



Tribes look to develop tourism before others do

By The Associated Press
CHANDLER, Ariz. (AP) - American Indian tribes should develop their own tourism businesses or they risk nonnative businesses encroaching on tribal land, said participants at an Indian tourism conference held last week, August 2-6, 2003.

Rory Majenty, director of tourism for Arizona's

Hualapai Tribe, said tourists will visit tribal lands whether or not tribal businesses are prepared.

"Tribes are a destination," said Gloria Cobb, deputy economic development director for the Great Lakes Inter-Tribal Council in Wisconsin.

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Tourism

Fox River cleanup topic of discussion

Green Bay - A public meeting to discuss the Record of Decision for the cleanup of Green Bay and the Lower Fox River will be held on August 19 at 7:00 pm at the Brown County Library.

The United States Environmental Protection Agency and the Wisconsin Department of Natural Resources will explain the cleanup plans selected for the Little Rapids to De Pere and De Pere to Green Bay reaches of the Lower Fox River as well as Green Bay.

Representatives of the agencies will give short presentations followed by a question and answer period.



Photo courtesy of Oneida Communications

Oneida Nation Vice-Chairwoman Kathy Hughes welcomes the 2003 American Indian and Alaskan Native tourism conference attendees to the closing ceremony reception sponsored by the Oneida Nation of Wisconsin.

Track removal moving west on railroad



Photos by Phil Wisneski



Above: Workers bust out the pins from the railroad tracks that run from Pamperin Park to Oneida. At left, workers also used machines to unscrew bolts that connect the tracks. All the work is preliminary before the tracks can be lifted and permanently removed. The Oneida tribe received the land back from the Fox Valley and Western Railroad Company. A total of 5 Oneida tribal members are assisting.

By Keith Skenandore
Kalihwisaks

Removal of the Fox Valley and Western Ltd. railroad is in phase two of its operation as 133 acres are being cleared out for tribal land use.

Corinna Williams, tribal preservation officer for Oneida, said that so far the operation has been going good and that they expect to complete the current phase by Friday, Aug. 15.

She said phase three, the actual taking of rails off the tracks, will begin next week, but will take a little bit longer than phase one and two.

"We'll be removing at least 50 to 90 foot rails in length," said Williams.

Phase one, removing of hinges on the rails, began at Pamperin Park and worked it's way west toward the reservation boundary near Seymour.

Phase two is the removal of joints that connect the rails and unscrewing large bolts that are attached. It also included pulling up pallets.

As the track removal process was taking place, another significant event more or less finalized the deal between the Oneida Nation and Fox Valley and Western Ltd.

A check for over \$93,000 was presented to the tribe as compensation for over the

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Railroad

Candidate left off ballot files injunction

Remaining election results certified by Business Committee

By Keith Skenandore
Kalihwisaks

An injunction was filed by Oneida Gaming Commission candidate Gary G. Metoxen who was left off the ballot at the Oneida Special Elections held July 26, 2003.

Metoxen, who filed his injunction Aug. 1, received a ruling by the Oneida Appeals Commission on Aug. 7 that a special election for the 11 seats of gaming commission must be held.

Leyne Orosco, Oneida election committee chairman, said that a tentative date of Sept. 27 has been forwarded to the Oneida Business Committee for their approval.

The remainder of the election results were certified by the business committee at their Aug. 13 meeting.

During the Aug. 13 meeting, Linda Dallas brought forward the issue of an injunction she filed earlier that morning and that the election law states that all appeals and injunctions must be heard prior to certification of the election results. The business committee caucused, and upon their return, approved unanimously that the results are certified.

According to a legislative aide to the committee, the information brought forth by Dallas was new information and that it didn't go forward through the appeals process.

"I felt it was my own responsibility to bring this forward...so you could make a fact-based and well-informed decision," said Dallas. "I didn't want it to

become a public matter."

A special election final report obtained by Kalihwisaks shows there were also two requests for recount. Linda Dallas filed her request on Aug. 1 with the recount being conducted on Aug. 5.

"The numbers didn't change," said Orosco.

Cathy Metoxen submitted a request for recount, however, her signature on her request did not match the signature she submitted to become a candidate. The election board did however complete a recount, and no change was reported.

Brad Graham, former election committee member, and candidate for the Appeals Commission said the BC did a great injustice to the voting

membership when they certified the results.

Graham said he filed an injunction against the election board and also filed a temporary restraining order against the BC stopping them from certifying the results.

Graham points out the withdrawal of candidate Amelia Cornelius for the Appeals Commission. He referred to Oneida Election Law, Section D. Candidate Withdrawal. Under 2.5-9 it states, "After printing of the ballot, any candidate may withdraw his or her name from the election by submitting in writing a statement indicating they are withdrawing from the election prior to

See Page 2
Elections

Owner of closed dog track still dreams of opening a casino

The Associated Press
HUDSON, Wis. (AP) - The owner of a dog track that closed two years ago hasn't given up hope of opening a casino at the facility.

The \$40 million St. Croix Meadows Dog Track opened in 1991 but now sits unused and nearly abandoned on 42 acres in western Wisconsin. A five-person maintenance staff is all that remains of an operation that once employed 700 people.

The track's owner, Miami-based Southwest Florida Enterprises, owes more than \$800,000 in back property taxes.

Still, company owner Fred Havenick said he hopes to open a casino at the track one day.

"We're continuing plans in trying to get the land taken into trust for the tribes, so we can offer Indian gaming," Havenick said.

The U.S. Interior Department approved a casino application in February 2001, but former Gov. Scott McCallum vetoed the proposal.

Three Chippewa Indian tribes responded by filing a lawsuit arguing the governor does not have the right to determine whether a casino can be built.

A federal court in Madison sided with the state earlier this year. The tribes appealed to the 7th Circuit Court of Appeals in Chicago, where a decision is pending.

"We have no choice but to wait," Havenick said. "The wheels of justice move slowly, but they do move. We're in limbo."

The casino proposal had drawn some local opposition. A St. Croix County Board resolution opposing the casino remains in effect.

"I'd like to see another use for that building, that would provide good jobs," board chairman Clarence "Buck" Malick said. "It's got great access, sewer and water. There must be some good use for it, with a little remodeling."

The county could start to foreclose on the property if Havenick doesn't pay the property's 2000 taxes by the end of December.

The track's taxes were not paid in 2000, 2001 or 2002, according to the county treasurer's office. Through July 31, St. Croix Meadows owed \$808,520 in taxes, including penalties.

"In the worst case, if they don't pay it, we'd foreclose on it and sell it," Malick said.

Havenick said he is aware of the outstanding tax bills.

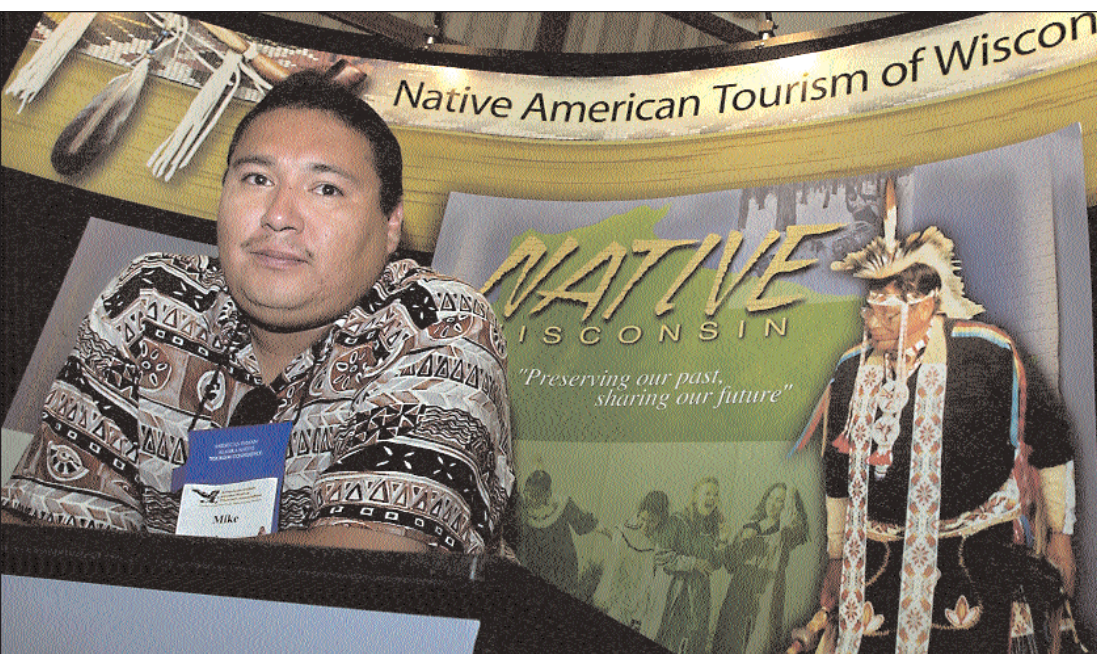
"It will be taken care of in due time, just not yet," he said.

The track closed in 2001 after its attendance dropped to 46,571. It drew 478,865 visitors in its first year in 1991, according to the Wisconsin Division of Gaming.

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Local



AP Photo by Tom Hood

Mike Decorah, tribal liaison for the St. Croix band of Lake Superior Chippewa Indians in Wisconsin, poses at the Wild Horse Pass Resort in Chandler, Ariz., Wednesday, Aug. 6, 2003. Decorah spoke on cultural tourism at the annual American Indian Tourism Conference held at the resort this week.

From Page 1/Tourism business booming for tribal reservations who share tribal culture

More than 350 tribal economic and tourism leaders gathered this week for the Fifth Annual American Indian Tourism Conference, which is designed to discover the best ways to draw tourists and to share tribal culture with them.

Kathy Hughes, vice-chairwoman of the Oneida Nation of Wisconsin, along with other tribal representatives, served as hosts to the conference closing reception. Oneida will be host to the 2004 tourism conference.

Hughes said that tourism is one of the fastest growing industries in Wisconsin, and that "we are on board with our partnerships that we've created in this area."

"The Oneida Bingo and Casino, along with the Green Bay Packers, are top tourist attractions in Green Bay, and we have been fortunate to capitalize on promoting the success of both," she said.

Tribes have seen visitors since the first nonnatives arrived on American soil, conference participants said.

Brian Vallo, manager of the Sky City Cultural Center in Acoma Pueblo, New Mexico, said Acoma women served as tour guides to visitors, including ethnographers and archaeologists, as far back as the 1880s.

"There were women that would find these people showing up on the mesa top, who were a totally different color than we were and wondering what we're all about," Vallo said.

Camille Ferguson, economic development director for Sitka Tribal Enterprises in Alaska, said all members of tribes have to be ready for tourists.

"Friendly or foe, they're still our guests and they're coming," she said. "The whole purpose of this is to use tourism to raise funds and educate our children. We need those kids coming up to carry on what we're going to do."

Alaskan tribes were held up as an example of the best in Indian tourism at the conference Tuesday.

Ferguson said Alaskan

tribes like the Sitka have heritage centers that re-create ancient villages for tourists. An Indian-owned business, Allen Marine Tours, has taken advantage of Alaska's geography and offers whale-watching tours.

"We had a long dream of being able to share our culture and tell our story," Ferguson said.

Tex Hall, president of the National Congress of American Indians, said increased promotion of American Indian culture and lore through tourism has had a national impact.

North Dakota has chosen to place a statue of female Indian guide Sacajewea at the Capitol building in Washington, D.C. The statue will be erected in October. And the Smithsonian is opening the Museum of the American Indian there in September 2004.

"Our tourism efforts are 100 percent an expression of our tribal sovereignty," Hall said. "Because we're the only ones who have the stories we want to tell. When tourists start looking at native culture, they say, 'Wait a minute, this story's not about Lewis and Clark, it's about native people. Let's see what else they're doing.'"

Achieving a balance between tourism and exploitation was one of the topics discussed at a national tribal tourism conference that ended Wednesday at a resort owned by the Gila River Indian Community.

As a child, Mike Decorah learned to share just about everything with tourists.

He remembers standing in just a pair of shorts and socks in front of a group of people as his father dressed him in traditional American Indian tribal clothes.

"My dad would explain each piece, how it was made and where it came from," said Decorah, a member of the St. Croix Band of Lake Superior Chippewa Indians in Wisconsin.

Decorah now works in tourism as a liaison for his

tribe. He has learned that sharing culture with tourists is more complicated than getting dressed in front of a group.

"There's stuff we want to show them, and stuff we don't," he said.

Ferguson said tribes there won't share songs, dances or dress from tribal ceremonies.

"The elders helped us so we'd keep the integrity of the people and the values of the tribe," Ferguson added. "So we're not sacrificing our culture for the dollar."

Elders, along with advisory boards and experts, help American Indian tourism workers decide what they will tell the visitors.

Vallo said "a very strong cultural calendar" also sets restrictions on tourism. Certain times of the year mean certain ceremonies and celebrations are for tribes. Tourists are turned away.

Protecting those sacred aspects of tribal culture is as important as expanding tourism, said Cobb.

"You can allow tour buses on your reservation, but you can tell them where to go," she said. "You can control what they do and see. It's a step you need to take to protect everything important to you - your culture and your resources."

Janell Sixkiller, a board member for the Arizona American Indian Tourism Association, said tribes welcoming tourists should expect to deal with some uninformed visitors.

"People apologize that their ancestors killed your ancestors," she said. "Or say 'Can I dump my husband's ashes in the tribal cemetery because he was Indian in his past life?'"

Tribes in Alaska have begun their own method of copyrighting. When artwork is marked by a small, silver handprint, it means it was made by an Eskimo, Aleut or Indian craftsman.

Keith Skenandore of Kalihwisaks contributed to this story.

From Page 1/Elections certified; injunction filed

the opening of the polls to any Election Board member, excluding alternates.

"This statement shall be posted alongside any sample ballot printed prior to the election in the newspaper or any posting at the polling place."

Graham said there was no posting. He also says with Metoxen not being placed on the ballot he considered him withdrawn as well.

"The election board has violated the rights of all the voters," said Graham.

Orosco said there was a sample ballot posted in the window of the polling place and that Cornelius' letter of withdrawal was also posted.

Cornelius did receive 152 votes but Orosco said under the election law it clearly states that "candidates withdrawing by any method...shall be denied any position from which they have withdrawn regardless of number of votes cast for that candidate."

Orosco said Metoxen didn't withdraw but that there was an injustice done to him because he was left off the ballot.

"The election committee is going to remedy that," he said.

Graham said he filed his injunction on Aug. 6 but that he hasn't received any official notification from the Appeals Commission regarding his filing.

June Cornelius, clerk of court for the Appeals Commission, said she could not comment on Graham's case until 10 days after the decision is published. The decision was first published on Aug. 12.

Orosco said his letter from the Appeals Commission, dated Aug. 13, said the petitioner (Graham) failed to meet the timeline requirements to file an appeal, therefore, his case was dismissed with prejudice.

Graham said he plans on refilling with the Appeals

Commission for clarification of their determination of the election law, and that he will refile his injunction and restraining order again.

"The election board failed to follow the election law," he said. "Every candidates rights were violated."

As for the two ties in the tribal school board parent and at-large positions, a candidate in each position declined the position thus removing themselves from the tie.

Candi Cornelius declined through a letter to the election board thus giving the position of the parent position to Ronald Wayne Hill.

Genevieve Gollnick also declined through a letter, and Karen Cornelius received the at-large position.

A total of 471 eligible voters participated in the July 26 special election. The report states there were no ineligible voters and that 41 ballots were spoiled.

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Local

From Page 1/Railroad removal in second phase

133 years the land was utilized by the railroad.

All of this, according to Dr. Carol Cornelius, area manager of the Cultural Repatriation department, said "is the Oneida Nation upholding their sovereignty."

On May 23, 1870, the Secretary of Interior approved the Oneida Railroad Act of Congress recognizing the Oneida Agreement formally granting the railroad right-of-way to Green Bay & Lake Pepin Railway Company. The Act, Chapter CXLII, read, "Be it enacted by the Senate and House of Representatives of the United States in Congress assembled, that the Green Bay and Lake Pepin Railway Company be, and is hereby, authorized to build and maintain its railway across the Oneida reservation, in the State of Wisconsin, and to take sufficient land, not more than a strip one hundred feet in width for the purposes of said railway..."

On January 22, 2003, 133 years later, the 133 acres was returned back to the Oneidas by a signing and mutual release, transferring the land Congress signed over in a 1838 treaty between the

United States and the First Christian and Orchard Parties of the Oneida Indian.

Dr. Cornelius said two more memorandum of agreements were signed over the past few months and that the final process was the "delivery of the check."

The parties involved in the track removal process, bringing together tribal and non-tribal entities, signed an MOA before they began their operation. Along with the Oneida Nation, the Ho-Chunk Nation and the Menominee Indian Tribe of Wisconsin, are assisting with the removal. Also involved is the Surface Transportation Board - a federal level entity - and the Wisconsin State Historic Preservation Office, and the Fox Valley and Western Ltd.

Williams said five Oneida tribal members are assisting in the track removal process.

"I talked to the crew manager and things are going OK," said Dr. Cornelius.

Williams said she contacted a representative at Fox Valley and Western Ltd., requesting that part of the rail and track be left in place. Across from Hilltop Shell, and behind Purcell Powless'



Photo by Phil Wisneski

Michael Duffert, assistant superintendent of the Wisconsin Zone for CN, North America's Railroad, presents a \$93,000 check to Oneida Nation Chairwoman Tina Danforth as the Fox Valley & Western Ltd. finalize the land use that was provided to them by Congress back in 1838.

home, Williams said the representative didn't feel it would be a problem to leave in place. She also requested a caboose to be donated to be placed on that parcel of track. Markers will also be placed throughout the 133 acres for track use.

Dr. Cornelius said plans may include to turn that unremoved area back into the original depot that was once housed on the reservation.

Plans for the depot, trail use, and other land utilization will go to the community for their input.



Passing On

Nieto, Jr. Victor M.

Victor M. Nieto, Jr., age 2, Green Bay, died August 1, 2003, at a local hospital. He is the son of Kimberly (Skenandore) and Victor M. Nieto, Sr. He loved his mom and dad dearly and enjoyed watching "Sponge Bob."

Survived by his parents, Victor and Kimberly Nieto, Sr. of Green Bay; Paternal grandparents: Victor Nieto and Maria Del Socorro Almanza of Mexico; Maternal Grandparents: Phillip Skenandore of Oneida and Karen Peterson of Green Bay; Paternal great grandparents: Ramon Nieto and Felipa Romero of Mexico; Paternal great grandparents: Phillip and Dorothy Skenandore of Oneida; Allen and Leona Peters of Green Bay; many aunts, uncles and cousins.

Special thanks to Dr. Nan Norins, and the staff and nurses of St. Vincent's 10th Floor I.C.U.

Coulon, Emily

Emily Coulon, 82, of Oneida passed away Thursday afternoon at the Anna John Nursing Home after a long battle with Parkinson disease. She was born July 18, 1921 in Oneida to the late Sherman and Abbie (King) Coulon. Emily had worked at the Milwaukee County Hospital as an attendant for 21 years. She retired in 1975 and moved back to Oneida.

Emily is survived by nieces and nephews Gary Thomas of Green Bay, Jackie Thomas of De Pere, Lillie (Robert) Steffes of Green Bay, Vickie (Kermit) Jordan of Oneida, Michael Thomas of Green Bay, Carla (Curt) Danforth of

De Pere, and Inez Thomas of Oneida. Numerous nieces and nephews further survive her.

She was preceded in death by her sisters Virgie (Ernest) Smith, Rosetta (VanRoy) Thomas, and Inez Coulon. Emily's 4 brothers also preceded her in death Sherman Howard, Jacob, and Denum.

Mauritz, Anthony D. "Tony"

Anthony D. Mauritz, "Tony", age 50, passed away early Tuesday morning August 5, 2003 in a Green Bay Hospital. He was born March 3, 1953 to Marian Skenandore and the late Antone Mauritz. For the last 18 years Tony had worked with the pony ride at Bay Beach.

Survivors include his wife Brenda, his daughter Jenni Mauritz, his 4 grandchildren, his mother Marian and brothers and sister.

He was preceded in death by his father Antone, and a sister.

Doxtator, Earl O.

Earl O. Doxtator, 84, passed away June 30, 2003. Beloved husband of the late Velma. Loving father of Lynnette Paull, Carol (Roger) Thomas, Patty (Delbert) Allender, the late Robinson and the late Jeannie Doxtator. Special Gramps of Robinson "Jerome" Doxtator Sr. Also survived by many grandchildren, great-grandchildren and one great-great-granddaughter, nieces, nephews and other relatives and friends.

He was a member of the Steamfitters Local 601. Earl was a multi-talented athlete and served in the US Navy during WWII.

With Deep Appreciation

The family of James Webster would like to extend its gratitude for the prayers, support and kind donations that were given as we gave our relative and friend a final farewell. James went to the Creator's land on June 23, 2003 and is greatly missed. He inspired us to appreciate life. He modeled courage, integrity and joy of living.

There are many who we want to thank including the Oneida Conservation Department for supplying fire wood for the fire; the Oneida Singers for their beautiful songs, and the women who organized the meal, shopped, and cleaned at the Parish Hall. The extended family contributed in many ways that we are forever grateful for. Thank you for those who sent flowers, and thoughtful notes and cards. We want to thank those who offered special prayers and words of remembrance during the services and ceremonies: Buddy Powless, Bill Gollnick and Mark Walschinski. Thank you to the pall bearers.

On this occasion, many people reached out to help. Many we were aware of and some remained anonymous. Thank you all for being there for us. May the Creator Bless You!

Community Wide Meeting Tuesday ~ August 26, 2003 6:00 p.m. ~ 8:00 p.m. De Caster Property

Those encouraged to attend...

- Tribal Governing Bodies/Business Committee Members and/or Tribal Councils
- Tribal Elder's
- Native American Tourism Destinations, attractions
- Anyone interested in Native American Tourism issues.

Purpose...

To seek community input on the following:

- (1) To conduct an inventory of local Native American tourism attractions, barriers to tourism development and infrastructure needs and...
- (2) Compile a list of all tribal tourism development goals and objectives as it relates to your respective Tribe.

For additional information, contact:

Kirby Metoxen at 1 (920) 869-4275

A light dinner will be provided

Just another clothing drive

Oneida, Wis. - Remember how it goes? You bring in items you don't need anymore in good, clean condition and if you see something you like - take it home with you.

Bring your items such as clothing, coats, small household items to the Parish Hall across from Holy Apostles Church, on Aug. 18 - 22, from 8:30 am to 6:00 pm, and on Saturday, Aug. 23, from 8:30 am to 2:00 pm.

Please no furniture or food items.

If you don't have anything to bring in come on down and help sort awhile, then take what you need.

Volunteers are also needed.

CORRECTION

The name on an anniversary wish published in the July 31 issue of the Kalihwisaks 'Good News' section was inadvertently misspelled. The correct message appears in the Good News section, pg. 7B of this issue. We apologize for the error!



Katalihowanátsta? Tsi? Awa-tú AKheya?takenha? Ukwehu-we
"I'm honored to serve the Oneida Nation"

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Local

Caretakers of the land



By Phil Wisneski

Kalihwisaks

Oneida, Wis. - Oneida Business Committee members along with the Department of Land Management broke ground for the new expansion of the current Land Management site on August 12.

The \$658,800 expansion project will add 5,846 square feet of office and record space. The addition also will include 430 square feet of fire proof record storage, fire sprinkler system, accessible rest rooms, a reception desk area, and additional Land Management offices and Finance Department offices.

In addition to the expansion of the building, other site improvements will include utilities upgrade, widen the drive way, security lighting, storm water detention and landscaping.

The current facility holds 20 employees. Five others are in offices at Bay Bank. Those five employees will be moved to the new facility when it is completed.

The empty offices in Bay Bank will then allow the tribe to lease them out to other businesses.

"That will allow more money to go back into the general fund," said Councilman Brian Doxtator.

Doxtator applauded the design in having the fire protection for the safe keeping of



Top photo by Phil Wisneski

Above, artist rendering by Troy Parr

Top: Oneida Business Committee members along with the Department of Land Management break ground for their new office expansion on August 12. Above: An artist rendition of what the new addition will look like after completion. The new addition will expand the current office space by 5,846 square feet.

Oneida land records.

"That in itself is going to be a huge management efficiency of records of our land titles and so forth," Doxtator added.

Currently there are over 7,000 records stored in the similar fire proof room at the

current facility.

Doxtator also said that although the project will cost the tribe money up front, the overall protection of tribal land records and titles is invaluable, and the project will also make money for the tribe through leasing of office

space at Bay Bank.

The Department of Land Management has been at its current site at 470 Airport Drive since 1994.

For more information on the Land Management expansion contact their office at 869-1690.



Head Start receives perfect review

By Phil Wisneski

Kalihwisaks

The Oneida Head Start Program received a perfect review from the Federal Government in regards to the overall quality of the program. This marks the first time in Oneida Head Start history that they received a perfect review. According to John Pavék, Oneida Head Start Director, only about ten percent of all head start programs in the country receive perfect reviews.

Earlier this year a nine member federal review team came to the head start program and performed a five day review. The review is required every three years.

During the review, nearly all of the head start records were analyzed. Case management files, personnel files, class room files, agreements with other school districts, food menus and health care files were all examined. Interviews with the parents, the Oneida Head Start Policy Council, Business Committee members, health care workers, social service employees were also conducted.

"It's not one of those things where they come in an brush by lightly," Pavék said.

The federal review team

was especially impressed with how the Oneida Head start program integrates the Oneida language and culture into the curriculum.

Three years ago the federal review team cited 31 areas where Oneida could improve upon. In three short years, the program has improved upon all those areas.

"It was one heck of a team effort. Everybody did there job and did it well. The team here extends beyond the walls of head start," Pavék said. "The community, the health center, mental health, area school districts all have done an excellent job."

Members of the Oneida Head Start during the review are; Ron Adams, Lisa Aho, Ana Alicea, Nathalie Benton, Michelle Boyd, Joan Christnot, Chantel McCloud, Dennis Doxtator, Jennifer Green, Valerie Groleau, Lisa Heffelfinger, Jennifer Hill, Lisa Hyde, Ken Metoxen, Sue Mueller, John Pavék, Vicki Roeffers, Christine Sjöholm, Shelly Skenandore, Lucinda Skolaski, Joanne Thundercloud, Tina Torres, Kurt Vetter, Tammy Waubanasum, June Wommack, Joyce Gerondale, Lynette Everald and Lisa Delgado Barajas.

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RELAY FOR LIFE



Youth reel 'em in and win at fishing tourney

Oneida, Wis. - A total of 28 kids participated in the 2nd annual youth fishing tournament last month at Finger Lake.

Fishing was from 7:00 am to 3:00 pm. Large mouth bass and blue gills were caught and released. Fish were weighed by OSC members.

In the bass category, first place went to Jordan Powless with his 1 pound, 4 oz. fish. Placing second was Eric Boucher with a 6 oz bass.

Placing first in the panfish category was Eli Cornette with a 5 pound, 4 oz. blue gill. Second place went to Dakota Wilson with his 3 pound 5 oz blue gill, and taking third was Bryon Boucher with his blue gill weighing in at 1 pound, 4 oz.

Winners were provided with fishing poles and tackle boxes.



Photo courtesy of Oneida Sportsmen Club, Inc.

Pictured are some of the winners at the 2nd annual youth fishing tournament held July 19 at Finger Lake, formerly known as the Decaster Pond. The tournament is a sponsored event by the Oneida Sportsmen Club, Inc.

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Legislative Review

Chairwoman's Corner

Greetings

Sheku On\$yote'aka
The following is an update of the areas I have been addressing since my last submission:

Land Claims Update

When we held the last General Tribal Council meeting specifically addressing the Land Claims issue, there were key points authorized that continue to be the foundation of our efforts. The pursuit of land in the homeland and recovering damages is being addressed by our interest in getting a casino in the Catskills area. We are now planning for a GTC meeting on August 25th at 6:00 p.m. in the Business Committee Conference Room (BCCR) to inform our citizens of our progress. We are looking forward to a meaningful discussion and continued support of the next steps. I hope to see you there.

Legislative Affairs/Lobbying Efforts

STATE BUDGET: Governor Doyle has signed the State's budget along with several vetoes to the proposed budget on July 24th. I was fortunate to be present at the signing and was able to thank Governor Doyle personally for addressing the Tribes'

considerations in the vetoes that he made. The following vetoes were made by Governor Doyle:

-Cigarette tax rebate: Possibly the most important veto the Governor could make. Governor Doyle has stated that he just could not agree to break an agreement made between sovereign governments made in 1988. He stated he vetoed this because he knew it was the right thing to do. He realizes that the Tribes would be justified in withdrawing from the agreement altogether if he didn't veto. The Tribes, in turn, may have to be ready to lobby in Madison so that the bill will not be overridden and passed. We will have to be prepared to do battle again.

Congressman Mark Green along with Congressman Marty Meehan introduced bill HR 2824 which is cited as the "Internet Tobacco Sales Enforcement Act." In this bill, they have defined a 'person' to mean "an individual, a corporation, company, association, firm, partnership, society, joint stock company, and Indian tribal organization or an Indian tribal government." The term 'person' as they have defined it will allow the State's Attorney General to seek civil action against Tribes. This bill is a concern

to all of Indian country because if it is passed it will weaken Tribal sovereignty. Sovereign governments dealing with other sovereign governments need to be kept at the Federal level.

- Local Shared Revenue

Board: This is another initiative created in the budget. Oneida has worked diligently to foster a strong working relationship with our neighbors and cannot support something that will tarnish these relationships. We believe these provisions will cause tensions between our Nation and the surrounding communities because local governments are projected to receive significantly less money under this proposal. With this understanding, Governor Doyle has vetoed the creation of this board as well.

Panzer/Gard Lawsuit

A point of interest is that Assembly Speaker John Gard and Senate Majority Leader Mary Panzer, both Republicans, have filed a lawsuit claiming that Governor Doyle illegally negotiated new compacts with 11 tribes that operate Wisconsin casinos.

Governor Doyle's lawyers tried to have the suit moved to federal court, but a federal judge returned it to the State Supreme Court.

There will be a hearing in Dane County on August 8th.



Chairwoman Tina Danforth

Discussion will be on whether certain facts will be admitted into record or not. I think it is interesting to note that they (Panzer/Gard) had admitted they hadn't done any research on the constitutional amendment regarding the gaming com-

pacts.

In addition, Senator Jon Erpenbach is trying to pin down lawyers on the amount expended for legal fees pertaining to this lawsuit since it is the taxpayers money that is being utilized.

Good News

Gaming Compact Celebration: The celebration is to acknowledge that Oneida has successfully completed the compacting process with the State of Wisconsin. It is my understanding that a demonstration and explanation of the new games to be offered at the Oneida Casino will take place at the celebration as well. As far as when the new games will begin, I have been informed that they should be ready to roll by early September.

Gaming Management along with the Communications Department has planned a celebration scheduled to occur at the Radisson on Monday, August 18th. The celebration is titled HONOR – Honoring the Nation on the Reservation. It is scheduled to begin at 8:00 a.m. in the 3 Clans Conference Room. Please

join in on the celebration as there will be four (4) prize categories: 1) Oneida citizens, 2) Gaming employees, 3) All Non-gaming employees, and 4) Friends of Oneida. Good luck to everyone.

Elections: Elections took place in the Community on Saturday, July 26th. Although the results are not yet official, I want to preliminarily congratulate all those who have succeeded in being elected or re-elected to the Nation's boards, committees and commissions. Your participation in helping us grow as a Nation is essential and appreciated.

Railroad Payment: The Oneida Nation was presented with a \$93,000 check at the Regular BC Meeting of August 6th. This check is for payment of past lease fees due the Nation. In addition to the payment, 133 acres of land will be returned to Oneida. This has been a long time coming, and I'm happy to see that the Railroad has been cooperative in our efforts to receive compensation for the use of Oneida land. I'd like to thank Cultural Heritage, Land Management, and the Law Office for their assistance.

The money received will be utilized for the future land use of the 133 acres. It hasn't yet been determined what exactly the land will be used for. Ongoing meetings are taking place to discuss this as it is a community-based decision. However, the Railroad has agreed to leaving part of the tracks laid down near the One Stop for a future historical project. The Railroad has also been generous enough to provide Oneida with a caboose, and they will also be

leaving the mile markers intact as one of the options for use of the land is for trails.

All Oneida Gathering: Oneida (in Wisconsin) is hosting this event August 16th -17th at the Oneida Nation Elementary School (Turtle School). The objective is to bring all Oneidas (New York, Thames, Wisconsin) together to collaborate and develop strategies to build a better community relationships for a stronger Oneida nation. This is the second event of this kind hosted by Oneida in Wisconsin. The next All Oneida Gathering is scheduled for November and will be in Canastota, New York.

Pete & Sabie Danforth Golf Tournament: This annual event took place on Saturday, July 26th. After the storm passed, all golfers were ready to swing and holler "Fore!" The booyah was as good as always. I was glad to see the participation of many even though the weather wasn't very pleasant. The family of Pete & Sabie took this time to honor a dear friend to many - Ron John. They had a brick placed in his name at Lambeau Field which reads "Ron John, Golf Extraordinaire." Ronnie has done a lot for this tournament throughout the years and this was a small token of appreciation given to him. I'd also like to take this time to thank Keith Skenandore and the many volunteers who helped organize this event. Their hard work makes this event a huge success every year.

Closing

I'd like to thank everyone who came out to vote in the last Tribal election and to encourage Oneida citizens to participate in the Hobart elections.

Skana (Peace)

Treasurer's Report

Seku Oneida Nation:

As you know, the State Budget was submitted to Governor Doyle for either approval or disapproval. We urged the Governor to veto the proposed budget as it contains items that target Native Americans in Wisconsin. One of the most punitive measures included in the State budget is the provision that reverses the 15 year agreement between the State of Wisconsin and the Oneida Nation relating to the cigarette tax refund without notice to the Tribe. The agreement, signed in 1988 by the Oneida Nation and the Thompson administration, agrees to refund the cigarette excise tax on cigarettes that are sold to Non-Indians within reservation boundaries at a rate of 70% to the Tribe and 30% to the State. Governor Doyle did veto the provisions requesting the reversal of the cigarette tax agreement between the Oneida Nation and the State of Wisconsin. If the Legislature would successfully override the Governor's veto of the cigarette tax provision, it would have a significant financial effect on the Tribe and its services.

Back at home, the Oneida Nation FY2004 Budget will be presented to the General Tribal Council date of September 13th as approved by the Business Committee on August 6, 2003. I would like to thank the organization for working so diligently and cooperatively through this process.

I just wanted to remind everyone that the FY2003 Per Capita deadline for the purple forms to be submitted is August 29, 2003 to the Enrollment Office. New this year, a receipt will be given to everyone that turns in their Per Capita forms. Please be sure to maintain this receipt for your records. If you have not received a receipt, please contact the Enrollment Office at 869-2083 to confirm they have received your form and to send you a receipt.



Treasurer Mercie Danforth

The Gaming Compact was approved by the Department of Interior, and was published in the Federal Registrar on July 22, 2003. Gaming is currently training staff on the new games and hopes to implement in upcoming weeks.

In an initiative to provide the reader's of the Kalihwisaks with information about the Oneida Nation, I will be ending each legislative review with tidbits of information under the "Did you know?" heading. Please find below our second "Did you know?" segment dealing with the Oneida Nation's tax payments for land. Please feel free to provide any suggestions and feedback on this initiative at your convenience.

DID YOU KNOW...?

Did you know that the Oneida Nation paid \$1,403,258.23 in property taxes in Fiscal Year 2002? It's true. The Oneida Nation paid \$750,576.59 to Hobart; \$400,159.42 to the City of Green Bay; \$123,863.90 to Ashwaubenon; \$103,488.38 to Outagamie County; \$17,513.47 to DePere; \$3,873.85 to Seymour; and \$3,782.62 to various smaller municipalities.

Again, I thank you for your continued support and encouraging words. As always, your comments and questions are welcome. Please feel free to contact any of the Business Committee Members at (920) 869-4364, or toll free 1-800-236-2214.

BC Briefing...

As always it is an honor to address the Oneida Nation. Summer is quickly passing us by and I hope that everyone had an opportunity to enjoy the nice weather. As we approach the end of the summer, many social and community events are taking place.

Relay for Life

The Oneida Relay for Life will be taking place on August 22 & 23 behind the Norbert Hill Center. The Relay for Life is a means to assist the American Cancer Society in its fight against cancer by raising money to be used for cancer research. The "BC Sand Dudes" (composed of members of the Oneida Business Committee and staff) along with Administration have issued a challenge to the organization

in efforts to raise funds for this event. We encourage the community to partake in this event as well. For more information, please contact Dottie Krull at (920) 869-4509 or Kathy Hughes at (920) 869-4364.

Oneida History Conference & All Oneida Gathering

The Oneida History Conference will take place August 14th through 16th at the Turtle School. The history conference is free and open to the general public. Topics include Honoring our warriors/veterans, Indian



Councilman Curtis Danforth

Claims Commission is sponsoring an All Oneida Gathering August 16th & 17th at the Turtle School Gym. This is an opportunity for the Oneida Community to meet our brothers and sisters from the Oneida communities from Canada and New York and discuss mutual issues of concern. For

boarding schools and land battle on the home front. For more information on the history conference, please contact Brian Duxtator at (920) 869-1260 or Gordon McLester at (920) 869-2978.

In conjunction with the History Conference, the Oneida Land

more information, please contact Jennifer Stevens at (920) 869-4403.

Legislative Issues

Congress has also gone back into session and Oneida will be active in the legislative process and keeping an eye on legislation. Below is a brief synopsis on one major legislative issue.

Indian Gaming Regulatory Act Amendments

Senators Campbell and Inouye have introduced a bill to amend the Indian Gaming Regulatory Act to allow for the National Indian Gaming Commission to charge higher fees to Tribes for regulating Class II and III Gaming.

See Page 7 Danforth

Sweku Akweku
Ukwehuku.

Greetings to all.

Legislative Operating Committee

The purpose of the Legislative Operating Committee (LOC) is to review, study, refine, evaluate and prepare legislation for final adoption by either the Oneida Business Committee (OBC) or General Tribal Council (GTC). The LOC seeks to strengthen the Tribe's sovereignty through the lawmaking process and other governmental actions. The LOC is comprised of five members of the OBC. They are: Councilman Vince Delarosa (Chairperson),

Councilwoman Trish King, Councilman Paul Ninham, Councilman Curtis Danforth and myself. The first session of the LOC was a great learning experience. I am grateful to the Oneida Citizens for electing these councilpersons. They provide a lot of insight, knowledge and professionalism regarding many issues within the LOC and Legislative Reference Office. The LOC will begin its Second Session on September 8, 2003. The LOC is scheduled to meet



Councilman Brian Duxtator

every Monday at 9:00a.m. in the Business Committee Conference Room.

Oneida Housing

Congratulations to Oneida Housing Authority Staff and Oneida Housing Authority Board Members for a successful

Law

The Oneida Business Committee recognized departments on Wednesday, July 30th, 2003, within the organizational structure whom employ 100% Oneida citizens. This recognition derived from employment statistics presented in Chairwoman Danforth's State of the Nation Address at the July 7th G.T.C. Semi-Annual meeting. The recognition reminds our community, employees and Oneida citizens of General Tribal Council's directive, to the Oneida Government, regarding Oneida Indian Preference. "The purpose of

See Page 7 Doxtator

Letters/Legislative Review

Letters to the Editor

Learning and sharing our culture

Sheku,
At the Semi-Annual GTC meeting July 7th, Chairwoman Tina Danforth challenged the Oneida people to live their culture and incorporate our traditional ways into their daily lives. Recently, Councilman Curtis Danforth's "Generation Group" has been pushing for the same revitalization among youths. It is clear that our tribal government recognizes the need for a resurgence of tradition. I proudly call myself Oneida, and I hope one day I'll understand what it means. So many individuals don't identify with their culture, so then what does it mean to be On^yote'a-ka?

With every issue of the Kalihwisaks we read about gaming and the tribe's business ventures. Gaming ensures our survival as a unique sovereign nation, but are we so unique anymore? What has become more important to us, money or culture? Gaming revenue is a highly effective way to improve the quality of our reservation and preserve/revitalize our traditional culture, but it seems like we've forgotten what we are trying to save.

I am a mixed-blood Oneida who grew up off-reservation and over the past several years I've been struggling to learn my culture. My family came from New York with the Second Christian (Methodist) Party. One can argue that by the time my family arrived in Wisconsin, our "traditional" life was already gone since the introduction of Christianity. Oneida culture continued to suffer through allotment of the reservation, World Wars, and dispersal of the people.

My Grandmother, Grace

Griffey (Metoxen), was born in Oneida in the 1920s. Her parents spoke Oneida, but discouraged their children from learning. In the 1940's Grace moved to Chicago to find work like so many others did. There she struggled raising her children, including my Mother, Brenda. In Chicago the Griffey's existed as marginal Indians, living in an urban Polish neighborhood. Grace's children were of mixed-blood: half white, half Oneida, and unsure how to identify themselves due to their cultural separation. They were children of an Indian woman who never learned the Indian ways.

History has brought us to a new time of prosperity for the Oneida Nation. We are in the midst of a cultural renaissance, and we should enjoy the new opportunities we have and the freedom to live and share our culture. My Grandmother Grace returned home to Oneida in her 70's. Recently she said to me, "I was around white people most of my life, so I'm just learning these things (culture) now. I didn't know what a sweat lodge was until you told me."

Growing up nearly 200 miles away from the reservation, I still know so little about the Oneida ways. I've learned from a variety of Wisconsin tribal traditions, but have still been unable to learn much about our unique Haudenosaunee culture. My Grandmother never learned our culture, and neither did my Mother; I'm desperately trying to learn now and I hope that when the time comes that I can return home to Oneida, there is still someone there who can teach me.

Douglas Kiel
President, Native American Cultural Awareness Association
Whitewater, Wis.

From Page 6/Danforth's Legislative Review Continued

The key issue for Native American Tribes is that the NIGC has only had jurisdiction to regulate Class II gaming and with this amendment would allow the NIGC to expand its authority and regulate Class III gaming. Pertaining to our Class III gaming, Oneida compacts with the State of Wisconsin and allows for simultaneous regulation of Class III gaming by our own Oneida Gaming Commission and the State of

Wisconsin (via our compact terms). If this amendment should pass, Oneida's Class III gaming will be regulated three-fold; by the Oneida Gaming Commission, the State of Wisconsin and the NIGC.

Potentially, this would open up opportunities for Congress to change the Indian Gaming Regulatory Act, and may prove detrimental to Tribes if Congress begins to

amend this law.

Legislative Operating Committee (LOC)

The 2nd session of the Legislative Operating Committee will begin September 2, 2003. Some of the major issues that the LOC will be dealing with in the 2nd session are Oneida constitution, Tribal Court System, Legislative Administrative Procedures Act, Open Records Law,

Education Code, Blue Book, Gaming Ordinance and Marriage Ordinance.

As the Oneida Business Committee continues to fulfill its responsibilities here at home and on the state, federal and local levels, we welcome the support and feedback from our community and tribal members. Please feel free to contact me personally with any questions or concerns that you may have.

From Page 6/Doxtator's Legislative Review Continued

this law is: (a) to give Indians a greater participation in self-government and; (b) to further the government's trust obligation..." (57.1-1. The Oneida Code of Laws) The law further states, "The Oneida Tribe of Indians of Wisconsin has the inherent sovereign power to pass laws to implement and enforce the special rights and protections adopted by the legislated laws of the federal government on behalf of Indians. Such laws include, the United States laws authorizing Indian Preference such as the 1964 Civil rights Act, Executive Order 11246, the Indian Civil rights Act of 1968, Title VII, 42 U.S.C.A. Sec. 2000e-2(I) and 25 U.S.C.A. sec. 47. (57.1-1. The Oneida Code of Laws)

The certificate of recognition promoted the Oneida Business Committee's appreciation to departments in the organization who continue to practice and/or maintain General Tribal Council directive. The recognition was brought forth with integrity and good intentions at heart. Unfortunately, this symbol of Oneida National pride has been misconstrued. My office has received appreciative comments as well as negative feedback and concerns. One comment was: If I want my department to be recognized, I would have to fire an employee. Another comment received was: they (meaning the B.C.) don't care about our employees who are not Oneida. Neither of these statements are true. The perception that my office, or the Oneida Government, is lacking appreciation or acknowledging hard work of all employees is grossly inaccurate.

rate.

General Tribal Council's directive to adhere to the Indian Preference Hiring Policy is not intended to segregate employees. I believe the intention is to build pride and recognize that Oneida Citizens, after being suppressed for many centuries, have skills, knowledge and opportunities to continually build Oneida's inherent sovereign rights. This is a vision of the Oneida Nation I fully support.

Lastly, I do extend my apologies to those people who were hurt by the recognition. I believe the Oneida Tribe has grown because of the efforts of many people, whether they are members of the Oneida community, citizens of the Oneida Tribe/Nation, employees of the Oneida Tribe or politicians from other governmental agencies. A teaching of the Great Law is to locate our roots. Those "white roots of peace" will lead us back to our own peace.

Travel

Tekalutut - Oneida WI. July 28, 2003. Cost \$0.00. Benefit: Follow up Meeting with Cultural Heritage staff regarding implementing Resolutions; 1-12-94-A, 5-18-94-, 9-25-96-A and 8-02-00-C. These resolutions direct the implementation of Oneida Language into the Oneida Tribal Organization as well as the recognition of Oneida Culture.

Elderly Services - O.N.C.O.A. Oneida, Wi. July 31, 2003. Cost: \$0.00. Benefit: The Oneida Business Committee met with the Oneida Nation Commission on Aging per a July 7, 2003, General Tribal Council Directive. The Oneida

Business Committee has agreed to review and draft travel policies specific to the Oneida Government. An update will be provided to the General Tribal Council at the January 2004 Semi-Annual meeting.

Oneida Turtle School - Oneida Wi. August 4, 2003. Cost: \$0.00. Benefit: Liaison to Oneida Tribal School Board. The goal is to update and inform the Oneida Business Committee of Oneida Housing Authority Boards initiatives and actions.

Parish Hall - Oneida Wi. August 5, 12, 14, 2003. Cost: \$0.00. Benefit: Liaison to Oneida Housing Authority. The goal is to update and inform the Oneida Business Committee of Oneida Housing Authority Boards initiatives and actions.

5th Annual Native American Tourism Conference - Phoenix, AZ. August 6-7, 2003. Cost: \$681.00. Benefit: Provided opening prayer and song to reception hosted by the Oneida Tribe. The reception promoted the Oneida Tribe's economic and tourism initiatives to attendees. The 6th Annual Native American Tourism Conference will be hosted by the Oneida Tribe in 2004. The Oneida Tribe did sponsor the 2nd Annual Native American Tourism Conference in 2000. There were approximately 700 attendees. The expected attendance for 2004 is approximately 700.

Little Bear Development Center - Oneida WI. - August 8, 2003. Cost \$0.00. Meeting with Housing Task Force meeting regarding housing for Oneida Citizens.

Elderly Services - O.N.C.O.A. Oneida, Wi.

August 12, 2003. Cost: \$0.00. Benefit: Provide open communication with the Oneida Nation Commission on Aging and Oneida Government.

Division of Land Management - Oneida, WI. August 12, 2003. Cost: \$0.00. Benefit: Provided an opening prayer for the Division of Land Management's expansion project. The expansion project will provide 2,400 additional square feet. This includes additional office space, fire protected safe, conference room, etc. Five positions will move from Bay Bank to the Division of Land Management which provides Seven Generation Corporation the ability to lease the offices located at Bay Bank.

Site II - Oneida, WI. August 13, 2003. Cost: \$0.00. Benefit: To support the Oneida Housing Authority regarding crime prevention.

Little Bear Development Center - Oneida WI. - August 14, 2003. Cost \$0.00. Meeting with Design Team regarding Charters within the Oneida organizational structure.

Lastly, Congratulations and Kudos to the Oneida Tribal School Parents, Oneida Nation School Board, Oneida Tribal School Administration and Oneida Tribal School employees for achieving the Outstanding School Wide Program for Bureau of Indian Affairs, Office of Indian Education Schools from the Bureau of Indian Affairs Office of Indian Education Program. Ten (10) schools received this award out of 185 schools. EXCELLENT JOB! Yawa'ko Teylueayate

Reminder from the Enrollment Department regarding per capita

Per Capita payments for the year 2003 are scheduled to be processed in September 2003 and mailed out by September 30, 2003, for those that we reflect having received a payment form by the deadline. The following recaps the schedule/deadlines for the 2003 Per Capita Payment.

- * Tribal members that were enrolled as of February 28, 2003 and are age 18 before September 1, 2003 are eligible for the 2003 Per Capita Payment. (Note: Eligible minor's will have their payment placed in a Trust Account)
- * In June 2003, the 2003 Per Capita Payment forms will be mailed to each eligible member address reflected as of May 30, 2003 at the

Enrollment Department only. (Please remember it is the responsibility of the member or their assigned Power of Attorney / Guardian to keep their address current. Please remember that an address update WILL NOT change your payment address. It is the responsibility of each member to request for a new payment form and have it in the Enrollment Department by August 29, 2003, if they want to change the address which their payment is to be sent.)

- * Deadline for receipt of the Per Capita Payment Form is August 29, 2003. (Form must be completely filled out, signed, notarized and date stamped received by the Oneida Enrollment Department)

- * Deadline for the Voluntary Tax Form is August 29, 2003. (Form must be date stamped received by the Oneida Enrollment Department)
- * Tentative date for mailing out Per Capita payments is September 30, 2003.
- * NO FAXED FORMS WILL BE HONORED. NO EXCEPTIONS.

The Oneida Enrollment Department is still looking for a number of members that have not claimed their 2002 payment(s). The deadline for claiming these monies is August 29, 2003. Many of these people include persons that have not remained in contact with our office. We appreciate your assistance in helping us to locate these members.



Kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** *Kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the *Kalihwisaks* are not the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to:

Keith Skenandore - kskena@oneidanation.org

If you have any questions, please feel free to call (920) 869-4277.

GENERAL TRIBAL COUNCIL MEETING

RE: FY 2004 BUDGET

SEPT. 13, 2003 10:00 AM

BUSINESS COMMITTEE CONFERENCE ROOM

Sports

Last outing of season

Oneida, Wis - The Oneida Nation High School Athletic Department is having its 6th Annual Golf Outing fund raiser on September 20 at Mystery Hills Golf Course in De Pere. The cost is \$60 per person and it is a two person best ball format. This means that each player plays his or her own ball and only the best score is recorded. The fee included 18 holes of golf, cart,banquet, and prizes. There is a shot gun start at 10 a.m.

Cash awards will be distributed to first, second and third place teams. There also will be a skins game, longest drive, closest to the pin and par three contest. Separate prizes for men and women.

Space is limited to the first 30 teams. First come, first serve. Any questions call Lance Kelley at 869-4490 or 499-6983.

Attention Oneida Sportsmen

Oneida, Wis - All Oneida sportsman license go on sale Monday, August 25. In order to purchase a license all individuals must bring a tribal identification card and a hunter's safety card (anyone born on or after January 1, 1973). Licenses are sold at the Conservation Department located at N8305 olson Rd., Oneida.

Some important dates to look forward to are; Goose season September 1-December 31, Bow Deer season September 13 - November 21 and November 22- December 31, Gun Deer season November 22 - November 30, and Muzzle Loader season December 1 - December 31.

For a complete listing of seasons and additional information, please contact the Conservation Department at 869-1450.

Recreation to host running camp

“Come Dance with Mother Earth with America’s Top Collegiate Runners,” a running camp sponsored by Oneida Recreation, will be held Aug. 14 and 15 for ages 7 to 18 at the Civic Center.

Wings of America runners Valencia Tilden, Andy Yazzie and Vanessa Chicharello will be on hand from 9:00 am to 3:30 pm to teach health and fitness tips, nutrition, and traditional games. Cost is \$10.

Contact John E. Powless III at 869-1088 for more info.



Kaukauna, Wis - Unofficial race results for the NASCAR Elite Division, Int'l Truck and Engine Midwest Series, Tuesday evening, August 5, at Wisconsin International Raceway with start position in parentheses, driver, hometown, car make, laps completed, money won and status:

1 (8) Steve Carlson West Salem, WI, Chevrolet, 300, \$8,075, running; 2 (10) Nathan Haseleu, Marshall, WI, Ford, 300, \$3,700, running; 3 (9) Tim Schendel, Sparta, WI, Chevrolet, 300, \$2,750, running; 4 (4) Brian Hoppe, Madison, WI, Chevrolet, 300, \$2,700, running; 5 (16) Ron Breese, Jr., Dekalb, IL, Chevrolet, 300, \$2,550, running; 6 (22) Jeff Way, Burlington, WI, Chevrolet, 300, \$2,900, running; 7 (11) Ryan Hanson, Beloit, WI, Ford, 300, \$2,150, running; 8 (5) Eric Fransen, West Bend, WI, Chevrolet, 300, \$2,100, running; 9 (2) Eddie Hoffman, Wheaton, IL, Chevrolet, 298, \$2,350, running; 10 (15) Jason Hogan, Cleveland, GA, Ford, 298, \$1,650, running; 11 (17) Clint Bowyer, Emporia, KS, Chevrolet, 298, \$1,825, running; 12 (18) Pete Moore, McFarland, WI, Chevrolet, 297, \$1,775, running; 13 (7) Jon Lemke, Greenfield, MN, Chevrolet, 296, \$1,825, running; 14 (23) A.J. Rhoads, Hastings, MN, Chevrolet, 296, \$1,675, running; 15 (24) Mark Voigt, Marine, IL, Chevrolet, 295, \$1,650, running; 16 (1) Kirby Kurth, Wisconsin Rapids, WI, Chevrolet, 295, \$1,425, running; 17 (20) Bryan Roach, Becker, MN, Chevrolet, 295, \$1,400, running; 18 (25) Dave Finney, Sycamore, IL, Chevrolet, 270, \$1,575, handling; 19 (26) Dave Bean, Westby, WI, Chevrolet, 243, \$1,325, running; 20 (3) Tim Rothe, Appleton, WI, Chevrolet, 194, \$1,300, accident; 21 (14) Tim Sauter, Necedah, WI, Ford, 184, \$1,275, radiator; 22 (12) Josh Vadnais, White Bear Lake, MN, Chevrolet, 182, \$1,225, transmission; 23 (13) Jeremy Lepak, Wausau, WI, Chevrolet, 177, \$1,450, suspension; 24 (19) Dan Bedard, Prior Lake, MN, Chevrolet, 157, \$1,375, rear end; 25 (21) Les Ferris, Northfield, MN, Chevrolet, 115, \$1,350, rear end; 26 (6) Justin Diercks, Davenport, IA, Chevrolet, 112, \$1,400, valve; 27 (29) Brent Kirchner, LaCrosse, WI, Chevrolet, 88, \$1,150, steering; 28 (28) Dave Tomczak, Oak Creek, WI, Pontiac, 45, \$1,150, handling; 29 (27) Russ Blakely, Palmyra, WI, Chevrolet, 0, \$1,150, belt

Failed to Qualify: (0)

Cautions for Laps: (99)

5 Lead Changes Among 5 Drivers: (Eddie Hoffman 1-89, Tim Sauter 90-114, Brian Hoppe 115-123, Jeremy Lepak 124-136, Hoffman 137-278, Steve Carlson 279-300)

Time of Race: 2 hour 29 minutes 56 seconds

Average Speed: 60.027 mph.

Margin of Victory: .152 seconds

Bud Pole Winner: Steve Carlson, Wilson Oil Company Chevrolet, 19,725 sec. (91.255 mph)



Eddie Hoffman, #8, leads the pack at the Oneida 300 out of turn 2. Hoffman lead 230 laps, but as luck would have it, on lap 278, he ran out of fuel, turning the lead over to eventual winner Steve Carlson. Carlson, top left, accepts the trophy from Kenny Dennison, specialist/entertainment assistant for the Casino's marketing department, and a pendleton blanket from Special Events Coordinator/Promotions Gail Grissman, left.

Kaukauna, Wis. - Steve Carlson and his pit crew new something Eddie Hoffman didn't. That he didn't have enough fuel to finish the Oneida 300 after they both pitted following lap 88.

That was the break Carlson needed as Hoffman ran out of gas on lap 178, giving Carlson he lead, and the victory at Wisconsin International Raceway's 1/2 mile oval.

With Carlson's second consecutive win on the NASCAR Elite Division, International Truck and Engine Corporation Midwest Series, he now stands atop the series point lead with only two races remaining.

Carlson was able to hold off Nathan Haseleu by .152-seconds in a two-lap shootout following a caution for debris on the racetrack.

Tim Schendel notched his best 2003 Midwest Series effort with a third place run. Brian Hoppe and Ron Breese, Jr rounded out the top five.

“We had a real good car, but Hoffman and Hoppe were pretty darn quick,” said Carlson. “When we pitted the first time on lap 88, Hoffman pitted as well. We knew we

Carlson wins Oneida 300

Hoffman dominates race but fuel shortage turns lead over to Carlson

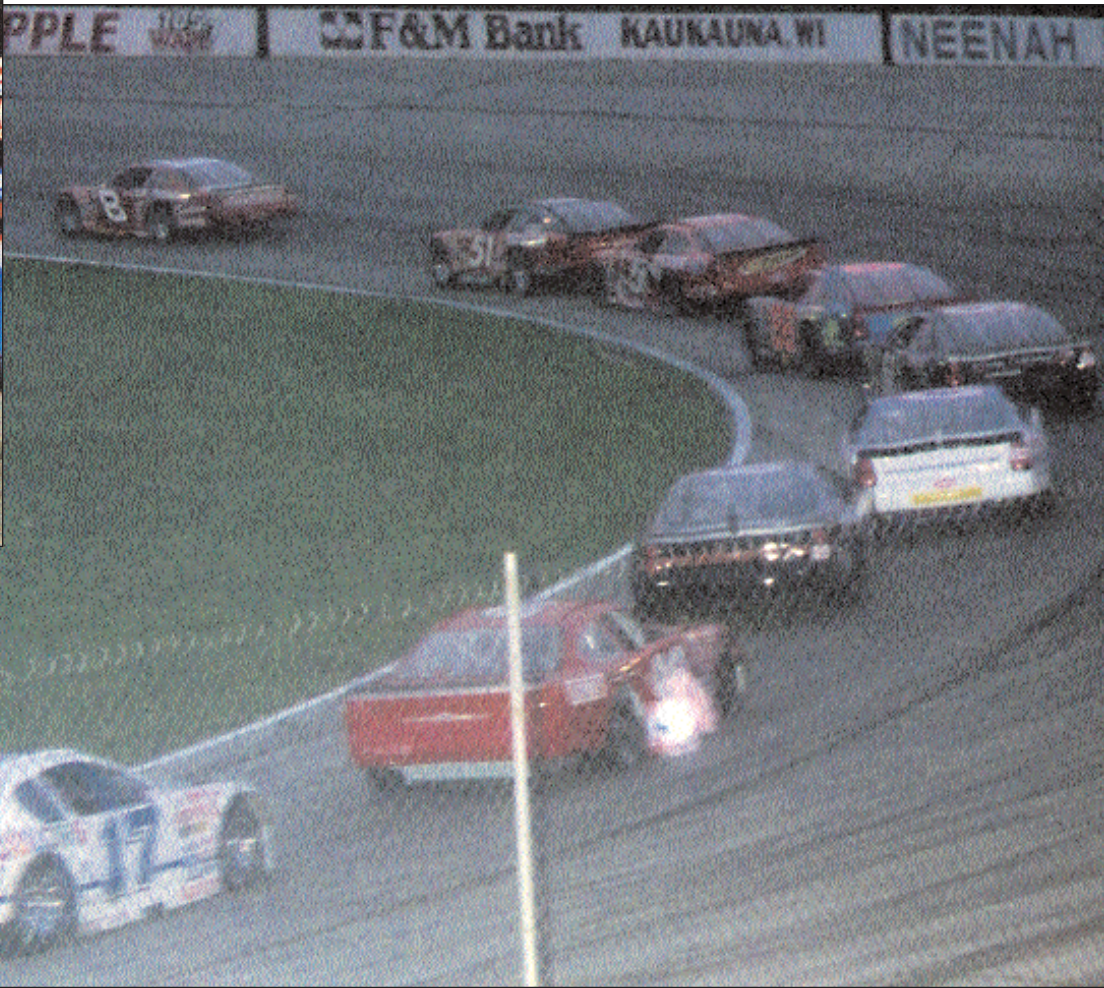


Photo by Keith Skenandore

had to pit again, so we did. Afterwards, my spotter and crew chief were doing the math and they both said there's no way he (Hoffman) can make it on fuel.”

Hoffman dominated the race leading 230 laps. Maintaining the lead wasn't easy for Hoffman as Carlson appeared to gain ground on him during the long runs, but just as Carlson was about to make a move for the lead, a caution flag would end the battle.

A total of 99 laps were run under caution enabling Hoffman to keep the lead for 150 laps.

Hoffman first took off at the drop of the green while Kurth, Hoppe, Tim Rothe and Justin Diercks gave chase.

Hoffman had the dominate car early, leading the first 89 circuits. Carlson notched his first Bud Pole fast qualifier award earlier in the evening and drew an eight afterwards, meaning he would begin his drive from the eighth slot.

Several early race cautions kept the field tight and gave everyone ample opportunity to pit.

Most of the leaders elected to pit under caution on lap 89.

Carlson's crew got him out ahead of Hoffman. Tim Sauter was scored the new leader as he and a handful of other lead lap cars elected not to pit.

Sauter gave up the lead when he pitted under caution on lap 114. That handed the lead over to Hoppe who had rookie Jeremy Lepak in hot pursuit.

Just nine laps after seeing the green reappear, Lepak, who had yet to pit, shot to the outside of Hoppe to convincingly take the lead.

Lepak fell victim a short time later however to the hard charging Hoffman and Carlson, both of which had fresh right side rubber. Hoffman worked past Lepak on lap 137 with Carlson close behind.

That's when Hoffman took over the race and led for the next 150 laps, but fuel mileage wasn't on his side, turning the lead over to Carlson.

“We pitted early at lap 89, which gave us just over a 100 miles to go,” said the dejected Hoffman. “We usually get 100 miles on a tank, and we had 40 or 50 caution laps so we figured it wasn't even

going to be close. We had it full. Obviously something is awry or we figured wrong because we ran out of gas.”

Race fans were given a special treat before the Oneida 300 feature as NASCAR race legends Buddy Baker, Cale Yarborough, Harry Gant and Ernie Irvan competed in two 10 lap shootouts. All four drivers made the top 50 list of NASCAR's great driver, and they showed that as they drove the sponsored race cars hard.

“I'm getting kind of old,” said Yarborough. “It's (car) is better than I am.”

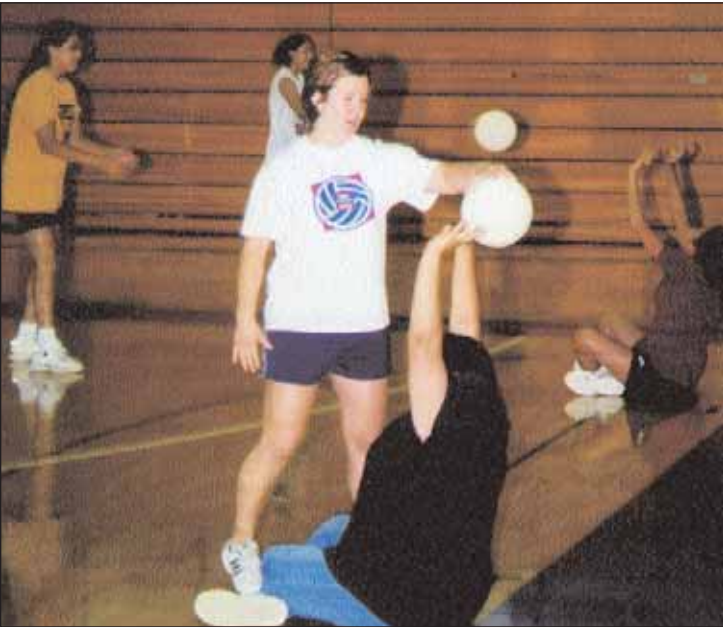
Baker, who said the four-some has been competing in similar legends races, there's no better time than being on the track with his fellow competitors.

“Everyone of these boys are certified champions,” said Baker.

Ernie Irvan, the youngest of the four drivers, said the races are fun but “it's all about the race fans.

And that it was. A race-filled evening with legends and a feature race with 99 cautions and a finish that left one driver feeling empty.

From camps to clinics, Oneida Recreation sponsors events for community boys and girls



Photos by Phil Wisneski

Left to Right: Former UWGB volleyball player, Krista Olearnick shows the proper way to back set. Middle: Oneida Tribal Member Ken Bohenan, center back row, talked to the youth at the Civic Center about his playing days as a minor league baseball player. Right: Sandy “Spin” Slade demonstrates the triple threat position in during a girls basketball camp.

August 14, 2003

Lifestyles

Section Two

Honoring the Oneida Nation on the Reservation

H.O.N.O.R.



Through Success

Monday, August 18, 2003

8:00 a.m.-10:00 p.m.

Radisson Hotel & Conference Center
3 Clans Conference Room

The Oneida Nation has concluded negotiations for the amendment of the Oneida Gaming compact which solidifies the gaming operation for the Oneida Nation. As an acknowledgment of the significance of this historic agreement it is only fitting that the citizens and employees of the Oneida Nation, their friends and supporters celebrate this occasion.

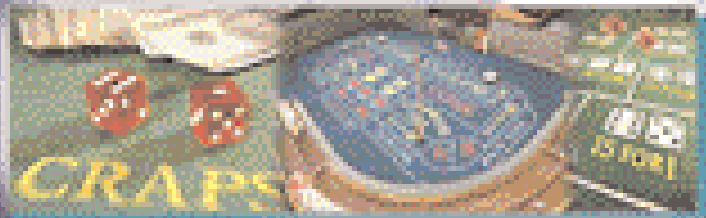
There will be a demonstration and explanation of the new games to be offered in the casino.

PRIZES

• Cars • Trips
• much more

4 PRIZE CATEGORIES

- Oneida Nation Citizen
- Oneida Gaming Employee
- All Non-gaming Employees
- Oneida Friends



Craps Demonstration

Roulette Demonstration



FUN!

FOOD!

ENTERTAINMENT!



A Celebration!

Oneida Nation, Green Bay Packer Alumni Fundraiser bring "Smokey Robinson" to Radisson

Green Bay, Wis. - With all of the Lambeau Field grand opening events taking place the week of September 1st - what better way to wrap up a busy week than by kicking back and enjoying a great concert?

The Green Bay Packers Alumni, in partnership with the Oneida Nation, will host a very special event at the Radisson Hotel and Conference Center on Sunday night, September 7th, 2003 featuring legendary Grammy Award winner Smokey Robinson. Proceeds will benefit the Packers Alumni "Caring for Kids" programs through the Green Bay Boys & Girls Clubs as well as the Green Bay Packers Foundation.

"It is a night of legends," said Packers Alumni President John Fabry. "We'll have more than 100 Packers and NFL alumni participating in this event and the entertainment will be provided by the man who made Motown great, Smokey Robinson. And to make the evening even more special, Smokey will be performing with members of the Green Bay Symphony Orchestra. Fans will not want to miss this."

Robinson has had more than two-dozen Top 40 pop hits with the Miracles and he also wrote or produced many of Motown's most popular songs for artists such as the Temptations.

As a performer, Robinson is known for some of the most romantic pop songs of our time, including "The Way You Do The Thing You Do," "You Really Got a Hold On Me," "The Tracks of My Tears," "I Second That Emotion" and "The Tears of a Clown." In 1987, Robinson was inducted into the Rock and Roll Hall of Fame. In 1988 he retired as the vice president of Motown, a position he had held since 1961.

In 1990, Robinson was honored, as an individual, as the charter recipient of the Grammy Legend Award for his ongoing contributions and influence in music.

"It's going to be a great concert," said Fabry. "We want to thank the Oneida Nation for partnering with us on this event. Through their generosity, the proceeds from every ticket we sell will go to help youngsters in Northeast Wisconsin." He added, "This will be a night to remember."

Tickets to the concert and a pre-event reception featuring the Packers / NFL Alumni and Robinson are \$100 per person. The reception takes place from 5:30 p.m. to 7:00 p.m. at the Radisson Hotel & Conference Center, with the concert starting at 8:00 p.m. Tickets to the concert only are \$50 per person.

See Page 2B
Smokey Robinson

Full prize drawing rules for HONOR Celebration – AUGUST 18, 2003

1. Prize Categories. There are four (4) prize categories for this event. These categories are 1) Gaming employees of the Oneida Tribe of Indians of Wisconsin; 2) Non-gaming employees of the Oneida Tribe of Indians of Wisconsin; 3) Enrolled members of the Oneida Tribe of Indians of Wisconsin; 4) Friends of the Oneida Tribe of Indians of Wisconsin. Individuals may be entered in more than one category. No individual may be entered in more than three (3) categories.
2. General Restrictions. No purchase necessary. You must be 18 years of age or older by August 18, 2003, to win. Only one entry per person per category is allowed. Only one prize per person will be awarded. If a person is selected to win a prize in more than one (1) category, the person will receive the prize drawn first. For example, if a person wins a prize in category #2 at 10:00 a.m., they will be ineligible to win a prize in any other category at any time after that.
3. Employees. For prize categories #1 and #2, the Human Resources Department of the Oneida Tribe of Indians of Wisconsin will provide the list of entrants. Entries will be automatically pre-printed for prize categories #1 and #2. For prize categories #1 and #2, the grand prize drawing will occur at 8:00 a.m. The grand prize winners for categories #1 and #2 will be drawn at random from the pre-printed entries. The names of the grand prize winners for categories #1 and #2 will be recorded but not disclosed until 9:30 p.m. at the time of the final grand prize drawing. Consequently, if a grand prize winner for category #1 or #2 also won a prize in one of the other drawings occurring on August 18, 2003, the winner is ineligible to win the subsequently drawn prize.
4. Tribal members. Due to the confidential nature of enrollment records, prize winners in this category cannot be selected or notified in the same manner as other prize categories. For prize category #3, the Trust Committee of the Oneida Tribe of Indians of Wisconsin will provide the list of winners through the use of a random number generator. All winners in this category will be drawn at random through the use of the random number generator. The grand prize winner for category #3 will be drawn at 8:00 a.m. and will be recorded but not disclosed until 9:30 p.m. at the time of the final grand prize drawing. Consequently, if the grand prize winner for category #3 also won a prize in one of the other drawings occurring on August 18, 2003, the winner is ineligible to win the subsequently drawn prize.
5. Friends of the Oneida. For prize category #4, entrants will be responsible for submitting their own entries. Only original entry

forms, printed by the Oneida Tribe of Indians of Wisconsin, will be accepted; no facsimiles or photocopies will be accepted. Original entry forms will be available beginning at 8:00 a.m. on August 18, 2003 at the Three Clans Conference Room of the Radisson Hotel. You must enter prize category #4 in person on August 18, 2003, to be eligible to win. You must show valid identification to contest organizers at the time of entry. Notwithstanding the foregoing, all Radisson/Oneida Airport Hotel Corporation employees will be automatically entered into the drawing for prize category #4 based on a list provided by the Radisson Human Resources Department.

6. Drawings. All drawings will be held on August 18, 2003. The first regular drawing will occur at 10:00 a.m. There will be twenty-five (25) winners selected for each prize category. Winners will be announced at the time of the drawing and posted on a leader board next to the corresponding prize won. The second regular drawing will occur at 3:00 p.m. There will be twenty-five (25) winners selected for each prize category. Winners will be announced at the time of the drawing and posted on a leader board next to the corresponding prize won. The third regular drawing will occur at 8:00 p.m. There will be twenty-five (25) winners selected for each prize category. Winners will be announced at the time of the drawing and posted on a leader board next to the corresponding prize won.
7. Final Grand Prize. The final grand prize drawing will occur at 9:30 p.m. At that time, the already drawn winners for prize categories #1, #2, and #3 will be announced and the grand prize winner for prize category #4 will be drawn. If the grand prize winner for category #4 also won a prize in one of the other drawings occurring on August 18, 2003, the winner is ineligible to win the grand prize and another winner must be drawn.
8. Rules. No responsibility will be taken for entries or contest related correspondence lost, damaged or misdirected during processing. Contest organizers reserve the right to disqualify entries that have been incorrectly completed, are ineligible, or illegible. All entries become the property of the contest organizers. You need not be present to win.
9. Notification. Winners will be notified by regular U.S. mail on or before September 1, 2003, that they have won a prize. For prize categories #1, #2 and #4, notice will be mailed to the address on the entry form. For prize category #3, the Trust Committee will be responsible to provide notice to all winners. Notice will include the verifiable retail value of the prize. Individuals are responsible to update their home mailing address with the Oneida Human Resources Department and the Oneida Trust Committee, as applicable. Lists of winners will

also be posted in the Kahliwisaks and over Tribal-wide Groupwise. Prizes may be claimed from the Oneida Gaming Division. All prize winners will be required to provide valid identification to claim their prize. Prizes must be accepted as awarded, no cash equivalents, no substitutes. All recipients agree to the use of his/her name, address and photo for publicity without compensation. Chances of winning are dependent upon the number of entrants. Contest organizers and sponsors are not responsible for any injury incurred by a contestant as a result of winning or participating.

10. Rejection of Prize/Ineligibility. Winners may reject any prize won. If you are a winner and you do not want to accept the prize you have won, please notify the Oneida Communications Department or Trust Committee. Prizes not claimed on or before October 1, 2003, will be deemed rejected by the winner. A total of ten (10) alternate prize winners will be selected for each prize category, utilizing the same method as was used to select the winners for that prize category. The alternates will be drawn at 10:00 p.m. The list of alternates will not be disclosed. Alternate prize winners' names will be listed in the order they are drawn. In the event that a prize is rejected, or the winner is ineligible to receive the prize due to multiple wins, the prize will go to the first alternate prize winner selected for that category. In the event that the first alternate prize winner rejects a prize or is ineligible to receive a prize due to multiple wins, the prize will be given to the second alternate prize winner selected for that category, etc. In the event that prizes remain after all winners and alternates have been exhausted, the prizes will be returned to the provider of a prize.
11. Taxation. Section 74 of the Internal Revenue Code provides that prizes are taxable income. The recipient of a prize must claim this prize or its cash equivalent on his or her income tax returns. If you are a winner and reject the prize you have won, you are not the "recipient" of a prize and do not have to claim the prize as taxable income. It is recommended that you consult with your tax professional regarding any tax implications that may attach to your acceptance of a prize.
12. Reporting Receipt of a Prize. Any Oneida employee or government official that receives an HONOR celebration prize with a value of \$50.00 or more is required to report the receipt of that gift or gratuity on a CE-1 form (see Oneida Code of Ethics, Resolution #BC-11-23-94-A).
13. Independent Verification of Results. Contest results will be independently verified. The decisions of the contest organizers are final on all matters of fact, interpretation, eligibility, procedure and fulfillment.

Business

Indian farmers want USDA to stop collecting on loans

The Associated Press

WASHINGTON (AP) - A lawyer for American Indian farmers says the U.S. Agriculture Department should stop trying to collect farm debts owed by his clients until their discrimination lawsuit against the department is resolved.

The USDA can suspend collection work against farmers involved in the class-action lawsuit and has done so in other discrimination cases, attorney Joseph Sellers said in court papers filed this week in U.S. District Court in Washington.

The current case involves hundreds of Indian farmers who claim they were unfairly denied loans and loan restructuring, as well as other farming assistance in the 1980s and 1990s. It could eventually involve thousands of farmers.

USDA lawyers have argued that the agency's collection practices are being administered fairly and as directed by federal law.

They also said another discrimination case in which USDA suspended collection work involving black farmers was certified as a class action and settled, while the exact definition of the class in the Indian case is not fully defined. The class is the group of farmers who can make claims in court.

Sellers is asking U.S. District Judge Emmet Sullivan to order a start to discovery, the legal process in which opposing sides are compelled to turn over information. Sullivan has not set a schedule for when he will decide the matter.

The case was filed in November 1999, and Sullivan certified it a class action in December 2001. After that decision survived an appellate challenge, lawyers began arguing in court papers over how to manage future proceedings in the case.

Sellers said there are enough grounds to move ahead now, while further delay would only put more farmers at risk of going out of business before their claims are resolved.

USDA lawyers argue it would be "wasteful and unproductive" to go ahead until the class description is settled. They want to argue that question before Sullivan, and possibly again in front of the appeals court, before going forward.

The plaintiffs include Indian farmers in North Dakota, South Dakota and Montana.

From Page 1B/ Smokey Robinson

Tickets for this event are now on sale through Ticket Star. Call toll free at 1-800-895-0071 or in the Green Bay area: (920) 494-3401 Ticket Star on line orders: www.ticketstaronline.com. Ticket Star in person ticket purchases at the Resch Center Box Office, 1901 S. Oneida St. in Green Bay, at Ticket Star at Curry Foods in Marinette and at Ticket Star at Cub Foods in Appleton.

There is no limit on the number of tickets that can be purchased. Ticket Star accepts cash, checks, VISA, MasterCard or Discover Cards. Handling fees may



Bear Paw celebrates one year anniversary

Photo by Phil Wisneski

Elaine Skenandore-Cornelius helps bag a customers purchases during their one year anniversary at Bear Paw Keepsakes on August 8, 2003. Her sister carolyn Skenandore-Redhail rings up the final price for the customer. The sisters opened the store a year ago and have had much success. Bear Paw even had to expand their store to accommodate the requests of the customers and artists wanting to sell their work at the store.

Trust land creates debate about business development

SHIPROCK, N.M. (AP) - Gazing out her office window, Bureau of Indian Affairs real estate specialist Mary Lujan says the landscape might look different if there were private land ownership on the Navajo Nation.

Private land ownership does not exist on the expansive reservation that stretches across state lines from Arizona into New Mexico and Utah - with the U.S. government holding land in trust for the tribe.

Some tribal members argue the lack of ownership slows economic development. Others fear the dangers of land ownership, contending it could lead to a disintegration of the reservation.

Romero Brown, a Navajo who owns a Denny's restaurant and Days Inn on private land in St. Michaels, Ariz., said he is taking a gamble on developing another restaurant-inn franchise combination in Shiprock, on the reservation.

On one hand, if it succeeds, Brown would have an edge in a town on a major truck route that currently has no hotels or large restaurants.

"I'm gambling going on the reservation versus going off reservation. Off the reservation, I have a definite value, a market value. On the reservation, I don't think there is such a thing with trust land,"

Brown said.

The Bureau of Indian Affairs received only three business-site leases from the tribe last year for the Shiprock area, The Daily Times in Farmington reported.

Off reservation, private enterprise accounts for more than 80 percent of the economy, leaving government at 20 percent, according to the newspaper. On the reservation the ratio is reversed, with an economy dependent on government services.

Duane Yazzie, president of the tribe's Shiprock Chapter, is among those who fear the loss of tribal lands. He said he would favor giving the tribe the first option to purchase land if it were to be privatized.

"That would be our safeguard from letting what happened to other tribes ... where they eventually got private land ownership, but eventually sold out and lost their land," he said.

He had said previously that he would oppose allowing one inch of the Navajo reservation to be owned by outsiders.

Private land ownership may be "the ultimate ideal solution," he said, "but first you need to deal with the federal government, who continues to hold title to the land."

As a tribal member, Brown

said, he should be able to purchase land on the reservation.

"It would still be held in trust by the Navajo Nation," he said. "If I decide to sell it, a non-Indian would have to deal with the tribe on that basis. If it was with another

Navajo, it would be a cross trade."

He said business people are uneasy about leasing here because there is no guarantee the tribe would renew a business lease.

"They still need to make it

attractive for us and put the fair market value on it," Brown said. "If there's a clause in the business site lease that says they're not going to renew my lease, it should say they will pay me fair-market value."

Packer sponsors get first hand look at renovated Lambeau field



Photo by Keith Skenandore

Green Bay Packer General Manager/Vice President of Operations/Head Coach Mike Sherman takes time out after a Thursday morning practice to meet dignitaries from the various sponsors. Members of the Oneida Nation were on hand to view practice, tour the newly renovated Lambeau Field, and have lunch with the coaches and players. Oneida Nation Treasurer Mercie Danforth, left, along with Eric McLester, assistant gaming manager, Oneida Thunderhawks Football Coach Nate King, Mark Powless, manager of Oneida Bingo, and other tribal representatives took part in this business relationship.

Multicultural Advisor Position

Advise, counsel and serve as an advocate for enrolled multicultural students. Actively support campus efforts to recruit, retain and graduate students of color. Bachelor's Degree required. Master's Degree in Student Personnel, Counseling or related field and experience working with multicultural students preferred.

Qualifications: The ability to demonstrate understanding of the linguistic, gender and cultural issues affecting multicultural students in higher education is required. Public speaking, demonstrated initiative, collaboration skills, program coordination skills and well-developed communication skills (written, oral and electronic) are also required. Full-time, 12-month, fixed term academic staff appointment. Regular University benefits apply.

To apply: Submit a letter of application, current resume and the names, addresses and telephone numbers of three professional references to:

**American Intercultural Center, CL207
Attention Search Chair: Diana Borrero-Lowe
UW-Green Bay, 2420 Nicolet Drive
Green Bay, WI 54311.**

Phone (920) 465-2021. FAX (920) 465-5676.

Web: www.uwgb.edu/hr

Review of applications will begin on August 29, 2003 and continue until the position is filled.

UW-Green Bay is an Affirmative Action/Equal Opportunity employer. Names of applicants may be disclosed unless requested otherwise. Names of finalists will be released.

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OPEN TO ALL

Eye on Environment

Bush picks Utah governor to head EPA

By John Heilprin
Associated Press Writer

WASHINGTON (AP) - For the second time in his term, President Bush chose for his environment chief a GOP governor who has cultivated an image as a moderate on environmental issues.

By picking Utah Gov. Mike Leavitt to succeed Christie Whitman as head of the Environmental Protection Agency, Bush is tapping someone who might strengthen the president's standing with green-minded voters.

But some environmentalists say there is a difference between Leavitt and Whitman, who left the New Jersey governorship in 2001 to run the EPA.

Whitman resigned in May; Bush announced his nomination of Leavitt on Monday.

"Like Christie Whitman, Governor Leavitt started out with a reputation as a moderate, but unlike her, he has taken a hard right turn on the environment," said Philip Clapp, president of the National Environmental Trust, an advocacy group.

Larry Young, executive director of the Southern Utah Wilderness Alliance, said Leavitt's record on public lands, wetlands conservation and sprawl issues was unimpressive.

"It's an appointment that fits right in line with the Bush administration record. You're

not going to see any dramatic improvement. It's business as usual," Young said.

Promising to improve the nation's air quality, Leavitt said he would listen to all sides.

"There is no progress polarizing at the extremes but great progress when we collaborate in the middle," Leavitt said. "I'll leave it a better place than I found it. ... I'll give it my all."

Bush said Leavitt, a former chairman of the National Governors Association, has "a strong environmental record, a strong desire to improve what has taken place in the last three decades," and also "understands the importance of clear standards in environmental policy."

Leavitt would take office, if he wins confirmation from the Senate, at a time when Democrats have a 2-1 advantage over Bush among people asked who they trust to do a better job on the environment, according to a recent poll.

Bush's choice to succeed Whitman was met with immediate praise from industry groups and congressional Republicans, while environmental groups and Senate Democrats were opposed or at least skeptical.

Leavitt won't face confirmation until after the Senate returns from its summer break in September.

Whitman earned the

respect of environmentalists during her tenure as New Jersey governor, and her appointment in 2001 was seen as a sign of Bush's own moderation on the environment.

Instead, her resignation - after 21/2 years marked by confrontations with the White House and other administration officials who saw energy development as a bigger priority - has been used by Bush's opponents to depict him as environment-unfriendly.

One thing Leavitt shares with Whitman is her fondness for giving states a bigger role in environmental regulation.

"He respects the ability of state and local government to meet those standards, he rejects the old ways of command and control from above," Bush said in Denver after spending a day promoting his plan for thinning forests to prevent wildfires. Bush has scheduled three more trips with environmental themes this month in Oregon, California and Washington state.

The Utah governor said he shares Bush's enthusiasm for technological approaches for improving the environment, but recognizes with environmental matters there is often "an economic imperative that we're dealing with in the global economy and that's to do it less expensively."

Leavitt, 52, would leave

Utah a year before his third four-year term ends. He is fond of speaking about his ideas for increasing environmental cooperation among federal, state and local officials. The environmental issues he has focused on have mostly concerned public lands.

Leavitt co-chaired the Western Regional Air Partnership of states, tribes, environmentalists and industry to reduce brown haze over the Grand Canyon, and he fought plans to build a temporary storage facility for high-level nuclear waste on an Indian reservation in western Utah.

He cut several environmental deals with the Bush administration, most recently settling a long-standing dispute over ownership of roads across federal land. He negotiated exchanges of state and federal land, some of them questioned by Interior Department auditors.

He advocated a major highway extension through wetlands and wildlife habitat near the Great Salt Lake, only to have the 10th Circuit U.S. Court of Appeals halt the project when it said the Army Corps of Engineers didn't pay enough attention to wildlife needs or look at alternatives like mass transit.

Spotted Eagle High School Accepting Enrollment Applications



Milwaukee. It is an American Indian community project designed to serve 100 At-Risk youth in grades 9 through 12 in attaining a high school diploma.

Mission

The Spotted Eagle High School reflects a philosophy of values and student empowerment which promotes a sense of community, self-esteem, self-reliance and an appreciation for all cultures and their relevance in today's society. Spotted Eagle High School provides a high school program with strong School-To-Work components, culturally-integrated curriculum and social services designed to meet the educational needs of our students and their families.

History

Spotted Eagle High School was established in 1994 by the Milwaukee Area American Indian Manpower Council in partnership with Milwaukee Public Schools' Division of Small Community Schools, Milwaukee Area Technical College and the Indian Community School of

Student Qualifications

The school is open to students ages 14 through 20 years of age, enrolled in grades 9 through 12 who are defined as a Child At Risk under Wisconsin Statute 118.153. Student applicants must reside in the City of Milwaukee. Students enroll at varying levels of academic status. Small class sizes, individualized attention and an emphasis on traditional Native American values make it possible for students to

improve attendance, study skills, and attain a high school diploma. Spotted Eagle High School is most successful with students who will benefit from an American Indian culturally sensitive and relevant curriculum.

Please contact Trina Schuyler or Shane Wade for an interview at (414) 342-0706.

3134 West State Street Milwaukee, WI 53208 TEL: (414) 342-0706 FAX: (414) 342-0804

From Page 3B/ONES earns BIA achievement award

Progress; Positive Home-School Relations and Opportunity to Learn and Time on Task.

In order to improve our home - school relationships, we need to have every parent involved in our program. We are inviting you to attend the 2003-2004 ONSS KICK OFF - FIRST DAY OF SCHOOL activities. These will begin September 2, 2003 at 9 A.M.. This morning will be full of activities, with important information for our families for the upcoming school year. There will be a FREE LUNCH, beginning at 11:15 for families and students. Parents may take their child home after lunch, although students are welcome to stay for an afternoon of social activities to acquaint students with the expectations for the upcoming school year.



If you have any questions or concerns regarding school activities, feel free to call the school administrative office at 920-869-1676. We do have staff, during the summer to answer or direct your questions to appropriate staff for answers. Enjoy the rest of your summer! We will see you on SEPTEMBER 2nd!

Yawako...

To those of you who gave me your vote for the Appeals Commission. I am very honored to know so many of you entrust me with this great responsibility. I will do my very best for the Oneida Nation.

~ Anita Barber

Authorized and paid for by Anita Barber



United States Environmental Protection Agency
and the
Wisconsin Department of Natural Resources
announce a
Public Meeting
to discuss the
Record of Decision
for the cleanup of
Green Bay and the Lower Sections of the Fox River

Date:	Tuesday, Aug. 19, 2003
Time:	7 p.m.
Place:	Brown County Library, Lower Level 515 Pine St. Green Bay

Purpose: EPA and DNR will explain the cleanup plans selected for the Little Rapids to De Pere and De Pere to Green Bay reaches of the Lower Fox River as well as Green Bay. At the meeting, representatives of the agencies will give short presentations. A question and answer period will follow the presentations.

For more information and/or special needs or accommodations contact:
Susan Pastor, Community Involvement Coordinator
Office of Public Affairs (P-19J)
77 W. Jackson Blvd. Chicago, IL 60604-3590
(312) 353-1325 Toll Free: (800) 621-8431, Ext. 31325 (9 a.m. - 4:30 p.m. weekdays)
E-mail: pastor.susan@epa.gov

Tsyunhéhkwa

2003 Gardening and Horticulture Workshop Series...

August

Saturday, August 23~10 a.m.
Green Corn Soup Making

September

- Thursday, September 11~5:30 p.m.
Garden Harvest & Preservation
(At the Community Cannery-NHC)
- Thursday, September 18~5:30 p.m.
Herb Identification Walk
- Saturday, September 20~5:30 p.m.
Berry Garden Establishment & Maintenance
- Thursday, September 25 ~ 5:30 p.m.
Salve Making (Part I)
- Saturday, September 27~10 a.m.
Salve Making (Part II)



10th Annual
Harvest Days &
Husking Bee
Exact dates in Sept./Oct. TBA

139 Riverdale Road (Hwy. J)
Oneida, Wisconsin

For more information, contact Leland or Jill at
(920) 869-2718

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Your Health

How to invest in your children this summer

By Chick Moorman

My neighbor recently purchased a \$400 sandbox for his young children. How can anyone spend \$400 dollars on a sandbox, you might wonder. Simple. It's a state-of-the-art sandbox with a swing set and slide attached to it. It's high quality through and through.

With all due respect to my neighbor (who loves his children and has the best of intentions when making major purchases for them, I am sure), children do not need a \$400 sandbox. What they do need is the experience of going out to the backyard with their parents and building a sandbox. They need to hold boards together while we pound and do the pounding while we take a turn holding the boards together. They need to get a sliver and have it removed and bandaged. They need to help us sand the boards so slivers are kept to a minimum. They need to rub shoulders with us, sweat with us, smell us, see us, touch us, and hear us. They need the experience of building a sandbox much more than they need the sandbox.

So the number one summer rule for parents is this: When investing in your children, invest in experiences, not in things.

- 1.) Instead of buying another stuffed giraffe for your children, take them to the zoo and let them experience a real giraffe up close.
2.) Buying a new fishing pole is fine, but using it is better. Take your children fishing this summer.
3.) Have your children seen a

horse, touched a horse, ridden a horse? Purchasing the Disney movie "Spirit" is one thing. Getting in touch with the spirit of a live horse and feeling its breath on your face is another.

- 4.) Take a blanket and pillow outdoors at night. Count the stars. Look for satellites.
5.) Take a walk in the woods. Look for animal tracks. Notice trees and flowers.
6.) Play catch, shoot baskets, volley a ball or a badminton bird. Challenge each other to see how long you can keep the ball going rather than who can score the most points.
7.) Have a water balloon fight. Get wet. Get wild. Get silly. Get with your children.
8.) Catch fireflies and put them in a jar. Later, let them go.
9.) Go to a parade. Get there early. Stake out your territory with folding chairs and blankets. Invite a friend or relative.
10.) Pick cherries, strawberries, blueberries, raspberries, corn, apples, beans, or a vegetable or fruit of your choice. Get stained, dirty, and sweaty.
11.) Sit around a campfire. Talk. Listen. Roast marshmallows.
12.) Plant a tree.
13.) Write and send postcards - from home or from out of state.
14.) Clean a closet. Collect unused and outgrown clothes. Donate them to an appropriate charity.
15.) Take a trip to the library. Let your children choose several books. You choose some too. Read to your children over the

- next several weeks.
16.) Go on a photo journey. Allow each family member to take a set number of photos. Create a family album with the developed photos.
17.) Do loving service. Bake cookies for a serviceman or servicewoman. Mow the grass for an elderly couple. Pick up litter from a roadside picnic area.
18.) Go garage sale hopping with five dollars in your pocket. Give your children a similar amount. Come home when everyone has spent all their money.
19.) Walk in the rain. Sing in the rain. Skip through puddles. Take your shoes off. Take your adulthood off.
20.) If you live in the country, go to a big city and walk around. If you live in a city, go to the country and walk around.
21.) Check out a college campus.
22.) Make Popsicles with Kool Aid and toothpicks.
23.) Visit a post office. Mail a letter.
24.) Bring out old photo albums. Take turns saying, "I remember when..."
25.) Cut and paste. Staple and glue. Color and paint. Make a mess. Then clean up.

Let your children experience a farm, a skyscraper, a fire engine, a campground, or a foreign country. Let them smell flowers, look for birds, feed ducks, or bake cookies. Help them find a four-leaf clover, shuck corn, wash the car, or open a savings account.

Whatever you do, remember: When investing in your children, invest in experiences, not in things.

Oneida Health Center Notice

Oneida Community Health Board Staff

If it is the wish of any customer of the Oneida Community Health Center (OCHC) Pharmacy to allow any person other than themselves to pick up their prescriptions, they must have filled out documentation allowing up to 2 persons to do so. This allows the pharmacy to comply with the new HIPAA regulations which were recently enacted.

Soon after August 1, 2003, unless this authorization has been filed in a customer's medical record, no one other than the person for whom the prescription has been filled will be allowed to pick it up.

These HIPAA regulations are national in scope, and there is no option other than to comply in any healthcare facility across the country, so, please fill out the forms (readily available at the PAR's reception desk) as soon as possible.

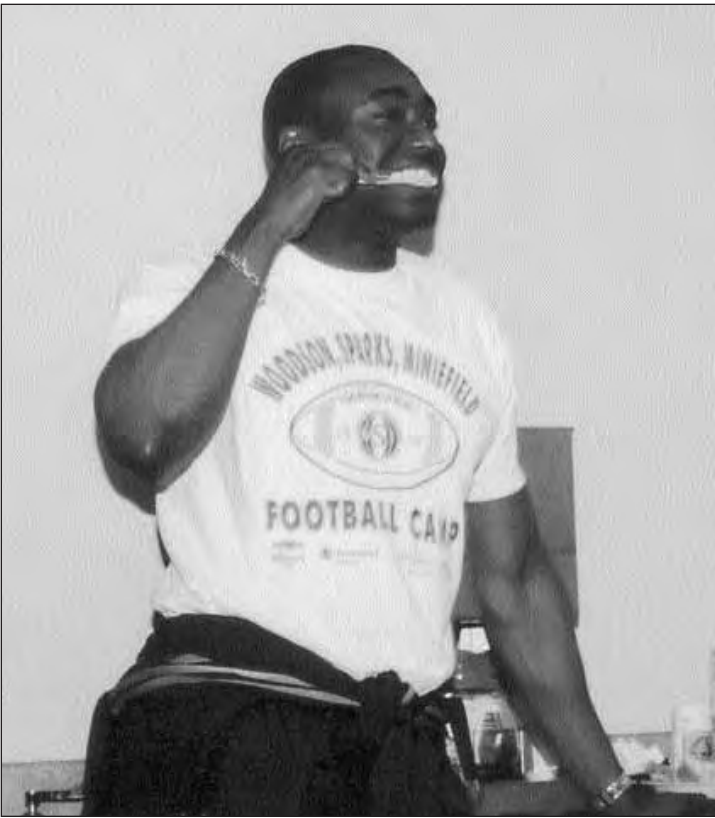
Thank you very much in advance!

Green Bay Packers close up at Dental



Photos by Phil Wisneski

Above: Former Green Bay Packers Vince Workman (left) and Lenny McGill talk to the Airport Daycare Center youth about the importance of proper dental care on August 4 at the Oneida Health Center. Right: McGill shows the kids the proper way to brush their teeth. Workman also gave a flossing demonstration. McGill is currently a scout for the Green Bay Packers, while Vince Workman works in the team weight room as a weight room assistant.



Two big changes at Oneida Pharmacy will affect you

New Oneida Community Health Center

Our new pharmacy computer system will become operational by early fall of this year. This new system will be changing the way we do business in two important ways.

CHANGE #1: All patients must stop in Patient Registration before going to the pharmacy.

CHANGE # 2: An automated phone call-in feature for refills will be activated by late fall.

The new computer system and the two (2) operational changes are being implemented in an effort to improve the pharmacy service and to keep up with the 20% increase in the number of patients served in the OCHC Pharmacy. The new pharmacy computer system is considered the best on the market and should have a

dramatic impact towards improving the efficiency of the pharmacy.

Under the new pharmacy computer system, Patient Registration staff will actually be doing the data input. This will allow the pharmacy staff to spend their time filling prescriptions and providing

the required consultations to the patients.

By late fall we also plan to implement a new Automated Call-in prescription re-fill system. The system will reduce your waiting time to pick up re-fills. We will continue to strive to achieve our goal of being able to provide

Podiatric Medical Services

Oneida Community Health Board

The Oneida Community Health Center has recently added Podiatric Medical Services.

Podiatry is that branch of medicine that deals with the medical and surgical problems of the foot and ankle.

This includes the necessary medical and surgical treatment of problems of the toenails including toenail injury, ingrown toenails and fungus toenails. Also, the causes and necessary treatment of corns and callouses will be provided.

Foot care done for the convenience of the patient or family such as pedicures and other routine foot care such as periodic trimming of callouses and toenails will not be provided. Medically necessary pedicures can only be determined by your doctor or the podiatrist.

If you have any questions please feel free to call the Oneida Community Health Center at 869-2711 (toll free 1-866-869-2711)

Animal clinic to be held at civic center

Once again, a clinic will be held for your pets. This year, the event will be held at the Oneida Civic Center, Artley St., Oneida on August 22, 23, and 24 and will be open at 8:00 am each day.

Following are a few common questions that are asked: **When can your pets be fixed?** Healthy pets can be spayed or neutered after they are 10 weeks old.

When do your pets need shots?

1. Cats or dogs fewer than 12 months old will get:
•1 Rabies vaccination good for 1 year
•1 Distemper vaccination good for 1 year
•1 Lyme Disease or Feline Leukemia vaccination good for one year
2. Cats or dogs older than 12 months will get:

- 1 Rabies vaccination good for 3 years.
•1 Distemper vaccination good for 1 year.
•1 Lyme Disease or Feline Leukemia vaccination good for 1 year.

What should you bring?

1. Oneida Tribal I.D. NO EXCEPTIONS
2. Your pet's past vaccination records.
3. Current pet license or proof of address (Driver's License)

The service will be provided on a first come, first serve basis. NO APPOINTMENTS will be taken. \$10.00 donations are being requested.

The event is sponsored by the Environmental, Health & Safety Area.

For more information call 920-497-5812 ext. 125.

Looking for a Position with Flexibility?
Then we have the opportunities just for you at The Radisson!
Event Staff
Flexible shifts & hours available
Serve & set-up for our guests, providing superior customer service. Previous wait staff or set-up experience a plus but not necessary.
Maintenance Technician
Requires basic electrical, plumbing, HVAC and carpentry skills. 2+ years experience preferred. 2nd shift with weekend rotation.
Apply in person at:
The Radisson Hotel
2040 Airport Drive
Green Bay, Wisconsin

Culture

Why the Cornhusk doll has no face

Mary Elijah
Onyota>a-ka
urriculum Project

Long ago in the time of the great Iroquois villages, the women and children were busy at work tending the crops. The Three Sisters- corn, beans and squash, were given to the Iroquois by the Creator to sustain them. They were planted and carefully tended so that there would be food throughout the winter. Sometimes

it would get too dry so it was the children's job to dip water from the nearby stream to bring back for the Three Sisters to drink. The grandmothers were always careful to tell the children that they must never look directly into the stream. Obeying their words, the children quickly dipped their water and hurried off, not daring to peek directly in.

On one particularly bright and sunny day, a young girl named Kanekiyosta was feeling quite resentful of the daily chores ahead of her. She thought of how there seemed to be no end to the work and then it all starts again the next day. She thought how nice it would be to just do as she pleased day after day. "Kanekiyosta! Go and water the plants," she was told. "And don't be looking down into the stream as you dip."

Kanekiyosta continued her daydreams while walking to the stream, thinking how nobody would ever notice if she took her time getting back. What do the old ones know about anything anyway she thought to herself. And this ridiculous notion of not looking into the water while dipping...

When Kanekiyosta got to the stream, she set aside her pail and deliberately disobeying the warning of the old ones, she leaned way over the edge of the stream and looked directly into it.

And what did she see but another little girl looking back at her! Oh what a delightful discovery she had made. She made faces and gestured at the girl in the water for some time before realizing it was her own reflection. I am the prettiest girl in the whole village" she thought as she untied her hair and shook it loose. Kanekiyosta couldn't take her eyes off her reflection as she arranged and rearranged her hair, and practiced her most becoming smiles, well into the afternoon.

Finally arriving back in the village with her water, the other children had noticed her lengthy absence asking, "What took you so long, you got out of all the work. Everything's done now. And what happened to your hair?" She had her hair piled high up on her head.

Kanekiyosta replied, "I've seen how pretty I am and I've decided that I am far too beautiful to do chores in the village. Chores should be left to the plain and ugly people." Right away the grandmothers knew that she had disobeyed them and had seen her reflection in the water.

Throughout the rest of the evening Kanekiyosta continued to be arrogant and was rude to others who she felt were not as pretty in their appearance as she now knew herself to be. She decided that from now on, only the good-looking children

would be her friends. The rest were cast off as being too plain to bother with. This hurt a lot of feelings, especially those of Kehawani who was a plain girl and up until now had been Kanekiyosta's best friend.

That night as Kehawani lay in bed she wondered what awful thing had taken hold of her friend to make her suddenly act so strangely. Before today, no one in the village had ever spoken of being better looking than another. Kanekiyosta lay awake in her bed thinking how wonderful it would be now that she would no longer be doing the drudgery chores. She was happy that she possessed such beauty and thought of other ways to use her good look to her own advantage.

The grandmothers were sad about Kanekiyosta's discovery, and with how she flaunted her beauty over the others. That night, while Kanekiyosta slept, the spirits came and took away her face. When she woke up the next morning, she remembered how much prettier she was than the other girls. She happily ran to look at the reflection of her beautiful face only to find it completely gone! She felt for her beautiful lips and pretty eyes but they were not there. Kanekiyosta had no face at all.

She ran to the grand-

mothers for help, but they could not restore her face. "Kanekiyosta, you disobeyed us. You were told not to look into the stream and you did it anyway. You did not do your share of the work but left the burden with the others who you called ugly. You discovered vanity and conceit and brought it into the village. You judge your friends by appearance only. Arrogance and conceit are not valued in our village. That is why we have no mirrors. The real beauty of a person shines from the inside. There is nothing we can do. You brought this on yourself."

From this day on, Kanekiyosta had no face in the village. Whether she actually stayed is not known. The grandmothers were sad that this hard lesson had happened to Kanekiyosta. Not wanting to happen again, they make little cornhusk dolls with no faces as a reminder for the children in their play. The children will not choose their doll friends based on their appearance, but will play with all of them because they can all be fun to play with no matter what they look like.

Did you know??

The Oneida people were known to store millions of bushels of corn for the next 7 generations. They moved their villages every 15-20 years or sooner if the soils were becoming depleted of nutrients to grow their crops.

The Iroquois and Oneida had 83 varieties of corn and 57 varieties of beans. The Tsyunhekw< (our life sustenance) has started a bean, corn and squash collection.

The Oneida's brought corn and other foods to George Washington's starving Army at Valley Forge in New York.

When the Oneida's relocated to Oneida Wisconsin, this was Menominee Territory. The Oneida's brought white corn and other seeds with them. The Oneida's still plant white corn, harvest and eat our corn soup, corn mush, and corn bread. We have a small cannery, Tsi> kutekhawy<h# (place where they store food) that makes and sells canned turkey corn soup and pork corn soup on a daily basis and makes and sells corn bread. The Tsi> kutekhawy<h# (place where they store food), makes corn soup the old way when they have wood ashes available. They also provide workshops on corn bread and corn soup making.

Oneida Language Lesson



People/Jobs

(Continued)

New or Green Corn Moon

On^stase w<hni=tale>
oh nust da zay wah knee dull

<ty< ni kahle – Noontime

nahte> niyuty#lha What is she doing?
nah day knee yun jell ha

Nahte> nihaty#lha What is he doing?
nah day knee hah jell ha

yeksal%loks She clears the table
yheak saw lo loaks

laksal%loks He clears the table
luck saw lo loaks

yeksohal#nyuhe She washes the dishes
yheak sew ha lain you

laksohal#nyuhe He washes the dishes
luck sew ha lain you

yeksoke=wes She dries the dishes
yheak sew gay was

lakoke=wes He dries the dishes
luck sew gay was

yenakt%halehe She mops the floor
yhea nuck doe ha lay

lanakt%halehe He mops the floor
law nuck doe ha lay

yakotna=t@hy< She's playing (games)
yah goadt naw die yah

lotna=t@hy< He's playing (games)
load naw die yah

For correct pronunciation please ask an Elder or contact Tekalut@tu 920-490-2472
Language tapes and CD's are also available in our Oneida language.

Oneida Pronunciation System

VOWELS:

"a" has the sound of the "a" in ah or father

"e" has the sound of the "e" in egg or eight

"i" has the sound "i" in ski or machine

"o" has the sound of the "o" in hope or low

"u" has the sound of "un" in tune

"<" has the sound of "on" in son

CONSONANTS:

These consonants have the same sound as they usually do in English: h, l, n, w, and y. The letters 't', 'k', and 's' each have two (2) pronunciations depending on other sounds near them.

't' normally has the sound like a 'd'. If a 'k', 'h', or 's' follows, then the 't' sounds as top.

'k' normally has a g-like sound but if a 't', 's', or 'h' follows, it has the sound as kill.

's' coming between two vowels makes a 'z' sound, before or after an 'h' like the sound in sea.

'>' glottal stop. Stops sound like in the word like 'oh, oh'

'tshy' or 'tsi' sounds like 'j'

'tshy' or 'tshi' sounds like 'ch'

'sy' sounds like 'sh'

'#' accent mark over a vowel indicates stressed syllable in a word. Combination of '#' makes of falling tone sound.

'=' lengthens the sound of a vowel and underlined sounds are whispered.

On^stase> (Green Corn Ceremony)

This ceremony has to do with celebrating the fact that the corn is once again providing us with its life sustaining spirit. When On<hak<=l@t (the Indian White Corn) is at the "sweet corn" state of growth mid/late August, a day is set aside to honor the corn. Soup is made from this corn and the various beans and squashes are added. Three dances are done, Ohstowa>k%wa – The Great Feather Dance, Kunukwehn#ha Ol<nakay&=se – The Old Woman's Dance songs, Osah=ta> Aotil<=n@ – the Bean Dance.

Call Tekal&ntau for ceremony date in mid August (On^stase w<hni=tale) 920-490-2472

O=n^ste (oh nust) Corn story

According to the Iroquois Creation Story the daughter of the Sky Woman gave birth to a set of twin boys. The first born of the twins was born in the natural way and was named Taharonhiawakon (He who embraces or holds the sky.) The second twin that was born, was born through the side of his mother. This unnatural birth was the cause of the mothers death. The second twin's name was Shaw\$skara, (so far there is no one who has been able to translate what

Shaw\$skara means.) The mother of the twins who died was placed upon the ground and her mother, the Sky Woman, covered her dead body with the dirt she gathered with a small container. Soon, where the body of Sky Woman's daughter had been laid to rest became a mound of dirt. From this mound, especially from where the woman's head was located grew from the ground three vegetables. The three vegetables were the corn, the beans, and the squash. It is these three vegetables that the

Creator intended would nourish the life of the human beings. Amongst all the vegetables to be created, the corn, beans, and the squash would be the leaders of all food plants that would grow in the gardens of the Iroquois world. In historical times the corn, beans and squash were traditionally always planted together. Today these three plants are not always planted together by the Iroquois people.

North American
Traveling College
R.R. 3
Cornwall, Ontario

See the cultural website.

We encourage everyone to become involved in the Oneida Language. Remember that every word you learn and speak becomes a part of keeping the Oneida Language alive. Please visit our new website at:
<http://language.oneidanation.org/about/history>



Good News

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is **NO CHARGE** for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

Jackson Hunter Schuyler



Jackson Hunter Schuyler, newborn son to William A. Schuyler, Jr. and Heather R. Schuyler, was born on July 8, 2003 at 6:28 p.m. at Aurora BayCare Medical Center. Jackson weighed 11 lbs., 3 oz., and measured 22 inches in length. The proud paternal grandparents are William Schuyler, Sr. and Gladys Schuyler. The proud maternal grandparents are Thomas and Nancy Noth, all of Green Bay.

Ayden Tyler Adams



Ayden Tyler Adams, newborn son to Steven and Laura Adams, was born on Sunday, July 20, 2003 at 11:27 p.m. at Waukesha Memorial Hospital weighing 8 lbs., 10.4 oz and measured 21.5 inches in length. The proud maternal grandparents are Jerome and Janice Brenegan of Yuma, AZ. The proud paternal grandparents are Gladys and Vernon Brzezinski of Milwaukee, WI.

Miranda Ann Skenadore

Miranda Ann Skenadore, newborn daughter to Gordon L. Skenadore, Jr. and Rita L. Ninham, was born on May 5, 2003 at St. Mary's Hospital, Green Bay, weighing 6 lbs., 7 oz. and measured 19 inches in length. The proud maternal grandparents are Virginia & Leon Mahkimetas. The proud paternal grandparents are Jude & Gordon Skenadore, Sr. The proud great-grandmother is Alma Thornton.

Congratulation's

Jennifer Bernitt

on graduating from
D.C. Everest High
School
on June 9th, 2003



We are Proud of You!
Love Ya! Mom & Dad
(Barbara & Ron Bernitt)
& Ron Jr.

Happy Anniversary

to my Son
Mr. & Mrs.
Terry Metoxen
on the 1st of August
2003



Love You, Mom

Happy Anniversary

to my Son
Mr. & Mrs.
Dale Metoxen
on the 18th of August
2003



Love You, Mom

Happy Birthday

Happy 13th Birthday!
Loren
on August 15th 2003



We Love You! Mom,
Dad, Dana & Abby

Happy Birthday

to my Grandson
Dan Tank
on the 24th of August
2003



Love You Dan!
Do-Do

Happy 40th Anniversary

Jude & Gord Skenadore



~ August 3rd ~

Jude & Gord Skenadore's Family



40 years later...

Bay Beach Wildlife Sanctuary

August Calendar of Events

Junior Naturalist/Junior Ecologist Program

(Green Bay, WI)
Saturdays, August 16, 23
and 30 any time between 10
a.m. and 2:30 p.m.

Let your investigative skills go wild at the Sanctuary this summer. Participants can check out a backpack full of equipment and a field notebook they will need to complete a study. After the fieldwork is complete, Sanctuary staff will review the results with the participants. Each child will receive a small nature reward. There are eight different themes to investigate. This program is weather dependant and children must be accompanied by an adult.

Critter Counter

Sundays, August 17, 24 and
31 anytime between 10 a.m.
and 2:30 p.m.

Sanctuary visitors can learn about animals through this

interactive area in the Resch Conservation Wing at the Observation Building. The public can interact with wildlife and learn why the animals call the Sanctuary home. Don't forget to bring your camera! This activity is free and open to the public.

Birds of Prey:

Master Hunters of the Sky

Thursday, August 21 at 1
p.m.

Did you know 'hunters of the sky' are also known as Wisconsin's birds of Prey? Participants of "Master Hunters of the Sky" will learn what flying animals are considered birds of prey. Don't forget your camera, you will get a chance to meet birds of prey housed at the Sanctuary.

This program will take place at the Observation Building and is weather permitting.

Bay Beach Wildlife Sanctuary is a 700-acre urban wildlife refuge featuring live animal exhibits, educational displays, miles of hiking and walking trails, and excellent wildlife viewing opportunities.

The Sanctuary's summer hours are 8 a.m. to 7:30 p.m. with trails closing at 4:30 p.m. There is no admission charge. The Sanctuary is located at 1660 E. Shore Drive on Green Bay's east side across from Bay Beach Amusement Park.

Visit the Bay Beach Wildlife Sanctuary Web site:

www.baybeachwildlife.com

For more information, call

(920) 391-3671.

Kalihwisaks

NEXT
DEADLINE IS...
Wednesday,
Aug. 20th, 2003
@ 4:30 p.m. with
a PUBLISH
DATE of...
~ Thursday ~
Aug. 28th 2003
Questions, please
call: 869-4280

Annual Land Commission Meeting

Monday, August 25, 2003 ~ 1PM-5PM
470 Airport Road

Focus: Land Use on the Reservation

Subject(s): Fee to Trust Process Update, Residential, Agricultural, Commercial, Conservancy, Forestry and Recreational

The Land Commission invites you to come and discuss upcoming issues relating to land acquisition and land use for the future.

Land Commissioners: Jeff Mears, Diane House, Nathan King, Dr. Fred Muscavitch, Susan House, Hugh Danforth and Patricia Cornelius

If you would like to be added to the agenda, please contact Mary Jo Nash, Real Estate Services Area Manager or Tina Skenadore, Real Estate Services Trainee, at 869-1690 X 1812 or 1820 **before August 19th.**

Lone Pine Carpet Cleaning

1-920-833-9205

\$17.95 per room

\$1.00 per step & riser

\$23.95 per sofa

\$20.95 per love seat

\$17.95 per recliner

\$13.95 arm chair

Stain guard \$10.95 per room

Hallways & Closets are Free

Minimum charge of \$35.00 if outside local area

"I can handle all your carpet care needs, as well as your furniture care needs! All cleaning done by the owner so you know it's done right the first time!"

Owned and operated by tribal member ~ Dan Summers

ZüxxàÇzá<

People of the Standing Stone

This little message is to say Yawako, a big THANK YOU for taking the time to re-elect me to the **Oneida Appeals Commission**. I will do my very best for the Oneida Nation Indian Reservation.

~ Marjorie Stevens

Authorized and paid for by Marjorie Stevens

To our readers...

"Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message with Photo:

- ☐ 1 col. @ \$8.00
- ☐ 2 col. @ \$16.00
- ☐ 3 col. @ \$24.00

Message Only:

- ☐ 1 column @ \$3.00
- ☐ 2 column @ \$6.00
- ☐ 3 column @ \$9.00

(There is an additional **\$5.00 charge** if message only is over **20 words** and message with photo is over **40 word limit**!)

Questions?

Call Kalihwisak's at 869-4280

Board Vacancies

Oneida Pow Wow Committee: Two (2) vacancies. Qualifications: Shall serve a two (2) year term. The individual may be required to perform supervisory duties in relation to a pow-wow. **Deadline date for applications is September 15, 2003.**

Oneida Personnel Commission: One (1) vacancy. Qualifications: Must be an enrolled member of the Oneida Tribe. The entire combined membership may not consist of more than two (2) members from any one division of the Oneida Tribe, nor less than seven (7) community members. A member may not be an employee of the Human Resources Department, and advocacy group or any other recognized hearing body within the Oneida Tribe. the membership may not be such that a conflict of interest or nepotism is created as defined in these by-laws:Nepotism is created by the following relationships: father, mother, husband, wife, brother, sister, son, daughter, father-in-law, mother-in-law, brother-in-law, sister-in-law, daughter-in-law, son-in-law, grandparent, grandchild, step-children, step-parent or significant other. Conflict of interest is a conflict between the private interests and the official responsibilities of a person in trust. **Deadline for application is September 2, 2003.**

Oneida Nation Electronics (ONE), Board of Directors: Seven (7) vacancies. ONE is a tribally chartered corporation. The Board of Directors will be responsible for establishing the overall policies and objectives for the management of the affairs and assets of the corporation and periodically reviewing and evaluating management results. Qualifications: The majority of the members must be voting members of the Oneida General Tribal Council. All board members must have extensive experience in one of more of the following areas: business, areas to include management, marketing, finance, banking, purchasing, retail or wholesale; and technology areas to include electronic manufacturing, communications, medical technology, electrical, industrial, and test engineering, as well as other significant corporate experience in project management and product development. the term for a board member will be three (3) years. **Deadline date for applications is September 2, 2003.**

Oneida Police Commission: One (1) vacancy. Qualifications: Shall be a member of the Oneida Tribe. Must be 25 years of age or older. Satisfactory background investigation. The following would prohibit any person from serving on the Oneida Police Commission: A felony conviction in the State of Wisconsin, or any conviction of a crime in another state that would be considered a felony if the offense and adjunction occurred in the State of Wisconsin. A felony arrest which results in a misdemeanor conviction due to a plea arrangement. A conviction of any ordinance violation that could bring discredit to the Commission. Any pardon issued by the Oneida Tribe or the governor of any state for an offense specified in section 6-3 (c)(1)-(3), shall not deem a person as "exonerated" for the purposes of membership on the Oneida Police Commission. Must submit to drug testing prior to appointment and on an annual basis. Must not be an employee of the Oneida Police

Department. Shall attend applicable training. Must be a person in good standing in the community. Commissioners serve a term of five (5) years. **Deadline date for applications is September 15, 2003.**

Oneida Land Commission: One (1) vacancy. Qualifications: Shall serve a three (2) year term. Shall be a member of the Oneida Tribe. Shall be a resident of Brown of Outagamie Counties. Shall not be employed by the Division of Land Management. **Deadline date for applications is September 15, 2003.**

Legal Notice

Oneida Appeals Commission. Notice of Judgements Granted. Re: Oneida Tribe of Indians of Wisconsin vs Various Individuals. A Diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for judgement against them. Notices were returned by U.S. post Office as unclaimed, unknown or no forwarding address. 7-22-03: **Coltman, Patricia; Cornelius, Yvonne, Davis, Julie; Dessart, Brian; House, Sharon; Jordan, Aloyious Jr.** Hearings were held on the date stated, for all parties listed, at the Commission office; located at Ridgeview Plaza, Suite 1; 3759 W. Mason St., Oneida, WI 54155. For specific questions about this judgement, settlement or payment arrangements, please contact Diana Wesscott, Accounting Department at (920) 490-3556. If you have questions on the process, feel free to contact the Clerk or Administrator, Oneida Appeals Commission office at (920) 497-5800.

Garnishment of Per Capita for Child Support Payments. On June 25, 2003, the Oneida Business Committee adopted BC-6-25-03-G emergency amending the Per Capita Ordinance by placing child support payments ahead of debts owed to the Tribe when garnishment of per capita payments are ordered by the Oneida Appeals Commission. The Resolution also extended the filing deadline to July 30th for garnishment requests to the Oneida Appeals Commission. For further information, please contact: June Cornelius, Oneida Appeals Commission: 497-5800 or Cheryl Skolaski, Enrollments Department: 869-2083.

Public Notices

NOTICE OF AVAILABILITY Project Description: The Oneida Nation is proposing to grant an easement along the property formerly known as the Kreuger Property. This property is located in section , T N , R E, Village of Ashwaubenon, within the exterior boundaries of the Oneida Reservation, Brown County, Wisconsin. The easement is necessary for expansion of utility services within the Oneida Business Park. An additional benefit may be the extension of the existing pedestrian pathway in the area. A draft environmental assessment (EA) has been prepared regarding this proposed action in compliance with the Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). The draft EA contains project information, affected environment, project alternatives and consultation letters. Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Tribe and State

Historical Society of Wisconsin about possible impacts to historic properties. No significant impacts to these resources are anticipated, and recommendations from these sources will be followed. Alternatives: The preferred alternative is to grant the easement. This may assist the Oneida Tribe & the Village of Ashwaubenon develop economic interest in the neighboring business park.

The "No-Action" alternative was also evaluated. It was rejected due the fact that this alternative will not assist in the development of a strong local economy. Comments & Availability: Interested parties can obtain copies of these documents from the above address. Comments regarding the proposed action may also be submitted within 30 days of the date of this NOA. Contact Tom Nelson at (920) 497-5812 extension 146 or write Oneida Environmental Department, PO Box 365, Oneida, WI 54155 for more info. Dated July 31, 2003.

Notice to the Oneida Community. On July 17, 2003 the Oneida housing Authority Board of Commissioners adopted the Oneida Policy Ordinance to be considered when looking at potential tenants for the Oneida Housing Authority units. In part, this resolution states: "Whereas NAHASDA allows for Tribally Designated Housing entities to adopt policies and procedures to govern the Housing Authority, and Whereas the Oneida Tribe of Indians of Wisconsin has by formal legislative action, developed and implemented a pardon ordinance policy, Now therefore be it resolved that the Oneida Housing Authority Board hereby recognizes and adopts the use of the Oneida Tribe of Indians of Wisconsin pardon ordinance for applications, renters, and homebuyers for appeals, and be it further resolved, the Oneida Housing Authority Board will accept official pardons of the Oneida Tribe of Indians of Wisconsin on a case by case basis." If anyone would like to see the entire resolution, please contact the Oneida housing office at 869-2227.

Oneida Nation Jobs

Time and Attendance Manager Position #00206

Salary: Grade 9 \$27,164/Annually. (Negotiable dependent upon education & experience.) **Position Summary:** This position is responsible for the administration of all time and attendance related functions for the gaming division. This position is responsible for the operation, maintenance and training of all gaming employees regarding the automated time and attendance (Kronos) system. This position has been designated as a designated key, exempt position and reports to the Assistant Director of Customer Relations. Continuation of position is contingent upon funding allocation.

Closing Date:
August 22, 2003
Proposed Start Date:
October 27, 2003

Seamstress Position #00773

Salary: Grade 3 \$8.49/hr. (Negotiable dependent upon education & experience.) **Position Summary:** This position is responsible for providing customer service to all employees and customers working as part of a team to ensure services are efficient and prompt. Incumbent will alter and tailor uniforms to fit each individual and work at the counter to service customers. This position is also required to work coopera-

tively with all departments of the gaming division and the general public to assure a smooth transition for new employees receiving their uniforms in a timely manner. This is a gaming/other, non-exempt position and reports to the Wardrobe Manager. Continuation of position is contingent upon funding allocation.

Closing Date:
August 26, 2003
Proposed Start Date:
October 27, 2003

Shuttle Supervisor Position #01504

Salary: Grade 7 \$11.21/hr. (Negotiable dependent upon education & experience.) **Position Summary:** Under the general supervision of the Transportation Manager, this position assists in directing and administering department standard operating procedures fro all phases of the Oneida Bingo and Casino shuttle and limousine service. Employee will work with all gaming departments to ensure safe and timely shuttle service for passengers. Employee is responsible for the supervision of all shuttle drivers to include, completing annual and probationary evaluations, disciplinary actions, review vacation/personal requests. This position is also responsible to dispatch calls and information with accuracy and speed. Incumbent will work a schedule that will include nights, weekends and holidays. This position will provide written reports on potential problems and/or opportunities for growth to the Manager. This is a key, non-exempt position and reports to the Transportation Manager. Continuation of position is contingent upon funding allocation.

Closing Date:
September11, 2003
Proposed Start Date:
November 10, 2003

Apple Picker/ Agricultural Worker Position #01487

Salary: Apple Picker \$5.15/hr plus \$.50 bonus per bushel picked; Agricultural Worker \$7.51/hr. **Position Summary:** This is a part time position whose primary responsibility is to harvest apples. May be required to assist with other duties within the Agricultural Department. hours will vary depending on ripening of crop and weather. This position is exempt from FLSA provision under the agricultural exemption and will not be eligible for overtime. Apple Pickers will be paid \$5.15 per hour on a weekly basis plus a \$.50 bonus per bushel picked. Agricultural Workers will be paid \$7.15 per hour. This position is subject to lay-offs and recalls depending on the needs of the apple orchard. This is a non-exempt and reports to the Agricultural Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
On-going Recruitment
Proposed Start Date:
Applicants will be placed on a pool and will be notified as positions become available.

Casino Server Position #1830/6034

Salary: Grade 3 \$8.49/hr. (Negotiable dependent upon education & experience.) **Position Summary:** The incumbent in this position will serve Oneida Bingo and Casino guests beverages to customers. Incumbent will provide soft drinks and coffee in an efficient and friendly manner to guests. incumbent will greet guests, answer questions, obtain change for customers at machines, provide directions and transfer lost and found items to the appropriate areas. Employee must be personable, friendly and outgoing. This position is required to work nights, weekends, and holidays. Hours range from ten (10) to forty (40) hours per week, dependent on staffing needs of the department. This is a key, non-exempt position and reports to the Customer Service Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
August 22, 2003
Proposed Start Date:
October 27, 2003

Day Care Teacher Position #01706

Salary: Grade 4 \$9.07/hr. (Negotiable dependent upon education & experience.) **Position Summary:** This will ensure a safe and secure environment for children within the Children's Care Center. Children's age range from infants, toddlers and school age children under the age of 13 years. Incumbent will implement the developmentally appropriate curriculum for multiple age groups. Incumbent must be willing and able to work day and evening hours as needed/required. This is a non-exempt position and reports to the Child Care Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
August 28, 2003
Proposed Start Date:
October 27, 2003

Outreach Worker Position #01737

Salary: Grade 4 \$9.07/Hr. (Negotiable dependent upon education and experience) **Position Summary:** This position is responsible to plan, assist with and assure completion of individual family and community shared gardens. incumbent must be able to work flexible hours including evenings and weekends. **Incumbent will be expected to work long hours with a seven (7) day work week including holidays and as the workload dictates.** This is an agricultural exempt position and reports to the Agricultural Food Production Supervisor. Continuation of this position is contingent upon funding.

Closing Date:
Until Filled
Proposed Start Date:
As soon as possible

Hard/Soft Count Team Member (Pool) Position #00249/06002

Salary: Grade 4 \$10.01/Hr. (Negotiable dependent upon education & experience.) **Position Summary:** This is a physical position and requires extensive lifting and bending. This position is responsible for the pick up/drop of all gaming machines monies. incumbent will count, wrap and prepare all

monies to be transferred to the vault area. Empty drop boxes and count entire contents, entering all information into a data base using a personal computer. Hours worked are 4 a.m. until drop is completed which will include weekends and holidays. this position will work zero (0) to forty (40) hours per week dependent upon departmental staffing needs. This is an entry level, non-exempt position and reports to the Hard/Soft Count Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
Applicants will be placed in an interviewing pool and will be notified as positions become available.

Assistant-Certified Medical (Pool) Position #01844

Salary: Grade 5 \$9.71/Hr. (Negotiable dependent upon education & experience.) **Position Summary:** This position will provide direct patient care in the ambulatory clinic at the Oneida Community Health Center (OCHC) as needed. This position will work in compliance with the health center's philosophy and mission statement. This is a non-exempt position and reports to the Clinic Nursing Supervisor. Continuation of position is contingent upon funding allocation.


Closing Date:
Until Filled
Proposed Start Date:
Applicants will be placed in an interviewing pool and will be notified as positions become available.

BANKRUPTCY WARNING!

Before you call another bankruptcy attorney, call me. Let me explain why I should handle your case.

Joe Recka
Recka & Joannes In Howard 434-2777

Injured by a person with little or no insurance?



You are David.

They are Goliath

We are your Slingshot.

Call us when you have been injured by a person with little or no insurance.

Atty. Joe Recka

Recka & Joannes In Howard 434-2777

Laborer

The Multicultural Center of Greater Green Bay's Employment Project is still assisting a local company in finding qualified workers to diversify their work force. If the following describes you, please call ASAP (See contact information below).

JOB: Perform any combination of physical tasks on construction projects, usually working in utility capacity. Extreme weather conditions. Strenuous labor. Work is seasonal with no guarantee of re-employment in the following years.

QUALIFICATIONS: Physical ability to do strenuous labor in extreme weather conditions. Ability to work a minimum 40 hour week, weekends or alternate shifts. Must possess a valid driver's license with a good driving record. Must have transportation to various work sites. Must have 6th grade math and reading levels. Must be able to work independently and safely and pass a drug and alcohol test. Must be able to understand english.

NOTE: If you have difficulty speaking, reading or writing english, this employer may be able to work with you as long as you understand english. Pay as a **laborer** begins at approximately \$12.00/hour with benefits and opportunities for advancement to equipment operator and supervisor. This company will be reviewing the qualifications of 10-20 people with a goal of hiring 2-3 people immediately and perhaps others throughout the season.

If interested in this job, please call the Multicultural Center at **438-1660** and ask for the employment specialist.