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Interior seeks to take wolves off endangered species list

By Steve Karnowski

Associated Press Writer

FOREST LAKE, Minn. -As a pack of wolves looked on, Interior Secretary Gale Norton said it was time to celebrate the dramatic comeback of the often-feared and sometimes-hated predator.

Norton said Friday her department plans to take the gray wolf off the endangered species list across a swath of the eastern United States running from the Dakotas to Maine.

"The recovery of wolf populations in the Rockies

and the Great Lakes area has been one of the most notable success stories of the Endangered Species Act," Norton told an audience of people and wolves at the Wildlife Science Center, a nonprofit research and educational center 30 miles north of the Twin Cities that's home to 41 wolves.

The grav wolf, also known as the timber wolf, has bounced back from the brink of extinction in the lower 48 states over the past 30 years under the protection of the Endangered Species Act. Their numbers have grown from as few as 350, all in northeastern Minnesota, to almost 4,000 spread across several states.

Standing in front of a large pen containing six wolves, Norton compared the gray wolf's recovery to that of an intensive care patient who is later released from the hospi-

"It is a wonderful success," she said. "It is a tremendous achievement for

> See Page 3 **Gray Wolf**

AP Photo/Green Bay Press-Gazette, Corey Wilson

U.S. Department of the Interior Secretary Gale Norton speaks at Bay Beach Wildlife Sanctuary in Green Bay, Wis., on Friday, July 16, 2004, to announce a proposal to remove the eastern population of gray wolves from the endangered species list.

Wisconsin voters support poker and other games

Milwaukee, WI: Wisconsin voters support poker and other expanded games at Wisconsin Indian casinos and disagree with the Wisconsin Supreme Court decision against these games, according to a poll commissioned by the Forest County Potawatomi Community.

Support for Poker, Roulette and Craps

The poll, conducted by Republican pollster Gene Ulm of Public Opinion Strategies, showed that 57% of Wisconsin voters believe Wisconsin's Indian casinos should be able to offer all of the games typically found at a casino. Only 38% said they believe that Wisconsin Indian casinos should be restricted in the games they offer (actual question and results attached).

Oneida Councilman Vince DelaRosa was pleased with the results and hopes a ripple effect will lead to the legislature in Madison.

"It's great to know that our visiting public respects what we represent, said DelaRosa. "I can only hope that the message that is housed in the poll gets into the understanding and conscience of the people who represent us in Madison."

In another question, 55% of poll respondents said they disagreed with the court 's decision that poker, roulette and craps are unconstitutional. Only 35% said they supported the court's decision on the games (actual question and results attached).

"Apparently voters believe it is silly to think someone can play a card game like blackjack at a Wisconsin Indian casino but not a card game like poker," said Crawford. "A card game is a card game."

"The voters understand that if patrons of Wisconsin Indian casinos can play poker and other similar games then it means a stronger Wisconsin tourism economy and more jobs for Wisconsin residents," said Jeff Crawford, Attorney General for the Forest County Potawatomi Community.

> See Page 5 Poker Support

Coffee with the planners

Submitted by Nathan King

Community Planner

A "coffee with the planners" meeting was held for the purpose of soliciting community (tribal members and employees) input thru talking circles regarding the location the proposed Administration Building, Capital Improvement Process (CIP) Project # 23-093, proposed relocation of Hwy 54/172, and Central Oneida. Talking circles allowed for an open dialog regarding each subject and a questionnaire was developed which gave the participants an opportuni-

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Planners



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Getting out the vote



Photos by Phil Wisneski

Oneida tribal members and employees attended the Oneida Nation Political Conduit picnic to not only help get out the vote but to explain how the conduit works. Below, Tana Aguirre, legislative affairs representative, chats with Nadine Escamea on the tribe's voter education drive.

Oneida Nation political conduit announces voter education drive

Oneida Nation Political Conduit announced the beginning of its 2004 voter education drive at a picnic in Oneida yesterday. The drive is designed to provide Oneida citizens with background information about candidates and races to make them as prepared as possible for the November

Oneida. Wis. - The elections. Throughout the voter education drive, the administrators of the conduit will be distributing information about voting histories of incumbents and platform information about all candidates running for the Senate and Assembly

See Page 4 **Political Conduit**



Commission seats not up for Gaming election

Other vacancies to be filled at Saturday's tribal election

By Keith Skenandore

Kalihwisaks

With the adoption of the new Oneida Nation Gaming Ordinance back on July 5, the current seats of gaming commission will not be up for election at this Saturday's tribal elections.

A notice was sent out by the Leyne Orosco, election board member, notifying tribal employees that the adoption of the new ordinance became law immediately once approved.

On July 14, 2004, the Oneida Business Committee took action to remove the vacancies for the Oneida Gaming Commission from the current election by adopting Resolution #7-14-04-A.

The new ordinance states

that gaming commission will be comprised of five commissions. Under the old ordinance, seven members made up the commission.

Vice-Chairwoman Kathy Hughes said that there is currently one vacant seat with six commissioners serving.

When the election caucus was held on June 7 under the previous gaming ordinance, there was an understanding that if the new ordinance was adopted there would be an adjustment.

"There is a transition process defined in the adoption of the new ordinance," said Hughes. "It did not include an election of two commissioners as defined under the old ordinance."

The resolution states that Article VI of Administrative Procedures Act (APA) authorizes the business committee to enact legislation on an emergency basis for a period of six months, renewable for an additional six months.

Hughes said at next weeks scheduled BC meeting on Wednesday, July 28, there will be consideration to elected five commissioners under the new ordinance.

"We can hold a special election," she said. "We would have to call another caucus."

Another option is to wait until the 2005 tribal elections and the caucus preceding that

See Page 4 **Election**

Chairwoman's Corner...

For this legislative update I am sharing with you a summary of my Oneida State of the Nation Address that was delivered at the GTC semiannual meeting on July 5, 2004.

Introduction

I am proud and honored to stand before you today to present the 2nd Annual State of the Oneida Nation Address. As Chairwoman I make this address on behalf of the Oneida Business Committee as it is intended to offer you our combined perspective on the state of the Oneida Nation /Community.

Historical Information

The State of the Oneida Nation today is guided by our past, our history and our ancestors. When we as tribal leaders carry out our elected duties we are mindful of the seven generations to come. What we do and where we are today will be the legacy for our relation, seven generations from now. That is the guiding

principle that we as leaders must keep at the foremost of our thoughts. We know that seven generations ago, the United States engaged in the forced removal of tribes to the lands west of the Mississippi, the pain of our ancestors has inter-generational caused scars that we continue to heal from today. As a people we have had to endure the loss of our relatives and our homelands. Oneida people today live in three different communities and are divided by this forced removal & by western philosophies surrounding a governmental structure that was imposed upon us. Knowing our history, we now are capable of making decisions to endure and sustain our heritage which is a power our ancestors didn't have, to retain our sovereign rights as a free, indigenous Nation.

Land Claims

In our most recent history the Oneida Nation continues to seek a fair, just and equitable land claims settlement

for the loss of our homeland in the State of New York. The 1985 Supreme Court ruling decided that we, the Oneida people are entitled to compensation for our land claim. To this day many resources have been utilized to resolve our legitimate and right-

ful entitlement to our land claim. As such, we continue our efforts of mediation, lobbying, education and to address the political consciousness of the State and Federal agencies and legisla-

Nation in Transition

The Oneida Nation here in Wisconsin is in a state of tran-The Oneida Constitution was formed as a result of the federal government's 1934 Indian Reorganization Act (IRA). This provided a foundation for the drafting and adopting the 1936 Oneida Constitution. This also led the U.S. government to buy and place into

trust 1,270 acres of land for the Oneida people. At that time an official Enrollment office was created which has become the basis for our current account of tribal citizens. Today we have over 15,000 enrolled tribal citizens nation-wide. Laws, policies &

ordinances are constantly being drafted & updated to keep up with our needs today. Oneida Gaming

Chairwoman

Tina Danforth

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The self determination of our Oneida government has been fostered and escalated due to the derived benefits of Indian gaming. In 1991 the Oneida Nation entered into it's first gaming compact which had a duration of seven years with a subsequent compact renewal in 1998 for five more years. In April of 2003 this administration renewed it's compact with the State of Wisconsin in perpetuity. This is a new era for the Oneida Nation (for the first time in 13 years) where we could be

assured of long range planning and goals to secure our economic diversification and to address the long standing needs of all Oneida citizens.

The Gaming Division alone employs over 1500 employees and approximately 41% of those employees are enrolled Oneidas.

The Gaming Division's profits provide 61% of the Oneidas total operating budget. Additional revenue generated from Internal funding is at 12% (incl: indirect cost, depreciation & absorbed fringe), Grants, which includes Self Governance comprises 8% of total budget, with 19% of total budget coming from other sources.

Education A commitment Business Committee continues to address is the GTC's resolution to support the academic needs of our tribal citizens. The Oneida Nation has a comprehensive new approach to education. This spring we proudly opened our new Airport Child Care and Three Sisters Headstart facility. The Headstart program served 123 children in the 2003-04 academic year. In grades K-8 we have 917 students and in

grades 9-12 there are 377 students. At the high school level approximately 26% of our students attend the Oneida Nation High School.

In August of 1996 GTC passed a resolution to provide scholarships to all tribal citizens with a cap at \$20,000 per year. This is for all Oneida citizens who attend any accredited post-secondary institution.

The commitment to education is further exemplified by 80% of our Oneida students who graduate as compared to the national average of 40% for Native Americans. Oneida has had a consistent increase in post-secondary graduates. In the past five years 435 students have graduated. Of this number 340 received an Associates of Arts, Baccalaureate or Masters degrees, 8 have received Doctorate degrees and 87 received licenses, diplomas and/or certifications. There are currently 894 students who have received an Oneida Higher Education Financial Aid award, with 8.5 million

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Treasurer's Report

Seku Oneida Nation,

Semi-Annual GTC Meeting

The Semi-Annual General Tribal Council Meeting was held on Monday, July 5, 2004 at the Oneida Turtle School. A thank you goes out to those that attended on the holiday weekend. There were two main issues on the agenda for this meeting; the Oneida Nation Gaming Ordinance and a proposed Per Capita plan. Also, presented was the new format of the semi-annual reports. If you have any comments or recommendations, please feel free to send them to the Business Committee, attention Councilman Brian Doxtator.

The Oneida Nation Gaming Ordinance was approved with one amendment, "keeping all management positions in gaming limited to Oneida enrolled citi-

zens." There were three per capita options presented. Option

one and option three both addressed future funding requirements for priority areas to the Tribe through the establishment of endow-Option two, the ments. option chosen, did not contain payments toward endowments, however securing the future of the Oneida Nation remains a priority of the Oneida Business Committee. Although the endowment option was not selected, we will continue to work on creating the endowments identified. However, these funds will not increase quickly but it will lead us in the direction of providing for our future generations. The five areas that could benefit from being funded by an endowment, include the education fund, elderly \$2,000 per capita, burial fund, health care fund, and catastrophic fund. The benefit of having these endowed provides a secured source of income for these areas once the endowment is fully funded. Again, I thank you for attending the meeting and deciding on an option for the Nation to implement.

The FY2004 budget com-

pared to the actual expenses is progressing as planned. We continue to meet with gaming and the operations regarding their variances and are

preparing for the quarterly

FY2004 Budget Status



Treasurer Mercie Danforth

report to the Business Committee this month. FY2005 Budget

Development

All of the business units have submitted their proposed FY2005 budgets. The Finance Committee is in the process of requesting justification for any substantial increases and is in the budget consolidation phase. Due to the consolidation process, a new date will need to be determined for the FY 2005 budget to be presented to GTC. As soon as this is determined I will present it in my next review.

Acknowledgments

Congratulations go out to the newly crowned Oneida Royalty: Miss, Jr. Miss, and Lil' Miss Oneida. The newly crowned Miss Oneida is Amy Doxtator, daughter of Kevin & Jean Doxtator; Jr. Miss Oneida is Sheena Danforth, daughter of Redmon & Maria Danforth and Lil' Miss Oneida is Kassandra Powless, daughter of Tina Skenandore George Powless. Congratulations and best wishes to all of you!

A thank you goes to our outgoing royalty, Jessica Powless (Miss Oneida), daughter of Dale & Cheryl Powless; Keshia Belisle (Jr. Miss Oneida), daughter of Tracey Metoxen and Charlie Belisle; and Kayla Powless (Lil' Miss Oneida), daughter of Tina Skenandore and George Powless for being positive role models and ambassadors throughout their reign this past year.

As always, your comments and questions are welcome. Please feel free to contact any BC Members at (920) 869-4364, or toll free 1-800-236-2214.

Greetings to all citizens, community members and employees of the Oneida Nation. I would like to share this legislative review with all of you regarding the Oneida

Nation Political Conduit.

On July 13th the Oneida Nation Political Conduit kicked off the 2004 Voter Education Program (VEP) for all employees and citizens of the Oneida Nation at a picnic at the Norbert Hill Center. The overall purpose of the VEP is to increase awareness and participation in the political process in this very important election year.

The VEP recognizes that become involved in the process as we consider candidates for national and state offices. The first and most obvious way is to show up at the polls on election day and vote for candidates who best represent your interests. There could be nothing more important to every citizen of our Nation. The interaction between our government and

The early part of summer has been very busy for my office and for the Oneida Business Committee as a whole. We have simultaneous work occurring in local (Oneida & Regional) politics and federal & state politics.

Of course we recently wrapped up the per-capita issue and now we turn our focus to numerous other policy matters which are before us. It's an exciting time from a policy and governing standpoint. In this briefing, I'll be providing updates on the compact lawsuit issue, the per-capita issue and the land claims issue.

Compact Lawsuit

The recent Wisconsin Supreme court's decision Doyle (regarding Potawatomi) has lead to some confusion regarding how it impacted us and what the court actually ruled on. In this section I'll briefly speak to a few of these issues.

The court essentially ruled in the following manner relative to Governor Doyle's regarding actions the Potawatomi's compact: 1.) the state and federal governments plays a critical role in our quality

of life in Oneida.

That's why it's critical we possess comprehensive knowledge about the candidates and their positions issues that affect

our nation. This is where the Oneida Nation Political Conduit comes into play. For the next several months, the ONPC will be sharing information with all members of the conduit. In there are several ways to the fall there will be opportunities to meet and speak directly with the candidates. This information will be distributed by e-mail to all participating members.

> If you are not a participating member, I would encourage you to become part of the ONPC. In addition to making available information about candidates, the ONPC is the Nation's way of pledg-

That in negotiating the gaming compact with Potawatomi, Governor Doyle improperly authorized compacts with no end date, 2.) He overstepped state constitutional bounds allowing craps, roulette

and other Las Vegas games, and 3.) He had no authority to give up the state's sovereign immunity.

The Oneida Tribe has taken the position that this ruling does not apply to us because we were not a party to the suit and the federal issues raised in the case were improperly decided by the State courts. Furthermore, Oneida asserts that its compact remains valid and the Tribe will act in a manner consistent with the compact, this included making our first installment payment to the State on June 30, 2004.

Shortly after the ruling, Senators Panzer and Gard



Councilman **Paul Ninham**

be used for political contributions through a payroll deduction plan. Most members currently have pledged between \$2 and \$5 per pay period. The contribution is withheld from your check and deposited directly to an account at Bay Bank. Our conduit administrator keeps track of all individual contributions that are made to the conduit and keeps a record of how much each individual has in the account.

The

employee of the

Oneida Nation, you

can pledge funds to

ONPC

Requests for contributions from candidates are then forwarded to conduit members via e-mail if available, or by

snail mail if not. Information regarding how that candidate feels about issues facing the Nation will also be provided. The decision on whether to contribute is up to you as a conduit member. If you do decide to contribute - say \$10 – your contribution will be added to the amounts contributed by other conduit members and the conduit administrator will write the check to that candidate.

The existence of the ONPC is a vital part of our efforts to maintain communication and relationships with state elected officials. Very often, an OBC member and Kevin Cornelius or Tana Aguirre from our Legislative Affairs Department, will attend a fundraising event for a candidate to convey the ONPC check. This affords us an opportunity to build relationships and communicate

our views on issues impor-See Page 11 **Letters**

legal chaos (for the two parties involved) created by the courts decision. For example, the court has not spelled out any guidelines relative to length of compact for Potawatomi. Secondly, they've dabbled in federal gaming questions which are outside their jurisdiction.

In a related matter, the plaintiff in the Dairyland lawsuit has asked the appeals court for a temporary injunction preventing Doyle from entering into renegotiated compacts. The Dairyland lawsuit was recently decided as a tie in the Wisconsin Supreme Court. The case is now at the appellate court and is being briefed by the parties. At issue is whether 1993 Wisconsin Constitutional amendment effects Indian gaming. At this time, there have been no orders issued by the appeals court. The Oneida Business Committee continues to meet with other tribes and State

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officials to discuss any devel-



Vince DelaRosa tion

introduced a bill to the Senate

giving Legislature final approval over any gaming compacts negotiated or renegotiated Governor Doyle. Though this bill was passed, the Governor vetoed it on May 27. The Governor's posi-

is: Wisconsin Supreme Court ruling rein-

forced his authority under Wisconsin law to be the sole negotiator of Indian gaming compacts."

It's worth noting, there have been no enforcement actions threatened against any of the Wisconsin tribes. The U.S. Attorney, Steve Biskupic, did say that the Potawatomi Tribe must make its first installment payment due on June 30 if they continue to offer the new games, and if it doesn't, they may risk violating federal law. As you may already know, Potawatomi did make their

Today we have quite the

From Page 10/Oneida Nation Chairwoman's Corner Continued

Letters & Opinions/Legislative Review Cont. LL

dollars budgeted (an all time high) for higher education in the current 2004 fiscal year.

The health concerns and needs of Oneida citizens continues to be one of our Nation's top priorities. Presently, the Oneida Nation continues to fund health care costs at a rate of sixty-six cents (.66[?) for every dollar spent at our Health Center.

As a Nation we are part of the Bemidji Area (National region) which has the highest rates of diabetes, cancer and congestive heart disease and failure afflicting Indian people, yet is the lowest federally funded area for Indian Health Care. While this region is under funded, we are committed to providing quality care for our citizens and employees. The issue of being underfunded is continually being addressed through the Indian Health Services' Tribal Technical Advisory group, by our lobby efforts to Congress and through organizations such as the National Congress of American Indians and the Midwest Alliance Sovereign Tribes.

At the local level the Oneida Health Center continues to provide the best possible care despite funding limitations and a growth of 160 new patients per month since the opening of our new facility last year. Other programs and health services that the tribe offers is dental, optical, pharmaceutical (which by the way fills 600 prescriptions diabetic daily), a nutrition/exercise pilot project, WIC and other nutritional components. These all add to

opments on this matter.

In retrospect, the Oneida

Business Committee did a

nice job of staying the course

and maintaining our position

that gaming issues are federal

questions that need to be

addressed in a federal court

and that the recent state court

decision does not impact our

I will say, I believe the law-

suit is an incredibly counter-

productive matter for the

tribes in this state and for the

State of Wisconsin citizens.

For John Gard and Mary

Panzer to use tax- payers dol-

lars to pursue something that

they could not accomplish

through the legislature is real-

ly unfortunate. When political

matters in a state spill over

into the highest court in the

state, the people's interest in

I think this chapter in

Wisconsin's history will be

one of the darkest because the

basis of the lawsuit is so polit-

ically motivated. It seems that

history has a way of repeating

itself. When I think about

everything that Indian Nations

and their people have gone

through, the image of the

mainstream society trying to

strip us of everything is so evi-

dent. One look through the

history books and the record is

clear. We build something and

someone wants it. For decades

our rights and almost every-

thing that we've created has

been stolen from us, either

through certain political (pub-

lic policy) actions, deception

or through the courts. And

today, I am witnessing the

same, it's a shame.

Per-Capita:

the state are not well-served.

the quality and range of care that we can now offer our tribal citizens.

In addition to providing direct services and referrals through contract health, the Oneida Nation as an employer spends \$12,886 annually on Insurance premiums. Despite the escalating costs of health care and insurance, our commitment as elected leaders is and will continue to be for the health and well being for all Oneida tribal citizens.

Land & Housing

The Division of Land Management and the Oneida Housing authority provide 1,047 housing units of the total (tribal and non-tribal) housing units on the reservation. There are a total of 6,034 Oneida's living in Brown and Outagamie Counties, with 3,410 Oneidas living within the exterior boundaries of the reservation. Housing needs continue to grow with a waiting list of over 500 applicants. The Oneida Nation will continue to actively pursue our 20/20 plan to acquire 51% of the reservation land in order to address the growing need for tribal housing.

Cultural Preservation /Revitalization

The history of the Oneida people is a living history, through our stories, beliefs, traditional teachings, cultural heritage and language. Like many other indigenous people the Oneida Language was a spoken and not a written language. It wasn't until the 1970's when a group of Oneida people began actively trying to preserve the language through written means. The people in this initial pro-

From Page 10/Councilman DelaRosa Continued

office supports a per-capita

payment. Meaning, a payment

that can be managed and

From a governing perspec-

tive, I believe we need to lay

this issue to rest. We only have

so much governing time, rela-

tive to major issues, and I

think we need to bring closure

to this matter. I am not sure

what the latest petition is

proposing, but once I get a

chance to read it, I'll offer

On Wednesday, July 7 the

Oneida Business Committee

presented an update to the

Oneida people on the New

York land claims issue. The

meeting was well attended and

the update provided a glimpse

into the current state of affairs.

some thoughts on the matter.

Land Claims:

afforded by our treasury.

gram worked with tribal elders to learn the language and create a written format The importance was to teach the language, beginning with our youth. Students worked with elders to teach the language in the area schools. This was a grass roots effort that was quickly seen as a priority by the elected leaders at that time and has remained an important goal for our government today. From those humble beginnings the Oneida Language is taught at our tribal schools and an Oneida Language Dictionary has even been created thanks to Maria Hinton and the late Amos Christjohn who were also part of the grass roots efforts.

This year the Oneida **Business Committee redefined** it's commitment by creating a Language Charter. "Seven Generations from now, Oneida people and the Oneida organization will be speaking the Oneida Language." That is the vision statement of the Oneida Language Team that was established by the Oneida Business Committee. The Team is charged with developing a plan to assist Oneida's 15,000 plus citizens become fluent in the language. On the 28th of January of this year, the Business Committee passed a resolution designating the interest unclaimed or unallocated per capita funds to be applied to Oneida Language

Revitalization Program. Additionally, a cultural heritage building is being designed for future preservation, education and cultural revitalization activities. It is with great excitement and pride that I share with you this

As you may be aware, these

updates are conducted in exec-

utive sessions as to preserve

the confidential nature of the

material. Accordingly, below I

will speak briefly (and nar-

rowly) to several issues central

Recent court cases in New

York contribute to an array of

issues that could affect our

land claims efforts. The New

York Oneida's have had their

Turning Stone compact

declared illegal by the State

Appeals Court. The City of

Sherril case is going to be

heard by the U.S. Supreme

Court and there are major

issues for definition of lands

within reservations and even

potential questions regarding

the foundation of the 1985

decision. While the courts

to the current state of affairs.

project as it allows us to tell our Oneida story through our own experience and to share our rich culture as On yo te a

Political Activities

While we strive to provide a stable economy for the Oneida community the Business Committee and I have actively participated in the politics that affect our Nation.

At the Federal level the

Business Committee focused on an amendment to the Jenkins bill which regulates the taxation on tobacco products. The Internet Tobacco Sales Enforcement Act, would give the States the right to bring litigation against Tribes. We were successful by cooperatively working with national organizations to stop this bill. The Senate companion bill had a similar provision but our lobbying efforts helped change this bill to make certain tribes are in compliance with federal laws regarding the taxation of tobacco products without allowing states to sue tribes.Other issues at the federal level that we lobbied were Indian Health Care, Head start, Transportation Equity Act, Trust Reform, and

Homeland Security. At the State level the Oneida Tribe has a great relationship with Governor James Doyle. We have worked closely with him on the law suits which threaten our ability to operate class III games. As part of our discussions with the Governor we have asked to him to appoint tribal members to state boards, committees, and commissions.

I relay this information to the public and to our citizens

have created this backdrop,

other legal and economic

issues facing the State of New

York signal that there are

opportunities for settlement

that we are actively pursuing.

Committee will update the

Oneida people as soon as any

major developments occur.

Closing Comment

Course.

The Oneida Business

Please note, the Oneida

AMVETS are holding their

annual Oneida Veterans Golf

Classic on Friday, August 13,

2004 at Mid-Vallee Golf

the newly proposed Oneida

Constitution change which

will be coming forward for

information in August.

My next report I will cover

because we are moving into an election year. Please exercise your right to vote it is an opportunity to support those who represent our interests. Homeland Security

On a global level the horrific events that surrounded 9/11 brought about a heightened concern to the United States, that of Homeland security. As a Nation whether we talk of our ancestral homelands in New York or the Oneida reservation here, our protection of not only our citizens but our mother earth remains a Nation priority.All across these United States, Indian people have served bravely in all the wars of this country, even before the inception of these United States. I am proud knowing that our Oneida people have always stepped up and served in every war and conflict, defending the Nation and our homelands. Our veterans in our community are hon-

Today there are Nation citizens that are far away fighting a terrible war in Iraq. I wish to

ored citizens who deserve our

thanks and gratitude.

acknowledge their bravery and send my best thoughts to their families for the safe return of their loved ones.

/Closing Conclusion Remarks

As tribal Chairwoman of this great Sovereign Oneida Nation in Wisconsin I have always worked and will continue to work to the best of my abilities to ensure the strength and well being of our Nation continues on for many, years to come. I am proud to be an Oneida citizen and am honored that the people have elected me to lead this great Nation. I am humbled by your faith in my leadership and ever grateful for your continued support.

In conclusion I would like to acknowledge the entire Business Committee and support staff for all the work you have done in service to the Oneida people and communi-

Letters to the Editor

Clarification of Amendment to the Motion which approved the ONGO on July 5

This letter is written to specifically to address the amendment to the Motion mad by Louise Cornelius on Monday July 5, 2004, which passed the new Oneida Nation Gaming Ordinance. I specifically made the amendment to the main motion, to maintain that all supervisory level positions within the Gaming Facility be held by Oneida enrolled tribal members. That was my intention of the motion and I am strongly opposed to opening up any supervisory level positions to non-Oneidas within the Gaming Structure. The support for my motion was based upon this intention, as I expressed my intention and my personal belief before General Tribal Council and that is why General Tribal Council supported my amendment. I also stated that I did not want G.T.C. Resolution 7-6-92A repealed. I was very specific in identifying this resolution, because, this resolution holds supervisory level positions and higher, be held only by Oneida enrolled tribal members. My intention was not that Gaming management can hire non-tribal members in designated positions nor was my intention a way of allowing Gaming management an opportunity to manipulate the process of having to

ty. Also, if you would like a copy of my entire address you can contact my office or you may view the speech in its entirety at the tribes website at hire Oneida Enrolled Tribal Members, thus creating job descriptions which eliminate the supervisory function so that non-tribal members can be hired into that specific position. This is currently being practiced by the Oneida Director of Security and others, which is wrong and it intentionally promotes the hiring of non-tribal members (Sergeants) in higher level positions within the Gaming structure. When the Oneida Tribe embraced class III gaming in 1991, one of the intentions of embracing Class III, was that the additional revenues would provide more job

Gina Powless-Buenrostro

ing and they can be replaced by non-tribal people very easily. I personally don't believe that the only positions that Oneida tribal members.

opportunities within the Tribe, thus improving the living standards of Oneida enrolled members. I am surprised that some Gaming management and one of the tribes attorneys are trying to interpret my amendment to mean that the hiring is left wide open, and that Gaming can now hire non-tribal members into any position. If our Gaming management feels so strongly about hiring non-tribal members into supervisory level positions or any type of management positions, then there are plenty of Tribes in Wisconsin and all over the United States that practice this. Perhaps they should seek employment there, where their tribal status means noth-

From Page 10/Councilman Ninham Continued

tant to us.

For instance, Chairwoman Cristina Danforth recently attended an event for Governor Doyle. The two had an opportunity to discuss key issues, notably compact issues that resulted from the recent Supreme Court Decision.

However, making contributions does not always assure that the candidate will support our issues and views. But involvement in the political fundraising process does demonstrate that we are watching how they are voting in the state capitol. It informs candidates that if they exhibit support for the Nation, the Nation will show support for them at election time.

This is critically important this year. In the Oneida area, there a number of key races for the state legislature, which is involved in decisive matters that affect us. This past leg-

islative session, the legislature

considered several bills that

would have given the Legislature approval powers gaming compacts. over Oneida took a strong stand against those bills on the grounds that having to negotiate a gaming compact with 132 individuals who represent varied interests, would simply be impossible and overly cumbersome.

Only one area legislator voted with our interests and against those bills, State Senator Dave Hansen, a Democrat form the Green Bay This year Senator area. Hansen faces an extremely tough reelection battle. Because Senator Hansen has numerously voiced our position, it makes sense that we reciprocate support for him. If the good Senator is unable to retain his seat in the senate, will have only Republicans representing our interests in Madison, and this

is truly a demoralizing, but

very real situation. This is

where the ONPC plays a critical role.

In the months ahead, ONPC will be distributing information on the candidates and trying to increase participation in the conduit through a membership drive. If you are currently a member of the ONPC, I want to encourage you to sign up as many members as you can. Talk to your coworkers and explain the importance of becoming involved. If you are successful in signing up new members, the ONPC has arranged for awarding prizes.

If you are not a member of the ONPC, I want to encourage you to join. You can seek out an ONPC member, just ask around, or contact our conduit administrator at the Tenuta-Hermes Corporation. email address The Nicole@tenuta-hermes.com. Tana Aguirre or Kevin

Cornelius in legislative affairs

can assist you

Kalihnisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920)

869-4277 Guest articles and editorials that appear in the kallhwisaks are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to: Keith Skenandore kskena@oneidanation.org

Board or the Oneida Nation of Wisconsin.

If you have any questions, please feel free to call (920) 869-4277.

meeting an \$800.00 a year per-capita was approved. However, its appears that a petition will be submitted to seek a larger payment. My

At the recent July 5th GTC

222 Culture Officials remind public not to disturb exposed burial grounds

PIERRE, S.D. (AP) - The not disclose the location recent discovery of another American Indian burial site exposed by falling water levels on Lake Oahe has prompted officials to renew their request that people leave such sites alone.

Anyone who finds artifacts or bones on the exposed shoreline should keep their hands off and report the site to federal, state or tribal officials, said Larry Janis, cultural resources program manager for the Omaha District of the Army Corps of U.S. Engineers.

"Please don't pick it up," Janis said.

The removal of human remains or artifacts is against the law, and people who do so can face substantial fines or other penalties.

Janis said an archaeological site was discovered about a month ago, but officials will

because they want to prevent anyone from disturbing or looting the site.

Jim Picotte, historic preservation officer for the Cheyenne River Sioux Tribe, said the site is a burial ground already known to the tribe and Corps of Engineers.

Officials are monitoring the burial site and other locations to prevent looting, Picotte said. Otherwise, people pick up human remains and then display the bones in their homes before eventually just throwing them away.

"Sooner or later it becomes somebody's trash, and that's no way to treat a relative," Picotte said.

Burial grounds, old settlements and other archaeological sites were flooded when the Corps of Engineers built the reservoirs on the Missouri River more than four decades

ago. Among the reservoirs in South Dakota, the water level fluctuates the most on Lake Oahe, which is the largest.

Lake Oahe has fallen to an all-time low, and is expected to be about 33 feet below normal by the end of July. Water level fluctuations cause erosion along the shoreline, which can uncover burial grounds and other sites.

Officials are working on a plan to restore, protect and preserve the site discovered a month ago, Janis said. The Corps of Engineers has worked with the Cheyenne River Sioux Tribe, the Standing Rock Sioux Tribe, the Lower Brule Sioux Tribe and the Three Affiliated Tribes of North Dakota, he

Picotte said decisions on how to handle exposed sites are made on a case-by-case basis. Tribal officials historically have avoided digging up any more bones at such sites, but take exposed bones and rebury them in different cemeteries.

Many of the sites that have been exposed by low water levels on Lake Oahe are known archaeological locations, Picotte said. Officials have received a lot of calls from people who have found such sites, and that has been a big help in making sure those places are protected, he said.

Janis said anyone who discovers artifacts or bones should contact the local Corps of Engineers office, tribal officials or a local enforcement agency. Those officials then will determine which agency should take the lead in protecting the site, he said.

ONEIDA Language Lesson



On Ayote?a·ká **Phrases**

Táka? tho nahsyélha Tá-ka? tho nah-syélha

don't do that

Satwá·nik ni·?i·sé· Sa-twá-nik ni⁹i-sé-

you be quiet you

Oskana?shú you slow down/go slowly/take it easy O-ska-na?-shú

Táka? tahsaláhtat Tá-kn? thh-sa-láh-tatá you don't run

i·sé· sk

you also/you too/including you

Wáhs ki? wáh

go then

Sattókha? ka? Sat-tó-kha? kn? are you intelligent?

Yah ní te?wakanúhte? Yah ní te?-wa-ka-núhte?

I don't know

O·nk ki? ya?káhewe? O·nk ki? ya?-ká-he-we?

now it is time

you listen

Satahúhsatat Sa-ta-húh-sa-tat

Kas thi ka îhsahwe? Kas thi-kh ih-sah-we?

Kátkas thi ká îhsahwe? let me see that what you have

give me that-what you have

Kát-kas thi·-ka ih-sah-we?

To niyohwistá e To ni-yoh-wi-stá-e what time is it getting to be?

not anything, not a thing

See the Cultural website

We encourage everyone to become involved in the Oneida Language. Remember that every word you learn and speak becomes a part of keeping the Oneida Language alive. Please visit our website at:

http://language.oneidanation.org/about/history



Agenda 2004 UNITY Ride and Run August 4 - 6

This agenda is in its preliminary stages. Contact with both groups has been minimal. As their arrival date gets closer, we anticipate increased communication. Please keep in mind that they will be spending the most time here during their journey (2 days). Also, they have designated the Oneida stop as a resting period. All scheduled events will take place at the Norbert Hill Center (NHC) unless otherwise stated.

Wednesday, August 4

Edge of the woods ceremony-performed by 10:00am Bob Brown

Location: Norbert Hill Center (NHC)

Feast sponsored by the longhouse

11:30ам location: NHC

** Welcome by the Oneida Business Committee – Chairwoman (if her schedule permits) Attendance of the Business Committee members is encouraged

1:00-5:00PM Rest period

5:00-6:00рм Dinner sponsored Appeals Commission (NHC)

Social Dance (NHC) 6:00-9:00PM

Sweat lodge sponsored by Dale Powless/Ed 7:00-9:00рм King Location: N5384 Bear Ct. DePere (Ed

King's house)

<u>Thursday, August 5</u> 7:00-8:00ам

Continental breakfast sponsored by the family of Babe Doxtator (NHC)

8:00-9:00am Buffet breakfast sponsored by the family of Babe Doxtator (NHC)

9:00-12:00pm Lacrosse and/or basketball games/ tour of

reservation (NHC)

12-1:30рм Lunch sponsored by VFW Post 7784 (NHC)

1:30-5:00рм To Be Determined

5:00-6:30рм Dinner sponsored by Gaming (NHC) 7:00-10:00рм Community and youth presentations from

our guests (NHC) Co-ed Sweat lodge sponsored by Red Hail Family (feast to follow)

Location: N5772 Cty Rd. E Oneida Social Dance/storytelling (NHC)

Lunch sponsored by the Radisson (NHC)

<u>Friday, August 6</u>

12:00-1:30рм

7:00-9:00AM Breakfast sponsored by Native American Church (NHC)

9:00-12:00рм Recreational activities (NHC)

1:30-5:00рм Rest period

5:00-6:30PM Pot Luck Community Dinner (NHC)

 $7:00_{PM}$ Prayer for their travel and those participating

** Send off by Business Committee-The whole Committee

should participate

Norbert Hill Center Yah oh nahóhte? Please bring a dish to pass yah oh na-hóh-te? UNITY Ride & Run



What is the Unity Ride and Run?

2004 UNITY Ride and Run

Community Pot Luck

Friday • August 6, 2004

5:00 ~ 6:30PM

he Unity Ride was initiated in 1986 by the Lakota Elders of North and South Dakota who heeded Black Elk's Vision of the Sacred Hoop; a vision that their Nation had been broken after the Wounded Knee massacre of 1890. Their visions showed them that they must retrace the path of their ancestors and wipe away their tears for the seventh generation to have a better life.

Since 1986, hundreds of men, women, and children have journeyed on horseback and ran thousands of miles to retrace their ancestor's footsteps and pray for the healing of our Nations. This year, it has been determined to ride and run toward Iroquoian Territory and honor the Haudenosaunee, The Great Tree of Peace. This ride and run will also honor the grandmother spirit and women, in the desire to restore balance within our Nations. They will visit dozens of communities with a message of Unity.

Oneida is the meeting point for the two groups...

One traveling from Sioux Valley, Manitoba, the other traveling from Pine Ridge, South Dakota. Their ride and run will begin on June 24 and end in Six Nations, Ontario for the Indigenous Elders Summit on August 27, 2004. Tribal members are encouraged to join them on this journey.

When will they be arriving?

The riders and runners of the two groups will be meeting in Oneida on August 4 and departing August 6. They have followed traditional protocol and have asked the Oneida people for permission to enter Oneida territory. They will be spending two nights here and we have offered them shelter, food, water, and care for the horses during their stay.

If anyone would like to help with the food, shelter, and horse preparations or for more information, please contact Dionne Jacobs at 920-869-4450.





Birgil Kills Straight, Lakota Nation, Wounded Knee, Pine Rudge, South Dakota, 1989



"Sliver", Cree Nation, and Jill Bedard, Anishinabe Nation, Manitoba, 1997



Joan White Lightening, Lakota Nation, North Dakota, 1997



Nation, South Dakota, 1998 At left, Grey Horn Butte,

Lakota Unity Ride, 1996 Top photo, Following the Spirit Trail, Chief Big Foot Memorial ride, South Dakota, 1990

ZZZZZZZZGOW NEWZZZZZZZZZZZ

Shania, Shanisse & Shantey

on July 26th

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!



Lynn & Raymond

Jay Ackley, Jr.

RaeAnna Lynn & Raymond Jay Ackley, Jr., newborn twins to Sacheen Flores & Raymond Ackley, were born on Sunday, June 13, 2004 at Mary's Hospital. RaeAnna, born at 1:46 p.m., weighed 7lbs., 3 oz., and was 18.5 inches long. Raymond, born at 1:53 p.m., weighed 6lbs., 2 oz., and was 18.5 inches long. Grandparents are Debra Cloud, Leslie (C.B.) Cloud & David Flores, Dale (Joey) and the late Mary Lynn Christjohn, the late Joseph Wayne Ackley. Great grandparents are the late Muriel Green, Patrick Skenandore, the late Nellie King and the late Willard Johnson. Siblings at home include sisters Muriel, Mya,



Mercedes and M'Kenzey.

Webster, newborn daughter to Becky and Steve Webster, was born on Monday, June 21, 2004 at St. Mary's Hospital in Green Bay, WI. At birth she weighed 7lbs., 14 oz., and was 20 inches long. Maternal grandparents are Michele Peterson (Jeff Doxtator) and Jeff Peterson. Great grandparents are Mike and Cally King, Joan King and Betty Doxtator. Paternal grandparents are Roz and John Webster and great grandparents are Rita and Art Webster and Florene



Dessart.

Mariah Mae Dickenson

Mariah Mae Dickenson, newborn daughter Angeline Dodge and Richard Dickenson, born at 2:32 p.m. on Sunday, July 11, 2004 at Bellin Hospital, Green Wisconsin. Mariah weighed 8 lbs., 8 oz and measured 21 inches in length. The patergrandparents Kenneth Dickenson and the late Shirley Elm. The maternal grandparents are Lynn Dodge and the later Peter Dodge. Siblings at home are

Happy 7 Birthday

Damien

C. Schuman July 24, 2004 "My Little Minnie Me" We love you very



♥ Lots of Love... ♥ Dad, Mom, Jesse, Saddie, Santi, Aunt Jackie. Aunt Annette. Grandma and most of all Grandpa Schuman

Cyńdil uttrell

on your high school graduation and second consecutive year of being first team All

FRVC in Softball! You will be great at Concordia U.



you! ♥Love...♥

Mom & Dad

on July 15th

♥ Love...♥

Mom, Summer &

Seneth

Clothing Exchange

Coming August 9-14, 2004

Same Parish Hall Location. Same

Parish Hall Times

(Monday - Friday, 8 A.M. - 6 P.M.

and Saturday 8 A.M. to 2 P.M.)

Mynthatins - Happy 6 Birthday

Bonnie G. Harlson

2004 Graduate Milwaukee Career College with a Diploma in Medical Coding & **Billing**

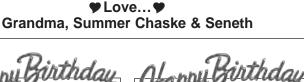


♥Love...♥ Kris, LeeAnn, Brian Jr. & Sr., Danny & Harley





♥ Love...♥ **Rochelle & Family**



Seneth..."3"



♥ Love...♥ Mom/Grandma, and Family

Happy 16 Birthday

Jolene

Jenny Hinkfuss-

Powless

She has obtained a 4.0 **GPA** this last semester at Lakeland College She is pursuing her **Masters Degree in** school counseling and will be graduating in December 2004! Keep up the good work!



From... Your Oneida Family

Happy 28 Birthday Happy 29 "Birthday Chaske Primeau

Janette Moore on July 10th

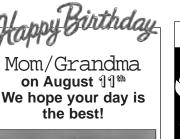


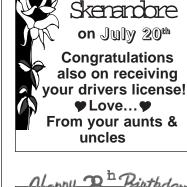
♥Love...♥ Mom, Chaske, Summer & Seneth

Happy Birthday Mom/Grandma on August 11th



♥ With all our Love...♥ Summer, Chaske & Seneth







Saturday, July 24th Oneida Health Center

525 Airport Dr. - Oneida, Wisconsin 8A.M. - 4 P.M. Election is drawing near...

This is your opportunity to I.D.

Exercise your right Required to vote! to Vote!

Don't Make Dinner... Join Us!

Circle of Life Series

Community Supper Thursday ~ July 29, 2004

5:00́р.м. ~ Šite II (behind building) Inside if chance of rain Eat-Share-Win!

Focus for this Supper is... Young Adults & Adults So...a little extra somethin' for you...

Karaoke

Next Community Supper:

September 16 at Three Sisters **Topic: Elders**

Sponsored by Oneida Business Committee and Coordinated by Oneida Gang Prevention Task Force

Best Kept Secret In Town

Our Mother spent 13 years in a place she considered her vacation home. She loved the people... the Staff, the food, the cleanliness of this place. Just recently, Mom passed away, but we, her children, will never forget the treatment she received up to her dying moment.

The BEST KEPT SECRET IN TOWN is the Anna John Nursing Home in Oneida. Thank you to all for the dedication, tenderness and care you have shown her.



To our readers...

"Good News" submissions mailed in without payment will NOT be published. Payment for "Good News" wishes MUST BE made at time of submission. Please review the following price

Message with Photo: □ 1 col. @ \$8.00

☐ 2 col. @ \$16.00

□ 3 col. @ \$24.00

Message Only:

□ 1 column @ \$3.00

□ 2 column @ \$6.00

□ 3 column @ \$9.00

(There is an additional \$5.00 charge if message only is over 20 words and message with photo is over 40 word limit!)

Questions? Call Kalihwisak's at 869-4280

wonderful day! **♥** With Lotsa Love...♥ From all your Grandchildren and **Great Grandchildren**

Skenambore

on July 20th

We hope you had a

kalihwisaks

NEXT DEADLINE is...Wednesday, July 28th, 2004 @ 4:30 P.M. with a **PUBLISH DATE** of... Wednesday, August 4th, 2004 Questions, please

call: **920-869-4280** or Toll Free: 1.800.236.2214

ext. 4280

THE CLASSIFIEDS

Oneida's Best Marketplace!!

Board Vacancies

Oneida Hall of Fame Selection Committee Vacancies: Qualifications: Shall be Oneida Enrolled member. Term of the Selection Committee members shall expire thirty (30) days after the induction ceremony which will be held at eh Oneida Tribe's Pow wow in July. Shall meet within thirty (30) days o f being appointed. The Selection Committee shall abide by their own by-laws as ratified by the Oneida Business Committee. Deadline date of application is

Notice of **Availability**

August 20, 2004.

Project Description: The Oneida Nation is proposing to convert an existing drainage channel into a constructed grass waterway. The proposed project is needed to expand and enhance the existing drainage pattern, as well as adjacent farming operations, resulting in better access, crop production and improved water quality through reduced sediments & nutrients delivered to the watershed.

Location: The location for the proposed project is Section 21, T23N, R18E, of Oneida Township, within the exterior boundaries of the Oneida Reservation, Outagamie County, Wisconsin.

A draft environmental assessment (EA) has been prepared regarding this proposed action in compliance with the Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). The draft EA contains project information, affected environment, project alternatives and consultation

Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Cultural heritage Department about possible impacts to historic properties. No significant impacts to these_ resources are anticipated, and recommendations from these sources will be followed.

Alternatives: The "No-Action" alternative was also evaluated. It was rejected.

Comments & Availability: Interested parties can obtain copies of these documents from the above address. Comments regarding the proposed action may also be submitted within 30 days of the date of this NOA. Contact Tom Nelson or Jennifer Hill-Kelley at (920) 497-5812 or write Environmental Department, PO Box 365, Oneida, WI 54155 for additional information.

House for Sale

2896 Commissioner Site I. 32 year-old ranch home with 2-3 bedrooms, 1 bath. Home has 1,024 square feet of gross living space and has many updates including new windows, gutters and kitchen flooring. Asking \$75,000. For more info call Sharon or Lloyd Powless @ 494-3244.

Rummage sale? House for sale? Items for sale? Use this space! Call 869-4279

Coaching Vacancy

Oneida Nation High School. Assistant Football Coach. The season lasts from August 9 to the middle of October, with daily practices, M-F 3:30-5:30. Other duties include, pre-season meetings, bi-weekly updates and any other requirements and summer responsibilities. If interested, please submit a resume and letter of interest to Lance Kelley, Athletic Director at Oneida Nation High School. Deadline of application July 29, 2004.

Oneida **Nation Jobs**

Note: Oneida Nation jobs posted "until filled" may close without notice.

Relief Cook (Part Time) Position #01798

G-03 \$9.92/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position assists in preparing and serving meals to participants and customers. This position is responsible for maintaining a safe and hygienic working condition before, during and after meal preparation and serving. This is a non-exempt position and reports to the Head Cook Supervisor. Continuation of position is contingent upon funding

> **Closing Date:** July 26, 2004 **Proposed Start Date:** September 27, 2004

Youth Enrichment Specialist - Seymour Position #1213A

G-07 \$16.45/Hr. (Negotiable dependent upon education & experience.) Position Summary: This position will assist in the educational advancement of Native American youth in the communities surrounding the Oneida Nation. As a compliment to the Youth Advocate position, a Youth Enrichment Specialist establishes a tutorial relationship with Native American youth aiding them in homework completion, basic and remedial skill development and college preparation. This is a non-exempt position and reports to the Youth **Enrichment Services Assistant** Director. Continuation of position is contingent upon funding allo-

> **Closing Date:** July 26, 2004 **Proposed Start Date:** August, 2004

Training Manager Position #00235

Salary: G-10 \$48,068/Annually. (Negotiable dependent upon

Position Summary: This position is responsible to: direct all of the Training Department's efforts to maximize the potential of the Gaming Division employees; coordinate an annual training schedule for all gaming departments; evaluate and provide special training sessions in departments per request and need; develop and implement the departmental development plan and budget requirements; utilize considerable decision making skills in developing new training programs and/or making vendor recommendations. This is an exempt position and reports to the Assistant Director Customer Relations. Continuation of position is contingent upon funding allocation.

Closing Date: July 29, 2004 **Proposed Start Date:** September 27, 2004

Assistant Gaming Manager - Support **Services Position #00712**

Salary: G-16 (Negotiable dependent upon education & experience.) ** Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** Position Summary: This position will provide support of the entire gaming organization in a number of critical areas. The individual in this position must be service oriented and focus on delivering internal and external services for gaming management and customer personnel. This is a primary management, exempt position and reports to the gam-General Manger. Continuation of position is contingent upon funding allocation.

Closing Date: August 3, 2004 **Proposed Start Date:** October 4, 2004

Customer Service Director Position #09061

Salary: G-15 (Negotiable dependent upon education & experience.) ** Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** Position Summary: This position is responsible for the delivery of excellent customer service at all Oneida gaming operations location and management focus for all customer service initiatives. This director will initiate and coordinate all customer service satisfaction survey/research activities, strategic and operational plan development, imple-

BANKRUPTCY WARNING!

"Oh God, I don't want to file bankruptcy."

Maybe you don't have to, call us.

Jim Lewis Recka & Joannes 434-2777 Howard

WHEN YOUR OPPONENT IS YOUR OWN INSURER You are David

They are Goliath

We are your slingshot

Call when you have been injured by a person with no insurance.

Recka & Joannes Green Bay

Atty. Joe Recka 435-8159

Utility

Supervisor

Full Time

PUBLIC HEARING NOTICE

Purpose: Amendments to the Comprehensive Policy Governing Boards, Committees and Commissions: Amendments which include the classifying of all boards, committees and commissions as either program entities, administrative entities or advisory entities and different levels of stipends.

When: August 31, 2004

Where: Business Committee Conference Room **Time:** 11:30 A.M.

If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org Or call 1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this proposal are also available on the LOC Website: www.on-loc.org

mentation of industry best practices, customer service delivery, employee and management customer service training, performance measurement development and implementation, performance monitoring and recognition processes. This person must be energetic, assertive and have excellent communication skills. This is a primary management, exempt position and reports to the gaming General Manger. Continuation of position is contingent upon funding

Closing Date: August 17, 2004 **Proposed Start Date:** October 18, 2004

Assistant Director -Internal Security Position #00056

Salary: G-11 (Negotiable dependent upon education & experience.) ** Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** Position Summary: This position is responsible for assisting the Security Director in the daily operation of the Internal Security Department. The Assistant Director's position is expected to assume the responsibilities of the Director in his/her absence. This is a designated key, exempt position and reports to the Director of Internal Security. Continuation of position is contingent upon funding allocation.

Closing Date: August 13, 2004 **Proposed Start Date:** October 18, 2004

K-12 Media Specialist Position #07080

Salary: G-00 (Determined by the School Teachers Salary Schedule) Position Summary: The media specialist has responsibilities in the administrative, educational, technical and professional areas of library media programming for K-12. The media specialist will help users locate, evaluate and effectively use the information. The media specialist will achieve goals by providing assistance in accessing materials in all forms, and by providing guidance and instruction to further stimulate interests and acquire competency for both staff and students. This is an exempt position and reports to the appropriate School Principal. Continuation of position is contingent upon funding allocation.

Closing Date: Until Filled Proposed Start Date: As Soon as Possible

PUBLIC HEARING NOTICE

Purpose: Small Business Project 2000 Amendment: Adds option for grants for existing and new Oneida businesses for marketing, accounting and legal services under the Oneida Small Business Project 2000.

When: August 10, 2004

Where: Business Committee Conference Room

Time: 11:30 A.M.

If you would like to obtain a copy of the above proposal or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org or call1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this proposal are also available on the LOC website: www.on-loc.org/.

PUBLIC HEARING NOTICE

Purpose: Sovereign Immunity Law: The purpose of this law is to protect and preserve the sovereign immunity of the Oneida Tribe of Indians of Wisconsin, to define the entities and individuals entitled to the protection of such immunity, and to specify the manner in which such immunity may be

When: August 10, 2004

Where: Business Committee Conference Room **Time:** 11:30 A.M.

If you would like to obtain a copy of the above proposal or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org or call1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this proposal are also available on the LOC website: www.on-loc.org/.

PUBLIC HEARING NOTICE

Purpose: Sanitary District Ordinance Amendments: Amendments to the Oneida Tribal Sanitary District Ordinance which, among other changes, re-titles the ordinance as the Sanitation Ordinance, replaces the Oneida Utilities Commission with the Oneida Utilities Department, transferring duties and responsibilities from the Commission to the Tribe, and effects grammatical and technical improvements in the Ordinance.

When: August 10, 2004

Where: Business Committee Conference Room

Time: 11:30 A.M.

If you would like to obtain a copy of the above proposal or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org or call1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this proposal are also available on the LOC website: www.on-loc.org/.

PUBLIC HEARING NOTICE

Purpose: Open Records and Open Meetings law: In recognition of the fact that good government is dependent upon an informed electorate, this law would provide that Tribal members are entitled to information regarding the affairs of government and the official acts of those officers and employees who represent them. This law would be construed with a presumption of public access, subject to specific limitations (i.e., personnel, medical or juvenile records.)

When: August 10, 2004 Where: Business Committee Conference Room

Time: 11:30 A.M.

If you would like to obtain a copy of the above proposal or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org or call1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this proposal are also available on the LOC website: www.on-loc.org/.

Job Opportunitien

RADISSON HOTEL & CONFERENCE **CENTER GREEN BAY**

Owned and operated by the Oneida Airport Hotel Corporation

ly and courteous manner.

In charge of supervising – Dishwashers,

night cleaners, scheduling, and reviews.

Open Position	Shifts Available	Pay Rates Are Per Hr.	Job Duties
Sous Chef	Full Time	Depending upon Experience	To assist in the effective management and direction of restaurant operations in reference to quality service. Help monitor quality and consistency of food production, cost control and inventory.
Line Cooks All Outlets	Full & Part Time	\$8.00 - \$9.50 Dep. on Exp.	Prepare food for guest events and restaurants.
Banquet Server Captain	Part Time	\$5.00 plus tips	Leads serving staff at special events.
Housekeepers	Part Time	\$7.50 plus tips +\$1.25 on Sat/Sun	Clean guest rooms and public areas
Sales & Catering Coordinator	Full Time	\$10.00 - \$12.00	Strong customer service & administrative skills, proficient knowledge of Microsoft office products, working knowledge of databases, ability to work in a fast paced, changing and team environment.
Dishwashers	Full & Part Time	\$7.50	Wash, sort and put away dishes, assist in restaurant as needed.
Cashier–Standing Stone	Full Time	\$7.75	Accurately collects payments and makes change to close out guest checks totaling food and beverage purchases in a friend-

Depending upon

Experience

By Sherrole Benton

Media Arts Coordinator, Oneida Nation Arts Program

The Oneida Block Party, held July 13, was a very successful event for the Oneida Nation Arts Program (ONAP) and all in attendance. Although there were forecasts for rain and a tornado advisory was out, the weather turned out sunny and breezy.

"It rained a few drops, but just enough to let you know that they could rain on your parade if they wanted to," John Breuninger said about the Block Party the next day.

The Block Party was the second event in the Summer Concerts on the Rez series. It was held in what many consider to be upper Oneida or on top of the hill where the gas stations, garages, taverns, and old grocery stores are located by County Road J and Country Road U.

ONAP featured a few favorite local bands in the party and Chef Arlie's picnic fare.

included bands "Flying Feather," a variety & country band. Flying Feather is a new group of career musicians playing old-time country tunes and a variety of popular songs.

The newly formed alter-"Strong native band, Medicine Band," was formed on the foundation of the former Little Big Band and features dancers in pow-wow regalia. Strong Medicine plays all original music strongly influenced by the pop music of the early 1970's.

Third in the line up was the "Wolf River Band," who are also variety & classic country band. Wolf River has toured in Europe. They also have one CD out titled, "The Journey Begins."

The evening wrapped up with "Barbie & The Earth Shakers," a blues and classic rock band. This band plays a lot of good old rock and roll, they're great with their rendi-

tions of favorite blues tunes.

Chef Arlie made BBQ Bison, roasted corn on the cob, watermelon, and freshsqueezed lemonade.

The community came to the Block Party with family, lawn chairs, and coolers in tow. In the crowd, there were children, parents, grandparents, aunts, uncles, cousins, sisters, brothers, sons and daughters, boyfriends and girlfriends. It was a great family event and a great date night for many. What really made it fun was getting to stand in the streets, and walk around to visit everyone, or holler out to the band and play along with some of their silly antics.

Some people played horse shoes at Beaver's Bar across from the band stand. Some people perched themselves inside the front door of Beaver's to watch all the activity and listened to the

A few of the old guys stood



Top: A good time was had by all who attended the Oneida Block Party on July 13. At right, Ted Skenandore, drummer for Strong Medicine, rocks the tent in downtown Oneida.

around a pick-up truck to tease each other and share in some cold refreshments.

Other people meandered down the street to take a look at the new Apothecary Shop in the old Schroeder's Store, or see what some the other merchants had to offer.

Some people stopped to buy raffle tickets from girls supporting the Wise Women Gathering Place.

There was even some political awareness going on with a voter registration drive in the crowd.

It was a great time for all. The next day, ONAP receive many compliments, letters of appreciation, and requests to 13+ \$10, and \$5 children 12 do it again. And, we will.

Supporting the event with grounds preparation, road safety, set-up and tear-down include: the Oneida Conservation Dept., the Oneida Police Dept., the Dept. of Public Works, Facilities Management, Environmental Health & Safety. Many thanks also go to internal services including the Oneida Law Office, Purchasing, Central Accounting, the General Manager's office and the Governmental Services Division.

Third and last in the

2004 3rd Annual

LISS Sculpture Symposium

Culture Heritage Grounds

(Corner of County Highway FF and Highway 54)

Tuesday, August 24th-

Thursday, September 2nd

Come in and see the artists create all week and

vote for the Peoples Choice Award, which will be auc-

tioned off at the closing event! The LISS sculpture

garden is located just behind the Cultural Heritage

The artists are from around the world and will be

staying with community members during this interna-

building, and is open to the public all year.

Summer Concerts on the Rez series is the Dinner Theatre in the Oneida Parish Hall on Saturday, July 31. Dinner will be served at 5:30 p.m., and the reader's theatre will begin at 7:30 p.m. Chef Arlie will serve cold poached salmon, wild rice, spring greens and a beverage.

and how many in your party.

Info: ONAP (920) 490-

3830, or oneidanationarts.org

on the web.

The reader's theatre features a new work-in-progress by Chris Powless. His new play titled, "Two Old Men And One Old Woman," is set near a bingo hall and is about what old people talk about and how they talk to each other.

Dinner tickets: Advance years and younger; or at the door for \$12 and \$7 dollars respectively. Reader's Theatre is free admission. To reserve your tickets for pick up the door, just call and leave your name and phone number

The Kalihwisaks office will be CLOSED August 4, 5 & 6, 2004 due to staff attending the **UNITY Conference** in Washington, DC

9AM-6PM Daily

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Dreamer"

People's Choice

Award 2003

Gene Delcourt

Abinaki Nation

"Fundraising Basics for Volunteers"

A Workshop for Community Organizations Sponsored by the Oneida Nation

Local fundraising consultant Nancy Heykes will lead an interactive session featuring basic fundraising principles focused on equipping volunteers for fundraising.

Who Should Attend? Staff and volunteer leaders from

small to medium-sized nonprofit organizations seeking to build their fundraising capacity. We encourage several people from the same organization to attend.

What Does It Cost? Free of charge through a grant from First Nations Development Institute.

Seating is limited, so sign up today to attend either.

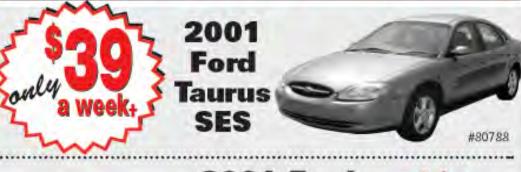
Luncheon at 11:30 am Wed., Aug. 18 Workshop from Noon to 3:00 pm

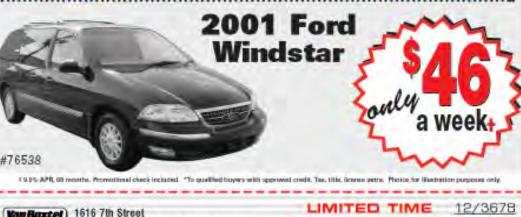
Sat., Aug. 21 Workshop 9:30 am to 12:30 pm (including luncheon)

Both sessions will be held at the Radisson Hotel & Conference Center, 2040 Airport Drive, Green Bay Call Bill Ver Voort at 869-4530 to make your reservation or for further information.

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Oneida Enrolled Members: Free (Age 18 years & Older) Non-Tribal Members & Business Organizations: \$24/Year

tional event.

Deadlines

Every other Wednesday at 4:30pm

Office Hours/Location

Monday-Friday, 8am-4:30pm Norbert Hill Center 7210 Seminary Rd, Oneida, WI 54155

elephone Numbers Addresses

Voice: (920) 869-4340 (920) 869-4253 Website Address: Keith Skenandore: Phil Wisneski: Yvonne Kaquatosh:

www.oneidanation.org kskena@oneidanation.org 869-4277 pwisnesk@oneidanation.org 869-4279 ykaquato@oneidanation.org 869-4280

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Advertising: Good News/Births, Education, Health: Memorials/Obituaries/Classifieds:

Yvonne Kaquatosh Yvonne Kaquatosh Phil Wisneski Keith Skenandore

Brad Lucck

Letters to the Editor: Kalihwisaks is a member of the Native American Journalists Association & the Wisconsin Newspapers Association

assing

Cornelius, Evelyn

Evelyn Cornelius, 93, of Green Bay, died Monday, July 19, 2004 at a local nursing home. The daughter of the late Alfred and Libbie (Archiquette) Powless was born September 27, 1913 in Oneida. She married Andrew Powless in Waukegan, Ill in 1968. He preceded her in death on May 8, 1990. Evelyn was an LPN in St. Louis, Milwaukee and Brown County. She was a very social community member and belonged to the Oneida VFW Auxiliary, the Dodo Club and was a volunteer at the Oneida Senior Center and the Oneida Elderly Board. Mrs. Cornelius had a compassionate way of giving to life, was a foster grandparent and had a passion for Angels.

Survivors include her son, Victor Reyes, Oneida and one granddaughter, Felicia Bernhardt, Kenosha. She was preceded in death by one daughter, Margarita Elm, two sisters, Jane Ninham and Bernice Belcher, five brothers, Warren, William, Vernon, Richard and Josiah.

John, Darwin C.

Darwin C. John, 65, of Oneida, died Monday, July 19, 2004, at an area hospital following a lengthy illness. Darwin was born July 4, 1939, in Oneida, the son of the late Noron and Anna (Christjohn) John. He married the former Florence Jordan on Feb. 17, 1966, in Los Angles. Darwin was an avid fisherman, enjoyed playing bingo and was a NASCAR fan.

Survivors include his wife; two daughters, Tina (Robert) Lagest, Oneida; and Nina (Jose) Delgado-Mares, Green Bay; two sons, Charles, De Pere; and Jimmy (Lorleen), Oneida; special granddaughter, Melissa; eleven grandchildren; three sisters, Rosemary John (special friend Leon Brisk), Oneida; Luanne (Mark) Simos, Milwaukee: Brenda (Wayne) Cornelius, De Pere; two brothers, Darrell John, Milwaukee; and Carlton "Beaver" John, Oneida; five sisters-in-law, Ruth Kerker, Marlene Jordan, Roma Morella, June Jabas, and Dorothy Ninham; and numerous nieces, nephews, aunts, and uncles.

Darwin was preceded in death by his parents; one sister, Emily; one brother, Richard; and one niece, Shelley.

Jordan Jr., Peter M.

Peter M. Jordan Jr., 48, passed Monday, June 28, 2004, at his home after a long illness. He was born April 4, 1956, to the late Peter M. and Betty (Corn) Jordan Sr. Peter had been a carpenter and then employed at the casino until illness forced him to retire.

He is survived by his sister, Patricia "Toni"

Oneida; Vandehei, nephews, Marvin, Frank, and Steve. His great-nieces and nephews and many friends further survive.

in death.

The family would like to thank the First Responders, the Oneida Health Clinic, The Royce C. Lin Memorial Dialysis Center, St. Vincent Hospital, UW Madison Hospital, Oneida Tribal Services and the Firekeepers.

Oman, Stella W.

Stella W. Oman, 78, of 474 W. Scott St. Apt 105 C died Monday, June 21, 2004 at St. Agnes Hospital. Stella was born May 24, 1926 in Gresham, WI, a daughter of Robert and Cornelia Welch Jacobs. On April 1, 1963 she married Gary Oman in Waukegan, IL.

Stella worked as a waitress and more recently as a nurses aid for the Fond du Lac Lutheran Home. She was a member of the Oneida Indian Tribe. She enjoyed helping younger people, gambling, playing cards, traveling, flying, her daughters cats; Sheena and Deidre, watching pro basketball and football, and reading true crime sto-

Survivors include her husband, Gary of Fond du Lac, two sons; Glenn (Marianna) Miller of Gig Harbor, WA, Terry Miller of Fond du Lac, three daughters; Cheryle (Robert) Kuehn of Fullerton, CA, Gail Miller of Pahrump, NV, Julea (Mark) Freed of Fond du Lac, three grandchildren; Angela Weinke, Donald (Laura) Weinke, Carrie Kuehn, two great-grandchildren; Justin and Nicole Weinke, one brother: Stephen Jacobs of Chilton, one sister; Caroline "Peg" (Earl) Wood

of Chilton, one half-brother; Mike (Lorraine) Antone of Green Bay, a special friend; Mary Grace Hackett of Scottsdale, AZ, and many His parents preceded him nieces and nephews. She was preceded in death by her parents, two sons; Rodney and Stanley, one brother; Lester Jacobs, and one sister-in-law; Kathy Jacobs.

Skenandore, Emily L.

Emily L. Skenandore, 57, of Oneida died Sunday, July 18, 2004, at her residence following a lengthy illness. Emily was born May 5, 1947, in Oneida, the daughter of the Walter and late (Metoxen) Skenandore. Emily was an avid bingo player, sports fan, and especially enjoyed being with her grandsons. She was employed at the Oneida Casino as a table game supervisor.

Survivors include her daughters, Paulette Cornelius of Oneida and Lola Ecobena of Green Bay; three grandsons, Marlon, Calvin and Ivan; five sisters, Thelma (Harold) Kaiser, Ruth (Lloyd) Wagner, Marge (Willis) Funmaker, Alice Ninham, and Eva Doxtator; three brothers, Ronnie (Carol) Skenandore, Norman (Beverly) Skenandore, and Elsworth Skenandore; one sister-in-law Gwenevere Skenandore; numerous nieces nephews, and many friends.

Emily was preceded in death by her parents; one sister Martha King; two brothers Lawrence and James Skenandore; two special brothers-in-law, Martin Doxtator and Harold Ninham.

The family would like to extend a special thank you to Unity Hospice for there assistance with Emily. And two special nieces, Monica and Genevieve, who also cared for

In Loving Memory of Bertha Elm

July 18, 1917 to May 15, 2002

We would write you a letter on your birthday, but there's not enough paper to write down everything wonderful about you. And, there aren't enough pencils or pens or ink to put down how much it means to know that you loved us, no matter what.

We would write you a letter, but there aren't enough hours or days or years to describe how much

you meant to us how you gave more than we will ever know, how you believed in all our dreams.

> We would write you a letter, MOM, but we can't. You are just too special to

> > Happy Birthday

Loved and missed by Mary Elm, and my Sisters and Brothers

From Page 1/Gray wolf numbers on the rise

all of those who have been involved in this process."

As the ceremony drew to a close, one wolf started to howl, joined soon by others across the center. They were loud enough to drown out Walter Medwid, executive director of the International Wolf Center in Ely.

"Wolves have survived in spite of centuries of relentless persecution by humans," Medwid told the assembled federal, state and tribal officials and wolf supporters.

"But unlike the bald eagle or the peregrine falcon, the wolf, being the wolf, will continue to challenge our commitment in keeping it a part of America's landscape."

The states most affected by Friday's announcement are Minnesota, which has the largest wolf population in the lower 48 states at around 2,400, Wisconsin with upward of 370 and Michigan with an estimated 360. Those states will take over management of their own wolf populations,

with federal oversight for five years.

The Interior Department upgraded the gray wolf's status from endangered to threatened everywhere in the lower 48 states last year except for the Southwest, where a subspecies, the Mexican gray wolf, is still struggling.

While gray wolves have been making a comeback in Wyoming, Montana and Idaho since they were reintroduced into Yellowstone National Park in the mid 1990s, the federal agency has not been able to agree with those states on management plans. The wolf will remain classified as threatened in the West and endangered in the Southwest for now.

Norton's announcement started a 120-day public comment period. She told reporters her department plans to issue its final rule late this year or early next year and she expects it will be challenged in court.

"Most of the things we do at the Department of Interior, someone files a lawsuit," said Norton, who spoke later Friday at the Bay Beach Wildlife Sanctuary in Green Bay, Wis.

Oneida Councilman Paul Ninham was in attendance at the press conference in Green Bay and said the announcement of the delisting of the gray wolf from endangered to threatened was significant.

"For me it's real exciting to see the gray wolf not just Wisconsin, but the Midwest Region, being delisted from the endangered list," said Ninham. "It let's me know personally that the gray wolf is making a comeback."

The Oneida Nation of Wisconsin consists of three clans - wolf, bear and turtle. The wolf clan is responsible for providing guidance one arth and are known as "pathfinders."

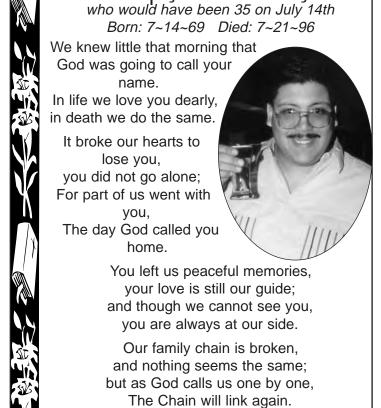
Ninham, a member of the clan, takes this announcement extremely personal.

"I'm real passionate about that," he said. "The wolf clan takes care of the family side and social aspects in the duties and responsibilities."

The National Wildlife Federation criticized the plan as shortsighted because it means the federal government won't be involved in any efforts to reintroduce the wolf in Maine, New Hampshire, Vermont and New York, which the group says have suitable habitat. Norton said any reintroduction there would be up to the states themselves.

Scott Hassett, secretary of the Wisconsin Department of Natural Resources, said he wasn't sure exactly what his state's final plan will look like. But he said Wisconsin needs more ways to control its wolf population, which has already reached the official goal and is growing at 20 percent annual-

Ninham said the Oneida Nation of Wisconsin will defi-



We miss you so much!!

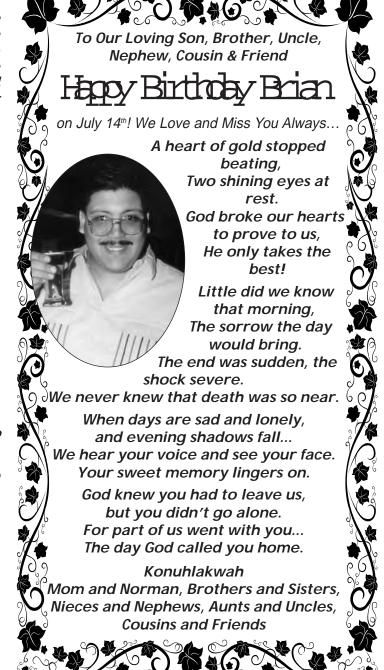
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Local

From Page 1/Oneida's future discussed with "Coffee with the Planners"

ty to provide input in writing. In addition, participants were encouraged to write any questions and or comments to be included within our findings. There were 130 attendees registered and many participated in all three talking circles.

proposed The Administration Building was Business Committee approved for programming and design. The proposed building will bring core government business units and other peripheral lying tribal

programs back together to increase operational efficiengiven to the community to choose that include the Business Park, Former Schevers Property, Former Erickson Property, Dexter Open Space, South of OPD, and South of the Oneida Community Health Center. Each site poses unique pros and cons that would make each site desirable.

The proposed relocation of

major effects on Oneida. Currently, the Wisconsin cies. Six possible sites were Department of Transportation is conducting a corridor study to determine traffic flows and traffic issues that are occurring and that might occur. The Oneida Nation is requested to bring back options to the WisDOT for consideration into the overall corridor plan.

The above-mentioned topics will impact Central Oneida as a whole. Thus, a comprehensive discussion was need-Highway 54/172 will have ed. The Central Oneida talking circle provided an opportunity for the community to give input on what they would like to see in Central Oneida. Several things such as pedestrian trails and small business opportunities, among other community development options all have profound relationships that will dictate the future of Central Oneida.

The results gathered from "coffee with the planners" are

preliminary and further analy-

sis is still needed (Could not complete in time for print). If you have any further

questions regarding "coffee with the planners," proposed Administration Building, proposed relocation of Hwy

Oneida Tribe of Indians of Wisconsin July 24, 2004 2004 Election Ballot

To vote, darken the oval at the left of your choice. Darken the oval completely, like this

Trust/Enrollment Committee Choose Three (3)

- O Charlene Elsie Cornelius
- O Dellora Cornelius O Thelma McLester
- O Richard Moss
- O Rochelle A. Powless
- O Raeann Skenandore O Lois Metoxen Strong
- O Ervin Simpson Thompson

Oneida Commission on Aging (ONCOA)

Choose Three (3)

- O Charlene Elsie Cornelius
- O Arlie Doxtator Clifford Jr. Doxtator
- Mary Edna Greendeer
- Pearl M. McLester Marena (Rena) Pamenet
- O Rochelle A. Powless

Land Claims Commission Choose Two (2)

- Amelia Cornelius
- O Charlene Elsie Cornelius
- O Tina Cottrell
- O Cathy Lee Metoxen
- O John Orie

Tribal School Board Parent Position Choose Three (3)

- O Candi Jo Cornelius
- O Carolyn (Skenandore) Miller
- O Raeann Skenandore

THIS IS A SAMPLE **BALLOT ONLY**

From Page 1/Political conduit looks for voters

from the Oneida area.

In addition to voter registration materials, information about the Oneida Nation Political Conduit was distributed. Political conduits allow employees to have payroll deductions pooled into a checking account to later be contributed to candidates. Conduit members have complete discretion over how their money is spent, so the conduit members are the ones who choose which candidates to support and at what amount. One of the positive aspects of contributing through a conduit is that the members of the conduit, when they make contributions, are identified as being members of that group. It makes it more obvious to candidates that contributions are coming from tribal citizens, and that these citizens are a strong, motivated group. All employees of the Oneida Tribe are eligible to partici-

Vice-Chairwoman Kathy Hughes stated the following

pate in the conduit.

Oneida to host "Music on the March" drum and bugle corp

Oneida, Wis. - The Oneida Nation will be hosting a drum and bugle corp competition on July 24 at 7:00 pm behind the Norbert Hill Center.

There will be seven drum and bugle corps groups at this competition. This is one of several stops on the Summer Music Games Tour, which leads to the 31st annual Drum and Bugle Corps International World Championships.

Ticket prices are \$10.00 for adults, \$4.00 for students 12 and under. Tickets can be purchased at the Oneida Library or at the door of the event.

Tribal members can bring their tribal ID and get in for \$2

From Page 1/ Gaming commission out of elections

"The transition plan left that option open," Hughes said.

For now the current commissioners will stay in position until another election is

This Saturday, July 24, the elections will continue for the trust/enrollment committee, Oneida Nation Commission on Aging, land claims commission and the tribal school board parent position (see ballot on Page 4). There are 3 seats trust/enrollment committee, with the others seeking to fill

3, 2 and 3 respectively. Saturday's election will be held at the Oneida Health Center from 8:00 am to 4:00 pm. A tribal identification is

about the Oneida Nation Political Conduit, "The conduit serves as an indication of the level of interest that our citizens have in the political process. It also shows Wisconsin's elected officials that we are involved and that we are watching what they do, so they need to be aware of the issues that affect us."

One of the activities planned during the next few months is a contest for current conduit members. Any conduit member who signs up at least one new member before October 31st will receive a prize. Those conduit members who sign up several new members will be eligible to win additional prizes. A first, second, and third prize will be awarded to those who sign up the most new members. Prizes include stays at the Radisson and the Wyndham Garden Bed and Breakfast, golf items, restaurant gift certificates, and autographed Packer memorabilia.

Information regarding the Oneida Nation Political Conduit and the Voter Education Drive may be obtained from Nicole Boryczka at the Tenuta-Hermes Corporation nicole@tenuta-hermes.com or by telephone at (608) 255-5522 x206.

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July 31, 2004 • 10am to 4pm



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banana bread and bagels. Daily menu can vary.

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personal products and Alternative Healthcare Education. (A-CAM = Aroma Therapy in Complementary Alternative Medicine)

Schedule of Classes Offered - Sign up now, limited class size. Each class offers blending of essential oils, supplies and material

August 7 Essential Oils Defined. Learn how aromas can effect our emotions, appetite, sex, memory and survival behaviors. Saturday 3pm – 6pm Course Fee \$15.00

August 21 Salts, Course or Rock? What is the difference? How do I use them?

> Learn to use a variety of herbal and aromatherapy salts blends for your Medicine chest and your skin care. **Saturday 3pm – 6 pm** Course Fee \$15.00

August 29 Memory Recall Techniques with Aromas & Teas. Memory loss has been linked to low estrogen levels in several studies. Get to know the essential oils that mimic estrogen and may prove useful, especially in post-menopausal women. 1pm – 3pm Course Fee \$15.00

September 11 Earth Clays, Why and How to use them. Learn how to use Earth Clays as a base for natural products such as skin care, body powder, and toothpaste. This class will teach you the benefits of the different kinds of Earth clays. Saturday 3pm – 6pm Course Fee \$15.00

September 25 Stress Release Using Aromas and Tea techniques. Relaxation is a skill. Which can be learned. When relaxation is experience on a regular basis, pain is decreased, illness is less likely and stress is lowered. Learn how to use essential oils and teas in your daily life to combat

> stress. Sunday **1pm – 3 pm** Course fee \$15.00

After class and weather permitting, you are welcome to join us for a walk. The outdoor labyrinth at the Norbertine Center for Spirituality in De Pere. There is no charge. The walk will take approximately 1/2 hour in and 1/2 hour out.

October 9 Soap making with essential oils. Learn to make your own natural soap – Harmful toxins, just natural ingredients with your favorite scents.

Saturday

3 pm – 6 pm Course fee \$15.00

STORE HOURS:

Tuesday – Friday: 10:00 a.m. to 6:00 p.m. Saturday: 10:00 a.m. to 2:00 p.m. Open for Special Occasions. Call Ahead.

1-920-869-1855 E:Mail: apothecary@netnet.net

Milwaukee SEOTS news and notes

The Southeastern Oneida Tribal Services (SEOTS) staff is here to serve you! If you haven't been to our office yet, we would like you to stop in! Check your Kalihwisaks for SEOTS NEWS once a month for our events. If you don't know the staff, come in and see us. Mark - director, Anne - administrative assistant, Carmen - administrative assistant, and Deb - community education specialist. The office is located on 2778 South 35th Street. Phone 414.384.7740.

SEOTS office hours

Monday & Wednesday: 8am-6:30pm Tuesday, Thursday & Friday: 8am-4:30pm

Saturday: 9am-12pm Information around the city

211 Impact - Simply call 211 for help with life - food - shelter - health

crisis intervention, etc. Pow Wow AA Group - All Welcome - Thursday's - 8:00pm - 1st Baptist Church - 1576 So. 78th

Gerald L. Ignace Indian Health Center - 383-9526

Domestic Violence - Milwaukee Women's Center - 272-5132 - Ext. 153 - Bagwajikwe Madosh is the American Native Case Manager/Advocate and available to assist any women or family members

Urban Circle of Voices Native Milwaukee's American Newspaper - 643-5510 - Vicky Rank Interfaith Program for the Elderly -Meals on Monday and Friday -11:30am - 631 N. 19th St.- First Friday of the month at 5pm.

News-news-news

What is the Oneida community busy doing this summer? Tribal members are busy all over the place! -Opal Skenandore, she was awarded a beautiful ring for her 35 years of service at Rockwell Automations, received an award from the Oneida Nation Museum, was featured in a story in the Indian Country newspaper, about Fancy Dancing. She also will be featured in a video for the up coming History conference in Oneida. Singing with the Oneida Singers for the up coming Opening for the Native American Museum in Washington,

Pat and Bob Ulrich- Presentations, teaching and recruiting for the Heart

Kristelle Sanfilippo-Ulrich and Robert Ulrich -Bastille Days in Milwaukee- Artists demonstration

Roy Huff, Jay Wheelock, Huston Wheelock, Jessie Torres, Rick Bouche, Rick House, Mike DeNomie, Russ Denomie, Tom House and Leon House Oneida Honor Guard-

Memorial Day Parade, Memorial Day Program at the Woods Veterans Hospital, Oneida Amvets Picnic, and some of our Vets will be a part of the opening celebration of the Native American Museum in Washington,

Oneida Amvets from Oneida-Sponsoring a picnic in honor of our Native American Veterans

Oneida Singers from Milwaukee-Singing at the Amvets picnic, churches and funerals

Charlene Smith, Roberta Doxtator-Active in the Domestic Violence Task

Jim Kelly-Part-Owner and photographer of the Urban Circle newspaper

Dorothy Danforth-serves on the Indian Elderly Board & 3 Oaks **Elderly Housing Board**

Deb Ushakow-serves on the 3 Oaks Housing Board

Steffanie Muskavitch & Trina Schuyer-Coordinators for National Indian and Training Conference

Congratulations-Thank you's to all! (Please call Deb Ushakow or send me any news that is newsy)

Movies and Library

The Seots office has a collection of movies and library books for checkout. A large selection of Native American books fiction and non-fiction.. Books and movies can be checked out free of charge. Also if you have any past due books or movies, please return them so our library can be complete.

Oneida language class - On the

Our Oneida language class is taught on a weekly basis. Our teachers are from the area and from Oneida. Here's your chance to learn a couple different ways! In person we have Oneida language teachers and on the computer, you can learn the Oneida language! Check it out! You won't regret it!

Dates: Saturday, August 7, 14, 21,

28th

Time: 10am-12pm **Annual Seots Picnic!**

Theme: Tropical - Hawaiian Lei to the first 75. Wear your Hawaiian shirt, hat or whatever!

Joke Contest 1st,2nd & 3rd prizes joke must be rated PG

Swimming, Basketball, Pinata, Raffles, Entertainment and Bingo!

Karaoke - so tune up your voices! Bring a dish to pass, lawn chairs, sports equipment, swim suits

Parents are responsible for their children and please no alcohol.

Sunday, August 1st McCarty Park, 8214 W. Cleveland, in the Pavilion

Volunteers needed!

Summerfest: September 10th, 11th and the 12th

Heartwalk walkers and sponsors for the walkers: October 23rd

Walkers that sign up will receive a Native American Heart Walk tee shirt at the Heart Walk.

Corn Husking Bee: Oneida in October Call the Seots office to volunteer

384-7740

Computer lab now available for use

Seots now has computers available for use to the Oneida community and their families. They can be use for Job research, school papers, resumes, information, research and Oneida language study. Come and check out our computer lab! Classes will begin in the fall, so get your name on the list! Computer classes - first time offered

Call and sign up. First come first serve. Class will be 8 weeks in duration, 4 hours per week. Classes will start in the fall and will be offered throughout the year. Sign-up, you will be selected by lottery. Classes will be conducted in groups of 4. Call and sign-up. More information to follow in the next newsletter.

Call Seots 384-7740

Veterans and Benefits

The Department of Veterans Affairs will be visiting our office this month. Their Mobile Service Office will be parked in the parking lot located in the back of the Seots office, on Monday, August 9th, at 10am - 6pm. A National Service Officer will meet with you personally. He will explain about the benefits and services you have earned. Veterans and family members will be able to take advantage of this free service. You should bring you Social Security number, discharge papers and any other pertinent documentation if you need to file a claim.

Date: Monday, August 9th Time: 10am-6pm Location: Mobile office located in

Seots

rear parking lot

Breast Cancer Awareness

The Milwaukee Breast and Cervical Cancer Awareness Program from the Well Woman Center will be holding an informational session at the Seots office. They are inviting all women to attend. Films will be view with discussion to follow. This program will offer free women's health screening to uninsured and under insured women in the city of Milwaukee at area clinics. Coffee and snacks will be available. This event is free. This is vital and is important for our health.

Date: Wednesday, August 11th Time: 5:30 - 7:00pm

National Indian Council on Aging Conference

Date: August 28-30th

Place: Midwest Airlines Center Seots has information regarding this conference

Spirit - The Seventh Fire

A contemporary program through American Indian dance and music visits our city on a 30 City Tour. A theatrical extravaganza combining theater, dance, live band and state of the art film projected 40 feet high and 90 feet wide to tell a remarkable and thrilling story of one man's journey of reconnection.

Date: Tuesday - Friday , August 19 -Sept 10th

Time: 7:30pm Saturday 4 & 7:30pm Sunday 1pm & 5pm

Oneida Trip

First Annual Native American tattoo contest. This event will inform visitors about the uses and meaning of Iroquois tattoos from the past to the present.

Date: Saturday, August 28th Time: Van leaves at 8:00pm, Returns by 5:00pm

Cultural heritage class

Cultural heritage class will be on hold until further notice. **Oneida singers**

Oneida singers meet every Monday at 6:30pm at the SEOTS office. They are available for events and services. Please contact Mamie at 643-8972. Tsvunhehkwa

If you are interested in products from Tsyunhehkwa we may have what you're looking for at the Seots office. We carry dehydrated corn, dried corn, wild rice, salsa, jellies and jams. If there is anything you would like that we don't carry we would be happy to pick it up for you on our monthly van trip to Oneida.

Seots Board meetings

The board meets on a regular basis every 2nd and 4th Tuesday of the month. The public is invited.

Date: Tuesday, August 10th & 24th

Time: 6:00pm

Date: Wednesday, August 18th Time: Van leaves at 8:00am sharp and returns approximately at 5:30pm **SEOTS** van trip and script pick-up

Script pick-up: August 4, 11, 18, 25th Last call in dates are the Friday before pick-up

Please call both the pharmacy and SEOTS on the same day to assure your meds will be ready!

News Around Indian Country

Kenosha holds meeting over casino proposal

KENOSHA, Wis. (AP) Jane Mackey says residents should have a say on whether Kenosha County should let an

American Indian tribe build a

casino there.

Wally Graffen says he doesn't think the county needs to have a fall referendum on the issue because the Menominee Nation's proposal would only help the area.

The two county residents were among 250 to 300 people who spoke Wednesday night at a public hearing held by Kenosha's finance committee. The meeting was one of the first opportunities for people to give their opinions on the proposal to local offi-

The speakers at the public hearing seemed split on the proposal.

The tribe wants to build an \$808 million facility with 3,100 slot machines, 75 table games, a 400-room hotel, a 5,000-seat entertainment venue and other amenities. The project would need local, state and federal approval.

A group called the Kenosha Coalition Against Legalized Gambling is pushing for a countywide referendum on the project. The County Board is expected to consider a resolution in August that would authorize a nonbinding referendum on the Nov. 2 ballot.

"As a voting citizen of Kenosha County, I believe I should have the right to vote on the casino issue," said Mackey, of Pleasant Prairie.

But Graffen, of Kenosha, said he doesn't want the referendum.

"Nobody said this casino is going to be the community's savior," he said. "The casino is something that helps the community out."

Potawatomi Bingo Casino in

Milwaukee have been playing

craps and roulette since last

summer, while the poker

room has been open only

since April. Since receiving

federal approval of their 2003

compact, the Potawatomi

have added about 600

employees to bring its current

12-6pm From Page 1/Poker and other casino games supported by Wisconsin voters

DelaRosa

Crawford. "The study truly exemplifies the honest opinion of

The telephone poll of 500 likely

Wisconsin voters was taken June 29-July 1

and has a margin of error of $\pm 4.38\%$. The

SOME PEOPLE/OTHER PEOPLE

- 57% say Wisconsin's Indian casinos

should be able to offer all the games you

would typically find in a casino. They say

that by offering more games, more peo-

ple come to the casinos, which means

more money for both the state govern-

- 38% say Wisconsin's Indian casinos

should be restricted in the games they

offer. They say gambling hurts the most

ment, local governments and the tribes.

actual questions and answers follow:

say that...

understand and appreciate the contact local representatives job creation aspect of our and let them know you supgovernmental gaming opera- port Indian governmental tions," he said. "I would gaming in the state and that encourage tribal members to they should support our

Potawatomi Telephone Poll

17% Strongly Favor 19% Somewhat Favor

Strongly Oppose

Don't Know

allows Indian casinos to operate in Wisconsin. Do you favor or oppose allowing Wisconsin tribes to operate casinos in the state?

34% Strongly Favor

10% Somewhat Oppose

15% Strongly Oppose 4% Don't Know

gambling opportunities owned Wisconsin's taverns, bars and restaurants? 39% TOTAL FAVOR

17% Strongly Favor

17% Somewhat Oppose

4% Don't Know

Support for Wisconsin Indian casinos being able to offer the full scope of games crossed every demographic group. For example, 51% of Republicans, 54% Independents and 66% of Democrats supported the full scope of games. Women said they supported the games by a 52% to 40% margin while men supported the games by a 61% to 35% margin. The breakdown on the question regarding the court's decision on the games yielded similar results.

"Preventing people from playing these games means less money for the state of Wisconsin and local governments and more money for out-of-state gaming businesses. This loss of revenue will have to be made up somehow and could mean higher property taxes. I think the public understands this," continued Crawford.

Continued Broad Support for Indian Gaming

The poll also showed that Wisconsin voters continue their overwhelming support for Indian gaming as 69%

said they support Wisconsin tribes' ability to operate casinos in the state while only 26% said they opposed it (actual question and results attached). The poll showed a strong majority of support for gaming Indian Wisconsin residents regardless of political party, ideology, age, or sex. This widespread support for Indian gaming is in line with previous polling results, including a February poll conducted for the Potawatomi that showed 68% support for Indian gaming in Wisconsin. Opposition to Additional Gaming in Taverns, Restaurants and Bars

The widespread support for Indian gaming in Wisconsin does not carryover to support for other kinds of gaming in the state. Fifty-seven percent (57%) of the Wisconsin voters surveyed said they opposed gaming in taverns, bars and restaurants while 39% supported it (actual question and results attached). Potawatomi Have Added 600 Jobs Since May 2003. The Potawatomi compact

received approval by the Secretary of Interior in May 2003. The customers at

added to the Milwaukee area economy in wages and benefits since the Potawatomi was federally compact approved May, 2003. "We are looking for a resolution to the Wisconsin Supreme Court decision on the games. We are hopeful we can find a solution to ensure Wisconsin can capture the jobs associated with these games and maintain its competitive advantage with casinos in Illinois. Until then, we are operating under a federally approved compact that allows our customers to play

payroll to 1800. The average Potawatomi Bingo Casino employee total compensation including health care benefits is \$39,600. That means almost \$24 million has been

poker and other games," said Crawford.

vulnerable members of our community, Indian casinos can offer plenty of games, make plenty of money - for the tribe and the state - without poker, craps, roulette and other addictive games. ...which is closest to how you feel? - 4% Don't Know

The Wisconsin Supreme Court ruled that poker, craps and roulette and other games ARE NOT CONSTITUTIONAL under an amendment voted into law by Wisconsin voters in 1993. Do you favor or oppose the Wisconsin Supreme Court's decision?

35% TOTAL FAVOR

55% TOTAL OPPOSE

29% Somewhat Oppose

1% As you may know, the state of Wisconsin

69% TOTAL FAVOR 26% TOTAL OPPOSE

35% Somewhat Favor

And do you favor or oppose privately

57% TOTAL OPPOSE

22% Somewhat Favor

40% Strongly Oppose

Education

Scholarship Opportunities

Bacone **College Native** Learning/Work Community

College Bacone Muskogee, Oklahoma, is pleased to announce a new initiative entitled the Native Learning/Work Community. This program, piloted during the 2003-04 school year, is designed to provide the opportunity for a college education to the most needy under-funded Native American students. Each tribe's education office, or chairperson's office, can nominate an unlimited number of students for participation in this program. Selected students must be fully eligible for Pell and other governmental funding for higher educa-(Eligibility will be determined by the Financial Aid Office at Bacone.) Once a student is accepted into the program, Bacone College will scholarship any unmet tuition expense need. Any tribal dollars for which the student is eligible will remain with the student, and may be utilized to pay for books, fees and living expenses. Students in the program are required to work 10 hours per week on the campus, to provide a learning experience and to encourage the dignity of earning their education. Students must maintain a 2.5 GPA to remain in good standing and continue with the program. Whenever possible, students will be scheduled together as a cohort, in order to foster a sense of family. This program highlights Bacone's mission to the education of Native American students within a culturally diverse campus community. For

Jeannette **Scholarship**

at 918-781-7376.

The Wisconsin Indian Education Association is pleased to provide the Jeanette Elmer Scholarship to Native American Indian stu-

more information contact

Rev. Dr. Robert J Duncan, Jr

at 918-683-4581 or Fax him

dents who attend an institution of higher education and who demonstrate financial need. Scholarships of \$500 each will be awarded to new or continuing full time undergraduate students attending a vocational/technical/tribal college or 4 year institution, and who are members of Wisconsin, Arizona or New For more Mexico Tribes. information contact Virginia Nuske, Scholarship Coordinator, Menominee Tribal Education Office, PO Box 910, Keshena, WI 54135 (715-799-5110). **Deadline** for applications is 4 p.m. on August 13, 2004. FAXED INFORMATION WILL BE ACCEPTED! Student

Development Program

The Great Lakes Inter-Tribal Council, in partnership with multiple groups interested in the health of American Indian people, has designed a student development program to support students who are interested in health care research and occupations. From high school through a Bachelor's Degree, students will be given opportunities for hands-on learning experiences, academic support and career guidance. Phase One is for students 14-17 years old. They will be prepared to pursue a college track during their high school course work. In Phase Two, college bound students will be eligible to apply for a research fellowship which will be scheduled for one week during the summer. Phase Three is a time of academic mentoring for college sophomores, juniors and seniors. Eligible students will work in paid research internships at selected colleges and universities. By Phase Four, students will have successfully completed a Bachelor's Degree and will begin their inquiry to post-baccalaureate programs and internships. For more information about this program contact Karen Goulet, Student Development Coordinator at 800-472-7207, or 715-588-3324 X 133. Fax Karen at 715-588-3607 or Email: kgoulet@glitc.org.

Exercise Your Right to Vote! Saturday, July 24, 2004, 8am-4pm ONEIDA HEALTH CENTER 525 Airport Dr. • Oneida, WI

Transportation Alliance for New Solutions (TrANS)

The College of Menominee Nation (CMN) is scheduling another session of TrANS classes. TrANS is an innovative program that encourages women and minorities to seek employment in the transporta-

tion industry.

In the 120-hour TrANS industry awareness class, trainees are exposed to: construction terminology, tool identification and usage, physical conditioning, job site safety, evaluation by industry professionals, work site experience and skills, construction m ath, blueprint reading, map reading and commercial driver's license instruction. This is a FREE class and individuals who successfully complete the TrANS industry awareness class will receive

requirements: Program must be 18 years of age, valid driver's license with good dri-

interview opportunities with

local road construction con-

ving record, ability to work a minimum of 40 hours per week, physical ability to do strenuous labor in extreme weather conditions, transportation to various work sites in central and northeastern Wisconsin, a minimum of sixth grade math and reading skills, ability to work independently and safely and ability to pass drug and alcohol tests.

The new workshop classes are tentatively scheduled to

Date: August 23, 2004 Time: Monday thru Thursday (4 hours per day)

These classes will conclude on September 28, 2004

Those interested can contact or register with: Annette Tourtillott, 715-799-5600 ext. 3097 or Glenda Tahmahkera at 799-5600 ext. 3008. We are located Education in Outreach Department CMN, Room 205

Wisconsin's third-grade test scores climb

The Associated Press

MILWAUKEE - Reading comprehension rose for thirdgraders of all racial and economic groups this year, the state Department of Public Instruction said.

Results from the Wisconsin Reading Comprehension Test prepared for release Tuesday showed overall, 84.9 percent of students scored as proficient or advanced on the tests in 2004, up 3.8 percentage points from 2003.

But while all students did better overall than the previous year, there remained a 20point achievement gap for black and Hispanic students compared with their white counterparts.

The results showed 64 percent of black third-graders and 65 percent of Hispanic students scored proficient or advanced.

Poorer students also didn't fare as well as their counterparts, with 73 percent meeting the standard, compared with 91 percent for those who are not disadvantaged.

State Superintendent of Public Instruction Elizabeth Burmaster attributed the improvements to state programs that limit class sizes in elementary school and to 4year-old kindergarten.

She said in the 27 schools that have been part of the program to reduce class sizes since 1996, 82 percent of students scored as proficient or advanced - below the state average but above their underprivileged peers.

"Clearly, closing achievement gap is the most important work we can do in education," Burmaster said.

The reading test, which 59,065 public school students took in March, included reading three passages and answering 67 questions. School officials must evaluate students who score in the lowest category of minimal to determine whether the children need remedial reading or other help.

At Milwaukee Public Schools, the state's largest school district and home to many poor students, 66 percent of students scored proficient or advanced, with 22 percent having basic skills and 4 percent minimal.

Kenosha's Bain Elementary had the lowest test scores in the state, with 27 percent of third-graders having minimal reading ability. Nearly threequarters of the school's students received free or reducedprice lunches, a common method of measuring poverty.

The test results also showed:

-Statewide reading comprehension rates have climbed 20 percent since 1998.

-Only 4 percent of third-

graders statewide did not take the test, up from 9 percent in -Eighty percent

American Indian students and 78 percent of Asian students scored proficient or advanced. The third-grade test is dif-

ferent from the statewide tests administered in fourth, eighth and 12th grades, for which dis-

Consumer credit and debt consequences

We are ALL quite well aware of the significance April 15 has with our American income taxes. You might cringe each time you think of the money we spend to support our American government and to support its programs?

Perhaps you even feel like it was wasted or misappropriated. But...are you (we) doing any better? Yes, our government is deep in debt and going deeper daily, but what about your own finances?

If your family is anything like an average American family then the following may be true about your family finances too.

1) In 2003 the average

American household had over an \$8,000.00 bill in Credit Card Debt.

- 2) It will take approximately 25 years of minimum payments or \$ 24,000.00 to repay that 3) A recent Federal
- Reserve study shows 43% of U.S. families spend MORE than they earn.
- 4) In 1990 6% of American households had filed for Bankruptcy, by 2003 that rose to 13%.
- 5) Americans, on average, spend \$ 1.22 for each \$ 1.00 they earn.

Now that we know "what" the problem is, how do we solve it?

debts, see how interest rates impact repayment schedules, set up a budget to follow, follow a plan to get out of debt, and also plan for our retirement. Sounds way too easy, right? Perhaps! It may be easier than you might think!

On Tuesday, September 7, at 6:30 pm, and again on Thursday, September 9, at 6:30 pm at the Oneida **Nation Community Education** Center, a one hour presentation entitled "Consumer Credit Debt and Consequences" will be offered. Mr. Doug Younkle, Mr. Larry Barton, and Mr. Don Hahnke will lead participants past and through the pit-

nrrc@cce.umn.edu.

September 20, 2004 is the

We need to prioritize our falls and problems of financial credit and debt. Presenters will provide information, worksheets, guidelines, and recommendations to help participants avoid financial ruin. We will not try to sell anything to anyone.

> The presenters will also be available for questions or consultation after the program to discuss or address individual concerns. There is no fee for the presentation, but we request pre-registrations so that we may print sufficient informational packets for all the participants. To register, please call the Oneida Nation **Community Education Center** at (920) 496 - 7860. We look forward to serving you and assisting you with your financial concerns on Tuesday, September 7, or Thursday, September 9, at 6:30 to our

Cultural resilience: Finding hope inside and out

You are invited to attend this new training offered by the National Resilience Resource Center at the University of Minnesota in Minneapolis. The goal is to help participants learn to tap their own natural spiritual resilience and discover ways to bring out the best in those they serve–Native students, families, colleagues, community members, clients and Trainers Iris others. HeavyRunner (Blackfeet) and Kathy Marshall have worked together for more than 10 years and share a deep commitment to bringing health and well-being to individuals, communities, organizations and systems. Kathy Marshall is Executive Director of the

National Resilience Resource Center (NRRC) and Iris HeavyRunner is the NRRC Senior Fellow and currently a Bush Leadership Fellow completing her Ph.D. in Social Work. Together they will explore the relationship of three topics in this groundbreaking program: Native Worldview; Hopeful and practical resilience research; and a practice known as Health Realization. training will be offered September 30 - October 1, 2004. Registration cost is \$300 and includes participant materials and text; meals and lodging are on your own. For more information call the NRRC at 612-624-1693, send a fax to 612-626-2800 or E

suggested deadline.

MULTICULTURAL TRAINING/ INTERNSHIP POSITIONS

We are making available 2 positions for the fall semester. The intern will be exposed to the internal and daily operation of a department. This is a limited term position, maximum length is

Those selected will also be assigned positions in the College for 18-hour/wk, as well as in an educational program approx. time. The College will pay educational fees, tuition, and books not coverea by other programs. Opportunities include positions in Student Services, Community & Regional Learning Services, PC Services, Purchasing, General Studies, Trades and Technical or Finance.

Salary: \$12.07/hour, plus excellent benefits

Human Resources PO Box 19042 Green Bay, WI 54307-9042 (920) 498-5710 or 1-800-422-NWTCx6286 EOE-Committed to the diversity of faculty, staff and students.

Apply at: www.nwtc.edu

What's Happening!

Oneida Business Committee Bi-Weekly Mtgs. WHEN: **AUGUST 4, 2004**

Election Board Meetings WHEN: **JULY 26, 2004 AUGUST 2, 2004**

All meetings are held at 5:30 p.m. in the Executive Conference Room at the Main Casino.

Saturday, July 24, 2004 2004 ELECTION

> Time: 8:00 A.M. to 4:00 P.M. Where: Oneida Health Center, 525 Airport Drive Picture Identification is required for voting.

Saturday, August 7, 2004 HOLY APOSTLES CHURCH PICNIC 12 P.M. to 6 P.M. Parish Hall Music, food, games, raffles and fun! Sunday, August 9, 2004

RELAY FOR LIFE GOLF OUTING @ VILLAGE GREENS

Cost is \$40.00/person or \$120.00/team. Limit to 25 teams Cost includes golf, cart and foot. Door prizes and 50/50 Raffle. Call Lisa at 869-1690, x1801 or Kurt at 713-8220.

Tuesday, August 24–Thursday, September 2 3RD ANNUAL LISS SCULPTURE SYMPOSIUM Cultural Heritage Grounds (Corner of County **Highway FF and Highway 54)** 9 A.M. to 6 P.M. Daily - Open to the Public!

Saturday, August 18 or 21, 2004

FUND RAISING BASICS FOR VOLUNTEERS

Noon - 3 P.M. on the 18th, with a luncheon at 11:30 A.M. @ PARISH HALL

9 A.M.- NOON ON THE 21ST @ PARISH HALL

A workshop for community organizations and volunteers sponsored by First Nations Development Institute and the Oneida Nation. FREE!!!!

Please call the Kalihwisaks office at 869-4280, 4277 or 4279 to include events in this section.

Recycle your used technology hardware

Submitted by Diane Jourdan

Oneida Nation Municipal Recycling

Not sure what to do with your unwanted technology equipment? Don't throw it away, it has most likely been banned from the landfill-recycle it FREE-with a little help from Office Depot & HP.

Now through Labor Day, bring your unwanted PC, laptop, printer, handheld, cell phone - or any other qualifying product - to your nearest Office Depot.* We'll send them to HP's recycling plants where they'll be processed into material that will be used to make new products. Bring in products made by any vendor – not just HP. Best of all, this service is provided absolutely FREE of charge. Read on to learn more about Office Depot's terms and con-

Office Depot will only accept for recycling the following used equipment: printers, scanners, fax machines, personal computers (including mice and keyboards), desktop copiers, monitors, TV and TV/VCR combination units (27" and smaller - measured diagonally), digital cameras,

SMSC hosts Northern **Plains Regional Indian Cancer Conference**

Prior Lake, Minnesota -There are over 100 different kinds of cancer. Causes of this disease include tobacco abuse, unhealthy diets, genetics, and environmental toxins. Diagnosis of cancer no longer means an immediate death sentence. Instead, modern treatment options treat it as a chronic illness. "People have a lot more options and choices than they used to have," said Shakopee Mdewakanton Sioux Community Health Director

To help Native Americans and their families who are affected by cancer, the Mdewakanton Shakopee Sioux Community is co-sponsoring a free, regional conference, September 20 and 21, 2004, at Mystic Lake Casino Hotel. This is the third year the conference will be held in partnership with Spirit of American Eagles: Indian/Alaska Native

Melanie Dunlap.

Leadership Initiative on Cancer, Mayo Clinic Cancer, The Cancer Center at the University of Minnesota, the Wisconsin University of Comprehensive Cancer

Center, and the National Cancer Institute's Cancer Information Service.

The goal of the conference is to provide information and resources for cancer survivors and their families. At the Spirit of Eagles Cancer Conference, experts will give presentations on such topics as causes, treatment, survivor stories, living with the disease, exercise, stress relief, traditional values, research, prevention, end of life issues, men's and women's wellness, and nutrition. Traditional Native American talking circles will help participants process information during

the conference.

opportunity to attend five Breakout Sessions which will feature small group discussions on a variety of topics. Dr. Brian Brewer, director of the SMSC Mental Health Department, will have a discussion about talking with your family about cancer. Janice Bad Moccasin will talk about a traditional approach to healing. Cancer specialist Katie Zahasky will answer questions about treatment options. Dr. Deborah Hennrikus will lead a Smoking Cessation workshop. Fran Conklin (Hospice Minnesota) and Kay Peters (Redwood Area Hospital Hospice) will talk about the benefits and practicalities of hospice care. Dr. Andrew Flood and Dr. Dennis McKenna will talk about the importance of good nutrition. Monte Fox, Exercise Physiologist and Diabetes Project Coordinator on the White Earth Reservation, will

do at home. The second day of the conference will begin with two options in the early morning: a walk/run at Norman Crooks Park or indoor exercise. Shuttles will provide transportation to the park.

talk about and demonstrate

easy exercises participants can

Cancer affects people of all nationalities, leaving a wake of physical and emotional pain for the survivors, shattering families, and impacting communities in innumerable ways. If you are native, affected by cancer in any way or just want to learn more about it, we encourage registering as soon as possible. The conference is free and includes breakfast and lunch both days. For more information or to register in advance, please call the SMSC Health Department at 952-496-6150 or go to Participants will have the www.shakopeedakota.org.

Help Light the Way To a Brighter Tomorrow Purchase a luminaria before August 6, 2004 to be lit at the American Cancer Society's ONEIDA Relay for Life • August 6, 2004

A luminaria is a candle set into a special white paper bag filled with sand. When the candle is lit, it illuminates the area around it radiating a soft body of light. Luminaries are purchased in memory of a loved one, a friend, or someone you know who has passed away from cancer. They are also purchased as a symbol of life for someone you know who is a cancer survivor. For a \$5 donation per candle, you can dedicate the glowing tribute in memory or in

	nonor of a tovea one or friena.
)	Your Name:
	Address:
)	
	Phone:
)	In Memory: In Honor:
À	Personal Inscription:
,	

Mail form with donation before August 6, 2004 to Sue Blaser at either address: Purchasing, PO Box 365, Oneida, WI 54155 (869-4542) or W981 Van Court, Oneida, WI 54155 (869-2664)

("Approved Equipment"). Each Customer may return ONE (1) piece of Approved Equipment to an Office Depot retail store per day. Office Depot will **NOT** accept and reserves the express right to reject all other types of electronic equipment, including, but not limited to: stand alone VCRs, TV's (greater than 27" measured diagonally), DVD's, and any product that presents a hazardous condition, including monitors with broken glass. Customers will not receive compensation from Office Depot for approved equipment. For more detailed terms and conditions information, Office Depot reserves the right to change or terminate Office Depot Electronic Recycling Program at any time, with or without prior written notice.

Qualifying Products:

PCs, Mice, Keyboards, Digital Cameras, Handhelds/PDA's, Machines, Monitors, Desktop Copiers, Flat Panel Displays, Cell Phones, Laser & Inkjet Printers, TVs (27" and smaller only, no consoles), Scanners, TV/VCR combos 27" and smaller, All-in-Ones.

*One recycling product per customer, per day. NO TV consoles, furniture, or electric appliances, please. Program available in the Continental

For more information visit Office Depot's web site: http://cdn.www.officedepot.c om Or call their toll-free phone number at 1-800-GO-DEPOT (463-3078).

Another Computer company, Dell, is also getting on the electronic recycling band wagon. However, Consumers WHO PURCHASE a DelIT DimensionT, desktop InspironT notebook can now recycle their outdated computer systems at no cost and without having to leave their home or office for a limited time. Dell's offer is the first free home pick-up and recycling offer from a major U.S. computer manufacturer and is available next week to any

Attaching this no-charge recycling offer to Dell's popular consumer computer models underscores Dell's commitment to lower the cost of consumer computer recycling and increase the recovery rate of used products. Dell has offered recycling at no cost

consumer in the United States.

for used printers since the launch of the company's printer products in March 2003. For more information go to: www.dell.com/recycling Or **DELL MEDIA CONTACTS:** Bryant Hilton at (512) 723-4780, or Caroline Dietz at (512)724-2847

Bryant hilton@dell.com or

Caroline_Dietz@Dell.com

Your health is worth it

by Eric Krawczyk

Community Health Services Director Oneida Community Health Center

I have been working for the Oneida Nation in the field of fitness, health promotion, and public health for almost 15 years. All my life, I've tried to practice living a healthy, wellness oriented lifestyle. But that word "wellness" is always so hard to define. Individuals in this field have a handful of definitions and models that supposedly define this important term.

The potential of wellness exists in all of us. Finding the path that leads us toward that potential is a life-long challenge. If our potential is acknowledged and encouraged, we have a much greater opportunity for growth and success in experiencing well-

With the amount of media attention to health and well being, it is hard to imagine that most people don't already know more than enough to live a healthy life. Articles on blood pressure, diabetes, weight reduction, healthy relationships, or whatever are in excess. But the majority of us are still stuck in our same old ways. Where is the motivation to change, and what are the barriers associated with this

change? Wellness always seems to be working at answering one critical question: Why don't people do what they know they need to do for themselves? Providing people with good information about physical fitness, stress management, nutrition, etc. is important, but insufficient. It is not an issue of lacking information. I feel its an issue of making it a priority in ones life. You have to practice it day in and day out. It's a feeling that comes from within

Whether we are looking at living healthier lives ourselves, or wellness programming for a small or large organization, there seems to be certain factors that have surfaced over the last ten years, that the wellness movement field has identified. Let me share some of my thoughts on what wellness is, and what I feel this defining term is all about.

- **1.** Wellness is a holistic concept. Anything short of that is incomplete and ultimately ineffective. We need to look at the whole person and plan lifestyle changes for mind, body, spirit, and environment. Just focusing at the dimension of wellness that you already like, such as exercising and minimizing the others, like stress management or building healthy relationships, doesn't work in the long run. Running ten miles a day, is just as important as spending one hour of quality time with your children, your spouse, or your 80 year old grandmoth-
- 2. Self esteem is the critical factor in change. Wellness is caring enough about yourself to take stock in your life, make the necessary changes and find the support to maintain your motivation. Set some obtainable goals. Find what is holding you back from feeling good about yourself and work through these barriers, not around them. Acknowledge your achievements and express the "real
- **3.** Who we surround ourselves with either helps us rise to greater heights, or descend to lower depths. We tend to follow the lead of our peers and find it difficult to "go against the grain".

Positive peer health norms encourage wellness lifestyle changes. Mutually beneficial relationships with friends, family, and colleagues who care about us as people are what we need to seek and create in our lives. Rather than being threatened by our personal growth, they support it. Do your friends (partners, etc.) bring out your OK or NOT OK feelings? Giving and receiving strokes are what it's all about. Friends keep

friends well. **4.** Break out of the trance!! Conscious living means becoming aware of all the choices we have and acting on them. It involves a realization that we don't have to run our lives on automatic pilot. Same old thing Monday thru Friday. We can turn off the television, read books, understand nutritional food labels, clean up our yards for a cleaner environment, notice how our food tastes, and notice how tense we become when we are running late for an appointment or meeting. Take a chance and do something different. More importantly, notice how you feel when you take this chance. See and experience the world. You are creating life long memories when you take chances throughout life. Conscious living means consciously working on our relationships, life-goals, maximizing our potential.

5. A sense of connectedness to other people, other species, the earth and to "something greater" should grounds us in our lives. We are all of one heart. Much of this sense can come out of the land we live By identifying with where we live, getting to know the plants, animals, weather patterns, sources and the landscape itself, we develop not only a love for it, but feel that loved returned. Through our commitment to our place on earth we value and protect our environment by the way we live sons that people from all our lives. Through our con- around the world, and from tact with the natural world we experience a solid sense of belonging, peace, and harmony. This component always reminds me of the story about the little boy who was walking on the beach where their were thousands of starfish washed up on shore. When he picked up one of them and placed it back in the ocean, someone walked by and said "why does it matter, you can't save them all". The little boy smiled and said, "but it matters to the one I just saved". **6.** We are primarily responsible for our health. There are risks factors of genetics, toxic environments and the like, but our emotional and lifestyle choices determine our health and well being more than anything else or anyone else. As much as we'd like to latch onto blame and cop-outs, we do have to be honest with ourselves. The reverse side is the empowerment this realization gives us. 7. From increased self-suffi-

ciency comes the confidence

and power that overshadows fear. Recognizing our interconnectedness, we grow tremendously when we can care for ourselves on many different levels. Skills, information, and tools that enable us to: choose our food wisely (or even grow it ourselves); become more competent at our profession; take a hike into the wilderness, bake bread from scratch, or can fruits; etc., all increase our self-respect and self confidence. The ability to think clearly and make decisions, to always look forward with confidence, and to learn from our mistakes. We need to learn these skills and teach them to others, especially our

children. **8.** As much as we all need time with others, we need time apart. Solo time, especially in the natural world, helps us relax, de-contract, and get beyond the distractions of modern life that prevents us from really knowing ourselves. This is a time for each of us to think about out lives and to make decisions that will effect our future. There are some powerful readifferent nationalities have spent time alone in order to gain vision about the direction and meaning in their lives. This is especially true in the Native- American pop-

ulation. 9. You don't have to be perfect to be well. Perfectionism often pushes us to feel ashamed and feeds a negative of ourselves. Workaholism, anorexia, and other additice behaviors can result. Wellness does not mean swearing off an extra large piece of cheesecake. It just means not b.s.'ing yourself about when you last had

10. Play! We all need to lighten up, not take ourselves (and wellness) so seriously. It's amazing the things we can learn from watching children play and interact with each other, and to reminisce while watching the smiles on their faces. Let the child within out to play. Let down your guard, and don't be to embarrassed to let people see the inner child in you. Give yourself permission to let loose. As the old saying goes "laughter is the best medicine". Even with these sugges-

tions there is no concrete wellness formula. You have to discover what works for you and add your own components to the list. Take what's offered here not as rules, but as opinions from one who is still creating his own wellness formula over time.

Are you, a friend or relative in need for ... Vocational Rehabilitation Services?

If you are in the Milwaukee area please contact the G.L.I.T.C.

(Great Lakes Inter-Tribal Counsel).

G.L.I.T.C. is in coordination with The State of Wisconsin Division of Vocational Rehabilitation. DVR has developed a program specifically geared towards Native Americans living with disabilities. It is designed to assist individuals with disabilities to obtain, maintain or improve employment. If you are interested in more infor-

mation about this program, Please feel free to call:

Lynette Paull (414) 769-5727 or Oralann Caldwell (414) 769-5710

MANA MASSOCASA MANA

Cornette qualifies for nationals

By Phil Wisneski

Kalihwisaks

Oneida Nation citizen and Seymour junior Les Cornette qualified for the Cadet High School Greco-Roman and Freestyle Wrestling Nationals on July 24-29 in Fargo, North

"This is the biggest bracket I will ever be in. There will be 160 other guys in the bracket," Cornette said.

Cornette won all eight of his matches at the State Freestyle Championship in late June. A week later, he placed second in the Greco-Roman State Championship. For his hard work Cornette has the chance to become the first tribal member to become a high school All American.

This coming week Cornette hopes to get on the medal stand and be in the top eight. If he is one of the top eight wrestler's, he will achieve the coveted All-American status.

Being the first to do something has become the norm for Cornette. He was the first freshman wrestler in Seymour school history to take a place on the medal stand at the WIAA state tournament, where he placed sixth. Cornette has broken numerous school records at Seymour and has compiled a 73-15 record in two seasons for the Thunder.

Last season as a sophomore, Cornette had high expectations going into the WIAA tournament. After winning his regional in Oconto Falls, Cornette came down with a severe stomach virus. He lost nearly nine pounds the day before sectionals. Frequent vomiting and stomach cramping prevented Cornette from qualifying for a return trip to



Photo by Phil Wisneski

Les Cornette wrestles with his brother Victor, whose back is to the mat, in their garage at their home as Les prepares to qualify for the Cadet High School Greco-Roman and Freestyle Wrestling Nationals this weekend, July 24 - 29, in Fargo, North Dakota.

After last season's disappointing end, Cornette has been continuously training to become the best next season. He trains by lifting weights two and a half hours a day, runs four miles a day and wrestles in garage/wrestling room three nights a week. Cornette has taken his training to a new level. His family has converted their garage into a wrestling room and he currently trains with about twelve other area youths to try and get better. His father, Paul, has been a tremendous teacher and would like to see

the Turtle School available, not only for his son, but the other neighborhood kids that want to wrestle.

"It's a shame that we can't get in there and train. It's such a nice facility, but yet nobody uses it," Paul said.

"They say it would be extra work for the staff and that security would be an issue," Paul Cornette said. "We have parents that love to be involved and would step up take care of those issues."

Cornette has one goal next school year and that is to be state champion. He also carries a 3.5 grade point average at Seymour and is looking

forward to going to school to become an animal chiroprac-

tor. Iowa State University has even contacted Cornette's coach at Seymour, Keith Swett, about the possibility of Les being a Cyclone in the

Cornette is currently at the Wisconsin All Star training camp in Black River Falls. Following the camp he will travel to Fargo, North Dakota to bring home the gold.



Photo by Phil Wisneski

Les Cornette fine tunes his wrestling moves with his brother as he attempts to become the first Oneida tribal member to reach All-American status.

Oneida Family Fitness to temporarily close

Oneida, Wis. - To address facility repairs, maintenance, renovations, staff training and facility programming, Oneida Family Fitness will be temporarily closed for our annual area shut down period. The facility will be closed the week of August 16th through August 21st, 2004. The facility will re-open and services will resume on Monday, August 23rd, 2004.

The Norbert Hill Center Outdoor Swimming Pond will remain open and available for your recreational swimming pleasure. Pond hours of operation are: Wednesday through Sunday from 11:30 a.m. -6:30 p.m.

This temporary closing period is scheduled annually during the last two weeks in August. To accommodate our membership during this time, we have made arrangements for members to use the Bellin Health Fitness Center (West or East side) locations. Information regarding Bellin Health Fitness Center services is available at Oneida Family Fitness reception area. Membership cards must be presented to enter the Bellin facilities. Please be sure you have your membership card, as No exceptions will be made. Phone #490-3730 if you are in need of a new membership card, the minimal fee of \$1.00 will be charged and must be paid prior to receiving your new

The Oneida Family Fitness Team of fitness professionals are confident you will be pleased with our facility improvements and upcoming new fall and winter programs.

The staff of the Oneida Family Fitness Center apologizes for your inconvenience and encourages you to continue your exercise regimens by taking advantage of the alternate facility opportunities that are available for you during this temporary closing.

Practice with the Pack



Photos by Phil Wisneski Green Bay Packer running back Najeh Davenport, above, gets his kicks out of Oneida Nation Clinic with the Packers participant as he takes down a tackling dummy. At right, offensive lineman Marco Rivera explains a drill to Oneida youth who participated in the clinic at the Don Hutson Center on July 13. The youth also received a tour

of Lambeau Field.



6th Annual ONEIDA Open Golf Tournament

2 PERSON BEST BALL

(each person plays their own ball, keep only one score per hole) \$55 per person

(includes cart)

When: Saturday, July 31, 2004

Where: Ledgeview Golf Course, Depere, WI Event: 18 holes of golf, banquet, prizes,

Time: Shotgun start, 9:00 A.M.

PRIZES...

Cash awards for 1st, 2nd, & 3rd teams skins, closest to pin, longest drive, Par 3 contest

(Separate prizes for men & women)

BANQUET...

Food, fun, & lots of door prizes and raffles, for any questions, call Lance Kelley @ (w) 869-4490 (h) 499-6983 (c) 217-0747

Sponsored by Oneida Nation High

School Golf team as a fundraiser for the 2004-2005 school year

Business Spotlight FATZO'S Sub & Pizza Shop Photos by Phil

Hours:

Fatzo's Sub & Pizza Shop LOCATION:

2648 S. Packerland Dr., Green Bay, WI OWNER: Robin Kumbalek **PHONE:** (920) 405-8000 Fax: (920) 405-8002

Sunday–Thurs: 9AM–10PM Friday & Sat.: 9AM-11PM Delivery available throughout the greater Green Bay area including Oneida.

Fatzo's Pizza and Sub Shop offers a wide variety of food, but specializes in subs and pizza. Their sauce and bread dough are made from scratch. Bread are baked fresh daily and all veggies are fresh, never frozen. The meat that is used for subs and the pizzas are also sliced fresh every morning.

Owner Robin Kumbalek, the son of the late Ron King says that Fatzo's is a unique place to dine because everything is good.

"I can honestly say everything is good," Kumbalek

A signature item for a cold sub would be the Super Fatzo. The Super Fatzo includes salami, bologna, ham and pepperoni. The best selling hot sub is the Fatzo Philly. The Fatzo Philly is thinly sliced roast beef, pro-

Fatzo's PROPERTY OF GISTER HERE!

Wisneski Fatzo's proprietor Robin Kumbalek, says there has been a steady growth his business since opening doors in December 2003. Make Fatzo's your next stop for lunch soon.



New location for Farmers Market

We would like to thank Oneida. everyone who sent ideas many great locations suggested, but the one that most people wanted to see was the One

ONEIDA NATION FARMS

eight feet.

Farmers Market. There were been located on the west side Oneida of the Oneida One Stop and is open from 3:00pm – 7:00pm. The Brat and Burger stand Stop/Car Wash parking lot in will also be open for business

volone cheese, sauteed

onions and green peppers.

Try it either toasted or on a

soft bun. Another specialty is

in December 2003 and has

seen business grow at a

steady pace. Business has

seen a seven percent increase

each month. Currently their

are 12 employees including

Fatzo's also offers salads,

hot dogs, chili dogs, tacos,

nachos and soup. For the

upcoming summer season

and football season Fatzo's

now offers party subs in

lengths varying from 4 feet to

six full time employees.

Kumbalek opened Fatzo's

the mozzarella garlic bread.

from 11:00am - 7:00pm so be Since Tuesday, July 13 the sure to stop in and get a deliabout where to have the Oneida Farmers Market has cious brat or burger from the Food Pantry

> If you have any questions or concerns, please contact Jen Falck at 496-5336 or Bill

The Kalihwisaks office will be CLOSED August 4, 5 & 6, 2004 due to staff attending the UNITY Conference in

Washington, DC

SALES OPEN TO THE PUBLIC

At Oneida Nation Farms we produce high quality livestock which satisfies

No added hormones, steroids, antibiotics and No added animal by-products to our natural feed

customers as no other can.

Natural Black Angus Meat Sales \$2.10 lb. Hanging Weight

Cost includes: All processing charges, cut, and wrapped. You just wait for our call to pick up your order at the processor.

TO ORDER CALL: 920-833-7952

Oneida, Spirit Lake Tribes acquire stock in Nature's **Way Tissue Corporation**

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Joint stockholders of Nature's Way taking time out to pose for a photo are (I-r) Steve Peters, Nature's Way general manager, Councilman Paul Ninham, Vincent Greyhorn Sr, Vice-Chair of Spirit Lake Tribe of North Dakota, Councilman Vince DelaRosa, Mark Lufkins, Spirit Lake Council member, Carl WalkingEagle, Spirit Lake Council member, Vice-Chairwoman Kathy Hughes, Artley Skenandore, Swakweko L.L.C. CEO and Chairman, Brenda Mendolla, Seven Generations Corp. board member, John Kroner, CEO of Seven Generations Corp., Councilwoman Trish King, and Dan Platkowski of Nature's Way.

Oneida, Wis - Oneida's Generations Corporation and Spirit Lake Tribe of North Dakota jointly acquired Stock in Natures Way Tissue Corp. Both entities acquired ten percent with an option to purchase another 10 percent in the future.

Nature's Way Tissue Corp is a tissue converting manufacturer with approximately 91 employees with plans to eventually relocate the entire operation to 1555 Glory Road within the next several months. The manufacturing operation is an example of economic diversification by Tribes that desire to minimize their risk by joining forces to enter an industry that many times has been referenced as recession proof.

According to John Kroner, C.E.O. of the Seven Generations Corporation, the Economic Development Arm of the Oneida Tribe, "Natures Way Tissue serves as an example for other tribes to align themselves with industry trends that will provide a steady return of investment with minimal risk to the investor."

Natures Way Tissue has enjoyed steady growth since the company was created as a joint venture back in January between the principals of

Custom Papers Products Inc. Swakweko L.L.C. Swakweko L.L.C. sold 20 percent of their share in the deal and now have a 31 percent ownership. Since becoming certified as a Minority Business Enterprise the company has expanded the employee base from 31 employees to the current level of 91 full time employees. Artley Skenandore, C.E.O. and Chairman has worked to involve Tribes in the ownership of Natures Way.

"The model of "sharing risk" is simply a smart way for Tribes to diversify, by placing a number of eggs in different baskets (i.e. manufacturing, hospitality, finance) rather than having all their economic eggs in one gaming basket,"

The Spirit Lake Tribe of North Dakota has been very successful over the years in working as a supplier to the federal government as an 8(a) small business contractor with the Department of Defense. Their intent will be to capitalize on their previous experience in government contracting and open a Distribution Center to handle Nature's Way products to federal properties located in close proximity to their reservation as well as other Tribes in the area.

Meeting Notice...

ONEIDA Independent Business Meeting **Division of Land Management**

August 18, 2004 7PM-9PM

This will be a standing meeting held EVERY THIRD WEDNESDAY OF THE MONTH. 470 Airport Drive • Oneida.

Come join us at the Land Office Building... **Business Unit**

Informational Meeting Monday, July 26, 2004

1:30 To 3:30 pm

Land Office Building470 Airport Drive

AGENDA

- 1. WELCOME AND SIGN IN
- 2. Presentations
- a. Sustainable Community Lisa Miotke
- b. MIS Update Brad Bessert
- c. New Assisted Living & New Anna John Nursing Home Project - Dave Heugel
- d. Unity Ride & Run Dionne Jacobs
- e. Break
- f. May Treasurer's Report Lee Thomas g. Comprehensive Plan Update - John Breuninger
- 3. Business Unit Representative/Community Announcements
- 4. Question and Answer Period

Meeting Evaluation

ONEIDA NATION FARMS N6010 County Road C • Seymour, WI 54165 FARM @ oneidanation.org