

**INSIDE:**  
National  
Nursing Home  
Week!  
See Page 5.

# KALIHWISAKS



"SHE LOOKS FOR NEWS"

Volume 100

Official Newspaper of the Oneida Tribe

May 26, 1990

## Business Committee approves convenience store design

Construction date set for June 18th

The Oneida Business Committee gave final approval to the construction of a fourth Convenience Store during its meeting May 18th. The Business Committee also authorized the acceptance of bids for the project and scheduled the start of construction to begin June 18th.

Charles Slater, Principal Architect for Slater Associates, presented the floor plan for the store at the Business Committee meeting. It will be located at the intersection of Hinkle and Mason Streets.

The Oneida Tribe received a block grant of \$200,000 for the convenience store project. The original grant of \$200,000 was only a portion of the project.

The total project costs are estimated at \$897,000.

"The increases were due to changes in the scope of the project," said Slater. "Gas pumps were increased from four to six. We originally had two islands, but we felt an additional island was needed. With the additional island, the overhead canopy size needed to be increased as did the enlargement of the gas tanks."

With three convenience stores already located on the reservation, why another?

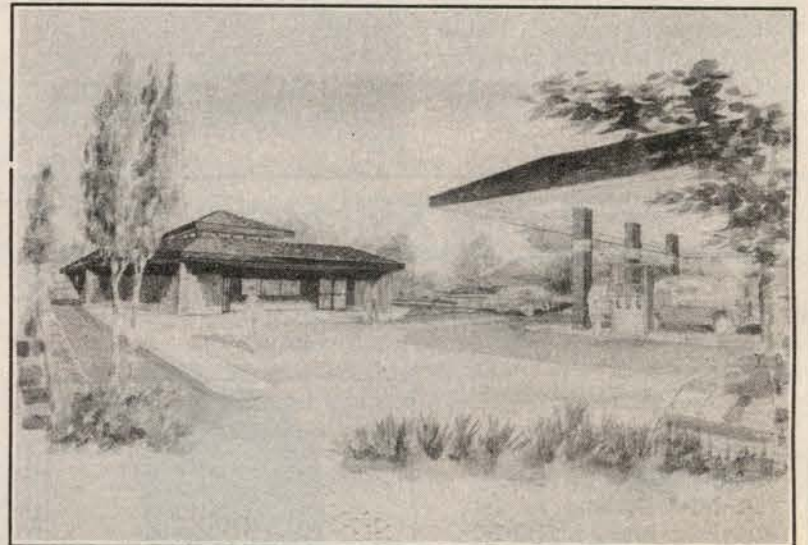
"This convenience store will replace the old tobacco outlet off of Mason Street," said Sarah Plummer, Project Manager. "That tobacco outlet had a sub-

stantial amount of business, so we felt it was most appropriate to construct a permanent C-store near that location. This convenience store was designed to provide a service the tribe already is looking for so the main emphasis is tobacco, which will be supplemented by gaming," said Plummer.

The floor plan also included a deli area, a tyme machine and the self-service island.

The design of the gaming area will provide the pull tab machines to be located in a lowered section in the center of the building.

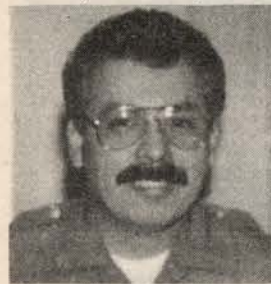
The new convenience store is projected to open no later than September 15th.



This architectural design, by Slater Associates, shows the lay-out of the new convenience store to be located at the intersection of Hinkle and Mason streets.

## Warnings issued for the good of the community

You are about to embark in the misunderstood case of the "Good, the Bad, and the Ugly".



Danforth

Public Safety Department, and the issuance of warning citations.

Since the beginning of this new decade, an estimated 20 warning citations have been issued by the Oneida Public Safety Department. The policy

of issuing warnings has been conducted since the origination of the department. So why the uproar?

Oneida Public Safety Chief James Danforth can't explain why, but he would like to enlighten the public on the officers carrying out of their duty.

"These so called ugly violations are our public relations tool between the officers and the violators," stated Danforth. "Violators are given a chance to correct a possible vehicle defect, or with a traffic violation, to be reminded of the law. We are made out to be the bad guys. We are actually the good guys by issuing these warnings."

See Warning/Page 2

## Oneida Community Library receives \$13,000 grant

The state of Wisconsin has issued a grant to fund an Oneida Community Library program called "The New Reader Program." The grant was made out in the amount of \$13,920.

Library Director Judy Cornelius said the LSCA (Library Services Construction Act) grant "will allow us to hire a part-time reading specialist to construct, maintain and advertise the program. Cornelius said the library will be able to maintain the program on its own after the first year start-up period.

The LSCA grants are awarded on the basis of priorities described in LSCA Information and Guidelines for Wisconsin. The LSCA grant applications are read and evaluated by outside reviewers with expertise in various subject areas.



Oneida Tribal School held their "Spring Fling" during the week of May 13-19. Here you see Kerry Funmaker blowing in the trumpet to get a reading of the sound waves. The "Wonders of Physics" program, presented by UW-Madison graduates, was one of events the students participated in during the week.

Kalihwisaks  
Oneida Tribe of Indians  
P.O. Box 365  
Oneida, WI 54155

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54155

# NATIONAL/LOCAL

## Warning: From Page 1

Danforth explained that warnings don't have to be issued. The officers could contact law enforcement officers in either Brown or Outagamie counties to issue a ticket.

"The Oneida Public Safety Department can't ignore blatant violation of the law," stated Danforth. "A warning, verbal or written, is like a slap on the wrist. I hope the community understands this."

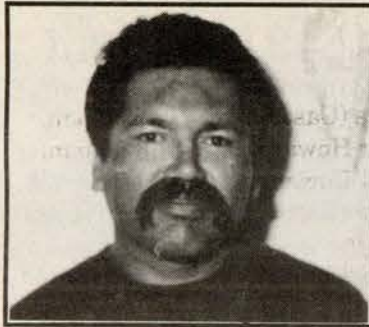
The public safety department is only capable of issuing warnings due to the fact that the officers are not deputized. But with deputization possibly in the near future, Chief Danforth wants the community to heed warning.

"We may not be deputized yet, but we still have the authority to stop violators of the law," said Danforth. "We still have the authority to issue these warnings. I myself would be happy with the warning and leave it at that."

## If You Ask Me

*"Do you feel the tribal elections should be computerized?"*

**Anita Barber:** "I think it's great as long as it's accurate and it doesn't blow a fuse. It'll save a lot of time."



**Calvin Cornelius:** "It kind of takes away from the Tribe as people by turning it over to the machine. Everything is so automated now that we don't have that contact."

**Nancy Osborne:** "I see it as a positive thing. I think our tribe and government is advanced enough that we can invest. There's enough people that vote that it will be a worthwhile investment."



**Theresa Barber:** "I think it'll be a lot easier than doing it by hand. Everything else is becoming computerized, why not the elections?"

## Conference on toxic waste and garbage industry to be held in Arizona

With Indian lands everywhere being targeted by the toxic waste and garbage industries, the C.A.R.E. (Citizens Against Ruining Our Environment) in Dilcon, Arizona, will be hosting a conference to discuss the urgent issues facing Indian people and lands. "Protecting Mother Earth: The Toxic Threat to Indian Lands" conference will be held June 29 - July 1.

The Navajo community in Dilcon successfully resisted a proposal to build a toxic waste incinerator and dump on their land, as have many other Indian communities and tribes. The community organization C.A.R.E. was created to protect the community and land from this toxic threat.

Promising much needed jobs and prosperity, the toxic waste and garbage companies hope to build toxic waste incinerators and dumps on tribal land. Facing economic hardship, many of the communities are considering these dangerous projects which can cause illness, death, and contamination of Mother Earth.

Due to this urgent crisis facing Indian lands and people, many Indian organizations and friends have joined together to sponsor the upcoming conference on the issue of dumping on Indian land. This conference will be the first of its kind, and will be an opportunity to both learn about the issues and to develop a network and strategies to help in this effort.

For more information about the conference or to register by phone, contact: Monica Plummer, Dilcon, AZ (602) 657-3266; Chas Wheelock, WI (414) 869-2604; Anna Rondon, NM (505) 778-5737; Paul Rodarte, NV (702) 827-5511; or Vicky McCullough, OK (918) 458-4322.

## Miss & Jr Miss Oneida reign to end

The glitter and glitz of the Miss & Jr Miss Oneida pageant will once again take center stage during the month of June. The current crown holders, Jennifer Hill, Miss Oneida, and Kelly Skenandore, Jr. Miss Oneida, will have their reign come to an end when they crown the new title holders after the pageant, to be held June 19 - 21, 1990.

With the pageant being only a few weeks away, the current applicants for the upcoming pageant are searching for a

traditional talent to showcase for the judges. The traditional presentation must be declared by June 19th.

Reflecting back on the year as the 1989 Miss Oneida, Jennifer Hill would like to encourage all the young ladies to apply for this year's pageant. "The role of Miss and Jr. Miss Oneida is to provide encouragement and support for our future generation leaders," said Hill. "The past year has been most memorable and productive. The new title

holders will be visual representatives of the Oneida Tribe at many organizations in the Indian world."

The deadline for submitting applications for this year's pageant is June 15th (see application on next page).

The new title holders will receive an academic award and cash prizes. Each contestant, along with the new title holders, will receive a T-shirt, make-up session, photo session, plus other prizes.

## KALIHWISAKS DEADLINE SCHEDULE

Next deadline for Kalihwisaks is May 30th.  
Publication date is June 9th.

DEADLINE	PUBLISH	DEADLINE	PUBLISH
May 30	June 9	September 12	September 22
June 13	June 23	September 26	October 6
June 27	July 7	October 10	October 20
July 18	July 28	October 31	November 10
August 1	August 11	November 14	November 24
August 15	August 25	November 28	December 8
August 29	September 8	December 12	December 22

The deadline dates above are the dates that material to be submitted for the Kalihwisaks has to be in the Kalihwisaks Office. The Kalihwisaks Office is on the 2nd floor of the Norbert Hill Center, or materials can be mailed to Kalihwisaks, P.O. Box 365, Oneida, WI 54155. The Publish dates are the dates the Kalihwisaks will be mailed out.

This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in Kalihwisaks

# RESERVATION NEWS

## Oneida Recreation basketball league results

The final results of the 1989-90 Oneida Men's Basketball League are complete. This years champions are Jazz, coached by Steve Stevens. Jazz beat out a tough Bulls team, who was coached by Paul Danforth. The third place finishers were Heat, coached by Al King.

Not only did Stevens lead the Jazz team to the top, he was also named Player of the Year. Stevens led the league in scoring with a 30.4 average to win the Scoring Champion title. Closely behind Stevens in scoring was Paul Danforth with a 27.8 scoring average. Danforth was recognized for his hustle and received the Mr. Hustle honors.

The most improved player over the year was Bart Cornelius. Cornelius averaged 17.1 points per game.

The Shopko team was named the Sportsmanship Team. Named to the League Sportsmanship Team were Rick Hill, Pete King, Rick Cottrell, Mike King, Jerry Delgado, Warren Krishner, Bart Cornelius, Bud Macco, Gene Danforth and Leroy King.

The All-League Team consisted of 12 members from various teams. Named to the All-League Team were Steve Stevens, Frank Nicholas, Dennis King, Paul Danforth, Shane John, Tim King, Al King, Ed King, Tim Ninham, Larry Cornelius, Danny Steffas and Conrad King.

The basketball players will rest up over the summer and start up another vigorous year of basketball later in the year.

## "Welcome Feast" needs donations

The "Welcome Feast" for the Oneida Pow Wow will be held Friday, July 6, 5:00 p.m. The fest will be held in the Norbert Hill Dining Room and is free to all.

In order to make this feast happen, an invitation has been extended to support and participate by bringing food to share with the guests from the other Indian tribes, other places and countries.

The donations that are especially needed are breads, fruits and desserts. The donations can be delivered to the Norbert Hill Center Kitchen. Just tell them it is for the pow wow feast.

For more information, call Cookie Ruth Doxtator at 869-2448, or for food picked up, call Nori Damrow at 869-2752 or 833-6842.

## Prevention program for youth

TRAILS program plans, coordinates and implements preventive educational and recreational group activities.

For the month of June, the TRAILS youth group will be working on their float for the Fourth of July parade. This activity will take place every Wednesday evening at Site II from 5:00 p.m. to 8:00 p.m. All youth between the age of 8-17 are welcome.

### Miss & Jr. Miss Oneida Pageant Application Form

Name: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Date of Birth: \_\_\_\_\_ Enrollment #: \_\_\_\_\_

Parent/Guardian Name: \_\_\_\_\_

Address: \_\_\_\_\_

Education (circle 1)

Grade School Grade 7,8 year graduated \_\_\_\_\_

High School Grade 9,10,11,12 year graduated \_\_\_\_\_

College/Technical level 1,2,3,4 year graduated \_\_\_\_\_

Major or degree: \_\_\_\_\_ Current Enrollment: \_\_\_\_\_

Talent:

Traditional: \_\_\_\_\_

Modern: \_\_\_\_\_

Each contestant must agree to perform in both the traditional and modern talent presentation not to exceed 3 minutes. The choice of talent presentation must be declared by June 19, 1990. Please contact Debbie Reiter, 869-2214 (ext. 423) if you should need help in selecting a theme or if you have any questions on your presentations.

I agree to have a photo session wearing a complete Oneida Traditional dress.

I submit this application form to the Miss Oneida Pageant Committee, and solemnly swear that the contents contained herein are true to the best of my knowledge. I understand and agree that the winning contestant must be fully available for the year of her reign to represent the crown and will be responsible to the Pageant Committee. All pageant materials submitted to the Miss Oneida Pageant Committee will become the Property of the Oneida Tribe of Indians of Wisconsin and will not be returned.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent/Guardian: \_\_\_\_\_ Date: \_\_\_\_\_

Submit application to Amelia Cornelius, Tribal Secretary, 3000 Seminary Road, Oneida, WI 54155, or bring to Room 1452 at the Norbert Hill Center by June 15th.

## Oneida Recreation - Mens Baseball

### 1990 Summer Schedule

May 30	Oneida at Kewaunee	7:30 p.m.
June 2	Oneida at Branch	1:30 p.m.
June 8	*At Oneida	7:30 p.m.
June 12	At Oneida (Howard)	7:30 p.m.
June 15	Oneida at Casco	7:30 p.m.
June 19	At Oneida (Green Bay)	7:30 p.m.
June 22	At Oneida (Menasha)	7:30 p.m.
June 27	*Oneida at	7:30 p.m.
June 29	At Oneida (Kewaunee)	7:30 p.m.
July 6	At Oneida (Casco)	7:30 p.m.
July 10	Oneida at Howard	8:00 p.m.
July 1	Oneida at Kewaunee	7:30 p.m.
July 18	At Oneida (Branch)	7:30 p.m.
July 20	*At Oneida	7:30 p.m.
July 23	Oneida at Menasha	7:15 p.m.
July 27	At Oneida (Casco)	7:30 p.m.
August 5	Oneida at Green Bay	1:00 p.m.

Play-offs on August 8, 11, 12

Championships on August 15, 18, 19

\*To be announced

## Oneida Recreation Senior Babe Ruth Baseball

### 1990 Summer Schedule

June 4	Freedom	6:00 p.m.	Plamann Park
June 5	Hortonville	6:00 p.m.	Hortonville
June 7	Hortonville	8:00 p.m.	At Oneida
June 1	Greenville	5:30 p.m.	Greenville
June 15	Winneconne	5:30 p.m.	At Oneida
June 17	Appleton	1:30 p.m.	Appleton
June 20	Black Creek	8:00 p.m.	At Oneida
June 27	Oshkosh	5:30 p.m.	Oshkosh
July 3	Oshkosh	5:30 p.m.	At Oneida
July 5	Appleton	7:30 p.m.	At Oneida
July 8	Neenah	1:00 p.m.	At Oneida
July 10	Black Creek	8:00 p.m.	Black Creek
July 16	Freedom	7:30 p.m.	At Oneida
July 19	Greenville	8:00 p.m.	At Oneida

Mgr: Alan King 869-2449 Coach: Cliff Webster 499-9455

## Hunter Safety Classes 1990 Norbert Hill Center

June 4 - 14	Monday, Wednesday, Thursday 6:00 p.m.
June 25 - July 5	Monday, Wednesday, Thursday 6:00 p.m.
July 16 - 26	Monday, Wednesday, Thursday 6:00 p.m.
August 6 - 16	Monday, Wednesday, Thursday 6:00 p.m.
August 28 - Sept. 13	Tuesday, Thursday 6:00 p.m.

## NOTICE

The Oneida Dental Clinic will be closed on June 5, 6 & 7, 1990, due to the Dental staff participating in a "Radiology Course".

# RESERVATION NEWS

## Proposal for General Tribal Council manual

The need for clarity on many issues within the structure of the Oneida Tribe has been discussed. Tribal members sometimes don't understand the does and don'ts. In an attempt to clear the air of the misunderstandings in the tribal structure, a proposal for a manual for the General Tribal Council is in the making.

This proposal is not set in stone. There is a long way to go but for the purpose of the reader, here is a draft of the proposal.

### General Tribal Council Manual Oneida Tribe of Indians of Wisconsin

#### Table of Contents

1. General Tribal Council Manifesto
2. Oneida Tribe of Indians of Wisconsin Constitution (1846)
3. Oneida Tribe of Indians of Wisconsin Constitution (1936)
4. Admendments to 1936 Constitution
5. Roberts Rules of Order
6. Oneida Rules of Order
7. Oneida Tribal Organizational Chart
8. List of Tribal committees and boards (membership, contact person and number, location and date of meetings)
9. Tribal employee rights handbook (Blue Book or Red Book)
10. Membership of Tribe (age group and residence location)
11. General Tribal Council Resolutions by year and number
12. Oneida Tribal Ordinances

#### Additional Notes:

General Tribal Council Manual should be copyrighted.

Educational document should be provided to Tribal members as a gift on their 21st birthday, free of charge. Any additional copies would be available at cost of production plus Tribal Solidarity Tax.

Those Tribal members who are under 21 (presently the legal tribal voting age) and non-Oneida employees of the Tribe should have a class on the document and have it available upon request. A condensed version would be helpful in this phase of the educational process.

Additional funds should be allocated on an annual basis for updating and printing offsets for overall membership participation in the General Tribal Council Education Project. There was \$2,500 allocated in the 1989 budget.

If anyone is interested in more information in this attempt to develop the General Tribal Council Manual, please contact Chas Wheelock at 869-2604 or write to: Chas Wheelock, Box 71, Oneida, WI 54155.

#### Advanced Sales for 1990 Oneida Pow Wow

Coupons are now on sale for the 1990 Oneida Pow Wow. The cost of these coupons are \$5.00 for a weekend pass and \$2.50 for a Daily Pass. These coupons can be purchased in the Oneida Enrollment Office until June 30, 1990.

To purchase by mail, send a check or money order and the form below to:

Oneida Pow Wow Committee  
c/o Oneida Enrollment Office  
P.O. Box 365  
Oneida, WI 54155-0365

No. of Weekend Passes \_\_\_\_\_ No. of Daily Passes \_\_\_\_\_

Amount Enclosed \$ \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

### LITTLE MS ONEIDA POW WOW COMMITTEE PRINCESS '1990'

#### APPLICATION

DEADLINE FOR APPLICATIONS IS JUNE 18, 1990 AT 4:30 P.M.

#### RULES:

1. Must be between the age of 5-10 yrs.
2. Must be enrolled with Oneida Tribe or eligible for enrollment.
  - a. If not enrolled, must submit a birth certificate for proof of eligibility.
3. Must reside within Brown or Outagamie county, proof of residence required.
4. Must obtain verification of enrollment or eligibility for enrollment from the Oneida Enrollment Dept.
5. Must be willing to represent the Oneida Pow Wow Committee during 1990.
6. Registration Fee: \$5.00 - Remit with application.

#### Little Ms. Oneida Pow Wow Committee Princess will receive:

1. Beaded Crown & Banner.
2. Photo session and protrait for her family.

All other contestants will be given a portion of registration fees.

\*There will be three judges judging this event.

\*Judging will be unbiased and based on the following:

1. Dancing ability/talent.
2. Outfit: appearance and quality of work  
(There are no requirements other than overall look)

\*Judging will be held June 24, 1990 beginning at 3 p.m. at the Pow Wow Grounds, Norbert Hill Center

Name of Applicant \_\_\_\_\_ Age \_\_\_\_\_ DOB \_\_\_\_\_

Address: \_\_\_\_\_  
Street/House # \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Phone: \_\_\_\_\_

Father: \_\_\_\_\_

Mother: \_\_\_\_\_  
(Include maiden name)

List hobbies and/or special accomplishments of your daughter on separtat sheet of paper. If there is anything else you would like us to know about her, include on paper.

Roll Number (if applicable) \_\_\_\_\_

Please list names of grandparents on separate piece of paper (Optional. Will be used in introduction of contestant). List father's side and mother's side. Include the maiden names please.

I HEREBY GIVE RIGHT TO THE ONEIDA POW WOW TO USE ANY PHOTOS OF MY DAUGHTER TAKEN DURING THE CONTEST FOR USE IN FUTURE PROMOTIONS OF THE ONEIDA POW WOW OR FUND RAISING EVENTS FOR ANY FUTURE ONEIDA POW WOW.

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

I herreby acknowledge that I have read the above rules and consent to my daughter to enter the Little Ms. Oneida Pow Wow Committee Princess 1990 contest.

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

For more information contact Debbie Powless, "Little Ms." coordinator 869-2083

MAIL OR BRING APPLICATION TO

ONEIDA ENROLLMENT DEPT.  
P.O. BOX 365 OR 201 ELM STREET  
(Between Post Office and Library)  
ONEIDA, WI 54155

### Special General Tribal Council Meeting

Monday  
June 4, 1990  
Norbert Hill Center Auditorium  
Oneida Land Claims

### ATTENTION OUTAGAMIE COUNTY RESIDENTS

Some monies have been provided thru the FEMA Program for payment of one month's utility bills. Please contact Jean Funk at the Oneida Tribal IM Office for information, 869-2752 or 833-6841. NOTE: For Outagamie County residents only.

# RESERVATION NEWS

## National Nursing Home Week in Oneida

*Anna John Nursing Home celebrates with week-long activities*

The week of May 13 - 19 was recognized around the country as National Nursing Home Week. The Anna John Nursing Home prepared for a series of week-long activities. The activities included a Petting Zoo, an Ice Cream Social, a Cookie Pig Out plus many other events.

The week began with a coffee social between the residents and the Oneida Business Committee plus members of the Anna John Nursing Home Com-

mission. The residents listened as Amelia Cornelius, Tribal Secretary told them that this is their home.

Anna John, Chairperson of the Nursing Home Commission, recognized the staff and volunteers of the nursing home who work for the residents needs.

Now sit back and enjoy the photos of the activities during National Nursing Home Week. As you can see, a good time was had by all!



*The Oneida Business Committee and the Anna John Nursing Home Commission Board, along with visitors, helped kick off National Nursing Home Week with a coffee social with the residents.*



*Thelma Hill, right, shows off her cookie to Sue Braaten, Activity Aide. The cookies, baked in the shape of pigs, were frosted by the residents for the "Cookie Pig Out."*

*Enjoying their lunch with the Head Start children are (l-r) Clara Vosters, Sam Smith and Henry Stevens. The children (l-r) Jerome Skenandore, Clint Cornelius and Jonathon Webster, also had a good time.*



*Woody Webster performs for the residents at their ice cream social.*



*Lillian Salvesson enjoys petting a horse as much as the tribal school children during the Petting Zoo held at the Nursing Home. Sherri Lansbach, Director of Nursing (back to camera) and owner of the horse, looks on as does Karen Schmidt, Social-Worker.*

*Russell Williams, right, watches Don Jorgenson clown around as Don prepares to give a balloon to Myra Zellmer.*



*Here you see Nancy's Dance Studio perform a dance routine for the residents. This was one of the events that were held in the evening at the Anna John Nursing Home.*



# GOOD NEWS

## Indian Chief's daughter keeps it cooking

**Editor's Note:** Story and photo by SFC Lance L. Dobersek in the April 1990 edition of Roads & Rails Magazine, news of the 425th Transportation Brigade.

Preparing the noon meal as a reservist and cook for the 890th Transportation Company, Green Bay, Wis., is not unusual for Spec. Frances Monica Powless Nunies--it is her MOS (military occupational skill). What makes her unique is the fact that she is also the daughter of the Tribal Chairman of the Oneida Indians, the largest Indian tribe in Wisconsin.

"Being the daughter of the tribal chief caused some harassment from my friends when I was younger," said Nunies. "I do not feel any added pressure and I am not affected by my dad being the tribal chief."

Taking advantage of opportunities offered by the Army,

Nunies enlisted in the Active Component for three years and found the Army an exciting way to travel and learn an interesting MOS. "I never would have had the opportunity to see so many exciting places," said Nunies.

The Oneida Tribe was originally funded by the federal government in the early 1960s, but is currently self-supporting. The biggest impact economically for the tribe is their bingo parlor, which is visited by thousands of Wisconsin residents yearly. In addition to other investments, the tribe also owns the Raddison Hotel in downtown Green Bay.



Nunies

Nunies' dad has been the Tribal Chief, an elected position, for the last 20 years. "Prior to that my dad worked as a steel worker." Among his many contributions and awards, he recently received the Humanitarian Equal Rights Award from the State of Wisconsin.

Nunies is currently attending North-East Wisconsin Technical College majoring in business management. "I would like to start a business of my own after graduation. What I would really, like, is to open a restaurant or some type of store," said Nunies.

The Army Reserve is a family affair for Nunies because her husband, Sterling, holds the rank of sergeant and is a truck driver and member of the 890th. They live on the Oneida reservation with their two children, Sunshine and Sterling.

## Congratulations

Our Oneida recreation Centers (Site I and Site II), our staff, and all of the youth that use the facilities would like to offer our congratulations to one of our Youth Workers and user of our facilities. Jennifer Stevens recently went to Madison for her school and competed in forensics. Jennifer got a perfect score of 25 points and won first place.

Jennifer is the daughter of Ernie and Pat Stevens. She is a junior at West De Pere High

School. Once again, CONGRATULATIONS JENNIFER.

Congratulations goes out to Janice Hirth on your new position. We will always be proud of you and your accomplishments.

Love, your family; Mom (Helena Watters) and Roy, Oak Creek; Bev and Ron & family; Hales Corners; Floyd and Diane & family, Oak Creek; Janet & family, Oneida; and Jessica and Katie, Ashwaubenon.

## Library to host picnic

The Oneida Community Library Board and staff is sponsoring a community picnic featuring everybody's favorite picnic foods, corn soup, and frybread. Also featuring a raffle, music and lots of fun. Picnic starts at 12 p.m. on Saturday, May 26, and lasts until 4 p.m. See you there!!

## Oneida Library expresses thanks

The Oneida Community Library staff would like to thank everybody for all donations and the Easter decorations that were donated. The staff greatly appreciates the act of giving. Thanks you all.

## International Literacy Year

Remember Mother Goose, Curious George, Dr. Seuss, Black Beauty, Little House on the Prairie, Johnny Tremain, Ramona, and Millions of Cats? These and other classics from your childhood are waiting at your library for you to read to your children. You'll enjoy them

even more the second time around. Read together. Celebrate International Literacy Year by reading to a child. This is a message from the Outagamie Waupaca Library System and Oneida Community Library.

## DAD

You left us today  
in the early dawn.  
Didn't say Good-bye,  
just slipped away like a swan.  
The years we had together  
were not all fun and games.  
We laughed, we cried; each  
day was not the same.  
The good times, the hard times;  
seems we always endured.  
Who would think that this time,  
you wouldn't be cured.  
No more weariness, your  
pain is gone forever.  
You're in a better place now;  
No more tears, never...  
so in closing here, Dad, I'd  
like to leave a message,  
I love you Dad, and miss you,  
And wish you a safe  
last passage.

Your loving daughter,  
Susie Torres

**Show Your Pride  
Be One Of**

**Oneida's Finest**

**Enter The Miss & Jr. Miss  
Oneida Pageant**

MISS ONEIDA will represent Oneida in national pageants.  
MISS ONEIDA AND JR. MISS ONEIDA will have the use of a traditionally designed Oneida Skirt and leggings during the year as Crownholder.  
MISS ONEIDA & JR. MISS ONEIDA will receive academic awards and cash awards.  
ALL CONTESTANTS will receive a free T-shirt, make-up session and a photo session.

**MISS & JR. MISS  
ONEIDA PAGEANT**

**June 19 - 21, 1990**

**Radisson Inn, Green Bay**



## Norbert Hill Center Pond

The Norbert Hill Center pond will open May 26, 1990. Temporary weekday hours from May 29th to June 8th will be from 4 p.m. to 7 p.m. The regular hours, 1 p.m. to 7 p.m., will resume June 9, 1990.

# HEALTH NEWS

## HEALTH CENTER HOURS

Dental Department  
8:00 A.M. - 4:30 P.M.  
Monday - Friday

Billing Office  
8:00 A.M. - 5:00 P.M.  
Monday - Friday

All Others Offices of the  
Oneida Health Center  
8:30 A.M. - 5:00 P.M.  
Monday - Friday

Oneida: 869-2711; Seymour: 833-7536;  
and Little Chute/Appleton: 788-6692

## Free Rabies Clinic

June 12, 1990

Oneida Health Center Garage

10 a.m. to 12 p.m.

and

Site I Park

1:30 p.m. to 3:30 p.m.

In case of rain, the Rabies Clinic at the Site I Park will be held at the Health Center garage from 1:30 p.m. to 3:30 p.m.

For more information call Heidi Ferguson or John Spangberg at 869-2711.

## PUBLIC HEARING NOTICE

Per Capita Payment Distribution  
Plan Presentation

### ONEIDA AREA

FROM: Oneida Trust Committee  
WHEN: May 31, 1990  
WHERE: Norbert Hill Center Auditorium  
Oneida  
TIME: 6:00 P.M.

### MILWAUKEE AREA

FROM: Oneida Trust Committee  
WHEN: June 1, 1990  
WHERE: American Indian Council on  
Alcoholism Center  
2240 W. National Avenue  
Milwaukee, WI 53204  
414-671-2200 - Shirley LaFluer  
TIME: 6:00 P.M.

For more information contact  
Debbie Powless at 414-869-2083.

Per action of the Oneida General Tribal  
Council January 8, 1990.

## First aid tips

Here are some basic first aid tips to care for injuries that occur.

### NOSE BLEEDS:

With the person sitting, squeeze nostrils together between thumb and index finger for at least 5 minutes. If bleeding persists for longer than 30 minutes, call the doctor. Do not blow or try to clean nasal passages for length of time after bleeding stops.

### SPRAINS

Apply a cold compress (ice pack preferably) and elevate the injured area. If you suspect a fracture, call your doctor. Continue ice for 24 hours when swelling is present. Wrap injured extremity with ice wrap (if possible) and rest the injured area as much as possible.

### BURNS

Minor burns without blisters: Place burned extremity into cold water or cover burned part with a towel soaked in cold water until the pain stops (at least 15 minutes).

Burns with blisters: Same as above. DO NOT break blisters. Any burn on the face, hands, feet or genitals or any large burns should be seen by a doctor.

Deep burns: DO NOT apply cold water or any medication. Keep person warm with a clean sheet and then a blanket until help arrives. Remove smoldering, wet or chemically contaminated clothing.

Have a safe and happy summer!!

## Grinders are side sleepers

Sleeping on your side or stomach can wear on your teeth, according to researchers who studied 2,000 tooth grinders.

The researchers found that dental patients who most often show signs of bruxism, or tooth grinding, tend to be side sleepers who alternate from side to side. Morning jaw pain was located on the sleeping side for 95% of patients.

Patients who sleep on their stomach can cause even more grinding damage and have more neck pain and stiffness as well.

The least "tooth stressful" sleeping position is on one's back, with neck and knee support. The patient who cannot tolerate the back-sleeping position should be encouraged to adopt an improved side position with a contoured pillow under the face and a second pillow placed to support the arm and shoulder.

## NOTICE

*The Oneida Dental Clinic will be closed on June 5, 6 & 7, 1990, due to the Dental staff participating in a "Radiology Course".*

# CLASSIFIEDS

## ONEIDA TRIBAL EMPLOYMENT

### Manager - Oneida Cattle Farm

Salary: (\$8.58/hr. negotiable depending on experience)

Closing Date: June 8, 1990

Proposed Start Date: June, 1990

**Position Summary:** This position is responsible for managing all aspects of the cattle farm operation according to an approved business plan and directing the work of the foreman. This position's goal is to develop the Cattle Farm into a revenue-producing Tribal enterprise. This position is currently open only as a limited term (to October 1, 1990) position. Continuation of this position is contingent upon successful operation of the Farm.

**Qualifications:** Experience as an owner and/or operator of a beef cattle or dairy farm required. Knowledge of understanding of Oneida Cattle Farm business operations, goals and purposes required. Familiarity with financial statements and accounting methods and procedures as required for the successful operation of a farm enterprise. Ability to identify and develop revenue sources to meet operating costs required; revenue sources include but are not limited to state, federal and private small business

venture capital. Knowledge of genetics, cross-breeding and cattle marketing helpful and preferred.

### Assistant Director - Instant Tickets Operations

Salary: Grade 8 (\$9.03/start)

Closing Date: June 6, 1990

Proposed Start Date: June, 1990

**Position Summary:** This position serves as an assistant to the director and will have primary responsibility for accountability and staff-related matters. The individual hired for this position will be expected to pursue job-related education in order to constantly upgrade his or her skills.

**Qualifications:** High school degree or GED required; Post-secondary degree or training in a field related to supervision, personnel, management science, or business is preferred. A minimum of two (2) years experience in a supervisory position required. Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin. Knowledge of and familiarity with Instant Tickets gaming operations required. Experience in a high sales volume business is preferred. Knowledge of and experience in handling personnel-related matters and in

staff training and development is preferred.

Three (3) letters of reference specifically addressing the applicants skills, abilities and experience are required in order to complete the application. Applicants who do not comply with this requirement will not be considered.

### Nurses Aide (0 - 40 hrs) (nights, weekends & holidays)

Salary: Grade 3 \$5.09/hr to start

Closing Date: Until Filled

**Qualifications:** Must have a professional, caring attitude and a genuine interest in providing quality care to the elderly nursing home residents. Must have a phone and be able to be reached within a reasonable amount of time for emergency call in or change in schedule. Must have reliable transportation. High School Diploma or GED preferred. Must have completed a nursing assistant training course approved by the Wisconsin Division of Health or have six months recent experience as a Nurses Aide in a nursing home, hospital, or home health agency, verifiable by a reference check (documented). Ability to lift and move patients without any weight restrictions.

# CLASSIFIEDS

## ONEIDA TRIBAL EMPLOYMENT

The Oneida Tribe of Indians of Wisconsin does not discriminate on the basis of race, color, national origin, sex, religion, age, and handicapped status in employment or the provision of services. However, individuals of Indian ancestry will be given preference by law in initial employment or re-employment.

**APPLICATIONS/RESUMES SHALL BE SUBMITTED TO:**

**Personnel Office  
Oneida Tribe of Indians of Wisconsin  
P.O. Box 365  
Oneida, WI 54155**

**Public Safety Officer**  
Salary: Grade 8 (\$8.58/hr.) (\$9.03/hr. upon completion of required training)  
Closing Date: June 6, 1990  
Proposed Start Date: June, 1990  
**Position Summary:** This position works shifts as assigned in the Public Safety Department and reports to the Chief of Public Safety. Newly hired officers are expected to make a minimum commitment of two (2) years to this position due to the expenses incurred by the Oneida Tribe in training new officers.  
**Qualifications:** High School diploma or GED required. Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin. Must be 18 years of age or older. Must pass a physical examination including an eye examination. Must pass a local police check. Must pass a psychological examination and drug test. Must pass physical agility test including: minimum of running 1 1/2 miles in 15 minutes; minimum of 45 sit-ups in 1 1/2 minutes; minimum of 35 push-ups in 1 1/2 minutes; and minimum of 25 squat-thrusts in 1 1/2 minutes. Must reside within a twenty (20) mile radius of the Oneida Reservation. Experience and training in security preferred. Knowledge of Oneida Community and Tribal structure preferred. Must possess valid Wisconsin driver's license and be insurable.

**Economic Support Specialist - Income Maintenance Program**  
Salary: Grade 6 (6.95/hr.) Negotiable depending on training/experience  
Closing Date: June 6, 1990  
Proposed Start Date: June 1990  
**Position Summary:** This position is responsible for interviewing and processing requests and applications for financial assistance in a timely manner. The current service area covers all persons living within the existing Oneida Reservation boundaries and all Indian persons living in Brown and Outagamie Counties. The individual selected for this position must have good listening skills, be able to identify problems and make referrals to appropriate services. The person selected must be able to work flexible hours. This position requires a six (6) month probationary period.  
**Qualifications:** A High School diploma or GED required; one (1) to three (3) years clerical experience including ex-

perience in interviewing clients in an intake setting required; good communication skills, especially interviewing clients to assess needs and problems required, must be able to communicate well both orally and in writing; high tolerance for stressful situations - good coping skills required; basic mathematical skill required. The Human Resources Department will administer a basic math test to all applicants otherwise qualified; knowledge of computer terminology and ability to operate a computer required; knowledge of or willingness to learn the social and economic conditions in the local community and the availability of resources to which a client may be referred; ability to work cooperatively with fellow employees in Tribal, State and County programs and agencies.

**Supervisor - Internal Services Clerical Staff**  
Salary: Grade 6 (\$6.96/hr start; negotiable depending on training/experience)  
Closing Date: May 31, 1990  
Proposed Start Date: June, 1990  
**Position Summary:** This position coordinates the activities of workers engaged in routine calculating, posting and recording, and filing duties to keep accurate, reliable and up-to-date accounting and statistical records. This position supervises internal services clerical workers (such as the Payroll Clerk) and coordinates their tasks to meet the needs of accountants engaged in internal accounting functions. This position is intended to provide a variety of supervisory experience and exposure to advanced accounting duties and responsibilities. The individual selected for this position will be expected to demonstrate the willingness and ability to acquire accounting skills and abilities required for eventual promotion within the Accounting Division.  
**Qualifications:** High school degree or GED required; a post-secondary in accounting, bookkeeping, business secretarial or clerical sciences is preferred. Experience in a clerical or bookkeeping position in an accounting position or a similar occupation required. Experience in supervising clerical personnel preferred. Willingness and ability to develop and implement a developmental training plan leading to promotional opportunities required. Willingness and ability to work long

## EMPLOYMENT

hours to accomplish the duties of the position required. Ability to maintain strict confidentiality in all departmental matters required. Must be bondable under the Tribe's fidelity insurance bond; a background security check will be performed on all applicants (applicants may request a copy of the conditions of this requirement from the Human Resources Dept.).

**Supervisor - Enterprises Services Clerical Staff**  
Salary: Grade 6 (\$6.96 start; negotiable depending on training/experience)  
Closing Date: May 31, 1990  
Proposed Start Date: June, 1990  
**Position Summary:** This position coordinates the activities of workers engaged in routine calculating, posting and recording, and filing duties to keep accurate, reliable and up-to-date accounting and statistical records. This position supervises enterprise services clerical workers (such as the Accounts Receivable Clerk) and coordinates their tasks to meet the needs of accountants engaged in enterprise accounting functions. This position compiles and prepares reports for use by accountants and other managers. This position is designed to provide a variety of supervisory experiences and exposure to advanced accounting duties and responsibilities. The individual selected for this position will be expected to demonstrate the willingness and ability to acquire the accounting skills and abilities required for eventual promotion within the Accounting Division.  
**Qualifications:** High school degree or GED required. A post-secondary in accounting, bookkeeping, business secretarial or clerical sciences is preferred. Experience in a clerical or bookkeeping position in an accounting position or a similar occupation required. Experience in supervising clerical personnel preferred. Willingness and ability to develop and implement a developmental training plan leading to promotional opportunities required. Willingness to work long hours to accomplish the duties of the position required. Must be bondable under the Tribe's fidelity insurance bond. A background security check will be performed on all applicants (applicants may request a copy of the conditions of this requirement from the Human Resources Dept.).

**Gaming Accountant**  
Salary: Grade 8 (\$8.68/hr. negotiable)  
Closing Date: May 31, 1990  
Proposed Start Date: June, 1990  
**Position Summary:** This position requires a basic knowledge of and ability to apply standard accounting skills. This position focuses on gaming enterprise accounting activity but may also be assigned to other enterprise areas. This position reports to the Accounting Manager for Enterprises.  
**Qualifications:** Associate's Degree in Accounting or a combination of formal education and accounting work experience equivalent to an Associate's Degree is required. Knowledge of accounting procedures and internal controls required. Ability to maintain strict departmental policies on confidentiality required. Ability and willingness to work long hours in order to accomplish the volume of work required. Must be bondable under the Tribe's fidelity insurance bond.

## JOB OPENINGS

**University of Wisconsin-Green Bay**  
**Teacher Specialist**  
Accredited early childhood program seeks an individual who can work with our team to deliver high quality care and education and provide leadership and training to college students.  
**Qualifications:** Bachelor's degree in child development or related field; Wisconsin certification in early childhood setting. Must have good communication and human relation skills.  
**Salary:** Commensurate with experience; excellent fringe benefits.  
**Deadline:** Until position is filled; first screen June 15, 1990.  
Send letter of application, resume and 3 current letters of reference to: Pat Schoenbeck, Director, UWGB Children's Center, 2420 Nicolet Dr., Green Bay, WI 54311-7001

**UWGB is an equal opportunity, affirmative action employer**

## SALES

House on EE. 3 bedroom, all brick house, 2 acres of land with brand new 42' x 72' metal shed. Excellent condition. Asking \$87,900. Serious buyers can call 869-2853 from 8:00 to 5:00.  
Rare aluminum BMX racing bike. Asking \$200 or best offer. Call 494-4402.  
Furniture set: couch, chair, rocker, coffee table, two lamps. Asking \$300. Call 498-0255.  
25' x 12' garage. Call 432-0002.

## WANTED

I am an 18 year old girl from Turku, Finland who is hoping for a Native American pen pal. I had met some visiting Oneidas' last September when they were on tour in Finland. My hobbies include judo, Native Americans, reading, listening to music, corresponding and animals. If anyone is interested, please write to: Katja Mauno, Vanrikinkatu 2 & B13, SF - 20500 Turku, Finland.

## Oneida Appeals Commission

The Oneida Business Committee has adopted the Oneida Appeals Commission to consist of 11 members who shall have the authority to hear specified original and appeals actions that arise within the jurisdiction of the Oneida Tribe of Indians of Wisconsin. For the first time only the BC will appoint 3 members for a 3 year term and elect 8 members from the General Tribal membership. Thereafter all 11 members will be elected. Membership on the Appeals Commission is restricted to tribally enrolled members aged 21 and over and cannot have been or be convicted of a felony. The Commission shall have the authority to hear appeals which arise under the following instances:

1. Violation of Oneida Civil Rights Act or Tribal Constitution and ordinances, rules or regulations duly adopted by the Tribe.
2. Tribal committee, commission, board or entity vs. individual.
3. Tribal committee, commission, board or entity vs. other tribal committees, commission, board or entity.
4. Individual, enterprise or corporation vs. a tribal officer, employee or staff person.
5. Individual vs. Individual

For a complete copy of the Appeals Commission please contact the Tribal secretary for a copy.

## Board Vacancies

**Investment Committee - 1 Vacancy**  
**Editorial Board - 5 Vacancies**  
**Enterprise Review Committee**  
**Unlimited Vacancies**

**Personnel Committee - 6 Vacancies**

Open to Oneida Tribal Members, not to Oneida Tribal Employees.

**Oneida Airport Hotel Board - 1 Vacancy**

Vacancy requirements are a Business/Management experience preferably with Hospitality background

**Appeal Commission - 3 Members to serve 3 years**

Must be an enrolled member of the Oneida Tribe. Must be age 21 or older. Cannot or be convicted of a felony.

**Gaming Commission - 1 Vacancy**

**Deadline for filing shall be June 30, 1990.**

Applications for the above vacancies can be obtained at the Tribal Secretary's Office, Norbert Hill Center, 3000 Seminary Road, Oneida, Wisconsin 54155.