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GENERAL MANAGER
PO BOX 365
ONEIDA, WI

54155

KALIHWISAKS



"SHE LOOKS FOR NEWS"

Kalihwisaks
Oneida Tribe of Indians
P.O. Box 365
Oneida, WI 54155

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April 11, 1992

Farewell Principal; Hello Economic Development Manager

Keith Skenandore

Kalihwisaks

"You come to a stage when you want to contribute more." – Artley Skenandore, Jr., newly appointed Economic Development Manager.

The motivational factor of contributing to the students and children of Oneida Tribal School compelled Artley Skenandore, Jr. to step down as Principal and accept the position of new Economic Development Manager.

Skenandore, principal since 1988, now faces a new challenge, a challenge he feels is critical over the next five to ten years.

"The opportunity to expand the use of my resources was a reason for my leaving," said Skenandore. "I made a lifetime commitment to improving conditions and the standard of living. I was compelled to move on."

Skenandore began with the Tribal School in 1982 as the Cultural and Language Instructor. It wasn't until 1987 when he moved on to the position of Vice Principal. Finally, in 1988, he accepted the responsibilities of Principal. It was during these years he received a lot of training and as he says, "Experience emerged my need to look at critical areas of my potential to share my ability. That is my motivation."

He brings to his new position management styles, training abilities, identity pool, energy, business skills and the conceptual creativity to function. He plans on combining those skills to help diversity and develop the tribal economy.

"We need to internally, through the private sector, and externally, through area businesses, provide job and economic stability," said Skenandore. "We also need to utilize the foreign trade zone and publicly share our efforts with surrounding Indian communities, as well as the non-Indian communities, communicate our vision."

That, Skenandore says, will create stability.

His decision to create stability in economic development goes hand in hand with the expansion of the educational system, and that he says is an opportunity to share his vision.

"I will now use my expertise to connect these things together," said Skenandore. "My adrenalin for my contribution in development will stabilize our future. The two are integrated."

Skenandore reflects on his decision to depart, a decision which was difficult.

"It was difficult because of my love for children," he said. "You come to a stage when you want to contribute more." "This was a need of my own."

Although he will miss the daily contact with the kids, it's through his own identity he will fill that void.



Photo/Margaret King-Francour

Hugs & kisses: Kindergarten student Bobbi Miller gives Artley Skenandore, Jr., a farewell hug following a social in his honor on his last day, April 3, as Principal. Waiting her turn for a hug, right, is Miller's classmate, Michelle Wade.

"I'm going to miss the heightened awareness at the different times of the season," he said, "their anticipation as well. I'm going to miss that void but I have my own family."

As he reflects back over all the years of integrating with students, he recollects former students who now have children in tribal school. Whether it was students of yesterday or students of today, he would like for them to remember the messages he stressed throughout the years.

"We need to respect each other, and honor ourselves and others, then we will accomplish a great deal in our community," said Skenandore.

"I always offered encouragement," he added, "and I encourage the kids to take risks to do good things that will contribute toward themselves."

Encouragement he offered, and encouragement he will need, as he faces the task of stabilizing the Tribe's future and maintain our identity.

Casting a ballot...



Photo/Margaret Francour

Rose Laitinen of Oneida casts her ballot at Oneida Town Hall on Highway 54 in the Town of Oneida as Bob Oudenhoven tallies the votes. Tuesday's Wisconsin Primary edged Clinton over Brown in the Presidential nomination in Wisconsin.

Columbus stamp boycotted on reservation

M. Francour

Kalihwisaks

A rippling effect of the fury caused by the celebration of Columbus' discovery of America can now be felt on the Oneida Reservation.

The United States Postal Service will issue a block of four commemorative stamps honoring the historic first voyage of Christopher Columbus to the New World in 1492.

The Oneida Tribe has supported a boycott on the sale of 29 cent commemorative stamps at the Oneida Post Office located in the Oneida reservation boundaries.

The Tribe is issuing a letter of protest to the Green Bay Postal Office as well as encouraging any individual letters of support protesting the sale of the stamp on the Oneida Reservation.

Being issued April 25th nationwide, the four stamps features the words, "First Voyage of Christopher Columbus" at the top with a description underneath: Seeking queen Isabella's Support, Crossing the Atlantic, Approaching Land, and Coming Ashore.

The designs depict Columbus meeting with Queen Isabella;



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U.S. Postal Service 1991

his boats, the Nina, Pinta, and Santa Maria, crossing the Atlantic Ocean; three sailors looking toward the horizon as they approach landfall; and members of the expedition coming ashore and encountering a group of natives.

Letters may be sent to: Postmaster, Oneida, WI 54155. Anyone wishing to support these efforts may contact the Business Committee or the Communications Department as well.

The Oneida Tribe will also be contacting the Great Lakes Inter-Tribal Council alerting other tribes in the council of the boycott.

Campaign trail brings Jerry Brown to Radisson

Keith Skenandore
Kalihiwaks

Presidential candidate Jerry Brown campaigned for the working people as he addressed a Democratic Convention at the Radisson Inn, March 29.

Brown, along with Senator Tom Harkin, Iowa, who recently dropped out of the presidential race but spoke in support of Bill Clinton, addressed the 6th and 8th congressional Districts at the joint convention. This was their chance to lobby for votes prior to the Wisconsin Primary on April 7.

The door was open for Governor Brown to plug his creating of jobs in the State of California. He also attacked President Bush on his non-supportive efforts to help out the working man.

"The working people deserve to have their jobs protected," said Governor Brown.

Brown said we need to defend ourselves with an investment strategy,

"Don't read my lips. Read my record." -- Presidential candidate Governor Jerry Brown, as he addressed the Democratic Convention.

and that allowed him to comment on President Bush's current strategy.

"Bush can give a 7 million dollar loan to Egypt, but I never heard of him loaning money to the farmers," said Brown. "We need to build a strong economy."

Environmental issues were also a concern of Brown and with that in mind, he said, "We have to have a good environment. We have to stop turning this planet into a stinking junkyard."

Before the Governor's departure, he took one more parting shot at the President.

"Don't read my lips," said Brown. "Read my record."

"One moonbeam is worth more than a thousand points of light."



Photo/Keith Skenandore

Media surrounds Governor Jerry Brown and Chairman Rick Hill following Brown's address to the Democratic Convention. Hill presented the presidential candidate with a bolo tie, an Oneida Nation pin and a bag of white corn which symbolizes the Oneida's efforts during the Revolutionary War at Valley Forge.

Harkin casts a vote for Clinton

Keith Skenandore
Kalihiwaks

When a problem arises, we look for a solution. Senator Tom Harkin's solution to America's problems is presidential candidate Bill Clinton.

"We can talk about frustration and anger but can we come up with a solution?" said Harkin. "That's why I support Bill Clinton."

Senator Harkin, Iowa, previously dropped out of the presidential race, but he reminded the Democratic Convention attendees that he will continue to fight.

"I may be out of this particular battle but I am not out of the fight," said Harkin.

Harkin referred to America as a "tale of two cities".

"We have the best of times and worst of times," said Harkin. "The CEO's are making 5 million dollars," said Harkin. "What about the farmers in Wisconsin and the millworkers in Milwaukee."

"It's time for a new America!"

Harkin continued, "We need a President of the United States that will stick up for labor in America and throughout the world."

"I believe Bill Clinton will be will be the nominee, and come November, will be the next President of the United States."



Photo/Keithskenandore

After presenting Senator Harkin with some gifts, Chairman Rick Hill reminded the convention attendees that democracy was founded on the basis of the Iroquois Confederacy. Hill said, "We would like to join forces and help heal this country."

Harkin, who was present for Clinton's Democratic opponent, Governor Jerry Brown, California, took a good look at Brown's tax plan.

"It's worse than Ronald Reagan's," said Harkin. "It hurts the working people."

Harkin reminded everyone that he was one of the top two or three opponents against

President Bush and the Republic Party, and he will continue to do so.

"As a Senator, I will continue to be the broccoli of the Bush Administration," said Harkin.

"As long as there is one child without education, one middleclass person without a job, so long will America need a Democratic Party."

If You Ask Me...

"What are some qualities you would look for in nominating a candidate for President?"

Rose Laitinen:

"Honesty and caring about the grass roots people of the country. I would like to see the money of this country trickle up instead of the phony idea of it trickling down."



Barbara Skenandore:

"I had always voted Republican, now I think it's time for a change."

Rose Melchert:

"Honesty, a person who's for the people. I'd like to see someone who's going to do something about the taxes."



Nancy Rasmussen:

"Honesty and fairness to all races and someone who's going to remember the poor and middle class, above all."

Photos & Interviews: M.King-Francour

Deceit: A barrier toward development

Submitted by Education and Job Training Department

The following case studies will illustrate forms of deceit:

While working at a cash register, the clerk noticed few people count their change, she began pocketing a few coins from each sale;

A small boy was old enough to pay adult fare, but the parents purchased a child's ticket for him because he was small for his age;

An employee claimed her mother was ill so she could take a few days off work to go on a trip with friends;

Someone purchased a new skirt and snagged it on the first wearing, then took it back to the store, claiming it was defective when she bought it;

When the telephone rang a member of the household said: "Tell them I am not here";

I'm not supposed to tell this to anyone, so don't tell a soul;

When the person overslept, they told the boss they couldn't get the car started; and

When the chocolate cake was eaten up and blame was turned toward the children, the one who ate the cake remained silent.

Sometime maintaining our integrity requires a great courage and sacrifice. A person of integrity will assist others to be honest. A person of integrity will ask questions and give answers that are accurate. Integrity makes it possible for us to chart a course of honest personal conduct long before the time for action arrives.

Deceit in any form can destroy our character. Lying permits us to destroy ourselves as we are caught in the snare and shatter our own self-image and credibility.

One little lie or dishonest act leads to another until the perpetrator is caught in the web of deceit.

When we become entrapped, we often struggle through life bearing heavy burdens because we are not willing to acknowledge our problem and make an effort to change. Many are unwilling to pay the price to be free from the chain of lies.

The Native Americans were known for their honesty and integrity in days of old so let's keep up this tradition.

(Case study excerpts taken from the Relief Society Magazine, 1992)



Education News

There will be an Adult Career Day at the Radisson Inn on Tuesday, April 28, from 8:30 a.m. to 4:00 p.m. The public is welcome. Please call Sandi for reservations at 869-4311. Sponsored by Oneida Education and Job Training.

The Summer Youth Program is planning the work schedule and activities, 12 to 21 years of age. If interested call Doug Kindness at 869-4331. Applications will be accepted in May. Program begins in June.

Are you tired of being on AFDC? How about volunteering for the Work Supplementation Program through JOBS Program. For more information call Connie or Barb at 869-1021 or 1022. Seymour Line is 833-7819.

The Oneida JOBS Program is located at the Tribal Building. JOBS can help you find a job

and learn how to keep it. They can find an employer to train you, or you can receive job training or basic education. JOBS will also cover child care and transportation costs while you participate in JOBS activities. Eligibility requirement: must be on AFDC.

JTPA is located at Norbert Hill Center 2nd Floor. We offer training assistance, job counseling, career decision making, pre-employment skills workshops, assistance with classroom costs, childcare assistance, on-the-job training, in-school youth work experience, and other supportive services.

Applicants must be tribal enrolled member, must reside in our service delivery area and must meet economic or other criteria for program eligibility. If interested call 869-4331 for appointment or walk in.

NISBA supports local and national concerns in developing schools

Margaret King-Francour
Kalihwisaks

"Make no mistake, the principle of local control is the underlying strength of public education in the United States." -Ernest Boyer, former U.S. Secretary of Education

(Denver, CO) The National Indian School Board Association (NISBA) has taken it upon themselves to take the lead to improve the quality of life for Indian students by organizing a conference for parents, school boards, administrators, tribal leadership, federal agencies, Congress and all other "stakeholders" involved in the educational process of young people.

In an unmistakable quote from former U. S. Secretary of Education Ernest Boyer, "Make no mistake, the principle of local control is the underlying strength of public education in the United States," he clearly emphasizes the responsibility of educational change at the local level.

The Association of Community Tribal Schools (ACTS) co-hosted the event with cooperation of the Bureau of Indian Affairs Office of Indian Education Programs (OIEP).

Attending the conference were Amos Christjohn, Genny Gollnick and Margaret Francour, all of the Oneida Tribal School system.

The three day conference held March 25-28 in Denver, Colorado, contained working groups which acquired knowledge and skills to assist the roles school boards and educators play in the system.

The theme, "Strengthening Partnerships for Children: The Circle Never Ends," was indicative of the continuous need to involve all of the



Photo/M. Francour
NISBA conference attendees check out the Oneida Tribal School's curriculum and information booth.

educational family in the learning process.

This year's conference was a working conference, one in which there was ample opportunity to be involved in action planning, school sharing presentations, and finally, consensus-building.

Learning Circles, or working groups, allowed participants to retain information about assuring desirable student outcomes, school board role and responsibility of addressing change, overcoming barriers commonly experienced by individuals and groups in decision making and resolving conflicts.

Presenter Tom Allen of South Dakota, emphasized creative boardmanship through leadership. "True leaders balance toughness and sensitivity. We need to demonstrate high expectations with personal warmth," he said, "we as leaders need to demonstrate positive communication to our administration...it is only after this, that we role model for positive contact between principals and teachers, and then teachers and students, positive behavior flowing in that trend."



Dear Parent: Libraries are a Vital Community Resource

One of the most lasting and worthwhile gifts you will ever give your child costs absolutely nothing. A library card from your local public library will bring your entire family hours of fun and entertainment, as well as the key to educational resources that will be of value throughout every stage of life.

Libraries aren't just storehouses for books. At your public library, you and your child will find videotapes, computer programs, maps, audio tapes, records, compact discs, and a wealth of other media that can bring music, pictures, and information into your world in a variety of exciting and interesting ways. Some libraries even lend out toys and games that can teach your child skills and strategies for life and school.

Of course, books are still a great way to explore new worlds and acquire knowledge. Reading aloud is an enriching experience for parents and children alike. Reading to your children will stimulate their intellectual development by strengthening vocabulary skills, increasing attention span, and boosting self-confidence. Your public librarian can help you find collections of folk and fairy tales, humorous stories, and more general fare for reading aloud. Many public libraries also have children's story hours that parents and kids can attend together.

If you have older children, the answers to many of their homework questions can be found at the public library. The library's computer programs, videotapes, and recordings will also appeal to teens and preteens.

Did you know that your public library offered so many resources for everyone in the family to enjoy? Best of all, they're absolutely free.

If you haven't been by the library lately, this is a great time to check it out! It will open up a whole new world for you and your children. We hope to see you there!

Sincerely, Brian A. Doxtator, Sharon Wendt, Prudence Doxtator, Eleanor Danforth and Judy Cornelius.

Tenant Association bonds children and community together



Fundraiser: Members of the Site I Tenant Association raise funds to broad and reward positive childhood activities in Site I. A rummage sale at the library will possibly see 0-10 year olds to a camping trip never seen before.

Margaret King-Francour
Kalihwisaks

A group of families in the Site I area have took it upon themselves to make a step towards motivating a positive attitude among the children who live in that area.

The group, Site I Tenant Association, looks to activities such as an Easter Parade, movie nights and bowling and camping trips to ponder the thoughts of children looking for direction.

Association President Larry Murphy said, "We'd like to motivate

a positive attitude in our younger generation and reward them for their efforts."

He added, "There's a certain age group, ages zero to ten, who haven't been able to travel outside of Site I. We're looking to help them out."

A self-funded budget generated by raffles, bake and craft sales, car washes, movie nights and a community carnival will allow fun-filled child excursions to become real.

Murphy said children's behavior is also a concern in their group. "We'd like to set up workshops, so there isn't as much trouble," adding, "we're concerned about small gangs forming...if no one puts their foot down now, nobody will do it."

The group has been meeting since October of 1991 with Larry Murphy as President, Loretta Mencheski as Vice-President, Elaine Smith as Secretary, and Pat Mencheski as Treasurer. Meetings are held on the 3rd Wednesday of every month.

Upcoming Event: First Annual Children's Easter Parade

Saturday, April 18th Site I
10am

Entry blanks: available at
Oneida Housing and
Oneida Library

Entries include buggy or
wagon (mini-floats), big
wheels, bikes, or anybody
in Easter decor

Parade route: Begins at
Post Office parking through
Elm, Artley, Bennett and
Commissioner Streets
Easter Egg hunt to follow

Native American Ministry of Milwaukee

Reverend Ben Bushyhead
Director
1738 S. 11th St.
Milwaukee, WI 53204
Phone (414)-384-1500

Sunday School: 10:30 a.m.
Worship Service: 11:00 a.m.

Membership Not Required
United Methodist Church

Offering Personal and
Family Counseling
Women's Group
also
available

Inter-tribal Kids Night
with Drumming & Beading
Class on
Thursday, 6:30 to 8:00 P.M.
(We request that an adult
accompany the children)

Oneida Hymn Singing
Classes & Practice
(Please contact Jim
Cooper at 672-5735)

tehetwanuhwe.la'tu. sukwaya.tisu
WE GIVE THANKS TO OUR CREATOR

Help our Children Walk in Balance with the Earth

DONATE A TREE OR SHRUB TO PROVIDE A LEARNING
ENVIRONMENT AT THE NEW THREE SISTERS
ONEIDA HEADSTART PROJECT ON WEST MASON STREET.

A complete landscape plan has been developed to
provide the beauty of all four-seasons to the
new Headstart Center.

We invite all community members, tribal enterprises, or
anyone interested in preserving our precious resources,
to donate trees or shrubs to the new Three Sisters
Oneida Headstart Center.

A complete listing of all the trees and shrubs is available
from the Headstart Office.

WE NEED YOUR SUPPORT TO MAKE THIS
VISION FOR OUR CHILDREN A REALITY!

FOR FURTHER INFORMATION, OR TO MAKE A DONATION,
CALL THE HEADSTART OFFICE AT 869-4369.



Chicken Booyah
Oneida Methodist Church
Saturday, April 25, 1992
5:00 p.m. to 7:00 p.m.

(All the booyah you can eat plus beverage & dessert)

Adults: \$4.00 Seniors: \$3.00 Children: \$1.50
Under 5 free

Submitted by Sean King
4th Grade, West De Pere WestWood



King

Once upon a time there was a baby bear named Chester. He was born six weeks ago and he was bigger than his brother, Heckter. One day on the first day of spring they woke up with their mother from the long winters sleep. They got up and stretched and went to get something to eat. After they got something to eat they went back to sleep with their mother. Then during the day Chester and Heckter went for a walk with out there mother's permission. They followed some strange tracks that they never saw before. It was starting to get dark a little. Their mother was getting worried. Chester and Heckter kept following the tracks, hours passed. Then, their mother went to go look for them. But there was no sign of them around but she kept looking. Chester and Heckter got scared and were

getting hungry. When an owl swiped down the two bears jumped with fright. Mother went to ask Mrs. Turtle if she saw them anywhere. Mrs. Turtle said she has'nt seen them. Then mother went home to call Mr. and Mrs. Wolf and Ms. Deer. "Have you seen my two children?", Mother asked. The answer was no. But they said they will help to find them. Chester told Heckter maybe mother will come. Their stomachs started to growl. The two bears started looking for their mother. They followed the tracks again and went further in the woods. "Maybe we can find some black berries to eat," said Chester. They stayed close to the tracks. They finally got to the end of the tracks, they led to the pond. Mother, Mr. and Mrs. Wolf, Mrs. Turtle, and Ms. Mouse, Mr. Wolf, Mrs. Turtle, Ms. Mouse, and Ms. Deer started out to look for Chester and Heckter. Mother knew that they were getting closer because she could sense that they were near. They finally found them. Right when they got near, a zoo man took the two bears up and put them in the truck and drove away. Mother and the other guys ran after the truck, but the truck drove faster than they could run. They did not know where they were going. Until they drove up in a place they never seen. Just then Mother knew where they were

taking the cubs. "We are going to the zoo late tonight," said Mother. Good idea said Ms. Deer. "We have to make plans," Mr. Wolf. "That's right," said Ms. Deer. We will go sneak around the back. "They might have them in the baby bears section," said Mrs. Bear. Heckter said, Chester, lets try and get out of here. I don't like it here. Maybe we should wait until mother comes. Mother, Ms. Deer, Mrs. Turtle, Ms. Mouse, and Mr. & Mrs. Wolf started to the zoo, Mother led the way. A baby wolf in the next cage told the two cubs that he was taken from his parents too. His mother and father were Mr. & Mrs. Wolf. Mother bear told Ms. Deer to go right and look and Ms. Mouse to go left and look. Mr. & Mrs. Wolf went to look for their cub too. They set off search for the cubs. Mr. & Mrs. found their cub and chester and Heckter. They told Mother, but they could not get them out of the cages. But the person who feeds them gives animals a late snack, they waited for the guy to open the door to the cage. They made their run for it towards the cubs and grabbed them. They got them and ran home. When they got home at Mrs. Bears they called up all the animals to come to Mrs. Bear's house to celebrate. All the baby animals in the forest came and so did the adults and lived happy ever after.

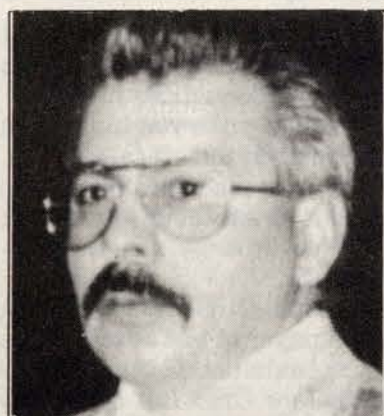
Danforth to attend FBI School

Tonya Webster
Kalihiwisaks

James Danforth, Chief of Oneida Police was selected as the first Native American to attend the Federal Bureau of Investigation National Academy in Quantico, Virginia, one of the premier FBI Schools in the world.

Tom Martin, Special Agent of Green Bay FBI approached Danforth with an application for the Academy. The academy was designed to help local law enforcement agencies to better themselves in a number of ways through their college classes.

The academy usually has a five to six year waiting list, but Danforth was selected in just one year. Danforth is



Danforth

scheduled to start his classes on June 21, 1992 for a total of eleven weeks.

He will be the only one attending from Oneida, but he will be bringing back what he learned from the academy to the rest of his staff.

Danforth wasn't sure about going at first because of the time span, but as time gets closer he is getting more excited about going.

"This is a once in a lifetime opportunity to go to this academy," said Danforth.

Through an affiliation with the University of Virginia, National Academy students are able to earn substantial college credit for the academic portion of the curriculum, which includes a number of elective courses. Each student who completes 15 semester college credits of academic work with an average of "c" or better is awarded a certificate in Law Enforcement Education by the University.

Riding in style



Photo/Tonya Webster

Nice wheels: This 1992 Chevrolet Caprice now is an official car of the Oneida Police Department.

Tonya Webster
Kalihiwisaks

Was that a Brown County Officer or an Oneida Police Officer that just went by? If it was a dark blue 1992 Chevrolet Caprice than it was an Oneida Police Officer.

Two 1992 Chevrolet Caprices were purchased by the Oneida Public Safety Department. The otherwise \$20,000 vehicles were budgeted through Brown Counties budget process because they could get the cars at cheaper rate of \$15,859.

James Danforth, Chief of Oneida Police said, "Only two vehicles were purchased this year, but we hope to budget for four new vehicles next year."

With all the wear and tear on the cars Oneida Officers think its cheaper in the long run to buy new instead of trying to maintain the old cars.

The new Caprices are built with heavy duty suspension, powerful alternators and radiators, etc. Therefore, this makes them an overall better car for the officers and also much safer.

Right now the cars are being rotated amongst the officers with some cars being used more than others. With the purchase of more new cars the officers won't have to rotate the cars and cars will be driven equally.

Fishing rights dispute surfaces

Tonya Webster
Kalihiwisaks

A relaxing evening netting fish out at Pamperin Park turned into a small conflict for the Brown County Park department.

The park official asked a group of fishermen from Oneida to leave because of the park closing at dusk. When the fisherman wouldn't leave the police were called. Three police cars and Brown County Sheriff Leon Pieschek arrived on the scene.

It was agreed that if all fishermen leave peacefully then no citations would be given out. Mike King, Chief Tribal Conservation Warden, and the fisherman, agreed and decided to meet on March 29.

An agreement was made at the Brown County Sheriffs Department that morning. The agreement was to leave

the park open for fishing past dusk since it was only about a two week season.

"Fishing in the spring has been going on for years at Pamperin Park. It wasn't a big issue before and I don't see why it should be now," said Mike King.

Also the questions on what the actual reservation boundaries are at the park were discussed. Our boundaries say we have jurisdiction up to the middle bank which goes down the center of Duck Creek. The Department of Natural Resources says they have jurisdiction of the west bank which covers the whole creek. Tribal members tried to negotiate with the DNR saying give us a year to look into the boundaries.

"We'll give you time, but lets settle this as soon as possible," said Bill Selbig, District Director of DNR.

Legal Notice

STATE OF WISCONSIN

CIRCUIT COURT

BROWN COUNTY

GENERAL CASUALTY COMPANY OF WISCONSIN

One General Drive
Sun Prairie, WI 53596,

and

GARY MARSH
1837 Rowe Lane
Green Bay, WI 54303

Plaintiffs,

vs.

RICKY DICKSON
3149 Jonas Circle
Oneida, WI 54155,

Defendant.

Case No. 92 CV 229

THE STATE OF WISCONSIN

To each person named above as a defendant:

You are hereby notified that the plaintiffs named above have filed a lawsuit or other legal action against you.

Within 40 days after April 23, 1992, you must respond with a written demand for a copy of the complaint. The demand must be sent or delivered to the court, whose address is Clerk of Court, Brown County Courthouse, P.O. Box 23600, Green Bay, WI 54305-3600, and to Everson, Whitney, Everson & Brehm, S.C., plaintiff's attorneys, whose address is: 125 S. Jefferson Street, P.O. Box 22248, Green Bay, Wisconsin 54305-2248. You may have an attorney help or represent you.

If you do not demand a copy of the Complaint within 40 days, the court may grant judgment against you for the award of money or other legal action requested in the Complaint, and you may lose your right to object to anything that is or may be incorrect in the Complaint. A judgment may be enforced as provided by law. A judgment awarding money may become a lien against any real estate you own now or in the future, and may also be enforced by garnishment or seizure of property.

Dated at Green Bay, Wisconsin this 13th day of March, 1992.

EVERSON, WHITNEY
EVERSON & BREHM, S.C.

Attorneys for Plaintiffs

By: s/Mary E. Nelson
Mary E. Nelson

P.O. Address:
P.O. Box 22248
Green Bay, WI 54305-2248
(414) 435-3734
Attorney Bar No. 115971GB
mld

Public Hearings & Community Meetings

Hunting & Fishing Regulations

Public Hearing
April 15
NHC Cafeteria
6:00 - 8:00 P.M.

Amendments to the Sanitary District

Public Hearing
April 21
NHC Auditorium
6:00 P.M.

Re-Routing of Highway 172

Community Meeting
May 6
NHC Cafeteria
6:00 P.M.

Indians have worse problems

Is there anything wrong with a team calling itself "The Redskins"?

I never thought much about it until a group of American Indians complained about the name "Atlanta Braves" during the World Series and demonstrated against the "Washington Redskins" at the Super Bowl game.

Going into the stadium in Minneapolis for the Super Bowl, I was asked by a reporter what I thought about the demonstration.

"I think it's silly," I said. "American Indians have more important problems than to worry about sports teams calling themselves by Indian nicknames."

Ever since, I've been getting angry letters from Indians and friends of the Indians, of whom there are a great man.

It's interesting that for all the problems they've had with white Americans, American Indians were never subjected to the same kind of racial bias that blacks were. They were never forced to sit in the back of the bus. In spite of the fact that they surrounded the wagon trains and shot flaming arrows into the stagecoach carrying the new schoolmarm, Indians were always considered to be brave, strong, stoic, resourceful, true to their word and unconquerable. Anyone with a touch of Indian blood in their ancestry is proud of it.

There have been many efforts to assimilate the Indians into our society, but, for the most part, Indians don't want any part of it. To some extent it's happening whether they want it or not. People who are part white and part Indian are having more children than people who are 100 percent Indian.

The real problem is, we took the country away from the Indians, they want it back and we're not going to give it to them. We feel guilty and we'll do what we can for them, within reason, but they can't have their country back. Next question.

While American Indians have a grand past, the impact of their culture on the world has been slight. There are no great Indian novels, no poetry. There's

no memorable Indian music. Their totem poles do not rank with the statuary of Greece and there's no Indian art, except for some good craft work in wool, pottery and silver. Their genius was for living free in a wild state...without damaging the ozone layer.

The best thing about Indians is their fierce independence and this virtue has made life tough for them. The colonists tried to make slaves of Indians but it didn't work.

They hang onto remnants of their religion and superstitions that may have been useful to savages 500 years ago but which are meaningless in 1992. No one would force another religion on them but what if an Indian belief, involving ritualistic dances with strong sexual overtones, is demeaning to Indian women and degrading to Indian children? Should they, on Indian land within the United States, be encouraged, with government money to continue that? Should Indians be preserved on reservations like the redwoods and the American eagle, or should they join the mainstream?

Unemployment as high as 50 percent and alcoholism among Indians are more serious problems than whether a team uses an Indian name or symbol. Illiteracy is widespread among Indians. Indians and whites blame whites for what's wrong and, historically, that may be true, but it is the Indians who are doing the drinking. The phenomenon of Indian alcohol addiction has existed since the 1600's.

If Indians are truly offended by these names and symbols we use for fun, we'll drop them, but someone should tell the Indians living on reservations that the United States isn't a bad country to be part of.

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Tribune Media Syndicate

Andy
Rooney



Andy Rooney: Indians have worse problems

One is hard pressed as to where to start on Andy Rooney's article on the Indian mascot issue. As usual, in explaining he makes matters worse than he would if simply confining himself to mascots. In this article he amply demonstrates that unchecked ignorance abounds in the media. Of course, it's not the first time a kindly looking, old white man in high places has vented his racial spleen on Indian people. In the 1950's President Eisenhower signed some of the most deadly laws against Indians in this century; Public Law 280, the Termination laws and Relocation. Of course, Ike's was just a continuation of the U.S. Indian policy of the 1800's. But that's another story. Rooney has mixed truth with ill supported opinions and drawn ignorant conclusions. He also recites plain falsehoods. The result is an essay with the meanest spirit since William Safire. These are laughable, but not because he is a so-called humorist.

For example, he accurately states that; Indians have more important problems than to worry about sports teams calling themselves by Indian nicknames. "...many efforts (have been made) to assimilate the Indians into our society, but for the most part, Indians don't want any part of it.", "...we took the country away from the Indians, and we're not going to give it back to them.", "they can't have their country back". All true. Too bad that wasn't all he said.

He claims that because Indians didn't have to sit in the back of the bus they didn't know what racism is? Apparently, the man hasn't been to South Dakota, Montana, Michigan, Wisconsin, Oklahoma, or other places in Indian Country. He goes on to suggest that white America has magnanimously let Indians slide even though we "we surrounded the wagon trains shooting flaming arrows into the stagecoach carrying the new schoolmarm." This is another example of historical babbles since Indians don't seem to deserve factual research.

Mascots are a relatively new phenomena and have an American origin. A simple

examination of these nicknames strongly implicates not only racism, but ageism, sexism and jingoism, as well. The entire phenomena of corporate nicknames, which is exactly what these are, could be the subject of a Ph.D. dissertation, or perhaps simple honest investigative journalism. (Did ja ever notice how an ignorant fool with a barrel of ink and a couple hundred newspapers get away with the most asinine statements?) Filthy rich alumni threaten to withhold financial support from their Alma Maters if the school considers changing mascot names. Why doesn't Rooney take them on? Or would that be biting the hand that feeds him?

Probably the most offensive statement in his mean little diatribe is "...the impact of their (Indian) culture on the world has been slight." Slight this, Rooney! The Constitution of the United States is based upon the Great Law of the Iroquois Confederacy. Individual freedoms as democratic political institutions grew out of the colonists contact with Indians for a hundred years before the Declaration of Independence. As for literature, art, and music, Indians have contributed more than Andy Rooney. His success is a measure of the United States decline into mediocrity.

Indian religion has been castigated before by smarter men than Andy Rooney and undermined as superstitious before by more powerfully influential people. Nevertheless, whatever we Indians hang on to we do so consciously because it still has value in 1992. Our children are still instructed in the old ways because without it, our identity would be in the hands of Mr. Rooney and his ilk, a sobering thought. (Pun intended!)

We've had plenty forced upon us and taken away from us. We've been lied to and lied about. We've been cheated, stolen from and patronized. Now, Andy Rooney has jumped on the band wagon for his few paltry swipes of the same old stuff, and weekly at that.

While there may be serious social problems in Indian communities, they are no worse than that in the non-Indian communities. The ignorance and abuses go on

even in Andy Rooney's neighborhood. There is no place in America that is exempt just as there is no place on earth free of pollution.

So Mr. Rooney, get off your fat, ignorant, cowardly ass and lay out your blueprint for preserving the redwoods, the American; eagle, or the rainforests. Tell us how to stop acid rain, cure AIDS, bring peace to the Middle East, stop drug addiction, stop wars, stop abuse of women and children of all races. Tell us how to address the national debt, how to make Congress and politicians tell the truth. When you do all that, you can tell us Indians what our worse problems are. Until then, Andy Rooney, you have bigger problems than Indians who object to Indian mascots. -- Jerry Hill, P.O. Box 152, Oneida, Wisconsin

Sewer and water concerns

In a short time, the sewer and water project will be completed. Here are some recommendations to take into considerations. Since their concerns about price of sewer and water cost to patron.

Meters are installed for monitoring water and sewer service.

The resident must take the responsibility of conserving the amount of gallons used, because there is a fee over 1000 gallons per month. If there is an overage of water use, the bill could add up tremendously.

Be careful on the highways where construction is still taking place. We appreciate your cooperation.

We have some problems that we didn't anticipate, such as the drainage on service road, and also black topping, which will be taken into consideration as soon as possible. -- Sonny King, Utilities Commission

Note: Guest articles and editorials that are printed in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks Staff, Editorial Board or the Oneida Tribe of Indians of Wisconsin.



ONEIDA TRIBAL EMPLOYMENT

The Oneida Tribe of Indians of Wisconsin does not discriminate on the basis of race, color, national origin, sex, religion, age, and handicapped status in employment or the provision of services. However, individuals of Indian ancestry will be given preference by law in initial employment or re-employment.

APPLICATIONS/RESUMES SHALL BE SUBMITTED TO:

Personnel Office
Oneida Tribe of Indians of Wisconsin
P.O. Box 365
Oneida, WI 54155

Groundskeeper/Snowplow Operator

Location: Department of Public Works
Salary: Grade 3 \$5.64/Hour (Negotiable depending upon training/experience)

Closing Date: April 17, 1992

Proposed Start Date: April 1992

Position Summary: This position will operate and maintain diesel lawn care equipment, IT-18 Payloader and GMC Snowplow and sander. This position must be on-call 24 hours a day during snow removal seasons. This position is responsible for the maintenance of the Operations Supervisor. Continuation of position is contingent upon Funding allocations.

Qualifications: High School Diploma, HSED or GED is required. Applicants who do not possess this requirement will be required to obtain a HSED or GED within one (1) year of employment. Applicants age 50 and older are excluded from this requirement. Must be 18 years of age. One (1) year experience in operating diesel powered snow removal equipment (10 foot blade), 4x4 with 8 foot snow blade, dump truck with plows and patrol wing is preferred. One (1) year experience in operating large lawn care equipment (especially grass cutting equipment); Also small tractor (1900 Ford and 3600) and 945 riding John Deere is preferred. Knowledge of appropriate safety procedures required when operating heavy equipment and performing groundskeeping duties. Must be dependable and responsible; must be able to make arrangements to meet the on-call requirement during snow removal season. Must be willing to work with the weather and be very safety conscious. Must be able to work evenings and weekends in bad weather. Previous supervisory experience is preferred. Must possess valid Wisconsin driver's license and appropriate license to operate a passenger vehicle and be certified as eligible to operate a Tribal vehicle under the Oneida Tribe's Vehicle Driver Policy. Must also be able to pass a Commercial Driver's License test within ninety (90) days of employment.

Secretary

Location: Oneida Tribal School

Salary: Grade 3 \$7.11 (Negotiable dependent upon training and experience)

Closing Date: April 17, 1992

Proposed Start Date: ASAP

Position Summary: This position is responsible for the clerical and administrative duties for the Principal of the Oneida Tribal School. This position is responsible for keeping accurate lunch ticket counts. This position is responsible to the School Administrator. Continuation of position is contingent upon funding allocation.

Qualifications: A high school diploma, HSED or GED is required. Two (2) years experience in general office procedures, clerical training preferred or any combination of training and experience which provides the required knowledge, skills of 50 WPM accurately (A Typing test will be administered by the Human Resources Department.) knowledge of Business Math and English preferred.

Good knowledge of office practices and procedures, terminology, and equipment. Willing to work with people, copying and answering telephone for staff of thirty (30). Ability to assist children in stressful situations. Experience with computer terminals, Apple and IBM is required. Experience assisting with children's injuries; also must be willing to complete First Aide Certification. Experience meeting new people, telephone etiquette, and politeness is required. Must pass local background security check.

Car Pool Dispatch Clerk (20-40 hours a week as needed)

Location: Public Works Division, Tribal Maintenance Garage

Salary: Grade 3 \$5.64/hr. (negotiable dependent and experience)

Closing Date: April 17, 1992

Proposed Start Date: April 1992

Position Summary: This position maintains schedules and performs minor and routine maintenance and preventive work on the Tribe's fleet of vehicles. This position also fills in for the Dispatch Clerk as needed. This position works 20-40 hours per week as needed. This position reports to the Operations Manager. Continuation of position is contingent upon funding allocation.

Qualifications: High School Diploma, HSED or GED is required within one year of employment. Applicants age 50 or older are exempt from this requirement. One (1) year of clerical and/or office experience preferred. Knowledge or computer experience is preferred. Willingness to attend additional training for computers is required. Must be able to lift fifty (50) pound loads. (Applicants must fill out physical Questionnaire Form) Must be able to bend, stoop, push, pull, carry and perform other physical activities in order to fulfill the requirements of this position. A valid Wisconsin Driver's License, safe and reliable transportation, and evidence of auto insurability required upon employment. Must be able to pass test for C.D.L. drivers license or have a C.D.L. license. Must be certified as eligible to operate a Passenger Vehicle under the Oneida Tribe's Vehicle Driver Policy.

Dietary Aide/Cook (two part-time positions available)

Location: Anna John Nursing Home

Salary: Grade 3 \$5.24 (Negotiable dependent upon training and experience)

Closing Date: April 17, 1992

Proposed Start Date: April 1992

Position Summary: This position assists the Anna John Nursing Home Food Service Director and the departments supportive staff on preparing and serving meals plus other nutritional foods to its residents. Foods are prepared according to standardized recipe and pre-planned menus. Foods are prepared and served under safe and hygienic conditions before, during and after meal preparation and serving. This candidate must be available on a call in basis for special events or top provide adequate coverage.

Qualifications: High School diploma or HSED or GED required. Applicants

who do not possess a High School diploma or GED will be required to obtain the certification within one year of date of employment. Applicants age 50 or older are exempt from this requirement. Knowledge of quantity food preparation and procedures required. Knowledge of and ability to practice good hygienic food handling techniques required. Knowledge of and ability to operate basic kitchen equipment used for preparation and clean-up of department. Must be able to withstand hot and cold working conditions. Must be able to stand, walk and stoop. Must be able to lift and carry equipment, food and supplies weighing up to 40 pounds. Must be safety-minded. At least one year of experience in institutional cooking is desirable. Ability and willingness to undergo additional training as directed is required. Must not have been convicted of mistreatment, neglect or abuse of an individual. Must pass a security background check.

Secretary/Receptionist Two full time positions available Three part-time positions available - MUST BE WILLING TO WORK SECOND OR THIRD SHIFT

Location: Irene Moore Activity Center

Salary: Grade 3 \$5.24 (negotiable dependent upon training and experience)

Closing Date: April 17, 1992

Proposed Start Date: ASAP

Position Summary: This position will assist the Office Manager in clerical duties. This positions main responsibility is to answer the phones and greet customers. This position helps coordinates meetings. This position reports to the Office Manager. Continuation of position is contingent upon funding allocation.

Qualifications: High School Diploma, HSED, or GED required. Knowledge of general office procedures required. Good oral and written communication skills required. This position has a high level of contact with the public and requires and individual who enjoys providing friendly and helpful assistance to customers. Basic knowledge of gaming operation preferred. Ability to type 35 wpm required. The Human Resources Department will administer a typing test to applicants who meet the other announced qualifications. Knowledge of and ability to operate standard office equipment (copying machines, 10-key calculator, typewriter, etc.) required. Ability to adhere to strict confidentiality is required. Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.

Electronic Gaming Technician Supervisor

(Two (2) positions available)

Location: Irene Moore Activity Center

Salary: Grade 7 \$8.36/Hr. (Negotiable dependent upon training and experience)

Closing Date: April 17, 1992

Proposed Start Date: April 1992

Position Summary: This position will be scheduled for a forty (40) hour flexible workweek; however, these individuals must be available to work when necessary including on-call shifts, evening, nights, weekends, and holidays. This position supervises and trains all Instant Tickets/Video/Slot Technicians in daily activities according to established policies and procedures. This position reports to Director - Instant Tickets/Video/Slot. Continuation of position is contingent upon funding allocation.

Qualifications: High School diploma, HSED, or GED is required within one (1) year of employment. Applicants age 50 or older are excluded from this require-

ment. Must be enrolled in a GED program within the three (3) month probationary period. Must provide documentation to the Human Resources Department for their file. Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin. Must be 18 years of age or older. Must be able to obtain an Electronic Technician Certification, or a Gaming Machine Technician Certification within two (2) years of employment. Must have two (2) to three (3) years of experience in repairing electronic years electronic equipment/machines or computers. Must have a good working knowledge of business math and English. The Human Resources Department will administer a math and English test to each applicant; and applicants must pass both tests. Ability to operate a 10-key calculator; cash register and/or computer; or a willingness to be trained. Working knowledge of gaming operations is preferred. Must be personable and friendly; a combination of experience or training in customer relations is required. Three (3) personal reference letters are required to complete the application for this position. These reference letters must be submitted on or before the closing date. Must possess valid Wisconsin driver's license, reliable transportation, and evidence of insurance and be certified as eligible to operate a vehicle under the Oneida Tribe's Vehicle Driver Policy. Must be bondable under the Tribe's Gaming fidelity insurance bond. A background security check will be performed on all applicants. (Applicants may request a copy of the conditions of this requirement from the Human Resources Department Office.)

JOB OPENINGS

SOCIAL WORKER SUPERVISOR SR/MSW

A senior position with an interesting and challenging variety of responsibilities including psychotherapy, crisis intervention, assessment for court, and parent education program. MSW and billing certification required. We offer a complete range of health care services focused on helping people of all areas and ethnic backgrounds. Attractive benefit programs. Please send resume with salary history/expectations in confidence to Human Resources.

MILWAUKEE INDIAN HEALTH CENTERS
930 North 27 Street
Milwaukee, WI 53208

Equal Opportunity Employer

Board Vacancies

Utilities Commission

3 Vacancies

Personnel Commission

6 Vacancies

General Tribal Council Resolution Committee

5 Members

Election Ordinance Review Committee

5 Members

Top Management Advisory Committee

5 Vacancies

This Committee will oversee a select group of individuals who have been chosen to participate in the Oneida Tribal Top Management Training Program. The Advisory Committee will review all applications and select 10 applicants.

A policy statement for the Top Management Training Program is available for review with the Business Committee Secretary. Please see Marsha Danforth.

Deadline for filing shall be April 17, 1992

Applications for the above vacancies can be obtained at the Tribal Secretary's Office, Norbert Hill Center, 3000 Seminary Road, Oneida, Wisconsin 54155.

MEMORIAM

In memoriam of
Delia King Powlas
who passed away on April 24, 1990

Grandma's Battle

In this fateful hour,
all heaven with its power,
Tries to bring her to her end.
She says, "Wait, for I have sinned.
I haven't seen my grandson yet,
He loves me and I owe him this debt."
Death says, "Delia, come you'll see."
"No! I want to stay. Just leave me be.
My mind is set. I won't go yet."
But in her sleep, Death did creep.
Her breath was taken away.
But she did want to stay.
But she did want to stay.

By Ronald Jones, Age 11
Delia's great-grandson

NOTICES

All persons under the age of 55 years of age are required to pay \$5.00 per meal at the Multi-Purpose Center-Senior Center.

A MESSAGE FROM THE
MULTI-PURPOSE CENTER
THERE WILL BE THREE
WORKERS HERE FROM THE
BUREAU OF INDIAN AFFAIRS
ASHLAND WISCONSIN TO DO
"TRUST WILLS".

Pat Berlin, Realty Specialist-Probate
Delores Heim, Legal Clerk
Virginia Carrington, Legal Clerk
April 14th, 15th, & 16th 1992
9:00 AM - 12:00 Noon

Please call Arlene Elm for appointments at 869-2448

PERSONALS

Congratulation to my son, Jeffrey M. Reed, for winning first place on his Science project at the Oneida Tribal School Science Fair. He is in the Fourth Grade.
Love Mom

SALES

82 Ford Escort Wagon with 83' Engine. 4-Speed. Asking \$550.00. Call 869-2873.

1987 Skyline 16' X 80' Mobile Home. 3 bedroom, 2 full baths. Asking \$17,000. Call 833-6466 after 5:00 p.m.

WANTED

Oneida Tribal Member wants 1 acre of land in Brown County on sewer/water line (gas optional). To build home thru FmHA. Call 437-6661 and leave a mes-