

The 'visitors' ship makes another port call

By Kevin Moore
Kalihwisaks

An Oneida council member raised concerns that a plaque on the replica Columbus ship Nina may have a negative impact on school children touring the vessel.

Loretta Metoxen, business committee member, implied that young persons may come away from the tour with a stereotypical inaccurate view regarding the history of Oneida Indians and the close ties they had with colonists. The Oneidas supported the fledgling colonial government in its fight to gain independence from British rule.

The plaque makes reference to Columbus defeating the Indians.

Metoxen met with Green Bay officials at the reception for the Nina and passed out the following statement: "As the replica ship Nina, one of the three ships Christopher Columbus used for his voyage, is docked at the port of Green Bay, the Oneida Nation is reminded of their most recent memories. For Oneidas know he did not discover a new world, but rather discovered another world - our world. A world we call "The Great Turtle Island," now called North America. A world where we lived peacefully in the Northeastern region among the Iroquois Confederacy: The Mohawk, Oneida, Onondaga, Cayuga, Seneca and Tuscarora Nations.

We are reminded of our plight. How we survived. How we overcame disease, oppression and death among the many native people. As we continue to fight for survival, we look to the future and recognize our children as our future. We also look to our elders who provide wisdom, knowledge and understanding.

And so with our elders we teach our children survival and conservation, about foods and medicines, about our language and traditions, much like the way we taught the newcomers.



Photo by Kevin Moore

The Nina makes a stop in Green Bay to learn more about itself than it may have expected.

We are reminded of how valiantly Oneidas fought to protect their homelands in every conflict the United States was involved with, including the Revolutionary War. Where Chief Shenandoah and his warriors brought several hundred bushels of corn to help feed George Washington's starving army at Valley Forge.

We are proud to be among the survivors. Our people, our elders, our children continue to grow with the hope for a better future and pride in themselves.

The voyage was inevitable. But 500 years later, the Oneida Nation still remains."

Calls to the Columbus Foundation were unanswered, but a reporter was unable to find the plaque on the ship the day after Metoxen told him about it.

The Green Bay mayor's office also did not return calls. However a spokesperson for the Green Bay visitors bureau did sound concerned about the inaccuracy of the plaque.

Cornelius/From Page 1

"Another important consideration to the eagle rank is leadership. The record of this candidate has been carefully reviewed and he has demonstrated his capacity and willingness to exhibit leadership as well as an ability to organize community service."

Although two Wisconsin politicians could not make a personal appearance, they nonetheless expressed their congratulations.

"I'm pleased to send you congratulations on becoming an eagle scout. It's an important achievement, as an eagle scout you join the ranks of a select group of Americans including former presidents, business leaders, astronauts..." Congressman Toby Roth said in letter to Cornelius congratulating him. "I join in recognizing the determination to reach a goal and the determination to demonstrate civic responsibility. The skills you developed to attain scouting's highest honor will serve you well as you attain greater achievements throughout life."

Cornelius' reflection of the Oneida community was an element of appreciation from yet another state government official.

"I want to offer you my sincere congratulations on the announcement that you have earned the rank of eagle scout. Your efforts on behalf of the community are essential and you have much to be proud of, keep up the good work," sincerely, Herbert S. Kohl.

A representative from the Boy Scouts of America organization was also at hand to officially recognize Cornelius' accomplishment.

"When you talk about responsibility you talk about leadership roles," he said. "I don't know if Lee realizes how many people he has influenced in his life, but I know he has the respect of younger scouts who Lee has shared stories with.

"He leads by example. Lee makes things very enjoyable."

Oneida Nation of Wisconsin council and business committee member Sandra Ninham was there to offer Cornelius an extra element of appreciation.

"On behalf of the Oneida Nation of Wisconsin and of the Oneida Business Committee," said Ninham. "I would like to extend our congratulations; your accomplishments are very important; I am very honored to present to you this eagle feather. In our culture, to receive an eagle feather is a very special award."

Amelia Cornelius, Lee's mom, was given the task of presenting the eagle patch and medal to him.

"Lee has worked for a long time to get that," she said. "I'm very proud of him."

She said she was there at times when he needed a little persuasion.

"I pushed him a lot," Amelia said with a smile.

"He became very discouraged about a year and a half ago. He thought he wasn't going to become an eagle. I let the whole issue ride for about six months," she explained with obvious fondness of the situation. "Then I said 'Come on Lee, you got a year, you can do it, I know you can do it,' and he got involved in scouting again."

She explained how he got involved with a bone marrow drive that ended up registering "over 300 new people on the register for bone marrow, because only Indians can give bone marrow to other Indians."

Amelia expressed that a boy scout troop closer to Oneida would have been ideal for both her and Lee.

"I wish that we had a boy scout troop in Oneida," she said. "It would have saved me a lot of mileage."

She added that there are other benefits to having a troop in the Oneida community.

"If we could have a boy scout troop in Oneida we could have more young boys getting their eagle," she said. "It teaches them to love their country, to love their God, love their people, teaches them respect, respect for the earth."

Yawako

The family of Timothy James Metoxen would like to thank you sincerely for sharing in our sorrow.

We wish to thank Reverend John Splinter, Deacon Edmund Powless, Pastor Mark Klaisner, Oneida Singers, Oneida Tribe, Oneida Pow Wow for the blanket dance, and all the ladies who helped in the kitchen during the wake and funeral. We deeply appreciate all you have done.

For those too many to mention, thank you for all your kindness and for the beautiful flowers. Perhaps you sent a lovely card or sat quietly in a chair. Perhaps you spoke the kindest words, as any friend could say. Perhaps you were not there at all, but just thought of us that day. Whatever you did to console our hearts, we thank you so much whatever the part. Your expression of sympathy will always be remembered. Your kindness is more deeply appreciated than we can find words to express. You have all helped lighten the pain and sorrow in the loss of our dear son, brother and father.

The Family of Tim (as we all have known him)



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Volume 195

Newspaper of the Oneida Nation of Wisconsin

August 19, 1994

'Wizard of Oz' lands in Oneida

A well-performed production of 'Oz' provided an opportunity for the young to realize their theatrical talents on stage

By Ed Williams

Kalihwisaks

The Oneida Nation Arts Program's production of the "Wizard of Oz" created community cooperation and allowed young people the chance to be up on stage to experience the excitement of theater.

Jennifer Stevens, director of "Oz", said the turnout was great despite last minute preparations.

"I feel it (the show) was successful," Stevens said. "There was some concern about props not being in place on time, but 15 volunteers from the community got everything together in time for Friday night's show."

She said the whole thing was a good project for the community, especially for the children.

"It was a wonderful experience for the children," said Stevens. "It was their contribution to the community."

"I'm awful proud of the children for their positive contribution. The children were a riot, I was amazed, they were so good on stage and they loved it."

Cast members included: Nicole Stroobants as Dorothy; Sam Goodman as the Lion; Kalanisaks

Cornelius as the Scarecrow; Kristy Kriescher as Glenda, the Good Witch of the North; Margo Springer as Aunt Em; Marjorie Springer as the Wicked Witch; Ryan Kuhn as the Tin Man; Aaron Kuhn as Uncle Henry and Lisa Kuhn as the Wizard.

She said the show was very special for all involved.

"It was a magical experience for them," Stevens said. "And everyone did what they needed to do."

"When they were doing their lines, and forgot them, they improvised," Stevens praised. "We have to remember these are middle school children, they did an excellent job."

Stevens added that this was her first show and was really glad it for its success.

She attributed some of its success to the combined effort of the whole community.

"It's the very first time I've ever done this," she said. "For the very first time I'm really happy about it."

"The kids were taking care of each other. It was nice for our community to experience this kind of bonding."



Photo courtesy Oneida Nation Arts Program

The cast of the "Wizard of Oz" put on a spectacular performance at the Norbert Hill Center August 12-13. The play was produced by the Oneida Nation Arts Program. Shown above (L to R), Bug Smith as one of many "Munchkins", Nicole Stroobants as "Dorothy" and Kristy Kriecher as "Glenda", the "good witch of the north".

Tribal member reaches highest summit of scouting



Photo by Ed Williams

Lee Cornelius accepts an eagle feather from Oneida Business Committee member Sandra Ninham. Cornelius' mom, Amelia Cornelius, watches with pride.

By Ed Williams

Kalihwisaks

With dedication and a will to do right, a person can reach fulfilling summits of achievement.

Although Oneida Nation of Wisconsin tribal member Lee Cornelius has reached the peak of the Boy Scouts of America by becoming an Eagle Scout, he will keep the leadership and personal growth he gained with him forever.

To be given Eagle Scout status is the Scout's way of recognizing top achievement and leadership.

Family members, Boy Scout leaders and letters from other prestigious citizens were at hand to present the Eagle Award to Cornelius August 3 at the Church of Jesus Christ of Latter Day Saints on the Eastside of Green Bay.

Cornelius said you have to work for the Eagle status by earning patches of achievement.

"To become an Eagle Scout you have to earn these merit badges," he said, showing an array of patches sewn on his uniform. "Like woodworking, Indian lore, citizenship, communication, lifesaving, environmental, money management. Twenty-one in all."

He said he credits some of his accomplishment to 'Mom' for the encouragement he got from her throughout the years.

"She pushed me the hardest," he said. "There's not many people that actually make eagle scout. I think the earliest is fourteen to reach eagle scout status."

Cornelius earned his eagle scout status at age 17. He is presently 18. He graduated from West DePere High School this year. His parents are Ira and Amelia Cornelius.

When asked about his future plans, Cornelius said he would like to be a lobbyist.

"I'd like to become a tribal lobbyist."

His scout leader, Bishop Krehbiel, said it takes a lot of personal accomplishment to be an eagle scout.

To qualify for the Eagle, Cornelius had to show "proficiency in various talents and skills," said Krehbiel. "There are twenty-one required merit badges and besides that he had to have at least eleven other elective merit badges. It's quite an accomplishment."

Please see Cornelius/Page 2

Bianca Jagger speaks out on oppression

The one-time actress talks straight about political issues facing the world and about who will be in power in the near future

By Ed Williams
Kalihwisaks

When she talks to you she looks you straight in the eyes with her very dark eyes. Her manner is soft, but her words are strong. At one time she spent a lot of time in front of a camera.

Lately however, Bianca Jagger spends some of her time behind the camera and some as a human rights activist for her homeland of Nicaragua and other countries.

Jagger and many others spoke to over 5,000 participants in "Unity '94", a gathering of journalists from across the country representing four ethnic groups considered by most as the minority population.

The Native American Journalist Association (NAJA), Asian American Journalist Association (AAJA), National Association of Hispanic Journalists and the National Association of Black Journalists made up the "Unity '94" conference held in Atlanta, Georgia July 28-30.

Jagger explained her interests in the conference as humanistic in nature involving concern for her people of South

America and other indigenous people of this continent and of the world.

She emphasized that the groups of people now considered minority groups will someday be the majority of the United States population and advised that they prepare for that transformation.

"I was born in Nicaragua," Jagger said. "I have worked for many years on issues pertaining to indigenous people in Central America, South America and on issues that concern Native Americans, and not only here but around the world."

She said a conference of this magnitude and purpose is a sign of changing times.

"I think this is a turning point in America today," Jagger said. "The stereotypes that have plagued the media and the networks, the way that all minorities, Native Americans, indigenous people, Asians or Blacks have been stereotyped and portrayed, stems from racist origin."

"Not only in this country but around the world."

She said there is another kind of conflict going on in the United States and it involves minority groups.



Photo by Keith Skenandore

Bianca Jagger shared some of her concerns for the future of the world in an interview at the "Unity '94" Conference held in Atlanta, Georgia July 28-30.

"There is a war going on in this country," said Jagger, "against minorities and among minorities, and if we're not able to dispell all these stereotypes, we are never going to be able to reach some kind of tolerance or to find some kind of peace to live among all of us in a respectful way."

She shared some of her thoughts of what the growing populations can do to ensure an acceptable transition of power.

"It's about the intolerance of all the races and about the lack of respect that exists," Jagger said. "We have to take into consideration that there will come a time when the minority will be the majority of this country. They have to be ready for us and we have to be ready to empower ourselves on how we'll deal with our political role and how we're going to lead in political issues and positions."

She expressed disappointment in U.S. administrations who boasted support of their neighbors to the south only to support dictating governments.

"For so long American administrations have been supportive of oppressive governments," she said of former and current U.S. administrations, "of military governments in Latin America. There was so much hope with the arrival of Clinton that his government was going to bring new hope, not only with promoting real democracy, but with support of the environment."

She said the people of South America are facing what the Native people of the U.S. had to endure.

"The indigenous people are being attacked by governments all over Latin America because they want to possess the land, they want to exploit the land," said Jagger. "They are at risk, just like Native Americans of this country have been for decades, the same is happening in South America. It's a repetition."

Jagger said there was hope in her country with the new U.S. government for assistance.

"We all hoped the Clinton/Gore government was going to be a real decisive voice, that would protect them (from oppression)," she said. "It is all still to be seen. Unfortunately, the issues affecting Latin America have not marched in the forefront of the Clinton administration."

Jagger presently lives in the Big Apple where she transforms her energy and talent into constructive and necessary information.

"I live in New York City," Jagger said. "I'm directing a film on Nicaragua. I do a lot of work with human rights, with indigenous people around the world."

"I've been doing so much political work against the contra war in Nicaragua, opposing the Bush and Reagan administration that I felt that maybe film was a means that would allow me to reach more people."

Jagger shared that journalists have the opportunity to tell the world what is going on. She was encouraged that "Unity '94" had taken place because she said "the media has a responsibility to the people, wherever they live."

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Come Learn - And Grow With Us!

Oneida Nation joins fight to stop Exxon

By Kevin Moore
Kalihwisaks

The Oneida Nation supported the NII WIN Intertribal Council by travelling to Madison on Thursday with hundreds of signatures to add to a petition asking the Department of Natural Resources to deny the Crandon Mining Co. from constructing a mine near Crandon.

NII WIN is Chippewa meaning "four tribes" and is comprised of the Sokaogon Mole Lake Chippewa, Forest County Potawatomi, Menominee Nation and Stockbridge Munsee.

Exxon Coal and Minerals Co. and Rio Algom Limited formed Crandon Mining Co. and want to dig a 55 million-ton, zinc-copper deep-shaft mine adjacent to the Mole Lake Reservation. The Oneida Nation will also work closely with the Watershed Alliance Towards Environmental Responsibility (WATER) in an united effort to prevent mining at the site near the Wolf River, a federally-protected Outstanding Water Resource, meaning it is unlawful to contaminate its water.

More than 250,000 acres have been contracted by the mining

company for mineral exploration and development.

Meanwhile, the DNR sent a 28-page letter to Crandon Mining listing the shortcomings in the mining company's Notice of Intent to Collect Data and Scope of Study documents, which are required in the mine-permitting process, likely to take about three years.

The DNR letter said the department has "growing concern over the pace at which the (groundwater) modeling work is progressing and the apparent lack of resolution of outstanding issues. The department is concerned that issue resolution is being neglected in the interest of maintaining the original schedule for completion of the modeling activities. There are extremely important issues which must be addressed ... (including) ... establishing certain boundary condition, lake-bed characterization and the incorporation of the bedrock units into the model."

There are over 100 suggestions, corrections and mistakes listed in the letter. Foth and Van Dyke is the environmental engineering consultant that prepared the study.

Among the concerns for American Indians mentioned by the DNR is, "The presence and extent

of wild rice and other aquatic species of traditional importance to Native Americans in streams on non-tribal land ... should be noted and discussed in the Environmental Impact Report (another study required before mining is permitted). The potential for impacts to occur to wild rice as a result of water chemistry changes due to discharge of treated wastewater or surface water mitigation, lower lake levels or diminished flows, increased sedimentation or accumulation of metals in sediment should also be discussed."

Arlyn Ackley, Mole Lake Sokaogon-Chippewa tribal chairman said, "Our reservation is directly adjacent to the mine project, the mine water will flow through it. ... Our people stand to lose our very existence. Our wild-rice beds will be devastated. Our cultural and spiritual traditions will be seriously damaged--or destroyed."

The Lac du Flambeau Chairman, Tom Maulson said, "There has never been a massive copper sulfide mine successfully reclaimed. Ever. Not anywhere on earth. There will be pollution, and we know it."

The President of Crandon Mining, Jerry Goodrich, maintains

that new mining methods may be able to prevent poisonous pollutants from contaminating the Wolf, ground and surface water, the soil and people living in the area.

The letter said also, "There must be an analysis of the project impact to the Sokaogon Chippewa, Forest County Potawatomi, which are very close to the site, and to the Menominee Reservation. The project's effects, if any, on wild rice in Rice Lake, off-reservation gathering rights, employment and cultural values should be evaluated also."

Some issues questioned include the "loss of county forest land for hunting and gathering," the possibility of "increased population (and) increased pressure on the resources affecting Native Americans; (and the effect of) changing demographics of the dominant and Native American populations (on) Native American children in schools and adults ...

"Would racism increase?" the letter asks.

Crandon Mining estimates that 1,000 construction workers would be needed to build the mining

structures and roads, and 400-500 workers to run the mine.

Tony Saladino of Citizens for a Better Environment said mine officials estimate less than 60 percent of the employees will be from the local area.

Some environmentalists approximate that up to 96 percent of the metals mined could be replaced by recycled metals. Goodrich said 30 percent of copper used today is from recycled sources.

The Exxon-Rio Algom mine guesses that digging would last 28 years. The clean-up is expected to take four years after mining is finished.

Deborah Doxtator, Oneida Nation chairwoman, said, "In the Oneida Nation, the earth is considered our Mother, the giver of all life. It is our responsibility as her children to care for her so she can continue to fulfill her responsibility to the next seven generations."

Exxon has been ordered to pay fisherman nearly \$287 million in compensatory damages for income the fisherman lost when the oil tanker Exxon Valdez spilled millions of gallons of oil in Alaskan waters.

Kaliwiyo
Happy Belated Birthday
to
Trina Metoxen
who turned
"21"
on July 31st.
She's a Lady !!!!!
Love Mom, Dad, Steve, Steven,
Wayne & Lonnie

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TO
LOREN METOXEN**



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ONEIDA NATION VETERANS NEWS

Direct Loan for Vets on trust land

For almost a year the Oneida Tribe of Indians of Wisconsin and the Department of Veterans Affairs (VA) have been trying to come up with a loan program specifically for Indian Veterans on Trust Land. That loan program is now available! On August 8, 1994, a Final Memorandum of Understanding (MOU) between the VA and the Oneida Tribe was approved.

This loan program has long been over due for our veterans. Several Indian Tribes are already taking advantage of this privilege.

The loan is available until 1997 and can be used for construction of a new home, purchasing of an existing home, or for home improvements, for all properties on trust land. Funding is available directly through the VA, not a bank.

Native American Veterans Service Access Model

The (NAVSAM) project when completed will be a replicable model that can be extended nationwide to all Indian Tribes. The project was designed to develop and aggressive, culturally sensitive outreach, referral and follow-up data-base of information for assisting veteran's in seeking services that are available, thus allowing Oneida veterans to seek these services more readily.

The Oneida Nation Veterans Services office needs to keep you up to date on your entitlements and benefits and also enter your name on the mailing list for the Veterans Newsletter. In an effort to receive proper information, the Veterans Office has designed and Oneida Nation Veterans Cap.

This cap will be given free to those Oneida veterans who supply the Veterans Office with a DD form 214 (Discharge Papers). If you did not have or cannot find you DD 214 we will get one for you. Please bring your discharge papers to the Veterans Office or mail them to the Oneida Nation Veterans Services Office, P.O. Box 365, Oneida, WI 54155; or call (414) 869-4415, toll free (800) 236-2214, ask for Gary G. Metoxen or Matt Denny. Please enclose your phone number and address. THANK YOU!

Wisconsin Indian Veterans Association

CHARTER

Preamble

We, the American Indian Veterans of Oneida Tribe of Indians of Wisconsin recognize that there is a need for an organization to support, respect, and honor the American Indian Veterans, as well as all who have served in the Armed Forces of the United States of America. We hereby establish the WISCONSIN INDIAN VETERAN'S ASSOCIATION, a non-profit corporation, whose primary purpose is to promote the American Indian Veteran in a positive image, to remember those veterans who have passed away, to provide a way for Veterans to express their pride as warriors, and to give American Indian Veterans a unified voice in Veteran's Affairs.

ARTICLE I

- Section 1: The name of the organization shall be the Wisconsin Indian Veteran's Association.
 Section 2: The authority to authorize, restrict, and otherwise control the use of the name and insignia of the Wisconsin Indian Veteran's Association shall be invested exclusively in the Board of Directors of the Wisconsin Indian Veteran's Association.

ARTICLE II: MEMBERSHIP

- Section 1: The membership of the Wisconsin Indian Veteran's Association shall be made up of American Indian Veterans as well as non-Indian Veterans who served Honorably regardless of the dates served.
 Section 2: There will be two types of membership in the Wisconsin Indian Veteran's Association:
 Regular and Associate.
 A. Regular Membership: Only Indians with proof of enrollment in a Federally or State recognized tribe who meet the membership requirements set of Section 1 of Article II shall be eligible for regular membership.
 B. Associate Membership: Any person who meets the membership requirements of Section 1 of Article II but is not eligible under Section 2(A) of Article II shall be eligible as an associate member.

ARTICLE III: PURPOSE

- Section 1: The Wisconsin Indian Veteran's Association is formed for the following purposes:
 A. To provide an organization on the state level for American Indian Veterans who served in the Armed Forces of the United States of America.
 B. To organize itself in a manner that will promote maximum participation of the Regular and Associate Members.
 C. To identify the problems and needs of American Indian Veterans.
 D. To provide assistance to American Indian Veterans to solve their identified problems and to fulfill their identified needs including, but no limited to, the establishment and maintenance of Service Officers and Job Developers.
 E. To promote, through activities and programs, the positive image of the American Indian Veteran.

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Wisconsin Indian Veterans Association

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 Mo/Day/Yr Mo/Day/YR
 Rank at time of Discharge _____ Other overseas duty stations _____
 Employed Yes No Education _____
 Marital Status _____ Disable Am Vet _____ %
 Combat Decorations _____
 Comments _____

Fulfilling a dream with Red Stone

By Kevin Moore
Kalihwisaks

There was a lot of talk of fulfilled dreams at the ground breaking for the senior citizen facility last week.

And the people attending seemed very happy about the movement on the new facility.

Red Stone Village, the new community-based residential facility to be located on Overland Drive off Hwy. 172, may fulfill the dreams of Oneida elders. Many people have put in a lot of time to make sure Red Stone has a home-like feel to it.

Lee McLester, Oneida Reservation Commission on Aging chairman, said of the ground breaking, "I considered it a victory for the elders. The administration is all falling in line with it. It looks awful good at the start of this. I've told them they're going to get old and need it."

McLester doesn't want to waste any time getting the facility built. He wants construction to start as soon as possible, and be finished by spring. Administrators are being interviewed right now, and McLester said he wants a fully-experienced person running the facility.

"I push as fast as I can. I want to get it started and done," McLester

said. "A lot of people probably hate my guts for pushing so hard, but that doesn't matter to me. And we don't want a shack. We want it nice and we want it accessible, to visitors and all."

McLester may be pushing, but it is hard to imagine anyone disliking him. And the fact that he is pushing doesn't mean he is being hasty. ORCOA interviewed about 17 architects before choosing Kubala Washalko Architects of Cedarburg. They have done some good work for the tribe before, McLester said.

The facility will have 32 homes and many services on site. Meals, laundry and a convenience store will be some of the things offered for the elders. Space for planned adult day care, recuperative care and overnight visitors is also allotted.

The design and concept of Red Stone Village will be based on the traditional Iroquois village. A "road" will run between a cluster of eight apartments in the Iroquois long house tradition. Skylights will be utilized to brighten the building, and glass will allow a good view of the valley. Pains will be taken to get away from the institution, hospital-like look of some elder-homes.



Photo by Kevin Moore

Oneida community members break ground for the new Community Based Residential Facility (CBRF) to be located near Overland Drive just off Highway 172. Redstone Village will consist of 32 homes for the elderly with other services provided nearby.

Oneida praises Lee McLester

By Kevin Moore
Kalihwisaks

The Oneida community paid tribute to Lee McLester II.

Hundreds gathered at the Radisson for the celebration of a man who has spent his life helping people.

Business Committee member Loretta Metoxen said, "Lee McLester's accomplishments have touched us all."

McLester was twice the head of the executive committee, the forerunner of the Business Committee; vice-chair of the executive committee for Site One; coordinator of the Great Lakes Intertribal Committee and Economic Opportunities director; journeyman tool-maker and machinist; job training program director; Headstart coordinator; editor of the first Oneida newsletter; state accredited teacher. He retired from teaching in 1980 from Northeast Wisconsin Technical College-Marquette.

He then served on the Commission on Aging as chairman; coordinated the of the Multi-Purpose Center and serves on the Appeals Commission and Transportation Committee.

Artley Skenandore Jr. said, "Events like these should be held



Photo by Kevin Moore

Lee McLester shares his humor and wisdom with the Oneida community at a banquet held in his honor last week.

everyday, where good things are said (about people)." He looked at the front table of McLester's friends, saying, "They are some of the pioneers ... and it's good that we acknowledge the opportunities (they have given us). It is only fitting that we set aside this time to give thanks for each other."

Skenandore went on to present McLester with an eagle wing and

paid homage to McLester with praise that had some of the crowd wiping tears from their eyes.

Arley Skenandore Sr. served as master of ceremonies and entertained the crowd with some amusing stories about McLester.

McLester looked very happy. He looked so happy he only said several times, "I just don't know how I'm going to thank you all."

**VOTE FOR
MARK A. STANCHIK
FOR
APPEALS COMMISSIONER**



MARK A. STANCHIK

SON OF DONALD AND EVELYN STANCHIK
GRANDSON OF LATE JOSEPHINE (SKENANDORE) STIENFELDT

*FAIRNESS TO ALL TRIBAL MEMBERS
*UNBIASED DECISION MAKING
IN MARCH 1993, TRIBAL CHAIRMAN APPOINTED ME TO THE APPEALS COMMISSION.

*I'VE ENJOYED WORKING HARD TO HELP DEVELOP POLICIES AND PROCEDURES TO MAKE THE APPEALS 'QUICKER', AND REMAIN 'FAIR' AND 'JUST' FOR ALL OUR TRIBAL MEMBERS.
*IT IS MY DESIRE TO SEE APPEALS DECIDED ON THE BASIS OF WHAT IS RIGHT.

BACHELORS DEGREE CRIMINAL JUSTICE
1 1/2 YEARS ONEIDA APPEALS COMMISSION EXPERIENCE, TRAINING AND SERVICE

Metoxen says "The show(s) must go on"

Providing entertainment may open many doors for Oneida Nation

By Keith Skenandore

Kalihwisaks

After receiving rave reviews following the shows during the Casino Grand Opening, the question that comes to mind is, "What's next for the casino?"

Mike Metoxen, Director of Special Events, says he has the answer.

"The casino would like to do more shows," said Metoxen, "and I would like to promote more shows, definitely one a month."

Metoxen, with the help from Oneida Casino Sales and Marketing, and Oneida Communications, helped assist with the grand opening performances. The entertainment door is now open for the Oneida Nation and Metoxen would like to see them enter that door.

"It's a win-win situation for everybody," said Metoxen. "The Oneida Casino wins, the Radisson wins, and so does the Oneida Nation by providing entertainment."

Metoxen was asked to evaluate the performances held during the grand opening, and he said Warren Gerds, Critic-At-Large for the Green Bay Press-Gazette, summed it up for him.

"Four stars," said Metoxen, "every act received four stars except the first show of Wolfman Jack & The Legendary Ladies of Rock 'N Roll. We had problems with the sound that night but if Gerds would have been present the second night he definitely would have given that performance a four star."

If you were unable to catch any of the acts at the grand opening, you missed performances by Ricky Van Shelton, Peabo Bryson, Crystal Gayle, Redbone, Blood, Sweat & Tear's, The Lettermen, and Wolfman Jack. Comedy was also presented by the duo of Williams & Ree, and Oneida's own Charlie Hill.

The list of performers mentioned offers a variety of entertainment, and Metoxen would like to see a variety, but with an emphasis toward country music.

"We need to look at our audience," he said, "and when providing entertainment for a casino, the audience is mainly made up of adults."

That doesn't mean that he would rule out other performers.



Photo/Keith Skenandore

Being hospitable: Mike Metoxen, Director of Special Events, presents Peabo Bryson a case of Oneida Nation golfballs following his performance at the Casino Grand Opening.

"Peabo Bryson would like to come back and we would like to have him back," he said. "Williams & Ree have also shown interest."

On a larger scale, Metoxen was asked about performers such as Pink Floyd, The Rolling Stones, Garth Brooks, The Eagles or Alan Jackson ever signing a contract.

"If you got the money, I got the time," he said. "When the Oneida Nation is willing to take that risk, I'm willing to negotiate with any one of those performers."

That's why Metoxen believes now is the time for the Oneida Nation to take a serious look at the promoting business.

"Ultimately, that's the way to go," he said. "That way your not just limited to acts for the casino. You could

promote shows anywhere. We've already had discussions with the Brown County Arena and they are more than willing to work with us."

He added that the Oneida Nation has already sponsored acts at the Weidner Center and that they are looking into a joint venture with BayFest.

Metoxen currently belongs to the International Entertainment Buyers Association (IEBA), International Festival Association (IFA), Association for Performing Arts Presentors (APAP), and is a board member of the Wisconsin Festival Association (WFA). He mentioned that the IEBA is made up of the most powerful people in Nashville, and that they call all the shots. He said these associations show him how to network, plus he see's the do's and don't's of the music industry.

"You have to realize, promoters come and go," said Metoxen. "You could lose your shirt on one show. It's a real cut throat business, but it's something I've been working for my whole life."

He explained how in this type of business you aim to please. He told of how they took care of Crystal Gayle's Road Manager, Larry Schwartz, prior to her performance on July 27.

"He showed up with an abscessed tooth, so he was quite ornery," laughed Metoxen. "We made arrangements to take care of his tooth, and within an hour and a half, he was back on the job."

"The more comfortable an entertainer is, the better show you'll receive," he said. "You have to deliver because the music industry is a tight knit group and if word gets out that you didn't do your job, forget it."

So did any word get out about the Oneida Nation?

"Oh yeah!" said Metoxen, "we heard from a local promoter that our hospitality was excellent."

Metoxen realizes that hospitality isn't everything. He understands promoting involves negotiations, demographics, contracts, public relations and more. All these aspects, in return, mean diversification.

"I hope the Oneida Nation doesn't miss out on this aspect of diversification," he said. "Creation of a department like this opens many doors and many job opportunities."

Fireball at Radisson kitchen

By Dawn Thomas

Kalihwisaks

A faulty hose connection on an Acetylene torch created a 6 foot high by 4 foot diameter fireball in the Radisson Inn Kitchen August 8 at 8:56 AM.

According to an Ashwaubenon Public Safety Field Fire report, employees of Oneida Plumbing, Richard L. Reimer and Kilabrew H. VanDyke, were moving pipes in the new kitchen using the Acetylene torch. They were unaware of a faulty connection of the hose to the tank. Flame from the torch ignited the flammable gas escaping from the connection causing a fireball.

Members of the kitchen staff attempted to extinguish the flame and eventually evacuated the area.

According the report, the fire was contained to the 20 pound tank. However, heat from the tank caused \$20,000 of damage to two walls and the ceiling.



Photo by Keith Skenandore

Two members of the Ashwaubenon Fire Department use fire hoses to extinguish an Acetylene gas tank which blew a 6 foot high, 4 foot wide fireball in the Radisson kitchen.

Firemen took the tank outside to the parking lot and extinguished it with fire hoses.

The building was quickly evacuated and there were no injuries related to the fire.

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It is recommended that you complete the Introduction to Computers/DOS before taking computer courses.

COMPUTER CLASS REGISTRATION FORM

REGISTRATION DEADLINE: AUGUST 18, 1994

A \$25 Deposit Must Accompany This Registration Form
Registrations are processed on a first-come (date stamped) first-served basis.

Name: _____ Department: _____
 Work Phone: _____ Home Phone: _____
 Tribal Affiliation: _____
 SUPERVISOR'S SIGNATURE: _____ DATE: _____

It is recommended that you complete the Introduction to Computers/DOS before taking computer courses.

LEARN TO HOW TO TYPE	
Keyboarding - A.M. Monday & Wednesday	September 5 (goal 30 wpm) 8:00 - 12:00
Keyboarding - P.M. Monday & Wednesday	September 5 (goal 30 wpm) 1:00 - 4:30
EIGHT WEEK COURSE OFFERINGS	
Classes must have an enrollment of 8 participants. Classes are subject to change	
Q & A - Intro Tuesday & Thursday	September 6 - October 27 9:00 - 12:00
Intro To Computers/DOS Friday	September 9 - October 30 8:00 - 12:00
WordPerfect-Windows Tuesday & Thursday	September 6 - October 29 1:00 - 4:30
WordPerfect-Intermediate Tuesday & Thursday	September 6 - October 29 1:00 - 4:30
WordPerfect-Advanced Tuesday & Thursday	September 6 - October 29 1:00 - 4:30
EVENING CLASSES	
Keyboarding - P.M. Tuesday & Thursday	September 6 (goal 30 wpm) 5:30 - 8:00
WordPerfect - Intro Tuesday & Thursday	September 6 (goal 30 wpm) 5:30 - 8:00
Intro to Computers/DOS Wednesday	September 7 - October 26 5:30 - 8:00

SHORT TERM COURSES	
Tables - A.M. Tuesdays	August 23 & August 30 8:00 - 12:00
Sort, label & Merge - P.M. Tuesdays	August 23 & August 30 1:00 - 4:30
Intro to Computers/DOS Thursday & Friday	August 25, 26, & September 1, 2 1:00 - 4:30

Computer classes are held on a first-come (date stamped) first served basis. For faster processing of your registration form, it is more efficient to have you deposit money or intertribal billing document included with your registration form. A \$25 deposit is required to reserve a computer for the participant and to ensure attendance. The computer lab can accommodate 20 participants and classes fill rapidly, therefore, please process your registration form early.

If your goal is not to type 30 words per minute and you want to learn a computer software program, individual training with using your computer and a video tape will be available. The choice is yours!

Your department will be notified when the training is available. For individual training, appointments are necessary so please call Sandra at 496-7860 to schedule your session.

Also, please note that hours for WordPerfect classes have been extended to 4:30. Keyboarding classes will begin at 8:00 instead of 9:00. If you have any questions or concerns, please speak directly to Sandra Hill-Metoxen at 496-7860.

COMPUTER CLASS REGISTRATION FORM

REGISTRATION DEADLINE: AUGUST 29, 1994

A \$25 Deposit Must Accompany This Registration Form
Registrations are processed on a first-come (date stamped) first-served basis.

Name: _____ Department: _____
 Work Phone: _____ Home Phone: _____
 Tribal Affiliation: _____
 SUPERVISOR'S SIGNATURE: _____ DATE: _____

It is highly recommended that you complete the Introduction to Computer/DOS course before enrolling in computer classes. By completing the course, you will enhance your understanding and capabilities of using the computer.

Good news, the typing speed has been lowered for enrollment to computer classes. You are now required to type 30 words per minute. Once your goal is achieved, you may continue on toward a higher skill level.

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Dear Alumni,

We are reminding you of events being planned in celebration of Haskell's 110th anniversary. Haskell invites you to return to "old H.I." for a grand reunion scheduled Labor Day weekend, Sept. 2-4. We want to make this a very special time for alumni of all classes and we are working on several very special events, and plan to bring a great many of past faculty, staff and friends of Haskell back to campus to renew friendships and share experiences.

We are working on several activities and there may be items or activities you want planned. If you

have requests, comments or suggestions, please feel free to call the steering committee. We are calling on various groups of alumni to share their experiences with present Haskell from its beginning through the high school, post-high schools, and junior college years to the present Haskell Indian Nations University.

We have visited with the local Haskell retirees association which is headed by Hal Joyce and Bill Elza and they were very excited about the possibility of such a large gathering of alumni.

We have planned a reception with the former Haskell faculty and staff as well as the present. The president and the Haskell Foundation wish to greet the alumni and explain the philosophy, goals and objectives and needs of the college. We plan for the community historian to present the history of Haskell and the community. There will be time for meetings between classes or groups such as the print shop, auto mechanics, etc., or any others who want to plan a special time. There will also be special tours of both the campus and the Lawrence community.

We are asking you to spread the word. Please help us advertise.

All donations, raffles, door prizes and pictures should be mailed to Rosemary (Mills) Jimboy, 1316 Fairlane, Lawrence, Kan., 66046, tel. (913) 842-2525.

Congratulations, 1994 Oneida Graduates

On behalf of the Oneida Tribe, the Educational & Training Department staff would like to congratulate all of you on your recent graduation.

On June 10, 1994, the Education & Training Department held the 1994 Graduation Honor Banquet at the Radisson Inn, Grand Council Board Room.

It was a great success and we were honored to meet all the graduates.

For the High School students we would like to encourage you to continue your future goals and education to become the best you can be.

For the college graduates, you accomplished your goal and as you move into another career, we encourage you to look to the Oneida Tribe for employment opportunities.

Again, we congratulate you as you move forward into new directions.

Oneida Career Center

Jennifer Benson
Leon Brisk
David Charles
Frank Cornelius
Dorothy Cornette
Stephanie DeCorah
Gwen Gniot
Dale House
Louis House
Rosemary John
Alan Jorgenson
Debra Sewell
Lola Skenandore
Jacqueline Webster

Maureen Zeise

Adult Vocational Training Graduates

Harry Baird - Northeast WI Technical College - Green Bay
Vitus Block - Northcentral Technical College - Wausau
Daniel Cornelius - Diesel Truck Driving School - Sun Prairie
Gail Cornelius - Milwaukee Area Technical College - Milwaukee
Matthew Cornelius - Northeast WI Technical College - Green Bay
Wanita Decorah - Northeast WI Technical College - Green Bay
Chris Fuss - Northeast WI Technical College - Green Bay
Judy Hayter - Western WI Technical College - LaCrosse
Andrea Hill - Madison Area Technical Collage - Madison
Kristen John - Milwaukee Area Technical College - Milwaukee
Duane Kuhn - Mid State Technical College - Wisconsin Rapids
Donna Love - Laney College - Oakland
Leo Matson - Northeast WI Technical College - Green Bay
Darla Platten - Gill Tech Hair Design - Appleton
Dean Sickles - Northeast WI Technical College - Green Bay
Burton Skenandore - Northeast WI Technical College - Green Bay
Shelly Skenandore - Northeast WI Technical College - Green Bay
Glenn Smet - Northeast WI Technical College - Green Bay

Heather Smith - Northeast WI Technical College - Green Bay
Lee Thomas - Northeast WI Technical College - Green Bay
Faith Tolbert - Interactive Learning Systems - Dry Ridge
Henry Tucker - Northcentral Technical Collage - Antigo
Servilla VanDyke - Institute of Indian American Art
Jennifer Webster - Associate Institute of Travel - Green Bay
Gloria Wintrone - Milwaukee Area Technical College - Milwaukee
Corinne Zhuckahosee - Northeast WI Technical College - Green Bay

Higher Education Graduates

Margaret Anderson - National Louis University - Chicago, IL
Sharon Cloud - UW Stevens Point - Stevens Point, WI
Chris Cornelius - Montana State University - Bozeman, MT
David Cornelius - Haskell Indian Nations University - Lawrence, KS
Michael Cornelius - Cardinal Stritch College - Milwaukee, WI
Susan Daniels - UW Green Bay - Green Bay, WI
Lorelei Dayberry - Green River Community College - Auburn, WA
Donald Denny - Mount Senario College - Ladysmith, WI
Jeffery Diven - Cardinal Stritch College - Milwaukee, WI

Leah Dodge - UW Madison - Madison, WI
Dawn Dostalek - UW Madison - Madison, WI
Leanne Doxtator - UW Green Bay - Green Bay, WI
Todd Doxtator - UW Madison - Madison, WI
Marshall Ellis - University of Alaska, Anchorage, WI
Nadine Escamea - Mount Senario College - Ladysmith, WI
Patricia Friedrich - UW Milwaukee - Milwaukee, WI
Lisa Halbur - Methodist College of Nursing - Omaha, NE
Margaret Harwick - UW Milwaukee - Milwaukee, WI
Justine Hill - Mount Senario College - Ladysmith, WI
Stacey Hochrein - UW Eau Claire - Eau Claire, WI
Lisa Hornada - Alverno College - Milwaukee, WI
Kenneth House - Georgetown University - Washington, D.C.
Diane Huff - UW Milwaukee - Milwaukee, WI
Gregory Johns - Milwaukee Area Technical College - Milwaukee, WI
Scott Johns - UW Madison - Madison, WI
Judith Jourdan - Larence University - Appleton, WI
Richard Kaiser - University of Maryland - College Park, MD
Lisa Kelly - Mount Senario College - Ladysmith, WI
Thomas King - St. Norbert College - DePere, WI

Jessica Nutting - Southern Illinois University - Carbondale, IL
Anthony Peterson - Sierra Nevada Collage, Incline Village, NV
Tina Pospyschala - Mount Senario College - Ladysmith, WI
Debra Powless - New Hampshire College - Manchester, NH
Johnny Powless - Dixie College - St. George, UT
Georgia Powless - Mount Senario College - Ladysmith, WI
Shirley Powless - UW Oshkosh - Oshkosh, WI
Paula Rivara - UW Oshkosh - Oshkosh, WI
Rae Schrap - UW Stevens Point - Stevens Point, WI
Tanja Schultz - Marquette University - Milwaukee, WI
Brenda Smith - UW Oshkosh, Oshkosh, WI
Maureen Smith - UW Oshkosh, Oshkosh, WI
Stacy Sommers - UW Oshkosh, Oshkosh, WI
Mark Stanchik - Mount Senario College - Ladysmith, WI
Dwight Steffes - UW LaCrosse - LaCrosse, WI
Joseph Stevens - UW Platteville - Platteville, WI
Angela VanWeelden - University of Minnesota - Minneapolis, MN
Brian Vigue - St. Norbert College - DePere, WI
Keith Williams - New Mexico State University - Las Cruces, NM
Diane Wilson - UW Madison - Madison, WI
Danette Woomansee - UW Eau Claire, WI

Career Center gets \$508,679 grant

By Dawn Thomas
Kalihwisaks

The Oneida Career Development Center has received a \$508,679 grant from Educational Service for Indian Adults to help people get their GED or HSED.

"We found that 50% of the local high school Indian students don't graduate," said Mary Pat Cuney-Farrell, Career Center Director. "Of that 50% that do, most have a 2.0 grade point average. Only 12% go on to college. It's really alarming to us and we're trying to address it."

The three-year grant from the U.S. Department of Education will be paid \$166,285 per year.

Cuney-Farrell's department plans to use the grant to help 60 Native American adults to prepare for the General Equivalency Diploma test and the job market, and track their progress through the program.

"Our intent is to work one-on-one with the students with tutors and in small group instruction. There will be a lot of hands on, interactive teaching," said Cuney-Farrell.

Classes would include day-to-day uses for the subjects taught such as balancing check books or figuring out prices at a 25% off sale.

"Part of a writing assignment would be to develop a resume," said Cuney-Farrell. "We'll teach survival skills to make it in the world."

The Career Center also hopes to address some of the problems that may have prevented it's clients from obtaining a high school diploma.

"We started a study of our 400 clients, and it appears they drop out (of high school) because they accumulate too few credits and in the 11th grade they drop out, they give up. They don't feel they can do it," said Cuney-Farrell.

Cuney-Farrell indicated that students who took part in extra-curricular activities tended to do better than those who were uninvolved.

"Students who participate in school do a lot better. They feel a sense of ownership, they feel they belong."

The Career Center program hopes to include a sense of belonging for the stu-

dents by providing experiential learning and Native American literature.

"Non-Indians learn from the neck up. Indians have always been taught through experiences," said Cuney-Farrell. "With a lot of Indian based literature, they might learn Indian philosophy."

The Career Center will utilize their interactive computer programs to engage students in learning and will provide child care assistance.

Cuney-Farrell also wishes to address low self-esteem that may have prevented students from graduating in the past.

"Our clients out there have fairly low self-esteem. We want to build that self-esteem and their confidence. They're all very capable," she said.

According to Don Drewiske, a teacher/tutor at the Career Center, the staff began work on the proposal in January.

"We're a solid program with well defined objectives," said Drewiske on why the Career Center was chosen.

"We worked hard to get (the grant). It's going to benefit the community," he said.

GED News Flash

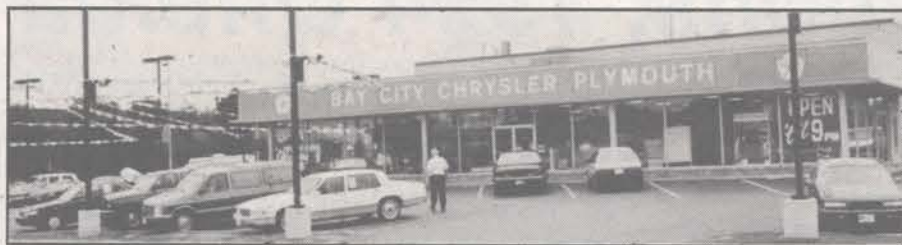
Any students who have taken GED/HSED tests since 1988, and have a total of 230 points or more, with at least 40 points in each category, need to contact their testing center. The recent change in total point value now makes you eligible to receive your GED/HSED.

• If you tested at Fox Valley Technical College in Appleton, call (414) 735-5676.

• If you tested at Northeast Wisconsin Technical College in Green Bay, call (414) 498-5439.

If you have any questions, or are interested in earning your GED/HSED, call the Oneida Career Development and Technical Training Center at 496-7860.

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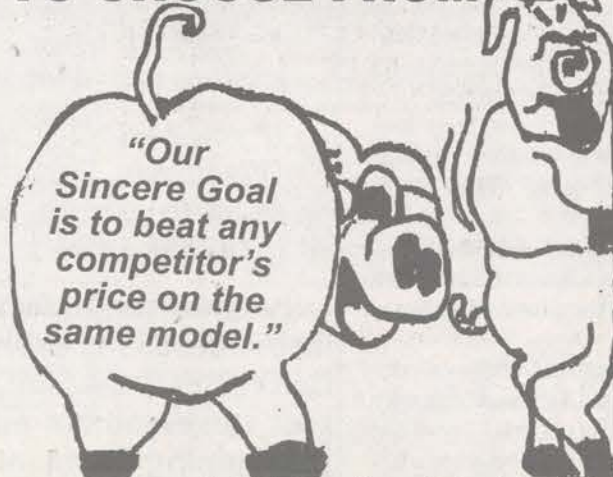
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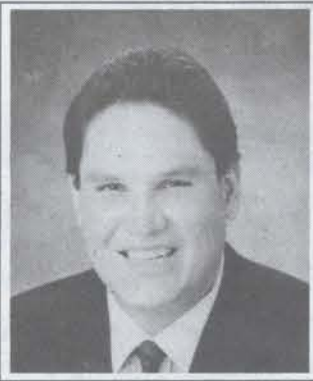
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Business Committee's Corner

Ernie Stevens, Jr., BC Member

While there are many events of national or even international importance that I address in my work, those closest to home are the ones that most deeply affect me. Some of these events are tragic and others uplifting. Mostly, though, they represent to me, the life and survival of the Oneida people and the Oneida Nation.

Recently the Oneida Nation has experienced a loss of two young warriors of this community, Gerrid Danforth and Tim Metoxen, they have journeyed to the spirit world as a result of an auto accident. At this



Ernie Stevens, Jr.

time I would like to express my sincere condolences to all of the family members on behalf of the Oneida people.

The Nation has had a tremendous amount of successful and exciting events that have taken place during the current Business Committee term of office. The educational accomplishments by many Tribal Members is one event. Many have graduated from Headstart, Oneida Tribal School, High Schools, Vocational Schools, Training Institutes, and Colleges. Congratulations to all of these graduates for their educational accomplishments. I would like to highlight a few of these.

Maria Hinton and Amos Christjohn have received Honorary Bachelors of Arts degrees. Previously Amos received a AA degree from Lakehead University of Thunder Bay, Canada. Maria received her Bachelors degree from University of Wisconsin-Green Bay. The recognition by Mount Senario College is based on their commitment to the Oneida Community toward the preservation of the Oneida Language.

Another degree awarded this June was a Bachelor's degree from University of Wisconsin-Oshkosh to Shirley Powless. Shirley, a Tribal Elder, has given a great deal to the Nation through professional and volunteer commitment. Through all her accomplishments she has found time of finish her degree work at University of Wisconsin-Oshkosh, for that I would like to recognize her.

Other accomplishments are of a life time. These include the good works of Lee McLester, and those like him, a respected elder who has taught, pushed and encouraged younger Oneidas, myself included, to do better, be better, know more, and above all to be responsible to this community.

Of course I wouldn't be myself if I didn't speak about athletics. I would like to compliment the Oneida Fitness Center on their recent renovations. The Fitness Center Director, Scott Webster, has an excellent staff and they are doing a superb job of providing quality service. The Fitness Center is available from 14 years old to the Elderly. I would like to encourage everybody to come and see the new renovations and consider a membership.

The last subject I would like to address is the Vietnam moving wall. The wall was brought to us in honor of the memory of the input by the Oneida Nation toward the freedom of our country. This very sensitive monument allowed thousands of people to honor, remember, and heal the memory of past conflicts that our people have participated in. Paul S. Christjohn, Clyde M. Ridgway, Oscar Lee House, and Merlin Cornelius Jr. are the Tribal members who are honored by this monument. Tom Larson and Joseph A. Teresinki are two community members who are as well honored. This continues a historic record of Oneida service and sacrifice from the beginning of this great Nation.

A lot of memories will always hold a place in our heart and I hope we will cherish these forever. The tremendous input by other Tribal Nations and surrounding communities was a positive sign of unity and working together. I look forward to working together on future projects.

I would like to say that I am very proud of these individuals for what they have given to the Nation and I will always honor their memory. In addition, I would like to say that I am proud of all the veterans who have served in the Armed Forces and feel a special bond with all of the men and women who have been so brave.

Yawa^ko

Per capita is unfair

I think this so called per capita payment is unfair to all tribal members.

When the Oneida Tribe counteract themselves, when the Oneida Trust Committee say this gift or per capita is considered taxable income. Why? And then they say the lawyers check in to it, and say there's nothing we can do about it.

I thought this per capita payment is just that, payment made to all tribal members with no stings attached!

Bruce King

Oneida Business

The Business Committee's Corner article of July 19, 1994, by Kathy Hughes - Treasurer, Deserves Additional Explanation. Kathy Hughes' article affectively points out the need for patience from those who criticize the committee's effort.

What isn't mentioned is successful individual entrepreneurs, such as myself, who's start in business is owed to people like Kathy. Once started, a sole proprietor seldom reflects back to thank those whose advise got them started.

The nature of a small enterprise is to operate privately. A business venture then requires a great deal of nurturing, with letters typed and proposals written into all hours of the nights, before an outward appearance of success can be seen.

The long term benefit of the Business Committee will certainly be felt when, with the passage of time, the tribe can boast a diverse, small business community. Businesses owned and operated by Native American - Oneida Indians will provide the tribe goods and services that hold the tribe in a self-sustaining environment. But only if we, as a tribe, remain faithful to our profession of a long term outlook.

Steven A. Patterson
Pro-Vision Fire Sprinkler Design,
Sole Proprietor
Native American Enterprise

Note: Guest articles and editorials that are printed in the Kalihwisaks are not necessarily the veivs or opinions of the Kalihwisaks Staff, Editorial Board, or the Oneida Tribe

Thank you for the successful events

To: All Oneida Casino Employees
All Radisson Employees
All Oneida Veterans
All Oneida Utility Employees
All Vietnam Moving Wall Volunteers
All Oneida Communications Department Employees

I would like to commend all of the of the above mentions for their hard work and dedication to improving the community during the moth of July through their planning and coordination of the public events.

The Radisson and Casino employees are recognized and honored for the positive contribution to the growth of business and reputation of the Oneida Nation. Their hard work contributes to the success of the overall Grand Opening event.

The Oneida Veterans and volunteers for the Moving Wall have done an exemplary job honoring the community and surrounding veterans. An event such as the Moving Wall is emotional and also has contributed to the community's awareness of the contributions that our Native Nations have made in Vietnam.

The Oneida Utility Department's dedication, coordination and support for the Moving Wall event is also appreciated. This department ensured the event was successful and accessible to each and every person that attend. The teamwork demonstrated portrayed a positive image of our Oneida Nation and the total support which we have for each other.

Lastly, I would like to express appreciation to the Oneida Communication Department for their contribution to the Radisson/Casino Grand Opening, mainly the entertainment which they coordinated for this event. This will provide a reputation that will only grow from our responsibility to provide the very best to our customer ultimately our community members.

Again, I wish to express my sincere appreciation for your hard work and dedication in making these events a success.

There is no "i" in success but there can't be s_ccess without "U"!

Art Skenandore
General Manager

49'er song honoring Vietnam Veterans

We wish to congratulate all the people who brought the Vietnam Veterans Memorial to our community. We'd also like to give thanks to all those people, of all races, who volunteered their time, energy, and emotions working at the Wall. You did a tremendous job! The community pulling together.

Our group wished to further honor the veterans of Vietnam and veterans of all wars, conflicts, and peacetime with this "49" song we have written:

They went to Nam for a yearly tour
and in their hearts is still endures
They went there young and came back old
In minds and bodies, the stories told.

For all of those who fought in war
We sing this song for evermore
For those who died on distant shores
Each fallen feather, we do mourn.

North, South, Est and West
We thank them for they gave their best
Free we live, for that they do
Ta yethinu.helatu

As we look at the wall
We see reflections of them all
We honor women and men who serve
We pray for peace that they deserve

The memorial has brought a great deal of healing and some important connections to the veterans and to the community. Please remember also that even more importantly than the memorials, statues, etc. We can create the greatest memorial of all by learning to live with each other and enjoy each other so that no more young people have to leave home and die. That is the way to insure that all of that sacrifice truly pays off.

Oneida Drummers & Dancers - Diversified Group

The Oneida Tribe of Indians of Wisconsin does not discriminate on the basis of race, color, national origin, sex, religion, age, and handicapped status in employment or the provision of services. However, individuals of Indian ancestry will be given preference by law in initial employment or re-employment.

APPLICATIONS/RESUMES SHALL BE SUBMITTED TO:

Personnel Office
Oneida Tribe of Indians of Wisconsin
P.O. Box 365
Oneida, WI 54155

Contracts/Grants Compliance Coordinator

LOCATION: Oneida Early Childhood Department - Norbert Hill Center
SALARY: Grade 8 \$10.44/hr (Negotiable dependent upon training and experience)
CLOSING DATE: August 24, 1994
PROPOSED START DATE: As Soon As Possible

POSITION SUMMARY: This position will monitor the budget and grant expenditures of the Oneida Early Childhood Department. Incumbent will review financial statements to ensure distribution of expenses is in compliance with grant guidelines. This is an exempt position and reports to Early Childhood Director. Continuation of position is contingent upon funding allocations.

QUALIFICATIONS: Associate Degree in Business Management or closely related field is required. Bachelors Degree in Business Management is preferred. Two (2) years of previous work experience in contract/grants/fiscal management is required. Must possess the ability to analyze financial statements, project costs, development of budgets and planning and evaluation of spending levels. Ability to collect, collated, and interpret technical and statistical data into significant relevant reports is required. Ability to identify and define problems efficiently and effectively. Must be able to plan, organize and prioritize program objectives and responsibilities. Previous personal computer experience is required. Must be able to work independently and exercise good judgment. Ability to establish and maintain effective working relationships with supervising personnel, co-workers, representatives from all levels, business professionals and the general public. Must be able to communicate effectively both orally and in writing. Ability to maintain confidentiality in all matters. Must be bondable under the Oneida Tribe's fidelity insurance bond. Must pass a background security check which will be performed on all applicants. Must maintain bondability as a condition of employment. (Applicants may request a copy of the conditions of this requirement from the Human Resource Department.) Must possess valid Wisconsin drivers license, reliable transportation and insurance. Must be certified as eligible to operate a personal vehicle under the Oneida Tribe's Vehicle Driver Policy. Must maintain drivers certification as a requirement of employment. (Applicants may request of copy of this policy from the Human Resource Department.)

Student Assistance Facilitator

LOCATION: Oneida Tribal School
SALARY: Grade 8 \$10.44/Hr. (Negotiable dependent upon training and experience)
CLOSING DATE: August 31, 1994
TRANSFER DATE: August 24, 1994
PROPOSED START DATE: ASAP

POSITION SUMMARY: This position supports the efforts of the Wellness Team approach to student assistance, providing quality assurance care to Oneida Tribal School students. The ideal candidate will have knowledge of or be earnestly dedicated to learn about Oneida language/culture as it pertains to the development of parent/school community relations and the formation of school policy and regulations. This position will facilitate student groups within Oneida Tribal School from sixth through twelfth grade. This position also works with individual students, as the need arises, when concerns need to be on a one on one basis to facilitate return to the classroom learning environment. This position also works with teaching staff emphasizing pro-active classroom management techniques. The ladder of preference in hiring for this position is Enrolled Tribal Members, Oneida Indians eligible for enrollment in the Oneida Tribe, other Native American Indians, and then all other applicants. This position reports to the School Administrator. Continuation of this position is dependent on contract renewal.

QUALIFICATIONS: High School, HSED, or GED is required. Applicants age 50 and older are exempt from this requirement. A.O.D.A. certification is required. Fetal Alcohol Syndrome/Fetal Alcohol Effects training is required. Attention Deficit Disorder/Attention Deficit Hyperactive Deficit disorder training is required. Minimum five (5) years previous experience working with Native American adolescents and elementary level students and families in the area of AODA/Mental Health Services. Must complete Oneida Nation Teacher Certification program of 18 credit hours within three (3) years of hiring date integrating Oneida language and traditions into daily student group/individual sessions. Must be sensitive and receptive to the unique needs of Native American elementary and secondary age youth and have the ability to communicate with students and parents in a positive manner. Ability to act as a mentor to students, serving as a positive role model. In consideration of school philosophy and mission, employee must be willing to submit to alcohol and drug screening upon acceptance of employment and

to random alcohol and drug screening throughout tenure of employment. Ability to create and facilitate Student Assistance Programs. Must be a responsible, enthusiastic person with willingness to learn Oneida language and incorporate traditional Oneida beliefs into the counseling setting. Must be able to work cooperatively with all school personnel, community programs, and other service agencies utilized by students. Ability to adhere to strict confidentiality in all tribal school matters. Must be bondable under the Oneida Tribe's fidelity insurance bond. Must pass a background security check which will be performed on all applicants. Applicants must not possess any convictions of child abuse, child neglect, or battery. Must maintain bondability as a condition of employment.

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The Radisson Inn
2040 Airport Drive
Green Bay, WI 54313

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Don Zeikel
WFRV-TV
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Green Bay, WI 54307-9055

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MEMORIAM

In Loving Memory of Timothy James Metoxen who would have been 23, August 30, 1994

You took a walk into our lives, and paused a little while, You gave us love and happiness, with every glowing smile. This pause of only twenty two years, really wasn't long, While you were here you gave us love, a love so warm and strong. A special gift for us to share, a gift that was a treasure, What you have meant to all our lives, no one could ever measure. You stopped to brighten up our days, to fill our hearts with love, You made our lives more worthwhile, Till you were called from above. Your walk continued on then your visit here was done, Our lives filled with darkness, for we lost our precious son. Your footprints will remain, They'll never fade away, For they're secure upon our heart, two months ago, on a horrible June night, gone from our lives forever. It just doesn't seem right There's always a silent heartache, and many a silent tear Your memory is our keepsake, with which we'll never part God has you in his keeping, we have you in our hearts. If tear drops would build a stairway, and memories were a lane we would walk all the way to heaven, and bring you back again. Deeply loved and missed by Mom, Dad, Wayne, Lonnie, Trina, Steve and Steven, Sally, Savannah, Family & Friends

PERSONALS

John and Diane Theisen would like to thank their family, relatives, friends and new friends for their generous support in the loss of their home due to fire. We are not able to thank everyone personally but we do appreciate your sincere help and best wishes for our future. We would also like to thank and express extreme gratefulness to officer Dan House of the Oneida Tribal Police Department. We appreciate his thoughtfulness and extreme courage for trying to help fight the fire in our home. Thank you, Diane and John Theisen Oneida, Wis.

NOTICES

SWEET CORN

AVAILABLE

The Oneida Nation Farms has grown sweet corn for the Oneida community and tribal employees. Families are limited to 1 1/2 doz/wk. Pick up will be Monday-Friday from 8:30 am - 4:30 pm while supplies last. Bring your own bags. A \$1 donation will be accepted. Call 833-7952 for sign up and information.

ONEIDA NATION PUBLIC HEARING NOTICES

PURPOSE: LAND ACQUISITION PLAN

To develop a system which will identify parcels of land area on the Oneida Reservation for each of the selected land uses.

WHEN: Thursday, August 25, 1994
WHERE: Business Committee Conference Room, Norbert Hill Center, 3rd Floor
TIME: 11:30 AM

PURPOSE: REMOVAL LAW

To govern the persons appointed and elected to serve the Oneida Nation of Wisconsin on boards, committees and commissions including the Oneida Business Committee, and to consolidate all current Removal Ordinances into a single location, along with updating them to fit the current structure of the Oneida Nation government.

WHEN: Thursday, August 26, 1994
WHERE: Business Committee Conference Room, Norbert Hill Center, 3rd Floor
TIME: 11:30 A.M.

PROCESS: Registration: All participants need to register before giving testimony.

Pre-Registration: If you choose to pre-register in advance, send your testimony to Julie Barton, Tribal Secretary (869-4264) 3rd Floor-NHC, or Shirley Hill/Samantha Greendeer (869-4376) at the Norbert Hill Center. Please register/call at least three days in advance. This will reserve you a special time.

TESTIMONY:

ORAL: There will be a 10 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her remarks, to be submitted in advance to the above named person/s at P.O. Box 365, Oneida, WI 54155.

WRITTEN: The Oneida Tribe encourages the submission of written remarks from those who cannot attend or do not plan to speak at the hearing. A maximum of ten (10) pages, doubled spaced, can be submitted to the Tribal Secretary (Julie Barton) up to ten (10) working days after the public hearing.

Gift Shop Entrepreneur

The Oneida Airport Hotel Corporation is seeking a qualified tribal member to operate a gift shop within the Radisson Inn facility.

Interested parties should send a written response by September 6, 1994 to:

Pat Lassila, President
Oneida Airport Hotel Corp.
2040 Airport Dr.
Green Bay, Wis 54313

A request-for-proposal will be sent detailing the requirements of operation, rental fees, utilities, etc.