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# KALIHWISAKS



## "SHE LOOKS FOR NEWS"

Volume 117

Official Newspaper of the Oneida Tribe

February 27, 1991

### His side of the story...

Tribal member speaks of tragedies at Oka

By Margaret King-Francour  
Kalihwisaks Reporter

Due to the United States and Canadian governments news restrictions and the censorship of news coming out of Canada, the Kalihwi-saks has chosen to highlight a community member's first hand experience of the conflict in which he was involved in, while at the front of the barricade encampment and at the tail end of the surrender at the Crisis Center. Paul "Sugar Bear" Smith, originally from Oneida, Wi., describes in detail his thoughts, feelings, and actions surrounding the Mohawk/Canadian conflict.

While there, he acted as a negotiator between Mohawk and Canadian Army personnel, protecting Mohawk interests. In an all out battle going on since last year, Mohawks have protested the expansion of the golf course brought on by the city of Oka, a suburb of Quebec in which symbolic Mohawk land was seized.

**Q:** How did this 'war' start between the Mohawk Indians and the Canadian government?

**A:** "On March 12, 1990, a group of Mohawks setup a camp as a symbol of protest regarding a park and town's decision to expand a private golf course on Mohawk homeland. Later on, on July 11, a barricade was setup as a result of further confrontation. A battle between who actually owned the land was of a further question. Also, the land issue eventually went through the court system, and the court ruled against the Native people. But, how the land title came to be lost, nobody really knows. The Mohawk people continued to maintain with themselves what has always been recognized as Mohawk territory and continue to live there as such. The Canadian government became further involved by sending in Provincial police, Army, and swat members along with the local police force in the area of Quebec to defend what they call their land."

**Q:** What significant events occurred on July 11, the day the 'war broke out', with Canadian Officer Lemay as the first casualty of this battle?

**A:** "On July 11, the Canadian government acted as they brought in over 100 swat team members from the Quebec Provincial police and blockaded all access routes going into the community of Oka. Armed with automatic weapons, the swat team took position after ordering the people out of the camp. As the armed military proceeded into the woods, they fired tear gas, concussion grenades, and smoke canisters into the air. Others in the community were affected because their normal routes were now blockaded. More hostility was strewn as more and more gained knowledge of the assault made on these people.

Further protesting the assault, the villagers piled tires on the highway and lit them of fire creating a huge black smoke screen. This, combined with the tear gas and smoke fired by the police, created a giant smoke wall."

"Incidentally, as this accumulation of haze occurred, a wind shift swept in which blew everything into the direction of the military personnel. Because the military got too close, the Mohawks fired shots to warn their opposition, the battle continued on in this shootout and Officer Lemay was killed. No one is sure by whom."

**Q:** What happened to the community right after this assault?

**A:** The government shut down the Mercier bridge closing rural traffic to Montreal. More blockades were setup on routes. This stopped travel and traffic affecting jobs, food, medical emergencies, and family events

See Tragedy/Page 2

### Oneida Housing makes the grade

By Keith Skenandore  
Kalihwisaks Editor

With the Oneida Housing Authority (OHA) receiving their highest ranking ever, Housing went on to receive the Financial Management award at a banquet held last January by the Office of Indian Programs, Region 5 Office.

Out of a possible 100%, OHA received a 85.2% for Finance by the Administrative Capability Assessment (ACA). Every Housing Authority in Region 5 were rated and ranked by the ACA system.

Oneida received an Indian Housing Authority overall rating of 91.6%, ranked 3rd out of over 40 housing authorities.

It's our highest rating ever," said Arlyce Paulson, OHA Director. "We think it's impressive."

OHA also received ratings for the following areas: Administration (100%), CIAP/Modernization (83.3%), Development (92.1%), Maintenance (95.8%), and Occupancy (91.9%). OHA's raw score was 90.3%.

Reviewing the scores, Paulson said, "We're not perfect." She added, "We can only do so much when you don't have the staff."

Paulson was impressed with the 100% rating for administration and for the 95.8% in maintenance.

"We have one of the better maintenance programs in the region," said Paulson.

The Region 5 Office of Indian Programs is made up of IHA's from Minnesota, Michigan, Wisconsin, Iowa, and the Eastern portion of the United States.



Photo by Keith Skenandore

And the winner is: This plaque was presented to the Oneida Housing Authority for their ACA score of 85.2% in Finance. Accepting the award on behalf of OHA and the Oneida Tribe of Indians was Arlyce Paulson, OHA Director.

### Tribal member sweeps \$33,700 in Do-it Game

Margaret King-Francour  
Kalihwisaks Reporter

Oneida tribal member Sharon Ninham won nearly \$34,000 in a "Do-it Yourself" game on Saturday, February 16, at the Oneida Bingo Hall, in Oneida, Wi.

Do-it yourself bingo is a game of bingo played at 1st American Games in which players are issued a 2-part ticket and are able to fill in their own numbers. Ninham's strategy consisted of listing numbers she had won on in the past. "I won on the same number as I did a year ago," Sharon commented. "15 numbers are needed for the jackpot, and I won on the 14th." she added.

Sharon and her sister, Carmen, regularly travel to Oneida Bingo from Milwaukee.

Reacting to the new found wealth she said, "I couldn't believe it and my husband was more astonished than me." Ninham is married to Roman Diaz. Ninham said she plans on paying all her bills and also sharing it with her family. She commented, "The best feeling is



Photo by M.K. Francour

**Cheez wiz!** Sharon Ninham, right received her check from Bingo Operations Director, Alma Webster after winning a jackpot of nearly 34 grand at Oneida Bingo on Saturday, February 16.

not owing anything to anybody (creditors)."

"I'd like to bank some of it and also share it with my parents," she added. Sharon's parents are Harold and Alice Ninham, also of Milwaukee. Ninham said she plans on bringing several of her family members to bingo this weekend and it's on her.

Sharon's first move on the money, "I'm going to buy myself a new vacuum cleaner."

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Oneida Tribe of Indians  
P.O. Box 365  
Oneida, WI 54155

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ONEIDA, WI 54155

**Tragedy: Page 1**

surrounding deaths and such in and out of the community. Fights started between both sides, resulting in injuries and arrests. Human mistreatment was a common occurrence. I remember when I was assisting at a post and we were trying to get this lady who was hemorrhaging from labor to a medical facility. We ran into the guards then the protesters outside the barricade. We told them of the pending emergency. We had a lady hemorrhaging and she needed medical attention. The protesters didn't believe them. They had a guy come over and spread her legs open to check for hemorrhaging. Another gross incident occurred when a Mohawk was arrested and later made to stand out naked in sub-zero degree weather.

**Q:** Reacting to this war filled confrontation, what kind of strategy did the Mohawks engage in?

**A:** "In the traditional Longhouse setting, we were able to sit down with the clan mothers and chiefs to get some advice as to how we could be able to diffuse this confrontation in a safe way. We were advised to keep transportation going in and out with food and medical supplies to the sick. To accomplish these things we had liaisons or "runners" to establish communications. You have to remember, we were trapped inside, there was no way of getting in or out our community. We needed to defend our territory, as anybody would."

**Q:** What kind of role did you play in this situation?

**A:** "At one point, I acted as a "runner", assisting people with medical emergencies and cooperating with the guards at the barricades in getting them past it and to a doctor. I also took arms and lookout when I sat by bunkers and defended. When we were backed into the treatment center, I manned the phones and networked the communications on ham and icon radios. One night I got a call and this person said, "Get your guys out the back door," then he hung up. He called again and said, "There's an alley way, have your guys use it. Getta out of there. He calls again. He says, "Aren't you listening to me?" I responded, "Why should I?" "Don't you know who I am?" Then he goes on to explain and give me some colonel's phone

number and tells me I can get a hold of him. "You can get away...." Well, then I thought hmm...interesting call, they want us to escape. This is a way they (the Canadian gov't) can get out of this (confrontation) gracefully. They wanted us to escape to alleviate bloodshed and further confrontation. If this would happen, and we escaped, they could later on come back and issue warrants and the fugitives would then would be picked off one by one."

"At another time, in the Mohawk defense, I was armed and near the barricade next to the soldiers. We talked, we shared cigarettes. The men (soldiers) knew they were doing something wrong and their conscience showed it. Some cried and were left feeling so guilty about the tragic warfare assault (no food and medical supplies coming in, military intervention, fights, riots, injury, alienation) demonstrated on this small amount of people. They just quit on the spot, even with the knowledge that they (the soldiers) would go to prison for a very long time."

**Q:** What would you say was really at stake, between the government and the community of Oka?

**A:** "Even though the Canadian government makes it (the scenario) out to be that the Indians have no justified case at the cause of not having a land title, this fight originally began over the expansion of a golf course on Mohawk land. No land title, no rights. The Mohawks have been here since time on end. What do they mean, no piece of paper, no land?"

"One more thing, the one's who had influence upon the decision of who the land belonged to, was the big guys; the mayor. Remember, the town government of Oka were big investors in this golf course."

The Canadian government and the town of Oka doesn't want to recognize the Indians and their land. They just gave them money for 'the property'. They think now it should be done and over with and were not expecting resistance of this kind."

**Q:** What would you say would be the worst tragedy in this battle?

**A:** The most critical thing I think is the loss of community. They lost their trust, there's a lot of fear and rage going on amongst the people. No money, no land, no togetherness, some Mohawks were bought out. We can't trust each other, we can't trust them. People become embittered as a result of this. The people need to cool down. They fought for months, they were under undue stress for a long time. I think they need to find a way to unwind. We definitely need to find a way to heal the community so it doesn't disintegrate from within."



# WAR IN THE GULF

## Operation Desert Storm Continues

### Marine General refers to Kuwait as "Indian Country"

By Keith Skenandore

Kalihwisaks Editor

Indian leaders throughout the country are enraged at a Marine General and seek an apology for the General's use of the term "Indian Country", when referring to Kuwait.

Following the rescue of an F-16 pilot on February 18, Marine General Richard Neil referred to Kuwait as "Injun Country" during his news briefing from Saudi Arabia.

"We planned for and executed the recovery," an Associated Press transcript quoted Neil as saying. "It was, as I said, 40 miles in Indian Country and they did a superb job and there was one happy camper of a pilot when he got back to a safe base."

Wayne Ducheneaux, President of the National Congress of American Indians (NCAI), asked for a formal apology to the Native Americans in his letter to President Bush.

Ducheneaux said the term of "Injun Country" is derogatory to American Indians. He also cited statistics stating that while American Indians only comprise approximately 1% of the American population, the American Indian service men and women in Saudi Arabia represent 6% of the troops fighting in the Persian Gulf.

Pentagon spokeswoman Michelle Rabayda in Washington declined any comment except to say that the term "Indian Country" had no official definition in military manuals.

Lt. Cmdr. John Tull, spokesman for the U.S. Military Central Command in Saudi Arabia, said, "'Indian Country' was a term used in Vietnam to mean hostile territory."

Loretta Metoxen, Oneida Tribal Treasurer, and Recording Secretary for NCAI, stated in a television interview that "Indian Country" is not hostile country.

"I'm very disappointed in General Neil in his reference to Kuwait as Indian Country," said Metoxen. She added, "It's true that they're fighting in a hostile situation, but we (Native Americans) are not hostile."

### Tribal members and Loved Ones in the Middle East



Myron O. Vieau  
1708 MMS  
Box 353  
APO New York, 09697

### Meet the soldiers of war



S. Sgt. Clyde N. Skenandore, who in his 23rd year of the Army Reserves, was called to active duty on October 9, 1990, with Green Bay's 890th Transportation Company.

On October 14th, the company went to Fort McCoy for 30 days of training and then deployed to Saudi Arabia on November 14, 1990.

Prior to his call-up, Clyde was employed in the parts department with Broadway Chevrolet garage and is a 1965 graduate of West De Pere High School and Milwaukee's Northeast Technical School.

His family and friends wish him well and a safe return home.

SPC Marvin R. Ninham  
396-84-7054  
156 Maint. Company  
LTF71-Operation  
Desert Shield  
APO N.Y. 09754  
Photo Unavailable

Send information of a tribal member or loved one in the Middle East to:  
Kalihwisaks, P.O. Box  
365, Oneida, WI 54155

### Omaha-Nebraska compact approved by Interior

Washington, D.C. - The Interior Department has approved one of the most comprehensive and detailed tribal-state compacts since the National Indian Gaming Regulatory Act was passed more than two years ago. It is the first compact negotiated and approved by the two parties involved (plus the Interior Department), that grants the Indian tribe authority in advance for the operation of Class III gaming that is not permitted in the State as of the date of execution of the compact.

The Omaha Tribe of Nebraska is authorized by its compact with the State to operate Class III gaming of keno and lottery ticket drawings that are currently permitted by the State. Additional games the tribe is authorized to conduct--so long as they can lawfully be conducted pursuant to the Gaming Act (meaning games allowed by the state)--includes a series of card games referred to as big six, big nine, card wheel, color wheel, fruit wheel, horse race wheel, money wheel, roulette; and dice games. The Omaha Tribe reserves the right to initiate

court action to determine whether a particular game falls within the definition of Class II or Class III gaming under the Act.

The compact is also the first to spell out actual amounts of fees and licenses to be charged, both by the tribe and the state. Both governments will issue biennial licenses to gaming operators and key employees. The fee for gaming operators will be \$500 and key employees, \$100.

The tribe will pay all reasonable costs as compensation to Nebraska for assuming regulatory responsibilities for investigating, licensing, auditing and regulating Class III gaming. As sovereigns, Nebraska and the Omaha Tribe waive both jurisdictional and liability immunity to any action brought to enforce and interpret terms of the compact.

Provisions are also contained in the compact that allow the Omaha Tribe to negotiate within 15 days with the State on any additional terms and conditions in any tribal-state compacts signed with any other Indian tribe in the state.

## ORTEK presents tribe first dividend check along with good news

Oneida, WI - The president of the Oneida Environmental Technology Center (ORTEK), David Powless, recently presented a check for \$14,560 to the Oneida Tribe as the first dividend. With ORTEK's sales reaching the \$2 million mark, profits were declared for 1990. In return, the profits were used for reinvestment and a dividend was declared and paid to the Oneida Environmental Incorporation.

The tribe received the check since OEI is the tribal corporation that owns the tribal share of ORTEK.

ORTEK tests soils, air, and water for contaminants that are harmful to the environment. Samples are received from all over the country by ORTEK. ORTEK is highly qualified with over \$1.5 million in new technical equipment which is fully automated and computerized. This lab is highly regarded for quality and is a certified lab in the US Army Corps of Engineers (1 of 84 in the country), US Navy (1 of 33 in the country). It is noted as the 3rd largest environmental lab in Wisconsin. The tribe's partner in this venture is Foth and Van Dyke and Associates.

Also, in December of 1990, ORTEK received from the Small Business Administration (SBA)

an "SBA - 8(a) Status Certification". This status is given to ORTEK by the Small Business Administration for a period of 9 years. It is only given to small and disadvantaged minority owned businesses that the SBA puts through an exhaustive examination and review. This is the first time an Oneida Tribally owned business has received 8(a) Certification. The 8(a) Certification allows ORTEK to receive Federal contracts from any Federal Agency on a priority non-competitive basis. This will mean large multi-year contracts for ORTEK over the next 9 years. Currently, ORTEK is discussing environmental laboratory testing contracts with EPA valued at \$250,000 for 12 months, the U.S. Army valued at \$5 million over 5 years, and the Department of Energy valued at \$1 million for one year.

It is hard to believe, but more good news arrived in December 1990. The Oneida Tribe's higher education department received the prestigious Carl Perkins Vocational Educational Grant. The Grant is for 3 years (annually renewed) and valued at \$900,000.

The goal of the grant is to provide vocational education to train Indians in environmental and health careers. The train-

ing will take place in ORTEK's facility wherein laboratory work from a hands on position will be taught by ORTEK instructors. Courses in basic science, math, and computers will also be in the training. These courses are accredited by Northeastern Wisconsin Technical College for AA and BS degrees. This basic training will prepare participants for careers at ORTEK or other labs including food labs and hospital labs.

ORTEK will break the lab into two locations to temporarily accommodate growth. Within 18 months to 2 years ORTEK plans to build a new facility. This facility will have national focus as a national environmental testing laboratory receiving samples from every state in the union. It will also have national focus as a national training center for American Indians from all over the country seeking environmental careers.

The ORTEK Management Committee (similar to a Board of Directors) is happy to announce approval of the development of a new ORTEK program called "Shared Technology and Research", the STAR Program. This program is designed to share the technical and business expertise developed from ORTEK's experience with other Native American Tribes. In this



Photo by Bobbi Webster

**The check please:** ORTEK President David Powless, right, presents Oneida Tribal Treasurer Loretta Metoxen the first dividend check as Chairman Rick Hill looks on

program ORTEK is seeking to develop a national network of environmental laboratories owned, operated, and controlled by different tribes. Various locations would be chosen throughout the United States for about 5 labs, each capable of \$4-5 million sales and employing 80 to 100 people each. The ORTEK lab technician training starting in March 1991 at Oneida is designed to provide qualified Native American technicians for employment at these various facilities. ORTEK is in discussion with the Yakima Nation in the State of Washington regarding the STAR Program.

ORTEK is growing and expanding, preparing for further success. The business plan for 1991 reflects \$2.8 million sales doubling the 1990 profit, a successful vocational education training program (35 people), and an increase of 10 positions and expansion of laboratory facility.

Such economic development contributes to the United States, to non-Indians, to Indians and to the Oneida Nation.

And what is more important is our way to perform our duties to our mother earth, to the best of our ability.

## Petitions passed for special GTC meeting

As a result of a recent resignation from the Gaming Manager, a petition has been passed through the Oneida Business Committee calling for a special General Tribal Council meeting to be held March 7.

By a vote of 5 to 4, the committee accepted the petition. Prior to the vote, a heated discussion was held determining the petitions fate. The petition date, which originally was scheduled for February 25, was changed to the March 7.

Janice Skenandore Hirth resigned from her post of Gaming Manager February 7, leaving the current commission with only 7 members. With Hirth exiting, the petition requests the suspension of the commission on taking any further gaming actions.

Prior to the March 7 meeting, another special General Tribal Council meeting was petitioned and approved for March 4. This special meeting will focus on the Gaming Commission report and Financial report. Also on March 4, a reorganize resolution, budget oversight committee recommendations, and the Green Bay Packer skyboxes will be discussed.

The March 4 meeting will be held in the Norbert Hill Center Cafeteria at 6:30 p.m.

The March 7 meeting will be held in the Norbert Hill Center Auditorium. This meeting is also set for 6:30 p.m.

See Page 7 for information pertaining to the March 4 meeting. The petition for the March 7 meeting is printed in the Classifieds (page 8).

## Community Information

A memorial fund has opened at the any Kellogg Bank for the Melchert Family who recently lost loved ones, along with their home, in a recent fire. Contact the bank if you would like to make any donations.

Clothing and furniture can be dropped off at Ann's World. Clothing sizes should be 36x30 pants/x-large shirts, and size 34 pants/large blouses for the Melcherts.

Your generous support is very much appreciated.

Top-of-the-Hill Bingo has expanded to Saturdays. Doors open at 10:00 a.m., with sessions beginning at Noon.

Bake and raffle sales need to be approved by Oneida Bingo Director. Call 497-8118 for form and available dates.

**Oneida Tribal Community Meeting**  
Wednesday, March 6, 1991  
6:00 P.M.

**Norbert Hill Center Cafeteria**  
Everyone is Welcome!  
Potluck and Refreshments

**Agenda:**

- Oneida Tribal Legal Department: Jerry L. Hill, Sharon House Corneilius and Francis Skenandore
- Appeals Commission
- Oneida Public Safety Department-Jim Danforth
- Discussion

## LEGAL ADVERTISEMENT ADVERTISEMENT FOR BIDS

**ONEIDA UTILITY COMMISSION**  
3000 Seminary Road  
Oneida, WI 54155

Sealed BIDS for the construction of sanitary sewer and water main to serve approximately thirty (30) users. The sanitary sewer includes gravity sewers, three (3) lift stations and approximately five (5) miles of force main along STH "172" to connect with the Green Bay Metropolitan Sewerage District system.

Contract 1535-90527 - Phase I - Sanitary Sewer & Water Main Construction  
Oneida Utility Commission  
Oneida Tribe of Indians of Wisconsin  
Brown County, Wisconsin

Bids will be received by the Oneida Utility Commission at the office of the Oneida Tribe of Indians of Wisconsin, Norbert Hill Center, Business Committee Conference Room, 3000 Seminary Road, Oneida, WI 54155 until 2:00 PM, local time, February 27, 1991, and then at said office publicly opened and read aloud.

The CONTRACTS DOCUMENTS may be examined at the following locations: Oneida Tribe of Indians of Wisconsin, Norbert Hill Center, 3000 Seminary Road, Oneida, WI 54155 and McMahon Associates, Inc. 1377 Midway Road/P.O. Box 405, Menasha, WI 54952.

Copies of the CONTRACT DOCUMENTS may be obtained at the office of McMahon Associates, Inc. located at 1377 Midway Road/P.O. Box 405, Menasha, WI 54952 upon payment of \$25.00 for each set of contract documents, plus a separate, non-refundable processing charge of \$25.00 (total of \$50.00 per set). Plan-holders wishing to use association cards will still be required to pay the processing charge. The processing charge is required whether the plans and specifications are picked-up or delivered.

Any BIDDER, upon returning the CONTRACT DOCUMENTS promptly and in good condition, will be refunded payment, and any non-bidder upon so returning the CONTRACT DOCUMENTS will be refunded \$25.00 deposit if returned in good condition within ten (10) days of the date of the bid opening.

BIDDERS will be required to comply with the President's Executive Order no. 11246, Equal Employment Opportunity, as amended. The requirements for Bidders and Contractors under this order are explained in the specifications and in 41 CFR 60-4.

BID SECURITY - No bid shall be received unless accompanied by a certified check or satisfactory bid bond payable to the Oneida Utility Commission in an amount not less than 5% of the maximum bid as guarantee that, if the bid is accepted, the bidder will execute and file the contract, performance and payment bonds, and insurance certification, as required by the contract documents, within ten (10) days after the date of the Notice of Award.

Oneida Utility Commission  
(owner)

## UW-Platteville prepares for Career Exploration Day

The University of Wisconsin-Platteville has begun preparations for its annual Career Exploration Day (CED). This year there will be some new and exciting changes!

CED will take place on Friday, April 5, 1991 from 10:00 a.m. to Noon. Also taking place on campus April 5 is the College of Business, Industry, and Communication's Spring Seminar/Competition Events and the College of Engineering's Exposition.

If your school is planning to participate in either of these events, please consider attending CED so students can get the most out of their visit to campus.

In past years, CED has been a day where students were able to gather information about a variety of careers. This year we've adapted the program so that students can gather information about careers obtainable with a major offered at UW-Platteville. The program will still be set-up in a "fair-like" manner, with over 70 career representatives on hand to answer questions, distribute materials and exhibit displays.

If your school plans to participate in Career Exploration Day, please make reservations by calling toll-free in Wisconsin, 1-800-362-5515 or call collect from out of state, 0-608-342-1125. Students interested in attending CED on their own should also call for reservations. Details of the event as well as the city and campus maps will be sent to participants.

### Healthworks February Fitness Center Member of the Month



**Tonya Webster**

Tonya has been a member of Healthworks for 21 1/2 years. She has been working out consistently for 18 months.

Tonya is currently going to school at NWTC, where she is majoring in Marketing and Communications. Before that she worked in the Land Office as a secretary.

Tonya works out regularly. Her workout includes the stairmaster which she warms up on then it's right to the weights. She varies between the free weights and the nautilus machines.

Some of Tonya's interests include sports, such as volleyball and basketball. Tonya also does beadwork and dances at pow-wows.

The main reason Tonya joined Healthworks was to get back into shape and lose some weight. She has managed to do both losing 20 lbs. and improving her aerobic endurance. Tony says another reason for joining was the location. "It's very convenient," says Tonya.

Tonya believes that exercise is for everyone and that everyone should try it. She also gives credit to those who are dedicated to a fitness program.

Congratulations Tonya on being this month's member of the month. Keep up the good work!

### Temporary Closing....

The Oneida Health Center will be closed on Wednesday, March 6, 1991.

All Health Center staff will be attending an in-service that day. If the event of an emergency, please call the answering service (869-2711, 788-6692, or 833-7536) and they will get in contact with the on-call doctor.

Reprinted with permission from Sawyer County Record, Hayward, Wisconsin

Three Hayward High School students will be among 200 teenage leaders carefully selected from around the planet to ride the Earth train for 11 days from San Francisco to New York City next spring.



**Diamond**

Senior Zeke Diamond and sophomores Carli Barber and John Balek will participate in Earth Train 1991, a program developed and managed by the Gateway Pacific Foundation to bring together youths from the U.S., Soviet Union, Europe, Latin America, Africa, and Asia to discuss contemporary environmental issues.

The three youths were selected by the Native American Fish and Wildlife Society from four nominees submitted by Art Tainter and Virginia Metzdorf of the Hayward Community Schools staff.

They were nominated for their academic achievement, community service and involvement, and support from the local tribe.

They received letters of support from Lac Courte Oreilles tribal chairman Gaiashkibos

### Clinic changes appointment policy

As of March 1, 1991, all patients will be required to call for an appointment before being seen. Patients who need prompt medical attention will be seen the day they call, but need to arrange an appointment time with the nurse first.

The primary goal of the Health Center is to give timely and comprehensive care to all our patients. We have difficulty doing this because 40% of all patients seen daily "walk-in" without calling first. No other clinic in Green Bay operates in this manner. Changing to appointments will not only shorten waiting time for all patients, but will also allow us to see the sicker patient sooner.

Please help us with this change. Direct all comments and questions to Dr. Mark Reininga, Medical Director.



and others, as well as a financial commitment from the tribe for any costs which are not covered by fund-raisers, Tainter said.

The parents of the youths—Jerry and Fern Diamond, Larry and Jean Barber, and John and Lee Balek—"had a lot to do with motivating and supporting" their children for the experience, Tainter said.

Zeke Diamond is the great grandson of Mamie Ryan and George and Hilda Skenandore.

Among the criteria used in choosing the student passengers are the ability to communicate effectively, experience in a youth leadership role, recommendations from a community leader and a fellow student, submission of a statement on why they would like to participate, and a written plan for following up on the experience.

"We feel these kids are as strong as any across the country academically and community wise," Tainter said. He feels "honored" that three of the four from northern Wisconsin are from the Hayward Community Schools, he added.

Local Earth Train riders will serve as ambassadors from the Great Lakes area as they make stops in six major metropolitan areas, ride with congressional representatives, take part in on-board educational events, and are covered live by the Cable News Network (CNN).

### Pharmacy News

#### Overtreating Cold Symptoms

If you haven't noticed, picking an over-the-counter cold remedy is becoming a task that can be quite confusing. The cough and cold section of your local pharmacy or - each one (according to its manufacturer) is better than its competitor. Two companies have come out with new products which they hope will attract your attention. The products are "Tylenol Cold & Flu" and "Thera-Flu".

What makes these products unique is that the manufacturers have taken some common ingredients for relieving cold symptoms and thrown them together in a foil packet of powder which is to be dissolved in a cup of hot water. You get the benefit of modern chemistry with the good old-fashioned warm cup of tea mom used to treat you with when you were sick in bed. A good idea?

Well, if you're willing to pay the 60 cents per dose, you'll be treating yourself with what pharmacists refer to as a "shotgun remedy". Whether you need it or not, you'll be treating a runny nose, stuffy head, cough, congestion aches, pains and fever. The products contain: Acetaminophen, a pain reliever for aches, pain and fever; Chlorpheniramine, an antihistamine that's supposed to dry up a runny nose and watery eyes; Pseudoephedrine, a nasal decongestant; and Dextromethorphan, a cough suppressant. The warm liquid and steam can help loosen up phlegm, but the antihistamine in the product may in the dry up the secretions which could actually make phlegm harder to get up.

If you need a cold remedy, pick the product that's right for only the symptoms you have. Don't take medication for a cough if all you need to treat a runny nose. In most cases, you will be able to purchase individual products (rarely does one need to take more than two products to treat their cold), and get by for a fraction of the 60 cents per dose that these two new products cost. If you're unsure of which product to select, ask your drug expert or pharmacist. He or she is always happy to help you make the proper choice.

# Oneida Tribal school students jump rope for heart

By Keith Skenandore  
Kalihwisaks Editor

The Oneida Tribal School recently joined in on the "Jump Rope For Heart Day" and raised approximately \$650 in total pledges for the nation's number one killer. The exercise event benefits the American Heart Association of Wisconsin.

A total of 190 students, along with teachers and administration, collected pledges for each minute their team jumped rope.

Jump Rope For Heart is a national student exercise program that originated at Riverside High School in Milwaukee, Wisconsin. The event is sponsored by the Wisconsin Association for Health, Physical Education, Recreation and Dance (WAHPERD), a professional organization.

The tribal school students benefit from the program by providing heart-health educational materials in the school, allowing students of all physical abilities to participate and succeed in a team activity, providing an opportunity for students, teachers and parents to work together toward a common goal of reducing heart disease and stroke, and allowing students to set personal goals in the area of physical fitness.

The students also earned prizes according to the amount of pledges raised. The tribal school student with the most pledges raised was Bobby Mousseau.

The Oneida Tribal School staff also gave prizes to students from each grade level for jumping style. Those winners were: (1) Theresa Thornton, (1) Linda Nicholas, (2) Brionne Elm, (2) Amanda Stevens, (3) Damon Skenandore, (3) Rosa Nicholas, (4) Rhiannon Cornelius, (4) Stephanie Metoxen, (5) Kristy Cornelius, (6) Cheryl Skenandore, (7) Grace Elijah, and (8) Matt Powless.

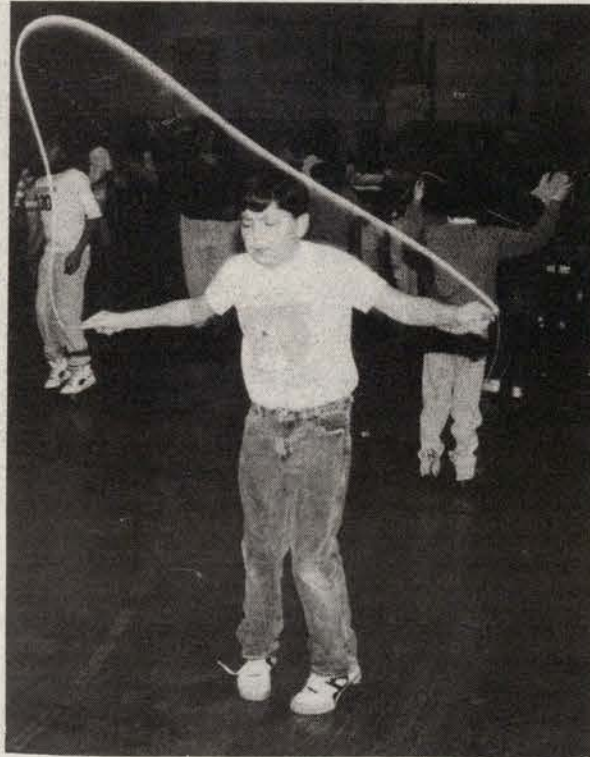


Photo by Maxine Thomas

**One, two, three, jump: 4th Grade Tribal School student T.J. Dessart concentrates on his jumping technique during "Jump Rope For Heart Day". Oneida Tribal School once again participated in this national exercise program**

# Valentine's day bike raffle

On Valentine's Day, February 14, 1991, the Disneyland Youth Group held its drawing for a 10-Speed Bike. Marie Scott of the Beauty Salon, located in the Civic Center, drew the winning ticket. Congratulations goes out to Shirley Hoover, Oneida, who had the winning ticket.

We would like to thank everyone for their support toward our fundraising proceeds to go to Disneyland, California, in August.

Also we would like to give a lot of credit to our group members who are: Pauline Centers, President of the group, and to Chrissy King, Julie King, Carol King, Paula King, Marla Webster, Fawn Billie, Renessa BlueBird, and to each of the youth's parents in helping them out. Also give credit to Arlouine Bain in motivating and helping to sell tickets for these youth to obtain their goal: "Disneyland, California, August of 1991".

## Kaliwiyo

Happy Belated 17th Birthday to Jolene Parker back on February 11th.



Love your Mom

Happy Birthday to a very special granddaughter, Carla Nicholas, who turned 17 back on February 16, 1991.

And once again I would like to congratulate her for making high honors at Seymour High School. Carla has maintained a grade "A" average since the first grade and deserves a special hug for her birthday.

Love from your Gran, Carol Smith

## Community Talent Show:

6:15 pm Curtain Call

March 5, 1991 NHC Auditorium

3000 Seminary Rd. Oneida, Wi

Fun Music		Laughs Fun
Fun Music		Laughs Fun
Fun Music		Laughs Fun
Fun Music		Laughs Fun
Fun Music		Laughs Fun
Fun Music		Laughs Fun
Fun Music		Laughs Fun
Fun Music		Laughs Fun
Fun Music		Laughs Fun
Fun Music		Laughs Fun

"Tuesday Night, Live!"

**Jigging Contest: Trophy will be awarded**  
**Rapping Contest: Trophy will be awarded**  
**Shuck & Jive and U.I. Strollers**  
**Miss and Junior Miss Oneida**  
**Blues Brothers**  
**And other Promising Entertainment.....**

**You be the Judge!**

Donations:

Adults: \$1.50  
Under 10: \$0.25



For further info:

Sue Daniels 498-8910  
Kathy King 869-4351  
Lloyd Powless 869-4378

## NEW HIRES FOR JANUARY 1991

Name	Position and Department	Start Date
Barbara King	Quality Assurance/Compliance Worker Human Services	01/14/91
Kevin House	Cashier/Sales Clerk Instant Tickets Operations	01/16/91
Kristin Metoxen	Cashier/Sales Clerk Instant Tickets Operations	01/16/91
Ruth Miller	Receptionist Business Committee	01/28/91
Clifford Cornelius	Promotion: Utilities Program Manager Utilities	01/21/91
Wanda Webster	Transfer: Customer Services Manager Printing	01/30/91
Donald Perrot	Community Coalition Coordinator Human Services	01/16/91
Donna Richmond	Title Reassignment: Administrative Ass't/Planning Planning Department	12/30/90
Jacqueline Smith	Environmental Specialist Health Center	02/04/91
Nathalie Benton	Student Advocate for American Indians JOM	01/28/91
Lori Webster	Reassigned: Assistant Manager Retail Division	01/11/91
Annette Melchert	Reassigned: Store Manager Retail Division	01/12/91
Sharon Wheelock	Cashier/Sales Clerk Instant Ticket Operations	01/24/91
Noreen Smith	AODA Counselor Human Services	01/28/91
Cherrise Slove	Reassigned: Merchandising Manager Retail Division	01/01/91
Roxanne Skenandore	Cashier/Sales Clerk Instant Tickets Operations	01/30/91
Scott Cottrell	Instant Tickets Machine Repairman Instant Tickets Operations	01/29/91
Brenda Cornelius	Reassigned: Health Unit Clerk Health Center	02/04/91
Patricia Skenandore	Reassigned: Contract Health Coordinator Health Center	02/04/91
Carmen Danforth	Reassigned: Custodian III Custodial	01/31/91
Shawn Powless Cunningham	Student Advocate for American Indians JOM	02/04/91

## VIEWPOINT

By Keith Skenandore

And the rockets red glare,  
The bombs bursting in air,  
Gave proof through the night,  
That our flag was still there.

-excerpt from the Star Spangled Banner

Now what flag are we referring to when we sing the National Anthem? I myself think of, and have seen, the red, white and blue being raised up the flagpole. But recently, a debate of which flag shall be flying high out front of the Norbert Hill Center has actually risen throughout the community.

The issue between the American flag and the Oneida Tribal flag (or should that be the Oneida Tribal flag vs the American flag) has been tossed about. The solution, fly them both at the same time. Wrong! Up surfaces another issue. Which flag flies above the other. The American over the Tribal or the Tribal over the American.

I've heard both theories as to why each flag should be flown above the other, or actually which one, and only one, should be flown. So brace yourself.

The opposition against the tribal flag would like to see the red, white and blue raised high throughout the war in the gulf. They feel the American flag should be flown in support of our troop.

"I didn't fight in two wars for that flag (tribal flag)," said one person. "I fought for the red, white and blue."

"The United States is fighting over in Iraq, not the Oneida Tribe," said another.

I have also been hearing the sentiments of supporting our troops from other tribal members as well. It's hard to disagree with their train of thought.

The opposition also has made an excellent point in this debate. One comment I heard was, "We are a sovereign nation."

I agree that we are a sovereign nation, but when one looks at the definition of sovereign, perhaps one would change their mind in this debate. Sovereign means independent; having supreme rank or power; or the chief of state in a monarchy. The definition we need to look at is independent in this case.

Are we independent from war? Not in the 20th century we're not. No one is independent from war.

So who wins this great debate. Nobody. Nobody wins in war.

But here's a possible solution. Let's put up another flagpole and fly both at the same time. Great solution. Only another problem. What if the war ends before we get another pole up?

Now that wouldn't be a problem. Peace is never a problem.

Would you like to express your ideas? Send a letter to:

Letter to the Editor  
Kalihwisaks  
P.O. Box 365  
Oneida, WI 54155

All letters must be signed.

## Public Notice

## FmHA/Housing preservation grant proposal

The Oneida Tribe is submitting an application to FMHA (Farmers Home Administration) for a housing assistance grant. If funded, this program will enable the tribe to repair and rehabilitate single family dwellings if the owner lives in the house and has lived there for at least a year, and if they are low or very low income.

The intent of this grant application is to provide laterals, upgrade plumbing and do necessary rehabilitation work within the boundaries of the Oneida Utility District.

As part of the application process, a Statement of Activities must be prepared for the people of the community to review and to make comments on, before it is submitted to FmHA. This statement of Activities explains how the tribe will operate the program, the budget, and who is eligible for grants.

This document is available to the general public for review and comments and can be seen at the ORCOA Building, the Oneida Planning Office, and at Building and Grounds.

Should the general public have any suggestions or comments on the Statement of Activities, please refer these to the Planning Office before 3/2/91 so this may be part of the application.

## Business Committee Corner



Lloyd E. Powless, Jr.  
Council Member

Since I am the Education Liason, the focus of my report will be on the Oneida Tribal School System.

Currently, we have a K-8 Tribal School, which has an enrollment of 227 students. The school has a nine-member elected School Board that works with an administrator to provide a comprehensive education program which includes the Oneida language and culture.

A high school is being planned, along with the construction of a new elementary school.

This K-12 system will provide a unifying force for the Oneida Tribe. Approximately 1,100 students now attend West De Pere, Freedom, Seymour, Pulaski, Green Bay, Flandreau, and

## We need a quorum

This letter is about the attendance of the past general tribal council meetings. I feel that these meetings are important, and they are "needed" informative meetings, and yet the general populace doesn't seem to know that these meetings even exist; or do they care that they exist?

I've noticed that in the past if a decision affects a certain group within the tribe such as the elderly, bingo employees, the youth, etc., there is a large attendance at that meeting and only that meeting. We, the attendees of the general tribal council, could make decisions that affect the whole tribe. Does anybody care? I'm sure they would be at the next meeting to voice their opinion if the decision affected their pocketbook!

It is said that it is against the business committee to make or to force people to attend these meetings because of constitutional rights. However, there must be some way that the B.C. or the general tribal council (if we get a quorum?) or the directors of programs and enterprises to inspire or come up with an incentive to get the attendance up, even to quorum level!

I always hear bingo employees complaining about "the tribe". They're always stating concerns of not enough pay, or too small raises, child care, etc. It is commendable to see management at general tribal council meetings, but where are all those complainers when the time comes to voice their opinions, and possibly

other area private schools. This number includes the Oneida Early Childhood Program students.

In my discussions with our young people over the years, they wish there had been a Tribal High School for them to attend.

Education, in general, must be a priority in each family. The family must provide encouragement, support, and involvement in education. I remember my wife and I reading to my son each night when he was little. It was a good activity for us to do together and gave him a positive experience about reading. This is only one example of things we can do to encourage our children. We can support our children by attending parent meetings, teacher conferences, discuss report cards with our children, and seek help from counselors, teachers, school board members, administrators, and other parents, as needed.

In closing, I would like to thank all our staff and committees who work daily on education issues throughout the Tribe. Key staff are: Thelma McLester, Education Manager; Sherri Mousseau, Oneida Tribal School (OTS) Administrator; Artley Skenandore, OTS Principal; and Grace Wills, Youth Services Coordinator.

Please contact myself or any of the key staff members with education concerns or comments.

We can all be reached at 414-869-2214.

change some of these concerns. It can be done.

I remember when general tribal council approved a motion that bingo employees were not allowed to play bingo, boy what a turnout at the next few meetings, (lets try it again). What happened to the major concerns that the tribe faces? In our case it seems "the needs of the few or one, out-weigh the needs of the many!" -- Brian A. Doxtator

## Resignation causes pain

I am very sorry to hear that my daughter, Janice Skenandore Hirth, has resigned from her position. She is also hurt, but was very proud to be able to help the Tribe with their business.

A few people thought she was too strong. Janice is not afraid to get up and make a speech to let our people know what is going on. And if she didn't know, she would get advice from someone with more experience. When you have been in business, you know this is what has to be done. Janice knows this from her last 18 years in her own business. She did not do her job just for a pat on her back, she performed her job not only because she was capable but also with the best interest of the Oneida Nation always in front. If people say yes to everything, soon there will be nothing left. And that's the easy way out, you have to go and get the right help and answers.

Just to let you know I am feeling anger and great disappointment in the decision making of the Oneida Nation, and at this point in

time, I am not even sure who the decision makers are, they certainly appear not to be the people recently elected. -- Helema Watters, Mother of Janice Skenandore Hirth

P.S. Maybe there is a person that will do better. Good luck to them.

## Committee needs your well and septic concerns

The IHS Investigative Commission has been formed to examine the issues and concerns regarding wells and septic systems in the Oneida community.

It is the intent of this committee to make informed recommendations to the tribal council on well and water supply, waste water treatment and community sewer and water.

We would like to invite you to express your concerns to any committee member so that our recommendations can be verified.

Feel free to contact any of these committee members by phone or mail.--Doug Skenandore, 602 Silas Drive, De Pere, WI 54115; Gwen Skenandore, 601 Silas Drive, De Pere, WI 54115 (869-2887); Kerry Cornelius, 730 Fish Creek Road, De Pere, WI 54115 (494-4006); Pearl McLester, 3810 County Line Road, Oneida, WI 54155 (869-2318); Madelyn Genskow, 3843 West Southland Drive, Franklin, WI 53132 (414-761-1957); or Roberta Kinzhuma, 797 Daniel Court, De Pere, WI 54115 (869-1016)

## Budget Oversight Committee Recommendations

Attached you will find the final report from the Budget Oversight Committee regarding the expenditures of tribal credit cards and Purcell's card from the Radisson.

The amounts listed represent a two year period for most of the listed programs. The Budget Oversight Committee recognizes that there are legitimate needs for business expenses. However, the Budget Oversight Committee also feels that there has been some over use of the cards.

Therefore, the Budget Oversight Committee recommends that the following should occur:

- A policy should be developed by the Business Committee that clearly defines what constitutes a business expense.

- Procedures should be fair and consistent throughout the Tribe regarding business expenses.
- Upper management should provide a strong role model for all areas within the Tribe regarding maximizing tribal dollars.
- There should be a limitation inacted for every department/entity including the Business Committee in regards to Business Expenses.
- The Business Committee should take immediate corrective action to curtail any further or potential abuse of Business Expense activity.
- Request monthly reports to Business Committee on expenses by department.

## Oneida Gaming Commission

### Annual Report January 1991

Chairman, Ernie Stevens, Sr.

Vice Chairman, Ron Powless

Secretary, Carole Liggins

Member, Bobbi Webster

Member, David Powless

Ad Hoc, David Webster

Business Committee, Debbie Doxtator

Business Committee, Loretta Metoxen

The Oneida Gaming Commission was established by a resolution of the General Tribal Council. There were final appointments of all voting members on Friday, December 7, 1990. The Ad Hoc members appointed were David Webster and Lois Powless. Lois has since resigned, and that position remains open.

As directed by the General Tribal Council, a business plan has been drafted for 1st American Games. The Gaming Commission has developed a timeline for the reviewing this plan. Currently we are in that process and making comments for integration into this draft. We have already met with each of the directors in gaming to discuss the various areas addressed in the plan. The timeline we have adopted coincides with the Business Committee's plans to have all enterprises complete business plans by the end of February. When the Gaming Commission has implemented their comments into the draft they will then review the revised business plan with the Business Committee and solicit their comments for inclusion in the draft. We plan to request a special General Tribal Council meeting for approval of the business plan in February.

The Gaming Commission is also in the process of evaluating the financial situation of 1st American Games. We have established a Task Force of Commission members and Business Committee members to meet jointly with management to assess the operations of games as to their effectiveness and profitability. As a result the Gaming Manager and staff are also re-evaluating and adjusting their operational costs and profit projections.

The Commission also is reviewing the need for policies and procedures to be developed to address the needs of 1st American Games. We firmly support current policies and procedures to protect the credibility and integrity of our operations. We also will pursue the final approval of the gaming ordinance.

The Oneida Gaming Commission seeks to develop 1st American Games as an efficient and cost effective operation while promoting itself as one of the most efficient and profitable Indian gaming operations in the country.

## General Tribal Council Proposed Resolution

WHEREAS, the Oneida General Tribal Council is the duly recognized governing body of the Oneida Tribe of Indians of Wisconsin, and

WHEREAS, the Oneida Business Committee may be delegated duties and responsibilities by the Oneida General Tribal Council and is at all times subject to the review powers of the Oneida General Tribal Council, and

WHEREAS, the General Tribal Council has been delegated the authority of Article IV, Section I of the Oneida Tribal Constitution, and

WHEREAS, the Oneida General Tribal Council is concerned with developing an economy on the reservation that will provide jobs, income and other benefits for the Tribe and its members, and

WHEREAS, the enterprises of the tribe are presently managed by the General Manager who reports to the Oneida Business Committee, and

WHEREAS, the Oneida General Tribal Council desires to consider the establishment of an alternate structure to manage and conduct oversight of tribal enterprises, enterprise corporations, and development activities, and gaming, and

WHEREAS, the Oneida General Tribal Council desires to provide for such a review and change in an orderly manner, consistent with established and sound business management principles and operating procedures and the General Tribal Council hereby directs the Oneida Business Committee to implement a plan of action and report progress at the January meeting of the Oneida General Tribal Council, and

WHEREAS, the Oneida Tribe of Indians has experienced tremendous growth since the inception of Resolution No. 2-25-82, and

WHEREAS, the expansion of Gaming and the decentralization of enterprises and Gaming, the Oneida Business Committee has been directed by the General Tribal Council through Resolution No. 7-3-89-A, and

WHEREAS, by Resolution No. 7-3-89-A Gaming is under the direct responsibility to the Gaming Commission, and

WHEREAS, under said Resolution 7-3-89-A, the Gaming Commission is directly responsible to the General Tribal Council while reporting to the Oneida Business Committee, and

WHEREAS, other Enterprise developments have been initiated and expanded upon with the same decentralization requirements directed by General Tribal Council under said Resolution No. 7-3-89-A, and

WHEREAS, the decentralization of Enterprises will require a Commerce Commission directly responsible to General Tribal Council while also reporting to the Oneida Business Committee, and

WHEREAS: The need for a General Manager for the Gaming and Commerce areas will be totally eliminated within the proposed structure.

NOW, THEREFORE BE IT RESOLVED: That for maximum effectiveness and efficiency, four managers shall be designated who shall each report directly to the Oneida Business Committee, namely the Gaming Manager/Commission, the Government Programs Manager/Human Resource Commission, the Commerce Manager/Commission and the Finance Manager/Internal Service Commission.

## ONEIDA GENERAL TRIBAL COUNCIL 10-DAY NOTICE

### I. STATEMENT OF PURPOSE:

1. Provide notice to General Tribal Council (GTC) of special business to be conducted or action taken at a GTC meeting.
2. Date, Time, Place to be published to give notice of the meeting to the membership.
3. Provide a clear and concise statement of procedures to be followed by the GTC and Oneida Business Committee during conducting of GTC meetings.
  - a. Agenda
  - b. Motions
  - c. Resolutions

### II. DEFINITIONS:

- DUE PROCESS:** A process or procedure designed to give actual notice of a meeting or event that will or may effect the person(s) to whom the notice is given.
- MOTION:** Means a formal proposal by a member in a duly called meeting, that the body take a certain action.
- NOTICE:** Means actually informing the membership of a regular or special meeting by;
  - 1) Publishing an agenda
  - 2) Stating the location
  - 3) Stating the date and time in a reasonable time for the members to attend
- PLACES OF PROMINANCE:** See attachment.
- RESOLUTION:** Means a proposed action of a substantial nature. It is introduced by a motion and includes statements of preamble setting for its purpose, or reason, or statements of need or desirable goals and statements of resolve clearly and concisely setting forth actions to be taken or implements.
- PREAMBLE:** A preliminary statement, the introduction to a formal document that explains its purpose.
- RESOLUTION COMMITTEE:** Means a standing committee whose duty will be to screen resolutions before a meeting and overseeing their recording after the meeting.
- SECRETARY:** Means the duly elected Secretary of the Oneida General Tribal Council.
- TEN DAY NOTICE:** Means ten (10) calendar days, including weekends and holidays.

### III. PROCEDURE:

1. Any resolution or motion pertaining to due process, or action that would have a direct impact on budgets or operations of the tribe shall be subject to a 10-day notice requirement.
  - a. MOTIONS:
    1. Reports: Motions to approve, disapprove, delete, correct or table do not require 10-day notice as long as they pertain to agenda reports.
    2. Reports with recommendations that call for motions to be made that have a direct impact on the budget or operations of the tribe shall be required to adhere to the 10-day notice procedures.
    3. Action to over rule previous passed motions or resolutions shall require a 2/3 majority majority vote.
    4. Points of Order and other processes that relate to the conducting of the meeting are not subject to a 10-day notice.
  - b. Motions that call for action that will have a direct impact on the budget or operations of the Tribe shall be required to adhere to the following procedures:
    1. If a motion is introduced that is of impact nature the motion will be referred to a fact finding committee that shall be composed of two Business Committee members and two GTC members. This committee shall be responsible for follow up and reporting back to the GTC at the next meeting in written form.
      - a. The fact finding committee shall be appointed at the GTC meeting.
      - b. Upon fact finding report GTC will then entertain motion for vote.
      - c. Motions that have been passed by GTC shall be carried out and adhered to whole heartedly by the Business Committee or as directed by the GTC.
  - c. RESOLUTIONS: All resolutions to be introduced shall be subject to the 10-day notice requirement.
    1. Author(s) of resolution shall be identified by name and signature(s) including the Oneida Business Committee.
    2. Anonymous resolutions will not be considered.

### IV. FILING PROCESS OF PROPOSED RESOLUTIONS:

1. Five (5) copies of resolution to be introduced shall be provided to the Tribal Secretary for purpose of providing copies to the General Tribal Council meeting not later than ten (10) calendar days prior to the ten day notice.
 

EXAMPLE: If meeting is scheduled for July 3, resolution would be due in the Secretary's office by June 14.

  - a. A standing resolution committee shall be established to implement resolution procedures, this committee shall not have authority to Veto or change the resolution in any manner.
  - b. In absence of a Resolution Committee, the Tribal Secretary shall be responsible for submitted resolution.
  - c. The resolution committee shall be appointed by the Oneida Business Committee.
2. Upon receipt of the resolution, the Tribal Secretary shall acknowledge formal acceptance in the following manner:
  - a. Assigned receipt shall be given to the sponsor of resolution.
  - b. Receipt of resolution shall be recorded in a special log and shall include the date, time, subject, and author(s).
  - c. A separate file shall be maintained by the Tribal Secretary of all submitted resolutions that pertain to the GTC meeting(s).
3. A standardized resolution form shall be available from the Tribal Secretary's office to any tribal member who desires to develop Resolution for the GTC meeting.
  - a. The form shall include a statement of purpose and reason for the resolution.
  - b. The form shall include a clear statement of corrective action to be carried out.

### V. NOTICE TO MEMBERSHIP:

1. The Tribal Secretary shall provide adequate copies for the GTC meeting and notice of all actions to be introduced shall be posted in defined "Places of Prominence".
  - a. The Tribal Secretary shall give notice in the Kalihwisaks, and other places of all actions to be introduced or considered in a timely manner to the membership.
  - b. Membership shall be encouraged to submit their items or concerns to the Tribal Secretary for the agenda.
2. Notice to Department: A resolution pertaining to any department, program, or enterprise shall be sent to the director or manager of that department immediately upon receipt of the resolution by the Tribal Secretary.

### VI. PROCESS FOR INTRODUCING RESOLUTIONS AT GTC MEETING:

1. Introduction of Resolution by author(s).
2. Chair shall entertain a motion.
  - a. Action should address the introduced Resolution.
3. Discussion.
4. Vote on the motion.
5. Results of vote on all resolutions shall be published in the Kalihwisaks in next scheduled Kalihwisaks publication.
  - a. Resolutions that have been passed by GTC shall be implemented whole heartedly by the Business Committee or as directed by the GTC.
    1. Progress reports shall be reported back to the GTC by the Tribal Secretary at next meeting.
    2. Failure by the BC to properly implement, or demonstrate progress of GTC actions may be subject to grounds of suspension and/or removal.
      - a. Refer to the Business Committee Removal Ordinance.

**Petition filed for  
Special General Tribal Council Meeting**

**Editor's Note:** The Oneida Business Committee took action on February 15, 1991 to begin the investigation on the expenses and stipends. The BC is also requesting an opinion from legal counsel in regard to the conflict of interest issue. Also note that the BC selected March 7, 6:30 P.M., at the Norbert Hill Center, as the meeting date, although the petition requested the February date.

We the undersigned do hereby petition for a General Tribal Council meeting to be called on Monday, February 25, 1991. To be held in the Norbert Hill Center Auditorium to take action on the following issues:

1. Suspend the Oneida Gaming Commission until an investigation can be completed to determine unusual amounts of stipends and expenses authorized by the Commission to themselves, not consistent with Tribal practice and policy.
  - A. And conflict of interest between two brothers, David and Ron Powless, have constituted a quorum in which payment has been authorized, the strong possibility of collusion exists in relationship to money already collected.
 

ORTEK in which David Powless is President, currently weighs and measures in the Bingo Balls for the weekly lottery draw and also sits on the Gaming commission and as a result benefits personally and professionally from the Gaming operations for ORTEK's services. David Powless also employs Ron Powless within the ORTEK operation.
  - B. The Commission has interfered with the day-to-day operations of the Oneida Gaming operations and personnel issues. In addition there has been interference in the area of security that may have hampered an internal investigation.

Therefore, the Gaming Commission should be suspended until:

1. The investigation has been completed and
2. The gaming Ordinance is finalized and approved by the General Tribal Council.
3. A complete operating manual for gaming is completed and approved by the Business Committee,
4. The Operating guidelines for policies and procedures for the Oneida Gaming Commission have been completed and approved by the Business Committee,
5. Gaming Management, Oneida Gaming Commission and the Oneida Business Committee have all completed orientation and training of all policies, procedures and guidelines and ordinances listed on this petition.

**ONEIDA TRIBAL EMPLOYMENT**

**Vocational Education  
Project Coordinator  
(Limited Term Position -  
One (1) Year)**

**Location:** Education Department - Career Center, Norbert Hill Center  
**Salary:** Grade 8 (\$8.68/hr) Negotiable depending upon training and experience  
**Closing Date:** March 6, 1991  
**Proposed Start Date:** March 1991

**Job Summary:** This position will be responsible for administering the Vocational Education Grant which includes recruiting and registering students for classes, motivating environmental and health career goals, providing career counseling and assessments, and aiding job placement in environmental and health fields. This position will work with Education, Human Resources, Economic Development, as well as other departments in order to fulfill the needs of the grant. This position reports to the Director of the Career Counselor.

**Qualifications:** Bachelor's degree in Business Administration or closely related field is required. A Master's degree is preferred. Two (2) to three (3) years direct experience in a similar training program is preferred. Must have good oral and written communication skills. Ability to plan, organize and prioritize program objectives is required. Must possess a valid Wisconsin Driver's license, reliable transportation, and insurance upon employment; must meet Tribal Driver's Policy.

**Oneida Dental Clinic CDA**  
**Salary:** Grade 4 (\$5.28/hr) Negotiable depending on training and experience  
**Closing Date:** March 1, 1991  
**Proposed Start Date:** March 1991

**Position Summary:** This position assists the dentist in all phases of restorative, prosthodontic, surgical, endodontic, and periodontal treatment as provided in general dentistry.

**Qualifications:** Knowledge of instruments, materials and standardized dental procedures used in all phases of restorative, prosthodontic, oral surgical,

endodontic, and periodontal treatments provided in general dentistry to make preparations and provide chairside assistance. Knowledge of dental anatomy and bony structure of the face to take diagnostic dental radiographs. Skill in operating and adjusting dental x-ray equipment. Knowledge of procedures and materials for developing, fixing and drying radiographs. Skill and dexterity in manipulating instruments and in placing materials in patients mouth to perform intro-oral procedures such as suture removal, application of rubberdams. Knowledge of and skill in detecting signs of syncope, shock or other side reactions to dental treatment in patients, also training in CPR (with annual certificate). Sufficient knowledge of preventive dentistry measures to instruct patients on the common causes of decay and in oral hygiene practices (brushing and flossing). Knowledge of the use, care and storage of dental equipment, materials and instruments. Knowledge of sterilization techniques. Knowledge of basic dental terminology and record keeping procedures to enter information on patient records and recurring dental activities. One (1) year of Dental Assistant training required or comparable experience on the job training. Knowledge of Tribal and Dental policies and procedures.

**Medical Receptionist**  
**Salary:** Grade 3 \$5.24/hr (Negotiable depending on experience)  
**Closing Date:** March 1, 1991  
**Proposed Start Date:** March 1991

**Position Summary:** This position greets, receives and directs all visitors to the appropriate departments of the Oneida Community Health Center in a professional, respectful and courteous manner.

**Qualifications:** High School Diploma or GED is required. Previous medical office experience is preferred. Must possess excellent communication skills. Must possess the ability to handle difficult situations effectively when dealing with the public. Previous experience in data processing and data entry is re-

**EMPLOYMENT**

quired. Must be willing to seek additional training in Medical Terminology, Office Business Procedures, etc. as courses become available.

**Housekeeper and Laundry Aide (40 hrs/all shifts)**

**Location:** Anna John Nursing Home  
**Salary:** Grade 1 \$4.48/hr (Negotiable depending upon training and experience)  
**Closing Date:** March 1, 1991  
**Proposed Start Date:** March 1991

**Qualifications:** Ability to read, speak, write and follow simple oral and written directions. Must be familiar with and able to operate the following: commercial washers, dryers, and irons. Recognize fugitive from fast colors and can distinguish between cotton and wool synthetic materials. Must know how to use institutional cleaning devices such as brooms, mops, floor waxes, polishers and scouring pads to keep assigned areas clean and well serviced.

**Personal Qualifications:** Willing to perform routine, repeatable tasks on a continuous basis. Ability to keep up with flow of work. Cooperate with other employees. Ability to perform tasks with due consideration for resident in vicinity. Must be safety minded at all times. Must be willing to work overtime if necessary and assume related duties when assigned by Executive Housekeeper. Must be able to work every other weekend.

**Physical Demands:** Stands and walks in limited area. Turns, stoops, kneels, reaches, pushes, bends, lifts and pulls. Lifts up to forty (40) pounds in loading and unloading machines, push and pulls levers and handles to open and close washer doors. Color discrimination in identifying status and estimating degree

**EMPLOYMENT**

of soil. While in housekeeping or laundry, must be able to tolerate temperature changes and be on feet most of shift. Neat and clean appearance. Lifts and carries cleaning equipment. Must be in good health and free from communicable disease to include tuberculosis.

**Tutor Aide**

**Location:** Oneida Education & Job Training Division, Green Bay School District

**Salary:** Grade 2 (\$4.97/hr) (30 hrs/week)  
**Closing Date:** March 5, 1991  
**Proposed Start Date:** March 1991

**Position Summary:** This position assists Indian students in grades K-5 with basic skills development in individual or small groups. Specific duties and reporting relationships are assigned by the supervisor in consultation with the school district's Local Indian Education Committee (LIEC). General supervision is done by the Oneida Youth Education Services Director in cooperation with assigned school district personnel.

**Qualifications:** High School diploma or GED is required. Experience working with children preferred. Experience working with minority students preferred. Post-secondary education experience preferred. Experience working in a classroom in an educational tutorial setting preferred. Ability to communicate effectively with children, parents and faculty required. Ability to work as a member of a team to meet needs of students. Must possess a valid Wisconsin Driver's License, insurance and a safe and reliable means of transportation (must meet Tribal Driver's Policy; a copy of this policy is available at the Human Resources Department).

**JOB OPENINGS**

in daily TV news operation. Computer literacy a plus. Send resume, reference and non-returnable audition tape to Gerald Jensen, WFRV-TV, P.O. Box 19055, Green Bay, WI 54307-9055.

*WFRV-TV is an  
Equal Opportunity Employer*

**Chief News Photographer**

Duties include supervising News Photographers and ENG Editors, videotaping or photographing news events, editing and operating of live cameras. Minimum five years experience as a chief photographer or news photographer. Send resume, salary history, reference and non-returnable audition tape to Gerald Jensen, WFRV-TV, P.O. Box 19055, Green Bay, WI 54307-9055.

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Equal Opportunity Employer*

**Production Assistant  
(Part-time)**

Duties will include studio camera and/or floor directing. Duties may also include video tape operation, set construction, and other duties as assigned. Experience with studio television cameras preferred. Some lifting is required. Contact Don Zeikel, WFRV-TV, P.O. Box 19055, Green Bay, WI - 54307-9055.

*WFRV-TV is an  
Equal Opportunity Employer*

**MEMORIAM**

*In Loving Memory of Leland Powless  
whose birthday is February 28*

Softly the stars are shining,  
Upon a precious grave,  
Beneath lies one we dearly love,  
But whom we could not save.  
It broke our hearts to lose you,  
But you did not go alone,  
For apart of us went with you,  
The day God took you home.  
Friends may think we've forgotten,  
When times they see us smile,  
Little do they know the heartache  
That our smile hides all the while.  
We mourn for him in silence,  
No eyes can see us weep,  
But many silent tears are shed,  
When we should be asleep.  
*Sadly missed by wife, daughter and  
grandchildren*

**RENT**

One bedroom two story house for rent. Located at 148 Shenandoah Drive, Oneida. Rental rate is \$225/month. Term is approximately two (2) years. Available March 1st. Applications will be accepted during the month of February in the Oneida Land Office. If you have any questions, please call Chris Doxtator at (414) 869-4336.

**SALES**

16'x 80' Friendship Mobile Home, excellent shape, 4 1/2 years old. Lots of extras: fireplace, central air, built in stereo. Call 869-2069.

**WANTED**

Babysitter needed 3 days a week. Monday (9am to 2 pm), Tuesday & Wednesday (11:00 am to 5:00 pm). Please call Vicki at 833-7636 after 5:00 pm. and leave a message for Julie Sommers.

**WANTED**

Advertisements. Advertise your service, product, or announcement in the newspaper. Call (414) 869-4395 for details.

The Oneida Tribe of Indians of Wisconsin does not discriminate on the basis of race, color, national origin, sex, religion, age, and handicapped status in employment or the provision of services. However, individuals of Indian ancestry will be given preference by law in initial employment or re-employment.

**APPLICATIONS/RESUMES SHALL BE  
SUBMITTED TO:**

Personnel Office  
Oneida Tribe of Indians of Wisconsin  
P.O. Box 365  
Oneida, WI 54155

**Board Vacancies  
Oneida Housing Board  
1 Vacancy**

**Deadline for filing shall be March 25, 1991**

Applications for the above vacancies can be obtained at the Tribal Secretary's Office, Norbert Hill Center, 3000 Seminary Road, Oneida, Wisconsin 54155.

**JOB OPENINGS**

**ENG Videotape Editor**  
Duties include videotaping news events, editing news stories, recording various network and satellite news feeds, operation of live cameras and related equipment on live reports. Minimum six months experience as a videotape editor in a daily TV news operation or comparable experience in a related field is required. Must be proficient in ENG editing. contact Gerald Jensen, WFRV-

**JOB OPENINGS**

TV, P.O. Box 19055, Green Bay, WI 54307-9055.

*WFRV-TV is an  
Equal Opportunity Employer*

**News Reporter  
(20-hr/Temporary)**  
Duties include researching, producing, writing and reporting news events on-camera. Minimum one year experience