

**Kalihwi-saks**

Oneida Tribe of Indians of Wisconsin  
P.O. Box 365  
Oneida, WI 54155

NON-PROFIT  
ORGANIZATION  
U.S. POSTAGE  
PAID  
Oneida, WI 54155  
Permit No. 4

# Kalihwisaks



**She Looks For News**

**THE OFFICIAL PUBLICATION OF THE ONEIDA TRIBE  
OF INDIANS OF WISCONSIN**

March 24, 1989 Vol. 72

869-2214

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MAR 27 1989

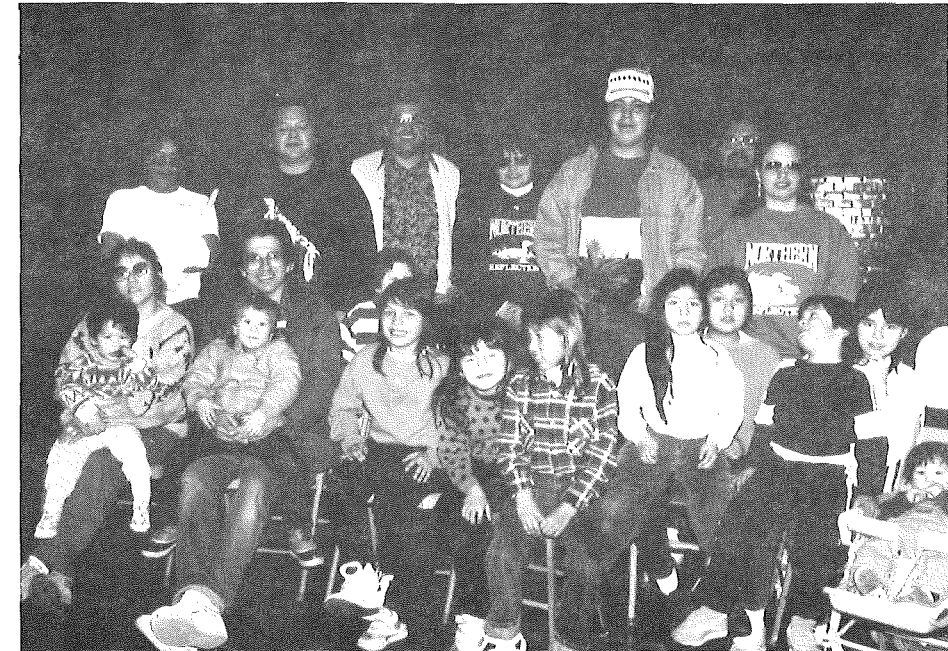
ONEIDA TRIBE OF  
INDIANS OF WISCONSIN

# 30250  
KING, SUNNY  
PO BOX 365  
ONEIDA, WI

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54155

## KAYATAKENHASLA? "SHARING AND HELPING IN THREE"



Oneida Tribal School Officials and members of the Tsi?Nihyukwali ho'tu Society.

In November of 1988, members of the Oneida Tribe of Indians of Wisconsin had the pleasure of attending the grand opening of the new school for the Oneidas of Canada, in Southwold, Ontario. The major goal of their new school is retention of the Oneida Language.

The community of Southwold, Ontario, along with the culture and the Oneida language was focused upon in a two-part series in the Kalihwisaks November (Volume 68) and January (Volume 69) issues.

With the running of the maple syrup season in progress, 20 members of the Tsi Nihyukwali ho'tu Society from Southwold, Ontario, took the time to visit the Oneida Tribal School. A week-long series of activities began with their arrival on March 13, 1989. The purpose of their visit was to share with the Oneida Tribal School and the Oneida Community the importance of learning the Oneida Language.

Continued on page 2



Kalihwisaks is the official newsletter of the Oneida Nation of Wisconsin. Published since 1973, it is circulated as a non-profit service to enrolled tribal members on a monthly schedule. Correspondence should be sent to Kalihwisaks, Oneida Nation of Wisconsin, P.O. Box 365, Oneida, WI 54155. Editor: Barbara Webster; Reporter/Photographer: Virginia Lovell.



Maria Hinton, Turtle Clan Faithkeeper, and Ray John, Bear Clan Sub-chief, worked together teaching the Oneida language at a class held at the Senior Citizens Center.

Ray John, primary instructor in the language retention project in Oneida, Ontario, expressed his thoughts before the groups March 16th departure. The following text is expressed to the Oneida People:

K<sub>at</sub>tyoh kwa?

I would like to share with you our great joy to report on the progress of education in our community. We have seen a new membership in our families. Our families have undertaken the responsibility of teaching and sharing with our children, which had been very sadly neglected up til now.

We recently constructed our own building to house our natural laws of teaching given to us by the creator. We have witnessed our young people taking on the responsibilities of reciting and carrying out the thanks giving address to learn the respect of the universal co-existence of life on this great mother earth.

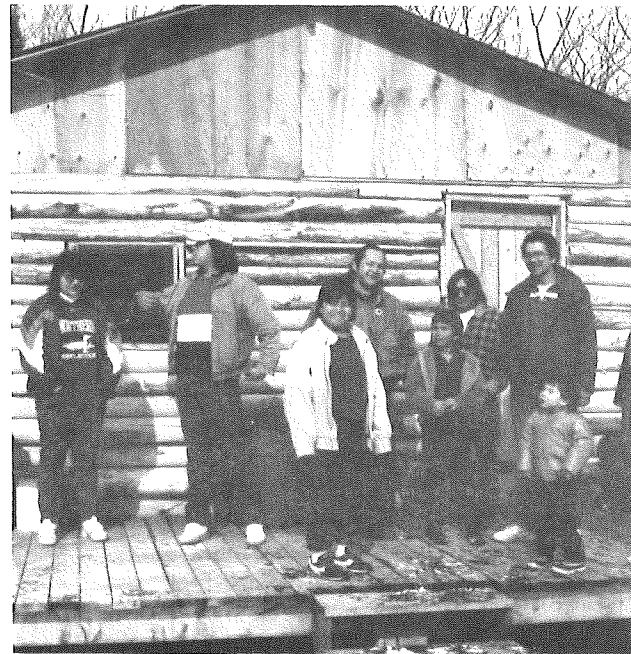
Thru the joint efforts of young people and parents, we have rejuvenated our self-esteem and realization that (Indians) Hukwehu·we? can also teach and bring up their own children. We are using the clan system to understand and review how to work in unity with ourselves and with all peoples.

Our recent work with the language given to us by the creator we realized and saw the impact of understanding a living language. Our duties we say we are as caretakers is reinforced in the words Yukhinulaha, Aknulha, Ohnuhta?, Laknulha, Yuknulha?. All these words have a consonant-vowel similarity "nu" that means care-taker. The whole concept of taking the time to retranslate the language to a living reality is helping us to identify our responsibilities to the creation. This understanding brings everybody together willingly. There is cooperation. There is no by-law to say you have to be there. The center survives on volunteership, fund-raising events support from other nations. We are not funded by foreign government. We, the parents, are happy and satisfied by the joint effort. We know our nation now will survive because we are exercising our birth right and responsibility.

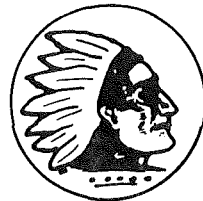
Sincerely,

Ray John

Kayatakenhasla? Sharing and helping in three. Three clans; wolf, bear, and turtle. One language; the Oneida language. Come together and make the Oneida language work for you.



Members of the Tsi Nihyukwaliho·tu society get a chance to check out the maple sugar shack which was being used by the Oneida Tribal School located in the woods behind the Norbert Hill Center, Oneida.



## CHECK IT OUT IN ONEIDA, WISCONSIN



**ANN'S WORLD  
ANN SKENANDORE (PROP.)  
INDIAN OWNED AND OPERATED**

<b>PENDELTONS</b>	<b>"OUR POLICY"  IF WE DON'T HAVE IT, WE'LL GLADLY GET IT FOR YOU! YOU! &amp; YOU!</b>	<b>BEADING SUPPLIES</b>
<b>TURQUOISE &amp; SILVER JEWELRY</b>		<b>INDIAN MADE BASKETS</b>
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### LottOneida Tickets Available

LOCATED 5 MILES WEST OF GREEN BAY ON HWY 29

SUMMER HOURS: MONDAY - SUNDAY 10 am - 7 pm (7 days a week)

APRIL 1 - JAN. 1 WINTER HOURS: MONDAY - SATURDAY 10 am - 6 pm

JAN. 1 - APRIL 1

MASTER CARD-VISA-AMERICAN EXPRESS-DISCOVER CARDS ALWAYS  
WELCOME PERSONAL & OUT OF STATE CHECKS ACCEPTED  
WITH PROPER I.D.  
GIFT CERTIFICATES AVAILABLE

## "Oneida Turtle Clan" Exhibit Helps Set Record

What does Karen Gebhart, the "Oneida Turtle Clan", "Dinosaurs Rediscovered", and the number 100,000 all have in common? Well for Karen Gebhart, it means she was the 100,000th visitor to see "The Oneida Turtle Clan" and "Dinosaurs Rediscovered" at the Neville Public Museum. Not bad for Karen considering she decided to take a day off from work so she could stay home and work.

Karen Gebhart's day began when she decided to take the day off from her husband's store, where she is employed as a retail clerk. But little did she know that when she and 13 other members from Chilton decided to visit the Neville Public Museum, she would be the 100,000th visitor.

Karen's story was blown when cameras from all three television stations, microphones from three radio stations and photographers from the two daily newspapers recorded her visit. She was greeted by Brown County Executive Tom Cuene as she walked through the doors of the Neville Public Museum. Cuene and Museum Development Director Marilyn Stasiak presented Gebhart with a number of commemorative gifts, including an

Oneida Turtle Clan T-Shirt, a Dinosaurs Rediscovered T-Shirt, an official dinosaur poster, an "I Love Dinosaurs" button, and a one year membership in the Neville Public Museum Corporation.

"Dinosaurs Rediscovered" and "The Oneida Turtle Clan" exhibits opened to the public February 4th. Since that day, the exhibits have been smashing all attendance records for the Neville. The second weekend the exhibits were open to the public, more than 14,600 visitors toured the Museum. The previous weekend record was set when the building opened to the public in 1983. Attendance during all of 1988 was just under 100,000. It is expected that more than 275,000 people will view "The Oneida Turtle Clan" exhibit before it ends July 4, 1989.

So if you haven't already checked out the two record setting exhibits at the Neville Public Museum, come on out and do so. What are you waiting for? Who knows, someone may greet you when you walk through the doors.



*Karen Gebhart, left, receives commemorative gifts from Museum Development Director Marilyn Stasiak, right, as Brown County Executive Tom Cuene, center, looks on.*

## Fond du Lac Woman Did-It-Herself



Look closely! Shirley Kunder's check from Oneida Bingo reads \$64,600.00

The Irene Moore Activity Center has recently had a rash of bingo jackpot winners. The bingo session on March 9th wasn't any different.

Shirley A. Kunders, Fond du Lac, Wisconsin, was the latest jackpot winner to leave Oneida Bingo with a smile on her face. That's right! On Thursday evening, March 9th, Shirley won the Do-It jackpot worth \$65,600.00. She received \$1000 that evening and returned to the Irene Moore Activity Center March 13th to pick up her check in the amount of \$64,600.00.

Kunders won the jackpot on the "Do It Yourself" special game sheet. This special game involves a carbon sheet that allows the players to fill in 7 numbers in any sequence between 1 and 75. The Bingo caller begins by calling the first 16 balls emitted by the machine, if anyone covers all 7 before or within the 16 numbers drawn, they win the posted jackpot. If there is no winner within the designated amount of balls drawn, the game goes on to a consolation prize of \$1000, and the jackpot increases by \$100 each session if not won. The jackpot Kunders won set the game back to the beginning pot of \$10,000. That pot has since increased to \$12,100 as of Monday, March 20th.

## ONEIDA PRINTING HOSTS OPEN HOUSE

After the recent move from the Archiquette Building in Site I, Oneida, it was time for the Oneida Printing Enterprise to open their doors to the public to show off their new building located at 2841 Allied Street, Green Bay.

With over 60 people in attendance, the open house on February 28, 1989 succeeded in showcasing the printing enterprise owned by the Oneida Tribe.

Oneida Printing would like to thank everyone who attended the open house. You made their day a great success. A special thanks goes to those who donated door prizes:

Oneida Bingo  
Oneida One Stop  
Oneida Retail Department  
Radisson Inn - Green Bay  
Seven-Up Bottling Company

Door prize winners:  
Grand Prize Winner - Jim Bachman  
(a night for two at the Radisson Inn)

Other Winners:  
Carl Rasmussen  
Rosa Coenen  
Susan Ninham  
Dan Ninham  
Steve Leffel  
Jo A. Swamp  
Janice Hirth  
Paul Willems  
Brad Wesley  
Bob Fresen  
Doris Yelk-Wilberg  
Michael P. King  
John Kroner  
Keith Skenandore  
Tony Benson  
Michael Hoeft  
Clement Mauer

Congratulations to all the door prize winners.

See next page for Open House photos



# Candlelight Collection

INVITATIONS    NAPKINS  
ANNOUNCEMENTS  
THANK YOU NOTES  
RECEPTION    ATTENDANTS  
ITEMS            GIFTS

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Every Monday  
**\$1.00 OFF**  
Every 2 Cartons  
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**\*NOTE :** Don't forget to use  
manufacturer's coupons for more savings!

Radisson Gift Shop - Green Bay  
Lewellen Road - Green Bay  
Highway 54 - Oneida  
County E & EE - Oneida  
Highway 29 & Cty. U - Oneida  
Smoke Shop (Bingo Hall) - Green Bay

 **NEIDA ONE-STOP**

**FOR SALE**

Weight Set & bench - \$87, call after 5 p.m.  
498-3309.

84 Dodge Daytona, 39,000 miles, 4cyl., am/fm,  
excellent condition, \$5,000, call Gene at  
494-4006.

71 Ford Torino for parts, good engine. \$250 or  
best offer. Chev. transmission 3 speed, \$125.  
Electric dryer \$75. Almost new keyboard,  
\$50.00. Call 833-7473 after 5:00 p.m.

1979 Suzuki, asking \$150. Call 336-6656. Ask  
for Curt Elm. Please call after 4:30 p.m.

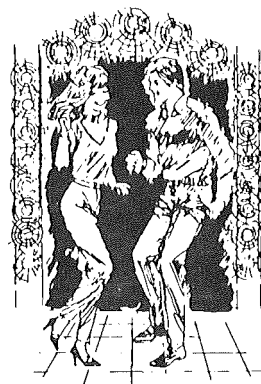
Wanted - Nanny for one infant on an as needed  
basis call for interview 869-2604.

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13 FRESH SHRIMP FOR \$1.00**



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# NATIONAL INDIAN NEWS

## National Education Association Disappointed With Bush Proposals

(Washington, D.C.) - National Education Association president Mary Hatwood Futrell said today she is disappointed with the education proposals outlined by President Bush.

The proposed federal budget, said Futrell, would not supply the funding urgently called for by business, political, and education leaders to restructure American education to meet the challenge of worldwide economic competition.

Futrell said the Bush education proposals fall far short of the nearly \$1 billion increase needed just to provide the same level of programs as in the current year, due to inflation.

"There's something drastically wrong if we can find billions of dollars to bail out savings and loans institutions, but can't come up with adequate funds for millions of children who desperately need our help," declared the NEA president.

"While we appreciate efforts by President Bush to make education a top priority, his education budget would mean a further decline in the federal investment in our children," said Futrell.

The federal government's investment in public elementary and secondary schools, Futrell noted, has shrunk by one-third since 1981; the federal share is currently just 6.2 percent.

"The Bush education budget would continue this decline at a time when the nation's top business executives, politicians, and education leaders are demanding a massive investment in education to maintain our competitive edge in the world market," noted Futrell.

Federally funded education programs are primarily directed to enhancing the education of the nation's

minority, disadvantaged, and handicapped children--children whose education is vital to the future of our nation.

"But the Bush education proposals still leave millions of these children outside the education loop," Futrell noted.

## BIA & ANA Join in Health Promotion

(Washington, D.C.) - The Bureau of Indian Affairs (BIA) and the Administration for Native Americans (ANA) have joined hands in an inter-agency agreement to carry out major health promotion and disease prevention activities for Indian youth.

The two federal agencies have formed a partnership with the American Red Cross (ARC) to conduct the training in six BIA areas directly serving 27,000 BIA students as well as Indian youth enrolled in public schools. ANA has contributed \$70,000 to the project. BIA will act as the lead agency through its education offices and will manage the implementation of the program.

"This is a continuing effort by the BIA to educate our young Indian people on the importance of good health practices and disease prevention," William P. Ragsdale, Acting Assistant Secretary for Indian affairs, said. "I commend the ANA for joining us in this effort. I am also pleased that we have been able to enlist the expertise of the ARC in carrying out this important training program.

"The problems facing Native American youth continue to be a high priority for the Administration and ANA as we look for more creative and effective ways to address unmet needs," said Ms. Sidney Olson, Health and Human Services' Assistant Secretary for Human Development Services whose agency manages ANA and youth development programs. "Expanding health



# NEIDA

## Night Owls

### NEW NIGHT OWL GAMES AT ONEIDA BINGO

Games start at 11:15 PM Friday,  
10:15 PM Saturday.

Doors open at 9:30 PM.

Includes 18 paper games:  
15 Regular plus 3 Specials.  
\$11.00 a pack.

Prizes:  
15 Regular games, each \$ 300  
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**GUARANTEED JACKPOT**

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**ONEIDA BINGO**

sistant Secretary for Human Development Services whose agency manages ANA and youth development programs. "Expanding health promotion and disease prevention training goes to the very heart of meeting some of the basic needs of Indian youth."

The education program to be carried out is an extension of an earlier project between the Indian Health Service and the ARC. Results of that project revealed that health and safety training had significant potential for increasing the self-esteem, life skills, and leadership skills of Indian youth. ARC courses that support programs in alcohol and drug abuse prevention education were especially significant.

The program will provide training to approximately 300 BIA program instructors and support personnel. Those who receive the training will then provide in-service training to another 1,500 staff members and 200 additional personnel, such as Indian tribal organizations and public school districts attended by Indian youth. All of these individuals will be directly serving 27,000 BIA students and other Indian youth enrolled in public schools.

Courses offered under the new interagency agreement may include alcohol information; better eating for better health; CPR; disaster assistance; first aid; health and safety for primary grades; home health nursing; parenting your child; and other courses that are appropriate for local needs and which support current programs on alcohol and drug prevention education.

### Catawba Indian Tribe Given Green Light to Pursue Land Claim

(Boulder, CO) - In a long-awaited decision that will allow the Catawba Indian Tribe to pursue its claim to 144,000 acres in South Carolina, the United States Court of Appeals for the Fourth Circuit ruled that the state's statute of limitations does not preclude the Tribe from seeking title to land now

occupied by some 30,000 individuals and businesses.

"The Tribe has been trying to resolve this issue for 150 years," explains Don Miller, an attorney with the Native American Rights Fund which has represented the Catawbas since 1975. "And it's the kind of case that could take generations to go through the courts. We're prepared to litigate, but I really believe that settlement is the best interest of all parties."

The lands in question, 225 square miles in and surrounding Rock Hill, were reserved by the Catawbas in a 1760 treaty with the King of England. In 1840, the State of South Carolina took the land in violation of federal law. Since that time, the Tribe has appealed to the Bureau of Indian Affairs, the State of South Carolina and finally to the federal courts to resolve the issue. Further complicating their claim is the fact that in 1962 the federal government terminated federal recognition of the tribe, resulting in some of the Tribe's claims becoming subject to state statutes of limitations.

The recent Fourth Circuit Court decision established that the statute of limitations will protect from the tribal claim only those lands that have been held for at least ten years by the same owner between July 1, 1962 (when the Tribe was terminated) and October 20, 1980. (when the Tribe filed suit), and meet certain "adverse possession requirements.

"We have no idea how many acres are actually at stake," Miller notes, "but we know it is a substantial amount. Our goal is to provide a stable economic base for tribal members whose families were driven into poverty generations ago by the loss of their ancestral lands."

The defendants--the State of South Carolina, numerous businesses, and individual property owners--have until the end of April to petition the Supreme Court, but Miller doesn't expect that court to agree to hear the case.

**ONEIDA PUBLIC SAFETY  
"ON THE MOVE FOR YOU"**



Oneida Public Safety Officer Ron King sits with a group of Headstart children after speaking to the class.

Since its origin in 1985, the Oneida Public Safety Department (OPDS) has been on the move for you. Within the next few weeks, the Public Safety Department literally will be on the move. Headquarters for Oneida Public Safety will be relocated in the Community Building in Site II. The tentative move date is set for April 1st.

The 14 full-time member squad is looking forward to the move. Oneida Public Safety Chief James L. Danforth states, "The new location situates our headquarters right in the tribal community." "We feel the closer we are to the people of the community, the better the understanding of the public just what Oneida Public Safety is all about."

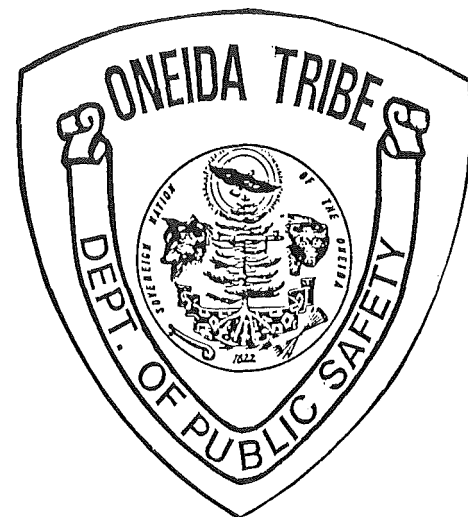
Oneida Public Safety does have a purpose. Their purpose statement reads, "It is the duty of each officer to preserve the peace, aid in any criminal actions, and to protect life and property."

There are duties of Oneida Public Safety Officers that do go unrecognized. Besides participating in community activities, they also speak to various groups. "We feel speaking to the young people here on the reservation is a must," states Chief Danforth. "If we can get our message across to the kids that we're their friends, maybe they will learn to trust us."

"We are not the enemy," says Chief Danforth. "We are there for you when needed."

When in need, the Oneida Public Safety Department can be reached at (414) 869-2026 Monday - Friday from 8:00 a.m. to 4:30 p.m. Their services are dispatched from the Oneida Public Safety Headquarters. After 4:30 p.m. and on the weekends, their services are dispatched out of Brown County so you need to call (414) 436-3300. Oneida Public Safety does have a 24 hour dispatching service through Brown County.

So the next time you see an officer in your rear view mirror or sitting off on the side of the road, remember, they have a job to do just like you and I. We have a responsibility to the community just like the officers of the Oneida Public Safety Department. Let's work together as a unit to keep peace here on the reservation.



ONEIDA PUBLIC SAFETY CAN BE REACHED AT THE FOLLOWING NUMBERS:

From 8:00 A.M. - 4:30 Monday thru  
Friday ..... 869-2026  
After hours and on weekends ..... 436-3300  
Emergencies ..... 911

ONEIDA IS DISPATCHED THROUGH BROWN COUNTY  
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*Oneida Nation  
Museum*

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The **Kalihwisaks** is now available to non-tribal members at your choice of \$12.00/12 issues per year or \$24.00/24 issues per year. Order your issues of **Kalihwisaks** today!!!

**KALIHWISAKS SUBSCRIPTION**

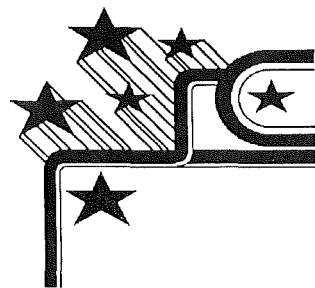
Name \_\_\_\_\_  
Address \_\_\_\_\_

**(check one)**

- \_\_\_\_\_ I am an Oneida Tribal Member and would like 2 issues of the **Kalihwisaks** a month.
- \_\_\_\_\_ I would like to receive 12 issues of **Kalihwisaks** per year for \$12.00. I understand I will receive the first issue of each month which will be the National Issue.
- \_\_\_\_\_ I would like to receive 24 issues of **Kalihwisaks** per year for \$24.00. I understand I will receive the National and Local issue (2 issues/month).

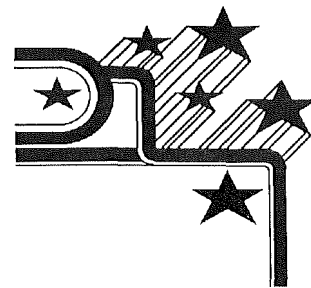
Please make check or money order to:

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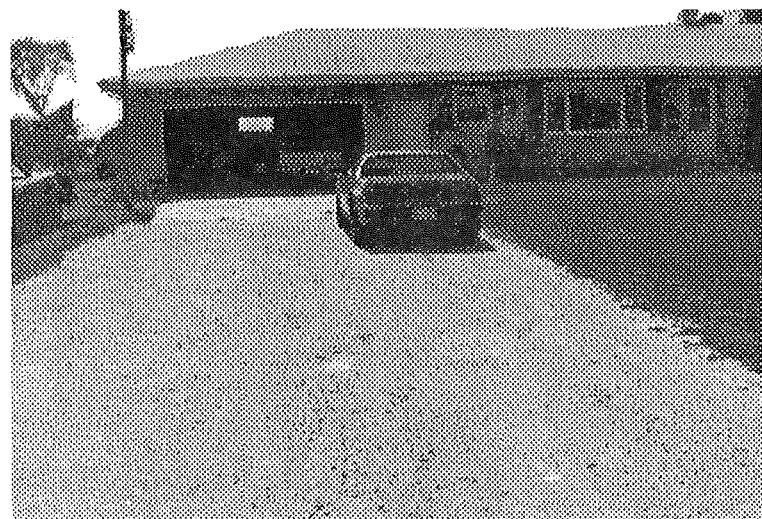
Stop in today at

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Title, Tax & Lien \$ 406  
Down Payment \$ 1390  
1 yr. 6.9% APR

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## ONEIDA LAND OFFICE

**FOR RENT**  
**3 Bedroom Farm House**  
**Full basement & Laundry Room**

**Location: 249 Valley Road**  
**Available: April 15th (approx.)**  
**Closing Date: April 7th, 4:30 pm**

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**(414) 869-2214**

**Apply at: Oneida Land Office**  
**Norbert Hill Center, Room 1347**

## QUESTION OF THE WEEK...

### How do I feel about the Tribe charging a property tax?



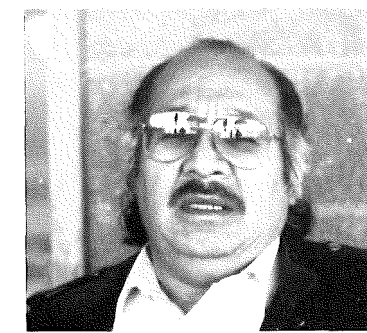
Wanda Webster, I don't like it. I don't feel they should tax tribal members. They should charge non-tribal members, but it should be a General Tribal decision.



Donna Kurowski, I don't think they should charge a tax. The Tribe makes plenty of money off of Oneida Enterprises, and I don't feel Tribal People shouldn't have to pay taxes.



Mel Webster, I don't agree with it. I don't feel the Tribe should charge they're own people.



Herb Powless, I think that's good, and the Tribe should quad-triple the tax.

## RECRUITING

### A. Recruiting

#### 1. Recruiting Strategy

- a. The Oneida Tribe shall implement a Recruiting Strategy to increase the potential for hiring the best-qualified and most capable employees possible.
  - 1) The Recruiting Strategy shall target as the first priority applicants in accordance with the Indian Preference Policy.
  - 2) The Recruiting Strategy shall have a nationwide focus and will use:
    - a) The Kalihwisaks (national distribution);
    - b) The Oneida Higher Education Office's network of post-secondary school students;
    - c) Local and regional media and public employment agencies.

#### 2. Applicant Pool

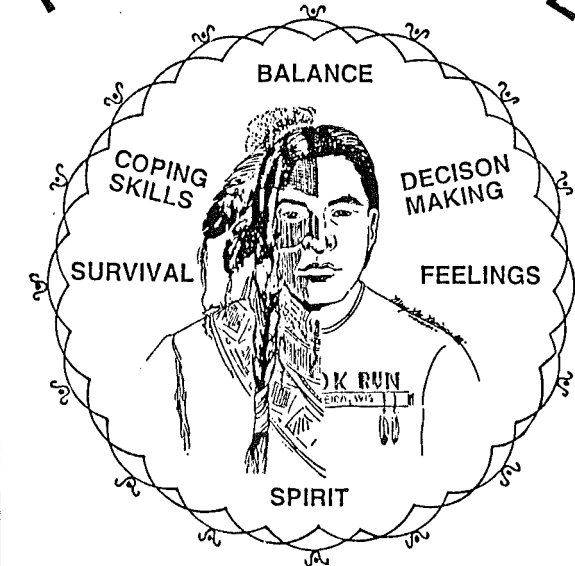
- a. The Oneida Tribe shall establish and maintain an Applicant Pool consisting of individuals who have expressed an interest in working for the Oneida Tribe.
  - 1) The Applicant Pool will consist of files containing:
    - a) A Tribal Application Form;
    - b) A summary of career goals and job preferences.
  - 2) The Applicant Pool will be regularly reviewed to:
    - a) Update individual files;
    - b) Remove files where indicated.
  - 3) The Applicant Pool will be cross-referenced by job preferences.
    - a) Notices of job vacancies and an Application Form will be sent to all Applicant Pool members as appropriate.
  - 4) All Applicant Pool members shall have the right to review and update their file upon request.
  - 5) Applicant Pool members shall be apprised of the Tribe's Indian Preference Policy.

The Suicide Prevention Committee of the Oneida Community is once again uniting for community meetings. We open our meetings to all members of this community. We meet on a bi-weekly basis.

#### About the Committee:

The Suicide Prevention Committee has been meeting since April 1987. Our purpose encompasses understanding the issues of suicide in our community, promoting education and awareness. The Committee also reviews materials and networks resources for the community.

## PREVENT SUICIDE



**We're learning and sharing**

#### SCHEDULED MEETINGS

February 2,	6:00 p.m.
March 2,	6:00 p.m.
March 16,	6:00 p.m.
March 30,	6:00 p.m.

North Wing Conference Room NHC

Input from members regarding the topic, tentative guest speakers, open discussion and review are some of the topics of discussion.

For more information call 869-2214 Gail Ellis.

## ONEIDA INDIAN SINGERS

CASSETTE TAPE  
HYMNS IN THE  
ONEIDA LANGUAGE  
MADE MAY 1988  
FOR SALE \$8.00  
WRITE TO:  
ONEIDA INDIAN SINGERS  
P.O. BOX 300  
ONEIDA, WISCONSIN  
54155

**IF YOU BELONG TO THE SIOUX,  
ONEIDA, CHEROKEE, CHEYENNE,  
ARAPAHO, CREEK, HIDATSA,  
MENOMINEE, OMAHA, SEMINOLE,  
CHIKASAW TRIBES AND WANT TO  
BECOME A MEMBER OF**

**THE FAMILY HISTORY SOCIETY  
OF THE AMERICAN INDIAN**

THEN YOU CAN WRITE TO:

BERTRAM MERRELL  
3912 SOUTH 2520 WEST  
WEST VALLEY CITY  
UTAH 84119

Send \$10.00 check or money order made out to TFHSAI and state your home address and name of tribe.



**United AmerIndian Center Inc.**  
 United AmerIndian Center  
 411 N. Broadway  
 Green Bay, WI 54304  
 437-2161

**U.A.C. Staff**

Merel A. Doxtater, Director  
 Karen Skenandore, Adm. Aide  
 Brenda Skenandore, Secretary  
 Nathalie Benton, Secretary  
 Kelly Metoxen, Male CHR  
 Priscilla Hartman, Home Health Liaison  
 John Peltier, Maintenance/CHR

**A.O.D.A. Staff**

Leland Danforth, Case Aide Assistant

Shelter Program Staff

Shirley Hill, Director

MEETINGS AVAILABLE: DATES, TIMES  
 AND LOCATIONS

Alcoholics Anonymous

Tuesday & Thursday 7:30 PM 347 North  
 Broadway

Adult Children of Alcoholics

Wednesday 7:00 PM 347 North Broadway

FOR MORE INFORMATION ON THE  
 FOLLOWING GROUPS,  
 PLEASE CALL 437-2161:

Weight Group

Tuesday & Thursday 9:30 - 11:30 AM

Sewing Group

Wednesday 10:00 - 3:00 PM

Youth Group

Diabetic Screening

**WANTED: Foster Parents  
 REACH OUT TO ONE  
 OF OUR OWN.  
 Be a Native Foster  
 or Adoptive Parent**

For further information, please contact:

**ONEIDA INDIAN CHILD WELFARE**  
 3000 Seminary Road  
 P.O. Box 365  
 Oneida, WI 54155

**Contact:**

Sandi Hill - 869-2214 ext. 412  
 Sandi Zhuckkahosee - 869-2214 ext. 405

**WOMEN REACHING WOMEN**

IF YOU ARE YOUNG, OLD OR MIDDLE AGED.  
 IT MATTERS  
 IF YOU ARE TALL, SHORT, SLIM, OVERWEIGHT, OR JUST RIGHT  
 IT MATTERS  
 IF YOU ARE SINGLE, MARRIED, DIVORCED, SEPARATED OR WIDOWED.  
 IT MATTERS  
 IF YOU FIND YOURSELF  
 NEEDING TO BE  
 WANTING TO BE  
 OR ANY OF THE ABOVE  
 IT MATTERS  
 SO COME AND BLOOM THROUGH EXPERIENCE  
 OR HELP OTHERS BLOOM THROUGH SHARING  
**WOMEN'S SUPPORT GROUP**  
 EVERY THURSDAY EVENING FROM 7:30 - 8:30 PM  
 NORBERT HILL CENTER - HUMAN SERVICE DEPT.  
 CHILD CARE PROVIDED  
 FOR MORE INFORMATION CONTACT:  
 CATERINA L. DELGADO  
 HUMAN SERVICE DEPT.  
 (414) 869-2214 ext. 420

**Pulaski Alateen**

The Pulaski **Alateen** meeting will be held  
 Thursday, 4:00 to 5:00 p.m. at Assumption  
 B.V.M. Church basement-side parking lot en-  
 trance beginning Dec. 1, 1988

Alateen is an organization for teens and pre-  
 teens who have concerns about drug and alcohol  
 issues.

**ONEIDA 12 STEP  
 ADDICTION SUPPORT GROUP**

"Welcome" to anyone working a 12 Step Pro-  
 gram which respects anonymity such as:

AA AL-ANON OA  
 NA AL-ATEEN FA

Where: Norbert Hill Center-North Wing  
 Human Services Conference Room

When: Every Friday at 7:00 p.m. - 8:00 p.m.

Redey 437-8209 Claudia 337-9712  
 Liz T. 435-4911 Marj S. 869-1260  
 Doug D. 437-8209

**B. Labor Pool**

1. The following job classifications shall be eligible for this  
 alternative hiring process:

- a. Clerk Typists
- b. Nurses Aides
- c. Housekeeping Aides
- d. Dietary Aides
- e. Janitorial Staff
- f. Bingo Workers
- g. Sales Clerks
- h. Food Service Workers
- i. Receptionists
- Temporary Employment Pool

2. Each of these job classifications shall be advertised  
 periodically to maintain an updated list of recommended  
 candidates. Each of these job classifications must be up-  
 dated through the advertising process when deemed  
 necessary.

3. The supervisor and two members of the Personnel Com-  
 mission will interview all applicants who are qualified for  
 these positions. All qualified candidates will then be ranked  
 from most qualified to least qualified. All applicants will be  
 notified of their acceptance into or rejection from the pool  
 and their rank in the pool.

4. When a vacancy occurs, the supervisor will notify the HRD  
 office. The HRD Office will then refer the top two (2) rank-  
 ed candidates. The supervisor will have the option to inter-  
 view these candidates.

5. The supervisor will choose one of the top two (2) can-  
 didates. This decision will be governed by the Indian  
 Preference Policy.

6. When the list of ranked candidates reaches three (3) or  
 fewer, the HRD Office will re-post the job classification.  
 The remaining ranked candidates will be given priority  
 ranking in the new pool.

**C. Emergency/Temporary Positions**

1. The HRD Office will periodically recruit individuals who are  
 interested in filling temporary (less than three [3] months)  
 employment positions within the Tribe.

2. Creation of an emergency/temporary position requires the  
 approval of the supervisor, the Area Manager, the HRD  
 Manager and the General Manager.



3. The supervisor will contact the HRD Office when an emergency/temporary position is required. The Personnel Office will fill the temporary position from the pool of interested individuals.
4. Status as a Temporary Employee
  - a. Temporary employees will be paid at the minimum step level in the grade for which the position is classified.
  - b. Temporary employees are limited to FICA, Worker's Compensation, and Unemployment Compensation in regard to fringe benefits.
  - c. All temporary employees will sign a statement accepting these conditions of employment.
  - d. Temporary employees will be eligible to apply for any permanent positions that become available during the term of their temporary employment.

### SELECTION POLICY

#### A. INDIAN PREFERENCE STATEMENT OF POLICY

Federal policy since 1834 accords hiring preference to Indians. The purpose of this preference is threefold: 1) to give Indians a greater participation in self-government; 2) to further the Government's trust obligation; and 3) to reduce the negative effect of having non-Indians administer matters that affect Indian tribal life.

More recently, legislation such as the Civil Rights Act (1964) and the Education Amendments of 1972 (passed after the Equal Employment Opportunity Act) continued to specifically provide for preferential hiring of Indians by Indian tribes.

The Oneida Tribe exists to serve the needs of the Oneida people. As an employer, the Tribe seeks to employ individuals who possess the skills, abilities and background to meet the employment needs of the Tribe.

As a sovereign Indian Tribe and a unique cultural group, the Oneida Tribe has determined that a highly desirable employment characteristic is a knowledge of Oneida culture that can be attained only by membership (or eligibility for membership) in the Oneida Tribe. Further, the Tribe recognizes the unique, shared culture of native American Indians and has determined that a desirable employment characteristic is status as a member of an American Indian tribe. At a minimum, the Tribe has determined that some knowledge of Indian culture is a desirable employment characteristic.

Accordingly, the Oneida Tribe establishes the following policy in regard to Indian Preference for selecting employees to provide services that meet the needs of the Oneida people.

The Oneida Tribe of Indians of Wisconsin is an equal employment opportunity employer and follows non-discriminatory policies and procedures in personnel decisions: however, the Tribe applies the following priorities of Indian Preference in staffing decisions:

1. Enrolled Oneida Tribal member;
2. Oneida Indians eligible for enrollment in the Oneida Tribe;
3. Other native American Indian;
4. Other (non-Indian).

## EVENTS

### ONEIDA WOMEN'S GROUP will celebrate WOMEN'S HISTORY MONTH

on  
**WEDNESDAY, MARCH 29**  
at  
**NORBERT HILL CENTER**  
Dinner served at 6:00 P.M.

Several Oneida Women will receive  
**Honorable Recognition. Guest Speaker:**

**Susan Powers**  
Standing Rock Sioux  
Tribal Historian

Join us for a memorable evening. For  
reservations call:

788-3170

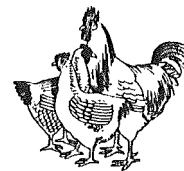
or

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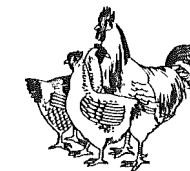
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(After 5:00 P.M.)

\*\*\*\*\*



**Chicken  
Booyah  
Dinner**



### Oneida Methodist Church

**Saturday, April 8th**  
Serving 4:30 - 7:00 P.M.

**Adults: \$3.00**

**Seniors: \$2.50**

**Children (ages 5 - 12): \$1.50**

**Under 5 Free**

**All You Can Eat**  
**(Beverage & Pie Included)**

### PUBLIC HEARING on ONEIDA SANITARY DISTRICT ORDINANCE

Date: April 26, 1989  
Time: 6:30 P.M.  
Place: Norbert Hill Center  
Corvilla Room

A public hearing for the purpose of presenting and receiving public comments on the Oneida Sanitary District I Ordinance.

**PUBLIC INVITED**

\*\*\*\*\*

### Announcing The 7th Annual National American Indian Conference on Child Abuse and Neglect

**May 22-24, 1989**  
**Portland, Oregon**

May register by calling: 1-800-523-7363, Ext. 2248 (out-of-state, toll-free number) or 1-800-522-0755 (toll-free in Oklahoma).

\*\*\*\*\*

### RED CLOUD INDIAN ART SHOW

June 11 - August 13, 1989

Pine Ridge, South Dakota

Benefactors of American Indian artists have provided more than \$9,000 in awards for this year's Red Cloud Indian Art Show. Now in its 21st year, the Red Cloud show is open to all Native American artists--Indian, Eskimo and Aleut--eighteen years or older, and is the nation's largest show of its kind.

**All art works entered must be for sale.** 40% or more of the works displayed are sold each year. No entry fees are charged, and the show is admission free to the public.

Artists wishing to enter their works can get entry forms and details by writing to:

The Heritage Center, Inc.  
Red Cloud Indian School  
Pine Ridge, SD 57770

# POW WOW'S - EVENTS

## 3rd Annual Central Wisconsin Indian Center Pow-Wow

When: May 6 & 7, 1989

Where: Rothschild Pavillion

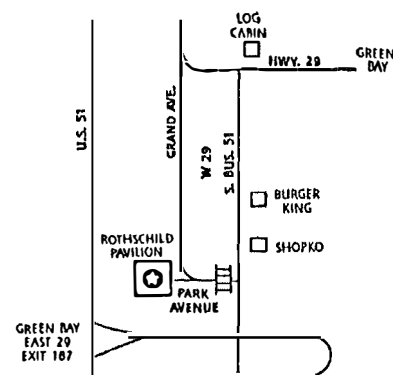
Grand Entry is Saturday, 1:00 p.m. and 7:00 p.m. and also on Sunday at Noon. Doors open to participants at 11:00 a.m.

Drum Contest will pay \$1,000 in prize money for 1st - 4th place. The Dance Contest will pay out \$3,500 in prize money.

Only Native American handmade arts and crafts may be sold. You may set up on Saturday morning from 9:00 - 11:00. The doors will be open to the public at noon. Security will be provided throughout the pow-wow.

The cost to you, the sell, will be \$75.00 for the first table, \$50.00 for the second, and \$25.00 for each additional table. Tableregistration fee must be received by April 28, 1989 by 5:00 p.m. Absolutely no late registrations will be accepted. No refunds on tables.

For further information contact Sonny Smart, 521 McIndoe Street Wausau, WI 54401 (715-845-7049) or the Central Wisconsin Indian Center, 200 Franklin Street, Wausau, WI 54401 (715-845-2613).



## American Indian Cultural Group POW-WOW

On behalf of the A.I.C.G. Brothers here, we would like to extend an open invitation to you, to attend this special event with us. Your presence will be greatly appreciated and welcome.

When: April 8, 1989

Time: Check-In: 10:00 a.m. - 11:00 a.m.  
Pow-Wow: 11:00 a.m. - 6:00 p.m.

Location: Federal Correctional Institution Sandstone, Minnesota (In the chapel)

We suggest that you arrive by 10:00 a.m. to begin Institutional procedures for admittance. Anyone arriving after 11:00 a.m. will not be allowed into the Pow-Wow. Please stop at the telephone coming on to the Institution's premises and identify yourself as visitors and guests of our Pow-Wow.

An afternoon meal will be provided in our Dining Hall, at approximately 3:00 p.m. for more information contact the Chaplain's Office at (612) 245-2262.



# EASTER WATER

Wahu·nihse? tsi? ni·yot tsi? tyakawehtahkw·ne? ka?i·k·  
l·nukehu·we tsi?nu thsi?kaha·wi yesos tshyusahatketsko?  
yuhtey·tuhe? k·s yohnekatok·htu. Kalo tsi?niyole  
·atkake·to ne?n wi·n teye?nhusay· astetsi?. tahnu  
kanyo o·n·a·hyety·na kwah tho  
nahe? ·hyakotl·nay·htati Yah o·ni  
ta·t oya· ahyethalahkwe· ne· kyok ·hyaketl·na·y·htati.  
tsi? tyohnawelotē? ok ne?n tsi?t tkayhuhatai  
y·y·tsy·hte? Ne· thi·k·a·hyutey·tu  
thi·k·a yohnekatok·htu. Ohkwe·s·a k·s yakoy·tuhkwe?  
ne· k·s wahye?na·ne ka?i·k·a yohnekatok·htu tahnu  
·hyuthnekata?nikuhlal· tak· otahalha? ahyey·.  
kanyo ta·t otaha ·watkatho? ·wahetk·ne ki?  
ka?i·k·a na yohnekatok·htu Ne· k·s lutstahkwa?  
ta·t yakokahlanu·waks ne· kwi ·hyutkahloha·lehte?  
okhale ka?i·k·a latinu·kwaksla·kwas ne· kwi·  
·hati?n·atsiha·lahkwe? ne· ·hyutnu·kwatslu·nyahte?

Long time ago as to the way that they used to believe these Oneida People at the time during the time Jesus had arisen again they always put away (preserve) the Holy water. Before as to when the sun arises, that would be Easter Sunday morning. and that's if when ever they will go after water its just all that while they will be praying on their way to the water. Not even that's if another subject to talk about just only you pray as you go along. to where the spring water is at or else where the River-creek flows they will dip water from there. It is that somebody will put away that is the Holy water. Earthen ware jar always used to have it is always they would fill up this here its Holy water and they will be careful with this water not to in the sun for them to leave. that's if maybe the sun would see it anyway it would spoil it. Now this here the Holy water. It is always what they used it for. If they have sore eyes, it is that they would wash their eyes with and these people that pick medicine plants it is that they will use to boil with it is that they will made medicine with.

Told by Lawrence Johns  
Tr-tp by Amos Christjohn 2-21-85

# Oneida Tribe of Indians of Wisconsin

## Education Offices

### Oneida Now an Outreach Center for Haskell Indian Junior College

During the past semester, arrangements were being made for Oneida to become an outreach center for Haskell Indian Junior College.

It is now official as we have received notice from Mr. Ross Byington, Instruction Specialist, from Haskell as of mid-December.

Haskell is North Central accredited which means that there is the possibility of transferring credits to and from other North Central accredited institutions of learning. Because Haskell is operated with Bureau of Indian Affairs funding, there is no tuition costs. The only cost involved is a \$15.00 processing fee for every registered class. At the present time the Oneida Tribe is responsible for seeking out and paying instructor costs.

Thus far, we have agreed that all of the Employee Management Training classes offered on site will offer Haskell credit. This means that credit will be extended to those managers and supervisors who took either the Accounting class or the Human Resources class last semester. This will continue in the current semester.

The course names for the spring semester will be Accounting Practices 1 and Human Relations in the Work Place. Those participants who wish to register for both courses, may list both on one application and only pay one processing fee.

For more information about Haskell, you will be interested to know that it was established in 1884 and now serves approximately 1100 students from 31 states and over 100 tribes each year. Haskell Institute became Haskell Indian Junior College in 1970 with the addition of a two-year liberal arts curriculum leading to the Associate of Arts Degree.

### INTERNSHIP AT THE IROQUOIS INDIAN MUSEUM SCHOHARIE, NY

Opportunity for an Iroquois to gain knowledge and skills for later employment in the museum world or at culture centers. Successful applicant will spend 1989 as a full-time intern at the Iroquois Indian Museum, an institution devoted solely to Iroquois culture. The stipend is \$10,000 for the year's internship. The Museum is flexible on scheduling.

The intern will also be able to participate in Museum conferences, attend workshops about Museums that are held in the area, and visit other Museums that have Iroquois collections. Schoharie is 35 miles southwest of Albany.

For more information contact: Christina Johannsen, Director, Schoharie Museum of the Iroquois Indian, Box 158, Schoharie, NY 12157 or Telephone (call collect): 518-295-8553 or 234-8319.

### Scholarship Funds Available To Graduating Seniors

The Public Housing Authorities Directors Association has elected to implement a scholarship program for graduating seniors prepared to enter college.

The scholarship fund will be administered by the PHADA Scholarship Selection Committee and will be offering one annual scholarship in the amount of \$1,000. The money will go directly to the school that the student will be attending. The school will deposit the money in the student's account. The student may then draw from this account for credited or non-credited courses as needed. The money may only be used to pay for tuition, books and approved activity fees. The application requirements and scholarship rules can be obtained from the Education Offices in Room 1359 at the Norbert Hill Center.

Deadline for receipt of application materials is April 15, 1989.

The award will be presented at PHADA's Annual Convention (May 24-27, 1989). The winner will receive a trip for himself/herself and one parent/guardian to attend the convention. For further information, contact PHADA at (202) 546-5445.

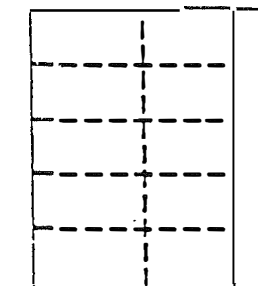
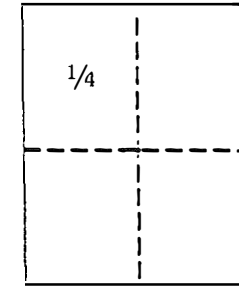
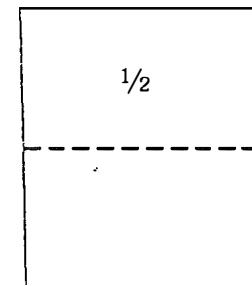
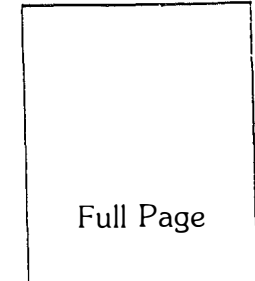
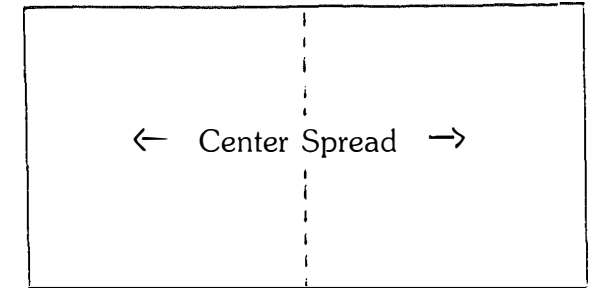


THESE ARE THE CURRENT ADVERTISING RATES THAT WILL GO INTO EFFECT FOR THE KALIHWSAKS ON OCTOBER 1, 1988. UNLESS ADS HAVE BEEN PAID FOR IN ADVANCE THEY WILL NOT BE RUN IN THE OCTOBER ISSUE. \*THIS DOES NOT APPLY TO TRIBAL PROGRAMS.

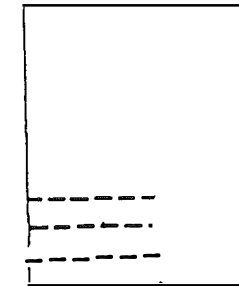
\*Prepaid ads may be mailed to:

Kalihwisaks  
P.O. Box 365  
Oneida, WI 54155

Make checks or money orders payable to Oneida Tribal Communications.



Business Card



Classified

A) Center Spread Ad	\$100
B) Full Page Ad	\$50
C) Half Page Ad	\$25
D) Quarter Page Ad	\$12.50
E) Business Card Ad	\$ 6.25
F) Classified (per line) (Congratulations & Birthdays)	\$1

Ads with pictures will be charged as business card ads as space permits, for one issue only. All other ads will run for 4 consecutive issues. \*Tribal members who present their enrollment numbers are entitled to a 25% discount on ADS A) Center page, B) Full page, C) Half page, and D) Quarter page ads.

**All ads must be paid in advance.**

**UPCOMING**

## **PUBLIC HEARING**

ON

# **RESERVATION LAND USE PLAN**

- **Date: Wed. April 12, 1989**
- **Time: 6:30 PM**
- **Place: Tribal School Library, Norbert Hill Center**

**Public Hearing for the purpose of presenting and receiving public comments on a Reservation-wide Land Use Plan.**

**Your presence is encouraged to discuss this important issue affecting the future of Tribal development.**

## **That High School Diploma can make a difference (Apprenticeships Needed)**

### **Students Wanted**

Gene Schmechel - Manager of the Oneida Printing Enterprise is planning to conduct a course in printing for **Oneida People** who are interested in learning more about commercial printing and possible future employment with the Oneida Printing Enterprise. *The course is tentatively scheduled for early April 1989. The class will meet twice a week on Monday and Tuesday evenings from 6 to 9 P.M., for eight weeks. Subjects will include:*

An explanation of printing applications; types and uses of paper and inks; prepress and printing press procedures and operations; folding, binding and letterpress machines; sales and marketing; and customer relations.

For further information, call or visit the Oneida Education and Job Training office, room 1395, Norbert Hill Center, Oneida, WI. Phone 869-4333.

Students who are thinking about dropping out, then getting a GED and a job, should consider what a high school diploma - that is earned through hard work and study can really be worth to themselves. For example, by studying the accompanying table "U.S. Median Earnings by Educational Level," it can be determined that a person with less than four years of high school who works to age 65, will average \$652,672.00 in lifetime earnings (using 1984 rates).

This comes to \$ 153,626.00 less than the lifetime earnings of a high school graduate who works to age 65. Going a bit further, the drop out will average \$264,485.00 less than a person with one to three years of post-high-school education and a whopping \$562,391.00 less than a college graduate who works to age 65!

Stay in school, work hard, and graduate!!!

### **U.S. median earnings by educational level**

year around full time	age 16-24	age 25-64
median earnings 1984	\$11,537	\$20,752
Less than 4 yrs of high school	\$9,551	\$14,776
4 yrs of high school	\$11,331	\$18,350
1 to 3 yrs of college	\$11,897	\$21,079
4 yrs or more of college	\$16,470	\$27,777

*monthly labor review 10-86*

### **Apprenticeships**

#### **How Can They Help**

What is apprenticeship? Learning highly technical skills through a combination of on-the-job training and related classroom instruction.

What can Apprenticeship Do For Me? Apprenticeship offers job satisfaction, marketable skills, good wages, economic security, and advancement opportunity.

How do I Get Into an Apprenticeship? Talk to employers whose businesses involve your chosen trade. Find out if the employer trains apprentices. Show your enthusiasm. Display your qualifications.

## **Ballard Scholarship Association**

This scholarship is for an Indian boy or girl at the Entrance Level Only, who plans to continue their education at the college or vocational level (Those students who have attended college or vocational school are not eligible for this scholarship).

To qualify for this award a student must be a registered member of an American Indian Tribe recognized by the B.I.A., graduate of an accredited high school and accepted by an Institution for continuing higher education.

Your Application and requested Documents must be received by the Ballard Scholarship Association on or before July 24TH.

The Recipient of the award will be notified and the institution will be mailed the \$1000 certified check in your name.

## **American Indian Internship**

The Smithsonian Institution Office of Public Affairs in Washington, D.C., welcomes applications for a one-year American Indian/Alaska Native internship, beginning October 2, 1989. The intern will have a key role in developing a media outreach effort by the Smithsonian to the national American Indian community.

The person chosen for this position will have demonstrated writing and communications skills and a direct involvement with tribal peoples. As part of a team, the intern will work with members of the Smithsonian's Public Affairs Office.

Requirements: Applications are sought from candidates who have completed a bachelor's degree or higher; experience in journalism or public relations preferred; experience with a computer helpful.

Term: One year, beginning Oct. 2, 1989  
Stipend: \$15,000  
To Apply: Send letter of interest, resume with

references, transcript, and three writing samples by June 1, 1989, to:

Madeleine Jacobs, Director  
Office of Public Affairs  
Smithsonian Institution  
Washington, D.C. 20560  
(202) 357-2627

## **PRE-COLLEGE COURSES**

**OSHKOSH** - Applications are now being accepted for a university of Wisconsin-Oshkosh summer program designed to give academically promising minority students a head start toward college.

The program emphasizes the use of microcomputers for computer-assisted instruction in math and English, and computer programming. The first Pre-College Computer-Assisted Courses (PreCCC) program, scheduled from June 11 through July 1, is for students who will enter grades 8 through 10 next fall. The second session, from July 9 through July 27, will be for students entering grades 11 and 12 next fall.

Students must have a "B" average in math or English, although exceptions will be made if test scores indicate academic ability or if there is a strong letter of support from a teacher or counselor.

Minority students who are Wisconsin residents are eligible to apply for the need-based scholarship program funded by the Wisconsin Department of Public Instruction (DPI). The DPI scholarship will cover the \$525 PreCCC program cost.

Applications will be accepted through May 1. Early application is recommended.

For more information, contact the PreCCC Program, Room 131, Dempsey Hall, University of Wisconsin-Oshkosh, Oshkosh, WI. 54901-8602, or call (414) 424-3080.

# **PUBLIC HEARING**

ON

## **HUNTING REGULATIONS**

**DATES : WED. APRIL 5, 1989 6:00P.M.**

**SAT. APRIL 15, 1989 10:00A.M.**

**SAT. APRIL 22, 1989 10:00A.M.**

**PLACE N.H.C. EVERYONE WELCOME**

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**7th Annual Native American Fish & Wildlife Society**

**National Conference**

**"Evolutionary Changes in Tribal Resource Management"**

**March 28 - 30, 1989**

**The Oneida Radisson Hotel Green Bay, WI**

**Hosted by: Native American Fish & Wildlife Society**

## NOTICES

### Special Interest Fundraising Groups

The Thursday Nite and Sunday Afternoon Bingo Kitchen at the Norbert Hill Center is currently in the process of allowing special groups, athletic teams, etc. to raise funds. At this time we will be booking the NHC kitchen for various groups. You will be responsible for serving the main meal for bingo. Any 50/50 raffles or bake sale can also be done during this time.

Following are the requirements:

- Thursday Bingo-Set up before 4:00 P.M.
- Sunday Bingo-Set up before 11:00 A.M.
- Absolutely no one under 18 allowed where bingo is being played (students or volunteers under 18 will be allowed to sell bake sale items, or concessions in the hall area only).
- You must have all your own cooking utensils, pots & pans, forks, napkins, paper toweling, cups, etc. Nothing will be supplied. The kitchen area will be locked up; therefore, you will only have access to the counter space.
- Please be sure to have plenty of workers.

If you must cancel, please notify this office at the earliest possible time, preferably within 3-4 days if possible. The number to call is Promotions at (414) 869-4443.

### Free Income Tax Assistance

Income tax-assistance programs started in February at the Brown County Central Library, 515 Pine St. and Southwest Branch, 974 Ninth St., Green Bay, and De Pere Branch Library, 380 Main Avenue. They will continue until April 15. There is no charge.

TCE (Tax Counseling for the Elderly) is an IRS program new to the Central Library. Every Wednesday from 12:30 to 3:30 p.m. This program is for adults age 60 and over who need help with their 14040 forms, schedules A, B, D and R and form 2119. There are no income limits.

VITA (Volunteer Income Tax Assistance) workers trained by the Internal Revenue Service will provide one-on-one help, as in previous years, to those whose English language is poor, students and other low-income tax-payers who are unable to afford professional tax help in filling out their 1040 forms, schedules A and B and child care credit form 2441. For dates and times of VITA at the Central, DePere and Southwest branch libraries, call 497-3464 at the Central Library.

Appointments are not necessary for either tax-help program. Persons planning to participate should bring copies of their 1987 tax return and records, bank statements and forms pertinent to the 1988 filing.

### Drama Group Forms

The Oneida Suicide Prevention Committee is planning a community meeting to be held this coming May 20th.

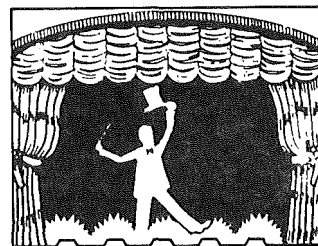
Besides interesting speakers and a pot luck dinner, a series of skits are being planned addressing the issues of community concerns.

We would like to encourage community members to become involved in the DRAMA GROUP.

This Drama Group will be the beginning of an ongoing group for creative expression and community involvement...

If you would like more information please contact Gail Ellis at 869-4422.

Scheduled meetings will be posted.



## ONEIDA CLASSES

### Adult Education Program (GOAL - GED)

GED/HSED - Earn your high school equivalency diploma now. (If you have already passed at least 1 GED test before July 1, 1988, you fall under a grandfather clause which allows you to receive a GED by passing the 5 GED tests before June 30, 1989. (If you do not pass all 5 GED tests by June 30, 1989, additional requirements will need to be met.)

Adult High School - If you did not complete high school and your graduating class has been out of school for at least one year, you may be able to earn a diploma from your high school. In general, you will need to be no more than 3 credits short of having graduated.

GOAL (Goal-Oriented Adult Learning)  
-Upgrade your skills in reading, math or English.

All adult education programs are:

- Free!
- Open entry; you begin any time you are ready!
- Individualized to your ability level!
- Held at the Norbert Hill Center!
- Available days and/or evenings
  - Monday - Thursday 8:30 AM - 1:30 PM
  - Tuesday and Thursday 6:00 - 9:00 PM

For more information, contact Julie Barton at (414) 869-2214 or (414) 869-2294 or Ricki Kempf at (414) 869-2433.

**“Grow where you’re  
planted”...**

**Opportunities close  
to home!**

Professional Development Office Skills

- Proofreading for Quality
- Organization & Time Management
- Telephone Technique
- File Management
- Business Letter Writing
- Attitude, Attire & Professionalism

This is a 20 hour course beginning 4/9/89.

THIS COURSE WILL BE HELD AT THE NORBERT HILL CENTER. FOR FURTHER INFORMATION OR TO REGISTER, CONTACT JULIE BARTON AT (414) 869-2111 or (414) 869-2294.



### As an Employee, you will:

- develop a more professional attitude.
- learn tips to improve proofreading and written communication skills.
- learn and practice good telephone techniques.
- become a more efficient employee.

### As an employer, you will:

- gain a more professional employee.
- present a positive image to your clients/customers.
- save time and money.

**WATCH FOR THE  
OPENING OF THE**

**CAREER CENTER  
IN  
SPRING OF 89**

**PROFESSIONAL DEVELOPMENT OFFICE SKILLS**  
**EVERY TUESDAY**  
**BEGINNING APRIL 4 TO MAY 2**  
**1:00 - 4:00 P.M.**  
**NORBERT HILL CENTER, ROOM 2312**  
**COST: \$23.85**

- ATTITUDE, ATTIRE AND PROFESSIONALISM
- ORGANIZATION AND TIME MANAGEMENT
- TELEPHONE TECHNIQUES
- COMMUNICATION SKILLS (Letter Writing)
- FILE MANAGEMENT
- PROOFREADING

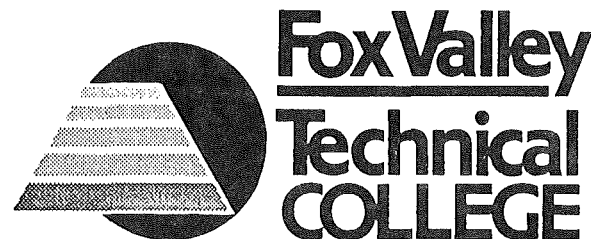
RECEIVE QUALITY INSTRUCTION BY EXPERIENCED  
 PROFESSIONALS TRAINED IN THE LATEST TECHNOLOGY

**PRINTING**  
**MONDAYS & TUESDAYS**  
**APRIL 3 TO MAY 24**  
**6:00 - 9:00 P.M.**  
**ONEIDA PRINTING ENTERPRISE**  
**2841 ALLIED STREET**  
**GREEN BAY, WI**  
**TOTAL COST: \$53.50**

**TEAMWORK ON THE JOB**  
**MONDAYS**  
**APRIL 10 & 17**  
**1:00 - 4:00 P.M.**  
**NORBERT HILL CENTER,**  
**ROOM 2312**  
**TOTAL COST: \$21.90**

**CREATIVE COOKING WITH COMMODITY FOODS**  
**MONDAYS**  
**APRIL 3 TO APRIL 24**  
**6:00 - 9:30 P.M.**  
**ONEIDA METHODIST CHURCH**  
**FREE OF CHARGE**

For information  
 or to register  
 call Julie Barton  
 at 869-2294  
 or 869-4442



## JOB OPPORTUNITIES

### WORK FOR THE ONEIDA TRIBE

**POSITION:** Case Worker  
**LOCATION:** Oneida Tribal Social Services  
**SALARY:** Grade 8 - \$8.68/hour; Negotiable  
 dependable upon training  
 and experience

**CLOSING DATE:** Until Filled  
**PROPOSED START DATE:** May 15, 1989  
**QUALIFICATIONS:**

1. High School Diploma or GED is required.
2. Bachelor degree in Social Work, Counseling or related degree in Human Services field\*.
3. Must maintain professional confidentiality.
4. Must be dependable, possess initiative, desire to learn, able to plan, organize and prioritize responsibilities.
5. Ability to communicate effectively both orally and in writing.
6. Knowledge and ability to interact with the public with objectivity, empathy, respect, courtesy, tact and maturity.
7. Knowledge of human growth and behavior, human relationships, current social and economic problems and the effect of these problems on families, individuals and the community.
8. Knowledge of available welfare and health resources and ways in which these resources may be made available to clientele.
9. Ability to work cooperatively and effectively with fellow employees, Oneida Child Protection Board and Tribal programs.
10. Must be able to work flexible hours including evening and weekend hours.
11. Knowledge of Indian culture, traditions and values.
12. A valid driver's license, transportation and liability insurance is required upon employment.
13. A TB test is required prior to employment and annually thereafter.

\*The Oneida Tribe will consider candidates whose education and experience demonstrate equivalent competencies in the areas required above.

**POSITION:** Recreation Aide (3 Positions)  
**LOCATION:** Oneida Nations Memorial Building  
 Various Recreation Centers in the  
 community  
**SALARY:** Grade 2 - \$4.64/hour (Negotiable  
 depending upon training  
 and experience)  
**CLOSING DATE:** March 29, 1989  
**PROPOSED START DATE:** April 17, 1989

**QUALIFICATIONS:**

1. High School diploma or GED is required.
2. Post secondary education in recreation, physical education or related field preferred.
3. Ability to effectively work with youth, adults, families and the community involved in the recreation program.
4. Must be dependable, possess initiative, mature, energetic and self-motivated.
5. Able to plan, organize and prioritize program objectives and responsibilities.
6. Able to establish programs, set them up, supervise and facilitate to ensure ongoing success.
7. Able to communicate both orally and in writing.
8. Knowledge or the ability to gain knowledge of the prevention, treatment and intervention of alcohol and drug abuse.
9. Ability to work cooperatively with fellow employees and tribal programs.
10. Must possess or be willing to complete Basic First Aide and CPR certifications.
11. A valid drivers license, transportation, and liability insurance is required upon employment.
12. Must maintain a driver's record which demonstrates no serious accidents or moving violations.
13. The ability to obtain a Chauffeurs License within three (3) months of employment is required.
14. Must be willing and able to work flexible hours.
15. A TB test is required prior to employment and annually thereafter.

The Oneida Tribe of Indians of Wisconsin does not discriminate on the basis of race, color, national origin, sex, religion, age, and handicapped status in employment or the provision of services. However, individuals of Indian ancestry will be given preference by law in initial employment or re-employment.

APPLICATIONS/RESUMES SHALL BE  
 SUBMITTED TO:

Personnel Office  
 Oneida Tribe of Indians of Wisconsin  
 P.O. Box 365  
 Oneida, WI 54155

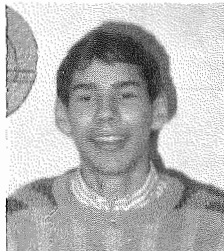
## TEEN BEAT

### Lisa Oudenhoven



Lisa is 15 yrs. old. She is the daughter of Henrietta Oudenhoven. Since Lisa was in 7th grade she has been on honorable mention or honors. Lisa has missed high honors by only a few points. However, this last semester she accomplished her goal by achieving High Honors. Lisa worked hard and feels great about earning High Honors. Lisa plans on going to college where she will study Psychology, because she likes helping people. Lisa prepares for college by taking a greater variety of classes. Extra curricular activities include: band (clarinet), basketball, and volleyball where she was voted best all around.

### Waylon Melchert



Waylon is 14 yrs. old, and the son of Gary and Patricia Melchert. After his first semester at Freedom, Waylon made the Honor Roll. He would like to play professional basketball. To accomplish this goal Waylon plans on keeping his grades up, so he can attend college. His extra curricular activities include basketball, choir, and ski club. Waylon's interest include rabbit hunting and refinishing antiques. His role model is Michael Jordan.

### Stephanie Cornelius



Stephanie is 18 yrs. old and the daughter of Noreen Cornelius. She plans on attending either UW-Milwaukee or Marquette. Stephanie is on the Honor Roll. She participated in the March of Dimes Apprenticeship where she received hands on training. Stephanie saw surgery plus 3 baby deliveries. Stephanie's role model is her mother. Her mom has demonstrated that through education and hard work, you can accomplish your goals. Her interest include reading, attending Pow-Wows, and traveling. Extra curricular activities include: year book club, academic decathlon, basketball, and tutoring.

### Curt Danforth

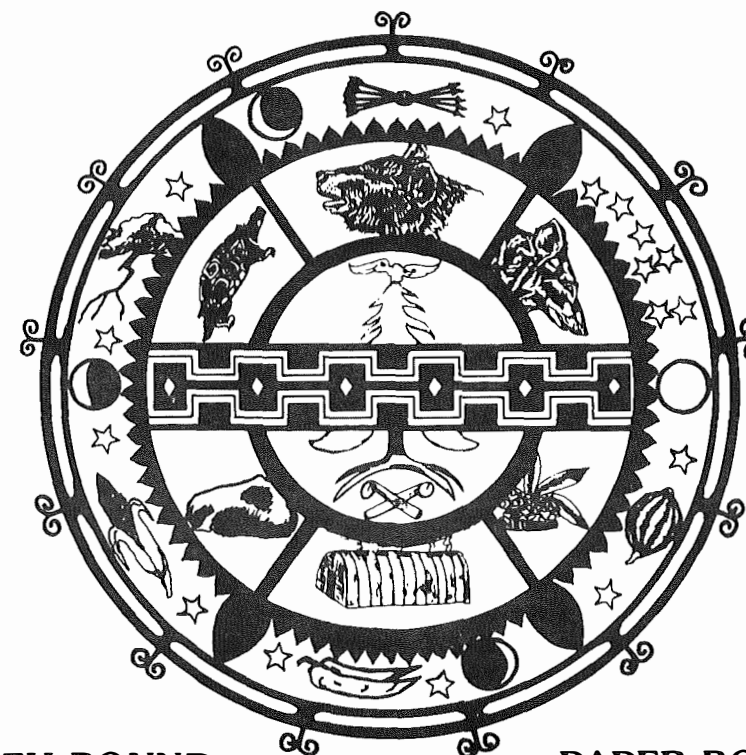


Curt is 13 yrs old and the son of Curt and Karla Danforth. Curt is on honorable mention for the first semester. Curt would like to go to college. He plans on keeping his grades up so he can get a scholarship and play baseball in college, and eventually become a professional baseball player. Curt's interests are sports and carpentry. Extra curricular actives include: basketball, student council, and baseball.

# ORDER YOUR COPY NOW!

## THE ONEIDA INDIAN EXPERIENCE

*Two Perspectives*



**CLOTH BOUND**  
**\$29.95**

(Ord. - 2452-2/CAOI)

**PAPER BOUND**  
**\$14.95**

(Ord. - 2453-O/CAOIP)

Send check or money order for the amount, plus \$2.50 for postage and handling, your name, address and phone number to:

Oneida Communications - Book  
P.O. Box 365  
Oneida, WI 54155

**ORDER TODAY!**

# Oneida Environmental, Inc. (OEI) and Oneida Environmental Technology Center (ORTEK)

Oneida Environmental Technology Center (ORTEK) is a Wisconsin Partnership created by Oneida Environmental, Inc. (OEI), a wholly-owned Tribal corporation and a subsidiary of the Oneida Tribe of Indians of Wisconsin, and Forward Financial, Inc., a wholly-owned subsidiary of Foth & Van Dyke and Associates, Inc., a Wisconsin Architectural and engineering corporation.

## SUMMARY PURPOSE STATEMENTS

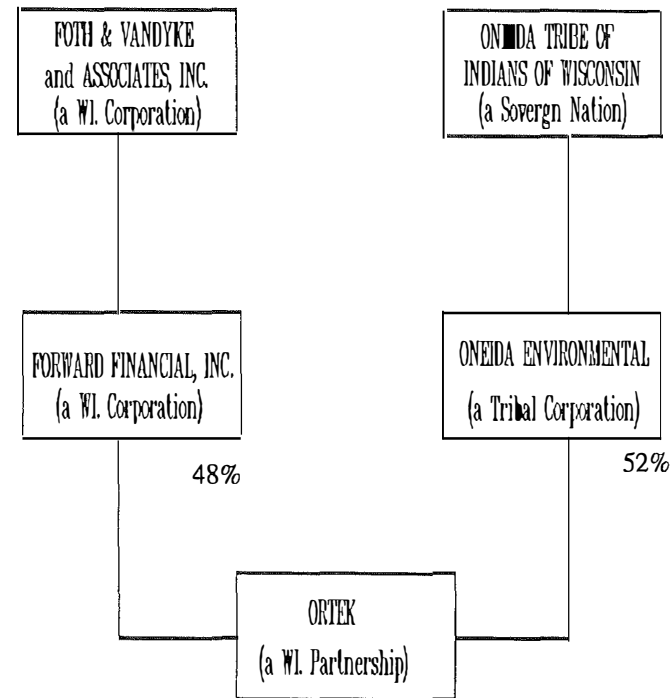
Oneida Environmental, Inc. (OEI) Board Of Directors

- To promote environmental related business development.
- To promote and provide education among the members of the Oneida Tribe in science and environmentally related fields.
- To promote and improve the environment on the Oneida Indian Reservation and to remedy existing environmental problems.
- To promote and provide creation of employment opportunities for members of the Oneida Tribe of Wisconsin at ORTEK.
- To promote and provide job training for members of the Oneida Tribe of Wisconsin that would qualify them for employment opportunities in related fields at businesses other than ORTEK.

## ONEIDA ENVIRONMENTAL TECHNOLOGY CENTER (ORTEK) MANAGEMENT COMMITTEE

- To make a profit based upon the quality, value and service provided and by positioning itself as a leader in the analytical industry.
- To provide a cultural bridge through a balance of its employees which will demonstrate the synergistic benefits of optimizing the best attributes of the Native American Indian and Non-Native American Indian cultures, work ethic and values.
- To demonstrate the viability of a cooperative business venture between a Native American Indian business interest and a Non-Native American Indian business interest.

## PARTNERSHIP OWNERSHIP STRUCTURE



1 See First Paragraph

continued on next page-

## Oneida Community Health Center's Employee Profile Of The Month



We would like to take this opportunity to welcome Deanna Bauman in her new position as Comprehensive Health Manager of the Oneida Community Health Center.

Deanna has expressed the following feelings regarding her return to her own Tribe:

"Coming to Oneida is especially rewarding for me, because for many years a personal goal for me was to someday work for my own Tribe. I look forward to renewing old friendships and making new ones along the way."

Deanna comes to us with a sound and varied background in health and health services:

- Worked for Great Lakes Inter-Tribal Council, Inc., September 1967 - April 1975
- 9/67 - 9/68 Secretary/Bookkeeper for the Mutual Help Housing Program
- 9/68 - 8/70 Secretary/Bookkeeper for the Headstart Program
- 8/70 - 4/75 Assistant Director for the Headstart Program
- Worked for the Wisconsin Winnebago Business Committee, April, 1975 to March 1977. Was hired as their Treasurer.
- Worked for the Stockbridge-Munsee Tribe from September, 1977 until present.

- 9/77 - 3/78 Contract Health Service Clerk
- 3/78 - 10/79 Dental Assistant
- 10/79 - 3/89 Assistant Director of Health Services
- Since October, 1987, Deanna has been the Bemidji Area Representative on the Indian Health Service Follow-up & Planning Work Group. The Work Group was established by Dr. Rhoades, IHS Director, to do the follow-up and planning for the National IHS/Tribal Meetings usually conducted in May of each year.
- In December, 1987, she was elected the Bemidji Area Representative to the National Indian Health Board by the Great Lakes Regional Inter-Tribal Assembly.
- Deanna is presently the Recording Secretary for the Wisconsin Tribal Health Director's Association.
- Deanna's special interests are: golfing, bowling, fishing and knitting sweaters.
- Deanna begins employment on April 3, 1989.

STOP IN, SAY HELLO, AND WELCOME DEANNA!



the brain to communicate with one another. When the brain is stimulated by crack, it releases the "feel good" brain chemicals all at the same time. Crack prevents the brain from storing and re-using these substances. With continued use, the addiction grows progressively worse and feelings of irritability, insomnia, and paranoia are common. Eventually, the chemical imbalance can result in hallucinations and nightmares. And even greater cravings.

Parents need to educate their children to the realities of the drug. It can have devastating effects on the body. It can destroy relationships and lives. If you find out that your child, family member or friend is using crack - get them help. There are drug abuse prevention programs offered - with no police involvement.

In extreme cases of addiction, it may require a month or two of residential hospital treatment prior to out-patient therapy. The desire to use crack is so overwhelming that some people need to be completely removed from the drug. They also need to be protected against their possible suicidal tendencies, due to withdrawal depression.

Most physical effects of crack appear to dissipate soon after the drug is stopped, but experts in the field believe that it may take longer for the psychological results to emerge. Crack hasn't been around long enough to know if there are any long-term physical or psychological effects that don't resolve themselves.

Telltale signs to watch for in "crack" use are sudden weight loss, chronic hoarseness, non-stop talking, a new and inappropriate circle of friends, mood swings (for school age people) and a drop in grades.

Be a FRIEND TO A FRIEND - if drug abuse is suspected, help them to get the help they need, before it kills them.

### Health Promotion News

#### Cholesterol and You

In November, 1988 over 75 surveys were distributed to individuals who had been screened "at risk" for some reason in the Fall, 1987 health screenings (cholesterol, weight, blood pressure, blood sugar). The purpose of the survey was to gather information to evaluate the effectiveness of the cholesterol (health) screening program. Due to the very poor return (after two follow-up requests) the sample was very limited to draw firm conclusions. It was hoped we would be able to measure whether people made positive lifestyle changes in the year following the screening. Indication of positive changes would be lowered cholesterol, blood pressure or sugar, loss of weight, increase in exercise, and changes in diet. It was also a goal to have a continued awareness of the problem of high cholesterol.

The results of the survey indicated only 33% returned the questionnaire. Of those returning the survey, 75% had been classified as "at risk" for cholesterol (above 200), and approximately 50% had low HDL levels. For those "at risk" who sought counseling from the Health Promotion Coordinator or the Nutritionist 100% made some positive lifestyle changes. The two changes most often mentioned were in diet and loss of weight. Over the half of the subjects that sought counseling lost weight. The average loss per person was about 10 pounds.

Based on the limited number of surveys returned, it would be concluded that for those interested enough to participate in the screening, if they followed up with wellness counseling they were able to make some positive lifestyle changes.

Notes from the survey's comment sections included:

- "Change cafeteria foods"
- "Have ladies day at the Fitness Center"
- "Provide more information on cholesterol/weight loss"
- "Do follow-up programs sooner"

## ONEIDA ENVIRONMENTAL INC.

### BOARD OPENINGS

#### APPLICATION INFORMATION

All five OEI Board positions are open and available to be filled by qualified Tribal members. The standard Business committee policy for selecting board and commission members will be followed.

Tribal members interested in serving on the Oneida Environmental, Inc. (OEI) Board of Directors, will submit an application to the Tribal Secretary. Applications may be obtained from Amelia Cornelius, Tribal Secretary at the Norbert Hill Center, extension 376.

Four of the five OEI Board members will also be requested to serve as Tribal representatives on the Oneida Environmental Technology Center (ORTEK) Management committee. The ORTEK Management Committee consists of four (4) Oneida Tribal representatives and three (3) Foth & Van Dyke representatives.

The chairman of the OEI Board will be requested to serve as Chairman of the ORTEK Management Committee and the ORTEK Executive Committee. The Executive Committee consists of the ORTEK CEO, A Foth and Van Dyke Representative, and an Oneida Tribal representative.

**Positions:** The OEI Board consists of five (5) Board members. The Tribal Treasurer is an additional ex-officio member.

**Term:** Four (4) years.

**Meetings:** Each board or committee will meet on a monthly basis or as needed.

**Compensation:** A \$25 meeting stipend will be paid to board members not currently employed by the Tribe or subsidiary of the Tribe. Other actual and reasonable expenses of attendance may be approved by a Resolution of the appropriate Board.

**Posting:** Until filled.

#### QUALIFICATIONS

- Enrolled member of the Oneida Tribe of Indians of Wisconsin.
- Strong communication and interaction skills.
- Strong decision-making skills.
- Strong planning and analysis skills.
- Experience in organizational management.

The Oneida Tribe is seeking board members who represent the diverse interests and experiences of the Oneida community. Therefore, the Oneida Tribe is especially interested in appoint-

ing persons to this Board who have a competence in one or more of the following areas:

- Adult Education and/or Job Training
- Accounting and/or Finance
- Business Administration/Management
- Personnel/Human Resource Management
- Physical Science and/or Modern Technology
- Environmental Issue Research and Analysis
- Federal Grant/Contract Administration and Compliance

#### RESTRICTIONS

*Cannot be an employee of ORTEK or any subsidiary of Oneida Environmental, Inc.*

#### INTERIM BOARD MEMBERS

#### ONEIDA ENVIRONMENTAL, INC. (OEI) BOARD OF DIRECTORS

1. OTW-Chairman \*.....Wayne Skenandore
2. OTW .....Larry Barton
3. OTW.....Loretta Metoxen
4. OTW .....Chris Johns
5. OTW.....Bill Gollnick
6. Treasurer (ex-officio).Kathy Hughes

#### ORTEK MANAGEMENT COMMITTEE

1. OTW-Chairman .....Wayne Skenandore
2. OTW.....Larry Barton
3. OTW .....Loretta Metoxen
4. OTW .....Chris Johns
5. F&V .....Steve Van Dyke
6. F&V .....Dorothy Galager
7. F&V .....Pat Marchese

#### ORTEK Executive Committee

1. OTW-Chairman .....Wayne Skenandore
2. CEO .....David Powless
3. F&V .....Steve Van Dyke

\*The ORTEK Management Committee will be appointed from O.E.I. board for improved communications.

\*The Chairman position will follow through on all committees to promote consistent, timely, and simplified communications.

For more information please call Wayne Skenandore at N.H.C. ext.397.

# LIBRARY NEWS

## NEW LIBRARY HOURS

MONDAY	9:00 - 8:00 P.M.
TUESDAY	9:00 - 8:00 P.M.
WEDNESDAY	12:00 - 8:00 P.M.
THURSDAY	9:00 - 8:00 P.M.
FRIDAY	9:00 - 5:00 P.M.
SATURDAY	12:00 - 4:00 P.M.

## Some Mature Young Adult Selections

### THE TRUTH ABOUT ALEX

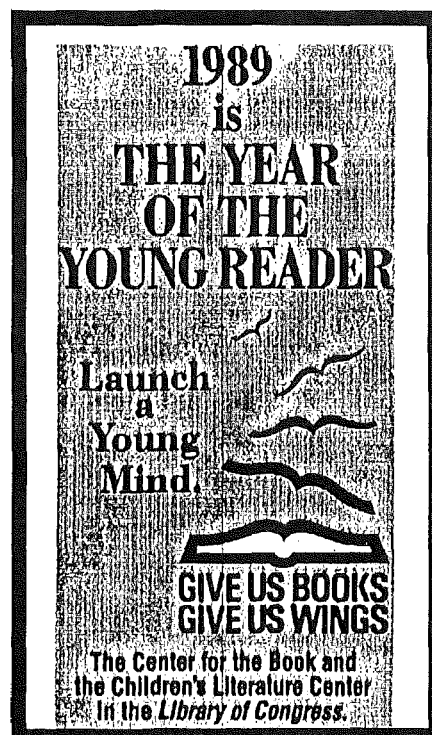
*Snyder, Anne*

Star quarterback Brad Stevens finds a true friend in high-school teammate Alex. Brad doesn't care that Alex is gay. He figures they can still be friends. When ugly rumors threaten both of their futures, Brad must make a painful choice.

### THE LEAVING

*Hall, Lynn*

Roxanne's decision to move to the city triggers major changes in her family. She loves the farm and realizes that her departure will bring her parents' marriage to a crisis. Still, Roxanne must leave to prove she has the strength to make it alone.



## Literacy...Did You Know?

- More than 20 million adult Americans cannot read.
- The United States ranks 49th among 156 countries in literacy, a drop of 18 places since 1950.
- Nearly three million adult Americans have never attended school.
- 99 percent of all workers perform some reading-related work each day. They read an average of 113 minutes each day.
- Nearly a third of all adults cannot correctly complete a job application.
- One out of ten drivers you meet on the highway cannot read road signs.
- 75 percent of all unemployed persons have inadequate reading and writing skills.
- 40 percent of Americans say they have never read a book.
- Individuals with less than six years of schooling are four times more likely to be on welfare than those with at least nine years of schooling.
- The combined resources of all adult literacy programs in U.S. only reach 4 percent of the illiterate people in the country.
- Businesses are now having a harder time finding people who can adequately perform the routine writing, reading, and math tasks called for in their jobs.

## Community Health Nursing News

March is Healthy Habits - Healthy Babies Awareness Month in Wisconsin

This month has been declared in conjunction with the March of Dimes' Healthy Habits - Healthy Baby Awareness Week and is being promoted by the WI Alcohol, Other Drugs and Pregnancy Work Group. The aim of the campaign is to make citizens more aware of Fetal Alcohol Syndrome (FAS), the dangers of smoking and other drug use during pregnancy and ways to prevent harm to the unborn child.

### FETAL ALCOHOL SYNDROME:

This is one of the nation's three leading causes of birth defects with accompanying mental retardation. Lesser fetal alcohol effects include infant irritability and hyperactivity. FAS is caused by the consumption of alcohol during pregnancy, especially in the first trimester. No one knows exactly how much alcohol causes these problems. Many alcohol-related birth defects cannot be cured. However, they all can be prevented if women do not drink during pregnancy.

Tobacco and other drugs such as marijuana and cocaine also may be harmful and can endanger the pregnancy and the newborn's health (low birth weight, higher risk of unsuccessful pregnancy and premature birth, other health problems).

These problems can be prevented if:

- \* All women of child-bearing age become aware of the dangers that alcohol, tobacco and other drugs pose to the pregnancy, the fetus and the health of the newborn; and avoid these dangers even before you become pregnant.
- \* Fathers make use of their especially important role in improving the health of their unborn babies. They can help the pregnant mother choose healthy behaviors and encourage her efforts in avoiding the dangers of alcohol and other drugs.
- \* Pregnant women and their partners, families and friends can get help for dealing with alcohol, tobacco and other drug problems by contacting Katerina Delgado-McLester or Marlene Summers at the Norbert Hill Center - 869-2214.

## Community Health Nursing News - con't

For information on ways you can improve your health and that of your baby, contact the Community Health Nursing Department of the Oneida Health Center - 869-2711, 833-7536 or 788-6692.

\*\*\*\*\*

## Clinic News

"Crack"

For \$10.00 or even less, a person can easily buy this deadly cocaine derivative. Addiction can be instantaneous.

In the last year or so, dealers have found a cheap way to market cocaine. They convert it to "crack" - a small hard pellet of concentrated cocaine that is smoked in a glass pipe or crushed and used with marijuana. Its use has spread rapidly, crossing all age, social and economic boundaries.

The "pay off" from crack is quick. It reaches the brain in less than ten seconds because it is rapidly absorbed through the lungs, and the high lasts anywhere from 5 to 10 minutes. The classic "snort" of cocaine penetrates the mucous membranes of the nose more slowly reaching the brain in about 8 minutes and lasting 20 to 30 minutes.

With crack, the euphoria is more intense than with regular cocaine and so is the craving. The euphoria brings heightened feelings of excitement, sexual prowess and talkativeness. So users plunge into an intense depression and desperately crave to be "up" again. Addiction develops swiftly. It can take 3 to 4 years to get hooked on snorting cocaine, but "crack" can become addictive in 6 to 8 weeks.

Crack can have severe effects on the body. Within seconds it begins to increase the heart rate and blood pressure and stimulates the brain. With heavy use, the physical problems are exaggerated. The intense stimulation puts users at risk for irregular heartbeats and sudden death from heart attacks and strokes. Crack can also trigger convulsions and respiratory failure. Among the more common problems are appetite loss, a chronic cough often accompanied by black phlegm, chest congestion and lung damage.

Cocaine has a powerful effect on the brain's neurotransmitter - chemicals that help the cells of

# Oneida Community Health Center

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## HOURS

The Dental Clinic is open from 8:00 a.m. to 5:00 p.m. Monday through Friday.

The Billing Office is open from 8:00 a.m. to 5:00 p.m. Monday through Friday.

And all other offices of the Oneida Health Center are open from 8:30 a.m. to 5:00 p.m. Monday through Friday.

ONEIDA: 869-2711; SEYMOUR: 833-7536; and APPLETON/LITTLE CHUTE: 788-6692.

\*\*\*\*\*

## EMERGENCIES

The Oneida Community Health Center contracts for ambulance services for Tribal members in Brown and Outagamie Counties.

**469-9777** is the number to call in the event of an emergency. This is the **ONLY** number to call for this service. If any other ambulance service is called, the expense will be the responsibility of the individual who called.

Also, Patient Handbooks are available here at the Health Center which describes all the services we provide. You may pick these up from any department.

If you have any questions, please feel free to contact me.

Roberta Kinzhuma  
Assist. Administrator

\*\*\*\*\*

## After Hours Care Policy

Patients must contact the on-call doctor at 869-2711, 833-7536 or 788-6692 and receive authorization prior to going to the Emergency Room for care.

The only exceptions allowed are clearly life threatening situations. No contract funds will be issued for payment unless this procedure is followed. All Emergency Room records will be reviewed by the clinic supervisor and medical director prior to payment.

## Clinic Hours For March 24th

The Oneida Health Center will be closing at **12:00 NOON ON FRIDAY, MARCH 24TH**, in observance of Good Friday. However, the clinic will be open March 26th the day after Easter.

The staff would like to wish everyone a very Happy Easter!

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## Dental News

### Like Mother Like Daughter

According to the March 1989 issue of Dental Management, mothers at high risk for dental caries may pass on the bacteria to their infants. Dr. Page Caufield, who conducted the research, is studying first time mothers between the ages of 18 and 27 with high levels of caries - causing bacteria, **Streptococcus Mutans** and poor oral health.

Using a DNA "finger printing" technique the researchers discovered the **S. mutans** strains in each baby were identical to those found in their mothers, in up to 10 mother - child pairs.

If this theory proves successful, then the treatment modality would be to treat the mothers in hopes of protecting their babies from acquiring the **S. mutans**. Therefore, reducing the bacteria in the mothers may also reduce the chances of transmitting it to their babies. This will result in a smiling healthy mother/daughter (son) relationship free from caries.



**KALIWIYO**  
HAPPY 14TH BIRTHDAY KIONA  
ON MARCH 20TH



You've come a long way, Baby, but you sure have a long way to go.  
Hugs & Kisses  
Mom & Richard



Happy Birthday to our lovely daughter and sister Dawn Thomas on March 29th.  
Love Mom, Dad, Cindy & Jeff

## GOOD NEWS

### CONGRATULATIONS

Congratulations to my brother and his beautiful wife Mary Kay on the birth of their son George Jacob Swamp. Their 11 lbs., 11 oz. son was born January 9, 1989. Seku Jake.  
From Sheri, Marlin, Melissa, Bobby, Melanie & JoJo Mousseau

Congratulations to Melissa Mousseau for moving from the YMCA Swim Team reserves to Sub-Varsity. Go for the Gold!!!  
From Oneida Tribal School Students and Staff

### ANNOUNCEMENT

Flandreau Indian School, Flandreau, South Dakota would like to announce that Michelle King, junior, is a member of the 1988/89 Flandreau Indian School Indian Club.

The members of the Flandreau Indian School Indian Club compete in local Pow-Wows and they perform for School Events and Club Organizations.

Michelle was a member of the Cheerleading Squad and the Volleyball team.

Michelle is the niece of Richard and Louise King of Oneida, Wisconsin.

### FLANDREAU INDIAN SCHOOL

Rosalyn Danforth, a Senior at the Flandreau Indian School, Flandreau, South Dakota is a member of the 1988/89 Flandreau Indian School Indian Club.

The members of the Flandreau Indian School Club compete in local Pow-Wows and they perform for School Events and Club Organizations.

Rosalyn is the daughter of Richard and Eleanore Danforth of Oneida, Wisconsin.

## In Memory of Frank Bear who died 10 years ago on March 5, 1979

### Loving Memories

Your gentle face and patient smile  
With sadness we recall  
You had a kindly word for each  
And died beloved by all.  
The voice is mute and stilled the heart  
That loved us well and true,  
Ah, bitter was the trial to part  
From one so good as you.  
You are not forgotten loved one  
Nor will you ever be,  
As long as life and memory last  
We will remember thee.  
We miss you now, our hearts are sore,  
As time goes by we miss you more,  
Your loving smile, your gentle face,  
No one can fill your vacant place.




The Milwaukee Journal, Sunday, May 5, 1968


### In Memory of Yolanda Lee

The following poem written by Yolanda Lee, a Fort Lewis College student who passed away in December, is dedicated to her memory. Yolanda was an active student and a good friend whom we will all miss.


#### GREAT ONE




*My heavenly father, tell me, why am I here?  
Why do I have to suffer everyday,  
Am I here for a reason, tell me.  
Do I have to through the pain and loneliness?*



*Father, I hear your words but no  
explanations, why?  
I try to help but I never end up no where  
but downstream,*



*Sometimes my heart hurts like I was  
wounded from failure,  
My words to you seem like words that  
blow away,  
Even though I am in pain I will not quit for  
my sake and for the ones I love,  
You father, gave me the power and strength  
to live each day,  
You gave me life, and you showed me  
love,  
Everyday father, I remember you from  
your songs and the life you give to each  
creature,  
With this I will strive to fulfill your wish,*



*To be strong, Great One!*

*Love, Yolanda  
AHO!  
August 1988*