

Webster to tee off at Nationwide event

By Nate Wisneski
Kalihwisaks
Gene Webster Jr. is aiming high and his blend of talent and confidence makes you believe he will someday be the best golfer in the world. The Cal State – San Bernardino student is one quarter away from his degree in Business Marketing and has finished his successful golf career at the school. He was a four-time Ping All-American, four-time All-California

Collegiate Athletic Association (CCAA) Team, CCAA Player of the Year, four-time All West Region Team, along with two-time Cal State – San Bernardino Male Athlete of the Year along with many other awards and recognitions. Webster had an unusual start to the game with no real mentor leading his way and with a set of woman’s clubs. “It’s kind of strange, nobody in family really plays. Usually when someone starts a game like golf they usually have a family member that introduces them to the game,” Webster said. “I started when I was eight and saw it on T.V. and told my mom I wanted to play golf. She had a female friend that had clubs she wasn’t using and let me borrow them for a while.” Once the golf bug bit it was hard to get Webster off the course. “I went to a junior program for about an hour and they showed me a few things and started going more and more on my own,” Webster said. “I found myself as an eight-year-old asking if they could drop me off at the golf course so I could

practice. She would leave me there, I would put, chip, hit a bucket of balls and golf a few holes if it wasn’t busy.” It didn’t take long for the self-taught golfer to realize there may be a future in the game for him. “When I was in high school, my sophomore, junior, and senior seasons I played pretty well. In the California State Playoffs I won our league’s individual championship as a sophomore, junior, and

• See 4A,
Gene Webster, Jr.



Gene Webster, Jr.

What's Inside...



Lady T-Hawks – 2A
2012 WIAA Girl's Regional Semi-Final.



White Corn at One Stop – 5A
Dehydrated White Corn now offered at One Stop location.



Operation Greatest Generation – 7A
To be day long celebration honoring WI WWII veterans

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5B/Good News
6B/Health
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8B/Adventures

Thornberry Creek opens for year



Kali photos/Travis Cottrell
Area golfers are taking advantage of record high temperatures as Thornberry Creek at Oneida opened for the season on Tuesday, March 13. This is the earliest the course has opened after a much milder and dry winter left the course in great shape with little maintenance needed to open.

Oneida attorney takes on chair position

By Travis Cottrell
Kalihwisaks
Oneida Tribe Judicial System (OTJS) Attorney Paul Stenzel has been appointed to the position of Chair on the Wisconsin Indian Law Section Board. The Indian Law section acts as a forum for government and private attorneys with interests in Indian Law. Attorney Stenzel elaborates on the structure of the system. “The State Bar of Wisconsin is the organization that essentially acts like the trade association for lawyers. We’re all licensed in Wisconsin through them if you want to practice law. Within the bar there are groups of lawyers, they call the groups ‘sections’, for every area of the law. There is an Indian Law section. That section’s job is to promote the interests of lawyers that work within that section. So we have about 175 members in the Indian Law section. For each section there is a board.” In addition to serving as Chairman,

Stenzel also is in private practice and has his own law firm. Stenzel now works part time with the OTJS. “I’m the Staff Attorney so I do a wide variety of tasks, anything from the development of rules, give training sessions, and I help out with cases that come in. I can consult with the judges. That’s actually very common in state, federal, and tribal courts to have lawyers on staff to assist the judges,” Stenzel said. Indian Law is a relatively small field compared to other law sections; it’s a niche practice so cases and rulings usually aren’t as high profile. However, Stenzel was fortunate enough to get value work experience in the field of Indian Law making it an attractive direction to take his skills. “When I was in law school I was an intern here, in Oneida, in the summer of



• See 7A,
Attorney Paul Stenzel
Paul Stenzel

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ONEIDA NATION LADY THUNDERHAWKS
Season ends in Regional Semi-finals



Kali photos/Nate Wisneski

Oneida Nation High School (ONHS) Lady Thunderhawks season came to an end after losing to Sheboygan Lutheran 54 - 51 during the WIAA regional semi-finals at Sheboygan Lutheran High School on Friday, March 9.

Above left: Natasha Stevens (1) dribble drives past a Crusader defender. Above right: Kanani Nunies (15) attacks the basket during the Lady T-hawks regional semi-final game against Sheyboygan Lutheran.

The tight game came down to freethrows as the game was tied 49 - 49 with 55 seconds left. Jessica House lead Oneida Nation with 20 points as Yasmine Denny added 14 and Natasha Stevens helped with 10. The Lady T-hawks finish the season with a 17 - 4 record.

Oneida Community Health
Center opens lactation suite



Kali photo/Nate Wisneski

Susan Higgs (left) and Debbie Danforth (right) cut the ribbon to symbolize the grand opening of a nursing suite at the Oneida Community Health Center on Thursday, March 8. The suite will offer a warm and relaxing atmosphere for new mothers who want to breastfeed their babies. The goal of the suite is to foster relationships between mothers and the staff through consultations and support groups.

ONEIDA

FISHING CEREMONY

WHEN: Friday, March 16

PLACE: Pamperin Park

TIME: 9:00AM – Opening Prayer & Tobacco burning (Leander Danforth)

9:20AM – “Fishing Rights”

9:30AM – Closing Remarks & Honor Song

Step out and enjoy the spring weather, attend the Opening Fishing Ceremony

Oneida health and fitness
professionals earn honors



Kali photo/Travis Cottrell

Congratulations to the TRIAD (Taking Responsibility in Addressing of Diabetes), HPDP (Health Promotions Disease Prevention Program), and OFF (Oneida Family Fitness). This collaborative team recently were awarded the Indian Health Service, Bemidji Area, Area Director's Award for Outstanding Group Performance. The individuals recognized were:

- Margaret VandenHeuvel, DM Program Supervisor
- Margaret Peterson, Diabetes Clinic Nurse
- Tina Jacobsen, Health Promotions Supervisor
- Dawn Krines Glatt – Health Promotions Specialist
- Jennifer Berna – Health Promotions Specialist
- Stefanie Reinke – Health Promotions Specialist
- Ryan Waterstreet – Oneida Family Fitness Assistant Director
- Amy Griesbach – Oneida Family Fitness Office Manager

Each year, the Bemidji Area Director conducts an award process in which Tribal Health representatives can submit recommendations for awards in 5 different areas to recognize outstanding performance within the Bemidji area of Minnesota, Michigan and



Submitted photo

Top: The collaborative team that was awarded for their work in healthy living.

Inset: Reese Hill exercises with weights as trainer Jason Manders offers assistance.

Wisconsin. The recommendations are then submitted to the Area Director's award committee and the groups and individuals are selected based upon the merits of the recommendations and the impacts their performance have had on the health status of their communities.

This prestigious award is for the collaboration and work of this group that went into the TRIAD Program with the addition

of Readiness Assessment, Wellness Coaching, and Case Management. The group has been recognized for outstanding performance in identifying, implementing, and sustaining an innovative wellness coaching program meeting the health needs of Oneida patients, families and community members.

Congratulations to the team in helping the Oneida people overcome and take ownership of their health. GREAT JOB!

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Address update forms are also available for Oneida enrolled members at the following website:
<http://www.oneidanation.org/enrollment/svcaddchange.aspx>

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\$50 Annually: \$38 Academic Year:
\$25 Half Year

Mailing address:

Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

FREE
to enrolled
Oneida
Members
(18 years & older)



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Call the Enrollment Department Toll Free:
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• **1.800.571.9902** or local: **1.920.869.6200**
Free to enrolled Oneida members (age 18 years & older)
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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

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 Bloedorn, Andrea
May 21, 1974 – March 8, 2012

Andrea Marie Bloedorn, 37, of Green Bay, passed away on Thursday, March 8, 2012. The daughter of Robert and Iris (Powless) Bloedorn, Jr. was born May 21, 1974 in Clintonville. She went to school in Tigerton and graduated from Gresham High School. Survivors include her father, Robert Bloedorn, Jr., brother, Robert Bloedorn III, niece, Merissa Bloedorn, an aunt, Sharon Funmaker and an uncle, Matt Powless. She was preceded in death by her mother Iris, grandparents, Peter and Marcella Powless, as well as one sister Valarie, and an uncle, Kenneth Powless. Funeral services were held at 11:00 am Saturday, March 10, 2012. Burial was held Saturday afternoon at Roosevelt Cemetery, Gresham. Ryan Funeral Home, 305 North Tenth Street, De Pere, WI assisted the family with arrangements. Please visit www.ryanfh.com to send online condolences to the Bloedorn family. *The family extends a special thank you to the staff at Da Vitae Dialysis Center, cognitive Concepts, and ManorCare West Nursing Home for their care and assistance.*

To view updated obituaries go to the *kalihwisaks* website



In Loving Memory of
Pat Madrid
who passed away 10 years ago March 16th



Death is lonely...
It's lonely not for you, but for me, I miss you so much!
It may be 10 years but for me it's like yesterday.
When you left that day, I can only imagine your happiness.

I only know loneliness still to this day.
I wish you were within hugging distance.
I wish you were right here face to face, how great it would be to see your bright eyes and that wonderful smile that made my heart melt.

I know there are many ways to keep you close and I am thankful for those spirits that keep us in touch.

But, what I wouldn't give to have you in the same room with me!
I can imagine it, and that's what I do so many days.

I'm smiling to think about how much you still mean to me.
How lucky I was to have had you in my life!
I hug you every day in my heart.

*Missed so very much...
You'll NEVER be Forgotten!
Love, Kate*

Work to reconstruct US 41/Main Avenue interchange underway

Brown County project expands 3.5 miles of highway from Orange Lane to Glory Road

Green Bay - The Wisconsin Department of Transportation (WisDOT) Northeast Region is announcing work began Monday, March 5 in Brown County on a \$57 million project that reconstructs the US 41/Main Avenue interchange and expands US 41 to six lanes of traffic between Orange Lane and Glory Road. The project requires the full closure of the Main Avenue interchange for 60 days between August 2012 and November 2012. All work should be completed by June 21, 2013.

The contractor for the project is Michaels Corporation, Brownsville, Wisconsin. The Main Avenue interchange project incorporates multiple features to enhance safety and traffic flow. Improvements consist of the reconstruction of the Main Avenue interchange and installation of two roundabouts on Main Avenue at the US 41 ramp terminals; reconstruction of Main Avenue from Ashwaubenon Creek to just west of Lawrence Drive; installation of bicycle and pedestrian accommodations; and reconstruction of the park and ride lot on Lawrence Drive. While preliminary work on the project is underway, motorists should expect significant traffic impacts the week of March 12:

- Overnight lane closures on US 41 from

Orange Lane to Glory Road for placement of concrete barrier and shifting of traffic to outer existing lanes and temporary pavement

- US 41 lane widths restricted to 11 feet and speed limits reduced from 65 mph to 55 mph
- Long-term closure of the southbound US 41 on-ramp on Main Avenue beginning Wednesday, March 14

During construction on US 41, two lanes of traffic will be maintained in both directions except during off-peak hours. Work on US 41 starts with the expansion of the inside lanes and bridges, while traffic is shifted to the outer existing lanes and temporary pavement. Once the interior construction is complete, traffic will be switched to the new inside lanes while the outer lanes are

being rebuilt. Starting March 26, until the complete closure of the Main Avenue interchange in August 2012, Main Avenue under US 41 will be restricted to one lane in each direction. Once the interchange closes for 60 days, all ramps and Main Avenue from Ashwaubenon Creek to Lawrence Drive will be shut to traffic. Access from Mid Valley Drive to Main Avenue is closed during this time. Access from Lawrence Drive to Main Avenue will remain throughout construction. Motorists should remain alert and use caution when driving through this or any work zone. All lane restrictions, road openings and work operations are weather dependent and subject to change.

Oneida United Methodist Church
N6048 County Rd. E • De Pere, WI 54115



Services held at
10:00AM
Every Sunday
920-869-2948

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

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Our Vision...To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.

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All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

Questions?
Call kalihwisaks Toll Free at:
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% Dawn-ext. 7318 / Yvonne-ext. 7317 & Nate-ext. 7319 & Travis-ext. 7316

VFW Post 7784 – Oneida
Robert Cornelius Post
Warriors of Foreign Wars Department Wisconsin

Friday Fish Fry

USS John F. Kennedy

“Please Join us for Dinner”

Every Friday Evening
March..... 16, 23, 30
April..... 6 (Last day)

Menu
Perch.....Adult/\$12 Child/\$7
Cod.....\$8/plate
Shrimp.....\$9/plate
Note: Meals served with choice of cole slaw, french fries, beans or potato salad
Coffee..... No Charge
Soda.....\$1
Call Mike for delivery: 920-246-6722

In Loving Memory of
Alice E. Schuyler
October 24, 1927 – March 16, 2007



You left us beautiful memories
Your love is still our guide
Although we cannot see you,
We know you're by our side

It broke our hearts to lose you
But you did not go alone –
Part of us went with you
On the day He called you home.

Forever loved and sadly missed by daughters, Yvonne (Leonard) Cornelius, Annette Schuyler, Rana (Keith) Woythal, Sandra Schuyler, Connie (Steve) Danforth. Grandchildren, Dawn Longhini, Kim Novak, Robert Smith, Brian Novak, Paul Smith, Lionel Schuyler, Delia Smith, Quinton Schuyler, James Schuyler and great grandchildren, Austin, Cheyenne, Taylor, Skyler, Ethan, Mercedes, Fox, Quinton Jr, Lindsey, Sidney, Samej and brother Earl Cornelius.

10 Vendors Needed
Oneida Food Vendor Preference
40th Annual Oneida Pow Wow 2012 • June 29th – July 1st
Deadline for entry is Monday • April 30, 2012

☐ Must be accompanied by a \$50 deposit to hold your space
☐ All payments must be paid in full on June 15, 2012
☐ If full payment is not received by date given your space will be forfeited

For more information, call Tonya Webster at (920)496-5311 or email: twebster@oneidanation.org

Check out the *kalihwisaks* on facebook





Loretta Says... The Air Force and Me

Loretta Metoxen • Oneida Tribal Historian

Ongoing Kalihwisaks Column • *Providing a connection to the past*

From Lackland Air Force Base in San Antonio, Texas to Keesler AFB in Biloxi, Mississippi was the next big step. Five other WAFs (Womens Air Force) and myself were transported by train to Biloxi. Air Police were also transporting a couple of prisoners on our train. That was quite interesting.

The other women were selected for training in Radio School learning Morse code and Air Traffic Control school. I was the only woman designated for Airborne Radar Technician school.

We had a break in New Orleans between changing trains. I went to the Court of Two Sisters Restaurant (Famous, I believe it is still there) for lunch and ordered a chicken taco. I didn't know what that was and it was cheap, so I thought I would try it. I also ordered pink lemonade. We walked about the town to see the sights and boarded a ship to see what that was like before getting on our next train.

We were quartered in one of two one-story wooden barracks adjoined to the hospital by wooden corridors. Forty WAFs were in open bay (one large room) in each barracks. We each had an area with a bed, a foot locker and a shelf. The latrine was in the middle on one side of the building. We shared our quarters with

fire ants (by the millions), giant cockroaches and mosquitoes. A jeep came between the buildings in the evening with a fogger. The result was that it drove all the mosquitoes inside.

It turned out that there were three shifts for school: A, B, and C. My shift (A) started at 6 A.M. and lasted until noon, six days a week or 36 hours of electronic school per week. This was a nine month course, equivalent to four years of college. Schedule was rise at 4:30 A. M., dress and clean your area, go to the mess hall for breakfast, fall out into ranks, march two miles to the flight line to school, study for six hours and march back for noon chow. The afternoon was dedicated to study or policing the area (picking up rocks or cigarette butts). I guess I didn't get enough marching because I joined the drill team. I also was a right fielder on the softball team. We often flew from base to base on the weekend—Pensacola or Memphis—to play the WAVES and sometimes to various towns to play high school girls teams.

There was no air conditioning and the summer weather in Mississippi was hot, hot, hot. The days could be 100 degrees with 90% humidity. My uniform was TW or tropical worsted wool. It was necessary to wear a T-shirt under the shirt to keep from constantly

itching. Long stockings were also required with wool socks and brogans or boots and, of course, a wool skirt.

Bed check was every night at 9:30 P.M. Saturday night was the only night we had free for the full nine months. But we did go picnicking on the rivers or the islands in the area. There were cotton mouth snakes and tarantulas to watch out for, but nevertheless, we got a few cars together and investigated the surroundings.

I was the only woman in my class, or the only woman in the airborne technician course of study and I graduated in November, 1951, at the top of the class.

One day our CO (Commanding Officer) called us out in front of the barracks and had this message: Even though you live in these barracks with some Black girls, you are not to be seen or walking together on the streets of Biloxi, or you will both be arrested and given Article 15s. A Black Man was one of my teachers, but if I saw him off Base, I had to act like I didn't know him. Inside the fence was one

World, outside the fence was segregation.

The county that Keesler AFB was in was supposed to be dry—no alcohol, but that wasn't the case. There was liquor everywhere and there was also a lot of gambling—in the back room of some places, off the Base. The rumor was that the businesses, in town, were taking advantage of the 25,000 Airmen stationed there. This called for another Congressional investigation. During the two weeks the Congressmen were present, all personnel had to wear their uniforms on and off Base, on duty or off.

Biloxi is a major shrimping port. That is where I learned a lot about seafood. A large bucket of cooked seasoned shrimp cost \$1.00.

To be continued...

Bio: Raised on a farm in Oneida. Graduated Seymour High School, 1950, Ex Airborne Radar Technician, USAF during Korean War, Mother of six children and seven stepchildren, widow of Floyd Metoxen, Historian – 15 years, on Business Committee from 1967 to 1996.

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From 1A/Gene Webster, Jr.

senior division. I think at that point I really started to think about doing what I needed to do to set myself apart from others," Webster said.

"I started putting in more practice, exercising more and doing things that I thought an athlete is supposed to be doing to be among the elite in their sport."

Webster has continued putting in the work to someday obtain is ultimate goal of being the top-ranked player in the world.

"I have had some success in college and won numerous awards. I am one of a very few All-Americans from Cal State Bernardino. It's really a confidence booster. Player of Year award, Freshman of the Year award is positive reinforcement that yeah, I really can play," Webster said. "For me, I haven't met my ultimate goal to become the number one player and in the world and be the first Native American to win a professional major."

Webster is now prepping for his chance to measure his game against some of the world's best as he received a sponsor exemption from the Soboba Band of Luiseno Indians to take part in the Nationwide Tour's Soboba Golf Classic in California. The tournament runs April 5-8.

"I am really grateful for the opportunity and thank the Soboba Band of Luiseno Indians for giving me the opportunity to not only represent their tribe but my tribes, myself and family," Webster said. "I'm really excited for this challenge."

Don't expect Webster to fold under the pressure but he is the first to admit he may feel some tournament jitters.

"It's going to be the biggest tournament I have played in. On the first day of the tournament I will be a little nervous but if your not ner-

vous your not ready. If you're not nervous you must not care, I think having nerves is a good thing," he said.

Webster is Oneida, Navajo, and Ojibwe. He grew up in California. You can follow his career by liking his official Facebook page.



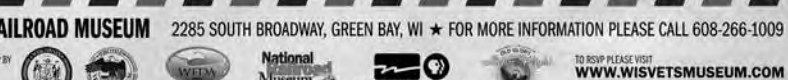
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Calendar

March 2012

March 16

Opening Ceremony for Fishing Season

WHEN: Friday, March 16
PLACE: Pamperin Park
TIME: 9:00AM – Opening Prayer & Tobacco burning (Leander Danforth)
9:20AM – “Fishing Rights”
9:30AM – Closing Remarks & Honor Song

In August 1996 Brown County Judge Patrick Crooks ruled that the Oneida Nation retained the right to fish in Duck Creek. This ruling came as a result of five Oneida men who were cited for fishing within 500 feet of the dam. In an assertion of their sovereign rights the men were fishing in the same traditional manner they had since coming here more than 150 years ago.

March 21

Family Fun Night

WHEN: Wednesday, March 21
TIME: 4:30PM – 6:30PM
PLACE: Turtle School, N7125 Seminary Rd. Leap into Healthy Habits at Family Fun Night 2012. Fun and educational activities, inflatables, DJ dance, kids' games, Oneida Family Fitness drums alive and Oneida Adventures. Prizes for everyone! Healthy box lunch provided. Guardian signature required to participate on inflatables. *Sponsored by Oneida Comprehensive Health Services and Diabetes Grant.*

March 24

7th Annual Flap Jack Flippin' Pancake Event

WHEN: Saturday, March 24, 2012
TIME: 8:00AM – 11:00AM
PLACE: Parish Hall, Freedom Rd. March of Dimes Fundraiser. All proceeds of this event will be donated by Team Oneida. *All the pancakes you can eat!* Includes porkies and beverage. \$6.00 per person, \$5.00 for seniors, children 4 and under are FREE. Enter the pancake eating contest and win a prize, raffles, bake sale, and more! Fun for the whole family! Sign up to walk Saturday, April 28 with Team Oneida

Mondays

Rep. Steineke Schedules Listening Sessions

WHEN: Mon., March 19, 26
TIME: 5:30PM – 7:00PM
PLACE: Kaukauna City Hall, 201 West 2nd St. These are an opportunity for citizens of the Fifth Assembly District to come and voice their concerns about both community and state wide issues. March 19 Rep. Steineke will be in Black Creek 5:00pm to 6:30pm and Freedom 7:00pm. FMI: (608) 266-2418

Tuesdays

Women's Support Group

WHEN: Every Tuesday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place 2483 Babcock Rd. Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia or Sam at Wise Women Gathering Place 920-490-0627.

Fridays

VFW Post 7784 Fish Fry Dinner

WHEN: Every Friday
PLACE: VFW Post 7784, Robert Cornelius Post, Oneida, WI
March 9, 16, 23, 30, Ending on April 6.
Perch..... \$12.00/Adult \$7.00/Child
Cod..... \$8.00 Per Plate
Shrimp... \$9.00 Per Plate
Note: Meals served with choice of cole slaw, french fries, beans or potato salad.
Coffee...No Charge
Soda.....\$1.00

Fridays

Women's Support Group

WHEN: Fridays
TIME: 12:30PM – 2:30PM
PLACE: Three Sisters Center
For more information contact Isabel Parker or Georgia Burr at (920) 592-8682 or (920) 412-0396.

Fridays

Wise Youth Group

WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center
For more information call Isabel Parker at 920-498-2011 or Bev Scow at 920-490-0627.

To include events in this section please call the *kalihwisaks* at (920) 496-7316, 7317, 7318 or 7319. Announcements must have a contact phone # that can be published to be included in this section.

\$8.4 million in Tribal Historic Preservation Grants announced

WASHINGTON -- Secretary of the Interior Ken Salazar today announced \$8.4 million in grants to 131 American Indian tribes to support Tribal Historic Preservation Offices under the National Historic Preservation Act. The National Park Service awards grants to these tribes to assist in carrying out national historic preservation program responsibilities on tribal lands.

“The participation of American Indians in the national historic preservation program is a major step forward in how we tell the story of our land and its people,” Secretary Salazar said. “These grants will help tribes recount their histories that

date back centuries before Europeans set foot on this continent. As they tell the story, all Americans can gain a greater appreciation of their rich traditions and cultures.”

Tribes can use the grants to fund projects such as nominations to the National Register of Historic Places, preservation education, architectural planning, historic structure reports, community preservation plans, and bricks-and-mortar repair to buildings. The grants are derived from revenues from federal oil leases on the Outer Continental Shelf and can help catalyze private and

non-federal investment in historic preservation efforts nationwide.

“Increased attention to the preservation of significant tribal places, as well as tribal culture and tradition, is important to all Americans,” said National Park Service Director Jonathan B. Jarvis. “This grant program provides important funding to protect the cultures of the first Americans.”

For more information about the National Park Service tribal preservation programs and grants, please visit: <http://www.nps.gov/history/hps/tribal/>

Tribes	Award
Oneida	\$59,638

Tsyunhéhkwá white corn now available at One-Stop



Kali photo/Travis Cottrell

Tsyunhéhkwá Director Jeff Metoxen hangs packages of Tsyunhéhkwá Dehydrated White Corn on the new display at the Oneida One Stop on Highway 54. The corn is now available for purchase exclusively at the Highway 54 One Stop location.

Letters & Opinions...

Cultural Change

Acculturation and assimilation by means of education by the Anglo system has taken a drastic toll on the Oneida Tribal members. When they return to the Reservation, they have the degree in their hand NOT in their heart. They didn't keep in touch with their values, their culture, nor their spirituality. Thus a portion, only a portion of the objective to being educated has been achieved. They come back to the Oneida Nation of Wisconsin, where they will in most instances, obtain a high paying position. They bring forth projects that make little sense and their reasoning behind what they say and do is from a BOOK

that they were educated from. Common sense and any thing that is rational is now obsolete which includes safety factors and all that are for the good of their own people. 400 years past we accused the Anglo people of not listening as our words fell on TIN ears, the tables have turned and our own so called educated Tribal members are the ones with TIN ears. They can hear no one accept for the others with similar BOOK learning or what has stuck in there head, Heaven forbid if it would come from their heart. Look around the Reservation at the types of structures we have. One resembles a Alpine ski resort, another looks like aspace station,the only one

culturally designed is the Turtle School. We are the Architect best friend and they are not Tribal members. Another illustration internal is the Environmental/Conservation Department. CONSERVATION or is it CONSERVE-INVASION? It is Certainly not CONSERVE-OUR- NATION. It is evident MOTHER EARTH is no longer SACRED.

Black top, concrete, bricks and mortar have become the acceptable culture and the only thing GREEN is the "green back" \$1 that is paying for and replacing what we have with extravagant senseless construction in stead of maintaining and preserving what already exists. We allow buildings to remain unoccupied until they have safety and health factors. The next thing you know there is a wrecking ball and down it goes. An old adage is WASTE NOT- WANT NOT. a WHOLE LOT OF WANTING will happen if this line of thinking continues to exist. It is long past time to recognize our failings and take ownership of the thinking, which took place hundreds of years ago and that generation of thinking needs to take place NOW. The " White Roots" (if you are up on your culture) continue to represent a tradition of thinking and responsibility to use our minds so that we

continue to survive and create a good world for our children seven generations and into the future.

Shirley Hill

Benefits of vegan diet

To The Editor:

I was extremely disappointed and saddened by your front page, above-the-fold lead story in the February 23, 2012 edition of Kalihwisaks. To quote a Native American prayer: "Great Spirit, whose creatures are being destroyed, give us hearts to understand; help us to learn never to destroy wantonly; help us to find the way to restore our humanity."

The point of the article would appear to be that eating buffalo meat is a path to better health. However, the TRUE way to excellent health is through a plant-based diet. The reasons to employ a plant-based diet number three: health, spiritual, and ethical/moral. Let me help you with some literary suggestions: If improving physical health is your main goal, I would suggest you read "The Food Revolution" - (How Your Diet Can Save Your Life And Our World), by John Robbins. If you are a very spiritual person, the book for you is "The World Peace Diet" - (Eating for Spiritual Health and Social Harmony), by Will Tuttle, Ph.D. And, if you consider yourself a very compas-

sionate, moral, ethical person.... read "Eating Animals" by Jonathan Safran Foer. These three wonderful books make strong, logical, irrefutable arguments for a plant-based diet for whichever of the three reasons suits you best. I initially stopped eating meat in 1975 for spiritual reasons, but after further investigating the concept of vegetarianism, it was the ethical/moral dilemma about which I became most passionate. Your article states that the Oneida Farm would like to "...get to the point where we can 'HARVEST' 30 to 35..." of these magnificent creatures, as if they were a stalk of corn! These are beautiful animals, with souls, that the Great Spirit has put on Mother Earth, to live and roam and enjoy their natural lives in peace. But you want to "harvest" them? To eat their flesh for your wanton, selfish reasons?!! The Oneida buffalo herd that you describe in your article, is just a slight step above the factory farming that is taking place all over this country every day, in which cows, pigs, sheep, poultry and fish are forced to lead miserable existences for their unnaturally short lives, and then die a painful, torturous death so that their flesh can make its way to our dinner tables. I implore your readers to educate themselves on the incredible benefits of a

plant-based diet, for whichever reason, or reasons, tugs at their heart...be it spiritual, health issues, or moral/ethical, compassionate concerns. If, like me, you learn to embrace the concept of eating "nothing with a face on it"...you will be able to go to sleep at night with a clear conscience, knowing that the Great Spirit is smiling down upon you. And these beautiful creatures...the bison of the Oneida Nation will live their lives in peace and tranquility, as was intended when the Great Spirit placed them on Mother Earth, to share in it's beauty with us.

Sincerely,
Corbett Manywounds-Brattin

Future of our land

I'd first like to say saku to all of our Oneida people. I'm writing this letter in regards to something that was mentioned at our last GTC meeting. I'm not sure of the exact words but remember 40,000 would be settlers moving within the reservation boundaries of the rez over the next 20 years. I for one am no fan of that idea or notion that all them people encroaching on our great Oneida Nation. Now some of our Oneida people are going to dislike my letter and some will like it, but it will make an impact on the future to come. So Mr. Chairman what's our move as a people strategically? One idea I have is to quit buying land here and there, for instance the Schegle property. Start buying the land that's for sale in Hobart, meaning land that would stop the mass development of houses in the future. Look at areas from a military view and choose carefully the important properties that would protect the image of the Oneida reservation for years to come. One day, probably 20 years from now I'd like to be able to drive from the city of the many buildings and into the rez and see a vast thriving environment of green landscape that represents the care takers of mother earth. So, brother who leads us in a great many directions, what's the plan to protect the interest of the Oneida people in the years to come? Hopefully, it's not to roll over and have our belly's rubbed.

Bobbylee Ninham



kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information

on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: dwaltschi@oneidation.org



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golfthornberry.com
434-7501

Treasurer's Report

By Cristina Danforth
Tribal Treasurer



The start of the FY 2013 Budget process has begun and my office has been working hard to reduce the stress of the \$18 million dollar deficit we are facing this coming fiscal year. With a gap that large, we have some very tough decisions to make. Where the cuts can be made is the biggest question. Employee benefits would be the easiest answer but that is not an option. The recently implemented hiring freeze should assist us but has been met with a lot of criticism. To those that question our decision the answer is simple, we cannot continue to create additional expense through wages and benefits. Instead of adding more employees we need to evaluate our current staff and ensure they are being utilized to their full potential. Many times I have heard employees say they are under-utilized or bored with the jobs. If this truly is the case, that could be identified in the

restructuring process. The \$18 million dollar deficit is a huge wake-up call that now is the time to restructure. Without combining like departments, holding employees responsible, and developing our current staff to their fullest potential would be fiscally irresponsible and something I cannot support. The GTC relies on my office to make appropriate decisions regarding our money and even though I have to ask various supervisors the tough questions on a regular basis, it is a part of my job that I must complete in order to confidently stand in front of the GTC and answer the questions. In years past we have had the luxury of having surplus money. This is no longer the case. While some choose not to believe that we do not have an endless pile of money, the facts cannot be denied. Many Tribal members have contacted my office with various

ideas on how to increase revenue and decrease expenses. I appreciate all the suggestions I have received and have passed the ideas on in various meetings. Having community input is invaluable to me and my position. Without it, we cannot grow as a Tribe. We have been complacent for a long time and now is the time for positive change. I am optimistic the restructure will help us think outside the box and move us into a prosperous future. I am dedicated to restructuring the Tribal organization and would like the process to be farther along than it is. Unfortunately a consensus has not been reached and we still have no clear vision to that end. The lack of this information makes this budget cycle increasingly more difficult. Not only do we have a large deficit to balance but we also have no idea if we should increase or decrease certain areas, which is frustrating. How to balance a budget with a growing number of unknown variables is the task my office has been given for FY 2013. Luckily for me, I have a Finance staff that understands this quandary and is more than willing and able to take on the challenge.

Spring has Sprung

Time for a Spring Sump Pump Check

With Spring just around the corner The Oneida Housing Authority wants to remind our Home Owners and Renters to make sure their sump pumps' are functioning properly.

A simple self test can prevent costly water damage

If any of our OHA Renters have any questions/ concerns or require maintenance please give us a call so we can fill out a Work Order to get the problem fixed.

(920)-869-2227

**Make sure your sump pump is plugged in, and the hose is secured tightly to the pump leading away from your homes foundation.*

**To self test: simply add water to the tank until the bulb rises triggering the pump to purge the water.*

**Clear any debris that may be in*



Oneida Business Committee Meetings

Wednesday, March 28, 9:00 am
Wednesday, April 11, 9:00 am
Wednesday, April 25, 9:00 am

Norbert Hill Center
The OBC meets every 2nd and 4th Wednesday of the month

Visit the updated Oneida Government website at

<https://oneida-nsn.gov/>

OBC Forum...

The last few weeks have been very busy for our office. My Executive Assistant Mrs. Cathy Bachhuber and I have been very busy dealing with many tough and pressing issues since I arrived on the Council in August of last year. One such issue has been the GTC meeting location subject which has been undecided for a long time; I will speak to that in this article. We have been also looking at fiscal policy issues (sign-off), legislative procedure issues, various internal policy matters, along with a restructuring approach which I think makes perfect sense. We have also been active in trying to be catalyst around the discussion involving the need to get new a per capita plan in place.

GTC Meeting Location

The most reasoned approach for all governments is to try and create opportunities for the most people to attend meetings and to have the best opportunity to participate; that is the action we took at the February 8, 2012, OBC meeting when the Shopko Hall site was approved for an April GTC meeting. Although at a subsequent meeting the April GTC meeting was canceled, I still wanted to reiterate my thoughts on the matter.

There has been an overwhelming amount of tribal members who have said they would prefer to have meetings on the weekends. I have heard from people all over the state and on the reservation, asking that we hold meetings on the weekends. In Milwaukee, the Oneida's have expressed concerns with meetings being set on Monday

evenings, because they cannot attend, they would like to attend the GTC meetings. Further, there was a general disapproval of Sunday meetings for a variety of reasons. Workday meetings were not supported due to work schedules and the drive time involved. It is assumed this is the case for many tribal members who live some distance from the meeting site, whether or not in the Milwaukee area. Therefore, recognizing that there are likely many local tribal members who would not have an issue with week-end meetings; it is not the best approach to set up a meeting schedule in which potentially hundreds of tribal members cannot attend because they have to work during the week or have some distance to travel. I hope we can resolve this issue to the satisfaction of everyone real soon; we have business to get done.

Options for solving the meeting location issues and scheduling conflicts have been in the air for quite some time. The Tribal Secretary has been raising the issue of Radisson's limited availability since the OBC took office in August 2011. In addition, she has been raising these issues going back some two plus years. The Secretary has worked diligently on identifying and notifying the OBC of the upcoming scheduling issues with the Radisson, this spans back to the last term of the OBC.

Saturdays accommodate the broadest cross-sections of schedules of the tribal members, both personal and professional schedules. Therefore, I will continue to support the notion that Saturday

GTC meetings should be held because they continue to be the preferred day of the week to meet.

CCR – Tribal Renovation Project – “Oneida Beautification”

There are tribal facilities which are in disrepair. There are holes in walls, painting is needed at various locations including Redstone, and various levels of upkeep are in order on an array of facilities. Not to mention, just general Reservation upkeep needs to be kicked into high gear. We have done as well as we can with the limited resources at hand, but it is now to time to re-commit to a higher level of upkeep of our properties and facilities.

To this end, I offering up an idea to create a core work force of dedicated craftsman and women who can lead various repair teams to sweep the Reservation and engage in various on-going maintenance and repair projects, something akin to the CCR program from the 1930's. These teams could engage in significant public work projects, like erecting monuments and walking bridges, just to name a few ideas.

The goal behind this project would be to offer jobs to unemployed people who desire to work hard and help beautify the Oneida Reservation.

Unemployment & Poverty in Oneida

Recently, the Tribe's statistician released a



Vince DelaRosa
Councilman

report with some staggering information. Here is a summary of the poverty rates for Oneida member households in Brown and Outagamie Counties based on estimates from the 2008 and 2010 Quality of Life survey and the 2009 Housing survey:

Based on the Federal poverty guidelines, it is estimated that the following percentages of Oneida families are below poverty level:

- 2008 - 16%
- 2009 - 21%
- 2010 - 23%

For the same three years, the following are the unemployment rates for Oneidas living in Brown and Outagamie Counties:

- 2008 - 10%
- 2009 - 14%
- 2010 - 13%

Comparatively, for all residents in Brown and Outagamie Counties, 9.7% of all people were below poverty and 7.6% were unemployed in 2010. This information is a wake-up call and highlights how important it is for us to get our internal governing house in order so we can do more for our people.

We have to start generating more revenue somehow, we have to get our business house in order also. Any area where we can make more money, we should be pushing the throttle down trying to bring more resources home for the Oneida people.

Legislative Procedures Act (LPA)

The purpose of the LPA is to provide an updated and more accu-

rate process for the adoption of legislation. A repeal of sections which currently address law-making in the APA will be necessary. The LPA is in its final stages of updating and completion. A draft was previously reviewed by the GTC and amendments have been made based on the GTC motion. An amended draft of the LPA has been submitted to the Legislative Operating Committee. The next step will be to hold a public hearing.

Lunch with Elders

Recently, my assistant and I participated in the Take an Elder to Lunch event. We had the privilege of enjoying a great conversation and lunch with three elders. In addition, I have had breakfast and lunch with various elders and other tribal members, and we can all stand to learn something from all of them. One of the most important things I have heard from many of the elders is the reoccurring theme that it's time to do things differently, to make changes and to chart new courses for our Tribe. One elder even mentioned when it comes to restructuring, she asked, “Why would anyone want to live under older and antiquated policies? We need new ways of governing and doing things.”

Housing

In an effort to fulfill my duties as the assigned liaison for the Oneida Housing Task Force (HTF) and through the OBC Initiatives in which I was assigned responsibilities by the OBC, I have worked to formulate a unique proposal to create jobs, cut costs and build brand new state of the art homes on the

Oneida Reservation. Specifically, I was assigned service improvement responsibilities for the following housing related initiatives: housing policy reform, identifying money for home improvement and repair, ensuring housing is available, ensuring rents/mortgages are affordable, and assessing the mixed housing needs (Green Bay, existing, rural v. urban).

As you're aware, we have officially endorsed, as the OBC, strong movements towards positively creating new housing opportunities for the Oneida people. In fact, we've endorsed bringing 1,000 people back to the Oneida Reservation and this is a great movement. This is a much needed pursuit and I applaud the OBC for recognizing the outstanding housing needs here and creating a vision for accomplishing such a monumental goal. I am on the final leg of this business proposal and look forward to completing it in the very near future for presentation.

I encourage you to join my email list. Through my email list I will send out updates and other forms of policy information. Thank you for your time, and as always, if you need assistance or are interested in any released memos, reports, or additional plan information, please feel free to contact my office at 920-869-4426 or through my personal email at oneida2011@yahoo.com

Respectively,
Vince DelaRosa

Public Hearing Notice

11:30 a.m. • Norbert Hill Center, 2nd Floor - (BCCR)

April 17, 2012

Purpose:

Legislative Procedures Act

The intent of the Legislative Procedures Act (the Law) is to provide an improved law-making process to replace the lawmaking provisions currently found in the Administrative Procedures Act (APA). The Law also re-charters the Legislative Operating Committee's (LOC) role in the lawmaking process. The Law provides a streamlined lawmaking process, which includes:

- **Fiscal Estimates.** A fiscal estimate would be required for each legislative proposal, which would estimate the total fiscal year costs associated with the legislation. This would include items such as: startup costs, personnel, office, documentation costs, legislative mandates, as well as an estimate of the amount of time necessary for an individual or agency to comply with the law after implementation.

- **Legislative Analysis.** An analysis describing the important features of the legislation, impact to the Tribal operations, as well as the general public would also be required for each legislative proposal.

- **Holding a public comment period** and requiring an actual public meeting only be held when determined necessary by the LOC or OBC. Currently, public hearings are required to be held before any legislation is adopted on a permanent basis. Public meetings would now only be required to held if the LOC or OBC determines a public meeting is in the best

interests of the Tribal membership. A public comment period will be noticed before any legislation is considered for adoption on a permanent basis and written comments received during this time will be considered before moving forward with the legislation.

- **Creation of an Oneida Register.** The LOC would be required to post agency regulations, proposed legislation and notices, and the Oneida Code of Laws in the Oneida Register.

- **Notice requirements** would be the responsibility of the LOC (and no longer the Tribal Secretary). The LOC would be required to give specific notice of all public hearings to the Tribe's managers and directors, who would be responsible for informing Tribal employees of the public hearings. The managers and directors would direct that written or oral testimony be provided by Tribal employees who have special knowledge or expertise on the subject of the public hearing. Under the current APA, notice of public hearings is the responsibility of the Tribal Secretary.

- **Adoption of emergency legislation.** Emergency legislation would still be able to be adopted for six months, with the option of renewing the adoption for an additional six months. A legislative analysis of the emergency legislation would now be required before it is adopted.

- **Repeal of the Format for Laws.** The Format for Laws would be repealed and the relevant portions of that law

would be incorporated into the Legislative Procedures Act.

Public Hearing Process

I. Testimony:

A. Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or to the Legislative Reference Office Paralegal, Tonya Boucher, at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact **Tonya Boucher** at the Legislative Reference Office, via GroupWise tboucher@oneidanation.org Or call **1-800-236-2214** or **920-869-4240**. The Legislative Reference Office fax number is **1-920-869-4399**. Copies of this law are also available on the Internet: <http://oneidanation.gov/PublicHearings.aspx>

Operation Greatest Generation announced



Submitted photo

(Left to Right) WI Veterans Affairs Secretary Scocos, WWII Veteran Roy Huff, Lt. Governor Kleefisch, and WWII Veteran Warren Skenandore pose for a picture during the announcement of the OGG.

(GREEN BAY) – Lt. Governor Rebecca Kleefisch and Wisconsin Department of Veterans Affairs (WDVA) Secretary John Scocos today announced Operation Greatest Generation, a day long celebration honoring Wisconsin's World War II veterans as part of the Year of the Veteran. The event, open to all World War II veterans and their guests, will take place on Friday, May 4, 2012, from 10:00 a.m. to 4:30 p.m. at the National Railroad Museum in Green Bay.

"Wisconsin has always been proud of its hometown heroes," Secretary Scocos said. "Year of the Veteran is an opportunity to reaffirm our commitment to providing the highest level of support while also honoring and recognizing the contributions of our nation's heroes. Let's join together to honor our World War II veterans at Operation Greatest Generation and make this a memorable event for everyone."

Operation Greatest Generation is free and open to all veterans, their guests and the public. RSVP is strongly encouraged. For more information and to RSVP, go to: www.wisvetsmuseum.com.

At 1:30 p.m. on May 4, there will be a recognition ceremony honoring the World War II veterans that will include keynote speaker Hugh Ambrose, author of "The Pacific," a book that he wrote with his father Stephen Ambrose, the renowned historian author of "Band of Brothers." Additional speakers will include Governor Scott Walker, WDVA Secretary Scocos, and Lieutenant Colonel James Megellas, the most-decorated offi-

cer in the history of the 82nd Airborne Division and author of "All the Way to Berlin."

Day long activities will include a performance by the 132nd Band, living history demonstrations, exhibits from the Wisconsin Veterans Museum, displays of World War II vehicles as well as WWII-themed programming throughout the day provided by the National Railroad Museum. There will be guided tours of General Eisenhower's European Command train, which calls the National Railroad Museum in Green Bay home.

"The preservation of World War II-era rolling stock, like Eisenhower's command train, has been an ongoing way for National Railroad Museum to celebrate and continue the memory of these heroic men and their accomplishments during an important era of our history," Museum Director Frank said. "We are pleased to be a partner in honoring our World War II veterans, and hope we are just one part of our greater Wisconsin community gathered on this very special day."

Operation Greatest Generation, being presented by the WDVA in partnership with the National Railroad Museum and the Wisconsin Funeral Directors Association, is part of Year of the Veteran. Governor Walker declared 2012 the Year of the Veteran to honor the deeds of Wisconsin's veterans and provide them with the tools they need to reintegrate into civilian society such as education, health care and employment assistance. Lt. Governor Kleefisch and Secretary Scocos are overseeing

the year-long Year of the Veteran initiative.

In 2012, the nation is marking the 150th anniversary of the Civil War and welcomes home service members who served in Operation Iraqi Freedom and Operation Enduring Freedom, as these U.S. combat operations are drawing to a close. The Year of the Veteran will celebrate the past, emulate the example set by Wisconsin's forefathers, and honor all the state's veterans by reaffirming the State of Wisconsin's commitment to providing the highest level of support to the nation's heroes.

A full listing of events and resources can be viewed at www.YearoftheVeteran.com.

There are more than 400,000 veterans living in Wisconsin and nearly 300,000 are wartime veterans. About 32,000 are World War II veterans.

The veteran's unemployment rate in Wisconsin is estimated to be higher than the general population and for veterans recently returning from wars overseas even higher. To that end, a particular emphasis of Year of the Veteran will be put on employing Wisconsin's veterans.

"These initiatives are an important step toward helping our military veterans find jobs when they return to civilian life," said Lt. Governor Rebecca Kleefisch. "Our Administration is committed to encouraging employers to place a priority on hiring our veterans."

From 1A/Attorney Paul Stenzel

1993. I was actually an intern at the Appeals Commission when Joanne House, who is the Head Counsel now, was the lawyer for the Appeals Commission. That was my first experience with tribes and I really enjoyed and had a really good experience," Stenzel said.

Stenzel also worked for the Stockbridge-Munsee Tribe out of college for eight years.

The positive growth that has taken place in the OTJS has allowed the

Oneida Tribe to strengthen its sovereignty.

"My experience is that in a tribe's own time and their own way they want to handle more and more of their own business because it is better for sovereignty, better for self determination, and better for the government to say to tribal members 'We are self-sufficient. Were doing things ourselves, we don't need to go to the outside world if we don't want to.' I think that is the path Oneida is on," said

Stenzel.

In addition to Oneida having the ability to handle a large variety of legal issues utilizing it's judicial system comes willingness from the community to use the OTJS instead of a county court system.

"A big part of the law is values; it reflects the values of the community. If the tribe wants to have its own values reflected back, better to have its own laws and its own courts."

Board Vacancies

To submit an application by **e-mail** send to: TribalSecretary@oneidanation.org
To submit an application by **mail** send to: Tribal Secretary's Office

PO Box 365 Oneida, WI 54155

To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center

If you have any questions please contact the
Tribal Secretary's Office at 920-869-4364

Oneida Personnel Commission

Five (5) Vacancies

Qualifications:

- Must be an enrolled member of the Oneida Tribe
- Shall not be a conflict of interest between the private interest and the official responsibilities of a person in a position of trust or any other recognized hearing body within the Oneida Tribe.
- Membership may not be directly related or married to another member of the commission.

Deadline: 4:30pm, Friday, March 23, 2012

Oneida School Board

One (1) Parent Vacancy (Fill remainder of term until July 2013)

Qualifications:

- a) Must be enrolled members of the Oneida Tribe of Indians of Wisconsin.
- b) Parent positions must be parents/guardian of a student attending the Oneida Nation School System.

Deadline: 4:30 pm, Friday, March 23, 2012

Oneida Total Integrated Enterprises (OTIE)

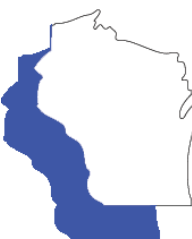
One (1) Vacancy

Board (Board of Managers) Operating Agreement Qualifications:

- Tribal Indian Preference will be followed.
- Education/Experience: Any OTIE Board Member must have obtained a Bachelor's degree or a more advanced degree from an accredited university or college and have ten (10) years of management experience. However, the current vacant board member positions should have education, experience and back ground in the technical field of civil engineering, environmental, construction or any related field. A current professional license such as a Professional Engineer (PE), Professional Geologist (PG), General Contractor license and/or Architect (AIA) is strongly preferred
- Board Members cannot: (a) be an owner, manager, employee, consultant or Bard member in or to a business engaged in a line of business similar to the Company, i.e., environmental, remediation, construction, engineering, and emergency response services, or a related business; or (b) be an employee of a government agency that is a client of the Company; or (d) be any of the above unless after full disclosure no competition and no conflict of interest is proven. For the purpose of (b) and (c), the Tribe shall not be considered to be a government agency.
- Conduct: The Board Members cannot have been convicted of, or have pleaded guilty to a crime involving dishonesty or breach of trust, or a crime which would be a felony under current, applicable law. The Members must be well regarded in the Tribe and have a long-term reputation for the highest ethical and moral standards.

Please submit a resume including college degree information (college name, degree, major, and graduation year) and detailed career related Experience.

Deadline: 4:30 pm, Friday, March 23, 2012



Wisconsin news

Ho-Chunk leader delivers tribes speech

Associated Press

MADISON, Wis. (AP) _ A Wisconsin tribal leader said on Tuesday he is optimistic state lawmakers and tribal governments can move forward on mining legislation but the environment must be preserved.

Ho-Chunk President Jon Greendeer made the remarks during the annual State of the Tribes address before a joint session of the Assembly and Senate. He touched on the Legislature's recent failed attempt at passing a law that would make it easier to get a permit for a proposed iron ore mine in northern Wisconsin. He said there is a way to preserve the environment and create economic opportunities, but he didn't specify any solutions.

“It should be no wonder the eye will always be on any mining and permitting legislation in our state and its potential effect on this sacred land,” he said.

Greendeer said it's critical that tribes educate the public on the effects of mining. He also said they must urge a sense of value.

“The challenge staring us in the face is bringing this value with such little time in the political game,” he said.

Mining is a divisive issue for several tribal governments, which claim treaty rights were violated because lawmakers did not consult them when drafting the legislation. Greendeer called the issue multifaceted.

“Regardless of the outcome in the short or long term of this issue, I'm optimistic there's a way to preserve the health and beauty of our pristine waterways and create opportunity for the citizens of this state as we champion our challenges together,” he said.

Greendeer also emphasized the need for state lawmakers to be more inclusive of the state's 11 tribes, especially on policy and spending. He mentioned budget cuts, taxes and gambling.

“There's a little heat coming off these issues and there should be. We've ignored them for long enough and accepted certain double standards to compose the fabric of our state's government. If we act like they're not there, then who are we serving?”

Greendeer also touched on funding cuts to programs that serve children, elderly and health care needs.

Tuesday's speech was the eighth State of the Tribes address, which updates the Legislature on the most important issues for the state's tribal reservations.

Spirit Lake 'Sioux' nickname opponents speak out

By Chuck Haga
Grand Forks Herald

FORT TOTTEN, N.D. (AP) _ They cringe each time they see or hear a news report about the University of North Dakota's Fighting Sioux nickname and how their tribe, the Spirit Lake Sioux, has taken the lead in defending it.

Francine McDonald, 53, holds a master's degree in public administration from UND. Her husband, Russell, 49, earned two degrees in sociology before earning his Ph.D. in teaching and learning research methodologies.

Arlene de la Paz, 44, graduated from UND's nursing program in 2001. Erich Longie, 58, received a doctorate from UND in 2005 in educational leadership.

Tim Demarce, 59, didn't attend UND. “I don't have any college, but I'm a sports guy,” he said. So he watches university athletics, usually on TV, at home on the reservation. He watches the Fighting Sioux despite the name.

“The derogatory signs, I've seen them on TV,” he said. “I don't think the name is honoring us.”

“The looks and comments I received: ‘Why don't you go back to the reservation then? What are you doing here?’”

These five Sioux Indians represent a minority view at Spirit Lake, if one judges by results of a 2009 tribal referendum and a Tribal

Council resolution last year authorizing the pronickname Committee for Understanding and Respect to speak and act for the tribe on the nickname issue.

They question the sources of funding for the 2009 vote, which nickname supporters carried by a 2-1 margin, and they challenge the validity of the committee's position representing the tribe.

They have not been as outspoken as nickname supporters. It's not their way, they say.

But they want the nickname and associated Indian-head logo to go away. They want their tribe to focus on what they say are more important reservation issues: poverty, crime, drugs, health care. They want an end to the divisiveness.

It will be difficult for some to let go, they acknowledge, but time will heal.

Next stop for the nickname debate: North Dakota's Supreme Court, which has scheduled a hearing in Bismarck on Thursday. “If the Supreme Court is going to listen to arguments, they could start by hearing us out on all those treaties, honoring those treaties and giving us back our land,” Longie

said.

Longie, president of a consulting company on the reservation, has been the most outspoken Spirit Lake critic of the nickname. He has written and published viewpoint articles on the subject, and in November he testified at the Legislature in favor of repealing a law requiring UND to keep the name despite NCAA sanctions.

“We know tribal councils come and go,” he testified, referring to the current council's support for the name. “We are going to stay and we are going to stay at it. We are going to get that law changed.”

He objects to the pronickname committee's claim to speak for the Sioux, noting that all Sioux nations except for Spirit Lake are on record opposing UND's use of the name.

He disputes the notion that the fight to preserve the nickname has brought the two cultures closer together. He and other Spirit Lakers who've attended UND encountered a “hostile and abusive environment, an environment caused by use of the nickname.”

The debate, carried out in one-on-one conversations and confrontations,

in the media and on Internet blogs and comment boards, has sometimes turned “vile and racist,” he said. “It has pushed race relations back 40 years.”

Each tells of slights and insults, of ugly and threatening incidents. Nickname supporters, including Sioux Indians, have discounted such stories, calling them isolated exceptions and often not backed by police reports or other evidence.

But the signs and derogatory shouts and worse happened, critics of the nickname say, and they are too easily dismissed by defenders who haven't spent much time at UND except as visitors brought in to see a hockey game from box seats.

“They're treated like celebrities,” Longie said. “They don't see the little things, the rejection, the sneers, the people who don't want to wait on you at the counters, or if they wait on you they are not courteous.”

If the name goes, “we're still going to have powwows,” Longie said. “We're still going to have our ceremonies. We're still going to eat fry bread. We are still going to be a people.”



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Now that construction along US 41 is well underway, it's more important than ever to stay up to date with the latest US 41 traffic updates, project news and construction schedules. So visit www.US41wisconsin.gov – because the more informed you are, the smoother your trip will be. And that keeps everyone moving forward.

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ON THE ICE



Friday, March 23 • 7 pm

3 young Native men go out on the ice in Alaska and only 2 return. Will friendship survive a deep dark secret as the police investigate.



Saturday, March 24, 11 am - 10:30 pm

- Feature Films All Day
- Short Film Packages
- Family Film Package at 1 pm

10:30 am - Screenwriting Workshop

12:45 pm - Film Production & Financing Seminar

Sunday, March 25, 12:30 pm - 6:00 pm

- Feature Films
- Short Film Packages

Tickets & Film Festival Schedule at: gbfilmfestival.org
Check out trailers on Facebook: Green Bay Film Festival
SPONSORED BY:



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Sunday, May 20 • 8pm • \$50
On Sale Sunday, April 1



LOUNGE **FREE**

- **LYNN ANDERSON**
March 18 - 20 • 7:30pm
- **MARCEL RIESCO**
A Tribute to Roy Orbison
March 26 - 28 • 7:30pm
- **TEJAS BROTHERS**
April 1 - 3 • 7:30pm
- **GREG HAHN (Comedian)**
April 9 - 11 • 7:30pm
- **BIG SANDY and His Fly-Rite Boys**
April 15 - 17 • 7:30pm
- **KENTUCKY HEADHUNTERS**
April 23 - 25 • 7:30pm
- **RED ELVISES**
May 6 - 8 • 7:30pm

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No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

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The Double-Crested Cormorant; Q & A

What is a Double-crested Cormorant and where to they live?

The cormorant is a large (almost goose sized) migratory bird that nests in colonies on islands. They breed on the Great Lakes and other inland lakes throughout the northern states and southern Canada. They winter along the Atlantic, Pacific, and Gulf Coasts.

What do cormorants eat?

Cormorants feed almost exclusively on live fish that they dive for. They are opportunistic, meaning they will eat whatever is available for them to catch. Food sources can change throughout the year, depending on fish concentrations and movements.

What impact do cormorants have on local fish populations?

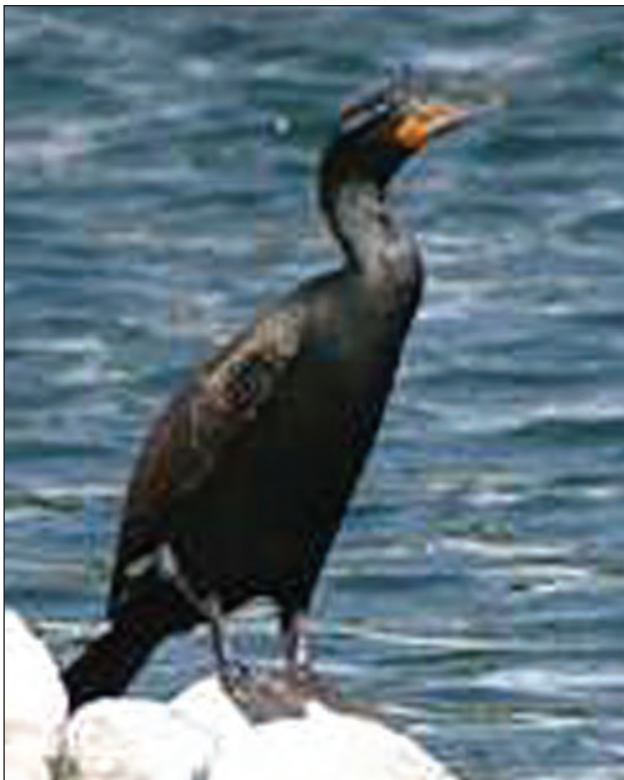
Cormorants eat nearly a pound of fish flesh a day. They are a part of the natural ecosystem but can reduce fish stocks under certain circumstances, especially in artificial ponds, reservoirs, and in ponds and lakes stocked with non-native fish that reside close to the surface.

Are cormorants protected in the U.S.?

The cormorant is one of over 1000 bird species protected under the Migratory Bird Treaty Act of 1918. This treaty between the U.S. and Canada, with later amendments covering Mexico, Russia, and Japan, was initiated to reduce market hunting and the large-scale killing of migratory birds. Cormorants may not be injured or killed, and nests with eggs or chicks may not be taken according to Federal and most State laws, unless specifically authorized.

What is the history of cormorant management?

Cormorant populations fell dramatically throughout the 60's to where the species was listed as threatened in Wisconsin and several other states. The decline was largely attributed to the uptake of toxic chemicals from the use of pesticides such as DDT. After the DDT ban in the early 1970's, cormorant populations began to dramatically increase. North American populations had increased by at least 20 fold by the 1990's. The birds have become a threat to fish farms and reservoirs in the southern U.S. and to artificial ponds and those



stocked with vulnerable fish species on the breeding grounds. Various means are being employed to reduce fish losses. These include harassment as well as egg oiling and the killing of adult birds. In recent years, federal employees have been killing birds on specific breeding colonies. The goal is to reduce the overall numbers of birds that are considered to be negatively impacting local fish stocks and island vegetation.

What is the issue here on the Oneida Indian Reservation?

Cormorants traditionally pass over this area on regular migrations to and from their nesting colonies. A few birds may stay here for a few days/weeks, especially in the spring before moving on to their traditional breeding grounds. Fish stocks in artificial ponds, restoration wetlands, and reservoirs are vulnerable to cormorant depredation, especially if these shallow ponds are stocked with fish species vulnerable to cormorants. The problem here is considered to have been made worse by control programs on nearby colonies (The Bay of Green Bay, Lake Winnebago, etc.). Birds disturbed from breeding colonies are looking for food and safe places to breed. The concern is that disturbing birds on colonies may result in cormorants staying in this area for much of the summer and possibly attempting to establish breeding colonies here on the reservation.

What is being done to protect local ponds and restoration sites from fish predation?

Tribal representatives have met with federal

agents regarding methods to protect local fish stocks. Agents have visited the area, observed the situation, and have made recommendations on how to deal with the problem. It is thought that the problem is a relatively small number of birds that travel from one pond to the other. The Oneida Conservation Department has been given authority to use various scare tactics in an attempt to move birds from the area. These techniques may include (bangers, rockets, cracker shells, etc.). It is hoped that these scare techniques will be successful. If not, lethal control measures may be sanctioned through the Federal permit process. All measures implemented here on the reservation will be handled by staff from the Oneida Conservation Department.

For more information on the Oneida Reservation's cormorant control issue, contact Shad Webster at Oneida Conservation (920-869-6506; swebste2@oneidanation.org). For species information, contact Bill Koonz (920-869-4569; bkoonz@oneidanation.org).

EHSD Hosts Third Canine Obedience Class

The goal of the Oneida Pet Safety Program is to prevent dog bites and the spread of rabies in humans. There are three components to the program; 1) Vaccines, spaying, and neutering pets, 2) animal care- food, water, and shelter, and 3) Canine behavior.

Canine Obedience Class Starts in April

Last year, EHSD held two very successful Canine Obedience Classes. Participants were very happy with the classes, and the pets did great. We will have another class in April.

Some of the comments from past class participants include;

"My dog listens better and gets along with other dogs better."

"Both our dogs are doing better. But I think it's because I learned what to do."

"I know how to handle certain situations better now. I know what to do if we get a different dog too."

"I have learned a more effective way to train my dog and to continue training him."

The Instructor

The Instructor for this

class will be Nikki Coopman, Owner and Operator of K-9 Creations Country Resort, located in Oconto Falls, WI. Ms. Coopman is certified as a Canine Trainer by the Animal Behavior College. She also serves as an Animal Control Officer for the Towns of Morgan and Oconto Falls. The instructor will use positive reinforcement as the primary strategy with the dogs in class.

WHEN:April 9, 2012-May 3, 2012, meets twice weekly

TO REGISTER: Contact Steve Linskens at 920-869-4571.

ADULT CLASS: 1 hour, \$25.00

PUPPY CLASS: 30 minutes, \$10.00

Oneida Tribal members that attend every class will be eligible for a \$10 or \$25 Oneida retail card.

Some Things to Consider;

1. ABSOLUTELY NO FEMALE DOGS IN HEAT or AGGRESSIVE dogs will be accepted in the class. This determination will be made by the certified trainer.
2. All dogs must be current on their vaccines. Bringing copies of vaccination records to the pre meeting will be



ONEIDA PET SAFETY program

The goal of the Oneida Pet Safety Program is to prevent animal bites and the spread of Rabies in humans.

- required. Bordetella (kennel cough) inoculation will also be required before any dog is permitted into the obedience class.
3. Participants MUST attend a PRE MEETING and pay the registration fee at that time (cash only) to save their spot in the class. Details for this pre-meeting will be determined soon.

For more information or to sign up, contact Steve Linskens at 920-869-4571. Depending on the interest level, more classes could be added this spring. EHSD looks forward to working with you and your pet.

"My dog listens better and gets along with other dogs better."

- 2011 Canine Obediance Class participant



(920) 869-1690



N5310 County Road U, Green Bay, WI

Division Of Land Management Commercial Building Open House

Application Deadline:
Friday, March 30, 2012
at the Land Management office by 4:30 p.m.

¥ 30 Year Old Building
¥ 2,312 Square Feet
¥ Bathrooms
¥ Central Air

Est. Monthly Payment: \$1,100.00

Utilities not included. Applicants who have a credit score 600 or better and a maximum debt to income ratio of 36% or less are encouraged to apply.

Directions to commercial site: Take County Road U heading north to site. The site is just before State Hwy 29. The commercial site will be on the right hand

For further information, contact the Finance Department at:

Local: (920) 869-1690 ext. 1827 Sheila Huff • Toll Free: (800) 684-1697

470 Airport Drive • Oneida, WI 54155 or go to... <http://www.oneidanation.org/land/>



Support group offered for parents of college students

Do you have a student in college, or getting ready to enter college in the next year? Parents of college and university students are invited to participate in a mutual support group!

Have you ever wondered...

- What expenses might I need to assist my student with?
- What do I do when my student is homesick?
- How can I support my student without "parenting" them too much while they are away in college?
- Mitch and his staff could probably fill in many commonly asked questions PARENTS have.

The transition to college can be confusing, and full of anxiety for parents as well as students. Our children are starting true independence when they leave home for their higher education experience. It's hard to tell your student, "I don't know what you should do".

Come to this inaugural meeting on March 22, at the Oneida Community Education Center on Packerland Drive at 6:00 P.M. to share ups and downs, joys and trials, and patterns of college life.

The Parents of College

Student Support Group will identify common questions and issues that parents encounter, who can then help prepare the next group of parents of students who will be venturing into college life next fall! Join us as we share light refreshments, exchange stories and better prepare our Oneida students for higher education!

Getting students to college is a major undertaking. Getting students through college is another. The inaugural meeting will be held at 7:00 P.M. on Thursday, March 22 at the Oneida Community Support Center on 2632 South Packerland Drive. Refreshments will be served.

Let's unscramble the transition, confusing and anxiety producing experience of launching a child into the world of higher education. You will also receive valuable information concerning complex landscape of higher education and knowledge that every parent should know. The Higher Education staff will be available for consultation.

For more information contact Barb Kolitsch at (920) 496 7900 or Norbert Hill at (920) 869 4037.

Holland & Knight Charitable Foundation

Seventh Annual Young Native Writers Essay Contest Announced

Contest offers Scholarships, encourages Native American Youth to explore their Heritage

Washington, D.C. – The Holland & Knight Charitable Foundation is pleased to announce the call for essays in its seventh annual Young Native Writers Essay Contest. The national writing contest focuses on the richness of Native American life and history, and challenges Native American youth to speak out on issues important to their tribal communities.

For 2012, students who participate will be asked to write on the following topic: "Describe a crucial issue confronting your tribal community today. Explain how you hope to help your tribal community respond to this challenge and improve its future."

The contest is designed to encourage young Native American writers to explore their heritage while becoming positive forces in their communities. It is open to Native American high school students from all tribal communities throughout the United States.

Students interested in participating can visit the Holland & Knight Young Native Writers Essay Contest website, nativewriters.hklaw.com

m, for official contest rules and to view past winning essays. All essays must be submitted electronically by the entry deadline, April 30, 2012, through the contest website.

Five finalists will be named in June and during the week of July 8-14, 2012, all finalists and a teacher nominated by each winning essayist will receive an all-expenses-paid "Scholar Week" trip to Washington, D.C. The group's activities will include an honor ceremony at the National Museum of the American Indian; a tour of the NMAI Cultural Resources Center where tribal objects can be viewed and studied; educational symposiums for students and their teachers; and a tour of the U.S. Capitol. The winners will also receive a \$2,500 scholarship to be paid to the college or university of their choice.

The Holland & Knight Charitable Foundation partners with the Smithsonian Institute's National Museum of the American Indian to plan and execute activities during Scholar Week. "The Smithsonian Institute's National Museum of the American Indian is proud to be involved in a program that inspires high school students to think innovatively about their Native communities," said Museum Director Kevin Gover (Pawnee). "Each year we look forward to honoring the winners at our

building on the National Mall."

The contest debuted in 2006 in Red Lake, Minnesota in response to the March 2005 event where a student of Red Lake High School shot five fellow students, one teacher, one security guard, members of his family and then himself. The Holland & Knight Charitable Foundation developed this contest with the hope that the Red Lake community would find healing by promoting its rich culture and traditions. In the years since, the program has evolved to serve all Native American communities.

"Indian youngsters have learned, better than any generation before them, how to 'walk in two worlds,'" said Ben Nighthorse Campbell, a former U.S. Senator and current Senior Policy Advisor with Holland & Knight LLP. "Many have mastered the tools of the technological age while preserving the traditions vital to their culture. I am pleased that Holland & Knight and the National Museum of the American Indian have continued their partnership in providing a forum for these talented and thoughtful young people to offer their perspectives on issues of importance to all in Indian Country."

About Holland & Knight LLP: Holland & Knight is a global law firm with more than 1,000 lawyers in 17 U.S. offices as well as Abu Dhabi, Beijing and Mexico City. The firm is

among the nation's largest law firms, providing representation in litigation, business, real estate and governmental law. Interdisciplinary practice groups and industry-based teams provide clients with access to attorneys throughout the firm, regardless of location. www.hklaw.com

About the Holland & Knight Charitable Foundation: The Holland & Knight Charitable Foundation is a 501(c)(3) organization formed in 1996 to conduct the myriad charitable activities led by Holland & Knight employees. <http://foundation.hklaw.com>

About Holland & Knight LLP's Indian Law Practice Group: The Indian Law Practice Group is a team of more than 20 highly experienced attorneys and government specialists devoted to the unique needs of tribal governments and the complex field of Indian law. From sovereign immunity to financing, hotel, retail, energy, casino, infrastructure and utility development, Holland & Knight's Indian Law Practice Group offers clients the resources of experienced Indian law practitioners combined with the diverse talents of more than 1,000 lawyers in every other discipline necessary to provide comprehensive services in the field of Indian law and tribal economic development.

Check out the *kalihwisaks* on facebook



"This is our way"
Tsi?Niyukwalihó·ta

POWER OF LANGUAGE

A presentation regarding Native American languages from three different perspectives

Bob Brown
Jerry Hill Sr.
Karen Washinawatok

Wednesday - March 21, 2012
6:30 PM - 8:30 PM
Doors open 5PM
Parish Hall
2936 Freedom Rd, Oneida

Chef Arlie of Bear Paw Cafe will have food for sale
Sponsored by Oneida Nation Museum

W892 County Road EE, De Pere, WI | (920) 869 - 2768
oneidanation.org/museum | facebook.com/oneidamuseum

Attention Oneida Graduates!

2012 Graduating High School Seniors

The Kalihwisaks is preparing to Honor ALL "2012" graduating **HIGH SCHOOL** Seniors!

A special graduation centerfold will be published in the **June 14th, 2012** issue in full color!

- ✓ One Color Photo (Vertical preferred) Black & White is acceptable.
- ✓ Name of graduating student
- ✓ Name of High School student will be included with submission. Please include a SASE so the photo can be mailed back to the rightful owner.

• **Digital Photos Preferred** •

Attach photos to an email message and send to tcottrell@oneidanation.org

Submission DEADLINE:

Friday • May 25th 2012 *

*There is **NO GUARANTEE** that photos received **AFTER** the **DEADLINE** date **WILL BE INCLUDED** in the Special Graduation Centerfold! Any special congratulatory messages **WILL NOT be included in this Section.** You're welcome to purchase a Good News message in this particular issue.

If you would like to be showcased in the Special 'High School Graduate' Section of the Kalihwisaks **PLEASE SUBMIT BY:**

FRIDAY • MAY 25th, 2012

Send photos to:

Travis Cottrell
c/o Kalihwisaks-Graduate Special
909 Packerland Dr. • Green Bay, WI 54303
PO Box 365, Oneida, WI 54155

Call the Kalihwisaks at
1-800-206-1100
 ext. 7317 to place an ad

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Mail Submissions to:
 P.O. Box 365
 Oneida, WI 54155

Public Notice

UPDATED

Agricultural Land for Lease

Premises considered for bid:

Reference Number: 3-23-2012-2

Total Tillable Acreage: 72 acres more or less

Located At:

Near 237 Fernado Drive • Oneida, WI 54115

Length of Lease:

5 years with 5 year option

Applications to be picked-up and dropped-off at the D.O.L.M. office located at:

Division of Land Management

470 Airport Drive

Oneida, WI 54155

On our website: <http://land.oneidanation.org>

Mail applications to:

Division of Land Management

P.O. Box 365 • Oneida, WI 54155

ATTN: Sheila Huff

All Applications **MUST** be turned in by

MARCH 23, 2012 NO LATER THAN 4:30PM

No Applications will be accepted after this date and time. ALL BIDS MUST BE SEALED AND CLEARLY MARKED WITH THE REFERENCE NUMBER. **OPENING BIDS ON TUESDAY, MARCH 27, 2012 AT 10:00 A.M.@ D.O.L.M.**

METHOD OF DETERMINING WHO WILL BE AWARDED THE LEASE:

- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

Minimum Bid: \$125.00 per acre

Public Notice

Agricultural Land for Lease

Premises considered for bid:

Reference Number: 3-23-2012-1

Total Tillable Acreage: 32 acres more or less

Located At:

N7366 Olson Road • Oneida, WI 54155

Length of Lease:

5 years with 5 year option

Applications to be picked-up and dropped-off at the D.O.L.M. office located at:

Division of Land Management

470 Airport Drive

Oneida, WI 54155

On our website: <http://land.oneidanation.org>

Mail applications to:

Division of Land Management

P.O. Box 365 • Oneida, WI 54155

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- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

Minimum Bid: \$100.00 per acre

For Sale

“Still looking for Watkins Products?”

FREE customer sign up. Go to my website and sign up today. www.askaseyt.com FREE information. Just email me at: kthomas4843@gmail.com

(Kali thru March 22nd)

House For Sale

1150 sq. ft. ranch home 2+ bedroom, 1 bath. Living room, family room with a gas fireplace, oak cabinets, new windows for \$112,000. With \$2500 down, your monthly mortgage will only be \$535 per month. Please call **920-498-8183** after 4PM.

For Sale

White oval bathtub – \$100.

Nordyne downdraft gas furnace, could convert to propane, heats four bedrooms – \$125. Call...

Cletus at **920-217-0135**

Public Notice

Request for Proposals The Oneida Tribe of Indians of WI

The **Oneida Tribe of Indians of WI** invites qualified independent accountants, licensed to practice in the State of Wisconsin to submit proposals to conduct the Annual Financial Audits of the Oneida Tribe for Fiscal Year 2012, 2013 and 2014.

The proposals submitted will be evaluated by a Review Committee appointed by the Oneida Tribe of Indians of Wisconsin. The committee members will score the proposals using a predetermined point formula that is based upon the following:

- Past experience and performance on comparable projects.
- The capacity of the organization to provide the services outlined in the RFP within the periods specified, including immediate start-up.
- Audit Methodology
- The proposed total cost for services.
- Any other information deemed relevant by the committee.

Information & content furnished to the proposers may be obtained by contacting the Oneida Tribe Internal Audit Department office located at N7210 Seminary Road, Oneida, WI. Contacts are Rebecca Schommer at (920) 869-4359 or rschomme@oneidanation.org or Donna Christensen at (920) 869-4330 or dchrste@oneidanation.org.

Proposals based on these documents will be accepted in person until **4:00 p.m., April 13, 2012**. The contract award is scheduled for May 1, 2012 but is subject to change. Firms will be notified by May 20, 2012.

PUBLIC NOTICE



Effective May 1, 2012,
Oneida Casino will no longer
be accepting or redeeming
Oneida Bingo & Casino tokens
at any of our casino locations.



Across from Austin Straubel Airport
Green Bay • 920-494-4500
1-800-238-4263 • OneidaCasino.net

Call 920-496-7316 for your classified ad

Opportunity

Anyone interested in a Motorcycle Memorial Run Wounded Knee.

Call... **920-869-1139**

Wanted to Buy

Vehicles

Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.

Call... **920-366-2239**

For Sale

Entertainment Center – \$300. Med. dark cherry in color.

This unit could be converted into a chifferobe for child size clothing.

FMI call...**920-412-8409**



Legal Notice

Setting Time and Notice to Creditors:

Request for information. The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.

All creditor claims must be filed on or before April 11, 2012

Sandra DeCoteau

DOB 2/28/1948

DOD 12/20/2011

Send all creditors' claims and/or information relating to the decedent to the following:

Tina L. Figueroa,

Land Title and Trust

Specialist,

Oneida Tribe of Indians of

Wisconsin

Division of Land

Management

P.O.Box 365

Oneida WI 54155

Dated:

February 29, 2012

Legal Notice

ONEIDA TRIBAL JUDICIAL SYSTEM ORIGINAL HEARING BODY NOTICE OF HEARING

**RE: DOCKET #10-
PA-143A**

*Oneida Child Support
Enforcement Agency
and Wynoka B.
Skenandore v. Unknown*

A diligent attempt was made to notify the above individuals of a claim filed by the Oneida Child Support Enforcement Agency for a Notice of Motion & Motion to Establish Child Support. A hearing shall take place on Thursday, April 12, 2012 at 9:00 a.m. in the above captioned case at the Oneida Tribal Judicial System office located at Ridgeview Plaza, Suite #1, 3759 W. Mason St. Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Family Court

Oneida Tribal Judicial

System

P.O. Box 19

Oneida, WI 54155

(920) 497-5800

920-869-4529

tparr@oneidanation.org

Oneida Tribe *Employment Opportunities*

Open to Oneida Tribal Members ONLY*

Position Title	Department	Closing Date
Appeals Commission Administrator*	Tribal Judicial System	Until Filled
Police Sergeant*	OPD	Until Filled
Desktop Support Specialist I*	MIS-Desktop Services	March 27, 2012

Driver (Half-time)	Transit	Until Filled
Systems Administrator	MIS	Until Filled
Contract Health Specialist	Business Operations	Until Filled

For a complete listing of positions and job description please visit our website at:

<http://www.oneidanation.org/humanresources/employment.aspx>

Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**





Got Scrap Metal?

B&B Metals is purchasing these scrap metals:

Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed

\$250/NT Delivered

Miscellaneous steel, metal, & farm machinery

\$280/NT Delivered

Now purchasing clean metals: (no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery. Minimum quantity/weight for premium pricing.

Large pick-ups-portable crane service available

Call for pricing Mon. - Fri. 7am - 3pm.
Prices subject to change.

B&B Metals Processing

14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261



New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include a phone number where you can be reached during the day.

Check out the Kalihwisaks on facebook



The *kalihwisaks* prints every Thursday
The deadline is the Thursday before the print date
Items can be emailed to
kalihwisaks@oneidanation.org
or mailed to
Kalihwisaks
PO Box 365 • Oneida WI 54155
The *kalihwisaks* office is located in the
Skenandoah Complex at 909 Packerland Drive
Office hours are from 8:00AM to 4:30PM
Monday through Friday
Call 920-496-7319

Spring Turkey Permits....
on sale NOW!!

Season Dates: 4/7/12-5/27/12
Last Day to purchase a Spring Turkey Permit is
Friday, April 6, 2012.

\$5.00 = 2 Turkey Tags
(1 Tom/Jake **and** 1 Hen)
Must posses a valid 2011-12 Oneida Sportsman License.

After you harvest **and** register the first set of tags,
you have the option to purchase a
second set of tags!

\$5.00 = Second set of Turkey Tags
(1 Tom/Jake and 1 Hen)

(Second Set of Tags will be sold at the
Oneida Conservation Office during
regular business hours.)

Questions, please contact
Oneida Conservation at (920) 869-1450.

Friday Lenten Specials

Battered Haddock \$10⁹⁹
Includes full salad bar
Without salad bar \$9.99

THURSDAY Frybread Taco \$4⁹⁹
or
Liver & Onions Dinner \$5⁹⁹

Call to have us cater your next event!

Corned Beef, Cabbage, Carrots and Boiled Potatoes \$6⁹⁹
Served Saturday, Mar. 17

GRAMA'S DINER
Hwy. 54 Across From Oneida One Stop
Oneida
920-869-3440
www.2gramas.com
Open 7 Days a Week 4 AM 'til 8 PM
Delivery Available 4 PM 'til 8 PM Daily



Leap into Healthy Habits
Family Fun Night 2012
Rescheduled- Wednesday
March 21, 2012
4:30 - 6:30pm
Turtle School

Fun and Educational Activities

Inflatables DJ Dance Kids Games

OFF - Drums Alive Oneida Adventures

Prizes for everyone!

Healthy box lunch provided

Guardian signature required to participate on inflatables

Sponsored by: Oneida Comprehensive Health Services and Diabetes Grant

Understanding Credit:
Saves Money &
Creates Opportunities

There are a number of ways to save your money and put it back into your pocket book. One way is to have a better understanding of how to create good financial credit, manage that credit, and maintaining a good credit history. Having a better understanding of financial credit will result in you saving hundreds if not thousands as you borrow money to meet life's needs and wants.

Places like "buy here/pay here" car lots, payday loans, title loans, and high interest credit card accounts is costing Oneida tribal member hundreds and thousands of dollars each year. As money is being spent on high interest rates the result is Oneida members having less money available to pay rent, feed families, and meet the overall expenses of life.

Trying to understand credit can feel intimidating and confusing. Oneida Housing Authority (OHA) has put together a two part informational workshop in effort to help Oneida members improve their understanding of financial credit.

Participating in a workshop such as this can provide members with the information necessary to start saving money and having more money available for other aspects of their lives.

Financial credit is not just about borrowing money from a bank. Financial credit impacts opportunities and costs related to; car loans, home loans, home repair loans, rental housing, employment, insurance, etc. Having an improved understanding of financial credit is a valuable investment into your family's future. Your gained knowledge is something you can hand down to your children, as financial credit will one day impact their opportunities as well.

If you are interested in developing a better understanding of financial credit, how to put money back in your pocket, and create better credit related opportunities for you and your family, please contact Comprehensive Housing Coordinator, Scott Denny at 920-869-6193, and take part in the Understanding Credit Workshop offered by OHA.

Space is limited. Please sign up today.

Next Sessions

Part 1
Date: March 20, 2012
Time: 1:30pm – 3:30 pm
Place: OHA Conf. Room

Part 2
Date: March 27, 2012
Time: 1:30pm – 3:30 pm
Place: OHA Conf. Room

Part 1
Date: April 17, 2012
Time: 1:30pm – 3:30 pm
Place: OHA Conf. Room

Part 2
Date: April 24, 2012
Time: 1:30pm – 3:30 pm
Place: OHA Conf. Room

To our readers...

"Good News" submissions mailed in without payment will **NOT** be published. Payment for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message w/Photo: 1 column @ \$8.00 2 column @ \$16.00	Message Only: 1 column @ \$3.00 2 column @ \$6.00
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There is an additional **\$5.00 charge** if message only is over **20 words** and message with photo is over **40 word limit!**

Questions?
Call *kalihwisaks* Toll Free at:
1.800.206.1100
• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

REMEMBER

WHEN YOU FIRST DUG THE DIRT FOR ME ?

We'd spend afternoons together with the kids, outside. You'd get the satisfaction of planting each seed, watching us grow, then making as into something the whole family would enjoy. I miss that. I just need some fresh seeds and a little care... Please? Teaching kids to plant is fun and healthy!

P.S. I heard planting a garden is coming back in Indian Country. Get ideas. Get involved. Get going at letsmove.gov/indiancountry



Here to assist all employees and their families –
The Oneida Nation Employee Assistance Program

By Carol B. Bauman
Counselor

There will be a series of articles over the next few weeks about the Oneida Nation Employee Assistance Program that I hope you as readers will find helpful and informative. This week’s installment will provide a little history and some of the myths that have developed over the years and the facts that dispel these myths. For over twenty-three years, the Oneida Nation has had its own Employee Assistance Program. It was established in January 1989 followed by the EAP Policy which was passed by OBC Resolution 6-23-89B for the following reasons: (1) “the Oneida Tribe of Indians of Wisconsin is extremely concerned and supportive of the health and welfare of its members, and (2) recognizes the severity of Alcohol and Drug Abuse on the (Oneida Reservation and within the Tribal workforce, and (3) recognized the need for an Employee Assistance Program to reduce problems in workforce and to retain valuable employees.”

“To reduce problems in the workforce and to retain valuable employees” along with the current mission statement of the Oneida Nation Employee Assistance Program which expands upon that need to include “strengthening the family by supporting the work force” shows the foresight of the governing body at that time to establish an internal EAP. This is further supported by the National EAPA organization to establish services especially meeting the needs of tribes throughout the country. It is quite an act of sovereignty.

Services available through ONEAP (Oneida Nation Employee Assistance Program) are available to ALL Oneida Nation employees AND

their family members. These services include but are not limited to confidential assessments, short term counseling, referral services and wellness coaching. Help with budgeting on a one-to-one basis is offered as well as consultations for supervisors.

The current staff consists of Bob Fresen, Director and Carol B. Bauman, EAP Counselor. Bob Fresen, Oneida Nation EAP Director, started working for the Oneida Tribe as a psychotherapist in 1988. He was the first coordinator of the program when the EAP was established by the OCB in 1989. Bob has a master's degree in social work from Boston University and previously worked at the Family Service Association of Brown County.

Carol Bauman, Oneida Nation EAP Counselor started working in 1995 for ONEAP. In 1997, she transferred to the Oneida Language Revitalization Program and returned in to ONEAP in 2003. Carol has a master’s degree in social work from University of Wisconsin, Milwaukee and previously worked for the Sault Ste. Marie Tribe of Chippewa Indians as a psychotherapist.

Both are licensed by the State of Wisconsin as Clinical Social Workers as well as qualified SAP’s, Substance Abuse Professionals under the Federal Department of Transportation.

By the time when I started in 1995, I was the third counselor. Terry Mapes, MSW, was already working with Bob and the three of us were kept pretty busy. One of the myths that still exist about the ‘power and abilities’ of the ONEAP began to circulate about that time and that is....

MYTH: Come to Oneida Nation Employee Assistant Program (ONEAP) and the counselors can put you on a

stress leave immediately for anywhere from 30 to 90 days.

FACT: Oneida Nation Employee Assistance counselors DO NOT hand out ‘stress leaves’. Never in the 23 years since the OBC established ONEAP in June 1989 has there ever been anything known as a ‘stress leave’. Any type of medical leave be it for physical reasons or behavioral health reasons, has always required a doctor’s signature and is handled through the Human Resources Department as short term disability. An employee has to have signed up for and be paying for short term and or long term disability insurance in order to get paid (60% of gross pay) while off work. The Benefits department at HRD can answer your questions regarding the details of that.

MYTH: Only your supervisor can refer you to ONEAP.

FACT: An employee can contact ONEAP on their own at any time without first contacting their supervisor. The hours ONEAP counselors are available are Monday through Friday, 8:00 a.m. to 4:30 p.m. If an employee is short on vacation/personal time, arrangements have been made to accommodate those needs. Additionally, sometimes, some supervisors will allow work time if an employee’s job performance is compromised. This is NOT a given though, and nothing that ONEAP can grant. This is between the employee and the supervisor ONLY.

MYTH: When your supervisor refers you to ONEAP, you have to make an appointment and go.

FACT: A referral to ONEAP does not require mandatory action on the part of the employee to make an appointment. This is a choice, as to whether or not to come. It’s a tool that a supervisor has to

help the employee improve work performance. If an employee’s work performance doesn’t improve, s/he risks disciplinary action. An EAP referral gives an employee thirty days to meet with the supervisor, during which time, hopefully, job performance improves. Following through and seeing a counselor can provide an employee with a different perspective, some objectivity, someone who will listen to them, something that may help the employee to resolve whatever issue is getting in the way of normal job performance.

MYTH: ONEAP is a part of the disciplinary process of the Oneida Nation.

FACT: Never was, never will be. This perception came as a result of a decision to terminate an employee that was overturned by the Appeals Commission when an employee was asked if they were ever referred to ONEAP. As a result of the ‘no’ answer, the employee was reinstated. To prevent such reversals in the future, there were some supervisors that included a referral to ONEAP along with the disciplinary action as a sort of ‘covering all bases’. A few years later, the Appeals Commission reversed its own decision and stated that a referral to ONEAP was a tool to be used at the discretion of a supervisor and that termination was upheld. If an employee needed EAP services, all they have to do is call and sign a release form to notify their supervisor that they are being seen. Even with that, if job performance doesn’t improve, markedly, the supervisor must follow the disciplinary functions of their jobs.

If you have any questions about the article or wish to contact ONEAP, you may call or email **Bob Fresen, 920-490-3706, bfresen@oneidanation.org** or **Carol B. Bauman at 920-490-3716, cbauman@oneidanation.org**
Next week: Just what do we do at ONEAP?

Information for patients who
utilize OCHC On Call Nurse

Registered Nurses (RN) are available for patient phone calls – 24 hours a day/ 7days a week. When the clinic is closed the RN is home. They do not have access to medical records or pharmacy information.

When to call and speak with the RN after clinic hours:

- You / your child have an urgent health care need / question that cannot wait until the next open day of the clinic.

Don’t call the RN when you are having a life threatening issue. For example, chest pain, difficulty breathing, or bleeding profusely from wound. Access the nearest emergency department to get medical attention as soon as possible. Call 911 as needed for intervention. Call the Contract Health Services Department to report the visit within 72 hours to ensure coverage.

The RN’s on call also work 40 + hours per week at the OCHC medical clinic, in addition to providing on call services. Calling in the middle of the night with a concern that is not urgent is not appropriate.

On call staff does not determine Contract Health eligibility. You need to contact the Contract Health Department when the clinic reopens to check on eligibility.

Blood Pressure Screening
ONEIDA SENIOR CENTER

134 Riverdale Dr. • Oneida, WI 54303

Wednesday { **April 25, 2012**
July 25, 2012
October 24, 2012

11:30AM–12:30PM



- No Cost
- Walk-in Service

Sponsored by
**Oneida Community Health
Nursing Department**
920.869.4840

OPERATION ENDURING FREEDOM
OPERATION IRAQI FREEDOM
OPERATION NEW DAWN
VETERANS



HELPTOHEAL
VETERANS • ACTIVE DUTY • FAMILIES

CAMP AMERICAN LEGION

On the shores of Big Carr Lake,
in the heart of *The Northwoods* there is a haven for Wisconsin veterans, active duty service members and their families who could use a little “help to heal.” With fully furnished cabins, a restaurant-quality dining facility and many recreational facilities and activities, Camp American Legion is the place for those who could use a hand on the road back to health.



CAMP AMERICAN LEGION:
More of a Resort than a Camp!

- 21 FULLY FURNISHED CABINS
- COMPLETE DINING FACILITY
- ACTIVITY LOUNGE
- HEALTH & WELLNESS CENTER
- LIBRARY, CRAFT SHOP AND CHAPEL
- COMPLETE LAUNDRY FACILITIES
- BOATS AND FISHING
- OFF-SITE EXCURSIONS

WHO IS ELIGIBLE FOR
CAMP AMERICAN LEGION?

ANY WISCONSIN VETERAN:
With a physical or psychological illness, injury or disability

Active duty military recently returned from deployment

Any family who has recently lost a service member

Camp American Legion is operated by the Wisconsin American Legion, and is **free of charge**. Applications can be found on our website at www.wilegion.org or please call 715-277-2510.



CAMP
CAMP AMERICAN LEGION
8529 COUNTY RD. D • LAKE TOMAHAWK, WI 54539
715-277-2510
PROUDLY SERVING THOSE WHO SERVED
Since 1925

To donate or for more information, please visit:
www.wilegion.org

Oneida Family Fitness
Swim Lessons

Session Dates
March 26—May 18, 2012
(Classes meet 1x a week for 8 weeks)

Class	Day	Time
Parent Tot	Thursday	4:10 p.m.—4:40 p.m.
Pre-School	Tuesday	4:10 p.m.—4:40 p.m.
Youth Level I	Tuesday	4:40 p.m.—5:20 p.m.
Youth Level II	Thursday	4:40 p.m.—5:20 p.m.
Youth Level III	Tuesday	5:20 p.m.—6:00 p.m.
Youth Level IV & V	Monday	5:30 p.m.—6:10 p.m.
Adult All Levels	Thursday	5:20 p.m.—6:00 p.m.

Class Fees: \$20 members, \$30 non-members
(Payment is due at time of registration)
Register at Oneida Family Fitness Center
2640 West Point Rd., Green Bay, WI 54304
(Small Class sizes)
For more information please call 490-3730





In the News with... Cultural Heritage

Would You Like Them at Your Library?

Dr. Seuss once said, “You have brains in your head. You have feet in your shoes. You can steer yourself in any direction you choose.” We were happy that over 75 people chose to steer themselves into the Oneida Community Library on March 3, 2012, for our State Award Winning, 10th Annual Seussabration. We had so much fun learning, playing games on our whiteboard, making Cat in the Hat hats, and eating green eggs and ham, pancakes with sustainably-picked Truffula fruit syrup, and other healthy fruits. Eliza Skenandore baked our very first green eggs and ham, making decorated sugar cookies for the “green eggs” and a wonderful cake for the “green ham.” Yawáko, Eliza!

Dr. Seuss was a popular author whose real name was Theodor Seuss

Geisel. He loved to write books for children, share a few thoughts, and learn a few things along the way. The Oneida Community Library commemorates Dr. Seuss’ work every year, the first Saturday of March, with a Seussabration. The library serves green eggs and ham, has activities, games, and stories to increase awareness of his books and of the library and the services and materials the library provides for the Oneida Nation and community. March 7, 2008, the Oneida Community Library was awarded the “State Superintendent’s Standing Up for Rural Wisconsin Schools, Libraries, and Communities Award” for their Seussabration.



Submitted photo
Sally Sue, Cindy Lou, and Yaw-yaw Who played clean-up games with the Cat in the Hat. (Not their real names...)



Submitted photo
One sugar or two? It's up to you! Nutrition is a component of the library's Seussabration, but a small piece of “Green Ham” or a green egg cookie was one carbohydrate serving and part of a balanced green eggs and ham breakfast!

nature words



ónlahte?
né· kaʔi·kál

this is a leaf



onékli?
né· kaʔi·kál

this is grass



ohwátsya?
né· kaʔi·kál

this is the ground



kahátá·ke
né· kaʔi·kál

this is field



ka·lúte?
né· kaʔi·kál

this is a log



oháha
né· kaʔi·kál

this is a road/path



kanyata·láyΛ?
né· kaʔi·kál

this is a lake

This Week In History



On Sunday, March 15, 1931, Guy and Naomi John welcomed a new baby boy into their lives. They named him Valder John and raised him at their home in Oneida, WI. Although they had no idea at the time, their new baby boy would be captured during war, survive a massacre and left for dead in ditch half way around the world, all before his 20th birthday. Valder John enlisted in United States Army and deployed to the Korean peninsula to fight against North Korea and communist aggression. In 1950, Valder was captured by North Korean forces with many other American soldiers. On October 30th, 1950 they arrived at Suncheon Tunnel. Small groups of about 40 men each were taken

individually into nearby ravines and shot and killed. This horrific event has been named the Suncheon Tunnel Massacre. Of the 180 U.S. prisoners, Valder John and seven others were the only survivors. When his group was attacked, Valder was injured and fell to the ground and then covered by another men who died and fell on top of him. North Korean soldiers checked to make sure people were dead by bayonetting or kicking them. During the process Valder was stabbed in his back right side with a Bayonet. He did not make any noise and was not discovered by the North Koreans. He was later rescued by American troops. To learn more, visit www.oneidanation.org/culture and click on the Weekly Historical Note.



It is our mission to provide lifelong learning to the lives of the people who choose to participate in our programs. The Oneida Adventure Experience combine adventure-based educational programs that utilize activities that are challenging and fun, to help stimulate individual growth and team building skills. Our staff understands that people learn best through experience.

ONEIDA ADVENTURE



Up Coming Events!

EXPLORE

Oneida Adventure Film and Dinner

WHAT DOES ADVENTURE MEAN TO YOU?

Come learn more about Oneida Adventures and what we have to offer! Oneida Adventures provides ways to connect with others, to yourself, to your families and to nature. Learn which adventure activity or event fits your interests, abilities, and curiosities the best. Find ways to be involved and get connected! Get excited about Life and the many adventures it presents! There is something for everyone!

WHO:

Oneida Tribal Adults and Employees

WHAT:

An informational dinner on how to get involved in exploration and adventure of the outdoors

WHERE:

Social Services building, Community Room

WHEN:

April 5th, 2012
5:30pm-7:00pm
Registration deadline: April 2nd

COST:

FREE!

If you **BRING A FRIEND** who has never attended an Oneida Adventure event, you will be entered into a drawing for one free Oneida Adventure event or class.

CONTACT!

Pre-registration is Required!

Kip Miller 920-490-3810

kmiller@oneidanation.org



CAMPGROUND COOKING CLASS!



Bountiful Breakfast/Lunch Class

Join us for some delicious meals that will fuel your early morning fire! In this class, we will explore different breakfast and lunch options that are quick, easy and make everyone's taste buds happy! Quick lunch is a must for the busy explorer!

Date: June 5th Time: 5:00-6:30pm—no cooking experience necessary—\$10 per person

Delightful Dinner Class!

Experience a variety of delightful dinner options that will become tradition on your camping trips! We spice this class up with a lot of tricks and tips to have a wide range of cooking options.

Date: June 12th Time: 5:00-6:30pm—no cooking experience necessary—\$10 per person

Delicious Dessert Class!

You don't want to miss out on this special treat of a class! We are going to explore all the BEST desert ideas while out camping that will stretch well beyond the traditional S'mores.

Date: June 19th Time: 5:00PM-6:30pm—no cooking experience necessary—\$10 per person



Contact to register: Shannon Steif (920) 490-3818 or ssteif@oneidanation.org

****Cost includes all the food and instruction****

Location: Behind Oneida Fitness Center (Ropes Course Area)



Open Tree Climb and Tree Give Away

Plant a Tree . Grow Life

Come climb our certified climbing tree at the Oneida Adventures facilities! Each participant will gain knowledge and appreciation for the life-giving lessons a tree provides us.

Climb!

Time: 4:30pm
Meet: Back of Oneida Family Fitness, by Ropes Course
Who: 9 yrs.+

Contact:

Pre-Registration Required!

Mark Steinbach
msteinba@oneidanation.org
920.490.3846



2012 Dates:

May 8th

May 9th