

Kalihwi-saks

Oneida Tribe of Indians of Wisconsin
P.O. Box 365
Oneida, WI 54155

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ONEIDA TRIBE OF
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ONEIDA, WI 54155



Kalihwisaks is the official newsletter of the Oneida Nation of Wisconsin. Published since 1973, it is circulated as a non-profit service to enrolled tribal members on a monthly schedule. Correspondence should be sent to Kalihwisaks, Oneida Nation of Wisconsin, P.O. Box 365, Oneida, WI 54155. Editor: Barbara Webster; Reporter/Photographer: Virginia Lovell.

Kalihwisaks



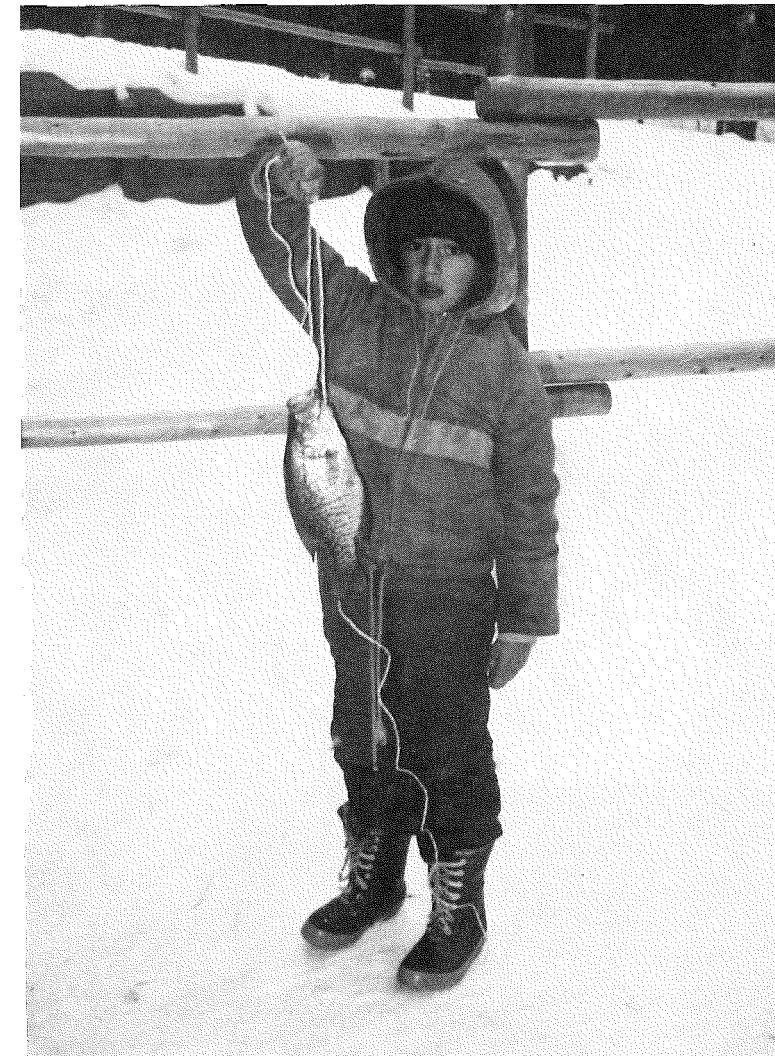
She Looks For News

**THE OFFICIAL PUBLICATION OF THE ONEIDA TRIBE
OF INDIANS OF WISCONSIN**

February 26, 1988 Vol. 50

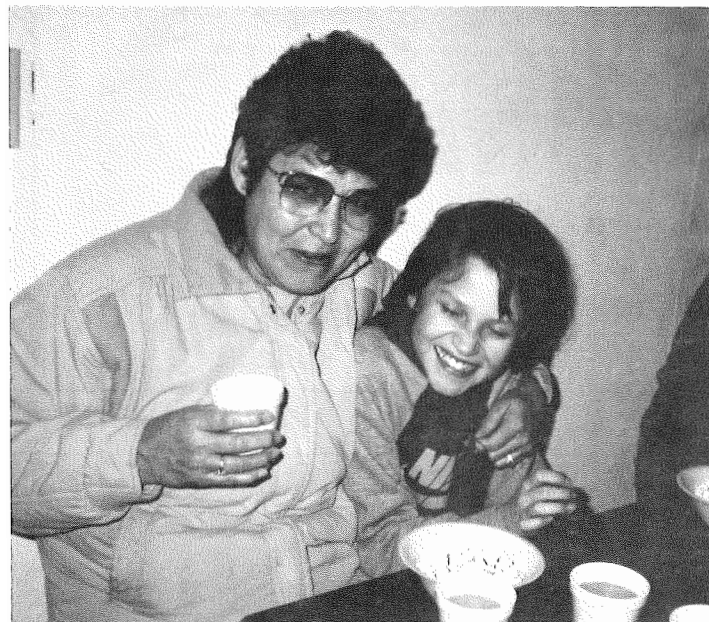
869-2214

TRAILS



Mario Metoxen, 8, son of Barbara and Steve Ventura, Grandson of Mary and Nick Metoxen. Mario caught this 12" Crappie while ice fishing at Bear Paw Lake.

The TRAILS Program sponsored an ice fishing week-end for Oneida youth at Bear Paw Lake. Other activities for the children were: sledding, skiing and walking in the woods.



Carol Elm, a chaperone, gives Gracie Ellis a big hug.



Scott Doxtator tried out the skis.



Mirac Ellis wasn't exactly sledding, he didn't have a sled.

The 17 children and 6 adults stayed in Saffron Lodge courtesy of the Boy Scouts. Bear Paw Lake is located near Mountain, WI.

TRAILS is a prevention program that allows the youth to participate in alternative activities to drugs and alcohol. TRAILS stands for "testing realities and investigating life styles".

Gail Ellis, who is the facilitator for the Oneida TRAILS Program, wishes to thank the chaperones who went along on the trip. They are:

- Marvin Lucas
- Carol Elm
- Maxine Thomas
- Bob Green
- Jim Green

If anyone is interested in participating in the TRAILS program please contact:

Gail Ellis
 TRAILS Program
 P.O. Box 365
 Oneida, WI 54155
 (414) 869-2214 ext 422

or
 stop by the Norbert Hill Center and talk to Gail.



Watching & Waiting

ONEIDA BODY SHOP

Body Work
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 Free Estimates

254 Florist Drive
 Call 869-1028 Beaver John
 after 4:30, 869-2826



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Norbert Hill Center, Room 1144

Indian Corn - \$3.00 qt.
 Call for more information - 869-2214, ext. 377

Canning info. available

Monday - Friday

Open 8:00 A.M. - 4:30 P.M.



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 Dealer does financing
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 414-869-2678
 Nathan Smith

THE THRIFT 'N GIFT HOUSE

LOCATED on S. Cty. Line road between Adam Drive & G in West De Pere. Open 12-5 Tuesday thru Saturday or by appointment. Ruth Skenandore (414) 869-2171.

Items in stock: guitar, accordion, small black and white TV, dehumidifier, ceiling fan, pheasant feather jewelry, fans and hat bands, weight bench & weights, dressers.

HOUSE CLEANING

Custom house cleaning, apartments and homes. Reasonable rates. Serving the Green Bay and surrounding areas.

Call: Betty 822-3491
 Sharon 498-0381

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 Free estimates

Call Shirley or Ken - 869-1407

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A NEW HOME
BEEN OUT OF YOUR
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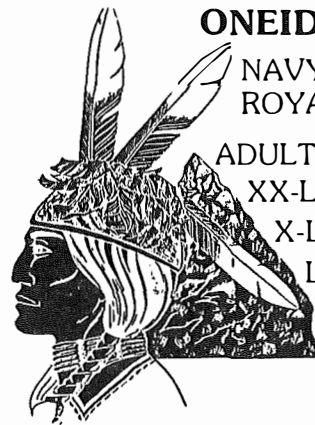


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ONEIDA JACKETS

NAVY, BLACK, RED,
ROYAL BLUE

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XX-LARGE (50-52)

X-LARGE (46-48)

LARGE (42-44)

MEDIUM (38-40)

SMALL (34-36)

ONEIDA

People of the Standing Stone

Satin Baseball-style Jackets (flannel lined)
****\$40.00****

Include with order: size, color quantity, unit price
and total amount enclosed. Make check or
money order payable to: T.G.W. Printers

Send to: Sheila S. Smith
966 Willard Dr. -7
Green Bay, WI 54304
Please allow 6-8 wks for delivery

**PRESERVATION SINGERS 1365 Ray Road
FAVORITE HYMNS DePere, WI 54115**

The Organization for the Preservation of
Oneida Hymns has a tape for sale. It is the goal
of the organization to tape all of the known
Oneida Hymns in hopes of preserving and
teaching this beautiful tradition of our people.

Preservation Singers have the tape for \$6.00.
If you wish to have it mailed, please send
\$7.00.

Tapes can be purchased from:

- Ann's World George Ninham, Bowler, WI
- Ryan's Store Rose Laitinen, (414) 788-3170
- Rodeway Gift Shop Preservation Singers
- Isaac Cornelius - Milwaukee
- American Indian Gift Store - Chicago

**ALICEA'S
"Taco Shack"**

will be closing for the winter season.

Orders for quarts of corn soup will still be
taken. Please call ahead of time with your
order (833-6798).

A special thank you to all who stopped in.
It was a pleasure serving you.

See you in the spring!

MIKE'S ROOFING & PAINTING

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reasonable rates
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Fran Batiste



Scott Doxtator shows off the Northern he caught.



Chaperone and bus driver, Marvin Lucas



l-r standing: Lee Smith, Jeff Summers, Joe Doxtator.
In front - Mirac Ellis, on bunk Tom Lee and Scott Doxtator.



Saffron Lodge at the Boy Scout Camp at Bear Paw Lake.



l-r top: Wenona Miller, Shelbie Skenandore, Sara Wunderlich,
Jessica Morrison, Gracie Ellis, Yosta Barton and standing
in front is Debbie Skenandore.

SUMMARY OF BUSINESS COMMITTEE MINUTES FOR JANUARY 5 - 22, 1988

JANUARY 5, 1988 - Regular

The Business Committee approved meeting with the Mount Senario Outreach to obtain information on this program. Some of the advantages of the on-reservation program are one year certified programs, also degrees, taking college core courses for credit, evening and weekend classes, etc.

The Business Committee recommended proceeding with the Step I Study of the Facilities Plan to study the current situation with the sewerage treatment facilities on the Reservation and to make recommendation to improve along with the cost.

The Business Committee established the need to hold Public Hearings and to develop the procedure for the hearings on the following proposed Ordinance:

- a) Legislative Ordinance
- b) Appeals Commission
- c) Childrens Code/Curfew
- d) Information Policy

Travel was approved for the Negotiations Committee to go to Washington, D.C. on the Claims.

The Business Committee referred the Bonding Insurance to the Law Office for review and recommendation. The bonding Insurance would assist in helping tribal members who are presently not bondable. It is the desire of the Business Committee to provide bonding for people.

Lloyd Powless was designated as our contact person for the Milwaukee Oneidas.

E & EE Project: David Powless was requested to provide justification to the Business Committee and the Construction Committee request to provide recommendations on the building to include method of construction, plans, specs, cost, budget and a time schedule.

Discussion on the asbestoes problem at the Norbert Hill Center. John Spangberg informed the Committee that EPA has awarded a grant of \$34,000 and BIA matching funds for the removal of the asbestoes. The rooms identified as problem areas are the boiler room and the work room adjacent. Date for removal should be in June or

August when school is not in session. John was directed to send a letter to Washington, and the BIA in regard to a time frame for the removal.

JANUARY 8, 1988 - Regular

Lloyd Powless was approved travel to the American Indian Language and Culture Board, the Lutheran Human Relations Association of America, the Child Advisory Committee and the Wisconsin Action Coalition.

Jerry L. Hill and Purcell will be attending a conference on Court Systems in Washington, D.C. on January 21 & 22, 1988.

David King gave an update report of possible acquisition of 28 acres of land east of the Airport Hotel for future possible air freight business, restaurant, gas station, etc.

The Business Committee requested Kathy King to give a recommendation from her staff to be on the Brown County Unified Board.

Pat Lassila requested assistance from the Business Committee in the development of her small business. The Business Committee supports the need to assist individual members to get into business, however, are financially unable to assist. The Business Committee authorized the Chairman to send a letter to the BIA on the status of economic development grant funds and the guidelines they use in making a selection. Pat was informed that Ernie Stevens is working on developing a Tribal Policy for helping small businesses.

Ed King Sr., Fred Muscavitch and Roberta Kinzhuma were approved on the Land Committee.

Bill Gollnick and Ron Skenandore updated the Business Committee on the Job Service request to have an office in Oneida. They were asked to bring in a budget on January 15, 1988 for consideration.

The Business Committee adopted a Property Manual for review and recommended changes by Managers and Supervisors. Most of the policies have been used already.

Francis Skenandore's Attorney contract was modified to show his new change of address.

Purcell's

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5:00 pm - 7:00 pm

Hot and Cold Hors d'oeuvres
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Specialty Hors d'oeuvres
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**THE BAKER'S DOZEN
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Includes mades to order omelets and
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BEADS AND CRAFT SUPPLIES,
INDIAN HANDMADE MOC-
CASINS, TAO'S HANDMADE
MOCCASINS, MINNETONKA
MOCCASINS, AND MUCH MUCH
MORE!!**

**COMPLETE SILVER REPAIR
ON THE PREMISES
WILD RICE (CURRENT MARKET
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**INDIAN CORN \$1.75/qt.
10% DISCOUNT FOR SENIOR
CITIZENS**

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LAYAWAYS!!!**

**VISA, MASTERCARD
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NO CASH REFUNDS/EX-
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(414) 434-3555**

New Winter Hours Jan. 3 - April 3

Mon. - Sat. 10:00 a.m. - 6 p.m.

Closed Sunday

FOR SALE CONT

FARM FRESH EGGS - West of Ryan's Grocery on Fish Creek Road. \$.70 a Dozen - 833-7217

Corn For Sale - \$1.50 a Quart
2112 County Trunk H 833-2411

FOR SALE - Canning jars both quart & pint size. \$2 per case of 12. Call 435-4852

Large Swing Set for sale. \$50.00 or best offer.
Can be seen at 1233 Fish Creek. Call 833-7636

Wireless remote VCR-VHS for Sale - \$190.00 1 year old, excellent condition. Can be seen anytime at: 3071 Jonas Circle.

Oak China Hutch - contact Sandy Ninham

Pair of right handed golf clubs with bag included. Asking \$60.00. Call 497-0196 and ask for Vince. Call before 8:00 p.m.

Bench Weights \$50.00 - call 788-6913 (anytime)

Infant Girls clothing - \$30.00...1 infant car seat - \$15.00...Call 437-0922

FOR SALE - Wedding dress size 5, 1 bridesmaids dress size 5. new, never worn. \$275 for both. Call 499-9314.

1972 22' Glen Sail Boat sloop-loaded. All wood with fiber glass with sails, toilet, benches, 10 Mercury motor and trailer. Very good shape, ready to roll, \$6,000. Call 499-9314 a.m. or 432-0002 p.m.

Water ski vest, adult size medium, brand new. Call 435-4852

Wheelchair in excellent condition; asking \$80.00.
Call 869-1176 after 4:30 p.m.

Wood Clarinet - \$200.00 call 869-2490

Crib, playpen and other baby items.
Call Jan at 869-1131

2 electric heaters both \$30.00; electric dryer excellent condition \$100.00; dehumidifier good condition \$8.00; 3 winter jackets (XL) mens - call 833-7473 evenings

Childs car seat - \$10; 2 white truck rims - 15"-5 bolt holes-\$5 for both; 3 13" tires - \$5 a piece - call 788-2301

3 piece living room set (couch, loveseat & chair) \$100
Color Console T.V. \$55
Refrigerator tapper \$65
Foosball table \$65
Call Sandie 498-0425

3/4 size roll-a-way bed with mattress, asking \$20. Call 432-0002

FOR SALE OR RENT

14' x 70' - 1974 Rollohome, 3 bedroom, new carpet, new hot water heater. Must be moved at buyer's expense: \$8,000.00 Call 869-2304.

Ridgewood House trailer for sale, 1979 14 x 60. Call Leander Danforth at 865-7054.

3 Bedroom home with garage and storage shed. Asking price \$25,000. Call 833-2814 after 5:00 p.m.

Small business for sale, with or without equipment. Salvage Yard. Call 833-2814 after 5:00 p.m.

VFW House For Rent
3 rooms, stove, refrig. natural gas, central location. Looking for dependalbe party to rent.
869-1075 after 6:00 p.m. or 869-2419 or 869-2253 anytime.

For Sale - 3 bedroom trailer on Hwy. J near Freedom. Call 499-6247.

2 bedroom upper apartment for rent. \$200.00/month plus security deposit. Available immediately. Located near hospitals on East side, on bus route. Call 433-0570 after 5:00 for more information. Excellent for college student or single person. Sorry no, children or pets.

VEHICLES FOR SALE

75 500 Honda - \$350. Call 869-2670.

For Sale - 1972 Maverick (beater), new battery and good engine and tires. Needs body work. First \$150.00 takes it. Call 833-7366 or 869-2768. Ask for Bob Smith.

1979 Suzuki \$325.00

Runs good, rebuild engine. Can be seen at 510 Adams Dr., DePere (corner of South Overland and Adams) 336-1281 after 5 p.m. ask for Kurt.

For Sale - '69 Firebird, \$1700 or best offer. Contact Pam Ninham.

For Sale - 1957 Ford, Fairlane 4dr Sdn, 60,000 actual miles. Can be seen at 328 King Lane Oneida, WI - Phone 869-2778.

For Sale - 2 Snow tires in excellent condition. Size F78-14. Price \$50.00 for the pair. Call 869-1314 if you are interested.

1975 F-250 Ford Pick-up Southern Truck. No rust - asking \$1500. Call Ken Jourdan at 869-1131.

1986 Dodge 3/4 Ton Truck with 1985 Manorette Camper - fully equipped. Also fiberglass cap. All items in excellent condition. \$15,000 for all or will sell separately. 863-6018.

1971 Nova - Best offer

1978 Plymouth - Best offer (needs battery)
Call 833-7473 evenings

1981 Plymouth Horizon - \$1,000.00 - 869-2249

2 wheel trailer, \$150.00 with lights, small - 869-2249
WANTED: Snow plow for '79 Dodge pick-up, 7 1/2 foot.
Call Ron McLester after 6:00 p.m. 869-2653

1981 AMC Spirit 4-speed, sun-roof, no rust. \$1200 or best offer.

'79 Datsun pickup. Damaged left-front fender. 4-speed, row bar front push bumper. Asking \$400. Call 498-9645.

For Sale - Dynamark Garden tractor 18 horsepower with mower and snowblower and chains. Good condition. 869-2326 ask for Cliff.

JANUARY 12, 1988 - Regular

Bobbi Webster presented a proposed policy whereby non-profit tribal organizations who sponsor seminars or workshops could retain the profit earned in their respective departments. This was approved on a sixty (60) day tentative basis for comments.

The Business Committee adopted a Title VI Resolution for contracting for Nutrition and Supportive services to eligible elderly on the Oneida Reservation.

The Business Committee approved of \$1,000 for the political campaign of Ben Nighthorse Campbell. The Business Committee felt it is important to assist tribal people in running for government offices.

Funds from Bingo operations were approved to acquire an outside low light security camera for the area near the kitchen and to relocate the existing cameras.

A new Resolution was adopted to correct the description in the Mobile Home Park. The Resolution is for the Town of Oneida to maintain the roads.

There was discussion on the Community Block Grant. The application is due February 29, 1988. No action was taken. It was tabled until January 19, 1988.

The Business Committee adopted the Advisory Roles for the Committee. The Business Committee will be working in four major areas with Area Managers as an Advisory Committee. The four areas are Economic Development, Planning, Health, and Education.

Bill Gollnick was recommended for reappointment to the Wisconsin Indian Language and Culture Board.

David King and Don Wilson were directed to formally set up a retreat for the Business Committee and Managers at the Rodeway in March.

JANUARY 15, 1988 - Regular

The Business Committee approved of advertising with MHM, Inc., for various hotel and motel magazines, hotel directories and a mortgage banking magazine. The advertising is for the Airport Hotel and would incorporate the use of the Tribe's name.

Janice Hirth was directed to work with Chris Johns and Dave Cluckey on checking on a Lotus Philanthropy Program which gives eligible non-profit corporations a free Lotus Software product.

The Business Committee adopted a joint tribal air monitoring program with the Menominee and Stockbridge-Munsee Tribes.

The Business Committee also adopted a resolution to contract and administer JOM funds for FY'89. This resolution covers all the school districts, Freedom, West DePere, Pulaski, Seymour and Green Bay, which Oneida children attend.

The Business Committee recommended a joint meeting between the Housing Board, the Land Committee and the Business Committee to discuss future planning for HUD homes.

The Business Committee approved the Wisconsin State Job Service contract for 16 months 3/1/88 - 6/30/88 for \$21,876. The funds will come from a savings in the Tribe JTPA funds and the Business Committee is to be kept apprised of the JTPA clients served.

The Business Committee approved of donating \$2,500 to the Cerebral Palsy Telethon and to have an Oneida Hour from 3-4 p.m. The Tribe supports the Cerebral Palsy program due to the number of Oneida people who receive services from the Cerebral Palsy program.

Approval was given to revamp the U & 29 store for walk-in service.

Approval was given to repair roof on the Norbert Hill Center.

The Business Committee approved purchase of a squad car for Public Safety.

JANUARY 19, 1988 - Regular

Support was requested to have the Northeast Private Industry Council to administer the \$1.2 million for Brown County and the Oneida Tribe for the Work Experience and Job Training (WEJT) grant. The purpose of the grant is to provide job training mainly for welfare recipients, economically disadvantaged and youth at risk. This was referred to Bob Christjohn to write and to get comments from related program directors. Also the letter should contain the option for the Tribe to retain control over their portion.

The revocation of the Oneida Tribal Development Corporation Charter was referred to the Law Office to follow procedure. The Business Committee decided to revoke the Charter because the Corporation has been inactive for many years.

The Business Committee adopted a resolution urging the Kentucky State Legislators to develop sanctions against the looting of Indian burial sites in Kentucky. The Business Committee is opposed to any vandalism of Indian burial sites and hopes this resolution being sent to the Kentucky legislators will urge them to react to the recent pilfering of Indian graves in Kentucky.

The Business Committee approved the reinstatement of the contract with Lifetime Structures for the E & EE Construction with State approved plans, inspection done by Carl Rasmussen and Randy Jordan, and that the plan be reviewed by an independent architect.

It was also recommended that the Construction Committee develop formal policies and procedures.

There was discussion on the Community Block Grant and the ANA grant. Action was referred to the Economic Development Planning Committee for review and recommendation of the use of both grants.

Bill Gollnick and Loretta Metoxen were authorized to approach Bishop Maida on the use of the closed Catholic gradeschools in the community.

Approval was given to contribute to Fred Muscavitch's campaign for Alderman in Milwaukee in an amount up to \$500. Fred is an Oneida Tribal Member.

Supervision of the Trust Enrollment Office was delegated to the General Manager or his designee. This should alleviate problems of coordination.

Sharon Metz will be providing Legislative/Lobbying training to the Oneida Tribe. The original time was for January 25 and all Supervisors and Managers and/or staff were invited. The January 25th date conflicted with the Midwinter ceremonies so an alternate date of February 15, 1988 was selected. After some discussion it was decided that all Area Managers and Supervisors attend this training.

Submitted by:
Amelia Cornelius, Tribal Secretary
Oneida Business Committee

CHAIRMAN'S CORNER

I would like to take this opportunity to address a concern that has been voiced by several tribal members to myself and other council members.

The issue of concern is the Oneida Business Committee's decision to donate \$10,000 to the Brown County Neville Museum for a "Dinosaur Exhibit" in 1989.

The General Tribal Public may be unaware of the benefits to the Tribe in making such a donation. It is not a matter of merely handing over money.

Some of the major benefits to the tribe include:

- an opportunity for us to work publicly with the county on a project that will contribute positively to everyone in the surrounding area, both Indian and non-Indian. Presently our working relationship with the county has been in controversial areas, this may help to diminish some of the obstacles we have been facing

- a chance for tribal members and officials to meet and establish working relationships with area businessman and executives, which can lead to potential employment of tribal members in the Green Bay work force

- another opportunity to promote and educate the surrounding area about the Oneidas with our proposed "Turtle Exhibit" that will match the exhibit the Oneida Nation prepared for the "Wolves and Humans", this will maintain and strengthen the pride and self-esteem built by our involvement in the past exhibit

- the Neville Museum will have all their printing done at the Oneida Printing Enterprise for any materials they develop; this agreement was also in effect during the "Wolves and Humans" exhibit

- the cost of this exhibit to the tribe over a two year period will amount to approximately \$217 per month (figuring conservatively, a half a million people will visit the museum, that translates to a cost of 2¢ per-person, our present cost of maintaining the Oneida Museum is approximately 75¢ per-person visiting).

These are just a few of the major benefits to the tribe in sponsoring this exhibit. This can be related to the way some of our tribal enterprises sponsor ball teams and bowling teams for the advertising exposure, the tribe is sponsoring this exhibit that will be seen by nearly 1/2 million people.

I thank you for bringing this question to the attention of your council and I hope this answers some of the concerns voiced in the community.

Local Pow Wow Schedule

Lac Du Flambeau Trails
Saturday & Sunday, Feb. 27-28
Lac du Flambeau, Wisconsin

Heart of the Earth Survival
Friday, Saturday & Sunday, Feb. 26-28
St. Paul Armory, St. Paul, Minnesota

United Indians of Milwaukee
Saturday & Sunday, March 19-20
Milwaukee Armory, Milwaukee, Wisconsin

Re-Opening-Flea Market 1988 Season Convenience Corner 1920 Freedom Road

March 5th	August 6th
April 2nd	September 3rd
May 7th	October 1st
June 4th	November 5th
July 2nd	December 3rd

Food, coffee & soda
Home made bakery for sale.
Make reservations by calling 869-2081.
Spaces \$7.00 (bring own table)
Hours 8:00-4:00
1st Saturday of the month.

IROQUOIS

Gifts

New Arrivals
Acid Washed Denim
Sweatshirts
Oneida Tote Bags in red, yellow or lavender
Trapunto pillows, totes & aprons
St. Patrick's Day March 17
Everyone is a little Irish on this day
We have your pins, etc . . . to prove it!
Come in and browse - New items arriving daily.

Located inside the Oneida Rodeway Inn
- ph. 494-7300

LOST

Red or orange folder containing information on race car and statistics. If found please turn in at main desk in the Norbert Hill Center or call 869-2214.

HELP WANTED

Salesperson wanted - salary negotiable upon experience.

Must have valid driver's license, good personality, must be dependable and willing to travel. Some lifting is necessary.

For appointment, call Ann's World - 434-3555.

NEEDED - Occasional babysitter, \$1.50 per hour, 3 children. 833-7193

SERVICES OFFERED

SEWING DONE Experienced and reasonable. Alterations, zippers replaced, garments made from patterns. Call Shirley at 869-1407.

SEWING/ALTERATIONS/MENDING

Done in my home...

reasonable rates...

Jo Oudenhoven
2225 Freedom Rd.
DePere, WI 54115

Will do babysitting in my home on weekends for one to two children. Call 869-1073 and ask for Angela.

WILL DO typing in my home, call Jan at 869-1131.

Will do housecleaning. Reasonable and experienced. Call 435-6558 and ask for Janette.

Babysitting Job Wanted: 14 year old girl available evenings and weekends. Prefer to watch 3-9 year olds. Call Connie after 3:30 p.m. 869-1128 - Health Center Area.

MISC. FOR SALES

Hitachi Stereo system-receiver, turn table, tape deck, 40 watts total, 2 36" floor standing speakers and cabinet. Like new, paid \$500, asking \$300 or best offer. Call Todd or Gina 869-1121.

Shallow Well Pump complete - \$60.00. Call 869-2878.

Armstrong Flute \$150.00. Call 833-7326.

RCBC Reloading Equipment, 270 and 257 Roberts Dies, Lyman Scale and Auto Primer Feed, Lube Pad, Dupont Rifle Powder, 100 and 130 Grain Spitzer Sierra Bullets, 36 rounds ammo. Equipment never used. \$75.00. Call 869-2185; also have 2 new Lacrosse sticks & balls, asking \$20.00.

Motorcycle Jacket - size 42, Chaps - size medium. Black - American Made, \$130.00 for both. Separate \$80.00 for Jacket, \$75.00 for Chaps. Firm. 498-9645 - evenings.

**ONEIDA 12 STEP
ADDICTION SUPPORT GROUP**

"Welcome" to anyone working a 12 Step Program which respects anonymity such as:

AA	AL-ANON	OA
NA	AL-ATEEN	FA

Where: Norbert Hill Center-North Wing
Human Services Conference Room

When: Every Friday at 7:00 p.m. till?

Redey 437-8209	Claudia 336-5099
Liz T. 435-4911	Marj S. 869-1260
Doug D. 437-8209	

HELP WANTED

TO: ALL COMMUNITY MEMBERS...

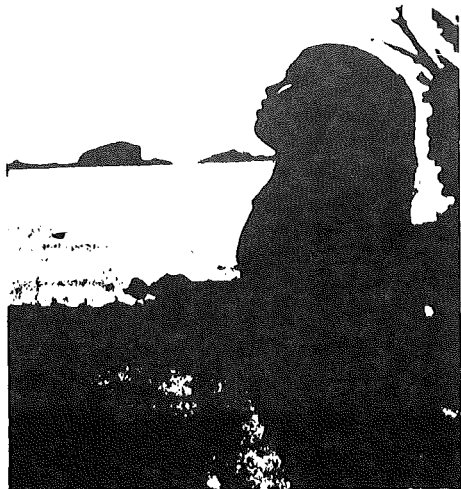
The Oneida Crisis/Respite Program is looking for mature, responsible adults (must be 18 years old) to provide child care services for people in need of respite. Child care providers will be paid for their services.

The Crisis/Respite Program services people who need respite in emergency and crisis situations. People in these situations are our priority. Other needs for respite are also available. Those people who need respite care in non-emergency situations such as involvement in self-help programs, planned hospitalization and other stressful situations in their lives are also serviced.

Respite child care providers will be in demand when day care services are unavailable, as well as during the evening and on weekends. Children in need of care will be between the ages of 0-11 years old. If you are interested in becoming a child care provider for the Crisis/Respite Program, please contact:

Cristina Danforth **Crisis/Respite Worker**
Oneida Human Service Department
Norbert Hill Center (414) 869-2214

**OUR CHILDREN STAND
ALONE UNLESS WE CARE**



WANTED: Foster Parents

BE A FOSTER PARENT TO THE CHILDREN IN OUR COMMUNITY. THE DEMAND FOR INDIAN FOSTER PARENTS IS GREAT BUT THE NUMBER OF INDIAN FOSTER PARENTS IS SMALL. FOR AN APPLICATION AND MORE INFORMATION PLEASE CONTACT THE INDIAN CHILD WELFARE DEPARTMENT LOCATED IN THE NORTH WING OF THE NORBERT HILL CENTER:

3000 Seminary Rd., Oneida, Wisconsin
Ask for:

Sandy Hill or Sandy Zhuckahosee
Or Call and leave message with Bev:
869-2214 ext. 410

ALATEEN

Wednesday nights 6:45 to 7:45 p.m. in Chemical Dependency Conference Room, in the Norbert Hill Center (North Wing).

NOTICE:

The Indian Child Welfare Clothes Pantry is now open. The hours are 8:00 A.M. to 4:30 P.M. Monday to Friday. The Clothes Pantry is located in the North Wing of the Norbert Hill Center, 3000 Seminary Rd., Oneida, WI 54155.

New A.A. Meeting, Tuesdays at noon. Norbert Hill Center 3rd floor, Room 1441. For more information call 869-1260 ext. 400 or 497-7748.

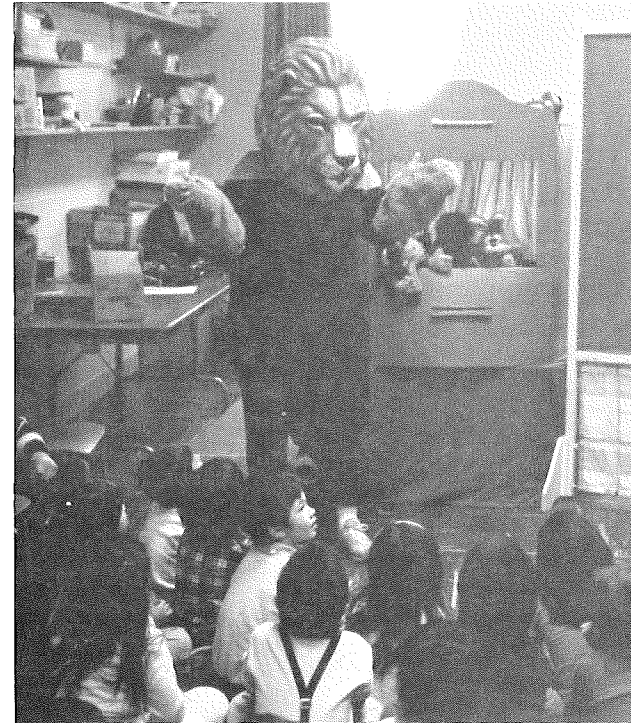
**REACH OUT TO ONE
OF OUR OWN.**

**Be a Native Foster
or Adoptive Parent**

For further information, please contact:
ONEIDA INDIAN CHILD WELFARE
3000 Seminary Road
P.O. Box 365
Oneida, WI 54155

Contact:
Sandi Hill – 869-2214 ext. 412
Sandi Zhuckahosee – 869-2214 ext. 405

**February: National Dental Children's
Health Month**



"Leona The Lying Lioness" talks to the children about dental health.

The Dental staff of the Oneida Community Health Center celebrated National Dental Children's Health Month with the Oneida Head Start Children.

The "Mighty Dental Puppet Players" (Oneida Dental staff) put on four performances of a puppet show to help the Head Start children become more aware of dental health.

The puppet show will also travel to the Oneida Tribal School and Green Bay Urban Head Start.



Emily Johnson - Head Start Teacher, members of the dental staff and Leona the Lying Lioness, give the children new tooth brushes and rings.

**Prudence Doxtator retires from Health
Center Board**



The Oneida Health Center Board held one of its regular meetings at the Rodeway Inn and held a surprise farewell dinner for Prudence Doxtator.

Prudy has been a member of the Health Center Board for 10 plus years and has served in all capacities.

Percy Powless presented Prudy with a certificate for her years of service, and the Health Board and Health Center staff presented her with a woolen Pendelton Blanket.



First row: Health Administrator Jerry Hill, Prudence Doxtator, Roberta Kinzhuma, Asst. Administrator- Second row Dellora Cornelius, Bd. Member; Alberta Baird, Vice chairman; Arlene Elm & Judi Skenandore, Secretary.

THE IMPORTANCE OF PARENTAL INVOLVEMENT IN THE EDUCATION PROCESS

In the days of our ancestors, knowledge, techniques and skills necessary to survival were taught in a very different way. A culture is the combination of this information continually refined by each succeeding generation and passed on to the new generation. The purpose of this transmission of information is survival. The learning of the past is transmitted and includes the reasons why we continue on, or better stated, the values of the culture.

After the Civil War, the United States assumed the responsibility for educating Indian people by creating the boarding school system. The goal of this education was to assimilate Indians into American/European culture by teaching skills to be used in the existing society or that culture. This also had the corresponding goal of causing Indians to dissociate from their own culture, which was neither derived or evolved from Europe. Thus, Indians were discouraged from speaking their own languages or practicing their own religions and punished for doing either. On the other hand, those who learned English were rewarded, the divide and conquer tactic apparent.

The boarding school system had another detrimental side effect; children were removed from their families and societies for years at a time during the most crucial part of their social development. This onslaught against Indian people was a concerted and considered policy of the United States government. It should be noted that, at that time, the Indian policy of the United States was carried out by the Bureau of Indian Affairs, which was created as an agency of the War Department. The primary United States policy at that time was the Cavalry. It was under this brutal systematized undermining of Indian life that the education of Indian people was taken over by the United States in a most determined way. Several generations later, Indians were educated at federal boarding schools located on reservations, but still carrying out the same assimilative purposes and still discouraging Indian languages, cultures, religions, governmental rights and separating Indian children from their families and tribes. After the Dawes Allotment Act in 1887, by which the legal system of the United States facilitated the loss of more than 100 million acres of Indian land, public schools in states became alternatives to the boarding schools. By attending local public schools, Indian children could at least be closer to home, yet what they were taught was as harmful to Indian values as the boarding schools. The present public education system passes on the culture and non-Indian values of the western civilization.

Now, in 1988, Indian people throughout the United States and Canada are seizing control of the schools which their children must attend. Most Indian people agree, in general, that education is vitally important if we are to survive at all. Yet, to some extent, due to the historical facts referred to, Indians lack experience in operating schools, developing curriculum or teaching, except as we've been trained and certified in the systems and values of the dominant culture. Moreover, there is direct resistance to Indian involvement in the public education systems. A negative view might see this as a vicious cycle. However, the development of schools controlled by Indian communities offers a more positive outlook. The Oneida Tribal School is an example of this phenomena.

Political activism in Indian country has changed from the 1970's when defiance was the prevailing attitude to the 1980's when overt Indian control of governmental functions is a predominant mode of thought. This different attitude reflects changes and responses of the dominant society and the willingness of Indian people to assume responsibility and to prepare by training and experience in dealing with federal and state political bureaucracies as well as private commercial interests. At the grass-roots level, as in Oneida, Indians are for the first time in modern history, taking an active interest in the education of their children. Still, more needs to be done.

The next generation will be facing problems we can only dimly foresee. For example, the general population will continue to grow resulting in increased pressure on tribal lands, resources, governmental jurisdiction and services. Perhaps most importantly, perennial problems we can anticipate are, ideological conflicts and the pressure to assimilate.

It is vitally important that future generations be prepared to take on the responsibility for survival of Oneida people, its resources, culture, language and government. Parental involvement in this process is absolutely necessary and education is an area that can be both immediately effective and personally fulfilling.

The opinions of parents and other responsible persons on the critical issues relating to Indian education should be stated to our council, the Education Department, the Oneida Tribal School and the Oneida Tribal School Board.

Respectfully Submitted,
Jerry L. Hill

Registration For Head Start 1988-89 School Year Beginning

The ONEIDA HEAD START CENTERS are now registering children for the 1988-89 School Year.

The Green Bay Center, located at the United Amerindian Center has a total enrollment of 21 children. All children must be 4 years old by September 1, 1988 to attend.

The Oneida Center, located at the Norbert Hill Center, has both a Home Base and Center Base Program. Children who are 3 years old by September 1st (or younger) may be enrolled in the Home Base Program, with one Home Visit each week and one Center Day for 3 year olds.

The Oneida Center Program will give priority to the children who are 4 years old by September 1st. Some 3 year olds will also be accepted for a 2 day program at the Center.

The program provides transportation for the children who are at school from 9:00 am to 1:00 pm. Both breakfast and lunch are served as part of the program.

Please call the Oneida Center (869-1260) or the Urban Green Bay Center (433-0291) for registration forms or for further information.

WANTED

Former Haskell students to join Haskell Alumni Association. If interested, contact:

National Haskell Alumni Assoc.
Rt. 1
Box 167 D
Gresham, WI 54128
phone -: (715) 787-4134

If mailing information, please include:

Name, Address, Phone, Tribal Affiliate, Years at Haskell

SEPTIC TANK PUMPING

The Septic Tank Program is now ready for regular septic tank pumping.

Contact person for septic pumping is:
Bruce Danforth - Maintenance Garage
Corner of Cty. H & Ranch Road
869-1059 833-7404

Charges for septic tank pumping are:
\$30 - Tribal Members Only
\$15 - Elderly (55 & Older)

The Septic Tank Program will service homes on Tuesdays or Thursdays. Call for an appointment.

NEW HIRES FOR JANUARY 1988

NAME	POSITION AND PROGRAM	STARTING DATE
Gretchen Schroeder	Tutor-Staff Support Higher Ed./JOM	01/18/88
Cathy Rather	Environmental Specialist Health Center	02/01/88
Carol Silva	Gaming Division Manager Gaming Division	02/01/88
Delvine Powless	Nurses Aide Anna John Nursing Home	01/18/88
Hazel Noble	Nurses Aide Anna John Nursing Home	01/18/88
Chris Powless	Transferred to Fitness Assistant I Health Center	02/01/88
Edward Sharkey	Registered Nurse Anna John Nursing Home	02/15/88
David Flores	Bakers Assistant Norbert Hill Center	01/25/88
Lida Metoxen	Nurses Aide Anna John Nursing Home	01/30/88

We hope they will have much success and challenge in working for the Oneida Tribe.

THE ONEIDA PERSONNEL OFFICE

**General Tribal Council Meeting
March 21, 1988
6:00 P.M.**

Norbert Hill Center Auditorium

AGENDA: EDUCATION

1. Memorandum of Agreement-Oneida Tribal School
2. High School Resolution
3. Increase membership of OTS Board to 9 members
4. Commitment to construct new elementary school
5. Improved language program for community

**ONEIDA WOMEN'S GROUP
MEETING**

DATE: THURSDAY, MARCH 10, 1988

TIME: NOON - 1:00 P.M.

PLACE: ROOM 1113 Basement, Norbert Hill Center

TOPIC: PLANNING FOR WOMEN'S HISTORY MONTH

The Women's Group is open to all women. The hour is spent discussing any issue of importance to those in attendance. Come to the meeting and share your ideas and concerns. Lunch is available in the cafeteria or you can bring a bag lunch. For more information, please call 869-2111 ext. 325, ask for Sue.

Looking forward to seeing you!

SINGLE PARENT SUPPORT GROUP

Will 1988 hold new opportunities for you? If so, join us in a support group to develop positive ideas for the future.

These are some of the areas the group will be discussing: * Social activities and alternatives * Health and Human Services * Child Care * Financial Planning * Developing Positive Self Image * Parenting Skills * Job Training/Education * Spirituality

Using the resources of single parents, the opportunity to make positive changes will be unlimited. This will be a non-denomination group. It will be open to all interested parties.

For further information, please call 869-2294

ONEIDA COMMUNITY CANNERY

The Oneida Cannery is offering these classes for March:

Thursday, March 3, 1988, 1:30-3:00 p.m.
HOW TO GET YOUR KID TO EAT...BUT NOT TOO MUCH. Nutritious snacks for kids will be demonstrated.

Thursday, March 10, 1988, 1:30-3:00 p.m.
WINNING VEGETABLE IDEAS - New ways to use those vegies you canned last summer.

Thursday, March 17, 1988, 1:30 - 3:00 p.m.
SAVING TIME IN THE KITCHEN - Use your microwave to save time in the kitchen. Plus tips on planning that will save you time.

These workshops will be presented by Carol Elm, Supervisor Oneida Cannery and Randi Feil, Brown County UW-Extension. Handouts and food samples will be available at each session. There is no charge for these classes.

Please call Carol at 869-2111 ext. 377 or Randi at 497-3216 to pre-register. These classes will be held at the Cannery in the Norbert Hill Center.

1988 NEW YEARS EVE PARTY

We need to start the planning for the New Year's Eve Party and I am requesting staff and other interested people (volunteers) to plan this.

We already received a commitment from JoAnne Shenandoah for our entertainment. This will take some good planning, so I would really appreciate all the the help we can get to put together a class act. I know we can do it.

Please contact me as soon as possible if you wish to help. I would like to meet on March 1, 1988 at 3:30 in the Human Services Conference room. Hope to see you there!

Marj Stevens, Norbert Hill Center, 869-2214 ext. 419.

Announcement

The Oneida Education Office has received a catalog from The Student Conservation Association regarding The Resource Assistant Program 1988 Summer/Fall Volunteer Positions.

Anyone interested can stop in our office to look at the catalog or write to:

The Student Conservation Association, Inc.
P.O. Box 550c
Charlestown, NH 03603

INDIAN LANGUAGE

Submitted by Jerry L. Hill

Perhaps the most identifying aspect of any culture is its basic means of personal communication, its language. In the history of cultural conflict, language is often the first casualty. Where new nations emerge or achieve independence the assertion of a national language almost always accompanies the change. Israel asserted Hebrew as its official language in 1974, and required its repatriates to learn it. Even now, the United States is engaged in a vigorous and acrimonious debate on whether bilingualism should be condoned in immigrant populations. The debate being somewhat ironic in a nation of immigrants that prides itself on its pluralism.

The history of the United States toward Indian language can be characterized as destructive and hypocritical. The fact that Indian languages have survived the most determined efforts at their eradication reflects the indomitable spirit of Indian people to retain their identity. Still, 500 years of contact with European culture has eroded Indian languages, for some have become extinct along with the tribe itself.

Very often, good words are spoken, supportive of preservation of Indian languages. Yet, a preserved language is not necessarily functional. For example, ancient languages such as Egyptian, Greek, Latin and others are well preserved but dead: spoken by no one and only speculated about by scholars. Thus, the conclusion, for language to live it must be spoken, not preserved.

In Oneida, much attention has been focused on our language since the 1930's. Yet it would appear that we are in serious danger of having Oneida preserved rather than spoken. While the Oneida Tribal School attempts to stimulate language use, there is very little positive community reinforcement. Furthermore, the Oneida language belongs to the whole community, and is thus a responsibility of the whole community.

How that responsibility is implemented is a serious problem. However, one way that would help would be for every Oneida person who sincerely cares about the Oneida language to start the process of becoming fluent speakers of Oneida. The rewards are invaluable; only a speaker of the language can truly appreciate the identification of perceiving the world as our ancestors perceived it. Intellectually, culturally and spiritually learning the Oneida language is one of the most fulfilling self improvement activities an Oneida can undertake.

Acquisition of a language is a natural process that all human beings experience. Learning

another language by studying can help an adult acquire a language. Becoming fluent requires use, correction and more use. Study alone may facilitate skill in understanding grammatical rules, but speaking any language is a spontaneous act.

ukwehuweneha satwa·nu·tak
(Talk Oneida Language)

**Some Notes on Language Learning
in General**

Submitted by Amos Christjohn

1. Language learning is different from language acquisition. Acquisition is a natural, subconscious process. It cannot be consciously taught; it just happens when all the conditions are right. Learning is a conscious process. It takes mental effort, memory, and teaching. You can learn the rules of a language but you acquire the ability to speak it.

2. There is a predictable natural order to language acquisition. It proceeds from simple constructions to more complicated ones. You don't learn to run before you can walk. There is no natural order to language learning (as opposed to language acquisition). You can learn a very complicated rule before you have mastered all the simple ones.

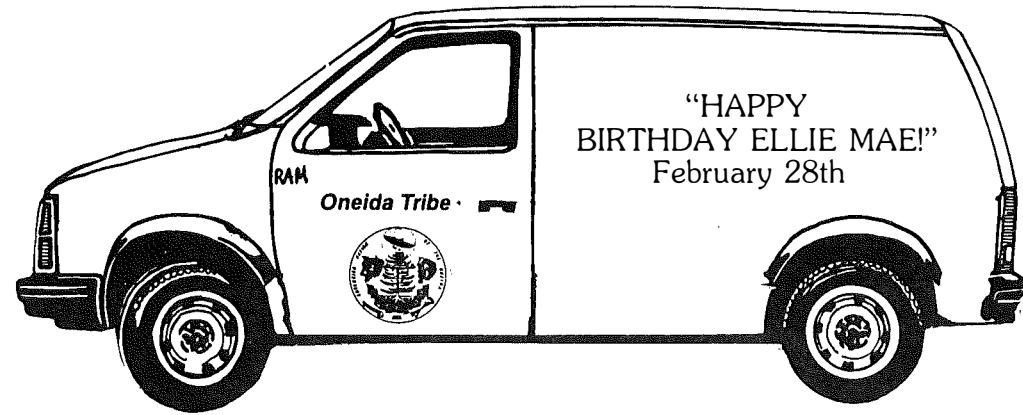
3. Everyone develops a monitor that informs them when they are speaking incorrectly. This monitor guides self correction and it can be learned. Real fluency in speaking however comes mainly through acquisition. The monitor does not tell you what to say; it just lets you know when you say something wrong. Some people overuse their monitors and worry so much about making a mistake that they never say anything. Others underuse their monitors and don't care at all whether they speak correctly as long as they get understood.

4. Language acquisition works best when people are exposed to language that is understandable but just a little bit more difficult than what they could produce. The ability to speak in a particular language "emerges", that is it cannot be forced or consciously taught. It happens when people are ready.

5. There are affective filters in language learning and acquisition. The optimal conditions are when anxiety is low, motivation is high, and self-confidence is high.

Taken loosely from Stephen D. Krashen "Applications of psycholinguistic research to the classroom" in Charles J. James (ed.) Practical Applications of Research in Foreign Language Teaching 1983.

Kalihwiyo



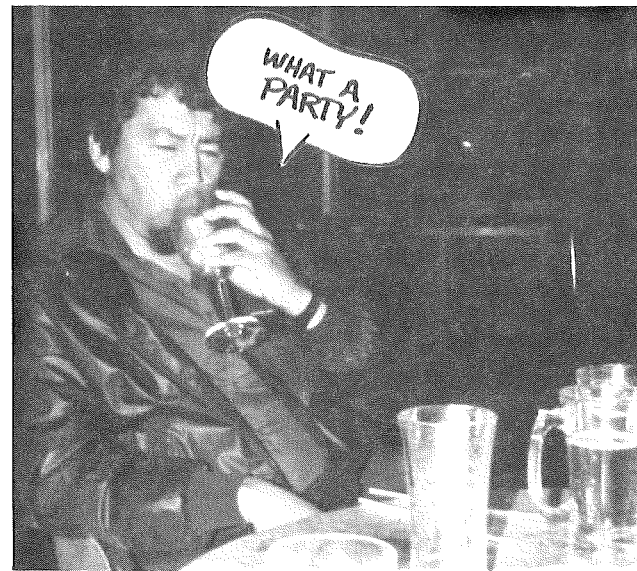
Congratulations!! To my -1 buddy **Peril Ann Lucas**. She graduated from the Naval Hospital Corps School in Chicago, Illinois, on January 13th. "Keep going homegirl, the world is waiting for you to take over!"
Love ya, Ni'Cole

HAPPY BIRTHDAY TO -

- Neal Cornelius - February 21st
- Carol Cornelius - February 28th
- Vicki Cornelius - March 4th
- Everett Cornelius - March 5th
- Bruce Danforth - March 5th
- Irene Danforth (1 yr old) - March 6th
- Margaret Cornelius - March 10th
- Toney Cornelius - March 15th

Happy Belated Birthday to Marty on February 14th.
From Slab & Veronica

Happy Birthday on March 5th to "Butch"
Phillip Peters.
From: Maintenance Garage Staff



happy Birthday to Francis R. Skenandore who will be soon pushing a nifty fifty on February 21, 1988. This one's for you -1.

A special Happy Birthday to my Grandma Marlene Summers on February 28. Hope you have a happy birthday & many more to come. I love you!
Your -1 little Deelili's (Regina Rea)

Happy ?? Birthday to our very special Mother & Mother-in-law, Marlene Summers on February 28, who's always there for us on Saturday nites. We love you always, Butch, Sharon & Beans

Happy Birthday to Yvonne Skenandore on February 20, 1988.
From your beautiful Angels

A belated "Happy Birthday" to Kevin Archiquette who turned 10 on February 19th!!
Love from Keith, Ray and Mom

REMINDER

General Tribal Council Meeting
March 21, 1988
6:00 p.m.
Norbert Hill Center Auditorium

NOTICE* There were several pots and pans left at my home by the generous people who brought food to my home during the funeral of my son, Coleman Stevens. I'm sorry I have not been able to return all these items because I don't know who they all belong to. I have brought them to the Oneida Cannery in the Norbert Hill Center. If you are missing a pan, please check at the Cannery and thanks again for your help.

Marj Stevens

Preschool Sexual Assault Victims Group

Family Service Association of Brown County will be providing a therapy group for young children ages 3-5, who have been victims of sexual abuse, or a family member suspects sexual abuse has taken place.

The purpose of the group is to teach assertiveness and preventative skills which will enable the children to protect themselves from further assaults. We will also discuss any previous incidences of abuse that might have occurred in the past, and the feelings associated with it.

Parental involvement will be required. The group will meet every Monday for five consecutive weeks starting February 15th and running through March 14th. Most insurances will cover the cost of the groups along with medical assistance. A sliding fee scale will be utilized when necessary.

For further information on future groups or referral call: Kathy Johnson-Schauer at 499-8768.

Wedding Invitations

BY CARLSON CRAFT

Our wedding consultants will help you select beautiful wedding invitations and announcements. They offer you the largest selection of invitations at very reasonable prices. Invitations that let you express the mood you wish to set for your special day.

ONEIDA PRINTING ENTERPRISE P.O. BOX 365 • ONEIDA, WI 54155 • 414/869-2083

Special Discount Rates

**No Appointments Necessary
Call or come in**

Upcoming FVTC Classes in Oneida

The Fox Valley Technical will be offering more classes to the Oneida community. If you are interested in any of the classes listed below please call Joan Nysse, 788-2004 or Sister Diane, 869-2214.

Classes: Calculator Training, Checker-Cashier Training (this class will start Wednesday evenings, around March 23rd), Waiter-Waitress, Photography, Starting Point (for single parents, and displaced homemakers), Color Analysis, Pre-Retirement, Reupholstery, Microwave, CPR Recertification, Bartender Awareness, Interviewing Skills, Resume Writing, and First Impressions.

Planning Fellowships

The American Planning Association is offering \$2,000-\$5,000 fellowships to minority students who are enrolled or accepted for enrollment in a graduate planning program accredited by the Planning Accreditation Board. Application deadline is May 15, 1988. Contact: American Planning Association, 1776 Massachusetts Ave., N.W., Washington, D.C. 20036, (202) 872-0611.

Council on Legal Education Opportunity

CLEO, established in 1968, is a federally funded program sponsored by the major organizations involved in legal education and accreditation nationwide. Our purpose is to increase the number of attorneys from minority and disadvantaged backgrounds. The program is designed to serve those persons who aspire to become attorneys and are qualified to do so, but who may be unable to gain admission to law school under prevailing academic admission standards. The CLEO program implements its goal by conducting academic summer institutes for prospective law students and providing annual fellowships.

There is no application fee associated with the CLEO summer institute program and all expenses associated with program, including travel, room, board, books and tuition, etc., are borne by the program. Please note that the deadline for receipt of CLEO's application materials has been extended to MARCH 15, 1988.

Information about the CLEO is available in the Education Office in the Norbert Hill Center.

The Ballard Scholarship

The Ballard Scholarship Association will offer a \$1,000 scholarship to an American Indian boy or girl again this year, who will be entering a

school of continuing education beyond high school in the Fall of 1988.

Those who wish to apply for this scholarship can contact the Oneida Education Office, P.O. Box 365, Oneida, WI 54155 or call (414) 869-2111 to obtain an application.

DEADLINE DATE IS AUGUST 5, 1988.

Personal Development for Home and Job

March 7-March 23, 1988

Make yourself more employable as you make yourself a better person. You will be inspired to set personal goals with renewed self confidence and you will gain new skills to keep you on target.

These classes, designed for Tribal members, will be held at the Norbert Hill Center.

1:30 - 4:10 p.m.

Mondays and Wednesdays

March 7 through March 23, 1988

Registration forms can be obtained through the JTPA Office at the Norbert Hill Center. (414) 869-2111.

JOB OPENINGS

Learning Disabilities Teacher - Elementary. Position available immediately. A letter of application, resume, and a copy of credentials should be submitted to: Robert Jaeger, Superintendent, School District of Crandon, 100 North Prospect Avenue, Crandon, WI 54520.

Physical Education K-12 Co-Ed long term substitute. Beginning March 3rd and ending May 20, 1988. A letter of application, resume and a copy of credentials should be submitted to: Robert Jaeger, Superintendent, School District of Crandon, 100 North Prospect Avenue, Crandon, WI 54520.

GROUP HOME HOUSEPARENTS: Excellent opportunity for married couple or person to manage a Group Home on a 24 hour basis. Competitive salary along with a good fringe benefit package offered. For details call, (715) 799-3495 or submit resume to: Menominee Indian Tribe of Wisconsin Personnel Department P.O. Box 397 Keshena, WI 54135

Kalihwiyo

Happy Birthday on February 29th to: John Powless who ages only once every four years! Must be Nice!!! Have a Good One!!

Happy 6th Birthday on March 1st to my son Donald Metoxen, Jr.
Love from your Father

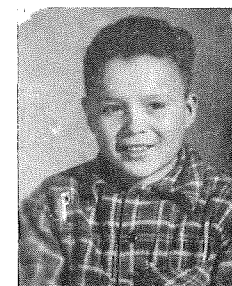
Happy Birthday Lonnie Metoxen on February 25th, keep up the big smile.
Love Mom

Happy Birthday to Warren L. Reiter on February 25. We love you, Mom, Dad, Debbie, Dawn, Linden, Karla, Rod & Kim

Happy Birthday to our Daddy, Warren Reiter, on February 25. We Love you a whole Bunch! Nikki, Bucko and Erin

Happy Birthday to our Uncle Warren on February 25. Lots of Love, Leland, Melissa and Melinda

Happy Birthday to Marlene Summers on February 28. Hope you have a great day! From the Oneida Tribal School Administrative Staff.



Happy Birthday to the round little mailman, Don Davids. February 17th. Guess Who??

Happy Birthday to Carolyn Hill, on March 2, 1988. Make it a good one girl!!
From your buddy - Josey

Happy Birthday Phyllis! February 28th.
Love the HILLS

Happy Birthday March 5th to my SWEET Grandson DOMINIC SHAUN who will be 3 yrs. old, love you a whole bunch!!!
Love from Granma

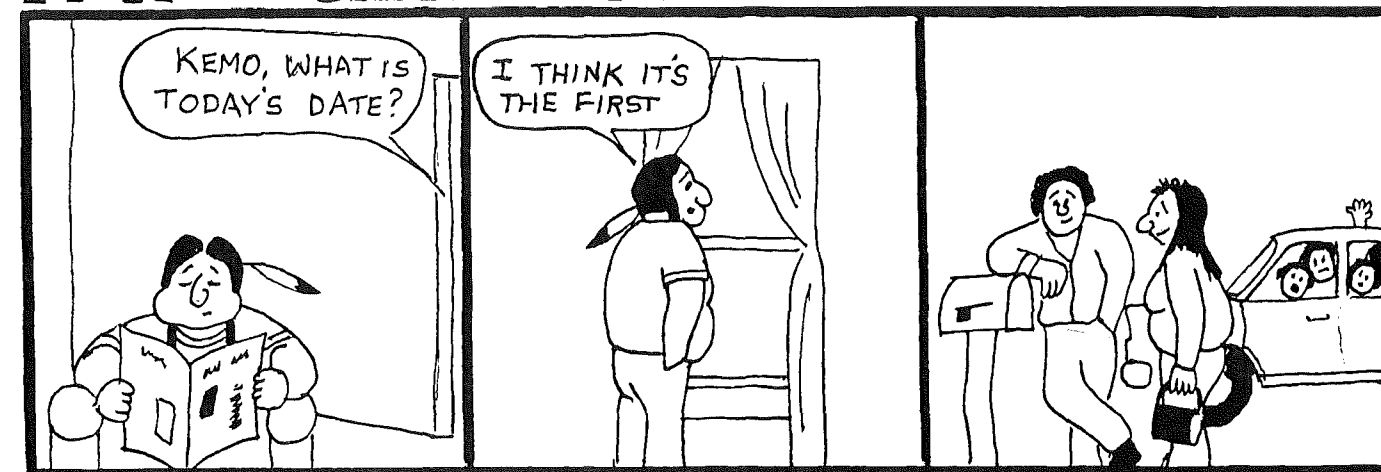
Happy Birthday March 17th to RANDAL LEE, have a good day!!!
Love from Donna, Chelle & KoKomoss

Happy 14th Birthday to Apache Stevens on February 26th, Love Mom.



"Apache and New Mom Toni Stevens" WELCOME NEW TRIBAL MEMBER, Aquarian, Cole Stevens House, Born February 5th, 1988. Cole is the newborn son of Doug House and Toni Stevens. Congratulations Doug and Toni!

KEMO AND SIDE PORK



By Elliott Kindness

MORE GOOD NEWS

FLANDREAU INDIAN SCHOOL

Paul Christjohn, a Sophomore at the Flandreau Indian School, Flandreau, South Dakota is a member of the 1987/1988 Flandreau Indian School Boy's Basketball Team. In addition to being a member of the FIS Boy's Basketball Team, Paul is involved in the IRG Program. Paul is the son of Lorna Christjohn of Oneida.

CONGRATULATIONS to Donald L. Hill who graduated with honors from NWTC in the Supervisory Management Program in January. He also completed his B.S. degree in Business Management at Cardinal Stritch College.
From the Education Office.

THANK YOU

Thank you for all the get well cards that I received from family, friends, relatives and neighbors. I would also like to send out a special thank you to all who sent flowers and gifts to me while I was in the hospital and at home convalescing.
Melinda Doxtator

I would like to thank all those people who attended my birthday party the 29th of January at the Multi-Purpose Center. I would also like to thank friends and family for all the nice gifts and the green stuff. I really had a great time, special thanks goes to the cooks who gave of their time. The food was great. I am especially thankful for such a great Mother and Father, I love you both very much. Again thanks for 25 great years.
Love, Chris Powless



If you can identify either of these gentlemen please contact the Kalihwisaks office.

SCOUTS RECEIVE RECOGNITION

On December 15th, Boy Scout Troop 1198 from Green Bay's Church of Jesus Christ of Latter-Day Saints, held a Court of Honor. The following Oneida boys received skill awards, merit badges and/or advancement in rank.

Jeremy Powless, John Powless, Richard Cornelius, Kevin Cornelius, Al Metoxen, Lee Cornelius, Jason Hornic, Tony Hornic, Floyd Schuman and Ben Oldenburg.

Three younger boys: Tyson Powless, Patrick Summers, and Ricky Hornic are in the Cub Scouts.

Jerry Schuyler and John Powless are leaders in the troop.



Back row l-r: Jason Hornic, John Powless, Tony Hornic, Al Metoxen, Kevin Cornelius, Floyd Schuman, Richard Cornelius.
Front row l-r: Jeremy Powless, Ricky Hornic, Tyson Powless, Patrick Summers and Lee Cornelius.

ATTENTION ELDERS

Regular monthly ORCOA Board of Commissioners meeting on Wednesday March 9, 1:00 p.m. at the Multi Purpose Center is scheduled to be devoted to:

“Networking within the Oneida Elderly Community”

Guests include,

Shirley Probst - Health
John Spangberg - Safety
Jim Danforth - Security
Virginia Lovell - Kalihwisaks
Lorraine Bargman & Marv Lucas -
Transportation
Linn Cornelius - Nursing Home
and a representative from Housing

BOARD VACANCIES

CONSERVATION BOARD VACANCIES (4)

TWO POSITIONS OPEN ON THE AJNH BOARD

ATTENTION: There are currently (4) vacancies on the Conservation Board. This is a seven (7) member board.

The Anna John Nursing Home Commission Board is looking for 2 people to fill empty positions on the board.

ONEIDA COMMUNITY HEALTH CENTER BOARD VACANCY

ONEIDA NATION MUSEUM

The Oneida Health Center Board needs to fill one vacancy on the board.

The Oneida Nation Museum Board has one (1) vacancy on its board.

HOW TO APPLY FOR A BOARD POSITION

All interested persons must submit an application. Use the application below, or applications can be picked up or mailed to you by simply calling or writing to the Business Committee at P.O. Box 365, Oneida, WI 54155, or call (414) 869-2214.

Please state on the application the Board you wish to serve on and send the application to the Oneida Business Committee, P.O. Box 365, Oneida, WI 54155, ATTN: Amelia Cornelius.

There will be a thirty (30) day period for application.

ALL APPLICATIONS FOR ABOVE BOARD VACANCIES MUST BE SUBMITTED BY MARCH 26, 1988

ONEIDA TRIBE OF INDIANS OF WISCONSIN
APPLICATION FOR BOARD OR COMMISSION

BOARD/COMMISSION APPLYING FOR _____ DATE: _____
NAME: _____
ADDRESS: _____
TRIBAL AFFILIATION: _____ DATE OF BIRTH: _____
TRIBAL ROLL NO.: _____

ARE YOU PRESENTLY EMPLOYED? _____ YES: _____ NO: _____
IF SO, WHERE AND WHAT POSITION? _____

DO YOU PRESENTLY SERVE ON ANY OTHER ONEIDA TRIBAL COMMITTEE OR BOARD?
YES: _____ NO: _____

IF YES, LIST BOARD OR COMMITTEE: _____

ARE YOU RE-APPLYING? _____ YES: _____ NO: _____

ARE YOU AVAILABLE FOR MEETINGS IN THE: _____
_____ EVENING _____ DAYTIME _____ ANYTIME

ARE YOU WILLING TO ATTEND TRAINING SESSIONS? YES: _____ NO: _____

SUMMARIZE SPECIAL SKILLS AND QUALIFICATIONS ACQUIRED FROM EMPLOYMENT OR OTHER EXPERIENCE YOU THINK WILL QUALIFY YOU FOR THIS APPOINTMENT:

WHAT DOES CONFIDENTIAL MEAN TO YOU: _____

SIGNATURE OF APPLICANT _____ DATE _____

New York is Balking at Indian Land Claims, Says Study-Wm Starna

Albany, NY (IPN) - New York State appears to be hesitant to settle land claims with New York state Indians because of the high costs, said a recent study on New York and Indian relations.

The study, conducted by William Starna, chairman of anthropology at the state university college at Oneota, showed that some upstate lawmakers are against settling Indian land claims and hold racist views of Indians.

"Several state legislators are overtly racist in their attitudes regarding Indians in general and the tribes in their districts," wrote Starna. "I was told the Cayugas would not want to live on a reservation because "they are used to flush toilets."

"Those damn Indians," is a term the legislators regularly use when they talk about Indians, said Starna.

The Cayugas are currently in court in a case that is asking for 64,000 acres in Seneca and Cayuga counties. The Oneidas are also litigating a land claim case for 5.7 million acres in about 12 counties.

Starna's study to assess the potential impact on land claims on Indian and non-Indians was performed for the Nelson A. Rockefeller Institute of Government.

Starna's study said Governor Mario Cuomo has not shown any initiative to settle disputes and also criticized the state for not educating its population about Indian people.

PRESIDENT REAGAN RE-APPOINTS BUCK MARTIN

Madison- President Reagan recently re-appointed Buck Martin of Madison to the National Advisory Council in 1984 and was also recently re-elected to be chairman for a second year.

Martin, a policy aide in Governor Tommy Thompson's office was first appointed to the council in 1984 and was also recently re-elected to be chairman for a second year.

Martin is a graduate of University of Wisconsin Oshkosh and a member of the Stockbridge-Munsee Tribe.

Banker Guilty of False Loans to Tribe

St. Paul, MN (IPN) A former First Bank Cloquet president who embezzled about half million dollars from the bank by creating false loans to the Fond du Lac Indian Reservation businesses and agencies, was sentenced on Feb. 5 in a U.S. Circuit Court.

Jonathan Robert Carlson, 48, of Carlton was sentenced by U.S. District Judge Paul Magnuson to 18 months in prison and four years probation.

A 15 count indictment was handed down against Carlson by a federal grand jury on Nov. 17 and he pled guilty to one count of embezzling from the bank and to one count of income tax evasion. Magnuson dismissed the other charges.

Carlson was the subject of a year-long investigation by the FBI and the IRS. He embezzled about \$567,091 in phony loans to the Indian tribe between April 1983, and April 1987, said assistant US Attorney John Lee.

Carlson also admitted filing a false 1984 tax return in which he reported an income of about \$14,800 when he should have reported an income of about \$244,000.

Carlson will begin serving the sentence on March 14, said Magnuson, who suggested it be served at a federal prison camp in Duluth.

Citizens Have 60 Days to Raise Money for Indian Mounds Preservation

Monona WI (IPN)- A 1,000 year old Indian mound will be preserved if local citizens can raise \$200,000 within the next 60 days, said a construction company official.

Much of the site will be spared, Tom Weber, president of Weber Construction, told a meeting of about 30 townspeople.

Weber's firm plans to build a three unit townhouse on the site.

Local residents who met with Weber at the Monona Community Center, said that any kind of construction in the area of the mound would be too much.

Weber in response, said he would give the group 60 days to raise the money to save the 15 by 110 foot conical shaped mound. The offer still needs approval from Marine Trust Company.

Marine Trust Company has the contract with Weber and probably will approve according to an attorney for the estate.

Oneida Community Health Center

HOURS

The Dental Clinic is open from 8:00 a.m. to 5:30 p.m. Monday through Friday.

The Billing Office is open from 8:00 a.m. to 5:00 p.m. Monday through Friday.

All other offices of the Oneida Community Health Center are open from 8:30 a.m. to 5:00 p.m. Monday through Friday.

EMERGENCIES

The Oneida Community Health Center contracts for ambulance services to Tribal members in Brown and Outagamie Counties.

469-9777 is the number to call in the event of an emergency. This is the ONLY number to call for this service ... if any other ambulance service is called, the expense will be the responsibility of the individual who called.

If you have any questions, please feel free to contact me.

Roberta Kinzhuma
Asst Administrator

AFTER HOURS EMERGENCY NUMBERS

869-2711 437-6007

If the Seymour telephone number, 833-7536, or the Little Chute number, 788-6692, is called after hours, you will reach the Anna John Nursing Home. You will then be instructed to call 869-2711 or 437-6007 to reach the "after hours answering service."

Health Center "March" Birthdays

Helen Webster, Comm. Health Nursing 3/03
Brucie Cornelius, Billing 3/17
Kathy Houle, Medical Records 3/19
Liane Hill, Billing 3/26

W.I.C. Pick-Up Dates

Monday, March 7 Oneida Health Center
Tuesday, March 8 Oneida Health Center
8:30 to 4:30 p.m.

Friday, March 11 Amerindian Center
8:30 to 4:30 p.m.

LATE Pick-Up: Wednesday, March 23 (Oneida)
8:30 to 4:30 p.m.

***PLEASE** be sure to pick up on these days and these days ONLY. And, the ONLY day for late pickup is March 23rd.

CHANGES IN YOUR LIFE?

This usually means some changes in insurance.

Marriages, births, deaths, divorces, ect., all affect your insurance coverage. Any/all changes such as those shown above, should be reported to your insurance carrier as soon as possible.

Likewise, when visiting the Oneida Health Center, be sure to mention your family structural changes and insurance changes.

We know that your visit here doesn't always constitute a stop at the Reception Area, but you could mention the "change" to whomever you have business with and ask them to relay the information to Reception (or Billing). The information will be greatly appreciated.

Pre Leverance
Billing Office

ANNOUNCEMENTS

LAND OFFICE NEWS

Large 4-Bedroom House for rent on a short term basis (7 or 8 months). The Tribe has purchased a beautiful home at 4370 W. Meadow Drive for the purpose of establishing a Foster Care/Youth Home Facility, however, the program is not yet in place for immediate occupancy. We are offering to rent the house on a month to month agreement at \$300 per month (renters pay own utilities). If you are interested, please contact the Land Office for an application. The deadline for accepting applications is March 14, 1988.

STEENBERG HOMES PRESENTATION

On April 7, 1988 from 2:00 p.m. to 4:00 p.m. Steenberg Homes representative will be in Room 1113 of the Norbert Hill Center to offer their services on purchasing new, used, or repossessed Mobile Homes. They will explain the guidelines for qualifying to purchase and financing. They will also have literature available on all of their mobile homes. If you are thinking about moving in a mobile home in the near future or plan to rent a lot in our "Green Earth Mobile Home Court", you may wish to attend this presentation.

AGRICULTURE LAND TO BE LEASED

AIRPORT ROAD

75 acres of improved farm land for lease located on Airport Road, flat land, minimum \$40 per acre. Bids will be accepted by the Oneida Land Office.

SEMINARY ROAD

Approximately 55 acres of improved farm land for lease on Seminary Road and Old Seymour Road, flat land, minimum \$40 per acre. Bids will be accepted by the Oneida Land Office.

Please call the Land Office for more information on any of the above items at 869-2214 ext. 335.

ATTENTION: Miss Oneida Committee Members

Miss Oneida Committee Meetings will be held every first and 3rd Monday of the month, at 4:45 p.m. in the Norbert Hill Center Cafeteria.
EVERYONE IS WELCOME.

SURVEY/CENSUS POLL CONTINUES

The Oneida Nation of Wisconsin is continuing to conduct its public opinion and census poll through personal interviews with both on and off reservation tribal members. The present count is being concentrated on persons living within the interior boundaries of the reservation as defined by the treaty of 1838. Additionally, every effort is being made to poll members living immediately near the reservation in municipalities such as Seymour, Kaukauna, DePere, Green Bay, Appleton, Freedom and other outlying communities adjacent to the reservation.

Many of the entitlement programs of the federal government depend partly on good information and data. Generally, many programs depend upon the size of the population. It also follows, that if the Tribe wishes to expand its services, it needs to identify its own population. Finally, the Tribe is presently attempting to determine the needs and the opinions of its members regarding all aspects of tribal services. In approaching a 10 year plan for the membership, it is very important that we solicit the opinions of all our members wherever they are located.

Any person wishing to add their names and the names of their families to the tribal census should contact Russell Metoxen at 869-1260, extension 328. Any assistance would be appreciated. The same poll, also solicits the opinions of Oneida tribal members regarding the current New York Claims Settlement.

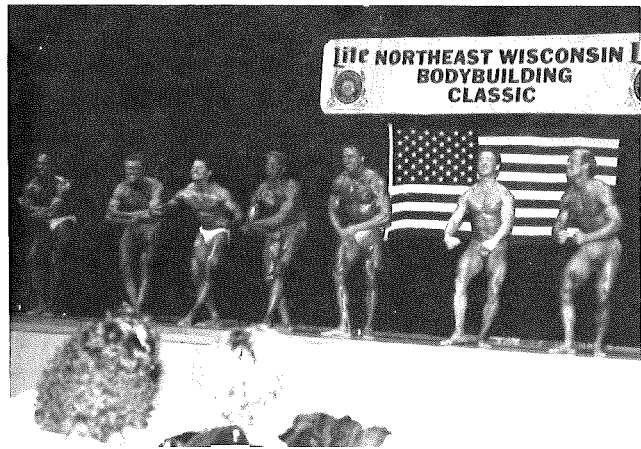
LAND CLAIMS COMMISSION TO MEET

A meeting of the Oneida Community Claims Commission will be held at 6:00 p.m. on March 3, 1988. The meeting will be held in the Oneida Business Committee Board Room, located on the third floor of the Norbert Hill Center.

The purpose of the meeting is to bring the Community Commission up to date on the land claims negotiations presently in progress with New York State and Federal officials. All members of the Commission are urged to attend and any other members interested in participating are welcome.

MEETING CHANGE

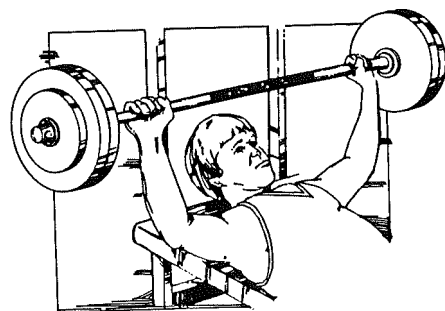
Alateen has been changed from Thursday evenings to WEDNESDAY at 6:00 - 7:00 P.M. at the Norbert Hill Center in the Human Services Lounge.



Above are some of the contestants in the last Wisconsin Bodybuilding Classic Open.

Once again the Nautilus Fitness Center of Appleton is sponsoring a bodybuilding show: The Wisconsin Bodybuilding Classic Open. The show will be on March 19th at 7:00 p.m. in Appleton. The Oneida Fitness Center is once again offering a free bus ride down to watch the contest. Last time we went the show we had a great time so come and join us. The bus will board in front of the Norbert Hill Center at 5:00 p.m. sharp. This show has had standing room only in the past, so we have to be on time in order to get seats. The tickets cost \$7.00 and will be sold at the door. If you are interested in riding with us, come to the Fitness Center in Oneida and sign up. You don't have to be a serious body builder to enjoy the show--it's fun for everybody! Join us!!

Oneida Fitness Center



Oneida Womens Volleyball Tourney

March 25-27
Civic Center Gym

1st Place: \$300.00
2nd Place: \$150.00
3rd Place: \$100.00
4th Place: \$ 50.00

Entry Fee: \$100.00

For more information and sign up sheets call:
Oneida Rec., (414) 869-1088

"ATTENTION"

Summer baseball leagues are already being formed. Anyone wishing to play for Oneida must sign up!

Little League	9-12 years old
Babe Ruth	13-15 years old
Legion	16-18 years old

Sign up at Oneida Recreation 869-1088.

Mount Senario College American Indian Student Council presents:

"SWEET REVENGE"

All Indian Co-ed Volleyball Tournament

When: April 9, 1988, Saturday
Where: Fine Arts Center Gym, Mount Senario
Time: 9:00 a.m. sharp!
Entry Fee: \$50.00 per team

Limited to 1st 8 teams to pay entry fee!!!
Double Elimination Tournament

PRIZE MONEY*

1st Place: \$200.00
2nd Place: \$125.00
3rd Place: \$ 75.00

*Based on 8 teams showing
For more information contact:
American Indian Student Council, Mount
Senario College, Ladysmith, WI 54848, (715)
532-5514 ext. 272.

- * Fitness for alcoholism programs
 - * Implementing recreation & health promotion programs: "A How To Method"
 - * Spirituality & Indian Running
 - * Fund-raising & Volunteerism
 - * Diabetic Elders & Exercise
- For complete conference brochure with agenda and registration form or more information, contact: Billy Rogers, Health, Urban and Community Programs, University of Oklahoma, 555 Constitution, Norman, OK 73037, (405) 325-1711, 1-800-523-7363.

INDIAN HEALTH PROMOTION COMMUNITY RECREATION AND FITNESS CONFERENCE

San Antonio, Texas
April 6-8, 1988

Conference topics will include:

- * Native American Games in recreation programs
- * Sports nutrition/injury prevention
- * Wellness programs in Indian schools
- * Coaching self-esteem & Indian youth

MEDICAL ASSISTANCE

These words indicate ASSISTANCE with MEDICAL CARE and COSTS ...

There has been a remarkable amount of change going on throughout the Wisconsin Medical Assistance Program in recent months. You may or may not have noticed some of these changes, as a few have affected you as a patient, but the majority of those changes have affected us here at the Oneida Community Health Center.

We ask that you present your Medical Assistance card at EACH AND EVERY VISIT, due to the change in format of the card itself. Also, if there is more than one person listed on your card, each person has been assigned their own individual identification number. Those ID numbers are our "key" to recovering the cost of services being provided to you or members of your family. If you should forget your card when coming in, PLEASE ... call us when you get home. Call Reception or Billing ... either department will be glad to get your numbers.

Pre Leverage
Billing Office

HOW TO SURVIVE AN ATTACK OF THE MUNCHIES!

If you're like most people, you frequently feel the urge for a between-meal snack. Don't we all!!!

Well some good news comes from the U.S. Dept of Agriculture: SNACKING DOESN'T HAVE TO BE BAD. In fact, when you use snacks to supply your body with nutritious foods that your regular meals are lacking, snacking can be a great idea. Snacks are bad if they are heavily laden with sugar and supply empty calories.

The first key to smart snacking is to plan your snacks. Keep track of what you eat during meals, then choose snacks that will fill in a kind of food you missed. If you had fruit for lunch, for instance, you might choose a snack from the bread or dairy group, like a bagel or crackers and cheese.

MUNCHY ATTACK, cont'd

That leads to the second key to smart snacking; make sure you have plenty of nutritious snack foods - like fruits and vegetables, cheese and crackers - available at home and at work.

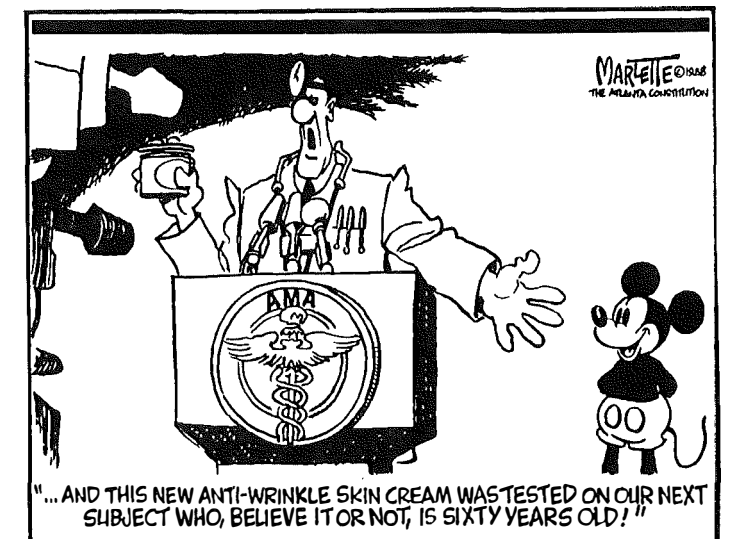
And, whatever you snack on, the third key is to brush your teeth after you finish. If you can't brush, be sure to rinse your mouth thoroughly with plain water.

Smart snacking actually isn't difficult. It's just a matter of choosing the right snack food ... and then, no matter what you snack on, giving your teeth the care they need to prevent cavities.

MOMS! Don't misuse your prescription medications

In a recent study conducted at the University of Michigan School of Public Health, 500 mothers were surveyed about the kinds of drugs they stored at home, and how they used these drugs to dose their children.

A panel of pediatricians reviewed the survey and found the mothers to be using pain killers properly most of the time. However, they found misuse when it came to treating upset stomachs, diarrhea, and skin rashes. In some cases, misuse showed up as mothers giving children a laxative everyday to prevent constipation, or an aspirin a day to prevent headaches. Vitamins were even more of a problem. Some mothers were found to be giving their children several vitamins daily risking adverse effects from excess vitamin A, D, E, and Iron.

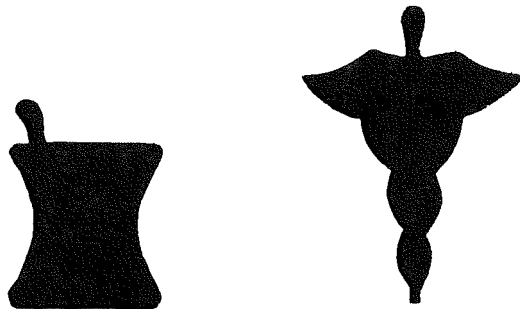


“DON'Ts” for Moms

A medicine cabinet overflowing with medications that were purchased for previous illnesses can be a handy and inexpensive resource for treating children, but it can also be dangerous. Over-the-counter and prescription medications must be used carefully and with the advice of a health professional. Keep in mind the following tips:

- * Medicines should NEVER be stored or used past their expiration dates
- * Be sure that you know which over-the-counter medication to use for which symptom. Always consult a pharmacist or Dr if you are not sure. DO NOT keep a medicine on hand if you don't know what it is used for.
- * DO NOT medicate your child for a fever without consulting a physician.
- * DO NOT use an over-the-counter medicine for an extended period of time. If your child's condition does not improve, you should consult a Dr.
- * DO NOT give children medicine preventatively without consulting a physician. There is no reason to give a child an aspirin-a-day, or a laxative-a-day, unless the Dr has told you to do so. DO NOT give a child more than one vitamin a day unless it has been prescribed by a physician.

If you're unsure about the proper use or disposition of some medications you've had at home, be sure to contact the Health Center Pharmacy at 869-2711. Ask for Ron or Dick, and we'll be happy to discuss the proper use of your medication.



** SMOKING SURVEY **

During the month of February, the Health Promotion Department will be surveying all tribal employees on the use of tobacco. Initially, there seems to be a great deal of misunderstanding about the survey. The detailed questions will give us useful information for program planning. The truthful answers you give, will help us answer some of the following questions:

1. About what percent of those surveyed are smokers?
2. What age group has the highest percentage of smokers?
3. Do more men smoke than women?
4. How many smokers have tried to quit?
5. Do many smokers want to quit?
6. Do workers think they should have a smoke-free workplace?
7. Why do people smoke?
8. How have people been most successful at quitting?

These are but a few of the questions that can be answered. If there are people concerned about the habit enough to want to quit, Smoking Cessation Groups will be formed. This would be strictly a voluntary program.

Dr Kenneth Cooper, MD, lists some facts about smoking in his book: **The Aerobics Program for Total Well Being:**

- * Ninety percent (90%) of deaths from lung cancer are patients that are heavy tobacco users
- * Cigarette smokers are 10 times more likely to get lung cancer than non-smokers
- * Women who smoke during pregnancy have a higher rate of spontaneous abortions and their infants are of a lower birth weight
- * In summary, Dr Cooper states there are three main factors which accelerate the aging process:
 - (1) Smoking
 - (2) Inactivity
 - (3) Obesity

A WORD TO THE ELDERLY

HEAR YE! HEAR YE! ENTER THE NAME GAME CONTEST!!

We will be starting a new section in the Kalihwisaks for people 55 years and older. This new section will be especially for you. This will be your corner.

Name your section of the Kalihwisaks -

This section will be news especially for those 55 plus and printed in larger print.

Deadline: March 11, 1988

Prizes: 1st Place - \$50.00
 2nd Place - Bingo Pass
 3rd Place - Dinner for 2
 at the Rodeway



Send your entry to:
 Linn Cornelius
 Contest
 Anna John Nursing Home
 P.O. Box 365
 Oneida, WI 54155

SOCIAL SERVICES

The following is a listing of services offered by the Social Services of Brown County.

Department of Social Services - Brown County
111 North Jefferson Street
Green Bay, WI 54301
Call: 414-436-3737

The Brown County Department of Social Services is a public agency serving the community of Brown County through a variety of financial aid and human service programs. Although many of the services are mandated by law, these programs are specially designed to meet the unique needs of our community and its individuals.

SOCIAL SERVICES DIVISION

ACCESS or central intake social workers respond to phone and walk-in contacts from the public, assess client needs, and then provide the information and assistance or refer to other professionals within the department or community.

FAMILY THERAPY social workers provide family centered services intended to strengthen and maintain client families and to prevent family dissolution and out-of-home placement of children.

CHILD DAY CARE is the payment of day care for financially eligible working parents in training or education and/or where there is a need to prevent abuse and neglect.

CHILD PROTECTION social workers are responsible for investigation of all alleged child maltreatment. They are responsible for taking whatever action is necessary for protection of the child, including but not limited to short or long-term counseling, day care services, foster home placement, or referral to the court system. Social workers are available to law enforcement and hospitals for emergencies on a 24-hour basis.

JUVENILE COURT social workers process all law enforcement referrals regarding delinquency, school truancy, uncontrollables and runaways. They recommend appropriate plans to the Juvenile Court as well as provide supervision/probation services.

UNMARRIED PARENTS' PROGRAM: Social worker provides decision making counseling and adoption planning. Also discuss all options and make referrals to all appropriate resources.

ALTERNATE CARE SERVICES FOR CHILDREN social workers provide specialized services to children who are either in foster or

group homes, residential treatment centers or correctional facilities, and to the foster and natural parents during and after out-of-home placement.

SERVICES TO ADULTS AND ELDERLY: Social workers provide adult protective services, elder abuse investigation, and services to individuals over 18 who meet eligibility standards. Services include, supportive home care, personal care, financial management, counseling, alternate living arrangements, transportation and Community Options Program (COP).

VOLUNTEER SERVICES to youth include the PALS Program, and the Volunteers In Prevention Program serving juvenile offenders. Volunteer Services to adults include companions, the Elderly Support Program, Chore Services, and the Transportation Program.

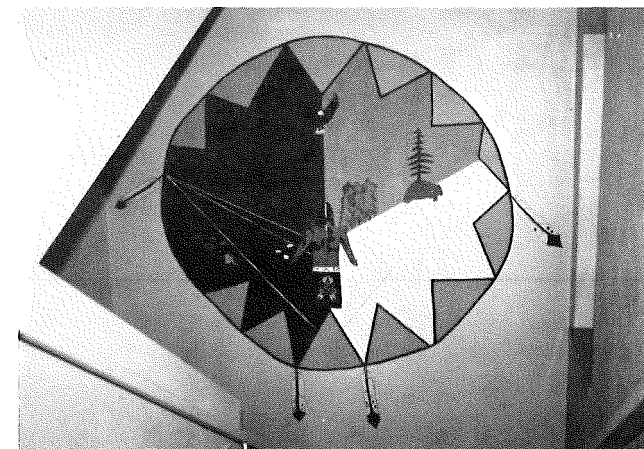
FAMILY PLANNING PROGRAM: Those who meet eligibility standards may have family planning needs provided for through a physician and pharmacy and paid for by this agency.

INCOME MAINTENANCE DIVISION

The INCOME MAINTENANCE DIVISION is responsible for administering federal/state public assistance programs. These programs include; Aid to Families with Dependent Children (AFDC), Medical Assistance, Food Stamps, Refugee Assistance, Student 18 Year Old Program and the Low Income Energy Assistance Program (LIEAP).

SPECIAL INVESTIGATIONS has two full time personnel who investigate suspected cases of fraud, make referrals to legal counsel, where appropriate, and prepare for Court appearances.

In the next local issue of Kalihwisaks, the services offered by Outagamie County will be listed.



The painting above was done by Bruce King, and adorns the stairwell wall in the Social Services Department.

JCAH FORUM

Indicators of Quality in Ambulatory Care

JCAH staff are frequently asked to provide examples of monitoring and evaluation activities in ambulatory care. Although organizations are encouraged to develop their own indicators of quality depending upon the services provided and the patient population served, examples can illustrate productive areas for improvement that have been used by others.

The monitoring and evaluation approach to problem solving is based on the common sense notion that health care professionals should agree upon important indicators of quality in the services they provide, set a standard of excellence they wish to achieve, and then continuously review their experience in these areas to determine if they are meeting their own standard. The emphasis is on a monitoring system that can be used to assure the continuous presence of these indicators of quality and to identify areas for improvement on a timely and efficient basis. This approach to quality assurance (QA) requires that the organization give the same formal and careful attention to managing the quality of care that it gives to its budgeting and financial systems.

In a good financial system, for example, budgets are developed, expenses and revenues are reviewed, variance reports are analyzed, and profits are calculated. All this information is reviewed on a timely basis, updated and analyzed. If the trends show revenue and/or expenses deviating outside acceptable limits, management decisions, such as cutting expenses or increasing prices to improve profits are made. Only through routine collection and review of the figures can timely decision making improve the position of the enterprise. Similarly, JCAH encourages ambulatory care organizations to create a parallel and integrated QA program to monitor, evaluate, and improve patient care.

A wide variety of quality care indicators are possible for monitoring by providers of ambulatory care. Each specialty, such as internal medicine, nursing, mental health, or pediatrics needs to determine important indicators of quality based upon the patient care services provided.

When determining indicators, health care providers need to go beyond those traditional administrative problems such as patient waiting times and lack of documentation in medical records and concentrate instead on issues affecting clinical care. The indicators listed in Figure 1, page 137, may provide guidance in this regard. They are intended to provide a point of departure for individual facilities -- that is, to raise discussion and to stimulate ideas. Not all of these indicators will be important in all settings, but they are examples of the kinds of potential problem areas found in ambulatory care settings.

Some of the indicators shown in Figure 1 are quite broad in scope and should be refined if they are to be useful. For example, monitoring hospitalizations may be considered important because hospital admission usually indicates that a more serious problem has developed that requires treatment beyond what can be provided on an ambulatory basis. It may be necessary to limit or categorize hospitalizations to achieve a more useful picture of patterns or trends. Admissions for elective surgical procedures may be one category for which appropriateness of admission would be reviewed. Emergency admission directly from the health center might be another category.

The critical component is identifying aspects of care significant for the individual facility. In other words, which indicators are sufficiently important that providers want to measure their performance against the indicators to be certain they are meeting their own expectations? Once indicators are identified and agreed upon, decisions about what and how often information needs to be collected will follow. Then trends can be tracked, and decisions can focus on deviations from expectations or unexpected outcomes. At this point, actions can be taken to reduce or eliminate exceptions from the standards that have been set. Only if the areas under review are seen as critical will the monitoring process facilitate an improvement in patient care.

SOME EXAMPLES OF AMBULATORY CARE INDICATORS ARE ON THE NEXT PAGE...



- Examples of Ambulatory Care Indicators**
- I. Clinical Management Areas
 1. Chronic lung disease/asthma
 2. Diabetes mellitus
 3. Hypertension
 4. Premature births
 5. Miscarriages
 6. Venereal disease
 7. Appropriateness of recommendations for surgical procedures such as tonsillectomy and adenectomy, hysterectomy, dilatation and curettage, and appendectomy.
 8. Obesity
 9. Upper respiratory infections
 10. High cholesterol levels
 - II. Prescribing Patterns
 1. Medications in elderly persons
 2. Use of psychotropic medications
 3. Use of arthritic medications
 4. Use of birth control pills
 5. Immunizations
 6. Patients receiving more than two antibiotics
 7. Patients receiving oral chloramphenicol
 8. Patients less than 12 years of age or pregnant patients who are receiving oral tetracycline
 - III. Laboratory Utilization
 1. Use of panel tests
 2. Routine hemocults for patients more than _____ years of age
 3. Serum potassium levels for patients on diuretics
 4. Prenatal screens (eg. Rh factor, Rubella titer, Hematocrit)
 5. Papanicolaou tests
 - IV. Drug Reactions or Potential Drug Reactions
 1. Any allergic reaction to immunization/allergy injection
 - V. Radiology
 1. Patients rescheduled due to inadequate preparation
 2. Rate of x-ray retakes
 3. Film interpretations of primary care/ER physician different from radiologist's interpretations
 4. Inadequate information on radiology orders
 5. Appropriateness of order (eg, mammography, myelogram)
 6. Overlooked pregnancy
 7. Contrast reactions
 8. Missing duplicate radiology reports
 - VI. Ambulatory Surgery
 1. Cancellations on the day of surgery
 2. Indications for surgery
 3. Patients whose vital signs deviate from acceptable limits
 4. Morbidity (eg, vascular, neurological, pulmonary, cardiac drug reactions, infections)
 5. ASA III ratings
 6. Local anesthesia supplemented by general anesthesia
 7. Trauma incurred during and up to 24 hours after surgery
 8. Discrepancies between preoperative and postoperative diagnoses
 9. Hospital admissions
 10. Patients discharged unaccompanied
 11. Patients unable to leave the facility 2-4 hours postoperatively
 12. Patients who vomit in the recovery room _____ times
 - VII. Emergency or Urgent Care Services
 1. Patients seen because of complications from previous visit
 2. Patient seen twice within 72 hours and subsequently admitted
 3. Tetanus status not obtained when laceration, burn, or abrasion is present
 4. Antibiotics not given for dog or human bite
 5. Deaths in facility or deaths occurring 24 hours after admission to hospital
 6. Patients admitted to the hospital directly from the facility
 7. Patients who refuse treatment or leave the emergency room before being seen
 8. Any allergic reaction to medications
 - VIII. General Monitors
 1. Patients admitted to the hospital
 2. Complications of phlebotomy or intravenous treatment
 3. Cardiopulmonary arrests
 4. Patients who commit or attempt to commit suicide
 5. Injury to patients during treatment
 6. Patients who refuse treatment or leave before being seen
 7. Patients who arrive after office hours who had a scheduled appointment earlier that day
 8. Patients transported by ambulance from the clinic who did not arrive by ambulance
 9. Patients who require isolation
 10. Patients who have missed appointments or are lost to follow-up
 - 13. Patients with pain who require more than _____ doses of narcotic analgesic
 - 14. Poor understanding of postoperative instructions by patient

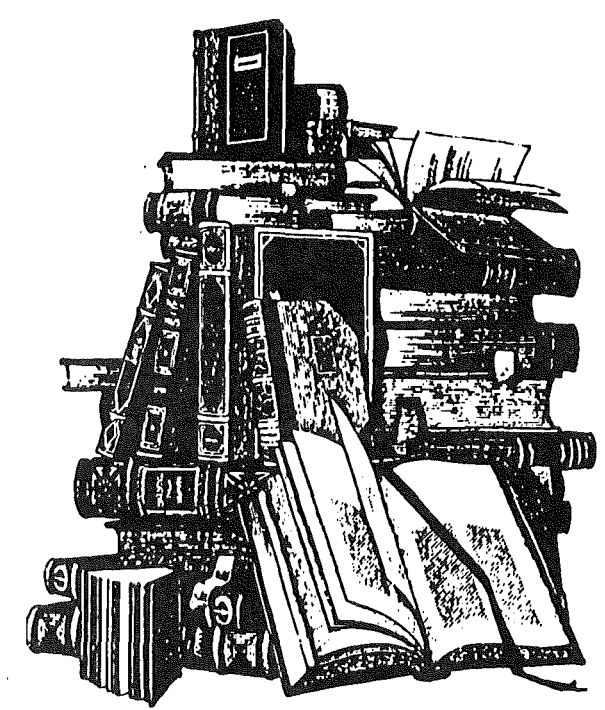
Figure 1. Suggested ambulatory care indicators of quality patient care. These indicators should be refined and adapted to the needs of individual facilities.

“BOOK FAIR”

Norbert Hill Center — Friday, March 11 9:00 - 5:00
 Saturday, March 12 10:00 - 3:00

Books for Big People
 Books for Little People
 Books for Everyone.

Proceeds will be shared between Oneida Tribal School and the Oneida Community Library



WOMEN REACHING WOMEN

IF YOU ARE YOUNG, OLD OR MIDDLE AGED,
 IT MATTERS
 IF YOU ARE TALL, SHORT, SLIM, OVERWEIGHT, OR JUST RIGHT
 IT MATTERS
 IF YOU ARE SINGLE, MARRIED, DIVORCED, SEPARATED OR WIDOWED,
 IT MATTERS
 IF YOU FIND YOURSELF
 NEEDING TO BE
 WANTING TO BE
 OR ANY OF THE ABOVE
 IT MATTERS
 SO COME AND BLOOM THROUGH EXPERIENCE
 OR HELP OTHERS BLOOM THROUGH SHARING
 AT THE WOMEN'S SUPPORT GROUP
 EVERY THURSDAY EVENING FROM 7:30 - 8:30 PM
 NORBERT HILL CENTER - HUMAN SERVICES DEPT.
 CHILD CARE PROVIDED

FOR MORE INFORMATION CONTACT:
 CATERINA L. DELGADO
 HUMAN SERVICES DEPT.
 (414) 869-2214 ext. 420





LIBRARY NEWS

LOOK WHAT YOU CAN BORROW-

OR USE AT THE LIBRARY

FABULOUS FICTION
 MYSTERIES & WESTERNS
 LARGE PRINT BOOKS
 MAGAZINES
 MEDICAL GUIDES †
 BEST SELLERS
 PAPERBACKS
 DO-IT-YOURSELF GUIDES
 CAM CORDER
 RECORDS
 FILMS & VIDEO CASSETTES
 16mm PROJECTOR & SCREEN

PLUS, there's...

REFERENCE MATERIALS
 CHILDREN'S SUMMER PROGRAMS
 PROGRAMS FOR ADULTS
 PHOTOCOPIER SERVICES (10¢)
 VCR (VHS)
 Children's Story Hour
 6 to 8 p.m. Thursdays
 September thru May
 Continuing Education Video Cassettes

INTER-LIBRARY LOAN IS FREE...

OR "Where can I get a book that the Oneida Community Library doesn't own?"

Just ask your librarian. Inter-library loan is a regular service that is available to you without charge. When you request information, books or other materials that are not in the Oneida Community Library collection, your librarian will borrow them from other libraries in Wisconsin, or beyond, if need be.

NEED A RIDE TO THE LIBRARY??

Oneida Transportation will be starting a bus route on December 7th, to allow anyone who wants to use the library the privilege to do so. The area's to be included in the route are:

5:00 p.m. - Three Sisters
 5:15 p.m. - Jonas Circle
 5:30 p.m. - Site II
 5:40 p.m. - Sand Hill Circle
 5:50 p.m. - Hillside Court
 6:00 p.m. - Arrive at Library
 Mondays Only

NEW LIBRARY HOURS

Monday	9:00 - 8:00 p.m.
Tuesday	9:00 - 8:00 p.m.
Wednesday	9:00 - 5:00 p.m.
Thursday	9:00 - 8:00 p.m.
Friday	9:00 - 5:00 p.m.
* Saturday	12:00 - 4:00 p.m.

PLEASE HELP THE LIBRARY OUT RETURN THOSE OVERDUE BOOKS

The library has quite a large number of overdue books floating around out there in the community. Even though we send out "overdue notices", the success rate is not the best. Please respect the rights of others to have access to those books you have not returned. There are NO fines charged for overdue materials.

LOGO CONTEST

The Oneida Community Library is celebrating its 20th birthday this year. To coincide with our celebration we are having a logo contest (which we are in need of anyway).

The prize is 50.00, the winner will be announced in June.

RULES

1. No age limit
2. Submit logo on 8½ x 11" paper
3. Black and white only - no color
4. Any wording must include; Oneida Community Library

LIBRARY VIDEO PATRONS

Just a reminder that quite a few of you should stop by and renew your list for video requests.

PASSING ON . . .

Basil Hill

Basil Hill, 46, 1109 Pine St., Green Bay, died unexpectedly Sun., Feb. 14, 1988 in Green Bay. He was born Feb. 28, 1941 in Oneida to the late Taylor and Angeline (Webster) Hill. Basil had been a caddy at the Oneida Golf and Riding Club for many years.

Survivors include a special uncle and aunt, Harry and Evelyn Baird, Green Bay, with whom he made his home; three brothers, Joseph Hill, Green Bay; Aaron Denny Jr., Mexico, Mo.; one sister, Beverly Anderson, Oneida. Mr. Hill was preceded in death by one brother and one sister.

Basil Hill was laid to rest in the Assembly of God Church cemetery. The Funeral was officiated by Rev. Lonnie Johnson.

IN MEMORY

HEIDI

You are remembered dearly on March 29th, which would have been your 12th birthday.

Dad & Sharon, brother & sister

In Loving Memory of Mary N. Hill who passed away 7 years ago today, February 12, 1981.

Time may heal the broken heart
 Time may make the wound less sore
 But time can never stop the longing
 For the loved one gone before

Sadly missed by her children

HONOR THE YOUTH POW WOW



Autumn Elm



"Miss Oneida"
Dena Skenandore



Stephanie Cornelius



Keramy and Kerry Funmaker

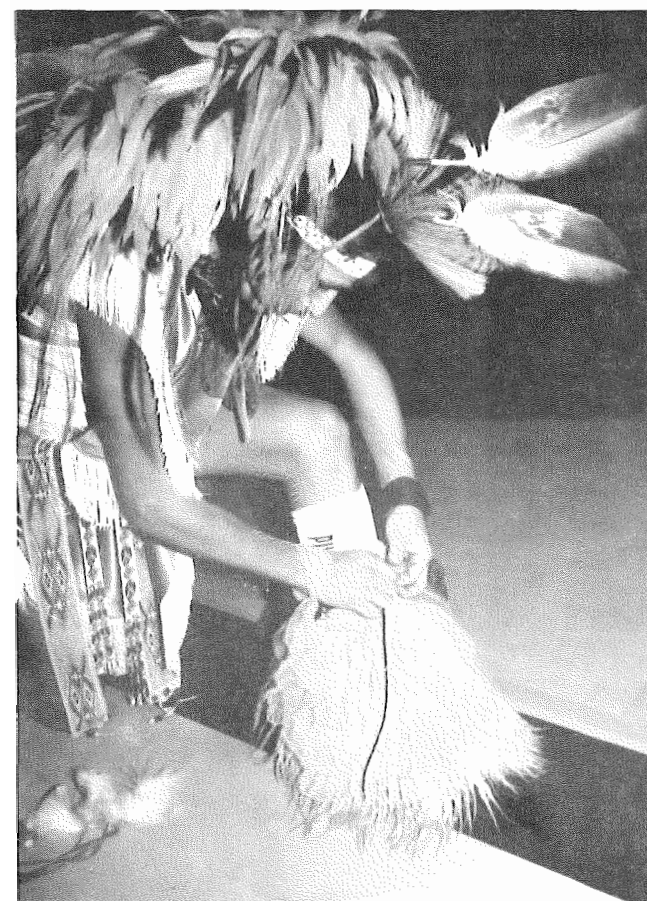
in our baby contest. The winners were Joshua Christjohn - son of Cathy Metoxen; and Bri Smith - daughter of Sheila Smith, both of Oneida. Our 50/50 raffle was won by Davey O'Kimosh.

I'd like to thank the following people for volunteering and/or donating food: Winnie Skenandore, Cliff Cornelius, Marleen Summers, Nori Damrow, Lois Dalke, Mark A. Powless, Artley Skenandore, Dorothy Skenandore, John Powless, Norma Powless, Sandi Hill, Beatrice King, Carol Elm, Stan Webster, Carolyn Hill, and all those who helped with cleaning up. If I missed anyone, you were appreciated. After all the bills were paid, we made \$121.45. See you next year.

Lloyd E. Powless, Jr.



Comanche Funmaker



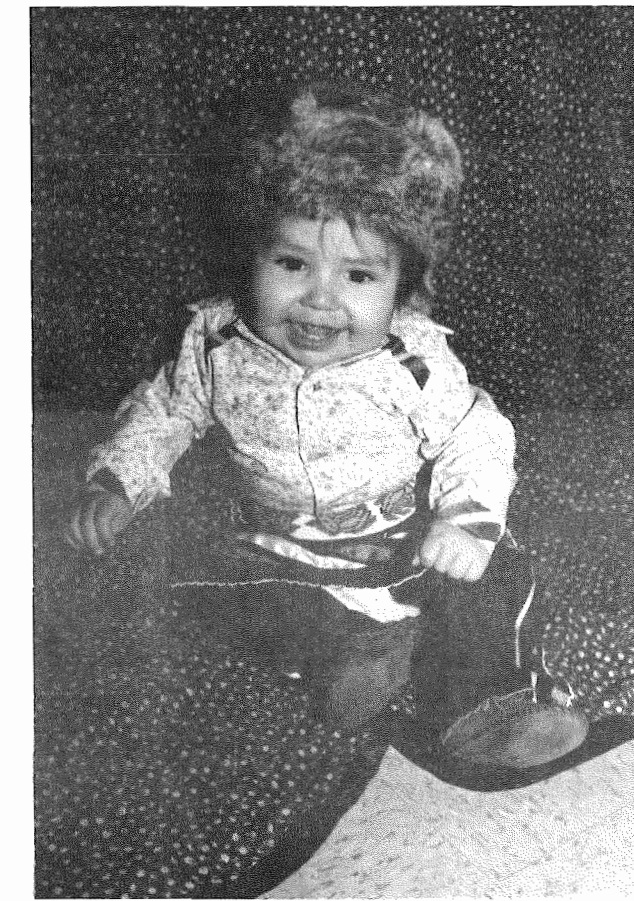
Garth Webster



InterTribal



L-R Samantha Greendeer, Tanya Webster, Miss Oneida, Alison Powless



Joshua Christjohn