Indeed, in terms of the values and spiritual life of the child, no outside group or agency could replace the family. Thus, we see education for sexuality taking place within the context of the family's value system which hopefully strives toward a family life free of racism, sexism, and prejudices against people with other values. Most churches and educators officially support this position, but few are doing anything about it.

"Studies consistently have revealed that children do not acquire the information they need from parents." It is time for parents to assume this responsibility. Parents, of course, cannot be the sole educators; if they want to be, they would have to prevent their children from reading books, newspapers and magazines, keep them away from TV, movies and public bathrooms, and certainly, prohibit them from having any friends at all. Parents are the MAIN educators, with schools, religions and community groups as PARTNERS in a life-long process.

"Society consistently underestimates the capabilities of parents and their children." You can't tell a child too much; knowledge doesn't stimulate inappropriate behavior, ignorance does. If you tell children now, then they can understand; they will ask another question; or turn you off. Parents must work toward being ASKABLE. We know most parents want to educate their children, but they are often uncomfortable and don't know how to go about it.

"Obviously, parents who find it difficult to talk to their children about any important issue, will not be ready to talk about sex. However, it seems that most parents are ready but want some support."

-Sex Education: The Parents Role
by Sol Gordon

Sol Gordon will be presenting "Raising the Child In A Sexually Permissive Society" at the Pickardt Auditorium at Armstrong High School in Neenah on Wednesday, October 8th at 7:00 p.m. Admission is \$3.00 per adult. Teens admission is free if accompanied by a parent or other adult. Reservations can be made by calling Dr. Zdrale (pronounced Zadraw-lee) at the Neenah Public Schools, 729-6800. If you are involved with the T.R.A.I.L.S. Program, you can make arrangements with Gail Ellis at the Oneida Health Center ... 869-2711, for a group to go.

The "Tutoring Program" coming through the Recreation Dept. will be providing a workshop on Teenage Sexuality & Pregnancy Prevention, on October 13th and 15th. Parents: BE SURE to ALLOW and ENCOURAGE your teenager to ATTEND.

Forthcoming in this community, will be a series of community education seminars on sexuality, self-esteem, family & peer relationships, responsibility, and decision making.

Mindimoye
Adolescent Pregnancy Prevention

CO-ED BABYSITTING CLASS

WEDNESDAYS: Oct. 8, 15, 22 and 29
5:30 to 8:00 p.m.
Oneida Civic Center

Must be at least 11 yrs. old to participate and must attend all classes.

Babysitting class will include the following:

- * Babysitting responsibilities
- * Characteristics of children
- * Selecting toys and games
- * Supervising children
- * Accident prevention
- * First Aid
- * Basic care of children
- * Feeding children

YOU WILL BE ELIGIBLE FOR A RED CROSS BABYSITTING CERTIFICATE AFTER COMPLETION OF THE COURSE!

If interested in the class, please sign up with BARB VENTURA, Human Services Secretary (869-2711, extension 269) Instructors: Gail Ellis, TRAILS - Sandi Zhuckkahosse, and Sandra Hill, ICW Dept.

INDIAN ALCOHOLISM: A NATIONAL PLAGUE

In the past six months Indian people have been presented two separate reports: the OTA Report on Black and Minority Health. Both of the exhaustive studies confirm what we have known, that Indian people die younger than any other race in the country and the majority of our causes of death are alcohol related. In fact, alcohol is directly related to 5 of the top 10 leading killers of Indians. It is involved in 75% of all fatal accidents, 80% of all suicides and 90% of all homicides.

These statistics alone are a national disgrace. The fact that Indian alcoholism has not been made a national scandal is partly attributable to the fact that we ourselves, as a national and local Indian community, passively accept alcohol as a constant feature of modern Indian life.

The other half to this system of inaction, has been the federal government's dereliction that strikes a little too close to home. The Indian Health Service, for example, provides less than 1% of its annual budget for the treatment or prevention of the disease which the Secretary's report finds responsible for 80% of our excess deaths.

NIAAA research shows that 54% of the Indian adult population either abuses or is dependent upon alcohol. It is very likely this percentage holds true for the many decision makers in local tribal governments, in urban Indian agencies and even in the headquarter offices in Washington, D.C. Whether it is the National Indian Education Association wooing beer company sponsorship of their national conference, or the Indian Health Service adopting Health Promotion Disease prevention objectives designed for affluent caucasian diseases without mention of our #1 killer, we have been remiss in our responsibility to set the follow through on a realistic agenda for the treatment and prevention of Indian alcoholism as a systemic disease.

The behavior of Indian leadership and the federal government can best be compared to that of an adult child of alcoholic parents. We do not know what "normal" is anymore with respect to alcoholism, and we actively participate in the financing and cover-up of our own self destruction.

I have heard federally paid apologists explain that while the statistics appear depressing, "not all tribes are afflicted". If there is a tribe that is not affected by alcoholism, who are they and what makes them different?

Until Indian leaders make the personal and professional decision to treat Indian alcoholism as the devastating epidemic it really is, little can be expected to change. The issue of Indian alcoholism has been most comfortably defined as an adjunct activity to our overall complex system, functioning off in a corner, run by a handful of recovering alcoholics, serving those few burned out, bottom-of-the-barrel, revolving door addicts who for reasons very likely other than their own choosing have found themselves in treatment. Hasn't that been a safe way for each of us to look at alcoholism? It's not me, it's them.

The recent federal studies on Indian Health shatter that stereotype of the skid row wino as the definitive Indian alcoholic. In fact the real waste and carnage begins at 14 and peaks before 44. Alcohol's victims are young. Alcohol invades the quiet of our unborn. It disintegrates families and inflicts emotional, physical and sexual abuse on our young. It mutilates our teenagers and scatters their bodies across local highways and jail cells. It steals the dreams of our most gifted students leaving them bitter and angry with a system they never had the chance to challenge. And finally, it cripples the confidence and effectiveness of our own leaders, and interferes with their ability to confront and deal with this national plague.

To reduce this increasing trend in alcohol mortality it will take much more than simply flying in a Hollywood role model once a year to offer motivational speeches to high schoolers. It is the other 364 days of the year that will make the real difference. How do we infuse alcohol education, prevention and treatment into every facet of Indian life?

INDIAN ALCOHOLISM: A National Plague (con't.)

For starters, Indian people can demand that every element of their service structure incorporate a recognition of the alcohol problem and a strategy to deal with both employees and service beneficiaries who need some level of intervention. Every entity, whether it relates to economic development, employment, child welfare, education, law enforcement, health care or general assistance must assess the level to which alcohol undermines their mission, develop incentives for recovery and refuse to contribute to the self annihilation of its victims. A proposal was made to Congress this year to restrict Interior appropriations to those agencies which have in place aggressive Employee Assistance Programs for the prevention and treatment of alcoholism. Once personal recognition has occurred at the level of the decision makers, meaningful community planning and implementation will follow.

Pushing increased appropriations for IHS alcoholism funds should not be the sole responsibility of alcohol treatment programs. Every individual concerned with improving Indian health and well-being must include the protection and advancement of Indian alcoholism treatment as a standing priority item for Congress and with State and local governments. The fight against Indian alcoholism cannot be delegated to recovering alcoholics alone. It is a systematic problem requiring a system-wide response. We stand today at a crossroads. Shall we take the deplorable mortality statistics and say "That's enough!" and make the personal decisions and system-wide changes needed to isolate and deal with the disease? Or will Indian leadership offer up another generation of Indian children to be twisted, maimed and beaten because we were too afraid to say "This is the biggest problem in our community and we are going to do something about it?"

Reprinted by the NIHB Health Reporter,
Joann Kauffman, Exec Dir of the Seattle
Indian Health Board