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Phase I of sewer and water project underway

Groundbreaking ceremony held to kick off Phase I

Keith Skenandore/Editor

Editor's Note: With the provision of sewer will come new residential and commercial construction. To prepare for this the Oneida Tribe has now instituted new procedures for building permits. Information regarding these permits can be obtained at the Tribal Planning Office by calling 869-4338. A display regarding these issues will be available at the General Tribal Council meeting July 1, 1991.

In strengthening the Oneida Tribe's self-sufficiency, the ground was turned for Phase I of the Oneida Sewer and Water Project, with a groundbreaking ceremony, held May 29, behind the Sonny King Building.

With threatening clouds rolling in, the dignitaries and speakers cooperatively worked together with brief statements, but cooperation is a key when referring to the sewer and water project.

"I think a key aspect in this project is the close cooperation between several organizations throughout the years that have resulted in this ceremony today, said Robert Jaeger, Superintendent of the Bureau of Indian Affairs.

The organizations Jaeger was referring to was the Department of Natural Resources, BIA, Farmers Home Administration (FmHA), Indian Health Service, Metropolitan Sewage District (MSD), Utilities Commission, and Facilities Planning Committee.

"Thanks to everyone who is here today, because everyone has contributed to this project," said Sarah Plummer, Community Planner for the Oneida Tribe. "The inception of the sewer and water project began back in 1979, and was stalemated, but now has been revived for the Oneida Community."

Stalemated indeed, with a jurisdictional dispute looming over the project, the Oneida Tribe continued with the struggle until an agreement was finally reached with Brown County.

Tom Cuene, Brown County Executive, who was in attendance for the ceremony, addressed the constant invitations he receives from the tribe. "I constantly receive these invitations to mark another milestone and



Photo/Keith Skenandore

Breaking the ground for the Sewer and Water Project are (L-R): Brown County Executive Tom Cuene, Sonny King, BIA Superintendent Robert Jaeger, Chairman of MSD, Jack Day, Jim Suehring of FmHA, Chairman Hill, Vice-President of McMahon and Associates, Gary Rosenbeck, Carl Rasmussen, Facilities Construction Manager, Jerry Kurowski, Tribal Attorney Sharon House and Sarah Plummer.

success story," said Cuene. "The Tribe continues to make strides in its stewardship to its people and to its land. This is an appropriate example of that stewardship, that commitment to bettering its resources, and its ability to provide for its people, and also its commitment to the environment."

With the financing negotiated between the Oneida Tribe and FmHA settled for Phase I, the project has already begun. Construction started June 3 in Ashwaubenon where the Tribe's force main will connect to the MSD's system. Phase I is to include the area east of Duck Creek which extends south on Freedom Road just past Florist Drive, east on Highway 172 to the Puylear Farm, northeast on Highway 54 to Overland Road, and north on Overland Road to Duck Creek.

As Rick Hill, Oneida Tribal Chairman, put it, "This will change the community quite significantly in the area of housing and economic development. This is a

significant day in terms of our history."

Hill recognized two men, Carl Rasmussen, former tribal planner, and David "Sonny" King, former council member and current Chairman of the Facilities Planning Committee, who worked diligently in helping make this successful day in Oneida.

"Five months to a year from now, you won't see much of this project," said Rasmussen. "Three million dollars will be buried in the ground and you won't have much of a reminder of what the importance was."

Sonny King, who helped the project become a reality, spoke of his experiences throughout the project.

"This is a real trying experience," said King. "It's always a trying experience when you try to fit in the rules and regulations of Indian tribal lands and city and federal governments."

Trying indeed, but perseverance paid off for the players involved, and for the Oneida community as well.

Library receives \$32,500 LSCA grant

Oneida, WI - The Oneida Community Library is the recipient of its' second Library Service and Construction Act literacy grant. LSCA was established to provide assistance to Native American libraries, and is operated through the Department of Education.

The Oneida Family Literacy grant for this year, in the amount of \$32,502.00 is designed to accommodate the family unit, enlisting a curriculum designed specifically for Indian families. The program will be recording individual, as

well as Tribal, histories and stories.

Judy Cornelius, Director of the Oneida Library was pleased to say, "Our literacy program can fill the need of a number of people, but only if they know this program exists."

"We hope that all individuals will encourage the availability of our program to those that can use it."

The library will continue to provide services to those who are currently involved with the present literacy program.



Photo/Keith Skenandore

James Danforth, Chief of Oneida Public Safety, addressed the Oneida Tribal School 8th Grade class during their graduating ceremony. Listening to Danforth are (L-R): Leland Danforth, School Board Chairman, Principal Artley Skenandore, Jr., Administrator Sherri Mousseau, and Maria Hinton, Language Curriculum Director. See Pages 4 & 5 for more graduation photos.

Canadian government lacks will to find peaceful resolution

Margaret King-Francour/Reporter

Editor's Note: Beverly Scow, an eyewitness to the traumatic Mohawk Crisis near Oka last summer, visited the Oneida community in Wisconsin as a part of an informal exchange of knowledge on post-traumatic siege syndrome. Scow is willing to share her experiences and learn the impact of one community on another.



Scow

Scow hails from the Kwagwiltz Native Nation, a Canadian tribe located on the Northwest Coast of Canada.

In the midst of crisis, Scow had traveled to Kahnatesake, as a student observer, ally and supporter of the Iroquois Nation.

As part of an observer team, Scow and her team identified the people as a community with diverse backgrounds standing together in defense of their land and their rights, and not as radical factions of terrorists, as portrayed by the media.

"As time went on, the risk of danger grew close," stated Scow. "A part of our organization, the Canadian Federation of Students, notified us to pull out. But two of fourteen stayed. I was one of them. We stayed behind the razor wire until September 26."

She added, "Today, I face criminal charges in court as an ally to the Mohawk Nation."

"But, at the same time, as a supporter, I see characteristics in the community of post-traumatic siege syndrome which needs to be dealt with. The siege still goes on. Police harass Indian and non-Indian folks in the community in an effort to economically control and stifle this region."

According to Scow, evidence of this shows up when people of the community are still yet pulled over for minor violations such as snow covered license plates or having no fluid in windshield wipers.

Along with the police harassment, Scow says that because of the siege, most people went through a whole summer and even winter without people working.

"The other thing is that we must seriously be aware of those who are involved in the court process," commented Scow. "It is very expensive, currently, there are over 100 people who are facing charges. "Even more face warrants with their name on it."

Also, it was found that police, army and government officials exemplified psychological tactics on all people throughout the siege.

Men who were in the TC-41 (Treatment Center), were separated from others in the center and taken to the SQ prison where they were severely beaten and held without bail up until a month ago. It was also found that during negotiations between the government and Mohawk negotiators, the SQ arrested fifteen people. Five were tortured with cigarette burnings and barnyard beatings.

"Other men faced an army-style interrogation, hands behind their head, face down, with guns behind them, pulling the trigger three times. They were trying to question them in finding out who their leaders were. They needed to find answers. Someone to blame," commented Scow.

She added, "This type of psychological impact was used to break them into confessing."

Scow stated that the officials had a difficult time understanding that the people were there taking a stand, believing in who they were, based on a traditional system. The major decisions that were made were based on consensus, according to the clan system. Out

of this, it was difficult for them to find a 'leader', one to focus their criminalizing on.

"This was part of their major problem, their psychological tactics used to break the people. They couldn't do it, they didn't understand a people's spiritual commitment to the land, the laws, and the future generations," noted Scow.

Scow, a three year political science major, witnessed so-called Canadian democracy at it's best when she was behind the lines.

"The whole situation with the Canadian government's feeble attempt at democracy is very disturbing. Anyone can claim democracy, these people went all out of their way to justify their all out massacre with claims of mafia and other criminalizing through the media," Scow remarked.

She added, "They definitely lacked the will to find a peaceful resolution to this situation. Their attempt at being a Western representative to democracy is very dysfunctional."

Scow noted that the clan system of consensus portrayed the real system of democracy. She stated, "There everybody has a say, unlike the common Joe competing for a say in a corporate controlled 'democracy'."

Scow said the fight still goes on. The government attempts to scapegoat men and women. They keep the court process as expensive as possible. Native businesses once flourishing, now are struggling because of police harassment.

"Their building up to destroy them, either financially, psychologically, or socially. They want to set an example. They want to intimidate any others (tribes) who may be considering taking a stand," Scow stated. "One of the biggest elements we face now is the legal court costs. Without a job, this is a very big burden."

RESOLUTION # 5-22-91-E



WHEREAS, the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States, and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin, and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1 of the Oneida Tribal Constitution by the Oneida General Tribal Council, and

WHEREAS, Ada Deer is a member of the Menominee Nation, and

WHEREAS, Ada Deer is among the leadership of the Menominee Restoration Committee and served as its Chairman, and

WHEREAS, Ada Deer has received several prestigious awards. One of the most outstanding awards is that in 1982 Ada Deer was one of the first women to receive a Wonder Woman Award from the Wonder Woman Foundation.

WHEREAS, Ada Deer most recently received the Distinguished Achievement Award from the American Indian Resources Institute, and

NOW THEREFORE BE IT RESOLVED: that the Oneida Business Committee with respect adds its congratulations and recognition to Ada Deer for her years of service to all Indian Nations at the State and Federal Level.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum. 7 members were present at a meeting duly called, noticed and held on the 22nd day of May, 1991; that the foregoing resolution was duly adopted at such meeting by a vote of 6 members for; 0 members against, and 0 members not voting; and that said resolution has not been rescinded or amended in any way.

Amelia Cornelius
Amelia Cornelius, Tribal Secretary
Oneida Business Committee

Show held: Saturday, June 15



NHC Pow-Wow Grounds Oneida, WI

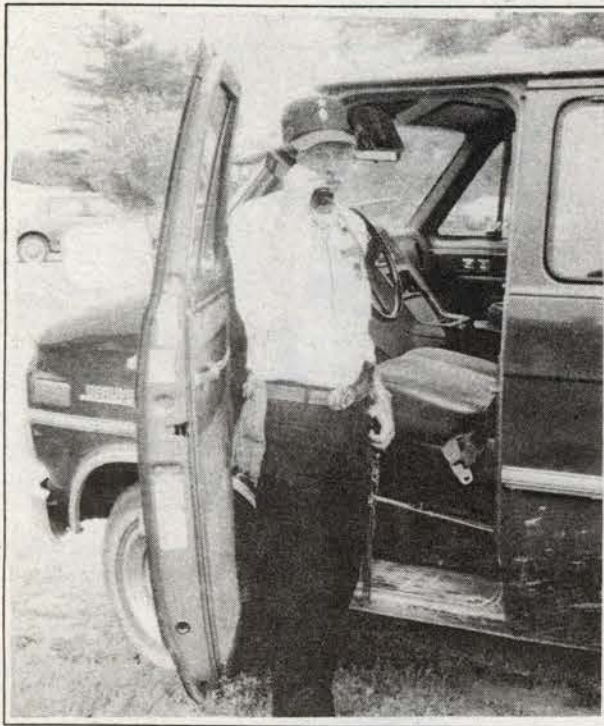
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\$5.00 1st ticket \$4.00 Each additional ticket

Keeping Oneida's on the move...

Oneida Transit drives 'taxiing idea'



Left: Marvin Lucas receives message on cellular phone. Above: Transit Drivers, Simon DeCoteau, Jim House, and Marvin Lucas.



Margaret King-Francour/Reporter
 Besides Bay Beach ten cent amusement park rides, what other inexpensive yet helpful services can you find in the Green Bay area?
 Oneida Transit. Their ride charges are the steepest around. A whole quarter.
 This one way fare is collected daily by drivers Marvin Lucas, Jim House and Simon DeCoteau.
 This three part team is part of the Oneida Transit System. Other team members include LoRayne Bargman, administrator, and Tina Cottrell, Secretary.
 A normal or not so normal day in the life of a transit driver starts at 6:40 am and can end

anywhere up to 9 or 10 hours later. The drivers work on an on-call basis.
 Three routes run daily. Two vans and a bus rotate schedules transporting elderly to the O.R.-C.O.A. building for noon lunch and a stop at the grocery store. Another important route goes throughout the reservation, picking up any passengers needing a ride within the boundaries. The other picks up anyone needing a ride to and from the American Indian Center in Green Bay.
 "We also do special trips, we may take the Nursing Home residents for ice cream once a month or help the youth on a rafting trip. In the past, we have also taken the elderly to pick cherries and apples. They really

enjoy this," commented supervising driver Marvin Lucas.
 Lucas says he's been driving for 9 years and already wore out one bus with 340,000 miles on it.
 Vans or buses, whatever is driven, driver Simon DeCoteau says, "We stay until they're (patients with doctor's appointments) done."
 He noted that during the regular reservation route some call in for a ride to their doctor's appointment, and may run a risk in timing because of the setup in the schedule.
 Lucas and DeCoteau noted that they both enjoy daily contact with people and sometimes it takes a little ream of patience as well. "When we transport the elderly, we need to seat them and reposition their wheelchairs on another bus. It can add up to some time and physical work as well."
 Another means of physical assistance exists to help the drivers keep and maintain a schedule. As secretary Tina Cottrell phones in requests, she's able to do so with the help of

cellular phones. Three phones were placed in the vehicles to assist in directing a daily schedule.
 "These help us out alot. Before we used the two way radios, they were only good for about 40 miles," remarked Lucas.
 Elderly recipients Lydia Denny and Luella Elm ride the transport daily to and from the O.R.C.O.A. building and stopping at the store on the way home.
 "I enjoy it, and they treat me real good. I also like stopping at the store. This helps me get groceries, since I don't have a car," commented Elm.
 She added, "It's convenient all the way around."
 "I use it wherever I go, I depend on it to take me where I need to go. I've been using it since 1983," noted Lydia Denny.
 Whatever the use, number of passengers, or intensity degree of schedule, Simon DeCoteau agrees, "The most fun is when we drive the elderly to their meals. We get to visit, help them and get to know them."

Brains behind the operation

Cottrell organizes hectic driver's schedule

M.K. Francour/Reporter

Some recognize her as the friendly voice on the other side of the line. Some see her cheerful smile when passing through the Community Health Nursing department of the Oneida Health Center.



Cottrell

Whichever the look, and aside of her Community Health secretarial work, Tina can be found displaying her amiable personality organizing the daily schedule for the transit drivers.
 Secretary for the Community Health Nursing (CHN) and Oneida Transit program, Tina Cottrell juggles tight schedules and last minute call-ins regularly from 8:30 to 5:00 everyday.
 "I usually get the people who call in and try to get them in on our established schedule. Then, I'll call the driver's on their phone (in their vehicles) and let them know who to pick up and for what time," noted Cottrell.
 She added, "Not everyday works out so smoothly, it's not so easy keeping them (call-ins) on a regular routing schedule."
 Cottrell also says that they not only handle people calling in to be picked up, but also special trips for the elderly, youth, and Oneida Tribal School.
 Supervising Driver, Marvin Lucas, commented, "She's really the brains behind the whole thing, if she wasn't there, we'd really have a mess."

General Tribal Council Resolution

Resolution proposal will be made at July GTC Meeting

WHEREAS, Oneida General Tribal Council Resolution #1/8/77-C authorized the duly elected Oneida Trust Committee the sole legal authority in administering the Docket 75 Trust Fund, and
 WHEREAS, General Tribal Council Resolution #10/29/87-A provides for a Tribal Reserve Fund and the creation of a Land Acquisition Budget, and
 WHEREAS, the Oneida Business Committee Resolution #9/29/89-C calls for the establishment of a "Revolving Loan Fund" and
 WHEREAS, on January 8, 1990 the Oneida General Tribal Council took action to direct the Oneida Trust Committee to prepare a plan that will include the 50% Tribal Reserve Fund, established by General Tribal Council Resolution 10/29/87-A, and to coordinate this fund with the proposed expenditures of Resolution #9/29/89-C "Revolving Loan Fund", and
 WHEREAS, General Tribal Council Resolution #6/30/90-A incorporated Docket 75 into an Elderly Per Capita Payment Distribution Plan in a perpetual basis which requires annual tribal contribution to the plan, and
 WHEREAS, the General Tribal Council has demonstrated thru legislative action a concern for a secure and sound financial future for the general membership as set forth in aforementioned resolution, and that no invasion of the principal amounts shall be invaded without 2/3 majority vote of the administering committee, Business Committee and General Tribal Council, and

NOW THEREFORE BE IT RESOLVED, that on an annual basis the Oneida Tribe shall budget a front-end minimum of funds in the following schedule:

FY 92 -	1. Elderly Trust Plan	\$ 170,000
	2. Land Acquisition Fund	\$ 500,000
	3. Tribal Reserve Loan	\$ 170,000
	TOTAL:	\$ 840,000
FY 93 -	1. Elderly Trust Plan	\$ 330,000
	2. Land Acquisition Fund	\$ 500,000
	3. Tribal Reserve/Loan	\$ 330,000
	TOTAL:	\$1,160,000
FY 94 - AND ANNUALLY THEREAFTER,		
	1. Elderly Trust Plan	\$ 500,000
	2. Land Acquisition Fund	\$ 500,000
	3. Tribal Reserve/Loan	\$ 500,000
	TOTAL:	\$1,500,000

NOW THEREFORE BE IT FURTHER RESOLVED, that remaining tribal funds shall be utilized for annual tribal budget requirements, and that a plan for the management of the three (3) Priority Funds shall be developed cooperatively between the Oneida Business Committee, Oneida Trust Committee, and Oneida Land Committee with a final report back to the Oneida General Tribal Council, semi-annually.

NOW BE IT FINALLY RESOLVED, that this Resolution shall supercede Resolutions #10/29/87-A; #9/29/89-C.

General Tribal Caucus

June 24, 1991

NHC Auditorium

Nominations for:

- 7 Gaming Commission Members
- 8 Appeals Commission Members
- 3 Trust Committee Members
- 3 Tribal School Board Members

Elections will be held Saturday, July 20, 1991

Watch for a special mailing information on the requirements for the Appeals and Gaming Commission which will be sent out to all tribal members.

Oneida Tribal Community Meeting

June 11, 1991

6:00 P.M.

Norbert Hill Center Cafeteria



Area Graduates Class of '91



**Kelly Skenandore
Freedom**
Future Plans: Attend U.W.S.P.



**April King
Freedom**
Future Plans: Attend N.W.T.C.



**Crystal Cornelius
Freedom**
Future Plans: Wait one year before continuing education



**Wenzel Wallenfang
Freedom**
Future Plans: Music Career



**Candi Jo Cornelius
Seymour**
Future Goals: Health field



**Samantha Greendeer
Seymour**
Future Goals: Business and Marketing



**Nicole Lassila
Seymour**
Future Goals: Health field



**Pamela Newton-Krause
Seymour**
Future Goals: Child Care



**Ann Powless
Seymour**
Future Goals: Police Science



**Scott Stevens
Seymour**
Future Goals: Surveying



**Servilla VanDyke
Pulaski**
Future Goals: Data Entry or Art School



**Adam Melchert
Pulaski**
Future Goals: Automotive Mechanics



"The first duty of government is to see that people have food, fuel, and clothes. The second, that they have means of moral and intellectual education" -Fors Clavigera

Congratulations, Oneida Business Committee

Wishing success in all you do!
Class of '91



Have Fun in '91



Congratulations
Class of '91

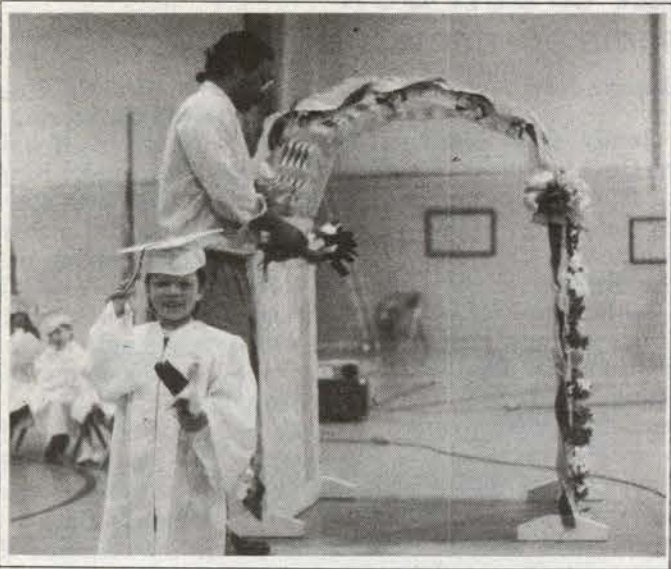


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Congratulations and
Future....from

Mount Senario, Oneida Tribal School, HeadStart



Sherena Cornelius passes through the gate of graduation at Oneida Head Start as Chairman Hill delivers certificates.



1991 Oneida Tribal Graduating Class: Left to right, Top row: Kevin Johnson, John Krogg, Geoffery Perrote, Joseph Stevens, Earl Cornelius. Second row: Kurt Johnson, Earnest Broadway, Matthew Powless, Third row: Brooke Arnold, Sunshine Webster, Jamie Paaman, Crystal House, Josephine Skenandore. Bottom: Prairie Rose Danforth and Lahoma Merrell.



Photos/Margaret King-Francour, Keith Skenandore
Layout: M. Francour



Crystal cleans house at graduation and then poses with her family: (L to R) Leone, Crystal, Roy and Sharon House.



First Grade Teacher Sherlene Schidmt accepts a plaque for her dedicated teaching service at Oneida Tribal School during the 8th Grade graduation ceremony. This is Sherlene's last year at OTS.



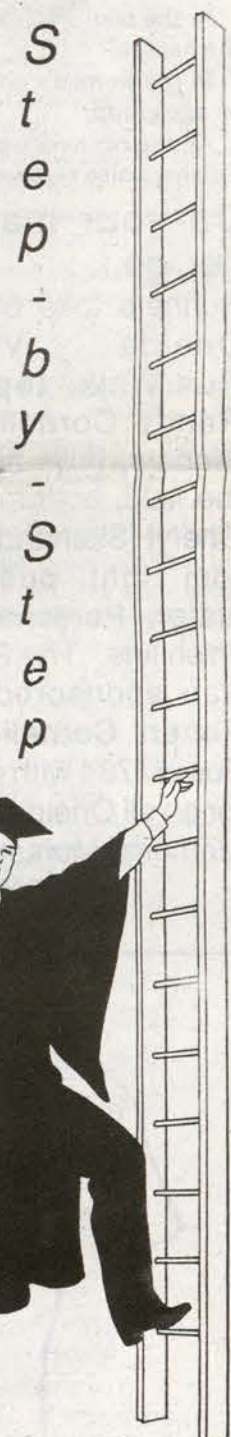
Artley Skenandore presents eagle feathers in an eagle feather ceremony.



Diane Wilson, Mount Senario Graduate says a few words of appreciation during the graduation night.



Dr. John Cable, President of Mount Senario, delivers a keynote address at the Mount Senario ceremonial graduation night.



Best of Luck in the
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Runners of all ages compete in Oneida Veterans Run/Walk

Keith Skenandore/Editor

On a hot, muggy day, 38 runners decided to reach their goal, finish the Oneida Veterans Run/Walk. Whether it was the 1 mile, the 4K, or the 10K, the runners and walkers were determined to finish, and finish they did.

The overall winner in the 10K was Randy Cornelius. Cornelius ran away from the field early and maintained his lead to defeat Joey Christjohn, who placed second.

In the 40 - 49 age group, Steve Okoniewski placed first in the division followed by Larry Sturgl.

The 50 and older division was won by Eugene Powless. Powless, the only registered runner in that division, would not let that deter him in completing the 10K course.

Leading the pack for the women was Green Bay native Julie Blank.

The top runner in the 4K division was Oneida's Tribal Chairman, Rick Hill. Hill turned the last corner to the finish line with a 30 yard lead over a young and determined Brandon Stevens. Stevens not only pushed himself to the limit, but also Hill as Stevens sprinted to the finish. Hill felt the presence of Stevens as the margin was closed quickly. With the last 30 meters of the course to complete, it was a sprint to the finish, with Hill edging out Stevens for the overall title. Hill, who was in the 26 - 39 age division, was followed by Ernie Stevens, Jr.

As for Brandon Stevens, he placed first in the 14 and under division. Stevens finished ahead of Dustin Christjohn.

In the men's 15 - 25 division, Carl Melchert, who was the only registrant, finished strong to take the honors.

In the women's division, Tina Danforth finished first with Alice Pethier placing second in the 26 - 39 age group.

All the runners were winners, with each runner receiving a free T-shirt. The first and second place finishers also received a medallion.

On your mark, get set, go...

Runners take off for the Oneida Veterans Run/Walk, top right; Randy Cornelius, 10K winner, pulls away from the field, bottom left; and Cheryl Skenandore, bottom right, pushes her sister, Porscha, to the finish line. The Run/Walk was sponsored by the Robert Cornelius VFW Post #7784 with proceeds for an all Oneida Veterans Memorial Monument.

Photos/Keith Skenandore



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Oneida Braves beat the rain; defeat Green Sox

Win home opener in twelve innings

Keith Skenandore
Editor

With cloudy skies looming above, the Oneida Braves won a thrilling Shoreland League opener by defeating the Green Bay Green Sox 12-11 in a slugfest. The Braves scored two runs in the bottom half of the twelfth, the winning run scored on a sacrifice fly by Paul Danforth, lifting the Braves to a come from behind victory before the home opening crowd of 100.

The Braves weathered a quick 3-0 start by the Green Sox in the first inning, and also a 10-minute rain delay after the fifth, setting up a thrilling finale.

"This game was a slugfest," said Assistant Coach Cliff Danforth.

The Green Sox added one more run in the third to take a 4-0 lead.

Paul Danforth led off the bottom of the fourth with a double. After a sacrifice bunt by Butch Summers, Keith Danforth scored Paul on a base hit. Keith took third following Erwin Danforth's double. Both baserunners scored following a fielder's choice and a sacrifice fly to pull Oneida within one.

The Green Sox scored two runs, and with the rain coming, quickly completed their half of the fifth.

The Braves scored two runs, with a lead-off single by Buggs Danforth, followed by a home run by Paul Danforth, before ending the inning.

The rain did come, but unfortunately for the Green Sox, the rain only caused a 10-minute delay, with Oneida trailing only 6-5.

Oneida scored one run in the 6th to tie the game, but Green Sox's Dave Coughlin lead off the seventh with his second homer of the game giving the Sox a 7-6 lead entering the ninth.

Coughlin proved to be a nemesis, leading off the ninth with a walk. He moved to third on a single and scored on a sac fly to center.

Casco pitchers shut-out Oneida

Keith Skenandore
Editor

The question was, "Could the Oneida Braves follow up their hitting performance that led them to victory against the Green Bay Green Sox?"

The answer was, "No."

Oneida travelled to Casco still on a high from their come-from-behind victory, but returned disappointed as Casco pitchers Doug Defemple and John Hanaman combined on a three-hitter, leading Casco to a 4-0 win.

Trailing 8-6, Brave's Buggs Danforth started the scoring in the ninth with a lead-off walk, and moved to third on Ed King's single to right. Danforth scored on a wild pitch, which also advanced King into scoring position. Following a strike out by Paul Danforth, Butch Summers delivered a key single to score King, sending the game into extra innings.

Two crucial errors by the Braves in the top half of the tenth enabled the Sox to score two runs, taking a 10-8 lead.

The Green Sox returned the favor with a lead-off error to hitter Dennis King. After a pop-up to short and a strike out, Buggs Danforth delivered a single, setting up runners on first and second. Still with two outs, and Ed King up to bat, Dennis and Buggs executed a double steal. The catcher's throw went to third, but sailed into left, scoring Dennis and Buggs.

No runs were scored by either team in the eleventh, setting up the dramatic finish in the twelfth.

The Green Sox scored one run after two outs with a walk, wild pitch, and an error on the Brave's centerfielder.

The bottom of the twelfth began with three consecutive singles by Wayne Metoxen, Buggs Danforth and Ed King. Metoxen scored from third on a pass ball, advancing Danforth and King. With no outs, Paul Danforth hit his sacrifice fly, lifting the Braves to victory.

Coach Paul Danforth, and Assistant Coach Cliff Danforth, agreed the Braves should have won the game in regulation.

"We had too many errors," said Coach Paul Danforth.

Dennis King gained the victory after relieving Fran John in the fifth. King finished the game, striking out 14 Green Sox batters. Paul Danforth led the Brave's 16 hit barrage with a home run and 5 RBI's. Erwin Danforth added a 3 for 6 performance, including two doubles.

"We just didn't hit the ball," said a Assistant Coach Cliff Danforth. "That's all there is to it."

Oneida Braves's pitcher, Fran John, threw a six-hitter in going the distance. John's performance still wasn't enough to carry the Braves.

"Fran threw a good game," said Danforth. "We didn't get the hits to support him."

Oneida's record drops to 1 and 1, with two games to be played this weekend.

Home is the place for violence

By Donna L. Powless, M.S.

Family violence has recently received much attention in the media. Made-for-television movies have dramatized some of the most shocking real life cases of wife abuse. Cases in which the women are helpless with no apparent support from the very authorities that are present to protect them, and with little sympathy from their closest relatives. Their stories may appear to some as being quite distant, and to others they seem to be too close to reality. In Indian country, the violent scenarios may be all too common.

Family violence has been a difficult subject to study, for a variety of reasons. All people tend to picture the ideal family as a loving and supportive unit. Research has clearly substantiated that more violent crimes occur in the home than outside of its doors. In addition, more violence occurs between family members than among strangers.

It is a fact that family life is a perfect breeding ground for serious conflict, because:

- The time that is spent with family members is greater than with others beyond the home
- The range of interests in a family are broad
- Intense involvement with family members is an especially significant factor in Indian country, everyone has an opinion
- Differing activities can lead to difficulties
- The right of parents to influence their children's behavior may end in verbal interchanges, but in physical confrontations as well
- Age and sex differences involve abuses of power
- Family members have expected responsibilities in which they are to perform certain tasks and behave; This can actually elicit resistance and resentment
- Family privacy is an unspoken attribute of a family
- Involuntary membership in a family also produces conflict

Stress in a family is especially high within Indian families. Low income, unemployment, children's underachievement, lack of career choices, early marriages, large families, alcoholism, drug addiction, death, and the high occurrence of heart disease may cause stress in family units. These are fairly common features in American Indian's lives.

All of these factors make the family unit a realistic place for violence. Remember more violent crimes occur in the home than outside of its doors, and more violence occurs between family members than among strangers.

Fitness Center announces summer bike ride schedule



The summer bike rides are starting up again. Originally scheduled for Wednesday evenings, the changed time and day will be Monday's at 4:30 p.m. The rides will last anywhere between 45 minutes to 1 1/2 hours, this will depend on the riders level and weather.

An Urban Indian

A half Sioux tackles the WLAF- and some big issues

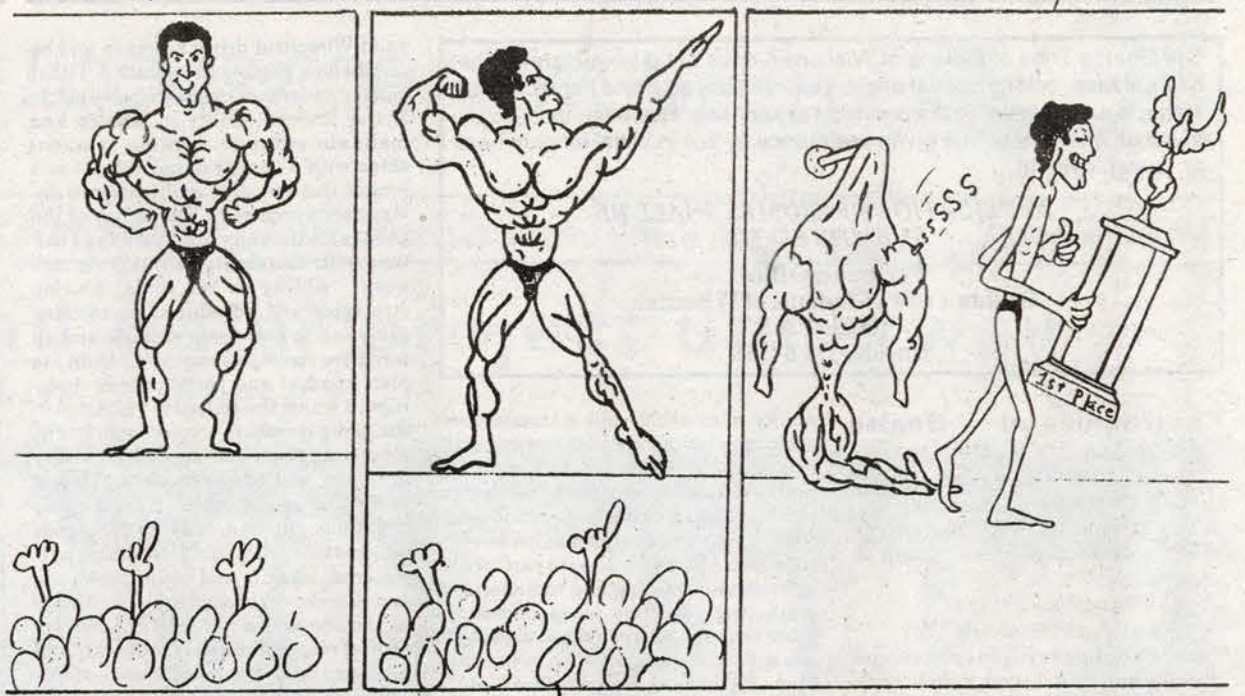
Tim Crothers
Sports Illustrated

Although the World League of American Football plays in far-flung places like Barcelona and Frankfurt, virtually all of its players are U.S. natives. But only one is a Native American. He is 26 year old Jim Warne, a starting offensive tackle for the New York-New Jersey Knights. His mother, Beverly, is a full Sioux who was raised on the Pine Ridge reservation in South Dakota. Warne says that he

learned most of what he knows about Sioux culture from her. Warne describes himself as "an urban Indian" and doubts that he would be playing football if he had grown up on a reservation. "The sad reality is that most kids on the reservations never go to college or have the opportunity that I had to succeed in sports," says Warne. "Those few who get to college have to struggle with the culture shock of suddenly living in a white man's world."

FUN IN FITNESS

by Ricco Cattrell



Employee Fitness Week a big SUCCESS!

Employee Fitness Week was a success, thanks to everyone who participated in our special activities and those who continued with their regular workouts.

There were a couple of big activities that went on all week long-the STAIR CLIMBER contest and the TENNIS TOURNAMENTS!

The turn out was great! There were 6 double teams who played, each team played 4 times, even in the heat and humidity. The final results were as follows:

- Team #2 Brian Denny and LeRoy King **won the overall** by winning 3 games and tying with Team #1 players Anne May and Arlene Benson.
- Team #5 Keith Skenandore and Crystal Holtz took **second place** by winning three games and losing to Brian and LeRoy.

The STAIRCLIMBER contest also had enough participants to offer a challenge to the contestants. Barb Kolitsch took first in

the women's category by climbing 150 floors in 8 min. and 40 sec. For the men, Joey Christjohn powered the 150 floors in 8 min and 20 sec. Congratulations to all the participants!

A BENCH PRESS contest was also held Friday afternoon. A few eager lifters decided to try it out. The contest had each participant estimate their maximum lift, then we took 75% of that and had them lift that designated weight as many times as they could. Marlene John won the women's division lifting 125 lbs 3 times. Kevin Schoenebeck took the men's division with 18 lifts at 225 lbs. The winner of the OBSTACLE COURSE was Candace Danforth, with the best time of 1 min. and 35 sec.

The Healthworks Fitness Center kicked off its spring/summer Wednesday WALK-ALONGS on May 15th with 16 walkers. These will be continuing every We. until fall.

Now the moment everyone has been waiting for...the employee department overall winners. ACCOUNTING. Super job, and keep up the good work!

Participants of the 2nd Annual Employee Fitness Week Tennis Tournament



Buggs Danforth



Chris Johns



Brian Denny



Arlene Benson

Other participants included Anne May, LeRoy King, Mark Stanchik, Mark A. Powless, Keith Skenandore, Crystal Holtz, Diane Wilson, and Mike King.

NOTE: A singles tournament is scheduled for the middle of July.



Warne hopes to use football to correct stereotypes of Native Americans

because of his resemblance to the taciturn giant in the movie One Flew Over the Cuckoo's Nest. He wears his waist-length

hair in a ponytail, which swings out from under his helmet as he runs.

In the off-season Warne is a graduate student in physical therapy at San Diego State, and last winter he obtained a state grant to establish alcohol treatment centers for youths on reservations in San Diego County. "Football gives me the spotlight to tell people that Indians are not Hollywood stereotypes, circling the wagons and killing people," says Warne. "I want to enlighten the white population about Native Americans and help some of my own people at the same time."

ONEIDA TRIBAL EMPLOYMENT

The Oneida Tribe of Indians of Wisconsin does not discriminate on the basis of race, color, national origin, sex, religion, age, and handicapped status in employment or the provision of services. However, individuals of Indian ancestry will be given preference by law in initial employment or re-employment.

APPLICATIONS/RESUMES SHALL BE SUBMITTED TO:

**Personnel Office
Oneida Tribe of Indians of Wisconsin
P.O. Box 365
Oneida, WI 54155**

Environmental Health Sanitarian

Location: Oneida Community Health Center - Environmental Services
Salary: Grade 10 (\$10.57/hr.) Negotiable depending upon training and experience
Closing Date: June 28, 1991
Proposed Start Date: July 1991

Position Summary: The individual in this position must have a variety of experiences in public health, sanitation, industrial safety, and inspection. This position works closely with the Tribe's Community Development Division, and other Tribal operations to ensure adequate and appropriate safety and health standards, and policies and procedures are established, implemented, and maintained in all operational areas of Tribal activity.

Qualifications: A Bachelor's degree in environmental science, or public health required. Two (2) years experience as a professional sanitarian required. Registration as a sanitarian in the State of Wisconsin required. Knowledge of and experience in all areas of health, safety and sanitation as related to a rural unit of local self-government is preferred. Knowledge of the Oneida Tribe and the Oneida Reservation is preferred. Strong administrative skills required. Must possess valid Wisconsin driver's license and an appropriate license to operate a passenger vehicle and be certified as eligible to operate a Tribal vehicle under the Oneida Tribe's Vehicle Driver Policy (a copy of this policy is available from the Oneida Human Resources Office). Experience with IBM-compatible computers and widely-used software (i.e. Lotus 1-2-3, Wordperfect, etc.) preferred.

Registered Nurse (40 Hrs/wk, every other weekend-evening shift, work 3 days shifts and 2 evening shifts per week) Holidays included

Location: Anna John Nursing Home
Salary: Grade 11 \$11.73 to \$15.01/hr (Negotiable depending upon training and experience)
Closing Date: June 28, 1991
Proposed Start Date: As Soon As Possible

Position Summary: This position is responsible for providing professional nursing care to residents of the Anna John Nursing Home. The individual in this position must be able to act as charge nurse - leading and directing the nursing staff - to provide the highest quality of nursing care to residents. This position requires technical competence, administrative ability, and a genuine desire to help older individuals maintain and improve their quality of life.

Qualifications: Graduated from an accredited school of nursing and currently registered with the State Board of Nursing Examiners. Must have a genuine interest in geriatric nursing and be able to exercise understanding, patience and tact in dealing with elderly persons.

Ability to establish and maintain good working relationships with nursing staff and other departmental staff required. Ability to direct and control the activities of subordinates by applying sound principles of administration and leadership required. Able and willing to participate in in-service training and to undertake continuing education when necessary. Must not have been convicted of neglect, abuse or mistreatment of an individual. Must be bondable under the tribe's fidelity insurance bond (a background security check will be performed on all applicants).

Manager - Oneida Community Development Division

Location: Norbert Hill Center
Salary: Grade 13 \$14.46 (Negotiable dependent upon training and experience)
Closing Date: June 27, 1991
Proposed Start Date: July 1991

Position Summary: This position coordinates and directs the community development activities of the Oneida Tribe. This position requires an extensive knowledge of and demonstrated experience in conceptualizing, planning, financing and implementing public projects. The Community Development Division consists of Planning, Land, Department of Public Works, Environmental, and works closely with Economic Development. This is an area manager level position and reports to the General Manager.

Qualifications: Bachelor's Degree in Civil Engineering, Planning, Facility Management or Public Administration or closely related field or five (5) to six (6) years demonstrated successful work experience in the area of community development required (For work experience, candidates must provide evidence of quantifiable accomplishments; The Oneida Tribe will consider applicants whose education and training demonstrate comparable equivalencies to the duties and responsibilities listed above). Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin. 1-2 years experience in management and supervision of professional staff required. Experience in budgets, budget planning, program planning and evaluation required. Experience in working with federal and state funding agencies required. Working knowledge of construction industry preferred. Working knowledge of real estate field required. Must possess

valid Wisconsin driver's license and be certified as eligible to operate a Tribal vehicle under the Oneida Tribe's Vehicle Driver Policy. Ability to develop and maintain effective working relationships with a variety of individuals and groups in a complex, multi-cultural environment required. Knowledge of the Oneida Community, its history and culture with the ability to integrate into work. Ability to set goals, develop strategies and schedules for meeting goals and to anticipate obstacle and alternative strategies required. Ability to plan, conduct and participate in meetings in which the collective resources of the group members are used efficiently, promoting team management. Ability to inform and communicate orally and in writing in diverse and challenging situations required. Ability to process information effectively to learn new material, identify and define problems, and to make decisions required. Ability to initiate action through the assignment of responsibilities, the allocation of resources and the coordination of the activities of staff; ability to create an environment in which subordinates are rewarded for accomplishment of group and individual goals; ability to establish effective controls to ensure that employees have the necessary resources and authority to carry out assignments required. Three (3) letters of reference specifically addressing the applicants' qualifications and experience related to the duties and requirements of the job are required in order to complete the application.

MEMORIAM

*In Loving Memory of
Gerald Delgado
May 25, 1967
June 23, 1990*



I miss a very special person in my life. He was one of the best for what I can say for. He taught me right from wrong, left and right. He was there when I needed him, he always told me to follow my dreams. Now it's hard for me to stay with them when he's not here to guide me. But I know what I have to do, just what he told me to. He was here to hold me when the priest poured water on my head. He was standing on the pue when I got by cheek buffed. But now he's not here for me to have that special feeling I had. Jerry Delgado was a big piece of my heart. Now that big piece is gone. But one day that big piece will be replaced. When I take that journey back to paradise.

Sadly missed and loved by his Godchild, Sabrina

Board Vacancies

**Personnel Commission
5 Vacancies**

**Oneida Housing Authority
1 Vacancy**

Deadline for filing shall be June 28, 1991

Applications for the above vacancies can be obtained at the Tribal Secretary's Office, Norbert Hill Center, 3000 Seminary Road, Oneida, Wisconsin 54155.

MEMORIAM

*In Memory of Hazel Sommers
who passed away 5 years ago,
May 17, 1986*



There is always a silent heartache,
And many a silent tear.
But so many beautiful memories,
Of one we loved so dear.
God gave us strength to bear it,
And courage to face the blow.
But what it meant to lose you,
No one will ever know.
Forever in our hearts,
Mom.

Sadly missed by children and grandchildren

PERSONALS

We would like to thank the Oneida Singers and the people who helped at the Oneida Methodist Church. Also thanks to those people for letting us use the Senior Citizens Center for the wake and funeral of our beloved Mother and Grandmother, Gertrude Silas. From the children and grandchildren, Patricia Thompson, Karen Cornelius and Sandra Risner

SALES

For Sale: Queen size Waterbed, \$150 complete. Antique lights, mirror, heater, etc. Firm.
For Sale: '86 Chevrolet Celebrity. Air, Cruise, Am-Fm stereo. Asking \$2200.
For above articles: Call 869-4454 during work hrs.

Attention Oneida Veterans and Service People

The Oneida Pow Wow Committee and the Oneida Tribe are sponsoring an Honoring of Veterans/Service People at the 19th Annual Oneida Pow Wow on July 4th. This July 4th event is the beginning kick-off for the annual Oneida Pow Wow.

A special presentation is being planned for Oneida Veterans/Service People who would like to participate in this event. Presentations will include an individual recognition, special honoring songs, and a feast. Everyone is welcome, this is open to the public.

Therefore, the Oneida Pow Wow Committee respectfully requests your assistance in this project. If you or a family member is a veteran/service person, or you know of someone who you feel would enjoy participating in this event and be honored, please fill out the following section and return it to the Oneida Pow Wow Committee.

Oneida Pow Wow Committee

P.O. Box 365

Oneida, WI 54155-0365

PH: (414) 869-6760 after 5:00 p.m.

Honorees can be living or deceased tribal members

Full Name of Vet or Service Person _____

Branch of Service _____

Dates/Years of Service _____

Awards Received _____

War Era _____

Will the above individual be attending on July 4th: Yes _____ No _____

List any comments you would like mentioned at the presentation in recognition of this above individual:

Limit comments to the above space only. Thank you.
Deadline to return is June 22, 1991

LETTERS/OPINIONS

Go back to our roots

It's time to examine our environment/are we controlling or is it controlling us? The truth is, the past management syndrome is still in affect: Don't watch me, watch the Oneida Business Committee; Don't expect accountability from me, just target the Oneida Business Committee; Professionals are we?

There is an absence of united strong sense of purpose; our code of conduct is weak and shallow; not strong and deep. The Vision is one of self-interest, not of the Oneida PEOPLE and the Oneida TRIBE. Our individual constitutions are weak and selfish; we make too many decisions by intellect and logic, not withstanding that which feels right in our hearts; no con-

sideration for the less fortunate or the staff on the lower end of this Totem Pole. Where is our integrity, our ethics, our values? Have we lost them or did they ever exist? Integrity, ethics, and values are the root of every individual leader of this TRIBE, without those roots, there can be no branches, stems, or leaves; we just cannot grow; we will not mature or progress; and most likely, cause our own death or destruction.

It is time to stop looking at everyone else; look inside yourself; examine yourself. Go back to the roots; feed them; nurture them; watch a new you bud and grow to become a great tree that will withstand any storm.--Shirley Hill, Oneida Business Committee Member