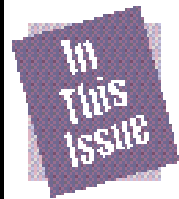


Kalihwisaks

"She Looks For News"



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at the buzzer
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December 21, 2001

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.oneidation.org

Jolly good time with Jolly Ole St. Nick



Photo by Phil Wisneski

Santa Clause delivers a special package to Mary Gerl at the Anna John Nursing Home Christmas Party. Inset: Chairman Gerald Danforth and Lindey Cornelius look to see what jolly ole St. Nick brought for her. The Oneida VFW Post 774 provided a gift and candy to the elders and the gift bags were donated by the Oneida community through in-kind donations.

GTC passes 2002 budget

By Keith Skenandore

Oneida's membership passed the tribe's 2002 fiscal budget of \$262 million at last weeks General Tribal Council meeting.

By a vote of 68 to 25, with 8 abstentions, the tribe can now move forward with operations with a budget that is already into it's third month.

"I was very appreciative of their (GTC's) support in passing of this budget," said Treasurer Judy Cornelius.

Cornelius was especially pleased that the tribe didn't have to face any layoffs during the budget process.

"Where in any organization can you cut \$20 million without having to lay anybody off?" said Cornelius.

Once again gaming will lead the way into the new fiscal year, however, projections of the net gaming profit are \$67.5 million, down \$5.5 mil-

lion from last year.

Gaming's gross profit allocation for 2002 is projected at \$172,223,939. Make-up of the allocation plan is gaming overhead at 41.2 percent, operating expenses at 15.5 percent, indirect costs at 3.9 percent and contribution to the general fund at 39.4 percent.

Gaming revenues were projected by calculating how much each machine will "win" at the end of each day. Win is defined as all the money that goes into a machine minus the fills and jackpots.

"We needed to come up with a better method of how we were going to project gaming revenue," said Eric McLester, interim Gaming General Manager. He said they followed the industry's best practices by utilizing the win per machine per day which has proven to be accu-

rate.

Cornelius said she was not real happy with gaming's budget, specifically marketing and administration.

**See Page 2
Budget**

Tribal members light those lights

Oneida, Wis. - A holiday home decorating contest, "Christmas on the Rez," provided a unique array of lights this year.

A total of 28 participants entered the two categories, Fictional and Native American/Other.

Judging was held on Dec. 11 as volunteers from Fox 11 and the Green Bay Press-Gazette were chauffeured around the reservation.

This year's first place winner in the fictional category was the home of Darryl Moore. His home is located at 3173 Jonas Circle.

First place winner in the Native American/Other category was the home of Rod Hill. His light display can be viewed at 6903 Seminary Road.

Both winners received a \$400 gift certificated to Bay Park Square. Second, third, fourth and fifth place winners also received certificates in the amount of \$350, \$250, \$200 and \$1500 respectively.

Other winners homes in the fictional homes can be viewed at 2nd place: 3065 Summerplace, 3rd place: W814 Mullen Dr., 4th

place: N5654 Skylark Dr., and 5th place: 3026 Freedom Rd.

Native American/Other winners can be seen at 2nd place: 3307 N.Overland Rd., 3rd place: W541 Hwy 55, 4th place: 935 Aliskwet Ct., and 5th place: 1811 Degrande St.

Other contestants lights can be seen at N7146 Seminary Rd., N6362 Cty

Rd. H, 1988 Packerland Dr., W312 Cornelius Circle, W1518 Ranch Rd., 2586 Oakwood Dr., W772 Cty EE W1889 Poplar Rd., N6263 Van Boxtel Rd., N5675 Cty Rd. E, 4220 Merrimac Way, 2905 Commissioner St., W956 Iroquois Dr., 1325, Chief Hill Dr., 2997 Freedom Rd., W924 Oneida Dr., 1409 Swamp Rd. and 2984 Freedom Rd.



Photos by Phil Wisneski

First place winners of the "Christmas on the Rez" contest, sponsored by Special Events, was, top, Darryl Moore in the fictional category, and Rod Hill, above, in the Native American/Other category. Moore's lights can be seen at 3173 Jonas Circle, and Hill's home can be viewed at 6903 Seminary Road.

Helping those in need

Fire destroys home; Seymour and Oneida communities provide Pelky family with a Christmas

By Phil Wisneski

Kalihwisaks

Having your home burn down is something that most people don't have to deal with. Yet thousands of homes are destroyed by fire each year. Now imagine if it were your home, worse yet it was a month and a half before Christmas and the terrible tragedy struck. What would you do? Who would you turn to?

Unfortunately, the Kurt and Ellen Pelky family had this very scenario happen to them. Their home was destroyed by fire on November 11, 2001. They however were not alone in the recovery process. The Seymour and Oneida communities stepped up to the plate and took it upon themselves

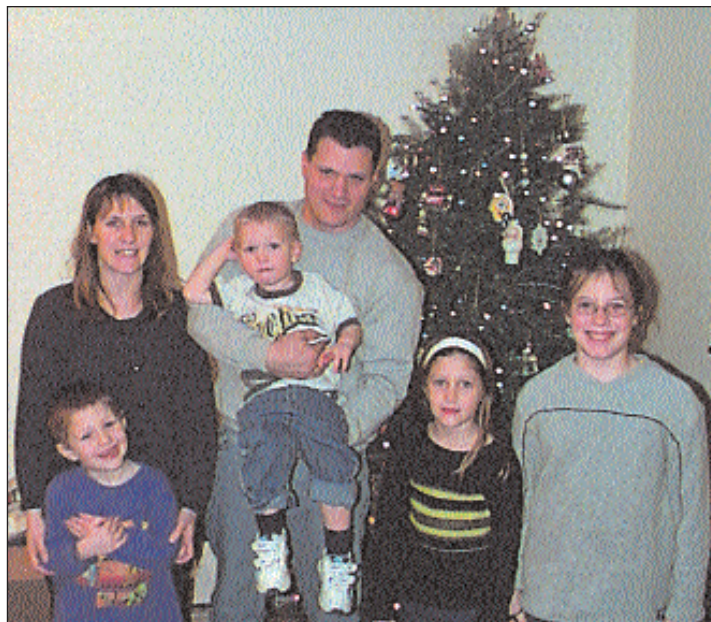


Photo by Phil Wisneski

The Pelky family, front (l-r) Colton, Dylan, Emily and Jessica with mother, Ellen and father, Kurt are benefiting from the communities generosity.

to make sure the Pelkys would have a special holiday season.

There are four children in the Pelky family Jessica, 12, Emily, 7, Colton, 4 and Dylan, 2. Emily's first grade teacher, Mrs. Joan Biese, took the horse by the reins on getting the fund raising started. She sent notes home with children in her class telling the parents about the fire and that there would be donation

jars set up at the Parent Teacher Conferences that week. Through the donations from the conferences a Wal-Mart gift card was given to the Pelkys. With the gift card some presents were bought for the kids for Christmas and also some household items

Jessica's middle school also helped out. Instead of

**See Page 3
Pelky Christmas**

Woman charged in casino theft

A 21-year-old Green Bay woman working at the Oneida Bingo & Casino allegedly stole \$10,000 by creating phony accounts that were redeemed in cash by her boyfriend, prosecutors say.

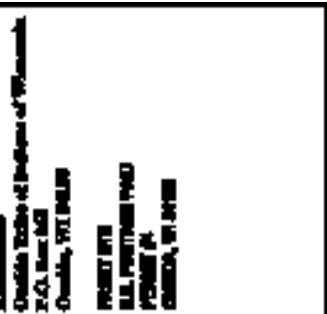
Juanita Matson is charged with being party to felony theft and could face up to 15 years in prison if convicted. She will have a preliminary hearing Jan. 3.

A criminal complaint filed in Brown County Circuit Court said the thefts occurred over an eight-month period. Casino management was tipped to thefts in promotional Fun Club accounts.

Customers who use a Fun Club card are rewarded with a point for each \$5 they gamble in casino machines. They can

See Page 2

Casino Theft



Local News

From Page 1/Tribal budget of \$262 million approved by General Tribal Council

Councilman Vince DelaRosa said the gross profit is to increase by 3.9 percent, but that administrative expenses is to increased by \$9.7 million.

“What is your justification for the increase,” DelaRosa asked McLester.

“Our product is entertainment,” said McLester. “The only way we can improve our product is to improve our customer service.”

He said the casino is planning a \$2.3 million renovation to coincide with the Radisson’s grand opening.

McLester also said the internal auditors advised gaming management to increase personnel. He said the casino was 200 to 300 employees short for what was allocated for gaming and that gaming needs to fill those positions to meet the customers needs.

“We have to continue to spend money to make money,” said McLester. “It is a difficult concept to swallow.”

He added that gaming profits are leveling off and that “Mason Street (casino) is not going to save us.”

“The focus was on West Mason, now we can focus back on the casino,” he said.

Terry Cornelius, chief financial advisor, said throughout the budget process they were able to focus on the nation’s seven key areas in their priorities: health, education, economic, government, employment, land and environment, and language, culture and history. He noted the six GTC directives - funds that must be allocated before any other purpose - are mandated expenses that have grown to an impact of \$28 million. The directives - general per capita (\$11,250,000), land acquisition fund (\$9,000,000), education fund (\$5,004,954), elder per capita (\$2,640,000), elder trust fund (\$500,000) and burial fund (\$420,000) - are greater than 43 percent of the gaming’s net profit.

This led Terry Cornelius to

discuss the tribe’s venture fund, projected at \$9 million. This fund seeks to bring in additional outside dollars into the tribe’s economy besides gaming dollars.

“It’s another alternative to decrease our expenses,” he said.

Members of GTC were not happy how the tribe utilized the venture fund in last year’s budget. The tribe purchased Bay Bank’s outstanding share, however, the membership said the business committee should have brought that decision before GTC.

“We give you the authority and you spend it,” said tribal member Leyne Orosco. “You could have brought that back to GTC.”

Orosco said the tribe doesn’t have a marketing plan for spending of the venture fund.

Chairman Danforth concurred and said guidelines need to be developed for the venture fund.

Terry Cornelius also noted that Airadigms Communication, specifically the license, is being held up by the Federal Communications Commission (FCC). The tribe has submitted to the U.S. Bankruptcy Court, and been accepted, a reorganization plan which includes the sale of assets of Airadigm. Cornelius said the tribe is waiting on a ruling by the FCC on Airadigms petition to have their license reinstated.

“If they act in our favor, we could receive \$49 million,” he said, “and pay off our debt.” A resolution was adopted requesting Oneida Economic Development Authority, if a ruling is favorable, to turn over any proceeds from the sale of Airadigm, to assist in paying off the tribe’s existing debt.

Treasurer Cornelius was asked what the tribe’s debt ratio was - total equity minus total loans and accounts payable - and she responded 9 to 1.

“The nation is doing very well based on the debt ratio of assets and liabilities,” she said.

An amendment introduced by tribal member E.C. Sujak

asked for the elimination of tribal contribution to administration-general manager, business management, personnel board, constitution review committee, venture fund, New York land claims project, management information systems and the gaming operating expense increase, totalling over \$9 million. He asked that that amount be placed into an employee pay equity which would encompass a 13 percent increase for employees whose wage are \$25,000 or less, a five percent increase for employees whose wages are \$50,000 or less, a three percent increase for employees whose wages are \$65,000 or less, and no increase for employees earning over

\$65,000.

Chairman Danforth ruled Sujak’s amendment out of order.

“It goes beyond what was given notice to General Tribal Council,” said Danforth.

Danforth’s ruling was challenged, but Parliamentarian Joanne House said a challenge can only take place when there is no clear determination of the chair’s ruling.

“You cannot delete line items where there are already expenditures,” said House. “These actions go beyond what General Tribal Council has done normally in the past. Therefore, there is clear determination of the chair’s ruling.”

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From Page 1
Employee Theft

receive \$250 for every 25,000 points accumulated, the complaint said.

The complaint said Matson, a Fun Club employee, gave her boyfriend tickets that he redeemed for \$6,630 in cash and then split the money with him, it said. Matson admitted taking about \$500 at a time, the complaint said.

Correction

The inset photo printed with the story, “GTC approves authority to include New York casino,” incorrectly identified the firm for lobbyists Scott Dacey. Dacey is a lobbyist for PACE-Capstone.

Kalihwisaks apologizes for any inconvenience we may have caused.

Kalihwisaks
"She Looks For News"

The Staff

Managing Editor: Keith Skenandore
Reporter/Photographer: Phil Wisneski
Reporter/Photographer: Yvonne Kaquatosh

Subscription Rates

Oneida Enrolled Members: Free
(Age 18 years & Older)
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Monday-Friday, 8am-4:30pm
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Kalihwisaks is a member of the
Native American Journalists Association
& the Wisconsin Newspapers Association

Local News

Cowles to hold district office hours

State Sen. Robert L. Cowles, R-Allouez, plans to hold office hours for constituents on Monday.

Cowles will be available to speak with constituents

directly about issues and problems they have with Wisconsin State Government.

Among the stops for Senator Cowles are Don's Quality Market, 147 W.

Wisconsin St. in Seymour from 10 to 10:30 a.m. and Festival Foods, 1001 Main Ave. in De Pere from 2:30 to 3 p.m.

Santa's Little Helpers



Photo by Phil Wisneski

Winnifred Thomas and Pearl McLester proudly show off their decorating expertise behind the Anna John Nursing Home. Pearl and Winnifred decorate the pavilion during each season. "I will be doing this as long as I am living," said Pearl. Ronnie and Donnie McLester also helped decorate.

From Page 1/A Pelky Christmas

adopting a family through the Salvation Army like they normally do, they held a benefit dance on behalf of the Pelkys.

"It feels wonderful (to have the community support)," said Kurt Pelky. "It makes you feel a part of a real community. You may not see them every day, but when a family is down and out this community really helps each other out."

Both the Oneida and Seymour communities played integral roles in supporting the family. "We didn't have to ask for the help, they (community) wanted to help," said Kurt.

Many area businesses donated money, clothing, food or household goods to help the Pelky family get on their feet. "We would have been OK without the help, but it made it a lot easier with the community support," said Kurt.

Oneida Land Management provided a house for the Pelky family to rent. It was not something that is normally done, but with the extreme circumstances Land Management voted to give the house to the Pelkys. The Radisson Hotel also gave the family a large discount for three nights before the house was available from Land Management. Radio station WAPL in Appleton donated a bunch of toys for the kids, and the Oneida Veterans delivered a turkey dinner to the family on Thanksgiving.

The Pelky family loves to read. They had between 600-700 books that were lost in the fire. The Muehl Public

Library in Seymour heard of this and donated a gift certificate to Barnes and Noble to help and rebuild the family collection.

"It is nice to know that there are people out there that still care," said Kurt. "I think since September 11, people have more of a connection to each other and are there when people are in need."

The Pelky family hopes to be back in their home in two to three months. With the insurance money they plan to rebuild their house back to what it used to be.

The family would like to thank everyone who helped in their time of need and would especially like to thank their family and friends who have been very supportive.

Joy to the world...



**...and Happy Holidays
to each and everyone of you
as we take time to
recognize the
birth of Jesus Christ this
holiday season.**

From the Oneida Business Committee

Bring in 2002 at...

The Edgewood

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Thank You...

The Family of Alphidine A. Doxtator would like to express our thanks to everyone for your kindness and words of sympathy. Thank you for the many cards, flowers and just for being there. We would like to especially thank Walter Reed for officiating, Jennifer Trejo for the beautiful song, Evelyn Bowman, Stephanie and Lois Welch for preparing the meal. Thank you to the Pall Bearers: Michael Doxtator, Wayne Doxtator, Larry Madden, Bill Terrio, Mike Micik, and Todd Otradovec. Thank you Swedberg Funeral Home of Gresham.

Janice Doxtator & Family
Mildred Doxtator & Edward Putnam
Debra Vega & Family

Deadline Notice

Next Kalihwisaks
deadline is
Jan. 2, 2002 with
a publish date of
Jan. 10, 2002.

Until then, have a
safe and happy
holidays

**From the staff of
Kalihwisaks**



Katalihowanátsta? Tsi? Awa-tú AKheya?takenha? Ukwehu-we
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Local News

The spirit of Christmas



Photo by Phil Wisneski

Marvin Lucas loads a truck as he assists the Oneida AmVets with their annual food drive for needy community members. The food was packaged and delivered on December 20.

Loan programs available through Land Management

Did you know that the Oneida Division of Land Management has a Loan Department? This Loan Department has a number of different loan programs available to Oneida enrolled tribal members to purchase homes within the boundaries of the Oneida Reservation. These programs are; DREAM, TLC, THRIL, VET-TLC, and VET-THRIL. Each of the programs has its own guidelines to incorporate different types of home purchases.

In fiscal year 2001 (October 2000-September 2001), the Loan Department closed a total of 39 loans equaling \$2,082,148.28 in monies borrowed. We held 56 Open Houses on 21 different DREAM homes.

So far in fiscal year 2002 the Loan Department has held six Open Houses and closed eight loans for a total of \$596,055.50.

Please contact us if you would like more information. The Loan Department consists of; Nicole Rommel, Loan Manager, Phyllis Johnson, Loan Officer, and Jeanette Fish, Administrative Assistant. Our office is located on the second floor of Bay Bank, 2555 Packerland Drive, Green Bay, WI 54313, we are open Monday-Friday, 8:00 a.m. - 4:30 p.m. You may call us at (920) 490-2090 or fax us at (920) 497-5854.

We also have information available, including the current Open House flyers, on the Division of Land Management website, <http://land.oneidanation.org>.

Appleton to host mining legislation forum

Appleton - Discussion focusing on two mining bills that were passed by the State Senate will be the topic at a mining legislation forum in Appleton.

The forum will be held on Monday, Jan. 14, 2002 at 6:30 pm in the Forester Banquet Hall., 4001 West Spencer (near the College Ave. exit off Hwy. 41).

The two bills - Senate Bill 160 (to ban the use of cyanide in Wisconsin mines), and Senate Bill 271 (to end special treatment for mines in state environmental laws - are currently before the state Assembly Environmental Committee.

Several key Republican legislators represent various districts in the Fox River Valley. Republican Reps. Terri McCormick and Judy Krawczyk - authors of the "no special treatment for mining" bill - are among the local legislators who have been invited to attend this important forum.

The forum will be a chance for them and others to hear from environmental, conservation, and tribal groups about the two bills. The min-

ing forum is co-sponsored by the Wisconsin Stewardship Network and the Wolf Watershed Educational Project.

The Wolf Watershed Educational Project (WWEP) will have a dinner meeting nearby just before the Forum, at 5:00 pm at Machine Shed, 220 N. Fox River Dr. , next to the Mall and Hampton Inn. The meeting will be for those who want to work on two bills.

The City of Shawano is now among the two dozen local governments that have passed resolutions against the use of cyanide in mining.

WANTED:

The Oneida Nation Museum is looking for Tribal members who would like to have their or their families' lace displayed in a Lace Exhibit for the year of 2002.

If you or someone you know has taken up lacemaking and would like to see it displayed, or you have some of your Great Grandmother's original lace, please contact the Museum at 920-869-2768.

**Please note that all loans will be for the entire year of 2002.*

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Love Sunshine, your sons Talon & Elijah, and all your families.

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To a brother whose been there for me.
He's been there to pray for me.
He's been there to talk with me.
He's been there to council me.

When my son went home to heaven, he was there for me.
When I felt I was nothing, I had nothing to live for, he showed me to how to look at the things I did have. He would say, you have other children, a daughter, you have other sons, you have grandchildren. They all need you.
Our first Christmas and other Holidays you were there also. I didn't want a tree or to buy gifts, but he also changed my mind on that. He would tell me, "Melon and the boys will be coming over and all the Grandchildren, you have to do something for them. Matt wouldn't want you to be like this." I wasn't feeling anything but the pain. When there is that much pain you can't think past that pain. Days when I didn't know what to do with myself but cry. I didn't know what to do, where to go. Where does a person go when they don't want to be anywhere?
My brother would come pick me up and we would go out to eat or just go rummaging.
You were there to give me that push to go on.
You would always tell me, "Matt's in heaven, he is happy, he would want you to be happy too."
You would say, "Satan knows how to get at you and so he would do so by bringing sadness. Don't let Satan take away your joy, he wants you to be sad and miserable. Rebuke him!"
My brother would talk with all my children, help them get through this our time of need.
You were there for my whole family, and for that I want to say, "Thank You, Wally!"
Thank you for being the kind of a person you are – a man of God. I really don't know how we would have made it through without you.
Thank you for helping us move on with our lives.
Thank you for talking with Melon and all of Matt's brothers when they need someone.
Thank you for letting us see life goes on.
Thank you for reminding us to look to Jesus, He is our hope. He is our salvation. He is the way.
Thank you for being there for Matt. All those times he would stay with you meant a lot to him. All your talks you had with him about Jesus about salvation, and for reading the Bible with him. Your one-on-one's with him about Jesus, you helped him make a very important decision to where he is today. "Heaven."

Thank you, Wally for moving back home these last two years. I know we will never get over this. When Matt left he took part of us with him.

Thank you, Wally from all of us. We know you also loved Matt and you were there for him many times also.

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Jude, Gord, Melanie, Jared, Clark, Clint, Gordy Jr., Art, Phil & Dan

Tribal Members, Employees, Community and Businesses

I would like to extend my thanks to the tribal members, employees, community and businesses that patronized the Woodland Home Center over the past several years. I would also like to thank all of the customers who took part in the recent inventory sale which was held due to the closing of Woodland Home Center. I also want to acknowledge and express my gratitude to the staff for working so hard to assist the customers in the cold and rain because I know how hard you worked. Special thanks to Pat Foss, Purchasing Senior Buyer, Jed Schacht, Purchasing Buyer, Sue Blaser, Purchasing Administrative Assistant, Lisa Behringer, Purchasing Clerk, Lee Thomas, Accounting Manager, Larry Cornelius, Project Coordinator, Al Danforth, DPW, Clyde Skenandore and his staff. Because of you, the inventory sale was a success.

Sandra Hayes
Director of Purchasing

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State/National News

Tribes file motion to governor’s power over gaming

MADISON, Wis. (AP) - Three Chippewa Indian tribes asked a federal judge to rule in their favor without going to trial in a lawsuit that claims the governor’s veto power over casino projects is unconstitutional.

The tribes argued in the motion they filed Thursday in U.S. District Court in Washington, D.C., that the judge doesn’t need to gather more evidence to decide their lawsuit. They filed suit in the spring arguing that a 1988 federal law that gives governors the power to veto off-reservation Indian casinos is unconstitutional.

The Lac Courte Oreilles, Red Cliff and Mole Lake bands of Lake Superior Chippewa want the judge to allow a proposed casino in Hudson to move forward.

Bob Friebert, an attorney for the tribes, said Monday the tribes contend Congress cannot delegate to governors

certain obligations regarding tribes that are the federal government’s responsibility. The motion for summary judgment also argues the 1988 law violates the separation of powers.

Debbie Monterrey-Millett, spokeswoman for Gov. Scott McCallum, said the governor expects the court will uphold the authority provided him in federal law.

“We believe a governor should have the ultimate

authority to decide whether new casinos are going into a state,” she said.

A spokesman for the U.S. Department of Interior did not return a call from The Associated Press seeking comment Monday.

In February, the U.S. Bureau of Indian Affairs agreed to place into federal trust 55 acres of land at the St. Croix Meadows greyhound racing track for a casino operated by the tribes. The agency

said a casino there would be in the best interest of the tribes without harming the surrounding community.

But McCallum declined to approve the deal. Off-reservation casinos must have the governor’s approval.

The Chippewa bands offered to pay \$72 million to \$80 million over eight years to local governments for their support of the casino, a tribal leader said.

Court agreement signed at Bad River Reservation

ODANAH, Wis. (AP) - Representatives from the four Chippewa tribes in northern Wisconsin signed an agreement Friday at the Bad River Chippewa reservation intended to resolve disputes when state and tribal courts share jurisdiction in a case.

The goal of the new system is to make it easier to determine whether the state court or the tribal court should hear cases involving shared jurisdiction.

The new system will be in effect in the state's 10th Judicial District, which includes Ashland, Barron, Bayfield, Burnett, Chippewa, Douglas, Dunn, Eau Claire, Polk, Rusk, St. Croix, Sawyer and Washburn counties.

The agreement was prompted, in part, by a case that reached the state Supreme Court involving a manager of the Bad River Casino who sued the tribe in circuit court for breach of contract.

In that case, the court ruled that the Ashland County Circuit Court and the tribal court of the Bad River Chippewa Indian tribe, which disagreed over which court had jurisdiction over the matter, should cooperate and resolve their jurisdictional conflict.

Kevin Osterbauer, an attorney for the Bad River Chippewa, said under the old system, cases could end up in both courts with competing outcomes, including divorce cases involving tribal members.

“It was just not a good way to do things,” Osterbauer said.

Under the new system, state court and tribal court judges will temporarily stop actions that are filed in both courts and hold a joint hearing to determine which court should handle the case.

If the judges can’t agree, a third judge will be summoned from a pool of state and tribal judges to hear arguments and decide on jurisdiction.

“Our cooperation will save time and money for litigants and for the courts,” 10th District Chief Judge Edward R. Brunner said.

The new protocols were drafted by Ashland County Circuit Court Judge Robert E. Eaton, Ashland County Circuit Court, attorney David Siegler of Ashland and Osterbauer.

Interior Department back on-line under strict court supervision

By Robert Gehrke
Associated Press Writer

WASHINGTON (AP) - Internet access throughout the Interior Department will gradually be restored as the department, under strict court supervision, addresses serious security risks in an Indian trust fund.

U.S. District Judge Royce Lamberth, had ordered the Interior Department to terminate nearly all of its Internet access in an effort to protect the trust fund, which processes more than \$500 million annually in mining, ranching and timber royalties from Indian lands.

On Monday, he called the department’s security “a disgrace to the United States,” but said that there were “innocent citizens” suffering because of the Internet shutdown.

The order had delayed or jeopardized some social service and trust fund payments to Indians and caused problems with the department's fire and flood suppression programs.

Lamberth’s new order, agreed to by the Interior Department, will allow parts of the department’s network to reconnect to the Internet

once court-appointed monitor Alan Balaran is convinced adequate security measures have been taken to protect the Indian trust funds.

Last month, a report by Balaran found that the department’s security could easily be breached and accounts altered by a computer hacker with rudimentary knowledge and software.

The security failure is among the issues in a hearing to determine if Interior Secretary Gale Norton and Assistant Secretary of Indian Affairs Neal McCaleb should be held in contempt of court.

The hearing started last week and involves the department’s failure to fix a century of mismanagement of the Indian money and piece together how much 300,000 account holders are owed.

Judge puts off injunction ruling in Seminole tribal case

MUSKOGEE, Okla. (AP) - A federal judge put off action Wednesday on a request for a temporary injunction against a Seminole tribal government not recognized by federal officials.

U.S. District Judge Frank Seay stayed a request for an injunction sought by Jerry Haney, a tribal chief defeated in an Aug. 10 election.

Haney is seeking to enjoin Ken Chambers, the elected chief, and others from asserting control over the Seminole Nation.

Haney also named U.S. Interior Department and Bureau of Indian Affairs officials as defendants to restrain them from diverting or withholding funds previously available to the Seminole Nation.

Seay delayed a ruling pending outcome of a case on

similar issues in federal court in Washington. He left the matter open for briefings on motions to dismiss.

The U.S. Bureau of Indian Affairs and other agencies do not recognize Chambers and others elected Aug. 10 because the Seminole Nation amended its constitution a year ago to exclude two bands of Seminole known as Freedmen. The freedmen are of African descent.

In the case in Washington, D.C., Chambers and others seek to be installed as the official government over federal objections.

Haney sued in an attempt to get back into tribal headquarters to continue administering federally funded programs for tribal members, said Oklahoma City Attorney Shannon Edwards, who represents him.

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Flight delay costs woman a million dollars

BARABOO, Wis. (AP) - A delayed flight kept a retired legal secretary from collecting \$1 million in a casino contest over the weekend.

A computerized drawing at the Ho-Chunk Casino in Baraboo selected Barbara Huffman of Middleton for the

tribe’s second annual Million Dollar Giveaway contest.

Huffman had planned to attend the drawing late Saturday. But a delayed flight from Dallas landed her in Madison at 11:30 p.m. - too late to make the trip to Baraboo.

The casino waited 10 minutes for Huffman to collect her prize before selecting another name. That woman also wasn’t at the casino.

So Candace Porter of Reedsburg got the money. Porter said she had entered the contest last weekend on her birthday.

Huffman wasn’t aware she could have won until a reporter called her Sunday.

“Oh, my word. That makes me ill,” she said. “We planned to go from the airport up there. But we were stranded in the Dallas airport because of Tulsa’s airport delays. You’re at the mercy of the airports.”

The drawing, which required the winner’s presence, guaranteed a winner from several thousand casino club members who went to the tribe’s three casinos between Oct. 8 and Dec. 14.

Come join us at...

Carol's Lucky Star

New Year's Eve Bash!

Featuring...

‘Cherry Bounce’

from 5:30 – 9:30 p.m. (no admission fee)

And... from 10 p.m.– ??

‘The Heathens MC’

(\$10.00 donation)

Free Beer – Food & LIVE Music



IMAC Bake and Raffle Policy

Effective January 1, 2001, all Bake & Raffle sales held at the IMAC Bingo Hall will have the following policy:

1. Any Oneida Tribal organization will be allowed a maximum of two (2) bake sale and raffle date per year; one Friday evening and one Saturday all day (am & pm session).
2. Any organization needing to cancel must do so with a one (1) week notification. FAILURE to notify cancellation will result in suspension of future bake/raffle sale events.
3. Bingo pass requests should be made at least one (1) month in advance. Bingo Pass Committee meets every third Friday to approve requests.

Thank You

I'd like to express my gratitude to Charlene Smith of the Paralegal Department of the Oneida Nation. Thank you for your assistance with my case. Your experience and expertise are sincerely appreciated!

**Sincerely,
David T. Smith, Jr.**

kalihwisaks 2002 Schedule

Deadline	Publish
January 2	January 10
January 16	January 24
January 30	February 7
February 13	February 21
February 27	March 7
March 13	March 21
March 27	April 4
April 10	April 18
April 24	May 2
May 8	May 16
May 22	May 30
June 5	June 13
June 19	June 27
July 3	July 11
July 17	July 25
July 31	August 8
August 14	August 22
August 28	September 5

Deadline	Publish
September 11	September 19
September 25	October 3
October 9	October 17
October 23	October 31
November 6	November 14
November 20	November 29
December 4	December 12
*December 13	*December 20

The deadline dates above are the dates that material is to be submitted to the Kalihwisaks Office. *Deadline dates are Wednesdays (every other) unless otherwise noted, and publish dates are Thursdays (every other), unless otherwise noted. Material can be dropped off at the Kalihwisaks Office, Room 1400 (Basement Level) of the Norbert Hill Center, located at N7210 Seminary Road, or mailed to Kalihwisaks Office, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail or phoned in to kskena@oneidanation.org, Ph. 869-4277; ykaquato@oneidanation.org, Ph. 869-4280; pwisnesk@oneidanation.org, Ph. 869-4279; otherwise call 920-869-4340 or 1-800-236-2214. The Kalihwisaks Fax # is 920-869-2452. Material must be received no later than 4:30 p.m. on the above deadline dates. *This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.*

Thunderhawk Times

Thunderhawk Entertainment Review

"3Xtreme"

By Teresa Guillermo

ONHS Sophomore

It's time to check back in with the WWF and the fate of my favorite tag team, the Hardy Boys.

Are the Hardy Boys really over? Has Lita chosen Jeff over Matt? Well, according to Matt, the Hardy's are over, and so are he and Lita. Matt and Jeff have been arguing for quit sometime.

Matt and Jeff had a match at the WWF Vengeance pay-per-view on Sunday December 9, 2001. A couple of days before that, they were arguing once again. Lita had gotten in between them and told them to knock it off. Matt thought that she was choosing sides, and he told Lita that she could be the guest referee at the WWF vengeance pay per view.

At the end of the match, Jeff pinned Matt. While Lita was counting him out, Matt had put his leg on the rope. Jeff saw that his foot was on it, and grabbed his leg before Lita saw it. She then got to three and Jeff won the match.

The following night on Monday Night Raw, Matt and Lita were in the dressing room back stage. Matt had told Lita that his leg was on the rope. Lita tried explaining that she didn't see it. After that Matt had told her that, just like the Hardy boys, they're broken up.

Later on that night, Jeff and Lita were scheduled to have a handicap match against Matt. During the match, Lita had given Matt the huracanarana. Jeff was hurt, so she was trying to help him up, when Matt came up from behind her. He rolled her over and the ref counted to three, and Matt won.

As Matt was walking up the ramp Lita was in the ring crying and pounding on the wrestling mat. Matt kept on walking. It became obvious that it was over.

Will they get back together? Will Lita get with Jeff? Or will all three of them go their separate ways? No one knows the answers to these questions, except the script writers.

Application deadline drawing near for Gates Millennium Scholarship program

The Bill and Melinda Gates Foundation established the Gates Millennium Scholars (GMS) program to provide outstanding high school seniors with an opportunity to complete college educations. Individuals are eligible to be nominated if they: 1) are African American, American Indian/Alaska native, Asian Pacific Islander American or Hispanic American; 2) are a citizen or permanent resident of the United States; 3) have a cumulative GPA of 3.3 on a 4.0 scale; 4) will enter an accredited college or university as a full-time degree seeking freshman in the fall of 2002; 5) have a significant financial need; and 6) have demonstrated leadership abilities through community service or other extra curricular activities. Principals, teachers, guidance counselors, tribal higher education representatives, and other professional educators are invited to nominate students with outstanding academic qualifications.

Contact the Gates Millennium Scholars program toll free at 1-877-690-4677 for more information.

All application materials must be postmarked on or before February 1, 2002.

Title IX/ Y.E.S. Parent Committee Meeting
Tuesday, January 8 2002
Elementary School -- Room 202
6:00 p.m.

Parents/Guardians, please join us for the Title IX/Y.E.S. Parent Committee Meeting. Your input and support is very important to your students program. Your concerns and ideas can help us help your students. Please try to attend!!!

Tell another Freedom Title IX/Y.E.S. Parent/Guardian!!!

If you have any questions, please call Susan Rudolph at 788-7950.

New Year's: A time to celebrate and make plans

By Kerri Krenzke

ONHS Sophomore

January 1, 2002 begins the new year. I asked a couple of people how they were going to celebrate and what their plans were for 2002.

Deangelo Doxtator, sophomore, plans to have a good paying job and go visit his dad's side of the family. He is excited about getting his license as soon as his six months of having temps is up. For New Years Eve, D' wants to "go to the spot and social-

ize."

Katrina Red Heil, a sophomore at O.N.H.S. who is a junior basketball player, is going to "sit at home and babysit." Her goal is that, by the end of the year is to have a 4.0 grade point average.

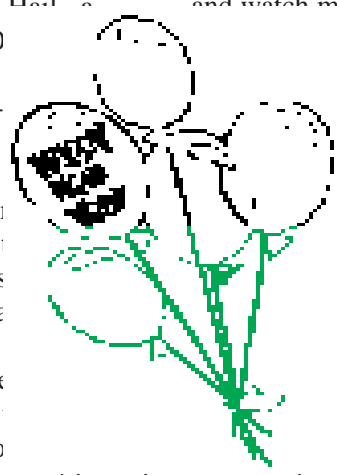
Desiree Barber is going to go with a bunch of friends to either know or go to one of her relatives

house, stay up all night, and watch movies.

Gullickson, a O.N.H.S. says he plans to go up north with his wife and daughter and "spend quality, quiet time" with them. He says he is going to lie to his mother Rachel about the time so they can go to bed early. He so wants to go skiing, sit in the

whirlpool, and in a sauna. Dennis' goals for next year are to publish his first book and finish writing his second book. He also wants to finish remodeling his barn.

Most of the students here are going out of town to see relatives. And some are just going to stay home with their family. For the people that have to work, "I hope you have fun!" And for the people that are going out to party, BE SAFE, and try not to get into trouble.



Thunderhawk basketball team improves

By Kayukwaliyo Danforth

ONHS sophomore

The boys basketball team is doing a lot better than they were at the start of the season. They've been winning most of their games and dominated down low with the forwards. Lee Laster, one of the leading scorers and rebounders, is doing a pretty good job at getting in there, snatching the broken shots and putting them back up for a good two points. Getting all of those rebounds really adds up in points.

They are a young team and they've still got plenty of time to find out how everyone plays. There are only two seniors, Bucko Reiter and Jamison King. There are three juniors, Lee Laster, Marlon Skenandore and Derrick King. The squad is rounded off by sophomores Berto Hill, Deangelo Doxtator and Kayukwali Danforth.

When they find out how they all play, they will be able

to beat and dominate anybody. They also have a very good bench, whoever comes off it will do just as well as the other person. Oneida is building a good program. They've got a lot of good players and that will last them for a while. As for this year they will be unstoppable because the team is getting a

closer bond everyday.

As for the team's most recent game, it was a loss to Valley Christian of Oshkosh. The final score was 69-80 with the Thunderhawks coming up short. The Valley Christian team was the beneficiary of numerous Thunderhawk fouls, tossing in seventeen points off of

twenty-five trips to the line. Senior Bucko Reiter put up twelve points while classmate, Jamison King, threw in twenty-six points. The next two games are both at home against Northern Lutheran on Tuesday, December 18 and Thursday, December 20 with Stockbridge as the opponent.

Pit Bulls: The controversial breed

By Lorraine Cornelius

ONHS Junior

Would you have a pit bull living in your home? Are they vicious dogs? Are they dangerous, too dangerous to have around other people and kids? Pit bulls are controversial dogs and it seems like everybody has their own opinion about pit bulls.

Dennis Gullickson, an ONHS teacher, says he has nothing against pit bulls but he thinks "they can be dangerous and the families that have pit bulls are lucky that nobody gets



hurt." Dennis also said they are bred to "be more aggressive," that's why they are used the way they are. "I wouldn't have one in my house," Dennis added.

Carly Skenandore, ONHS junior, thinks that pit bulls are "nice." The only time she thinks that they are mean is "when people train them to be mean."

Kerri Krenzke, a sophomore, said "I think pit bulls are cute dogs when they are puppies, but when they grow up they look mean and vicious ... but I guess you can't judge by looks."

These three quotes tell you that pit bulls are controversial, but that you can't judge a book by its cover!

Student spotlight

Hill says, "Work at it and you'll succeed"

By Lee Laster

ONHS Junior

Roberto Hill, 16, an ONHS sophomore, has been standing out to a few people around the community. He is 5'7 and weighs 175 lbs. His hobbies are basketball, music, doing homework, and "chillin' with the boys." Lately he likes going to school and keeping on track of what he has to do to stay occupied. His favorite foods are Indian tacos, Spanish rice, pizza, enchiladas, and, for desert, a banana split.

In school his favorite subjects are, science, U.S. history, gym class, and computer class. Stepping it up as a sophomore, during one of his class periods he actually has a split or double class which includes, geometry and computer class. As the tough year for him goes on he's still maintaining A's and B's in his classes.

In sports, he is the starting point guard for the Oneida



Hill

Nation Thunderhawks. Playing at the Varsity level, he stated, "I'm proud to be here with my Nation, and I'm also proud to work hard and play at the Varsity level as a sophomore." He also plays Varsity football for Oneida.

There is one thing that Roberto Hill does not like, and that is when people in general say absurd comments and they don't even know the person. "I worked hard and put a lot of effort into this year, and it seems like its helping me out a lot more." "Work at it and you'll succeed."

My Scoop

Teenage Life

By Standing Wolf Barber

ONHS Sophomore

Not every teenager is alike. We don't get any kind of credit for the good things we do. With myself being a teen I know how it is to be treated like a criminal, a savage, like a zombie with no purpose.

The truth is most of us have so many worries that teachers, principals, and other authority figures who think they can point they're fingers at any defenseless teenager they feel. Now I'm not saying all adults don't know what the heck they're talking about, just the ones who think they deserve more respect than us teens of today. Yeah, you know who I'm talking about! The ones who say "you have no reason to talk to any adult like that." like they know what they're talking about.

The real truth is that nobody deserves to be talked down to. Although many adults don't have the respect they deserve, you don't have to blame the rest of the teenage race because of it. "Kids don't have any respect anymore" you say. You're darn skippy we don't, because we don't get any respect. Give us some credit for what we do, and respect will be reconsidered towards grown ups.

Now take this time to think about what you've done wrong, and write a three page essay on how you're going to change.

Your Health/Eye on Environment

Dental caries

By Stephanie Burrell DDS

Although many people will experience dental caries during their lifetime, most are unsure as to what caries are. According to the Academy of General Dentistry tooth decay occurs when teeth are exposed to starches and sugars. This would include foods such as soda, candy, milk, cake, fruits, vegetables and juices. The mouth contains bacteria which form a coating over the teeth. This coating, or plaque interacts with food deposits and over time damage the teeth. This damage is what the dentist calls tooth decay or caries.

Tooth decay can be prevented through simple modifications in diet and behavior. Instead of choosing sugary snacks its important to choose healthy snacks such as carrot sticks and fruit. Sugarless chewing gum and sugarless candy can also be substituted. Increasing the flow of saliva will help to buffer plaque acids and help prevent tooth decay. The best prevention however, is to brush and floss regularly. The use of fluoride is also important. According to the Academy of General Dentistry the most common source of fluoride is the water supply. Fluoride is also present in toothpaste and many bottle and canned drinks. Patients who are at a high risk for caries will often have a fluoride gel prescribed by their dentist.

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PRESENTS THE
2002 WISCONSIN
STATE
POWERLIFTING
CHAMPIONSHIP
(SANCTIONED BY U.S.A.
POWERLIFTING)

JANUARY 19, 2002

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FITNESS & RECREATION
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GREEN BAY, WI 54304
(920) 490-3730
ASK FOR JEFF

TIME
8:00 to 9:30 am
WEIGH-IN
&
EQUIPMENT CHECK
10:00 am
ALL MEN'S, WOMEN'S,
AND MASTER'S LIFTING
BEGINS

ENTRY FEE:
INDIVIDUAL: \$40.00 PLUS
\$20.00 FOR EACH
ADDITIONAL CLASS
ENTERED.
\$50.00 TEAM FEE (fee must
accompany entry form)

AWARDS:
MEN'S OPEN -
1ST THROUGH 3RD IN
EACH CLASS

MASTER'S
1ST THROUGH 3RD BY
AGE BY FORMULA

WOMEN'S OPEN
&
MASTER'S
1ST THROUGH 3RD
BY FORMULA

TEAM
1ST THROUGH 3RD



Judge approves Appleton, NCR deal to clean up Fox River

APPLETON, Wis. (AP) - A federal judge approved a \$40 million deal that will allow the state Department of Natural Resources to begin cleaning up the PCB-contaminated sediments of the Fox River.

U.S. District Judge Lynn Adelman of Milwaukee approved the deal Tuesday.

Under the consent decree, first announced in June,

Appleton Papers and NCR Corp. will provide the state DNR and the U.S. Environmental Protection Agency \$10 million a year for four years. In return, the state and federal governments agree not to file suit against the two companies during that time period.

Bruce Baker, the DNR administrator overseeing the cleanup, said the money will

lay the groundwork for environmental dredging in the river.

"It means things will happen faster on the river," he said.

In addition to the \$40 million, the two companies will provide \$1.5 million to the U.S. Fish & Wildlife Service to help defray costs the agency incurred assessing damages.

ONCOA activity report: Just eat; cookin for 1 or 2

Submitted by Hugh Danforth
Vice Chair ONCOA

Jane and Amie are dietitians from the Oneida Health Department. They gave a presentation on cooking healthy meals for one of two people. Amie likes to take her time in preparing a meal. She likes to cook and then freeze what she won't be using. Jane on the other hand tries to make meals quickly and then she got on with the business at hand. They talk about cooking; life's challenges. Most recipes are for four to eight servings. They talked about using those recipes and freezing what is not used. They brought up the question "what is meal?" A meal has the three food groups; fruits, vegetables and meats. One or two from the

food groups is not a meal. Bread, meat and fruit, that's a meal.

Amie was concerned about getting away from meat and balance it with veggies. Another concern from the audience was how much should a person eat? They said to pay attention to your own fullness. Then figure out what your portion size should be.

When shopping for one or two portions, meat sometimes comes with portions for more than two people. They suggested to cook the meat and freeze the portions not used. They also suggested to add vegetables to the ground meat to add more nutrition and fiber. Cook a big pot of chili, portion it out and freeze it in freezer bags. They also men-

tioned that fruit tastes better at room temperature.

Jane then demonstrated her freezer bag machine. The machine freezer bags cost more than the regular freeing bags, but it is more efficient and food stays fresher longer. It does this by sucking the air out of the bags.

During the session, they distributed a handout that covered: Freezer Ground Meat Mixtures.

Quick and Easy Low Fat Cooking: Ten Dinner Ideas Fast And Simple! Healthy Snack Ideas; 60 calorie snacks and 120 calorie snacks

Cooking for One or Two; sixteen recipes

The a handout gave information on how long you can store food in the refrigerator or freezer. A healthy snack

Appleton Papers spokesman Dennis Hultgren said Wednesday the agreement allows the DNR to proceed with the cleanup while giving the companies enough breathing room to investigate the government plan and negotiate a cleanup solution.

The DNR and the EPA released a feasibility study and cleanup plan in October, proposing the seven paper

companies that once discharged PCBs into the river spend an estimated \$308 million to remove millions of cubic yards of contaminated sediment from the lower Fox River.

PCBs, or polychlorinated biphenyls, are man-made chemicals that were used in the manufacture of carbonless paper. Their use was banned in 1976.

has 15 gm per serving. They also mentioned that carbohydrates is the thing that makes people's sugar level go up or down.

Then they served a meal. They served was a dish made by Jane called "October 30 surprise." It was a veggie and wild rice casserole. The dish consisted of only two food groups. However, we also had

tangerines and bananas which fulfill the fruit part of the meal.

I've been to couple of Jane and Arnie shows and they are always fun, and informative with little surprises. They had door prizes, raffles and they also played games.

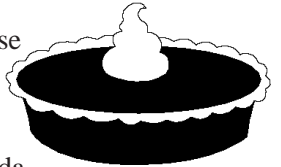
Food, laughs, games, what more could Oneida ask for.

PUMPKIN CHEESECAKE

Submitted by Jane Powless

Consultant Dietician

- 1 cup graham cracker crumbs
- 1/2 cup gingersnap cookie crumbs
- 3 pack Equal or Splenda
- 5 Tbsp margarine, melted
- 2 packages fat-free cream cheese
- 1 package reduced-fat cream cheese
- 1 - 15 oz canned pumpkin
- 2 eggs
- 2 egg whites
- 24 packages Equal or 1 cup Splenda
- 2 Tbsp cornstarch
- 3 tsp cinnamon
- 1 tsp ginger
- 1/4 tsp cloves



1. Mix graham cracker and gingersnap crumbs, 3 packets Equal or 2 tsp Splenda, and melted margarine in bottom of 8 or 9 - inch spring form pan. Reserve 2 Tbsp crumb mixture.
2. Pat remaining mixture evenly on bottom and 1/4 inch up side of pan. Bake in preheated 350 degree oven until crust is lightly brown, about 8 minutes. Cool on wire rack. Reduce oven temperature to 300 degrees.
3. Beat cream cheese until smooth in mixing bowl. Mix in pumpkin, eggs, and egg whites. Mix in 24 packets of Equal or 1 cup Splenda, cornstarch, and spices.
4. Pour mixture into crust in pan. Wrap bottom of spring form pan with aluminum foil and place in roasting pan on middle rack, add 1 inch of hot water to pan.
5. Bake in preheated 300 degree oven just until set in the center, 45-50 minutes.
6. Remove cheesecake from roasting pan. Sprinkle with reserved crumbs and allow to cool slowly. Refrigerate 8 hours or overnight. Remove side of spring form pan before serving.

Makes 16 servings, 168 calories, 16 grams of carbohydrate and 8 grams of fat.

Annual Letter of Notification Norbert Hill High School 2001

The Norbert Hill High School has Updated Asbestos Management Plans prepared for the school at the Norbert Hill Center. These plans are available for your inspection Monday through Friday during normal business hours at the building coordinator's office.

A six-month mandatory periodic surveillance was conducted on October 9, 2001 on all areas of the Norbert Hill Center. There were some changes were noted on the periodic surveillance. On April 11, 12, 13, 1999 a three-year asbestos reinspection was conducted by an accredited inspector employed by the Oneida Environmental, Health and Safety Department. The inspector evaluated the condition of the asbestos, and reassessed operations and maintenance procedures that will keep the material in good condition.

There were asbestos abatement projects that occurred at the basement and first floor July 10 to August 14, 1995; first floor/east wing April 3 to 11, 1995; third floor/north wing January 2 to 13, 1996; first floor east wing/second floor north wing July 23 to August 2, 1996; north wing January 27 to March 11, 1999 and the former Healthworks Facility March 2 to March 23, 1999. The removal of duct insulation, pipe elbow insulation, pipe lagging insulation, ceiling tiles, transit board and a floor tile and adhesives occurred during these abatement projects. An Operations and Maintenance Repair Project occurred on May 4 a& 5, 2000 on the second and third floor of the main area of the Norbert Hill Center. All thermal asbestos containing material (ACM) was repaired and labeled.

Should you have any further questions concerning these activities or would like to review these documents, please contact John Bocker, building coordinator at the Norbert Hill Center at (920)-869-2214 or Al Baird at Oneida Environmental, Health & Safety Department at (920)-497-5812.

Holiday Season Word Search

Y U I O P M N B Q X Q W E L F A E J P Q R C P O L I H O I U I
P O L K J M I Z L J R Y H B X S G T W Q C B L L K J I M T R E
Q W E R T I C Q A C Y T U J V Z D G E R T I J X C T G G F D
G F A B E J B Q G I F T S F N W T I A L K B A H N G V N M J
D F G S N M L O P O K T H G O X R M T X B T X F C U Y T
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CHRISTMAS
EGGNOG
ELF
FLOSS
SANTA
TOOTHBRUSHES

FROSTY
FLUORIDE VARNISH
GARLAND
GIFTS
SEALANTS
MRS CLAU

HOLLY
MISTLETOE
RUDOLPH
REINDEER
SLEIGH

Development Division

Three Sisters Head Start; trying to meet the needs of today and tomorrow

by the BDU Staff

A Project Team made up of Engineering, Planning, Environmental, Head Start, Grants, and Business Development has reviewed and revised the Capital Improvement Project package that was submitted in 1998. The revised Capital Improvement Project (CIP) package has been submitted to the Oneida Business Committee. The package was well received and was given approval, however, because of budget constraints, the project team was charged with finding outside funding to assist with the overall construction costs.

There are two areas of need in the current complex. One is the poor condition of the building and the other is due to the type of building construction and its configuration, expansion is not possible for the growing number of students enrolling in the Child Care / Head Start Programs. Since the early 1980's the Three Sister Child Care / Head Start complex began offering services to Tribal members. In 1985 a modular unit was installed to service three classrooms. The existing structure was designated to have a day care activity center. The day care modular was a former tobacco retail outlet. Before the Tribe purchased this unit, it was used as a temporary building for a branch office of a local bank.

The building consists of two modular units with a constructed portion connecting them. The connection is used for the main reception, kitchen, storage, and circulation. The modular units are poorly constructed. They do not have proper wing bracing in the walls or proper floor construction. Movement allowed by this poor construction, along with our climactic forces, has taken its toll on the building. In some cases the units have moved off of the foundation supports.

The poor construction created a hazard for the Day Care operation and they have moved out of the facility. Their space is being used as office and conference space. With three units shifting, there is leakage on the interior walls and in some cases air flow were the modular units

are tied together. The units have experienced damage to the floors and floor joists have started to decay. The interior plumbing has also been damaged to a point maintenance is an ongoing problem. Although the existing facility is structurally sound, other major components are in need of repair or replacement like siding, new flooring etc. "Bandaidding" the problems is only a short term approach. Also, the current facility does not meet code for the kitchen and bathroom areas, and has been a continuous problem. The bottom line is that the Three Sisters Head Start complex cannot be further renovated to meet the needs or requirements of safety for the children.

The scope of this project is to construct a 9,810 square feet permanent facility for the Three Sisters Head Start program. This is an increase of 3,970 square feet. The additional square footage would include any growth in the future by adding one classroom, storage space, and an area for gross motor skills.

History of Oneida Head Start

The Oneida Head Start Program has a long community history providing its children and their families with services. The Oneida Head Start program started in May, 1965. The first volunteers were given ten days to organize. With a team that consisted of Abbie Skenandore, Irene Moore, Anna John and Ruth Baird the program was off and running. The first classrooms were housed at the Oneida Mission School and Chicago Corners. Each site serviced forty-five (45) children which provided their respective sites with classroom activities, health, and nutritional services.

When the Oneida Mission School's heating system was found to be less than adequate, that site was closed. The original ninety (90) students was reduced to forty-five (45). The overall effect of closing the Oneida Mission School created Head Starts first waiting list. In addition, it must be reported that the funding agency, The United States Department of Health and Human Services,

eligibility rules restrict enrollment to poverty income guidelines. Consequently, Head Start has been restructured and does not include the needs of all community members.

Arletta "Cookie" Kurowski was the first paid teacher. She has since recently retired. Margrette John soon became the part-time cook and additional paid staff were added. With limited resources in both funds and employees, the daily activities of teaching and deeding forty-five (45) smiling faces had become Oneida's first educational institution. A banner worn proudly by thousands of Head Start graduates. With thirty-one years of service, the Oneida Community is now experiencing some of its Head Start graduates being groomed for leadership roles within the Oneida Nation.

This history reflects President Johnson's War on Poverty established in early 1965. President Johnson formed a commission, chaired by Dr. Robert Cooke, a noted pediatrician, which had only a few months to address the challenge of providing a preschool program for the country's socially disadvantaged. The commission's recommendations became law. For all practical purposes congress established a law that remained unchanged until the 1994 Head Start Re-authorization Act. These changes have only reformulated existing components of the original statute.

Mission Statement and Objectives:

Child Care and Head Start service some of the same clients and their respective missions include caring for the health, nutrition and emotional well being of children. The mission statement is:

"We provide high quality education and support services to all children and their respected families. We encourage the children through the use of developmentally appropriate practices. Our efforts reflect the unique cultural heritage of the next seven Generations."

The mission statement is designed to be a bench mark for which the staff, volunteers, parents, and students may strive for on a continu-

ous basis. The programmatic desire to attain excellence is always the primary objective. Consequently, the Head Start team will continue to grow as an educational provider.

Staff and Services
The Three Sisters Head Start Program currently serves 140 children in Head Start. Three Sisters Head Start children make up 3 classes with 17 children in a classroom. The staff that oversees the Three Sisters Head Start Program are as follows: Class Room; three teachers, three teacher's assistants and one supervisor. Support Staff; one cook, one bus driver, 1 family service worker, one Parent Involvement Coordinator and one secretary.

The Oneida Day Care and Head Start Staff is state certified and provides its service for tribal members or other Tribal employees. The services offered are:

- Service that assures Oneida families and their children are provided a safe and healthy environment to facilitate a sound educational experience.
- Provide students a daily support system that generate health habits which foster such practices as personal hygiene, dental care, safety, and other individual health activities.
- Offer the Oneida families assistance with immunizations, nutrition, hygiene, dental care, safety and other health issues which will facilitate the physical well being of the child.
- A breakfast and lunch program that offers the students balanced nutritional meals, and the opportunity for the staff to assist with the promotion of sound nutritional advice.

- Lesson plans are devoted to providing an environment which offer a rich and comprehensive opportunity for intellectual development. When needed individual educational programs (IEPs) are tailored to meet the needs of the students requiring such service.

- An Oneida language and culture program. The staff has practiced a continuous improvement philosophy in all aspects of the Head Start program. Particular emphasis has intertwined the Oneida culture within all

Head Start activities.

The intension of this project is to rebuild the current facility at the same location, since it was understood that the present building was only a temporary building and to be replaced in the near future. However, the project team did consider other locations and options besides rebuilding on site. These options were: rent space, relocate at Social Services Building (former O LC), or build one large Head Start Building. The Head Start Program Staff reached the following recommendations to be considered on the near term and /or a permanent solution.

1. Rent space from an outside source in the near town for the Three Sisters Head Start Program. The space would have to be large enough to fit three classrooms, a kitchen and office space.
2. Social Services Building (former OLC). Although the asbestos issues have been abated, renovation costs to convert any available space are significantly high because the space was not originally designed for Head Start purposes to begin with.
3. Building a large facility across from the Norbert Hill Center. This would consolidate all of the Head Start services into one area. However, it would be a hardship for low income parent/parents who would have farther to travel in order to use the facility.

Based on the previous recommendations, and although they do have merit, none of them will be as economical as rebuilding on existing site. The Tribe owns the property and it is located next to the Three Sisters housing development which has already designated for Head Start. This will allow for a quick turnaround.

In closing, although the project team has support and approval for this CIP project, the budget constraints of the Tribe has placed additional obstacles for the Project Team to overcome. The team is confident that they will find the funds and provide a safe clean learning environment for tomorrow's Tribal leaders.

Internal Security news and views

By: Amy Griesbach

Many of you see the Security Department as Officers that work at the Casino to protect it's assets. That is true, however, there is much more we're responsible for.

Most interesting, is the reporting structure of the Security Department. We have a "multi-reporting" structure, which the Security Director reports directly to the Oneida Chief of Police and indirectly to the Gaming General Manager. The Security Director supervises the Assistant Security Director, (2) Internal Investigators, Office Coordinator, and an Administrative Assistant. The Assistant Security Director supervises the Training Coordinator, Administrative Assistant, and (4) Lieutenants. The chain of command continues with the Lieutenants supervising their shifts Sergeants, Corporals, Security Officers, and Security Guards. Our departments consists of 253 employees.

The Security Department has several positions that are responsible for certain areas. The Internal Investigator's office conducts investigations for the Casino on any suspected criminal activity, which includes interviewing witnesses, suspects, and offenders. The Training Coordinator is responsible for establishing and implementing training programs (basic security techniques, CPR and first aide)staff. Our Outside Security Officers patrol the parking lots for all Gaming facilities and assist customers/employees with any vehicle problems. We also provide security services to non-Gaming entities. We have Security Officers/Guards that provide Security to the Norbert Hill Center, Our Lady of Charity, Turtle School, and the Health Center. They are there to ensure safety and assist the customers and employees for those buildings.

In spite of the events surrounding September 11, our Department will utilize their knowledge and training to ensure your safety when visiting the Oneida Casino and/or non-Gaming entities.

Real Property Law Classes now available in Oneida starting January 2002

By: Loretta Webster, Land Management Attorney

Registration is now open for Real Property Law Classes on Thursday evenings starting on January 31, 2002. You may call Lisa Metoxen, Land Management Office, 869-1690, X1810 or stop in at the office between 8am-4:30pm, 470 Airport Drive for a registration form. The cost is \$100 for a 45 hour class schedule, and your program may pay for this if you work for the Tribe.

The instructors are the Land Management Attorney and Real Estate Services Area Manager. The classes started in 1996 to train all of the Land Management staff on the basics of tribal land law. After the first course, staff from other tribal programs and boards have found the discussion and information helpful in their positions also. Participants have

attended from the community, Casino, Appeals Commission, Compliance Division, Business Development Unit, Tribal School, Land Commission, GIS, Environmental Department and Personnel Department. So far 64 attendees have received a Land Commission Certificate for completing this annual course.

The class is small in order to facilitate discussion. A limit of 12-15 participants is usually accepted. In the first 10 hours, the discussion focuses on various federal eras of Indian policy and law, and how the Oneida Tribe was specifically impacted. Besides lectures, lively sharing of information is generally received from the participants as the class moves through the traditional early years of the government, the Allotment Era, Indian Reorganization Era, and the present Self-Determination

Era.

The next 15 hours of the class focuses on tribal laws and authority of different branches of the Oneida government, with an emphasis on Oneida tribal land transactions. Invited speakers from tribal programs such as the

Appeals Commission, GIS, Commercial Leasing, enhance the discussion of how the Tribe as a whole carries on its business.

The final 20 hours starts out with a tour of selected reservation properties, and then continues with an in-

Slot Department looking to make things exciting

by David Emerson, Assistant Slot Director

Hello again from the Slot Department. As usual, we have been busy with a number of projects and endeavors all designed to make the casino a more exciting place to work and play. Our last update was in the spring of this year, and much has changed since then.

The biggest story to report concerns the new IGS software system, which was installed in August. IGS stands for IGT Gaming System, IGT (International

Gaming Technology) being the largest manufacturer of slot machines in the world and Oneida Casino's primary supplier of slot machines. The installation of this software and complimentary equipment has been a project of monumental proportions but has already proven to be well worth the effort and expense. This new system essentially manages nearly every aspect of gaming data and will enable Gaming Management to more effectively make important business decisions and to more

completely control operations. In addition, the system will allow the Slot Department to efficiently maintain the machines and to troubleshoot problems as they occur. This will lead to improved service delivery to our customers. Overall, it is expected that this change will help Oneida Casino stay competitive in the gaming industry, thereby leading to increased revenues. The staff of the Slot Department deserves a great deal of credit for all of their work and patience during this recent

political disputes between the Oneida Tribe and surrounding State governments.

We invite you to think about joining us on January 31, 2002 for our first class. Hard to believe that this is right around the corner!!

period of transition.

The Slot Department now is focusing its attention toward the remodeling of the Main Casino. Along with the facelift that the casino will be receiving, the Slot Department plans to redesign the slot machine floor layout. When this project is complete, hopefully by the spring of 2002, customers should notice a remarkable change for the better in that facility. I will continue to keep you updated.

Good News/Culture Connection

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is **NO CHARGE** for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. **Please include phone number where you can be reached during the day!**

Sadie Wyn Kelley

Sadie is the newborn daughter to Lance and Jennifer Hill-Kelley. She was born on November 8, 2001 at St. Mary's. She weighed 7 lbs., 5 oz., and measured 19.5 inches in length. Proud grandparents are Jerry M. & Mary Hill and Jess & Barbara Kelley of Tulsa, OK.

Damon Rodne-Rolland Vandehei

Damon is the newborn son to Steve Vandehei and Tonya Mealman. He was born December 8, 2001 and weighed 6 lbs., 6 oz., and measured 19.5 inches in length. Proud grandparents are Rod & Toni (Pat) Vandehei and Zina Evans. Proud great-grandparents are Richard & Jean Vandehei and Merv Jordan & Betty Powers.

COUPON GOOD FOR 30% OFF!

New To You Family Resale Boutique

Gary Metoxen, Owner

"In Fashion Clothing... at Old Fashion Prices"

2615 Packerland Dr. Green Bay, WI 54313 920-499-2988

(Located 1 block south of Airport Rd. intersection)

Attention Readers!

This is to inform you that effective **January 1, 2002**, a fee will be imposed for all submitted "Thank You" notes.

The fee will be based on specific ad rates/sizes for this purpose and **MUST BE PAID** for at time of submission. *Questions? Call Kalihwisaks at 869-4280*

Happy Birthday Dad, Christmas Day is the Birthday of our Dad, **Purcy Powless**. He will be 76 years old.



Love from your wife, children, grandchildren & great-grandchildren.

Happy Birthday **Dakota "Cody" Decorah** on December 31st Love Ya!! Mom and Family

Happy Birthday **"Rodman" Johns** 01-03-40 OOOOXXXX Peggy Sue :-)

NOTICE!

"Good News" submissions sent to the Kalihwisak without payment will **NOT** be published. Payment for "Good News" wishes **MUST BE** made at time of submission. *Questions? Call Kalihwisaks at 869-4280*

Happy Birthday Joe, Christmas Day is the Birthday of our little bro-**Joe Powless**. He will be more than 40. Love from Mom and Dad and the rest of your family.

Happy Birthday to **Ralph Powless Sr.** who will be 40 something on January 3, 2002. Love from Mom and Dad and the rest of your family.

Happy 4th Birthday **"Taliah"** on December 31st



Love, Mom & Dad

Happy 56th Anniversary to **Purcy and Angie Powless** May you continue to live in love and happiness together.



Love, Kathy, Richard, Greg, Bobbi, Ralph, Jamie, Joey, Monica and all our families.

Satunhal< Tsi> niw< towan< okhale> Be happy at Christmas And O>yan New Years!



Reva Danforth, Miss Oneida Iris Metoxen, Jr. Miss Oneida La Donna Parker, Lil' Miss Oneida

• Happy Holidays • Peace On Earth • Merry Christmas! • Happy Holidays • Season's Greetings To All •

Our Parents' story:

"Why Indians must speak their native language"

This is a story about a man and a woman who were married and how they learned the message from te Creator on how we are to raise our children.

This man and woman wanted very much to be blessed with a child. They were poor, but they knew that a child would bring them much happiness. Finally after eight long years, the woman happily announced to her husband that she was going to have a child. This brought them much joy. When the great day arrived, a baby girl was born.

The mother and father both agreed that their child would not be raised the way they were. They remembered that their Indian ways were slowly dying out, and only the old people still attended the ceremonies, however, they still knew the sacred songs and dances. They knew that the people were beginning the change and were slowly losing respect for the language that was given to them.

Because they had only one child they began to spoil her. They loved their daughter so much that everything else was put aside, and all the attention and love went to her. The father bought and gave his daughter many toys and gifts that they really could not afford.

They promised themselves that they would still carry on their Indian ways, but their little girl would learn ways of the white man, for it seemed to them that this is the only way that the Indian people would survive.

When the little girl was old enough to attend school, she was sent to a boarding school in the city. They bought her clothes that they really could not afford they also continued to buy gifts and toys that they could not afford.

They thought they were doing the right thing, but when their little girl was eight years old, she became very sick. She stayed in bed for a long time. Her health did not improve any and one day the Creator took her life back. Her parents were deeply saddened by the death of their only child. The wept and asked

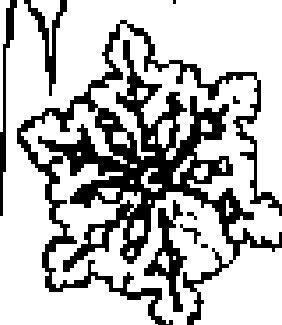
the Creator why he took their only possession.

Ten days after they had buried their daughter, she reappeared and delivered a message from the Creator. She told her parents that she met a man on her long journey who asked her what her Indian name was. "What is your Indian song?" he asked. He asked her if she knew how to speak her Indian language, and if she knew her sacred laws. She told him that her parents had never taught her any of her Indian culture.

She told her parents that this is why the Creator had sent her back to remind them and lal the other people of the Indian race: that he made us who we are for a purpose; he gave us many gifts which we are to enjoy during our life-cycle. He gave our Indian nations a language which we are to use to communicate with him. He gave us ceremonies by which we express our thanks. We were given our own native names. This is the name our Creator will recognize. He gave us songs to pay tribute with to all of the life-cycle. He gave us away of dance to express our joy fo living. He gave all this to our people. He also gave us sacred laws which we are to use during our life-cycle.

The little girl brought the following message which tells us not to stray from the original teachings. She said, "I will leave you now, for ht Creator has taken me home. He has accepted me because it is not the fault of the young ones if the parents do not teach them of the Creator's laws. Tell our people if we are to live as a people, then it is our Creator's sacred laws that we must carry in order for our nation to survive."

This story I have heard many times from my grandparents and other elders. When this story is told today, our elders cry because many of our young people are lost and they have no one left to guide them back to their original teachings.



W<TOWAN< CHRISTMAS

Twatunha:l< Ka>ik< w< towan< Let us be happy this Christmas

Tak< <twat>tu:tath ona>kw<:tsla ok>khale yautunya:tsla Do not us to permit anger and sadness

thoawa:take yukwa>niklaku ok>khale yukwawelyahn to be in there in our mind and our heart

Kanoluk>khwa:tsla ok>khale atunhalatsla> Love and happiness <twa:nane we will fill

yukwa>nikula ok>khale yukwawelyahn our mind and our heart.

Yahtaitwat>thutate akut>thahala:ko yukwa>nikula ok>khale We will not permit they to turn off our minds and

yukwawelyane tsi> ya>ohahati atunhala:tsla> our hearts from the road to happiness.

A:se <tsityu:ni tsina>tetwatle Shukwaya>tisu. New we will make between us and our Creator.

Thokati niyo>tuhakh yukwa>nikuhl. so let it be that way our mind.

Twatunhahl Let us be happy, Ano:ki. 2001

Let us be happy this Christmas Let us not permit anger and sadness to be Within our inds and our hearts We will fill our minds and our hearts with love and happiness

We will not permit our minds and our hearts to turn off from the road to happiness We will renew all between we and the Creator So let it be that way, our mind.



ANO:KI Lloyd Sky Schuyler

Legislative Review/Letters & Opinions

Chairman's Corner

Greetings,
First and foremost, I would like to extend recognition to those individuals who were called to duty to help fight the war on terrorism. We are very proud of these individuals and hold great honor for them. Our hearts and prayers for strength and a safe return go to them and their families.

As we wind down the year 2001, I would like to recap some of the successes the Nation has made throughout the year.

- Last year at this time we were anticipating withholding our gaming compact payment because our dollars were not being spent as we agreed. We withheld payment, filed

dispute resolution against the State of Wisconsin, and was successful in seeing \$2,000,000 come back to this area for: small business initiatives, UWGB athletic programs, and downtown Green Bay development. This process was also the first step toward developing a relationship with the office of the Governor. While we have achieved some of our goals in a cooperative effort by both Governments, we realize there remains much to do.

- We broke ground on the Oneida Health Center, and we look forward to completion by June, 2003.
- We are on schedule

with the expansion of our successful Radisson Hotel and business Conference Center. The Radisson Board of Directors and Management Team are to be commended for ranking in the top 400 performers in the lodging (airport) industry. The Oneida Radisson Ranked 19th in the Nation based on revenue produc-



**Chairman
Gerald Danforth**

Bank, whose corporate offices are located in

tion.

- The Oneida Tribe became the sole owners of Bay Bank by exercising our option to purchase full stock.

- Oneida is now one of the 14 Tribes (founding members) of the Native American Bank. A newly formed National

Denver, Colorado.

- The General Tribal Council authorized the OBC to explore the opportunity to develop a casino in our homelands.

- We are meeting Government to Government with Hobart.

- The Tribal budget was passed by General Tribal Council.

- We concluded service agreements with Brown County.

- This month we celebrated 25 successful years of Bingo. Thanks to those who had the courage to pursue this venture, and those who have made it successful.

For our own Nation we

have achieved many measured accomplishments. Too often we tend to overlook what it takes to achieve these accomplishments. At this time, I would like to remind everyone to take inventory of these things, and to give yourselves a pat on the back for the support you provided in one way or another. Not one of these things could have been done by one individual. It takes teamwork, friendship, respect and support.

As we move into the year 2002, I wish to extend my sincere appreciation for the support of our membership, and to wish each and every one of you a safe and happy Holiday Season.

Dissenting opinion

I, Shirley Hill, with God as my witness, declare that what I am going to write is the truth as I know and experienced it. I am vehemently opposed to the decision that the Oneida Gaming Commission made on November 14, 2001, and the decision of the Oneida Appeals Commission that was rendered on October 22, 2001 in regard to Docket #00-AC-013, Amelia Cornelius vs Oneida Gaming Commission. My opposition is stated with the inclusion of the following facts.

(1)Slot tournament scam of July 22,1999:

(2)GGM, Amelia Cornelius notified OPD, did not notify OGC:

(3)OGC is notified by a anonymous phone call and E-Mail:

(4)Investigation ensued by an OGC Incident Review Body:

(5)September 30,1999; the IRB gave the GGM notice of suspension for withholding information:

(6)October 1,1999; the OBC terminated the GGM contract per contract language:

(7)September 20, 1999; the GGM stated she had to make sure to do the right thing, to protect herself and the Tribe from suit:

(8)The GGM possessed knowledge of the process as she previously report her predecessor; Neil Cornelius, for conflict of interest:

(9)October 22, 2001; Appeals Commission orders the OGC to reinstate the GGM's Primary License:

(10)November 14, 2001; an arbitrary and capricious motion was made by members of the OGC to support the action of Appeals. The action of OGC was not on merits of the case, rather on friendships, relationships, and emotion:

The actions of Appeals and OGC are in violation of Federal LAW; NIGC 25 CFR Part 502; Section 509; effective May 7, 1992 states "Primary Management Official" is a person have Management responsibility; Any person who has authority to; 1. Hire and fire employees, or, 2.To set up working policy for the Gaming operation, or 3. The Chief Financial Officer or other person who has financial management responsibilities.

An Enforcement Agent of the National Indian Gaming Commission confirmed that only persons with in those parameters could be issued a Primary Management

License. Amelia Cornelius, does not meet these qualifications at this time, as she is an ELECTED member of the OGC.

There is no criminal aspect that surrounds the termination of any of the Gaming General managers as I'm able to determine. The GGM's have for the most part were found in violation of their responsibilities to adhere to the existing Tribal policies, and bad judgement as a General Manager, and their responsibility to co-operate with the regulatory body the Oneida Gaming Commission.

They are terminated by their Supervisor, the Oneida Business Committee due to contract language.The system has failed these people, it has failed the needs in the gaming operation, and it needs to be fixed immediately.

I, Shirley Hill, by oath swore to uphold the laws, codes, and regulations of the Oneida Tribe of Indians, the General Tribal Council, and the Constitution. To preform my duties to the best of my ability, on behalf of all Oneida People with honor, respect, dignity, and sincerity with all recommendations to be made in the best interest of the Tribe as a whole. I have followed my oath, my conscience and the information trail that inspired me to stand with this my dissenting opinion.

**Shirley Hill
Oneida Gaming
Commissioner**

Check yourself

Is this not Wisconsin? Is this not "America" then? Isn't it safe to presume that the "Americans" have shamelessly wrapped Native American people up in their sorted stated affairs throughout the history of "America?" I believe a fact is still a fact. To disagree would support my "educated conclusion," of the subtle "facade," of "pushover" behavior on "reservations". To think that a facade, similar in nature is "ridiculous," is just wrong! Not unless, you mean to imply that you think that you agree and it does exist; therefore no response needed be necessary in the first place.

Well anyhow, weather it's my article, genetic material, peoples minds, the animals, this country, mother nature, and or this planet; domination has always been the deciding factor.

Me, I'm still only just part Oneida, and still just the same kid that came from Chicago less then ten years ago, but I'm sorry! Forever letting my-not so important--hidden agenda of true romance get to me. I want anybody to know,

I've just been so busy writing my first fiction piece and tried to see about getting it published: and perhaps my own autobiography too.

Also, I'm back to making art like my usual self prior to my kamikaze "missions"*. Yet, I can still wax the English Philosophical New Order on Age of Consent that sum up my shortcomings and delays. Because of that new wave philosophy, "I'm not the kind to tell you just what you want me to."

"You're not the kind that needs to tell me--about the birds and the B's." This is my last letter (Go Cubs!), and it was written before Sept. 11th.

Eutimio Talavera, Jr.

What's going on with blackjack

I am not writing this as a "disgruntled" former employee, but as an individual who now has the freedom to speak without fear of retaliation. The blackjack department is so mismanaged and inconsistent it is ridiculous. Policy and procedure is made up on mistakes an employee makes. Employees are human, humans make mistakes, but blackjack employees are -not allowed to make mistakes, especially if you are a front line employee. The director must be super human because apparently he doesn't make any mistakes. Wrong! Wrong! Wrong! I'll get to that later. Procedures are made up for the front line employee to follow, so why was staff told during a meeting to ignore policy for 1 high stakes customer to let him do what he wants, but otherwise all other customers must play according to policy. What sense does that make? The other customers can see what's going on. Staff can be written up for not following proper procedure, but they are breaking policy by obeying what the director wants. A double standard that could come back and be a double whammy sometime in the future. I've worked under different administrations (from Jan Herwald in the beginning to the present director). The present director by all far is the worst administration I've ever worked under or ever seen in the last 10 years. Jan ran a pretty tight ship and she stood behind you, she respected you, she had a great head on her shoulders, there were hundreds of more employees back then, and she earned my -respect and that of others. Her power did not go to her head, she was too busy. The lack of education/associate degree is showing in the present administration. If something isn't working, his mind changes and try something

else and if that doesn't work, try something else, etc. There is no consistency! The director keeps taking and taking from the employee. 3 days off on swing was a tool to get more people to work swing, that was gone, then it partially came back. Blackjack employees were given the opportunity to a voluntary lay-off (to save money). Guess what? Most of them are now back. It's a waste of time.

Elaine Doxtator

Bad decisions

This letter is to let the people of the Oneida Nation know what is happening. Once again the Oneida Business Committee has shown it's true color (ie. Yellow).

On 9-19-01, I filed charges against the General Manager, Bill Gollnick, for having offered me a bribe, and for his violation of the Oneida Code of Ethics. A Quote from the letter the GM sent to me and the BC. "When I made an offer of personal funds to help, and you simply dismissed it as not enough, I am afraid that was the last offer of something more then everyone else receives." You decide?

At the 9-19-01, BC meeting, the committee discussed the issue and what was to be done. A motion by Julie Barton to direct the Law Office to work with the liaisons Judy Cornelius and Paul Ninham, Due Oct. 10-01. Questions were asked, why is there a three week delay? (Bluebook states five days). The Chairman, Gerald Danforth, stated they have done it before and they will do it again.

This is an excerpt from the executive session of the BC meeting of Tuesday, Oct. 9,01 (All of the executive sessions were held on Tuesdays.) Motion by Eugene Metoxen to accept the verbal update and defer this item for two weeks. To Oct. 24, 01. I was never allowed to defend my charges, or have anything to say as to what was happening within the meetings.

Once again my rights have been violated. By the BC, for holding the meetings on Tuesdays. Also any Council members that were not present, at the meetings. Once again, more deceit.

This proves to me, that this BC has no scruples. They are cowards, having the meetings on a different day. They are afraid to face me in person. That they have to have secret meetings, behind closed doors. To protect their family, relatives and friends. What are they afraid of That I am right, and their wrong. All it amounts to is NEPOTISM.

On Oct. 24, 01, Paul Ninham said he wanted to talk to me in his office. Paul explained to my father and me, that the BC met on Tuesday in executive session. And decided to exonerate, Bill Gollnick of the bribery charge and all other charges. Paul said, due to lack of facts and evidence.

After receiving the news, I requested the meeting information, as to who was present at the meeting and how each person voted. After receiving the information, I am writing this letter to let you know which BC members voted, to exonerate, the GM, Bill Gollnick, for bribery charges and all other charges.

Chairman, Gerald Danforth, Secretary, Julie Barton, Treasurer, Judy Cornelius, Council Members Paul Ninham, Sandra Ninham, David Bischoff, Eugene Metoxen.

Now I ask you the people of the Oneida Nation. Are you going to stand by and let these elected officials continue to throw out the Laws of the Nation. Just to protect their family, relatives and friends.

Brad Graham

Justice prevails

This letter is being written as a special thank you to the Compliance Office and especially to Charlene Smith for her help in a case at the Appeals Commission. Due to the resignation of our advo-

cate, we appeared before the Commission without representation. Although we felt prepared to present our case, the Appeals Commission felt we should not be there without representation. The Commission appointed Charlene Smith from Compliance to handle our case. Charlene had little knowledge of our two and a half year old case and was given only a short time to review and put together her case. Charlene worked through some difficult reading and was well prepared when we went back to the Appeals Commission. Charlene's knowledge of the law and attention to detail are exceptional and helped us reach a fair settlement in our case. Charlene Smith is a credit to the Compliance Department, tribal employees and the Oneida community.

**Duane Berger and
Joey Silva**

Let it rain

To Oneida BC:

The second I walked out of the building on the 16th it started to down pour so it was a good thing it was raining out that day. So it appeared that everything was normal, you know that old adage, "After the rain comes sunshine."

Thank you on your decision. Your a fine group of people.

Shannon F. Hill



kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 490-2452.

Guest articles and editorials that appear in the **kalihwisaks** are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to:

Keith Skenandore - kskena@oneidanation.org

If you have any questions, please feel free to call (920) 490-2452.

To place a
classified, call
the Kalihwisaks
1-800-236-2214

THE CLASSIFIEDS

Oneida's
Best
Marketplace!!

Legals

NOTICE OF PROBATE RE:In the matter of the estate Dorothy A. McDowell, aka Dorothy A. Climer, deceased. The estate of deceased Dorothy A. McDowell, who is the spouse of an enrolled member of the Oneida Nation has entered into probate before a hearing body of the Oneida Appeals Commission. A hearing shall take place on January 10, 2002 at 3:00 p.m. for all heirs and parties-in-interest to the estate, at the Commission office; located at Ridgeview Plaza, Suite 1; 3759 W. Mason St.; Oneida, WI 54155. Inquiries for additional information may be directed to: Administrator / Clerk, Oneida Appeals Commission, PO Box 9, Oneida, WI 54155. They may also call (920) 497-5800.

NOTICE OF HEARING Purpose: Alcohol Control and Regulation Licensing Law: The purpose of this proposal is to govern and control the sale, distribution and consumption of alcohol beverages within the jurisdiction of the Oneida Tribe of Indians of Wisconsin (hereinafter, "Oneida Nation" or "Tribe") within the exterior boundaries of the federally recognized Tribe's reservation located within Wisconsin. **When:** January 31, 2002. **Where:** Legislative Operating Committee Conference Room, 2nd floor, Norbert Hill Center. **Time:** 11:30 A.M. **Public Hearing Process:** Testimony A. Oral: There will be a 10 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of the public hearing to the below named individuals. B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages double spaced, can be submitted within ten (10) business days from the date of the public hearing to the Tribal Secretary (Julie Barton) or Bridget Long, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida, WI 54155. If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process, contact the Legislative Reference Office at 869-4376

NOTICE OF HEARING Purpose: Open Records and Open Meetings Law: The purpose of this law is to advance the democratic principle of open government by providing extensive access to governmental information. Further, all meetings of the Oneida Nation shall be publicly held in places reasonably accessible to members of the Oneida Nation and shall be open to members at all times unless other wise expressly provided by law. **When:** January 31, 2002. **Where:** Legislative Operating Committee Conference Room, 2nd floor, Norbert Hill Center. **Time:** 11:30 A.M.

Public Hearing Process: Testimony A. Oral: There will be a 10 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of the public hearing to the below named individuals. B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages double spaced, can be submitted within ten (10) business days from the date of the public hearing to the Tribal Secretary (Julie Barton)

or Bridget Long, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida, WI 54155. If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process, contact the Legislative Reference Office at 869-4376.

NOTICE OF HEARING Purpose: Pardon Ordinance: The purpose of this proposal is to reform the current pardon process by repealing the current law and replacing it with a clarified version. The purpose of the pardon is to forgive a Wisconsin Oneida Tribal member who has been convicted of a crime in another jurisdiction which conviction would render such person ineligible for employment or other tribal opportunities and benefits. **When:** January 31, 2002. **Where:** Legislative Operating Committee Conference Room, 2nd floor, Norbert Hill Center. **Time:** 11:30 A.M.

Public Hearing Process: Testimony A. Oral: There will be a 10 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of the public hearing to the below named individuals. B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages double spaced, can be submitted within ten (10) business days from the date of the public hearing to the Tribal Secretary (Julie Barton) or Bridget Long, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida, WI 54155. If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process, contact the Legislative Reference Office at 869-4376.

Board Vacancies

Oneida Tribal School Board. One Vacancy. Qualifications: This position will fill an unexpired term which ends July 2002. Applicant must be a parent/guardian of student(s) attending school. Expiration date is January 11, 2002.

Oneida Land Commission One Vacancy. Qualifications: Any enrolled General Tribal Council Member of voting age, living within the Oneida Reservation boundaries or within Brown or Outagamie County can apply for the Oneida Land Commission. The term for a board member is three (3) years. Expiration date is December 28, 2001.

Oneida Nation Veterans Affairs Committee One Vacancy. Qualifications: The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America. Qualifications shall also include the following: 1. Honorable Service A) A person who has been inducted into, or voluntarily entered, active duty in one of the service branches and who did not receive a discharge from active duty with that branch due to "less than honorable conditions." B) Active duty is having served 181 days or more of continuous duty unless discharged early for a service related disability. C) Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard or who was discharged early because of a service connected disability. 2. Shall be a citizen in good standing. The term for a board member is three (3) years. Expiration date is December 28, 2001.

Southeastern Oneida Tribal Services Advisory Board. Six Vacancies. Qualifications: Must be an enrolled Oneida Tribal Member. Resumes will be required for appointments. Must be a resident of Southeastern Wisconsin. Applicant must agree to firm commitments for attending training, Board and General Tribal Council meetings, functions and other events as established by the board, SEOTS Advisory Board office or the Tribe. Each position serves a three year term. The expiration date for application is January 11, 2002.

Community Notices

Oneida Family Fitness New Hours. Due to lack of staffing from the recent tribal hiring freeze, Oneida Family Fitness regrets to make the following changes effective immediately. Monday- Friday: 6 am-8 pm; Saturday-Closed! and the Family Activity Area will have a limited schedule.

Oneida Nation High School is looking for recent graduates. They are interested in what they are doing now and looking for any information about where they are going to school, who is in the Armed Forces and where graduates are working. If anyone has any information please contact High School Guidance Counselor, Ed Tombal at the Oneida Nation High School his direct telephone number is 920-869-4305.

Insurance and the College Student. Employees with college students over the age of 19 on their insurance are reminded to send proof of status every semester to the Benefits Department at Human Resources. Please assist us by putting your name and social security number on the proof you send in. For more information or questions contact Shari Baer at 496-7900 ext 3655.

Extension of Water Main. The Oneida Tribal Community Well and Septic Dept. will be extending the water main along Seminary and Ranch Roads. Construction is estimated to start in Sept. and the total estimated project completion date is set for June 2002. This may cause traffic delays and temporary limitations to your driveway. For more information call Oneida Utilities @ 497-5806.

\$\$\$Per Capita Membership Distributions\$\$\$ An important notice from the Oneida Enrollment Department. If you are an enrolled Oneida Tribal Wisconsin Member with a birth date prior to August 31, 1983 and believe you may have MISSED a membership distribution payment please contact the Enrollment Department at the number listed below. We ask that those that have already been contacted by the Enrollment Department and have already submitted a payment form do not call, unless you have moved and need a new payment form to change your address. Please call 1-800-571-9902 to leave a message or 920-869-2083.

Oneida Public Transit Offices have Moved. They have moved next door to W1138 Ranch Road (the old Woodland Home Center) Listed below are the new telephone numbers. Office: 833-9827, Fax: 833-9517 Dispatch/Rides: 833-1658 or 833-1659 An open house will be held on January 8, 2002 from 10 am to 1 pm. During this day all transit rides are FREE.

Oneida Indian Preference Department will no longer be accepting Skills Bank applications for construction work, except for Certified Journeymen, in any of the trades, with an active journeyman card. Applications for construction work will resume April 1, 2002. For more information call 496-7897 or come into the office at the Ridgeview Plaza, 3759 West Mason Street, Oneida.

Oneida Land Claims Office has Moved. The Oneida Land Claims Commission Office is no longer in room 1436 (NHC- 3rd Floor, it has been relocated down the hall to room 1418.

College of Menominee Nation Work Base Grant Registration. Open to any resident of any employee of Bowler, Gresham or Menominee Indian School Districts with less than a bachelor's degree. Open to any employee of the Stockbridge-Munsee, Menominee or Oneida Community, businesses or agencies with less than a bachelor's degree. Applicant must register as a degree seeking student in Business Administration, Accounting, Education, AODA Counseling or Timber Harvesting. Classes start the week of January 14 and continue through May 17, 2002. First come, first served until course selections fill to capacity or funds are expended. Students can take up to six credits that would be paid by the Work Base Grant funds. Tuition and books will also be paid for. Students need to PASS the course or the student will be billed for tuition and books if student fails, withdraws or stops attending class. To obtain an application or for more information please call Antoinette Davids at 715-793-4897 or Lee Ann Schrieber at 715-793-4899.

Wanted

Wide-carriage typewriter is needed. Enrollments needs one to fill out certificates. It must be able to take a sheet of paper 17" wide. Please call Cheryl Skolaski at Enrollments at 869-2083 ext. 13.

Athletes Wanted. Team Wisconsin is seeking Native American athletes to participate in the following sporting events. Track and Field, Badminton, Lacrosse, Swimming, Tae Kwon Do, Boxing and wrestling. Male and female competitors must be born between the years of 1981 and 1989. If you have any questions please feel free to contact John Powless III at 869-1088.

Writer seeks Native Truth readers. My name is Naden Henry. I am in the process of writing an article on The Native Truth and am looking for people to talk to about this column.

If you're interested in a brief interview, or would like to share your thoughts with me, please send them to naden_henry@yahoo.com

Photo Wanted. The Cultural Heritage Department is having an exhibit of Iroquois Baskets and they are in search of a large photo of Mami Ryan sitting with one of her baskets. If anyone knows where we can find such a photo please contact Loretta Metoxen at 490-2096.

Native Athletes Wanted. Team Wisconsin is currently looking for Native Athletes, 13-21 years old interested in playing baseball or softball. Teams will participate in the 2002 North American Indigenous Games in Winnipeg, Manitoba Canada. We are also looking for coaches for both men and women volleyball and basketball teams. If you are interested, please call John E. Powless at (920) 869-1088.

Advertise in the Kalihwisaks!! Call 869-4340 for more information on rates and quotes. Pre-pay discounts and Oneida member rates.

Jobs Available

Pharmacy Technician Position #01102

Salary: Grade 06 \$10.42/Hourly (Negotiable dependent upon education & experience.) **Position Summary:** This position will assist the pharmacy staff in customer relations, basic prescription filling and dispensing duties and secretarial/clerical tasks related to the normal operation of the Oneida Community Health Center Pharmacy Department. This is a non-exempt position and reports to the Pharmacy Director. Continuation of position is contingent upon funding allocation.

tion is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible

Casino Dealer Position #4130

Salary: \$5.15-\$7.77/Hourly **Position Summary:** This position must be able to deal all types of blackjack games (shoe, pitch and variations). Hours are nights, weekends and holidays, approximately ten (10) to forty (40) hours per week depending on department needs. This position is an entry level, non-exempt position and reports to the Pit Manager(s). Continuation of this position is contingent upon funding allocations.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible

Administrative Assistant III Position #01584

Salary: Grade 05 \$9.71/Hourly (Negotiable dependent upon education & experience. **Must be an enrolled member of the Oneida tribe of Indians of Wisconsin** **Position Summary:** This position will complete processes for regular and standing Oneida Gaming Commission meetings to include pre-meeting organization, agenda preparation, minutes, notifications, tracking and approval of meeting minutes. This is a non-exempt, designated key position and reports to the Oneida Gaming Commission Administrator. Continuation of this position is contingent upon funding allocations.

Closing Date:
Until Filled
Proposed Start Date:
February 11, 2002

Pharmacy Technician Position #01102

Salary: Grade 06 \$10.42/Hourly (Negotiable dependent upon education & experience.) **Position Summary:** This position will assist the pharmacy staff in customer relations, basic prescription filling and dispensing duties and secretarial/clerical tasks related to the normal operation of the Oneida Community Health Center Pharmacy Department. This is a non-exempt position and reports to the Pharmacy Director. Continuation of position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible

Customer Service Host/Hostess Position #01525

Salary: Grade 03 \$8.49/Hourly (Negotiable dependent upon education & experience.) **Position Summary:** This position is primarily responsible for the customer conveniences in the coat check, beverage and/or customer service areas. This position will perform clerical duties such as, answering phones and greeting customers in service areas; coat check to keep accurate track of customers coats and jackets; beverage will provide soft drinks and coffee in an efficient and friendly manner to guests; Customer Service will greet guests, answer phones, obtain change for customers at machines, provide direction and transfer lost and found items to the appropriate areas. Employee must be personable, friendly and outgoing. This position is required to work nights, weekends and holidays. This is a Gaming/ Other, non-exempt position and reports to the Customer Service Supervisor. Continuation of position is contingent upon funding allocation.

Closing Date:
Until Filled
Proposed Start Date:
As Soon As Possible

Life Guard (2) Position #01710

Salary: Grade 4 \$9.07/Hourly (Negotiable depending on education and experience.) **Position Summary:** This position will assist the Aquatics Coordinator in performing all facets of the Family Fitness pool operations. Incumbent must be flexible to work evenings and weekends to meet the needs of the customers using the pool facilities. This is a non-exempt position and reports to the Director of the Oneida Family Fitness. Continuation of this position is contingent upon funding allocations.

Closing Date:
December 26, 2001
Proposed Start Date:
February 25, 2002

Accountant Position #00378

Salary: Grade 10 \$14.14/Hourly (Negotiable dependent upon education & experience.) **Position Summary:** This position is responsible for calculating, reviewing and reconciling financial information to assure accuracy and completeness of transactions that will support management decision making and to ensure compliance with generally accepted accounting principles and regulations/codes. This position will provide customer service including financial statement review, report generation, budget preparation and will assist in developing standard operating procedures. This is a non-exempt position and reports to the Accounting Manager. Continuation of position is contingent upon funding allocation.

Closing Date:
January 17, 2002
Proposed Start Date:
March 18, 2002

Internal Investigator Position #00285

Salary: Grade 08 \$25,147/Annually**Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** (Negotiable dependent upon education & experience.) **Position Summary:** This position will conduct investigations of all cases of suspected criminal activities as assigned by the Security Director which includes interviewing witnesses, suspects and offenders. Incumbent will complete and submit to Security Director a written synopsis of the progress of the case. This position will be an "on-call" basis for all cash shortages that need immediate investigation. Incumbent will work with outside agencies regarding investigations to include Police Departments, District Attorney's Office, Insurance companies and other state or Federal agencies.. This is a non-exempt, designated key position and reports to the Security Director. Continuation of position is contingent upon funding allocation.

Closing Date:
December 29, 2001
Proposed Start Date:
February 18, 2002

Land Title & Trust Specialist Position #01265

Salary: Grade 06 \$10.42/Hourly (Negotiable dependent upon education & experience.)**Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin** **Position Summary:** This position will provide administrative support for the Land Title and Trust Manager Trainee, assist in the planning and coordinating of activities in the various Land Title and Trust areas. This position is also responsible for documentation, maintenance and recording of all land documents such as deeds, mortgages, maps and other related documents authorized by law to be recorded. This is a non-exempt position and reports to the Land, Title and Trust Manager Trainee. Continuation of this position is contingent upon funding allocations.

Closing Date:
January 17, 2002
Proposed Start Date:
March 24, 2002

Sports & Sorts

3-point buzzer beater defeats Thunderhawks

By Phil Wisneski

Kalihwisaks

The Oneida boys basketball team seemed to have the game against Northland Lutheran in hand with 4 seconds left in the game. Roberto Hill had just made one of two free throws to extend the lead to 71-69. The Wildcats then inbounded and connected on a long pass to Jake Drake who calmly hit a fadeaway 3-pointer at the buzzer to steal the victory.

Drake finished with a game high 35 points including seven 3-pointers.

Oneida head coach Lance Kelley thought his team's defense was to blame for the loss. "We played good defense for about 25 out of the 32 minutes in the game. We aren't that good of a team yet to get away with that," he said. Oneida also converted on only 10 of 20 free throws for the game.

Oneida's Lee Laster provided most of the offensive punch for the Thunderhawks finishing with 30 points. Northland Lutheran had no answer for his size and hustle down in the paint.

Oneida, trailing 18-11 after the first quarter, went on a 10-1 run to open the second stanza and took a 21-19 lead halfway through the quarter.

Oneida used tough defense and relentless rebounding to key the run. The teams traded baskets the rest of the half with Oneida leading 35-32 at intermission.

Jamison King along with Laster were keys to the big second quarter. King had 10 of his 15 points in the quarter and Laster was an inside presence both on offense and defense coming up with big rebounds and blocking shots.

In the final frantic minute of the game the lead switched hands 3 times. The Wildcats owned a 64-59 lead before Oneida erased that with 9-1 run to take the lead 68-65 with 19 seconds remaining. Northland Lutheran's Drake then connected on a 3-point shot as he was fouled. He connected on the free throw giving the Wildcats a 69-68 lead.

Oneida went to its bread and butter for the game and Laster was fouled in the post with 12 seconds left. Laster "calmly" connected on both free throws to give Oneida a 70-69 lead. Roberto Hill then drew an illegal screen foul on defense and converted only one of two free throws setting up the heroics by Drake. Hill finished with 14 points.

With the loss Oneida falls to 3-4 for the season.



Photos by Phil Wisneski

Left: Oneida's Jamison King shoots over the outstretched arms of Northland Lutheran's Jake Drake. Below: Lee Laster banks in 2 of his team high 30 points. The Thunderhawks lost the game on a last second 3-point basket by Drake. Drake finished with 35 points. With the loss Oneida drops to 3-4 on the season.

Thunderhawks to join WIAA conference

By Phil Wisneski

Kalihwisaks

For the first time in school history, the Oneida Nation Thunderhawks will be a part of a WIAA sanctioned athletic conference. This will allow the athletic teams the ability to play schools with similar enrollments, thus allowing fair competition.

The name of the conference will be the Heritage Conference. The schools that will be joining Oneida will be Stockbridge, Living Word Lutheran of Jackson, Fond Du Lac Christian and Trinity Baptist of Fond Du Lac. The conference is looking to add one additional team to give them an even number of six.

Each school has given a two year commitment through the 2003-2004 school year. Sports that will be played within the conference will be both girls and boys basketball and girls volleyball. Baseball and softball are also being looked at as possibilities. Each of the sports will have a conference tournament that will rotate from school to school each year.

"This will help out the athletic department a lot," said Lance Kelley, Oneida athletic director. "It will give the kids some incentive to play harder, to earn all-conference awards and also will give the athletic department more credibility."

Oneida Recreation news

Youth basketball league comes to a close

Submitted by John Powless III

Oneida Recreation Assistant Director

The Oneida Recreation Department would like to congratulate all basketball players who participated in the 5 to 8 year old league. The league consisted of four teams, the Bucks, Lakers, Sixers and the Jazz.

All teams had coaches who emphasized the importance of

utilizing skills taught at the earlier basketball clinics. Fundamentals included dribbling, passing, shooting and keeping our hands up on defense. Once again, those who participated in all league games received their own reversible basketball jersey.

I would like to commend all players for their willingness to listen, learn and have fun. We hope to see you back next year.



Photo courtesy of Oneida Recreation

Albert King Jr. attempts a pair of free throws during a recent youth basketball game.

New staff member at Recreation

Submitted by John Powless III

Oneida Recreation Assistant Director

I would like to introduce Fawn Billie as our newest staff addition to the Recreation Department.

Fawn is an Oneida tribal member, and is the daughter of Luanne King.

While growing up she was involved in all types of athletics. This eventually led to her participation in high school athletics in West De Pere High School where she excelled in basketball.

After high school Fawn attended the University of

Minnesota-Duluth. Fawn will work in all of the core areas at Recreation. She also will coordinate female activities and athletics such as girls softball and basketball.

Interests include interacting with youth, outdoors and spending time with family. She feels the key to life is to be motivated and work hard toward achieving your goals.

Come down and participate in any one of the scheduled activities in the Learning Center, Arts & Crafts, Social Recreation and Sports & Fitness.

Sobriety Powwow



Monday, December 31, 2001
Oneida Nation Elementary School

Feast: 5:30 – 6:30 p.m.

(Donations welcome)

Grand Entry: 7:00 p.m.

Admission: Donations Accepted
(Doors open from 5:00 p.m.–12:30 a.m.)

Emcee: Lloyd Powless, Jr.

Arena Director: Patrick Madrid, Sr.

- Specials all evening
- Venders Welcome
- All Drums Welcome
- All Dancers paid
- Food
- Give-away
- Raffle Items



The Public is Welcome!

This is an alcohol and drug free event.
There will be special activities scheduled throughout the evening as well as party favors at midnight. For vendor information and feast donations, please call Lloyd Powless at: 1-800-236-2214 or 920-496-7897.