

**Kalihwi-saks**

Oneida Tribe of Indians of Wisconsin  
P.O. Box 365  
Oneida, WI 54155

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**Kalihwisaks**

**She Looks For News**



**THE OFFICIAL PUBLICATION OF THE ONEIDA TRIBE  
OF INDIANS OF WISCONSIN**

August 5, 1988 Vol. 61

869-2214

**Oneida Tribal Elder Named to 1988's  
Wisconsin's "Ten Most Admired Sr.  
Citizens" List**

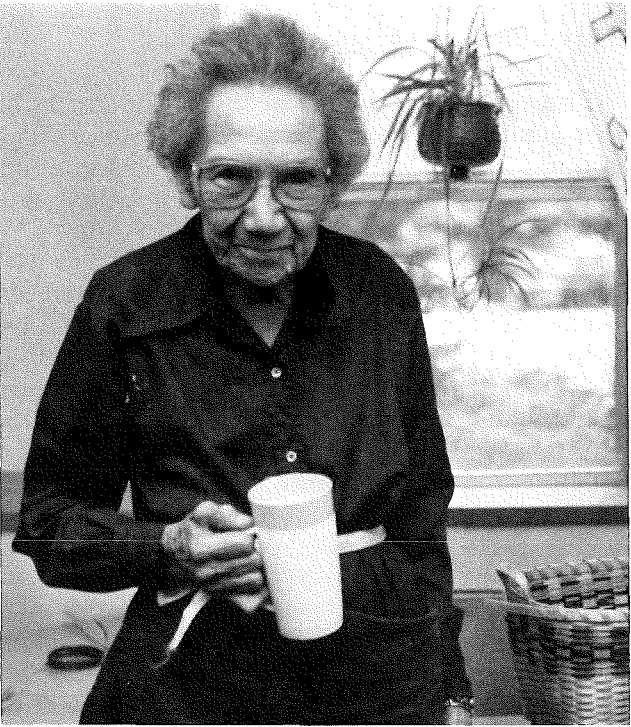


For the 2nd year in a row, an Oneida Tribal elder has been named one of Wisconsin's "Ten Most Admired Senior Citizens". The list of winners for 1988, sponsored by Security Savings, contained one of the tribe's most respected elders, Anna John.

Anna, 82, was nominated by June Tyler, a volunteer at the Brown County Commission on Aging. June, along with Anna's brother Amos Christjohn, were previous recipients of this award in 1987. The nomination and selection is on the basis of outstanding contributions made since turning 65 years of age. For Anna's efforts, she will be honored at a banquet at the Milwaukee Marriott on August 4th and at Security Savings Senior Day at the State Fair August 5th.

Continued page 2 - Anna

**Oneida Basket Maker Honored At  
Summer Session Banquet**



Mamie Ryan was honored at the Indian Summer Session Banquet at the Rodeway Inn on July 28, 1988. She has dedicated 15 of her summers to teaching basketry at the school.

Mamie not only teaches at the summer school, she also is committed to sharing her knowledge and skills with others in the community. Through both the Oneida School and the Oneida Nation Museum, Mamie has hosted workshops, held classes, and taken on apprentices to perpetuate this Oneida tradition. Says Mamie "You can't write it down, or explain it, you have to show it and do it."

Continued on page 2 - Mamie

# 30250  
KING, SONNY % B C  
PO BOX 365  
ONEIDA, WI

54155



Kalihwisaks is the official newsletter of the Oneida Nation of Wisconsin. Published since 1973, it is circulated as a non-profit service to enrolled tribal members on a monthly schedule. Correspondence should be sent to Kalihwisaks, Oneida Nation of Wisconsin, P.O. Box 365, Oneida, WI 54155. Editor: Barbara Webster; Reporter/Photographer: Virginia Lovell.

ANNA CONTINUED

Anna’s nomination accomplishments included: Anna John Nursing Home Chairperson; Brown County Commission on Aging Board member; National Indian Council on Aging member; Transportation Board member; Trust Committee member; and Personnel Selection Committee member. She also serves as an Elderly Service Counselor and volunteers her time to deliver meals to the elderly and serve as a Community Worker.

When hearing of her nomination for this distinguished award, Anna said she thought nothing of it. “I didn’t think I would get selected so I really never thought about it. But when I received a letter announcing my selection to this elite group of senior citizens, I was overcome with happiness,” said Anna.

Anna feels her greatest accomplishment in life is serving as an Elderly Service Counselor. “I get a good feeling knowing that there is something that can be applied to help out our elderly here on the Oneida Reservation,” said Anna.

When asked of her greatest influence in her life, Anna mentioned her grandmother Louisa Christjohn. “She brought me up when I was young. Because of my grandmother, I had to learn the Oneida language. She couldn’t speak any English,” stated Anna. Anna echoed the thoughts of her grandmother and many of the Oneida elders. “The Oneida language needs to be taught to the children of today. Without the language, we will lose our culture,” stated Anna.

Coming from a big family with a difficult childhood, Anna is thankful to the Oneida Tribe. “I worked very hard and still attended school. That’s what got me where I am today. For all my hard work, the tribe has repayed me in so many ways. I appreciated everything that the tribe has done for me. But you must realize that this wasn’t a one way street, said Anna.

But on August 4th and 5th, Anna is taking a one way street to Milwaukee. The road is paved for Anna and nine other senior citizens to receive their gold medal. As Security Savings stated, “The Ten Most Admired Senior Citizens” in the state of Wisconsin are gold medal winners in the game of life.

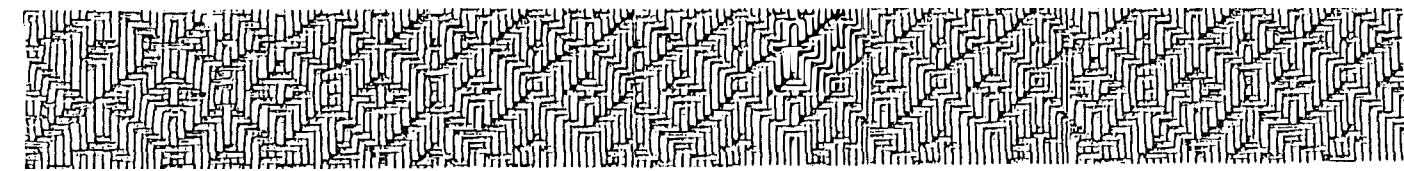
MAMIE CONTINUED

Born in Oneida, Mamie learned the art of basket making from her mother, Elizabeth Summers. Mrs. Summers would take her family out to the woods where they would begin the long and tedious process of basketmaking. After cutting a log of black ash and stripping the bark, the pounding of the log began to produce the splints needed for the basket weaving. After making several baskets the family would load them in the wagon to transport into Green Bay where they were sold and traded for food and clothing.

It is safe to say that if not for Mamie Ryan the Oneida art of basket making may well have become lost in this Oneida Community. There are few that could have taught this fine art or that cared to as it takes extreme patience to sit for a few hours each day with as many as eighty children throughout the morning. Mamie has for fifteen years sat with children, shown them how to clean and strip the splints, wet them and begin the weaving process. Mamie has seen many a torn splint, cut finger and crooked baskets in her years with the Oneida Summer Session, but she continued on each year starting the process over with a new group of youngsters every summer.

Mamie is to be honored for her years of service not only as basketmaker but as a story-teller and speaker of the Oneida Language. For many years she consulted freely to the students of the Oneida Language Project and any who were interested in learning the Oneida language. She has been the subject of numerous human interest stories in several newspapers and magazines in the state of Wisconsin by those who find her story a fascinating one to reveal.

Mamie Ryan is truly a traditional Oneida woman who has contributed to this nation in many ways. She has the interest of her loved ones and the tribe in her heart and is an exemplary model of an Oneida Elder. She has kept the traditions of her family and the knowledge passed on to her and given to the generations of Oneidas who have the responsibility to pass this art and knowledge on for the next seven generations.



**Oneida Nation  
Museum  
GIFT SHOP**

**Indian Baskets & Beadwork**

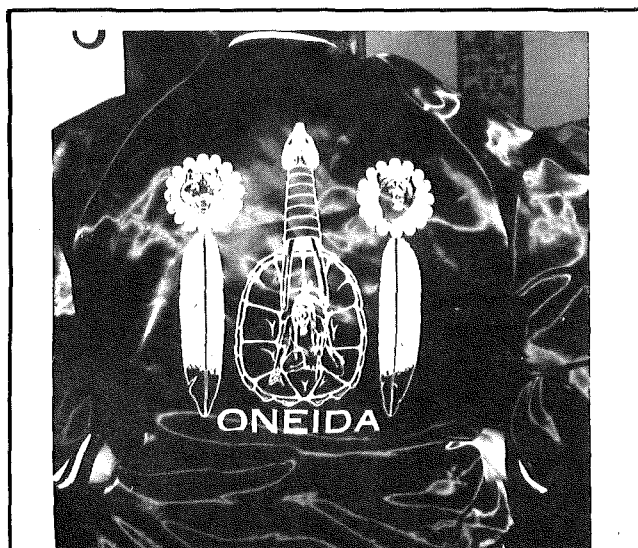


Not only do we have Iroquois cornhusk dolls and crafts, but we also have unique gifts for sale from our Ojibway, Menominee, Potawatomi and Winnebago.

**LEANIN' TREE**

**Greeting cards**

ONEIDA NATION MUSEUM  
Museum is now open Monday thru Saturday, 9 a.m.-5 p.m.  
We're located 1 block west on Hwy "EE" from corner of "E" & "LE".  
May the 4th be with you 88!



### ONEIDA JACKETS

NAVY, BLACK, RED, ROYAL BLUE,  
ADULT SIZES SMALL (34-36) MEDIUM  
(38-40) LARGE (42-44) X-LARGE (46-48)  
XX-LARGE (50-52)

Satin Baseball-style Jackets (flannel lined)  
\*\*\*\*\*\$40.00\*\*\*\*\*

Include with order: size, color quantity, unit price  
and total amount enclosed. Make check or  
money order payable to: T.G.W. Printers

Send to: Sheila S. Smith  
966 Willard Dr. -7  
Green Bay, WI 54304  
Please allow 6-8 wks for delivery

### ALICEA'S "Taco Shack"

Will be opening for business Friday, April  
15, 1988.

Once again, Indian tacos, corn soup, fry  
bread, spanish rice plate and homemade  
pies will be served.

Hours will be from 11:00 a.m. to 5:00 p.m.  
every Friday. Feel free to call ahead with  
orders at 833-6798. Located at 1572 Ranch  
Road. Look for the signs.

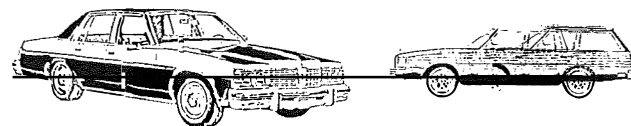
Hope to see you there!

Harriet & Rafael Alicea

### ONEIDA BODY SHOP

Body Work  
Insurance Work  
Color Matching  
Complete Paint Jobs  
Free Estimates

254 Florist Drive  
Call 869-1028 Beaver John  
after 4:30, 869-2826



### THE THRIFT 'N GIFT HOUSE

LOCATED on S. Cty. Line road between  
Adam Drive & G in West De Pere. Open 12-5  
Tuesday thru Saturday or by appointment.  
Ruth Skenandore (414) 869-2171.

New In Stock: Weight bench and weights, con-  
sole stereo with cassette player, skil-saw, iron-  
ing board, table and chairs, small round table,  
drop-leaf extension table, dresser, television, high  
chairs, new quilts, Indian shirts and shawls and  
beadwork.

### NATIONAL MATH CAMP PROGRAM LAUNCHED FOR INDIAN YOUTH

The American Indian Science & Engineering  
Society (AISES), headquartered at the Univer-  
sity of Colorado in Boulder, has launched a na-  
tional network of summer math camps for  
American Indian 7th, 8th and 9th graders in an  
effort to increase the number of Indian students  
qualifying for entrance into college of science and  
engineering.

"It's no secret that the dropout rate among In-  
dian youth is critical, as high as 70% on some  
reservations," said Norbert Hill, a member of the  
Oneida Tribe and AISES's executive director.  
"Our intent is to identify the Indian kids with a  
propensity in math early in the educational pro-  
cess so that we can get them turned on to school  
and to careers in math before the peer pressure  
to drop out becomes overwhelming."

Among the math camp activities are  
experientially-based, culturally-sensitive math in-  
struction; field trips to technological industries;  
guest speakers; and interaction with relevant role  
models.

The pilot camps were conducted this summer at  
Oneida Tribal School in Oneida, Montana State  
University in Bozeman, Colorado School of  
Mines in Golden, New Mexico State University  
in Las Cruces.

"Next summer we plan to conduct 10 camps at  
additional sites and eventually will host as many  
camps as it takes to impact every major tribal  
group in the nation," said Hill. "Already we have  
more students than we can handle with five times  
as many applicants as places available in the  
camps."

The camps were sponsored by the American  
Honda Foundation, Educational Foundation of  
America, General Electric Foundation, Hitachi  
Foundation, International Paper Company, Na-  
tional Science Foundation and TRW.

The instructors in Oneida were: Dennis Krans,  
former 7th grade teacher at the Oneida Tribal  
School; Virginia Velasquez from Acoma Pueblo  
and 5th grade teacher at Laguna Elementary  
School in New Mexico; and Julie Eiden, Oneida  
Summer Session Coordinator and Jr. High  
Teacher in the Waupaca School System.

Thirty spots were available in Oneida. Seven  
young people traveled from Keshena and the rest  
were from the Oneida area for the 3-week camp.



AISES students launching rockets for a science  
they work on.



Students working in the computer lab, at  
keyboard left - Kimberly Batiste, right - Sara  
Wunderlich.



Comerita Talavera preparing her rocket for  
launching.



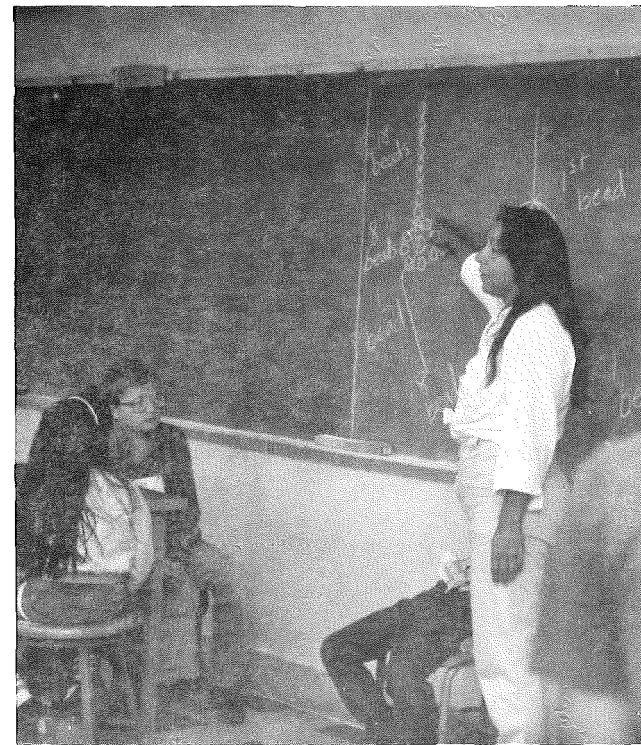
ONEIDA INDIAN SUMMER SESSION 1988 - NINETEENTH SUMMER

The Oneida Indian Summer Session of 1988 completed another successful program on July 29, 1988. This year the program had an enrollment of 357 students and of those students 28 were honored for perfect attendance.

Oneida Summer Session OPEN HOUSE for families, friends, and the community was held on Wednesday evening, July 27, 1988 at the Norbert Hill Center. The program began with parents, friends, and students visiting the various classroom areas at 6:30 p.m. Student's artwork, beading, basket making, sewing articles, and newspaper were displayed. A program in the auditorium at 7:45 p.m. included a style show by the Intermediate and Junior/Senior High sewing students. The program concluded with a slide show reflecting the learning experiences and memories of the 1988 Summer Session.

Approximately 400 people shared in the evening which closed with refreshments and a social behind the cafeteria.

On Thursday, July 28th, a staff banquet was held at the Oneida Rodeway Inn. Presentations were made to Mamie Ryan from the Business Committee, Foster Grandparent Program and the Oneida Indian Summer Program. Mamie has been a Basketry Teacher with the Summer Program for 15 years.



Debbie Webster illustrates the proper way to begin a daisy chain in the Summer Session Beading class.



Amelia Cornelius, Oneida Business Committee Secretary, presented Mamie Ryan with 15 roses for her 15 years of teaching basketry in Summer Session.



Summer Session students are awaiting the direction from their instructor to begin beadwork projects.

1977 Kawasaki, 750 cc, 13,000 miles. Call 869-2419.

1980 Plymouth Fury, 4 dr, dark blue, has 2 brand new tires, new battery, new windshield transit, new muffler, asking price \$500 as is. Call 869-2490 Monday - Friday after 4 p.m., Saturday - Sunday after 10:00 a.m.

75 Honda 500, \$350. Call 869-2670.

86 Dodge ¾ ton truck with fiberglass cap, automatic, 318, V-8, very low mileage, \$9,800. Call 863-6018 after 5:00.

Wanted: Snow Plow for 79 Dodge pick-up, 7½ foot. Call Ron McLester after 6:00 p.m. 869-2653.

390 Ford motor \$150  
360 Chrysler motor \$150  
1965 Cutlass \$700  
435-8474

THESE ARE NICE CARS!  
'76 TRANS-AM  
New: wheels, tires, carburetor, brakes, clutch plate, air filter, fuel pump, alternator, water pump and battery. \$3,400  
'52 White 4 door Pontiac  
All restored, must be seen to be appreciated. \$4,300  
Call Lem Elm at 734-7867.

Travel Trailer - 16', good condition, self-contained, chemical toilet, stove, refrigerator, gas heater, sleeps 6. \$995 - 869-2268.

'81 Honda 400, 55,00 miles - \$400  
'78 Chrysler Cordoba 2 door, good shape \$650. During the day call 869-1028, after 4:30 call 869-2826.

'79 Olds Delta 88, good condition, \$1,000  
'80 Yamaha 650 Special, good condition, \$800  
Call 499-9064

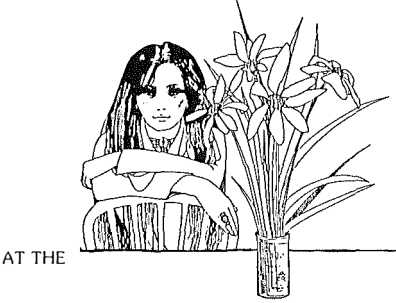
'73 Pontiac Lemans, \$800, runs great, 833-7193.

**RUMMAGE**  
2 FAMILY RUMMAGE SALE  
August 5, 6, ????  
Corn Soup will be available. Rummage located in Site II at 1219 Beechtree Lane.

Are you tired of your unreliable collection service for your garbage pickup or have no service at all? For only \$6.00 per month (residential customers) with guaranteed pickup service, call 869-2322. Owned and operated by Oneida Tribal member. Serving Oneida and surrounding area.

WOMEN REACHING WOMEN

IF YOU ARE YOUNG, OLD OR MIDDLE AGED,  
IT MATTERS  
IF YOUR ARE TALL, SHORT, SLIM, OVERWEIGHT, OR JUST RIGHT  
IT MATTERS  
IF YOU ARE SINGLE, MARRIED, DIVORCED, SEPARATED OR WIDOWED,  
IT MATTERS  
IF YOU FIND YOURSELF  
NEEDING TO BE  
WANTING TO BE  
OR ANY OF THE ABOVE  
IT MATTERS  
SO COME AND BLOOM THROUGH EXPERIENCE  
OR HELP OTHERS BLOOM THROUGH SHARING



WOMEN'S SUPPORT GROUP  
EVERY THURSDAY EVENING FROM 7:30 - 8:30 PM  
NORBERT HILL CENTER - HUMAN SERVICE DEPT.  
CHILD CARE PROVIDED

FOR MORE INFORMATION CONTACT:  
CATERINA L. DELGADO  
HUMAN SERVICE DEPT.  
(414) 869-2214 ext. 420

LOCAL POW WOW SCHEDULE

The Great Menominee Nation invites everybody to the 1988 Menominee Nation Pow Wow on August 4, 5, 6, & 7, 1988. The dancing purse is \$10,000 at the present time, guaranteed the purse will only go up.

Information: Tony Dick, Tribal Legislature, Chairman Culture Committee, Box 397, Keshena, WI, 54135, (715) 799-3341.

Eighth Annual Bad River Traditional Monomin Celebration will be held on August 19, 20, and 21, 1988 at Odanah, WI. For more information contact:  
Joe Dan Rose (715) 682-2767  
Robin Wolfe (715) 682-8219  
Esie Leoso (715) 682-5308

## FOR SALES CON'T

Wood Clarinet - \$200, 16 foot fiberglass boat with Johnson motor and trailer. Call 869-2490.

Black leather jacket size 14, asking \$60.00. Oriental rug - \$60.00, stereo - \$50.00. Call 499-9064.

Armstrong flute \$100. Call 833-7326.

1972 - 22 foot Glen Sail Boat sloop-loaded. All wood with fiberglass, sails, toilet, benches, 10 Mercury motor and trailer. Very good shape, ready to roll, \$5,500. Call 499-9314 a.m., 432-0002 p.m.

Water ski vest, adult size medium, brand new. Call 435-4852.

Picnic Table, \$75 good sturdy table, 435-2144.

Wood Clarinet - \$200, 16 foot fiberglass boat with Johnson motor and trailer. Call 869-2490.

2 electric heaters both \$30.00; electric dryer excellent condition \$100.00; dehumidifier good condition \$8.00; 3 winter jackets (XL) mens - call 833-7473 evenings.

Motorcycle Jacket - size 42, Chaps - size medium. Black - American Made, \$130.00 for both. Separate \$80.00 for Jacket, \$75.00 for Chaps. Firm 498-9645 - evenings.

Armstrong flute and case, \$75.00 - 869-2878.

Queen size waterbed. Oak frame, \$100, call 869-1250 after 5:00 p.m.

Zenith Console - AM-FM radio, stereo sound, cassette player, recorder, 8-track player, two speakers, phonograph, 54x27x18. Walnut cabinet very good condition, has a place for a microphone. Can record from 8-track to cassette, from cassette to 8-track, from record to cassette, from record to 8-track, from radio to cassette, and from radio to 8-track. Please call only if you are serious: 414-833-2585. Paid \$899.00, will sell for \$300.00.

Zenith 25" colored T.V. floor model, walnut cabinet very good condition. New price \$749, will sell for \$250. Call 414-833-2585.

Queen size waterbed. Oak frame, \$100, call 869-1250 after 5:00 p.m.

## FOR SALE OR RENT

14' x 70' - 1974 Rollohome, 3 bedroom, new carpet, new hot water heater. Must be moved at buyer's expense: \$8,000.00. Call 869-2304.

Ridgewood House trailer for sale, 1979 14 x 60. Call Leander Danforth at 865-7054.

HANDYMAN'S SPECIAL MOBILE HOME FOR SALE  
Call Gail PM's at 869-2052.

3 Bedroom home with garage and storage shed. Asking price \$25,000. Call 833-2814 after 5:00 p.m.

Small business for sale, with or without equipment. Salvage Yard. Call 833-2814 after 5:00 p.m.

1974 Marsfield Mobile Home, 2 bedroom. Asking \$9500. Call 833-7057.

House for Sale: 2 bedroom ranch in Oneida, 2 acres of land, natural gas, patio doors with sun deck, nice basement for remodeling. \$41,500 - 869-1073 after 5 p.m.

Mobile Home for sale-1983 Moduline, 16x78, 3 bedrooms, 2 baths, excellent condition. 833-2410.

Trailer at 273 W. Mason will be available for rent August 15. Asking \$275 deposit plus \$275 rent. Call 432-0002.

73 Windsor 2 bdrm. trailer on Tribal land, \$8,500. I had sewer, water & electricity installed, not Tribe. 3160 Jonas Cr., Oneida, WI 54155.

Farmette for sale - 2060 Seminary Road, 3 bedroom, 1¾ bath, fireplace, pole building 34x80, 4 horse stable, workshop, 5 acres of land. More land available up to 10 acres. \$68,500 - call 869-2625.

Lovely 16 x 80 mobile home you'd be proud to own. New gray vinyl siding, white shutters. New carpets, linoleum, wall treatments, 3 bedrooms, 2 full baths (one off large master bedroom with extra large tub and double sinks). Extra insulation on walls and under floor. Excellent condition. Call for appointment - 833-7217. Priced to sell quick \$16,500.

## VEHICLES FOR SALE

1977 Pontiac Wagon, 301 V-8, automatic transmission, body in good shape, \$650. Call Mike 498-0120 after 3:30 p.m.

1978 Plymouth - Best offer (needs battery)  
Call 833-7473 evenings.

'72 Grand Prix, body needs work, good motor, asking \$200. Call after 5 498-3309.

'68 Olds convertible Delmont 88, new paint job. \$1,000, 337-2215 or 869-2171.

77 Buick Regal. \$1300 or best offer. 79 Datsun pickup. Damaged left-front fender. 4 speed, row bar front push bumper. Asking \$400. Call 498-9645.

1973 Honda Motorcycle, like new, excellent condition, has been in storage. 3880 actual miles. Asking \$395.00. Call 869-2185.

## WISCONSIN INDIAN YOUTH CONFERENCE

Us youth here  
Are coming together as one.  
With the help of the Elders -  
and each other too.  
We're learning more things,  
as the days go on.  
To make us better people,  
To succeed and be strong.  
The things we must learn  
are here and today  
It's up to the leaders,  
to show us the way.  
They've told us stories,  
from a long time ago,  
Each with its meaning,  
With a value of gold.



The poem above was written by 14 year old Janice Lynne Beighley from the Lac Courte Oreilles Reservation while she was attending the Wisconsin Indian Youth Conference in Eau Claire.

Approximately 20 young people from Oneida JTPA and T.R.A.I.L.S. Programs participated in the conference. Oneida had the largest representation at the conference. There were 85 youth from reservation and urban areas around the state.

The six day event was designed for Indian youths from 13 to 17 years of age and was sponsored by the Wisconsin Indian Resource Council Inc.

The conference was organized because tribal youth were concerned that more wasn't being done to help them understand how to deal with some of the problems they encounter, according to conference director Stan Webster.

They also feel a need to find out about life on other reservations and cities from other youth, said Webster, who works for the Wisconsin Indian Resource Council.

The theme of the conference, "Holistic, A Way to Live Today," emphasizes that the Indians' understanding of life comes through the teachings of spirituality and that spirituality is interwoven into all phases of life.

Conference topics focused on 19 points of concern in the categories of health, education government and culture. Topics included drug and alcohol abuse prevention, teenage pregnancies, discrimination, career planning and financial aid, and tribal, state and local government.

One of the most important activities that the youth participated in was the "Talking Circle". In the "Talking Circle" everyone in the circle has an opportunity to speak from their heart without fear of being interrupted or ridiculed. This gives participants in the circle the freedom to talk honestly about things they may not otherwise share with anyone else.

The two main presenters at the conference were Eddie Belrose and Rebecca Martell, who are both Crees from Edmonton, Canada. They focused on the foundation of Native culture, sexuality, the disease concept of alcoholism, the recovery process and the way drug and alcohol abuse affect Indian communities. Belrose has been instrumental in revitalizing the "Talking Circle". Donna Powless from Oneida was also a facilitator at the conference.

The group that went to Eau Claire wanted to express their thanks to the following people: Chaperones; Randy and Kathy Cornelius, Larry Cornelius and Gail Ellis. Facilitators; Donna Powless, Eddie Belrose and Rebecca Martell. And a special thank you to the Conservation Club and Oneida Recreation for the scholarships.





### ONEIDA SAYS FAREWELL TO SR. DIANE POPLAWSKI

Sr. Diane Poplawski is a woman who has worn many hats while in the Oneida Community and wears them well! Pictured above, Diane models a few of the gifts she received at her farewell party.

The Oneida Community gathered to share some parting memories with Diane Poplawski, better known as "Sr. Diane" at the Norbert Hill Center. Friends surprised her? Well, almost surprised her with gifts and a slide show and, of course, a feast to end it in the correct way.

A short video was shared from Sr. Toni Harris who could not be there but had some touching thoughts to share with Sr. Diane and all who had the pleasure of viewing the video. Julie Eiden and a few others put a slide show together of some of the memorable moments shared with Sr. Diane over the years and was accompanied by one of her favorite songs, "The Greatest Love of All" by Whitney Houston. The song is truly reflective of all the love and support that she had put into the Oneida Community over the years she's been involved here.

We wish her luck in her future, and we know she isn't really leaving Oneida. As we all know, they always come back sooner or later. If you don't believe it, ask Sr. Toni!

### FAREWELL BOB BROWN

This summer the Oneida community lost the service of one of its most outstanding individuals, in the person of Bob Brown.

The Fourth of July is a time for celebrating our National Independence and the Annual Oneida Pow-Wow. This year the celebration seemed less spectacular with the news that Bob Brown would be leaving the community. For many of us in the field of education, it was a feeling of great loss.

Bob Brown was instrumental in teaching the Oneida culture, traditions, and language to our youth, and adults too. Without his strong personality and expertise in those areas, this community may not have gained the knowledge it now has about the traditions and culture. That is not to say others in the community could not have taught it, but Bob Brown was always there when you needed advice or a clearer understanding of a tradition. You could feel comfortable talking with Bob. He would never make you feel as though you should have known about a subject, he would just explain it to you. That is what a teacher must learn to do. Those are true leadership qualities; and with Bob Brown, it came naturally. Many people who become respected as leaders let it go to their heads.

Before you know it, they expect you to treat them as such (a chip on their shoulders). Bob Brown was never like that; he is a natural, true leader.

This community will sadly miss Bob Brown for his leadership qualities and pleasant personality.

I for one will always be thankful for the contributions of knowledge and expertise to this community. Education of our youth is highly important for the preservation of our culture, traditions, and language and Bob Brown gave us a start.

Good luck to you Bob. Onaki wah

Respectfully,

Doug LA tsistunihe Kindness

### NATIVE AMERICANS

The Urban Indian Hearse Project of Minneapolis is offering all Native Americans transportation for departed loved ones back to reservation burial grounds. They know the problems that Indian people face at this time; should you need them to assist you, please call. They can advise you on how to handle the situation at that time. This project was made possible by the donation of the hearse by the MINNESOTA CHIPPEWA TRIBE. The services offered are free of charge to all Native Americans.

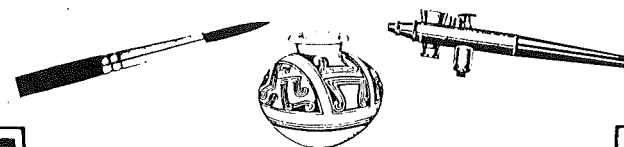
Urban Indian Hearse Project  
1305 East 24th Street  
Minneapolis, Minnesota 55404  
(612) 348-5788

### CORRECTION

**LOTTONEIDA  
Winners from out of town  
CAN NOT  
mail in their tickets.**

### BORED!!!

Learn the fine Art of Ceramics. Will teach glazing, air brushing, dry brushing. Evening or day classes - teenagers welcome. For more information, call Tina Skenandore at 337-2215.



### H & H ROOFING & REPAIRS Specializing in New Roofs

Roof & Home Repairs  
Short Term Financing  
Free estimates

Call Shirley or Ken 497-1326

### SERVICES OFFERED

SEWING DONE Experienced and reasonable. Alterations, zippers replaced, garments made from patterns. Call Shirley at 497-1326.

### SEWING/ALTERATIONS/MENDING

Done in my home...  
reasonable rates...  
Jo Oudenhoven  
2225 Freedom Rd.  
DePere, WI 54115

Babysitter in Milwaukee available. Looking for babysitting job during the week and on weekends, during the day and at night.  
Call Christine at 342-4391.

Babysitter wanted: single mom needs dependable part-time babysitter for three children ages 10, 7 & 5. Two boys and one girl. We will be moving to Site II in July. Prefer non-smoker, 13 yrs. or older. Telephone a must. References please. My home or yours. For more information please call Debbie L. at 869-1260 ext. 364 from 8 a.m. to 4:30 p.m. weekdays. If you don't get me, leave a message.

Will do typing in my home, call Jan at 869-1131.

Will do house cleaning. Reasonable and experienced. Call 435-6558 and ask for Janette.

Will do babysitting evenings or weekends.  
Call 337-2215, ask for Justice.

Gardens prepared. Reasonable. Call 869-2326 after 7:00, ask for Cliff.

Will do babysitting in my home starting end of August. Weekdays only. Certified teachers aide, C.P.R. and First Aide. Located 3 miles west of Oneida Health Center. Contact: Debbie at 788-9477.

Will do babysitting in my home, for two or three children during the weekdays. Call me at 788-4643 for more information.

Will do babysitting in my Oneida home. Will babysit at anytime. Call Kay Jourdan at 869-2003.

Will do babysitting evenings and weekends, Seymour area - 833-7193.

### MISC. FOR SALE

FARM FRESH EGGS - West of Ryan's Grocery on Fish Creek Road. \$.70 a Dozen - 833-7217.

Corn for Sale - \$1.50 a Quart  
2112 County Trunk H - 833-2411

FOR SALE - Canning jars, both quart & pint size. \$2 per case of 12. Call 435-4852.

Calf length size 13 (runs small) chestnut colored leather coat. Asking \$90, excellent condition. Call 869-2104.

Wedding dress size 5, bridesmaids dress size 5, new, never worn. \$275 for both. Call 499-9314.

Suede Jacket with fringe, light colored ladies 14, like new, asking \$50.00. King size waterbed rails, asking \$5.00 a piece. Call Holly after 2 p.m. at 497-7234.

# IROQUOIS

*Gifts*

## LITERATURE

"Iroquois Crafts"  
"Costumes of the Iroquois"  
"The Iroquois of New York -Their Past & Present"  
"Dance & Song Rituals of Six Nation Reserve" and many more informative books

## NEW ARRIVALS

leather pouches, headbands, lighter cases, 1988 Christmas cards, 1989 calendar of Webster Art

Come in & Browse!!

M-F 8:30 - 1:30 & 4:30 - 9:00

Sat. 9 - 1 & 4:30 - 7:00

Sun. 7:30 - 1:00

## Re-Opening-Flea Market 1988 Season Convenience Corner 1920 Freedom Road

July 2nd	October 1st
August 6th	November 5th
September 3rd	December 3rd

Food, coffee & soda  
Home made bakery for sale.  
Make reservations by calling 869-2081.  
Spaces \$7.00 (bring own table)  
Hours 8:00-4:00  
1st Saturday of the month.

## GRAND OPENING

### ASHWAUBENON ELECTROLYSIS

Safe permanent way to remove hair  
For both men and women

Blend Method

State licensed - Approved by AMA

Registered electrolysis-Member of

Wisconsin Electrolysis Association

Free confidential consultation and 15 minute treatment with first visit

2117 S. Oneida

Ashville Square

For an appointment call: 498-9220

Electrolysis Specialist-Joan H. View, R.E.

## Purcell's

### JOIN US FOR OUR SPECTACULAR HAPPY HOUR

MONDAY - FRIDAY

5:00 pm - 7:00 pm

Hot and Cold Hors d'oeuvres  
Fresh fruit and cheese  
Specialty Hors d'oeuvres  
Shrimp Bar featuring:

**THE BAKER'S DOZEN  
13 FRESH SHRIMP FOR \$1.00**



## LIVE SHOW BANDS

Monday - Saturday

Don't forget our unforgettable  
SUNDAY BREAKFAST BUFFET

\$5.95 per adult

featuring the best selection  
of Breakfast foods in the area.  
Includes mades to order omelets and  
Belgian waffles

## HAVING A BIRTHDAY PARTY IN YOUR OFFICE?

CALL US FOR COMPLETE ARRANGEMENTS

## CALL NOW FOR RESERVATIONS TOLL FREE

IN Green Bay	(local) 494-7300
in Wisconsin	1-800-236-4415
outside Wisconsin	1-800-445-6415

**RODEWAY  
INN**

## Tribes From Four-State Assembly Hold Meetings in Oneida At Rodeway Inn

The Great Lakes Inter-Tribal Council hosted meetings that included a four state assembly of the Upper Great Lakes Region, the National Advisory Committee on Indian Education and the annual meeting of the Great Lakes Inter-Tribal Council (GLITC) meeting of the Board of Directors election of officers. The GLITC elected Gordon Thunder, Winnebago, as President, Michael Allen, Lac Du Flambeau Chippewa, as Vice President and Hartford Shegonee, Forest County Potawatomi as Secretary/Treasurer.

The National Advisory Committee on Indian Education, (NACIE) held public hearings during the meetings to accept oral and written testimony on the BIA Annual Education Report and P.L. 100-297, which is the Stafford-Hawkins Education Amendments.



L-R seated at table are Tribal Chairmen, Gordon Thunder, Winnebago, Purcell Powless, Oneida, (unidentified member), Michael Allen, Lac Du Flambeau, Arlyn Ackley, Mole Lake, Hartford Shegonee, Forest County Potawatomi.



L-R Casey Ambutas, Environmental Protection Agency, Region V and Steve Dodge, Indian Liaison, EPA address the four state assembly at the Rodeway.

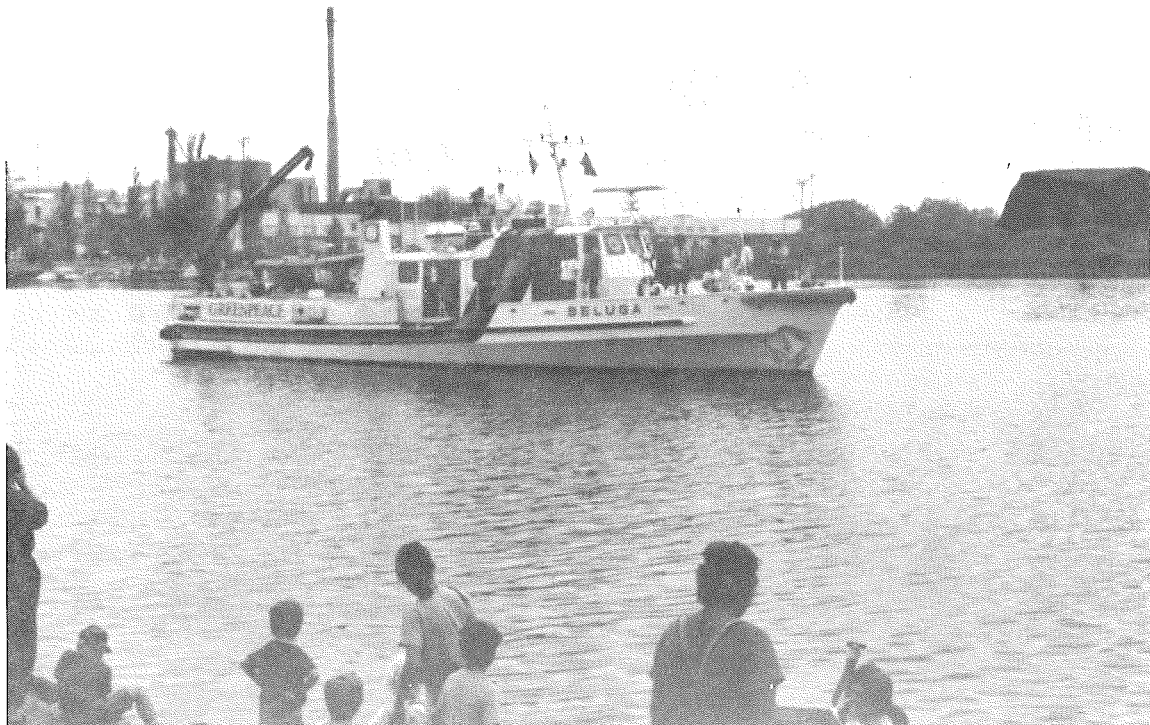
The meetings generally focused on Indian Gaming and legislation affecting tribes in areas of Housing and Social Services, and Environmental issues.

Purcell Powless took this opportunity to question the EPA representatives as to why the EPA chose to postpone informational meetings with the Oneida Tribe to inform them of the Super-Fund process that may occur with the recent proposed listing of the Fort Howard Sludge Ponds. According to the representatives present there was not a clear understanding as to why the meetings were postponed. The Chairman asked if the recent arrival of a nationally known activist environmental group, GreenPeace had anything to do with the postponement or if the EPA was succumbing to the political pressure of big corporations such as Fort Howard. Coincidentally, following the press coverage of this meeting, the EPA canceled the postponement of the meeting and held it as was scheduled at the Tribal Headquarters.

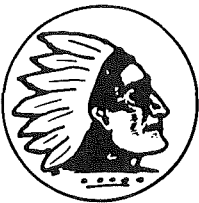
# ONEIDAS ON SHORES OF FOX RIVER TO WELCOME GREENPEACE



Oneida Tribal representatives, Russell Metoxen, Purcell Powless, and Larry Barton stood on the shores of the Fox River and welcomed the crew of the “BELUGA” a Greenpeace research ship. Greenpeace works on the Great Lakes as a priority. The Oneida Tribe supports the efforts of Greenpeace and shares their quest to maintain the highest reasonable environmental standards and natural resource standards possible.



The research vessel the “BELUGA” as it enters into Green Bay; many interested individuals were on shore to welcome the crew.



## CHECK IT OUT IN ONEIDA, WISCONSIN



ANN’S WORLD  
ANN SKENANDORE (PROP.)  
INDIAN OWNED AND OPERATED

PENDELTONS	“OUR POLICY”  IF WE DON'T HAVE IT, WE'LL GLADLY GET IT FOR YOU! YOU! & YOU!	BEADING SUPPLIES
TURQUOISE & SILVER JEWELRY		INDIAN MADE BASKETS
BEADWORK		MOCCASINS
SILVER REPAIR DONE ON PREMISES		

LOCATED 5 MILES WEST OF GREEN BAY ON HWY 29  
SUMMER HOURS: MONDAY - SUNDAY 10 am - 7 pm (7 days a week)  
APRIL 1 - JAN. 1 WINTER HOURS: MONDAY - SATURDAY 10 am - 6 pm  
JAN. 1 - APRIL 1

MASTER CARD-VISA-AMERICAN EXPRESS-DISCOVER CARDS ALWAYS  
WELCOME PERSONAL & OUT OF STATE CHECKS ACCEPTED  
WITH PROPER I.D.  
GIFT CERTIFICATES AVAILABLE



**Geno's Home & Yard Maintenance**  
**1234 Ray Road**  
**DePere, WI 54115**  
**414-788-5947**

Here's a Spring Clean-up checklist for you. If I can be of help, just give me a call or send your checklist to me.

**LAWN CARE, TREES, & SHRUBS**

- ☐ Mowing
- ☐ Fertilizing
- ☐ Landscaping
- ☐ Flowerbeds developed
- ☐ Raking
- ☐ Complete lawn care
- ☐ Tree trimming
- ☐ Tree removal
- ☐ Tree planting
- ☐ Tree spraying
- ☐ General shrub care

**GENERAL CLEAN-UP**

- ☐ Interior walls, washing, painting, patching, paneling
- ☐ Plumbing repair or replacement
- ☐ Smoke detectors installed
- ☐ Doors or screens replaced
- ☐ Carpets steamed cleaned
- ☐ Gen. yard clean-up
- ☐ Gen. or large garbage removal
- ☐ Building removal
- ☐ Concrete flatwork
- ☐ Porch, steps repaired or replaced
- ☐ Furniture moved or picked up

Your Name: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 Telephone- \_\_\_\_\_

**WINDOW**

- ☐ Screen Repair
- ☐ Storms need painting
- ☐ Replacement of Screens, Storms, or Windows
- ☐ Caulking of Windows, Storms, Doors
- ☐ Windows need painting

**SIDING**

- ☐ Needs refinishing
- ☐ Needs replacing (vinyl or Aluminum)

**CHIMNEY**

- ☐ Cleaning
- ☐ Patching
- ☐ Complete replacement
- ☐ Complete repairs

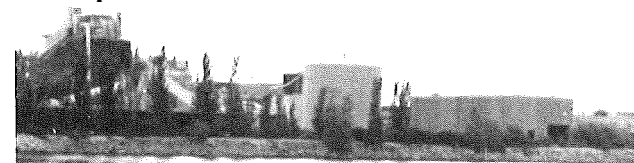
**ROOFING**

- ☐ Repairs
- ☐ Replacement
- ☐ Facial replaced
- ☐ Facial repaired
- ☐ Rain gutter and downspouts
- ☐ \_\_\_\_\_ Repaired
- ☐ \_\_\_\_\_ Replaced

**BASEMENTS**

- ☐ Insulate water heaters, pipes
- ☐ Insulate basement sills
- ☐ Cracks repaired
- ☐ Sump pump repaired or replaced

Greenpeace Con't.



The captain and the crew of the BELUGA reach the shores and are welcomed by camera crews and reporters. The BELUGA is named for Greenpeace efforts to educate the public of the endangered Beluga whales dying as a result of polluted waters.



Melinda Doxtator, Purcell Powless and Menominee Tribal Legislator Hillary Waukau participated in welcoming ceremonies for Greenpeace.



Greenpeace members of the BELUGA crew received gifts and words of support from the Oneida Tribe. The gifts consisted of a representative nature of the natural elements, the air, the water and the earth. The crew was given the Three Sisters, from the Oneida Cannery, canned white corn, beans and squash, from the air the gift of the trees, the maple syrup, and from the water, canned salted salmon. In addition Chaz Wheelock gave a ceramic bowl of fresh water which was symbolically poured into the river. The bowl was delicately designed by a friend of Wheelocks and had trees carved into the sides of the bowl.

The Tribes official statement supported the efforts of Greenpeace primarily on a historic basis that the Oneida Nation has always sought to maintain a safe environment as part of the responsibility to the next seven generations.

Art Skenandore Jr. explained the traditional significance of the gifts that were provided and the importance of the "Cycle of Life".

*Wedding Invitations*  
 BY CARLSON CRAFT

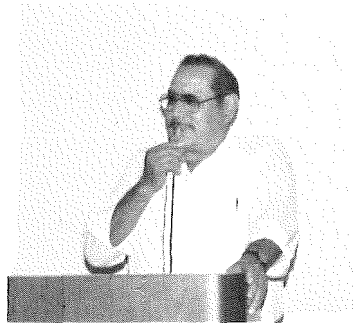
Our wedding consultants will help you select beautiful wedding invitations and announcements. They offer you the largest selection of invitations at very reasonable prices. Invitations that let you express the mood you wish to set for your special day.



**ONEIDA  
 PRINTING  
 ENTERPRISE**

P.O. BOX 365 • ONEIDA, WI 54155 • 414/869-2083

## CHAIRMAN'S CORNER



I received two letters I would like to share with you this month.

Dear Purcell:

I want to express my sincere appreciation to you and the Business Committee for choosing to honor me on the occasions of the Sesquicentennial Anniversary of the Buffalo Creek Treaty establishing the Oneida Reservation in Wisconsin. As I have often said, there is no greater honor than being honored by one's own people and for this I will be forever grateful.

The framed resolution will occupy a very prominent place in my office and the Pendleton blanket was a most appreciated gift in memory of the occasion. Being a guest of the Tribe for the Pow Wow just added that much more to make the visit a memorable one.

It will be hard to get down to the routine affairs at home after such an event, but when I saw the tall grass in my lawn, it sort of brought me back down to earth.

It would be appreciated if you would thank for me and Mrs. Bennett everyone who assisted in making all of the arrangements and making our visit so pleasant. While there, Mrs. Bennett celebrated her birthday July 2.

Sincerely,  
Robert L. Bennett

I want to thank Bob Bennett for his words of support at the Sesquicentennial Banquet and for the honor of attending. It is always good to see our people come home to visit and make more happy memories we can all share. I also want to share this letter to our reservation from a gentleman who sympathizes with Native Americans and sent this poem to me.

To the Oneida Chief:

I have written and sung my love and respect to you and your nation.

My Great-Grandmother was a full-blooded Potawatomie from Mosinee, and she rests there.

So many times I sit in the late afternoon and watch the sun set over your reservation. I feel a part of me goes with it as it sets.

I am truly ashamed to be part of a country that backs out of so many treaties held dear to you, as they should be. We sing "This is my country," but in reality it's not, it is "your country." If in reality all men are created equally, you have been robbed of your most prized possession; your land.

We give you a piece here and there and expect you to give up your rights. Your right to fish where and how you want for example.

I have written a poem for you to express my love and respect. It goes like this:

They have taken my land,  
Left me with no soul,  
Raped my virgin forests,  
Left me with no goal.

When the morn awakens,  
Birds are singing low,  
Such despair I'm feeling,  
Where, oh where to go?

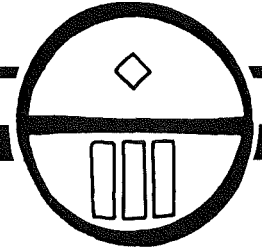
Give me back my Homeland,  
Not just part, I cry,  
I will never hurt you,  
Please don't let me die.

You are blaming my hand  
For your mixed up ways,  
Blame yourself, oh hear me  
For my lonely days.

Sunset in Oneida,  
Beautiful to see,  
When you tire of looking,  
Please remember me.

An Indian Lament  
Dave Doherty

**College courses being held at the  
Norbert Hill Center - Starts Sept. 88**



PUTTING THE LIBERAL ARTS TO WORK

**Sign-Up**  
**August 8 - 12**  
**Monday - Friday**

**NEW LOCATION:**  
**Oneida Nation Memorial Building**  
**(Civic Center)**  
**3:00 P.M. - 7:30 P.M.**

The 1987-1988

**Mount Senario College**

**ONEIDA**

**Financial Aid Available for Part & Full Time**

**Major Area's of Study**

- 1) Social Work to Human Services
- 2) Business
- 3) Criminal Justice & Paralegal
- 4) Oneida

**Contact**

Ernie Stevens Jr. (Steve)  
Mount Senario College  
Outreach Coordinator/Recruiter  
715-532-5511 ext. 222  
in Oneida 869-2095 & 869-1260

**Night & Weekend  
Classes**

BOARD VACANCIES

Bingo Investigation Commission  
8-10 members, Deadline August 19, 1988  
Volunteers Needed for Oneida Tribal Constitution  
Review Committee  
Deadline September 5, 1988  
Oneida Language Committee  
Deadline August 26, 1988  
Reveiw Committee for Tribe's operational,  
personnel and public information policies.  
Deadline September 5, 1988

HOW TO APPLY FOR A BOARD POSITION

All interested persons must submit an application. Use the application below, or applications can be picked up or mailed to you by simply calling or writing to the Business Committee at P.O. Box 365, Oneida, WI 54155, or call (414) 869-2214.  
Please state on the application the Board you wish to serve on and send the application to the Oneida Business Committee, P.O. Box 365, Oneida, WI 54155, ATTN: Amelia Cornelius.  
There will be a thirty (30) day period for application.

ONEIDA TRIBE OF INDIANS OF WISCONSIN  
APPLICATION FOR BOARD OR COMMISSION

\_\_\_\_\_  
BOARD/COMMISSION APPLYING FOR \_\_\_\_\_ DATE: \_\_\_\_\_  
NAME: \_\_\_\_\_  
ADDRESS: \_\_\_\_\_  
TRIBAL AFFILIATION: \_\_\_\_\_ DATE OF BIRTH: \_\_\_\_\_  
TRIBAL ROLL NO.: \_\_\_\_\_  
\_\_\_\_\_  
ARE YOU PRESENTLY EMPLOYED? \_\_\_\_\_ YES: \_\_\_\_\_ NO: \_\_\_\_\_  
IF SO, WHERE AND WHAT POSITION? \_\_\_\_\_  
\_\_\_\_\_  
DO YOU PRESENTLY SERVE ON ANY OTHER ONEIDA TRIBAL COMMITTEE OR BOARD?  
YES: \_\_\_\_\_ NO: \_\_\_\_\_  
IF YES, LIST BOARD OR COMMITTEE: \_\_\_\_\_  
\_\_\_\_\_  
ARE YOU RE-APPLYING? \_\_\_\_\_ YES: \_\_\_\_\_ NO: \_\_\_\_\_  
ARE YOU AVAILABLE FOR MEETINGS IN THE:  
\_\_\_\_\_ EVENING \_\_\_\_\_ DAYTIME \_\_\_\_\_ ANYTIME  
ARE YOU WILLING TO ATTEND TRAINING SESSIONS? YES: \_\_\_\_\_ NO: \_\_\_\_\_  
SUMMARIZE SPECIAL SKILLS AND QUALIFICATIONS ACQUIRED FROM EMPLOYMENT OR OTHER EXPERIENCE  
YOU THINK WILL QUALIFY YOU FOR THIS APPOINTMENT:  
\_\_\_\_\_  
\_\_\_\_\_  
WHAT DOES CONFIDENTIAL MEAN TO YOU: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
SIGNATURE OF APPLICANT \_\_\_\_\_ DATE \_\_\_\_\_

SUMMARY OF BUSINESS COMMITTEE MINUTES  
FOR JUNE 10 - 24, 1988

JUNE 10, 1988

Loretta Metoxen reported on the Timber Wolf Alliance meeting on June 5, 1988. She showed the brochure that was printed by Oneida Printing for the Alliance. It was recommended that GLITC be advised of our efforts and to encourage other Tribes to join the alliance.

Reviewed the information from personnel on recent transfer, new hires and grievance hearing. It was suggested that Personnel clarify hiring and transfer to reflect the number of positions being hired and where employees are being transferred from.

Resolution -6-10-88-A was adopted, requesting the BIA to continue providing financial and technical assistance to the Tribe to alleviate potential hazards by the continued monitoring of existing ground water at sites that may affect tribal ground water.

Resolution -6-10-88-B was adopted, requesting the BIA Community Fire Protection funds for the Tribe be used to correct Life Safety Code Violations at the Health Center and at the Tribal School.

Resolution -6-10-88-C was adopted authorizing the Chairman, the Vice-Chairman to sign agreements on behalf of the Tribe with IHS which concern construction of water and sanitation facilities on the Oneida Reservation.

Resolution -6-10-88-D was adopted to modify E. Cornelius' lease.

Resolution -6-10-88-E was adopted for submission of a proposal to develop an Accounting Manual.

Lucille Cook was recommended for appointment to the Oneida Library Board.

A consultant Agreement was approved for L. Cornelius for Summer Youth JTPA utilization.

Approval was given to G. Jordan through the Loan Credit Program for down payment on improvements contingent upon Associated DePere Bank's final approval.

David King was authorized to pursue the effort of taking over the Sangor Powers facility and to work with the Economic Development Committee.

Francis Skenandore reported that the Hotel refinancing documents with changes recommended are nearing completion for approval. Changes made were to remove all references to the Tribal waiver of sovereign immunity. Another meeting will be scheduled to review the documents before final approval.

Land Committee recommendations approved:

1. Request justification from Land Committee for changing recommendation on rental of Poquette property.  
2. Approve H. Powless to have a fireworks permit subject to approval of appropriate documents and with same stipulation as previous permit and arrange for location with J. Van Stippen.  
3. Accept resignation of Wayne Skenandore from Land Committee.

L. G. McLester consultant contract to perform certain services and duties on the Land Claims for the Litigation Committee was approved.

A consultant contract for P. DeMain to prepare a journalistic report or story regarding the New York Land Claims negotiations and attitudes and roles of the various Oneida communities in Canada, New York and Wisconsin for a special edition of the Kalihwisaks.

A consultant contract was approved with Dr. J. Harris to survey, review and evaluate the management and organizational practices of the Oneida Bingo operations.

Approval given for payment of registration fees for NCAI mid-year conference.

The Business Committee opted to recommend alternative - 1 for the Hwy 172 connection with Hwy 54.

Authorization was given to D. Ninham to use a tribal vehicle to take 8 youth and 5 adults to the Penobscot Summer Runnich Camp for June 19-24, 1988.

Approval was given to have General Tribal Council at Rodeway.

Ernie Stevens Jr. introduced the President of Mt. Senario and the Program Development Specialist for the American Indian Program and reviewed and discussed the survey for on-reservation courses. Approval was given for up to 12 courses.

Travel/Vacation Requests Approved:  
1. June 6, 1988 - Travel to Milwaukee to see building offered for sale - Lloyd Powless  
2. June 8-9, 1988 travel to Syracuse for Litigation meeting-Ernie Stevens, Loretta Metoxen, Rick Hill, Paul DeMain and Gordon McLester.



3. June 21-22, 1988 travel to Washington, D.C. for National Indian Gaming Association for Purcell Powless and Jerry L. Hill.
4. June 13, 1988 - travel to Racine to speak at a school - Lloyd Powless.
5. Vacation 1/2 day on June 17, 1988 for Lloyd Powless.
6. Vacation June 15, 18, 19, 1988 for Loretta Metoxen.

Jerry L. Hill informed the Business Committee that his memo regarding the Conservation Club was for information only.

JUNE 20, 1988

Minutes of May 23, 26 and June 3 and the Special meeting of May 26, 1988 approved as read.

Information on final appeal for Stevens was upheld by Personnel Committee and new hires.

Resolution -6-20-88-A adopted to continue contract with IHS for FY'89 proposed budget of \$2,355,467 to be negotiated with IHS for the delivery of comprehensive health services.

Resolution -6-20-88-B adopted requesting contract with IHS to provide Alcohol and other Drug Abuse and Mental Health Services.

Resolution -6-20-88-C was adopted expressing our appreciation to Sister Diane Poplawski for her services and friendship and dedicating June 29, 1988 as Sister Diane Day.

Position of Director of Counseling was approved for posting.

Lloyd Powless was approved to initiate action necessary to assist in the 1990 Census.

13 Bingo Pass requests approved for Anna John Nursing Home, 3 passes for Child with Cancer, Inc., 2 passes for Freedom Reunion Committee, and 50 \$10 passes for NCAI participants.

Land Committee Recommendations Approved:

1. D. White to rent Poquette property.
  2. Cancel K. Elm lease site and allow mortgage company to remove its collateral and revert lease to tribal status.
  3. Approve residential lease for J. Powless, Agriculture lease for C. Cornelius, and L. Skenandore.
  4. Approval renewal of rental for T. Smith and R. Funk.
  5. Approve placing property in trust:
- Res: -6-20-88-D Howe Property  
 Res: -6-20-88-E Poquette Property  
 Res: -6-20-88-F Cornelius Property

- Res. -6-20-88-G Manders Court Lots
6. Approval of Cattle venture at the Puyleart farm and hire Dave Duffin as a consultant and purchase tractor for \$7,500 from Mr. Puyleart.
  7. Approval to accept the project description format & referred to Economic Development.
  8. Approve of R. Morella as spokesperson and allow family 90 days to remove personal property from former Nick Jordan Assignment.

E. Cornelius concern about tribal contracts going to Non-Indians. David King, Jerry Kurowski and Gene Cornelius were authorized to meet and return with a recommendation and to include Building & Grounds and other appropriate persons.

Chairman and Secretary designated to call a board meeting of the Oneida Tribal Fund Corporation.

Request to donate \$1,500 to Phoenix Indian School to write its history.

Approval given to submit a proposal for a Youth Group Home.

Approval of a Consultant contract for D. Powless to complete objectives of Youth Group Home proposals.

Approval of \$811.60 for NCAI budget be submitted to the Community Support Committee.

Deny request from NHC for electrical work for Pow-Wow. Suggest renting a generator.

Approval of funding position of Warden from \$22,000 savings.

Approval of \$3,000 from Recreation budget.

Approval of \$1,250 to construct Museum showcase.

Approval of Standing Stone refund from prior years retained equity of \$47,000. Estimated cost is \$15,000.

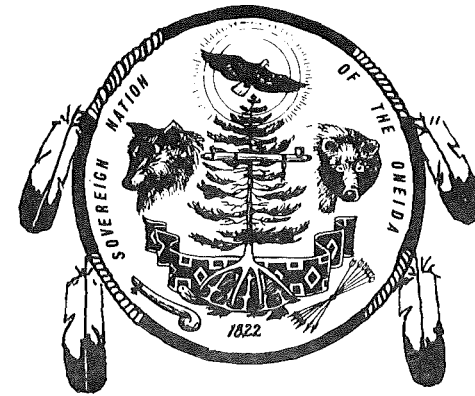
Approval of Summer School Hiring Policy for Oneida Tribal School.

Approval given for 150 tickets for elders to attend the Sesquicentennial Banquet on June 30, 1988.

Travel/Vacation Requests Approved:  
 July 16 & 17, 1988 - Purcell Powless travel to Rockford and Chicago to look at Betting Parlors.

July 14, 1988 - Kathy Hughes to travel to Neenah.

## What is Domestic Abuse?



### The Oneida Tribe's Domestic Abuse Program Provides Confidential Services of:

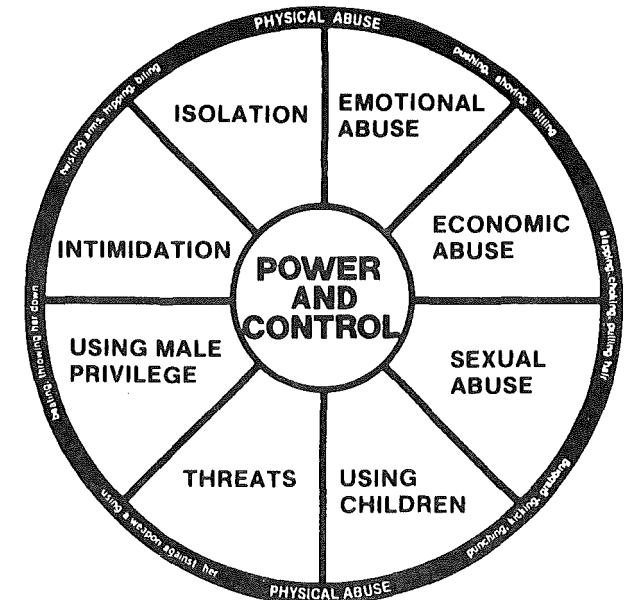
**Legal Advocacy  
 Counseling/Referrals  
 Outreach  
 Public Education**

**For additional information about our services contact:**

**ONEIDA HUMAN SERVICES  
 Domestic Abuse Program  
 Norbert Hill Center  
 North Wing**

**(414) 869-2214**

**NOTE:** 9 times out of 10 it is the male who is abusive but there is a small percentage of women abusers.



**Battering, or the use of physical force, is part of a system of behaviors used to establish and maintain power and control over another person.**

#### **Intimidation**

Putting her in fear by using looks, actions, gestures, loud voice, smashing things, destroying her property.

#### **Isolation**

Controlling what she does, who she sees and talks to, where she goes.

#### **Emotional Abuse**

Putting her down or making her feel bad about herself, calling her names. Making her think she's crazy. Playing mind games.

#### **Economic Abuse**

Trying to keep her from getting or keeping a job. Making her ask for money, giving her an allowance, taking her money.

#### **Sexual Abuse**

Making her do sexual things against her will. Physically attacking the sexual parts of her body. Treating her like a sex object.

#### **Using Children**

Making her feel guilty about the children, using the children to give messages, using visitation as a way to harass her.

#### **Threats**

Making and/or carrying out threats to do something to hurt her emotionally. Threatening to take the children, commit suicide, report her to welfare.

#### **Using Male Privilege**

Treating her like a servant. Making all the "big" decisions. Acting like the "master of the castle".

**These behaviors are more powerful because they are reinforced by the threat or use of physical abuse.**

For help or information, call the

**Oneida Domestic Abuse Program  
 414-869-2214**

**GENERAL TRIBAL COUNCIL MEETING  
 August 8, 1988  
 6:00 p.m.  
 Norbert Hill Center Auditorium**

## ORDER YOUR ADVANCE COPY

**NOW!**

### **"The Oneida Indian Experience"**

This publication, due out in the fall, is the result of the Oneida History Conference, held at the Oneida Rodeway Inn in July of 1986. The conference was sponsored by the Oneida Tribe of Indians and was highly acclaimed because nationally recognized academics shared equal billing with Oneida educators, community leaders, local historians and linguists.

The outcome of this conference is a significant book on Oneida history. The elements of the book vary from accounts of personal experience and oral history to sharply defined and well-reasoned academic presentations of research reports.

Jack Campisi and Laurence M. Hauptman are the editors. Campisi served as an expert witness in the Oneida land claims case and is a consultant to many American Indian tribes. Hauptman is the author of numerous books and articles on the Iroquois, including his two volume history of the Iroquois since World War II.

## ORDER YOUR ADVANCE COPY NOW! DELIVERY TO YOUR MAIL BOX IN EARLY FALL

### **CLOTH BOUND**

**\$29.95**

(Ord. - 2452-2/CAOI)

### **PAPER BOUND**

**\$14.95**

(Ord. - 2453-O/CAOIP)

Send check or money order for the amount, plus \$2.50 for postage and handling, your name, address and phone number to:

Oneida Communications - Book  
P.O. Box 365  
Oneida, WI 54155

**ORDER TODAY!**

for seminar on Dunn & Bradstreet.  
June 27, 28, 1988 - Travel for BC Members to attend meeting at Cable, WI for Governors Conference.  
Jerry L. Hill - Vacation June 17, 1988.

Bingo Impact Statement on June 24, 1988 Agenda.

JUNE 24, 1988

Resolution -6-24-88-A adopted requesting the Secretary of Dept. of Health & Human Services withdraw the final rule on IHS eligibility scheduled to go into effect September, 1988, and that Congress enact legislation to: a) establish the current eligibility criteria for IHS Services; b) require an indefinite moratorium on implementing any new regulations; c) require IHS to conduct an area-by-area assessment of alternative changes in IHS eligibility criteria with full consultation and participation of American Indians and Alaska Native American governments, and d) require IHS to provide a report to Congress and tribal governments.

Charles Leonard contract approved to change from 3 days to 4 days of service and director request to submit justification.

- Oneida Housing Report for May -

Rebecca Layton introduced to Council. She is working on the Remedial Action Plan and developing communication between Tribes and environmental groups in Northeastern Wisconsin. She has recently been elected as a county supervisor.

Resolution -6-24-88-B adopted to contract and administer the following BIA contract utilizing the Master Contract concept for; 1) Higher Education; 2) Employment Assistance, and 3) Graduate Scholarship programs and that for FY'89 negotiation for contract, amendments or modification be by the Education Director and General Manager with final approval by Business Committee.

Approval for FY'89 JOM proposal.

Bruce King is investigating various options regarding a credit union or lending institution.

Operation Pocket Book has been temporarily suspended and is being reviewed by the Tribe and Associated DePere Bank.

Contact will be made with R. Metoxen on his well going dry and assistance available on an offer to purchase his property.

Referred UDAG loan payment to Finance & Appropriations Committee.

NARF will be holding their annual executive meeting at Rodeway July 28-30, 1988. Tabled for more information.

Request denied for someone from Tribe to speak November 17, 1988 and to loan or donate any pictures, artifacts or literature on the Tribe to Clifdale Elementary School. It was approved that someone from Tribal School attend.

It was moved that any expansion of the lottery be referred to the Economic Development Committee.

Discussion on request from Sue Daniels requesting information from department heads and administration. Objections were made to the demanded time frame. Directors are available to respond to questions at any time individually and some questions could be given to the Business Committee and forwarded to proper departments.

It was moved that managers submit their questions to the Business Committee and both the BC and managers will answer.

Discussion on need to have a Fireworks Ordinance and on the fire ban in the State.

Sesquicentennial banquet is June 30, 1988.

Resolution on Sesquicentennial observance will be signed by both Tribes after Grand Entry on July 4, 1988. The time capsule will be buried at noon on Sunday.

It was recommended that the \$5,000 set aside for Summerfest be amended to send \$2,500 to Indian Summer Fest for general use and \$2,500 remain for tribal use for booths, etc.

Miss Oneida breakfast is June 27, 1988 at 8:30 am.

It was approved to add the closing cost to loans for individuals to the Loan Credit Program for persons who qualify for the program.

Adam Webster requested addition to the General Tribal Council agenda, a petition to introduce a motion for a per capita payment of at least \$100 per tribal enrolled member, now and in the future.

Hearing scheduled for Housing eviction on July 1, 1988.

Victim Impact Statement: Roger Sage, Attorney for Charles Belisle addressed the Council. David King addressed the Council on behalf of Conrad King. After lengthy discussion, it was moved that Francis Skenandore draft a statement to recommend: 1) no incarceration, 2) Probation, and 3) restitution and community service. Draft will be reviewed by the BC later.

# ONEIDA STUDENT HAS LOFTY GOALS

by Janet Keck

OSHKOSH - Ann Powless is a high school sophomore with lofty goals.

Her ultimate goal is to be the first American Indian woman elected to the U.S. House of Representatives. But first she wants to become a lawyer.

Ann is taking the long-term approach to reach her objectives. This is her second summer in the UW-Oshkosh Pre-College Computer-Assisted Courses (PreCCC) program.

After only three days on campus, Ann knew all 66 students in her session. "I love meeting new people and I like most people, even the ones who don't like me," said the rural Seymour student.

Outgoing and friendly, Ann has a quiet side she expresses in the stories and poems she likes to write - not for publication, but mostly for herself.

"Coming to PreCCC last year, before I started high school, I learned a lot about (many) things and it helped me socially," said Powless. "I had a chance to meet all kinds of different people."

Ann, a student at Seymour High School, said this was particularly important because she had attended the small, Oneida Tribal Indian School through the eighth grade. "I'm glad I went to the Indian school because I learned a lot about my heritage," said Powless. "I learned to be proud to be an Indian. The disadvantage is that it is a small school, so it's harder for our kids when they get to high school, but the kids who don't go to Indian school don't learn as much about their culture - making it hard for them in a different way - they're not proud to be Indian."

She and her fellow PreCCC students take math (three levels from pre-algebra to pre-calculus are offered) English, computer programming, education and career planning, and critical thinking. The critical thinking course and an elective, science fiction, are being offered this year for the first time. The students attend all classes five days a week and put in additional computer lab hours in the afternoons. This is a heavier course load than most college students carry. Despite the heavier academic load this year, Ann doesn't consider the program "stressful." "I like it even better this year," she said.

When she began thinking about careers, she decided she didn't want a "little job". She wanted to do something important. "I want to be successful some day and be independent so I don't

have to depend on someone else," she said.

Ann comes from a success-oriented family. Her father, Dennis, is an Outagamie County police officer; her mother is a strong supporter of education; and her two brothers have been in the PreCCC program.

The older, Shannon, just graduated from high school and plans to join the Air Force and become an air traffic controller. Arron is still in high school. Both brothers are veterans of Upward Bound, a Colorado-based, national program for American Indian students. Ann hopes to attend that program next year.

"I'm not taking any sports in school," she said. "I try to keep my good grades, but I like running and canoeing, and I golf with my dad and play volleyball."

Her father's work schedule prevents her from spending a lot of time with him, but she is particularly close to her mother.

"My mother and I talk alot," she said. "She tells me the truth about things. She's honest with me."

Her mother, Nancy, is one of 13 children of Betty and Leo Doxtator. All 13 went through high school. Nancy Powless didn't go to college, but through the years she has taken courses ranging from watercolor painting to psychology and Oneida language and writing.

"I don't work outside the home, but I'm constantly busy," she said. "I enjoy taking classes to keep my mind going so it won't turn to oatmeal...To know yourself, you have to be educated. There is fear of the unknown, but you can take the challenge if you have an education."

Ann's mother said that her parents are opposed to what they fear may be "too much" education because of the "old abuses and government practices that punished those (Indians) who were educated."

"Ann is our only daughter and instead of telling her she cannot do something, we tell her: you can do that, but these are the dangers, these are the risks," she said.

Ann said she likes to try new things and is not afraid of failure.

"And I'm not afraid to be turned down," she said.

# FOUND

Glasses and case found in the Cannery. Call 869-2214, ext. 377 for description.

# ANNOUNCEMENT

Oneida Boy's Basketball Camp  
August 8, 9 & 10  
10:00 a.m. - 2:00 p.m.

Camp Director: Ernie Stevens, Jr.  
This camp will stress defense, conditioning and basketball fundamentals. A daily luncheon will be provided along with T-shirts and sweatshirts for all participants.

# Food Distribution Program

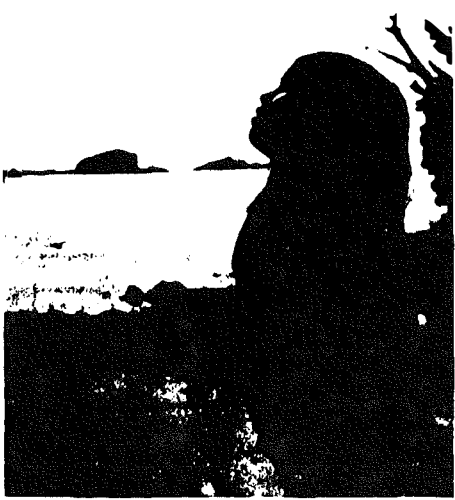
Effective July 1, 1988, the regular issuance schedule will be:

Monday through Thursday - 8 to 12 and 1 to 4 p.m.  
Friday - 8 to 12 only

We are always closed the last five working days of each month.

Please note!!! We are discontinuing the extended issuance hours during the first two weeks because the extra issuance time was not utilized enough to show a need for this service.

# OUR CHILDREN STAND ALONE UNLESS WE CARE



# REACH OUT TO ONE OF OUR OWN.

# Be a Native Foster or Adoptive Parent

For further information, please contact:  
**ONEIDA INDIAN CHILD WELFARE**  
3000 Seminary Road  
P.O. Box 365  
Oneida, WI 54155

Contact:  
Sandi Hill - 869-2214 ext. 412  
Sandi Zhuckahosee - 869-2214 ext. 405

# WANTED: Foster Parents

BE A FOSTER PARENT TO THE CHILDREN IN OUR COMMUNITY. THE DEMAND FOR INDIAN FOSTER PARENTS IS GREAT BUT THE NUMBER OF INDIAN FOSTER PARENTS IS SMALL. FOR AN APPLICATION AND MORE INFORMATION PLEASE CONTACT THE INDIAN CHILD WELFARE DEPARTMENT LOCATED IN THE NORTH WING OF THE NORBERT HILL CENTER:

3000 Seminary Rd., Oneida, Wisconsin

Ask for:  
Sandy Hill or Sandy Zhuckahosee  
Or Call and leave message with Bev:  
**869-2214 ext. 410**

# ONEIDA 12 STEP ADDICTION SUPPORT GROUP

"Welcome" to anyone working a 12 Step Program which respects anonymity such as:  
AA AL-ANON OA  
NA AL-ATEEN FA  
Where: Norbert Hill Center-North Wing  
Human Services Conference Room

When: Every Friday at 7:00 p.m. - 8:00 p.m.

Redey 437-8209 Claudia 337-9712  
Liz T. 435-4911 Marj S. 869-1260  
Doug D. 437-8209

# ALATEEN

Wednesday nights 6:30 to 7:30 p.m. in Chemical Dependency Conference Room, in the Norbert Hill Center (North Wing).



## LAND OFFICE INFORMATION

### "GREEN EARTH" MOBILE HOME COURT

We still have vacant lots in the mobile home court. Available are five (5) single lots and four double-wide lots. If you anticipate moving in, please stop in at the Oneida Tribal Land Office to verify your income and put a down-payment on the lot of your choice.



## HOUSE FOR SALE

This 13 year old house is located on a tribal lease of 1.92 acres and has three (3) bedrooms, two (2) baths, with a full basement. The property is located in the Freedom School District. Asking price is \$48,000.

This property could be purchased through our down-payment loan program which we have available to Tribal membership. Please call the Land Office for further information and to view the house. Call 869-2214 ext. 335.



## TO ALL TRIBAL MEMBERS:

The Oneida Land Committee has undertaken a project to supervise the construction of a new home on Mander's Court Site. We would like to be able to select the family who will be moving on the site prior to construction, so that they would be involved in selecting the house plan and provide input from the beginning. The home would be located on a Tribal lease of at least one (1) acre. The family we select would have to be able to pass the requirements we now have through the Tribal Loan Credit Program. Applicants should have an adequate income to be able to make monthly mortgage payments of approximately \$430 to \$485. This means that a family's income should be between \$1,600 to 2,000 monthly.

We will begin our selection through the present land application list. If you have an application for land in our office, you will be contacted individually. This notice will also be placed in our Tribal newspaper for anyone who wishes to look further into this. We hope to be successful in this first venture, so we can provide opportunities to more families who would like to own their own home.

The Tribal Loan Credit Program is processed through the Oneida Tribal Land Office and the construction will be done by our own qualified Tribal members.

If you are interested or have any questions, please contact Chris Doxtator, (414) 869-2214 Ext. 335.

## RODEWAY TO BECOME RADISSON

Effective Monday, August 15, The Rodeway Inn, operated by the Tribe will become the "Radisson Inn, Green Bay." Janice Hirth, President of the Oneida Airport Hotel Corporation, made the announcement July 25.

Hirth said the Oneida Airport Hotel Corporation, a separate corporation from its parent, the Oneida Tribe, is "making the change because the Radisson name and association offers us much greater marketing opportunities in the upper midwest market. This is a franchise and name change, the hotel is still owned by the Oneida Tribe of Indians," Hirth stressed.

She said, "The Radisson Hotel Corporation is one of the country's fastest growing hospitality companies and the Oneida Tribe is eager for its hotel to become a part of it. Radisson has been termed the emerging hotel company of the '80s because of its efforts in pioneering new industry concepts and maintaining the strictest standards of quality in its operations, she said.

Hirth said the only changes that will be apparent to the public will be the change in the name and the signage. "There will be no change in personnel and no other obvious operational changes," she said.

For the time being, banners will be used to denote the name change in the hotel. Plans call for a permanent change in signage to be completed within 6 weeks.

The hotel opened June 6, 1986 and has steadily increased its share of the Green Bay market during its 26 months of operation.

"We're pleased at the growth in our hotel operations," Hirth said. "It has far exceeded optimistic projections, despite a shaky start."

The hotel cost \$10.5-million to construct. However, the additional costs of sewer and water lines and landscaping brought the total to more than \$12-million.

"Our name change reflects the importance of marketing and customer service," Hirth said, "in an industry where both share ultimate importance."

"Radisson leads the way with a variety of programs to ensure excellence," she said.

"The new affiliation offers us specialists for assistance in the areas of marketing, operations, training, food and beverage, computerized reservations, sales and service. Radisson has one of the industry's most sophisticated computer reservations systems," Hirth said.

"Radisson also features one of the hospitality industry's most dynamic employee relations and training programs," Hirth said. "Our change-over theme: 'August 15th, the good gets better' is directed at our employees as well as our customers," she said.

The Radisson Corporation is headquartered in Minneapolis, MN, where it was founded in 1962.



Janice Skenandore-Hirth, President of the Oneida Airport Hotel Corporation, reported the name change of the Hotel at a news conference on July 25, 1988.

ECONOMIC DEVELOPMENT AND PLANNING STRATEGY REPORT  
JULY 28, 1988

In this issue my subject is the Oneida One-Stop Enterprises. One-Stop development is a priority identified by Enterprise Management and the Economic Development and Planning Committee (EDPC). Each of these groups (Enterprise Management & EDPC) contribute to project planning and work together to build and maintain successful enterprises. My goal today is to share some of the proposed ideas and strategies in the One-Stop area. There are several other high priority areas of development that are active and I will be reporting on these in future issues.

The Oneida One-Stop concept has proven successful for the tribe in many aspects. Currently the tribe has a Retail Division which consists of two tobacco outlets and two One-Stops. The Hwy 54 One-Stop was purchased in 1982, and remodeled the summer of 1987. This location has increased sales and profits dramatically since the remodeling, addition of gaming, and staff reorganization. The EE One-Stop has had a smooth startup in June, and is on target for profit projections. Both entities are healthy and generating good sales and profits. Our two One-Stop operations are 100% tribal member staffed and employ 18 people. One-Stop employees are a stable group which helps maintain the high standards for customer service. In addition to profit, employment, and employee satisfaction, the One-Stops have greatly increased services provided to the tribal membership and Oneida community in general. The One-Stops provide convenient gas, groceries, videos, tobacco, and a nice place to meet friends.

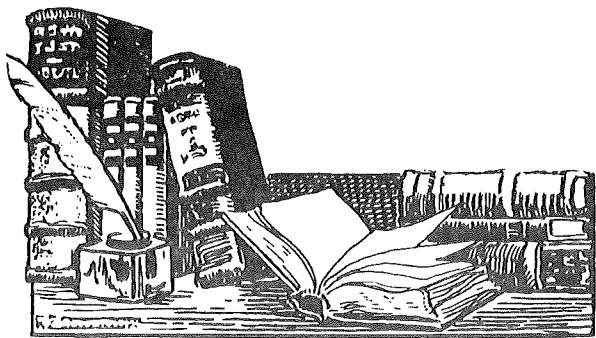
A high priority goal for future tribal development is to identify and utilize business concepts that have proven successful for the Tribe. The One-Stop concept has an excellent record of success. A primary reason for this success is the increasing need for services on the Oneida Reservation. The need for these services can be linked to the rapidly growing tribal employment. The number of tribal employees, including the hotel, is now approaching 700. Along with the increasing employment and income, the need for basic services has increased. The tribal One-Stops have been designed and are managed with these needs in mind. Other factors having major impact on Oneida One-Stop success are pull-tabs and LottOneida. Gaming customers are very closely matched with the convenience store customers.

Many convenience store customers stop several times each week. By linking gaming with convenience items, the customer may be attracted by one and end up buying both. The customer has an opportunity to pick up the staples and enjoy the games with leftover cash. This is a proven marketing concept and has been effective in many lottery states.

The Oneida One-Stops have been successful and are performing at or beyond projections. So what's the next step?

The strategy is to increase One-Stop locations based on profit potentials and tribal needs. Converting tobacco outlets to the One-Stop concept is the logical first step. Based on their current locations, sales histories, and need for expansion this is a good mix for the convenience store concept.

Two locations are currently proposed and are following the normal development process. The first site identified is the Carlton property. This proposed One-Stop will include the current tobacco distribution now being operated in the



EDUCATION

FOX VALLEY TECHNICAL SCHOOL'S  
OUTREACH SERVICES

UW - OSHKOSH MANAGEMENT TRAINING  
CLASSES

**Early classes to be held at Norbert Hill Center** through Fox Valley Technical School's Outreach Services.

The IBM PC Computers will be on-site at the Norbert Hill Center again this year. Training will be offered beginning on August 29, and throughout the month of September. Please see list below for classes being offered.

Sign up in the Education and Job Training Office. Any questions, call 869-2214, ext 331 and ask for Thelma.

The two class offerings which are scheduled to begin this fall are Human Resource II and Accounting Procedures I.

Classes are scheduled to begin on October 4 and 5, 1988 from 8:30 a.m. through 11:30 a.m. which are Tuesday and Wednesday mornings, over a six-week period. They will be held at the Norbert Hill Center.

To sign up, please call and give your name to Lois in the Education and Job Training Office at 869-2214 ext. 331.

ONEIDA - FVT FALL 1988

Course Number	Course Title	Start Date	Time of Meeting	Under Age 62	Age 62 And over
41654	Calculator Training	10/05	630-930 PM	18.20	2.00
52060	Calligraphy	10/04	600-830 PM	27.00	24.50
41650	Computer Applications (dBASE III)	09/07	900 AM-Noon	16.60	2.00
41651	Computer Applications (DOS)	09/15	400-615 PM	11.75	2.00
52592	Computer Keyboarding	08/29	Open Lab	10.10	2.00
41643	Computer Spreadsheets, Beginning	08/30	630-930 PM	11.75	2.00
52077	Computer Spreadsheets, Lotus 1-2-3, Beginning	09/01	600-930 PM	16.60	2.00
41639	Computers, Introduction to IBM	08/29	630-930 PM	11.75	2.00
55548	Computers, Introduction to IBM	08/30	100-400 PM	11.75	2.00
41552	CPR Heart-Saver Plus Course B	10/11	700-930 PM	10.10	2.00
41553	CPR Recertification Course B	10/25	700-930 PM	6.90	2.00
43692	Crafting for Profit	09/13	900 AM-Noon	31.15	2.00
59352	Crafting for Profit	09/21	900 AM-Noon	31.15	2.00
41292	Crafts*	10/06	200-400 PM	17.00	15.50
55004	Crafts, Holiday	10/26	1230-230 PM	17.00	15.50
59362	Crafts, Holiday	11/14	600-900 PM	14.50	13.25
41291	Crafts, Stained Glass	11/07	600-900 PM	17.00	15.50
52642	Financial Planning	10/17	630-830 PM	8.50	2.00
41674	Freedom from Smoking	09/12	630-930 PM	11.75	2.00
52432	Housekeeping/Custodial Workshop	10/05	830-1130 AM	6.90	2.00
43287	Knit and/or Crochet	09/15	1230-300 PM	27.00	24.50
41175	Medical Terminology	09/29	630-930 PM	21.45	2.00
43290	Microwave Candy	12/06	900 AM-Noon	9.50	8.75
43289	Microwave Cooking	09/29	900 AM-Noon	11.75	2.00
41549	Microwave Gift Ideas	12/06	900 AM-Noon	6.90	2.00
41550	Microwave Gift Ideas	12/06	630-930 PM	6.90	2.00
41534	Microwave Magic	10/03	630-930 PM	11.75	2.00
41288	Reupholstery	09/21	600-900 PM	21.45	2.00
41579	Rug Braiding	09/20	1230-330 PM	27.00	24.50
45315	Waiter/Waitress Training	09/27	630-930 PM	12.15	2.40
52074	Word Processing (WordPerfect I)	09/07	400-615 PM	16.60	2.00
41684	Word Processing (WordPerect II)	08/30	400-615 PM	16.60	2.00

\*This class is offered at the Oneida Community Health Center.

Courses Available by Television					
48153	Business Management, Introduction to-TV	09/06	To be announced	108.80	108.80
56952	Communication, Basic Application-TV	09/08	To be announced	73.20	73.20
56840	Communication, Written Application-TV	09/08	To be announced	73.20	73.20
45842	GED Preparation-TV	09/10	To be announced	0.00	0.00
57140	Marketing I, Principles of-TV	09/08	To be announced	109.80	109.80
45010	Organizational Leadership-TV	09/08	To be announced	108.80	108.80
50940	Personal Finance I-TV	09/08	To be announced	37.60	37.60
48327	Personal Finance II-TV	10/17	To be announced	37.60	37.60
48328	Personal Finance III-TV	11/28	To be announced	37.60	37.60

## JOB OPPORTUNITIES

POSITION: Speech/Language Clinician  
LOCATION: Oneida Headstart Program,  
Norbert Hill Center  
SALARY: Grade 8 (\$8.68/hr - \$11.08/hr)  
Negotiable

CLOSING DATE: Until filled  
QUALIFICATIONS:

1. Knowledge of diagnostic and pedagogical aspects of the field of speech/language therapy.
2. Knowledge of the individualized education plan (IEP) process, its make-up, function, etc.
3. Able to relate well with students, parents, and colleagues.
4. Familiar with or willing to learn about culture, familial, and linguistic distinctions of Oneida students.
5. Master's degree and eligibility for State certification in Speech/Language Pathology.
6. Elementary (K-8) level academic emphasis and/or experience preferred.
7. A TB test is required.

The Oneida Tribe of Indians of Wisconsin does not discriminate on the basis of race, color, national origin, sex, religion, age, and handicapped status in employment or the provision of services. However, individuals of Indian ancestry will be given preference by law in initial employment or re-employment.

APPLICATIONS/RESUMES SHALL BE  
SUBMITTED TO:

Personnel Office  
Oneida Tribe of Indians of Wisconsin  
P.O. Box 365  
Oneida, WI 54155

## UC - Berkeley Has Opportunities In Graduate Education for American Indians

BERKELEY, Ca. - The University of California, Berkeley enrollment of American Indian graduate students has risen in recent years to fifty, as opportunities for financial aid have been made available to qualifying American Indian students.

"Increasing numbers of Indians and Alaska Natives are seeking graduate and professional degrees beyond their B.A. or B.S. as the demand for advanced training becomes a reality among Indian communities," according to program director, Rick St. Germaine.

The University of California, Berkeley has one of the more dependable financial support programs of any graduate university, utilizing a Graduate Minority Program fellowship and other sources to encourage American Indian/Alaska Native student enrollment, both in-state and out-of-state.

Most of the 192 Indian students who have obtained MPH degrees through the special Public Health program at Berkeley received financial assistance from the Graduate Minority Program to help them through, according to St. Germaine.

"Special grants are also available to Indian students working toward the Masters of Social Welfare degree at Berkeley, as well as many other professional areas," stated St. Germaine.

With greater numbers of American Indian/Alaska Native students now enrolling at Berkeley, an American Indian Graduate Program provides specialized counseling, advisement, housing, and social support. With many more married and families Indian students returning to graduate studies, they are a positive source of help and comfort to one another, noted St. Germaine.

Requirements for graduate school are: a baccalaureate degree from an accredited college or university; an acceptable grade point average received as an undergraduate, and; Graduate Record Examination (GRE) taken. Applications should be submitted by the deadline date of February 10, 1989 for admission, and January 5, 1989 for consideration of fellowships and/or Graduate Minority Scholarship funding.

Information regarding the various graduate programs and financial assistance can be obtained by telephoning the American Indian Graduate Program, (415) 642-3228 (collect) or writing to: 140 Earl Warren Hall, University of California, Berkeley, California 94720.

Industrial Park site. The new One-Stop will provide for a much needed tobacco outlet expansion. The Carlton One-Stop will begin to tap the lucrative Green Bay market for LottOneida, pull tabs, and increased tobacco sales. In addition, the location is ideal for normal One-Stop sales of gas, groceries, videos, etc.

The second location currently proposed and being planned is conversion of the 29 & 32 Tobacco Outlet to a full One-Stop store. With Hwy 29 being upgraded to four lanes, this location shows great potential. The planning for this location is not as advanced as the Carlton site (which was displayed at the July General Tribal Council meeting). Location will be the first decision for the 29 One-Stop. The current site may not be ideally located once the highway improvements are completed. Increased traffic flow expectations on Hwy 29 should help to make this One-Stop location another Oneida success story. A truck stop concept is also being analyzed and may be appropriate at the 29 site.

I have attempted to provide a brief glimpse of the Oneida One-Stop successes and future development plans. The One-Stop story is only one area the tribe has been successful in.

In future articles I will be discussing other successes and attempting to show how we can work together to build on these successes.

As always, should you have comments, questions or concerns about economic development,

Wayne Skenandore,  
please contact me at 869-1260 ext. 397  
or write  
P.O. Box 365, Oneida, WI 54155.



## ONEIDA OPEN

36 Hole Tournament

CRYSTAL SPRINGS GOLF COURSE  
Seymour, Wisconsin 54165  
(7 miles West of Oneida on 54 to French Road  
right one mile)  
August 20-21, 1988

INDIVIDUAL & 4-MAN TEAMS  
FLIGHTS: Championship Flight: 1st, 2nd, 3rd Flights  
Sr. Division: (Ages 55 and Over)  
Womens Division: Determined by Number  
of Entries  
Jr. Division: (Ages 12-19)  
4-Man Team: Traveling Trophy  
Entry Fee: \$20/per 4-Man  
Team-Winner Take All

Those golfers wishing to enter either the Junior or Senior divisions and 4-Man team must declare so before the opening round.

Each player's WIGA handicap will determine his flight. The handicap for new players will be set at 80% of the difference between par and the player's first-day score.

The low 8-12 scores will qualify for the Championship flight.

PRIZES: First-place trophies and awards for top finishers in each flight  
Seniors: Trophies plus awards for 3 flights  
Womens: Awards determined by the number of entries  
Juniors: Trophies only  
Trophies for Longest Drive and Closest to the Pin.

RULES: USGA, WIGA and local club rules will apply.

CARTS: To reserve riding carts, call Crystal Springs at (414) 833-6348.

FURTHER INFO: Contact Leroy King, (414) 869-2426  
or Tony Skenandore (414) 833-6924.

GOLF REGISTRATION: Saturday, August 20,  
1988  
9:00 A.M.  
Sunday, August 21, 1988  
8:30 A.M.

ACCOMMODATIONS: Oneida Rodeway Inn  
(Across from Austin Straubel Airport)  
Special Golf Rates:  
\$90.00/room Friday & Saturday Nights  
or Saturday & Sunday Nights  
\*Single or Double Occupancy  
\*Two Night Minimum  
\*Advanced Registration Required  
\*Based on Availability

RESERVATIONS: In Wisconsin 1-800-236-4415  
Local 494-7300

Exel Inn of Green Bay  
Hwy. 41 at Oneida St. Exit  
2870 Ramada Way...499-2599  
Reservations: 1-800-362-5478  
Super 8 Motel  
Hwy 41 & Oneida St.  
Reservations: 1-800-843-1991  
Local Phone: 494-2042



## ASSIMILATION WE TOOK UP THEIR WAYS

The cultural assimilation process for Indians has taken several turns over the past centuries, since Turtle Island was "discovered" by the Europeans. Historians and anthropologists have their explanations but so do our ancestors tell of the effects of European contacts.

"Wahu·nise?, Wa?tyukhi wy·nahkhwe?"  
"Long ago, they took up our ways"

The first colonists learned what to eat and how to live from Indians, and they survived and thrived.

"O·n·, wate yethí wy·na?khwe"  
"Then, we took up their ways"

And, we lost the powerful physiques of our forebearers, and our teeth decayed, and we became susceptible to European diseases.

"Wakathu·té·kas akokst·hokuha yu·té"  
"I heard often the old people they say"

"T·wate·ní tsi tyúnhe kanyó"  
"There will be a change how we are living if"

"·tyethina?kel ne?n o?slu·ní, tsi nahte"  
"We would imitate the white people, whatever"

"L·neks, só·tsi? e·só·teyonuta?kli?tslale?shuha"  
"They eat too much lots of sweet edibles"

"Ne·tyaulha?tsi·wa tkakhwi·yohskwe ka?ik·"  
"The most important the best food these"

"Olihwakayu·hne, ta·t wi aki·lu?,"  
"Olden customs, maybe I would say,"

"Ola·na' khale? kanastohale."  
"Cornsoup and cornbread."

(1939, Jessie Peters, told to Stodler King, translated by Amos Christjohn from the book Olden Times).

Modern nutritionists advocate diets similar to that of our ancestors. Then, too, the way of living was more active, and today, physicians urge vigorous exercise and health maintenance and rehabilitation. The life our ancestors changed as we assimilated: We ate their food and became susceptible to their sicknesses, we took their economic system that diminished our communality, we slowly adopted forms of government similar to American elective systems, and stepped away from the laws and ways of our culture. Perhaps worst, the Indian languages have been replaced by English.

It has been said that 80% of a culture is contained in its language. It is ironic to consider that most self-proclaimed Indian activists are anti-Christian, anti-American and educated by western standards, yet how few can speak their own language. The more irony, that too often we "learn" about our culture in a foreign language, unconscious of the barrier that that puts between us and the active values of our ancestors. It is like going to a museum and observing the dead past behind glass, unaware of the spiritual dilemma; satisfied to know about, rather than practice, a living culture; ignorance accreting around the soul, the way an oyster makes a pearl around a grain of sand, but ignorance is not beautiful.

Today, our Oneida language is in decline as surely as the rain forests; in danger of becoming extinct, as thousands of animals, fish and birds; preserved on tape and by linguistic analysis, transcribed in unread books and illustrated by unseen pictures, like Egyptian, Babylonian, Etruscan, Latin, all dead.

Under the circumstances, a pessimistic view is possible and logical. But, the fire of the life our language refuses to expire. It is there the ukwehukwe may be saved. The beauty of expression of the Oneida language is like a song the Creator gives to each bird. Full of more information than all the libraries of America, and the intellectual challenge of mastery enough to choke a polyglottal genius, yet within the reach of anyone who really wants it.

So the insidious assimilation process is with us yet, stronger than ever. The beginning of wisdom is responsibility and it is believed that we will take that responsibility with our language.

Unkwehuwehneha  
Satw nuta?k



## JOB OPPORTUNITIES

### WORK FOR THE ONEIDA TRIBE

POSITION: Licensed Practical Nurse (on-call 0-40/hrs weekends and nights also)  
LOCATION: Anna John Nursing Home  
SALARY: Grade 5 - \$6.35/hr (negotiable)  
CLOSING DATE: Until filled  
QUALIFICATIONS:

1. Must have a genuine interest in Geriatric Nursing and must have a liking for people and a desire to serve those who are ill or incapacitated.
2. Ability to work under close supervision, to follow instructions issued by the professional nurse and adhere to established nursing home routines and policies.
3. Should be able to direct and instruct nursing assistants in personal care of the residents and perform other duties as assigned.
4. Must be able to adjust to diversified types of personalities and use tact and judgment in dealing with varying situations.

#### TRAINING AND EXPERIENCE:

1. The LPN should be prepared and qualified for nursing practice by satisfactorily completing a program for Practical Nursing approved by the State Board of Nursing.
2. Be licensed as a Practical Nurse by the Board of Examiners and Practical Nurses.
3. Must have completed a Medication Administration course approved by the Division of Health.

POSITION: Nurses Aide (0-40/hrs. nights, weekends and holidays)

LOCATION: Anna John Nursing Home

SALARY: Grade 2 \$4.64/hr

CLOSING DATE: Until filled

#### QUALIFICATIONS:

1. Must have a professional, caring attitude and a genuine interest in providing quality care to the elderly nursing home resident.
2. Must have a phone and be able to be reached within a reasonable amount of time for emergency call in or change in schedule.
3. Must have reliable transportation.
4. High School Diploma or GED preferred.
5. Must have completed a nursing assistant training course approved by the Wisconsin Division of Health or have six months recent experience as a Nurses Aide in a nursing home, hospital, or home health agency, verifiable by a reference check (documented).
6. A TB skin test and physical exam are required.

POSITION: Medical Assistant

LOCATION: Oneida Community Health Center

SALARY: Grade 4 \$5.72/hr

CLOSING DATE: Until filled

#### QUALIFICATIONS:

1. High School diploma or equivalent.
2. Successful completion of the Medical Assistant Program for an accredited school.
3. Eligible for certification and willing to take and successfully pass certification or Certified Medical Assistant.
4. Ability to type 45 words per minute with accuracy.
5. Telephone etiquette.
6. Certified or willing to be certified in basic life support or CPR.
7. TB skin test and physical required.

POSITION: Manager of Education and Training

LOCATION: Norbert Hill Center

SALARY: Grade 13 (Negotiable depending upon training and experience)

CLOSING DATE: Until filled

#### QUALIFICATIONS/REQUIREMENTS:

1. Master's Degree in Education or related field required.
2. Three (3) to five (5) years progressive experience in managing education and/or job-training programs required.
3. Experience in budgeting, budget planning and administration required.
4. Experience in adult education, training, and/or development programs preferred.
5. Experience in program planning and evaluation (including appropriate statistical evaluation techniques) preferred.
6. Experience in working with community board (advisory and policy-making) preferred.
7. Experience in grant proposal development and writing preferred.
8. Knowledge of and experience in Equal Employment Opportunity laws, rules and regulations preferred.
9. Knowledge of Indian law, treaties, culture, history, values, and cultures required.
10. Evidence of continuing personal development required.
11. A TB test is required.

MILWAUKEE'S SECOND

"SWEET GRASS 5K RUN AND 1½ MILE WALK"

ON SUNDAY - AUGUST 28, 1988

YOU ARE INVITED TO  
PARTICIPATE IN  
MILWAUKEE'S SECOND  
"SWEET GRASS 5K RUN  
AND 1½ MILE WALK"

This 1988 "SWEET GRASS RUN"  
is sponsored by the  
Indian Community School

MEETING PLACE: INDIAN COMMUNITY SCHOOL  
3134 West State Street  
Milwaukee, Wisconsin



- RUN/WALK starts at 8:30 AM.
- In Person Registration Beginning at 7:45 AM.
- T-Shirts for all **Registered** Runners.
- FEES: \$7/person or \$26/family of 4 before August 21st, otherwise \$8/person on race day.
- Refreshments served after the race. (Juices/Fruit)
- HELP! HELP! Volunteers are needed.
- Wisconsin TAC certified course -WI-88012-WG.
- Awards for 1st, 2nd, 3rd place in each division, male and female.

CALL ANDREW C. BEECHTREE FOR MORE INFORMATION:

(414) 342-0868

Indian Community School  
3134 West State Street  
Milwaukee, WI 53221

-----ENTRY FORM-----

NAME \_\_\_\_\_ PHONE \_\_\_\_\_  
ADDRESS \_\_\_\_\_ CITY \_\_\_\_\_  
STATE \_\_\_\_\_ ZIP \_\_\_\_\_ SEX \_\_\_\_\_ AGE ON RACE DAY \_\_\_\_\_  
RUN ☐ WALK ☐ SHIRT SIZE: Small ☐ Medium ☐ Large ☐ X-Large ☐

In consideration of acceptance of this entry, I agree to waive claims for myself or my estate against the Indian Community School and all of its agents and employees, (and all participating sponsors and supporters) for claims of property damage or personal injury which may result from my participation in this event. I represent that I am in proper physical condition to participate in this event and agree that such participation is undertaken at my own risk.

\_\_\_\_\_  
Runner's Signature                      Signature of Parent, if runner under 18                      Date

Fee must accompany this form. Make checks payable to Indian Community School.

— ABSOLUTELY NO REFUNDS —

Silver Lining

INFORMATION FOR THOSE PEOPLE ON SSI:

FACT SHEET

PERSONAL NEEDS ALLOWANCE INCREASE:

Beginning July 1, 1988, the personal needs allowance will increase to \$30 for SSI recipients who are residents of public or private medical facilities where Medicaid pays more than 50 percent of the cost of care.

FULL BENEFITS FOR TEMPORARILY INSTITUTIONALIZED RECIPIENTS:

Beginning July 1, 1988, certain individuals who are residents of public medical and psychiatric institutions or public or private medical facilities where more than 50 percent of the cost of their care is being paid by Medicaid will be eligible for continued full supplemental security income benefits. These continued benefits may be made for up to 3 months if:

1. The months involved are the first 3 full calendar months of a continuous period of medical confinement; and
2. SSA receives a physician's certification no later than 10 days after the close of the month of admission that the individual is likely to leave the institution no later than the 91st consecutive day after admission; and
3. SSA receives (no later than 10 days after the close of the month of admission) evidence that the individual needs to maintain and provide for the expenses of the home or living arrangement to which he may return.

HELP FROM MEDICAL FACILITIES:

Health care professionals can help individuals qualify for these continued benefits by assuring that SSA is notified of the individual's institutionalization timely. Reports of institutionalization will be accepted from the recipient, physicians, social workers, relatives, or any other interested party.

# NATIONAL INDIAN NEWS

## Supreme Court Overturns Religious Freedom Ruling

For over 200 years the Yurok, Karuk and Tolowa Indians have used the Chimney Rock section of the Six Rivers National Forest in California for religious ceremonies and rituals. On April 19, 1988 the U.S. Supreme Court ruled that the Forest Service could complete a road project in that section regarded as sacred by the Tribes. The ruling ends years of struggle for the Indians to preserve their sacred religious site.

In a 5-3 decision, the Court overturned an appeals court ruling that held the project violated the Indians' religious freedom guaranteed under the First Amendment. Writing for the majority, Justice Sandra Day O'Connor stated "that the Constitution simply does not provide a principle that could justify upholding respondents' legal claims." She continued, "Whatever rights the Indians may have to the use of the area, however, those rights do not divest the government of its right to use what is, after all, its land."

In a strongly worded dissent, Justice William J. Brennan wrote, "today's ruling sacrifices a religion at least as old as the Nation itself, along with the spiritual well-being of its approximately 5,000 adherents, so that the Forest Service can build a six-mile segment of road that two lower courts found had only the most marginal and speculative utility, both to the Government itself and to the private lumber interests that might conceivably use it." He added "given today's ruling, that freedom amounts to nothing more than the right to believe that their religion will be destroyed...it fails utterly to accord with the dictates of the First Amendment."

## Indians Protest Pipestone Sales

PIPESTONE, MN (IPN) - About 140 Yankton, Standing Rock, Cheyenne River and Crow Creek Sioux staged a protest at the Pipestone National Monument on July 16 to protest the selling of sacred pipestone to tourists.

The ceremonial stone is being used for tourist trinkets such as ashtrays, said Harold Iron Shield, who helped organize the protest.

"Pipes are hanging in liquor stores and bars, and the stone is being used for ashtrays," said Iron Shield. "We feel there's a desecration. We don't feel comfortable with anyone exploiting our religious beliefs."

"It's a personal gift from the Great Spirit," said Martina Looking Horse, one of the protesters.

Other Indians argue that they are not exploiting religious beliefs by mining and selling articles that are made from the pipestone.

"Indians in Pipestone make their living from the quarry," said Chuck Derby, who works at the Pipestone National Monument. "It's their survival."

Several members of the Pipestone Indian community said the protest offended them. Some of the residents work at the quarry.

"If a person wishes to obtain a pipe because they believe it is correct for them, it is not our place to be self-righteous and judge them," said a written statement issued by 32 Pipestone Indians.

Yankton Band of the Sioux lost the quarry in the 1800's, but in 1926, after the area had been turned into a national monument, the courts ordered that the tribe should be compensated for the loss. The courts also ruled that the Yanktons have the right to mine pipestone from the quarry. In 1929, \$328,000 was appropriated to the Yanktons by Congress.

Professor Herbert T. Hoover of the University of South Dakota said oral history and national archives records show that an average of \$152 was given to tribal members. Some Indians have claimed that the money was never received.

Indians from any tribe who want to quarry stone have been permitted to do so by the National Park Service. The Indians have also been allowed to sell pipestone products at the site.

## Menominees Pass Water Resolution

KESHENA, WI (IPN) - A resolution to designate the Wolf River and its tributaries as an outstanding water resource was passed on July 12 by the Menominee Indian Tribe, said a tribal official.

The tribe wants the entire length of the river to be covered by the resolution, said Hilary Waukau Sr., secretary of the Menominee Tribal Legislature and of the tribe's environmental committee.

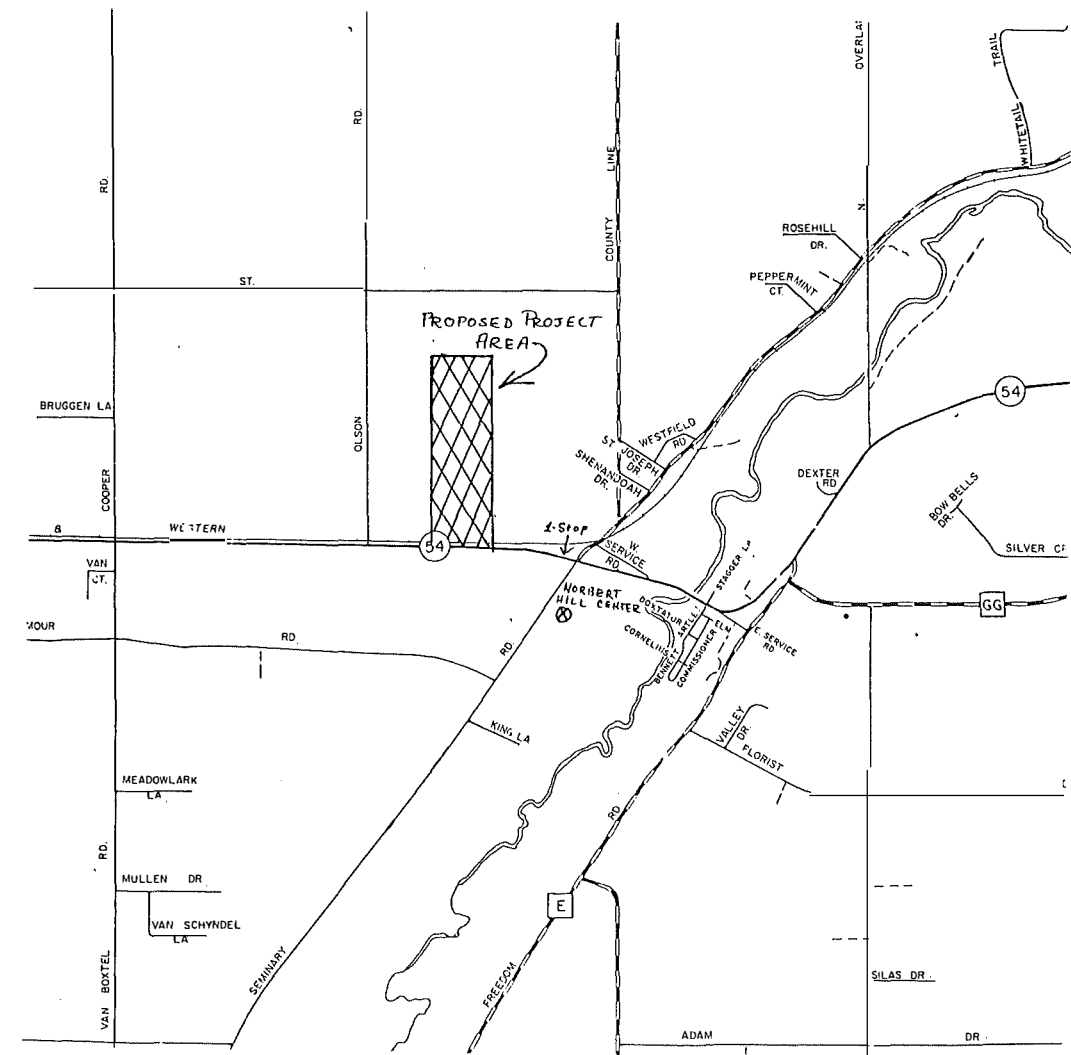
"The Wolf River must be designated outstanding resource water to protect the river from future degradation," Waukau said.

Indian tribes, as mandated by federal law, can develop their own water quality standards, Waukau said. The state Board of Natural Resources will be asked to grant the designation, he said.

## PUBLIC HEARING AUGUST 16, 1988 CORVILLA ROOM 6:00 PM NORBERT HILL CENTER

To consider the petition made to the Outagamie County Zoning Commission by the Green Bay and Western Railroad to change zoning of 117 acres from agricultural to light industrial in the village of Oneida. Green Bay & Western Railroad proposed to develop a intermodal rail- yard on the land now owned by Paul Philipsen. The yard will be used to load and unload "piggyback" trucks onto and off railroad flatbed cars. The traffic on Hwy 54 could increase by 100 trucks daily.

The zoning change can potentially impact future development and the natural environment on the site as well as the surrounding area.





Announcement & Notices

Oneida Septic Tank Pumping Service

The Oneida Septic Tank Pumping Service will be for Oneida Tribal members within Tribal boundaries.

The fee for the septic pumping will be as follows:

- \$30.00 - per tank or load
- \$20.00 - tank or load for disabled persons
- \$15.00 - tank or load for Senior Citizens (55 and older)

The fee will be collected upon arrival before pumping takes place. The fee will be paid in **cash only**. A receipt will be given to the customer at that time.

Senior Citizens rates will be determined on who is financially responsible for having the septic tank pumped; either the homeowner or the renter.

Pumping will take place every Tuesday and Thursday between the hours of 8:15 am and 4:00 pm. You can call 869-1059 or 833-7404 for scheduling. If there is bad weather or truck problems, we will call you for rescheduling at earliest convenience to you. Emergency pumping will be determined by contacting the H.I.P. Program. They will check your tank to see if it is an emergency.

The homeowner or whoever is responsible of the septic tank must have the manhole cover of the tank or tanks to be pumped exposed at the time scheduled for pumping. If you need assistance in locating the tank and cover, you can contact the H.I.P. Program or Environmental Health Department.

Weatherization FY88

The Oneida Tribe once again has funds to weatherize tribal homes that qualify. The priority is to serve as many low-income households as possible. The highest priority is given to elderly and handicapped persons. The income is based on three (3) months earnings at 150% of poverty or less. Income guidelines are listed below.

Households that receive SSI-AFDC/FS/RNIP are automatically eligible.

Those households on or near the reservation (which is 25 miles from the reservation boundary) can qualify.

All persons must be screened through the Oneida Tribal Income Maintenance Program, County "H" and Fish Creek Road, contact person is Jean Funk. Qualified applicants will be forwarded to Jerry Kurowski and to NEWCAP to be served.

Don't wait! If your house is cold and is costly to heat, see if you qualify as soon as possible.

The household three-month income limits are:

Household Size	Gross Quarterly Income Limit 150% of Poverty or Less
1	\$ 2,062.50
2	2,775.00
3	3,487.50
4	4,200.00
5	4,912.50
6	5,625.00
7	6,377.50
8	7,050.00
9	8,475.00
For each additional person add	712.50

A tribal ordinance that imposes the designation on the portion of the river that flows through the reservation is forthcoming, Waukau said.

The tribe set the process in motion in Feb. 1987 with the passage of tribal legislation. The Menominee Tribal Surface Water Quality Act allows the tribe to designate as an outstanding water resource the part of the river flowing through the reservation.

The state might have to grant the designation above the stretch of the Wolf River that flows through the reservation because of the tribal action.

Mining interests, such as Exxon Coal and Minerals Co., are concerned that the designation will prevent them from using the river, which starts in Forest County and empties into Lake Winnebago. Exxon wants to mine zinc and copper on Swamp Creek, a tributary of the Wolf River.

Indian Health Experts Hold Aids Training Conference

ALBUQUERQUE, NM (IPN) - Tribal traditions and communities should be relied upon to protect Native Americans from AIDS, said several speakers at an Indian AIDS Training Conference last week.

The three-day conference, the first of its kind in Indian Country, attempted to inform tribal representatives about AIDS prevention and treatment, and what communities and individuals can do to help AIDS victims.

"Following the ways of the old ones, we have survived much as a people," said Carole LaFavor, a member of the Ojibwa Tribe. "We survive by doing what we do best, by being a community. In the end nothing is more important than the loving."

LaFavor, who is a victim of AIDS, is the director of Spirits Alive in Minneapolis. LaFavor said that in January she was informed that she had only six weeks to live.

She said she is alive today because of the traditional Indian healing ceremony she participated in January. "I stand before you today because of traditional ways."

LaFavor said some Native American cultures are inclusive and don't discriminate against male and female homosexuality. "I was taught to respect other peoples' journeys," she said. "I know that my journey is not your journey, but I trust that you will respect me and will walk by me. Europeans changed all that. Over the years, we have

taken on prejudicial attitudes. We need to return to the community base the old ones taught us."

Dr. Richard Katamouri, an Indian Health Service liaison on the AIDS initiative, said the incidence of AIDS among Indians is low, but the IHS made a mistake when it tried to confront the problem with existing resources. "We should never have tried to do that," he said.

Some of the problem came about from the denial that comes with the outbreak of new diseases, said Katamouri.

National IHS AIDS Coordinator Dr. E. Y. Hooper, said the service sees AIDS as a growing problem and is now working on improving services for Indian people.

Chippewas and State Negotiate Deer Season

RED CLIFF, WI (IPN) - Negotiations have opened at the Red Cliff Indian Reservation between the state and the Chippewa Tribes over a Chippewa deer hunting season, said a state official.

George Meyer, a negotiator for the State Department of Natural Resources, said a lot of issues have to be resolved before the season opens in September.

The Indians and the state need to agree on the length of the season, the opening and closing dates, and the number of deer that can be taken by the six bands of Chippewa.

The tone of the talks so far is a healthy indication that the negotiations will be complete by September, Meyer said.

The two sides made "cordial exchanges of proposals," said Tom Busiahn, of the Great Lakes Indian Fish and Wildlife Service. This year's healthy deer herd will help the negotiators to set quotas, he said.

Chippewa treaties with the federal government, that guarantee the tribe off-reservation hunting, fishing and gathering rights, were supported by a federal court decision several years ago.

GENERAL TRIBAL COUNCIL MEETING  
August 8, 1988  
6:00 p.m.  
Norbert Hill Center Auditorium

KALIHWI-YO

Happy belated birthday to my son Vernon on July 11th.  
So many sons in the world  
So many yet so few.  
Turn out to be special to me  
And as wonderful as you.  
So many times you've shown you cared  
So many reasons why you're thought about  
And loved still more as everyday goes by.  
God Bless you son.

Love Always, Your Mother

(Vernon, the Kalihwisaks staff apologizes for this late notice.)



Happy Birthday Wenzel Bain, August 6 or ????  
Guess Who?!?

Happy birthday to our Mom on August 15th!  
We hope you enjoy yourself on this day.  
From your family & husband!  
Marty, Marianne, Boyd, Clark, Monica, Terry,  
Gerald, Dean, We all love you. From the Dox-  
tator Family!

Happy Birthday Grandma on August 15!  
From your grandchildren: Eva Marie, DeAngelo,  
DaMonte, and Misty Dawn

Happy Birthday to Kris Metoxen on August 28  
- The team hasn't forgotten you! We miss you!  
Valley Truck

Happy Birthday Dad on August 28.  
Love Taryn & Sunshine

Happy Birthday to "Cuzins" Martha Merrill on  
August 13 and Margie Mehoja on August 26.  
Love & good wishes from Family

Happy Birthday to Jack Mehojah on August 24.  
Love from cousins

Happy Birthday to Carla Reiter soon to be Hill.  
Love Family.

Happy Birthday to our wonderful mother,  
Harriet Reiter on August 4,  
Love your Family

Happy Birthday Wenzel Bain on August 6.  
From family and friends

Happy 15th anniversary to Bobbi & Dale on  
August 4th.  
Love Mom & Dad

Happy birthday to Deacon Powless on August  
12.  
Love Gramma & Grampa Powless

Happy Anniversary to Dar & Todd Hollenbeck  
on August 16 - many more!

Happy happy belated birthday to Trina Metox-  
en on July 31st. Smile now!  
Lots of Love Mom

Happy birthday to my sister Nancy Metoxen on  
August 19. Good health and many, many more  
birthdays.  
Jeanette & Ervin

Happy 2nd birthday to Kenny, a very special  
boy, on July 22nd.  
Love Mom

Happy birthday to Jude Torres from Milwaukee,  
on July 19.  
Love Karen & Kenny

Happy birthday to my favorite Auntie Jude.  
Love Kenny G.

Happy Birthday on July 25th to a very special  
friend, Amy.  
Love Karen & Kenny

Happy Birthday to my big buddy Wenzel  
"Scrounge" Bain, August 6. Let's make it a good  
one!!!  
(I know we will)  
From your little buddy.

Congratulations to Lance and Collette Denny,  
they are parents of a baby girl born July 23, 1988  
at 5:00 a.m.  
Lots of luck from family & friends

ONEIDA COMMUNITY HEALTH CENTER

1987 Comprehensive Health Contract Close-Out  
Report to the Oneida Indian People

The following is the final financial amounts furnished to Indian Health Service for Contract -239-87-0001,  
for the period of October 1, 1986 - September 30, 1987.

DESCRIPTION	Budgeted Line Item	Total Expenditure	Balance Remaining
Comprehensive Health:			
Salaries	\$ 735,914	\$ 702,207.27	\$ 33,706.73
Fringe Benefits	195,590	154,073.92	41,516.08
Materials & Supplies	182,253	253,211.26	(70,958.26)
Travel	18,298	22,529.44	( 4,231.44)
Other Costs	80,530	108,395.34	(27,865.34)
Sub-Contracts	5,500	4,302.00	1,198.00
Contract Health Services	353,815	343,439.70	10,375.30
Equipment	13,847	2,721.38	11,125.62
TOTAL:	\$1,585,747	\$1,590,880.31	\$( 5,133.31)
Alcoholism:			
Salaries	\$ 43,879	\$ 12,310.58	\$ 31,568.42
Fringe Benefits	12,130	4,225.53	7,904.47
Materials & Supplies	2,153	2,664.40	( 511.40)
Travel	5,640	2,971.42	2,668.58
Other Costs	7,450	223.00	7,227.00
TOTAL:	\$ 71,252	\$ 22,394.93	\$ 48,857.07
Diabetes Initiative:			
Supplies & Materials	\$ 3,314.45	-0-	\$ 3,314.45
Travel	370.22	-0-	370.22
Other Costs	300.00	-0-	300.00
TOTAL:	\$ 3,984.67	\$ -0-	\$ 3,984.67
Total Indirect Cost	\$ 177,570.00	\$ 172,436.02	\$ 5,133.98
TOTAL CONTRACT	\$1,838,553.00	\$1,785,711.26	\$ 52,841.74

- C. Did the Billing Department staff treat you in a courteous professional manner and take time to answer questions?  
Always \_\_\_\_\_ Usually \_\_\_\_\_ Sometimes \_\_\_\_\_ Never \_\_\_\_\_
- D. Are your requests handled promptly and efficiently by the Billing Department?  
Always \_\_\_\_\_ Usually \_\_\_\_\_ Sometimes \_\_\_\_\_ Never \_\_\_\_\_
- E. Are insurance claim procedures clear to you?  
Always \_\_\_\_\_ Usually \_\_\_\_\_ Sometimes \_\_\_\_\_ Never \_\_\_\_\_
- F. Are the Health Center's Billing procedures clear to you?  
Always \_\_\_\_\_ Usually \_\_\_\_\_ Sometimes \_\_\_\_\_ Never \_\_\_\_\_

**OTHER SERVICES:**

8. What is your overall impression of the Oneida Health Center?  
Excellent \_\_\_\_\_ Good \_\_\_\_\_ Fair \_\_\_\_\_ Poor \_\_\_\_\_
9. The Health Center provides the services I desire?  
Always \_\_\_\_\_ Usually \_\_\_\_\_ Sometimes \_\_\_\_\_ Never \_\_\_\_\_
10. Which services do you wish the Health Center would provide? \_\_\_\_\_
11. How would you compare your overall satisfaction with the Oneida Health Center's additional services we provide:
- |                          | <u>Excellent</u> | <u>Good</u> | <u>Fair</u> | <u>Poor</u> |
|--------------------------|------------------|-------------|-------------|-------------|
| Dental                   | _____            | _____       | _____       | _____       |
| Nutrition                | _____            | _____       | _____       | _____       |
| Optical                  | _____            | _____       | _____       | _____       |
| Pharmacy                 | _____            | _____       | _____       | _____       |
| Contract Health          | _____            | _____       | _____       | _____       |
| Community Health Nursing | _____            | _____       | _____       | _____       |
12. How would you compare your overall satisfaction with the Oneida Health Center physicians to other physicians you have seen?
- |   |       |
|---|-------|
| More satisfied with the Oneida Health Center              | _____ |
| About the same satisfaction with the Oneida Health Center | _____ |
| Less satisfied with the Oneida Health Center              | _____ |
| Not Applicable  | _____ |
13. Do you have any other comments or suggestions about the quality of services that are provided? \_\_\_\_\_

The following questions are optional; however, answering them will help us learn about our patients and their needs. Are you:

- A. Male \_\_\_\_\_ Female \_\_\_\_\_
- B. 18-30 \_\_\_\_\_ 31-45 \_\_\_\_\_ 46-60 \_\_\_\_\_ 60 + \_\_\_\_\_
- C. Caucasian \_\_\_\_\_ Black \_\_\_\_\_ Hispanic \_\_\_\_\_ Other \_\_\_\_\_  
Indian \_\_\_\_\_ Tribe: \_\_\_\_\_
- D. White Collar \_\_\_\_\_ Blue Collar \_\_\_\_\_ Clerical \_\_\_\_\_  
Homemaker \_\_\_\_\_ Student \_\_\_\_\_ Unemployed \_\_\_\_\_

Date: \_\_\_\_\_ Signature: \_\_\_\_\_  
Optional

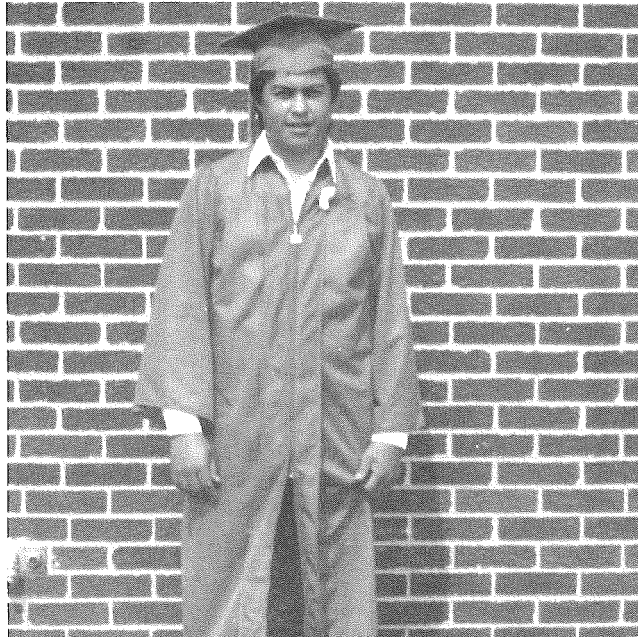
Thank you for your taking the time to fill out this survey! We assure you that your opinions and suggestions will be carefully considered in our endeavor to improve the quality of our care. Please feel free to contact us if you would like more information about the services that we provide.

**MORE GOOD NEWS**



Congratulations to Angela Lee Gonzalez and Steven Jason Centers, who were married June 11, 1988 in Green Bay, Wisconsin. Angela is the daughter of Mary & Ronald Lemieux. Steven is the son of Marian Dela Rosa. God bless this young couple on their lifelong journey together.

With Love,  
from their parents



Congratulations to Ralph Junior Denny for graduating from Freedom High School, now serving basic training in Great Lakes for the Navy. Ralph is the son of Diana & Ralph Denny. We are all so proud of you.  
Family & Friends

Congratulations to Tallfeather Kakwitch, Netawis Baker, Cheyenne Blackowl, Falling Leaves Webster, Apache Stevens, Paul Peltier and Carla Nicholas for successfully completing the Mt. Senario College Pre-college Scholarship Program. They received awards for outstanding achievement in their science projects. They also received feathered pins from Mt. Senario College American Indian Program honoring the students for their personal commitment to the scholarship program and furthering their education.

**Know What Makes It A Beautiful World?**

It's people like you!

To our Oneida singers we want to thank you for singing for our Mother which made her so happy. To think the singers would travel 40 miles to the Green Tree Nursing Home in Clintonville to sing for her on her 102nd birthday. Which is wonderful because she can still sing along with them.

From the Lucy Christjohn Family

**THANK YOU**

Due to my recent stay at St. Mary's Hospital I would like to thank all those who took the time to visit, called with concerns and prayers, those that sent cards and flowers, a special thank you to the Anna John Nursing Home staff and my family whose love and support I couldn't do without.

Yvonne Skenandore

**A Poem from a Phylly Friend**

I am an Oneida, that is true  
Tho I don't live amongst you  
The peace & quiet of mountains green  
are the prettiest sights I've ever seen,  
I like the rivers and animals too  
Doesn't that prove, I'm one of you?  
The names in your paper, make me sigh  
My father told me of them before he died.  
Ephraim Schuyler, James & Hattie too  
Dennys, Danforth, I know you  
They told me turtle is my clan  
I am proud of that, I really am.  
And when I die bury me  
Under a great big spreading tree  
And Mother Earth, protect me day & night  
For I think I have done most things right.

A. Lake



ATTENTION

ATTENTION

ATTENTION

FOOD DISTRIBUTION PROGRAM

Nori Damrow, Director

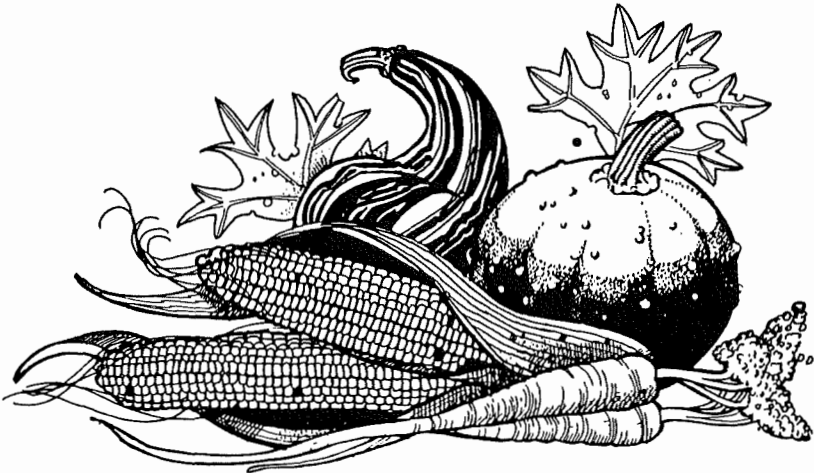
I received a complaint that a bag of government flour was sitting on the table where fry bread was being made at a Powwow. It is illegal to sell the food items received in the Food Distribution food package.

We are required by law to investigate every complaint, and to prosecute offenders if the evidence shows illegal activity.

Attached is Public Law 97-98 which we are expected to enforce.

PUBLIC LAW 97-98 — DEC. 22, 1981

“(c) Whoever embezzles, willfully misapplies, steals or obtains by fraud any agricultural commodity or its products (or any funds, assets, or property deriving from donation of such commodities) provided under this section, or under section 416 of the Agricultural Act of 1949 (7 U.S.C. 1431), section 32 of the Act of August 24, 1935 (7 U.S.C. 1446a-1), whether received directly or indirectly from the United States Department of Agriculture, or whoever receives, conceals, or retains such commodities, products, funds, assets, or property for personal use or gain, knowing such commodities, products, funds, assets, or property have been embezzled, willfully misapplied, stolen, or obtained by fraud shall, if such commodities, products, funds, assets, or property are of a value of \$100 or more, be fined not more than \$10,000 or imprisoned not more than five years, or both, or if such commodities, products, funds, assets, or property are of value of less than \$100, shall be fined not more than \$1,000 or imprisoned for not more than one year, or both.”



ONEIDA COMMUNITY HEALTH CENTER  
PATIENT SATISFACTION SURVEY

IN AN EFFORT TO FURTHER IMPROVE OUR SERVICE TO YOU, OUR PATIENT, PLEASE COMPLETE THE FOLLOWING QUESTIONNAIRE AND RETURN IT TO ANY OF THE RECEPTIONIST AT YOUR NEXT VISIT.

1. PHONING THE CLINIC:

- A. Were you able to easily access the Health Center by Telephone?  
Always \_\_\_\_\_ Usually \_\_\_\_\_ Sometimes \_\_\_\_\_ Never \_\_\_\_\_
- B. Did you feel the switchboard operator was courteous and efficient in handling your call?  
Always \_\_\_\_\_ Usually \_\_\_\_\_ Sometimes \_\_\_\_\_ Never \_\_\_\_\_
- C. Upon reaching the correct department, was your call handled promptly and efficiently?  
Always \_\_\_\_\_ Usually \_\_\_\_\_ Sometimes \_\_\_\_\_ Never \_\_\_\_\_
- D. Upon scheduling an appointment, were you reminded to bring your insurance card when you come for an appointment?  
Always \_\_\_\_\_ Usually \_\_\_\_\_ Sometimes \_\_\_\_\_ Never \_\_\_\_\_
- E. Were you able to discuss medical concerns with appropriate medical staff?  
Always \_\_\_\_\_ Usually \_\_\_\_\_ Sometimes \_\_\_\_\_ Never \_\_\_\_\_

2. PARKING AT THE CLINIC:

- A. Please rate the availability of parking?  
Excellent \_\_\_\_\_ Good \_\_\_\_\_ Fair \_\_\_\_\_ Poor \_\_\_\_\_

3. REGISTRATION:

- A. Did the receptionist staff treat you in a courteous professional manner, and take time to answer questions?  
Always \_\_\_\_\_ Usually \_\_\_\_\_ Sometimes \_\_\_\_\_ Never \_\_\_\_\_
- B. Were you promptly received at the reception window for your scheduled appointment?  
Always \_\_\_\_\_ Usually \_\_\_\_\_ Sometimes \_\_\_\_\_ Never \_\_\_\_\_
- C. Were you asked about insurance information or any changes in your household?  
Always \_\_\_\_\_ Usually \_\_\_\_\_ Sometimes \_\_\_\_\_ Never \_\_\_\_\_

4. APPOINTMENTS:

- A. Were you seen within: 15 min \_\_\_\_; 30 min \_\_\_\_; or 60 min \_\_\_\_ of your scheduled appointment time?
- B. Were you kept informed of any delays in seeing the doctor?  
Always \_\_\_\_\_ Usually \_\_\_\_\_ Sometimes \_\_\_\_\_ Never \_\_\_\_\_
- C. If you did not have an appointment, were seen by a Doctor or Nurse?  
Always \_\_\_\_\_ Usually \_\_\_\_\_ Sometimes \_\_\_\_\_ Never \_\_\_\_\_
- D. Were you able to make an appointment quickly when you felt there was an immediate need?  
Always \_\_\_\_\_ Usually \_\_\_\_\_ Sometimes \_\_\_\_\_ Never \_\_\_\_\_

5. MEDICAL STAFF:

- A. Was the Doctor considerate of your concerns and take the time to answer questions?  
Always \_\_\_\_\_ Usually \_\_\_\_\_ Sometimes \_\_\_\_\_ Never \_\_\_\_\_
- B. Did you find the Nursing staff were helpful and considerate?  
Always \_\_\_\_\_ Usually \_\_\_\_\_ Sometimes \_\_\_\_\_ Never \_\_\_\_\_
- C. Were instructions and explanations of medical conditions or procedures clear and understandable?  
Always \_\_\_\_\_ Usually \_\_\_\_\_ Sometimes \_\_\_\_\_ Never \_\_\_\_\_
- D. Were you satisfied with the Medical treatment you received?  
Always \_\_\_\_\_ Usually \_\_\_\_\_ Sometimes \_\_\_\_\_ Never \_\_\_\_\_
- E. Are you informed promptly of test and treatment results?  
Always \_\_\_\_\_ Usually \_\_\_\_\_ Sometimes \_\_\_\_\_ Never \_\_\_\_\_

6. BUILDING:

- A. Were the waiting areas clean and comfortable?  
Always \_\_\_\_\_ Usually \_\_\_\_\_ Sometimes \_\_\_\_\_ Never \_\_\_\_\_
- B. Were the exam rooms clean and comfortable?  
Always \_\_\_\_\_ Usually \_\_\_\_\_ Sometimes \_\_\_\_\_ Never \_\_\_\_\_

7. PATIENT FINANCIAL SERVICES:

- A. Is our billing statement clear and easy to understand?  
Always \_\_\_\_\_ Usually \_\_\_\_\_ Sometimes \_\_\_\_\_ Never \_\_\_\_\_
- B. Do you find it easy to reach the Billing Office by phone?  
Always \_\_\_\_\_ Usually \_\_\_\_\_ Sometimes \_\_\_\_\_ Never \_\_\_\_\_



**FEEL LIKE YOU'RE  
CARRYING  
A LITTLE  
"EXTRA"  
WEIGHT  
AROUND?**

**TRIM OFF THOSE EXTRA POUNDS  
BY JOINING THE NUTRITION DEPARTMENT  
ONEIDA COMMUNITY HEALTH CENTER  
WEIGHT LOSS CLASSES**



Hour long classes will start August 23rd at the Oneida Health Center and will be offered for eight consecutive Tuesday's at 12:00 noon. Fee for the class is \$5.00 for Oneida Fitness Center members, and \$10.00 for non-Fitness Center members.

**Topics that will be covered are:**

- Meal Planning and Preparation
- Dining Out - Learning to Control Where You Eat
- Exercise
- Developing Good Eating Habits
- Behavior Modification Techniques
- Building an Awareness for Events/Feelings Linked to Eating
- Assertiveness and Weight Control
- Planning For Those Difficult Times
- Priorities, Goals, and Successes
- Plus Recipes!!!

For more information call:

Oneida Community Health Center Nutrition Department  
869-2711, extension 251 ask for Lori Deering or Lori Wacek.

\* To assure enrollment call soon, as class size is limited.  
Registration and fee required in advance.

## ONEIDA RECREATION & SPORTS

### ONEIDA RECREATION GIRLS END SEASON

The Oneida Recreation girls softball (13-15 yrs) ended their first season at 2 wins and 8 losses. The girls participated in the Howard - Suamico League. Games were played on Mondays and Wednesdays.

Although the wins were few the team showed great improvement week after week. For example, the Flycatchers posted a 34-4 win over Oneida in their first game. The second time around the score was Oneida 6 and the Flycatchers 10, losing a very close game. Three double plays were recorded by Oneida in this game. The Suamico Brewers also defeated Oneida 20-5, but the next time Oneida posted a 13-10 loss in another close game.

The girls that participated were: Tracey Hill, Inga Centers, Susie Danforth, Jessica, Kelly and Kris Danforth, Kristie Dunlap, Jodi Stevens, April King, Sherry Skenandore, Alison Powless, Heather Martin, Sherry Moore, Jeannie Way, Jolene Parker, Jolene W. Eagle, and Pauline Centers. Coaches were Arlouine Bain and Rod Hill.

A special thanks for all the fans who showed up for the games.

### BASKETBALL CAMP

Ernie Stevens, Jr. Camp Director  
Shane John Assistant  
Bud Clay Assistant

August 8-11 (Boys & Girls)

10:00 a.m. - 2:00 p.m.

(noon meals will be provided)

SPONSORED BY ONEIDA RECREATION

### DANCE RECITAL

Wednesday, August 10, 1988

2:30-3:00

Recreation Youth 4 - 10 years old

Teacher - Nancy Ann Dance Studio

Norbert Hill Center Auditorium

Refreshments will be served after recital

Sponsored by Oneida Recreation

### DANCE CLASSES WILL CONTINUE FOR NEW SESSION

August 17 - October 19

Sign up at Oneida Recreation

.50 per session

ages 4-10

Tap Dance

869-1088

## FIRST ANNUAL ONEIDA ARM WRESTLING TOURNAMENT WOMEN & MEN'S DIVISION'S

### Trophies Awarded

1st Place  
2nd Place  
3rd Place  
each weight division

Deadline  
For Entry  
Fee - Sept.  
23rd 1988

INFO.  
869-1088



Entry Fee  
\$5.00  
per weight division

Place:  
Oneida  
Civic Center

Time:  
1:00 pm

Date:  
October 1st  
1988

### Weight Divisions

95 - 110 Flyweight  
110 - 129  
129 - 137  
137 - 145  
145 - 155  
155 - 167  
167 - 178  
178 - 183  
183 - 200 Light Heavyweight  
200 - 230 Heavy Heavyweight  
230 - over Super Heavyweight

## DOUBLE ELIMINATION

### EMPLOYEES POOL LEAGUE RESULTS

First Place - Oneida Recreation  
Arlouine Bain, Troy Hill & Cliff Webster

Second Place - WCC Team  
Jared Skenandore, Reggie Danforth & Terry Metoxen

Third Place - Electricians  
LeRoy King, Ken Skenandore & John Thomas

John Thomas was the only player to run the table and LeRoy King was the only one to have an eight-ball break.

### STATE TOURNAMENT - July 22, 23 & 24

With an 11-4 victory in the loser's bracket semifinal, BB's avenged its earlier loss to Oneida One-Stop and wrapped up third place. By finishing fourth, Oneida joined BB's and Quality Insulators in earning a berth to the ASA National 10-man Invitational in Drifton, PA. "I figured we had a chance to finish even higher," said Oneida One-Stop Manager Sherman Thomas. "But all of these teams can play, so fourth is good."

"The whole team played good," Thomas said. "They played together and they never quit."

“WHY FORGIVE, FORGET IS BEST”

Heal yourself by letting go of old grudges by Dianne Aprile

You remember it as if it were yesterday, although it might have happened a lifetime ago.

Somebody hurt you. And you didn’t deserve it.

You can’t forget the pain, the injustice, the anger. The spouse who abandoned you. The parent who abused you. The boss who betrayed your trust.

Forgive and forget? Never, you say. Why extend forgiveness to those who were so unfair and unfeeling toward you? Why let the guilty party off the hook?

According to psychotherapists and pastoral counselors who deal with consequences of resentment and anger, the answer is simple: If you don’t, it might hurt you more than it will hurt the person you refuse to forgive.

“When you don’t forgive someone, it gives them tremendous power over you,” said Dr. Wayne Oates, a teacher of ethics and pastoral counseling at the Southern Baptist Theological Seminary and professor of psychiatry at the University of Louisville (Ky.) School of Medicine.

Although the question of forgiveness is often left to clergymen and philosophers to debate, therapists say it is a common problem.

“Unforgiveness is cancerous. It grows over time,” says psychiatrist Robert Steward, medical director of Baptist Hospital’s Center for Behavioral Health in Louisville.

“A lot of energy has to go into resenting and hating. People carrying the most grudges have the least time for other people. Forgiving frees up energy for other relationships.”

“When you release the wrongdoer from the wrong, you cut a malignant tumor out of your inner life,” writes Lewis Smedes, a professor of ethics and theology at Fuller Theological Seminary in Pasadena, Calif., in his best seller Forgive and Forget: Healing the Hurts We Don’t Deserve.

David Seamands, a Methodist minister who teaches pastoral counseling at Asbury Theological Seminary in Wilmore, Ky., goes one step further.

In his book Healing for Damaged Emotions, Seamands links the anger and resentment that result from hanging onto old hurts with chronic stress, anxiety, depression and a number of physical illnesses.

“There’s a high cost to hating, and it’s a hard price we pay in our joints and in our bones,” Seamands says. Forgiving is often a one-way street. Even when the people who hurt you are still active in your life, it is not always possible to confront them with your decision to forgive.

“In cases of sexual trauma, it is not always the wisest thing in the world to go back to the abuser and tell him you forgive him. His defenses are up, and he may just throw the guilt back on you,” says Seamands.

Often, however, despite the other person’s denial, the message gets through, loud and clear.

“What if, 20 or 30 years after sexual abuse, a child tells a parent he’s forgiven? says Steward. “The parent might push it off, but I guarantee you he will think of it forever. It goes to the core.”

Sometimes, forgiveness opens the door to better relationships.

Stewart has found admitting a mistake and asking forgiveness often breaks down a teenager’s mistrust.

The Rev. Mary Davis, a pastoral counselor in Louisville, says one way she helps people learn to forgive themselves is to listen without being shocked or judgmental as they “tell things they find unforgivable in themselves.”

“Another way is to examine what they feel others expected of them, then compare that to what they themselves want. Then they can see if they think it’s okay for them to make their own judgments rather than accepting another’s judgment of them.”

ONEIDA COMMUNITY HEALTH CENTER

The following information is provided to increase your awareness in operations of our health care facility:

THIRD PARTY REVENUES

The Oneida Community Health Center depends on federal funds and third party revenues or alternate resources to maintain the services we provide. This is a requirement for receiving federal funding to provide health services to the Oneida community. Third party revenues or alternate resources means medicare payments, medical assistance, private health insurance payments, or private payments. Our billing staff is trained to process all claims to any alternate Resource for the services that we provide to you. This maximizes the dollars we receive to enhance our health care services. In order to collect these payments, we must have accurate and current information to submit the appropriate claims in a timely basis. We depend on the patient to provide this information at the time of each visit here, and ask that you comply by providing as much information as possible and please be patient with us for asking.

As a result of our intense billing efforts **occasionally a check that is intended to cover the cost of Medical / Dental visit will go directly to the patient.** In this event, we rely on your integrity (honesty) to forward it to our billing department as soon as possible. This will save us many follow-up duties in determining what happened to the claim we filed. If we determine that the patient has received the payment, we are required to try to collect, therefore you will be billed for that amount.

As a final reminder, the dollars we collect from third party revenues help provide and enhance the services that we provide to all Oneida community members. Indian Health Service provides less than 1/2 of our total dollar needs.

OUT-OF-STATE CHECKS

Out-of-state checks are NOT ACCEPTED at Oneida Health Center. It is our policy that no out-of-state checks will be accepted for payment of services. Please be prepared to pay cash or provide insurance information that can be billed to recover the cost of services.

NSF CHECKS

The Oneida Health Center has implemented a policy regarding NSF checks. A \$5.00 service fee will be charged for all NSF checks. Only cash or a money order will be accepted to rectify.

PAYROLL DEDUCTION

An option you might consider in paying your account at the Oneida Health Center is payroll deduction. Just stop in the Billing Office at the Health Center to make arrangements. If your employer is willing to assist in this process, we will facilitate the paperwork to insure your account is effectively handled.

Please feel free to call if you have any questions regarding our services, or would like a tour of our facility. 869-2711

Roberta Kinzhuma  
Administrative Assistant

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Using this list, then we can guess that a peridon-  
tist is someone who treat what surrounds your  
teeth...your gums. The insides of your teeth are  
treated by endodontists, orthodontists straightens  
teeth, and pedodontists, then, replace your  
natural teeth with false ones.

Even though it may be "Greek to you" it does  
not have to be a mystery anymore.

Dental Department

Pharmacy Note

The Health Center Pharmacy now has order  
forms for the "Medic Alert" bracelet and  
neckchains.

Medic Alert is a non-profit foundation formed to  
provide emergency medical personnel with a link  
to patients medical records.

Patients are enrolled into the Medic Alert system  
for a one time fee. Medic Alert will provide  
subscribers with their choice of a neckchain or  
bracelet, and enter information about them into  
their computer. In the event of an emergency,  
medical personnel can call Medic Alert with the  
patient's identification number and get a brief  
description of the patient's condition, and the  
name and telephone number of their physician.  
The bracelet and neckless can also be inscribed  
with a description of medical conditions and  
allergies.

Anyone wishing to order a Medic Alert bracelet  
or neckchain can pick up an order form at the  
pharmacy. The costs range from \$20 to \$30  
depending on the style ordered, and must be  
paid for by the patient.

Aids In Native American Populations

At a recent National Health Education Con-  
ference, Dr. E. Y. Hooper, Aids Coordinator for  
the Indian Health Service, outlined the  
seriousness of the AIDS problem in Indian Coun-  
try. To date, his office has reports of **67 Cases**  
in the Native American population, with **39**  
**reported deaths**. He indicated the problem is  
probably much greater, and these statistics are  
only for the Indian Health Service reporting  
areas.

Because of the long period (5 to 8 years) of time  
the virus may be undetected, it is important to  
know modes of transmission to guard against in-  
fection. The three most common modes of  
transmission are:

1. Through unsafe sexual practices.
  2. Shooting drugs and sharing needles.
  3. From an infected mother to child during pregnancy or birth.
- If you have questions about AIDS, contact the  
following for information:
1. Oneida Health Center - 869-2711
  2. Oneida AODA Counselor - 869-2214
  3. Center Project (Confidential HIV Testing &  
Information) - 437-7400
  4. Wisconsin AIDS Hotline - 1-800-334-AIDS

Health Promotion

Nation Toll-Free Numbers  
for Drug Abuse Programs

Drug abuse is a national problem, and dentists  
are now better informed on how it can affect pa-  
tients. Why not go a step further by including  
these toll-free drug abuse hotlines in your  
newsletter or posting them in your office bulletin  
board. Your patients will appreciate the informa-  
tion and realize that you are a dentist who cares  
about their total health care needs - not just their  
teeth.

National toll-free numbers:

- 1-800-356-9996:** Al-Anon's information line is  
designed for friends and relatives of alcoholics.  
It operates 24 hours, seven days a week. Al-  
Anon includes Al-Ateen, a program geared  
toward teenagers.
- 1-800-COCAINE:** Operated 24 hours, 7 days  
a week.
- 1-800-662-HELP:** Operated by National In-  
stitute of Drug Abuse, Rockville, MN. Open from  
9 a.m. till 3 a.m., weekdays.
- 1-800-ALCOHOL:** Operated 24 hours, 7 days  
a week.
- 1-800-USA-2525:** Sponsored by Halbilitat this  
is a round-the-clock-hotline that helps drug  
abusers tackle the real world.
- 1-800-554-KIDS:** National Federation of  
Parents for a Drug Free Youth operated a ser-  
vice which offers free pamphlets to parents,  
students, and schools. Open from 9 a.m. to 5  
p.m.
- 1-800-241-9746:** Parents' Resource Institute for  
Drug Education, Atlanta, operated a hotline from  
9:30 a.m. to 5 p.m. weekdays.
- 1-800-342-7514:** This 24 hour hotline helps  
mates of intravenous drug users & AIDS group.

Oneida Community Health Center

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**HOURS**

The Dental Clinic is open from 8:00 a.m. to 5:00  
p.m. Monday through Friday.

The Billing Office is open from 8:00 a.m. to 5:00  
p.m. Monday through Friday.

And all other offices of the Oneida Health Center  
are open from 8:30 a.m. to 5:00 p.m. Monday  
through Friday.

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**EMERGENCIES**

The Oneida Community Health Center contracts  
for ambulance services to Tribal members in  
Brown and Outagamie Counties.

**469-9777** is the number to call in the event of  
an emergency. This is the **ONLY** number to call  
for this service ... if any other ambulance service  
is called, the expense will be the responsibility of  
the individual who called.

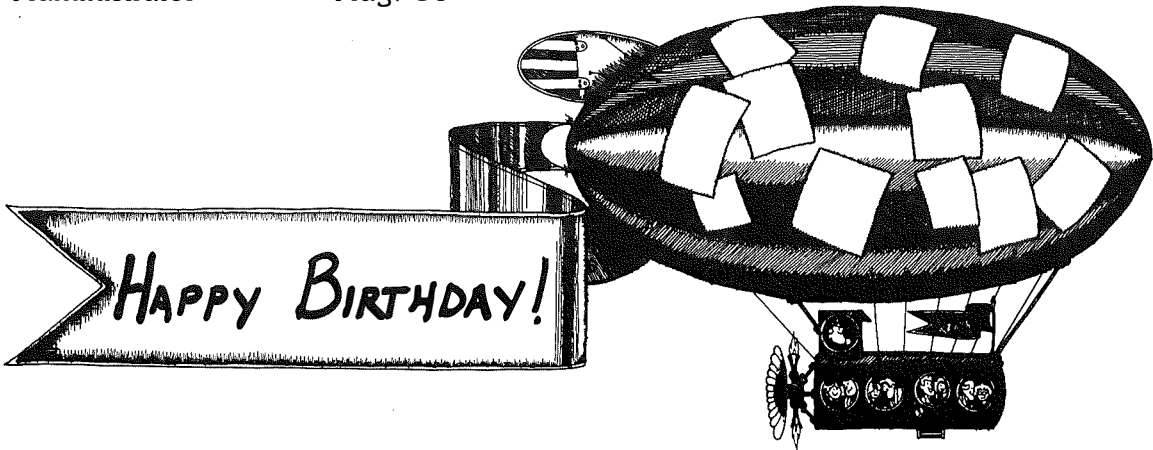
If you have any questions, please feel free to con-  
tact me.

Roberta Kinzhuma  
Assist. Administrator

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**ONEIDA HEALTH CENTER  
AUGUST  
BIRTHDAYS!!!**

Dr. Maureen Thomson, Clinic Dr.	Aug. 6
Shirley Probst, Comm Hth Nursing	Aug. 23
Jerry M. Hill, Administrator	Aug. 30



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**ONEIDA  
WOMEN'S HEALTH PROJECT**

Call for:

- \* Pregnancy Testing
- \* Contraceptive Information
- \* Contraceptive Supplies
- \* Health Education
- \* Information Sexually Transmitted Diseases
- \* Pre-Pregnancy Planning

869-2711    788-6692    833-7536

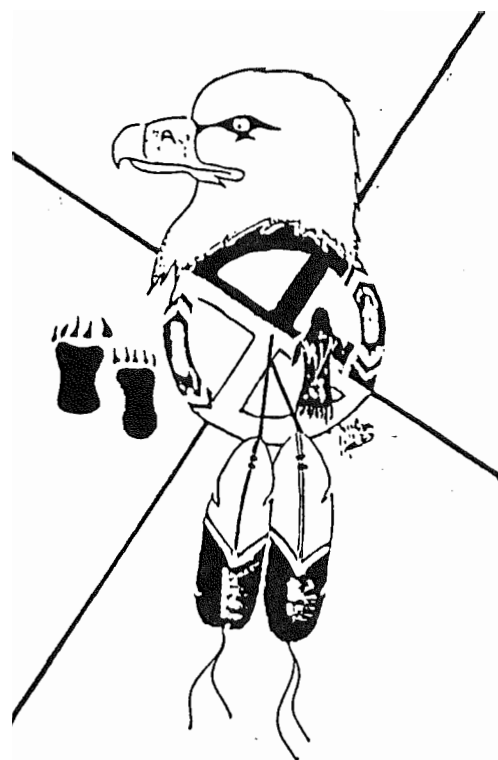
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**Blood Mobile Update -  
July 13, 1988**

The Oneida Community Health Center  
and the Appleton Blood Center wishes to  
extend our heartfelt thanks to the Oneida  
Community for their participation in this  
year's Blood Drive at the Health Center.

This year 40 persons signed up, with 36  
persons completing the process. This is  
11 more than our last Blood Drive in  
February.

We would also like to thank the Oneida  
Rodeway Inn for the **Sunday Brunch  
for Two**, a donation used as the door  
prize. The winner was Mr. Jerry M. Hill.



## ONEIDA WOMEN'S HEALTH PROJECT

### Brief Description of Services

This project will provide comprehensive family planning and referral services, early prenatal care, breast-feeding counseling, and post-partum follow-up of mothers and infants who are members of the Oneida Tribal Community. The primary goals of this project will be maintenance of reproductive health, protection of fertility, safe, effective and successful contraception, early pregnancy confirmation and early related care, and preparation for future pregnancy and birth.

### ONEIDA WOMEN'S HEALTH PROJECT

#### Offer's You

#### Information About:

- Your body; how it works, especially the reproductive system
- Contraceptive methods
- Women's health needs, menstruation, first pelvic exams
- Preparation for pregnancy
- Talking to your children or partner about sexuality.

#### Health and Medical Services:

- Confidential pregnancy testing
- Blood Test for anemia
- Urine tests
- Physical exams relating to your reproductive health needs.
- Contraceptive supplies
- PAP tests
- Testing for sexually transmitted

To make an appointment, call the Health Center at 869-2711, 833-7536 or 788-6692; ask for the COMMUNITY HEALTH NURSING and tell the secretary that you want an appointment for the ONEIDA WOMEN'S HEALTH PROJECT.

YOU WILL NOT BE ASKED TO EXPLAIN YOUR REASON FOR THE APPOINTMENT. (Most appointments can be scheduled within 24 to 48 hours.)

We serve women of all ages. In accordance with State Statutes, minors may receive services without parental consent. All services are confidential, and individual records will be maintained by the ONEIDA WOMEN'S HEALTH PROJECT.

## The Double Dipper Of Danger

Since the beginning of its All-American history, the game of baseball has changed very little. The players have changed, sure, but the equipment has remained essentially the same: bat, hat, glove, and a good chew of smokeless tobacco. Along with the smokeless tobacco has come an increased risk of oral health problems. As kids have watched endless games and endless streams of used tobacco coming from their favorite players' mouths, the incidence of use has also increased among high school players as well. More than three-fourths of major league players and staff, and over a third of high school players in one poll have tried smokeless tobacco. About half the pros and 6 % of the teens were long-time users.

Still, the incidence of use continues to increase. It seems that use has doubled since 1977 among young men. Researchers estimate there are now three to four million users under the age of 21.

What difference does this make though. These people know what they are getting into, don't they? Apparently, most pros know that smokeless tobacco is harmful, but only a third of the high school players do. According to a pediatric dentist, "Many teens - even parents and school personnel-think smokeless tobacco is more acceptable than using drugs or smoking cigarettes."

The truth is the hazards are real and the warnings are there for a reason--smokeless tobacco is strong stuff when it comes to oral health:

\* Cancers of the lip, pharynx, larynx, and esophagus have been linked to increased use of all forms of smokeless tobacco.

\* Compared to non-dippers the rate of leuleoplakina (pre-cancerous white patches in the mouth) is 50 times higher among long term users of snuff, who hold the wad between the cheek and gum.

\* Concentrations of nitrosauines, known as car-civogeus found in tobacco, are 10 to 100 times higher in snuff than if you inhale smoke of one cigarette.

\* Nicotine? 10q. of smokeless tobacco (which is an average daily consumption) contains 130 to 250 mg. of nicotine; a pack of cigarettes average 180 mg of nicotine.



\* Smokeless tobacco increases the risk of gum disease where the wad is held, plus the tobacco juices can cause gum recession, cavities, and loss of gum and bone support. It also causes discoloring in the teeth and gums.

\* Finally, tobacco additives such as sugar and natural licorice are harmful to the gums and cause cavities.

The good news is that some action is being taken in order to curb the profits of the \$1 billion industry of smokeless tobacco. High School and pro teams are both working to reduce use. Teams like the Chicago White Sox, San Francisco Giants, and Baltimore Orioles now turn down free samples from tobacco manufacturers. The St. Louis Cardinals have outlawed Smokeless Tobacco for their players. The reason: management worries about oral cancer litigation.

It seems that, then, the bases are loaded with danger and that no-smokes no joke!

Dental Department

## Understanding The System

Have you ever been to the doctor or dentist, heard them rattle off a handful of \$1.50 words and truly wonder what it all meant? There really is a system to all of these long words, one which is based primarily on shorter root words in both Latin and Greek. During the middle ages, these languages were the languages or learning. In modern times, it has been agreed upon to continue using these words so that a doctor from Spain can speak to a doctor in Germany about a patient and they can understand each other.

In order to clear up some of the mystery behind these seemingly make-believe words, at least in dentistry, here are some terms used today:

dent - , -dont-	tooth or teeth
perio -	surrounding
endo -	inside or within
ortho -	right or straight
pedo -	concerning children
prosth -	added or put in