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Mystery veils Ira Hayes

By Slim Smith

East Valley Tribune

MESA, Ariz. (AP) – The gift shop attached to the Gila River Indian Center in Sacaton features crafts and gifts that pay homage to the tribe's history. What you won't find there is anything associated with perhaps its most famous son, Ira H. Hayes.

Hayes was one of six men who raised the U.S. flag on Mount Suribachi on the island of Iwo Jima on Feb. 23, 1945. The flag-raising, captured in a photo by Associated Press photographer Joe Rosenthal, became one of the most famous photos of World War II, in turn making a reluctant

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Ira Hayes

Kalihwisaks
Oneida Tribe of Indians of Wisconsin
P.O. Box 365
Oneida, WI 54155
PSRT STD
U.S. POSTAGE PAID
PERMIT #4
ONEIDA, WI 54155

Election 2006

Oneida aimed for high turnout

Doyle, Kagen win

By Steven J. Gandy

Kalihwisaks

The 2006 midterm election was placed at the top of the priority list for many of Oneida's voters this year. A reservation wide campaign to educate the voting constituents of Oneida was launched months ago.

Recently, a get out the vote campaign, organized by Tribal Secretary, Patty Hoeft, began early on Saturday, November 4. The event, which began at Grandma's Dinner in Oneida, saw 12-14 people going door-to-door in all of the Oneida housing sites on the reservation to encourage eligible voters to cast their ballots on Election Day.

According to Jennifer Hill-Kelley, Environmental Quality Director and campaign volunteer, "Our main goal is to just kinda turn out the voters in the housing site, cause we know in 2004 we got a lot of Oneidas to vote by doing this, so we're trying to do the same thing this year."

Saturday's events were



Kali Photo/Steven J. Gandy

Democrat Dr. Steve Kagen, left, shakes the hand of Joe Powless, right, during a rally stop in Oneida.

capped off by a Kagen Rally held at the One Stop on Hwy. 54 in Oneida.

Kagen, who showed up in a large RV, greeted the 50 plus supporters with plenty of hand-shakes and hugs. Supporters were bearing campaign signs and sounding air horns to show their support for the congression-

al candidate.

Kagen addressed the crowd with a short speech before dismounting a flatbed trailer that was traveling with his convoy.

The purpose of the Kagen Rally was two fold. First was to try to drum up support for the 8th Congressional District democratic candi-

date.

"We know it's important to have democrats who at least listen to our needs in office and we know that if Oneidas vote democrats win," Hill-Kelley said.

The second was to provide support to those helping in Kagen's bid for office.

"One reason we did it was

to give some support and encouragement to the people who are volunteering," Hill-Kelley said. "We work independent of the tribe so we don't have any money and it's just what ever we can

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Election 2006

Danforth named OCHC Operations Director

By Dawn Walschinski

Kalihwisaks

Debra Danforth was named the Comprehensive Health Operations Director of the Oneida Community Health Center (OCHC) October 29.

Danforth brings 26 years of experience working at the health center to the position. She will work with the Medical Director Dr. Ravinder Vir who oversees the clinical side of the health center.

As Operations Director, Danforth will oversee the budget for the OCHC, doing compact negotiations with Indian Health Services, and looking



Debra Danforth
OCHC Operations Director

at the services being provided to the Oneida community.

Her first goal is to get the health center accredited through the Joint Commission of Accreditation of Health Care Organizations.

"I think that process will help to assure the community that we're providing the highest quality of care that we possibly can in the community," said Danforth.

To reach that goal, Danforth says more services need to be provided to increase the patients' satisfaction with the health center.

"There's a lot of services that we need to be able to ramp up in terms of meeting the needs of the community, and basically

we have to look at how we can do that in the most efficient manner as possible," she said.

Ultimately, Danforth said she would like to see the Oneida Community Health Center be "a role model for Indian Country in terms of quality care, having a unique facility that can meet the needs of our community, and then taking the health center to a new direction in terms of quality care, patient satisfaction and accreditation."

Danforth completed a three year fellowship with the Robert Wood Johnson Executive Nurse Fellows Program, and is nearing the completion of earning a masters degree in nursing health administration from Bellin College.

Airport Day care Awarded Grant

Kali photo/Yvonne Kaquatosh
Forrest Brooks, Language Curriculum Developer, shows Roberta Gassman, State of Wisconsin Secretary of Workforce Development, a few items that are utilized at the Airport Day care facility relative to the language curriculum. The Secretary was quite impressed with the implementation of the Oneida language with the learning tools.

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Day care Grant



Domestic Abuse...

Not the Native American way

By Steven J. Gandy

Kalihwisaks

On Monday, October 30 there was a community dinner and skit presentation held to promote awareness of domestic violence within a household. The focus of the skit was the psychological, or emotional, abuse that occurs in relationships.

Emotional abuse makes up about 84% of reported abuse cases in this country.

According to Gene Red Hail, the Oneida Domestic Violence Coordinator, "Domestic violence isn't just about physical abuse. When we talk about domestic violence, physical abuse is about 1% of the total, sexual abuse plays about 15% and then you have the psychological abuse, emotional abuse . . . that plays up the majority of what domestic violence is."

Native American women are three times more likely to be victimized by a partner than all other females of any race.

"In today's culture native women are the number one physically and sexually abused women in the country," Red Hail said.

It was not always this way, however. Traditional native culture and society were much more balanced and women were held in high

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Abuse Skit

Appeals Commission

Initial Review
Rule 9(D) – Criteria for Acceptance: The Initial Review Body shall accept an appeal for appellate review if one or more of the following elements are sufficiently alleged to exist in the original hearing body decision by the Appellant in the Notice of Appeal:

- (1) A violation of constitutional provisions;
- (2) The decision is outside the scope of the authority or otherwise unlawful;
- (3) The decision is clearly erroneous and is against the weight of the evidence presented at the hearing level;
- (4) The decision is arbitrary and/or capricious;
- (5) There is exhibited a procedural irregularity which would be considered a harmful error that may have contributed to the final decision, which if the error had not occurred, would have altered the final decision;
- (6) There is a presentation or introduction of new evidence that was not available at the hearing level which, if available, may have altered the final decision.

To conserve time and space provided, the Oneida Appeals Commission will only put into print the Initial Review Decisions which have been denied. The cases that have been accepted at Initial Review will be published when the final adjudication has been entered.

Denied Initial Review Decisions
Janet Herwald vs. Oneida Gaming Commission. Docket No. 06-AC-020, July 6, 2006. Judicial Officers, Janice L. McLester, Winnifred Thomas and Jennifer Webster presiding. Oneida Gaming Commission decision was dated April 14, 2006. Ms. Herwald filed her Notice of Appeal on July 5, 2006 outside time lines. Ms. Herwald was given sufficient time after publication of Oneida Gaming Commission's April 14, 2006 Notification of Revocation of Gaming License letter to request a file review and/or a hearing regarding the revocation of her gaming license. Denied.

Appellate Court Decisions
Eric Jorgenson vs. Oneida Gaming Commission, Oneida Bingo & Casino, Table Games Department. Docket No. 06-AC-001, July 7, 2006. Judicial Officers Janice L. McLester, Lois Powless, Marjorie Stevens, Winnifred L. Thomas and Jennifer Webster presiding. This case involves the revocation of Eric Jorgenson's gaming Work Permit/License by the Oneida

Gaming Commission (OGC), which resulted in his termination from employment. The Appeals Commission affirmed the decision of the OGC to revoke Mr. Jorgenson's Work Permit/License. The revocation was based on several factors including Mr. Jorgenson's recent criminal activity, and the discovery that Mr. Jorgenson provided false information on his employment application and application for a gaming license. The revocation of Mr. Jorgenson's work permit/license was based on the results of a completed investigation and hearing into the areas of concern. By the Oneida Gaming Commission granting a grievance hearing, providing an analysis of the evidence presented at this hearing, we find that Mr. Jorgenson was provided with due process. Mr. Jorgenson did not follow the appropriate grievance procedures for appeal according to the Oneida Personnel Policies and Procedures, Section VD6, therefore the Appellate body did not consider Mr. Jorgenson's appeal of the termination.
Darlene Hill vs. Oneida Bingo & Casino, Table Games Department. Docket No. 06-AC-008, July 7, 2006. Judicial Officers Winnifred L. Thomas, Janice L. McLester, Lois Powless, Jennifer Webster and Pearl House (pro tem) presiding. Appellant, Darlene Hill, appealed the Oneida Personnel Commission's denial of her appeal of her termination from employment based on an allegedly untimely filing. The Appeals Commission disagreed and returned the case to the Personnel Commission for a hearing. Darlene Hill worked as a Floor Person for the Table Games Department at the Oneida Bingo and Casino. Appellant was terminated on January 1, 2006 for a violation of the Oneida Personnel Policies and Procedures for Attendance and Punctuality, Subsection (a) Failure to report promptly and observe work schedules (such as starting time, quitting time, rest and meal breaks) without the specific approval of the Supervisor (W/ST). The termination notice states under "Date and Description of Incident(s): Darlene Hill was scheduled to report to work at 3:00pm on January 01, 2006, and she reported to work at 5:45pm. No call no show per Table Games Attendance Policy 2.3." On January 1, 2006, the Appellant received the notice of termination. On January 10, 2006, the Appellant appealed to the Area Manager. On January 25, 2006, the appellant filed an appeal at the Oneida Personnel Commission. On February 16, 2006 the Oneida Personnel Commission's Initial Review

Body, rendered their decision to deny a grievance hearing due to untimely filing. The court found the Oneida Personnel Policy and Procedure Manual, Section V.D.6.b allots the Appellant (10) working days from the day the employee receives the Area Manager's decision to appeal to the Oneida Personnel Commission. The Appellant filed her appeal with the Oneida Personnel Commission on February 2, 2006. This is well within the required time frame. The Decision of the Appellate Court found the Appellant was timely in her filing for a grievance hearing. The Oneida Personnel Commission erred. This case is remanded back to the Oneida Personnel Commission to hear the merits.
Owen Somers vs. Oneida Police Department. Docket No. 06-AC-009, July 12, 2006. Judicial Officers Janice L. McLester, Pearl House (pro tem), Lois Powless, Jennifer Webster and Stanley Webster (pro tem) presiding. On March 14, 2006 Mr. Somers entered his Notice of Appeal requesting the Oneida Appeals Commission to reverse the March 1, 2006 decision of the Oneida Personnel Commission (OPC) and uphold their original award of attorney fees in their decision of October 10, 2005. The OPC reversed their October 10, 2005 decision in which they had included an award of attorney fees. In the March decision, the OPC cites Rule 18 of the Rules of Civil Procedure which in part states "that a party employing outside counsel is solely responsible for payment of their fees." In addition the Oneida APA, Section 1.10-1(c)(9) in part reads "The expenses of the advocate shall be the total responsibility of the parties", Oneida Personnel Policies and Procedures, Section V.D.6(b)(5) in part reads "The expenses of the advocate shall be the total responsibility of the petitioner." The Appeals Commission affirmed the OPC decision. No attorney fees awarded.
Luke Her vs. Oneida Bingo & Casino, Internal Security Department. Docket No. 06-AC-006, July 26, 2006. Judicial Officers Janice L. McLester, Lois Powless Marjorie Stevens, Winnifred L. Thomas and Jennifer Webster presiding. This case involved a demand for back pay from Appellant, Luke Her. On January 13, 2006, the Oneida Personnel Commission reinstated Mr. Her to his position as Security Officer within the Internal Security Department without back pay. Due to the untimely filing of Mr. Her and failure to meet the required criteria for reconsideration the Motion to Dismiss as entered by Respondent was granted.

Oneida Nation Community Library, Oneida Human Resources Department vs. Judy Cornelius. Docket No. 06-AC-022, August 29, 2006. Judicial Officers Stanley R. Webster (pro tem), Dorothy Ninham and Lois Powless presiding. This appeal involved the question of the extent of the Tribe's sovereign immunity from suit under Chapter 14 in the face of a claim of discrimination by a tribal member job applicant who was denied an interview despite allegedly being qualified for the position. The Trial Court denied the Appellant's Motion to Dismiss based on sovereign immunity. Appellants filed an Interlocutory Appeal from the Original Hearing Body's denial of their Motion to Dismiss. Ms. Cornelius applied for and was denied a job at the Oneida Nation Community Library (Library). She alleges she was improperly denied preference and was improperly screened out of the hiring process and denied an opportunity to interview. The Appellate body ruled in part that Chapter 14 Sovereign Immunity mainly reaffirms the tribes sovereign immunity from foreign powers and deals with external laws of foreign nations. It was not intended to disrupt or discontinue or interrupt the workings of Oneida government or prevent claims such as Respondent's which is the type of claim contemplated by the Administrative Procedures Act. A Stay had been granted pending the Appellate Court's decision. Appellate Court affirmed the Original Hearing Body's denial of Appellant's Motion to Dismiss. Trial case shall proceed.
Jennifer Youngblood vs. John Mears, Health and Industrial Services Supervisor, Environmental Health and Safety. Docket No. 06-AC-016, September 11, 2006. Judicial Officers Janice L. McLester, Dorothy Ninham, Lois Powless, Winnifred Thomas and Jennifer Webster presiding. This case involved the termination of Ms. Youngblood's employment. The merits of the termination have not been reviewed by this Appellate body as there has been no original hearing body decision rendered in regard to the termination itself. The Oneida Personnel Commission (OPC) dismissed Ms. Youngblood's appeal after she failed to appear for a scheduled hearing. The Appellate body found that Ms. Youngblood had justifiable cause for not appearing, and therefore reversed the OPC's decision to dismiss the case. The case was reinstated and remanded to the OPC for a grievance hearing to hear the merits of Docket No. 06-TER-002 Jennifer Youngblood v. Jeff Mears, Health and Industrial Director,

Environmental Health & Safety.
Trial Court Decisions
Doris Smith, Deceased and David Smith, surviving spouse and Special Administrator of the Estate of Doris Smith vs. Human Resources Department-Benefits and Crawford & Company Insurance. Docket No. 06-TC-021, August 9, 2006. Judicial Officers Anita Barber, Gerald Cornelius and Leland Wigg-Ninham presiding. While at work on the employer's premises and on the clock, Mrs. Smith tripped when walking towards the door to take a cigarette break during her lunch hour. Complications of this injury led to Mrs. Smith's death. Mrs. Smith's husband, David Smith filed to recover benefits under the Oneida Worker's Compensation Ordinance, Chapter 13. The Tribe's workers compensation carrier denied Mr. Smith's claims. Mr. Smith filed a timely appeal. The question before the trial court was whether Mrs. Smith's injury and death were compensable under the Worker's Compensation Ordinance. Under Section 13.6-1, if the employee's death arose out of and was in the course of employment, the employer "shall be liable for the payment to...the employee's surviving spouse...as provided by law." The parties agreed to the relevant facts by stipulation. The Trial Court found Mrs. Smith's injury and death both arose out of and were in the course of her employment. She was on a paid lunch break. She was on the employers time. Under the Worker's Compensation Ordinance, Mr. Smith is entitled to the death benefit described in Sec. 13.6-7 and her estate is entitled to receive benefits for her Total Temporary Disability for the period of September 27, 2005 to October 5, 2005.
Division of Land Management vs. Douglas Schmidt. Docket No. 06-TC-064, August 24, 2006. Judicial Officers Mary Adams, Robert Christjohn and Gerald Cornelius presiding. On July 13, 2006, Division of Land Management, Petitioner, filed a Money Judgment Complaint against Douglas Schmidt, Respondent, based on contractual obligations arising from a Tribal Loan Credit Agreement for a home. A pre-trial was scheduled for August 18, 2006. At the August 18, 2006 hearing a representative for the Division of Land Management appeared, however, neither Mr. Schmidt nor his representative appeared. The Court entered a judgment in favor of Petitioner in the amount of \$3,189.24, in accordance with Rules of Civil Procedure, Rule 16(B).
In the Matter of the Estate of

Katherine Jourdan. Docket No. 06-TC-063, August 24, 2006. Judicial Officers Mary Adams, Robert Christjohn and Leland Wigg-Ninham presiding. On June 8, 2006, the Land Commission, through Attorney Rebecca M. Webster, petitioned the court for orders approving heirship, appointing a personal representative if needed, and other orders necessary to settle this estate. The court acknowledged there was no Last Will and Testament. The court accepted the Designation of Successor form as the only legal document that provided a transfer of successor. The Designation of Successor form indicated that if the first named successor is unable to accept the rights and responsibilities then Valerie Groleau is named as the alternate. The first named successor had recently deceased. There were no objections to the transfer of the homesite to Valerie Groleau. Therefore, the court granted the transfer of decedent's homesite to Valerie Groleau.
Maurisa Coran vs. Dr. William Stempski, Henrietta Cornelius, Oneida Community Health Center-Dental Clinic. Docket No. 06-TC-038, August 28, 2006. Judicial Officers Mary Adams, Anita Barber and Robert Christjohn presiding. On May 11, 2006, Maurisa Coran, filed a complaint alleging numerous complaints and several claims of damages against Dr. Stempski and Ms. Cornelius. A hearing was held. At the hearing the court found Ms. Coran's complaint included alleged violations that occurred prior to a settlement agreement that was executed between the Oneida Tribe and Ms. Coran and that the settlement agreement prevented her claims from going forward. The court dismissed the case.
Linda S. Dallas vs. Division of Land Management, Oneida Land Commission. Docket No. 06-TC-071, September 26, 2006. Judicial Officers Anita Barber, Gerald Cornelius and Robert Kittecon (pro tem) presiding. On August 11, 2006 Linda S. Dallas sought a temporary restraining order to prevent foreclosure and repossession. A hearing was scheduled for September 1, 2006. Petitioner did not appear, Respondents moved for dismissal based on Oneida Rules of Civil Procedure, Rule 14(A). The Court granted the request for dismissal. Dismissal is not an adjudication on the merits.

Complete copy of the decisions can be obtained at the Oneida Appeals Commission offices.

Submitted by Janice L. McLester

Introducing new addition, returning members of the Appeals Commission

Submitted by Mary Adams
Judicial Officer

The Oneida Tribal Judicial System would like to welcome a new member, Gary Jordan. Gary began performing work in Oneida as a tutor for the children around 1975-1978. During the holidays he filled in for Top of the Hill Bingo at the Norbert Hill Center. During his tenure with the Oneida Nation Gary served on the Oneida Business Committee as Councilman, Vice Chairman, Acting Chairman, and the Oneida Gaming Commission as Commissioner, Vice Chair, and Chairman. Gary recently resigned from the Election Board due to his election on the Appeals Commission.

After graduating from technical college in 1979, as Who's Who Among Students, Gary began a career as a class A metal fabricator certified in robotics and all other phases of metal fabrication and weld-

ing processes.

Gary has several years experience working outside the tribe for fortune 500 manufacturing, production, and investment companies such as Merrill Lynch, Scribeer Foods, Allis Chalmers and International Papers. He has been acclimated to the Deming and Juran philosophy of TQM which is similar to present day "balanced scorecard." He was on the original OBC that developed our present day mission, vision, and nation priorities, something he currently helps other Tribes implement. Over the past year Gary had the opportunity to advise a business owner on developing a food production facility in the middle east. He duplicated the process of a local facility that made, approximately, \$90,000 net profit per day to a more modern facility producing a profit of around \$300,000 per day with eight production



Gary Jordan

employees.

Presently, Gary is focusing the majority of his efforts to retain the adequate certification and training to participate in Hearings. Gary has had training in the Basics of Indian Law, Negotiations, Ethics, Code of Conduct, Leadership, Roberts Rules, Business Law, Labor Law, Interviewing Skills, EEO, Dealing with Negative People, and Supervisory Skills, just to name a few. Gary looks forward to serving the Oneida Nation with objectivity and independence from political influences at all levels. Gary thanks the Oneida membership for their vote.

The Oneida Tribal Judicial System would also like to welcome back, Jennifer Webster. Jennifer was born and raised in Oneida, of the Turtle Clan. Jennifer is married to Donald Webster and they have 3 lovely children, Marcus (whom is now driving!) Zachariah and Olivia. They own Web's Kustom Touch Auto Body in Oneida. Jennifer works full time as a Travel Coordinator for the Oneida Tribe. A member of Holy Apostles Church.

She is also a traditional dancer and enjoys helping out in community events. This is her second term elected to the Appeals Commission.

In addition, the Oneida Tribal Judicial System would like to welcome back, Anita Barber. Anita has been working with the Tribe in a variety of positions since 1987. Anita has a Master of Science in Organizational Leadership and Quality, a Bachelor of Arts in Education and Oneida Language and Culture - Social Studies and graduated from East High - Green Bay.

The Oneida Tribal Judicial System welcomes back Janice McLester. As a Lead Judicial Officer for the Oneida Appeals Commission, Janice McLester has over two terms of experience with progressively responsible roles. Janice has undergone exten-



Kali file photo

The Oneida Appeals commission welcome returning members and new member Gary Jordan.

sive training in: Indian Law, Rules of Civil Procedure, Appellate Procedure, Garnishments, Tribal Debt, Judiciary Development, Roles and Responsibilities for Commissions, Consensus Building, Traditional Concepts of Peacemaking, Logic and Opinion Writing, Indian Child Welfare and Guardian Ad Litem and mediation.

Janice has completed the course work for the

Introduction to Tribal Legal Studies. She is doing course work in Federal Indian Law at the College of Menominee Nation. In the Spring of this year, Janice completed the Division of Land Management's Real Property Law class and is a certified Mediator through the Winnebago Conflict Resolution Center in Oshkosh.

SEOTS News

South Eastern Oneida Tribal Services News

SEOTS Office Hours:

M-T-W-TH-F: 8-4:30PM

Call for hour availability on the weekend, 384-7740

Focus...

Monthly
Calendar

Special Events... in December

Dancers Needed...for the Holiday Folk Fair set for November 17, 18 and 19th.

Please Call Mark Denning 414-384-7740

It's Your Choice Program for Teens

Program for enhancing reading skills, home work help, developing leadership skills, making healthy choices and also extra-curricular activities. Incentives will be provided for attendance along with evening meals and bus tickets to attend. Date: Tuesdays, December 5, 12 & 19th from 4-6:30PM, SEOTS.

Craft Class (Native Holiday Doll Ornaments)

Wednesdays... December 6 & 13 (No class Dec. 20th & 27th due to the Holiday) Time: 6-8PM SEOTS Building.

Cultural Heritage with Randy Cornelius

Thursday, December 14th from 6-8PM SEOTS Building.

Family Holiday Party – A Day at Discovery World

Saturday, December 27th Time: TBA. Place: Discovery World on Lake Drive Downtown. RSVP First come first serve to the first 30 people. Call SEOTS at 414-384-7740.

Hoyan to be held at the New Years Eve Pow-wow

Look for a SEOTS table in celebration of Hoyan! Coffee and donuts will be served. Check for time and place of New Years Pow-wow in the Milwaukee Native Voices Newspaper.

Native Film Day

Friday, December 15th at 1:00PM at SEOTS. Film to be shown: "Emerald Forest" True story about a man that searches for his son in the Amazon, and finds him to be a man living in a different world. Starring actor Powers Booth.

Diabetes Support Group

Thursday, December 21; Time: 10:30-12:00 Lunch will be served at SEOTS Please RSVP 414-384-7740 by Dec. 20th.

For Your Information...

Housing Information

If you have any questions regarding housing in Oneida, please give the Housing Authority a call. Call 1-800-236-2214 and ask for the Housing Authority and ask to speak with Lisa Vega or Julie Cornelius.

FYI (For Your Information) – Sweat Lodge

Women's Sweat Lodge in the community is held weekly by a community member. For information call 414-383-7072 and ask for Dona.

Attention all Community Members...

One of our young community members is in need of a "kidney transplant". Jessica is now on the waiting list for a transplant. It's possible for any healthy person to be a donor. If you are interested, you can call Jessica's nurse Nancy at (414) 385-2550. Tell them you are interested in being tested as a match for Jessica, who is on the kidney transplant list. You may also call to just ask questions of what criteria you must meet to be a donor. Who knows you may be a match? Jessica will also appreciate your thoughts and prayers.

Information Around the City

211 Impact—Simply call 211 for help with life / food / shelter / health / crisis intervention, etc.

Pow Wow AA Group—All Welcome, Thursday's at 8:00PM, First Baptist Church, 1576 So. 78th Gerald L. Ignace Indian Health Center, FMI: 414-383-9526

Domestic Violence—Milwaukee Women's Center, 414-272-5132, ext. 153

Urban Circle of Voices – Milwaukee's Native American Newspaper: 643-5510, Vicky Rank

Interfaith Program for the Elderly – Meals on Monday and Friday – 11:30AM 631 N. 19th St., First Friday of the month at 5PM.

Special Notice...Be sure to check your Kalihwisaks

Beginners Language in December at 9am

Regular Events...

Oneida Singers

Mondays, December 4, 11 & 18th at 6:30PM SEOTS. FMI: contact John House at (414) 443-0301.

Oneida Language Class

Saturdays, December 2, 9, 15 & 22, 2006, 9:00AM—Beginners; 10:00AM—Advanced.

Veterans Walk-in w/Rodney Pearsall, Benefits Specialist

Tuesday, December 5, 2006 from 10:00AM – 1:00PM FMI: Veteran's contact for Color Guard, Leon House (414) 543-1622.

Circle of Healing Group Information

Please Call Rodney Pearsall for registration, information, and time of meeting at Milwaukee Vets Center - 414-536-1301.

Meeting will be held at SEOTS.

Computer Lab

Open Daily for use (unless reserved for class).

Mairn Meeting

Wednesday, December 6th from 12:00 - 2:00PM at Ignace Indian Health Ctr. 1711 S. 11th St. - The Gathering Place.

SEOTS Board Meeting

Tuesday, December 12th at 6:00pm

Van Trip

Wednesday, December 20th

Time: Departs SEOTS at 8AM and returns by 6:00PM

Med Pick-up

Wednesday, December 6, 13, 20 & 27th

MEDICATION MUST BE CALLED IN THE FRIDAY BEFORE THE WEDNESDAY PICK-UP

Checking out the green and gold



Photo courtesy of Deb Ushakow

Elders from the Milwaukee area toured Oneida and Lambeau Field to see all the changes in both areas. One of the highlights was to go to Curly's at Lambeau and eat, and to see the Oneida Gate. Taking the tour was Duane Langen and wife Lorna, Opal Skenandore, Bernie Schuyler, Gloria and Jay Wheelock with Tour Guide Chris Powless.

SEOTS Mission...

Our mission is to provide for the well-being of On'yote'a'ka in southeastern Wisconsin; preserving our culture and environment for the next seven generations.

The Southeastern Oneida Tribal Services (SEOTS) staff is here to serve you! Check your Kalihwisaks for SEOTS News once a month for a listing of events. The office is located at: 2778 South 35th Street. Phone: (414) 384-7740

The SEOTS office will no longer be open on Saturdays.

Heart walk raises funds and fun



Photo courtesy of Deb Ushakow

Team Native American for the American Heart Walk. Team raised over \$700. Top fundraiser was Joyce Skenandore. Thank you to all walkers and contributors!!

GOOD
MIND...

"a C.A.P.P.S. approach to address underage drinking"

great
future!

Wed. Nov 15, 2006

5:00PM-7:00PM



Serving & Protecting

Place: Oneida Social Services

Please enjoy a meal with our community protectors- Oneida Police Department: officers, support staff and Police Commission



Keynote speaker: James Danforth, Oneida Police Commission

CAPPS (Community Analysis Process for Planning Strategies) is the national model used to mobilize the community to share resources, ideas, & information surrounding an issue. This project is supported by the Bureau of Justice Assistance, Office of Justice Programs, U.S. Department of Justice.

Business



BACKGROUND ON BUSINESS

Six years and still cooking... Doxbee's remains a hot spot for Sunday Brunch

By Steven J. Gandy

Kalihwisaks

Doxbee's was originally established in 1977 as the Edgewood and was owned by Harold Henn before being sold to Vern Doxtator and a partner in 1998. A year later, the banquet facility was renamed Doxbee's.

Current owner, Vern Doxtator, now works closely with his wife Lynn in the day-to-day operations of Doxbee's. Both work diligently as the establishments only owners.

Doxbee's, located at N6744 Cty. Hwy. C in Seymour, specializes in large-scale dining events.

Doxtator said, "Our specialty is banquets, weddings, anniversaries, large parties."

Doxbee's is also making a name for itself in the buffet market creating all-you-can-eat buffets on Wednesday and Friday nights and for Sunday brunch.

Since the inception of the Sunday brunch in '98, the folks at Doxbee's have been working to improve and perfect that aspect of their business.

"We started out with our Sunday brunch . . . because we knew the winter was going to be slow . . . we were lucky to crank about 40-50 people at that point in time," Doxtator said. "One of my goals was to have a 200 average on the Sunday brunch."

Doxbee's fell short of the goal for the first couple years serving anywhere from 50 to



Kali photos/Steven J. Gandy

Vern and Lynn Doxtator are the owners of Doxbee's, a banquet hall located in Seymour, WI. Along with their daughter, Briana, the family works to keep the business growing and to be one of the best destinations for buffet dining.

100 people on any given Sunday.

"We were building our business and Sunday brunch finally hit a 200 average and ever since it hit that 200 average we've never looked back," Doxtator notes.

Doxbee's is now serving an average of 400 to 600 people every Sunday.

In 2005, Doxbee's completed of an addition that increased the total capacity to almost 400 people.

"We used to serve close to about 600 people on Easter and Mother's Day. But we only had the one hall," Doxtator said. "Once we [finished the addition], our first Easter and Mother's Day we hit over twelve-hundred people in the same amount of time."

When asked what the secret to their success was, Vern and Lynn Doxtator were both quick to say, "Good food."

Vern Doxtator continued, "I'd say 95% of our food is home cooked, it's home-made, it's not made from a can, it all has its own taste, its

own individual taste. It's all made from scratch."

Lynn Doxtator also noted, "I think that's a tribute to our success that we can handle (reservations) for groups any place between 20-100 people."

"Even our biggest days the longest wait we had is maybe about five minutes. Close to 400 people can sit at one time," Vern Doxtator said.

In addition to the actual meal being served on the buffet, the dessert bar is also an important factor to the business.

"That's our forte. Our dessert bar is all home-made pies and cream torts that we make the day before," Lynn Doxtator explained.

The clientele at Doxbee's come from all over the state and sometimes even further.

"We do a frequent diner card...after you have 10 meals you get one free," Vern Doxtator said, stating customers come from as far north as Marinette and as far south as Chicago. "They come up here and they turn in cards because they've come here

frequently enough from Chicago."

The price for the Sunday brunch is \$8.95 per person.

"We based our business off of quantity, numbers of people coming in, so we are able to keep our price down by the quantity of people coming in," Vern Doxtator said.

In addition to the Sunday brunch, they also offer a buffet on Wednesday night featuring chicken and tacos for \$4.95.

On Friday night they have a fish buffet featuring all-u-can-eat fish.

"When you order the fish it comes fresh cooked from the kitchen. None of our deep fried items sit on the buffet," Vern Doxtator said.

The Friday fish buffet is \$11.95 per person and includes other items like carved beef, roasted chicken, BBQ ribs baked fish and shrimp.

Doxbee's is serving a Thanksgiving day buffet from 11AM - 2PM for \$9.95 per person.

For reservations call, (920) 833-2924.

Spread Christmas joy, not Christmas debt

Submitted by Dianne Zubella

Bay Bank Executive Vice-President

It's that time of year when you're frantically rushing from mall to mall in search of holiday gifts for family and friends.

Here's a few suggestions to ensure you spend wisely and that the joy of the holiday in December doesn't turn into a nightmare of credit card debt in January.

- Make a holiday budget with the total amount of money that you can afford to spend on gifts, decorations and entertaining. As you make your purchases, deduct that amount from the total balance.
- If you are on a strict budget, cut back on the number of people you buy gifts for or the amount you spend on each person.
- Make a list in January of everyone for whom you need to buy Christmas gifts. Then look for bargains throughout the year and you just might find the perfect gift for that someone special on your list in July. Attend craft fairs, art fairs in spring, summer, and fall, where you can find unique gifts at reasonable prices.
- If you have a large family, you may want to limit the dollar amount you spend on each person or draw names so that you don't have to buy gifts for everyone in the family.
- As you look at each name



on your list, determine the amount of money you can spend on each one. Then take that amount of money with you when you go shopping and leave your credit cards at home.

• If you don't like carrying cash and prefer shopping with your credit card, pre-determine the amount you can charge on your credit card and stick to it. It is easier to dispute charges for unsatisfactory goods or services with a credit card rather than by cash, check or debit card.

• Keep your receipts for exchanges and for help in reconciling your credit card statements.

• Shop around to make sure the item you are looking for isn't less expensive from a different merchant. And remember, an item priced \$5.00 less online or at the big city mall isn't really less expensive than the same item from your local merchant - if you don't have to pay \$15.00 in shipping or \$10.00 in gas to drive to the mall.

Most of all, slow down and enjoy the season. After all, it's people, not gifts that make the holidays special.

Developing your business as an artist: Workshop scheduled

Legal Issues for Artists

Oneida Social Service Building
Saturday, February 17, 2007
9:00 am-5:00 pm

The Oneida Nation Arts Program and the Northeastern Wisconsin Arts Council are joining together to offer this day long workshop for professional artists.

As you work to develop your business as an artist, there are some vital pieces of legal information for you need. "Legal Issues for Artists" is a workshop specifically designed to help artists focus on a comprehensive list of legal topics including Intellectual Property, Copyright, Contracts, and Trademark. Led by Attorney Elizabeth Russell, a Madison-based, nationally known expert in the field of arts law, this full day workshop is designed for arts entrepreneurs who want to know the legal ramifications of the art and business related decisions that you make on a daily basis. Learn more about the issues that affect you and your work while connecting with other artists. We offer this workshop - one in a series offered throughout the state - in response to many requests from Native and Wisconsin artists.

The cost of this workshop is \$75. There will be a limited number of scholarships offered to Oneida artists.

To learn more about the legal aspects workshop or to request a scholarship contact Christine Klimmek via email cklimmek@oneidanation.org or call 920-490-3831.

Big City Service & Quality at a Hometown Price

Thanksgiving Buffet

November 23rd
Serving from 11:00 a.m. - 2:00 p.m.
FEATURING: Turkey, Broasted Chicken, Carved Ham, Dressing and all of the trimmings. Homemade Pies. Soup & Salad Bar. Includes Beverages.

Adults **\$9.95** Children 50¢ a yr. up to 12.

Friday Night Fish Buffet

Now Year-Round! Serving 5-9pm

Featuring...

Haddock • Canadian	Adults	\$11⁹⁵
Walleye • Carved Roast Beef	Seniors	\$11⁵⁰
BBQ Ribs • Broasted Chicken	Kids 6 to 12 - 50¢ per year	
Baby Pike • Alaskan	Kids 5 & under eat FREE	
Whitefish • Sauteed Shrimp		
Breaded Shrimp • Full Soup		
& Salad Bar • Baby Red		
Potatoes • Cheesy Hashbrowns and more!		

Located 1½ miles south of Seymour on Cty. Hwy. C.

(920) 833-2924

Doxbee's now has two halls for that special occasion. West Hall seating for 500; East Hall seating for 275.

Fall Bake Sale

Let us do your baking for you....
Just in time for the Thanksgiving Holiday weekend!!
Wednesday, November 22nd
Orders will be ready for pick-up at 8AM at:
Division of Land Management
470 Airport Drive

Pre-orders taken until Friday, November 17th at 12:00 noon

If you would like to order any of the following bakery, please call Lauren Hartman at 869-1690 Ext. 1822

Pies - \$6.00	Cakes - \$6.00
Apple	Pineapple Upside Down
Pumpkin	Chocolate Cherry
Banana Cream	
Sugar Free Pudding Pies	
Lemon Meringue	
Banana Bread... \$ 3.00	
Brownies.....\$ 3. ⁰⁰ /Dozen	
Homemade Biscuits...\$5. ⁰⁰ /Doz / \$3. ⁰⁰ /1/2 Doz	

Northeast Telephone Company

An Nsight Telservices Company

Discounted Telephone Service Available to some low-income consumers

Telephone service is considered a necessity for daily modern life, yet the cost of activating and maintaining the service may be too costly for some consumers. For this reason, the government provides two low-income programs for qualifying customers through the federal Universal Service fund - Lifeline and Link-up.

These programs provide discounts on initial connection fees and monthly service for qualified telephone subscribers. In addition, residents of Native American Indian and Alaska Native tribal communities may qualify for expanded support for both programs.

The qualifications for these programs vary by state. To find out if you qualify or for more information, please contact your local phone company.

Residents of Oneida, Pulaski, Mill Center and Krakow can reach Northeast Telephone Company at 822-3201 or 869-2201.

NE Wisconsin election results

Following are unofficial results from the contested races in Northeastern Wisconsin.
(W) denotes unofficial winner
(i) denotes incumbent.
(WI) denotes write-in.

WISCONSIN
Governor
3,590 of 3,597 precincts
W -- 1,134,553, Democrat, Jim Doyle (i), Madison
975,734 Republican, Mark Green, Hobart
40,816, Wisconsin Green, Nelson Eisman, Madison
Attorney general
3,590 of 3,597 precincts
1,051,653, Democrat, Kathleen Falk, Madison
W -- 1,060,896, Republican, J.B. Van Hollen, Waunakee
Secretary of state
3,575 of 3,597 precincts
W -- 1,176,710, Democrat, Doug La Follette (i), Madison
791,323, Republican, Sandy Sullivan, Mauston
92,119, Wisconsin Green,

Michael La Forest, South Wayne
State treasurer
3,575 of 3,597 precincts
W -- 964,567, Dawn Marie Sass, Democrat, Milwaukee
955,993, Jack Voight (i), Republican, Appleton
59,377, Tim Peterson, Libertarian, Oconomowoc
56,908, Winston Sephus Jr., Wisconsin Green, Milwaukee

U.S. CONGRESS
Senate
3,590 of 3,597 precincts
W -- 1,434,027, Herb Kohl (i), Democrat, Milwaukee
628,091, Robert Lorge, Republican, Bear Creek
42,263, Rae Vogeler, Wisconsin Green, Oregon
24,385, Ben Glatzel, Independent, Milwaukee
House, District 8
435 of 437 precincts
W -- 141,598, Steven Kagen, Democrat, Appleton
134,990, John Gard, Republican, Peshtigo

District 5
27 of 27 precincts
W --14,088, Tom Nelson (i), Democrat, Kaukauna
8,522, Jim Reigel, Republican, Oneida
District 88
28 of 28 precincts
W -- 8,927, Jim Soletski, Democrat, Green Bay
8,849, Judy Krawczyk (i), Republican, Green Bay
District 90
21 of 21 precincts
8,930, Gary Froseth, Democrat, Green Bay
W -- 11,155, Karl Van Roy (i), Republican, Howard

STATWIDE REFERENDUMS
Referendum 1 -- Same Sex Marriage Ban
3,590 of 3,597 precincts
W -- 1,265,208, Yes
858,259, No
Referendum 2 -- Death penalty
3,590 of 3,597 precincts
W -- 1,159,543, Yes
928,355, No

From Page 1A/Election 2006

organize and get together and we're always looking to help."

On Election Day, November 7, volunteers also worked to canvas voters and usher them to the polls.

John Powless helped organize a campaign, headquartered at Parish Hall, designed to reach as many Oneida voters as they could, reservation wide.

"We did what ever we could do to get Oneidas to vote and to vote for democratic candidates," Powless said.

Powless and his group of volunteers did general sweeps through the reservation housing sites and gave people the opportunity and knowledge they needed to vote. They gave out rides to those people that needed them as well as other helpful gestures.

"That was another thing we were focusing on was targeting women voters and single parents. That ... included watching kids for a short period of time so they could go out and vote," Powless noted.

The campaign also used self-generated phone lists of Oneida voters within the reservation. Calls were placed to encourage those who had not voted yet to get to the polls.

Powless was pleased with the outcome of the day's events.

"I thought we were really successful," Powless said. "People get excited, there was really a buzz about the '04 election, and I think we kind of capitalized off that and now...that whole voter empathy has , in my opinion, decreased. There's more and more people who are starting



Kali Photo/Steven J. Gandy

Sadie Kelley holds a Kagen for Congress sign at a rally held Saturday, November 4 at the Oneida One Stop on Highway 54 and Seminary Road.

to realize that their vote does count."

Just because the '06 Midterm election is over doesn't mean these volunteers are going to rest.

"We're continually learning and we're building form each election ...We're going to be getting ready for the presidential election in 2008," Hill-Kelley said

Oneida Casino voted top New Years destination



Kali photo/Dawn Walschinski

Gaming General Manager Neil Cornelius accepted an award from Jayson Wertel of Company Magazine naming the Oneida Casino the Best Place to Spend New Years. The casino was the top vote getter from 431 employees of the advertisers for Company Magazine.

kalihwisaks

"She Looks For News"



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Mail to...

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____
(If applicable)

- Free to enrolled Oneida members (age 18 years & older)
- Non-Tribal members & Business Organizations:

\$24.00/Annually (current rate)

Mailing address

ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

kalihwisaks

"She Looks For News"



The Staff

Dawn Walschinski.....Managing Editor
• dwalschi@oneidanation.org
Steve GandyInterim Sr. Reporter/Photographer
• sgandy@oneidanation.org
Yvonne Kaquatosh.....Page Designer/Ad Rep
• ykaquato@oneidanation.org

Street address
7210 Seminary Rd.
Oneida, WI 54155

Mail address
P.O. Box 365
Oneida, WI 54155

Office Hours
8 a.m.-4:30 p.m.
Monday-Friday

Phone #'s
1 (800) 236-2214
ext.#'s: 4277, 4279,
4280, or 1 (920) 869-
4279, 4277 or 4280
(local)

To contact us:
Website address:
www.oneidanation.org
Voice: 1 (920) 869-4340
Fax #: 1 (920) 869-4252

To change subscription or delivery

Call the Enrollment Department Toll Free:

- Brooke Doxtator
- 1.800.571.9902, Ext. 14

Free to enrolled Oneida members (age 18 years & older)
Non-Tribal members & Business Organizations: \$24.00/
Annually (current rate)

For questions or comments about news coverage, please contact Dawn Walschinski at (920) 869-4277 or Yvonne Kaquatosh at (920) 869-4280, or Steve Gandy at (920) 869-4279. Steve is also the contact to include information in the classifieds section.

Kalihwisaks is a member of NAJA
(Native American Journalists
Association) & WNA (Wisconsin
Newspaper Association)



Christmas on the Rez

...is back for another decorative season!

Once again, the Special Events Department is proud to bring a little "light" to the reservation by sponsoring the 6th Annual "Christmas on the Rez". It's FUN, EASY and SIMPLE TO DO! Just read over the contest rules, fill out the registration form, return the form to the Special Events Department and then let your imagination take over!

NAME: _____

ADDRESS: _____
(Must be a street address) City Zip

PHONE: _____
Home Work

CATEGORY: _____ Native American Other

Contest Rules are as Follows:

1. Must be an enrolled Oneida Tribal Member who is Head of Household.

2. Must be at least 18 years old.

3. Must be a private residence or business within the reservation boundaries.

4. Must be outdoor decorations.

5. One residence or business per category.

6. Prizes will be awarded for 1st, 2nd, 3rd, 4th, & 5th place in two(2) categories.

7. All applications must be submitted by **Friday, December 1, 2006 at 4:30 p.m.**
NO EXCEPTIONS! Drop off location: 2615 Packerland Dr., Suite A/B
Applications can also be mailed to:
Oneida Tourism Department
P.O. Box 365
Oneida, WI 54155

8. Judging will take place on **Thursday, December 14, 2006**. Decisions of the Judges are **FINAL**.

For further information or questions, please call the Oneida Tourism Department at (920) 496-5020

MAILBOX

Local

Passing On...

Denny, Lauren (Laurie)
1954 – October 23, 2006

Lauren (Laurie) Denny passed away Monday, October 23rd, 2006, with her loving family surrounding her. Lauren was 52 years old. She was the daughter of Curtis Denny, Jr. and the late Beverly (Klevene) Denny. Lauren is survived by her father, Curtis, and only child, Danelle Denny (fiance Matt Wilson), and two grandsons, Desan and Caden Wilson. She is further survived by siblings, Chantey Denny, Debra (Don) Pitsch,



Sara Danielson, Brenda Skenandore, Curtis (Peggy) Denny III, and Bill Denny. She will also be missed by loved nieces and nephews. Visitation was at the Parish Hall, Oneida, on Thursday, October 26th. Bob Brown provided a prayer which was followed by a light dinner. RYAN FUNERAL HOME, 305 North Tenth Street, De Pere, assisted the family with arrangements.

Gollnick Nolan, Josephine (Metoxen)
January 6, 1925 – November 7, 2006

Josephine (Metoxen) Gollnick Nolan, 81, Oneida, passed away in her sleep Tuesday November 7, 2006 at home. She was born on January 6, 1925 to the late Edward and Agnes (Skenandore) Metoxen on the Oneida Reservation. Josephine was married to Ernest (Jim) Gollnick until his death in 1952. She then married William Nolan and he preceded her in death in 1970.



Josephine is survived by her daughter Karen Nolan and her son William (Genevieve) Gollnick, she is further survived by her grandchildren Michael (Lauren) Nolan, Louis and Maria Guerra, Cassandra, Kowa, and James Gollnick, and two great-granddaughters Shanice Gollnick and Kiley Jean Nolan. She is further survived by her siblings Commodore Metoxen, Oneida, Earl Metoxen, Ft. Meyers, Florida, Lyndahl Metoxen, Virginia Skenandore, Oneida and Dorothy Denruyter, Green Bay. She was preceded in death by her parents, her two husbands, her siblings Gertrude, Kaiser, Raymond Webster, Samantha Farmer, Elda Swamp and Delia Matson. Friends may call at RYAN FUNERAL HOME, De Pere from 4 to 8 p.m. (TODAY) Thursday November 9, 2006 with the Oneida Hymn Singers at 6:30 p.m. Visitation will continue after 9 a.m. on Friday November 10, 2006 at Zion Lutheran Church, Oneida. The funeral service will be held at 11:00 a.m. at the church with Rev. Vernon Heim officiating. Burial to follow in the church cemetery. Please visit www.ryanfh.com to send online condolences to the family. In lieu of flowers, memorials may be made to Zion Lutheran Church, Anna John Nursing Home or the Oneida Methodist Church. The family would like to thank Unity Hospice and her nieces Trish King and Susan White for their care.

Suganuma, Genevieve "Jenny"
February 8, 1931 – July 15, 2006

Genevieve "Jenny" Suganuma, 75, of Orlando, FL, passed away peacefully on Saturday, July 15, 2006 in The Commons at Orlando Lutheran Towers nursing care. Jenny was born on February 8, 1931 in Versailles, N.Y. to the late Irving and Nettie (John) Silas formerly of Oneida, WI. She was an active member of the Baha'i Faith and served many years on the Local Spiritual Assembly of Orlando as the secretary. Jenny enjoyed playing the piano and organ; painting with oils and drawing in charcoal and pencil; traveling both the Americas and abroad; and crafting bead work. She took advantage of every opportunity that came her way and lived life to the fullest. With every sunset the warmth of her memory lingers, and in each gentle breeze her spirit touches us. Jenny is survived by her husband of 50 years, Perry;



six children, Eileen (Hidenari) Tsuzuki of Schaumburg, IL, David (Jodee) Suganuma of Ewa Beach, HI, Kathleen (Dennis) Foley of Manasquan, NJ, Brenda Suganuma (Dan) Wilson of Odessa, FL, Perry Z. (Jennifer) Suganuma of Orlando, FL, and Alan Suganuma of Tampa, FL; five grandchildren, Yuji, Marc, Kai, Allyse, and Maile; brother Leo (Betty) Silas; sister Mary Steves; and nieces and nephews. Jenny was preceded in death by her parents, brother Irving "Sonny" Silas, and sister Arianna Phillips. A graveside funeral service, officiated by the Orlando Baha'i community, was held on Tuesday, July 18 at Woodlawn Memorial Park & Funeral Home, 400 Woodlawn Cemetery Road, Gotha, FL., assisted the family with arrangements.



Donald J.J. Nushart
May 5, 1927 – October 10, 2006

Mercer, Wis - Donald J. J. Nushart, 79, of Mercer, died Tuesday, October 10, 2006, in Ashland. Donald was born May 5, 1927, on the Oneida Reservation in Oneida, Wisconsin, son of the late George and Virginia (Baird) Nushart.



He married the former Shirley M. Brandt on April 28, 1959 in Waukegan, Ill. She survives. Also surviving are a daughter, Dorothy, of Arizona; a stepdaughter, Debbie, of Milwaukee; two grandchildren; a brother, Dwayne of Kaukauna; a sister, Virginia Salinas, of Milwaukee; and numerous nieces and nephews. Cremation has taken place. A memorial service for Donald was held Sunday, October 22, 2006 at the Church of the Nazarene in Mercer. Rev. Stephen Floyd officiated with inurnment at Hillside Cemetery in Iron Belt. McKevitt-Patrick and Engstrom Funeral and Cremation Services of Ironwood and Hurley assisted the family with arrangements.

Thank You....

The family of Joyce "Pies" King would like to thank the community, the Oneida Singers, Drummers & the girls who helped at the Parish Hall, all of our friends & relatives who brought food to the house and for being there in our time of need. Thank you from the bottom of our hearts!

The family of Joyce Pies King

From Page 1/Day care Grant

By Yvonne Kaquatosh
Kalilhwisaks

Top management personnel at the Airport Day care in Oneida waited patiently for the arrival of Roberta Gassman, State of Wisconsin Secretary of Workforce Development (DWD) on Friday October 27 to mainly provide her with a tour of the Airport Childcare facility. It was equally important to show her where a Community Child Care Initiative grant she would be presenting that day, would be utilized for.

The grant which is part of Governor Jim Doyle's KidsFirst Initiative was awarded to the Oneida Tribe of Indians of Wisconsin in the amount of \$128,185 for the current fiscal year.

A tour of the facility, spearheaded by Dorothy Skenandore, Childcare Director, and in the accompaniment of Mary Motquin, Child Services Program Manager, Pre Leverance, Linda Torres, Forrest Brooks and Frieda Cleary, grants writer, (who was instrumental in securing the grant) took place prior to the presentation.

Patty Hoeft, Secretary of the Oneida Business Committee, Rochelle Ashley, Tribal Liaison for WFD and Brian Pelon, Job Services Supervisor in Brown County were also in attendance.

Upon completion of the tour, Secretary Gassman presented the award on behalf of the Governor.

During her presentation to she said, "There is nothing more important to Governor Doyle than the kids." She also expressed her amazement at the facility and all of the wonderful initiatives that are planned for the facility.

"The quality of care and learning opportunities that our kids receive at an early age is directly related to their development and ability to do well in school," Secretary Gassman said while announc-

ing the grant. "This investment in our children and families through stronger child care programs will last a lifetime."

The Oneida Tribe will use a portion of the grant to provide staff training based on the Wisconsin Model Early Learning Standards, offer before and after-school child care for children in Head Start, and to improve mental health and counseling services to children. Funds will also be used towards the enhancement of the Oneida language and culture to strengthen families, improve literacy and develop social, emotional, and cognitive skills.

Outside childcare providers who service Oneida families will also benefit through a childcare community initiative.

The Airport childcare building has been in operation since December 1994 and services an estimated 87 children, 6 weeks to 8 years old according to Skenandore, who also oversees the childcare operation at the Norbert Hill Center which has been in operation since 1974 and services 53 children ranging in age 6 weeks to Kindergarten.

The Oneida Tribe has been quite fortunate in the last five years, having received \$1,316,776.00 in grant monies from the Wisconsin Department of Workforce Development (DWD).

Following is a breakdown dating back to 2002:

2006.....	\$128,185
2005.....	\$127,992
2004.....	\$119,606
2003.....	\$119,251
2002.....	\$821,742

Total: \$1,316,776.00

Above figures are according to Frieda Cleary, Grants writer for the tribe, through the State of Wisconsin Department of Workforce Investment / Community Child Care Initiative.

In Loving Memory

In Loving Memory of
Priscilla Skenandore
Happy Birthday
Mom...
on November 2nd

Sadly missed by all your children
on your birthday...
Geri, Noreen, Jack, Chris, JR and Peanut

In loving memory of
Yvonne Skenandore
on the anniversary of her passing
~ November 8th 2002 ~
*It's hard to believe our mother has safely gone home
four years as of November 8, 2002.
It seems as though it was just yesterday
that we all had talked and laughed with her.
I know this is what our mother would say
to all the people that she had touched while she was
with us on this earth.*
*I am home in heaven, dear ones;
Oh, so happy and so bright!
There is perfect joy and beauty in this everlasting light.*
*All the pain and grief is over,
every restless tossing passed;
I am now at peace forever,
Safely home in heaven at last.*
*There is work still waiting for you.
So, you must not idly stand;
Do it now, while life remaineth
- You shall rest in God's own land.*
*When that work is completed,
he will gently call you home,
Oh, the rapture of that meeting,
Oh, the joy to see you come!*
Sadly missed by her husband Frank Skenandore
and daughters, Carolyn, Samantha,
Francine, Tina and all her
grandchildren and bud.

Happy Birthday Matt

*It's seven birthdays now
you spent with Jesus
There's still a lot of pain because
you had to leave us
Jesus knew what was best
So he took you to eternal
happiness*
*When Jesus took you,
a part of us went too
It's not about how old you are
when you go,
Jesus takes the young and old, as we all know.*
*No one is promised tomorrow.
But when it happens it brings so much sorrow
you have touched our lives the short time you were here
We must believe in God then in death there will be no fear.*
*So Matt I know you are happy...
and have so much in heaven to see
When it's my time you'll be there waiting for me.*
*You got to see your baby brother
who is also waiting for his family & his mother*
*Knowing I'll see you again helps me live from day-to-day
I know you're not dead you're just away.*
*So one day when I close my eyes to death on this Earth,
I'll open them to a new birth.
In heaven with Jesus we'll all be
All happy and free
It's all because Jesus made it possible for you and me.*
*We miss you so much...
Love You!
All your Family & Mom
10/31/06*

State/National

Karen Lincoln Michel elected president of the journalism organization UNITY

MCLEAN (Va.) - Karen Lincoln Michel, state bureau chief of the Green Bay Press-Gazette in Wisconsin, has been elected president of UNITY: Journalists of Color for the 2007-2009 term. The 17-member UNITY board of directors unanimously elected Lincoln Michel, a past president of the Native American Journalists Association (NAJA), on Saturday during the board's fall meeting at the alliance's headquarters in McLean.

Lincoln Michel will lead the board in governing UNITY, a strategic alliance of journalists of color that advocates for positive change to advance their presence, growth and leadership in the fast-changing global news industry. The alliance includes NAJA, Asian American Journalists Association (AAJA), National Association of Black Journalists (NABJ) and the National Association of Hispanic Journalists (NAHJ) - and represents more than 10,000 members. "We are in a time of great change in our industry, and in the world we cover as journalists," Lincoln Michel said. "UNITY and all journalists of color have a stake in the future of the news business, and it is my hope that our organization will play a major role in shaping a new course." Lincoln Michel, a longtime NAJA member, has served on the UNITY board for more than six years, also serving as a communications liaison for the UNITY '99 convention in Seattle. She also currently serves as vice


president of the Woodland chapter of NAJA.

A member of the Ho-Chunk Nation, Lincoln Michel has been involved with journalism since the mid '80's. She worked in the NAJA office when it was located in Scottsdale, Arizona and was a part owner of the publication "News From Indian Country". She graduated from Marquette University with a journalism degree in 1989.

Lincoln Michel, who was unopposed in the election, succeeds Mae Cheng, a regional editor with Newsday in Melville, N.Y., whose two-year term ends Dec. 31. "I am delighted that Karen was elected to lead UNITY," Cheng said. "There is not another leader who has the depth and experience with UNITY and the strong leadership skills that Karen possesses. She is passionate about the organization and its goals and she has the will to carry

UNITY to new heights."

The UNITY board also selected as vice president Aki Soga, business editor at The Burlington (Vt.) Free Press. Soga succeeds NABJ Bryan Monroe, who recently became vice president and editorial director for Ebony & Jet magazines. John Yearwood, world editor of the Miami Herald and current NABJ treasurer, will become UNITY's new treasurer. Yearwood succeeds Javier Aldape, editor and vice president of Diario Hoy in Chicago. And Rafael Olmeda, assistant city editor at the South Florida Sun-Sentinel and recently elected NAHJ president, will serve as secretary. More than 10,000 people are expected to attend UNIT's convention, July 23-27, 2008, in Chicago. UNITY '04 brought more than 8,100 attendees to Washington, making it the largest convention of journalists in U.S. history.



**Starting
Tuesday, Nov.
14**

**Entry fee: \$30.00
per team**

Time: 7:00 pm

VOLLEYBALL

League at ONEIDA

Family Fitness

Associated with
talented people Bank.



At **Associated Bank**, we believe that our team of associates should be a reflection of our customer base. Here you'll find friendly and talented people from every background working together in a warm environment that welcomes everyone to learn, grow and contribute to our success. That's why this is such a great place to work and why our customers keep coming back. If you're looking for a career that offers the chance to be part of an exceptional team of unique people, it's time to get associated with one of the best financial institutions in the Midwest.

Get associated with great benefits, career development and advancement opportunities. Visit our Web site at: www.associatedbank.com for a listing of current openings. EOE M/F/D/V



Associated Bank

associatedbank.com

From Page 1A/Abuse Skit

regard.

"The whole point for this community program is in our native culture . . . domestic violence was rare because we come from a matriarchal culture. Women held a lot of respect in the community and we lost that, that's what we are trying to regain here is the respect for our women," explains Red Hail.

According to Red Hail, "It comes from . . . the European belief system, that women are property, women are sex objects, women are to be kept in their place."

The Domestic Violence program in Oneida is one of the longest running programs in the nation. The 25 week rehabilitation program has been in Oneida for over 25 years.

There are programs and counselors available for both the victims of abuse and for the abusers.

"The whole challenge is we have to get back to our native beliefs as native people which dictated that women played as strong role in our culture and once we can do that then we



Kali Photo/Steven J. Gandy

Chris Powless and Cathy Bach-Huber perform in a skit written by Powless to inform viewers about domestic abuse.

can live honorably as native people," Red Hail said. "We're trying to get the message out; the true effects of what emotional abuse does to the relationship. It's all about power and control."

Some examples of emotional abuse are name calling, making her do something degrading, embarrassing or humiliating. If this symptomology isn't taken care of, and no longer remains an effective way for an abuser to

control his victim, the tendency is for the abuser to move to sexual and physical abuse.

"The physical stuff comes in when the emotional stuff isn't working anymore," Red Hail notes.

If you would like more information on the available domestic violence programs contact Children and Family Services located at the Social Services building at (920) 497-3700.

Reach the Rez tour takes Oneida man on a journey across Indian Country

By Dawn Walschinski

Kalihwisaks

Over 250,000 miles and 211 reservations later, Winter Benton has returned home to Oneida. Benton was a part of the Reach the Rez tour with Cherokee rapper Litefoot.

"Whoo, I did everything," said Benton with a laugh. "I assisted in the filming of the documentary, I was stage tech, sound tech ... pretty much whatever I had to do to keep the tour moving."

According to the Reach the Rez website, the goal of the tour was to hold a concert at 211 reservations within one year, and to spread empowerment and hope to Native American youth.

Benton said he saw the extremes of reservation life

from the Mashantucket Pequots, owners of the Foxwoods Casino in Connecticut, to Indian communities that had little more than a mailbox on a dirt road. However, he found the problems faced by Native American youth to be universal.

"It didn't matter where we were, the problems were always the same ... drugs and drinking and the lack of spirituality," said Benton.

Before the young man joined the tour, Benton said his view of Indian Country was limited to the Oneida community.

"I just kind of had blinders on," he said. "(Meeting) other brothers and sisters from this country really opened it up in

more of a broader sense as to what Indian Country is."

Along the way, Benton connected with his father Donny Applebee in Red Lake, Minnesota.

"I met my father for the first time in 23 years, and that was ... something that sticks out with me," he said.

Benton was only one of about 20 support people to see the tour through from the beginning to the end.

"Just being able to make it through the whole year and conquer the war that's inside me," said Benton. "Sometimes a month went faster than days."

Benton plans on staying in the area until early next year when he'll fly out to work on the documentary of the tour.

From Page 1A/Ira Hayes, shy war hero

hero out of the painfully shy 22-year-old Pima Indian from Arizona.

Sara Bernal, whose father was Hayes' first cousin, is one of his few living relatives. Bernal takes care of Hayes' lone surviving brother, Kenneth, who is 75.

"His memory is failing, plus he's pretty shy, too," Bernal says. "Soon, there will be no one left to tell his story."

Clint Eastwood's movie "Flags Of Our Fathers," which chronicles the events surrounding the historic photo, opened nationwide Oct. 20.

Bernal, with about 200 members of the community, attended a screening of the movie last week at Scottsdale's Cine Capri Theater.

She was pleased with the way Hayes was portrayed and hopes the movie will renew interest in Hayes among the tribal members, for whom he remains much of a mystery.

It's not too much of an exaggeration to say that about all the people here know of Hayes is that he helped raise the flag and that he died drunk.

In Hayes, the Gila River Indians have a truly tragic hero.

Along with two others in the photo who survived the battle, Hayes toured the coun-

try promoting war bonds and was hailed as a hero.

It was a role that did not suit him, though, and he soon returned to Arizona.

He worked mainly menial jobs and drank heavily - he was reported to have been arrested for drunkenness 50 times - and died on Jan. 24, 1955, when he was found face down in a shallow pool of water. His death was ruled accidental and most people believe he simply passed out from a drinking binge and died of exposure. He was just 32 years old.

More than 50 years after his death, Hayes still comes up in conversation at the reservation. But it's a pretty short conversation.

"People still talk about him," said Merla Shorthair, who works behind the counter at the gift shop. "But mainly all they know about him is about the flag and that he lived here."

From time to time, visitors note the small display in the center's museum.

"Mostly, they are men who have been in the military and they've read about him," said Geneva Lyons, who also works at the gift shop. "They want to know where he lived, if he has any relatives around here, things like that."

Bernal was only nine when Hayes died and doesn't remember much about her

famous relative.

"He was very quiet," Bernal said. "He liked to stay to himself. All of his family was that way, too. He didn't like to talk to start with. And the hero thing, he was even more uncomfortable with that."

Even though Hayes was one of eight children, there are few relatives.

"You know, none of his brothers ever married or had children," Bernal said. "It's just me and his brother."

Bernal hopes the movie will give the Gila River community a sense of a man who, by virtue of his natural reticence and awkwardness as a war hero, remains famously unknown.

Bernal remembers Hayes as a kind, quiet and tortured soul.

She wonders if his life would have turned out differently if he had access to more assistance.

"Back then, people didn't look at alcoholism the way they do now. And the post-traumatic stress treatments didn't exist. You have to wonder what his life would have been like if he had had the help that's available today. It's sad."

Still, Bernal believes Hayes deserves to be remembered for heroism at Iwo Jima.

"I hope everybody in the community sees the movie,"

Legislative Review



Chairman
Gerald Danforth

Sagoli,

What a month this has been! The recent political races that we, as a nation and as a community, became increasingly involved in, get quite exciting. With the fall elections now complete, our work as Oneida government officials begins, and we look forward to meeting these

Chairman's Corner...

challenges head-on.

We extended our congratulations to the reelected and newly elected state and congressional representatives, Governor Jim Doyle, Senator Herb Kohl, Congressman (elect) Dr. Steven Kagen, and State Representative Thomas Nelson. These elected officials have you to thank. Those results would not have been possible without your participation. I am confident that the Oneida Business Committee and our community members will continue to build solid working relationships with our new representatives. I thank each and every one of you who went to the polls and cast your vote on November 7, 2006. With your participation at the polls, we will continue to have our voices heard at our local, state and federal government offices.

I would also like to thank

the many volunteers who dedicated time to organize political functions, make phone calls, go door to door throughout our community, and transport voters to the polls. Each and every volunteer who assisted helped to provide the information needed by our community to make informed decisions on the candidates of their choice. I am so very proud of our volunteers and our voters - you truly make a difference.

On another matter, making a difference in government is not our only challenge. An undeniable reality our community faces is the shortage

of food at our local Oneida Food Pantry. The Oneida Food Pantry is located on Water Circle Place, behind the Little Bear office building and is open all year long. The pantry serves all people who live on the reservation, both Oneidas and non-Oneidas.

The Oneida Food Pantry conducts fundraisers throughout the year, the Farmers' Market (June through September), a fall Harvest Dinner (November), two Bingo Hall Bake Sales and holiday Food Drives. This year however, with the lasting effects of Hurricane

Katrina and a slow economy, we have many families needing assistance. There are approximately three-hundred and fifty clients, and approximately three new clients a week, for whom the Oneida Food Pantry has distributed nearly 2,000 bags of food in the last three months.

The rate at which contributions come and go from the pantry is phenomenal. Once the food arrives at the pantry, it immediately goes out in the form of a donation to a needy recipient. The Oneida Business Committee and the staff have been collecting canned goods since the first

of November. Oneida Casino employees are also participating in a food drive to assist with stocking the pantry shelves. I encourage you to make contributions to the Oneida Food Pantry throughout the upcoming holiday season and all year round. If you would like more information on how you can volunteer or make a donation, please contact the Oneida Food Pantry at **920-869-1041**.

Yaw^ko

Letters...

Donations still being accepted

The Chief Skenandore's Children's Benefit Fund, at Bay Bank in Green Bay, WI., is accepting donations through the holidays for his immediate family members. The extended family of the late Keith W. Skenandore (aka Chief) sends many heartfelt thanks to everyone who made a donation to the Children's Benefit Fund so far. Chief, who passed away unexpectedly last August, was a single a parent with 3 children still in high school. Anyone who would like to give Chief's children a boost to help them through the holidays is welcome to make a deposit of any amount to the Chief Skenadore's Children's Benefit Fund. For info: Bay Bank, **(920) 490-0930**.

Sherrole Benton

Help enforce Environment laws

Dear General Tribal Council (GTC) Members:

"The mission of the Oneidas is to sustain a strong Oneida Nation by preserving our heritage through the 7th generation."

It has recently come to the attention of the Environmental Resource Board (ERB) that there are violations to our land, air and water within the boundaries of the Oneida Reservation that are not being reported to the proper authorities. The members of the ERB have been sworn to uphold the Environmental Laws of the Oneida Nation, and to protect the Environment.

You, as members of the Oneida Tribe, also have an obligation to uphold the laws and protect the environment. We are all stewards of the land. Some of you may have noticed violations, but may not have known what to do about it. This open letter is to give you the information as to who to contact if you see a violation, or you suspect unlawful activities. Your phone calls will remain anonymous.

Environmental Resources Board:

- Ted Hawk, Chairman – 869-2903
- Gerald (Jerry) Jordan, Vice-Chairman – 336-3737
- Patricia Denny, Secretary – 339-8829

- Nicole Moran – 414-788-2220
- Lori Coenen, 920-788-0478
- Richard Baird, 490-2472
- Ken Webster, 833-7740
- Tom Oudenhoven – 869-1230
- Kurt Pelky, 968-7709
- Laura Manthe, Director – 496-5360
- Gene Schubert, Research Coordinator – 496-562

Environmental Health and Safety:

- Pat Pelky, Division Director – 496-5358
- Jeff Mears, Health and Industrial Services Director – 496-5342
- Shad Webster, Natural Resources Director – 562-5705
- Terry Metoxen, Warden – 562-5704
- Harvey Kosowski, Warden – 713-8451
- Dan Brooks, Forester – 713-8453

- Mike Finney, Eco-Services Director – 496-5349
- Mike Troge, Watershed Coordinator - 496-5348
- Jennifer Hill-Kelly, Environmental Quality Director – 496-5354
- Jim Snitgen, Water Resources Team Leader – 496-5333
- Melissa Moran, Water Resource Specialist – 496-5334
- Victoria Flower, Environmental Specialist, Brownfield – 496-5328
- Tony Kuchma, Wetland Program Coordinator – 496-5346

All of these people are here to help, and may be contacted with problems/possible violations. Don't worry about talking to the wrong person. If you contact anyone on the above list, your concern will be addressed. The Oneida Reservation is composed of 65,000 acres. The people on the list above only see a small fraction of it on a typical day. You are the eyes and ears of the Tribe. You see what goes on in your neighborhood. If you live here, it is your responsibility to protect our natural resources. Help us help you.

Thank you,
Members of the ERB

Legislative Update

Establishment of a Tribal Court System

Introduction

As many of you know, the Legislative Operating Committee (LOC) has been hard at work on creating a Tribal court system here in Oneida. It's worth noting, the General Tribal Council has expected a judiciary to come forward since 1981 when it directed the OBC. to create a "Tribal Court."

The establishment of a Tribal court system would be a dramatic step forward and would enable the Tribe to assert its sovereignty in vital areas such as Indian Child Welfare. The establishment of a Tribal court system would allow Tribal members to pursue justice here in Oneida, and not in State of Wisconsin courts. Having to rely on State courts to resolve Tribal issues undercuts the very notion of Tribal sovereignty and this needs to change. A Tribal court would interpret Tribal laws by utilizing Tribal customs and culture as part of the

basis for its decisions, thereby greatly strengthening our sovereignty.

What the Court would look like

The Oneida judicial system, as currently proposed, would be comprised of the following:

- A Trial Court for the initial disposition of a case, comprised of 5 elected judges.
- A Peacemakers Court for mediation of disputes, as a division of the Trial Court.
- An Appeals Court to hear appeals from the Trial Court, comprised of 5 elected justices.

In order to be a Judge or Justice candidate, a Tribal member must be at least 30 years of age and not be a convicted felon. Judges and Justices would serve staggered terms. The number of



Councilman
Vince DeLaRosa

years of the terms is currently being debated within the LOC, with 5 or 6 year terms among the possibilities.

The Court would only be able to hear cases it is expressly authorized by law to hear. It is important to note that in the draft proposal, the Oneida Business Committee would be restricted from enacting any legislation that would grant the Court authority to hear criminal cases unless at some time in the future, the General Tribal Council granted the authority. It is anticipated that very soon after the passage of the Tribal Court initiative by the General Tribal Council, laws will be enacted to grant the Tribal Court authority to hear cases regarding Indian child welfare, family issues and

traffic violations (It is important to note, that currently our Tribal Police Officers write tickets and all the fines derived for those tickets go to local non-Oneida governments).

Public Hearings

The first public hearing on the judiciary was held July 25, 2006. The hearing attracted a large turnout of interested Tribal Members and employees – one of the largest on record. Many comments were received and the LOC is actively reviewing them. Another public hearing will be held after the LOC makes changes to the draft.

Conclusion

With the adoption of the Judiciary Law, a new era of justice and judicial administration would begin. I am very honored and excited to be a part of this process.

Please watch for future updates on this very important matter. Thank you.

7th annual Thanksgiving community feast

The Planning Committee for the 7th annual community Thanksgiving Dinner would like to invite you and your family to share a meal prepared by many volunteers. Approximately 200 hundred meals have been served each year since the first community feast six years ago. The dinner is prepared and served by Tribal employees, community members and Tribal Citizens.

This year's meal will be served on Thanksgiving Day, Nov. 23, 2006, from 11:00 A.M. to 2:00 P.M. at the Parish Hall. Please share this information with those not on GroupWise.

In order to help make this annual meal a success, we are recruiting volunteers for any of the following functions:

Turkey Cookers

8 Turkey Cookers are needed (#20lb. Turkey provided). The volunteer committee is requesting the Turkeys to be sliced, sorted (white meat/dark meat) and stuffed.

Wednesday - November 22, 2006

Food prep: Peeling potatoes, cleaning squash, cut up veggies

Set-up Crew: Set up tables & chairs. 4:00p.m. - 6:00p.m.

Thursday - November 23, 2006

Food prep: 8:00a.m. - 11:00a.m.

Food Servers: 11:00a.m. - 12:00p.m./12:00p.m. - 1:00p.m./1:00p.m. - 2:00p.m.

Dishwashers: Throughout the Day

Clean up Crew: (Take down tables, chairs, sweep, take out garbage, etc.) 1:30p.m. - 3:00p.m.

For Donations of Food or Cash, Please Contact:

Carole Liggins (cliggins@oneidanation.org)

(869-4432) or,

If you would like to volunteer, Please Contact:

Paula King Dessart (pogi@oneidanation.org) (869-4362)

Following is a list of donations needed:

Homemade Pies (20 pies)

Potatoes (75 lbs)

Venison Stew Meat (15lbs)

Baked Beans (2 roasting pans)

Dressing (1 Nesco)

Homemade Biscuits (200)

Green Beans (3) #10 cans

Cranberries (2 roasting pans)

Relish, Fruit & Veggie Trays

Butter (10 Lbs)

Milk (4 gallons)

Oneida Food Pantry distributes coats



Kali photo/Dawn Walschinski

Coats were given away at the Nori Damrow Food Distribution Center on Monday, October 30 just in time for the cold weather that's on its way. The coats were donated by Oneida community members and employees and distributed to those in need. Sizes ranged from infant to adult.

Left: Nadine Escamea checks out a green and gold Packer jacket.

Oneida Business Committee Meeting Minutes

Regularly Meeting
October 25, 2006
Business Committee Conference Room
Present: Gerald Danforth–Chair, Trish King–Council member, Paul Ninham–Council member, Mercie Danforth–Treasurer, Melinda J. Danforth–Council member, Patty Hoeft–Secretary, Edward Delgado–Council member, Vince DelaRosa–Council member. Excused: Kathy Hughes–Vice Chair.
Others Present: Barbara Skenandore, James Danforth, Joanne Danforth, Barb Dickson, Betsy Galbraith, David Webster, Twilight Moore, Norma Flauger, Brenda John, Jim Martin, Susan White, Fred Muscavitch.
Opening Prayer: Curtis Summers
Special Recognitions: None.
1. Call to Order by Gerald Danforth
2. Oath of Office–Administered by Patricia Hoeft
Oneida Appeals Commission
Anita Barber administered by Patricia Hoeft on October 2, 2006.
Oneida Land Commission
Judy Cornelius administered by Patricia Hoeft on October 6, 2006.
Oneida Police Commission
James Danforth.
Oneida Pow Wow Committee
Maureen Metoxen administered by Patricia Hoeft on October 4, 2006.
3. Approval of the Agenda
a. Additions
b. Deletions
c. Moves
Action: Motion by Trish King to approve the agenda with the deletion of the Finance Committee minutes, seconded by Melinda J. Danforth. Motion carried unanimously.
4. Minutes to be Approved
Regular Business Committee Minutes of September 27, 2006.
Action: Motion by Trish King to approve the minutes with the noted changes on Page 5 of 12: Resolution #2, Insert Trish King as the motioner, seconded by Mercie Danforth. Motion carried unanimously.
5. Tabled Business–None
6. Reports
a. Oneida Appeals Commission (Quarterly: Apr/Oct) Leland Ninham - 1st Meeting of the Month Submitted.
Action: Motion by Mercie Danforth to accept the Oneida Appeals Commission quarterly report, seconded by Paul Ninham. Motion carried unanimously.
b. Oneida Gaming Commission (Quarterly: Jan/Apr/July/Oct) Oscar Schuyler - 1st Meeting of the Month Submitted.
Action: Motion by Melinda J. Danforth to accept the Oneida Gaming Commission quarterly report, seconded by Paul Ninham. Motion carried unanimously.
c. Oneida Land Commission (Quarterly: Jan/Apr/July/Oct) Pat Cornelius - 1st Meeting of the Month Submitted.
Action: Motion by Trish King to accept the Oneida Land Commission quarterly report, seconded by Mercie Danforth. Motion carried unanimously.
d. Oneida Police Commission (Quarterly: Jan/Apr/July/Oct) David Webster - 1st Meeting of the Month Submitted.
Action: Motion by Paul Ninham to accept the Oneida Police Commission quarterly report, seconded by Trish King. Motion carried unanimously.
7. Travel Reports–None
8. Follow up Reports/BC Directives from Previous Meetings
1. Gerald Danforth RE: Personnel Commission Board
Appointment Recommendation
Excerpt from September 13, 2006: Motion by Kathy Hughes to defer this item for two weeks, seconded by Trish King. Motion carried unanimously.
Excerpt from September 27, 2006: Motion by Mercie Danforth to defer this item for two weeks, seconded by Paul Ninham. Motion carried unanimously.
Action: Motion by Ed Delgado to approve the appointment of Shannon Hill to the Oneida Personnel Commission, seconded by Paul Ninham. Motion carried unanimously.
2. Vince DelaRosa RE: GTC recommended date Regarding Community Program Area of Oneida Housing Authority
Excerpt from September 27, 2006: Motion by Vince DelaRosa to defer this item for two weeks for the liaison to find out what actions the Housing Authority Board took on this issue, seconded by Trish King. Motion carried unanimously.
Action: Motion by Melinda J. Danforth to direct liaison, Vince DelaRosa to contact petitioner to see if she still wants to move forward, seconded by Ed Delgado. For: Mercie Danforth, Paul Ninham, Vince DelaRosa, Trish King. Opposed: Patty Hoeft. Motion carried.
Action: Motion by Mercie Danforth to approve Monday, December 4, 2006 as the GTC date if the petitioner wishes to move forward, seconded by Paul Ninham. For: Patty Hoeft, Melinda J. Danforth, Ed

Delgado, Trish King. Opposed: Vince DelaRosa. Motion carried.
Action: Motion by Patty Hoeft to ask for a legal opinion on the legality of petitioner withdrawing petition, seconded by Ed Delgado. Motion carried unanimously.
9. New Business:
a. Resolutions
1. Fred Muscavitch RE: Approval of Rescinding Fee to Trust Resolution 8-16-06 N - Correcting Incorrect Tax Parcel Number - Adopted new resolution
Action: Motion by Paul Ninham to defer this item, seconded by Mercie Danforth. Motion carried unanimously.
b. Requests
1. Rob Hendricks RE: Presentation of Business Plan Options for Oneida Sandpit - Requesting approval for one of three options to move forward
Action: Motion by Mercie Danforth to approve Option 1, Plan 6a as recommended by the General Manager's memorandum dated September 29, 2006, seconded by Paul Ninham. Motion carried unanimously.
2. Susan White RE: ADVENT - Fit Interactive Data - Lehman Family of Indices Requesting approval of waiver of sovereign immunity for purposes of injunctive relief only
Action: Motion by Vince DelaRosa to support the request for waiver of sovereign immunity for purposes of injunction relief only, seconded by Mercie Danforth. Motion carried unanimously.
c. Travel Requests
1. Kathy Hughes RE: Fee to Trust Advisory Council Meeting, October 24, 2006 at Hinkley, Minnesota
Action: Motion by Mercie Danforth to approve the travel request, seconded by Vince DelaRosa. Motion carried unanimously.
2. Trish King RE: Great Lakes Tribal Economic Development Symposium, October 25 & 26 at Acme, Michigan
Action: Motion by Mercie Danforth to approve the travel request, seconded by Paul Ninham. For: Patty Hoeft, Melinda J. Danforth, Ed Delgado, Vince DelaRosa. Abstained: Trish King. Motion carried.
3. Ed Delgado RE: Retro Approval to Attend Disproportionate Minority Contact in Indian Country, Lac Du Flambeau, October 9 & 10, 2006
Action: Deleted at request of requestor
4. RE: Approval to Attend National Tribal Leaders Traffic Safety Conference, November 7 & 9, Albuquerque, New Mexico (Travel Expenses will be Reimbursed by the BIA Indian Highway Safety Program)
Action: Motion by Mercie Daforth to approve the travel request, seconded by Paul Ninham. Motion carried unanimously.
10. Finance Committee – None
11. Legislative Operating Committee (LOC) – None
12. Treasurer’s Report – None
13. Oneida Business Committee Planning – None
14. Executive Staff Meeting – None
15. Legislative Affairs Update
1. NIGC Letter RE: Internet Gaming Bill - FYI
Action: Motion by Trish King to accept the NIGC Internet Gaming Bill letter as FYI, seconded by Paul Ninham. Motion carried unanimously.
2. Thank You Letter - Representative Petri - Approve
Action: Motion by Mercie Danforth to support the Thank You letter and that it be rewritten, seconded by Melinda J. Danforth. Motion carried unanimously.
3. Annual Conduit Drive Update - FYI
Action: Motion by Mercie Danforth to accept the Annual Conduit Drive Update as FYI, seconded by Vince DelaRosa. Motion carried unanimously.
4. Local, Municipal and County Report - Approve
Action: Motion by Trish King to accept the local, municipal and county report, seconded by Mercie Danforth. Motion carried unanimously.
5. Southwest Public Safety Facility Meeting Minutes - FYI
a. August 17, 2006
b. August 30, 2006
c. September 7, 2006 (Agenda only)
Action: Motion by Mercie Danforth to refer the Fire Station-Police Station-Ambulance Service request to the General Manager's office for review due to it being a joint venture and come back with a rec-

ommendation on the process, seconded by Paul Ninham. Motion carried unanimously.
Action: Motion by Trish King to accept the August 17th, August 30th and September 7th minutes as FYI, seconded by Mercie Danforth. Motion carried unanimously.
16. Executive Session
a. Tabled Business – None
b. Old Business
1. Vince DelaRosa RE: Gaming General Manager Contract
Excerpt from September 13, 2006: Motion by Mercie Danforth to defer this item to the October 11, 2006 Business Committee meeting with comments back from the Business Committee Interview Team at the September 27, 2006 Business Committee meeting, seconded by Melinda J. Danforth. Motion carried unanimously.
Excerpt from September 27, 2006: No action taken. Will be on the October 11, 2006 Business Committee agenda.
Action: Motion by Mercie Danforth to defer this item for 30 days, seconded by Vince DelaRosa. Motion carried unanimously.
2. Leland Ninham RE: Paul Stenzel - Contract Amendment
Excerpt from September 27, 2006: Motion by Vince DelaRosa to defer this item for two weeks for clarification, seconded by Mercie Danforth. For: Paul Ninham, Ed Delgado, Kathy Hughes, Melinda J. Danforth, Abstained: Patty Hoeft. Motion carried.
Action: Motion by Melinda J. Danforth to deny the contract and direct the Chair to add this to his meeting with the Chief Judicial Officer of the Oneida Appeals Commission, seconded by Mercie Danforth. For: Paul Ninham, Ed Delgado, Vince DelaRosa. Abstained: Patty Hoeft. Motion carried.
c. New Business – None
d. Legislative Affairs Update – None
e. Attorney Brief
1. Retention of Private Investigators
Action: Motion by Mercie Danforth to direct the Chair to send letter to Gaming Commission regarding release of confidential information, seconded by Paul Ninham. Motion carried unanimously.
2. Diversified Investigations, LLC
Action: Motion by Vince DelaRosa to have the law office use their discretion in terms of appropriate billing for the Diversified Investigations invoice, seconded by Mercie Danforth. Motion carried unanimously.
3. Thornberry Creek Golf Course
Action: Motion by Mercie Danforth to direct the Chief of Staff to respond to the request from Bay Lake Bank, seconded by Paul Ninham. Motion carried unanimously.
4. State vs. Paremski, Case No. 2005CF000204
Action: Motion by Melinda J. Danforth to accept as FYI, seconded by Mercie Danforth. Motion carried unanimously.
5. Victim/Witness Impact Statements
Action: Motion by Ed Delgado to direct the Law Office to initiate to the court that restitution has been substantially paid, seconded by Mercie Danforth. Motion carried unanimously.
Motion by Mercie Danforth to direct the Law Office to submit the appropriate papers to court, seconded by Paul Ninham. Motion carried unanimously.
f. Audit Committee - None
g. Oneida Enterprise Development Authority (1st meeting of the month)
Action: Motion by Mercie Danforth to accept information and direct the Secretary to schedule a 1 1/2 day meeting between the Oneida Business Committee and OEDA, and that OEDA come forth with additional information, seconded by Vince DelaRosa. Motion carried unanimously.
h. Seven Generation Corporation Update (1st and 2nd meeting of the month)
Recess/Adjourn
Action: Motion by Melinda J. Danforth to adjourn, seconded by Paul Ninham. Motion carried unanimously.
Minutes Approved as presented/corrected on October 25, 2006.

Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

Next Regular Business Committee Meeting...
Wednesday • November 22, 2006 • 9:00 A.M.
Business Committee Conference Room
Norbert Hill Center • 2nd Floor

Radisson employees display honesty

Submitted by Nicole Marchand

Assistant General Manager
Radisson Hotel & Conference Center Green Bay
On Wednesday, October 25, Monica Yealey and Elizabeth House, employees of the Radisson Hotel and Conference Center's Housekeeping Department, started cleaning one of their rooms and taking the linen off of the bed when a wallet fell to the floor. After finding the wallet, they discovered that it contained over \$3600! The girls called security to report the found item, security then collected the wallet and contacted the guest.

Later in their shift the girls were called to the front desk where the guest was very thankful and wanted to reward them for their honesty. The guest gave each lady \$25.



Photo courtesy of Nicole Marchand

Monica Yealey and Elizabeth House were honored for finding a wallet containing \$3600. The two found the wallet while cleaning a room at the Radisson Inn.

The Radisson Management was so pleased with Monica's and Elizabeth's integrity and honesty that they were awarded: \$100 Shopko Gift Card, eight hours of personal time off, a certificate of apprecia-

tion, and free lunch in the hotel's employee restaurant the Soaring Eagle for a year!

Both Elizabeth and Monica are great examples for all of our employees.

Halloween fun at Elder Services



Kali photo/Dawn Walschinski

Monsters, aliens and vampires invaded Oneida Elderly Services on Riverdale Drive just in time for Halloween on Tuesday, October 31. Participants enjoyed a costume contest, pumpkin carving contest and an afternoon of bingo. Above are the winners of the costume contest.

Cannery personnel attend informative workshop



Submitted photo
Carol Elm (second person on the left) and Diane Skenandore (third person on the left) recently attended the Food Sector Opportunity Workshop in Taos, New Mexico.

By Yvonne Kaquatosh
Kalihwisaks

Carol Elm and Diane Skenandore of the Oneida Cannery Department attended a 5-day workshop in mid-October entitled, *Food Sector Opportunity Project*, in Taos, New Mexico.

Their main objective in attending the workshop was to gain additional knowledge on a variety of topics pertaining to their area of expertise in the food industry. The pair attended informative workshops such as: Good

Manufacturing Practices, Packaging and Product Design, and FDA Regulations, Labeling and Nutritional Analysis, to name a few.

The project was sponsored by the Taos County Economic Development Corporation (TCEDC). Their vision to attain harmony is focused on community, unity, equity and opportunity. The organization was jointly founded in 1987 by its' Directors Pati L. Martinson and Terrie Bad Hand.

Oneida Cannery Tsi'tkutekwaylhe

“Place where they put food away”

Thanksgiving Kanastohale Request

Time to place your order for Thanksgiving **Kanastohale**. The last day to order is **Friday, November 17** by 4:30pm. Pick-up dates will be Tuesday, November 21 from 12:00pm to 3:30pm and Wednesday, November 22 by 12:00pm. To order call the Oneida Cannery at **869-4379, 869-4179 or 869-4479**.

Tsyunhehkwa Retail will have a limited supply of loaves available. Store hours are from 10:00 am to 6:00pm. Thank you for your order and have a great Thanksgiving Holiday!

Oneida Cannery
Norbert Hill Center
N7210 Seminary Road
Oneida WI 54155
869-4379

Tsyunhehkwa^ Retail
Ridgeview Plaza
3758 W. Mason St.
Oneida WI 54155
497-5821



Calendar

Various

Raised Beadwork Classes

WHEN: Various
PLACE: Bear Paw Keepsakes, 2667 W. Mason St., Green Bay
\$50 per class, include all of the supplies. Enrollment limited to 10. register at the store. November 24-25 - Picture Frame; January 12-13 - Moccasins; February 16-17 - Small Purse; March 16-17 - Checkbook cover or Photo Album. FMI call **920-499-7875**.

November 22

“The Journey of Sacagawea”

WHEN: Wednesday, November 22
TIME: 9:00pm
PLACE: Wisconsin Public Television (WPT)

In honor of Native American Heritage Month, WPT will air “The Journey of Sacagawea” which tells the story of one of the most honored heroines in American history. Using the rich oral history of the Shoshoni, Hidatsa and Nez Perce tribes, and dramatic re-enactments and scenes of the wild areas in western states, this program provides both the historical account of Sacagawea and the legends about her. Contact **608-263-3364** for more information.

July 6-8

35th Annual 4th of July Pow Wow

WHEN: July 6, 7 & 8, 2007
TIME: Various
PLACE: Norbert Hill Center Powwow Grounds
Join us in song and dance at the 35th Annual oneida contest powwow! Over \$50,000 in prize money. Weekend pass-\$10, daily pass-\$5, 60 yrs & older & 10 yrs & under free. FMI: **920-496-7897**

Ongoing

Women Reaching Women Support Group

WHEN: Every Thursday
WHERE: Three Sister's Community Center, 790 Oneste Lane (off Mason St.) Three Sisters Housing Site
TIME: 12:30–2:30 PM
Please come and join us. We'll support each other. All women are invited. Free transportation, lunch, and child care provided. YMCA Swimming, Women's Closet. Hope to see you there! FMI, please contact: Isabel Parker at **498-3340** or Georgia Burr at **592-8682**.

Please call the *kalihwisaks* office at (920) 869-4280, 4279 or 4277 to include events in this section.
Any future announcements must have a contact phone # that can be published to be included in this section.

ONEIDA TRIBAL HUMAN RESOURCE DEPARTMENT

*One Person Can Create an Image.
What Image Do You Create?*

Oneida Tribal Human Resource Department Directors

Area Manager
Geraldine Danforth
920-496-7900
gdanfor1@oneidanation.org

Backgrounds Investigations
Kendall Barton -
Backgrounds Manager
920-497-5850 ext. 1861
kbarton@oneidanation.org

Employee Insurance
Arlene Danforth -
Insurance Director
920-490-3656
adanfort@oneidanation.org

Personnel Relation Office
Matthew J Denny - P.R.O.
Supervisor
920-490-3647
mdenny@oneidanation.org

Training & Development
Barb Kolitsch - Training &
Development Director
920-490-3649
bkolitsc@oneidanation.org

Compensation & Hiring
Department
Jessica Wallenfang -
Interim Compensation &
Hiring Director
920-490-3653
jwallenf@oneidanation.org

http://HRD.
ONEIDANATION.
ORG

The H.R.D. website provides links to:

- Divisions of Tribal Operations
- Directions to the H.R.D. Building
- Job Line contact information
- Job Opportunities
- Oneida Tribal Application - can be downloaded in Adobe format and/or Word Perfect

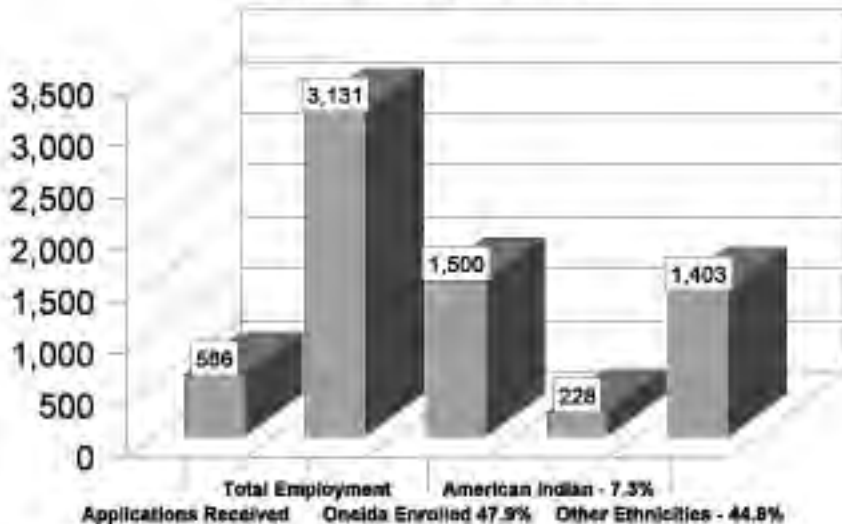
We have new office hours. HRD is now open from 7:30 am to 5:00 pm in an effort to serve you better.

September
Excellence in
Action Statistics

121 Nominations
107 Activated
18 Thank You

September 2006

Employment Statistics



Job Opportunities

- Child Adolescent Psychologist - Behavioral Health Services; G-19 (Salary Negotiable Depending upon experience)
- Quality Assurance Coordinator - Oneida Health Center; G-08 (\$38,314 annual income)
- Admin Assistant III - Slots/Gaming; G-05 (\$27,290 annual income)
- Executive Casino Host - Player Development-Gaming; G-09 (\$42,910 annual income)

Please visit <http://hrd.oneidanation.org/jobs/jobs.shtml> to review detailed job descriptions.

Compensation/Hiring Department

We anticipate Tribal job descriptions to be updated by February 1, 2007. This is in preparation for a Compensation Study to be conducted in 2007. A consultant firm will be selected to develop a Compensation model and self-sustaining wage/salary system with an execution plan to keep up with economic indices and the tools needed to maintain and keep the system current. The consultant firm will be required to align the wage/salary system with Oneida Nation values and philosophies like education, Oneida language preservation, elderly, children and health.

If you submit an application for a job “not posted,” please update your job application every three (3) months instead of every six (6) months. Application not updated after three (3) months will be shredded.

Please make a copy, for yourself, when submitting paperwork at HRD. You also may request a receipt. Please keep the receipt. After a couple of days, please call HRD to follow up regarding the paperwork you submitted.

All future positions within Oneida Tribal Human Resource Department shall have an “Oneida Enrolled” requirement on the job position.

Human Resource Tips

- ❑ Years of Service gifts will have more meaning to an employee when the supervisor presents the gift to the employee prior to their anniversary date annually for each employee
- ❑ Excellence in Action is a way you can nominate and thank any employee for “above and beyond” behaviors reflecting Oneida Core values. Saying thank you to an employee provides for positive work environment.
- ❑ The recently enacted Pension Protection Act of 2006 provides guidance on who can give 401(k) investment advice, and how.

Local artists receive grant from tribe, WI Arts Board

By **Christine Klimmek**
Special to Kalihwisaks

At their October meeting, the Oneida Nation Arts Program's board awarded grants through their regrantee program, the Dollars for Arts Program (DAP). The grants were awarded to organizations and Oneida artists

with funds provided by the Wisconsin Arts Board and the Oneida tribe. The awards for Fiscal 2007 were for excellence in art, artist development, and artistic projects that benefit the Oneida community. Following is the list of award recipients, amount of grants and a brief description of grant activities:

- Loretta Webster-\$3,455, "Expression of Iroquois Culture through Beads" - Providing the Green Bay area and Oneida tribal members with juried exhibits at Bear Paw Keepsakes that enhance appreciation and sale-ability of Iroquois raised beadwork curated by award winning

Cayuga artist and researcher Samuel Thomas.

- Northeast Wisconsin Dance-\$3,385, "Nutcracker Ballet" - underwrite participation fees for Oneida children to participate in the December 8 - 9, 2006, professional production of the Nutcracker Ballet at the Meyer Theatre plus lecture and demo for

Oneida students.

- Green Bay Civic Symphony-\$3,081, "A Salute to the Oneidas of Wisconsin" -April 14, 2007, concert at the Meyer Theatre showcasing Oneida trumpet artist Christopher Moore with an original composition "Trumpeting the Stone" by Mohican composer Brent Michael Davids.

- Oneida Museum-\$2,079, "Voices of the Longhouse" - through a technique known as pair share, children with learn social dance songs from renowned Seneca singer Sadie Buck from Oshwaken, Ontario, and teach the songs to their parents.

- Jennifer Stevens-\$500, Oneida Fellowship for excellence in Iroquois pottery

- Scott Hill-\$500, Oneida Fellowship for excellence in pastels

- Dawn Dark Mountain-\$500 Oneida Fellowship for excellence in watercolor painting.

The grants are awarded for artistic endeavors and projects in both traditional and contemporary styles of dance, literature, music, theatre, and visual arts. The applicants are rated by a Peer Panel Review and funds are allocated by the Oneida Nation Arts Board based on the recommendations of the panel review. All activities must occur between October 1, 2006, and September 30, 2007. For more information about the Dollars for Arts regrantee program contact Christine Klimmek at 920-490-3831, email cklimmek@oneidanation.org or view the Oneida Nation Arts Program's web site at: www.oneidanationarts.org

Everyone's thinking about the Holidays

Holiday events dot the November calendar

(Green Bay, WI) – The fall colors have come and gone, daylight hours are getting shorter and many area residents' thoughts are turning to the holidays. There are also many holiday-related events on the Packer Country calendar in the month of November.

"There are some wonderful programs and events coming up in November that will certainly help people get into the holiday spirit," said Katie Green, Director of Marketing for the Packer Country Visitor & Convention Bureau. "It's certainly an exciting time of year and there's definitely a little something for everyone."

A sampling of the holiday-related events and programs in Northeast Wisconsin includes:

Peace Tree Lighting Ceremony, November 16 –

This year is the 19th year for the annual Peace Tree Lighting Ceremony in Downtown Green Bay. The ceremony will begin at 6 p.m.

Downtown Lighting Ceremony, November 17 –

At Old Fort Square on Broadway.

Holiday Gift/Craft Show, November 17-18 –

Visitors will enjoy the sights and sounds of the season at ShopKo Hall while browsing among the displays of more than 140 exhibitors. Featured items include framed art, floral arrangements, wooden crafts, ceramics and much more. Hours are 3-9 p.m. on Friday and 8 a.m.-4 p.m. on Saturday.

Grand Christmas 2006, November 17-December 23 –

Frank's Dinner Theatre will take you on a wonderful Christmas journey at the SC Grand in De Pere.

Time Warner Cable Green Bay Holiday Parade, November 18 –

The annual parade kicks off in Downtown Green Bay at 10 a.m., featuring more than 80 units, including Santa Claus himself.

Trans-Siberian Orchestra, November 18 –

Two shows are scheduled at the Resch Center as part of TSO's Winter Tour 2006. It promises to be another great holiday show with more music, more lights and more surprises. Showtimes are 3 p.m. and 8 p.m.

5th Annual Brian Setzer Orchestra Christmas Extravaganza, November 21 –

BSO returns to the Radisson Three Clans Ballroom for its Rockabilly Christmas performance. Showtime is 8 p.m.

Christmas Back at the Corner, November 24-December 23 –

This holiday show is a throw-back to the first Christmas performance ever at the Sports Corner in De Pere. Darren Johnson and company present a family-friendly Christmas show for all ages.

The Polar Express, November 24-25 –

Hop on board the Polar Express for a trip to the North Pole during this special event at the National Railroad Museum in Ashwaubenon.

WPS Garden of Lights, November 24 – December 29 (weekends) –

More than 200,000 lights transform the Green Bay Botanical Garden into a dazzling holiday fantasyland.

Christmas Fantasy Parade, November 25 –

Ring in the holiday season in Two Rivers with the holiday parade at 5:30 p.m.

For more information on holiday events, or other events and attractions in Packer Country, visit www.packercountry.com.

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CELEBRATE THE SEASON WITH YOUR HOLIDAY GIFT CARD!

From November 28th to December 23rd earn extra Free Play coupons when you play using your Star Club card!

- ★ Up to \$15 extra in FREE PLAY every day on top of your regular rewards!
- ★ Get \$5 extra FREE PLAY for every 60 points earned
- ★ Complete details available at the Star Club booth



SEE POP LEGEND ★Pat Boone★
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Tickets on sale NOW!



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T^o

Thunderhawk

Football and volleyball close out

By Debbie Santiago

ONHS junior
The fall sports at ONHS have come to an end.

The girls went to their regional game on Tuesday October 17th at Gibralter. They did well, but lost 0-3.

The boys last game was in Michigan's U.P. where they also lost-39 Bark River Harris, 13 Oneida T-Hawks.

Everybody is happy with their season. Both the teams did well overall.

Next year looks like a rebuilding year for both football and volleyball. The girls are losing four seniors this year: Lois, Twyla, Lenita, and Crystal. The boys are losing seven seniors: Darrell, Eddie, Joe, Sapatis, Earl, Clifford, and Freddie.



Kali Photo/Steven J. Gandy

The Oneida Thunderhawks celebrate the first victory in seven years over the Menominee Eagles

Winter sports begin

By Twyla Danforth

ONHS senior
Winter sports are starting.

Girls basketball starts November 6, boys basketball starts November 13, and wrestling also starts November 13.

Every team is looking forward to having a good season.

The boys have four returning basketball starters: Truman Powless, Nick Cantu, Darrell Skenandore and Freddie Hernandez. The boys are looking for some of the other players to possibly step up and fill Gavin Hill's spot.

This is the first year in three years that they have a returning head coach, Scott Muray. Murray will be assisted by Tek Skenadore and Hudson Denny who will also serve as the new JV coach.

They will have two returning seniors, Freddie and Darrell, and one new senior, Joe Christjohn. The boys first game is a "tourney" at Kohler on December 1st.

The girls basketball team has four returning starters: Lois Stevens, Debbie Santiago, Luanne Funmaker and Twyla Danforth.

The girls team is also look-

ing for some players to step up the take Stakwas Danforth's spot.

The members of the team are all hoping for Debbie to "come out her shell" this year.

The girls are also looking at the twins, LuAnne and RaeAnne, to come and show what they got. We are also looking for Tanya Christjohn to step up, so we have another threat in the post.

The team has three returning seniors; Lois, Twyla and Shakira. The girls' first basketball game is November 21 at home against Tigerton.

The wrestling team has four wrestlers returning and a couple of new ones.

The wrestling team has lost a big part of their team. Eddie Metoxen (the chosen one) is out for the year due to torn A.C.L., M.C.L., and Meniscus.

The team still looks strong, however. The returning wrestlers are Sean Metoxen, Michael Stevens, Lakwaho McLester and Eddie will still participate as the Manager.

The team is looking forward the upcoming season, and plan to do very well this year.

Paper Airplane History

By Eldon Powless

ONHS sophomore

I made a paper airplane in one of my classes the other day.

It got me to thinking. What's the history of paper-airplane making?

Like everything else these days, I found the information on Google.

The history of paper airplanes seems to go back as far as the first pages made out of papyrus which were tossed out.

We know that the first flying devices used were paper kites in China about 2000

years ago. Early hot air balloons were also made out of paper in the late 1700s. The first balloons that carried people were made out cloth-lined with paper.

The origin of paper airplanes is not very clear. The earliest known reference to paper airplanes is that an early airplane designer, Jack Northrop, used paper airplanes in the 1930's to help him with his ideas for flying wing airplanes.

The next time I decide to fold a paper airplane, I will remember some of these facts.

An NFL Prediction that will never come true

By Nick Cantu

ONHS junior

I think the Arizona Cardinals are going to go all the way to the Super Bowl.

They're doing so well this year because they've got Larry Fitzgerald, Anquan Boldin and Edgerrin James.

They have an easy schedule this year, but they're just like the Green Bay Packers. They have a young and inexperienced line and they have to improve so Quarterback Matt Leinart can get the ball off with out rushing the throw almost every time.

The cardinals are 1-7 right now. They had their chance to beat the undefeated Chicago Bears at home but they blew it in the fourth quarter and they got beat 23-16.

They also had their chance to beat the St. Louis Rams but choked in that game, too, and got beat 14-16.

So, I think they're going all the way to the Super Bowl. Not. This is just a fun prediction.

I Am Legal, Baby

by Shakira Stevens

ONHS senior

Some of Oneida's students plan on voting this year for the first time, thanks to turning the big "one-eight."

ONHS senior, John Christjohn, said that by voting he could "put his own input on the world.."

Students from ONHS attended a rally at the Radisson, where John Gard and Steven Kagen, candidates for Wisconsin's Eighth Congressional district,

debate.

The rally featured guest speakers Ernie Stevens Jr., Donsia Strong-Hill, Joe Garcia, and former Green Bay Mayor Paul Jadin.

Senior Twyla Danforth said the debate "was good.." She liked "seeing the two candidates go back and forth with each other."

The debate at the Radisson showed many ONHS students the importance of voting-if not now, then in the future, when they, too, "are legal."

Downtown Oneida

By Martin D. Stevens Jr.

ONHS sophomore

What is "Downtown Oneida"?

That's exactly what ONHS journalism students are trying to figure out.

We are going to make a movie about "Downtown Oneida." It all started when our teacher, Denis Gullickson, said we were going to "make a movie about Downtown Oneida." We all laughed and wondered what he was talking about, "Downtown Oneida"!

Then we got thinking, trying to figure out what to cover in this movie.

Should we just do the "hill-top" of Oneida, or should we branch out and cover the other buildings like the old health center and the Oneida Museum? By "hilltop I mean like the places that use to be a big hit only until a couple years ago like Beavers, Mike

& Diane's, Schroeders, and The Trading Post.

Now there's White Eagles that just recently reopened just down the hill which drew away the attention big time from Beavers.

With the movie we're trying to think of what all to cover on the video.

The video is going to be a documentary of downtown Oneida since the day we got here in Wisconsin to present day, to see what changed over the years.

Right now we are going to find human and internet resources for the video. We are trying to do a movie like Ken Burns has done in his movies. Ken Burns has done movies that are fact and are all based on true happenings.

So, in a year or two, the movie should be done and ready for the everybody to see. It will be a one- of-a-kind masterpiece.

Swingin' like monkeys

By Shakira Stevens

ONHS senior

The student council had our first field trip on Tuesday, October 24.

We went to the ropes course at The Oneida Fitness Center.

The purpose of the ropes course was for character building. The members of student council are the leaders of the school so it is important for them to be able to be leaders.

Debbie Santiago, 11th grade treasurer, said the ropes

course was "fun."

Personally, I thought that it helped us to be able to find ways to work together and conquer our problems and conquer our fears, like heights.

Lois Stevens, Student Council President, said that the ropes course "was awesome."

I would recommend the ropes course for wanna-be-monkeys and for character building because it was very fun.

Adrian Goes to L.A.

By Twyla Danforth

ONHS senior

Lynn Adrian, ONHS teacher, went to L.A. recently to sell/promote her screenplay. The screenplay, called Undisturbed Cities, is about a mother, Cathleen, raising three children with a disorder called D.I.D. (Disassociative Identity Disorder) and the challenges associated with the disorder.

Ethan, another character, is a Ho-Chunk counselor of adolescents. In the screenplay, Ethan describes the mind as "an adaptive playground." He promotes the idea that the mind requires the box for safe, happy living. He says that if a child has a box "too big and is too busy looking for the corners and safe sides of the walls" that this is a neglect of child's needed safe boundaries.

Lynn wrote a book back in



Lynn Adrian

1989 at UWGB as Independent Study. Her screenplay is based on the book.

It took Lynn one year to write the screenplay, and in 2004 it was copyrighted.

We all hope the best for her in selling and promoting her screenplay.

Lynn said that the difference between a book and a screenplay is that, a screenplay is more of a dialog and has more action.

Veterans

Wisconsin servicemen and women killed in action in Iraq and Afghanistan

By The Associated Press

Sixty-one Wisconsin residents have died as a result of service in Iraq. They are:

Marine Sgt. Luke J. Zimmerman, 24, of Luxemburg, died on Oct. 27, 2006.

Army Cpl. Kenneth Cross, 21, of Superior, died Aug. 27, 2006.

Army Pfc. Shaun Novak, 21, of Two Rivers, died Aug. 27, 2006.

Army Spc. Ryan Jopek, 20, of Merrill, died Aug. 1, 2006.

Army Spc. 4 Steve Castner, 27, of Cedarburg, died July 24, 2006.

Navy Petty Officer 2nd Class Jaime S. Jaenke, 29, of Bay City, died June 5, 2006.

Army Pfc. Grant Allen Dampier, 25, of Merrill, died May 15, 2006.

Army Pfc. Eric D. Clark, 22, of Pleasant Prairie, died May 11, 2006.

Army Sgt. Nathan J. Vacho, 29, of Janesville, died May 5, 2006.

Marine Lance Cpl. Eric A. Palmisano, 27, of Florence, died April 2, 2006.

Marine Lance Cpl. Adam J. VanAlstine, 21, of Superior, died Feb. 25, 2006.

Marine Sgt. Andy A. Stevens, 29, of Tomah, died Dec. 1, 2005

Army Pfc. Anthony Alex Gaunky, 19, of Sparta, died Nov. 18, 2005.

Army Spc. Benjamin A. Smith, 21, of Hudson, died Nov. 2, 2005.

Army Sgt. 1st Class Matthew R. Kading, 32, of Madison, died Nov. 1, 2005.

Army Spc. Michael Wendling, 20, of Mayville, died Sept. 26, 2005.

Army Sgt. Andy Wallace, 25, of Oshkosh, died Sept. 26, 2005.

Army Sgt. 1st Class Trevor J. Diesing, 30, of Plum City, died Aug. 25, 2005.

Marine Staff Sgt. Chad J. Simon, 32, of Monona, died Aug. 4, 2005.

Army Capt. Benjamin D. Jansky, 28, of Oshkosh, died July 27, 2005.

Army Spc. John O. Tollefson, 22, of Fond du Lac, died July 27, 2005.

Army Spc. Charles A. Kaufman, 20, of Fairchild, died June 26, 2005.

Marine Lance Cpl. John J. Mattek Jr., 24, of Stevens Point, died June 13, 2005.

Army Spc. Eric Poelman, 21, of Racine, died June 5, 2005.

Chief Warrant Officer Joshua Scott, 28, of Sun Prairie, died May 27, 2005.

Sgt. Mark Maida, 22, of Madison, died May 26, 2005.

Sgt. Andrew Bossert, 24, of Fountain City, died March 7, 2005.

Sgt. 1st Class Donald W. Eacho, 38, of Black Creek, died March 4, 2005.

Marine Lance Cpl. Travis M. Wichlacz, 22, of West Bend, died Feb. 5, 2005.

Staff Sgt. Todd Olson, 36, of Loyal, of the Wisconsin National Guard, died Dec. 26, 2004.

Marine Pfc. Brent Vroman, 21, of Omro, died Dec. 13, 2004.

Marine Lance Cpl. Richard

Veterans open 3 Sisters pow-wow



Veterans from all over the state, above, participated in the Grand Entry at the 3-Sisters Pow-wow on Sat October 28. Specialist RJ Vandehei, left, recently returned from duty over seas to join the celebration as a flag bearer. Sergeant Deke Suri, right, also is a recent returnee from duty over seas.

In addition, Lee Mclester, not pictured, who also recently came home, was present as a flag bearer. All three returnees were awarded Eagle feathers.



D. Warner, 22, of Waukesha, died Dec. 13, 2004.

Marine Lance Cpl. Ryan Cantafio, 22, of Beaver Dam, died Nov. 25, 2004.

Marine Sgt. Benjamin Edinger, 24, of Green Bay, died Nov. 23, 2004.

Army Pfc. Isaiah Hunt 20, of Suamico, died Nov. 14, 2004.

Marine Cpl. Brian P. Prening, 24, of Sheboygan County, died Nov. 12, 2004.

Army Reserves Staff Sgt. Todd R. Cornell, 38, of West Bend, died Nov. 9, 2004.

Marine Cpl. Bobby Warns, 23, of Waukesha, died Nov. 8, 2004.

Marine Lance Cpl. Shane K. O'Donnell, 24, of DeForest, died Nov. 8, 2004.

Marine Lance Cpl. Daniel R. Wyatt, 22, of Racine, died Oct. 12, 2004.

Marine Pfc. Andrew Halverson, 19, of Muscoda, died Oct. 9, 2004.

Marine Cpl. Adrian V. Soltau, 21, of Milwaukee, died Sept. 13, 2004.

Army Staff Sgt. Stephen G. Martin, 39, of Rhinelander, died July 2, 2004.

Army Sgt. Charles Kiser, 37, of Cleveland, died June 24, 2004.

Army Spc. Michael McGlothlin, 21, of Milwaukee, died April 17, 2004.

Army Spc. Michelle Witmer, 20, of New Berlin, died April 9, 2004.

Marine Cpl. Jesse Thiry, 23, of Casco, died April 6, 2004.

Marine Pfc. Ryan Jerabek, 18, of Hobart, died April 6, 2004.

Army Pfc. Sean Schneider, 22, of Janesville, died March 29, 2004.

Army Capt. John F. Kurth, 31, of Columbus, died March 13, 2004.

Spec. Bert E. Hoyer, 23, an

Army reservist from Ellsworth, died March 10, 2004.

Pfc. Nichole M. Frye, 19, an Army reservist from Lena, died Feb. 16, 2004.

Maj. Christopher J. Splinter, 43, of Platteville, died Dec. 24, 2003.

Army Pfc. Rachel Bosveld, 19, of Waupun, died Oct. 26, 2003.

Army 2nd Lt. Jeremy L. Wolfe, 27, of Menomonie, died Nov. 15, 2003.

Army Spc. Eugene A. Uhl III, 21, of Amherst, died Nov. 15, 2003.

Army Sgt. Warren S. Hansen, 36, of Clintonville, died Nov. 15, 2003.

Army Spc. Paul J. Sturino, 21, of Rice Lake, died Sept. 22, 2003.

Army Reservist Dan Gabrielson, 40, of Frederic, died July 9, 2003.

Army Maj. Mathew Schram, 36, of Brookfield, died May 26, 2003.

Marine Sgt. Kirk Straseskie, 23, of Beaver Dam, died May 19, 2003.

Six Wisconsin residents have died as a result of service in Afghanistan. They are:

Sgt. 1st Class Merideth Howard, 52, of Waukesha, died Sept. 8, 2006

Senior Airman Adam Servais, 23, of Onalaska, died Aug. 19, 2006

Army Staff Sgt. Patrick L. Lybert, 28, of Ladysmith, died June 21, 2006.

Marine Lance Cpl. Nicholas Anderson, 21, of Sauk City, died March 13, 2006.

Marine Lance Cpl. Ryan J. Nass, 21, of Franklin, died Sept. 3, 2005.

Army Spc. Robert Cook, 24, of Sun Prairie, died Jan. 29, 2004.

Sgt. Klitzka deployed to Iraq

Army Reserve Sgt. Nicholes W. Klitzka has deployed overseas to a forward-operating location in support of Operation Iraqi Freedom.

Operation Iraqi Freedom is the official name given to military operations involving members of the U.S. armed

forces and coalition forces participating in efforts to free and secure Iraq. Mission objectives focus on force protection, peacekeeping, stabilization, security and counter-insurgency operations. Klitzka is a water purification specialist normally assigned to the 998th Quartermaster

Company, Junction City, Wis.

He is the son of Peter J. Klitzka of Shady Drive, Oneida, Wis., and Roxeanne M. Brown of North Sixth St., Wausau, Wis.

The sergeant is a 2000 graduate of Wausau East High School, Wausau.

★★★ VETERANS' DAY ★★★ Celebration

The Oneida VFW Post 7784 was authorized to organize and be constituted on November 12th 1946. The original charter members were:

- ★ Rupert Adams ★ Emerson (Archie) Archiquette
- ★ Pierce Baird (He donated the land at our present location)
- ★ Frank Bear ★ David Cannon ★ Roderick Cornelius
- ★ Rimton Doxtator ★ Roy Huff ★ Russell John
- ★ Edwin King ★ Raymond King ★ John Powless
- ★ Leland Powless ★ Artley Skenandore ★ Abraham Webster and ★ Woodrow (Woody) Webster.

*We have 4 charter members with us and they are:
Roy Huff, David Cannon, Edwin King and Woody.*

This year...We celebrate our 60th anniversary

We would like to invite the community to the Oneida VFW Post 7784 Open House this Veterans Day on Saturday • November 11, 2006 for some Booyah, Boiled Dinner, good conversation and maybe a game or two of Cribbage.

If you have old pictures of past VFW members/activities please bring them along to share with our community. We will start serving around noon and continue till around 1600/1700 hrs.



Good News

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

Charlotte Lou Tekanlahtata'ses Skenandore

Charlotte Lou Tekanlahtata'ses was born October 9, 2006 to Lee & Racheal Skenandore at 7:52 am at St. Anthony Hospital in Crown Point, Indiana, and was 9lbs, 8oz and 20" at birth.

The proud grandparents are Norbert and Diane Skenandore of Oneida, Wisconsin.

Desmond Gavin Stokes

Desmond Gavin Stokes was born to Jayne Danforth & Terrence Stokes on Thursday, September 7th, 2006. He weighed 10 lbs 8oz and measured 21 inches at birth.

Desmond's proud grandparents are Geraldine and Joe Danforth, and he has one sibling, Terrence.

Happy Birthday
Aknuhal!



Huggs and Kisses,
Pedro, Devonte and Dante
and **Cindy, Jeff and Dawn and Chris**

Happy 16th Birthday
Pedro



Happy Goldenly Sweet
16th Birthday!
Love Mom, Devonte, Dante, and Dexi, Gramma, Papa and Dawn and Chris

Happy 4th Birthday
Caleb Aguirre



Love Mommy & Daddy

Congratulations
Jianna Hill



on placing 1st in the Punt, Pass & Kick Competition in Seymour. Jianna went on to place 1st again in the same competition at UW Platteville.

Love Mom, Dad, Jerrel & Nasiah, Grandpas & Grandmas

Happy 1st Birthday
Riley Aguirre



Love Mommy & Daddy



Happy Birthday

Lloyd Butch King
on November 4th
Love Kim & Kids

Happy 1st Birthday
Nodin Patrick Phillip Elm
on November 5th



♥ Love ♥
Daddy, Mommy, Teighlor & Dakota

Happy Birthday

Louis E. Webster
on November 6th
Love Kim & Kids

Happy 15th Birthday
to my Son
Trevor Joseph John Moses
on November 30th!



♥ Love you Forever! ♥
Mom, Kirby, & Liana
Also, Hugs & Kisses from your niece Carmella...

Happy 9th Birthday

to my Godchild
Cree Tubby
♥ Love you...
Uncle Kirby

December events calender Bay Beach Wildlife Sanctuary

"Tell your friends about our friends!"

Animal Stories for Preschoolers: Wolves - A Shy Creature in the Wild
Monday, December 4, 2006 at 10 a.m. and again Monday, December 18, 2006 at 1 p.m.

Children and their families can learn about wolves during Animal Stories for Preschoolers. Sanctuary staff will read the short stories "The Eyes of Gray Wolf" by

Jonathon London and "Look to the North" by Jean Craighead George. After the stories, the youngsters will participate in a fun craft project. Cost is \$2 per Green Bay resident or Friends member and \$3 per non-resident. Pre-registration is required by calling (920) 391-3671.

Animal Stories for Preschoolers: Hipptiy Hop: Christmas for the Birds
Tuesday, December 5, 2006 at 6:30 p.m.

During the holiday season, it's important not to forget

about the birds in your own backyard. At this program you will have the chance to make a simple bird feeder to take home to your birds or leave for the Sanctuary's birds. Cost is \$4 per Green Bay resident or Friends member and \$6 per non-resident. Please call (920) 391-3671 to pre-register.

For more information, call (920) 391-3671. Visit the Bay Beach Wildlife Sanctuary web-site at: www.baybeachwildlife.com

Kalihwisaks 2007 Schedule

DEADLINE

November 15, 2006
November 29, 2006
December 13, 2006
December 27, 2006
January 10, 2007
January 24, 2007
February 7, 2007
February 21, 2007
March 7, 2007
March 21, 2007
April 4, 2007
April 18, 2007
May 2, 2007
May 16, 2007
May 30, 2007
June 13, 2007
June 27, 2007
July 11, 2007
July 26, 2007
August 8, 2007
August 22, 2007
September 5, 2007
September 19, 2007
October 3, 2007
October 17, 2007
October 31, 2007
November 14, 2007
November 28, 2007
December 12, 2007
December 26, 2007

PUBLISH

Wed., Nov. 22, 2006*
December 7, 2006
December 21, 2006
Friday, Jan. 4, 2007*
January 18, 2007
February 1, 2007
February 15, 2007
March 1, 2007
March 15, 2007
March 29, 2007
April 12, 2007
April 26, 2007
May 10, 2007
May 24, 2007
Wed., June 6, 2007*
June 21, 2007
July 5, 2007
July 19, 2007
August 3, 2007
August 16, 2007
August 30, 2007
September 13, 2007
September 27, 2007
October 11, 2007
October 25, 2007
November 8, 2007
Wed. Nov. 21, 2007*
December 6, 2007
December 20, 2007
January 3, 2008

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. Deadline dates are Wednesdays (every other) unless otherwise noted, and Publish dates are Thursdays (every other), unless otherwise noted*. Material can be dropped off at the Kalihwisaks Office, Room 1400 (Basement Level) of the Norbert Hill Center, located at N7210 Seminary Road, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail or phoned in to: Dawn Walschinski, Ph. #869-4277; Yvonne Kaquatosh, Ph. #869-4280; or Steve Gandy, Ph. #869-4279. You may also call Debbie, 920-869-4340 or 1-800-236-2214. The Kalihwisaks fax # is: 920-869-4252. Material must be received no later than 4:30 p.m. on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

To our readers...

"Good News" submissions mailed in without payment will **NOT** be published. Payment for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message w/Photo:

- ☐ 1 col. @ \$8.00
- ☐ 2 col. @ \$16.00
- ☐ 3 col. @ \$24.00

Message Only:

- ☐ 1 column @ \$3.00
- ☐ 2 column @ \$6.00
- ☐ 3 column @ \$9.00

(There is an additional \$5.00 charge if message only is over 20 words and message with photo is over 40 word limit!

Questions?

Call *Kalihwisak's* Toll Free at:

1.800.236.2214

• Dawn-ext. 4277 • Steve-ext. 4279 •
• Yvonne-ext. 4280



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Kalihwisaks

NEXT DEADLINE

is... **Wednesday**
November 15th, 2006
@ 4:30 P.M. with a **PUBLISH DATE**
of... **Wednesday, November 22nd, 2006**
Questions, please call: **920-869-4277, 4279 or 4280**

Toll Free:
1.800.236.2214
ext. 4277, 4279 or 4280

www.oneida-nation.org
Click on Departments (at the top)
Select **Language Revitalization** and then language lessons.

Education

Christnot receives Head Start Fellowship

Submitted by John Pavек
Director of Oneida Head Start

Joan Christnot has been selected to be a fellow with the National Head Start Office in Washington, DC. She is assigned to work with the American Indian/Alaska Native Division of Head Start.

Christnot has worked for the Oneida Tribe for over 10 years, and with the Oneida Head Start for six years. She beat out two other finalists for the assignment which included Lisa Aho also of the Oneida Head Start Program.

Established in 1995, the National Head Start Fellowships Program offers the opportunity to gain first-hand experience and a national perspective on the Office of Head Start and other Federal programs serving children and families.

Ten fellowships were awarded on the basis of demonstrated commitment to the field of early childhood development and education and professional contributions for the term October 2006 - September 2007.

Youth earn 500 badges

Submitted by Mandy Schneider
Civic Center Learning Center

Hurray! The youth at the Civic Center have reached their goal of 500 character development badges this month. Way to go everyone! The member of the month earning 26 badges is Alana Dallas, and the overall character guru is Jairica Christjohn who earned 42 of the 500 character badges. Awesome Job Girls, Keep Up the Good Work.

As always, homework help is going strong in the learning center. The end of a grading period is here. So, those of you that do your homework

with me do not forget to bring in your report cards so that I can keep track of your progress, give out awards for those of you who used the learning center the most this grading period, and give out gift certificates for those of you who receive a grade of C or higher on your report cards.

Also, teens, do not forget that the learning center is here to help you with everything from homework, filling out college applications, to searching for an apartment.

So, come on down and visit the learning center at the civic center there is something here for everyone.

22nd annual ONES Science Fair

The 22nd annual Oneida Nation Elementary School Science Fair for grades 5-12 will be held on Thursday, December 14, 2006. Public viewing will be from 4:00-6:00 p.m. in the Small Gym.

The awards assembly will be at 2:15 p.m. on Friday, December 15, 2006 in the Big Gym.

We are seeking individuals who want to be a judge for our Oneida Nation School System Science Fair. Judges are responsible for scoring student projects.

Previous experience is not required.

Judging will run from 7:45am to 12 pm on Thursday, December 14th. A Continental Breakfast and Lunch will be provided. If you are interested in being a judge, please contact Tracy Christensen at tcchriste@oneidanation.org or (920)869-1676 ex.174 by Friday, December 1st.

Thank you in advance for your commitment to the students of the Oneida Nation School System.

College of the Menominee Nation expands library

Submitted by Dr. Verna Fowler and Dr. Donna Powless
College of the Menominee Nation

College of Menominee Nation (CMN) has been awarded a \$1.5 million grant from the U.S. Department of Education, Title III Part A to construct phase one of a three phase library project. "A growing student enrollment and expanding academic programming at the College has placed an increasing demand on our current library and its collections," said Dr. Verna Fowler, President of College of Menominee Nation. "This grant will allow for critical expansion of the facility."

A college library is a vital resource that students and faculty rely on for independent research, curriculum development and studies. The current one room library does not have the infrastructure to grow simultaneously with student enrollment and academic programming. Due to space constraint, CMN has been limited in their ability to provide book and media collections, computer workstations and study areas.

The new facility will increase the library's usable space to approximately

12,000 square feet, allowing for essential growth of CMN's book and media collections that will support continued development of CMN's academic programming. To assist in the collection of library holdings, an additional FY2005 Department of Education grant award permits CMN to purchase over \$50,000 in library materials annually until 2010. "Both projects will contribute significantly to the continued success of our students," said Dr. Fowler.

Phase one of the library project will also allow CMN to move closer to its long term goal of establishing a community archive. The College has been actively researching, exploring and inventorying Menominee historical materials in collaboration with the Newberry Library of Chicago to enhance its humanities education and to achieve its strategic goal to serve as a repository for the knowledge of Menominee Culture.

CMN also recently received a \$300,000 grant award from the United States Department of Agriculture Rural Development to expand its Building Trades Center.

Cayman enjoys Racine Scouts Bugle and Drum Corps

Submitted by Jennifer Hargrove

This past spring, my son Cayman Berg-Hargrove was invited to try out for the Racine Scouts Bugle and Drum Corps by his band teacher at the Turtle School, Andrea Birbilis. Cayman went down to Racine with Andrea and a few other students from the Turtle School on the weekends to try out and see if this was something he would be interested in for the summer. It turned out that he loved it. So for the majority of the summer he was down in Racine practicing and touring the Midwest with the Drum Corps.

My husband and I were invited to come down and stay with the Corps whenever we wanted to, and we were informed of every show, which gave us the opportunity to see our son perform. Going down and staying the night with them at their summer facility gave us a chance to see where Cayman was spending the majority of his time and meet all of the staff and other Corps members. Everyone was extremely welcoming and very enthusiastic about what they were doing. I was really impressed. It was not until I saw first hand what the Racine Scouts Bugle and Drum Corps was all about

that I felt completely reassured that my son was part of something really great.

Cayman had the opportunity to meet new friends from other areas, he has learned to be more responsible for himself, and amazingly in only a couple of months he learned to play another instrument. The Corps members work very hard, practicing for their shows. They not only have to learn their music but also their marching routines. This program was more than just something to do for the summer it gave my son something else to be proud of and look forward to.

In addition to commending Cayman on all his accomplishments this summer, including a solo at the World Championships in Madison, WI, I would also like to thank Andrea for all of her hard work. She kept in contact with me all summer and always reassured me that Cayman was doing great. I was naturally worried a lot because he had never been gone from home for so long and so far. All of the other staff members I met were also really great and I appreciated all they did. Drum Corps is providing a wonderful opportunity for these kids.

I know that the Drum Corps is currently looking for



Photo courtesy of Jennifer Hargrove

Cayman Berg-Hargrove plays the baritone horn with the Racine Scouts Bugle and Drum Corps.

new members, if anyone is interested or has any questions I am willing to share my personal experience as a parent. You can contact me at jhargrov@oneidanation.org. Also, watch for our fundraisers throughout the school

year, we will be working to raise money for the membership fee, which includes the Drum Corps. trip to the Rose Bowl in Pasadena, CA, to compete in the 2007 Championships.

CMN receives Youth Empowerment Grant

By Lisa W. Lyons

College of Menominee Nation

The College of Menominee Nation received a grant from the Department of Health and Human Services in the amount of \$250,000 annually for the next three years. This project involves developing an after school program for middle school kids. The activities involved would include tutoring in math, science and English; as well as career and personal development. There will also be a number of field trips designed to expose youth to health care careers and the higher education needed for those careers.

Taking part in cultural activities and learning traditional values is also big part of the program. Another part of the program involves a three week long day camp during the summers. The YEP program will be recruiting 25 middle school youth from the Menominee Tribal School and the Menominee Indian Middle School. The program is planned to begin in January of 2007.

There will be many benefits to both youth and the community. Just to note, some of these include:

- Knowledge of gang issues
- Decrease juvenile crime

- Increase school attendance

The program involves many partners. The Education Outreach Department a CMN will be collaborating with the Woodland Boys and Girls Club, Menominee Tribal School, Menominee Indian District, Maehnowesekiyah, and the Menominee Recreation Department.

If you have any other questions or comments please feel free to contact Youth Based Training Specialist, Lisa W. Lyons at 799-5600, ext. 3009.

College Horizons offered for Native American high school students

A Pre-College Workshop For Native American Students College-bound Native American high school students are invited to participate in a five-day college preparation course this summer during seminars to be held at Harvard and Stanford universities.

Students who participate in College Horizons will work with college counselors and admission officers to help them with:

- Selecting suitable colleges
- Completing winning applications and write memorable essays
- Learning what turns an applicant into an admitted student
- Becoming a test-prep "whiz kid"
- Finding the way through the financial aid and scholarship jungle

Students will also learn about various colleges and universities, and establish personal relationships with admission representatives and college counselors that will continue after the program is over.

Ninety students will be allowed to participate at each site. Please view at the College Horizons Web site to see which schools will be at the East Coast or West Coast seminar. Native American (enrolled members only), Alaska Native or Native Hawaiian sophomores and juniors with a minimum GPA of 3.0 (in academic courses) are eligible.

The College Horizons crash course is scheduled for the following dates:

- JUNE 16-20, 2007 - Harvard University, Cambridge, MA
- JUNE 23-27, 2007 - Stanford University, Palo Alto, CA

First round, priority receipt deadline is **February 1**; second round receipt deadline is **March 1**. Applications will be accepted on a space-available basis until May 1. After March 1, please contact College Horizons to see which site may still have spaces.

Cost is \$150, which includes tuition, room, meals, all materials and transporta-

tion to campus from the Boston or San Francisco or San Jose airports. Students are responsible for their own airfare, but funding is available for travel and tuition assistance. Each year College Horizons awards travel assistance to more than 50 percent of its students. Students may indicate a site preference.

To download an application, go to www.collegehorizons.org. For questions contact, Dr. Whitney Laughlin, College Horizons executive director, or Christine Suina, coordinator, at : CollegeHorizons@aol.com or (505) 401-3854. Or write to **College Horizons, P.O. Box 1262, Pena Blanca, NM 87041.**

Collaborating partners of College Horizons include AIGC (American Indian Graduate Center), Winds of Change magazine, Harvard University, Stanford University, Princeton Review Foundation, the College Board and 41 of the nation's finest colleges and universities.

Fellowship Opportunity

White House Fellowship Program Eligibility:

Applicant must be a U.S. citizen early in his/her career seeking the opportunity for direct participation in the work of the federal government. Fellows are drawn from all sectors (federal employees are ineligible, except for career military personnel of the armed services) and are assigned as assistants to the Vice President, a Cabinet member, or the President's staff. The President's Commission also provides an educational program for the fellows.

Selection Criteria: Criteria include achievement, intellectual ability, evidence of leadership, and community involvement. Amount unlisted.

Deadline: November 15.

Contact:

President's Commission on White House Fellowships, 712 Jackson Place, NW, Washington, DC 20503, (202) 395-4522

Health

NHC staff work hard to provide healthy meal

By Steven J. Gandy
Kalihwisaks

Hundreds of hungry families were fed again at this year's Family Feast. It was held on October 26 at the Norbert Hill Center Cafeteria.

The feast is a celebration of the fall harvest.

Dianne McCaigue, Food Service Manager, said she expected to serve 400-600 people during the event, "We have a steady stream of people that come in and it's just celebrating the fall harvest."

The staff at the NHC Cafeteria work all week in preparation for the event. On the day of the feast, it's common for the cooks to put in more than 15 hours.

Tudy Wheelock, head cook at NHC said, "It's a lot of work. About 15 hours the day of, and then the hours in the beginning of the week. It's a long week."

Attending this year's event was an eclectic mix of age groups, from the very young to the very wise all partook in the feast.

Among those in attendance were Katrina Williams and her son Nathan. "It was very delicious. We've come every year for the last . . . he's in the third grade, so this is the third year." Williams said.

In addition to the annual Family Feast, the staff at NHC Cafeteria is hard at work year round preparing food for other various programs throughout Oneida. During the school year they provide breakfast and lunch for the high school and the Turtle school along with providing meals and snacks for the daycare and Head Start programs.

"We have to supply all

foods so it's between 500-600 people a day that I'm responsible for," McCaigue said.

It is the responsibility of McCaigue to master the balancing act of pleasing not only the consumers of the food, but also satisfying parents, the state and a nutritionist.

"Food service walks a thin line because you have to keep the tribal nutritionist, who makes up the menu, the Department of Public Instruction (DPI), the state that has control over us, parents who want healthier things, healthier food service, and students happy," McCaigue said.

McCaigue is licensed by the State of Wisconsin. Her former position in California as a Food Service Manager for a junior high has prepared her for the regulations that must be met in order to keep things running smoothly.

"I came in with the experience. I knew the fair share of the rulings of DPI and how we could be closed down if we don't follow their procedures. So I have to answer to the State, the school, the School Board," McCaigue said. "We are inspected, every 5-6 years, by DPI. We have to pass."

In addition to state inspections and guidelines, the staff th NHC Cafeteria also has to pass tribal inspections.

"The Tribal Sanitarium comes in at least twice a year and they inspect our refrigerators, our food, if everything is labeled, clean. And they give us sheets that they fill out and that's recorded and graded . . . We are inspected at least four times per year," McCaigue said.

"I have to try to please all these people, along with parents, parents especially and the good thing has been that everybody has started to jump on the bandwagon for nutrition. And they want the kids to eat healthier which is great, I agree with that," McCaigue explains. "We are trying to conform to everybody's needs but the problem is that we have to make sure it's within the DPI guidelines or we could be closed down."

The staff at NHC Cafeteria is a very dedicated group of individuals.

"The girls that work here take pride in what they do, especially my two cooks, Tudy Wheelock and Jackie Danforth," McCaigue continues. "I'm proud of my crew and I feel they never get enough recognition."

Top: Fernando Coronado, above searches through the desserts for the one he likes best. Below: Liz Guzman, below, checks the temperature of squash in the NHC cafeteria's large oven. Workers in the cafeteria had worked hard all week in preparation for the Family Feast. The crew was prepared to serve 400 to 600 people that night.



Kali Photos/Steven J. Gandy

Food Safety Tips from the FDA regarding fresh produce

Submitted by Oneida Community Health Service Department

In light of recent outbreaks, FDA continues to emphasize consumer advice to reduce the risk of foodborne illness, including Salmonella-related illness, from fresh produce:

Buying Tips for Fresh Produce

- Purchase produce that is not bruised or damaged.
- When selecting fresh cut produce – such as a half a watermelon or bagged mixed salad greens – choose only those items that are refrigerated or surrounded by ice.
- Bag fresh fruits and vegetables separately from meat,

poultry and seafood products when packing them to take home from the market.

Storage Tips for Fresh Produce

- Certain perishable fresh fruits and vegetables (like strawberries, lettuce, herbs, and mushrooms) can be best maintained by storing in a clean refrigerator at a temperature of 40o F or below.
- All produce that is purchased pre-cut or peeled should be refrigerated within two hours to maintain both quality and safety.
- Keep your refrigerator set at 40o F or below. Use a refrigerator thermometer to check.

Preparation Tips for Fresh Produce

- Many pre-cut, bagged produce items like lettuce are pre-washed. If so, it will be stated on the packaging. This pre-washed, bagged produce can be used without further washing.
- As an extra measure of caution, you can wash the produce again just before you use it. Pre-cut or pre-washed produce in open bags should be washed before using.
- Begin with clean hands. Wash your hands for 20 seconds with warm water and soap before and after preparing fresh produce.
- Cut away any damaged or bruised areas on fresh fruits and vegetables before

preparing and/or eating. Produce that looks rotten should be discarded.

- All unpackaged fruits and vegetables, as well as those packaged and not marked pre-washed, should be thoroughly washed before eating. This includes produce grown conventionally or organically at home, or produce that is purchased from a grocery store or farmer's market. Wash fruits and vegetables under running water just before eating, cutting or cooking.
- Even if you plan to peel the produce before eating, it is still important to wash it first.
- Washing fruits and vegetables with soap or detergent or using commercial produce washes is not recommended.
- Scrub firm produce, such as melons and cucumbers, with clean produce brush.
- Drying produce with a clean cloth towel or paper towel may further reduce bacteria that may be present.

Separate for Safety

- Wash cutting boards, dishes, utensils and counter tops with hot water and soap between the preparation of raw meat, poultry and seafood products and the preparation of produce that will not be cooked.
- For added protection, kitchen sanitizers can be used on cutting boards and counter tops periodically. Try a solution of one teaspoon of chlorine bleach to one quart of water.
- If you use plastic or other non-porous cutting boards, run them through the dishwasher after use.



A Day Without Vitamin D is Like a Day Without Sunshine

Submitted by Carolyn Lenich

Dietetic Intern

With the long Midwest winters fast approaching, we need to be concerned about more than just the freezing temperatures and treacherous snow falls. The shorter days and lack of sunshine can also be bad for your bones; and not just because of all the falls taken while ice-skating. When there's no sunshine, your skin can't produce the "Sunshine Vitamin", also known as vitamin D. Since vitamin D works hand in hand with calcium, the bone builder, a lack of vitamin D can produce health risks such as osteoporosis and rickets. Therefore, living in the northern hemisphere requires consuming vitamin D from other sources, such as food or supplements.

Thanks to milk commercials and milk cartons, most people now know that milk is a good source of vitamin D. But if milk isn't an option, one can also get vitamin D from fortified orange juice,

Free on-line program for Native Americans living with diabetes

If you have been diagnosed with type 2 diabetes, you are invited to take part in this free online workshop and study sponsored by the Stanford University School of Medicine. Recruitment and enrollment is now open, go to <http://indiandiabetes.stanford.edu> [1] due to the high rates of diabetes among Native Americans, a special workshop will be offered for native Americans, which will be led by native American moderators representing different tribal groups from across the united states. This online workshop teaches you the skills needed in the day-to-day management of diabetes as well as maintaining or increasing life's activities. Qualified participants will be randomly assigned to either participate in the workshop immediately or placed on the waiting list to participate within 6 months. Participants will complete 4 online questionnaires about their health over 18 months to determine the effectiveness of the program.

This six-week program is done entirely on the Internet - you choose the days and times that are most convenient for you. You don't have to be a computer whiz to join; all levels of computer users are welcome. You will need access to the Internet and have an active email account to join. Participation involves logging on 2-3 times a week for six weeks, for a total of 1-2 hours a week. If you have questions, please email diabetes@med.stanford.edu [2] or call Valarie, Kate, Diana, or Katy toll free at 1-800-366-2624Pre-registration is required and enrollment is limited. To register, visit us at: <http://indiandiabetes.stanford.edu> [3] or email us at diabetes@med.stanford.edu, for more information.

fortified cereals, oysters, and oily fish such as salmon or tuna. If you or your doctor are still worried you're not getting enough of the "Sunshine Vitamin", there's always the option of calcium supplements. To achieve optimal bone health, make sure the supplement you choose includes "vitamin D-3". You're also going to want to aim for a 500 mg supplement for each dose, since your body won't be able to process a higher dosage at one time.

Once you start incorporating these foods or supplements into your day, you can feel good knowing you're doing something healthy for your bones. At the end of the day, who wouldn't want to feel like they're "walking on sunshine?"

Daily Recommendations for Calcium Supplements:

Children:

- 1-3 years: 500 mg/day
- 4-8 years: 800 mg/day
- 9-18 years: 1,300 mg/day

Adults:

- 19-50 years: 1,000 mg/day

Community Flu Shot Clinic Schedule

We will **NOT** be holding flu clinics during our Tuesday walk-in immunization clinics. Please refer to the dates and times listed.

Feel free to call the Oneida Community Health Nursing Department at 869-4840 with further questions.

DATE	TIME
Wed. – Nov. 15, 2006	3:00 p.m. – 5:30 p.m.
Wed. – Nov. 29, 2006	7:00 a.m. – 9:00 a.m.

Community Flu clinic is located at:
ONEIDA Community Health Center
525 Airport Drive
Oneida, Wisconsin

Attention All Oneida Community Members

Starting in November, random community members will be receiving a questionnaire from St. Norbert's Survey Center in conjunction with Oneida Community Health. We ask that you take the time to complete the questionnaire regarding health care services and your health in a honest manner. The information that we obtain will be vital in future planning of programs and customer care at the Oneida Community Health Center. In appreciation of completing the Survey you will have the opportunity to enter a raffle for \$20 - \$100 Wal-Mart Gift Cards. Instructions will be included in the survey, if you have any questions about completing the survey or need assistance completing the survey feel free to call 869-4840

We thank you in advance for taking the time to complete the survey, your input will be very important to improving health care in the Oneida community.

Thank You
Community Needs Assessment Planning Committee
St. Norbert's Survey Center

Environmental/Sports

Adapting to change...



Bill Koonz

Specialist — Environmental Protection

Unlike many urban animals that arrived from Europe adapted to humans, native North American animals have only recently had to adapt to local environmental changes. These changes relate to climate but are more influenced by human land use.

For example, deer increased dramatically in northern Wisconsin after the forests were harvested providing new growth for food and cover. Wolf control also played a role in that increase. Deer were essentially non-existent in southern Wisconsin until the late 1950's (when they began to use farm fields), opossums and wild turkeys were not present in central and northern Wisconsin until the late 1960's and large numbers of many bird species that tradi-

tionally migrated now stay the winter. Large segments of the mourning dove, junco, American goldfinch, and even American robin population attempts to winter here on the breeding grounds. Cardinals were rare on our farm adjoining the Menominee Indian Reservation in the 1950's but are common there now.

Birds adapt and fly. They can quickly increase their numbers by migration but they also have a high productivity rate that might include several nests in a breeding season. Mourning doves, for example, only produce two eggs

per nest but they nest throughout the period between April and the end of September. The portion of the mourning dove population that remains here in the fall has a huge advantage over the portion that migrates. Those that stay use the habitat that they will occupy and breed in the following year. They will be familiar with the area and defend the best territories when the portion of the population that migrated returns. Those that stay avoid the hazards on route to and from the south. They will not need to adapt to unfamiliar surroundings, defend a territory on the wintering grounds or deal with predators there. If, however, those birds that do not migrate die, the migrant group returns to unoccupied prime breeding habitat and will quickly increase by producing multiple broods. A

majority of their offspring will migrate along with their parents. It takes approximately one month for most songbirds to complete a nesting cycle (2 days to build the nest, 2-5 days to lay eggs, 11-13 days for incubation and 11-13 days to attain flight). Most songbirds do not care for their young for more than a day or so after the young can fly. House wren males take the fledglings while the female lays the next clutch.

What factors allow large portions of bird populations to overwinter on the northern breeding grounds instead of migrating to more traditional wintering areas? Is it environmental conditions (weather/global warming)? Might it be land use practices (yards and farm fields)? Many people feed birds, urban areas provide places that are warmer and better protected than do rural areas and people are planting trees and shrubs that provide food and cover for wintering birds.

North American species (not starlings, pigeons, house sparrows, Norway rats or house mice from Europe), are adapting to human impacts on their environment. Canada geese now nest in various locations far south of their traditional nesting grounds, opossums recently extended their range northward several hundred miles, bald eagles nest close to human habitation and white-tailed deer have moved into urban areas. Thousands of gray squirrels, skunks, raccoons, cottontail rabbits, kestrels (sparrow hawks) and woodchucks live in Green Bay. Wild animals will continue to adapt. Urban environments are often preferred because food is abundant, hiding places abound and predators are largely lacking. Wildlife is all around us, watch for and enjoy it!

Native Invasion at Lambeau



Photos courtesy of Kirby Metoxen, Special Events Coordinator-Oneida Tourism Department

The half time performance on Sunday, October 29th showcased a variety of male traditional dancers who gathered in a circle around Thirza Defoe, renowned hoop dancer, who performed the Eagle Dance. The history of the Eagle dance was narrated by Stan Webster. Above, forefront (r to l), Thirza Defoe, Rich Figueroa, Albany Potts and Apesanahkwat wait on the sidelines prior to the halftime performance. Below, traditional dancers kneel during the eagle dance which was performed by Defoe. The Green Bay Packers secured their first win of the season at home against the Arizona Cardinals 31-14. The Packers are currently 3-5 for the season and will be in Minnesota on Sunday, November 12 going against the Minnesota Vikings.



Differences between Environmental Health & Safety and Emergency Management

Submitted by the Office of Emergency Management

The offices of the Environmental Health and Safety and Emergency Management may sound as if they are the same title. The

main difference in these two positions is that the Emergency Management office plans for the unplanned. They have emergency plans for when a tornado tears through Oneida or when a wild fire is bearing

down on the reservation. The Safety Department ensures employees are safe while working for the tribe. The following is a brief description of both offices.

Environmental Health & Safety

The Tribal Safety Department works with employees and departments ensuring that regulations are being followed. In addition, King is responsible for conducting safety training, inspecting Tribal buildings and ensuring all contractors and vendors are following Tribal safety laws while reducing or eliminating exposure to hazards in the workplace. By regulation, all buildings and workplaces must have an emergency evacuation plan to either evacuate or provide in-house shelter in the event of a natural or man-made disaster.

The Occupational Safety Department operates from 8:00 a.m. - 4:30 p.m. - M-F and addresses Occupational Safety only. This

position is responsible to the Health and Industrial Services Director under the Environmental Health & Safety Department/Environmental Division.

Office of Emergency Management

~ Marty Antone ~

This position will be developing and implementing a comprehensive emergency management program designed to prepare for, respond to, and recover from the effects of a natural or a technological hazard, which may impact the Oneida community. The Emergency Management Director will ensure that the Oneida Nation Emergency Plan is in the state of readiness by establishing an effective planning process with a prioritized schedule in order to minimize the effect of any type of disaster that may impact the community of the Oneida Nation. Additional efforts of the Director will be to create a network of volunteers from the community as well as the surrounding areas to help educate the community on the importance of emergency preparation through awareness.

This office is under the Chief of Staff/Non-Divisional w/oversight from the Oneida Nation Emergency Planning Committee (ONEPC). For more information on Emergency Management give Antone a call at (920) 869-4404.



Photo courtesy of Paula King-Dessart

Above, Marty Antone, Emergency Management Director, and Trish King, of the Business Committee, provide educational materials on the importance of emergency preparation. The pair attended an Emergency Planning event in Neenah on Saturday, November 4th.

Thanksgiving Day Buffet

Salad Selections

Salad Bar with Spring Field Greens, Condiments & Dressings
Ambrosia and Pasta Salads - Smoked Salmon
Sliced Fresh Tropical Fruit & International Cheese Arrays

Carving Station

Slow-roasted Orange Glazed Country Ham

Entrées

Oven-roasted Tom Turkey with Pan Gravy & Sausage Bread Stuffing
Acorn Squash with Brown Sugar & Marshmallows
Candied Yams with Cinnamon Orange Glaze
Corn Bread Stuffed Pork Loin with Brandy infused Wild-Mushroom Sauce
Baked Cod with Garlic Dill Butter diced Tomato Sauce - Broasted Chicken
Pasta Primavera with Penne Pasta, Marinara Sauce and Mozzarella Cheese
Mashed Potatoes & Gravy - Green Bean Casserole
Smoked Bacon & Country Sausage Links - Fresh Scrambled Eggs

Omelet Station with Made-to-Order Omelets

Breakfast Pastries

Fresh-baked Fruit Danish - Blueberry & Chocolate Croissants
Apple & Cherry Turnovers - Pecan Rolls & Sticky Buns
Fruit Muffins Including Blueberry & Banana Nut
Assorted Coffee Cakes

Desserts

Pumpkin Cheese Cake with Cinnamon Graham Cracker Crust
Pumpkin, Apple & Cherry Pies with fresh Whipped Cream
Chocolate & Vanilla Cake Triangles
Mince Meat, Pecan, Coconut Custard and Banana Custard Pies
Triple Chocolate Cake - Grand Mariner Tort
Cheese Cake with a Trio of Toppings
Double Fudge Brownies - Pineapple Up-Side-Down Cake
Pecan Diamonds - Chocolate Fountain
Make-Your-Own Sundae Bar

Standing Stone Buffet & Grill

10:30 a.m. to 2:00 p.m.

Reservations Recommended

Tel (920) 405-6409

(Please call for reservations between 11 a.m.-9 p.m.)

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