

INSIDE:

A memory of
basketweaving
for everyone.
See Page 4

KALIHWISAKS

"SHE LOOKS FOR NEWS"

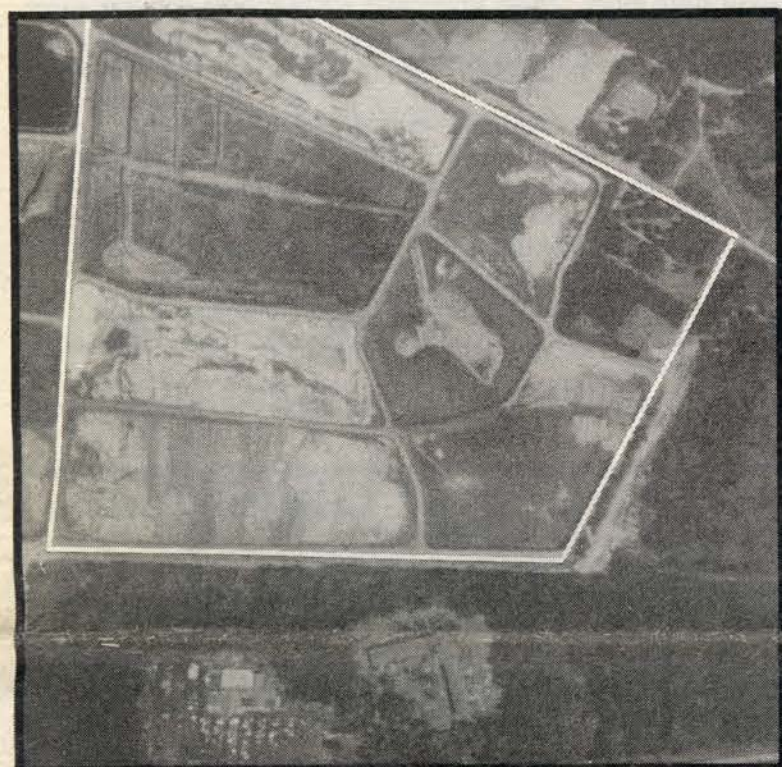


Volume 108

Official Newspaper of the Oneida Tribe

September 14, 1990

Fort Howard sludge ponds dropped from Superfund list



This aerial photo shows the Ft. Howard sludge lagoons that were dropped from the Superfund list. The lagoons, encircled within the white border, are located behind the Irene Moore Activity Center and the Radisson Inn.

Joint Foreign Trade Zone becomes reality

With the bottom line being stated as jobs, Congressman Toby Roth, R-Appleton, announced that land near Green Bay's Austin-Straubel Field has been declared an international free trade zone allowing companies doing business in the zone to export and import products without paying duties and certain kind of federal taxes.

"The Foreign Trade Zone (FTZ) designation will make international trade right here in

Green Bay simpler and easier and will create an estimated 200 to 300 new jobs over the next year to two years—all because of increased business opportunities by companies involved in international trade," Roth explained.

The FTZ is a 2,365-acre tract surrounding the airport. It includes part of the Oneida Indian Reservation, Green Bay, Ashwaubenon, and Hobart.

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Kalihwisaks
Oneida Tribe of Indians
P.O. Box 365
Oneida, WI 54155

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On Wednesday, August 29, 1990, the Oneida Tribe was notified by the Environmental Protection Agency (EPA) that the Fort Howard Company sludge ponds were being dropped from consideration as a superfund site.

The tribe has been a supporter of the site being listed as a superfund site since the process began, and are concerned about the outcome of the process.

The site was not included on the superfund list because of a change in the superfund scoring process that required that a determination be made on all sites nominated for the list under the current scoring process be finalized by a certain date. There were data gaps and unanswered questions about the site that could not be answered at this time. Therefore, the EPA had no real choice but to not list the site based on the requirements of the law. This certainly does not mean that the site cannot, nor will not be considered again under the new scoring process, when that is finalized.

The fact that the site has been dropped from consideration is in the terms of Tribal Chairman Rick Hill, "Not the end of this process." Chairman Hill's comments is based on the fact that a Remedial Investigation is currently taking place to investigate the nature of the contaminants at the site and the fate of those contaminants once they are dumped. The tribe is an active par-

ticipant in that process and is a signee, along with the EPA, State DNR and Fort Howard in the Administrative Order of Consent which will spell out the methods and details of that Remedial Investigation (RI). The tribe has full input into that process.

This RI is a critical phase of the entire environmental evaluation of the sludge ponds, as it will provide an in-depth analysis of the chemical composition of the sludge, including those materials that have been in place for some time. It will also provide information as to where and how any contaminants found in the sludge go after the material has been placed and it will analyze the risks to health and the environment, based on what is found below the site in the evaluation process. That information will be critical in determining whether or not the site should be on the superfund.

This process may take two years to complete, so it will be some time before all the unanswered questions are finally answered. Chairman Hill did ask, at an availability session held at the Norbert Hill Center back on August 30, that the EPA expedite the process, so that we (the Oneida Tribe) can find out exactly what threat the site poses not only to Oneida Tribal members, but also to our non-Indian neighbors who are also threatened by the site.

Mohawk task force organizes pow wow

In efforts to show support and solidarity on what has occurred in the Mohawk/Canadian dispute, a group of concerned community members have planned a fund raising and community gathering event. A pow-wow is scheduled for Saturday, September 15, from 12 noon until 6 pm on the pow-wow grounds, behind the Norbert Hill Center.

Iroquois social dancing, pow wow dancing and pie auctions will be conducted in the afternoon as well as food stands being made available. An update of the dispute will also be provided at that time.

All money and donations gathered through the pow-wow will be sent to the Mohawks to provide some financial relief.

"It is known that our Mohawk families are or will be experiencing financial hardship as a result of the continuing crisis," Mohawk Task Force member Cliff Cornelius stated at a rally held last week.

Spokesman Artley Skenandore added, "The hardship of getting food into the community is continuing."

A fund to collect and distribute the Mohawk funds has been established. This "Iroquois Defense Fund", is being coordinated through Carol Elm, Oneida Cannery Coordinator.

Stressing the importance of working together as a community, Skenandore commented, "Organizing our families to provide spiritual and moral support cannot be over-emphasized." Skenandore continued, "We (task force) get alot of questions like why are you doing this? My response is that we need to understand the fact that we (the Oneidas and Mohawks) are relatives. If you have family members in California you would call them and find out how they are doing."

Skenandore explained, "They are a part of our Haudenosaunee family." He

added, "There are elders and children there and we need to continually remind ourselves that we support each other."

The Mohawks are still under siege by the military force and food is not allowed into the community. Negotiations are still being worked on at this very moment.

The most current update on the situation says the Six Nations has entered as a 3rd party negotiating team and have tabled a resolution and disengagement plan.

"A priority is safe disengagement, thus removing the threat of bloodshed," stated Skenandore. "The Canadian government have spelled out a counter offer but it is being approached with 'guarded optimism' by the Mohawks."

Mohawk strength and persistence continues on. "They (the Mohawks) realize they (the

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NATIONAL/LOCAL

Mohawks: From Page 1

Canadian government) are looking for an excuse to move in on them. The Mohawks are committed to act only in self defense of their jurisdiction.

Over the past 60 days since the siege has taken place, the Mohawk Task force has organized information and coordinated events in this community. Rallies have been held on August 10 and September 7 for information sharing and community support. The

Task Force group holds meetings everyday at 4:30 in the Norbert Hill Center to update and inform themselves on events and status of the dispute. Open community meetings are held on Mondays.

Any person wanting to help out in the Mohawk/Canadian Crisis are welcome to donate their time, food or contributions to the Pow-Wow held this Saturday.

General donations will also be accepted on an ongoing basis contingent upon the status of the dispute.

Zone: from Page 1

Oneida Tribal Chairman, Rick Hill expressed satisfaction upon receiving the long awaited notification of the Foreign Trade Zone designation.

"We are encouraged by this successful economic development initiative accomplished through a cooperative effort between the Oneida Tribe and the surrounding community and governmental entities," stated Chairman Hill.

Hill mentioned that the primary emphasis for the tribe shall be the creation of jobs, and to decrease the current tribal unemployment rate of 17.9%.

In addition, the FTZ will create an attraction of business investments and the stimulation of foreign trade on and near the Oneida reservation.

This joint venture is a partnership between the Oneida Tribe, the City of Green Bay, City of Ashwaubenon, Brown

County, Austin Straubel Field, and could benefit communities within a 70 mile radius of Brown County.

A historic perspective looks at the Foreign Trade Zones Act, passed by U.S. Congress in 1934, "to expedite and encourage foreign commerce." In 1950 an amendment was passed authorizing manufacturing and exhibition.

On April 21, 1980 a significant amendment to the U.S. Customs Service Regulations was put into effect which excluded U.S. sourced processing costs in zones from U.S. Customs duty, opening the door to major new operations.

With the newest operation to open it's doors at Austin-Straubel Field, the benefits to the surrounding areas is unlimited.

Congressman Roth summed up the FTZ by stating, "What we are doing is taking a step into the 1990's and the 21st century."

Temporary closing for One Stop

Due to an apparent gasoline and diesel oil spill that may have originated prior to tribal ownership of the former service station, the Oneida One Stop, located on Highway 54, will be closing temporarily as of September 17, for remedial construction.

Oneida Tribal Chairman, Rick Hill, in announcing the expected 8 week closure, stated, "We have always taken a pro-active approach in addressing environmental issues and we find it necessary to take immediate action to implement the clean-up process." Hill added, "We will replace the tanks with two new Xeres 12,000 gallon tanks, constructed of fiberglass reinforced plastics, that will have tank

monitors and line leak detectors."

The Tribe is concerned that the most up to date technological process available today be adhered to in the replacement of these tanks to ensure safe operation and prevention of future contamination.

The tribe has been working with the Environmental Protection Agency and the Wisconsin Department of Natural Resources during the planning for the change of the underground storage tanks and the investigation of the possible leakage.

Don Hill, Manager of Retail, expects the business traffic to increase at the other four Oneida One Stop locations during the temporary closing.

Flandreau South Dakota gets compact okay

Washington, D.C. - A tribal-state compact between the Flandreau Santee Sioux Tribe of Flandreau, S.D. and the State of South Dakota permits the tribe to operate blackjack, poker and slot machines on the Flandreau reservation in Moody County and has been approved by Indian Affairs Assistant Secretary Eddie Brown. Flandreau becomes the first tribe in the state of South Dakota to work out the final details of its compact.

Under the terms of the compact, the tribe will appoint a Tribal Gaming commission composed of an executive director and three members that will supervise the gaming activities, issue licenses and enforce the tribe's gaming act regulations. Under the law enforcement provision of the compact, the tribe will be responsible for criminal proceedings against Flandreau Santee Sioux tribal members, while non-members will be prosecuted in state court. Those provisions apply only to criminal cases arising in connection with gaming activities. The same provisions apply to civil jurisdiction except that non-tribal members can agree to have their cases heard in tribal court and applies only to cases arising in connection with gaming activities.

The Tribal Gaming Commission will license all individuals who operate or manage a gaming operation. The state will conduct a background check on all who apply for such licensing and will receive a fee paid by the tribe for its services. The South Dakota Gaming Commission is authorized to inspect at any time the tribal gaming establishment and may do so even as an undercover operation. The tribe will be responsible for any costs incurred by the state in its performance of activities contained in the compact.

A section of the compact provides that the tribe may, in its discretion, "contribute a sum to be used to provide public service for the citizens of Moody County or the City of Flandreau." Prior consultation with the state for such contribution is not required.

Flandreau becomes the 11th Indian tribe to sign a tribal state compact since the National Indian Gaming Act was passed by Congress in 1988.

First Annual Oneida Senior Olympics

On Friday, August 24, 1990, the Oneida Health Center kicked off its First Annual Oneida Senior Olympics at the Sonny King building.

This event was open to any and all those in the senior age group of 50 and over. A few passerbys joined the event from the surrounding area (Site I) as well as some being transported from their homes by bus.

Balloon tossing, polka dancing, cotton ball pickup, and rubber dart tossing were just a few of the activities some of the enthusiastic participants eagerly took part in.

"It was alot of fun, and people should join us," said Lydia Denny. "We were treated really well."

Diane Carnes, organizer of the event, encouragingly said, "We hope this to be an annual event. We also hope it gets bigger and better every year."



A blindfolded Ida May Charles attempts to pick up cottonballs with a plastic spoon in one of the events at the 1st Annual Oneida Senior Olympics.

Notice To All Utilities Customers

On September 20, 1990, we will be flushing all fire hydrants in all housing sites starting at 5:00 a.m.

To All Community Members

Just a reminder that if you have not had your septic tanks pumped in a few years you should do so soon. Contact the Oneida Utilities Department at 869-1059 or 833-7404.

55 & Over	Under 55
\$20.00	\$35.00

(\$10.00 more for emergency on weekend or nights. Call 556-7307 and leave name and phone number.)

PUBLIC HEARING NOTICE

A public hearing for the proposed Environmental Policy for the Oneida Tribe of Indians of Wisconsin has been scheduled for 6:30 p.m. on Thursday, September 27, in Room 4330 on the second floor of the Norbert Hill Center.

Copies of the draft policy are available from the Environmental Services Program at the Health Center.

This policy will provide direction for the development of the tribe and for tribal environmental protection into the 21st century.

Your input into this important document is needed. Please plan to attend.

HEALTH NEWS

Oneida Women's Health Project

This project will provide comprehensive planning and referral services, early prenatal care, breastfeeding counseling, and postpartum follow-up of mothers and infants who are members of the Oneida Tribal community. The primary goals of this project will be maintenance of reproductive health, protection of fertility, safe, effective and successful contraception, early pregnancy confirmation and early related care, and preparation for future pregnancy and births.

Oneida Women's Health Project Offers You:

information about:

- Your body; how it works, especially the reproductive system
- Contraceptive methods
- Women's health needs, menstruation, first pelvic exam
- Preparation for pregnancy
- Talking to your child/children or partner about sexuality

Health and Medical Services:

- Confidential pregnancy testing
- Blood test for anemia
- Urine test
- Physical exams relating to your reproductive health needs
- Contraceptive supplies
- PAP test
- Testing for sexually transmitted disease

To make an appointment call the Oneida Health Center, ask for Community Health Nursing and tell the secretary you want to make an appointment for the Oneida Women's Health Project.

September Fitness Member of the Month



John Hill

John has been working out at the Oneida Fitness Center since the first day it opened in March of 1987. He is also an original native of the Oneida community, living here all his life.

John is a correctional officer at the Green Bay Correctional Institute. He has a very stressful job watching the inmates and working out helps to relieve a lot of the pressure of his job.

John also likes to relieve the pressure of his job by enjoying activities such as hunting, fishing and camping.

John's main reason for joining the center was related to an accident 10 years ago. He had a bad kidney stone and was told to lose some weight. Close to 200 pounds, John began working out

and now feels great about himself.

John works out five times a week emphasizing overall body strength and cardiovascular conditioning. He tries to get in 30 minutes everyday of some type of aerobic work. He enjoys the Center for the times that it is quiet - peaceful.

John also believes that working out on a regular basis builds self esteem and confidence. "People who exercise have more energy and feel better about themselves," said John.

The Oneida Fitness Center would like to congratulate John Hill for being the September 1990 Member of the Month. One great example of Health and Wellness!!!

Oneida Health Center September Birthdays

Jeannie Kurowski - Reception	9/07
Dr. Robert Grzybowski - Dental	9/11
Cathy Rather - Environmental Health	9/19
Dr. Mark Reininga - Physician	9/28

After Hours Care Policy

Patients must contact the on-call doctor at 869-2711, 788-6692, or 833-7536 and receive authorization prior to going to the Emergency Room for care. The only exceptions allowed are clearly life threatening situations. If the on-call doctor advises you to check in the Emergency Room, it does not mean that contract funds will cover this. Specific eligibility requirements must be met.

Contract Health and medical personnel that review the emergency reports, utilize specific medical criteria to determine approval for payment.

The doctor on-call cannot make the final decision if the visit will be covered by contract health funds. This is a combined effort of the Oneida Health Center staff to ensure adequate coverage for all people utilizing the Contract Health Services.

Booking your dental clinic appointment

For the foreseeable future the dental clinic will be booking appointments for ONLY one month in advance. Appointment time is from 8:00 a.m. - 4:30 p.m. Monday thru Friday.

In addition, the dental clinic will be limiting the number of crowns, bridges, and dentures made until December or January to help alleviate the patient flow problems.

HEALTH CENTER HOURS

Dental Department

8:00 A.M. - 4:30 P.M.

Monday - Friday

Billing Office

8:00 A.M. - 5:00 P.M.

Monday - Friday

All Others Offices of the

Oneida Health Center

8:30 A.M. - 5:00 P.M.

Monday - Friday

Oneida: 869-2711; Seymour: 833-7536;
and Little Chute/Appleton: 788-6692

Ambulance Service

The Oneida Health Center contracts for ambulance services for Tribal members in Brown and Outagamie Counties.

469-9777 is the number to call in the event of an emergency. This is the only number to call for this service. If any other ambulance service is called, the expense will be the responsibility of the individual who called.

Trivia to sink your teeth into...

- 1) Today's tooth fairy usually leaves \$1.00...10 times more than 30 years ago.
- 2) The first nylon bristle toothbrush was sold in 1938.
- 3) If you squeeze your toothpaste from the middle your impulsive, gabby, and fun-loving.
- 4) Taffy-like candies and sugary cereals cause the most tooth decay. The safest foods are corn chips, potato chips and pretzels.
- 5) Cavemen had a tooth decay rate of about 3%. The rate for today's American is in the 80 - 90%.

For Your Own Well Being...

An eight week course on improving lifestyles will begin on:

Thursday, September 20th

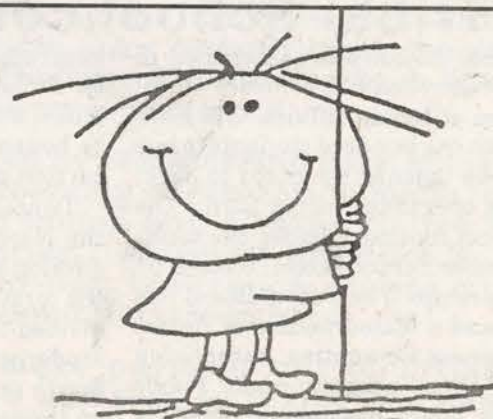
12:00 noon - 1:00 p.m.

Room 4330 - Norbert Hill Center

Fee: \$10.00

The classes focus on reducing fat, cholesterol, sodium and sugar in your diet, exercise for weight management and stress management.

For more information, call the Oneida Health Center - Nutrition Office at 869-2711, Extension 155.



RESERVATION NEWS

Basketweaving

Vivid memories for summer students and the like

After 15 years of devotion to a 6 week transitory summer school, Mamie Ryan carried knowledge and love far beyond the wooden splints and unfinished baskets scattered throughout her classrooms.

Students such as Kerry Cornelius, now 23, warmly remembers arriving into class to be greeted by his Aunt. He remembers the feeling of accomplishment after finishing his baskets.

The memories of Mamie and her basketweaving skills are just that, memories. Mamie Ryan passed away Friday, August 17, 1990, but will long be remembered as an eminent basketweaver in the Oneida community.

"Her work was an art, it wasn't something you could learn in a few evening classes," commented Sandra Ninham, one of Mamie's craft class participants. "Mamie wove baskets since she was a little girl, weaving with her mother and grandmother. There were common household uses for baskets then, unlike today, they're just used mainly for decoration."

Children and adults alike commonly responded to her amiable personality. The feeling of comfort and pride was something she instilled in many summer school students.

Yvonne Jourdan, summer school administrator from 1984 to 1988, fondly recalls Mamie as, "a lovable person, because everybody responded to her." "Mamie was always really enthusiastic about returning to summer school, it was also really easy for her to get along with everybody," said Jourdan. "I remember her being really involved with the kids, totally captivating them."



A curious student watches carefully as her teacher, Mamie Ryan, adds the finishing touches to complete a basket. 1984 summer session photo.

Some recall Ryan's happy-go-lucky personality. "She had such a zest for living, always a smile on her face," stated a close friend, Amelia "Sister" Cornelius. "She could never sit around and do nothing, she had to be active and involved."

Taking a closer look at "the art" itself, some wonder if whether the art of basketweaving will be lost in this com-

munity; or if it is the fear of losing the basketweaver's dedication and talent that so devotedly went into every basket and every eager student in this community.

One thing is indisputable. In this community, when the art of basketweaving is brought into conversation, one person will be easily recollected, Mamie Ryan.

Oneida Tribal School community report

The Oneida Tribal School was established in 1979 as a tribally controlled 638 contract school through the Bureau of Indian Affairs. We have grown from less than one hundred students to two hundred forty, as we opened the doors to begin our twelfth year of operation August 23rd. The Oneida Tribal School functions under the direction of a nine member School Board, elected by the general membership. The School Board has approved policies and a Memorandum of Agreement with the Business Committee, authorizing them to direct the school program under Public Law 100-297. The Board has regular monthly meetings, that are open to the general membership and special meetings as the need arises. Two

long range projects the School Board are working on include construction of a new elementary school and planning for a high school program, to be housed in the Norbert Hill Center, where the current program is operating.

To accommodate the growth of our student body, the Norbert Hill Center has been renovated to develop an Oneida Language and Culture area in the previous chapel area of the second floor, divided the school library into a library and third kindergarten classroom and moved the second fourth grade into the former blue planning room, on the second floor. Program additions this cur-

See School/Page 5

Oneida Environmental Services Program community report

The Oneida Environmental Services Program (ESP) was created by the Tribe in 1989 to deal with the many conservation and environmental issues that confront the tribe and its membership.

The program mission was and is to protect and manage the environmental quality and natural resources of the reservation, through compliance with tribal and federal environmental mandates. The program has also been assigned the responsibility to assure that tribal developmental activities are conducted in an environmentally safe manner.

We would like to emphasize an open door policy for tribal members who are interested in our work to drop in to discuss those issues. Our normal working hours are 8:00 a.m. - 4:00 p.m. Monday thru Friday. You may wish to call ahead and make an appointment, as field duties mean that we spend a lot of time away from the office.

There are currently several tribally funded positions as well as positions funded by the BIA or IHS in place to accomplish this mission. There are the Environmental Manager, Conservation Director, Environmental Specialist, Environmental Health Director, Conservation Warden, two parks maintenance workers and the program secretary.

There are two main focuses of the program. The first is to maintain and improve the quality of the reservation environment. Examples of activities that take place under this focus include the air quality monitoring station that we currently operate at the Irene Moore Activity Center with help

from an EPA grant. We are also conducting a water quality inventory of the entire Duck Creek watershed to determine the nature and extent of water quality impacts to the creek from various sources. This study has led to an effort by the ESP and the tribal cattle project to begin to develop a model water conservation and land management plan that will limit the impacts to water quality from that operation. This project could then be used as a demonstration site for other farmers in the watershed who wish to implement a pollution reducing process to their farm operation. Over time, such a project would lead to significantly improved water quality in Duck Creek.

The other focus of the program is to develop a set of codes and ordinances for the Tribe that would assure the development and the results of that development do not further damage the Oneida environment. Hunting and Fishing regulations fall under this category, as these activities need regulatory protection. An environmental code will also serve this focus, as it will provide for environmental impact assessments for certain developments, as well as provide for environmental protection form impacts associated with those developments.

There are dozens of other projects that ESP staff are continually working on. These projects are too numerous to discuss in this article. We will, over time, present articles in the *Kalihwisaks* related to those activities. Your comments on those and other projects is always welcome and is encouraged.

Conservation Notice

The 1990 Hunting and Fishing Regulations Book, and tribal license are available. The license can be purchased at the Environmental Office, located in the Oneida Health Center, between the hours of 8:00 a.m. and 4:30 p.m. The license fee is \$5.00 for enrolled tribal members and \$7.50 for a tribal member's spouse or children.

The 1990 tribal goose season opened on September 1 and will close on November 11, 1990. The Oneida Conservation Department will be issuing two goose tags per tribal member wishing to participate.

For further information, contact Terry Metoxen or Mike King, Tribal Wardens, at the Oneida Health Center, extension 184 and 183.

RESERVATION NEWS

Pie in your eye?

"Employee Bingo Night" provides fun and encouragement



A regular night of relaxing and enjoying bingo took a back-seat to the Midnight Madness Employee Nite Bingo Session held on Monday, July 30, 1990.

Roaming office managers and bingo director's donning black and white uniform regalia sparked employee's fancy as the upper management were expected to answer to every whim of the bingo employees and their guests.

Those who unselfishly volunteered their time came from all realms of the bingo scene. Those volunteers were Carole Liggins, Wes Martin, Sue Paremski, Carol Silva, Janice Hirth, Carol Smith, Ron Peterson, Louise King, Alma Webster, Jerry Skenandore, Pat Misikin, Barb Van Boxtel, Michelle Cornelius, Colleen Cottrell, Ron Summers and Connie Metoxen, all Oneida Bingo management personnel.

The evening climaxed as the stakes were enriched, with whipped cream that is. Each player fortunate enough to be seated next to a winner, became eligible to throw a pie into the face of any anxiety ridden manager of their choice.

Waterbed sheets from Big Sur, family portraits from T.L.C. photo, and brunch and passes from the Radisson Inn were just a few of the generous donations

"Just knowing that they (the management) have some feelings for us, gives us confidence in them." - Jeff Skenandore, bingo employee

for door prizes given out on this exciting evening.

In observance and honor of the bingo employee, separate color door prize tickets were allowed to enhance the employee's chance of winning.

Other generous donations were furnished by the Radisson (food,snacks), Bingo kitchen (popcorn and Pepsi), Sam's Wholesale Club, Oneida Retail, and Oneida Bingo were amongst many other donaters.

The bingo employees arriving for the evening were responsible for paying for one regular pack plus any guest expenses. One hundred percent of all money collected went towards the bingo game prize money.

Some employees and managers had this to say:

"I thought the employee bingo was a blast, although I was booed for winning a special worth \$500.00, a \$100.00 bingo bash ticket, a bingo pass worth \$20.00, and a do-it-yourself game for \$295.00,"said Stacey Dextator. "I was close on many of other games, even my husband was mad at me for winning so much (he didn't win at all). I

hope in the future we have more special events like this one."

"It was fun, it brought the people's moral up, and I'd be willing to do it again," commented Sue Paremski. "I felt this event helped open up the door's of communication between staff and management levels. I don't think they feel so intimidated now to come back and talk."

"Just knowing that they (the management) have some feelings for us, gives us confidence in them," said bingo employee Jeff Skenandore.

"The employee midnight madness was a great idea," stated an unidentified employee. "It was a great opportunity for employees to get together for fun instead of work, and it was a good stress reliever..."

We, at Oneida Bingo, would like to emphasize our interest in seeking more employer type bingo sessions within the tribe. If director's of other divisions are interested, please contact **Ron Peterson** at Oneida Bingo, 497-8118. **He will be able to assist you in planning the event.**

Before...



During...



After...



Bingo employee Curt Jourdan enjoys his opportunity to throw a pie at Alma Webster, Director of Bingo Operations.

ONEIDA BINGO news...

School: From Page 4

rent year include a computer lab in the former administrative office, and electives offered to the 5th through 8th grades. These electives include Newspaper/Reporting, Human Growth and Development, Drama/Myths, Environmental/Endangered Species ed., poetry, teen concerns and Oneida History to name a few. Students in 5th through 8th grade choose one elective out of four offered, each quarter.

The Oneida Tribal School staff consists of fifty dedicated individuals who sincerely enjoy teaching and being with our young students. All teaching and administrative staff are certified by the State of Wisconsin. The school is accredited through the North Central Accreditation Association, with music, art and physical education a required subject of the core curriculum. Programs offered in addition to the core subjects include Chapter One reading and math, special education-learning disabilities and speech, Oneida language and culture and electives, for older students, as previously mentioned.

Parental involvement is one of the goals of the school with activities through-out the year aimed

at bringing our parents into the school program. These activities include open house, an annual family feast, annual science fair, annual pancake supper, all-school picnic and year long open door policy.

Our newly hired Curriculum Director, Genny Gollnick has revised the long range plan and is working on the integration of Oneida language and culture lessons into the K-8 curriculum. Evelyn Elm has been hired to be the home-school advocate to increase home-school relations and generate interest in a parent volunteer committee. Ed King will be working with the students for implementation of the D.A.R.E. program which is a structured drug prevention program he has completed extensive training in. Dan Ninham returned to OTS, after a years' educational leave to attend graduate school to earn his Masters' degree. Peggy Loritz, also having earned her Masters' degree has returned from a years leave, after having her first baby girl.

We take this time to welcome all new and returning staff, and invite community members to attend our school events. If you have any questions or concerns regarding the school, call Sheri Mousseau, School Administrator at (414) 869-2214 for an appointment or to arrange a visit.

Fire Safety Training

September 25 & 26, 1990

Norbert Hill Center

9:00 a.m. - 4:00 p.m.

(Sept. 25th - Auditorium) (Sept. 26th - Corvillia Rm.)

Fee: \$75.00 per person

Deadline: September 18, 1990

Sponsored by the Tri-"State Indian Housing Authorities - An organization consisting of Indian Housing Authorities from Wisconsin, Michigan and Minnesota.

Presented by the Amerind Risk Management - A membership organization made up of entirely of Indian and Alaskan Native housing Authorities. Amerind provides a pool of funds to pay insurance claims and risk management to its members.

Please make payment out to Tri-State Association and sent to Arlyce A. Paulson, c/o Oneida Housing Authority, P.O. Box 68, Oneida, WI 54155

GOOD NEWS

Christmas in September?

Some people of the Oneida community got a taste of Christmas labor day weekend with the Oneida Tribe providing the gift of giving.

With the help of Tribal Chairman Rick Hill, Rick's brother Norb, and Norb's friend, celebrity Connie Stevens, the Oneida Tribe received a semi load of household goods which included pillows, down blankets, and pots and pans.

"It was a small windfall that came out of the blue," stated Chairman Hill.

Hill explained that Connie Stevens contacted his brother Norb looking for communities that could use the household goods. Stevens, along with the non-profit organization entitled "Windfeather," provide charitable donations from the Home Shopping Network. Knowing of Stevens's intentions, Norb quickly called his brother and the semi load was quickly on its way. When the chairman says quickly, he means quickly.

"I didn't make any contacts during this entire process," said Hill. "When I got in touch with Norb about three weeks later, he said the semi was on its way and that it would be here tomorrow (September 1). I didn't even have any idea what was on the semi."

With the help of some members of the community, the semi was unloaded and distributed to various tribal members. Hill mentioned that once the distribution began, it snowballed. "People

from Site I were walking over and taking things that they needed, which was fine," said Hill. "Another load went to the elderly. Next thing you know, people with their vehicles were driving up and loading up their necessary needs."

One tribal member who did receive a load of goods was Dale Powless. The Powless family recently lost their home due to a fire. "I was very appreciative of the help as far as receiving these items," said Powless. "This helps us put things back together."

Powless stated that there were other needy families that were there who received help from the tribe.

Hill spoke of a distribution plan, but with the snowballing effect, that idea eventually got tossed out the window. "I would like to see a more equitable distribution plan with Social Services in the future," said Hill. "Although, a good cross section of our people did receive some items."

To prevent the distribution from snowballing again, Hill said that in the future, the Oneida Tribe will make an announcement prior to their next distribution.

How soon in the near future? No one really knows, but the Chairman is in the process of making contacts to participate in Windfeather's charity program. Only time will tell when the next gift of giving will take place.

Recreation youth "Welcome Back Pack"



All-Pro linebacker Tim Harris selected the door prize winner - #97, which belonged to Christine King. She received an autographed football.

Oneida Recreation took a group of youth to the "Welcome Back Packer" Banquet, held August 22, at the Embassy Suites.

Recreation had three tables reserved. Joining the recreation youth were Packers players Matt Brock, defensive end; James Campen, offensive lineman; and Defensive Back Coach Dick Jauron.

Recreation youth who attended were Justin King, Jeanette King, Nakia Jordan, Danny Hebb, Phillip King, Alicia Danforth, Joey Powless, Kathy Dostator, Fawn Billie, Lemuel Danforth, Darnell Danforth, Heidi Jourdan, Marla Webster, Brandon Stevens, Ernie Stevens III, Taco Danforth, Connie Danforth, Pauline Centers, Jessica Danforth, Courtney Hill, Stephanie Hull and Christine King.

Everyone had a meal that included chicken and ribs. The night was full of autographs, pictures, and a chance to meet your favorite Packer. It was a great evening for the kids.

A New Beginning

Try the New Reader's Program at the Oneida Community Library. Brush up on your reading, writing, and/or math skills. Learn how to read better. Come and learn how to help your preschoolers develop their natural curiosity for reading, learn how to help your elementary children with their homework, discover the excitement in increasing your knowledge and education. Find out what a good feeling it is to help someone else.

Babysitting and transportation can be arranged for those

who need it. Come and see what the library has to offer. Help is offered on a one to one basis. Confidentiality is the program's policy.

Library needs your help

All Outagamie County residents are asked to please come the Oneida Library and update your mailing address. Thank you for your cooperation.

We are also in need of people who like to help adults and children, young adults interested in acting, and Library Board Members. Please contact

the Oneida Library if you are interested.

Finally, thanks to the community for your support during the year with all of our fund raising activities.

TRUST LAND FOR SALE

SAVE TAX DOLLARS!

Did you know that a \$60,000 house is assessed approximately \$1,200 per year property taxes?

1.5 acres located on Crook Road near Hwy. E. Land has been perc tested by IHS and State. Asking \$12,900.

Call 437-0845 between 8:00 a.m. - 4:30 p.m. or after 5:30 p.m. call 498-9694. Ask for Gary

If You Ask Me

"Do you attend the General Tribal Council Meetings? Why, or why not?"

Jeannie Webster: "I attended a few meetings to be informed about the other programs. I basically attend just to get informed."



Patti Archiquette: Seldom, there are topics that I'm not aware of and other people are extremely involved in. The distribution level of information are at extreme ends. I don't know if it's fair to say if it's divided between tribal employees and the community. However, I do notice a difference of concern."

Josephine Oudenhoven "Yes, occasionally. I go to get information about what's going on in the tribe. Sometimes it can drag on and things get tabled and we never see any results."



Sue Paremski Yes, I do attend whenever possible. I go to be informed and updated on the community, and various divisional projects.

Oneida Conservation Club 4th Annual Banquet Friday, September 28, 1990 Apple Creek Supper Club

\$20.00 - Single

Social Hour: 6:00 p.m.

\$35.00 - Couple

Dinner: 7:00 p.m.

(Family Style Chicken & Ribs)

Live Music

For more information call Ann Skenandore
(414) 434-3555 or Bob Green (414) 869-2138
after 5:00 p.m.

Help support your childrens future and the
future of our community

LETTERS/OPINIONS

Addressing the Mohawk/Canadian dispute

Since July 11, 1990, the Mohawk settlements of Kanesatake and Kahnawake have been under siege by Canadian and Quebec authorities. These confrontations concern land rights which the Mohawks have asserted for many years. The responses of the various federal and provincial governments has been to cynically disregard the land and self-governing rights of Mohawks and other Indians throughout Canada. Even worse, the legal status of native people in Canada has been largely ignored.

The Canadian Indian Act unilaterally prescribes the status of native people in ways that are totally contradictory to traditional governments. It relegates native people to less than second class status. This Act and the government policies of Canada have worked to disenfranchise its native people, undermine the governments, culture and languages of the Mohawks and other Native peoples and generally attempt to assimilate and homogenize those people into replicas of European immigrants. The Canadian policies are not unlike those of the United States.

The response of native people in the U.S. and Canada has been to operate under the duress of these demeaning government policies blatant institutional racism while maintaining their own honored traditions. Despite this and yet faced with the schizophrenic dominant culture and the policies of its governments, Indians have served with distinction in all the wars for democracy only to be denied their native rights. However, when pushed to the wall by governments with large powerful armies and autocratic polices, native people, such as the Mohawks, have physically resisted rather than be intimidated. Still, thanks to these oppressive government policies the general population remains ignorant of the reasons why native people cling to their traditions and land rights.

The present conflict between Mohawks and the separatist confrontations of the Canadian government is an example of how non-Indian issues are injected into long standing claims of native people when they as-

sert their legitimate rights to land. The callous attempt of a local golf course to expand onto sacred Kanesatake Mohawk land on July 11, 1990, against the opposition, then protest and finally confrontation of Mohawk people illustrates their determination not to be intimidated by either the unjust Canadian system or its Army.

The Indian policy of the United States in the 1800's was to "send in the Cavalry." Over the years, these policies have been refined into bureaucratic, legislative and litigation forums. Though Canada in many ways is a modern nation, its present policies toward native people would appear to parallel that of the United States a hundred years ago, but with the machines of deadly modern warfare.

Neither Canada, the United States or any other democratic country can be allowed to use tactics against native people similar to those being presently utilized in the Middle East. Nor should these powerful nations celebrate and laud the resistance of Balkans, Native South Africans, or Chinese Students yet use their own forces to oppress and suppress the native people in North America for doing what other repressed people throughout the world are doing. The tacit encouragement of the governments of Canada and Quebec to permit the lawless harassment of the Mohawks people by their own non-native citizens is intolerable and must be stopped.

World attention to the present Mohawk situation has been largely instrumental in staying action by Canadian Armed Forces. But the display of tanks, artillery, fighter aircraft and hundreds of armed personnel is a blatant act of intimidation. Such shameless acts of a modern democracy can be neither denied nor ignored by truly civilized people.

The issues on the table between native peoples and democratic governments should pose no threat to these powerful governments. Issues such as land rights and self-government can only lead the way to human rights for all citizens. The vulgar shameless displays of power observed against the Mohawk people at Kanesatake and Kahnawake, accomplishes nothing.

Civilized human beings everywhere have a duty to

protest injustice and oppression wherever it exists, whether it be the Persian Gulf, South Africa, the United States or Canada.

In the United States, President Bush, the Congress and international organizations must begin now to focus attention on the Mohawk situation. The United States must use all diplomatic means to stop the real danger of unnecessary bloodshed of Mohawk people who are refusing to give up their rights to land, their own government and their own culture and language. -- **Jerry L. Hill, Mohawk Task Force Member**

Setting the record straight

A campaign article was recently published in the July 5, 1990 *Kalihwisaks* by Mr. Gary Metoxen. In this article a statement was made concerning the way the Anna John Nursing Home handles its employees. The article specifically states that the nursing home hides its Oneida employees on the night shift so that they will not be seen.

Though elections are over, we feel that the Oneida community and the nursing home employees have a right to be informed. So let's look briefly at how the Oneida's nursing home is operated.

It is operated in accordance with ALL state and federal codes as well as Oneida Tribal rules and regulations. The facility also has a written proactive civil rights plan. There are 49 employees currently working at this facility. Out of these 49, there are 26 Oneidas, 9 of whom work shifts which operate between 6 pm to 6 am. Of the 23 non-Oneidas, 6 work shifts between 6 pm and 6 am (a complete breakdown of shift, promotions, and position is available upon request). As with other organizations within the Tribe, people apply for positions which are open and employees currently working are allowed to transfer to different shifts if they can handle the work load. However, all decisions made in this facility are based upon the residents receiving quality health care.

Our commissoin board is made up of seven Oneida members. Of these seven, two played a major role in this facility's development and one worked within the facility from its opening until her recent retirement.

Regardless, each of these Oneida people works directly within the Oneida community and the accumulated total of these persons covers almost every aspect of this Tribe, from youth to elderly, from enterprise to program.

This facility would not and does not hide its most valuable resources. An error in judgement was made upon making this statement, for it implies that the Oneida Nation hasn't the desire nor the ability to ensure the promotion of Oneida people, even within its own operations.

The Nursing Home Commission stands firm in its resolve to offer quality long-term health care for all persons, regardless of race. We feel it is also fair to say that the Oneida Tribe is committed to promoting its people, whether it be at the nursing home or any other tribal organization. -- **Anna John, AJNH Commission Chairman; Dellora Cornelius, AJNH Comission Secretary; and AJNH Commission Board Members Pearl McLester, Amelia Cornelius, Carol Silva, Yvonne Skenandore and Lois Strong**

Have an idea or an opinion.

Send it to:

Letter to the Editor

Kalihwisaks

P.O. Box 365

Oneida, WI 54155

All letters must be signed and limited to 250 words or less.

ATTENTION PARENTS OF PUBLIC SCHOOL CHILDREN Guidelines for Requests July 16, 1990

II. Student Basic Need Costs (Parental Cost)

Student Basic Needs Costs are defined as those costs necessary for basic school participation by the student, which are ordinarily paid for by the parents or guardians. The Oneida Tribe recognizes the need to ensure that the basic educational cost of necessities (i.e. book fees, gym suits, school supplies, class fees, etc.) will be available to those students whose parents cannot financially provide for these items. Based on this intent, the following guidelines will apply:

- Children from households whose family meets the Federal Low Income Guidelines, or who qualify for free or reduced lunch, will qualify for assistance upon prior request by the parent. Requests must be made by the parent or guardian.
- Requests for assistance due to the other circumstances must be made to the Oneida Youth Education Services Dept., or to the school via the Student Advocate for American Indians or other public school designee. These will be considered on an individual basis, upon parent requests.

Procedure

- Parent making request for assistance known to either:

1. Student Advocate for American Indians
2. Public School Designee (ex: Principal, Guidance Counselor, Secretary, etc.)

These persons can approve or deny the requests based on the above guidelines.

- The Student Advocate for American Indians or school personnel will forward request for payment to the: Oneida Education Department, Youth Services Room# 1356, PO Box 365, Oneida, WI 54155 (located in the Norbert Hill Center).

C. Appeals Process

1. If anyone is dissatisfied with decisions made, all appeals regarding the requests for services shall be in writing to the above address.
2. The Director of the Youth Services Department, with selected other persons will resolve the grievance.

CLASSIFIEDS

ONEIDA TRIBAL EMPLOYMENT

The Oneida Tribe of Indians of Wisconsin does not discriminate on the basis of race, color, national origin, sex, religion, age, and handicapped status in employment or the provision of services. However, individuals of Indian ancestry will be given preference by law in initial employment or re-employment.

APPLICATIONS/RESUMES SHALL BE SUBMITTED TO:

**Personnel Office
Oneida Tribe of Indians of Wisconsin
P.O. Box 365
Oneida, WI 54155**

WIC/Nutrition Aide

Salary: Grade 4 (Negotiable depending on training/experience)

Closing Date: Until Filled

Proposed Start Date: October 1, 1990 (when funding is available)

Position Summary: This position assists the WIC/Nutrition Program staff. Primary responsibilities are clerical/computer operations which assist WIC and related staff. Some duties are related to other Nutrition Department responsibilities. This position requires a variety of skills and abilities.

Qualifications: High school diploma or GED required. Knowledge of computer terminology and ability to operate a PC-compatible computer using industry-standard software required (a typing test will be administered to all applicants who meet the other qualifications). Ability to interact with clients and the public with objectivity, empathy, respect, courtesy, tact and maturity despite personal concerns or opinions required. Ability to maintain strict confidentiality in all departmental matters required. Two (2) years of related experience or training in nutrition and/or early childhood development preferred. Willing and able to undertake additional training as required. Some local travel required (must possess valid Wisconsin driver's license and be certified as eligible to operate a vehicle under the Oneida Tribe's Vehicle Driver Policy).

Ambulatory Clinic Staff Nurse

Salary: Grade 10

Closing Date: Until Filled

Proposed Start Date: September, 1990

Position Summary: This position provides nursing care in the ambulatory clinic to the Oneida Community within the Health Center's philosophy and mission.

Qualifications: B.S.N. and current Wisconsin R.N. licensure required (The Oneida Tribe will consider applicants whose practice has been inactive for more than five years if the applicant enrolls in and completes a refresher course within an appropriate period of time. The Oneida Tribe will also consider applicants with temporary licensure as a recent graduate nurse if State Board Exam will be taken within six (6) months of date of hire. If hired, these applicants must successfully pass the exam as a condition of continued employment). Ability to communicate effectively both orally and in writing. Ability to work as a member of team in providing

high quality health care. Knowledge of and previous experience using S.O.A.P. documentation format preferred. Previous experience in ambulatory care nursing preferred. Knowledge of the Oneida Community and its health care system preferred. Ability to maintain strict standards of confidentiality required.

Health Unit Clerk

Salary: Grade 5 (Negotiable depending on training/experience)

Closing Date: Until Filled

Proposed Start Date: September, 1990

Position Summary: This position performs a variety of clerical duties for the OCHC Medical Clinic. The ideal candidate will possess a Health Unit Clerk certification from an accredited educational institution; however, the Oneida Tribe will consider applicants who are willing and able to obtain this certification within one year of date of hire.

Qualifications: High School Diploma or GED required. Health Unit Clerk certification by an accredited educational institution preferred (see position summary). Ability to type 45 WPM accurately (the HR Department will administer a typing test to all applicants who meet the other requirements). Knowledge of and ability to perform routine clerical tasks as outlined in the duties above required. Data entry and keyboard experience in a computerized setting required. Previous experience as a medical records clerk, medical secretary/receptionist preferred.

Deposit Clerk

Salary: Grade 3 (\$5.09 hr start)

Closing Date: Until Filled

Proposed Start Date: September, 1990

Position Summary: This position works in the billing operations of the Health Center and is responsible for working with insurance claims activities including clients, companies, and other internal control operations.

Qualifications: High School diploma or GED required. Basic business math skills required (basic math test will be administered by HR Department). Ability to type preferred (must be willing to undertake training to become a proficient typist). Good telephone communication skills required. Experience with basic office equipment including 10-key calculator, telephone, copy machine, typewriter, etc. required. Experience with the use of electronic cash register and IBM-compatible PCs

EMPLOYMENT

preferred. Ability to maintain strict client confidentiality required. Basic knowledge of bookkeeping/accounting principles and procedures required. Filing experience required. Ability to interact with co-workers, general public, and insurance personnel with objectivity, respect, courtesy, empathy, tact and maturity required. Must be bondable under the Tribe's fidelity insurance bond (a background security check will be performed on all applicants).

JOB OPENINGS

TVRO Telemarketer (Part-time)

Location: DePere Office

Responsibilities: Handle phone sales including explanation of satellite programming (product knowledge). Heavy telephone work for primary purpose of introducing satellite programming, preventing disconnects, upgrading existing service, renewing annual programming. Process all incoming inquiries with follow-through as necessary. Light data entry.

Requirements: Excellent sales ability. Excellent telephone mannerisms required. One or two years prior public contact experience in sales, customer service, or telephone work. Must be flexible, self motivated, and able to work with little supervision. Light data entry experience is a plus.

Comments: 20-25 hours weekly. Must be able to work evenings and weekends. All qualified and interested candidates may pick-up an application form at Jones Intercable, Inc., 320 N. Wisconsin Street, De Pere, WI 54115

**EQUAL OPPORTUNITY
EMPLOYER
M/F/H/V**

Promotion/Operations Assistant

Job Description: Applicant should be highly motivated and versatile. Should possess excellent typing skills. Computer experience valuable. Should be able to learn specialized broadcasting skills rapidly and be able to organize and maintain departmental files. Position is entry level in general office duties related to public relations, promotion and traffic.

Experience & Skills Necessary: Some creative writings should be helpful. **Education Requirements:** College education or equivalent business experience desirable.

Contact: Alan N. Eaton, Director of Broadcast Operations & Marketing, WFRV Television, Inc., P.O. Box 19055, Green Bay, WI 54307-9055.

**WE ARE AN EQUAL
OPPORTUNITY EMPLOYER**

News Reporter

Qualifications: Minimum one (1) year experience as an on-air reporter in a daily TV news operation or comparable experience in related field. Degree in journalism preferred, or equivalent work experience. Computer literacy a plus.

Contact: Gerald Jensen, News Director, WFRV-TV, P.O. Box 19055, Green Bay, WI 54307-9055

**WE ARE AN EQUAL
OPPORTUNITY EMPLOYER**

MEMORIAM

Thinking of you Dad, Father, Grandfather and Friend

Though you have been gone from us 4 years today (8/29/90), You are as much with us as the day you left us.

Our memories of all the dear things you said and did for all of us, Some were demanding but it was for our own good and we all remember you for them all.

The love you had for us all we know you could not say to each individual, by your actions we knew you loved us all. We will keep those memories ever looking to guide us to our spiritual home, Where we know you are resting in peace. The rivers of life flow freely,

For the pole and live fish was caught by the giver of life, That just might have reached your heavenly home.

Your daughter deeply left us too in great sorrow, and maybe just maybe,

The sadness of your departing left her in such deep sorrow that she took her life too.

We will never really know, But your spirit and God will.

We are hoping the Lord forgave and took her in,

The Lord knows all about our sorrows, when she left us, and why she done this.

The burden was hard to bear knowing two of you left us,

But thanks be to Jesus, who knows all, and took care of us that were left behind. We miss her dearly for the way she went, It was so sudden.

Thanks to Jesus and the friends that lifted me up from a great burden, True friends you never let go.

Sadly missed by his wife, daughter, grandchildren and friends

PERSONALS

"When though one man and a little more love and goodness, a little more light and truth comes into the world,

PERSONALS

then that man's life has had meaning."

To all who came and shared our sorrow we thank you.
The Family of Charles G. Hill

RENT

The Oneida Tribe is offering the following homes for rent:

Two bedroom home located in downtown Oneida. This beautifully landscaped home has a full-basement, attached garage, and a kitchen with space to include your very own refrigerator and stove. Approximate rent is \$275 per month.

Three bedroom ranch located 1/2 mile west of Oneida One Stop. Home has wood burning furnace, full basement, fireplace, and attached garage. Kitchen equipped with stove only. Approximate rent is \$300 per month.

Five bedroom farm house located ten(10) minutes north of Oneida (near Lucky "U"). Home has full basement, large family room, gigantic kitchen, two bathrooms and attached garage. Rental rate is set at \$400 per month.

These three homes will be available after October 1, 1990. Applications are now being accepted in the Oneida Land Office Monday - Friday, 8:00 to 4:30. Last day to apply will be October 5, 1990.

WANTED

*Taken out of my car, August 7th, between 6-9 p.m. at the Norbert Hill Center back parking lot was a new black summer jacket with fluorescent pink sleeves with laguna print on the back and on the left front. Also taken was an Oneida Fitness tank-top (white) and black shorts (size small). Please return to the Norbert Hill Center main office and no questions will be asked.

Board Vacancies

Oneida Tribe Joint Apprenticeship Committee - 8 Members

To plan and implement an apprenticeship program to provide technical training to Indian people in order to meet the needs of the Tribe in areas of skilled trades; to address unemployment; and to train people for jobs that pay higher wages. The tribe is looking for a total of 8 members for this committee: 3 from skilled trades, 2 community representatives, and 2 retirees from trades. The eighth person will be a BC representative. There will also be 2 representatives from NWTC trades division to act as technical advisors.

Oneida Group Home Advisory Board 4 Vacancies

The Business Committee has approved the formation of an Advisory Board for the Oneida Group Home. Presently the Business Committee is the board required by the license through the State on an interim basis. The purpose of the board is to provide support and resource to the Director of the Group Home. the board will consist of three non-tribal members plus 4 tribal members.

The three non-tribal members will be representatives from Brown and Outagamie Counties plus someone from the Brown County Sheriff's department.

Deadline for filing shall be September 28, 1990.

Applications for the above vacancies can be obtained at the Tribal Secretary's Office, Norbert Hill Center, 3000 Seminary Road, Oneida, Wisconsin 54155.