

**INSIDE:**  
**Red alert for**  
**two Mohawk**  
**communities.**  
**See Page 2**

# KALIHWISAKS



"SHE LOOKS FOR NEWS"

Volume 107

Official Newspaper of the Oneida Tribe

August 29, 1990

## \$74,798 health grant awarded to Oneida Tribe

What is considered to be the first time a major philanthropy has committed to working directly with tribal governments, the Oneida Tribe of Indians was awarded a \$74,798 grant from the Robert Wood Johnson Foundation. The grant provides three-years of support of a health promotion, fitness and disease prevention program for Oneida Tribal School children.

"We're particularly pleased to be giving Native Americans the opportunity and the funding they need to address their health needs from their own perspective and environment," said Steven A. Schroeder, MD, foundation president.

Bud Clay, tribal health promotions coordinator, stated that the tribe first applied for the grant back on February 1. "I felt we (the tribe) had a good chance of receiving the grant," said Clay. "The application had concrete objectives, and we also had a good way of measuring those objectives."

"The grant will permit us to institute a program to integrate nutrition instruction into the tribal school curriculum, increase the fitness levels of Tribal School students and to develop leadership potential of 6th, 7th and 8th graders," said Clay

See Grant/Page 2



Randy Jourdan and Larry Cornelius look on as Aloyious Jourdan works on the roof of a shelter for the elderly located across the entrance of the Anna John Nursing Home next to the Oneida Health Center. This project is a joint venture between the WCC crew and the Public Works/Building and Grounds Department. The shelter has now been completed.

## Tour of duty takes Denny and troops to Middle East

Ever since President George Bush has been sending United States forces to the Middle East, Sargeant Matt Denny has been waiting for the call. The call has now been placed and Denny is now on a tour of duty.

Denny, along with the rest of the 513 MI Brigade, were sent to Saudi Arabia to protect the oil fields. Denny, who is a Military Intelligence Analyst, stated that their brigade's mission is to support the 3rd U.S. Army and the collection and dissemination of electronic warfare and imagery intelligence.

But while Matt is doing his duty in Saudi Arabia, his wife Michelle, along with their children D.J., Derrick and Mariea, await his return.

"I never thought that this would ever happen," said Michelle Denny. "I have mixed emotions about him leaving. I am really mad that he (Matt) had to go, but I know it comes with the job."

Michelle added, "This puts me in a very difficult situation." "I'm very upset but at the same time, I am really scared."

The Denny family was living in Eatontown, New Jersey, but with Matt's departure, Michelle and the kids picked up and moved back to Oneida.

"You have to be really strong," said Michelle. "I needed to come back and be with my family."

With Matt's reassurance, Michelle knows Matt will return, but she just doesn't know when.

"Compared to other officer's who will be on the front line, I guess as a spouse I can take comfort in knowing that Matt will be at the back of the line," Michelle said. "Plus Matt is so confident in the forces that are there now."

Matt explained to Michelle that even though he is at the back of the line, the threat of chemical warfare still exists.



This 1989 photo shows Matt Denny, left, along with his wife Michelle and son D.J., posing with John Powless, Sr. after Matt's re-enlistment to the Army. Little did Matt know that 17 months later, he would be shipped over to Saudi Arabia to protect the oil fields from the Iraqi troops.

"The Iraqi's have a SCUD-B missile which is a high caliber surface to surface missile, said Matt. "This missile has chemical warfare capabilities, but our military forces has missiles that are ready to intercept the SCUD-B."

In support of President Bush's actions, Matt wants to make the people aware of what is actually taking place in Saudi Arabia.

"Hussein is a mad man," said Matt. "He is trying to manipulate us and make us out to be the bad guys. He means business."

Matt explained that if the Iraq forces would take control of Saudi Arabia, they would control over 40% of the world's oil. "I'm ready to go," said

See Denny/Page 2

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54155

# NATIONAL/LOCAL

## Grant: From Page 1

Clay said two measures that were written in the grant were to lower the percentage of body fat and to increase cardiovascular endurance. "The percentage of body fat can be watched by watching what the kids eat, and the cardiovascular endurance can be measured with a mile run," said Clay.

The Oneida Tribe is one of 10 projects in nine states selected to receive funding from the Princeton, NJ-based foundation under the second phase of its national program, "Improving the Health of Native Americans," a \$6-million initiative.

Clay mentioned that the tribe is looking at implementing the nutrition instruction into the tribal school curriculum for the second semester of the 1990-91

school year.

In addition to the funding, which extends for 3-years, the

project also will receive technical assistance from Timothy L. Taylor, Ph.D., assistant professor of health administration at the University of Oklahoma College of Public Health in Oklahoma City. Taylor, who directs the program for the foundation, is a member of the Kiowa Tribe.

"Taylor will be visiting the site to see if we followed the outline of the grant," said Clay.

The Robert Johnson Wood Foundation was established as a national philanthropy in 1972. Since then, it has awarded more than \$1-billion in grants to improve health care for such U.S. populations as adolescents, children and mothers, the elderly, the homeless, the mentally ill, people with AIDS, and the uninsured.

## Denny: From Page 1

Matt. "I strongly support the need to protect the oil fields."

Matt, who is hoping for quick return, is prepared to stay as long as he is needed. His message to the people. "Be supportive of the U.S. troops," said

Matt.

Michelle is supportive of her husband and of all the troops in the Middle East. But she does have an ill feeling about the Middle East confrontation. "I'm just thinking of all the Indian soldiers and the forces that will come back unrecognized," said Michelle.

## We Need Your Help!

The Kalihwisaks Office would like to be informed of any fellow Oneida Serviceman serving or on call in the Middle East Crisis.

Please send photo, address of where to write and short-history for any Kalihwisaks publication. Send your information to:

**Kalihwisaks**  
P.O. Box 365  
Oneida, WI 54155

We appreciate your contact and ability to reach out to the Oneida Community regarding these dedicated servicemen.

### IN CASE OF EMERGENCY:

All OUTAGAMIE COUNTY RESIDENTS should have received an Emergency Number Card listing:

Fire: 731-1500  
Police: 832-5000  
Ambulance: 833-2123

Unfortunately, these numbers are long distance. The ambulance number is Seymour Rescue which the Oneida Tribe is not contracted with. The Oneida Tribe is contracted with Brown County Rescue and will cover ambulance costs only with Brown County Rescue.

If you wish to make a local emergency call, contact:

Oneida Public Safety  
1144 Pack Drive  
833-7755

Office hours: 8:00am-4:30pm Mon-Fri

or

Brown County Sheriffs Dept  
436-3300 (24 hr. service)

All BROWN COUNTY RESIDENTS call:  
Oneida Public Safety Department  
1144 Park Drive  
869-2026 (24 hour service)

or

911-Emergency Number

## Mohawk Nation communities on red alert Await violent attack by Canadian Army

**Editor's Note:** At the time of the press run, it was not known when the attack would take place.

With the break of the negotiations between the Mohawk Nation and the Canadian government, the communities of Kahnawake and Kanesatake are now bracing themselves for what could be a violent attack by the Canadian Army.

Artley Skenandore, Jr., and Jerry M. Hill, two Oneida tribal members who were appointed by the Oneida Business Committee to provide technical assistance in an advisory capacity during the negotiations, reported that the attack on the Mohawks could happen any day.

"The communities of Kahnawake and Kanesatake are on red alert and an expected invasion by the Canadian Army is imminent," said Skenandore.

In a press release received by Skenandore from the Mohawk Nation, the Mohawk Nation say they are truly in a state of emergency. "The governments' reaction has pushed the Mohawk situation into it's most serious and volatile stage," stated the release.

"The Mohawks are disarming themselves so this confrontation can't be presented as an armed confrontation, said Skenandore, spokesperson for the Mohawk Task Force here in Oneida. "It has been observed that if the Mohawk people are killed, they will be killed in cold blood."

Skenandore did mention that the government's mention of invasion could once again be an intimidation tactic.

"The Canadian government used intimidation tactics at the negotiation table," said Skenandore. "The Mohawks people are looking for a peaceful resolution so they kept returning to the negotiations."

Prime Minister Brian Mulroney stated on Sunday, August 26th, "The Canadian government is losing patience with the Mohawk people and feel there is now little room for negotiations.

With the media blackout by the Canadian government, the entire nation is unaware of the controversy in Canada. The Oneida Tribe has been kept up to date by news reports through a fax machine and telephone calls from the Mohawk tribe. In a fax sent to the Oneidas Monday, August 27th, it stated the Bernard Roy, federal negotiator involved in settling the issue of judicial defense did announce the the federal government has officially broken off their negotiations with the Mohawk Nation.

Joe Deom, Mohawk negotiator, stated the federal government told them the negotiations had reached a stalemate and picked up their papers and walked away from the negotiating table.

"The Mohawk people are still prepared to negotiate," said Deom.

Skenandore stressed that the option to negotiate and settle the land dispute was prevalent before the July 11th confrontation.

The conflict began over the expansion of a golf course on what the Mohawks claim to be ancestral land. The Mohawks barricaded a bridge and prevented commuter traffic on a key route to and from Montreal. The Quebec police rushed the barricade on July 11, and as a result, a police official was killed.

With the negotiations coming to a halt, the precondition agreement between the Mohawks and the Canadian government was called to an end and asked for the withdrawal of the international observers. Skenandore stated that the International Federation of Human Rights is condemning the Quebec and Canadian officials for imminent use of force.

Skenandore mentioned the Oneidas support of the Mohawks stems from the "setting where the most fundamental of human rights (food and medicine to men, women and children) are being ignored."

The Oneidas support stems back to August 10th where a peace rally was held on the Oneida Reservation. During the rally Skenandore reported that a group of Oneidas travelled to Canada and delivered food and supplies to the communities of Kahnawake and Kanesatake.

Upon the groups return, they reported that they saw a cooperative working body: the elected tribal government working with the traditional longhouse people. The elected Mohawk tribal officials have agreed to work within the longhouse rule and respect the beliefs of the Traditionalist. Add to the combined forces the non-Indian support of the people in those communities.

"The Mohawks want the Canadian parliament to recognize them as a sovereign nation," said one tribal member who travelled to Canada.

The support group mentioned even though they were able to deliver supplies, the Canadian police force are preventing the Mohawk community from receiving food and medical supplies with their barricades. It was reported that the Quebec police force are not honoring the terms of the agreement between the Mohawk Nation and the governments of Quebec and Canada. The police force are permitting mobs to beat the delivery personnel who attempt to go through the barricades. The Mohawks that attempt to go through the barricade to pick up supplies are also beaten.

The report of violence has believed to spread throughout the communities. White supremacist groups are taking advantage of the dispute to stir up anti-Mohawk sentiment in the area.

The support group stated, "The Klu Klux Klan are beating non-Indians so in turn, they (non-Indians) will turn against the Mohawks."

"The Mohawks are being used as a political pawn between Quebec and Canada," said Skenandore. "They both want to prove that they can resolve this conflict on their own. The Mohawks are caught in the middle."

**Interested in a new Bible-believing Indian church on the Oneida reservation? Have reservation land for sale? If so, please send us the information below:**

Name \_\_\_\_\_

Address \_\_\_\_\_  
Return to: FBBC, 2605 So. Libal, Green Bay, WI 54301

# RESERVATION NEWS

## A history of the Oneida language

**Editor's Note:** This is a summary from the *Native Languages and Government Policy: A Historical Examination* by Histor Linda Tschanz. Submitted by the Oneida Language Program.

Like all language communities, the Oneida-speaking community has its own unique way of expressing ideas. When words are translated from one language to another, the concepts change too. For instance, in English we speak of a blue jay. By these words we are describing a bright, quick, cheeky chatterer. In Oneida we say *klikli*. The Oneida word is not expressing a colourful personality, rather *klikli* tells us about the distinctive sound of the bluejay; "he calls himself," explained our speaker. And so it is with almost every expression, the words have something different to tell us about the ways Oneida people have looked at, listened to, and reflected upon, the world around them. Language tells a people who they are by carrying with it the thoughts of generations past. It is a living chain of remembrance, knowledge, and understanding that is every child's heritage and is something that will shape their thoughts wherever they go and whatever they do.

Oneida lives on even though its older speakers were punished as children in schools that had no thought for the wisdom of the language. People are more aware now of the richness of language but, even so, that which punishment and indifference failed to do, time is achieving, for Oneida is disappearing with the passing of its grandmothers and grandfathers.

Less than ten years ago, one of the younger speakers, Marena Hill, began teaching Oneida to kindergarten and grades one, two and three. This introduction of the language into the school program was the beginning of many events. The Oneida Band Council proposed an expanded language program to include a full-time teacher in the classroom every day and Pearl Cornelius became that first full-time teacher. There were no materials at the time for language teaching; the teachers just had to walk into the classroom and pick up a starting point. In the summer of 1974, a Native Language Teacher Program began at Brantford Woodlands Centre, after the manner of

the Ojibway training program begun the previous year at Fort Francis. The Brantford program came about through a series of meetings between people interested in Iroquoian languages. Since that time, the program has been held at various places every summer, graduating teachers qualified to teach a native language as a second language, experienced in pronunciation and grammar, and in teaching techniques. This ongoing program, funded by the Department of Indian and Northern Affairs, is now in its eighth year.

Another resource that grew out of the Oneida community's interest in the teaching of its children is the Centre for Research and Teaching of Canadian Native Languages at the University of Western Ontario which began in the fall of 1978, funded by the University's Academic Development Fund. This Centre provides resource material, equipment, and space within the Department of Anthropology for researchers, teachers, and students to develop curriculum materials and attend and give workshops. Teachers like Mercy Doxtator, a graduate of the Native Language Teacher Program, are now going into the classroom with books, games, songs, and other teaching materials. When Mercy started to teach in March 1974, she was translating from English into Oneida; now, as an experienced language teacher, her classes are totally in Oneida. It is immense value that Oneida has been made the subject of linguistic research and has a published framework and terminology that may be used by Iroquoian linguist-teachers like Karin Michelson, a Harvard graduate, who administers the Native Language Centre with Roberta Miskokomon. Before Floyd G. Lounsbury's *Oneida Verb Morphology* (Yale University Publications in Anthropology 48, Connecticut, 1953) it was possible to have as many written interpretations of sounds as there are speakers. Now, with a standardized written version of Oneida a reality, Oneida people can write their thoughts with shared understanding.

As Mercy has said, "If we accept a writing system, maybe we can have some things written down for our children."

## Forum on sovereignty to be held in October

(Stevens Point) - Senior Senator Daniel K. Inouye, Hawaii, Chairman of the Select Committee on Indian Affairs, will be the keynote speaker at the Forum on Sovereignty: Divergent Jurisdictions, which will take place October 7, 8 and 9, 1990 at the University of Wisconsin-Stevens Point.

The Wisconsin Indian Resource Council, in conjunction with the Wisconsin Supreme Court's Office of Judicial Education and the Director of State Courts Office of Operations, is preparing and sponsoring this training event.

Attendees will be State and Tribal Judges, Attorneys, educators, tribal leaders and civic leaders from the upper midwest region of Wisconsin, Michigan, Minnesota, and Iowa

containing nine Indian Tribes which comprise thirty (30) sovereign entities on thirty Indian Reservations.

The focus of the forum will be to educate attendees about Indian tribal sovereignty and the jurisdictional implications of that sovereignty. The basis for tribal sovereignty is Federal Indian Law, a body of law which is not widely known even though it has day-to-day ramifications for state and local governments. Frequently they become involved in litigation because of their lack of familiarity with the issues and the resulting cases are heard in State as well as Federal courts. In addition, many Indian tribes have Tribal Courts exercising jurisdiction under Tribal constitutions and ordinances, and State courts

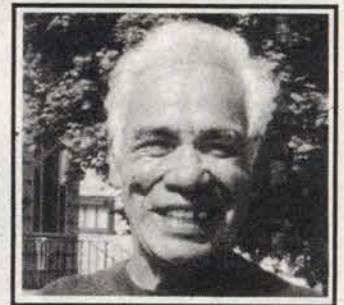
may have concurrent jurisdiction or be asked to enforce Tribal Court Orders when the parties are off-reservation.

Public Law 280, 18 U.S.C. 1162 and 28 U.S.C. 1360, gives some states jurisdiction over some Reservation lands (known as "Indian Country" in Federal Indian Law) but not uniformly over all Reservations within a State or in all States; the P.L. 280 grants of jurisdiction may be civil, criminal, both or partial as to each. For further information about the forum, contact Stanley R. Webster, Coordinator, University of Wisconsin-Stevens Point, 2100 Main Street, Stevens Point, WI 54481 or call 715-346-2746.

Watch for further information in the upcoming *Kalihwisaks* issues.

## If You Ask Me

"Knowing that tribal members were sent to the Middle East, do you feel the United States should be involved in the Middle East crisis?"



**Cleveland Doxtator:** "No. The U.S. don't utilize the oil fields here."



**Debbie Powless:** "Yes, but to exclude the Native Americans because they don't recognize the Indian treaties. When the U.S. honors our treaties, then we can look at sending them to another foreign confrontation.."



**Russell Metoxen:** "Yes. Anytime one country invades another, it's wrong. They should be negotiating and sitting down and talking to one another. War should be the absolute last resort."



**Lydia Denny:** "No I don't feel the U. S. should be involved. Each country should take care of their own."



Oneida Tribal Vice-Chairperson Debbie Doxtator swears in new trust committee members Kathy Hughes, left, and Anna John.

# EDUCATION UPDATE

## They're Back!



*O n e i d a Tribal School Administrator Sherri Mousseau, with back to camera, helps students find their correct school bus to ride home. Tribal School began the 1990-91 school year Thursday, August 23rd.*

## American Indian Graduate Center Fellows

American Indian Graduate Center Fellows who were awarded fellowship during the 1988-89 and 1989 Summer.

### Oneida of Wisconsin

Kathleen S. Cornelius...Master's	Education...University of Wisconsin, Oshkosh
Ross P. Denny...J.D.	Law...University of Montana
Larry P. Devlin...M.D.	Medicine...University of Minnesota
Charlene M. Greenwald...J.D.	Law...Marquette University (WI)
Dan J. House...Master's	Health Administration...Southwest Texas State University
Barbara E. Munson...Master's	Education...University of Wisconsin, Stout
Donna L. Powless...Ed.D.	Education Psychology...University of Wisconsin
Jane E. Powless...J.D.	Law...University of Wisconsin
Robert L. Schuyler...J.D.	Law...University of Washington
Dave L. Smith...D.D.S.	Dentistry...Univ. of California, Los Angeles

The American Indian Graduate Center is located in Albuquerque, New Mexico.

## Applications for SCA internship to be processed

The Student Conservation Association (SCA) will be processing applications beginning September 15 for the 1990/91 Winter/Spring expense-paid, professional internships.

The SCA experience is an excellent way for students to gain firsthand experiences in managing and working in natural areas. SCA Resource Assistants work with the National Park Service, U.S. Forest Service, U.S. Fish & Wildlife Service, Bureau of Land Management and other federal

and state agencies who manage natural resource areas.

The Higher Education Office has a listing of primarily 12-week positions beginning between November 1, 1990 and April 30, 1991. For maximum consideration, students should submit their applications by September 15.

If you are interested in this field, please contact the Oneida Higher Education Office at either 869-4333 or 869-4331 for more information.

## Oneida Enrollment Office Update

The Oneida Enrollment Office is requesting your cooperation in updating our files. We are presently requesting information from individuals who will be age 70 or over on or before October 31, 1991.

We currently have 615 enrolled tribal members who will be age 70 or over before October 31, 1991, of these 615 members we have approximately 428 with current addresses on file in our office.

If you or someone you know will be age 70 or over, and has not been in contact with the Oneida Enrollment Office since January 1, 1989 please complete the form below.

Name \_\_\_\_\_ D.O.B.: \_\_\_\_\_

Address: \_\_\_\_\_

Soc. Sec. No. \_\_\_\_\_ Phone: \_\_\_\_\_

County of Residence: \_\_\_\_\_

On Reservation? ( )Yes ( )No Roll# \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## Important revisions in Oneida education student handbook

In February, the Oneida Education Student Handbook had been revised. These revision will be in effect starting the 1990-91 school year.

Please note these important changes:

### p.3, #7 Graduate Students

Grants will be based on: 1) The availability of funds; 2) If the student applied for graduate through the American Indian Scholarship, Inc., Albuquerque, NM; and 3) All other funding possibilities have been researched.

### p.6, Eligible Grant Amounts

The proposed, maximum Oneida grant for both programs (Adult Vocational Training and Higher Education) is \$1,800.00 an academic year, as recommended by the school's financial aid office. If adequate money is available \$1,800 may be increased to \$2,000.

### p.6, #2 Student Responsibilities

All students are required to maintain a 2.0 semester grade point average (GPA). Students must make satisfactory progress toward graduation. If the semester GPA falls below 1.0 or the student withdraws without notifying the Oneida Education Office, students will be suspended.

Please contact the Oneida Education Office at (414) 869-4331 if you would like a Student Handbook or have questions pertaining to these changes.

Oneida grants are to assist Oneida students who demonstrate the ability to benefit from higher education and who show a definite financial need, as determined by the financial aid office, after all other sources of aid and income have been considered.

## Flandreau Indian School to begin 1990 /91 school year

Jack A. Belkham, the Superintendent at the Flandreau Indian School in Flandreau, South Dakota has announced that September 6, 1990 is the opening date of school for the 1990/91 school year. Chaperones will leave Flandreau on September 4th to travel to the reservations and then return to Flandreau on September 5th with the students on chartered buses. Students interested in attending Flandreau are urged to get their applications in right away.

The Flandreau Indian School is a four year off-reservation boarding high school operated by the Bureau of Indian Affairs. The required/elective course offerings at the Flandreau Indian School are in the following areas: General Course of study,

Vocational skills/career learning skills, College prep classes, and Special Education. There is a wide variety of clubs, activities, and athletics to fill the students' leisure hours. Special programs on campus such as Honor Dorm, Intensive Residential Guidance (IRG), Exceptional Child Residential (ECR), Ala-Teen Program, Gifted Program, Solo Parent Program, and an extensive Counseling Program work to meet the special needs of the students.

You can call (605)997-3773 or 1-800-351-1477 ext. 448 for enrollment information. You may also write to the Flandreau Indian School, Flandreau, SD 57028.

## Apprentice program to be developed

The Oneida Tribe Joint Apprenticeship Planning Committee recently met to develop an apprenticeship program for the Oneida Tribe.

A group of people from Building & Grounds and the Education Department saw the need for an apprenticeship program. A committee was formed to begin the development of policies and procedures.

The Business Committee accepted a resolution on July 13, 1990, indicating that an apprenticeship program will reduce the

Oneida community's unemployment by providing new employment opportunities to community members.

The Business Committee has recognized the Oneida Joint Apprenticeship Planning Committee as a formal operating body consisting of not less than eight members.

There is an immediate need for plumbers, electricians, and carpenters. The apprenticeship committee will be focusing on developing a pre-technical plan, concentrating on these trades.

# HEALTH NEWS

## HEALTH CENTER HOURS

Dental Department  
8:00 A.M. - 4:30 P.M.  
Monday - Friday

Billing Office  
8:00 A.M. - 5:00 P.M.  
Monday - Friday

All Others Offices of the  
Oneida Health Center  
8:30 A.M. - 5:00 P.M.  
Monday - Friday

Oneida: 869-2711; Seymour: 833-7536;  
and Little Chute/Appleton: 788-6692

## New at the Fitness Center Men only Aerobic Class!

Men, are you not noticing the fat drop off like you hoped?

The Fitness Center is offering a new Men's ONLY Aerobic Class, the key word here is AEROBIC!

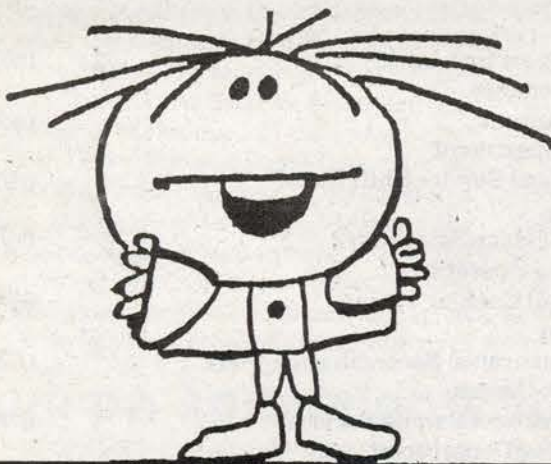
Studies have shown that aerobic activity is one of the most effective ways of burning off fat. Aerobic means with oxygen, working for 20 minutes between 60-85% of the heart's maximum rate.

Aerobic doesn't necessarily mean jumping and dancing around in leotards. Yes, we can even use weights! So let's go!!

The class will begin August 27th, Monday at 5:15 pm. It will last for 45-60 minutes, every Monday and Wednesday.

The class will be counted for the Tour de France of Oneida. See you there!

Any questions call the Fitness Center- 869-4398 or 869-4432.



## For Your Own Well Being...

The Nutrition Department is starting a fall session of the Well Being class in September.

This 8 week course will teach you how to get the most from your exercise, how to cut calories (without eating like a rabbit) and how to manage your stress level.

Classes begin September 20th. We will meet in Room 4330 (2nd Floor) at the Norbert Hill Center.

The fee is \$10.00 for class materials and monthly follow-up sessions.

For more information, call the Oneida Health Center Nutrition Department at 869-2711, Extension 155.

## Attention Medical Assistance Patients

Starting September 1, 1990 all Medical Assistance Patients must present their MA Card when picking up prescriptions. If you do not have your card, you may pick up your prescription, but you will then be required to pay for it. You will be issued a refund when you return with your card. This applies to new prescriptions and refills that you bring or call in. Please have your card ready when you come in.

Remember, after September 1, 1990, No MA Card = No Prescription, or you may pick up your prescription but will be required to pay for it.

## Using insurance checks at the Health Center

When bringing in insurance checks that have been received for services rendered at the Health Center, please be sure to leave the explanation of benefits attached to the checks. Also be sure to endorse the back of the check. This will enable the billing department to credit the proper accounts at a much faster rate.

If your insurance requires forms in order to bill, please be sure you bring them along on your scheduled appointment date. Be sure to sign them and fill out any information that is needed. If you have any extras or you would like us to hang on to them, leave them or mail them into the Health Center and we will make sure it gets sent along with the claim.

Any questions, feel free to call the Health Center Billing Department at 869-2711. Our office hours are 8:00 a.m. to 5:00 p.m.

## Classes and Out-Reach sponsored by Fitness Center

- Afternoon and evening aerobic/toning classes (everyday)
- Afternoon circuit classes for strength and endurance (Monday & Thursday - 30 min.)
- Bike rides from the Oneida Fitness Center (Monday 4:30-5:30)
- Elderly class (Tuesday and Thursday 8:00 - 10:00 a.m.)
- Elderly stretch and flexibility programs at Multipurpose Center (Monday and Wednesday 11:35 - 11:55 a.m.)
- Pregnancy class (Monday and Wednesday 10:00 - 11:30)
- Recreational Center (Civic) Youth aerobics (Tuesday and Thursday 2:00 - 2:30) Youth bike rides from Civic Center (Wednesday 2:00 - 3:00)
- Starter Fitness class (Tuesday and Thursday 5:00 - 5:30)
- Stretch and flexibility programs at Anna John Nursing Home (Thursdays 3:30 - 3:50)
- Stretch and flexibility programs at the Red Stone building for Diabetic patients in the Oneida Community every 3rd Thur. of each month
- Sunset Fun Run/Walk (Thursday 5:00 - 6:00)
- Walk-Alongs from the Norbert Hill Center (Wednesday 12:10 - 12:40) distance varies from 1.5 - 2.0 miles - usually 23 - 35 minutes
- Youth Weight lifting classes (Monday, Wednesday & Friday 6:00 - 7:00 p.m.)

Please call the Oneida Fitness Center at 869-4398 for more information on programs!

## Oneida's Veterans Run/Walk

Oneida, Wisconsin

Labor Day, September 3, 1990

Sponsored by the Robert Cornelius VFW Post #7784  
(Proceeds for an All Oneida Veterans Memorial Monument)

Time: Run/Walk starts 8:30 am  
Registration 7:30 - 8:30 am

Place: Norbert Hill Center 3000 Seminary Rd., Oneida, WI  
(Take Hwy. 54, west of Green Bay, 15 minutes)

Entry Fee: \$8.00 with T-Shirt  
\$5.00 without T-Shirt

Walk/Run Divisions: 14 and under  
15-25  
26-39  
40-49  
50 and up

Awards: 1st and 2nd place in each 5 divisions. Award presentations to follow immediately after run.

For further information contact:

Jan Malcolm (869-2590)

or

John Danforth (869-2915)

Mail advance registration to:

Jan Malcom, P.O. Box 81, Oneida, WI 54155.

Make check payable to:

Robert Cornelius VFW Post #7784

# GOOD NEWS

## Oneida hot shot tournament results

The 1st Annual Oneida Hot Shot basketball tournament turned out to be a big success. The Oneida Fitness Center sponsored the three day competition at Norbert Hill Gym. There were 19 participants in four age categories. The results were as follows:

MEN	WOMEN
<u>Age 15-19</u>	<u>Age 15-19</u>
1st Matt Ninham 46pts	No entries
2nd Joe Skenandore 41pts	
<u>Age 20-29</u>	<u>Age 20-29</u>
1st Conrad King 61pts*	1st Candy Danforth 27pts
2nd Frank Nicholas 39pts	
3rd Buggs 30pts	
<u>Age 30-39</u>	<u>Age 30-39</u>
1st Steve Stevens 51 pts	1st Laura Cornelius 26pts
2nd Tim King 50pts	2nd Cheryl Stevens 24pts
3rd Art Skenandore 46pts	
<u>Age 40+</u>	<u>Age 40+</u>
1st Bud Clay 36 pts	No entries
2nd Jerry Hill 19pts	

\* denotes high score

Each participant received a certificate and the place winners each won prizes. The prizes were donated by the Oneida Fitness Center, Oneida One-Stop, Irene Moore Activity Center-Bingo and Hidden Valley Driving Range. I, Mike Hawpetoss would like to thank all participants and those who donated prizes.

## Youth raising funds for trip to Disneyworld

There will be a men's softball tournament August 31 through September 3. This is a fund raiser for the youth to earn their way to Walt Disney California.

Come help support us by buying goods from the concession stand or donating food.

The tournament will be a Men's Modified Pitch tournament. The entry fee will be \$75 that will be paid back in prize money.

The youth is a group of 30 who have started to work on raising our own money to go to Walt Disney World next year. We will be having different type of fund raisers throughout the year.

So if you are approached by us for fundraising events we hope you can help us out.

*Pauline Center/President*  
*Susie Danforth/Secretary*  
*Jessica Danforth/Treasurer*

## Indian Summer Festival is here

The 1990 Indian Summer Festival is scheduled for September 7, 8 and 9, at Milwaukee's lakefront Maier Festival Park.

This year's theme is Honoring Mother Earth, which represents a way of life for the American Indian. Reverence of nature is an integral part of American Indian culture and tradition and is reflected in song, dance, art and religion.

Every festival has its roots, and Indian Summer will sport the festivities associated with the diverse cultures of American Indian life. Indian summer holds something for everyone: exotic dancing, musical entertainment, storytelling and magicians are just a few of the events to be presented.

You'll be able to view an array of American Indian craft demonstrations. Learn the time honored art of basket weaving, pottery making, beaded loom work, traditional

dress making, rug weaving, stone and flute carving.

Special events include the annual Indian Summer 5-K run/1-mile walk, an Indian ecumenical service, and Boy/Girl Scout Recognition Day.

A special Indian Summer educational program for elementary school students will be held on Monday, September 10, between 9 a.m. - 3 p.m.

Experience the many traditions that remain within American Indian life today. Join in the fun-filled family event on the beautiful shores of Lake Michigan.



## Balancing work and family: the working parent series

The Oneida Tribal Employee Assistance Program (EAP) and Northeast Wisconsin Technical College are sponsoring a series of balancing work and family programs for employees and their families.

The purpose of the "Working Parent Series" is to help working parents gain skills that will help them to better manage the stress of holding down a job and being a parent at the same time, increase their sense of self-esteem, and improve their parenting skills. The sessions are offered free of cost to all Oneida employees and interested family members as well. The instructor will be an Oneida Tribal member, Edi Cornelius-Grosskopf.

In order to make the sessions as convenient as possible to all tribal employees, especially Bingo Workers, one Working Parent Series will be held at the Irene Moore Activity Center and one will be held at the Norbert Hill Center.

The sessions are scheduled for Thursdays, September 6th, 13th, 20th, and 27th.

**At Norbert Hill Center (Corvilla Room)**

**11:30am to 1:30pm**

**At Irene Moore Activity Center (Employee Lounge)**

**2:30pm to 4:30pm**

SESSION 1	September 6	<u>Parents Are Human Too</u> : Learn to nurture yourself and others. Discuss concepts such as "I Am Loveable and Capable", "Show Me I'm Significant".
SESSION 2	September 13	<u>Communication, Thoughts, and Feelings</u> : Learn listening skills, discuss concepts such as "I Statements - You Messages".
SESSION 3	September 20	<u>Regain Your Playful Inner Child</u> : Learn how to enjoy your children and your work. Discuss quality time events.
SESSION 4	September 27	<u>Living Life on Purpose</u> : Learn the power of positive thinking. Discuss how to make failure into fertilizer.

Tribal employees can use education leave time in order to participate.

Participants are asked to attend all four sessions if possible. Interested employees and family members can register for the "Working Parent Series" by calling Bob Fresen, EAP Coordinator, at 869-4429. Registration is limited.

## New Hires for July 1990

Michelle King	Transfer: Cashier/Sales Clerk Instant Tickets Operations	07/02/90
Lorena Metoxen	Bingo Worker Bingo	07/03/90
Janet Hill	Economic Support Specialist Income Maintenance	07/23/90
Eugene Casper	Gaming Accountant Accounting Department	08/01/90
Larry D. Cottrell	Reassigned: Food Service Shift Supv. Bingo Kitchen	07/01/90
Shannon Hill	Reassigned: Cashier/Sales Clerk Instant Tickets Operations	06/28/90
Lisa Metoxen	Transfer: Retail Cashier Trainee Retail Division	07/10/90
Kimberly Schultz	Reassigned: Insurance Reconciliation Clerk Oneida Health Center	07/09/90
George Kamps	Promoted: Director - Family Services Human Services Department	07/23/90
Electa Skenandore	Food Service Worker Bingo Kitchen	07/20/90
Robin Emmerton	Transfer: Food Service Worker Bingo Kitchen	07/15/90
Sharon Wheelock	Food Service Worker Bingo Kitchen	07/13/90
Kalene White	Food Service Worker Bingo Kitchen	07/11/90
Lisa Drew	Payroll Clerk Accounting Department	07/23/90
Rodney J. Hill	Bingo Worker Bingo	07/23/90
Rebecca A. Boyd	Bingo Worker Bingo	07/20/90
Gerald A. Cornelius	Bingo Worker Bingo	07/19/90
Travis McDaniel	Bingo Worker Bingo	07/26/90

We hope they will have much challenge and success in working for the Oneida Tribe.  
The Human Resources Department Staff

# LETTERS/OPINIONS

## Wife Standing Up for Husband's Opinion

I am writing this response because Nathan Smith had a temporary set-back and is physically unable to respond himself. Like any husband and wife we have our share of disagreements. I don't always agree with what he says or thinks, but I feel all people are entitled to their own opinion.

Nathan had a lot of courage to write what he did and I respect his opinions, and so do a lot of other people that are too afraid to speak up. What a boring tribal government we would have if everyone thought and felt the same way.

Like Nathan said, several years ago he submitted a Security Guard Plan to the Business Committee. In his plans were a lot of suggestions and ideas he felt would benefit the tribe. This was all before Public Safety came about. Many of his ideas are in force now. Whether they used his ideas or someone else's, I don't know.

Nathan was correct when he said that tribal members that live on taxable land pay twice for police protection. Enterprise income should belong to all tribal members and isn't their share used to pay Public Safety? And when they pay taxes, isn't that used to pay police officers for Brown and Outagamie Counties? To me this is paying twice.

I have a scanner so I know very well what is going on. Brown and Outagamie County officers are suppose to cover our areas, but they will not go anywhere on tribal property unless Public Safety is there first. They are using Public Safety yet they won't give them authority to arrest anyone. To me it seems like Oneida Public Safety is only being used as assistants.

They are not police officers at Bingo, they are only being used as glorified security guards. Bingo should hire their own security guards and let Public Safety go out into the community and do what they were trained to do: patrol the sites, watch for traffic violators, family disturbances and vandalism. What good is Public Safety to me if they come to my house 5 minutes after its been vandalized. I need them before it's vandalized, otherwise I might just as well wait the 20 minutes for Outagamie to respond.

We still feel the Public Safety Department is too costly for what they can and cannot do. If they were doing what they were trained to do we could have a good working law enforcement with as few as 6 or 7 guys. We also fully agree that some of those dollars should be used to pursue avenues to get our Public Safety Officers fully deputized so they can operate with as much power and respect as our surrounding officers do. Maybe if this was done some of the incidents that Nathan mentioned could have been prevented.

As for Nathan applying for a job as a Public Safety Officer, please go down to the personnel office and see how many times he applied for that position: The first time he applied he was told outright, "You are too old." But that didn't stop him. Everytime there was a vacancy he applied, only to be refused again and again. I know myself that he is just as physically fit as some of them that are on the force now. The last excuse was he had gotten a speeding ticket. Tribal policy states he can't even drive a bus or van for the tribe. Isn't it ironic that he can drive a bus for Greyhound, Trailways, and UWGB, but he can't drive a van load of people to the plaza. I don't condone his speeding ticket, but I know for a fact that some Public Safety Officers speed and violate, they just haven't been caught yet.

Regarding the persons who's names were published. All Nathan meant by that was, hey, at least wait until they are convicted or go to court. Do you remember the big scandal with the skimming at Bingo? Apparently not. There was a demand by the General Tribal Council to release the names of persons under investigation. The lawyers excuse was, "We can't do that because that would jeopardize the investigation, and besides, the persons aren't convicted yet." What happened there? Only two offenders were punished and only because they confessed. Yet they continue to rake them over the coals. The person that got away with the BIG BUCKS didn't even get their names on the last page of the Kalihwisaks, not to mention the headlines.

And now may I express my opinion on a subject? I strongly believe the tribe should seriously consider getting our rescue squad service back at the

Health Center. I believe a 5 minute response to an emergency is very important in a medical emergency. We had our own rescue squad and personnel and lost it because some people felt it was too costly. What is too much cost if we can even save one life a year? How many loved ones did we lose because we have to wait 20 minutes or long for County Rescue? I many not have an associate or master's degree in anything, but I do have a lot of common sense and have special training in many areas, and one was on the rescue squad. Yes I saved a few lives in the middle of the night and I also had to work in mud, snow, blood and gore but I never expected a pat on the back or praise. I done what I was trained for, and saving a life was my reward.

Lastly Mr. Laitinen, I'm very sorry you felt you had to defend the Public Safety Department. It's too bad you couldn't stick around and help them work out their problems. You won't be the first and you won't be the last to utilize our training and use it somewhere else. The only thing I'm sure of is Nathan meant no disrespect for any one person or the department itself. He only wanted his opinion known. I guess your entitled to read between the lines and come to what ever conclusion you want. That's your privilege too!  
- Carol Smith, De Pere, WI

## Funding for Home Improvement cut again

I am in the process of renewing the contract application with the Bureau of Indian Affairs for the 1991 Home Improvement Program. I feel that it is important to clarify some information for those of you who have recently applied for or are thinking of applying. The proposal that I'm working on includes 31 applicants who applied from November 1989 through May 31, 1990. The applicants are given points by a selection criteria and costs are estimated to bring their homes up to standard condition. Usually, we do not receive enough funding to meet the total needs of all applicants which again is the case. Recently, we have been informed that in 1991 our funding was cut by \$30,000, so this leaves us less than previous years which was in the area of

\$100,000.

It is estimated that we may be able to serve 10 of the most needy for the original 31 applicants. The remaining 21 applicants are either not eligible or cannot be served. When approved, this renewed contract will begin in October or November of 1990.

If you applied after May 31, 1990, your application will be accepted but not considered until early 1991 for October or November of 1991. I will notify you in approximately 30 days if you will not be eligible or could apply to another source. I continue to seek alternate resources such as state or foundation funding for home improvement and am working with the WHEHA and FmHA Home Improvement Programs whenever possible. In addition, the Tribe has requested any year-end funding from the BIA to assist us in meeting our housing needs.

Currently, it appears that we are doing many more homes but that has occurred because of a backlog of work from 1989 and 1990, unless we are able to tap additional funding sources this will not happen in 1991 or 1992. I would like to extend my appreciation for your patience while I'm working

on this project and encourage you to call me at 869-4321 if you have further questions. I am now located at the Norbert Hill Center, Room 4320.

-- Roberta Kinzhuma, Home Improvement Coordinator

## Support the Oneida Business Committee

Elections are unusual events. Incumbents will accent the positive advances made during their term and new candidates will accent incumbent's shortcomings and how they can make things better. The end result in our situation is the election of a nine member business committee which will give the tribe direction for the next three years. The process to get to nine is complex and virtually unexplainable because of all the coalitions, family ties, and other variables.

This position on the Oneida Business Committee we all worked for gives us the privilege to make decisions for, in my estimation, the best tribe in the country.

Please help us with your opinions, support, and involvement. Thank you for your support in continuing for three more years on the Business Committee. -- Lloyd Powless, Oneida Business Committee Council Member

Send your Letter to the Editor to:

*Letter to the Editor*

*Kalihwisaks*

*P.O. Box 365*

*Oneida, WI 54155*

All letters must be signed.

## Oneida Library Picnic

Saturday, September 1st

12:00 - 3:00 p.m.

Chicken Booyah - Fry Bread - Corn Roast - Beverages

Hope to see you there!

## Attention Oneida Artists

The Oneida Pow Wow Committee is looking for artists to submit a design for the upcoming "First Annual Oneida Championship PowWow" October 19-21 at the Brown County Veterans Memorial Arena.

The design selected will be used for buttons at the pow wow.

The Pow Wow Committee will pay \$30.00 for the design selected.

Please call (414) 869-2083 for further information.

# CLASSIFIEDS

## ONEIDA TRIBAL EMPLOYMENT

The Oneida Tribe of Indians of Wisconsin does not discriminate on the basis of race, color, national origin, sex, religion, age, and handicapped status in employment or the provision of services. However, individuals of Indian ancestry will be given preference by law in initial employment or re-employment.

**APPLICATIONS/RESUMES SHALL BE SUBMITTED TO:**

**Personnel Office  
Oneida Tribe of Indians of Wisconsin  
P.O. Box 365  
Oneida, WI 54155**

### Child Care Teacher

**Salary:** Grade 3  
**Closing Date:** Until Filled  
**Proposed Start Date:** September, 1990  
**Position Summary:** This position works with Oneida Child Care Center staff to provide a safe and secure environment for children entrusted to their care in which each child can develop his or her physical, emotional and intellectual skills. This position assists by planning and implementing age-appropriate curriculum for children in accordance with the policies and procedures of the Oneida early childhood Education Department.

**Qualifications:** Must be 21 years of age or older. A high school diploma or GED is required. A minimum of 80 hours in an early childhood development program from an approved technical college (Early Childhood I and II) or the equivalent is required. At least one (1) year teaching experience in an early childhood setting is required. Ability to maintain confidentiality in all matters required. Ability to maintain a safe and nurturing environment required. Ability to develop and effectively carry out age-appropriate activities with a specific group of children required. Ability to work cooperatively with OCC co-workers and clients required. Current first Aid and CPR certifications or willingness to obtain these certifications within six months of date of employment required. Familiarity with American Indian cultures in general and the Oneida Tribe of Indians of Wisconsin in particular is preferred.

### Lead Teacher - Head Start Program

**Salary:** Grade 6  
**Closing Date:** Until Filled  
**Proposed Start Date:** August, 1990  
**Position Summary:** This position conducts classroom activities as the lead teacher in a team-teaching learning environment. This individual must have a genuine interest in working with young children in a multi-cultural setting.  
**Qualifications:** Must be 21 years of age or older. This is a licensing requirement. High School diploma or GED required. Child Development Associate Credential required; an Early Childhood Wisconsin State Certificate is preferred. Ability to work cooperatively with Head Start staff, parents of children, and other child support systems in the best interests of the children is required. Familiarity with Native American culture (especially Oneida culture) is preferred.

### Director - Youth Education Services

**Salary:** Grade 9 (Negotiable depending on training/experience)  
**Closing Date:** Until Filled  
**Proposed Start Date:** September, 1990  
**Position Summary:** This position coordinates and oversees the administration of Tribally-sponsored education programs (except the Oneida Tribal School) for youth in grades K-12. These programs include the JOM and Title IV Indian Education Program, the Oneida Summer School, and other related educational enrichment programs. This position works closely with Tribal personnel and local area school district personnel such as teachers, administrators, and counselors, and with parents and advisory groups. This position reports to the Manager of the Division.

**Qualifications:** High School diploma or GED required. Post-secondary degree in education, human relations, or closely-related field required. Three (3) to five (5) years experience in Indian Education programs and/or services required. Excellent oral and written communication skills required. Experience in grant proposal development and writing required. Knowledge of educational program funding sources required. Knowledge of federal and state grant procedures required. Experience in administering education programs funded by grants required. Knowledge of the educational needs and concerns of Indian youth required. Ability to plan, monitor and direct the work of subordinates required. Ability to communicate effectively with a variety of individuals and groups from different age levels and cultural backgrounds required. Some local travel is required. Must possess valid Wisconsin driver's license and be certified as eligible to operate a vehicle under the Oneida Tribe's Vehicle Driver Policy. The Oneida Tribe will consider applicants whose education and experience equivalent competencies in the required areas.

### Small Press Operator

**Salary:** Grade 5 (Negotiable depending on training/experience)  
**Closing Date:** Until Filled  
**Proposed Start Date:** August, 1990  
**Position Summary:** This position required considerable skill in multi-color, precise registration printing. The operator must be able to produce a large variety of products in accordance with

## EMPLOYMENT

the capacities of the press and according to specifications and standards.

**Qualifications:** High School diploma or GED required. Three (3) years experience in multi-color, precise register printing on two-color and one-color small presses and/or duplicators. A high degree of small press skills - especially color perception and visual conception of products - is required. A high degree of technical knowledge including the use of inks and their proper applications; printing plate applications, plate-ink-water characteristics, paper grades, qualities and characteristics on the press; and the ability to correctly adjust for the desired print on various stock irregularities is required. Experience on A.B. Dick and/or "Multi" equipment required. Experience on T-51 or similar unit preferred.

### Custodial Supervisor

**Salary:** Grade 4 (Negotiable depending on training/experience)  
**Closing Date:** Until Filled  
**Proposed Start Date:** August, 1990  
**Position Summary:** This position is a working supervisor who will participate in as well as direct the work of a shift of custodial workers. At least two (2) years of documented experience as a supervisor is required.

**Qualifications:** High School diploma or GED required (GED may be obtained within one year of date of employment; applicants age 50 and over are excluded from this requirement). Two (2) years supervisory experience (including various aspects of personnel management i.e. staffing) required. Two (2) years experience in the use of commercial/institutional equipment and cleaning procedures required. Experience in preventive maintenance survey and assessments preferred. National Executive Housekeeper course preferred. Willingness to perform routine, repeatable tasks on a continual basis required. Willing and able to work overtime as required. Must be able to stand and/or walk a full 8 hour shift each day. Must be able to lift heavy objects (with assistance) when required to load or unload custodial equipment and/or supplies. Must be able to stoop, kneel, reach, push, bend, lift and pull in order to carry out job duties. Must not have a history of previous back problems which prevent and/or prohibit physical exertion.

## JOB OPENINGS

### TVRO Telemarketer, Part-time

**Location:** DePere Office  
**Responsibilities:** Handle phone sales including explanation of satellite programming (product knowledge). Heavy telephone work for primary purpose of introducing satellite programming, preventing disconnects, upgrading existing service, renewing annual programming. Process all incoming inquiries with follow-through as necessary. Light data entry.  
**Requirements:** Excellent sales ability. Excellent verbal communication skills. Excellent telephone mannerisms required. One or two years prior public contact experience in sales, customer service, or telephone work. Must be flexible, self motivated, and able to work

## JOB OPENINGS

with little supervision. Light data entry experience is a plus. A positive attitude is a must.

**Comments:** 20-25 hours weekly. Must be able to work evenings and weekends. All qualified and interested candidates may pick-up an application form at Jones Intercable, Inc., 320 N. Wisconsin Street, De Pere, WI 54115

**EQUAL OPPORTUNITY EMPLOYER M/F/H/V**

### CST/Sales Specialist

**Location:** DePere, Wisconsin  
**Responsibilities:** Telemarketing. Full-time sales of Jones Intercable services. Develop extensive product knowledge. Complete all required sales documents and maintain accurate and timely records of daily work in assigned routes. Data gathering. Follow up on leads and re-market sales. Meet established standards of performance. Represent Jones Intercable in a professional manner to the public at all times.

**Requirements:** Sales experience. Self motivated and able to productively work with little supervision. Communication skills-verbal and written. Excellent customer relations and interpersonal

## JOB OPENINGS

skills. Must be able to work flexible hours-evenings, weekends, as well as other hours. A positive, enthusiastic, and professional attitude is a must!

**Comments:** Full-time position. Comprehensive benefits' package offered. Please pick up application at Jones Intercable, Inc., 320 N. Wisconsin Street, De Pere, WI 54115

**EQUAL OPPORTUNITY EMPLOYER M/F/H/V**

### Production Assistant (Part-Time)

**Starting Date:** As Soon As Possible  
**Job Description:** Duties will include studio camera and/or floor directing. Duties may also include video tape operation, set construction, and other duties as assigned.

**Experience & Skills necessary:** Experience with studio television cameras preferred.

**Physical Requirements (if any):** Some lifting is required.

**Contact:** Don Zeikel, Production Manager, WFRV Television, Inc., P.O. Box 19055, Green Bay, WI 54307-9055

**WE ARE AN EQUAL OPPORTUNITY EMPLOYER**

## Board Vacancies

- Environmental Resource - 1 Vacancy
  - Land Committee - 1 Vacancy
  - Editorial Board - 5 Vacancies
  - Enterprise Review Committee Unlimited Vacancies
  - Gaming Commission - 1 Vacancy and 2 for Adhoc Members
  - Museum Board - 2 Vacancies
- One (1) vacancy can be filled by a non-tribal member.
- ### Oneida Tribe Joint Apprenticeship Committee - 8 Members

To plan and implement an apprenticeship program to provide technical training to Indian people in order to meet the needs of the Tribe in areas of skilled trades; to address unemployment; and to train people for jobs that pay higher wages. The tribe is looking for a total of 8 members for this committee: 3 from skilled trades, 2 community representatives, and 2 retirees from trades. The eighth person will be a BC representative. There will also be 2 representatives from NWTC trades division to act as technical advisors.

### Oneida Group Home Advisory Board 4 Vacancies

The Business Committee has approved the formation of an Advisory Board for the Oneida Group Home. Presently the Business Committee is the board required by the license through the State on an interim basis. The purpose of the board is to provide support and resource to the Director of the Group Home. the board will consist of three non-tribal members plus 4 tribal members.

The three non-tribal members will be representatives from Brown and Outagamie Counties plus someone from the Brown County Sheriff's department.

**Deadline for filing shall be September 11, 1990.**

Applications for the above vacancies can be obtained at the Tribal Secretary's Office, Norbert Hill Center, 3000 Seminary Road, Oneida, Wisconsin 54155.