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SHE LOOKS FOR NEWS"



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Thorpe's legacy continues in Oneida

Son of famous athlete describes important lesson in achievement

Margaret King-Francour
Kalihwisaks

If Jim Thorpe would be around to hear the words "I can't" from any of today's prospective athletes, it would surely make the hair on the back of his neck stand up, according to Jack Thorpe, his youngest son and guest speaker at Oneida Tribal School's Athletic Banquet held on Monday, May 18th.

Thorpe, of Sac and Fox, Potawatomi and Kickapoo origin, said in a keynote address that the biggest impediment towards achievement when he was growing up were the words "I can't". Those words were never found in the vocabulary of his father Jim Thorpe, the world's greatest athlete in 1950.

Jack said when a movie was being made about his father, he was asked to do a running part. At ten, his difficult times with this

led him to believe in failure. Exasperating, he claimed he just couldn't do it. At that moment, his father tipped him on the head, saying, "There's no such word as can't". It was from this time on Jack Thorpe strictly remembers this lesson his father taught him.

Someday, in Jack's dream, he said it would be great to hear the words "I can and I will" in young athletes futures.

Other words of advice from his father included: "learn everything you can, train, practice, know more than the other guy...you may not be the best but you're not able to say you didn't try".

Armed with sheer love of competition, natural ability and determination, Jim Thorpe combatted the ills of poor times without electricity, roads, or radio, and survived on his gut instincts which lead him to outstanding athletic success locally, nationally and worldwide, Jack said.

Olympic medals, national commissions, and even a film director's job resulted in this historic athlete's destiny. Jack recalls his father running with and befriending Jack Dempsey and even Babe Ruth.

After 1950, an event which stunned many took place. Thorpe was stripped of his Olympic medals. Jack said why it came down was the fact that his father was Indian in a time of racial inequality. Leader Adolph Hitler's influence was felt worldwide.

When asked whether or not it bothered his father when they took his medals away, Jack recalled his father saying, "They can strip me of material things, but not of what's inside me. You and I know what happened and that's what counts."

It was in 1927 at the age of 43, that Thorpe retired from sports. At the age of 58, Thorpe put on an exhibition of passing a football 100 yards. He also punted the ball 60-70 yards at this event, Jack said.

The Thorpe legacy continues on. Jack was able to letter with the varsity team in 8th grade. Now, with a competitive daughter, Jamie, he sees much of a continuing destiny in sports not only with his own family, but with a larger word of achievement for all Indians nationwide.



Jack Thorpe, youngest son of famous athlete Jim Thorpe, delivers a message to OTS students at an athletic awards banquet held on May 18th.

More about Jim Thorpe

Born: May 28, 1888

Member of:

National Track Hall of Fame

Nat'l College Track Team

Olympic Gold medal winner: Decathlon, Pentathlon

1st NFL commissioner

9 years pro baseball

Children: Eight

Movies made: Sixty-seven

Died: April 27, 1953

National Football Hall of Fame

National Olympic Hall of Fame

Nat'l College Indian Team

15 years pro football

All-American football at Carlisle

Retired from sports: 1927

source: Jack Thorpe, OTS Athletic Banquet



Photo/M. Francour

Graduation daze... A child from 3 Sisters Head Start is congratulated by Miss Oneida Heidi Hawk, Eric Mc-Lester and Lloyd Powless as he strolls through the gate of accomplishment for Head Start.

Gaming allows for store expansion

Keith Skenandore
Kalihwisaks

Renovations once again are taking place at Highway 54's Oneida One Stop as an additional room is being constructed for gaming use only.

Additional space will be provided on all convenience stores to provide for gaming.

Artley Skenandore, Jr., Manager of Economic Development, expects the new gaming area to open Fourth of July weekend.

When asked if there would be any problem with Governor Thompson and the State of Wisconsin, Skenandore replied, "We are within the compact guidelines."

"As long as the State of Wisconsin allows us to expand, we will use all our resources within ourselves to do so."

"This allows us to create more jobs for our people."



Photo/Keith Skenandore

Business is sky high as construction on Highway 54's One Stop continues.

GENERAL TRIBAL COUNCIL RESOLUTION #1-6-92-C

WHEREAS, the Oneida General Tribal Council is the duly recognized governing body of the Oneida Tribe of Indians of Wisconsin, and

WHEREAS, the Oneida Business Committee may be delegated duties and responsibilities by the Oneida General Tribal Council and is at all times subject to the review powers of the Oneida General Tribal Council, and

WHEREAS, septic systems are very costly to be replaced, and

WHEREAS, some of the septic systems that have been ruled to be failing, but appear to be working.

NOW THEREFORE BE IT RESOLVED: that when a septic system is not backing up but the system has been described as failing by a tribal inspector, the Tribe shall hire an outside State Licensed Inspector of the Home Owner's choice for a second opinion if the State Licensed Inspector rules that the system is not failing the Home Owner shall have the right at the Home Owner's expense to hire a second Wisconsin Licensed Inspector. The two findings that match shall prevail.

Storytelling Time



Photo courtesy of Maxine Thomas

Prudence Doxtator was one of the many storytellers at the "Evening of Storytelling". This event was enjoyed by all and another storytelling evening is being planned.

By Maxine Thomas

Even though the weather was cold, warmth was in the air at the "Evening of Storytelling". Approximately 75 storytellers, young and old, showed up for the outdoor event, but due to the cold, was moved indoors to the Norbert Hill Center cafeteria. Everyone brought a dish of food to pass around. There was corn soup, desserts and salads.

Amelia Cornelius started off telling of how she felt that this is becoming a lost art and she hopes we can bring it back so we can learn more about our community.

"The people and old stories help us understand what many of our ancestors had to go through," said Cornelius, who was a co-coordinator along with Brian Doxtator.

Woody Webster told of his youth when he started playing guitar and the marathon fund raisers - that lasted months.

Luella Cornelius shared what school was like and raising a family during the Depression.

Melinda Doxtator shared a legend of the Hermit Trush.

Prudence Doxtator talked about her family and her father being a mailman and mother a hard worker who delivered the mail after her husband's death.

Margaret Skenandore told of the Depression when all she had to fix for her family was fish because they lived in Keshena where it was plenty.

Budgy Manders asked the people for help in restoring all this information for the Museum and for help to identify pictures at the museum.

After being asked to give a story about a stone, Brian Doxtator told a legend of the story stone given to him by 3 year old Adam Nishioto.

There were requests for more stories than time allowed. Another storytelling time will be scheduled again in July or August.

Yaw^ko to the elders for sharing these times and stories, the people enjoyed it.

Former member of Oneida Executive Council preserved security for future generations

By Margaret King-Francour
Kalihwisaks

Eva Danforth, former member of the Oneida Tribe's Executive Council in 1958, says most of what she's worked for was for the betterment of the Tribe.

Serving in the capacity of Secretary and regular board member, Danforth says most of the board work dealing with the New York Land Claims was done with attorneys.

"We often were in touch with the lawyers, finding out how their opinion would affect us. We weighed anything that came across our table," Danforth said.

Some committee work entailed negotiations of accepting the \$60,000 annuity resulting from the Treaty of 1794, which recognized Oneida aid to the United States during the Revolutionary War. Previously, a payment of \$0.52 was granted for each tribal member on an annual basis.

"A decision we were faced with was whether or not to accept the lump sum annuity, satisfying the requirements of the Treaty of 1794, according to an offer by the federal government," Danforth said.

With collective efforts of Attorney Marvin Chapman, Julius Danforth, Irene Moore and former Oneida Chairman Andrew Beechtree, the committee arrived at a decision and held on to what they had and refused to accept the annual annuity payment. For this, the Oneida Tribe had received praise far and wide for their decision. "We were successful in getting the job done," added Danforth.

Today, the Oneida Tribe still holds the account, valued now at \$3 million with the Oneida Trust Committee preserving its integrity.

"The previous generations exercised good caution to preserve our treaty rights, it was certain they gave much thought to those decisions," Danforth said.

Recollecting over 30 years ago, work in the Oneida Tribe was sometimes overwhelming and definitely underpaid.

Payment of five to fifteen dollars a month went hand and hand with the position of Secretary to the Executive Council. Some nights Danforth found herself staying up making 12 copies a night (all by carbon copy) in order to discuss the next day's business. At that time, getting a Housing program was a definite priority.

According to Danforth, the total amount in the Tribal Fund was then \$333.00.

Danforth's commitment to the Oneida's stretched in other areas as well. Surplus commodities was an available option the Oneida Tribe in the '50's and is still received today, thanks to the diligent jointed work of Danforth and the Executive Council, and the towns of Hobart and Oneida.

A most memorable experience for Eva was a meeting with President John Kennedy in the Rose Garden. Nationwide, a list of the Indian needs were compiled. Locally, Irene Moore and Eva Danforth worked on the Oneida tribe's needs and presented it in Washington, D.C.. "That was one of the moments I treasured the most," said Danforth.

Tribal work has been just that, work, according to Danforth. "If you want to get anything or anywhere, you have to work at it, not stand around. When we do this, we also need to stand up and be proud of our unified accomplishments."

20TH ANNUAL

ONEIDA POW WOW

JULY 3-5, 1992

Norbert Hill Center, Pow Wow Grounds, Oneida, Wisconsin
(7 miles West of Green Bay just off Highway 54)

Oneida community takes time out to recognizes veterans

Submitted by Maxine Thomas

Oneida veterans were remembered, not forgotten, on Memorial Day as community members came out to recognize those who gave their lives for our freedom.

A Memorial Service was held in the morning at the Neville Museum for Vietnam veterans. Names of the people who lost their lives during this war were read off and then their families came forward to put flowers in a vase by the stone wall plaque.

Representing Vietnam vet, Paul Christjohn, was Daisy Christjohn, his mother, and his sister Rosalie Batiste.

Many other Oneidas were there watching in support of these brave people and families.

Other events, including the Oneida Veterans Pow-Wow were announced in honor of all veterans of war.

The weather cooperated for the pow-wow, making dancing just right for the many that took part in this first Memorial Day Pow-Wow. Head dancers for the 1:00 grand entry were Jan Malcolm, women's traditional, and Don Denny, men's traditional. Providing the beat of the drum were TRAILS, Can-Am and the Keshena Singers.



Photos by Maxine Thomas

Remembering: Above, Daisy Christjohn and Rosalie Batiste stand before the Vietnam Veterans memorial remembering their lost loved one, son and brother, Paul Christjohn. Left: Veterans Jan Malcolm and Ted Christjohn stand proud at the veterans ceremony at the Neville Public Museum, while Ken Metoxen, remembers the veterans through dance at the first Veterans Memorial Day Pow Wow held in Oneida.



Copps gives written apology

Editor's Note: This is a written apology by Gail Omernick, Vice President Consumer and Government Affairs for Copps, to all Copps employees. This apology, dated May 15, appeared in an employee bulletin called News-Flash. This apology was part of an agreement between Copps and the Oneida Tribe. The Tribe has also been invited to attend a Manager's meeting on June 24, plus a two to three page feature story on the Oneidas will appear in Copp's November newsletter.

Yesterday, we at Copps requested a meeting with the Oneida Tribal Business Committee which was accepted by the committee. The purpose of the meeting was to apologize for the article in our May issue of the Express Lines Newsletter depicting the Native American skit used at our 25-Year Club banquet which portrayed the Native Americans in a manner that was not sensitive to their feelings and concerns.

Certainly we had no malicious intent, but we were grievously in error in not recognizing the injurious effects the article would have.

Our apology was gracefully accepted by the

Business Committee. The committee was pleased with the fact that we were the first organization to come forward with an admission of error and an apology.

We very much applaud the Oneida Council for their strength of character in accepting the Company's apology. Both parties have agreed to proceed forward with a positive educational program for our employees which will raise the level of awareness regarding prejudices against Native Americans.

We shook hands and agreed that we can convert a problem into an opportunity that can be used as a model not only for Copps, but for other businesses and organizations as well.

And, our sincerest apologies go not only to the Native Americans, but to any and all of our employees who were offended by this article. We're very excited about working and learning together in this joint effort which will help all of us raise our level of awareness and sensitivity with respect to all minorities.

Gary G. Metoxen
District Agent
and Registered Representative

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Green Bay, WI 54304
Office: 414 499-3100 Residence: 414 869-1075



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Childhood Ear Infections -- How to Prevent Real Damage

Submitted by: Oneida Health Center

Middle ear infections are painful for children and worrisome for parents. They are also very common in childhood and generally impossible to prevent.

Some common fallacies about causes of ear infections are water or wind entering the ear causes ear trouble. So parents keep water out their child's ears, bundle them up on windy days and give decongestants at the first sign of a cold.

Middle ear infections generally appear after a cold or other respiratory infection and are most common in the winter month. Pain and fever are the typical symptoms, but some children simply run a fever and have no ear pain. Irritability, fussiness, excessive crying or poor feedings may be the only warning signs in infants. Symptoms can appear very quickly.

Ear infections are a risk throughout childhood due to the size and angle of their still developing eustachian tubes. These passages, at the back of the nose

an throat, equalize pressure in the middle ear and once fully formed, allow any fluid from infections and irritations to drain harmlessly down the back of the throat. In young children however, the eustachian tubes are short and narrow, so they are easily blocked due to swelling in response to a cold, allergies or outside irritants.

Two things can be beneficial in guarding against attacks. If your child still drinks

from a bottle, don't let him/her do so while lying flat. With children of any age, also watch for signs of allergy, i.e., constant runny nose, itchy nose or recurring cough.

PAIN CONTROL

All ear infections need antibiotic treatment, but you may not be able to

see the doctor for several hours. Until you do, your most pressing problem is to relieve the pain.

As long as no fluids or pus is draining from the child's ear, you can use prescription eardrops, such as Auralgan, as this contains an anesthetic to provide almost instant relief. If you

"Some common fallacies about causes of ear infections are water or wind causing ear trouble, so, parents keep water out of their child's ears, bundle them up on windy days and give decongestants at the first sign of a cold"-Oneida Health Center

don't have these drops on hand, you can substitute almost any kind of household oil such as olive, mineral, or

vegetable.

Whatever you use, warm the drops slightly. Heat as you would baby's bottle, placing in hot water. Don't heat the oil directly on the stove or in a microwave oven. Be sure to test the temperature on the wrist before putting it in the child's ear.

REMEMBER: Don't use this remedy if there's any drainage coming from the ear.

An appropriate dose of Liquiprin, Tylenol, etc. will help ease the discomfort, and heat is soothing too. NEVER, NEVER, use a heating pad, even on low setting while your child is sleeping, children's delicate skin can burn easily.

Call your physician as soon as possible to have the child looked at.

REMEMBER: EAR INFECTIONS MUST BE TREATED WITH AN ANTIBIOTIC AND THE CHILD MUST COMPLETE THE ENTIRE PRESCRIPTION, WHETHER THEY BEGIN TO FEEL BETTER OR NOT!!

If you have any further questions or desire further information, feel free to contact the Oneida Community Health Center at 869-2711. If you have an emergency and need to get in touch with the doctor after clinic hours, contact the Answering Service at 869-2711 and they will get in touch with the doctor and have them return your call.

Injury Prevention

Submitted by: Paula Anderson, Environmental Health Sanitarian
Prevent Falls in Your Home

- Keep stairs clean. Small objects on the stairs can create large falls. In winter, be sure to keep your outside stairs free of ice and snow.
- Secure stair carpeting. A carpet that gives underfoot can throw you off balance. Carpets should always be firmly secured to the stairs.
- Wipe up spills - liquids on a floor are slippery. Don't delay wiping them up- you could forget about them and take a spill of your own.
- Keep rugs flat. A wrinkle in a rug is enough to trip you, so be sure all rugs remain smooth. If the corners of a rug start to curl, secure them with carpet tape or turn the rug so the curled edge is out of the walkway.
- Check your ladder. Don't use a wooden ladder that you can't see where your are stepping. Make more trips with smaller loads.
- Put tools and toys away. Tools or toys left out in the yard can be "traps" for injuries.
- Coil the hose. A garden hose stretched across the law is an invitation for a fall. Keep it where it won't be stepped on;
- Use the closet. Shoes and clothes left on the floor can trip middle-of-the-night pedestrians.
- Use the handrail. All stairways no matter how short, should have handrails.
- Make use of the soap holder in your bathroom. If you don't the soap may slide off the sink - you may not find it until it is under foot.
- Don't get up too quickly after sitting down. Fluid in the middle ear, which maintains equilibrium, may not be able to compensate for a sudden change in position. Take your time and make sure you have your balance.

Come one, Come all...

Oneida Sportsman's Club Annual Spring Picnic June 13th 10am-4pm

at the Quarry on Overland Road, Oneida WI

Smorgasbord Style: Roast Pig, Hot dogs, Hamburgers, Smelt

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Tickets available: from

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and One Stop EE

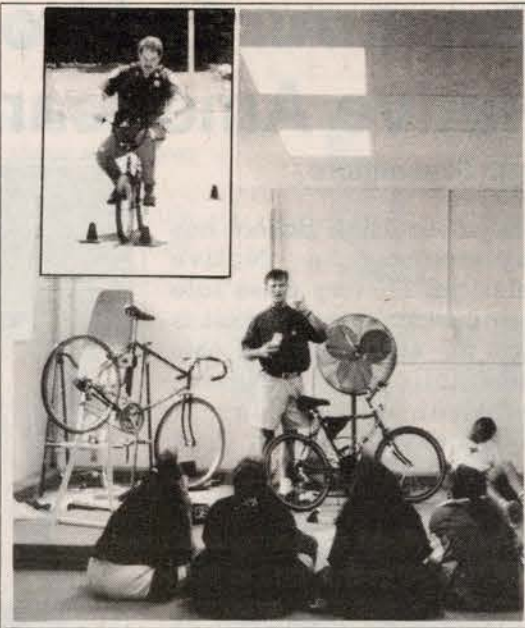
Kids learn about bike safety

by Mary Wickland, Oneida Healthworks

The Oneida Optimist Club sponsored a bicycle safety day for the fifth through eighth graders at Norbert Hill Center the afternoon of Monday, May 18. The activities included a presentation by Stadium Bike manager, Phil Godkin and a hands on bike skills test directed by Deputy Sheriff Ray Johnson of Appleton.

The school kids were taught general bike care and bike safety by Godkin, who is an experienced biker. Jimmy Danforth, of the Oneida Public Safety, added information regarding bicycle registration as it pertained to Oneida. In addition, packets which dealt with bike safety were handed out to each of the kids, kindergarten through eighth.

The highlight of the event was a bicycle obstacle course which was designed to see what bike skills each student possessed. Oneida Public Safety donated the use of bicycles that had been picked up as "lost and found". The good weather also added to the success of the day. A big "Thanks!" is given to all who help coordinate the event.



Photo's Tonya Webster

What's it all about?...Phil Godkin manager of Stadium Bike offers some tips for safe bicycle practices. Inset: A Brown County officer demonstrates maneuvers on the bicycle track.

Omernick leaves to return to her roots

By Keith Skenandore
Kalihwisaks

What began as a shopping trip to Appleton turned into a brief stay here in Oneida for Judy Omernick.

Omernick, WIC/Nutrition Director, bids farewell to the Oneida community as she left her position on May 27.

Omernick, 28, has accepted a position with Marathon County Health Department as the new Public Health Educator in Wausau, not far from her home town of Stevens Point.

"My leaving is due to the timing of things in my life," said Omernick, who has been working at the Oneida Health Center since 1989. "Leaving was a very hard decision."

Her decision to leave was more difficult than her decision to come here.

Following her college internship, Omernick worked one year in Wisconsin Rapids working for Community Programs. It was during that time that she decided to take a shopping trip to Appleton. While she was in Appleton, she saw a posting for the position of WIC/Nutrition Director with the Oneida Tribe.

"That job posting had everything I liked to do," she said.

Omernick applied and accepted the position, but now, leaving for her is difficult.

"My only regret is that Oneida and Stevens Point aren't closer together," said Omernick. "The thing I'm

going to miss the most are the families I worked with."

"I've watched kids grow up. You get attached to the little ones."

With the families she has worked with, Omernick has learned a lot about the culture of Oneida, where there is an underlying message.

"I learned that this isn't the only culture that has needs," said Omernick, "but it has opened my eyes more. I learned to respect and get an

understanding of the Oneida culture."

Her understanding and respect she will take with her, but what she would like to leave for the Oneida community is a message of health and nutrition.

"If you do one thing today about your health," said Omernick, "it will make a difference."

Making a difference is what Omernick did during her stay here in Oneida.

Steroids: Mess'in with trouble

Submitted by Mary Wickland

In light of the recent death of football standout Lyle Alzado, steroids again takes the stage as a proven trouble maker. Steroids has an attractiveness to weight lifters and athletes because they have "positive" effects on the development of the body's musculature. The most popular of these drugs are anabolic-androgenic steroids which are derivatives of the male sex hormone, testosterone.

The one characteristic of steroids that its user's like is that, with proper diet, body weight can be achieved, usually in the lean mass compartment. However, the long-term effects of steroids heavily out-weigh the glamorous short-term results. Doctors are most concerned with the serious effects these drugs have on the liver. In addition, steroids are associated with adverse effects on the cardiovascular and reproductive systems, as well as a person's psychological status. Furthermore, women taking steroids have knowingly developed acne and exhibited positive symptoms on liver function tests.

It is now evident that anabolic-androgenic steroids can be effective in increasing body mass and strength. However, the potential dangers and risks, which are well documented, seem an "outrageous" price to pay. We should learn from history that with every great positive, there is usually a great, if not greater, negative.

SNACK-O-MATICS

Americans tossed more than \$24 billion into vending machines last year, according to VENDING TIMES. The publication also counts one vending machine for every 55 people in this country.



PROBLEM

Living at Home

1. Staying in your present house (repair or replacement of furnace, roof, air conditioner, water heater, plumbing, stove, refrigerator, garbage disposal, driveway, sidewalks, sewer, waterline, electrical)
2. Cost of moving and renting
3. Maintenance of present house (financial & physical cost...)
4. Insurance Payments
 - Liability
 - Fire, wind & hail
 - Vandalism
 - Personal Property
5. Property Tax
6. Traveling to:
 - Beauty or barber shop
 - Restaurants
 - Bank
 - Entertainment
7. Getting to the car in inclement weather
8. Don't drive anymore: difficult to get around

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Open House Sunday, 1PM-4PM



Crisis Respite has moved to the Tribal Building on Fish Creek Road, it is no longer located at the Norbert Hill Center, in the Social Services Department.

Phone numbers:
869-2752 or 833-6841
x25 or x17

Head Start dedicates new building to children



Photo/M. Francour

Finishing touches: In a dedication ceremony, Chairman Hill and Head Start children settle a tree in the parking lot of the Three Sisters Head Start.

Margaret King-Francour
Kalihwisaks

New buildings constructed for Head Start in the three Sisters subdivision just outside of Green Bay were dedicated on May 15, 1992.

Prayers, songs, and good words were shared by guest speakers, planners, teachers and children.

"This is the first building built in Oneida that was exclusively designed for young children," said Leanne Duxtater, planner from Oneida Tribal Planning Department.

Mary Ellen Hayes, Early Childhood Director, said that the Urban Head Start children have had up to three buildings

with this one being the final destination. "This center has moved from place to place and we now, gratefully, have a place to call home," she said. The new buildings house a kitchen, playrooms, office space and classrooms for Oneida children ages 3-4 attending the Head Start program in the urban Green Bay area. One building will have a child care center in place in the near future.

The buildings are surrounded by a sound and pollution barrier on the north side and are enclosed with trees donations by tribal members and entities.

A parking lot, playground and winter sledding areas are also available.

Seymour Schools open doors to Native Americans

Keith Skenandore
Kalihwisaks

Seymour High School has implemented a Native American History class into their curriculum. Interest is high for enrollment of this class following a Native American culture day at Seymour's Middle and Rock Ledge schools.

Native Americans from around the country were in classes speaking of their heritage and culture. Students listened tentatively as songs were sung and words were spoken.

Prior to the students breaking into groups, Bill Collar, History Teacher, spoke of Christopher Columbus and his so called discovery of America. He asked the students to compare traditions and beliefs with Europe prior to the Columbus era.

"We want to promote a greater understanding of people who are different than we are," said Collar.

Lloyd Powless, Oneida Business Committee member, presented the Oneida tribal flag to the Seymour School District on behalf of the tribe.

Joining Powless as representatives of their nations were Marlin Mousseau,



Photo/Keith Skenandore

Prior to presenting the Oneida Tribal flag, Lloyd Powless, Business Committee member explains the symbols that make up the flag.

Lakota Sioux, John Peltier, Ottawa, Canada, and Bernice Moffett, Nez Percé.

The speakers spoke to the eighth grade class and fielded their questions. The questions varied from how Native Americans are maintaining their identity to dealing with stereotypes and racism.

At Rock Ledge Elementary, the students received more of a hands on learning experience as Randy Cornelius taught the students

traditional Iroquois dance steps.

While Cornelius was dancing, Bob Brown, with the aide of Amos Christjohn, told the Creation Story to students.

More hands on learning was provided by sampling of food and speaking the language.

Seymour School District is getting an understanding of Native Americans, and through that process, getting to know their neighbors, the Oneida Tribe of Indians.

Student offers insight on educational benefits

Submitted by: Madelyn Genskow

My name is Wendy Genskow and I am currently participating in the INROADS program. INROADS was founded by Frank Carr in 1970, and felt that Afro-Americans, Hispanics and American Indians were unrepresented in corporate America. The program places talented minority youth in business and engineering positions, developing their leadership skills for the corporate arena and the community. INROADS is now a nation-wide program with more than 37 affiliates, 4000 students, and 1000 corporate sponsors.

INROADS has a pre-college and a college component. The pre-college component consists of career counseling and college skills workshops. After high school graduation, the students are placed in the



Genskow

"talent pool". The pool consists of students at different levels of education (high school grad or higher), who are interested in internships.

Corporations are matched with student interests and interviews occur. INROADS expect the corporations to offer the chosen students internships each summer until they graduate from college, unless a proper fit does not exist. Ideal corporations will offer the students employment following graduation from college.

To participate in INROADS, an intern must maintain a minimum GPA, attend workshops, monthly career counseling, participate in volunteer events and maintain satisfactory reviews.

I discovered INROADS when I was in the American Indian office at Augsburg College. I am currently a senior at Augsburg College and I am majoring in business administration and specializing in management. Since June 1991, I have been

working as a Human Resource Intern at Northern States Power Company.

Internships are very important for students, because they allow students to see if they're interested in what they are academically pursuing. They allow companies to recruit and train students in skills needed for the future.

I strongly urge American Indian students to participate in the INROADS program. The program focuses on the engineering (this included all areas of science) and business fields, however sometimes companies do request interns from other fields. The internships are paid positions and the pay rates are very competitive.

More questions about INROADS should be directed to: 231 W. Wisconsin Ave. Suite 903 Milwaukee, WI 53203 (414) 272-1680 or a toll free number: 1-800-535-2940



WEEKEND COLLEGE

Special associate degree program for Native Americans now accepting applications for fall participants at the University of Wisconsin-Stevens Point.

Classes in math, nutrition, communication and wildlife will be offered this fall in "Weekend College."

For more information, call 715-346-2044 or contact the reservation education director.

June

If you have an event you'd like printed in the **CALENDAR OF EVENTS**, please call the Kalihwisaks office at 869-4395 by the 1st of every month for assurance of publication

Calendar of Events

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<div>JUNE DAIRY MONTH</div>	<div>1</div> <div>WIC Check pick-up</div> <div>Summer Reading Program Pow-wow w/Books at Oneida Library June 1st - Aug. 14th.</div> <div>Senior Girls Recreation Softball Oneida vs Valley Bank 6:40PM at Bay Port</div>	<div>2</div> <div>WIC Check pick-up</div> <div>Oneida Braves Baseball vs Casco at Howards Grove 8PM</div>	<div>3</div> <div>Awards Banquet Senior & Secondary Students 6:30PM at Radisson</div> <div>Signing Classes 6PM at Oneida Library</div> <div>Oneida Bingo Senior Citizens Day Free Coffee & Gift AM Session Only</div>	<div>4</div>	<div>5</div> <div>8th Grade Graduation Banquet 5:30PM at Radisson</div> <div>Oneida Braves Baseball vs Casco (home) 7:30PM</div> <div>Oneida Bingo MARATHON 6PM session only</div>	<div>6</div> <div>T.R.A.I.L.S. Car Wash 10AM-2PM at One Stop 54</div> <div>LAST DAY Tribal School 8th Grade Graduation 1PM</div>
<div>7</div> <div>Babe Ruth 13-15yrs Boys League starts</div>	<div>8</div> <div>GED Classes, all day every Mon. at NHC</div> <div>Senior Girls Recreation Softball vs Box Car Billy's 6:40PM at Bay Port</div>	<div>9</div>	<div>10</div> <div>G.E.D. Classes all day every Wednesday</div> <div>Senior Girls Recreation Softball vs Team Apparel 6:40PM at Bay Port</div>	<div>11</div> <div>Oneida Tribal School Board Meeting 5PM at NHC (open to the public)</div> <div>Little League Baseball Site I Hawks vs Falcons Site II Eagles vs Blue Jays</div> <div>"Better Bite" WIC Office 2PM</div>	<div>12</div> <div>T.R.A.I.L.S. Unity Conference 12-16th in St. Paul Minn.</div> <div>Oneida Braves Baseball at Algonoma 7:30PM</div>	<div>13</div> <div>Oneida Bingo \$50 Bingo Bash (extra regular price) win \$5,000/Black-out</div> <div>Story Telling by Don Perrote (Potawatomi) at Museum 10AM-12noon</div>
<div>14</div> <div></div> <div>National Flag Day U.S.A. Honor America</div>	<div>15</div> <div>Deadline for Writing Contest Oneida Library ages 6-adult \$ Prizes to be announced on June 19th</div> <div>Little League Baseball Site I Blue Jays vs Hawks Site II Falcons vs Eagles</div>	<div>16</div>	<div>17</div> <div>Oneida Bingo Senior Citizens Day Free Coffee & Early Bird Packet AM session only</div>	<div>18</div> <div>Oneida Braves Baseball 7:30PM at Pulaski</div> <div>Little League Baseball Site I Eagles vs Hawks Site II Falcons vs Blue Jays</div> <div>Diabetic Luncheon 10AM Redstone Complex</div>	<div>19</div>	<div>20</div> <div>N.I.C.O.A. White House Conference on Minority Aging at Museum</div> <div>Story Telling by Don Perrote (Potawatomi) at Museum 10AM-12noon</div>
<div>21</div> <div></div> <div>HAPPY FATHER'S DAY</div> <div>Oneida Bingo Free cup to each father AM & PM Session</div>	<div>22</div> <div>Little League Baseball Site I Falcons vs Hawks Site II Blue Jays vs Eagles</div>	<div>23</div> <div>Oneida Braves Baseball vs Howards Grove (home) 7:30PM</div>	<div>24</div> <div>Senior Girls Recreation Softball vs Suamico A's 6:40PM at Bay Port</div>	<div>25</div> <div>Little League Baseball Site I Eagles vs Falcons Site II Hawks vs Blue Jays</div> <div>"Better Bite" Multi Purpose Center 12:30</div>	<div>26</div> <div>Oneida Braves Baseball at Casco 7:30PM</div>	<div>27</div> <div>Great America Fundraiser Walk/Jog meet at Civic Center 10AM</div> <div>Share Insurance Program 11AM-Noon at Food Dist. Site</div> <div>Jumbo Oneida Bingo win \$250,000 every session</div>
<div>28</div> <div>Oneida Braves Baseball at Branch 1:30PM</div>	<div>29</div> <div>Senior Girls Recreation Softball vs Box Car Billy's 6:40PM at Bay Port</div>	<div>30</div> <div>A.O.D.A. Conference w/Social Dancing 5:30PM-7PM at Museum</div>				

ONEIDA TRIBAL EMPLOYMENT

The Oneida Tribe of Indians of Wisconsin does not discriminate on the basis of race, color, national origin, sex, religion, age, and handicapped status in employment or the provision of services. However, individuals of Indian ancestry will be given preference by law in initial employment or re-employment.

APPLICATIONS/RESUMES SHALL BE SUBMITTED TO:

Personnel Office
Oneida Tribe of Indians of Wisconsin
P.O. Box 365
Oneida, WI 54155

Purchasing Supervisor

Location: Accounting Division - Norbert Hill Center

Salary: Grade 7 (\$8.36 start) Negotiable depending on education/experience
Closing Date: June 12, 1992

Position Summary: This is a professional position responsible for organizing and controlling the purchasing and procurement activities of the Oneida Tribe. This position is responsible for ensuring that all purchasing/procurement activities follow Tribal policy and procedure. This position may supervise a small staff; this position reports to the Tribal Controller.

Qualifications and Requirements: A Bachelor's Degree in business or Economics and one (1) year of experience in purchasing position; or, An Associate Degree in Business and two (2) years progressive experience in purchasing; or: Five (5) or more years progressive experience in the business field with some purchasing experience required. (Note: The Oneida Tribe will consider applicants whose education and experience demonstrates equivalent competencies.) A thorough knowledge of purchasing and procurement procedures and techniques is required. Ability to work from and within broad policies and general objectives to achieve specific goals required. This requires the incumbent to possess imagination and good judgement and to be a self-starter. A basic knowledge of accounting principles and practices and standard office practices and procedures as they apply to purchasing and procurement activities is required. Ability to maintain accurate and timely records is required. Administrative skills - particularly in delegating duties and supervising and evaluating the work of subordinates - is required. Ability to establish and maintain good working relations with Tribal program directors, department heads and other administrative and legislative Tribal officials is required. Ability to maintain strict Divisional confidentiality required. Must be bondable under the Tribe's fidelity insurance bond (a background security check will be performed on all applicants).

WIC/Nutrition Director

Location: Oneida Community Health Center

Salary: Grade 10 \$11.29 (Negotiable dependent upon training and experience)
Closing Date: June 12, 1992

Proposed Start Date: ASAP

Position Summary: This position is responsible for the overall development of a comprehensive Nutrition Program for the Oneida Community. This position is responsible to prepare the Scope of work, goals and objectives of the Nutrition Department, monthly reports and other reports as required. The ideal candidate will enjoy working with a variety of people and age groups. This position is responsible to the Community Health Services Director. Continuation of position is contingent upon funding allocation.

Qualifications and Requirements: A person who maintains current registration with the Commission of Dietetic Registration of the American Dietetic Association. A Masters in Public Health or Nutritional Science or other related field is preferred. Two years of supervisory experience is required. Strong written and verbal communication skills are required. Ability to work with minimal supervision. Ability to act with clients and the public with objectivity, empathy, respect, courtesy, tact, maturity, and patience despite personal concerns or opinions required. Ability to maintain strict confidentiality in all departmental matters required. Ability to develop and maintain effective working relationships with a variety of individuals and

groups in a complex, multi-cultural environment required. Knowledge of the Oneida Community, its history and culture with the ability to integrate into work. Must possess valid Wisconsin driver's license, auto insurance and reliable means of transportation, and be certified as eligible to operate a passenger vehicle under the Oneida Tribe's Vehicle Driver Policy.

Administrator

Location: Norbert Hill Center

Salary: Grade 10 \$11.29/Hr. (negotiable dependent upon training and experience)
Closing Date: June 12, 1992

Position Summary: This position assists in planning, developing and implementing policies to the Oneida Appeals Commission. This position is responsible for the management of the daily administrative operations including directing and coordinating staff tasks and assignments of the Oneida Appeals Commission. This position reports to the Oneida Appeal Commission/Chief Hearing Officer. Continuation of position is contingent upon funding allocation.

Qualifications and Requirements: A Bachelors degree in Public Administration, Political Science, Business Administration or related field is preferred. An Associated degree in one of the above fields with five (5) years experience in legal administration is required. Should possess a comprehensive knowledge of federal and state statutes, tribal codes, ordinances, Personnel Policy and Procedures, and rules and related to the administration and operation of the Oneida Administrative Procedures Act. Should possess knowledge of the principles and practices of legal administration. Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin. Must have technical skills and ability to administer a full range of judicial administrative activities to include docket calendars, budget analysis, policy planning, personnel management, legal research, case record systems, statistics, data processing, communications and public relations. Must be bondable under the Tribe's fidelity insurance bond. A background security check will be performed on all applicants. (Applicants may request a copy of the conditions of this requirement from the Human Resources Department office.) Must possess valid driver's license and an appropriate license to operate a passenger vehicle and be certified as eligible to operate a Tribal vehicle under the Oneida Tribe's Vehicle Driver Policy. (A copy of this policy is available from the Oneida Human Resources Office.)

Casino Dealers

Location: Irene Moore Activity Center

Salary: Grade 3 \$5.24/hr (\$5.52 hr. Wage Cap after probation) (Full-time and part-time positions available)

Closing Date: On-going recruitment

Proposed Start Date: As Soon As Possible

Position Summary: This position must learn all types of casino games (blackjack, craps, etc.) Forty (40) to fifty (50) hours of training will be required prior to advancement. This position will be prohibited from participation in any casino games. Continuation of position is contingent upon favorable Gaming legislation and 1st American Games needs.

Qualifications: Must be 18 years of age or older. Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin. High school Diploma or GED is required within one (1) year after employment. Must be enrolled in a GED

EMPLOYMENT

Program prior to end of probationary period and provide documentation to the Human Resources Department for employee personnel file (applicants age 50 and over are excluded from this requirement). Must be willing to work weekends, evenings and holidays. Must be personal and friendly. Experience in sales and/or public relations preferred or any combination of training and experience. Must be bondable under the Tribal fidelity bond (a background security check will be performed on all applicants.) Must pass a business math test administered by the Human Resources Department. Must have good manual dexterity (must pass manual dexterity test). Must be able to stand for an eight (8) hour shift. Will be required to complete a Self-disclosing Physical Questionnaire. Must be dependable and responsible. Previous Gaming experience is preferred.

Amerindian Center,
Green Bay

Secretary (Full-time)

LOCATION: United Amerindian Center, Inc. 409 North Broadway Green Bay, Wisconsin 54303

SALARY: \$6.00 - \$8.00 (40 hrs/wk)

DEADLINE: June 2, 1992

Qualifications: High School Diploma or G.E.D. Must possess one (1) year experience in general office procedures. Ability to type 65 wpm and edit correspondence. Working knowledge of computer/word processor (IBM, P.C.). Ability to work as part of a team. Good communication skills. Ability to work independently. Ability to deal with people (public & news media). Indian preference.

Duties and Responsibilities: General office procedures (filing, maintaining office inventory). Receive and record rent payments. Handling of mail. Other work related duties as assigned.

WFRV TELEVISION

NEWS PRODUCER

Minimum one year experience as a producer in a daily TV news operation or comparable experience in a related field. Degree in Journalism preferred. Computer literacy a plus.

For above job postings: contact Gerry Jensen, WFRV-TV, 1181 E. Mason Street, Green Bay, WI 54301. CBS, Inc. is an Equal Opportunity Employer

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MEMORIALS

Appreciation from the DeGuy Skenandore Family



In appreciation for all who helped out in our time of need. Thank you for the many memorial cards and food donations. Special thanks to Brother Johnson from Assembly of God and Father Dolan from Holy Apostles, both of Oneida, for their services at Ryan Funeral Home. Also special thanks to the Hospice Program from Bellin; Jane Skenandore and Janette Dostator for staying with DeGuy during his difficult time and helping out the family. And to everybody else who helped. You are all so special. You were there in our time of need.

From DeGuy Skenandore Family

Kalihwsaks apologizes to the DeGuy Skenandore family for inadvertently omitting this article in the last issue.

In Memory of Hazel Sommers
who passed away 6 years ago,
May 17, 1986



There is always a silent heartache,
And many a silent tear.
But so many beautiful memories,
Of one we loved so dear.
God gave us strength to bear it,
And courage to face the blow.
But what it meant to lose you,
No one will ever know.
Forever in our hearts,
Mom.

Sadly missed by children and
grandchildren

NOTICES

6 Family Rummage Sale - June 13
4239 N. Pinetree Rd 8:00-4:00pm Food
available

Hidden Valley Driving Range: Special
to Tribal Members or Employees
\$4.00 bucket for only \$3.00 good from
June 1st to Sept 30 '92
Special offer for tribal students \$3.00
bucket and free lesson
Further info: 869-2700 after 1 pm

SALES

For Sale: Mobile Trailer, phone: 432-
0002 or 869-1139

Four bedroom home with full basement.
Three acre lot in trust. Located on Silas
Drive, De Pere. Asking \$70,000. Call
339-9244 after 6:00 p.m.

THANK YOU

To Oneida Public Safety and Outagamie
Co. Police and all in the community who
helped look for our missing boy, Robert,
on May 10. We were able to find him in
only one hour and a half. Thank you for
your help, we are grateful.

Hazel and Glen Skenandore.

WANTED

The Oneida Pow Wow Committee is looking
for volunteers to assist us with this
year's July Pow Wow. We need help in
the areas of security, admissions, fund
raising, and planning for the Pow Wow!
If you are interested, please contact Cliff
Cornelius at 869-1142, Debbie Powless
at 833-6760 or Cheryl Skolaski at 869-
1142.

Board Vacancies

Housing Authority

4 Vacancies

Utilities Commission

3 Vacancies

Personnel Commission

1 Vacancy

General Tribal Council Resolution Committee

5 Members

Environmental Resource Board

3 Vacancies

Top Management Advisory Committee

5 Vacancies

This Committee will oversee a select group of individuals who have
been chosen to participate in the Oneida Tribal Top Management
Training Program. The Advisory Committee will review all applica-
tions and select 10 applicants.

A policy statement for the Top Management Training Program is
available for review with the Business Committee Secretary. Please see
Marsha Danforth.

Deadline for filing shall be June 30, 1992

Applications for the above vacancies can be obtained at the Tribal
Secretary's Office, Norbert Hill Center, 3000 Seminary Road, Oneida,
Wisconsin 54155.