

FARM ANIMALS

BARN  
BOAR  
BULLS

CAGES  
CALF  
CHICKENS  
CORN  
COWS

DOGS

EGGS

FLOCK  
FOAL  
FOWL

GEESE  
GRAIN

HERD  
HOGS

LIVESTOCK

MEAT  
MICE  
MILK

●ATS  
OXEN

PASTURE  
PIGS

SHEEP  
SOWS  
STRAW

TURKEYS

WATER

F T R U L Z S E R U T S A P  
O L A A Y O A W K R P K P D  
G E O S E G A C O G Y E T O  
U F B C R J S Q W S S C A S  
Z T G A K Y W S G O D I V E  
H Y I O E C J O K L I M P G  
S N E K C I H C X F B S T G  
Q P R I F S O B O E L G O S  
B U L L S T A O M W N E R D  
T T A U S H E E P E S E R R  
C C F E C T A N V I T S H W  
R O V O V T R N I A G E L A  
H I R O W A H A W R R S M N  
L U X N B L E R W D W O M P



\*\*\*\*\*



It's Okay



Kalihwisaks is distributed monthly. It is free to all Oneida Enrolled Tribal Members. If you know of someone who is not receiving the Kalihwisaks please have them send their name and address as they are listed on the Oneida Rolls to P.O. Box 365 Oneida, WI 54155 or call 414-869-2083.

THANK YOU  
KALIHWISAKS STAFF



KALIHWI-SAKS

PRONOUNCED: GAH-LEE-WHEE-ZOCKS  
MEANING: SHE LOOKS FOR NEWS

P. O. Box 365  
Oneida, WI 54155  
414-869-2083

KALIHWI-SAKS is the official publication of the Oneida Tribe of Indians of Wisconsin and is printed bi-weekly. The beginning of the month is local (Oneida, DePere, Green Bay and Seymour) and the end of the month is a monthly issue which is distributed to all tribal members.

STAFF

GRACE KOEHLER COORDINATOR  
HILDA ALICEA SECRETARY

SHAKLEE PRODUCTS

Products in harmony with nature.  
Personal care, cleaning, and  
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Call: Lloyd or Sharon Powless  
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WANTED TO BUY: OLD U.S. COINS

Will buy individual coins or  
collections.

For more information, call James  
F. White at 869-2226

CASSETTE TAPES  
ONEIDA LANGUAGE LESSONS  
\$6.00

Cassette tapes are available at the  
Oneida Language Office, Sacred  
Heart Center, room 4316, 869-2274.  
The office also has taped stories  
and other materials which have  
appeared in the KALIHWI-SAKS.

ALSO: BEAR BOOK - a \$12.00 collec-  
tion of bear stories from Oneida's  
during WPA project in 1939.

ONEIDA ONE STOP

OPEN: Monday - Saturday  
6:00 a.m. - 10:00 p.m.  
Sunday  
7:00 a.m. - 10:00 p.m.

GAS----GROCERIES----AUTO REPAIR

CALL 869-1030

ONEIDA TOBACCO ENTERPRISE

Oneida . . . . . 869-2702  
Green Bay . . . . . 497-2242  
Freedom Road, . . . . . 869-2468

"CHIEFS"

Floyd and Loretta Metoxen, OWNERS  
869-2974

ONEIDA TRADING POST

ONEIDA COMMUNITY HEALTH CENTER .

1983 COMPREHENSIVE HEALTH CONTRACT FINANCIAL CLOS.

REPORT TO THE ONEIDA INDIAN PEOPLE

The following is the final voucher furnished to Indian Health  
No. 239-83-0037, for the period of January 1, 1983 thru Septen

BUDGETED LINE ITEM	LINE ITEM TOTAL	TOTAL EXPENDED
Salaries	\$ 511,268	\$ 479,557.15
Fringe Benefits	114,052	105,087.60
Materials & Supplies	167,771	141,718.08
Travel	39,500	22,675.85
Consultants	150	100.00
Other Costs	59,657	51,374.24
Sub-Contracts	29,732	28,568.00
Contract Health Service	210,505	204,905.76
Equipment	79,992	69.00
Total Expenses	\$1,212,627	\$1,034,055.68
Indirect Costs	140,778	117,971.06
GRAND TOTAL EXPENSES	\$1,353,405	\$1,152,026.74

COMPUTATION ON FUNDING

Clinic	\$1,079,773	\$ 932,372.75
Dental	32,913	32,898.40
Sanitation	45,715	34,970.96
Community Health	62,592	44,414.78
C.H.R.	115,800	92,583.39
Alcoholism	16,612	14,786.46

TOTAL REMAINING



Onondas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

# ONEIDA COMMUNITY HEALTH CENTER



Oneida, WI 54155



UGWA DEHOLUH YATENE

Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

414-869-2711

## REPORT TO THE ONEIDA INDIAN PEOPLE - 1983

We are pleased to report the activities and accomplishments of the Oneida Community Health Center for 1983.

A significant policy change occurred. P.L. 97-394 took effect on January 10, 1983. This law states that non-Indians are no longer eligible for cost-free services from the Indian Health Service, except in the following situations:

1. A non-Indian woman pregnant with an eligible Indian's child is eligible through pregnancy and post-partum.
2. Non-Indian members of an eligible Indian's household if the medical officer in charge determines that it is necessary to control an acute infectious disease or a public health hazard.

A new Administrator, Barbara Hill-Hawkins, started on February 28, 1983, and a new Assistant Administrator, Roberta Kinzhuma, assumed her duties on July 18, 1983. Our Medical Director departed in February, and the vacancy was filled in July by Dr. Lee Craig. Other new positions that were filled were the Physician's Assistant, Mr. Robert Morris, and a part-time Physical Therapist, Mr. Arbon Lee Reed. The last three positions are new and we are pleased to welcome them to our staff.

The most significant event during this year was the approval and construction of our facility expansion project. The addition will include the Pharmacy, Optical, Wic-Nutrition, Medical Records, new examining rooms, an additional Dental operatory, and new offices for Family Services and Chemical Dependency Programs. The construction is proceeding on schedule and will be completed in the spring of 1984.

The Community Health Department, Pharmacy, and the Clinic staff continue to monitor the T.B. situation due to the continuing occurrence of converters. It is highly recommended that all adults be tested at least once a year, including children.

### SENIOR ENERGY AIDE

Contact Hazel Sommers  
Location: Multi-Purpose Center  
Hours: 12:00 - 4:00  
Call 369-2448

### SUMMERS JEWELRY SALE

The jewelry I sell is made by the brands of the Navajo & Zuni. I get my jewelry wholesale, which means I can have lower prices and save you money. Call or stop by and look at my catalog.

1861 Poplar Lane 833-7502  
Seymour, WI 54156

OLD U.S. COINS  
WILL BUY INDIVIDUAL COINS OR  
COLLECTIONS. FOR MORE INFORMATION  
CALL JAMES WHITE 869-2226

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Wedding  
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Homemad

## WELL AND SEPTIC PROGRAM

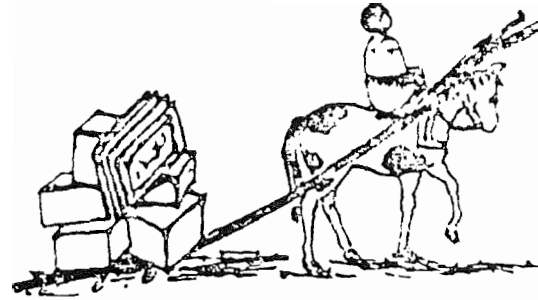
At present there is a need for qualified applicants in the well and septic systems program. To qualify there is certain criteria that must be met.

1. Person must be an enrolled Oneida Tribal member.
2. Must have enough land to allow for installation of well and septic system.
  - a. Land may be taxable, tribal, or trust property.
3. Land must pass percolation test by Indian Health Services before either a well or septic system can be installed.

Application forms can be obtained at the Home Improvement Office located in the Tribal Building located 1288 Fish Creek Road and County Trunk "H".

If you have any questions, please call Gerald Kurowski, Home Improvement Program (HIP) Coordinator at 869-2753 or 833-6841.

## Oneida Trading Post



The ONEIDA TRADING POST has moved into the PRICE SLAUGHTER HOUSE MALL --off Highways 41 and 54, behind A&W ROOTBEER RESTAURANT. Abalone conchas and Pendleton blankets are newest supplies in January.

Regular store hours:

Friday	10 to 9
Saturday	10 to 6
Sunday	10 to 5

4. Documentation of Indian eligibility. (BIA Cert State-Recognized Tribes Certification.)
5. Two faculty recommendations (letter of recommendation and Evaluation Forms which are included in the application kit.)
6. Brief explanation of your reasons for requesting scholarship. (Minimum one-half page)

Interested applicants should BEGIN NOW to collect the application kit waiting for the Scholarship Application Kit.

COMPLETED APPLICATIONS must be received at the address by close of business April 4, 1984. Applicants will be notified on their applications by August 31, 1984.

Competition for Section 103 and 104 scholarships is of great interest of American Indians and Alaskan Native people. Therefore, awards are made on the basis of merit and need. Applicants must be qualified according to the criteria listed in the Financial Aid Manual for P.L. 94-437.

For more information about these scholarship program application kit, contact:

(Indian Health Service Scholarship Coordinator)  
(Address of Area Office)

Charles S. Anywaush, Scholarship Coordinator  
Bemidji Indian Health Service  
203 Federal Building, Box 489  
Bemidji, MN 56601  
218/751-7701

JOIN THE FUN AT:

# Chiefs

SPECIAL! \$2.00 Pitchers,  
Tuesday & Thursday nights  
starting at 6:00 p.m.

OPEN TUESDAY - SUNDAY  
CLOSED MONDAYS

HALL FOR RENT: CALL 869-2974.



497-9112  
Green Bay  
Steve

Now's the time to have your

PRESS RELEASE:

HEALTH PROFESSIONS SCHOLARSHIPS AVAILABLE FOR NEW APPLICANTS

Two health professions scholarship programs operated by the Department of Health and Human Services' Indian Health Service (IHS) under the authority of the Indian Health Care Improvement Act (P.L. 94-437) and the Public Health Service Act are now available in the 1984 SCHOLARSHIP CYCLE to applicants.

The Health Professions Preparatory Scholarship Program for Indians (Section 103 provides scholarship support to Indian people for up to 2 years of compensatory preprofessional education which upon completion, will enable the student to qualify for enrollment or reenrollment in a health professions school.

The Health Professions Scholarship Program (Section 104 provides scholarship support for students enrolled, or accepted for enrollment, in a health professions school.

Programs which WILL BE considered for the 1984 Scholarship Cycle:

Many health professions are eligible for consideration in the scholarship program, but final decisions on scholarship awards depend upon the health manpower needs of the Indian Health Service and Indian people. Thus, consideration for the 1984 Scholarship Cycle will be given to qualified applicants in the following health professions:

Nuring	Radiology Technology
---BSN	Medicine (Not Pre-Medicine)
---ADN	Medical Technology
Master in Hospital	Optometry
Administration	

COMPLETE APPLICATIONS NECESSARY

Only those persons submitting COMPLETE and ELIGIBLE applications will be considered for competition for Scholarship Program awards. COMPLETE and ELIGIBLE applications must include each of the following:

1. Official grade transcript (Most Recent).
2. Written evidence of acceptance from school for which scholarship is

The 1983-84 Low Income Energy Assistance Program (L. underway and will run through March 31, 1984.

Eligible persons may pick up and fill out an application Maintenance office located at the Tribal Building (1288 F The established guidelines for the program are as follows:

HOUSEHOLD SIZE	HOUSEHOLD INCOME LIMITS GROSS MONTHLY INCOME	
	100%	125%
1	\$ 405.00	\$ 506.00
2	\$ 545.00	\$ 681.00
3	\$ 685.00	\$ 856.00
4	\$ 825.00	\$ 1031.00
5	\$ 965.00	\$ 1206.00
6	\$ 1105.00	\$ 1381.00
EACH ADDITIONAL	\$ +140.00	\$ +175.00

A household's payment is determined by its gross monthly fuel status.

GROSS MONTHLY HOUSEHOLD INCOME	FUEL OIL - LP GAS CANADIAN GAS
At or less than 100% of poverty	\$ 310.00
More than 100% - 125% of poverty	\$ 235.00
More than 125% - 150% of poverty	\$ 155.00

\* All gross income received by the household in the calendar month of application will be counted.

\* There will be no deductions allowed (except for self-employment income for employment related expenses, child care, set-aside



TYPICAL MENU (Adult Size Portions) Cont'd

Note that this menu includes no soft drinks ,Kool-Aid or punch. It assumes no second helpings, no ice cream. Sugar intake peaks in the teenage years, the average teen eats just short of three pounds of sugar a week.

Some children get 1/2 of their calories from sugar leaving little room in their diet for the foods needed for energy and growth.

Most of us know that high sugar intake causes or aggrevates tooth decay, obesity, vitamin deficiency and diabetes. Excessive sugar intake may also lead to atherosclerosis and possible to high blood pressure. These degenerative disease don't simply happen overnight, they result from habits practiced 40, 50 or 60 years of life.

Choosing less sugary foods requires some retraining. Often people are amazed at fruits natural sweetness after they stop eating concentrated sweets. Remember to use fresh and dried fruits, juices, nuts, crackers and cheese for snacks. If you do serve desserts, make them "count". For instance oatmeal & raisin or peanut butter cookies have far more nutritional value than sugar or chocolate chip cookies. You can decrease the sugar in most recipes at least 1/3 cup without affecting the taste or texture.

Try the Apple Crisp below for a not-too-sweet Valentine treat.

Apple Crisp

Preheat oven to 375°  
Combine and put in greased casserole or baking dish:

minutes. Serves 6. Option: Add 1/2 Cup Peanut Butter to rolled oats mixture. Reduce margarine to 2 %.

BREAST-FEEDING SUPPORT GROUP

If you are sold on breast-feeding and would like to encourage other mother's to breast-feed we could use your help. We want to begin a breast-feeding support group comprised of women with previous breast-feeding experience who would serve as an "encourager" to a new breast-feeding mother. Other WIC programs have developed similar programs with great success. If you are interested or have further questions please call the WIC program at 869-2711 and ask for Helen Brown, Nutritionist or Lucille Cook, WIC Aid.

PRENATAL CLASSES

The Oneida Community Health Center will be offering a series of eight prenatal classes beginning February 8, 1984. The classes will be held in the Health Center conference room at no cost to the participant.

Classes will be as follows:

Feb. 8,	Fetal Development
Feb. 22,	Nutrition and Exercise during pregnancy/Dental Hygiene
Mar. 7	Effects of Drugs, Alcohol and Tobacco during Pregnancy. Safety factors for Mother & Infant
Mar. 21	Minor Discomforts during Pregnancy
Apr. 4	Infant Feeding and Breast Feeding



ONEIDA HOUSING AUTHORITY  
P.O. BOX 68  
ONEIDA, WISCONSIN 54921

January 16, 1984

NOTICE TO: All Oneida Housing Authority  
FROM: ONEIDA HOUSING AUTHORITY  
SUBJECT: Emergency Call System

THE ONEIDA HOUSING AUTHORITY HAS INSTALLED C  
OUR PHONE SYSTEM.  
FOR EMERGENCY CALLS AFTER OFFICE HOURS AND O  
HOUSING OFFICE NUMBER 869-2227. THE PHONE WI  
ANSWERING SERVICE, YOU CAN GIVE THEM THE PRO  
AND THEY IN TURN WILL CONTACT THE MAINTENANC  
OFFICE STAFF MEMBER.  
WE HOPE THAT THIS WILL BE OF BETTER SERVICE  
KNOW WHO TO CONTACT IF AN EMERGENCY ARISES

# 1984 Oneida Calendar

on sale now

\$2 per calendar

call Oneida Lang. office  
869-2274

"Featuring": Oneida's 12 Past Tribal Chairmen

Wm. Morris Wheelock

Dennison Hill

## FUSS ABOUT FIBER, Cont'd

the amount of cholesterol absorbed in the body and may aid diabetics.

Fiber is a friend to dieters as fiber rich foods are filling and leave one feeling full and satisfied of needed minerals and vitamins.

To increase dietary fiber we need to say no to pastries, white breads, fried foods, sweetened cereals and a host of other high fat, high sugar foods. Replace the above foods with fresh fruit and vegetables, whole bran, grain breads and cereals, beans and other legumes. You don't need to take a supplemental fiber tablet. Infact too much fiber can cause some unpleasant side effects such as feeling "bloated", gas and stomach rumblings. Switch over to high fiber foods slowly and drink plenty of fluids.

## FIBER IN FOODS

	Fiber (in grams)
Bran, 1 ounce	4.0
Apple, 1 small	1.0
Bannana, 1 medium	0.5
Beans, lima 1/4 C.	1.8
Beets, diced, 1/2 C.	0.8
Beet greens, cooked, 1/2 C.	1.3
String beans, cooked, 3/4 C.	1.0
Carrots, cubed, 3/4 C.	1.0
Peas, green, fresh, 3/4 C.	2.0
Bread, whole wheat, 3 slices	1.0

## FIBER IN F

Strawberries, fresh

Modified from Nutri  
J. Bogert, F.M. B.  
1973, W.B. Saunders  
9th Edition.

## LOVE YOUR V

Flowers, greeting  
boxes filled with  
ditional Valentine'  
press love for ano  
giving sweet sugar  
when sugar was con  
pensive delicacy.  
wealth and status;

Over time, sugar be  
available and affor  
dred years ago the  
United States ate 4  
pared to 120 pounds  
to 32 teaspoons da  
cup. "Impossible"  
that much". Here's

## TYPICAL MENU

Tsp. Sugar	BREAKFAST
4	1/2 C. Ta
3	fast I
2	Pre-sw
1	Toast
	Coffee
LUNCH	
	Sandw
3	Puddin
SNACK	



## CONTRACT HEALTH SERVICES, Cont'd

emergencies. Many of these needs could have been served at the Oneida Health Center or called off for several days when the clinic was open. All emergency calls will be screened very carefully. Please use our answering service (when clinic is closed) before you go to the Emergency Rooms. Phone: 869-2000, or 869-2711 after clinic hours. For Emergency Rescue Services, the number is 469-9777, or 911 depending upon your service area. Please keep these numbers by your telephone at all times.

5. Hospitalization/Inpatient Care: Please bring in bill as soon as possible after the release. All resources will need to be checked including medical spend-downs at welfare agencies, and rejection slips received before consideration of payment.

6. Pharmacy:

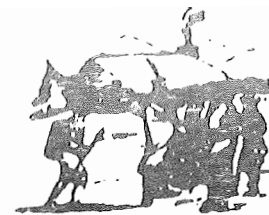
Prescriptions must be filled at the Health Center Pharmacy. If medication is not available, a voucher will be issued. If you have a prescription from an outside (pharmacy) vendor, and we do not have the medication in stock, you will be issued a voucher only if you were referred from the Health Center to that vendor.

Please remember when services are provided at the Health Center, those services MUST be utilized before a voucher can be authorized. Each visit or appointment to an outside vendor MUST have prior authorization.

## FUSS ABOUT FIBER

Our grandmothers called it roughage, but what exactly is fiber? Fiber is well defined as all carbohydrate material in plant foods not digested by man. Milk, eggs, meat, cheese, and all fats have absolutely no fiber. Different plants have different kinds of fiber and the amount of fiber varies from one kind of plant to another.

Why the recent interest in fiber? Much of the interest comes from studies relating diseases to dietary habits. British physicians noted that diseases common to us including colon cancer, hemorrhoids, diverticular disease, atherosclerosis, ischemic heart disease, obesity, gall stones, constipation, and diabetes were rare or practically unknown in Africans living in rural villages. Once rural dwelling Africans moved to urban areas and consumed the typical low fiber, high fat, processed diet of Western man, their disease rates increased. One doesn't have to study in Africa to make a fiber and disease association. Many have attributed to the higher rates of the preceding diseases to a decline in fiber in America. At the turn of the century the average consumption of whole wheat flours and whole grain cereals per year was 160 pounds versus 70 pounds in 1970. Fresh fruit and vegetable consumption dropped from 250 pounds to 180 pounds. Meanwhile, processed fruit and vegetable consumption increased from 65 pounds to 110 pounds a year. It is estimated our overall fiber intake has decreased at least 20%. Rural Africans eat 15-20 grams of fiber daily, while North Americans eat approximately 1.6-10 grams daily.



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

## *Oneida Tribe of Indians of N*

Phone: 869-2752  
833-6841



## **ONEIDA JOB TRAINING PARTNERSHIP**

### REGISTER FOR EMPLOYMENT

The Oneida Career Development & Placement Office, s Training Partnership Act (JTPA), is actively seeking working age who are unemployed and/or underemployed with this office for potential employment opportuni

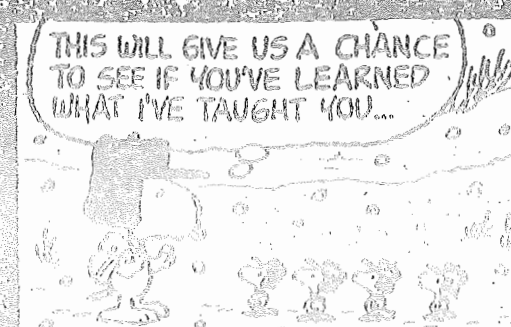
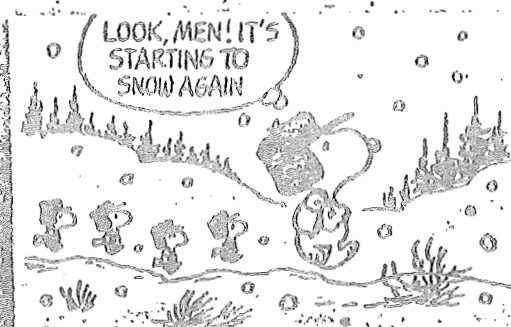
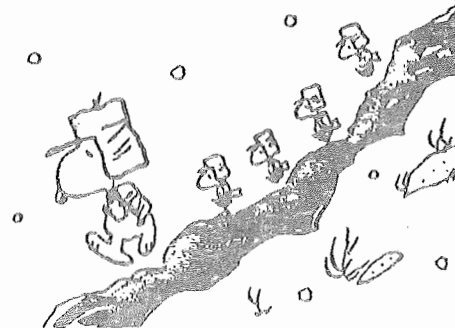
Our office is in the process of establishing a res list of individual job experiences and training th or are learning. All registered occupational list this office for match up and referral to an employ from us for possible employees.

Registered people will also be used for potential development projects and/or private employer needs ment & Placement Staff will help determine your jo Barriers that hold you back from gaining meaningfu identified, and assistance offered to you. No mat or if you have no skill at all, everyone is welcor

Some of the areas of assistance that are offered :

- Resume' Writing
- Interview Skills
- Career Planning
- Counseling

# PEANUTS by SCHULZ



## PROTECTIVE EYEWARE FOR RACQUETBALL

## CONTRACT

The tremendous interest in racquet sports has led to a dramatic increase in eye injuries. The yearly estimates range as high as 70,000 individuals injured. During a recent survey of 11 commercially available eyeguards, only 4 were found to be apparently safe. The eyeguards (goggles, guards and spectacles), that were tested by mechanically propelling a racquet ball at 90° to the front of the guard with a speed of 65 mph. This is considerably slower than that in normal play. The impact was recorded by high speed photography. An eye guard was judged effective if it did not shatter or dislodge after a minimum of 10 blows with the racquetball.

Using this sophisticated method all open or lens-less guards that strap to the face failed. The ball either molded to the guard and penetrated it to contact the eye or displaced the rim into the eye. All standard lenses, whether plastic or glass shattered, and all goggles and spectacles with hinged construction failed as well. The guards that were found to be effective shared several characteristics, including the use of polycarbonate lenses, and one-piece molded support frames, also made of polycarbonate or a similar material.

### "E" Is Not Enough

There are several limitations of the Snellen eye chart, and it's role in the typical school "eye examination". The Snellen eye chart detects only distance problems and does not test for near problems including those particular visual abilities and skills needed for effective learning. An eye examination should be conducted by an eye doctor.

Contract Health services that provide. Contr given through a of a voucher sy

### Criteria for El

Contract Health federally recogn members living 4 Brown and Outga

In order for us services receive must first use a able to them. C pays only after expended (insuran those servicestl Medical Assistanc

### Some of the serv

1. Dental Care: is available however, there year of \$250. when you have Health Center is what is al Service.
2. Medical Care: A voucher will services are Health Center physicians re vendor.
3. Eye Exams and are available Center. A vo only when our to a speciali your exam at

# RECIPE PAGE

## CLINIC HOURS:

CLINIC and PHARMACY 8:30--12:00 and 1:00--5:00 Monday thru Friday  
CLOSED WEDNESDAY MORNINGS

Dr. John Gallagher will see expectant mothers on certain pre-arranged Wednesday mornings, by referral appointment only. This means, if you think you may be pregnant please schedule to see either a physician or nurse for the initial examination.

One should never assume that a physician will be at the clinic other than the posted hours, however, there is always physician coverage 24 hours per day. If you need a physician after hours simply contact the Health Center answering service at: 869-2000. Clinic physicians have responsibilities elsewhere other than at the Health Center such as hospital rounds etc. therefore clinic hours are occasionally subject to change.

Please anticipate your needs when scheduling appointments. When scheduling for things such as complete physical exams please allow at least 2 to 3 weeks in advance. Please telephone the clinic as early in the day as possible if you feel you may need to be seen before an appointment is available.

If you are unable to keep your scheduled appointment for some reason please call the Health Center to cancel your appointment. When you schedule an appointment that time slot is blocked out specifically for you, if you fail to keep your appointment and fail to cancel it you may be preventing someone else from seeing the doctor.

Patients with appointments have a right to expect to be seen as close to their appointment time as possible. Please be as prompt for your appointment as possible. If you are more than 15 minutes late for your appointment you may be asked to reschedule on another day. People who ask to see a physician but do not have an appointment (WALK-INS) must expect to wait to be seen or possibly asked to return another day. The only walk-ins who can expect to be seen that same day are:

1. Children age 5 years or younger.
2. Diabetics who take insulin.

## CHERRY COBBLER

1 can (16 ounces) red sour cherries  
packed in water  
1/2 cup sugar  
1 Tablespoon corn starch  
1 Tablespoon butter  
1 teaspoon lemon juice  
3 drops red food coloring  
1 recipe biscuit dough

Drain cherries - reserving 3/4 cup juice. In small saucepan mix juice, sugar and corn starch. Cook over medium heat stirring constantly until mixture comes to a boil and boil 1 minute. Stir in butter, lemon juice, and food coloring.

Remove from heat and add cherries. Pour hot cherry mixture into a 10x6x2 inch baking dish. Drop biscuit dough by teaspoonfuls onto hot cherry mixture. Bake in 400°F oven 20-30 minutes or until dough is golden. Makes 6 servings.

## Biscuit Dough

Stir together: 1 cup flour  
1 Tablespoon sugar  
2 teaspoons baking powder  
1/4 teaspoon salt  
1/4 teaspoon nutmeg

Stir in coin oil, add milk and mix well.

## LOIS' FAST CHERRY SALAD

1 can cherry pie filling  
1 16-ounce carton cottage cheese  
(8 ounces cream cheese can be substituted)  
1 small carton thawed dairy whip

In medium mixing bowl add cottage cheese

2 cups flour  
1 tsp. baking  
1 tsp. baking  
1/2 tsp. salt  
1 tsp. cinnamon  
1/2 cup shortening  
3/4 cup sugar  
2 eggs  
1-1/2 cups chopped  
1/2 cup nuts  
1 tsp. vanilla

Cream shortening  
apples, nuts and  
flour and other  
batter into oven

Sprinkle a mixture  
1-1/2 tsp. cinnamon

Bake at 350°F  
its side to center

1 1/2 cups all purpose  
1/2 cup sugar  
2 teaspoons baking  
1/2 teaspoon salt  
1/2 teaspoon cinnamon  
1/2 teaspoon nutmeg  
1/2 cup milk  
1/2 cup canned  
1/4 cup butter  
1 egg  
1/2 cup raisins

Heat oven to  
medium muffin  
meter). Mix  
flour is moist  
Fill muffin

The following article was taken from the Saturday, February 4th issue of the Green Bay Press-Gazette.

# Future

## Oneida United Methodist looks ahead to building solid foundation of faith

By Judy Hierseman  
Of the Press-Gazette

"Remembering the Past and Looking To The Future" was the theme of the 150th anniversary of the Oneida United Methodist Church in 1982.

"Mostly looking toward the future," reports the Rev. Eldon Riggs, who is now happy to see that future beginning to materialize physically in the completion of an addition to the church and spiritually in the more enthusiastic participation of the congregation members.

Riggs, who will have been pastor of the 95 percent Native American congregation for 17 years in June, says, "Our goal for the church is to grow larger and stronger in spirit, love and purpose. We aren't interested in just numbers, we want to improve the whole church and make it better, alive and a true witness."

The addition to the white stucco and concrete block worship center in Oneida adds 50 percent more seating to the church. There is storage room and a wheelchair lift that connects with the hallway and into Epworth Hall, the social center.

Membership has increased to over 250 and lay leadership has emerged, Riggs says.

"The people want to be in charge. They see it as their church and love

son-to-person contact, working with all the members of the congregation. She enables me to understand things I might have missed," says Riggs.

"Although she has done pulpit work, her interest lies more in personal contact with the congregation, church and community work and she is very good at it. Her hiring has meant a lot to the congregation as a whole," says Riggs.

Debbie's salary is paid for by the general church, which also shares the cost of Riggs' ministry with the local congregation.

Fronting the church is a steel bell tower, gift of a life-long member, Melissa Cornelius, who died about a year ago. The bell had been around for a long time, but there was never enough money for construction of a tower.

"When Melissa was 38 years of age, she decided she wanted to see and hear that bell in a tower before she died. About three years ago she provided the necessary funds, and pulled the rope for the first ringing of the bell. It was a thrill for her and will be a blessing for the congregation for a long time," he says.

"Today, the congregation is a witnessing church, proclaiming their love for God, but interested in lessening tensions that have existed for many years," reports Riggs.

### A L E R T

#### ALCOHOL & DRUG WORKSHOP

This is to alert all concerned Tribal programs, school districts, agencies, parents and community members, that the Dependency Program will be hosting a two-day Alcohol and Drug

DATES: February 23 & 24, 1984

TIME: 9:00 a.m. to 10:30 p.m. (Evening POW-WOW & Feast  
Day 2: 9:00 a.m. to 4:00 p.m.

PLACE: Sacred Heart Center

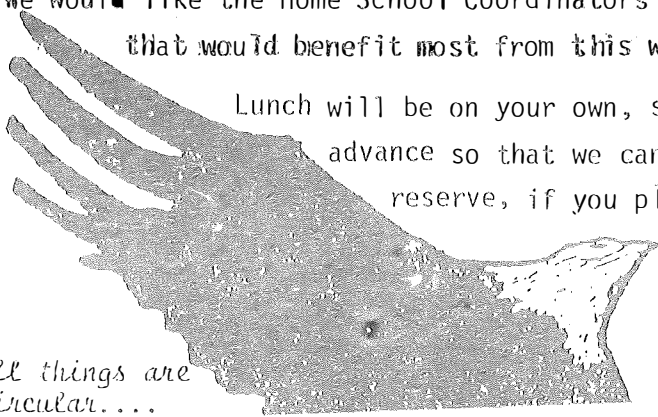
The Inter-Tribal AODA Programs of Wisconsin Reservations will be invited to the workshop. They are Indian people that work in the TRAILS Program and Cherokee of various Reservations.

These people will be our guests, and we will honor them with a meal on Thursday evening. Our program will provide the meat and corn. We are asking for cakes, pies, jello's, vegetables, and breads.

We are requesting that all programs and agencies send at least one representative. We would like the Home School Coordinators and Oneida Tribal School Board members that would benefit most from this workshop.

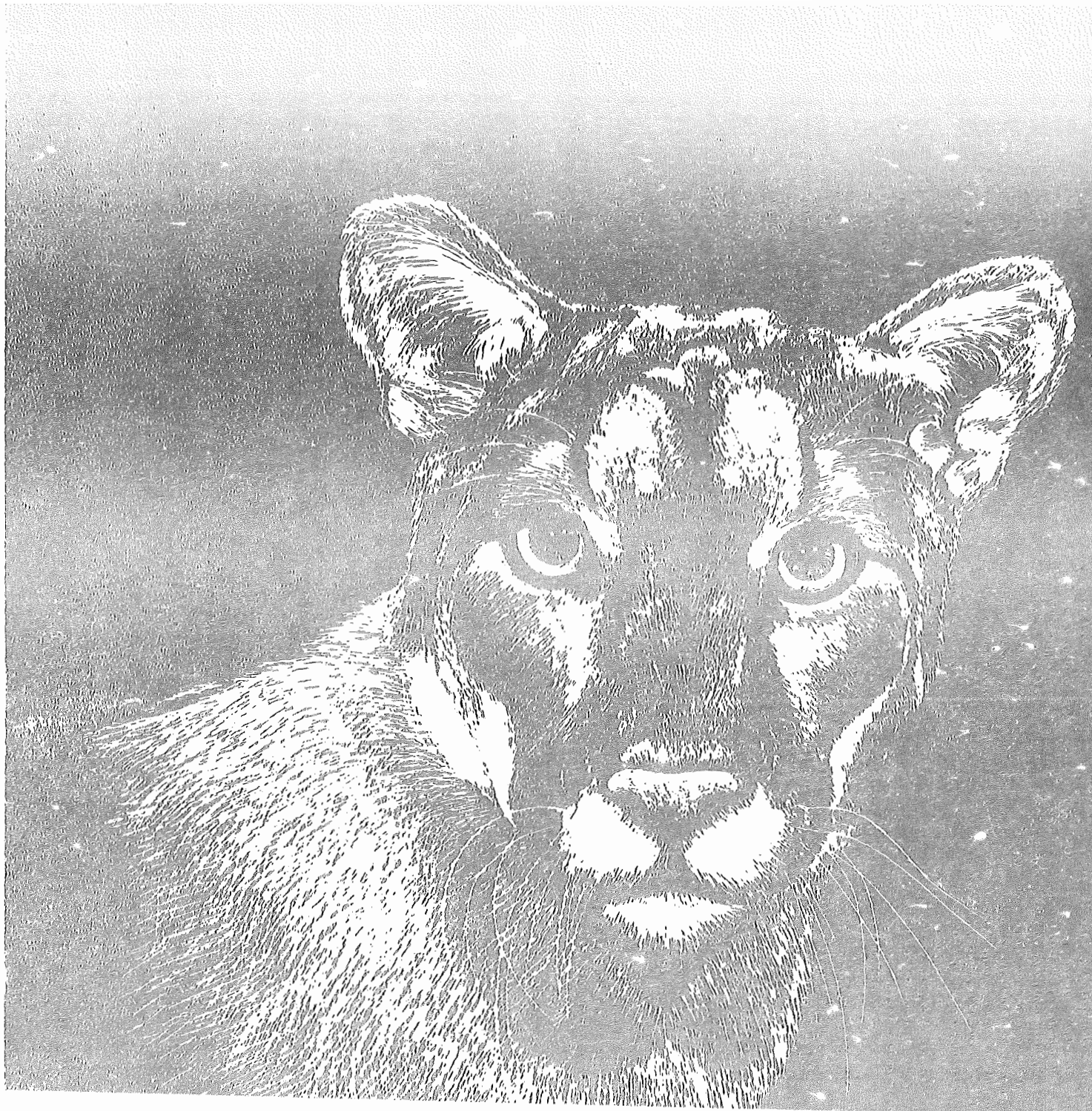
Lunch will be on your own, so please get back to us in advance so that we can have an idea of how many to reserve, if you plan to eat at the Sacred Heart Center. Lunch tickets are available.

All things are  
circular....



Trail  
Alc  
Fal  
and





UNIVERSITY OF MINNESOTA  
TWIN CITIES

Robert H. Humphrey  
999 Social Science  
267 19th Avenue S.  
Minneapolis, Minn.  
(612) 373-2653

December 14, 1983

Dear Education Administrators:

An essay contest for American Indian high school seniors is part of a project on Indian Leadership in American Society. We need your assistance in identifying American Indian students who wish to compete in this contest. Two posters with complete information about the contest are enclosed. Please post them in prominent locations and inform your teaching staff about the contest so that they can encourage their students to submit their work.

The deadline for submission of essays is March 9, 1984. All students who will receive notification by March 30, 1984. The five students who participate in a workshop organized around their papers on Indian Leadership in Public Affairs will pay the travel expenses and receive an award.

The purpose of the contest is to elicit the opinions of students about what being an Indian Leader means to them. Originality, content, and clarity will be three major criteria for judging the entries.

Workshops and panel discussions with Indian leaders from various tribes are planned and will focus on Education and Leadership; Indian Determination and Leadership; Leadership in the Indian Community; Indian Leadership; Spirituality and Indian Leadership; any of your staff members are interested in participating in the workshop, please contact the Committee at the above address for registration information and for your cooperation.

SMITHSONIAN INSTITUTION

WASHINGTON, D. C. 20560

PLEASE PUBLISH

Contact: Thomas Lowderbaugh (202) 357-2005

January 23, 1984

SMITHSONIAN WILL SELECT 30 INTERNS

FROM HIGH SCHOOL CLASS OF '84

No Applications Sent after March 19

The Smithsonian Institution is offering five-week internships to 30 students who will graduate from high school this year. Seniors may apply for positions in various departments and offices in the Institution, in areas including archaeology, biology, public affairs, photography, history, veterinary science, art, carpentry and library science.

Students chosen for the program will each receive a living allowance of \$450. Selected individuals will spend Tuesday through Friday in the host office, learning firsthand about career and academic possibilities. In addition to these duties, the interns will tour sites that many visitors to Washington, D.C., do not see: such places as the Organization of American States and Embassy Row. As part of the program, the interns will hold seminars to explain to the group both their assignments and the function of the host office.

Acceptance is based not as much on academic achievement as on a demonstrated interest in a particular subject area or career; the program has been designed to enable students to pursue their special interests while working with museum professionals.

In addition to the living allowance, interns who come from outside the Washington area will receive housing in a nearby university dormitory. The Institution will also reimburse their transportation to and from Washington.

INTERN '84 will offer two separate sessions of the program: session one from June 11 through July 13 and session two from July 16 through August 17.

PERSONNEL

POSITION: Clerk/Typist Pool for Tribal Programs  
LOCATION: Oneida Community  
SALARY: Grade 6, \$4.54/hour  
CLOSING DATE: February 21, 1984

POSITION: Domestic Abuse Coordinator  
LOCATION: Oneida Community Health Center  
SALARY: Negotiable depending on educational background and professional experience.  
CLOSING DATE: February 20, 1984

Applications shall be submitted to:

Mr. Dale P. Wheelock, Personnel Director  
Oneida Tribe of Indians of Wisconsin  
P. O. Box 365  
Oneida, WI 54155

MESSAGE FROM THE  
ECONOMIC DEVELOPMENT OFFICE

The Department of Housing and Urban Development has funds available for proposed economic development projects. Urban Development Action Grants are available to the Oneida Tribe for support of commercial, industrial or neighborhood projects which are designed to revitalize the community's economic base. Activities include:

- provision of streets, water and sewer lines and other infrastructure;
- acquisition, demolition, clearance, and disposition of land and structures;
- pedestrian malls and walkways;
- fire protection facilities and equipment;
- flood and drainage facilities;
- foundations and slabs

The Oneida Tri  
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1984, at 3:00  
Oneida tribal  
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Building. The  
at 1288 Fish C

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Mon. 12-4:30  
Tues. 12-4:30  
Wed. 12-5:30  
Thurs. 12-5:30  
Fri. 12-4:30  
Sat. 10-2:30

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Parking in Cann

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Health and Human Services Secretary Margaret M. Heckler has appointed William Lynn Engles, 48, as commissioner of the Administration for Native Americans in HHS' Office of Human Development Services.

A member of the Oneida Tribe of Wisconsin, Engles has had broad experience in the federal administration of Indian affairs.

In his new post, Engles will head a federal agency that plays a major role in helping American Indians, Alaska Natives and Native Hawaiians achieve self-sufficiency through balanced programs of social and economic development.

"Engles brings to his new post many years of experience in Native American affairs at the national level," Mrs. Heckler said. "His appointment demonstrates the Administration's commitment to strengthening tribal governments and promoting the well-being of Native Americans."

ATTENTION DBE/WBE  
SUBCONTRACTORS & SUPPLIERS

Lunda Construction Company intends to submit bids for the February 21, 1984, Wisconsin Highway letting on numerous projects.

Please contact us regarding specific projects, subcontracting opportunities, and assistance in preparing your bids at the following office:

Lunda Construction Company  
Box 153  
Black River Falls, WI 54615  
(715) 284-9491  
EEO Employer

DAVID MANNING APPOINTED DOT'S  
MINORITY BUSINESS PROGRAMS DIRECTOR

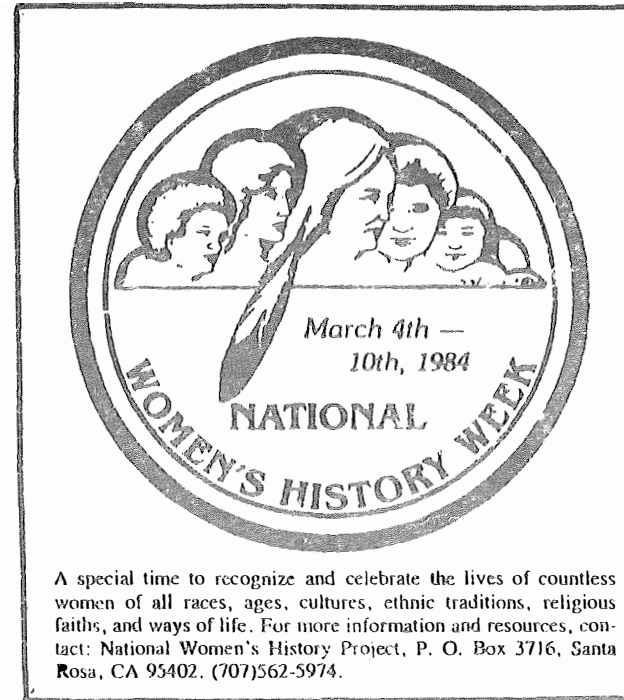
David Manning of Madison has been appointed minority business programs director for the Department of Transportation.

Prior to accepting the DOT post, Manning worked for the Department of Development's minority business program. Manning worked for 12 years in banking in Milwaukee and Kansas City, MO, before entering state service.

A native of Porter, OK, Manning received his bachelor's degree in economics from the University of Missouri and a master's degree in urban affairs from the University of Wisconsin-Milwaukee.

Manning, 38 of 2937 Fish Hatchery Rd., currently holds the rank of captain in the U.S. Air Force Reserves and is a member of the Alpha Phi Alpha fraternity.

In his position of minority business programs director, Manning will have responsibility for all department efforts to increase the participation of minority and women-owned business in DOT programs.



If you have any questions about your insurance, this message is for you.

Most of us are uncertain at times whether we have enough life insurance. But many of us just continue to worry about our family's security. As a representative of Metropolitan Life Insurance Company, I can help you find out where you stand. You may be pleasantly surprised or at least free from doubt. Isn't peace of mind worth a few minutes of your time?



### Amending Your Return

After you have filed your return, if you discover that you did not claim the child and dependent care credit for previous years, you can correct your return by filing a Form 1040X, Amended U.S. Individual Income Tax Return. Generally, this form must be filed within three years after the date the original return was due or three years after the date you filed it, whichever was later.

File Form 1040X with the IRS Service Center for the area in which you live.

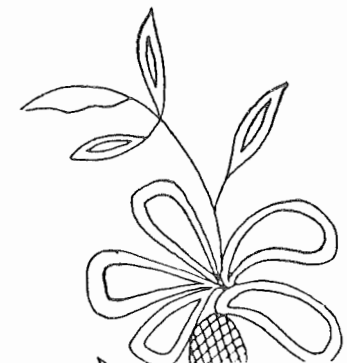
### How to Obtain Additional Information

This information is to make you aware of the child care credit provisions which allow you to reduce your taxes by a percentage of the amount of the child and dependent care expenses you pay. If you need additional information, you may want to order Publication 503, "Child and Disabled Dependent Care," which covers the requirements as well as shows illustrated forms for this credit. Free publications and forms may be ordered from the IRS Forms Distribution Center for your state. Addresses for the Forms Distribution Centers along with an order blank are on the last page of this package. You may find it convenient to obtain copies of many forms and schedules at public libraries which have been furnished reproducible copies. A reference set of Taxpayer Information Publications may also be found at most libraries.

The IRS has recorded about 140 tapes of tax information that answer many Federal tax questions. This service is called Tele-Tax and you can hear up to three tapes on each call you make. Push-button phone service is available 24 hours a day, 7 days a week and rotary (dial) phone service is available Monday through Friday during regular office hours. Both are year-round service. Check your tax package or directory assistance for telephone numbers.

### "INTERLUDE; SPRING"

Loons, like spotted feathers,  
weave together  
sunset colors  
Golden moon grows  
upon rippling water,  
while fish dance  
to lapping rhythms.



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# Child and Dependent Care Credit

In today's society, more than ever before, there are single parent households and many two-party working parents employed outside the home. In order to work, these parents must provide for the care of their child or dependent during their time of employment away from their dependent. You may be paying someone to care for your child, dependent, disabled dependent, or disabled spouse so you can work or look for work. You may, therefore, be able to take a tax credit of up to 30% of the amount you paid during 1983 for this type of care.

## What Is Child and Dependent Care Credit?

This is a tax credit you can deduct from your tax liability if you paid someone to care for your child, disabled dependent, or disabled spouse so that you could work.

## How Can You Qualify For the Credit?

If you worked or looked for work in 1983, you may be able to take a tax credit for expenses you paid for the care of one of the following:

- A child under age 15 whom you claim as a dependent;
- A disabled spouse who is mentally or physically unable to care for himself or herself;
- A disabled person who is mentally or physically unable to care for himself or herself who you claim as a dependent;
- If you were divorced, legally separated, or separated under a written agreement, you may claim the credit

even if you do not claim your child as your dependent. These four tests must be met:

1. The child was under age 15, or physically or mentally unable to care for himself or herself.
2. You had custody for a longer time during the year than the other parent,
3. The child received over half the support from one or both of the parents, and
4. The child was in the custody of one or both parents over half the year.

## Who Can Take the Credit?

To take the credit:

1. You must file Form 1040A or Form 1040
2. You (and your spouse if you were married) must have paid for the care so you could work or look for work.
3. You must have income from work during the year.
4. You (and your spouse if you were married) must have paid more than half the cost of keeping up the home that you and the qualifying person live in. Costs include: rent; mortgage interest; property taxes; utilities; home repairs; and food eaten at home.
5. You must file a joint return if you were married unless you were legally separated, or your spouse did not live in your home during the last six (6) months of the year.
6. You must have paid someone, other than your spouse or a person whom you can claim as a dependent, to provide the care. If you paid one of your children to provide the care, he or she must be at least age 19 by the end of the year.

## What Are Qualified Expenses?

Qualified expenses are those that are paid for the care and protection of the person and for household services related to the care of the person.

Generally care does not include expenses for food and clothes. However, if you paid for care that includes those items and you cannot separate the cost, then enter the total payment. Remember that the credit applies for a dependent under age 15.

You may not take the credit for the cost of schooling in the first grade or above. A division must be made between tuition (for education) and actual child care expenses. For example, your child might be in an elementary school which provides academic instruction between 9 a.m. and 3:30 p.m. and provides child care before and after these hours. The portion of the expenses you pay for the extended child care qualifies for the credit.

## What Is a Qualified Dependent Care Center?

A dependent care center is a place where six or more persons (other than persons who live there) are cared for. It receives a payment or a grant for providing services to those persons, regardless of whether or not the center is run for profit. Care provided outside the home by a dependent care center is deductible provided the center qualifies under the rules and regulations of the state or local jurisdiction.

### Examples:

- You paid a nursery school or day care center to care for your child and the school provides the child with lunch. In this case, you can take all of the amount that you paid to the school.
- If you had a child in the first grade or above under age 15, and had someone care for that person before and after school
  - a. in your home, or their home,
  - b. in an "extended day" school setting, or
  - c. in a nursery or day care center, you may take the credit for the amount you paid for this service.

## PLANT STUDY GROUP STARTING

Monday, February 27th at 7:00 p.m. there will be a meeting for anyone interested in learning more about native medicinal and edible plants.

We will meet in the Oneida Cannery. We can share our ideas and interests and then plan activities accordingly.

Hope to see you! For more information, contact Janice Schreiber or Carol Elm.

## TITLE IV FELLOWSHIP PROGRAM NEW APPLICATIONS

SCOPE: The purpose of these awards is to enable Indian students to pursue courses of study leading to:

A. Post bachelorette degrees in education, medicine, law and related fields and

B. Graduate or undergraduate degrees in engineering business administration, natural resources and related fields.

Closing Date: Mailed by March 5, 1984

Available Funds: The appropriation for this program for FY 1984 is \$1,000,000. Estimates indicate these funds will support 106 fellowships with most awards between \$2,500 and \$8,500.

Application Forms: Applications may be obtained by writing to David Jackson, Indian Education Programs, U. S. Department of Education, Room 2177, 400 Mayland Ave., S.W., Washington, DC 20202 OR by calling the Oneida Education Office at 414-869-2173 (one dozen applications are expected to arrive soon).

## VEHICLE MAINTENANCE

Monday, February 20, 1984 the auto mechanic will be located at the Maintenance Garage on Ranch Road. At this time we will be doing oil changes, grease jobs, brakes and minor repairs. We plan to install additional equipment necessary to do quality work when we get settled.

As we progress we will be providing services for privately owned vehicles as the schedule permits.

If you have any questions, please give Claudia Danforth a call. She is presently located at the Civic Center at 869-2771 but in approximately two weeks will be moving to the Maintenance Garage at 1-833-7404.

David G. King  
Building & Grounds


## NOTES FROM THE ONEIDA EDUCATION OFFICE

Reminder: In order to remain eligible for funding from the Oneida Education Office you must comply with the requirements of the program. At the end of the semester it is necessary to submit an official transcript to our office. Your grants will be held if you do not comply with the requirements.

Sorry: We are sorry to inform you that all the funds for the Oneida Education grants have been committed for the 1983-84 school year. Therefore, unable to make any further commitments. Please contact the financial aid officer at school for possible information on other financial aid resources. (This includes summer session.)

Now: Now is the time to complete the Oneida Scholarship application and the Financial Aid Form for the 1984-85 school year. If you need these forms contact our office. The financial aid process works but it does take time.

Please feel free to contact this office if you have any questions or need assistance. Sacred Heart Center, Rm. 4350, 414-869-2173.



Phone: 414-498-0181

**Craig E. Cottrell**

1151 Packerland Dr.  
#12  
Green Bay, WI 54304








The Franklin Life Insurance Co.  
Springfield, Illinois

# Follow the Food Guide Every Day

SOME  
for  
EVERYONE

### MILK GROUP

COUNT AS A SERVING 1 CUP  OF MILK

Children under 9 —  to  Adults —  or more  
Children 9-12 —  or more Pregnant Women —  or more  
Teenagers —  or more Nursing Mothers —  or more





Cheese can be used for part of the MILK

2  
or more  
SERVINGS

### MEAT GROUP

COUNT AS A SERVING 2 TO 3 OUNCES OF COOKED LEAN MEAT  
POULTRY OR FISH — — SUCH AS

 A HAMBURGER OR  A CHICKEN LEG OR  A FISH

ALSO COUNT AS 1/2 SERVING OF MEAT  
1/2 CUP  COOKED DRY BEANS OR PEAS OR  
2 TABLESPOONS  PEANUT BUTTER  OR 1 EGG 

4  
or more  
SERVINGS






### VEGETABLE-FRUIT GROUP

COUNT AS A SERVING 1/2 CUP  (RAW OR COOKED)  
OR 1 PORTION SUCH AS

 OR  OR 

4  
or more  
SERVINGS

### BREAD-CEREAL GROUP (WHOLE GRAIN OR ENRICHED)

COUNT AS A SERVING  
1 SLICE  OF BREAD OR 1 BISCUIT   
OR 1 OUNCE READY-TO-EAT CEREAL — — —   
OR 1/2 CUP  TO 3/4 CUP  COOKED CEREAL,  
CORNMEAL, GRITS, MACARONI, RICE, OR SPAGHETTI

EAT OTHER FOODS AS NEEDED TO ROUND OUT THE MEALS

### How to Figure the Credit

#### Form 1040A

For the first time, starting with filing your 1983 Federal tax return, you may take this credit on the Form 1040A, line 21a. To use Form 1040A, your taxable income must be less than \$50,000, you have income only from wages, salaries and tips, interest (other than

All-Savers interest), dividends, or unemployment compensation; and you have no itemized deductions. However, you can deduct a part of some amounts you gave to certain charitable organizations. The deduction is limited to \$25.

#### Example:

Let's assume that the Birds are married and have two children. Bob Bird's salary is \$20,000 and Mary Bird's sal-

ary is \$16,000. Their adjusted gross income is \$34,000 and they paid \$3,240 for child care. Their tax on line 20 of Form 1040A was \$5,072. They would complete Part IV of Form 1040A, Schedule I, as shown below. The amount shown on line 8 is their allowable "credit for child and dependent care expenses," which they will write on Form 1040A, line 21b.

1983		Schedule 1 (Form 1040A)		OMB No. 1545-0047	
				Part IV—Credit for Child and Dependent Care Expenses	
Name(s) as shown on Form 1040A. (Do not complete if name and SSN are shown on other side)				Your social security number	
Bob and Mary Bird				111 11 1111	
Part IV		Credit for child and dependent care expenses (See pages 20-22)		24	
Complete this part to figure the amount of credit you can take on line 21b of Form 1040A. Attach Schedule 1 to Form 1040A.					
1 Write the number of qualifying persons who were cared for in 1983. (See the instructions for the definition of a qualifying person.)					
1 2					
2 Write the amount of expenses you incurred and actually paid in 1983, but DO NOT write more than \$2,400 (\$4,800 if you paid for the care of two or more qualifying persons).					
2 3,240.00					
3 • If unmarried at the end of 1983, write your earned income on line 3, OR • If married, filing a joint return for 1983, a. Write your earned income \$20,000.00, and b. Write your spouse's earned income \$16,000.00, and c. Compare amounts on lines 3a and 3b, and write the smaller of the two amounts on line 3.					
3 16,000.00					
4 Compare amounts on lines 2 and 3. Write the smaller of the two amounts here					
4 3,240.00					
5 Write the percentage from the table below that applies to the amount on Form 1040A, line 15					
If line 15 is: Over— But not over—		Percentage is:		If line 15 is: Over— But not over—	
0—\$10,000		30% (.30)		\$20,000—22,000	
\$10,000—12,000		29% (.29)		22,000—24,000	
12,000—14,000		28% (.28)		24,000—26,000	
14,000—16,000		27% (.27)		26,000—28,000	
16,000—18,000		26% (.26)		28,000	
18,000—20,000		25% (.25)			
				5 x .20	
6 Multiply the amount on line 4 by the percentage on line 5. Write the result					
6 = 648.00					
7 Write the tax shown on Form 1040A, line 20, minus the amount of any partial credit for political contributions shown on line 21a. (If the result is zero or less, write zero.)					
7 5,072.00					
8 Compare amounts on lines 6 and 7. Write the smaller of the two amounts here. Also write this amount on Form 1040A, line 21b.					
8 648.00					

If you do not qualify to file Form 1040A, and you must file Form 1040, attach Form 2441, "Credit for Child and Dependent Care Expenses," to take advantage of the child care credit. See Form 1040 instructions which lists the rules for 1040 filers.

**Example:**

Let's assume the Birds are married, have two children, and are filing a joint return. Bob Bird's salary is \$26,000 and Mary Bird's salary is \$18,000. They had interest from an All Savers Certificate of \$200; their total income is \$33,200, with adjusted gross income of \$36,400 (after deduction for married couples when both work). They have four (4) exemptions and

deductible income is \$32,400. Their tax on line 40 of Form 1040 is \$8,792. They paid \$3,500 for child care and filed Form 1040. The amount shown on line 11 of Form 2441 is the allowable "credit for child and dependent care expenses." The Birds would also write this amount on Form 1040, line 45 and attach the Form 2441 to the completed form. They figured the child care credit on Form 2441 as follows:

Form <b>2441</b>		Credit for Child and Dependent Care Expenses		OMB No. 1545-0038
Department of the Treasury Internal Revenue Service		➤ Attach to Form 1040. ➤ See instructions below.		<b>1983</b> 24
Name(s) as shown on Form 1040 <b>Bob and Mary Bird</b>		Your social security number <b>111 77 444</b>		
1 Write the number of qualifying persons who were cared for in 1983. (See the instructions below for the definition of qualifying persons.)		<b>2</b>		
2 If payments listed on line 3 were made to an individual, complete the following:		Yes No		
a If you paid \$50 or more in a calendar quarter to an individual, were the services performed in your home?		<input type="checkbox"/> <input checked="" type="checkbox"/>		
b If "Yes," have you filed appropriate wage tax returns on wages for services in your home (see instructions for line 2)?		<input type="checkbox"/> <input checked="" type="checkbox"/>		
c If the answer to b is "Yes," write your employer identification number.				
3 Write the amount of expenses you incurred and actually paid in 1983, but do not write more than \$2,400 (\$4,800 if you paid for the care of two or more persons).		<b>3,500 00</b>		
4 You must write your earned income on line 4. See the instructions for line 4 for the definition of earned income.				
a If you were unmarried at the end of 1983, write your earned income on line 4, OR				
b If you are married, filing a joint return for 1983,				
a write your earned income \$ <b>20,000.00</b> , and				
b write your spouse's earned income \$ <b>18,000.00</b> , and		<b>4 18,000 00</b>		
c compare amounts on lines 4a and 4b, and write the smaller of the two amounts on line 4.				
5 Compare amounts on lines 3 and 4, and write the smaller of the two amounts on line 5.		<b>5 3,500 00</b>		
6 Write the percentage from the table below that applies to the adjusted gross income on Form 1040, line 33.		<b>6 20</b>		
If line 33 is:		Percentage is:		
Over—	But not over—	Percentage is:		
0—\$10,000	30% (.30)	\$20,000—22,000	24% (.24)	
\$10,000—12,000	29% (.29)	22,000—24,000	23% (.23)	
12,000—14,000	28% (.28)	24,000—26,000	22% (.22)	
14,000—16,000	27% (.27)	26,000—28,000	21% (.21)	
16,000—18,000	26% (.26)	28,000	20% (.20)	
18,000—20,000	25% (.25)			
7 Multiply the amount on line 5 by the percentage shown on line 6, and write the result.		<b>7 700 00</b>		
8 Multiply any child and dependent care expenses for 1982 that you paid in 1983 by the percentage that applies to the adjusted gross income on Form 1040, line 33, for 1982. Write the result. (See line 8 instructions for the required statement.)		<b>8 0 0</b>		
9 Add amounts on lines 7 and 8, and write the total.		<b>9 700 00</b>		
10 a Write the tax shown on Form 1040, line 40.		<b>10a 5,792 00</b>		
b Add lines 41 through 44 of Form 1040, and write total. (See line 10 instructions.)		<b>10b 0 0</b>		
c Subtract line 10b from line 10a, and write the result. (If line 10b is more than line 10a, write zero.)		<b>10c 5,792 00</b>		
11 Compare amounts on lines 9 and 10c, and write the smaller of the two amounts on line 11. Also, write this amount on Form 1040, line 45.		<b>11 700 00</b>		

# National Congress of American Indians

## Announces

### EXECUTIVE DIRECTOR VACANCY

THE EXECUTIVE COMMITTEE OF THE NATIONAL CONGRESS OF AMERICAN INDIANS SOLICITS CANDIDATES FOR THE POSITION OF EXECUTIVE DIRECTOR. THIS POSITION IS FULLTIME AND BASED IN WASHINGTON, D.C. PREFERENCE SHALL BE GIVEN TO CANDIDATES WITH TRIBAL/RESERVATION EXPERIENCE.

THE FOLLOWING SHALL SERVE AS PRIMARY DUTIES/TERMS OF EMPLOYMENT:

#### DUTIES:

1.) THE EXECUTIVE DIRECTOR SHALL RUN THE NATIONAL CONGRESS OF AMERICAN INDIANS PURSUANT TO THE NCAI CONSTITUTION AND BY-LAW, THE NCAI POLICIES AS ESTABLISHED BY THE CONVENTION AND THE EXECUTIVE COUNCIL, AND THE OPERATING DIRECTIVES OF THE EXECUTIVE COMMITTEE, INCLUDING AN APPROVED OPERATING BUDGET.

2.) THE EXECUTIVE DIRECTOR SHALL HIRE AND FIRE STAFF PERSONNEL, AND GIVE PROMOTIONS AND RAISES WITHIN AN APPROVED BUDGET.

#### COMPENSATION:

1.) \$40,000-50,000 PER YEAR, NEGOTIABLE.

2.) RAISE TO BE CONSIDERED BY THE EXECUTIVE COMMITTEE AFTER ONE YEAR.

3.) MOVING EXPENSES TO WASHINGTON, D.C. ARE NEGOTIABLE.

#### TERMS OF EMPLOYMENT:

NOVEMBER 1, 1983 THROUGH OCTOBER 31, 1985 (OR ANY UNEXPIRED TERM THEREOF).

IF INTERESTED SUBMIT RESUMES BY MARCH 1, 1984 TO:

DIANE KELLEY, RECORDING SECRETARY  
NATIONAL CONGRESS OF AMERICAN INDIANS  
804 D STREET, NE  
WASHINGTON, D.C. 20002

**National Congress of American Indians  
Announces**

MID - YEAR CONFERENCE/MEETING

MAY 15 - 18, 1984

AT THE


CLARION HOTEL  
DENVER AIRPORT

1-800-325-6064

CONFERENCE RATES:     \$40.00 SINGLE  
                                     \$44.00 DOUBLE

FOR MORE INFORMATION CONTACT NCAI  
804 D STREET NE  
WASHINGTON, D.C.

(202) 546-9404



...you are invited to a:   
**TIME-OUT**  
for yourself!



SACRED HEART CENTER  
ONEIDA

WEDNESDAYS - 6 WEEKS  
10 AM — 2 PM 

MARCH 7 · 14 · 21 · 28  
APRIL 4 · 11

 CROCHETING, CERAMICS,  
NUTRITION INFO,  
RECIPES, ETC. 

PAY FOR SUPPLIES AS NEEDED  
LUNCH DONATION \$1.50  
(OR BRING YOUR OWN)

TRANSPORTATION CAN BE PROVIDED:  
call Sr. DIANE, 869-2214 by MARCH 5<sup>th</sup>



...everyone is most welcome!



## WOODCUTTING

The Oneida Tribe adopted a woodcutting ordinance in January of 1982. It was fully implemented under the supervision of the Land Office.

However, a moratorium occurred on all woodcutting on March 18, 1983 by directive of the Business Committee because of many apparent infractions of the regulations.

Then in the fall of 1983, interim procedures were adopted primarily for the convenience of the many Senior Citizens who use wood for fuel. Also, the administration of the program became the responsibility of the ORCOA (Oneida Reservation Commission on Aging).

During an extremely cold spell this January an emergency measure was taken by the Business Committee as follows:

"Tribal members who burn wood, will be allowed to cut the dead and down wood free of charge and that Herman Melchert will monitor the woodcutting. In the occurrence of any violators, he is to report them to the Business Committee. Also, Herman will determine the site and the elderly will be furnished wood free of charge upon request to him."

This procedure will continue until the end of March.

The respective Business Committee liaisons are working with the Land Committee and other interested persons to amend the original ordinance. It is planned to have the draft ready for consideration and adoption before the end of March.

If you, a Tribal member, wish to cut wood for your own use, you must contact Herman Melchert at 869-2448 during normal working hours at 869-2457 after 4:30 p.m. and on weekends.

Lois Powless, Land Liaison  
Loretta V. Metoxen, ORCOA Liaison

## ONEIDA'S BUY SACRED HEART CENTER

In the spirit of Christian and Indian brotherhood and in the interest of furthering the education of Oneida people, the transfer of the Sacred Heart Center was announced jointly on January 19 by the Sacred Heart Seminary and the Oneida Tribe of Indians of Wisconsin.

The site of the present improvements was set aside by the Oneida Tribe in 1892 for the education of Oneida people. Many of the Oneida elders attended the old Oneida School in the early 1900's. Education of Oneida people has always been a priority of the Oneida Tribe and Oneida elders who attended the old Oneida school.

The improvements are being transferred to the Oneida Tribe for \$800,000. The improvements have been appraised at between \$1,100-\$1,100,000 and \$1,500,000. Bishop Wycislo said the Diocesan Board of Consultors and the Sacred Heart Seminary chose to accept rent payments made by the Oneida Tribe over the last ten years as the difference between the appraised value and the purchase price. That rental income amounted to more than \$500,000.

The Catholic Diocese of Green Bay will continue to operate the two programs now at the center: the Oneida Outreach Program and the Oneida Super Summer Sessions, both funded through the Diocesan Services Appeal. The Keenager's Program will also continue at the center.

Only the buildings and the immediate surrounding properties are being transferred. The other acreage in the area now owned by Sacred Heart Seminary will be retained.

The building served as a Seminary until 1973, and as a Diocesan High School until 1976. Since 1976, when student enrollment fell off, it has operated as an Indian and diocesan conference center.

## KEWEENAW BAY INDIAN COMMUNITY TRIBAL HEALTH SERVICES

### CLINICAL SOCIAL WORKER

#### NATURE OF WORK

Employee performs professional social work activities in a tribal health clinic serving an American Indian Reservation and community.

#### EXAMPLES OF WORK

Serves as a senior professional social worker, performing without immediate casework supervision, under the direction of the clinic's physician; serves as a prime therapist, with responsibility for determining the treatment program for individual patients and for groups of patients.

Assists in the administration of the agency's social work program; participates in the establishment of policy; assists in program planning and the establishment of standards of practice.

#### KNOWLEDGES, SKILLS AND ABILITIES

Thorough knowledge of the principles, procedures, techniques, trends and literature of social work.

Thorough knowledge of the various areas of social work, including group work, community organization, consultation, education and research.

Thorough knowledge of the characteristics and social aspects of mental and emotional disturbances and mental retardation.

#### EDUCATION AND EXPERIENCE

##### Education

Knowledge of skills typically acquired through completion of a master's degree in social work from an accredited school of social work.

##### Experience

Three years of experience in social work subsequent to obtaining the master's degree in social work.

Knowledge and experience of American Indian Community. Other combinations of experience and education which could provide the knowledges, skills, and abilities listed, will be evaluated on an individual basis.

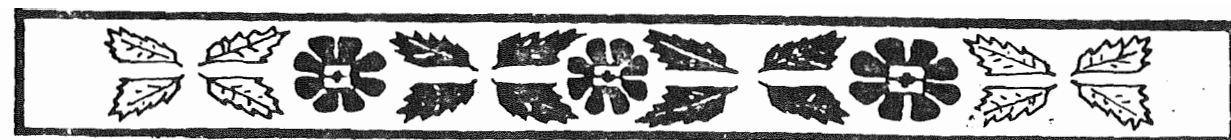
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SALARY - NEGOTIABLE

SEND RESUME PLUS TWO REFERENCES TO:

Theodore Holappa, Administrator  
Tribal Health Services  
Route #1  
Baraga, MI 49908

CLOSING DATE: March 9, 1984

(906) 353-6673



EXPERIENCE

". . . except a man be born again, he cannot see the kingdom of God."

John 3:3

A man is saved by trusting in the finished work of Christ on the cross, and not by bodily sensations and religious ecstasy. But you will say to me, "What about feeling? Is there no place in saving faith for feeling?" Certainly, there is room for feeling in saving faith. But we are not saved by it. Whatever feelings there may be is the result of saving faith, but feeling never saved a single soul. Love is feeling. Joy is feeling. Inward peace is feeling. Love for others is a feeling. Concern for the lost is a feeling. But these feelings are not conversion. The one experience that you can look for and expect is the experience of believing in Christ.

Thank you, Lord, for your gift of redemption, which does not fluctuate like my feelings.

LOREN



Winter Special (Winterize your car)

Preston good for -40, test battery and charging system, most cars \$12.95

Whole line of new batteries starting as low as \$35.00. Oil change & lube (5 qt. system) \$11.95

Auto & Truck Service • Body Work Painting  
Most Types of Welding • Sand & Gravel

**VANS SERVICE**

Scott VanDenBerg  
(414) 788-1849  
John VanDenBerg  
(414) 788-5463

Hrs. 8:00 to 5:00  
1377 Freedom Rd.  
DePere WI, 54115



PRESS RELEASE

Violence within the family has occurred throughout history. Today in the United States it is a way of life for many families. Child abuse has been recognized as a problem of startling proportions and recently, the abuse of the elderly and women has begun to receive attention.

Eileen Connolly from the Brown County Task Force on Family Violence will present a leader training session for Brown County Extension Homemakers entitled "Abuse . . . An Unaged Problem" February 21, 1:30 & 7:30 p.m. at the Agriculture & Extension Service Center, 1150 Bellevue, Green Bay. She will cover the causes of family violence, how family members are affected, alternatives for women, men and children as well as information about the Family Violence Center and how it works.

Reservations for this program can be made by contacting Lois Probst, Brown County UW-Extension Home Economist at 497-3216 or 1150 Bellevue, Green Bay, WI 54302.

NOTICE OF PUBLIC HEARING

DATE: February 20, 1984  
TIME: 7 p.m.  
PLACE: Oneida Business Committee  
Conference Room at SHC

TOPICS OF DISCUSSION SHALL INCLUDE: Dual Enrollments, Relinquishment of Enrollment, Adoptions, and any other matters relating to the Membership Ordinance. The Election Ordinance will also be discussed the same evening.

Tribal members are invited to attend and express their opinions on the Membership Ordinance which will be presented by the Oneida Law Office.

PUBLIC HEARING - Indian Education  
Title IV at Seymour Community High School on Feb. 28 at 8:30 p.m.

FOR SALE

Red leather wheelchair  
Call 869-2954 after 5:30 or 869-2711

3-bedroom modular home  
2 full baths, stove & refrigerator go with  
All carpeted except kitchen - 7 yrs. old  
Asking \$25,000  
Call 869-2823 if interested

Cross Country Skis  
Used only one year  
Skis, shoes & bindings  
Asking \$60  
Call 869-1174

100 watt car speakers (hi-tech)  
Asking \$35.00  
Call 869-2737

Mixed Hardwoods  
4' x 8' x 16' Face cord \$35  
Delivered  
Call 869-2674

House w/4.9 acres - new 24 x 35 garage  
Location: Off Hwy. VV in Keshena  
Call owner at 414-788-9861 after 4:00

120-base accordion in excellent condition  
Asking \$125  
Call 469-8983  
Address: 817 Abrams St., Green Bay

1976 Harley-Davidson Sportster, 1000 cc for sale. Low mileage! Liberty edition many extras include: chrome everything (almost), mag wheels, seat, engine rebuilt in 1980, Eagle A.T. raise white letter tires, wide rear tire, sundance pegs, sissy bar, extra 3½ gallon tank and cover. Contact Z. Ronald Skenandore after 5:00 p.m. Monday through Friday or weekends at 869-1116. Serious inquiries only! Asking \$2,950.

White Corn  
Call Henry Skenandore  
Phone: 833-2411  
Cty. Trunk H 2112  
\$1.00/quart  
Henry now has a machine that grinds flour for corn bread. Samples of his corn bread were placed in the Cannery Feb. 10. If you are interested in buying some ground flour, please call Henry at the number listed above. If you would like him to make the bread for you, please call ahead of time.

WANTED

Garage to rent for body shop. Call Carlton John at 869-2826.

BABYSITTER WANTED

Rolling Hills area  
Call 869-2653 after 5:00

BABYSITTER AVAILABLE

Will babysit in my home day or nights for one child. Call 869-1033.

Babysitter available day or nights - have two certificates in child care. Call 869-1033 after 5:00.

\*\*TAX HELP\*\*

Need help with your taxes? Call an experienced tax preparer:

Craig Cottrell  
1151 Packerland #2  
Phone: 498-0181

HELP WANTED

Need help for 1984 Powwow.

If you would like to help, please contact Ben or Stan.

ENERGY ASSISTANCE

When you are going to fill out an Energy Assistance application, please bring with you proof of income, Social Security card and last month's heating bill.

Bring them to Hazel Sommers, Energy Aide, at the Multi-Purpose Center.

