Kalihwi-saks

Oneida Tribe of Indians of Wisconsin P.O. Box 365 Oneida WI 54155





Kalihwisaks is the official newsletter of the Oneida Nation of Wisconsin. Published since 1973, it is circulated as a non-profit service to enrolled tribal members on a monthly schedule. Correspondence should be sent to Kalihwisaks, Oneida Nation of Wisconsin, P.O. Box 365, Oneida, WI 54155. Editor: Barbara Webster; Reporter/Photographer: Virginia Lovell.

Kalihwisaks

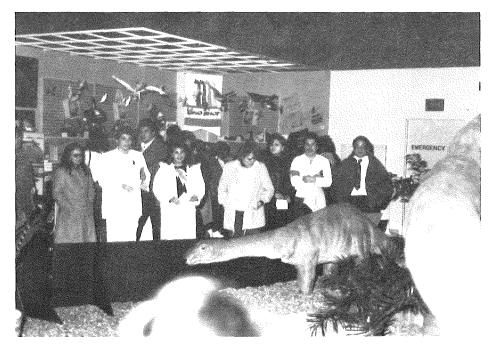
She Looks For News

THE OFFICIAL PUBLICATION OF THE ONEIDA TRIBE OF INDIANS OF WISCONSIN

869-2214

March 3, 1989

Vol. 71



The baby Apatosaurus at the Neville Public Museum caught the attention of many tribal community residents at the recent "Oneida Night".

"ONEIDA NIGHT" A HUGE SUCCESS

While children of all ages are enjoying the "Dinosaur Rediscovered" exhibit at the Neville Public Museum in Green Bay, members of the Oneida Tribe took time out to salute all who made the dinosaur showcase possible.

With the roar of the mighty Tyrannosaurus Rex in the background, a dedication ceremony for the "Turtle Clan" exhibit was held on "Oneida Night" at the Neville Public Museum on Friday, February 17th. Over 400 tribal members were present at the ceremony.

The beauty of the Oneida language was heard in the opening prayer given by Melinda Doxtator, and by the songs of the Oneida Singers.

M.C. Jerry L. Hill touched upon the combined effort of the Oneida Tribe and Brown County in raising funds for this national exhibit. He also acknowledged the Oneida Museum Board members for their efforts.

Oneida Nation Museum Director Ken Metoxen introduced the museum staff and congratulated each and everyone of them on a job well done.

see page 2

Receiving special recognition for her dedicated work was Mary LeMieux. Mary was acknowledged not only for her beautiful artwork in the "Turtle Clan" exhibit, but also for her wonderous display in the "Wolves & Humans" exhibit, which was shown at the Neville Public Museum in 1987. Oneida Museum Board President Judi Jourdan presented Mary with a check, a certificate of appreciation award, and a bronzed timber wolf sculpture with an engraving thanking Mary for all her time and wonderous artwork in these two exhibits.

With the cutting of the ribbon by five dignitaries of the Oneida Tribe, the "Turtle Clan" and "Dinosaur Rediscovered" exhibits were open to the tribal community.

Slides of the "Oneida Creation Story" were shown and translated into the Oneida Language by Mary Jourdan and Melinda Doxtator.

A reception concluded the "Oneida Night" at the Neville Public Museum.

Thelma McLester, a member of the planning committee, would like to thank everyone who attended. "The attendance at the "Oneida Night" goes to show that the Oneida people are proud of their heritage," stated McLester.

Yes indeed, after all was said and done, members of the Oneida Tribe left the museum with a sense of pride knowing that the exposure of their culture is in good hands at the Neville Public Museum.



Mary LeMieux, left, receives a check from Oneida Nation Museum Board President, Judi Jourdan. M.C. Jerry L. Hill holds the wrapped timber wolf sculpture for Mary.



The cutting of the designed turtle ribbon was done by Oneida Tribal Secretary Amelia Cornelius, Museum Board President Judi Jourdan, Museum Assistant Director Mary LeMieux, Turtle Sculpturist Linda Lou Metoxen, and Oneida Nation Museum Director Ken Metoxen.



Jr. Miss Oneida Denise Donnelly, left, along with Miss Oneida Linda King were welcoming everyone at the "Oneida Night."



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The Return Of "MEGABINGO"

Wait no more. The long waited return of "MegaBingo" is over.

Oneida officials announced the resumption of "MegaBingo" for February 17, 1989. The game offers a top prize of \$500,000, the largest jackpot ever offered nightly in Bingo history.

"MegaBingo" which originally began November 18th, came to a halt two days after its conception. The Bureau of Indian Affairs put a stop to the game so legal aspects of the operation could be studied.

"MegaBingo", played in 13 Indian reservations Bingo halls around the country, is televised live via encrypted, closed ciruit satellite feed from the Creek Nation Bingo Hall in Tulsa, Oklahoma. Special \$5 cards are needed to play the game. Players must be at least 18 years of age and must have a regular Oneida Bingo entry card to participate.

Before the discontinuation of "MegaBingo", two consolation prizes worth \$10,000 were won at Oneida Bingo in the Irene Moore Activity Center.

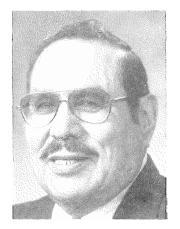
Frank Dupree, a Minnesota native, became the first "MegaBingo" jackpot winner. Dupree 71, covered his \$5 card on the 49th number called February 22nd. Dupree was playing bingo at the Fortune Bingo hall in Tower, Minnesota.

Dupree was flown in to the systems headquarters in Tulsa, Oklahoma on February 24th to pick up his half-million dollar check.

To complete the successful return of "Mega-Bingo", Joyce Hoier of Green Bay recently was the third consolation prize winner at the Irene Moore Activity Center. Hoier, a frequent player of bingo, covered her special card on the 57th number to win \$10,000.

Don't miss your chance to strike it rich at "Mega-Bingo". It may be your turn to have that lucky feeling! Just ask Joyce Hoier.

CHAIRMAN'S CORNER



Good news came today from the State of Wisconsin. They have just approved a \$50,0000 grant award to the Wisconsin tribes going to Germany this fall. We have several tribal delegates from across the state interested in participating in this cross-cultural exchange. Gordon McLester, Charles Leonard, and Lloyd Powless have been busy coordinating this trip scheduled for this September. They have representatives that will present themselves as speakers, dancers, singers and craftsman.

Congratulations to the Oneida Printing Enterprise and the expansion of their facility and the Oneida Museum on the successful opening of the "Turtle Clan" exhibit.

This winter the Tribe was fortunate to see the construction of a new house, Lucky U, and the expansion of the Bingo hall. With spring just around the corner, I hope the Tribe takes advantage of the warm weather to continue to break ground on new projects. I would like to see our Tribal members take the time to ride past our new projects and stop in and look around those that are open. I hope this will give our young people some encouragement to continue on in school. We have a lot of Oneidas that will be graduating from high school in a few months. I encourage them to look around and see the need for future positions in the tribe and to continue training and education in those areas. We have a full Education Department located in the Norbert Hill Center that should be taken advantage of. Now is the time to visit those programs and plan for next fall. I give out a lot of awards and diplomas in May, and I hope to see those same people coming back year after year for more awards and diplomas.

Ticket Sales For Cool Half Million Soar



Oneida Gaming Director Carol Silva, left, along with General Manager Don Wilson announcing the increase of the LottOneida jackpot to \$500,000 at a press conference.

With the increase of the LottOneida jackpot now up to \$500,000, the Oneida lottery is now able to compete with the Wisconsin Lottery. The new \$500,000 jackpot is effective for the February 22nd drawing.

Carol Silva, Oneida Gaming Director, said the increase in the LottOneida jackpot is one of the major steps being taken to increase LottOneida ticket sales.

"Since the beginning of the state lottery, our sales have fluctuated between 11,000 and 17,000, depending on the size of our jackpot," stated Silva. "When our jackpot was more than \$100,000 (before the Wisconsin Lottery began), our sales soared proportionately to a high of 75,000 per week. Our estimates and research indicate the \$500,000 continuing jackpot will boost sales to at least 30,000 per week."

The last week of sales before the increase in jackpot produced 16,989 ticket sales. With the \$500,000 weekly jackpot, sales jumped to a 32,348 figure, which is an astoundig 90% increase.

Silva projects a 35,000 ticket sale total for the second week of the new jackpot.

While the new LottOneida tickets are still being printed, the current tickets reading "\$25,000 guaranteed jackpot are redeemable for the actual \$500,000 jackpot.

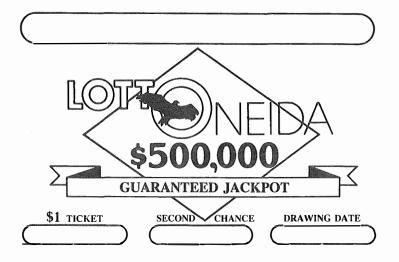
Silva also stated that an increase in sales means an increase in the 2nd and 3rd place cash prizes. The second chance payout still remains at \$500.

Come and check out LottOneida. When playing LottOneida, every ticket is an entry.



Barb Reynolds, a supervisor at Oneida Bingo, calls out the first number drawn in the new \$500,000 LottOneida jackpot. The six numbers were:

16 - 19 - 21 - 24 - 28 - 31







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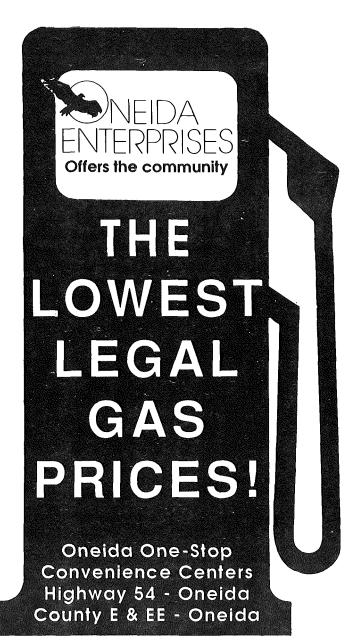
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"Lucky U"

The Oneida Tribe has constructed a new store to replace the former OTE outlet located on U and 29. The Lucky U's main focus is gaming, but with the goodies inside, "convenience" could be its middle name. Lucky U has been serving customers since January 9th, however the grand opening will be held in the near future.



Lucky U located on the corner of Cty. Trk. U and Hwy. 29 On.

Right now the outlet is in the process of installing gas pumps, which should attract more customers. If everything goes according to schedule the pumps could be working in a couple of weeks.

Lucky U's friendly atmosphere is reflected by the sign which says "Swat lat swi yo hak", which translates from Oneida to mean "Good luck to all of you". The Oneida Tribe hopes to incorporate into its business the aesthetic beauty of the woodland region. The store has sodas, snacks, cigarettes, tobacco,

lotto, pull tabs, and video Bingo plus a whole lot more.

Neil Moore, manager of the *Lucky U*, presently has seven employees working at the store. The store is open between the hours 6:00 AM. to 10:00 PM. every day. Neil says the busy time for them is on Mondays and daily between the hours 2:00 to 4:00 PM.



1Neil Moore, "Lucky U" store manager



20neida Enterprises

NATIONAL INDIAN NEWS

Senate Committee Probes Corruption In Federal Indian **Programs**

WASHINGTON, DC (IPN) - The Senate Select Committee on Indian Affairs has begun its investigation of alleged fraud, corruption and other abuses in federal Indian programs.

The committee, comprised of Sen. Dennis DeConcini (D-AZ), Sen. John McCain (R-AZ), and Sen. Tom Daschle (D-SD), opened the three weeks of scheduled hearings on January 30th. DeConcini is chairman of the committee.

An FBI agent who has spent about eight months gathering evidence for the committee, described on January 31, several instances of companies that set up Indian-owned "front" businesses to win federal minority contracts.

Kraig Kendall, an Oklahoma developer who said he is one of the top three developers in the state, told the committee on February 1 that he often bribed Indian housing officials to help him gain millions of dollars in federally subsidized housing contracts on reservations.

Kendall testified that he paid to several Indian housing authorities, about \$250,000 in such gratuities, as luxury cars, cash, dinners, and tickets to football games between the years 1975 to 1985 in order to obtain the contracts, awarded under a Housing and Urban Development Department program.

The HUD program gives preference to Indianowned companies bidding on contracts to build federally assisted housing on reservations. To be eligible, the company must be at least 51 percent Indian owned.

Kendall said 51% of the stock in his development company was transferred to the Indian wife of one of his employees in order to fit the eligibility requirement. The woman had no authority in the operations of the company, he said.

"She was just there for appearances," Kendall testified.

And as a result of the bribes, more than \$30 million in business generated for his company, Kendall said.

The Chikasaw Housing Authority in central Oklahoma was the single biggest recipient of the bribes, Kendall said.

Kendall said he paid about \$94,000 in cash and gratuities in return for about \$14 million in contracts.

Officials of the Chickasaw authority received a campaign contribution to the elected head of the tribe, a luxury car and loans that were never repaid, he said.

The Absentee Shawnee Housing Authority received tickets to University of Oklahoma football games, a sports car, and a deal to pay \$500 for each unit of housing he was contracted to build.

Two other developers in Oklahoma have also set up similar "front" schemes to win minority contracts set aside for Indian-owned firms, Kendall said.

Kendall is not being given immunity from prosecution as other witnesses in the hearing have received.

Richard Ramirez, a former Navy official who also testified on February 1, said Kinross Manufacturing Corp., a troubled Upper Peninsula minority defense firm, was a front company controlled by wealthy white businessmen.

KMC was created by well-connected Washington consultants to obtain non-competitive government contracts that were supposed to go to minority firms, said Ramirez.

The firm was an interlocking web of contractors. consultants and government employees that included several who were involved with the now defunct Wedtech Corp., said Ramirez, who testified in return for limited immunity.

Wedtech, a defense contractor located in Bronx, NY, defense contractor, paid millions of dollars in bribes and consulting fees to obtain more than \$125 million in defense contracts.

"These individuals duplicated the same scheme several times, with the goal of bilking the federal government...of millions of dollars in contract awards," Ramirez told the special committee.

Ramirez went to work for the consulting firm that helped set up KMC in 1984, and he also served as a consultant to Wedtech. Ramirez pleaded guilty in 1988 to bribery-related charges stemming form investigations of Wedtech and a Pennsylvania contractor.



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While Ramirez's testimony was closed to the public, the essence of his testimony was released in a five-page summary prepared by a committee lawver.

According to the summary, Ramirez told the committee that wealthy Michigan businessman John McGoff, who owns 39 percent of the company, is the real power behind KMC.

KMC received more than \$22 million in defense contracts, mostly to produce practice grenades and other small ordinance.

The firm, suspected of defrauding the federal government and shipping defective munitions to the military, is currently being investigated by a grand jury in Grand Rapids and New York.

Developers John Paddock and Franz Springer testified to the Senate panel on February 2 that they, with two other men, ran front companies set up to bid on minority preference contracts that in effect went to the builders. Paddock and Springer, who appeared before the committee under subpoena, also testified that they gave Peter McDonald, the Navajo tribal chairman. thousands of dollars in air travel. Las Vegas trips and cash to secure federal building contracts on the Navajo reservation.

Paddock, Springer and the two front company owners, Donald James and Pat Chee Miller, were granted immunity from prosecution for their testimony.

Paddock told the committee that he and his company paid more than \$110,000 in gratuities to Peter MacDonald, the chairman of the Navajo Nation, to get approval from Navajo leaders for construction bids.

Paddock testified that he or his company paid an estimated \$60,000 in chartered air travel for MacDonald and his family and for nearly \$1,700 in expenses related to trips MacDonald took to Las Vegas, Nevada.

MacDonald and his wife also received a \$35,000 personal loan from Paddock, Paddock presented the committee with copies of the check and promissory note.

Paddock's company, Faithco Ltd., performed millions of dollars in construction work on the Navajo reservation under contracts ostensibly awarded to Native American Construction, owned by James, a Navajo carpenter.

Springer, a former director of the Navajo Housing Authority, testified that his company made cash payments totaling about \$15,000 to Mac-Donald and associates. Miller acted as a middleman in transactions, Springer said. Springer produced copies of five checks totaling about \$15,000 he said were cashed and delivered by Miller to MacDonald and his associates.

The senate panel is also investigating the Navajo tribe's recent purchase of a 491,000-acre Arizona ranch for \$33 million, a purchase which is also the subject of a federal grand jury inquiry in Phoenix.

Group Is Recruiting Witnesses For Chippewa Spearfishing Season

MILWAUKEE, WI (IPN) - The group called Witness for Non-Violence for Treaty and Rural Rights in Northern Wisconsin is recruiting volunteers to act as witnesses at Chippewa boat landings during this year's spearfishing season, said a group spokesman.

"Our role is not to be there to choose sides, but to be there to be observers," said group member Richard Whaley. "The witness idea is to go to northern Wisconsin when the spearfishing (starts) and not be on one side, but be on the side of non-violence and dialoguing."

The group will issue reports to officials and the public on what they observe at the boat landings during the season, which usually begins in early April. said Whalev.

The spearfishing treaty rights, guaranteed by treaties with the federal government in 1837 and 1842 in return for land cessions, have generated much antagonism among non-Indians. Some members of Protect America's Rights and Resources, an anti-Indian treaty rights group, have gone to the boat landings during seasons in the past and harassed Indian fishermen.

Whaley said the group will hold a training session to teach the volunteers to act as observers and not take sides in the exercise of Indian treaty rights.

Tribe says State DNR Fails in its Obligation to State Residents and the Environment

A state plan to fix specific limits for toxic substances in waste water discharges came under fire by the Oneida Tribe of Indians last week.

During a Green Bay hearing on the new limits Tribal spokesperson Loretta Metoxen accused the Wisconsin Department of Natural Resources of completely ignoring the new toxic regulations, failing in its obligation to the people of the State and in its obligation to the environment it has been entrusted to protect.

Metoxen told the DNR representatives that their actions "are clearly against every aspect of your own mission statement.

Metoxen's statement to the hearing was as follows:

"Good morning. My name is Loretta Metoxen. I am happy to represent the Oneida Tribe of Indians of Wisconsin, and our 10,000 members, in this matter that is of great concern to the Tribe and all of its members.

"The Oneida Tribe and its people are bound by culture to respect Mother Earth and to do everything possible to maintain the environment as it was given to us from the creator. We have and obligation to provide a clean and healthy environment for the next seven generations of Oneida people.

"The Department of Natural Resources is much like the Tribe in that it is also entrusted by its constituency, the citizens of the State of Wisconsin, to protect the environment for future generations. I would like to refresh your memory as to the objectives and goals of the Department, which are clearly stated in the DNR's published Mission Statement:

- To protect and enhance our Natural Resources-- our air, land and water; our wildlife, fish and forests.
- To provide a clean environment and a full range of outdoor opportunities.
- To insure the right of all Wisconsin citizens to use and enjoy these resources in their work and leisure.
- And in cooperation with all our citizens, to consider the future and those who will follow us.

"By permitting these regulated facilities under the current permit system and completely ignoring the new toxic regulations, the DNR is failing its obligation to the people of the State, and more importantly to the environment the DNR has been established to protect. Your agency has been entrusted by the citizens of the State to protect the environment for all of us; not to cater to the desires of a select group whose only interest in the environment is to what degree they can use it to dispose of their wastes and how cheaply they can do it. Your actions today are clearly against every aspect of your own Mission Statement.

"The WPDES permits are for a period of five years. The permits for these facilities have already been expired for two years, which means that it will be five years and maybe even seven years before this facilities are regulated for toxins in their discharge. In five years, there will be an additional 100 (or more) pounds of PCBs discharged into the surface waters by these same facilities.



U.A.C. Staff

Merel A. Doxtater, Director Karen Skenandore, Adm. Aide Brenda Skenandore, Secretary Nathalie Benton, Secretary Kelly Metoxen, Male CHR Priscilla Hartman, Home Health Liaison John Peltier, Maintenance/CHR

A.O.D.A. Staff

Leland Danforth, Case Aide Assistant

Shelter Program Staff

Shirley Hill, Director

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Wednesday 7:00 PM 347 North Broadway

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Wednesday 10:00 - 3:00 PM

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IT MATTERS

IT MATTERS
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NEEDING TO BE WANTING TO BE OR ANY OF THE ABOVE

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Pulaski Alateen

The Pulaski **Alateen** meeting will be held Thursday, 4:00 to 5:00 p.m. at Assumption B.V.M. Church basement-side parking lot entrance beginning Dec. 1, 1988

Alateen is an organization for teens and preteens who have concerns about drug and alcohol issues.

ONEIDA 12 STEP ADDICTION SUPPORT GROUP

"Welcome" to anyone working a 12 Step Program which respects anonymity such as:

AA AL-ANON OA

NA AL-ATEEN F Where: Norbert Hill Center-North Wing Human Services Conference Room

When: Every Friday at 7:00 p.m. - 8:00 p.m.

Redey 437-8209 Liz T. 435-4911 Claudia 337-9712 Marj S. 869-1260

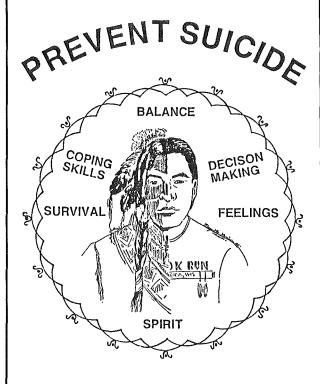
Doug D. 437-8209

FΑ

The Suicide Prevention Committee of the Oneida Community is once again uniting for community meetings. We open our meetings to all members of this community. We meet on a bi-weekly basis.

About the Committee:

The Suicide Prevention Committee has been meeting since April 1987. Our purpose encompasses understanding the issues of suicide in our community, promoting education and awareness. The Committee also reviews materials and networks resources for the community.



We're learning and sharing

SCHEDULED MEETINGS

February 2, 6:00 p.m. March 2, 6:00 p.m. March 16, 6:00 p.m. March 30, 6:00 p.m.

North Wing Conference Room NHC

Input from members regarding the topic, tentative guest speakers, open discussion and review are some of the topics of discussion

For more information call 869-2214 Gail Ellis.



IF YOU BELONG TO THE SIOUX, ONEIDA, CHEROKEE, CHEYENNE, ARAPAHO, CREEK, HIDATSA, MENOMINEE, OMAHA, SEMINOLE, CHIKASAW TRIBES AND WANT TO BECOME A MEMBER OF

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"Mr. Bruce Baker, director of the DNR's Bureau of Water quality has been quoted as stating that the main reason why the permits were not being issued under the new regulation is because of the workload associated with rewriting the permits, "efficiency not duplicity", Mr. Baker stated. We understand the pressures of a large workload, which is a temporary inconvenience that the Department should have foreseen in the three years that it took the Department to develop the regulations, to the deterioration of the environment and the permanent damage to all the creatures presently existing in the ecosystem and to the future generations which the continual discharge of toxins present. In addition, the problems and costs associated with the eventual cleanup of the toxic contaminants, and disposal of the contaminated sediments is a cost which will largely be borne by the citizens of this State. Considering all these factors. We feel very strongly that issuance of the permits under the current regulations is in no way being "efficient".

"Wisconsin has long been recognized for its leadership in environmental protection, and there is a great deal of pride by the DNR personnel and citizens of the State on this recognized leadership. It took many years of hard work and dedication to achieve this leadership and pride. Is it now your intention to sacrifice this leadership and pride, and to make the new regulations, which your staff and various citizens have spent much time and energy developing, not even worth the paper they are written on, all for the sake of postponing a requirement which will eventually have to be met anyhow?

"A considerable amount of work has gone into preparation of the Remedial Action Plan for the Lower Green Bay and Fox River, and the plan has received a large amount of support. Its clearly stated recommendations are to establish and implement regulations to control and reduce the amount of toxic substances being discharged to the waters

of our State. It is a slap in the face to all people who have been involved in the development of the toxins regulations, the Remedial Action Plan and the Clean Water Act, not to mention those who believed that the DNR will fulfill their obligation to protect the environment.

"In closing, you must not lose sight of the purposes and goals of the Department of natural Resources as defined by your Mission Statement, and you must never forget the huge reponsibility you have been entrusted with, that is to protect the environment for all of us and our people yet to come. If we fail to implement the toxic regulations, there will be no natural resources for all of us to enjoy, and there will not be an environment for you to protect.

Thank-you".



Representatives from both the Menominee and Oneida Tribe expressed their concerns. L-R: H. Waukau, Loretta Metoxen.



Attendance, L-R: Eric McLester, Chas Wheelock.

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B.I.A., DIVISION OF HOUSING ASSISTANCE, HOUSING IMPROVEMENT PROGRAM TRAINING, FEBRUARY 8 - 10, 1989

The convention was held at the Radisson Inn, Green Bay, WI. At last years meeting at the Radisson in Duluth, Minnesota, Sonny King and myself requested the B.I.A. to consider having the annual training session at Oneida. I am pleased to say they were very satisfied with the facilities and are going to consider having more meetings here in the future.



MPLS Area Staff and Great Lakes Area Tribal Home Improvemens

I also took them on a small tour to see our model home, some of the enterprises, the mobile home court and some completed H.I.P. projects from FY88. They were very impressed with the type of things that we are doing here in Oneida. The band-aid approach to renovation is gone and Tribal members that qualify to have their home brought to standard are proud of them.

Some of the topics of the three day conference were as follows.

Wednesday, February 8, 1989

Opening remarks by Ed Rossbach, Area Housing Officer, M.A.O.: Frank Annette, Assistance Director Administration, M.A.O.

Welcome by Richard G. Hill, Oneida Tribe Vice Chairman.

- 1. Introduction t the new field operation manual.
- 2. Housing Improvement Program and National Perspective. Budget and funding process.
- 3. Self-determination Contact Amendments, P.L. 100-472, P.L. 93-638 by Frank Larson.
- 4. F.M.H.A. Housing Preservation Program by Mark Hammes & Bill Wildcat Jr., Lac Du Flambeau.
- 5. Coordination of Projects, Oneida Program, Jerry Kurowski.
- 6. Selection Criteria, Gordon Thayer, Housing Specialist, M.A.O.; and Virginia Anderson, White Earth.
- 7. Motivation Movie "Indian Pride on the Move".

Thursday, February 9, 1989

- 1. training and review of quarterly reports. Ed Rossbach and Fabian Cook, Housing Specialists, M.A.O.
- 2. H.U.D. presentation and Housing Voucher by Leon Jacobs, Director. The Housing Voucher program seems to have some real good possibilities for our area. This also is separate funding from H.U.D. Housing. It should be thoroughly looked into.
- 3. Environmental Protection Agency Radon GAs Detection and Mitigation by Doug Jackson, I.H.S., and Debbie Aaenberg, E.P.A.
- 4. Inspection of housing and case files by Gary Donald, Housing Specialist, M.O.A.: Pat Dahl, H.I.P., Grant Portage.

BOARD VACANCIES

Anna John Nursing Home - 5 Vacancies Environmental Incorporated - 5 Vacancies Community Support - 1 Vacancy Conservation - 1 Vacancy

Deadline for Board Vacancies will be March 10, 1989.

HOW TO APPLY FOR A BOARD POSITION

All interested persons must submit an application. Use the application below, or applications can be picked up or mailed to you by simply calling or writing to the Business Committee at P.O. Box 365, Oneida, WI 54155, or call (414) 869-2214.

Please state on the application the Board you wish to serve on and send the application to the Oneida Business Committee, P.O. Box 365, Oneida, WI 54155, ATTN: Amelia Cornelius.

There will be a thirty (30) day period for application.

ONEIDA TRIBE OF INDIANS OF WISCONSIN APPLICATION FOR BOARD OR COMMISSION

DOADD (COMMISSION ADDI VING FOR	DA	TE	
BOARD/COMMISSION APPLYING FORNAME:			
ADDRESS:			
TRIBAL AFFILIATION:	DATE OF BIRTH:		
TRIBAL ROLL NO.:			
ARE YOU PRESENTLY EMPLOYED? IF SO, WHERE AND WHAT POSITION?			
DO YOU PRESENTLY SERVE ON ANY OTHER ON	IEIDA TRIBAL COMMITTE	EE OR BOARD?	
YES: IF YES, LIST BOARD OR COMMITTEE:			
ARE YOU RE-APPLYING?	YES:	NO:	
ARE YOU AVAILABLE FOR MEETINGS IN THE:			
EVENING ARE YOU WILLING TO ATTEND TRAINING SESSION	DAYTIME		ANYTIME
SUMMARIZE SPECIAL SKILLS AND QUALIFICATIO YOU THINK WILL QUALIFY YOU FOR THIS APPO		PLOYMENT OR OTHER	REXPERIENCE
WHAT DOES CONFIDENTIAL MEAN TO YOU:			
SIGNATURE OF APPLICANT			DATE

JOB OPPORTUNITIES

WORK FOR THE ONEIDA TRIBE

POSITION: Cashier/Sales Clerk - Instant Ticket Operations (Pool)

LOCATION: Irene Moore Activity Center SALARY: Grade 3 - \$4.89/hour

HOURS: Permanent, full-time 35-40 hrs./wk. must be willing to work days, nights, weekends, and holidays; flexible work schedule; on-call

CLOSING DATE: Until Filled QUALIFICATIONS:

1. Must be an enrolled Oneida Tribal member.

2. Must be bondable under the Tribal fidelity bond or provide evidence of personal bond insurance. A background security check will be performed on all applicants. (Applicants may request a copy of the condition of this requirement at the Oneida Human Resources Department Office.)

3. Must be 18 years or older.

- 4. High School diploma or GED is required within (1) year of employment. Applicants age 50 or over are excluded from this requirement. 5. Must have a good working knowledge of math and English. Must pass test.
- 6. Must be able to use calculator; cash register experience helpful, but will train.
- 7. Must be personable and friendly. Experience in sales and/or public relations preferred or any combination of training and experience.
- 8. Must have dependable transportation.

9. An annual T.B. test is required.

POSITION: Custodian Pool

LOCATION: Various Tribal Buildings

(Varying Hours)

SALARY: 1/Negotiable depending upon training and experience.

CLOSING DATE: March 9, 1989

QUALIFICATIONS:

- 1. High School education or GED is required within one (1) year of employment. Applicants age 50 and over are excluded from this requirement.
- 2. Ability to read, understand and follow oral and written directions required.
- 3. Willingness to perform routine repeatable tasks on a continual basis.
- 4. Two (2) years experience in use of commercial/institutional equipment and cleaning procedures preferred.
- 5. Experience in painting preferred.
- 6. Experience in preventive maintenance survey and assessment preferred.
- 7. An annual T.B. test is required.

POSITION: School Librarian/Site Facilitator for Ti-In United Star Network, 40 hours per week.

LOCATION: Oneida Tribal School

SALARY: Grade 8 - \$8.68/hr. (Credit for advance study/18 weeks). Balance of 88-89 School Year; regular 42 weeks)

CLOSING DATE: Until Filled

QUALIFICATIONS:

1. Baccalaureate Degree in Education or related field is required.

- 2. Possession of or willingness to secure a state librarian's license within a mutually agreed period.
- 3. A TB test is required prior to employment and annually thereafter.



The Oneida Tribe of Indians of Wisconsin does not discriminate on the basis of race, color, national origin, sex, religion, age, and handicapped status in employment or the provision of services. However, individuals of Indian ancestry will be given preference by law in initial employment or re-employment.

APPLICATIONS/RESUMES SHALL BE SUBMITTED TO:

Personnel Office
Oneida Tribe of Indains of Wisconsin
P.O. Box 365
Oneida, WI 54155

5. Movie-"Goals-Setting & Achieving them on Schedule", by Zig Zigler.

Friday February 10, 1989

- 1. Summary of quarterly reporting. Questions and answers on conference topics.
- 2. Group pictures.

Almost all comments were very positive on how far the H.I.P. program has come in the past couple of years. From a program of mismanagement and abuse, to a program of pride for Tribal members, and Program Directors.

The people who attend these sessions tell me how proud they are of the Oneida Tribe, and we are a working example to them. These sessions also are a very good exchange of information from Tribe to Tribe. We share information on programs that we can coordinate with H.I.P. to get more "bang" for the buck.

Some Tribes were so interested in the information that their entire Business Committee attended every session.

I would also like to thank the Oneida Tribe for the Bingo passes that we had a drawing for.

Respectfully Submitted

Gerald L. Kurowski

Oneida Tribe of Indians of WI Home Improvement Program

TEMPORARY JOB POSITIONS FOR CIAP 907

The Oneida Housing Authority is looking for temporary help in moving stoves, refrigerators, air conditioners, replacing sump pumps, water heaters, screen and storm doors and faucets.

LOCATION: Site II

RESPONSIBLE TO: Maintenance Foreman

SALARY: \$8.43/hr.

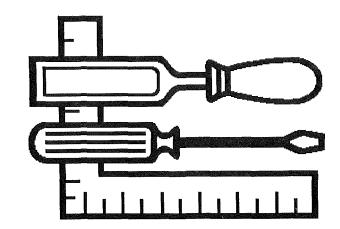
CLOSING DATE: March 6, 1989

REQUIREMENTS:

- 1. Must be able to lift heavy items.
- 2. Must have own transportation.
- 3. Must be dependable.
- 4. Experience in soddering, pipe work or carpentry will be helpful but not necessary.

SUBMIT APPLICATIONS TO: Oneida Housing Authority 2913 Commissioner St. Oneida, WI 54155

The Oneida Housing Authority does not discriminate on the basis of race, color, national origin, sex, religion, age and the handicapped status in employment or the provisions of services. However, individuals of Indian ancestry will be given preference by law in initial employment or re-employment.



Oneida Tribe of Indians of Wisconsin Education Offices

Smithsonian Will Select 40 Interns From High School Class of 1989

The Smithsonian Institution is offering five-week internships to 40 students. Seniors may apply for positions in various departments and offices in the Institution, in areas including archaeology, biology, journalism, photography, history, veterinary science, art, carpentry, library science, and computer science.

Students chosen for the program will receive a living allowance of \$550.00. In addition to their duties as interns, the students will tour sites that many visitors of Washington, D.C. do not see, such as the Organization of American Stated and the World Bank. As part of the program, the interns will hold seminars to explain to the group both their assignments and the functions of the host office.

Acceptance is based not as much on academic achievement as on a demonstrated interest in a particular subject area or career.

Interns who come from outside the Washington area will receive housing in a nearby dormitory. The Institution will also provide their transportation to and from Washington. Intern '89 wil offer two separate sessions of the program:

*Session one from June 4 through July 8.
*Session two from July 9 through August 12.

For an application and complete information, high school seniors should write to:

Intern '89

Office of Elementary and Secondary Education Arts and Industries Building, Room 1163 Smithsonian Institution, Washington, D.C. 20560

or call Julia Langdon (202) 357-3049 or (Telecommunications Device for the Deaf) (202) 357-1696.

Applications must be requested by March 10, and completed applications must be postmarked by March 17.

Invitation of Applications for New Awards Under the Christa McAuliffe Fellowship Program for Fiscal Year 1989

Purpose: To provide fellowships to outstanding teachers to enable and encourage them to continue their education or to develop educational projects and programs.

Deadline for Transmittal of Recommendations: March 10, 1989.

Available Funds: \$1,892,000.

Estimated Range of Awards: \$14,787 to \$29,573.

Estimated Number of Awards: 100.

For applications, call or write: Ms. Harlene Ames, Department of Public Instruction, P.O. Box 7841, Madison, WI 53707, (608) 266-9849.

AMERICAN INDIAN AWARENESS ACTIVITIES

* * Attention * * Attention * * Attention

The Amerian Indian Program at the University of Wisconsin-Green Bay is seeking artists, poets, craft vendors, musicians (bands), storytellers and other talented people from the local Indian communities to take part in this Spring's AMERICAN INDIAN AWARENESS ACTIVITIES.

Activities being planned include lectures, dances, performances, workshops, radio programs and more!!

Activities are scheduled to take place the entire month of April and the second week of May 1989.

Community volunteers are also welcome and needed.

FOR MORE INFORMATION CONTACT:

Denise J. Vigue, Coordinator AMERICAN INDIAN PROGRAM/OFFICE University of Wisconsin-Green Bay Phone: (414) 465-2720



PUBLIC HEARING

ON

RESERVATION LAND USE PLAN

Date: Wed. April 12, 1989

Time: 6:30 PM.

Place: Tribal School library, Norbert Hill

Center

Everyone Welcome

Public Hearing for the purpose of presenting and receiving public comments on a Reservation-wide Land Use Plan

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LAND COMMITTEE ANNOUNCEMENT

A scale for leasing Tribal farm land has been developed by the Land Committee and adopted by the Business Committee on January 27, 1989 as follows:

CATEGORY 1

Any Oneida Tribal member who is over the age of 60 years may apply for three acres of land or less for personal use at a cost of \$10.00 per acre/per year. A farm plan should accompany the request.

CATEGORY 2

All other applicants:

a. Oneida Tribal Member	enter \$15	
b. Non-Tribal member	ențer \$30	
c. Over age 60 (tribal member)	minus \$2	
d. Total acreage requested (under 3 ac.)	enter -0-	
e. Total acreage requested (over 3, but less than 50 acres)	enter \$3	
f. Total acreage requested (50°) acres	enter \$4	
g. Personal use farming only	minus \$2	
h. 5 year plan (approved)	minus \$2	
i. Deduction to lease for good farm practices	minus \$1-3	
j. Deduction for unimproved acreage recovery	minus \$1-5	
k. Addition for land in prime condition	enter \$0-5	
1. Contract farming	enter \$5	
m. Land to be placed in U.S. Soil Conservation Program	enter \$5	
n. Deduction on grazing land (untillable)	minus \$2	

We have available Tribal lands for farm use on North County "U", Moore Road, Bain Road, "EE", Rose Hill Drive and limited garden space adjacent to "EE" Convenience Store.

Other land are available for use; however, these properties have not been farmed for several years. An individual could investigate the possibility of a substantial deduction to lease these lands.

Contact the Oneida Land Office for further information at 869-2214 ext. 335.

Oneida Now an Outreach Center for Haskell Indian Junior College

During the past semester, arrangements were being made for Oneida to become an outreach center for Haskell Indian Junior College.

It is now official as we have received notice from Mr. Ross Byington, Instruction Specialist, from Haskell as of mid-December.

Haskell is North Central accredited which means that there is the possibility of transferring credits to and from other North Central accredited institutions of learning. Because Haskell is operated with Bureau of Indian Affairs funding, there is no tuition costs. The only cost involved is a \$15.00 processing fee for every registered class. At the present time the Oneida Tribe is responsible for seeking out and paying instructor costs.

Thus far, we have agreed that all of the Employee Management Training classes offered on site will offer Haskell credit. This means that credit will be extended to those managers and supervisors who took either the Accounting class or the Human Resources class last semester. This will continue in the current semester.

The course names for the spring semester will be Accounting Practices 1 and Human Relations in the Work Place. Those participants who wish to register for both courses, may list both on one application and only pay one processing fee.

For more information about Haskell, you will be interested to know that it was established in 1884 and now serves approximately 1100 students from 31 states and over 100 tribes each year. Haskell Institute became Haskell Indian Junior College in 1970 with the addition of a two-year liberal arts curriculum leading to the Associate of Arts Degree.

If you have any questions please feel free to call Lois at Education Department.

Scholarship Funds Available To Graduating Seniors

The Public Housing Authorities Directors Association has elected to implement a scholarship program for graduating seniors prepared to enter college.

The scholarship fund will be administered by the PHADA Scholarship Selection Committee and will be offering one annual scholarship in the amount of \$1,000. The money will go directly to the school that the student will be attending. The school will deposit the money in the student's account. The student may then draw from this account for credited or non-credited courses as needed. The money may only be used to pay for tuition, books and approved activity fees. The application requirements and scholarship rules can be obtained from the Education Offices in Room 1359 at the Norbert Hill Center.

Deadline for receipt of application materials is April 15, 1989.

The award will be presented at PHADA's Annual Convention (May 24-27, 1989). The winner will receive a trip for himself/herself and one parent/guardian to attend the convention. For further information, contact PHADA at (202) 546-5445.



SCHOLARSHIP AVAILABLE TO AMERICAN INDIANS FOR SUMMER STUDY AT CORNELL

Scholarships worth \$3,050 each are available to American Indian Students in the junior year of high school for six weeks of college-level study in the summer of 1989 at Cornell University.

The students, who must demonstrate outstanding academic ability plus financial need, will be awarded Jerry M. Rivers Summer College Scholarships. The awards cover tuition, room and board, but recipients must pay for their own travel and books; the books usually total about \$100.

American Indian students also are eligible for other scholarship awards in varying amounts for the summer program, which offers more than 120 courses. The program includes 16 career or academic exploration courses in the visual arts, law and the legal profession, veterinary medicine, architecture, cinema, biology and the health professions, communications and agriculture.

More application details and general information about he summer program and scholarships are available from Lisa Smith, Cornell University Summer College, Box 915, B-12 Ives Hall, Ithaca, N.Y. 14853. Call (607) 255-6203.

Academic details about Cornell's American Indian Program are available from Sandra Rourke, American Indian Program, Caldwell Hall, Cornell University, Ithaca, N.Y. 14853. Call (607) 255-6587.

INTERNSHIP AT THE IROQUOIS INDIAN MUSEUM SCHOHARIE, NY

Opportunity for an Iroquois to gain knowledge and skills for later employment in the museum world or at culture centers. Successful applicant will spend 1989 as a full-time intern at the Iroquois Indian Museum, an institution devoted solely to Iroquois culture. The stipend is \$10,000 for the year's internship. The Museum is flexible on scheduling. The areas to be emphasized are as follows:

- -How to plan, prepare and install exhibits
- -Interpreting Iroquois culture to visitors
- -Marketing and sales for a museum shop
- -The conservation and storage of items
- -How to organize and prepare school programs -The techniques of cataloguing and registration
- -How to interpret archaeological items
- -(No human remains collected)
- -How to write publicity releases
- -How to photograph items in collections

The intern will also be able to participate in Museum conferences, attend workshops about Museums that are held in the area, and visit other Museums that have Iroquois collections. Schoharie is 35 miles southwest of Albany.

For more information contact: Christina Johannsen, Director, Schoharie Museum of the Iroquois Indian, Box 158, Schoharie, NY 12157 or Telephone (call collect): 518-295-8553 or 234-8319.

Summer Research Program for Minorities and Women(SRP)

The objective of the SRP is to provide an opporutnity for outstanding minorities and women to work for a summer within the research environment of AT&T Bell Laboratories. The program is open to students who have completed 3 years of education in computer science or engineering. The program also provides an AT&T Bell Laboratories scientist as a mentor. For additional information call 201-949-3728.

AT&T Research & Development Scholarships and Summer Programs

Engineering Scholarship Program
The FSP is designed to encourage selected

The ESP is designed to encourage selected outstanding minorities and women to pursue a BS degree in computer science or the engineering disciplines. ESP provides full tuition, textbook allowance, fees, room and board, a challenging summer job each year at AT&T, and an appropriate mentor. Applications and information: call 201-949-4301.

Graduate Research Program for Women (GRPW)

GRPW is designed to identify and develop scientific and engineering research ability in women and to increase the representation of women in these fields. The program provides support for outstanding students pursuing fulltime doctoral studies in their discipline. The program consists of two types of awards: fellowships and grants. The fellowship provides an annual living stipend of \$11,100, full tuition and fees, textbook allowance, summer employment and an AT&T Bell Laboratories scientist as a mentor. The grant provides \$1,500 annually to be used by the recipient the following year in any way that benefits her professional development. Grant recipients are also eligible for summer employment and are assigned an AT&T Bell Laboratories scientist as a mentor.

For additional information, call 201-949-2943.

Oneida Early Childhood Registration for Fall 1989 School Year

The Oneida Head Start/Early Childhood Project is taking Preregistration for the 1989 school year.

The Children who attend the Centers must be at least 3 Years old Before 1 September 1989 to be considered for enrollment. However, the Highest Priority will be given to children who are 4 years old, because this is the year before Kindergarten for them. The program provides transportation for the children to and from school. Both breakfast and noon meals are also provided.

Children have a full educational program which includes Oneida Language and culture.

Please Don't wait to register your child, we have many children who are eligible, and only a certain number of openings.

Call for a registration form: (869-1260 Ext. 369)

Need A Job? Looking For A Job to Fill?

Call Oneida Tribal Job-Service!

The Oneida Tribe is proud to announce the opening of a Job-Service office in the Norbert Hill Center. Located on the second floor, Room 1324, of the main wing. The office is managed by Rosa Hill Coenen, Placement Specialist. Rosa can be reached at 869-2214, Ext. 319, Mondays thru Thursdays.

Job-Service is here to serve employers in recruiting labor as well as to match qualified applicants with job openings by using a computerized automated matching system. The Job-Service office will operate in cooperation with Oneida Tribal Human Resource Department.

This is the first venture of its kind in the nation where a cooperative agreement has been implemented with a tribe.

Please feel free to stop in and see what Job-Service can offer you or a friend. The door is open from 8:00 a.m. - 4;30 p.m. Monday thru Thursday.

NOTICE

Deadline for the next issue of Kalihwisaks is March 15 for publication on March 24.

1989 KALIHWISAKS DEADLINE SCHEDULE

DEADLINE	PUBLISH	DEADLINE	PUBLISH
January 11	January 25	June 28	July 7
January 25	February 3	July 12	July 21
February 8	February 17	July 26	August 4
February 22	March 3	August 16	August 25
•		September 6	September 15
March 15	March 24	September 20	September 29
April 5	April 14	October 4	October 13
April 19	April 28	October 18	October 27
May 3	May 12	November 1	November 10
May 17	May 26	November 15	November 24
May 31	June 9	November 29	December 1
June 14	June 23	December 13	December 22

The deadline dates above are the dates that material to be submitted for the Kalihwisaks has to be in the Kalihwisaks office. The Kalihwisaks office is on the 2nd floor of the Norbert Hill Center, or material can be mailed to Kalihwisaks, P.O. Box 365, Oneida, WI 54155. The Publish dates are the dates the Kalihwisaks will be mailed out.

This is only a tentative schedule.

National Miss Indian USA Pageant

The american Indian Heritage Foundation is a non-profit organization that sponsors many programs and events each year to honor the American Indian. The Miss Indian USA Pageant and American Indian Heritage Week are two such events.

The Miss Indian USA Pageant in conjunction with American Indian Heritage Week has taken place in Washington, D.C. during the third week in November of each year. However, many potential Miss Indian USA Contestants were unable to participate because of conflicting school schedules. To eliminate the possible conflict, for qualifying contestants, new dates have been selected.

The 4th National Miss Indian USA Pageant will be held *June 25-July 4*, 1989 in our Nation's Capitol, Washington, D.C.



1Miss Theodora Roanhorse Miss Indian USA

Miss Theodora Roanhorse, 3rd National Miss Indian USA Pageant, is pleased about the extension of her reign. Miss Roanhorse was crowned November 21. 1987 and was one of thirty contestants participating in the pageant.

Detailed information will be available soon on both events. If you have any questions please contact the American Indian Heritage Foundation at (202) INDIANS.

Annual Trade Fair Becomes a National Exposition

The 8th Annual Gateway to Indian America Trade Fair will move to Ft. Mason Center for a five-day schedule, September 27 - October 1, 1989. For the past seven years, this annual event has been presented in San Francisco's Civic Center Plaza, and has now emerged as a major national exposition. This year's event includes: over 300 booths of authentic Native American arts, crafts and foods; a 5000 sq. ft. educational pavilion displaying tribal history and contemporary culture; a 3-day Powwow celebrating dancers and drummers from throughout the country; a five-day Festival of the Performing Arts. Along with the exposition, planning is underway for a national conference on Native American trade and public health policy issues. The theme of this year's expanded event is: WHO WE WERE, WHO WE ARE, AND WHAT WE ARE BECOMING.

The Trade Fair is a cornerstone of Gateway to Indian America, a visionary plan for the establishment of an international trade and culture center in San Francisco.

For more information please call: Nina Nevarez (415) 552-4567.



ONEIDA CLASSES

Adult Education Program (GOAL - GED)

GED/HSED - Earn your high school equivalency diploma now. (If you have already passed at least 1 GED test before July 1, 1988, you fall under a grandfather clause which allows you to receive a GED by passing the 5 GED tests before June 30, 1989. (If you do not pass all 5 GED tests by June 30, 1989, additional requirements will need to be met.)

Adult High School - If you did not complete high school and your graduating class has been out of school for at least one year, you may be able to earn a diploma from your high school. In general, you will need to be no more than 3 credits short of having graduated.

GOAL (Goal-Oriented Adult Learning)
-Upgrade your skills in reading, math or English.

All adult education programs are:

- --Free!
- --Open entry; you begin any time you are ready!
- --Individualized to your ability level!
- --Held at the Norbert Hill Center!
- --Available days and/or evenings Monday - Thursday 8:30 AM - 1:30 PM Tuesday and Thursday 6:00 - 9:00 PM

For more information, contact Julie Barton at (414) 869-2214 or (414) 869-2294 or Ricki Kempf at (414) 869-2433.

"Grow where you're planted"...

Opportunities close to home!

Professional Development Office Skills

- -Proofreading for Quality
- -Organization & Time Management
- -Telephone Technique
- -File Management
- -Business Letter Writing
- -Attitude, Attire & Professionalism

This is a 20 hour course beginning 4/9/89.

THIS COURSE WILL BE HELD AT THE NORBERT HILL CENTER. FOR FURTHER INFORMATION OR TO REGISTER, CONTACT JULIE BARTON AT (414) 869-2111 or (414) 869-2294.



As an Employee, you will:

- develop a more professional attitude.
- learn tips to improve proofreading and written communication skills.
- learn and practice good telephone techniques.
- become a more efficient employee.

As an employer, you will:

- gain a more professional employee.
- present a positive image to your clients/customers.
- save time and money.

WATCH FOR THE OPENING OF THE

CAREER CENTER IN SPRING OF 89

17

36

WEST DEPERE SCHOOL NEWS

I would like to thank the parents who responded to the Needs Assessment that is necessary for planning our budgets and programs for JOM and Title IV.

The drama class performed a one act play "The Gift" for the junior high school students in the new auditorium. Theresa Schuyler was one of the drama class students.

The junior and senior high school bands performed a "Pop Concert" on Monday night, February 27th. The performance featured music of a lighter, more popular nature.

There will be no school March 10th as that is Professional Improvement day. The PTO will sponsor a St. Patricks Day dance at Westwood on March 10th.

On March 16, 17, and 18, there is an All School Play with our auditorium open house after the play. The All School Play is entitled "Fame" and is based on the movie. A tour and cake social is being planned.

Heather Cornelius attended a Health workshop in Stevens Point. It was sponsored by the State Medical Society of Wisconsin. Tom Trebelhorn, manager of the Milwaukee Brewers, challenged them to reach for the stars and achieve their goals.

Twenty-five students from West DePere participated in the annual District 7 and 5 Marketing Contest at Appleton in competition with 800 students from twenty-four different schools competing in nine different areas of occupational career interests. Business people, employees and managers judged and evaluated students performances on the basis of human relations, management, math, buying and pricing, distribution, sales, economics, and support activities. Awards were given in each of these events and overall series. Cindy Thomas came in 4th in Food Marketing. Bob Smits, also in Food Marketing, was among the award winners. Amy Manders also competed. The top twelve students competed at the DECA state conference on March 2, 3 and 4 in Oconomowoc.

97 Oneida students are in grades 7-9 and of that number, 35 certificates were awarded for Honor the Youth Pow-Wow for those who were involved. I also have students of the month in which I've been giving Oneida T-shirts and taking their

photo which is put in an album for all the students to see. This has been an incentive as they all want a T-shirt and work very hard for it.

More parents are needed to attend our parent meetings and get involved. We can be proud of our children in school and what they are doing and how involved they are in extra curricular activities.

Alberta Baird Home School Coordinator

The following article was written by Tim Skenandore, Senior, for the West Depere School newspaper.

CHANGING ATTITUDE HELPS

Have you ever hated school, hated your teachers, or tried to get good grades but couldn't. Don't put the blame on anyone else but yourself. If you want to change this, the most important thing is to change "your attitude."

In the past, up to my junior year, I hated school. I think it was the word "school" that always put me right under. I've never liked the teachers, never liked sitting through those long, boring days. I tried, but couldn't get good grades. I couldn't figure it out.

Coming into my Senior year of high school, I had a whole different attitude. I think it all changed because of society. Society motivated me a lot because it said, "You can't get a decent job without a diploma." Another major reason is because I wanted to. I wanted myself to get good grades to prove to myself I could do it. I also wanted to prove to my family I could do it because they always thought of me kind of like a nothing. I don't like to be thought of as a nothing.

One thing I've learned from all this is a person should try hard from the start. I screwed up three years of high school because I didn't try from the start. The last 3 years I've had a D average, now I come into this year with a new attitude, and so far I've got a B average. It's not "school", it's "you". If you listen to teenagers, they say adults don't know anything. Stop right there - maybe you should listen to them. They have been through it already. They should know. If you think about it, teenagers have the most learning to do, not adults!

POW WOW'S - EVENTS

3rd Annual Central Wisconsin Indian Center Pow-Wow

When: May 6 & 7, 1989

Where: Rothschild Pavillion 1104 Park Avenue Rothschild, WI

Grand Entry is Saturday, 1:00 p.m. and 7:00 p.m. and also on Sunday at Noon. Doors open to participants at 11:00 a.m.

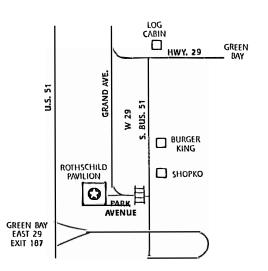
Drum Contest will pay \$1,000 in prize money for 1st - 4th place. The Dance Contest will pay out \$3,500 in prize money.

Only Native American handmade arts and crafts may be sold. You may set up on Saturday morning from 9:00 - 11:00. The doors will be open to the public at noon. Security will be provided throughout the pow-wow.

The cost to you, the seller, will be \$75.00 for the first table, \$50.00 for the second, and \$25.00 for each additional table. Table registration fee must be received by April 28, 1989 by 5:00 p.m. Absolutely no late registrations wil be accepted. No refunds on tables.

For further information contact Sonny Smart, 521 McIndoe Street Wausau, WI 54401 (715-845-7049) or the Central Wisconsin Indian Center, 200 Franklin Street, Wausau, WI 54401 (715-845-2613).

For table registration, send check or money order payable to Central Wisconsin Indian Center, 200 Franklin Street, Wausau, WI 54401 or call (715) 845-2613 and ask for Ora or Carol.



Announcing The 7th Annual National American Indian Conference on Child Abuse and Neglect

May 22-24, 1989 Portland, Oregon

A conference dedicated to examining the problem of child abuse and neglect from the culturally unique perspective of North American Native peoples.

May register by calling: 1-800-523-7363, Ext. 2248 (out-of-state, toll-free number) or 1-800-522-0755 (toll-free in Oklahoma).

1989 Communiversity Courses Our Community Explores Religion and Human Values

February 5, 12, 19, 26, 1989 1:30-4:00 p.m. W.R. Davies Center University of Wisconsin-Eau Claire

For More Information Call Arts and Sciences Outreach at (715) 836-2031



TEENBEAT

This issue is focused on the students in the 8th grade at the Oneida Tribal School.



L: Yuma House, Yuma is 14 years old and in 8th grade. He has made the honor roll and plays basketball, track, and baseball. Yuma plans on going to college when he graduates from high school. What he likes best about school is gym.

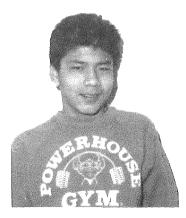
R: Tarvn Webster. Tarvn is the daughter of Dale and Bobbi Webster. Her favorite class is science. Taryn is on the honor roll and likes to participate in school activities like basketball and volleyball. She likes to read, to be outside in the summer. and she likes her teachers. Taryn would like to be a Lawver.





L: Lee Smith, Lee is on the honor roll and plays on the basketball team. Lee is the son of Terry and Cheryl Smith. His favorite class is science. Lee would like to be an architect. Lee enjoys school because in class you can learn new things.

R: Ronnie King, Ronnie is on the basketball team and competes in several other sports. His favorite class is science, and he would like to go to college when he graduates from high school. Ronnie's parents are Ronald and Beverly King.



HILLCREST 5TH AND 6TH GRADE STUDENTS. SEND THANKS FOR THE "DINOSUARS REDISCOVERED" EXHIBIT

Dear Mr. Powless.

I would like to thank you and the other members of the Oneida Tribe for funding the dinosaur display at the museum. Our class went there Monday and had a really good time. We learned a lot about dinosaurs, too. I personally liked the little dinosaur, "Baby"; he was so cute! Thanks again! Jenny Arndt

Dear Purcel Powless:

Thank you for the exhibit in the museum about the dinosaur. I enjoyed watching the dinosaurs move. I never realized how much there was about dinosaurs until Icame to the museum. I know I will come back again.

Jenny Losinski

Dear Mr. Powless.

I'd like to thank you for letting Hillcrest 5th and 6th grade come to see the "Rediscovered Dinosaurs". I think you did a good job on the dinosaurs. I'd like to come back again another day.

David Skenadore

Dear Mr. Powless.

Thank you for putting up the dinosaur exhibit. It was really interesting to me because I like dinosaurs a lot. I heard Mama the dinosaur broke her neck. I hope she is fine. How are Fang and Baby doing. Melissa Clark

Dear Mr. Powless,

Thank you for putting up the dinosaur exhibit. I really enjoyed it. Last year I went to the wolf exhibit; that was very nice, too. They were both very interesting.

Aaron Hoes

Dear Mr. Powless,

Thank you for putting so much time and money into the "Dinosaurs Rediscovered" and wolves exhibit this year and last year. I learned some new things like what they eat and where they live. Also I learned their colors of some animals. I especially enjoyed looking at the mechanicalized dinosaurs, the wolves home the fossils, and the movie on dinosaurs. It was neat seeing how to make a turtle clan. The gift shop had all sorts of things like rocks, coupons, rubber dinosaurs, necklaces.

John Kaste

Dear Mr. Powless.

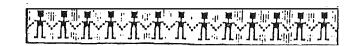
Thank you very much for your kindness towards the Dinosaur Exhibit at the Neville Public Museum. It was a really neat exhibit. Thank you again.

Peter Haff

CERTIFICATES OF ACHIEVEMENT WERE GIVEN TO THE FOLLOWING STUDENTS OF THE PULASKI COM-MUNITY SCHOOL

Jacob Doxtator-Perfect attendance. Cassondra Gollnick-Cheerleading, Frank Jones-Perfect attendance. Ben Jordan-Perfect attendance, Kristine Jorgenson-Perfect attendance, Jacy King-Band, Slade King-Improved attendance, Adam Melchert-Football/Wrestling, Sherene Metoxen-Band/Cheerleading, Dawn Noach-Cheerleading, Phillip Orley-Perfect attendance, Billy Reed-Perfect attendance, Dale Reed-Band/Wrestling, Peter Reed-Football/Perfect attendance, Candice Skenandore-Perfect attendance. Charlotte Skenadore-Perfect attendance, Crystal Skenadore-Perfect attendance, David Skenadore-Perfect attendance. Jeremy Skenandore-Perfect attendance, Simon Skenadore-Wrestling/Perfect attendance, Yako Webster-Perfect attendance

*These awards were achieved by the end of the 1st semester.



LIBRARY NEWS

NEW LIBI	RARY HOURS
Monday	9:00 - 8:00 p.m.
Tuesday	9:00 - 8:00 p.m.
Wednedsay	9:00 - 5:00 p.m.
Thursday	9:00 - 8:00 p.m.
Friday	9:00 - 5:00 p.m.
* Saturday	12:00 - 4:00 p.m.

Site II Recreation Program is allowing the library to set up a small area for library use.

We will be open on wednesdays - starting February 22 from 12:00 P.M. until 8:00 P.M.

The library is sponsoring a bus ride to and from the Neville Museum to view the Dinosaur and Turtle Clan exhibits. We are limited to 30 children so please sign up as soon as you can at the library (869-2210).

New Books at Library, The Oneida Indian Experience - Two Perspectives, Campisi and Hauptman.

Some Mature Young Adult Selections

WHEN YOUR PARENT DRINKS TOO MUCH: A BOOK OF HELP & HOPE FOR TEENAGERS

Rverson, Eric How do you tell if your parent has a drinking problem? How can you explain the problem to your friends? What can you expect from a recovering alcoholic? Based on his own experience, the author answers some of the deepest worries, hurts, and fears.

TOUCHING

Levv. Marilyn Eve loves her father. But when her mother left, her father lost his job, and he started to drink. Now Eve lives with a friend to avoid her father's drunken bouts. One day she returns home unexpectedly, to a situation that will change her life forever.

VOLUNTEERS NEEDED

We are setting up an Activity Schedule at the Multi-Purpose Center. Some of the activities we are going to have are Art & Crafts, Bingo (winning useful gifts), Videos, Board Games (checkers, monopoly, scrabble, etc.). Later on, we are planning to have classes in guilting, sewing, ceramics, painting, daily exercises (20 minute periods), field trips, occasional parties, talks on health (physical, emotional, and mental). Ways to prevent various diseases. We would like to also have a woodworking shop in the garage for the

If you have a talent you would like to share, or if you have any questions, please let us know. We want to have our Senior Center a place where you will feel comfortable and enjoy coming to take part in the activities, or just to visit with friends, and have a delicious meal. We hope you will make our Senior Center your second

YOUR ACTING DIRECTOR AND STAFF MULTI-PURPOSE SENIOR CENTER

ONEIDA LANGUAGE CLASSES AT MULTI PURPOSE CENTER WEDNESDAY NITES 5:30 - 9:30 P.M. FEB. 15 - JUNE 28 INSTRUCTOR: MARIA HINTON

CONGRATULATIONS ONEIDA COM-MUNITY HEALTH CENTER

The Oneida Community Health Center has received accreditation from the Joint Commission on Accreditation of Health Care Organizations. The accreditation is effective for 3 years.

The Joint Commission on Accreditation of Healthcare Organizations is a private, not-forprofit organization dedicated to promoting highquality health care through a voluntary accreditation process. Only healthcare organizations that have demonstrated substantial compliance with the standards of JCAHO survey and accreditation.

Roberta Kinzhuma, assistant health administrator says that JCAHO accreditation is not required, but it was sought "because it shows we are proud of the standards we've set and meet, and that we are motivated toward even higher levels of quality and service.

"Accreditation for us means we are confident enough of our facility that we wanted to be measured against national, professionally based standards for health care and services. This achievement reflects the efforts of the Oneida community Health Center to provide high quality care for our patients who are both Indian and non-Indian members of the area," she said.

Oneida Community health Center will be closed March 7, from noon to 5:00 P.M. The Health Center Staff will be in training all afternoon. We apologize if we inconvience anyone.

ONEIDA RECREATION COED **VOLLEYBALL TOURNAMENT RESULT**

On February 10th thru the 12th, Oneida Recreation held its Coed Volleyball Tournament. Seven teams competed for 1st 2nd, and 3rd place prize money. Six local teams and one out of town team were represented. The teams as followed that competed are: Mike King-Oneida, Shane John-Oneida, Fran John-Oneida, Leroy King-Oneida, Eric Mclester-Oneida, Clayton Elm-Radisson, Debbie John-Stockbridge.

The final results are as follows:

1st place, \$200.00, Mike King, Ingrid King, Melinda Danforth, Paul Danforth, Mercie Danforth, Al King.

2nd place, \$150.00, Eric Mclester, Wenzel Bain, Tina Danforth, Art Skenandore, Larry Cornelius, Joy Cornelius, Vange Danforth, Becky Schuyler.

3rd place, \$75.00, Debbie John, Jerry Burr, Steve Sparks, Ken Beyer Jr., Jesse Metoxen, Bev Miller, Joan Bowman, Nicky Bowman.

Mike King's team record overall was6 wins and 0 losses. Eric Mclester's team record overall was 5 wins and 1 loss. Debbie John's team record overall was 4 wins and 2 losses.

I would like to thank all the teams that competed and for their good sportsmanship. Also I would like to thank everyone that was involved, that made this tournament successful, last of all I would like to thank Buggs Danforth and Carmen Danforth for their terrific officiating, Thanks!!

Hope to ess you all next year, 1990.

Respectfully

Carlos T. Cornelius

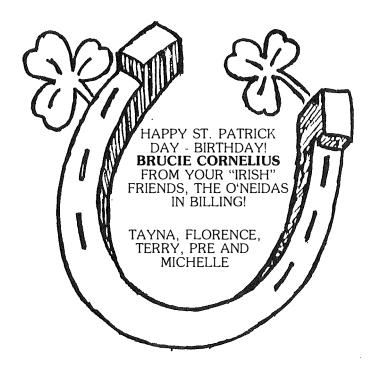
Oneida Recreation, Aide & Coordinator

HEALTH CENTER MARCH BIRTHDAY'S

Helen Webster - CHR

March 3rd

Kathy Houle - Medical Records March 19th





CLINIC NEWS

DRUGS AND ALCOHOL DON'T MIX!

Most people know that it's dangerous to drink alcohol while taking certain medications. The effects of even one drink in some cases can be highly unpredictable, sometimes even deadly. An alcohol and drug combination could cause a significant increase in the drug's effectiveness - almost like a drug overdose. Or alcohol may meddle with a drugs effectiveness, which is a real danger for those whose lives depends on precise drug dosages.

When an alcohol/drug combination causes a step-up in a drug's effects, one reason may be that the liver, the body's cleaning system for getting rid of chemicals, cannot efficiently handle both the drug and alcohol. As a result, the cleaning system slows down and both the drug and alcohol remain in the body, accumulating to potentially toxic levels.

On the other hand, when mixing drugs with alcohol this interferes with the effectiveness of the drug. It's often because a person's liver system (usually as a result of chronic drinking) has learned to work faster than normal to clear the body of alcohol. So when that person takes a drug, the liver system continues to work in overdrive and removes the drug from the body too quickly. The drug then doesn't have enough time to do its job.

The following table shows the many kinds of reactions that can occur from mixing alcohol with commonly used medications. These reactions can vary, depending upon individual sensitivity to a drug, and even the sequence in which drugs and alcohol are taken.

This chart can be found on the following page.

If you have further questions about any of the drugs listed or you are not sure about a medication not listed, ask your doctor or pharmacist.

PUBLIC HEARING

0N

HUNTING REGULATIONS

DATES:

WED. APRIL 5, 1989

6:00P.M.

SAT. APRIL 15, 1989

10:00A.M.

SAT. APRIL 22, 1989

10:000A.M.

PLACE N.H.C.

EVERYONE WELCOME

7th Annual Native American Fish & Wildlife Society
National Conference

"Evolutionary Changes in Tribal Resource Management"

March 28 – 30, 1989

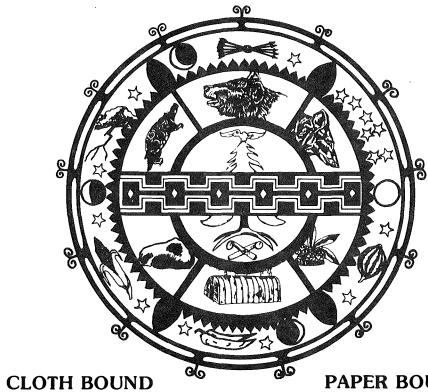
The Oneida Radisson Hotel Green Bay, WI

Hosted by: Native American Fish & Wildlife Society

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\$29.95 (Ord. - 2452-2/CAOI) PAPER BOUND \$14.95

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Send check or money order for the amount, plus \$2.50 for postage and handling, your name, address and phone number to:

Oneida Communications - Book P.O. Box 365 Oneida, WI 54155

ORDER TODAY!

DRUG NAME OR CLASS/BRAND	COMMONLY USED FOR	POSSIBLE INTERACTIONS	
NAMES	1011	WITH ALCOHOL	
PAIN KILLERS: Acelaminophen/Tylenol		Liver disorders may develop in chronic drinkers	
Aspirin Propoxphene/Darvon	Mild Pain	Stomach irritation Excessive sedation: depressed respiration	
TRANQUILIZERS: Barbiturates/Amytal	Sedative	Impairs breathing	
Diazepam/Valium	Mild tranquilizer	function, can be fatal Excessive sedation; reduced	
Chlorpromazine/Thorazine	Strong tranquilizer	driving & machine operating skills Excessive sedation; reduced driving	
Meprobamate/Miltown, Equanil	Mild tranquilizer	and machine operating skills Excessive sedation; serious depression of vital brain functions	
ANTIDEPRESSANTS: Amitriptyline/Elvil, Endep		Greatly increases depressant effect of alcohol	
Monoamine-Oxdase (MAO) Inhibitors/Marplan, Nardil	Mood Elevators	Chianti, vermouth, pasteurized beer can cause excessively high blood pressure; can be fatal	
COLD, ALLERGY REMEDIES: Diphenhydramine/Benadryl Chlorpheniramine/Chlor- Trimeton	Stuffy nose, itchy eyes	Increased sedation; decreases driving and machine operation skills	
ANTI-INFECTIVES: Griseofulvin/Fulvicin, Grisactin	Fungal infections (e.g. ringworm, athlete's foot)	Intense flushing; severe headache nausea; vomiting; heart palpitations;	
Metronidazole/Flagyl	Vaginal infections	chest pain	
SLEEP AIDS: Chloral Hydrate/Noctec	Insomnia	Excessive sedation that can be fatal irregular heartbeat; flushing	
Glutethimide/Doriden		Excessive sedation; reduce driving and machine operating skills	
CARDIOVASCULAR DRUGS: Anthypertensives/Apresoline, Diuril	High blood pressure	Exaggerates blood pressure-lowering effect; dizziness upon rising	
Diuretics/Aldactone	High blood pressure	Exaggerates blood pressure-lowering	
Nitroglycerin/Nitro-Bid	Angina	effect; dizziness upon rising Severe decrease in blood pressure; intense flushing headache; dizziness upon rising Increased anti-blood-clotting effect; easy bruising	
Warfarin/Coumadin	Blood-clot prevention		
DIABETES MEDICATIONS: Insulin (injection)	Type I & II diabetes	Excessively low blood sugar; nausea; flushing	
Sulfonylureas (oral)/Tolinase	Type II diabetes	nausea; iiusning	

Assistant Administrator News LOAN CLOSET

In 1987, Oneida Community Health Center had established a "loan closet" for the loaning of medical equipment for patients with a temporary need. The purpose was to save the patient the expense of purchase and prompt availability in time of need. This service also saves the health center money when items are returned, as agreed upon, and we would like to continue it.

It has become apparent that many items have not been returned for use to redistribute. We would like your help in returning any unused medical equipment that you may have received from us. Your help will assist us in saving costs while we add to the services we provide.

Please contact Tina Cottrell in Community Health Nursing Department if you need help in returning any item(s).

Yaw.ko'

Nutrition News

A LIFETIME DECISION - CHOOSE GOOD NUTRITION NATIONAL NUTRITION MONTH 1989

March is National Nutrition month. This years theme encourages **everyone** to make nutritious food choices everyday, since these choices have a positive impact on their health and well-being now and for the rest of their life.

What should you eat to stay healthy? The guidelines below are suggested for most Americans:

- * Eat a variety of foods
- * Avoid too much fat, saturated fat and cholesterol
- * Avoid too much sugar
- * Avoid too much sodium
- * Eat foods with adequate starch and fiber
- * Maintain an ideal weight
- * If you drink alcohol, do so in moderation

These guidelines cannot guarantee health or wellbeing. But good eating habits based on moderation and variety can help keep you healthy, and even improve your health! Nutrition News - Con't

FAT FACTS

Eating too much fat is one of the most serious nutrition and health problems today. A high fat diet, especially animal fat, is related to many deadly diseases.

The GOOD NEWS is you can lower the fat in your diet without making drastic changes. Cutting back on fat means cutting back on calories. Try these simple fat lowering ideas:

Use These

Lean Meats, Baked or Broiled Chicken, Turkey & Fish Dried Beans, Peas, Nuts, and Seeds

Skim, 1%, 2% Milk Lowfat Yogurt Lowfat Cottage Cheese

Skim, Lowfat Milk Cheese Neufchatel Cheese Ice Milk, Frozen Yogurt

Steamed Vegetables Low Calorie Salad Dressing Lite Mayonnaise Margarine Vegetable Oil

Instead of These

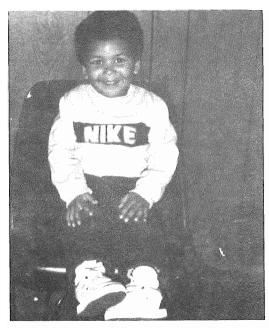
Lunch Meats

Beef, Pork, Lamb Fatty Meats

Whole Milk Sour Cream Regular Cottage Cheese Whole Milk Cheeses Ice Cream

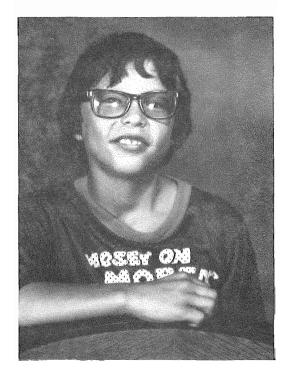
Fried Vegetables Salad Dressing

Mayonnaise Butter Shortening, Lard



Happy 4th Birthday to my sweet "Lil" grandson Dominic Shaun on March 5th. Love you a whole bunch. From Grandma.

Happy Birthday Jennifer M. Skenandore who is 7 years old on March 8th. Love Mom, Dad, David & Jessica



Happy 22nd Birthday to Kelly "Bones" on March 13th.

Love the Family

Happy Birthday to our Daddy Bob Huff! Love Ashley, Lauri and Amber

Happy Birthday to "Birthday Bob" Huff! Lots of Love!!! From Joan



Happy Birthday to "Bubba" on March 7th. We love you very much!!

Roses are red Violets are blue We want to say We all love you!!!

Love Grandma, Mom, Dad, & Sister Nancy WAKE UP BUBBA, IT'S YOUR BIRTHDAY

Happy 1st birthday to Lauri Webster! From Bob & Joan, Ashley & Amber



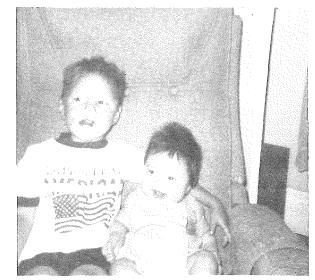
Happy 19th Birthday to April Dawn on March 29th. From the Family



Happy Birthday Bo on March 30th. You don't look 34!!!

I'd like to wish a Happy Birthday to my friend "Ruggie". How old now??? From Di

Happy Birthday to Gerald Metoxen, -1 Hubby, Father and Grandpa! Love Alberta, Keith & Bernice, Denise & Elmin, Tony, and grandchildren Kassandra, Tasheena, Natasha & Brandon



Happy Birthday to the Skenandore Baby Boy and Baby Girl who will be 22 and 19 in March!

Guess Who???



GOOD NEWS



Congratulations to our son Fr. Ralph Denny Jr. for graduating from Engineering School in Great Lake Navy Base. We'll miss you!

Ralph (Jay) is being stationed in San Diego, California in April. Good luck son. We love you!!!

Ralph & Diana Denny



Private First Class, Melissa Jay Marecek, a member of the Oneida Tribe from Monona, Wisconsin, recently graduated and was promoted in the U.S. Marine Corps., at Parris Island, South Carolina. Melissa's Military Occupational Specialty is in Aviation Ordinance.

Melissa is the daughter of Rosanne Porter and Mike Marecek, and the granddaughter of the late Georgianne Schuyler Gilbert.

Good News Con't

Billing News - con't

sources that allows to continue providing services to you and other community members.

If you have any questions regarding a check that you recently received from your insurance, please call the Billing Office, or stop in so that we can help you determine where the payment belongs.

Thank you.

Billing Office

Optical NewsSEEING IS BELIEVING

In January the Optical Department adopted a payment policy with regard to the ordering and purchasing of glasses. The new policy is as follows:

Patients are required to pay 50% of the estimated cost of their glasses at the time the glasses are ordered. The balance is due at the time of delivery.

* This 50% pre-payment is NOT refundable.

There was a need to institute this policy, due to an increase in the number of glasses ordered, but not picked up. Requiring a 50% pre-payment on the cost will ensure pickup and also promote the use for healthy eyesight.

* For those patients with Medical Assistance Cards: Medical Assistance covers a limited variety of frames. Should you choose a frame not covered by the Medical Assistance Program, the lenses will not be paid by Medical Assistance. Therefore, you will be responsible for the full cost of the glasses and will be subject to the above Optical Policy of 50% due when you order.

Dental NewsWHITE SPOTS BEFORE MY EYES

Small white spots found on teeth where cavities usually form could be the beginning stages of tooth decay, says Stephen J. Moss, DDS, Professor and Chairman of Pediatric Dentistry at NYU. As reported in the February, 1989 issue of Dental Management, he cautions dentists not to probe these areas with sharp instruments which

Dental News - con't

may break the tooth enamel, because many of these spots can be treated with fluoride.

Dr. Moss states that the fluoride causes the saliva to release calcium into the mouth, which the teeth can use to remineralize or heal the cavity. Additionally, evidence shows that if the spots become healed, then they become harder than the adjacent tooth structure and more resistant to further decay.

After detection of the spots the dentist usually requests a baseline x-ray to assess the stage of the cavities development. Typically, tropical fluoride applied by brushing or a mouth rinse may be sufficient to remineralize the beginnings of tooth decay. Repeated x-rays may also be helpful in training the effectiveness of fluoride treatment.

Visit your dentist regularly so those white spots on your teeth can be treated, and hopefully prevent a cavity.

Pharmacy NewsMOTION SICKNESS

- * Motion sickness the most common medical problem of traveling is usually experienced as dizziness. It is also sometimes accompanied by nausea, vomiting and pale or clammy skin.
- * To minimize motion sickness ride where your eyes will see the same motion that your body and inner ears feel. For example, sit in the front seat of the car and fix your eyes on a distant, stationary object. If you are in a boat, look at the horizon.
- * If you are prone to motion sickness, do not read while traveling, and do not sit facing backward.
- * Avoid strong odors and spicy or greasy foods that may unsettle your stomach, especially just before or during travel.
- * In addition to these self-help measures, there are several medications available that minimize the effects of motion sickness.
- * If you experience severe motion sickness, or any other type of dizziness, consult a physician who specializes in disorders of the ears, nose and throat.

For more information about motion sickness - ask your pharmacist.

Oneida Community Health Center

HOURS

The Dental Clinic is open from 8:00 a.m. to 5:00 p.m. Monday through Friday.

The Billing Office is open from 8:00 a.m. to 5:00 p.m. Monday through Friday.

And all other offices of the Oneida Health Center are open from 8:30 a.m. to 5:00 p.m. Monday through Friday.

ONEIDA: 869-2711; SEYMOUR: 833-7536; and APPLETON/LITTLE CHUTE: 788-6692.

EMERGENCIES

The Oneida Community Health Center contracts for ambulance services for Tribal members in Brown and Outagamie Counties.

469-9777 is the number to call in the event of an emergency. This is the ONLY number to call for this service. If any other ambulance service is called, the expense will be the responsibility of the individual who called.

Also, Patient Handbooks are available here at the Health Center which describes all the services we provide. You may pick these up from any department.

If you have any questions, please feel free to contact me.

Roberta Kinzhuma Assist. Administrator

After Hours Care Policy

Patients must contact the on-call doctor at 869-2711, 833-7536; 788-6692 and receive authorization prior to going to the Emergency Room for care.

The only exceptions allowed are clearly life threatening situations. No contract funds will be issued for payment unless this procedure is followed. All Emergency Room records will be reviewed by the clinic supervisor and medical director prior to payment.

Employee Profile of the Month

Diane Boex Radiologic Technician

Diane Boex was born and raised in Green Bay. She graduated from St. Joseph's Academy, then went onto a Technical College in Eau Claire where she majored in Radiology. She graduated from Eau Claire in 1980.

Diane has been working for the Oneida Health Center for two years. Prior to coming here, Diane worked at St. Vincents Hospital as a Ward Clerk. After working there for seven years, Diane decided to go back to school to receive additional training in Radiology. After her training, Diane returned to St. Vincents and worked for another seven years.

Diane has been married for three years and lives in Ashwaubenon. She has two children: Stacie who is 2 and James who is 10 months old.

Billing News

DID YOU RECEIVE AN INSURANCE CHECK?

On September 1, 1988, the Pharmacy began an on-line computer system for recording the prescriptions you receive, and which also enables us to bill your insurance in a more direct and efficient manner.

Since September, several prescription payments have not reached our office, and through many, many phone calls to the various insurance carriers, we find that many of them are making payments directly to you the patient; because the insurance has assumed that you have already paid for the prescriptions. The check you have received from your insurance carrier should be sent to the Oneida Health Center to cover the cost of the prescriptions you have received.

You will be billed for the amount(s) you have received; the insurance reimbursements are the

MORE GOOD NEWS

Announcement

Diane Theisen is proud to announce the engagement of her son Kory Funmaker to Yvonne Brylla of Baraboo, Wisconsin.

Yvonne is the daughter of Gladys White Eagle Brylla and Archie Brylla of Wisconsin Dells.

Kory is the grandson of Prudy Doxtator.

Congratulations

Flandreau Indian School, Flandreau, South Dakota, would like to announce four members of the 88/89 Flandreau Indian School Varsity Girl's Volleyball Team. The four students are Sherri King, Lydia Powless, Michelle King, and Lynn King.

Sherri, freshman, is also a member of Honor Dorm. Sherri is the daughter of Celestine Denny of Oneida, Wisconsin.

Lydia Powless, sophomore, is also a member of the Varsity Cheerleading Squad, Honor Dorm, and Girl's Basketball. Lydia is the daughter of Linda Powless of Chicago, Illinois.

Michelle, junior, is also a member of the Varsity Cheerleading Squad, and the Girl's Basketball Team. Michelle is the niece of Richard and Louise King of Oneida, Wisconsin.

Lynn, junior, is also a member of the Honor Dorm. Lynn is the daughter of Celestine Denny of Oneida, Wisconsin.

Congratulations to each and everyone of you on your athletic and academic achievements.

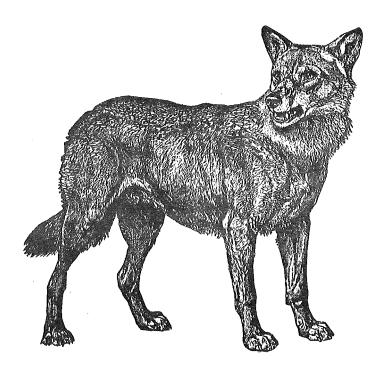


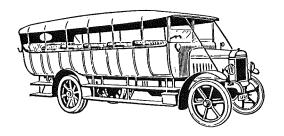
THANK YOU

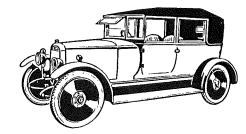
On February 17th, I was honored by the Oneida Tribe in recognition for the work I had performed on the "Wolf Clan" exhibit and "Turtle Clan" exhibit. This special award was meant to be a surprise and it was. When my name was called to step forward to the speakers stand, I was stunned, to say the least. Judi Jourdan and Jerry Hill presented me with a plaque, check and beautiful wolf sculpture.

I would like everyone involved with this special award to please know I was, and still am, deeply touched. Afterward, someone mentioned that I should have gone to the microphone and said a few words to thank everyone and acknowledge the gifts. It was a faux pas on my part, but I was too surprised to think of that when I'm standing there with everyone staring at me. So I would like to take this opportunity, in our tribal newsletter, to say thank you sincerely -- the Oneida Tribe, Business Committee, Communications Office, Jerry Hill, Judi Jourdan, Kenneth Metoxen, or anyone else who was involved with this night. My family would like to thank you also. It was a wonderful evening.

MARY LEE LEMIEUX







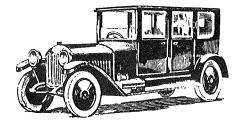
PASSING ON...

Lemuel N. Elm

"Chief" 1523 N. Mason St., Appleton

Age 61, beloved husband, father and grandfather, died February 25, 1989 at St. Elizabeth Hospital. He was born June 20, 1927, in Oneida, and was a veteran of the United States Navy. He was a certified welder with the Iron Workers Local No. 8 from Milwaukee. He was a member of the Oneida VFW Post No. 7784. His favorite hobby was to buy and restore antique cars. Survivors include his wife, Marilyn (King); a daughter and son-in-law, Sarah and Tim Gerrity, Neenah; a son, Scott and his dear friend, Jill Hanagraf, Appleton; a son and daughter from a previous marriage, Whitny Mann and his dear friend Chris, Milwaukee; Delores (Ed) Wrathall, Milwaukee; a granddaughter, Stephani; two brothers and a sister-in-law: Raymond and Evelyn Elm, De Pere; Clayton Elm, Milwaukee; two sisters: Millie Elm, De Pere; Shirley Dickerson, Chicago; a sister-in-law, Florence Elm, De Pere. He was preceded in death by his parents, Mr. and Mrs. Guy Elm; two brothers: Forest and Emile (Bud); a sister, Delores. He will be dearly missed by his family, friends, and those who shared his joy of antique cars.





In Loving Memory of Leland Powless

"Every Little While"

There's times when I'm just doing something; and I could've sworn I heard you laugh. There's times when I've heard a polka song on the radio; and I could've sworn I seen you

There's times when I'm in a daze; and I look up, I could've sworn I seen that "nothing doing" look in your eyes.

There's cloudy days that turn into sunshine; and I could've sworn it revealed your smile

Then, I come across your picture on my dresser; and I remember you.

"For every little while"

There's times when I'm asleep and I Could've sworn I heard your voice. There's times when I turn around; and I swear I see you standing there. There's times when I'm sad; and I think you're still here to hold my hand.

Then, I come across your picture on my dresser; and I remember you.

There's times when I miss walking with you for another mile.

"For every little while"
It seems like just yesterday.

Yet, the days go slowly by

often, I still find myself wanting to cry

But, these seasons keep on changing

Everything is rearranging; who knows what to call it.

And, my feeling still remaining.

Though, things just are not the same

Spring, summer, fall and winter.

Life still moves on

The holidays make it somewhat harder

Life carries on

Easter, Christmas, Valentine's Day and your Birthday...Feb.28

Sometimes I feel I should've told you

But, I guess you always knew

It's just how much you mean to me

And, with these months rolling by; I'm forever missing you.

Oh, those cloudy days that turn into sunshine; and I could swear it reveals your smile.

Then, I come across the picture frame of you and I

on my dresser; and I remember you.

"For every Little While"

Now, that you're gone

I can't actually tell you what I wanna say

So, these poems I'll keep on writing

The time has come for me to say to you in this special poem:

"Thank - you for being

my grandpa and Happy Birthday".

Mémory of you lingers on

Therefore, I'm not alone

I just had to write these words on paper;

Because it's sorta hard now, to reach you by phone.

Your Granddaughter Jody Skenadore