

INSIDE:
Calling All
Apprentices!
See Page 4.

KALIHWISAKS



"SHE LOOKS FOR NEWS"

Volume 99

Official Newspaper of the Oneida Tribe

May 12, 1990

Planning ahead

Oneida's Director of Planning accepts position with UW-Stevens Point



Carl Rasmussen stands over the 2015 Plan (model), which was the last plan he was involved with for the Oneida Tribe.

After years of planning for the Oneida Tribe's future, Carl Rasmussen is now planning his own. The Planning Director for the tribe has accepted a position with the University of Wisconsin-Stevens Point as Director of Facilities Planning and Space Management. Rasmussen's final working day with the tribe is May 18th.

Rasmussen, who was hired by the tribe on September 16, 1975, served the tribe for 15 successful years. So why the change? "I saw the chance for a new career opportunity in a new environment," said Rasmussen.

Many folks asked why I stayed so long," he said. "Well, here on the reservation, every 2 to 3 years the Planning Office

had undertaken a huge project. Each new project were seemed more challenging than the previous. Usually a planner faces the challenge of developing an exciting project every 5 to 10 years."

The many challenges that Rasmussen faced here in Oneida are remarkable. Memorable construction projects he managed from start to finish include the initial conversion of the Zion Lutheran Church into the Senior Citizens' Center in 1979, the 5,300 sq. ft. Town of Oneida Volunteer Fire Station in 1981, the 75,000 gallon Rolling Hills water tower in 1982, the 2,600 sq. ft. conversion of Thomas Oil into the first Oneida One-Stop in 1982, the

12,000 sq. ft. construction of and then an almost immediate 18,000 sq. ft. addition to the \$2 million Irene Moore Activity Center in 1983 and 1984, the 2,800 sq. ft. E & EE convenience store in 1988, and then another 10,000 sq. ft. \$1 million addition to the Bingo Hall in 1989. The list goes on, but the one that holds a special meaning to him is the \$10.5 million, 150,000 sq. ft., 202 room Oneida Radisson Inn luxury hotel.

"The Radisson development was exciting and beautiful, and it required a high level of activity throughout the 2 years it was under development," he said. "I feel the hotel complex

See Planner/Page 2

Hirth hired as Gaming Manager

Janice Skenandore-Hirth begins her new role as Gaming Manager on



Hirth

Monday, May 14th. Janice will part-time then become the full-time Gaming Manager on June 18th.

The gaming manager position will direct and coordinate the administration and activities of the Tribe's gaming enterprises under the guidelines provided by the Gaming Ordinance. Hirth is currently the President of the Oneida Airport Hotel Corporation, and she will retain that title and continue to conduct the board meetings, but only on a monthly basis.

"I felt my strengths could be further utilized with the tribe, so I applied for this position," said Hirth. "I will be able to implement my business and managerial skill, and in return, I will become educated in the gaming operation. It's a two way street."

Kathy King, Interim General Manager for the Oneida Tribe is looking forward to working with Hirth at the gaming level. "Janice comes to the tribe with years of expertise and experience," said King. "I believe Janice is committed and dedicated to the growth and development of the Oneida Tribe."

Hirth's overall goal of the gaming operation is to "expand and create the best operating and most profitable Indian tribal gaming operation."

Arbor Day celebration

In keeping with the twentieth anniversary of Earth Week and its celebration world wide, the Tribal School's First Grade class planted a grandparents tree at the Oneida Senior Multi-Purpose Center to help kick off Arbor Day, April 27, 1990.

Earth Year 1990 was celebrated on the Oneida Reservation with week-long awareness and environmental protection activities April 21 - 28.

Arbor Day, 1990, once again saw the distribution of trees, held at the Anna John Nursing Home, to residents within the Oneida Reservation. The Oneida Conservation Department distributed almost 3,600 trees to the Oneida community. The breakdown of the tree distribution, funded by BIA funds through the Wildlife & Parks Program, is as follows: 2,000 white spruce, 1,000 red pine, 250 silver maple, 250 sugar maple and 85 green ash.

Although Earth Week 1990 has come and gone, the trees will continue to symbolize the beauty of the Mother Earth.



In celebration of Arbor Day, this maple tree was planted at the Oneida Senior Multi-Purpose Center.

Kalihwisaks
Oneida Tribe of Indians
P.O. Box 365
Oneida, WI 54155

Non-Profit
Organization
U.S. Postage Paid
Permit No. 4

21730
POWLESS, LLOYD
2896 COMMISSIONER ST
ONEIDA, WI

54155

NATIONAL/LOCAL

Planner: From Page 1

will be remembered as the turning point for the community.

"I can't forget the other projects that occurred during my 15 year period," Rasmussen said. This list consists of the 50 bed Anna John Nursing Home, the Oneida Health Center, the Archiquette Post Office and Library, the Oneida Nation Museum, the Tobacco Warehouse, the acquisition and conversion of the Sacred Heart Seminary, the Green Earth Mobile Home court and Site II sewage lagoon expansion, the creation of nine scattered housing subdivisions, the acquisition of over 3,000 acres of land, and most recently the 50 year leasing of the entire Oneida Industrial Park. "All of the above at one point or another required the direct input and response of the Tribal Planning Office and its Director," Rasmussen said.

When reflecting back to the many developments, a key element stated by Rasmussen was their dependance on grants to support the projects. As a matter of fact, when Rasmussen was hired, there was only funding available for six months work. So as a partial means of survival, he was forced to develop good grantsmanship skills. "The whole tribal organization was grant oriented," said Rasmussen. "I can recall the first grant. In that grant was included funds for the administration. That's how we survived."

What does Carl Rasmussen see in the future for the Oneida Tribe? "I feel comfortable leaving the community with the

planning and financing the tribe has. The 2015 Plan and the Sewer Project sets the framework for the next 10 years, so I see continued economic growth for the Oneida Tribe.

Carl is proud of the community's success and the people he met during his 15 year stay here in Oneida. "The Oneida Tribe of Indians of Wisconsin is a success story," Rasmussen said. "The phenomenal type of growth that has occurred is unbelievable. I was part of an incredible community development process that still has not stopped. It was like buckle your seat belt, we're going to blast off any second."

During Carl's tenure, he was able to work with some of the greats. The people that he remembers the most are Norbert Hill, Irene Moore and Purcell Powless.

Chairman Purcell Powless has a high regard for Carl Rasmussen. "I would personally like to thank Carl for everything he has done for the Oneida Tribe," said Powless. "We (the Oneida Tribe) are losing a good man. Our loss is the universities gain. I just want to wish Carl the best of luck in his future endeavors."

Rasmussen is looking forward to working for the University of Wisconsin-Stevens Point. Rasmussen's first priority with the university is to develop a capital improvement plan and then their 6 to 10 year plans. Rasmussen, who will be reporting to the Assistant Chancellor of Business Affairs said, "I'm excited about going into the University setting."



Mary M. Jourdan, 2nd from right, shows off her bouquet of flowers she received at her retirement party as her cousin Melinda Doxtator, right, looks on. Mary was the Oneida Language Consultant, Head Start Aid and Teachers Aid for the Oneida Headstart Program for 12 years. Mary received a friendship quilt from the Headstart staff, along with a "BIG" card, constructed by her former class, signed by everyone at the Norbert Hill Center. Mary recently retired due to personal reasons.

Hirth selected to Wisconsin Rural Leadership Program

Thirty participants from qualified leader candidates in the state have been selected to participate in the two-year Wisconsin Rural Leadership Program, a joint effort of the University of Wisconsin-Extension and Wisconsin Rural Leadership Board. Janice Skenandore-Hirth was selected out the 312 nominations to serve in this program.

The programs group of 19 men and 11 women will attend eight seminars on issues key to rural Wisconsin's future. These and regional, national and international seminars will be taught by leaders in government, economic development, education, health, natural resources and agriculture.

"The expectations of this program is to educate us on economic culture worldwide and how it will affect us close to home," said Hirth. "I'm looking forward to learning about cultural impact, immigrations, and the social and economic effects around the world that will affect my future, my family's future, and the Oneida Tribe's future."

The Oneida Enrollment Office is in the process of updating the files in our office. We have a list of people who do not have a current address on file, many of the names on this list live within the boundaries of the Oneida Reservation, some of these people are employed by the tribe, some are elderly people. Their last known address was listed as Route 1, Oneida or Route 4, DePere. These addresses are no longer considered current by the post office.

If you have not been to the Enrollment Office since 1988 to get an I. D. card or for other services, please complete the section below and mail as soon as possible to:

**Oneida Enrollment Office
P.O. Box 365
Oneida, WI 54155-0365**

If you know of someone who may not get the Kalihwi-Saks but is enrolled, please send their name and address so we may send them this form.

Last Name: _____ First Name: _____
Middle: _____ Maiden Name: _____
Alias: _____ Birthdate: _____
Roll Number (If known): _____ Soc. Sec. #: _____
Current Address: _____
County of Residence: _____ Phone Number: _____
Is this residence within the boundaries of the Oneida Reservation:
() Yes () No () Don't Know
Signature: _____ Date: _____

If you've had a name change please submit a copy of your marriage license or court papers with this form if not previously sent.

Your assistance in this matter is greatly appreciated. Thank you!

General Tribal Caucus

May 21, 1990
7:00 P.M.

Norbert Hill Center Auditorium
for:

9 Business Committee positions
3 Trust Committee positions
7 Tribal School positions

General Tribal Council Special Meeting

June 4, 1990
7:00 P.M.

Norbert Hill Center Auditorium
To discuss Oneida Land Claims

Watch for date of July General Tribal Council meeting and for election information in later publications of Kalihwisaks.

HEALTH NEWS

Just a reminder...

Oneida Health Center will be closed on Friday, May 25th - as this is Oneida Day, then again on Monday, May 28th - in observance of Memorial Day.

In case of an emergency, please call the answering service: 869-2711, 833-7536, or 788-6692.

Tuberculosis: The silent invader

There is a silent health threat lurking among us. He has been around for thousands of years. We all know him as Tuberculosis (TB).

Quietly, and without warning he invades. Being the sneaky, underhanded guy he is, he may just sit inside your body for years before making his move. You may or may not be a host to this unwanted visitor.

How does he find his target? Someone who has active disease released the germ by coughing, sneezing, or even talking. Someone else breathes the air with these germs and the TB invader has the chance to set up camp. The people most susceptible are people in close contact with the person who is sick.

Do people with active TB feel sick? No. Does everyone who is exposed to the germ always get TB? No, but the chances of conversion are very good.

There is a simple, painless way to tell if you have been visited by this unwanted visitor.

A PPD (skin test) is given in the left forearm, and the results are looked at 48-72 hours later. This requires two quick trips to your doctor or clinic. A test should be done at least once a year.

What kills this germ? A drug called INH taken one (1) year is the treatment of choice to help prevent conversion to active disease.

Why is TB so bad? In adults, it will primarily affect the lungs and kidneys. In children it can also damage the brain and growing parts of the bone. With today's treatments, there is no reason for people to have the health problem or to even die from TB, as they did even 30-40 years ago.

You can be a big part in preventing another epidemic in this community. Please help us wipe out this silent invader.

For more information, contact Community Health Nursing Department: 869-2711, 833-7536, or 788-6692.

TRY TNT

Tight 'n Tone (TNT) is an aerobic conditioning program designed to improve the muscular strength and endurance of hips, thighs, abdomen, chest, and arms. If interested, light weights will be used.

TRY LOW IMPACT AEROBICS

This class will use major muscle groups with fun, funky dance music, stress is on the cardio-vascular workout. Class will consist of a warm-up, 15 to 20 minutes of aerobics, cooldown and stretch. Minimal stress on joints.

GIVE HIGH/LOW COMBO PLUS A TRY

High/low combo PLUS will combine high/moderate/low impact aerobic moves with a complete (total body) floor workout. The class can be broken down into two parts. Part I (4:45-5:20) will include a warm-up, 20-? minutes of aerobics and cooldown. Part II (5:20-6:00) would combine the cooldown as a warm-up for late joiners and then workout on the floor for muscular strength.

TNT:	Tuesday & Thursday 12:10 - 12:50
Low Impact:	Monday, Wednesday, Friday 12:10 - 12:50
High/Low Combo Plus:	Tuesday & Thursday 4:45 - 6:00

All classes started April 23rd. All Oneida Fitness Center members are welcome!

Lyme Disease: The good and bad news

Lyme disease is one of those good news - bad news stories. The good news is that if detected early in, treatment is simple and very effective. The bad news is that as years go by, the disease continues to spread throughout the state, so that practically anywhere you go, you are in jeopardy of contracting the disease. With a few simple precautions, however, you can reduce your chances of being infected.

Lyme Disease is an infection which is spread by an infected deer tick. Not all of the tiny orange brown ticks carry the disease, nor do they fall from trees or jump from the ground to attack their human hosts. The ticks favorite hosts are white-tail deer and the white-footed mouse, but will attach themselves to any animal which brushes against the weed they are hanging onto.

In humans, the bite of an infected tick usually shows first signs as a spreading rash which is clear at the center. Soon after, headache, chills, nausea, fever, aching joints or fatigue may follow. I say may follow because all these symptoms may occur, but there have been cases of individuals becoming infected and none of these symptoms surfaced.

From weeks to months after becoming infected, more serious complications begin to develop. Heart problems, meningitis, encephalitis, Bell's Palsy (facial paralysis), and inflammation of joints, muscles and tendons may be noticed.

Thereafter, the most commonly recognized long term sign of lyme disease is an arthritic condition of the large joints. The knees being the most commonly involved.

These complications can be avoided by following a few simple precautions:

1. Since the ticks sit on weeds and long grasses waiting for something to come by for them to grab onto, when hiking, stick to mowed or trampled trails and avoid walking through tall strands of grasses.
2. Wear light colored clothing when going out on a hike. The ticks are very small, but are orange brown with a black spot near it's head and light clothing would make it easy to spot.
3. Wear long pants and tuck them inside your socks.
4. After coming in from a hike, do a thorough tick check and remove any ticks you find by grasping them with a tweezer. It is felt that it takes the tick at least 24 hours to transmit the Lyme Disease bacteria so early removal is important. Try to avoid crushing the tick. Lift it straight up avoiding twisting and jerking which could leave the head or mouth parts embedded in the skin. Once removed, wash the area with an antiseptic or soap and water. If the tick was embedded, call your doctor.
5. There is a spray available to repel ticks, however, it cannot be used on skin. The spray must be applied ONLY to clothing which means you must still wear long pants and should still pull your socks over your pants legs.

Member of the Month Oneida Fitness Center



Kerry "Bugs" Danforth

Kerry, or "Bugs" as he is known to most of us at the Fitness Center, has been working out consistently since it's opening in 1987. Bugs works for the Tribe as a plumber, and is currently working on his apprenticeship. Originally from Oneida, he has lived here all his life. He lives with his wife Candace and their 1 year old daughter, Nona. Bugs really enjoys playing all sports but excels in basketball, baseball, and softball. He started working out to improve his overall strength and performance for competition. He noticed that he also started feeling better mentally. He has been very consistent with his workouts, which he believes is the key to staying in physically fit shape. What Bugs really enjoys about the Fitness Center is the commitment that the members are making to improve themselves. How a person feels about themselves is important, not so much what others think about them.

Congratulations to "Bugs", a super example of Health and Fitness. Keep up the super workouts, and good luck with the upcoming seasons!!

Fitness month planned

May of 1990 is National Fitness Month!! The Oneida Fitness Center will be sponsoring several activities in the fitness, wellness, nutrition, and recreation areas. Activities are non-competitive, but have fun and

interesting prizes for participation. A basketball tourney, croquet, tennis, volleyball, and putting are examples of what's planned for the month. Something new each day. Activities will be held Tuesdays thru Thursdays throughout the month. Just stop in or call the Oneida Fitness Center at 869-4389 for further information.

Attention runners and walkers

With the warm summer months approaching, everyone is welcomed to come out and join us for an easy fun run on the roads. Every Thursday, we will meet at 5:00 p.m. in the Oneida Fitness Center to run an easy 2-6 miles. Walkers are also encouraged to participate. There are no fees, awards, or regrets! Just a warm friendly get-together of friends. This is a great way to get in shape for all those fun runs this summer. Call Eric at 869-4389 for more information.

Walk-Alongs on Wednesdays

The Oneida Fitness Center invites everyone in the community to join them every Wednesday at 12:10 for a leisurely walk around the Norbert Hill Center. These walks will vary weekly in distance and routes, but most distances will be 1.5 miles. Walk-Alongs are a great way to break up the day, burn a few calories, and enjoy the company of friends. There's no fee or registration, just meet down at the Fitness Center every Wednesday. Everyone's welcome!

RESERVATION NEWS

Apprentice Program looking to start in Oneida

Having the ability to learn a skill and implement it in the working world is every persons dream. This dream can become a reality for Oneida tribal members.

Feeling the need to create highly skilled jobs, the Apprenticeship Committee will be meeting with the community on May 15 at 3:00 p.m. at the Norbert Hill Center, Room 2312. Then on May 30, the Apprenticeship Committee will be meeting with government officials in learning how to implement an apprenticeship program, looking over pay scales, and the training involved for this type of program. This meeting will be at the Norbert Hill Center, Room 1113 at 10:00 a.m.

The Apprenticeship Committee has enough involvement that it can be done without tribal administration. It is compared to non-union contractors, so the Oneida Tribe won't have to run the committee. The people that are running the committee are tribal members.

Joe Ferrell, master plumber for the Oneida Tribe, feels the pay scale within the tribe's employment system is not



Matt Powless, left, and David Danforth help with the plumbing out at the new dog race track in Kaukauna. It is their hope that an apprentice program open up more job opportunities beside doing work for the Oneida Tribe.

benefitting the people. "We talk about economic development, but the tribe is locked into the mentality of the white corporate mentality," Ferrell said. "There are a few high paid managerial positions, but the entry level positions are paid too low."

Ferrell feels that any tribal member can work in the outside world and still have strong ties with the Oneida Tribe. "If you have a person with a skilled trade, he has the independence in economy so he can continue to live out the Oneida cultural values within a society that

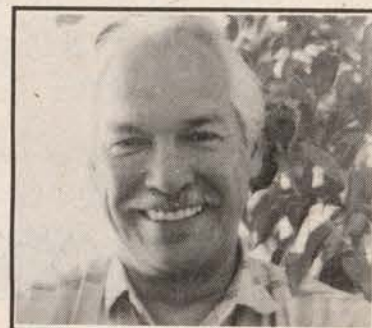
seeks out to obliterate all cultural values," said Ferrell

Matt Powless, Coordinator of the Apprenticeship Committee states, "We are looking for people in all apprenticable trades." We would like everyone who is interested to write to me (4171 W. Mason St., Oneida, WI 54155) stating their past work history, and the goals they have set for themselves. If I have this information as soon as possible, we can get all the facts together to help organize an apprenticeship program."

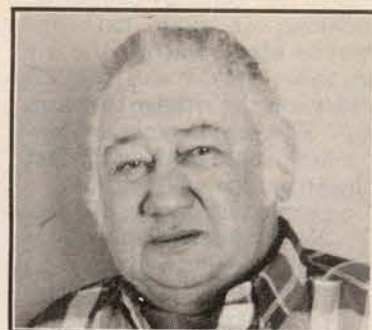
If You Ask Me

"What did you expect to gain from attending the second Oneida History Conference?"

Hugh Danforth: "I expected to gain a sense of history out of this, but also confirm the idea that today's situation has not changed in that the governments tend to not support Indians in their treaty rights."



Mary E. Dodge: "I learned from the conference how we lost our land through fraud, and I wanted to learn if we will be getting any land back. I'd like to know what our attorney's are doing for us? We have well paid attorneys."



Dick Christjohn: "I was asked to speak on the Oneida's move from New York to Canada and Green Bay."



Harry Doxtator: "I wanted to find out from the historians where we have been and what information we can use to take us to the future."

KALIHWISAKS DEADLINE SCHEDULE

Next deadline for Kalihwisaks is May 16th.
Publication date is May 26th.

DEADLINE	PUBLISH	DEADLINE	PUBLISH
May 16	May 26	September 12	September 22
May 30	June 9	September 26	October 6
June 13	June 23	October 10	October 20
June 27	July 7	October 31	November 10
July 18	July 28	November 14	November 24
August 1	August 11	November 28	December 8
August 15	August 25	December 12	December 22
August 29	September 8		

The deadline dates above are the dates that material to be submitted for the Kalihwisaks has to be in the Kalihwisaks Office. The Kalihwisaks Office is on the 2nd floor of the Norbert Hill Center, or materials can be mailed to Kalihwisaks, P.O. Box 365, Oneida, WI 54155. The Publish dates are the dates the Kalihwisaks will be mailed out.

This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in Kalihwisaks

BIA Home Garden Project 1990

THE ONEIDA CANNERY WILL PROVIDE:

1. Vegetable bedding plants
2. Seeds
3. Preparation of family garden plots
4. Soil tests
5. Fruit trees

The BIA Home Garden Project is limited to Oneida tribal members only. To sign up, call the Cannery at 869-4377 9 a.m. to 4 p.m., Monday thru Friday.

RESERVATION NEWS

National Nursing Home Week to be celebrated

The Anna John Nursing Home will be celebrating National Nursing Home Week May 13 - 18, 1990. Every day a new activity will take place for the residents and also for the public.

Starting out the work week on Monday, May 14th, an opening ceremony and coffee social will be hosted by the Oneida Business Committee and the Nursing Home Commission members at 10:00 a.m. Later that afternoon a Episcopal Mass will be held by Father Dolan.

Tuesday the 15th a bible study by Marlene Weidenhoft will be held at 9:00 a.m. The evening will be entertained by a music ministry at 7:00 p.m.

Wednesday features a clown program at 10:00 a.m. and a bag lunch with the Headstart children at 11:30 a.m. That afternoon, a petting zoo will be held at 12:30 p.m. to 3:00 p.m. Nancy's Dance Studio will appear at 6:30 that evening.

A 10:00 a.m. coffee social will start the day and from 1:30 p.m. to 3:00 p.m. an ice cream social with entertainment by Woody Webster will be held. There is a .50 cent fee for visitors and staff for the ice cream social.

Friday concludes National Nursing Home Week, and at 9:30 a.m. to 10:30 a.m. a cookie pig out will begin the final day of celebration. The residents will frost cookies for the staff and visitors. A special movie will be held at 1:30 p.m. Friday afternoon. Popcorn will be available for .25 cents.

Door prizes will be given away everyday. The Nursing Homes asks that only one entry per person per day be entered. There will be no charge to the residents for any of the activities that whole week.

So come out and join the fun! Help the Anna John Nursing Home celebrate National Nursing Home Week.

Miss & Jr. Miss Oneida Pageant Application Form

Name: _____

Address: _____ Phone: _____

Date of Birth: _____ Enrollment #: _____

Parent/Guardian Name: _____

Address: _____

Education (circle 1)

Grade School Grade 7,8 _____ year graduated _____

High School Grade 9,10,11,12 _____ year graduated _____

College/Technical level 1,2,3,4 _____ year graduated _____

Major or degree: _____ Current Enrollment: _____

Talent:

Traditional: _____

Modern: _____

Each contestant must agree to perform in both the traditional and modern talent presentation not to exceed 3 minutes. The choice of talent presentation must be declared by June 19, 1990. Please contact Debbie Reiter, 869-2214 (ext. 423) if you should need help in selecting a theme or if you have any questions on your presentations.

I agree to have a photo session wearing a complete Oneida Traditional dress.

I submit this application form to the Miss Oneida Pageant Committee, and solemnly swear that the contents contained herein are true to the best of my knowledge. I understand and agree that the winning contestant must be fully available for the year of her reign to represent the crown and will be responsible to the Pageant Committee. All pageant materials submitted to the Miss Oneida Pageant Committee will become the Property of the Oneida Tribe of Indians of Wisconsin and will not be returned.

Signature: _____ Date: _____

Parent/Guardian: _____ Date: _____

Submit application to Amelia Cornelius, Tribal Secretary, 3000 Seminary Road, Oneida, WI 54155, or bring to Room 1452 at the Norbert Hill Center by June 8th.

Attention Utilities Customers

This is a notice to inform all utility customers that fire hydrant flushing will take place May 21, 1990 at all sights.

OBITUARIES

Edmund W. Skenadore

Edmund W. Skenadore, 81, 1115 Freedom Rd., De Pere, died unexpectedly Monday, April 30, 1990. He was born April 25, 1909 in Oneida to the late Jesse and Electa (Hill) Skenadore. Mr. Skenadore served in the Army during World War II in New Guinea and the Phillipines. He married Helen Cornelius at Holy Apostles Church November 29, 1947.

Mr. Skenadore had been employed at the American Can Paper Mill in Neenah for 41 years, retiring in 1974. He was a member of the Robert Cornelius VFW Post No. 7784.

Survivors include his wife, Helen; one brother and sister-in-law, Harrison and Isabelle Skenadore, Oneida; one brother-in-law, Alex Cornelius; four sisters-in-law, Lucy Cornelius, Lena Webster, Sadie Metoxen and Amy Danforth, all of Oneida; nieces and nephews.

Carl J. Cornelius

Carl J. Cornelius, 78, a longtime Northern Virginian resident and Indian rights crusader, died of heart failure, Wednesday, March 21, 1990 at Fairfax Hospital. The son of the late Eastman and Esther Cornelius, Mr. Cornelius was born October 5, 1912 on the Oneida Indian Reservation in Wisconsin. His wife, Louise McCanlis

Cornelius, died in 1988. They were married in 1936.

A graduate of the Haskell Indian Institute in Kansas, Mr. Cornelius also attended American University in Washington. He was a U.S. Army Captain in World War II. Before retiring in 1978, he worked for 42 years as an Indian rights activist with the Department of the Interior's Bureau of Indian Affairs. In recognition of his devotion to Indian rights, he received the Meritorious Award and the Distinguished Service Award.

He is survived by two daughters, Mary Lou Reilly, Houston, Texas; Shirley Kay Fegan, Annandale, Virginia; two sons, Rex Cornelius, Orlando, Florida; Michael Cornelius, New Market, New Hampshire; four sisters, Lillian Bischoff, Green Bay; Caroleen Skenadore, Oneida; Rose Mary Schumerth, Oak Creek, Wisconsin; Mrs. Vincent Honea, Van, Texas; two brothers, Clifford Cornelius, Oneida; Clyde Cornelius, White-Lake, Arizona; ten grandchildren; one paternal uncle, Anderson Cornelius, Oneida; cousins, nieces and nephews.

Services were held at the episcopal church of the Good Shepard in Burke, Virginia. Burial in the Quantico National Cemetery with full military honors.

"As for me and my house we will serve the Lord"

— Joshua 24:15

PUBLIC HEARING ON RESERVATION 2015 PLAN

Date: June 4, 1990
Time: 7:00 P.M.
Place: Norbert Hill Center, 2nd Floor
Blue Conference Room

Public Hearing for the purpose of presenting and receiving public comments on the Reservation-wide 2015 Plan.

Your presence is encouraged to discuss this important issue affecting the future of Tribal development.

Indian Law in the 1990's

May 22, 1990
5:00 p.m. - 7:00 p.m.
Norbert Hill Center Auditorium

Federal Indian Law and the Great Law of the HoDeNauSauNee will be presented and discussed as it is presented to 5th, 6th, 7th and 8th grade students of the Oneida Tribal School. Oneida parents and the community are invited to attend!

GOOD NEWS

Educational funding works

Carolee Dodge Francis, an enrolled Oneida, will receive a Masters Degree this month from the college of St. Thomas of St. Paul, Minnesota in Community Education.

Carolee, a recipient of Oneida tribal educational funds for her schooling, presently consults in the area of proposal writing, fiscal management and educational inservice training for the Minnesota American Indian

AIDS Task Force, MIGIZI Communications and other American Indian organizations.

She is a 1975 Shawano High School graduate and completed her undergraduate Speech Communications degree in 1983 from the University of Minnesota.

Carolee is the daughter of Richard R. (Snuff) and Paula Dodge of Keshena.

Kaliwiyo

Happy Birthday to our two daughters, Monica and Bobbi, on May 14th.

Love Mom & Dad

Happy Birthday to our grandson Richard S. Powless who will turn one year old on May 20th

Love Gramma & Grampa Powless

YawAko

The Oneida PowWow Committee thanks everyone that supported our raffle. Proceeds of \$86.00 have been deposited into the powwow fund. Winners are: Jim VanStippen, beaded necklace and earrings; Floyd Metoxen, carved bone necklace.

A special thank you to all Oneida people, Oneida Singers, VFW Post, Ladies Auxiliary, and the Dodo Club for all the kindness shown at the funeral of Lawrence Danforth. A special thank you to Eva Danforth.

Rosemary Malanik and Elaine Hall

The family of Delia K. Powlas wishes to express our gratitude to everyone who helped us bear our recent loss.

Our deep gratitude to the Oneida Singers, the Rev. Walter Moffett, the Methodist Church, Senior Center and the church family.

We give a special thanks to the Rev. Father Dolan, the Anna John Nursing Home staff, and to Jean King who were there when we could not be.

Our deepest gratitude is reserved for our dear aunt Jacqueline Wacek. She grieved as we did, but she led us through all the steps of an Oneida's departing to "the place of one's quietness."

Ida Moore, daughter Amy, and grandchildren Ron and Rachael.

The Carl Cornelius family would like to thank Hazel Noble for the wonderful care she gave

our father and brother in the last two years of his life.

The Carl Cornelius Family

The family of Lawrence "Guy" Danforth would like to send a special thank you to the VFW, Lady Auxillary and the Oneida Singers in helping us cope with the recent death of Guy. Your kindness was very much appreciated.

Betty Danforth & Family

The family of Emma Schultz "Summers" is grateful to the Oneida Singers and to all those who donated flowers, gifts and who helped in any way. Emma left us on April 7, 1990 after a courageous battle with cancer.

The loss of our love one created a real void to those she left behind. We will miss her tremendously.

Family of Emma Schultz "Summers"

I wish to express my appreciation for a number of things. First, to Lisa Metoxen and Tonja Adams for their support in the recent death of my brother, Jimmy Morrison. Second, to all my friends and co-workers at Schroeder's Fox Valley Greenhouse for their caring during my hospitalization and for those who took the time to wish me a happy birthday.

Lastly, a special thank you to Is Parker for her support and thoughtfulness in all that has happened.

YawAko, Megwetch,
Jeri Metoxen

Little Bear Memorial Events draws area runners

A 2 mile road race/walk and a 8 kilometer (4.9 miles) road race were held April 14th in Oneida as part of the Little Bear Memorial Events.

The winner of the 2 mile race/walk went to Ron Solis, Neenah, with a finishing time of 12:02. Robert Webster Jr., 16, finished 2nd with a time of 12:34. The 3rd place finish of 13:11 belonged to Darryl Moore of Oneida. The first female to cross the finish line was Lynn Webster in 15:35, followed by Yako Webster in 15:55.

The 8 Kilometer winner was Greg Duthey, Menasha, with a time of 27:02. Denis Ashauer, Appleton, took second while Joe Manders of Green Bay finished 3rd with a final time of 28:28. Kathy Waldron of Green Bay finished in 30:44 to lead the female runners. Elaine Moore was second with a time of 32:48.

The 1990 Little Bear Memorial Events raised \$250 to benefit Oneida youth runners. A special thanks goes to the sponsors of the events: Shakey's Pizza, Wipfli Ullrich Bertelson CPA's, Oneida Tribal School, Oneida Running Club and the Oneida Public Safety Department.

New Hires for April

Robert C. Brown	Language Specialist Tribal School	03/19/90
Sandra Draghi	Promoted: Indian Child Welfare Supervisor Human Services	03/30/90
Elaine Skenandore	Transferred: Executive Secretary Administration	04/23/90
Jennifer Hubers	Bingo Worker Bingo	04/05/90
Nina John	Bingo Worker Bingo	04/05/90
Tina Pospychala	Retail Outlet Manager Trainee Retail Division	04/16/90
Cheryl Stevens	Retail Outlet Manager Trainee Retail Division	04/23/90
Geraldine Bopray	Retail Outlet Manager Trainee Retail Division	04/16/90
Victoria Jourdan	Retail Outlet Manager Trainee Retail Division	04/16/90
Alfred Danforth	Reassignment: Head Groundskeeper Building and Grounds	04/15/90
Brian Metoxen	Delivery Person TV Bingo	04/16/90
Russell Metoxen	Delivery Person TV Bingo	04/16/90
Barbara Malone	Bingo Worker Bingo	04/19/90
Scott Hill	Delivery Person TV Bingo	04/23/90
Doreen VanSteel	Bingo Worker Bingo	04/26/90
James House	Bus Driver (Back-up) Transportation	04/16/90
Daniel Skenandore	Bingo Worker Bingo	04/26/90
Daryl Metoxen	Reassignment: Custodian III Bingo-Buildings & Grounds	04/29/90
Gina Buenrostro	Transfer: Youth Counselor Human Services	04/23/90
Jack Watterman II	Youth Counselor Human Services	04/16/90
Carol Cross	AODA Counselor/In-Home Nurturing Program Human Services	04/23/90
Jay T. Rasmussen	Reassignment: Food Service Worker Bingo Kitchen	04/21/90
Myron Smith	Food Service Worker Bingo Kitchen	04/25/90
Jim J. VanEnkenvoort	Food Service Worker Bingo Kitchen	04/28/90
Lynn P. Schommer	Food Service Worker Bingo Kitchen	04/28/90
Diane S. Skenandore	Food Service Worker Bingo Kitchen	04/29/90

We hope they will have much challenge and success in working for the Oneida Tribe
The Human Resources Staff

LETTERS/OPINIONS

Lets put it to rest

Editor's Note: This letter has been edited for space reasons. An unedited version is available from Loretta V. Metoxen.

This letter is a straight forward response to Amelia Cornelius' letter concerning me dated April 24. I wish to state that I think letters of this kind are totally non-productive, but at this juncture, I have no recourse except to demonstrate and document those related instances that bear on my statement. It seems strange to me

that persons wish to, on the very slimmest of premises, generate a community-wide embroilment of this kind.

To publish or not to publish: Several sources told me that a letter concerning myself would be published in the Kalihwisaks. I called the editor, Keith Skenandore, and he said there was a letter and that it was pasted up for publication. I asked him to defer publication so I could read the letter and respond. An additional issue, I felt, is that since elections are soon upon us and I

am a candidate for an office that this particular letter, if published, would open up the flood gates for any candidate to throw mud at any other candidate through the Kalihwisaks. His reply was that he would have to talk to some people and he would call me back. I called him before lunch, and finally about 2:45 in the afternoon, I stopped into the Kalihwisaks office and requested a copy of the letter. Keith informed me that he was going to print it; that it was just a letter to the editor; and that even though it was a political concern of mine, the letter was within their policies to publish.

Part I: Although not formally announced, I am running for a tribal office. The fact that I was running and what office I was running for was discussed at a breakfast meeting with Secretary Amelia Cornelius, Chairman Purcell Powless and Pat Locke on March 27th. I know this because Pat and I have been colleagues in Indian educational efforts since 1971. She is a recognized national expert and she participated in our educational conference. Thereafter, the siege of aggression began, not only to myself but to two other members of my family who work for the tribe.

On April 13, a memorandum signed by Kathy Hughes suspending my credit card privileges until a full investigation was conducted was placed on the agenda (not in executive

session) without my knowledge, and without any previous consultation with me. (Incidentally, I was not present for the Friday the 13th BC meeting because I had attended the Native American Fish and Wildlife Society meeting in Rapid City, South Dakota. The meeting was over on Thursday afternoon and I could have returned then, but tribal policies dictated that I stay in Rapid City until Sunday. The difference (savings) in plane fare and my additional lodging and per diem was \$142.00). This matter had been brought to her attention by Amelia Cornelius. Kathy Hughes came to my office on Monday, April 16, and apologized to me for the mix-up because I had explained the situation to her fully on Monday, March 26 and my explanation was acceptable to her. What occurred was that she had forgotten our conversation and Amelia had taken the matter into her own hands. The Business Committee allowed it to be placed on the agenda. (A similar incident occurred to a person in administration previously). In short, we were judged, convicted and hung--so to speak--without the least opportunity to respond. Larry Barton, Rick Hill and Ernie Stevens abstained.

Therefore, I placed the item back on the agenda for Friday, April 29th and I forwarded a memorandum with 4 pages of

substantiating documents. This memorandum addressed a life and death situation in another part of the country that required immediate intervention.

The following actions occurred as a direct result of the issue: "Loretta Metoxen moved to have credit card statement issued by name for each BC member, from October 1, 1987 to present. Kathy Hughes seconded. Motion carried.

Larry Barton moved that the Audit Committee and auditors procure specific rules in reference to use of credit cards by all Administration and BC members. Kathy Hughes seconded. Motion carried.

Ernie Stevens moved that the Audit Committee prepare a recommendation for the Business Committee for action that each BC member have individual budgets and that budget and expenditures be a part of the public record. Amelia Cornelius seconded. Motion carried."

Note that action occurred to procure specific rules. In a memorandum from Amelia Cornelius to Debbie Powless, dated July 27, 1988 and titled "Credit Card Report," Ms. Cornelius advised Ms. Powless in item 5) Yes, there is a policy and procedure in place for the use of tribal credit cards."

If, in fact, that policy already exists, 1) I have never seen it,

TO BACK PAGE

One of those years?

It's that time again! Tribal elections. Time sure flies when you're having...(Are we having fun yet?) Anyway, once again, Oneida will be buzzing with rumors, oops, I mean activity. Campaigns, hoopla, smiling faces, kissing babies, handshakes, endless promises. Tensions will be high!

Competition would be pretty great this year. There was a time when serving on the Business Committee was just that--a service-to the community. Ask some of the OBC veterans, they can tell you! The Oneida Tribe has made tremendous strides over the last two decades. The tribal budget has grown from less than \$200,000 in 1970 to \$71 million in 1990. Employment has risen from 9 to over 800 in the same period of time. Now that's progress!

As we progress, we will need progressive leaders to make progressive decisions. As members of the community, we must also be progressive but cautious thinkers. Let's look at the platform of our current Business Committee members during the 1986 campaign. How many of their promises have become reality?

Every position within the Tribe requires a job description. What qualifications and requirements have been set for the Business Committee?

There have been many resolutions and motions passed at General Tribal Council meetings during the last few years. What were they again?

Seems there was mention of a Budget Oversight committee to review Business Committee expenditures and to report findings to the community. Now, where are we with that? Let me see.

I believe there was also a motion made somewhere along the line about informative community meetings to be held by Business Committee members the first Monday of every month. Oh yeah, and monthly written reports by the OBC to be printed in the Kalihwisaks.

Wasn't there also a request for a breakdown on travel and per diem to be accompanied by written reports from Business Committee members? What is the annual administrative budget for the Business Committee anyway?

Is there a limit to the dollar amount the OBC can act on without GTC approval? How about investments and new projects?

Whatever happened to the Comprehensive Plan that was tabled on the GTC agenda about, let's see, has it been three years now? What is the overall approved plan of actions for the Tribe for the next year? two years? five years? seven generations?

I wonder how the Business Committee is doing in sticking to their promise of not being involved in day-to-day operations of the Tribe.

Gee, who should I vote for this year? My best friend? My cousin? How about my sister's boyfriend, or my brother's girlfriend, or my sister's girlfriend or my brother's boyfriend? Oh, I'm so confused. I know, I'll just go to the polls and see who's on the ticket that I know or like. Or maybe I'll pick a name that has a nice ring to it! Oh well, it's that time again!

...and what about tribal programs and enterprises? Are they running efficiently and effectively? Well, that's another story for another time. -- Sue Daniels, Oneida Tribal member.

KALIHWISAKS POLICIES

Official Statement

Kalihwisaks is the official publication of the Oneida Tribe of Indians of Wisconsin. The term **Kalihwisaks** is an Oneida word which literally translates to "She Looks For News". The **Kalihwisaks** endorses the policy to report the news to the Oneida community and interested parties as fairly and accurately as possible and in the most timely manner possible.

I. General Policy Statements

A. Submitted Materials

1. All materials submitted to Kalihwisaks are subject to editing for suitable publication by the editor.
2. The Editor, upon conferring with the Editorial Board, may refuse to print any material that is slanderous or not in the best interest of the Oneida Tribe of Indians of Wisconsin.
3. The individual submitting non-acceptable materials will be notified of the Editor's decision in a timely manner.
4. Information submitted to the Kalihwisaks for publication may not be printed if it does not concur with the publication deadlines that are published annually, or if the engagement is untimely with publication dates.

B. Editorials and Opinions

1. Letters to the Editor and personal opinions are limited to 250 words and may be edited to such length before printing.
2. Guest editorials submitted to the paper must be signed and include an address and phone number. Name, address and phone information may be withheld upon request.
3. Guest articles and editorials that are printed in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff or the Oneida Tribe of Indians of Wisconsin.

II. Subscription Policies

A. Tribal Members

1. The Kalihwisaks shall be available to enrolled members of the Oneida Tribe of Indians of Wisconsin free of charge on a monthly basis.
2. Tribal members who are not receiving the 2nd monthly mailing of the Kalihwisaks and wish to may do so by special request.

B. Non-Tribal Members

1. The Kalihwisaks is available to non-tribal members for an annual subscription fee, which can be broken down to 12 or 24 issues.
2. The Kalihwisaks may maintain a complimentary mailing list for media representatives and on an exchange basis with other newspapers.

CLASSIFIEDS

ONEIDA TRIBAL EMPLOYMENT

The Oneida Tribe of Indians of Wisconsin does not discriminate on the basis of race, color, national origin, sex, religion, age, and handicapped status in employment or the provision of services. However, individuals of Indian ancestry will be given preference by law in initial employment or re-employment.

APPLICATIONS/RESUMES SHALL BE SUBMITTED TO:

**Personnel Office
Oneida Tribe of Indians of Wisconsin
P.O. Box 365
Oneida, WI 54155**

Curriculum Director

Salary: Grade 10 \$10.57/hr (Negotiable depending upon education and experience)

Closing Date: May 18, 1990

Proposed Start Date: As Soon As Possible

Qualifications: Masters in Education with Certification in Curriculum and Instruction, five (5) years teaching experience; ability to create appropriate learning units for the maximum social/emotional and cognitive development of school-age children in kindergarten through eighth grades; must have basic knowledge of curriculum design; must have basic understanding of how to integrate Oneida culture and language into the established academic curriculum; must have research skills to investigate pertinent topics in education or in subject areas as needs arise; must be able to analyze data and synthesize ideas.

Application items required: Letter of application; current personal resume; placement file; copy of certificate/license document.

Community Health Staff Nurse (40 hrs/wk)

Salary: Grade 8 (\$9.06/hr)

Closing Date: Until Filled

Proposed Start Date: As Soon As Possible

Position Summary: This position is responsible for providing professional nursing care to residents of the Oneida Community. This position works with several different community programs as well as individuals seeking services at the Oneida Community Health Clinic.

Qualifications: R.N. with B.S.N. from an accredited nursing program; current Wisconsin State license; must have a genuine interest in community health nursing and be able to exercise understanding, patience and tact in dealing with a diverse community population; one (1) year of supervised community health work experience preferred; knowledge of and interest in community health programming (particularly immunization programs) in public schools preferred; able and willing to participate in in-service training and to undertake continuing education when necessary.

JOB OPENINGS

University of Wisconsin-Green Bay Assistant to the Registrar (50%)

To assist with the evaluation of transfer credits and the senior summary/degree progress process. To approve Academic Plans that are submitted by students.

Qualifications (required): Bachelor's degree; effective written and verbal communication skills; highly organized individual with the exceptional skills in attention to detail. **(Preferred):** Relevant experience in a college or university setting.

Salary: Annual half-time salary of \$10,457

Start Date: July 1, 1990

Send application, resume, official college transcripts, and 2 current letters of reference by May 16th to: Ms. Joan Evans, Asst. Registrar, UW-Green Bay, 2420 Nicolet Dr., Green Bay, WI 54311-7001

IN MEMORIAM

In Memory of Hazel Sommers

Loving Mother, Grandmother, Great-Grandmother
who died 4 years ago on
May 17, 1989



There is always a silent
heartache,
And many a silent tear.
But so many beautiful memories,
Of one we loved so dear.

IN MEMORIAM

God gave us strength to bear it,
And courage to face the blow.
But what it meant to lose you,
No one will ever know.
Forever in our hearts,
Mom.

Sadly missed by children,
grandchildren and
special friends.

RENT

Home for rent: Located at 2588 Seminary road, Oneida, WI 54155.

This is a very well kept home with three bedrooms, full basement, and has a large yard area. Perfect for a family who would enjoy country living.

RENT

Available after June 1, 1990. Please inquire about applying at the Tribal Land Office from 8:00 a.m. to 4:30 p.m. Monday through Friday. Applications will close on May 25, 1990

SALES

Furniture set: couch, chair, rocker, coffee table, two lamps. Asking \$300. Call 498-0255.

1975 Chevy Camaro, 4-speed. Asking \$2,000. Call 498-0255.

House on EE. 3 bedroom, all brick house, 2 acres of land with brand new 42' x 72' metal shed. Excellent condition. Asking \$87,900. Serious buyers can call 869-2853 from 8:00 to 5:00.

Board Vacancies

Investment Committee - 1 Vacancy

Editorial Board - 5 Vacancies

Enterprise Review Committee

Unlimited Vacancies

Personnel Committee - 5 vacancies

Open to Oneida Tribal Members, not to Oneida Tribal Employees.

Oneida Airport Hotel Board - 1 Vacancy

Vacancy requirements are a Business/Management experience preferably with Hospitality background

Deadline for filing shall be May 14, 1990.

Applications for the above vacancies can be obtained at the Tribal Secretary's Office, Norbert Hill Center, 3000 Seminary Rd., Oneida, Wisconsin 54155.

FROM PRECEDING PAGE

and 2) We should have been advised of that when the motion was made on April 20th.

Part II: I had planned to have lunch that day (April 20) in the cafeteria with my husband Floyd. I could not, so I left a note for Floyd on my office door since I couldn't reach him by phone. At about 12:30 p.m. he came to the third floor to see what had happened to me. While walking through the hallway, he heard Amelia tell two other persons (in a secretary's office) that Loretta had still not paid the money back. (She would have no way of knowing if I did or did not.) It had been paid.

I learned of this happening at 4:00 p.m. At 4:30, I went to Amelia's office and told her it was none of her business and that I would not tolerate her discussing my family affairs and even if it was her business, it was none of the staff's business. Someone was in her office

at the time and he left. She replied, "I can say anything I want to and you can't do anything about it," to which I said, "I can do plenty about it." That was the extent of the threat she refers to. And yes, I'll have to agree with Amelia, she can say anything she wants to and yes, I can do plenty about it.

Part III: Amelia refers to her Constitutional responsibility. The Constitution states: "The Secretary of the Tribal Council shall conduct a tribal correspondence and shall keep an accurate record of all matters transacted at council meetings. It shall be his/her duty to submit promptly to the Superintendent of the jurisdiction, and the Commissioner of Indian Affairs, copies of all minutes of regular and special meetings of the Tribal Council."

It does not say that she monitors my accounts or those of any other member of the tribe.

The Tribal Treasurer, on the other hand, has that responsibility along with the Internal Auditor and the Audit Committee, of which I am a member. As to the Secretary's Constitutional duties, an accurate record is of prime importance and is her responsibility. A memorandum to Kathy King from Charlene Cornelius, dated March 15, 1990 entitled, "Retrieval Requests for BC tapes" states that audio tapes of the BC meetings have nothing on them for three months from mid-April to mid-July.

If there was/is fault in the audio equipment and Amelia knows that, then she has a Constitutional duty to correct it. This referenced memorandum is the first time I heard of that problem. The Charlene Cornelius memorandum was included in the BC packet for April 13, 1990. It was not addressed nor was it placed on the agenda.

Another incident that relates to this matter concerns a private letter to the Chairman of the Litigation Committee. Another person and I were part of the letter's discussion. All five of us on the Litigation Committee considered this a problem for the Committee to discuss and resolve. But Amelia jumped the gun and brought the letter up when no one else had seen it.

Is it a coincidence or a deliberate calculating act that the letter was targeted and I was a subject of that letter?

The matter is now resolved, but much confusion occurred because of outside interference in a committee process.

In summary, the points I wish to make are: In my 23 years of tribal government experience, the Oneida Tribe was never out any funds on my account; this problem was not a problem until Amelia interfered; it was outside of her constitutional

responsibility; she should be concentrating on what is her Constitutional responsibility; that I brought up the adoption of a Code of Ethics on two previous occasions and the BC chose not to deal with it; that there is a cost factor for many persons concentrating on this issue which may be significant if analyzed; that we are allowing projects and concerns of great magnitude slip through our fingers in favor of haranguing one person on a moot issue; and the details of harassment of other family members can be documented, also.

This case is closed as far as I am concerned unless there are further actions of aggression that I'll have to deal with. It is my considered opinion that there are far more important items on the Tribe's agenda for me to be devoting my full time to. -- **Loretta V. Metoxen, Oneida Business Committee Council Member.**