

Kalihwi-saks

Oneida Tribe of Indians of Wisconsin
P.O. Box 365
Oneida, WI 54155

NON-PROFIT
ORGANIZATION
U.S. POSTAGE
PAID
Oneida, WI 54155
Permit No. 4

Kalihwisaks



She Looks For News

**THE OFFICIAL PUBLICATION OF THE ONEIDA TRIBE
OF INDIANS OF WISCONSIN**

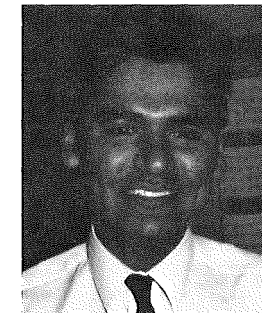
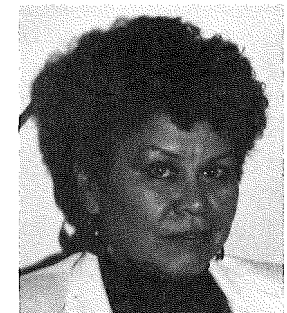
November 4, 1988 Vol. 67

869-2214

IF YOU ASK ME

Are you planning to vote in the Presidential election on November 8th?

Pat Benson....Yes, I'm going to vote. I think everyone should vote, even though they don't like whose running. I wouldn't vote for either one that's running but instead of not voting, I'm going to write in Jessie Jackson.



Vincent Cornelius....Probably. I haven't decided yet. I haven't listened to the debates or read the paper; basically, I feel uninformed.

Pat Doxtator...No. I've never voted in a national election, only in tribal elections. That's what is important to me.



Tammi Hill....No, I'm not going to vote because I don't like either candidate.

3650
DOXTATOR, PRUDY
BOX 45
ONEIDA, WI

54155



Kalihwisaks is the official newsletter of the Oneida Nation of Wisconsin. Published since 1973, it is circulated as a non-profit service to enrolled tribal members on a monthly schedule. Correspondence should be sent to Kalihwisaks, Oneida Nation of Wisconsin, P.O. Box 365, Oneida, WI 54155. Editor: Barbara Webster; Reporter/Photographer: Virginia Lovell.

**Business Committee
Action
"Check it Out!"**

Action taken by the Business Committee in their regular Friday 10-21-88 morning meeting included approval of endorsement for two congressional candidates and the contribution of \$1,000 to each of their campaigns. The candidates, Lowri from Washington and Ben NightHorse Campbell from Colorado each have a record of supporting the issues in congress that have been beneficial to Indians.

The newly elected School Board members were sworn in by Attorney Sharon House-Cornelius, followed by the Trust Committee, followed by the Litigation Committee elects.

October 21st the Business Committee also met with tribal members from Milwaukee who represented a group of elders. The Milwaukee group requested the Oneida Business Committee to assist in financing the purchase of a building and property in Milwaukee. Meriam Hall is the building they wish to purchase for four-hundred thousand dollars. It was reported that Meriam Hall is similar to the Norbert Hill Center, only smaller. The facility is owned by the Catholic Diocese. Meriam Hall is proposed to accommodate several service programs for Native Americans. The representatives included Bill Smith, Chairman of the Milwaukee Elders group and Vice-Chairman Al Skenandore. Also present were Al Fabian, Realtor, Alfred Espanoza, Feasibility Study, and Billy Kelly. The Business Committee requested a 5 year business plan from the group, a feasibility study, operational plan, letters of commitment from potential leasees, and copy of the mortgage agreement. Upon collection of all this material the Committee will schedule another meeting with them in Milwaukee.

AND ON OCTOBER 28,....

The Business Committee referred a development proposal for the Industrial Park to the Land Committee for review and approval. If the Land Committee approves the Business Committee will consider a lease agreement with Fein Inc., for Industrial Park property and the former Carlton property.

In other action the Business Committee adopted a Political Campaign Policy for candidates who are seeking financial support and political endorsement from the Tribe. It was recommended that this policy be further developed to include other aspects of political and election campaigning.

An On-Site Waste Disposal Ordinance was approved and is available from the Tribal Secretary and the Environmental Health Department. Things to watch for in the future are the further development of a cattle operation on the Puyleart property, the Tribe has purchased several head of cattle already for this operation....Increased development of the Tobacco Outlet on Cty U and Hwy 29, plans are being considered for expansion there.... and the Oneida Bingo operations are going to be further expanded, construction to enlarge the Irene Moore Activity Center are scheduled to begin soon.

**ONEIDA TRIBE TAKES ACTION
"Stop Polluting our Reservation"**

According to the Oneida Constitution, Article IV, 1. (F) It is the tribe's responsibility, "To promulgate and enforce ordinances, ... governing the conduct of members of the Oneida Tribe of Indians of Wisconsin..."

On Friday, October 28, 1988, The Oneida Business Committee took formal action to pass the first Environmental ordinance of the Oneida Tribe of Indians of Wisconsin. It is entitled "Oneida On-Site Waste Disposal Ordinance". The Environ-ordinance was passed in the tradition and spirit of the Oneida's concern and the Business Committee's responsibility to protect the health and welfare of the earth, its resources and the Oneida people. A healthy environment does not end at tribal reservation boundaries nor does it stop at tribal or trust land boundaries; just as pollution recognizes no manmade boundaries.

The passage of such an ordinance is the clear act of responsible government to carry out its duties as a duly elected body.


Not only does the "On-Site Waste Disposal Ordinance" indicate an intent to protect the environment on tribal land, it also will be enforceable on lands owned by Oneida tribal members.

Oneida lessee's of tribal land, Oneida fee land-owners and visitors to the Oneida Reservation require protection from polluters of the land and this law is the beginning of such protection. The Wisconsin DNR presently defers to the tribes regulation on such matters and the above mentioned ordinance shall serve as a responsible manner in which to begin to regulate and attempt to maintain the environment for the next 7 generations of Oneidas.

IROQUOIS
Gifts

Gift giving season is here!

Iroquois Gifts has that special present just for you.



Come in and browse.
Something ON SALE everyday!

M-F 8:30-1:30/4:30-9:00
SAT 9:00-1:00/2:00-6:00
SUN 7:30-1:00/2:00-3:30

**THE THRIFT
'N GIFT HOUSE**

LOCATED on S. Cty. Line road between Adam Drive & G in West De Pere. Open 12-5 Tuesday thru Saturday or by appointment. Ruth Skenandore (414) 869-2171.

NEW IN STOCK: crib & mattress, 2 console stereos, large table 7 chairs, lamps, dressers, bedding, Indian shawls & ribbon shirts, homemade quilts - large & small, ceramics.

Oneida Nation
Museum
GIFT SHOP

Indian Baskets & Beadwork



Not only do we have Iroquois cornhusk dolls and crafts, but we also have unique gifts for sale from our Ojibway, Menominee, Potawatomi and Winnebago.

LEANIN' TREE
Greeting cards

Small text: Museum is now open Monday thru Saturday, 10 a.m. - 5 p.m. Located 1 block west on Hwy "LE" from corner of "L" & "M".
May the 28th 88'

DANFORTH CONSTRUCTION

Backhoe work - Trucking
Snow Plowing - Call 869-1174 or 869-1248

71 Ford Torino for parts, good engine. \$250 or best offer. Chev transmission 3 speed \$125. Electric dryer \$75. Almost new keyboard \$50.00. Call 833-7473 after 5:00 p.m.

For Sale - 1981 Renault LeCar \$1,200, 869-2106 Debbie.

SUBSCRIBE NOW SUBSCRIBE NOW SUBSCRIBE NOW SUBSCRIBE NOW

The **Kalihwisaks** is now available to non-tribal members at your choice of \$12.00/12 issues per year or \$24.00/24 issues per year. Order your issues of **Kalihwisaks** today!!!

KALIHWISAKS SUBSCRIPTION

Name _____
Address _____

- (check one)**
- _____ I am an Oneida Tribal Member and would like 2 issues of the **Kalihwisaks** a month.
- _____ I would like to receive 12 issues of **Kalihwisaks** per year for \$12.00. I understand I will receive the first issue of each month which will be the National Issue.
- _____ I would like to receive 24 issues of **Kalihwisaks** per year for \$24.00. I understand I will receive the National and Local issue (2 issues/month).

Please make check or money order to:
Oneida Communications
P.O. Box 365
Oneida, WI 54155

Purcell's

JOIN US FOR OUR
SPECTACULAR HAPPY HOUR

MONDAY - FRIDAY
5:00 pm - 7:00 pm

Hot and Cold Hors d'oeuvres
Fresh fruit and cheese
Specialty Hors d'oeuvres
Shrimp Bar featuring:

THE BAKER'S DOZEN
13 FRESH SHRIMP FOR \$1.00



LIVE SHOW BANDS

Monday - Saturday

Don't forget our unforgettable
SUNDAY BREAKFAST BUFFET
\$5.95 per adult
featuring the best selection
of Breakfast foods in the area.
Includes mades to order omelets

**HAVING A BIRTHDAY PARTY IN
YOUR OFFICE?**

CALL US FOR COMPLETE ARRANGEMENTS

**CALL NOW FOR RESERVATIONS
TOLL FREE**

800-333-3333

IN Green Bay (local) 494-7300



1989 Escorts - Mustang's - Tempo's - Taurus -
Probe - Crown

1989 Ranger's - Bronco II's - Van's Aerostars -
"Big Bronco's" - F-Series Pickup's - Nissan
Diesel Trucks - H.D. Ford Trucks

Always a huge selection of choice used cars and
trucks.

Immediate Financing - Immediate Delivery
Quality People - Quality Products



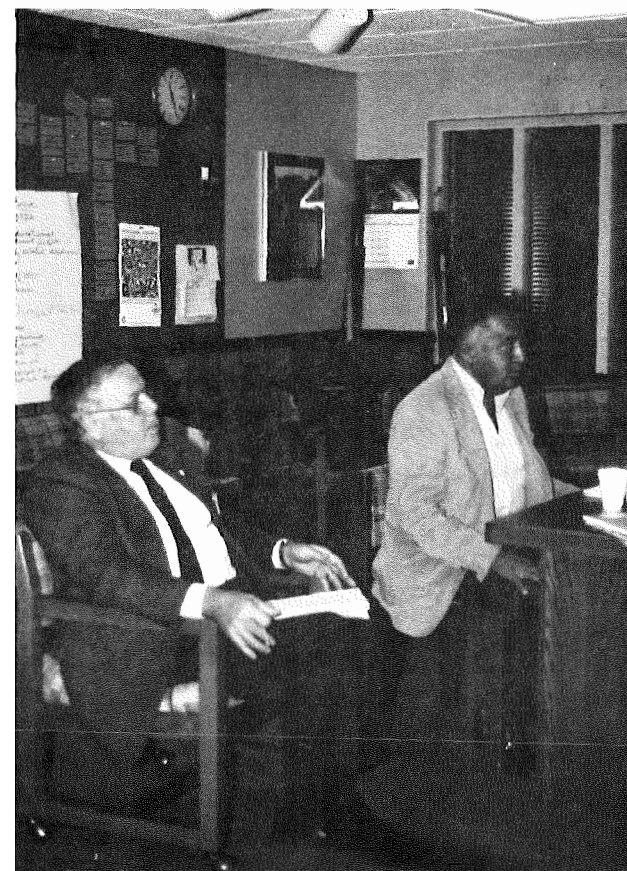
**MERRY
CHRISTMAS!**

See our complete
selection of
Personalized
Christmas Cards.

**Oneida Printing
869-2083**



Oneida Tribal members from Milwaukee requested that the Oneida Business Committee assist them in financing the purchase of a building there to be used to house service programs for Native Americans. (Top l-r) Business Committee member Larry Barton and Sonny King; and Vice-Chairman of the Milwaukee Elders Group Al Skenandore. (Below) Also present at the meeting were realtor Al Fabian and community member Billy Kelly.



INFORMATIONAL MEETING: Sewer Project

Two public informational meetings were held at the Radisson to discuss the feasibility of a sewer project for the eastern area of the Oneida Reservation. Tuesday, October 25, was set aside to meet with the local town officials and Wednesday was set for meeting with interested landowners in this area.

The meeting was opened by Business Committee member, Dave King who has been monitoring the development of these discussions. King introduced Gary Rosenbeck of McMahon and Associates.

Rosenbeck reviewed the draft for wastewater Facilities Planning for the Oneida Village area. Rosenbeck reviewed the material and explained each layout and the existing problems, the population and flow projections and local share costs depending on allocation of grand funding.

The meetings scheduled were preliminary meetings to keep the local homeowners informed as to the possibility of the Tribe adopting such a plan and how it will affect members of the community.

According to the Tribal Attorney, Sharon Cornelius, there are funding sources available for this type of sewerage plan that is available for Indians and non-Indians. Many of these funding sources are going to require citizen participation. It is proposed that there would be a Utilities Commission formed to include Indians and non-Indians. The Tribe would encourage this type of communication to strengthen the relationships they have developed in the area.

Other agencies represented at the meeting included, Outagamie County Zoning, Brown County Planning Agency, Land-owners and Business Committee Members.

Other meetings and Public Hearings will be scheduled as the plans for a wastewater facility develops.



Represented at the meeting were interested landowners, Business Committee Members, Attorneys, and Planning and Environmental specialists.

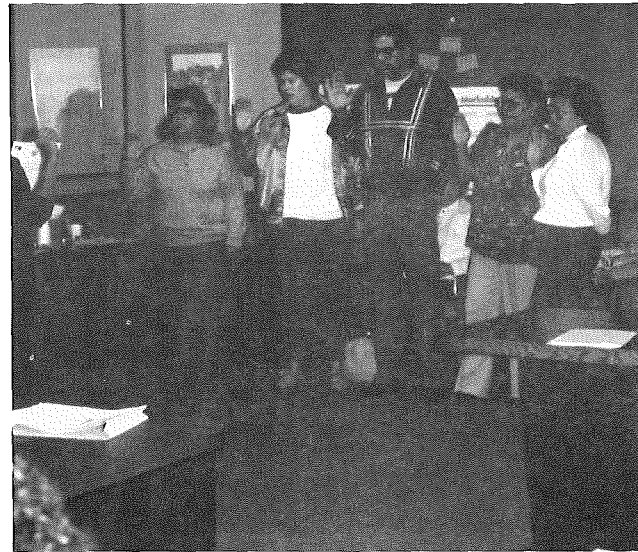
RESULTS OF THE OCTOBER 8th SPECIAL ELECTION



Newly elected members of the litigation committee Gerald M. Hill and Jerry L. Hill being sworn in.

On October 8, 1988 the Oneida Tribe held a special election to fill positions on the Oneida Tribal School Board, two positions on the Land Claims Litigation Committee, three positions on the Trust Committee.

A referendum also was on the ballot, which reversed the General Tribal Council's October 29, 1987 decision to exclude bingo workers from playing bingo or pull tabs.



The seven open positions were filled by (l-r) Paula King, Tina Metoxen, Jerry L. Hill, Roberta Kinzhuma, and Jean Webster for the Oneida Tribal School Board. Not pictured are Leland Danforth and William Gollnick.

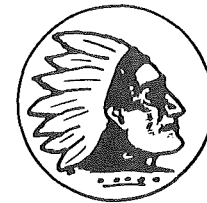
New Tribal School Board parent representatives are Roberta Kinzhuma, Paula King, Jerry L. Hill, Tina Metoxen and Jean Webster. William Gollnick and Leland Danforth will be the two-at large representatives to the School Board.

Gerald M. Hill and Jerry L. Hill were selected to the Land Claims Litigation Committee.

New Trust Committee members are Loretta Metoxen, Julie Barton and Archie Archiquette.



Elected to the Trust Committee were Archie Archiquette, Loretta Metoxen and Julie Barton.



CHECK IT OUT IN ONEIDA, WISCONSIN



**ANN'S WORLD
ANN SKENANDORE (PROP.)
INDIAN OWNED AND OPERATED**

PENDELTONS	"OUR POLICY" IF WE DON'T HAVE IT, WE'LL GLADLY GET IT FOR YOU! YOU! & YOU!	BEADING SUPPLIES
TURQUOISE & SILVER JEWELRY		INDIAN MADE BASKETS
BEADWORK		MOCCASINS
SILVER REPAIR DONE ON PREMISES		

LottOneida Tickets Available

LOCATED 5 MILES WEST OF GREEN BAY ON HWY 29

SUMMER HOURS: MONDAY - SUNDAY 10 am - 7 pm (7 days a week)

APRIL 1 - JAN. 1 WINTER HOURS: MONDAY - SATURDAY 10 am - 6 pm

JAN. 1 - APRIL 1

MASTER CARD-VISA-AMERICAN EXPRESS-DISCOVER CARDS ALWAYS
WELCOME PERSONAL & OUT OF STATE CHECKS ACCEPTED
WITH PROPER I.D.
GIFT CERTIFICATES AVAILABLE

NOV. 19 10:4

GIFT-O-RAMA

ONEIDA, WISCONSIN

**Admission 50¢
or bring a toy**

CRAFT TABLES: \$ 15.00
 INFORMATION: MARILYN
 (414) 869-1260
 MUSIC: WOODY WEBSTER

CHILDREN'S GIFT FISHPOND

Norbert Hill Center

TRADITIONAL AND
NONTRADITION BUFFET

RAFFLES & PRIZES

ONEIDA NATION MUSEUM
"HANDS ON" EXHIBIT

DEER HUNTER WIDOW'S
SPECIALS!!!

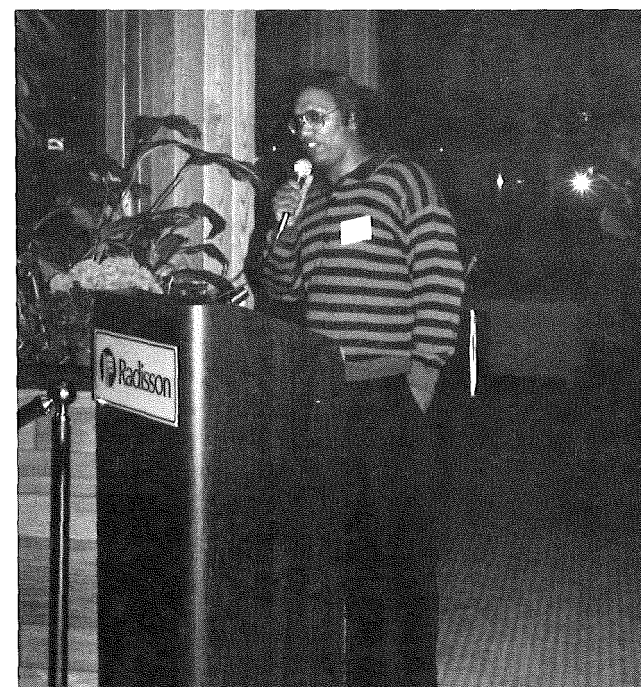
RADISSON RIBBON CUTTING



Assisting in the ribbon cutting were: (l-r) Don Hoeft, the manager of Austin Straubel Field, representing County Executive Tom Cuene; Ted Knighton, Radisson Corporation Representative; Janice Hirth, President of the Oneida Airport Hotel Corporation; Rick Hill, Vice-Chairman of the Oneida Tribe; Sam Halloin, Mayor of Green Bay; and Don Landry, representing MHM.

The change over from Rodeway to Radisson has been complete with the change in signage and an official ribbon cutting.

Although the Oneida name will no longer be used, ownership of the facility will remain with the Oneida Tribe of Indians of Wisconsin.



Rick Hill, Vice-Chairman of the Oneida Tribe, addressed those assembled for the Radisson ribbon-cutting.



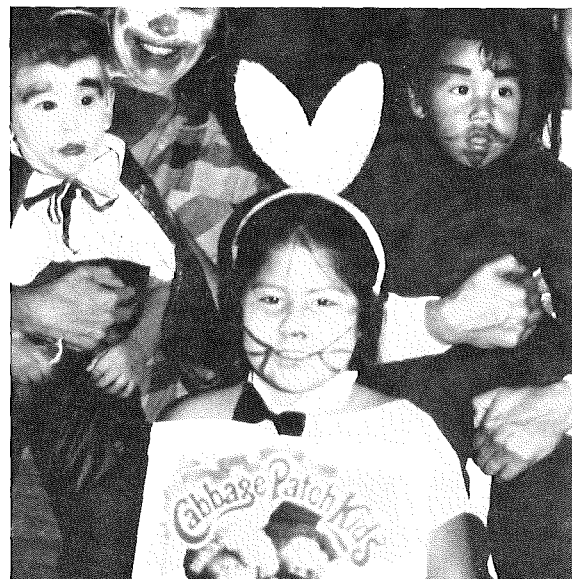
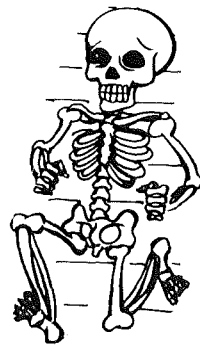
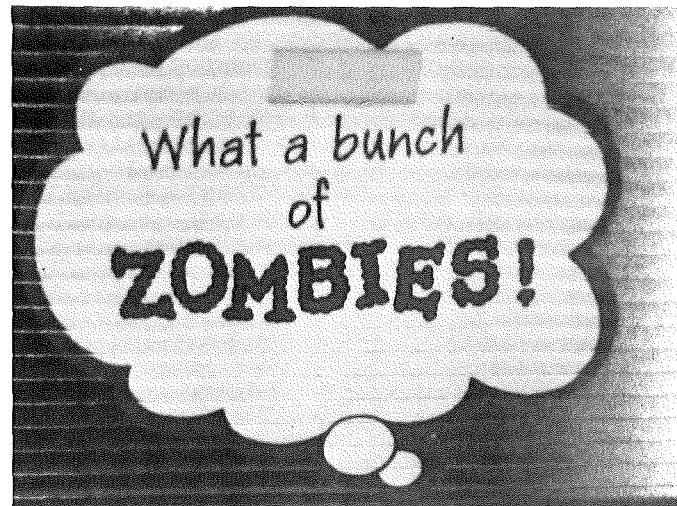
New signs have been erected at the entrance of the Bingo hall and the hotel.

The corporation is separate and distinct from the tribe, and is making the franchise change because the Radisson name and association offers much greater marketing opportunities in the upper Midwest market.

The only changes that will be apparent to the public will be the change in the name and the signage. There will be no change in personnel, and no other obvious operational changes.



Excellent food and hospitality was shown to the guests who attended the Radisson Grand Opening.



H
a
l
l
o
w
e
e
n

1
9
8
8



A RUNNING TRADITION FEATURING - NANCY DITZ

1988 OLYMPIC MARATHONER TWO TIME L.A. MARATHON WINNER

ONEIDA, WI NOV. 12, '88

"sharing fitness between cultures"

TIME: 10:00 a.m.; Pre-Race Check In from 8:30 to 9:30 a.m.

DISTANCES: TAC CERTIFIED 4 K (2.4 Miles-#WI-87067-WG) and 14K (8.7 Miles-#WI-87081-WG). Also One Mile Fitness Walk/Run (non-competitive).

START AND FINISH: Oneida Tribal School, 3000 Seminary Road, Oneida, WI (5 mi. west of Green Bay on Highway 54).

PRE-RACE SPEECH PRESENTATION/RECEPTION BUFFET: Nancy Ditz will be speaking to the general public at 7:00 p.m. on Friday, November 11th at the Oneida Tribal School Cafeteria. Registration will be taken at the cafeteria from 6:00 to 6:55 p.m. The reception Buffet includes soft drinks, juice bar, fruit, coffee, cheese, meats and crackers. **Admission:** \$5.00 per person at the door.

RUNNING IN WISCONSIN GRAND PRIX CIRCUIT: The 4 K and 14 K are the final events of the "Running In Wisconsin" Grand Prix Circuit. Award winners will be notified by November 25th, 1988. For more information, send a S.A.S.E. to: RIW, Box 28, Oneida, WI, 54155.

4 K AND 14 K AGE GROUPS (MALE/FEMALE): 19-, 20-29, 30-39, 40-49, 50+.

RUNNER PARTICIPANT PRIZES: HARDEE'S Specialty Sandwich and PIZZA HUT Personal Pan Pizza to first 200 entrants; Large Full Color Autographed Poster of Nancy Ditz to all pre-registered entrants (while supplies last); Post Run Drawing Chance for participants and volunteers-must be present to win; Post Run Refreshments.

4 K AND 14 K AWARDS: Overall Open and Masters Winners (M/F)-AVIA running shoes, retail value \$60.00. Age Group Places (M/F) - Engraved Medals W/Drape for 1st through 8th males and 1st through 4th females. Team Challenge - AVIA sport bag for top 3 finishers on over-all winning team; Team Plaque to first two places in Open, High School, Non-Profit and Corporate Divisions.

4 K AND 14 K TEAM CHALLENGE INFORMATION: Divisions: CORPORATE (required to be employed by business), NON-PROFIT (only non-profit sponsored organizations), HIGH SCHOOL (required to be in high school) and OPEN (business sponsored teams). There will not be a limit on the number of members which will represent each team. However, only the first two males and first female times will be recorded for the team placing and awards. Team Challenge competitors are also eligible for overall and age group awards.

Logo's of your team will be printed on the back of your shirts if your team entries and fees (teams are required to send in their forms together in one envelope) are sent to the race directors no later than October 15th, 1988. **NOTE:** Pre-registration is required (deadline-entries postmarked by November 9th, 1988).

ENTRY FEES:
\$10.00 - W/2-color Tank Top and pre-reg'd by Nov. 9th, '88
\$ 4.00 - WO/Tank Top and pre-reg'd by Nov. 9th, '88
\$12.00 - W/2-color Tank Top and late/run day registered
\$ 6.00 - WO/Tank Top and late/run day registered

Oneida Running Club members deduct \$1.00 off entry fee

BATHROOMS, SHOWERS AND SAUNA'S ARE AVAILABLE (BRING A TOWEL)

OFFICIAL ENTRY FORM - MAY BE PHOTOCOPIES

NAME _____ AGE (ON RUN DAY) _____ CIRCLE: MALE FEMALE

ADDRESS _____ CITY _____ ST _____ ZIP _____

CIRCLE EVENT: 4 K 14 K One Mile TEAM NAME: _____

CIRCLE TANK TOP SIZE (NOTE MALE/FEMALE SIZES): MALE - S M L XL
FEMALE - S M L XL

SEND FORM AND FEE TO: Oneida Running Club, Box 65, Oneida, Wisconsin, 54155

I know that running a road race is a potentially hazardous activity. I should not enter and run unless I am medically able and properly trained. I agree to abide by any decision of a race official relative to my ability to safely complete the run/walk/jog. I assume all risks associated with participating in this event including, but not limited to falls, contact with other participants, the effects of weather, including high or low temperature, traffic and conditions of the course, all such risks being known and appreciated by me. Having read this waiver and knowing these facts and in consideration of your accepting my entry, I, for myself and anyone entitled to act on my behalf, waive and release the Oneida Running Club, the Oneida Tribal School, the Norbert Hill Center, the Oneida Public Safety Department, the Oneida Tribe of Indians of Wisconsin, all directors, workers, volunteers, and all sponsors, their representatives and successors from all claims or liabilities of any kind arising out of my participation in this event. I am physically fit to complete the distance and I understand that fees are non-refundable.

SIGNATURE _____ PARENTS SIGNATURE _____
(if participant is under 18 yrs. old)

RIW X-C RACE ENTRY ON REVERSE SIDE



United Amerindian Center Inc.

United AmerIndian Center
411 N. Broadway
Green Bay, WI 54304
437-2161

U.A.C. Staff

Merel A. Doxtater, Director
Karen Skenandore, Adm. Aide
Brenda Skenandore, Secretary
Nathalie Benton, Secretary
Kelly Metoxen, Male CHR
Priscilla Hartman, Home Health Liaison
John Peltier, Maintenance/CHR

A.O.D.A. Staff

Lorraine Cornelius, Director
Leland Danforth, Case Aide Assistant

Shelter Program Staff

Shirley Hill, Director

MEETINGS AVAILABLE: DATES, TIMES
AND LOCATIONS

Alcoholics Anonymous

Tuesday & Thursday 7:30 PM 347 North
Broadway

Adult Children of Alcoholics

Wednesday 7:00 PM 347 North Broadway

FOR MORE INFORMATION ON THE
FOLLOWING GROUPS,
PLEASE CALL 437-2161:

Weight Group

Tuesday & Thursday 9:30 - 11:30 AM

Sewing Group

Wednesday 10:00 - 3:00 PM

Youth Group

Diabetic Screening

WANTED: Foster Parents REACH OUT TO ONE OF OUR OWN. Be a Native Foster or Adoptive Parent

For further information, please contact:

ONEIDA INDIAN CHILD WELFARE
3000 Seminary Road
P.O. Box 365
Oneida, WI 54155

Contact:

Sandi Hill - 869-2214 ext. 412
Sandi Zhuckkahosee - 869-2214 ext. 405

WOMEN REACHING WOMEN

IF YOU ARE YOUNG, OLD OR MIDDLE AGED,
IT MATTERS
IF YOU ARE TALL, SHORT, SLIM, OVERWEIGHT, OR JUST RIGHT
IT MATTERS
IF YOU ARE SINGLE, MARRIED, DIVORCED, SEPARATED OR WIDOWED,
IT MATTERS
IF YOU FIND YOURSELF

NEEDING TO BE
WANTING TO BE
OR ANY OF THE ABOVE

IT MATTERS
SO COME AND BLOOM THROUGH EXPERIENCE
OR HELP OTHERS BLOOM THROUGH SHARING

WOMEN'S SUPPORT GROUP
EVERY THURSDAY EVENING FROM 7:30 - 8:30 PM
NORBERT HILL CENTER - HUMAN SERVICE DEPT.
CHILD CARE PROVIDED

FOR MORE INFORMATION CONTACT:
CATERINA L. DELGADO
HUMAN SERVICE DEPT.
(414) 869-2214 ext. 420

Formation of Alateen Group

As the SAIL (Student Assistance in Life) Coordinator for the Pulaski Community Schools, one of my goals is to initiate the formation of an Alateen group in the Village of Pulaski. Anyone who is affiliated with AA and enjoys working with youth is encouraged to contact me at 822-3191, ext. 259.

Darlene C. Funk, SAIL Coordinator

ONEIDA 12 STEP ADDICTION SUPPORT GROUP

"Welcome" to anyone working a 12 Step Program which respects anonymity such as:

AA AL-ANON OA
NA AL-ATEEN FA

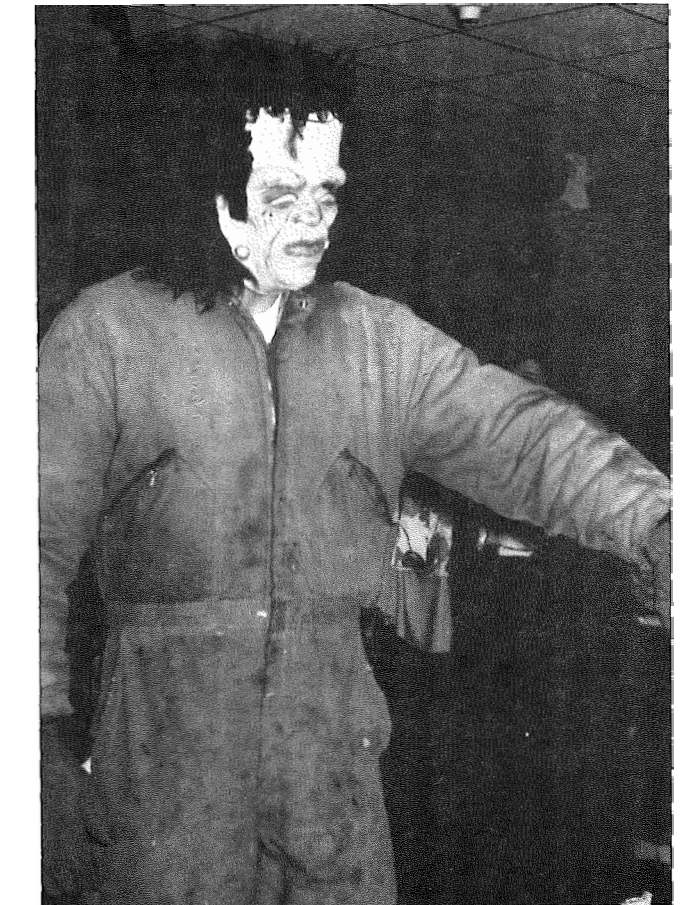
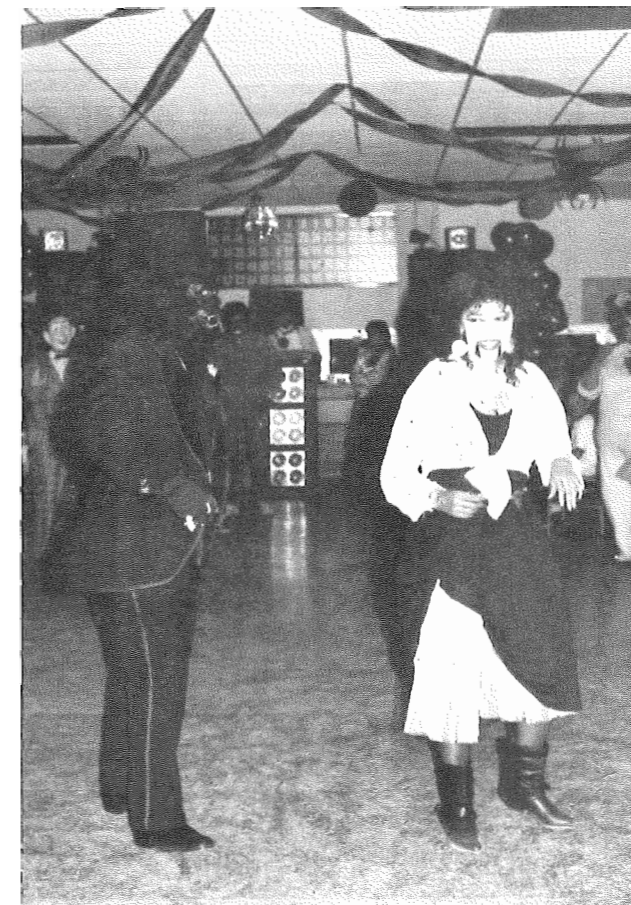
Where: Norbert Hill Center-North Wing
Human Services Conference Room

When: Every Friday at 7:00 p.m. - 8:00 p.m.

Redey 437-8209 Claudia 337-9712
Liz T. 435-4911 Marj S. 869-1260
Doug D. 437-8209

ALATEEN

Wednesday nights 6:30 to 7:30 p.m. in Chemical
Dependency Conference Room, in the Norbert
Hill Center (North Wing).



WORK-RELEASE PROGRAM

The Oneida General Tribal Council took action at the semi-annual meeting directing the Oneida Business Committee to implement a Work Release Program for Tribal members who were convicted of felonies. Conrad King and Charles Belisle were convicted in Federal District Court in Milwaukee of embezzlement of funds from the Oneida Tribe. In a victim impact statement given by the Oneida Business Committee on behalf of the tribe the Committee recommended these individuals be given probation rather than incarceration. The court took the tribe's recommendation. As a result of General Tribal Council's review of this Business Committee action, it was recommended service be developed and implemented.

The Work Release Program has been developed and implementation began September 15, 1988. Presently, the Board is having difficulty finding Tribal programs that are willing to provide work for these two individuals. To date, Charles Belisle has completed 25 hours of community service at the Food Distribution Program site. This not only serves as community service but also fulfills the Tribe's requirement to provide in-kind contribution to the Commodities Program. Conrad King has completed 10 hours of community service doing custodial work at the Norbert Hill Center and fencing of the Puleyart farm, where he will be continuing his community service. These two individuals are required to meet with the Work Release Board monthly. They are to be observing a curfew of 11 p.m. nightly unless they are traveling to or from their jobs. They are to be abstaining from the use of alcohol and drugs and can be randomly tested by their probation officer. In addition they are restricted from tribally sponsored activities and from being in bars.

Members of the Work Release Board currently include David Webster, Human Services, Vern Doxtator, Oneida Public Safety, and Jo Swamp, Oneida Tribal Attorney. King, Belisle and the Board are all responsible to report to the General Tribal Council at the annual and semi-annual meetings for review. The Board encourages the Tribal community to provide written feed-back from the community as to how they see the success of this program or any constructive criticisms that may assist them in improving the program.

Webster feels the program will be successful because he believes it's important to the two individuals to become productive members of the community again. This type of program gives them the groundwork to rehabilitate. Counseling services of the tribe will also be provided as an important part of this program.

King and Belisle are required to pay restitution to the Tribe through their Probations Department, which in turn will be reimbursed to the Tribe.

It is the responsibility of the General Tribal Council to review the activities of the individuals and the Board at their regular meetings twice a year. General Tribal Council may enforce the program for the full 5 years, or at their discretion, accept their obligations as having been satisfactorily completed.

Should the individuals choose not to comply with the conditions of probation and the work release program, the Board may elect to petition the court to review the sentencing in this case. If the individuals feel the board is unfair in imposing restrictions, work, or any other conditions, they have the right to appeal to the General Tribal Council.

HOME IMPROVEMENT PROGRAM

The Oneida Tribe of Indians of Wisconsin is accepting applications for the FY89 Home Improvement Program. Applicants must be an enrolled Oneida Tribal member living within the Oneida Reservation boundaries.

Households that have not been served by Home Improvement are given priority with the highest priority determined by a B.I.A. nationwide point system. The point system is to ensure that the Tribe's most needy, elderly, and disabled are always served first.

If you think you qualify, a Home Improvement application can be obtained from the Home Improvement Office at the Norbert Hill Center, 2nd floor, Room 1328. The application is kept confidential.

If you have any questions, please call 869-2214, extension -310 or -336, Gerald Kurowski or Terry Thomas.

Oneida Septic Tank Pumping Service

The Oneida Septic Tank Pumping Service will be for Oneida Tribal members within Tribal boundaries.

The fee for the septic pumping will be as follows:

- \$35.00 - per tank or load
- \$20.00 - tank or load for disabled persons
- \$20.00 - tank or load for Senior Citizens (55 and older)

The fee will be collected upon arrival before pumping takes place. The fee will be paid in **cash only**. A receipt will be given to the customer at that time.

Senior Citizens rates will be determined on who is financially responsible for having the septic tank pumped; either the homeowner or the renter.

Pumping will take place every Tuesday and Thursday between the hours of 8:15 am and 4:00 pm. You can call 869-1059 or 833-7404 for scheduling. If there is bad weather or truck problems, we will call you for rescheduling at earliest convenience to you. Emergency pumping will be determined by contacting the H.I.P. Program. They will check your tank to see if it is an emergency.

The homeowner or whoever is responsible for the septic tank must have the manhole cover of the tank or tanks to be pumped exposed at the time scheduled for pumping. If you need assistance in locating the tank and cover, you can contact the H.I.P. Program or Environmental Health Department.

SIGN UP TODAY FOR "A SENSE OF PLACE IN HISTORY AND LITERATURE"

Tuesday, November 15 - 7:00-8:45 p.m.
At the Radisson Inn, 2040 Airport Drive, Green Bay

COMPARE THE PERSPECTIVE of the Iroquois nations (which include the Oneidas) with Western philosophy. Discuss chapters from **A Basic Call to Consciousness** and learn the significance of these position papers presented to the United Nations in 1977. Topics include The Peacemaker, the Great Law of Peace, Iroquois democracy, spiritual roots and ties with nature. What is "natural law?" How can ideas from way back in Iroquois oral history be applied to today's problems of global survival, modern colonialism and exploitation of natural resources?

SPEAKER: Chas Wheelock, Ethno-Planner, Rural Coalition-American Indian Task Force.

DISCUSSION LEADERS: Art Skenandore, Ernie Stevens

TO PARTICIPATE: Advance sign-up required! Call Brown County Central Library 497-3464 * sign-up is limited * You can pick up the book for this session at the Central Library after October 24.



FOR BETTER LAW ENFORCEMENT
VOTE FOR WRITE-IN CANDIDATE

NATHAN SMITH

FOR BROWN COUNTY SHERIFF AT THE
NOVEMBER 8TH ELECTIONS.

Serving as Special Deputy Sheriff
of Brown County, **NATHAN SMITH**
has the Experience.

This ad paid for by Nathan Smith



NOTICE OF PUBLIC HEARING

Pursuant to Tribal Policy, the Business Committee hereby gives notice of a Public Hearing to be held on Tuesday, November 15, 1988 at 6:00 p.m. in the Corvillia Room of the Norbert Hill Center. The subject of this Public Hearing will be the proposed Oneida Tribal Vehicle Driver Policy.

The Purpose of this policy is to promote the safe operation of vehicles used to conduct Tribal business. This policy covers all employees who use Tribal-owned or controlled vehicles to transport passengers or to accomplish tribal business and those employees who use personal vehicles to transport passengers or to travel in the normal course of their duties.

All witnesses shall register if they desire to orally testify. Speakers may register in advance by sending notice to the Tribal Secretary; speakers may register at the door and will be taken in order after the testimony by those who registered by mail. There is a five (5) minute time limit on all oral testimony. Written testimony is encouraged (a maximum of ten - 10 - double-spaced pages is allowed).

Copies of the subject document will be available after October 21, 1988 at the Library, each Area Manager's office, and from the Tribal Secretary, and the Kalihwisaks office. Please notify the document distribution sites in advance so that a copy will be available. (Copies of Resolution -2-2-88-A governing this Public Hearing are available from the Tribal Secretary.)

This policy will be discussed at the community meeting on Monday, November 7.

Mega Bingo

The Irene Moore Activity Center, Oneida, is one of a dozen Indian bingo operations around the country soon to be linked by satellite for a special nightly game paying giant jackpots.

Alma Webster, Bingo Manager, said the new blackout game, called "MegaBingo" will start with a guaranteed top prize of \$500,000 beginning November 18, 1988.

"The annuitized jackpot--the largest ever offered nightly in bingo history--is expected to be won every ten to fourteen sessions," she stated. "We anticipate it will attract lots of new players and increase tribal revenues."

Charter halls in half a dozen states are currently being electronically linked by GAMMA International, Ltd., a Dallas-based gaming consulting company.

MegaBingo will telecast live via encrypted, closed signal between 7:15 and 7:30 p.m., six evenings a week, from the Creek Nation Bingo Hall in Tulsa, Oklahoma, and starting at 7:00 p.m. Sundays.

The telecast will include audio and visuals of each numbered ball drawn and the call in Tulsa. It will be shown on monitors at the various halls, allowing people who purchase the \$5 MegaBingo cards to play along.

Any member of the public 18 years and older is eligible to buy into the game in any of the participating halls. The Irene Moore Activity Center will not allow walk-ins for this particular game. All MegaBingo participants must have a Bingo hall entry card to play. The MegaBingo cards will be sold separately and are not part of the regular session package.

To win the grand prize, the player(s) must blackout all squares on their card in 50 or fewer balls.

The first player(s) in any hall to cover all squares in more than 50 balls will win \$10,000.

Additionally, a major cash prize will also be given in every hall to the first player to fill all the squares in the B-column.

M. Mark Michalko, former director of the California State Lottery and GAMMA president, said his company plans to guarantee even larger prizes of \$1 million and up as the network of participating halls grows next year.

"The satellite game offers avid bingo players something they have never had before--an opportunity to hit it big," Michalko pointed out. "The odds of winning are considerably better than they are of winning a comparable lottery prize."

Michalko said the excitement of sudden winners will be preserved through the GAMMA computer network's ability to verify winning game cards in a matter of seconds.

Seventy percent of gross MegaBingo revenues are to be paid out in prizes. Fifteen percent of the revenue will go to the participating halls.

"GAMMA has spent more than a year carefully planning with government agencies, the Bureau of Indian Affairs and tribal representatives to insure MegaBingo's integrity and success," he noted.

"Special committees were even formed with the Indian bingo community to help GAMMA in such vital areas of game design, contract language, and management and player rules," Michalko said.

Halls in Arizona, Oklahoma, Minnesota, Wisconsin, and Florida, in addition to several in California, have signed contracts to participate in MegaBingo games.

Alma Webster, Director of Oneida Bingo says she and her staff are frantically working to get ready for the November 18th kickoff. "I'm very excited about the prospects for 'MegaBingo'. I'm convinced it will be a very important addition to our game package. It will be good for both our customers and our profits," she said.

The satellite dish was put in place in late September and the television monitors are now in place for the first game.

Webster said the Oneida operations will participate in a trial run before the actual MegaBingo games begin. The trial run is expected to take place days before the actual MegaBingo game is played.

INDIAN GAMING REGULATORY ACT OF 1988

On October 17, 1988, President Reagan signed the Indian Gaming Regulatory Act of 1988 into law. Previously designated S.555, this act has been the subject of much controversy both from tribes and non-Indian opponents of Indian gaming. For the last three Congresses, Indian gaming has been the subject of congressional hearings, studies and analysis from various points of view.

Five years ago the United States Justice Department attempted to attach a rider to the Omnibus Crime bill the effect of which would have unilaterally placed all Indian gaming under state jurisdiction. Secretary of the Interior, James Watt, was successful in preventing that and instead formed a National Indian Gaming Task Force to study and recommend resolutions to issues raised by Justice. Thus began a five year battle between partisans of all persuasions, including Indians.

The Task Force originated in controversy and confusion. The first Task Force members were appointed without tribal consultation and included Bureau of Indian Affairs employees and some tribal chairpersons. Meetings were held simultaneously in Washington, D.C. and Denver. Bureau of Indian Affairs representatives attempted to usurp the initiative and leadership. So it is from these jumbled circumstances that the Indian Gaming Regulatory Act of 1988 was born.

The politics on all levels has been vigorous. Nationally, the Association of Attorneys General, the National Sheriff's Association and the United States Justice Department have claimed infiltration of organized crime and the inability of tribes to regulate their own gaming. Subsequent testimony at Congressional hearings **proved** both points wrong. Still, these groups and their supporters have continued to imply these claims. The state of Nevada, House and Dog Track Owners, and the gaming industry have pumped heavy resources into attempting to have all gaming come under state regulation. Their claim is that they alone have the experience and expertise to deal with criminal elements. They conveniently ignore the fact that Nevada and the industry has had a scandalous history of failing to control their own criminal elements despite that experience and expertise. The national media from Jack Anderson to Gerlido Rivera to CNN has sensationalized instances of corrupt tribal gaming operations and generalized the implications to all

tribes. In fact, as the Task Force quickly learned, problems areas in Indian gaming were directly and tightly correlated to outside non-tribal managers or consultants who contracted to develop and operate a tribe's gaming enterprise for a fee and percentage of the profits. Where tribes fully owned and operated their own gaming, as in Wisconsin, there has been no instance of organized crime participating in management nor sharing revenues generated. This is not to say that some tribal operations have been without problems but rather that the tribes have been able to deal with law enforcement issues both within and without as well as, or better than, any other governmental entity. Furthermore, if outside consultants and managers are the problem then any federal regulation should be directed at those situations. On the Indian side, tribes were often at odds with Washington Redskins about appropriate responses.

The Task Force was able to meet with Ken Smith rarely and then it was rushed and with claims that this **busy** Assistant to the Secretary of Interior was not informed. The staff of appropriate Congressional committees suggested that legislation would be the most efficient route to deal with the issue. Task Force representatives asked Ken Smith and the Bureau of Indian Affairs to promulgate regulations based on existing law to address problem areas. Task Force members were told that such rules would take too long. After two Secretaries of Interior, Watt and Hodel, and three Indian Assistant Secretaries, Smith, John Fritz and Ross Swimmer, Bureau of Indian Affairs regulations on Indian gaming were finally proposed in the summer of 1988. This was **five** years later. Of course, all sides have pointed fingers. The national Indian organizations, including the recently formed National Indian Gaming Association, were inconsistent in their response. An Alliance was formed that claimed no identity but generally opposed erosion of tribal sovereignty to states and cited the bills pending in Congress, including S.555 which has become the Indian Gaming Regulatory Act of 1988, as a sell out of sovereignty arrogantly implying that it was not fully understood by anyone but them.

Inviting Submissions To The Nilon Award For Minority Fiction

The University of Colorado at Boulder and the Fiction Collective - the award-winning publisher of quality fiction - invites submissions to a new fiction award open to minority writers nationwide. The Charles H. and N. Mildred Nilon Excellence in Minority Fiction Award will be given for the first time next year.

The winning manuscript will be selected by a panel of nationally recognized minority writers. The award will consist of a \$1000 cash prize, joint publication of the winner's manuscript by CU-Boulder and Fiction Collective, and a significant publicity budget.

Eligibility for the award will be limited to citizens of the United States who are: Black, Hispanic, American Indian or Alaskan Native of original peoples of North America, or Asian or Pacific Islanders. The only literary criterion will be the quality of the work. Only original, unpublished, English Language, book-length fiction - short story collections, novels, and novellas - will be considered.

Manuscripts will be received and the award administered by CU-Boulder's English Department Publications Center. The deadline for submissions for the 1989 award is November 31, 1988. Manuscripts must be accompanied by a self-addressed stamped mailer to be returned.

SUBMISSIONS AND INFORMATION

For further information, full definition of minorities eligible, or to make a submission: Nilon Award, c/o Publication Center
English Department Box 226
University of Colorado
Boulder, Co 80309-0226
phone: (313) 492-8947

1988-1989 LOW INCOME ENERGY ASSISTANCE

This heating season there are some changes. For people applying through the Oneida Tribal Income Maintenance Office it will be necessary to set up an appointment with the LIEAP Coordinator, Jean Funk. Contact the receptionist to set this up. There are changes in the application and this should be filled out prior to your appointment.

The following will need to be provided that the time of the application:

1. Proof of earned and unearned income of all household members for the previous three months.
2. Proof of previous 12 months heating costs.
3. Proof of Social Security numbers of household members, unless they are on file with the agency.

ATTENTION HIGH SCHOOL & GED STUDENTS (Ages 16 thru 21) EMPLOYMENT/TRAINING OPPORTUNITIES

The Oneida J.T.P.A. Program is accepting applications for its In-School Youth Employment and Training Program.

Participants will be paid up to \$20.00 per week while developing the academic and employment skills necessary to become employees. Those participants who demonstrate the commitment to succeed in these Training Sessions will also be referred to part-time employment.

Due to the limited positions available, applicants are encouraged to apply as soon as possible. Eligibility is based on Indian Tribal enrollment and family income.

If you are interested, call 869-2111 to set up an appointment, or stop in at the Oneida J.T.P.A. Office in Rm. 1359 at the Norbert Hill Center.

SHORT-TERM CLASS OFFERINGS

"WHAT'S HAPPENING IN INDIAN COUNTRY"

- Nov. 4-6, 1988 - **Annual Chicago Pow Wow**; Chicago, Illinois; Navy Pier; contact 312-275-5871.
- Nov. 5, 1988 - **Annual Fall Harvest Dinner**; Flint, MI; free trader space; sponsored by Genesee Indian Center; contact 313-239-6621.
- Nov. 5, 1988 - **Fall Conference (Feast)**; Anchor Bay, MI; sponsored by American Indian Community Leadership Council (AICLC); contact Karen Gorman 313-725-5974.
- Nov. 10-13, 1988 - **10th Annual Conference "Taking Tradition to Tomorrow"**; Dallas, Texas; (Bring together Indian students & major national corporations to discuss strategies for advancement & student recruitment); contact 303-492-8658.
- Nov. 12-14, 1988 - **12th Annual American Indian Film Festival**; San Francisco, California; contact 415-554-0525.
- Nov. 17-20, 1988 - **Coors Indian National Finals Rodeo**; Albuquerque, New Mexico; Tingley Coliseum; **Pow Wow and Trade Show**; contact Chris Taggart 505-265-7915.
- Nov. 19, 1988 - **UW Oshkosh Pow Wow**; Albee Hall; 1-10 p.m.; Grand Entry 1 & 6 p.m.; Contact 414-424-1246.

5. Must have a high school diploma or GED.

SPECIAL REQUIREMENT:

Employee must have a telephone. Head Start Bus is housed at the Oneida Maintenance Garage (County H and Ranch Road): Reservation resident preferred.

PHYSICAL EXAMINATION:

A physical examination is required of each employee prior to employment, and annually thereafter. **NOTE:** Physical examination is available at the Oneida Community Health Center.

The Oneida Tribe of Indians of Wisconsin does not discriminate on the basis of race, color, national origin, sex, religion, age, and handicapped status in employment or the provision of services. However, individuals of Indian ancestry will be given preference by law in initial employment or re-employment.

APPLICATIONS/RESUMES SHALL BE SUBMITTED TO:

Personnel Office
Oneida Tribe of Indians of Wisconsin
P.O. Box 365
Oneida, WI 54155

**POSITION ANNOUNCEMENTS
UNIVERSITY of
WISCONSIN-GREEN BAY**

POSITION: Assistant or Associate Professor of Business Administration-Marketing

SALARY: Appointment to assistant or associate professor at \$40,000 or more, depending on qualifications and experience.

QUALIFICATIONS:

D.B.A. Or Ph.D. in Business for appointment to assistant professor. ABD encouraged to apply for instructor rank. Solid research record for appointment to associate professor.

DEADLINE: Position will be posted until filled. Screening will begin 11-15-88.

PERSON TO CONTACT:

Robert W. Obenberger, Ph.D., Marketing Coordinator, Business Administration, University of Wisconsin-Green Bay, WI 54311-7001.

OUR CHILDREN—OUR FUTURE



You don't have to lift a hand to hurt your children. Words hit as hard as a fist. The next time everyday pressures build up to such a pitch that you feel like lashing out...Stop!

For more parenting information, write:
National Committee for Prevention of Child Abuse
Box 2866, Chicago, IL 60690

Oneida Food Distribution

1288 Fish Creek Road
DePere, WI 54115
869-2752/833-6841
(Effective October 1, 1988)

Household Size	Income Limit
1	\$ 587
2	751
3	914
4	1077
5	1241
6	1404
7	1567
8	1731

Each additional member plus \$164
Maximum allowable dependent care \$170

CONSERVATION BOARD MEETINGS

The Oneida Conservation Board meets the 1st Thursday of every month, at 6:00 p.m. in the Business Committee room on the third floor of the Norbert Hill Center. These meetings are open to the public and refreshments are served. Everyone is welcome.

The process of the legislation was itself on education on federal law for Indians. While most Congressmen and Senators were ignorant of the issues several were quite familiar with Indian law. And some emerged as strong representatives for Indian people, such as Senator Inouye, McCain, Evans, Bradley, and Representatives Udall and Campbell. Others were clearly antithetical to Indian rights and used every resource and argument to oppose tribally regulated Indian gaming. It should be stated at this point that 95% of Indian gaming is bingo. Of course, meeting with representatives and senators directly was rarely possible.

At the end of this session of Congress, Indians from many Tribes descended on Washington meeting with Senators and Congressmen, including Senator Inouye, who sponsored this Act, and Senators Proxmire and Kasten. Several important concessions were squeezed in the Congressional Record as part of the legislative history as a result of these meetings. For example, the concern that this Act would open the door for state interference in other areas of tribal authority was addressed by statements to the contrary from Senators Inouye, Evans and McCain and Congressmen Morris Udall and Ben Nighthorse Campbell, among others. Thus, while this act is not what some tribes wanted, there have been important concessions.

Like at other federal legislation, inadequate Indian consultation has been a problem. Given the information networks among Indian people and general lack of cohesion on most issues perhaps there could never be adequate consultation. Nevertheless, attempts at such consultation are rarely thorough and this legislation was no exception. The circumstances that have generated this Act have been compounded by politics, economic self-interest and blind opposition to Indian rights.

The requirement of tribal-state compacts to regulate tribal class III gaming, e.g. table games, some card games, and machines has been one of the most controversial provisions of the Act. Some tribes have indicated possible litigation on this provision on grounds of unconstitutionality. Most, however, are expected to grudging work within its provisions.

The implementation of the act occurs in phases. On October 17, 1988, the act became law. The larger requirements of the act will likely go into the next administration. For example, the President must appoint a Chairman of the Commission with the consent of the Senate. The other two Commissioners will be appointed by the

Secretary of the Interior. When the Commission is formed it must promulgate regulations implementing other provisions of the Act. Some provisions are immediate, especially to Wisconsin Tribes who may be operating video bingo machines. These operations will be grandfathered in for one year, provided that; 1) they were in operation as of May 1, 1988, 2) they are regulated and authorized by a Tribal-State compact, and 3) the Tribe gives notice to the State requesting to negotiate such compact within thirty days of enactment, November 16, 1988. Even more directly, tribes will now have available to them advertising outlets that were previous to this Act unavailable. The Wisconsin Association of Broadcasters on two occasions advised their members, television and radio, not to take ads for Indians, citing Title 18 of the U.S. Code, Sections 1301-4. Section 21 of the Act specifically provides for the inapplicability of these sections to Indian gaming. Thus, while some parts of the Act taketh away, Section 21 giveth. So it's not all bad.

There will be much education of the Act required in the future. But if nothing else, this law has recognized the legal authority of Indian governments to regulate gaming on their own reservations.

Submitted By
Jerry L. Hill

Student Writer Is Quite A Story In Her Own Right by Dennis McCarthy

The prodigy sat behind a typewriter in Marvin Jacobsen's journalism class at Los Angeles Mission College in Sylmar, writing the first of a four-part series on her mother for the school paper.

"I don't think she realizes just how gifted a writer she is," Jacobsen said. "She just about wipes out every other student in the class. She's remarkable."

Who are we talking about here - another child prodigy flowering against the competition of students twice his age? No, not quite.

How about the other end of the spectrum - a senior citizen who has been out of school for 52 years - carrying a full load of courses this semester, achieving a 3.9 grade-point average her first semester back in school, and so outshining classmates a quarter her age that it has her instructor shaking his head.

Meet Josephine Cote - a 73-year-old prodigy with a fascinating story to tell.

For openers, the Sylmar woman comes from pure American stock - one of six children born to Dr. Rosa Minoka-Hill, a Mohawk Indian and one of the first Indian women to become a doctor at the turn of the century.

"She moved on to the Oneida Indian Reservation in Wisconsin in 1905 to practice medicine and stayed there until 1952 when she died," Josephine said.

"My mother was so open to anyone, no matter who they were. She never turned anyone away. After she died, the Indians built a monument to her on the reservation. She was a true pioneer woman."

It was Josephine's desire to write her mother's story that brought her back to school after more than a half a century because she felt she needed training to write the story properly.

She didn't Jacobsen says she is one of those rare talents with an innate ability to make words sing.

Not bad for a woman who never knew such talent lay dormant in her while she "bounced around from odd job to odd job", she says, before spending 16 years at the U.S. Postal Service selling stamps and weighing packages before retiring.

"I always wanted to go to school but when you are raising two children and working hard to support them, well..."

She also has a rare blend of humor and persistence as the following story shows: One day about a year ago while she was scanning the school's bulletin board, she noticed that the Southern California Rapid Transit District was looking for part-time bus drivers.

Living on a tight, fixed income like many seniors, the extra money would certainly help out, she figured. So Josephine Cote - all 5 feet 2 inches and 115 pounds of her - applied to be a bus driver at age 71.

"I knew I could do it but figured they wouldn't hire me because of my age," she said. "But they told me they couldn't discriminate against anyone because of age. So I took all the tests, passed easily and was hired."

For four months, she drove a regular 40-foot-long, 26,600-pound RTD bus until one day she tried to turn onto a freeway on-ramp and found she didn't have the strength to turn the wheel.

"A young man sitting behind me gave me a hand turning the wheel," she said, with an embarrassed laugh. "That made me decide that maybe I was too little for this job."

Josephine Cote also has found herself in need of a little help to continue her education. It isn't easy making ends meet for many senior citizens on fixed incomes.

Staff members working for Assemblyman Richard Katz, D-Sepulveda, have been trying to find a financial-aid program willing to pay her \$250 a semester for books and school materials. But so far all they've found is that senior citizens can't get a dime of student aid.

It seems all community college financial aid is available only to young people looking for a future, not old people wanting to write about the past. Not even if she is a feisty, 73-year-old prodigy showing her younger classmates that age has absolutely nothing to do with talent.

Somehow, I guess, Josephine Cote will find a way to make it through Mission College and graduate next year.

POSITION: Bingo Workers (For Bingo List)
LOCATION: Irene Moore Activity Center
SALARY: Grade 3 \$4.89/hr (will receive a 5% increase after successfully passing 90 day probationary period)
NOTICE: Date of Application determines order of selection.

QUALIFICATIONS:

1. Must be 18 years of age or older.
2. Must be enrolled member of Oneida Tribe of Indians of Wisconsin.
3. High School diploma or a GED is required within one (1) year after employment.
4. Must be willing to work weekends, nights and holidays.
5. Ability to work with a variety of people.
6. Must possess a good attitude and a neat/clear appearance.
7. Must have some knowledge or experience with Bingo operations.
8. Must be bondable under Tribal fidelity bond or provide evidence of personal bond insurance. A background security check will be performed on all applicants. (Applicants may request a copy of the conditions of this requirement from the Human Resources Department Office).
9. A TB test is required upon employment.

POSITION: Custodial Supervisor
LOCATION: Norbert Hill Center (Varying Hours)

SALARY: Grade 4 \$5.72-9.78/hr (negotiable)
CLOSING DATE: November 9, 1988

QUALIFICATIONS:

1. High School Diploma or GED required.
2. Two (2) years supervisory experience (including personnel management) required.
3. Knowledge of commercial/institutional cleaning procedures and how to operate commercial cleaning equipment required.
4. TB test required.
5. National Executive Housekeeper course preferred.
6. Formal training in commercial/institution cleaning procedures and basic principles of sanitation preferred.
7. Willing and able to work overtime as required.
8. Willing and able to perform routine repeatable tasks on a continual basis as required by duties.
9. Must be bondable.

PHYSICAL REQUIREMENTS:

1. Must be able to stand and/or walk a full 8 hour work shift each day.
2. Must be able to lift heavy object (with assistance when required to load or unload custodial equipment and/or supplies).
3. Must be able to stoop, kneel, reach, push, bend, lift and pull in order to carry out job duties.

4. Must not have history of or previous back problems which prevent and/or prohibit physical exertion.
5. Annual TB and physical examination required.
6. Must be neat and clean in appearance.

POSITION: Housekeeper and Laundry Aide (2 Positions) (Part-time 20-40 hrs/wk)

LOCATION: Anna John Nursing Home
SALARY: Grade 1 \$3.97/hr (5% increase after successfully passing 90 day probationary period)

CLOSING DATE: November 9, 1988

QUALIFICATIONS: Ability to read, speak, write, and follow simple oral and written directions. Must be familiar with and able to operate the following: commercial washers and dryers, mangles, irons and sewing machines. Recognizes fugitive from fast colors and can distinguish between cotton and wool synthetic materials. Must know how to use institutional cleaning devices such as brooms, mops, floor waxes, polishers and scouring pads to keep assigned areas clean and well serviced.

PERSONAL QUALIFICATIONS: Willing to perform routine, repeatable tasks on a continuous basis. Ability to keep up with flow of work. Cooperate with other employees. Ability to perform tasks with due consideration for resident in vicinity. Must be safety minded at all times. Must be willing to work overtime if necessary and assume related duties when assigned by Executive Housekeeper. Works under close supervision performing simple, standardized tasks.
PHYSICAL DEMANDS: Stands and walks in limited area. Turns, stoops, kneels, reaches, pushes, bends, lifts and pulls. Lifts up to forty (40) pounds in loading and unloading machines, push and pulls levers and handles to open and close washer doors. Color discrimination in identifying status and estimating degree of soil. While in housekeeping or laundry, must be able to tolerate temperature changes and be on feet most of shift. Neat and clean in appearance. Lifts and carries cleaning equipment. Must be in good health and free from communicable disease to include tuberculosis.

POSITION: Head Start School Bus Driver

LOCATION: Norbert Hill Center
SALARY: Grade 3 \$5.15/hr negotiable

CLOSING DATE: Until filled

QUALIFICATIONS:

1. Must possess a current Bus Driver's license, or be willing to complete this process immediately.
2. Must have a good driving record (will be checked through the Department of Motor Vehicles).
3. Must possess or be willing to complete a First Aid Certification course.
4. Some knowledge of auto mechanics would be helpful.

POSITION: Cook - Part-Time Call-in basis (0-40 hrs/ week)

LOCATION: Anna John Nursing Home

SALARY: Grade 3 - \$5.15/hr

CLOSING DATE: Until filled

QUALIFICATIONS:

Some quantity food preparation classes or related experience desired. Should have good physical and mental health and be physically able to perform all facets of the job and pass physical examination for handlers permit as required. Must also pass TB examination.

EDUCATION AND PERSONAL

QUALIFICATIONS:

1. Must be 18 years of age and older.
2. High school diploma or GED is required within one year of employment. Applicants age 50 and over are excluded from this requirement.
3. Applicant should have a willingness to be trained and a willingness to attend and complete Food Service Worker classes.

POSITION: WEJT Director/Case Manager

LOCATION: WEJT Office - Tribal Building

SALARY: Grade 9 \$9.63/hr

CLOSING DATE: Until filled

GENERAL STATEMENT OF DUTIES: Plan and administers the implementation of the Wisconsin Employment and Job Training Program for the Oneida Tribe.

QUALIFICATIONS:

1. Willingness to assimilate and comply with WEJT rules and regulations.
2. Knowledge of community, social, and economic conditions and of resources available for referrals.
3. Administrative and supervisory skills.
4. Ability to interview applicants and recipients of services in order to make valid determinations of needed personal development areas.
5. Ability to assess information in terms of established standards and criteria.
6. Must maintain client confidentiality.
7. Bachelor of Arts or Bachelor of Science degree in Social or Behavioral Sciences and two (2) years counseling experience preferred. The Oneida Tribe will consider applicants whose combination of education and experience provide the level of skills, knowledge and abilities required to perform the duties.
8. High School Diploma or GED required.
9. An annual TB test is required.
10. Candidate must be mature and possess the ability to communicate clearly and effectively with American Indian people.
11. Candidate must be able and willing to travel locally within an eight (8) county service area. This requires a valid Wisconsin Driver's license, evidence of personal auto insurance and a safe and reliable means of transportation.
12. Three (3) letters of reference required (please include telephone number for references.)

POSITION: Social Services Coordinator

LOCATION: Anna John Nursing Home

SALARY: Grade 8 (negotiable)

CLOSING DATE: Until filled

REQUIREMENTS:

1. B.A. in Social Work, Sociology or Psychology with one (1) year of social work experience in a health care setting and meets the standards of membership for the National Association of Social Workers required.
2. M.S.W. from an accredited (Council or Social Work Education) graduate school preferred.
3. Experience working in a long-term health care facility or setting preferred.
4. Strong, demonstrated written and oral communication skills required.
5. Evidence of willingness to pursue training and development activities in social work field preferred.
6. Evidence of understanding of Native American culture preferred.
7. A TB test is required. A physical to determine evidence of any communicable disease is required (or documentation by applicant's own physician as having had a physical within ninety (90) days of being hired).

POSITION: Community Planner

LOCATION: Oneida Planning Office-Norbert Hill Ctr.

SALARY: Grade 8 (\$8.68/hr-negotiable depending upon training and experience)

CLOSING DATE: Until filled

QUALIFICATIONS:

1. A Bachelor's Degree in Planning and one year experience, or a Bachelor's Degree in a related field (Architecture, Civil Engineering, Political Science, etc.) with one year of experience required.
2. Thorough understanding of local government planning principles and methods.
3. Ability to interact constructively with variety of individuals with differing opinions, interests and priorities.
4. Strong mathematical, writing, and oral communications skills. Some public speaking will be required.
5. Drafting and cartographic ability desirable, as is computer knowledge (particularly PC's) and their application in planning.
6. Familiarity with HUD Housing, CDBG, and UDAG, WDNR, ORAP, WCC, EDA, LPW, UMTA, and ANA programs extremely useful.
7. Certified or willing to work toward certification in the commercial or residential building construction codes of Wisconsin or their equivalent.
8. Must be able to initiate project, be self-motivated and at times work independently with minimal supervision.
9. Must possess a valid driver's license, transportation and insurance.
10. An annual TB test is required.



GRANDPARENTS FEAST

The Seventh Annual Headstart Grandparents Feast is scheduled for Thursday, November 17, 1988 at the Norbert Hill Center. Approximately 250 elders have been invited by the Headstart children to share in this thanksgiving feast. The Grandparents and Great-Grandparents come from other reservations and urban areas as far away as Chicago.

This feast is designated as a time for the Headstart children to share in giving thanks for their families and for the harvests of the year. The children honor their Grandparents with a traditional meal which is one of the annual highlights of the Headstart school year. The children follow the traditions of their ancestors in harvesting and preserving food for the long winter months. The celebration is in appreciation of the values and traditions grandparents hand down to the children of the Oneida Tribe.

The parents and families of the Headstart children will participate in the preparation of the traditional Native American foods for this event. The menu will consist of Venison, Wild Rice, Cranberries, Frybread, cornsoup, cornbread and pumpkin pie.

The four and five year-old students are involved in creating the centerpieces, placecards, invitations and the preparation of the simpler foods.



**HAPPY BIRTHDAY
ONEIDA
TRIBAL
CONSTITUTION
November 14, 1936
52 Years!**



**Congratulations
Oneida Tribe**

The Suicide Prevention Committee of the Oneida Community is once again uniting for community meetings. We open our meetings to all members of this community. We meet on a bi-weekly basis.

About the Committee:

The Suicide Prevention Committee has been meeting since April 1987. Our purpose encompasses understanding the issues of suicide in our community, promoting education and awareness. The Committee also reviews materials and networks resources for the community.

PREVENT SUICIDE



We're learning and sharing

about suicide, what it is,
who it affects, what
we can do to prevent it.

NEXT MEETING: Thursday, Nov. 10
6:30 pm NHC
North Wing Conference Room

Politics

Kwah a'yai·lu' Kaluhyahke' uhte' tsi' nu Nihatnaklehkwe'
Ka'i·ka Onayote'a·ka tsi' niyole lanishulo·li ka tho tahatawyahte'
Lotkalya'ka·ni: o·ni tsi' tho nithotye·l - tekanuto·tslahke' tsi' niku ohwista' thuwa·wi - ne
wi·n teshako'nikuhlak·ni: ka'i·ka Onayote'a·ka'.
Ne wi·n ahyekalya'ksehke' tax.

Kwah o·ni Kola tutahut·lowe' washakoya'talo·loke' kati wahe'.
Parish hall kati wi· tsi' nu nahatishash, nx kwi· wahatati· ka'i·ka
La'slu·ni - wah·lu' so'tsi' o·na wahyukw·tyohkwa·nha'. Ka·tho tahonataya·tuhati tsi'
yukwawenohte', tahnu yah kwi· te'twa'kalya'ks tax.

Ne· kati yoyantle' "town" a'e·tyu·ni· twa'kwe·ku kati ne o·na
^twa'kalya'ksehke' tax, ne· kati ka'i·ka lotikw·na·ta' wahatilihwaya'a·hke'.
Na kwi· ne· wa'thataw·li· ka'i·ka kola - washakokalya'ks tsi' ka·ya
wahatilihwaya'a·hke' na kya·le wi: sashakotk·nihsa'a·hte'.
Ne nuwa tutahutx·lowe, tsi'ka·ya shakokalya'ka·ni.
Nx kwi· wahutkwe·ni· okhna' Town of Hobart wahatina·tuhkwe'.

Nx kwi· tutahsawx' wa'a·kwa'kalyahke' tax, ka'i·ka Ya'kukwehu·we'.
Ta·t nuwa wisk niyoslahke' - okhna' otyahke' tutasa·w wa'a·ko·ti tsi'
nahte' yakoy·tahkwe'. ne wi· tsi' yah se teyakolanhau ahyekalya'ksehke'
tax. ka·h nikaha·wi· kwah ki a'ya'i·lu' yah uhka' te'tyako·ya
utayakoht·tyuhahke' -kwah ki tyotkat tsi' tho nutayohtuhati - tsi' ya'ta·uhte'
se' ne'n kaye·luhsla' yotlihwa'tati· na ^huwatiya'tahke·nha' ka'i·ka
L·nukwehu·we.

La'slu·ni· ka'i·ka teshakonha·u tho ni·yot tsi' ahutye·lu' tho
ni·yot tsi'" waholihwayo·ta ka·tho tsi' latinakle ne'n L·nukwehu·we.

Told by Levi Baird
to Stadler King
tr ty tp by Amos Christjohn 04 14 87.



JOB OPPORTUNITIES

WORK FOR THE ONEIDA TRIBE

POSITION: Licensed Practical Nurse (on-call 0-40/hrs weekends and nights also)

LOCATION: Anna John Nursing Home

SALARY: Grade 5 - \$6.35/hr (negotiable)

CLOSING DATE: Until filled

QUALIFICATIONS:

1. Must have a genuine interest in Geriatric Nursing and must have a liking for people and a desire to serve those who are ill or incapacitated.
2. Ability to work under close supervision, to follow instructions issued by the professional nurse and adhere to established nursing home routines and policies.
3. Should be able to direct and instruct nursing assistants in personal care of the residents and perform other duties as assigned.
4. Must be able to adjust to diversified types of personalities and use tact and judgement in dealing with varying situations.

TRAINING AND EXPERIENCE:

1. The LPN should be prepared and qualified for nursing practice by satisfactorily completing a program for Practical Nursing approved by the State Board of Nursing.
2. Be licensed as a Practical Nurse by the Board of Examiners and Practical Nurses.
3. Must have completed a Medication Administration course approved by the Division of Health.

POSITION: Nurses Aide (0-40/hrs nights, weekends and holidays)

LOCATION: Anna John Nursing Home

SALARY: Grade 2 - \$4.64/hr

CLOSING DATE: Until filled

QUALIFICATIONS:

1. Must have a professional, caring attitude and a genuine interest in providing quality care to the elderly nursing home resident.
2. Must have a phone and be able to be reached within a reasonable amount of time for emergency call in or change in schedule.
3. Must have reliable transportation.
4. High School Diploma or GED preferred.
5. Must have completed a nursing assistant training course approved by the Wisconsin Division of Health or have six months recent experience as a Nurses Aide in a nursing home, hospital, or home health agency, verifiable by a reference check (documented).
6. A TB skin test and physical exam are required.

POSITION: Secretary

LOCATION: WEJT Office-Tribal Building

SALARY: Grade 3 - \$5.15/hr (negotiable)

CLOSING DATE: Until Filled

JOB SUMMARY: This position provides secretarial/clerical supports for two (2) WEJT Counselors. This position reports to the Director of Education and Training Programs. This position is contingent on WEJT Program funding.

QUALIFICATIONS:

1. High School graduate or GED.
2. Equivalent competency in reading, writing and spelling will be considered.
3. At least two years of clerical training or experience in dealing with multiple priorities effectively.
4. Must be able to type 50 wpm or more.
5. Skilled in proofreading.
6. Dictation and shorthand ability preferable.
7. Must have excellent spelling ability.
8. IBM-PC experience preferred (knowledge in dBASE helpful).
9. Good math ability.
10. Willingness and desire to obtain professional development training as requested.

POSITION: WEJT Program Counselor (two [2] positions)

LOCATION: Tribal Building

SALARY: Grade 8 \$8.68/hr (negotiable depending upon training and experience)

CLOSING DATE: Until filled

JOB SUMMARY: This position works with clients under the Wisconsin Education and Job Training. This position reports to the WEJT Case Manager/Director. Funding for this position is contingent upon WEJT contract.

QUALIFICATIONS:

1. Bachelor of Arts or Bachelor of Science degree in Social or Behavioral Sciences and two (2) years counseling experience preferred. The Oneida Tribe will consider applicants whose combination of education and experience provide the level of skills, knowledge and abilities required to perform the duties.
2. High School Diploma or GED required.
3. An annual TB test is required.
4. Candidate must be mature and possess the ability to communicate clearly and effectively with American Indian people.
5. Candidate must be able and willing to travel locally within an eight (8) county service area. This requires a valid Wisconsin driver's license, evidence of personal auto insurance, and a safe and reliable means of transportation.
6. Three (3) letters of reference required (please include telephone numbers for references).

ATTENTION

WHO: Anyone interested in singing on the Big Drum and/or Water Drum.
WHAT: Practice sessions
WHEN: 5:00 - 6:00 p.m. Wednesday nights
WHERE: Marlene Summers residence
273 West Mason-Downtown Oneida
Ben Vieau's trailerhouse

NO WHY'S, Just be there or be square!!
For more information contact Randy Cornelius at 869-2214 or leave a message with the secretary at ext. 415. See you there!!!

HUNTING LICENSES are on sale at the Enrollment Office in the Norbert Hill Center or at Cliff Cornelius', 2430 Cty H. (across from Oneida Maintenance).

OUTAGAMIE COUNTY RESIDENTS FREE CHEESE & BUTTER

November 18, 1988 10:00 a.m.
Oneida Methodist Church

Food distributed to Outagamie County residents only. Bring your own bags. Wisconsin processed cheese will be available. There will be a distribution every month.

HUNTER SAFETY CLASSES

If you want a hunting license you must complete a Hunter Safety Class. After Nov. 18 there will be no more classes offered. The last class will be November 1 - November 18. Contact Cliff - 869-2214.

ANISHINABE CLASSIC MEN'S BASKETBALL

12 Team Tournament
Cass Lake, MN
November 25, 26, 27, 1988
Double Elimination

1st Place - \$600.00
2nd Place - \$400.00
3rd Place - \$200.00
4th Place - \$100.00

Prizes based on 12 team entry
MVP & ALL STAR TEAM
Entry fee: \$150.00
Deadline: November 22, 1988
Payable to: Henry Harper
Rt. 2, Box 388
Cass Lake, MN 56633

Cash or money orders only!!

For information:

(218) 335-6211 8 a.m. - 5 p.m.
or (218) 335-2121 after 9 p.m.

PASS IT ON!

Pass It On! is a free project designed to help parents make an impact on their children's choice about alcohol use. It is intended for 7-12 year old children in the Green Bay area and involves parents and children in group activities with materials from the U.S. Dept of Health and Human Services.

The Pass It On! groups meet weekly for 5 one-hour sessions. This children's group is an activity based group that involves learning about alcohol's effects, developing refusal skills, alternative activities, and understanding advertising messages as well as where to get help with problems or questions. The parents meet in a discussion group where strategies to help enhance what the children are learning are explored along with communication tips, self-confidence building, dealing with peer pressure, and preparation for future problem resolution.

Pass It On! groups meet at various places in the Green Bay area and meeting times and dates are flexible as needed by the participants. Pass It On! is a free program offered through Brown County. The Project Coordinator is Dan Hinton who is available at 468-1136.

RECREATION NEWS

The gym's roof is being repaired, therefore, coed volleyball will be postponed until November 22nd. We have four teams as of today and we are accepting teams until November 18th. There is a league fee of \$10.00 per person. Also, Beading classes will be postponed until November 22nd. Youth and Adult classes still forming. Youth classes will be held on Tuesdays and Adult classes will be held on Thursdays. The fee is \$1.50 for adults and \$1.00 for youth per session. Classes will run until January 26th. To sign-up for these activities contact the Oneida Recreation Department, 869-1088.

LADIES BASKETBALL

Any Ladies interested in participating in a ladies basketball league that we are forming call the Rec at 869-1088. Games are tentatively set for Saturday afternoons.



Politics

It is said - its just like to be in Heaven - as to where they used to live or dwell, these People of the Standing Stone - Oneidas - that is until the devil had entered into our community.

He was even paid for what he had done he was paid two thousand dollars. So that much money he had cheated them out of these People of Oneida Community, but from that time onward we were paying taxes, and it was even our own Gov't Agent that had sided in with those White People that wanted the Oneidas to be paying taxes. So then this Gov't Agent of ours he promoted a Council Meeting that was held at Parish Hall in a hurry and it was just mostly the People that were paid off that attended that Council Meeting.

The Speaker of the Council Meeting had told the People that they had the "Township" over crowded with white People and they are still coming into our community and we are not paying any taxes - so he got or insisted for the Oneidas to pay taxes which was against the Oneidas as a whole. And to think that our own Gov't Agent sided in with the whites - instead of helping the Oneidas the way that he should of but then this has always been going on cheat the Indians.

It wasn't very long after they had started to pay taxes and already some of them started to lose their land because of not paying their taxes, this all happened just within five years. This all happened just because the Oneidas did not know the idea of paying taxes. So at this time hardly anybody has any land left. A lot of them have no homes today, but no secret this has been going on for many years just cheating - by the whites.

told by Levi Baird
to Stadler King 1939
tr tp ty by Amos Christjohn 04 14 87.



Kalihwi-yo

Happy Birthday Dad "Donald Metoxen Sr." on November 23rd. With Love, From Donald Jr., Daniel & John

Happy Birthday to Tracy Webster on November 9th. From Aunt Bernice, Frank & Kids.



Happy Birthday Michelle Lynn November 12, Love you, from Mom, Kokomoss, Lennette, Danielle, Kalene, Dominic & Deontay.

CONGRATULATIONS

Michelle King, a junior at the Flandreau Indian School, Flandreau, South Dakota is a member of the 1988 FIS Girl's Basketball team. In addition to playing basketball, Michelle is involved in the Indian Club. Michelle is the niece of Richard & Louise King of Oneida.

SPECIAL HEARFELT THANKS

Thank-you to everyone who visited, sent cards and prayers during my recent illness. I'd especially like to thank all my brothers and sisters and their families for being with me and my children. We are all grateful for your love and support. A special thank-you for the spiritual support from everyone that gave us the strength and courage during these difficult times.

Lorraine Cornelius, Bruce & Vickie & Families

CONGRATULATIONS

Congratulations to Mel and Lori Webster on the birth of their daughter, Autumn Rose, born October 22, 7 lbs., 4 oz.

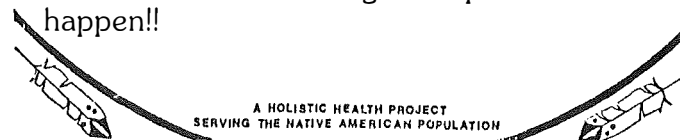


1st ANNUAL UNITED AMERINDIAN CENTER COMMUNITY UNITY POW-WOW
Thank you, **EVERYBODY**, that participated. You made our first Pow-Wow effort a success.

The Community Unity Pow-Wow was held purposely to bring our people and communities closer, to identify the need for this type of event, to put our dreams into action for the future of our generations to come.

This year we give special thanks to the Community Service Center for the spaces. Next year we invision our own Community space.

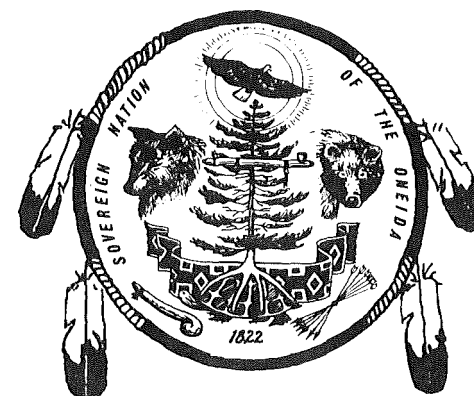
In the Creator all things are possible. It will happen!!



ONEIDA INDIAN SINGERS

CASSETTE TAPE
HYMNS IN THE
ONEIDA LANGUAGE
MADE MAY 1988
FOR SALE \$8.00
WRITE TO:
ONEIDA INDIAN SINGERS
P.O. BOX 300
ONEIDA, WISCONSIN
54155

What is Domestic Abuse?



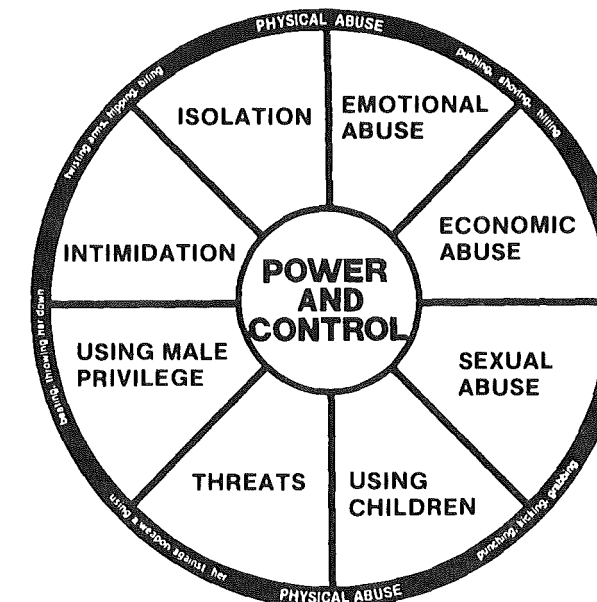
The Oneida Tribe's Domestic Abuse Program Provides Confidential Services of:

- Legal Advocacy**
- Counseling/Referrals**
- Outreach**
- Public Education**

For additional information about our services contact:

ONEIDA HUMAN SERVICES
Domestic Abuse Program
Norbert Hill Center
North Wing
(414) 869-2214

NOTE: 9 times out of 10 it is the male who is abusive but there is a small percentage of women abusers.



Battering, or the use of physical force, is part of a system of behaviors used to establish and maintain power and control over another person.

- Intimidation**
Putting her in fear by using looks, actions, gestures, loud voice, smashing things, destroying her property.
- Isolation**
Controlling what she does, who she sees and talks to, where she goes.
- Emotional Abuse**
Putting her down or making her feel bad about herself, calling her names. Making her think she's crazy. Playing mind games.
- Economic Abuse**
Trying to keep her from getting or keeping a job. Making her ask for money, giving her an allowance, taking her money.
- Sexual Abuse**
Making her do sexual things against her will. Physically attacking the sexual parts of her body. Treating her like a sex object.
- Using Children**
Making her feel guilty about the children, using the children to give messages, using visitation as a way to harass her.
- Threats**
Making and/or carrying out threats to do something to hurt her emotionally. Threatening to take the children, commit suicide, report her to welfare.
- Using Male Privilege**
Treating her like a servant. Making all the "big" decisions. Acting like the "master of the castle".

These behaviors are more powerful because they are reinforced by the threat or use of physical abuse.

For help or information, call the

Oneida Domestic Abuse Program
414-869-2214



FALL HARVEST SUPPER



Join us as we give a THANKSGIVING to the many supporters of our own lives - the corn, beans, squash, the winds, sun, rain, earth--- THE UNITED AMERINDIAN CENTER invites you to the ANNUAL FALL HARVEST SUPPER at St. Paul's Methodist Church, 341 Wilson Ave. (corner of Division St. & Wilson Ave., Green Bay) TUESDAY, NOVEMBER 8th, 1988, 5:00 p.m. to 7:00 p.m.

NOTICE

FOR WOMEN ONLY!!!

For our convenience - a new AA group is being formed at the Norbert Hill Center...

DATE: MONDAYS
TIME: 12-1 p.m. (Bring your lunch)
PLACE: BC CONFERENCE ROOM

COME AND LET'S SUPPORT EACH OTHER

C.P.R. TRAINING

Heart Saver Plus Course B
November 7, 14, 21, 1988
1:30 - 4:30 p.m.

at
Norbert Hill Center
Course cost - \$10.00
Book - \$1.35

For more information call 869-2214 ext 331 or 333.

Lutatya? takenhas Youth Group

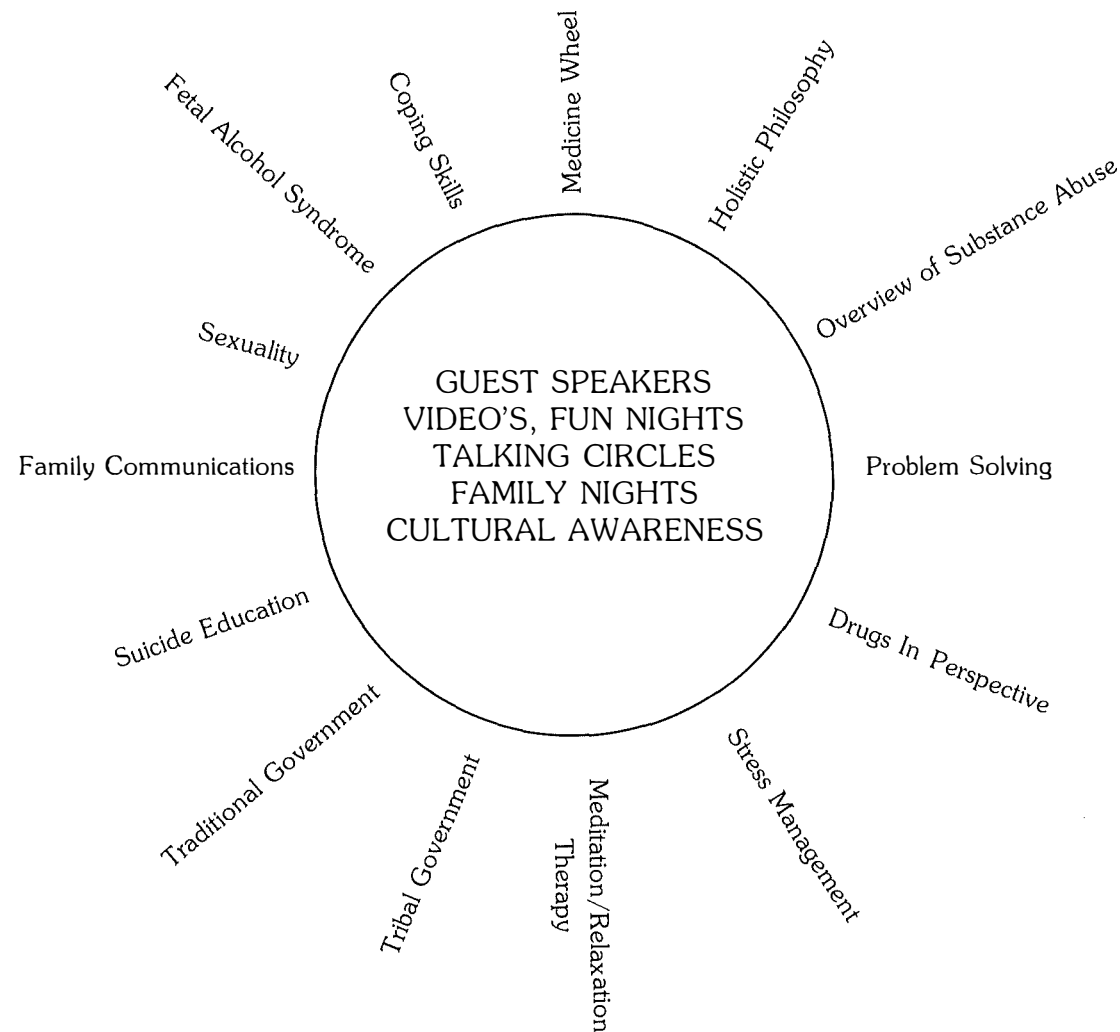
(They help each other)

Awareness and educational support group for problems facing today's adolescents. Coming together of one mind, heart, body and spirit.

Where: Norbert Hill Center-North Wing Conference Room

When: WEDNESDAY NIGHTS
Ages: 10-12 5:00 PM - 6:00 PM
13-18 6:30 PM - 7:30 PM

Transportation provided. For more information contact **Randy Cornelius** or **Gail Ellis** at **869-2214** or leave a message with the Secretary at ext. 415.



Can you identify any of these people? This picture was taken approximately 1948 at the Chicago Corners School.

NATIONAL INDIAN NEWS

TUSCARORA ACTIVISTS ACQUITTED BY FEDERAL JURY

LUMBERTON, NC (IPN) - Two Tuscarora Indian activists, who seized The Robersonian newspaper and its staff, were acquitted October 14 by a federal jury.

A jury of nine blacks and three whites acquitted Eddie Hatcher, 31, and Timothy Jacobs, 20, of hostage-taking, conspiracy, making a threat and making and possessing a sawed-off shotgun.

The defendants tried to use a "necessity defense," claiming they acted out of a fear for their lives, but U.S. District Judge Terence Boyle disallowed the defense.

The defense did not deny that hostages were taken, but tried to show that the men took the hostages as a last resort in the face of imminent harm.

Jacobs' attorneys tried to show that the Feb. 1 siege occurred because Hatcher and Jacobs faced imminent danger because they held information about the alleged involvement of local law enforcement in the drug trafficking in Robeson County.

Lewis Pitts, director of Christic Institute South, said the U.S. Attorney's office is withholding as many as 30 drug indictments in Robeson County until after the trial was over.

Hatcher contended that an Indian drug informant, imprisoned in the Robeson County Jail had given him a map detailing a drug deal that allegedly involved local law enforcement officials.

Hatcher and Jacobs wanted to call on witnesses who were prepared to testify about alleged corruption in the law enforcement agency in Robeson County and drug deals in the county.

During the proceedings, Boyle admonished Hatcher for claiming that his constitutional rights were being denied because he was being tried without his counsel of choice, civil rights lawyer William Kunstler. Kunstler had been unable to appear because of his involvement in a long New York trial.

Mac Legerton, director of the Center for Community Action, said the newspaper siege brought national attention to Robeson County, but the situation still remains essentially the same.

"What we really need but have yet to obtain is the needed changes at the bottom, which include a serious look at the causes of the greatest form of violence in the county; the poverty and racism that makes our community ripe for drug trafficking to flourish," Legerton said.

The acquittal, in the midst of the rejected necessity defense, is not a complete victory for Indian activists who wanted to show that official corruption involving drug traffickers and sheriff Hubert Stone exists in the county, he said.

"The judge's decision (against the necessity defense) meant the broader problems and the root problems could not be addressed in the trial," Legerton said. "The question from the broad sector of the community is how will the community ever get those issues addressed?"

Robeson County, with a one-third black, one-third white and one-third Indian population, has seen racial unrest and racial violence, including 19 unsolved murders since the 1950's.

The editor of The Robesonian, Bob Horne, who was one of the hostages and who also testified against Hatcher in the trial, said he was not pleased with the verdict.

"I really believe this decision sends the wrong message," Horne said. "It seems to me the message is if you have a grievance, take hostages, put them in fear of their lives and do it for your own protection, because you fear for your own life."

"I can say a lot of our employees feel that their rights have been thoroughly violated twice: first by Eddie Hatcher and Timothy Jacobs, and now by the federal jury," Horne said.

Horne, who testified that he did not think Hatcher's demands during the siege were unreasonable, and also said that Hatcher acted as the conscience of the county, said the men still should have been punished.

"I never wanted to see these two men spend their lives, or even a great percentage of their lives, in prison," Horne said. "But I felt the violation of our people called for them to spend more time in prison than they have."

James Hardin, a Lumbee tribal leader, said many of the county's Indians do not condone the actions that were taken by Hatcher and Jacobs.

"I don't think Eddie speaks for the tribe, be it Tuscarora or Lumbee," said Hardin. "I have not talked to one Indian person who has condoned his method. But some problems have begun to be addressed and there are a lot of people who give credit to Eddie and Timmy."

Christine Griffin, a Lumbee Indian who is director of Lumbee River Legal Services in Pembroke said that while many Indians can relate to some of the problems Hatcher perceives, they do not always agree with the actions taken.

"I personally think Eddie believes he is in this for broke," Griffin said. "We can identify with

LAND OFFICE INFORMATION

Meeting Notice

The Land Committee Meetings are held the 2nd and 4th Monday of each month at 6:00 p.m. in Room -1341 of the Norbert Hill Center. These meetings are open to the public.

"GREEN EARTH" MOBILE HOME COURT

We still have vacant lots in the mobile home court. Available are four (4) single lots and four (4) double-wide lots. If you anticipate moving in, please stop in at the Oneida Tribal Land Office to verify your income and put a down-payment on the lot of your choice.

TO ALL TRIBAL MEMBERS:

The Oneida Land Committee has undertaken a project to supervise the construction of a new home on Mander's Court Site. We would like to be able to select the family who will be moving on the site prior to construction, so that they would be involved in selecting the house plan and provide input from the beginning. The home would be located on a Tribal lease of at least one (1) acre. The family we select would have to be able to pass the requirements we now have through the Tribal Loan Credit Program. Applications should have an adequate income to be able to make monthly mortgage payments of approximately \$430 to \$485. This means that the family's income should be between \$1,600 to \$2,000 monthly.

We will begin our selection through the present land application list. If you have an application for land in our office, you will be contacted individually. We hope to be successful in this first venture, so we can provide opportunities to more families who would like to own their own home.

The Tribal Loan Credit Program is processed through the Oneida Tribal Land Office and the construction will be done by our own qualified Tribal members.

If you are interested or have any questions, please contact Chris Doxtator, (414) 869-2214 ext 335.

Second Oneida Food Distribution Program Recipe Contest

Deadline: February 5, 1989

First place winner will receive a Food Processor. Twenty five prizes will be given away.

RULES: Enter as many recipes as you like. Each recipe must include items from our food package. Recipes will become the property of the FDP to be shared in food demonstrations. The judges decision is final. Recipes will be judged on originality, nutritive value, taste and visual appeal. Winners will be announced at the FDP site on 3/1/89. FDP employees are not eligible to win any prizes.

Our current food package consists of: (changes without notice)

Dry beans: pinto, great northern, lima, black eye.
Beef, pork, lunch meat, meatball stew, chicken & tuna.
Chunky or smooth peanut butter
Peanuts
Egg mix
White rice
Oatmeal and farina
Dry cereal: oats, wheat, corn and rice
Macaroni and spaghetti
Flour: white, whole wheat, and cornmeal
Vegetables: green beans, corn (whole kernel or cream style), carrots, sweet potatoes, whole white potatoes, tomato sauce, tomatoes, spinach, peas and vegetarian beans.
Fruits: applesauce, fruit cocktail, apricots, peaches, pears, pineapple, plums and raisins.
Juices: apple, grapefruit, grape, orange, pineapple, and tomato
Milk: dry or evaporated
Cheese
Butter, shortening, and vegetable oil
corn syrup and honey

We know there are many excellent cooks in our Community. Bring or send your recipes to the Food Distribution Program, 1288 Fish Creek Rd., DePere, WI 54115.

For more information call either 869-2752 or 833-6841.

GOOD LUCK!!!!

- C. Did the Billing Department staff treat you in a courteous professional manner and take time to answer questions?
Always _____ Usually _____ Sometimes _____ Never _____
- D. Are your requests handled promptly and efficiently by the Billing Department?
Always _____ Usually _____ Sometimes _____ Never _____
- E. Are insurance claim procedures clear to you?
Always _____ Usually _____ Sometimes _____ Never _____
- F. Are the Health Center's Billing procedures clear to you?
Always _____ Usually _____ Sometimes _____ Never _____

OTHER SERVICES:

8. What is your overall impression of the Oneida Health Center?
Excellent _____ Good _____ Fair _____ Poor _____
9. The Health Center provides the services I desire?
Always _____ Usually _____ Sometimes _____ Never _____
10. Which services do you wish the Health Center would provide? _____
11. How would you compare your overall satisfaction with the Oneida Health Center's additional services we provide:
- | | Excellent | Good | Fair | Poor |
|--------------------------|-----------|-------|-------|-------|
| Dental | _____ | _____ | _____ | _____ |
| Nutrition | _____ | _____ | _____ | _____ |
| Optical | _____ | _____ | _____ | _____ |
| Pharmacy | _____ | _____ | _____ | _____ |
| Contract Health | _____ | _____ | _____ | _____ |
| Community Health Nursing | _____ | _____ | _____ | _____ |
12. How would you compare your overall satisfaction with the Oneida Health Center physicians to other physicians you have seen?
- More satisfied with the Oneida Health Center _____
About the same satisfaction with the Oneida Health Center _____
Less satisfied with the Oneida Health Center _____
Not Applicable _____
13. Do you have any other comments or suggestions about the quality of services that are provided? _____

The following questions are optional; however, answering them will help us learn about our patients and their needs. Are you:

- A. Male _____ Female _____
- B. 18-30 _____ 31-45 _____ 46-60 _____ 60 + _____
- C. Caucasian _____ Black _____ Hispanic _____ Other _____
Indian _____ Tribe: _____
- D. White Collar _____ Blue Collar _____ Clerical _____
Homemaker _____ Student _____ Unemployed _____

Date: _____ Signature: _____
Optional

Thank you for your taking the time to fill out this survey! We assure you that your opinions and suggestions will be carefully considered in our endeavor to improve the quality of our care. Please feel free to contact us if you would like more information about the services that we provide.

some of his frustrations, but we don't always agree with the statements he makes. It's not really the system he opposes but some of the people in the system."

OREGON COURT RULES IN FAVOR OF INDIAN DRUG COUSELORS

SALEM, OR (IPN) - The Oregon Supreme Court, on October 18, reaffirmed its July 1986 decision that two drug counselors, who were fired because they used peyote as part of a Native American Indian religious ceremony, are entitled to unemployment benefits.

The court ruled state laws that prohibit the possession of a controlled substance are not applicable to "good faith" religious use of peyote.

"We conclude that the Oregon statute against possession of controlled substances, which include peyote, makes no exception for the sacramental use of peyote, but that outright prohibition of good faith religious use of peyote by adult members of the Native American Church would violate the First Amendment directly and as interpreted by Congress," the court said.

Sincerely held religious beliefs are protected by the Constitution and supersede laws prohibiting possession or use of a controlled substance, the court said.

The case, involving two Native American drug counselors Galen Black and Alfred Smith, had been sent back to Oregon by the U.S. Supreme Court to decide if state law prohibits religious use of peyote.

The men were fired as counselors at a Douglas County alcohol and drug abuse treatment center in 1984 after disclosing that they used peyote, a hallucinogenic drug derived from cactus that is used in ceremony by the Native American Church.

The Oregon Employment Division and the Employment Appeals Board subsequently turned down their applications for unemployment benefits.

After Oregon justices ruled the first time that Smith and Black could not be denied unemployment benefits for practicing their religion, the state Department of Justice appealed to the U.S. Supreme Court.

The U.S. Supreme Court refused to decide the case in April, and sent the case back, by a 5-3 decision, for Oregon to decide if the religious use of peyote is prohibited by state law.

In a unanimous decision, the court ruled it does not. The court also said that other states exempt the religious use of peyote from drug prohibitions.

GAMBLING BILL MAY AFFECT OMAHA TRIBE'S BINGO HALL

MACY, NE (IPN) - A bill that allows federal and state involvement in the regulation of Indian gaming will probably result in a loss of revenue for tribes, said an Omaha tribal official.

Omaha Tribal Council member E. W. Webster said the bill impacts the tribe's gaming palace which is now under construction near Macy.

The bill, signed into law by President Reagan October 18, would regulate gambling on Indian reservations, call for the establishment of a federal commission to oversee reservation bingo games, and manage reservation gaming through a state tribal compact.

The hall is not likely to net as much revenue or provide the boon to employment that tribal officials were hoping, said Webster.

"This definitely makes an impact on us, but construction on the hall will continue," he said. "It (the bill) just means we will have to take a hard look at which games are legal and which games are not."



GTC Action on Per Capita Payment

There is a need to clarify the July 9, 1988 General Tribal Council minutes that were published in the September 2, 1988 Kalihwisaks issue. The motion in regard to the "per capita payment" was for discussion purposes to be added to the agenda. Discussion of the per capita payment came out at the continued meeting on September 12, 1988. The General Tribal Council opposed a per capita payment. However, a committee of 6 persons is to be formed from the General Tribal Council to prepare a feasibility study or proposal for a per capita payment for the January 1989 General Tribal Council.

Community Meeting
November 4, 1988
Norbert Hill Center
Corvilla Room
Discussion on the Revised Bingo Ordinance

ONEIDA COMMUNITY HEALTH CENTER
PATIENT SATISFACTION SURVEY

IN AN EFFORT TO FURTHER IMPROVE OUR SERVICE TO YOU, OUR PATIENT, PLEASE COMPLETE THE FOLLOWING QUESTIONNAIRE AND RETURN IT TO ANY OF THE RECEPTIONIST AT YOUR NEXT VISIT.

1. PHONING THE CLINIC:

- A. Were you able to easily access the Health Center by Telephone?
Always _____ Usually _____ Sometimes _____ Never _____
- B. Did you feel the switchboard operator was courteous and efficient in handling your call?
Always _____ Usually _____ Sometimes _____ Never _____
- C. Upon reaching the correct department, was your call handled promptly and efficiently?
Always _____ Usually _____ Sometimes _____ Never _____
- D. Upon scheduling an appointment, were you reminded to bring your insurance card when you come for an appointment?
Always _____ Usually _____ Sometimes _____ Never _____
- E. Were you able to discuss medical concerns with appropriate medical staff?
Always _____ Usually _____ Sometimes _____ Never _____

2. PARKING AT THE CLINIC:

- A. Please rate the availability of parking?
Excellent _____ Good _____ Fair _____ Poor _____

3. REGISTRATION:

- A. Did the receptionist staff treat you in a courteous professional manner, and take time to answer questions?
Always _____ Usually _____ Sometimes _____ Never _____
- B. Were you promptly received at the reception window for your scheduled appointment?
Always _____ Usually _____ Sometimes _____ Never _____
- C. Were you asked about insurance information or any changes in your household?
Always _____ Usually _____ Sometimes _____ Never _____

4. APPOINTMENTS:

- A. Were you seen within: 15 min ___; 30 min ___; or 60 min ___ of your scheduled appointment time?
- B. Were you kept informed of any delays in seeing the doctor?
Always _____ Usually _____ Sometimes _____ Never _____
- C. If you did not have an appointment, were seen by a Doctor or Nurse?
Always _____ Usually _____ Sometimes _____ Never _____
- D. Were you able to make an appointment quickly when you felt there was an immediate need?
Always _____ Usually _____ Sometimes _____ Never _____

5. MEDICAL STAFF:

- A. Was the Doctor considerate of your concerns and take the time to answer questions?
Always _____ Usually _____ Sometimes _____ Never _____
- B. Did you find the Nursing staff were helpful and considerate?
Always _____ Usually _____ Sometimes _____ Never _____
- C. Were instructions and explanations of medical conditions or procedures clear and understandable?
Always _____ Usually _____ Sometimes _____ Never _____
- D. Were you satisfied with the Medical treatment you received?
Always _____ Usually _____ Sometimes _____ Never _____
- E. Are you informed promptly of test and treatment results?
Always _____ Usually _____ Sometimes _____ Never _____

6. BUILDING:

- A. Were the waiting areas clean and comfortable?
Always _____ Usually _____ Sometimes _____ Never _____
- B. Were the exam rooms clean and comfortable?
Always _____ Usually _____ Sometimes _____ Never _____

7. PATIENT FINANCIAL SERVICES:

- A. Is our billing statement clear and easy to understand?
Always _____ Usually _____ Sometimes _____ Never _____
- B. Do you find it easy to reach the Billing Office by phone?
Always _____ Usually _____ Sometimes _____ Never _____

ONEIDA COMMUNITY HEALTH CENTER

The following information is provided to increase your awareness in operations of our health care facility:

THIRD PARTY REVENUES

The Oneida Community Health Center depends on federal funds and third party revenues or alternate resources to maintain the services we provide. This is a requirement for receiving federal funding to provide health services to the Oneida community. Third party revenues or alternate resources means medicare payments, medical assistance, private health insurance payments, or private payments. Our billing staff is trained to process all claims to any alternate Resource for the services that we provide to you. This maximizes the dollars we receive to enhance our health care services. In order to collect these payments, we must have accurate and current information to submit the appropriate claims in a timely basis. We depend on the patient to provide this information at the time of each visit here, and ask that you comply by providing as much information as possible and please be patient with us for asking.

As a result of our intense billing efforts **occasionally a check that is intended to cover the cost of Medical/Dental visit will go directly to the patient.** In this event, we rely on your integrity (honesty) to forward it to our billing department as soon as possible. This will save us many follow-up duties in determining what happened to the claim we filed. If we determine that the patient has received the payment, we are required to try to collect, therefore you will be billed for that amount.

As a final reminder, the dollars we collect from third party revenues help provide and enhance the services that we provide to all Oneida community members. Indian Health Service provides less than 1/2 of our total dollar needs.

OUT-OF-STATE CHECKS

Out-of-state checks are NOT ACCEPTED at Oneida Health Center. It is our policy that no out-of-state checks will be accepted for payment of services. Please be prepared to pay cash or provide insurance information that can be billed to recover the cost of services.

NSF CHECKS

The Oneida Health Center has implemented a policy regarding NSF checks. A \$5.00 service fee will be charged for all NSF checks. Only cash or a money order will be accepted to rectify.

PAYROLL DEDUCTION

An option you might consider in paying your account at the Oneida Health Center is payroll deduction. Just stop in the Billing Office at the Health Center to make arrangements. If your employer is willing to assist in this process, we will facilitate the paperwork to insure your account is effectively handled.

Please feel free to call if you have any questions regarding our services, or would like a tour of our facility. 869-2711

Roberta Kinzhuma
Administrative Assistant

COMMUNITY MEETING

**NOVEMBER 7, 1988
6:30 P.M.**

**NORBERT HILL CENTER
CORVILLA ROOM**

To Discuss Proposed Tribal Policies:
A. Life Threatening Illness
B. Vehicle Drivers Policy

The proposed policies are available at the Oneida Library, Area Managers' Offices, Tribal Secretary's Office and the Kalihwisaks Office.

PUBLIC HEARING

**Gaming Ordinance
November 16, 1988
Norbert Hill Center
6:30 p.m.**

**Copies of draft ordinance may be obtained from the Oneida Library,
Kalihwisaks Office and Area Managers.**

NOTICE OF PUBLIC HEARING

Pursuant to Tribal Policy, the Business Committee hereby gives notice of a Public Hearing to be held on Monday, November 14, 1988 at 6:00 p.m. in the Corvillia Room of the Norbert Hill Center. The subject of this Public Hearing will be the proposed Oneida Tribal Policy on Employees with Life-Threatening Illnesses.

This proposed policy would bring the Oneida Tribe into compliance with applicable state and federal laws and would enable the Oneida Tribe to institute a program of education and prevention for employees and their families regarding life-threatening, catastrophic illnesses.

All witnesses shall register if they desire to orally testify. Speakers may register in advance by sending notice to the Tribal Secretary; speakers may register at the door and will be taken in order after the testimony by those who registered by mail. There is a five (5) minute time limit on all oral testimony. Written testimony is encouraged (a maximum of ten - 10 - double-spaced pages is allowed).

Copies of the subject document will be available after October 21, 1988 at the Oneida Library, each Area Managers' office, the Tribal Secretary's Office and the Kalihwisaks Office. Please notify the document distribution sites in advance so that a copy will be available. (Copies of Resolution -2-2-88-A governing this Public Hearing are available from the Tribal Secretary.)

This policy will be discussed at the community meeting on Monday, November 7.

Bad River Band of Chippewas Visits Oneida Health Center

On October 12, 1988, the Oneida Community Health Center entertained a visit from Mary Bigboy, and three Health Board Members from the Bad River Band of Chippewa at Odanah, Wisconsin. Our visitors are interested in starting their own clinic and we were honored by their presence to tour and discuss the services that we provide to our community members. They were all pleased with what they saw and the information we provided. We received a lot of thanks and compliments, which were appreciated by our staff.

IHS Visits Oneida Health Center

On October 14, 1988 the Oneida Community Health Center had visitors from Indian Health Service Bemidji Area Office to introduce Dr. Annette to other Tribally operated clinics in the area. The Bemidji Area covers Minnesota, Wisconsin and Michigan.

Other visitors were:

Allen Allery, Director, IHS Bemidji Area
Marv Edevold, Associate Director for Tribal Activities
Kathy Annette, Acting Chief Medical Officer for the Bemidji Area

Submitted by:
Roberta Kinzhuma
Assistant Manager

Great American Smokeout

The American Cancer Society annually sponsors the Great American Smokeout. This year the smokeout day is observed on **November 17th**. The major idea behind the smokeout is that if you can quit smoking for one whole day, you can quit forever. The Health Promotion Department will be promoting the smokeout program for all of the workers in the tribe. If you are a non-smoker and want to help support a smoker to quit for a day, please contact Bud Clay, Health Promotion Coord. at 869-2711. Watch for information at your worksite bulletin boards on activities for this event. If you are a smoker and are trying to quit, use this program to join our next smoking cessation group which will begin on **November 15th**.

Health Promotion Department

Yet Another Cause of Tooth Decay

Eating disorders such as bulimia can cause many health problems, not just limited to the digestive system, but also including the teeth. Stomach acid is very powerful, and after repeated episodes of vomiting, this acid can erode teeth. In addition to severe erosion of the teeth, poor nutrition from bulimia and anorexia leads indirectly to root canes and unhealthy gums (due to decreased saliva flow and lack of vitamin C), according to the Journal of the American Dental Association.

The damage done to teeth from bulimia can be expensive and difficult to repair if not caught early, which is another good reason to have frequent check-ups.

Dental Department

Pharmacy Notes

The Health Center Pharmacy now has order forms for the "Medic Alert" bracelets and neckchains.

Medic Alert is a non-profit foundation formed to provide emergency medical personnel with a link to patients medical records.

Patients are enrolled into the medic alert system for a one time fee. Medic Alert will provide subscribers with their choice of neckchain or bracelet and enter information about them into their computer. In the event of an emergency, medical personnel can call Medic Alert with the patient's identification number and get a brief description of the patients condition and the name and telephone number of their physician. The bracelet and necklace can also be inscribed with a description of medical condition and allergies.

Anyone wishing to order a Medic Alert bracelet or neckchain can pick up an order form at the Pharmacy. The costs range from \$20 - \$38.00, depending on the style ordered and must be paid by the patient.

Oneida Community Health Center

Oneida Women's Health Project

Call for:

- Pregnancy Testing
- Contraceptive Information
- Contraceptive Supplies
- Health Education
- Information on Sexually Transmitted Diseases
- Pre-Pregnancy Planning

869-2711 788-6692 833-7536

Ask for the Community Health Dept.

To Whom It May Concern:

The Optical Dept. at the Health Center has identified a large number of glasses that have been ordered as prescribed, but not picked up or paid for.

The intent of this notice is to advise you that if you have ordered glasses, you will be contacted to either pick up and pay, or make arrangements for such. There will be a **90 day waiting period** after which we will be returning your order to recover OUR cost on the frames. Your glasses will no longer be available, except on a re-order/pre-paying basis. (A second pair of glasses will NOT be issued until the cost of the first pair is recovered).

Also, we know that most insurances do not include coverage for optical needs (glasses), but encourage you to look over your insurance policy to assure yourself that possible coverage does not exist. Some companies pay for "safety" glass lens for their employees. Check it out with your employer.

Your prompt response is needed. Thank you.

Optical Department

HOURS

The Dental Clinic is open from 8:00 a.m. to 5:00 p.m. Monday through Friday.

The Billing Office is open from 8:00 a.m. to 5:00 p.m. Monday through Friday.

And all other offices of the Oneida Health Center are open from 8:30 a.m. to 5:00 p.m. Monday through Friday.

ONEIDA: 869-2711; SEYMOUR: 833-7536
and
LITTLE CHUTE/APPLETON: 788-6692.

EMERGENCIES

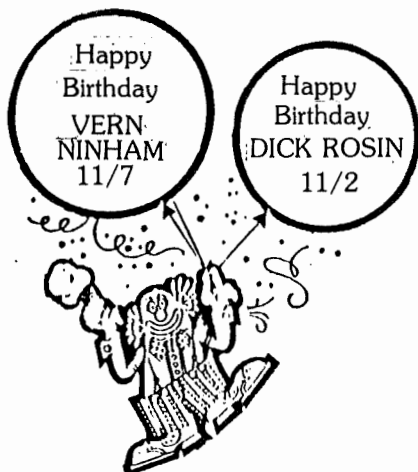
The Oneida Community Health Center contracts for ambulance services to Tribal members in Brown and Outagamie Counties.

469-9777 is the number to call in the event of an emergency. This is the **ONLY** number to call for this service ... if any other ambulance service is called, the expense will be the responsibility of the individual who called.

If you have any questions, please feel free to contact me.

Roberta Kinzhuma
Assist. Administrator

ONEIDA HEALTH CENTER NOVEMBER BIRTHDAYS



SPECIAL NOTICE FOR ALL ENROLLED TRIBAL MEMBERS

The Oneida Business Committee has taken action to lease out the Oneida Bingo Kitchen Management to a tribal member. The Business Committee is requesting proposals by December 3, 1988. The proposal shall include the following:

- a) Business Plan
- b) Financial Statement and Projection
- c) Define Product Mix
- d) Management Strategy and Training

The selection will be competitive, based on the above criteria. The Economic Development and Planning Committee will review all proposals and make a recommendation to the Business Committee.

Contract approval and change over shall occur March 1, 1989.

A copy of the Management Study of the Food Service operation of the Irene Moore Activity Center is available by contacting the Tribal Secretaries Office, (414) 869-1260.



RENARD HOMES, INC.

WINNER OF GRAND PRIZE DRAWING
FOR FREE MICROWAVE FROM
ONEIDA OPEN HOUSE IS:

BEVERLY ANDERSON
328 KING LANE
ONEIDA, WISCONSIN

(PLEASE STOP IN DURING BUSINESS HOURS TO PICK UP PRIZE)



WHY RENT WHEN YOU CAN
OWN YOUR OWN HOME BEFORE
THANKSGIVING?

HOLIDAY SPECIALS ON OUR
HUGE SELECTION OF NEW
& USED HOMES!

Hours: Monday thru Thursday 9 a.m. - 7 p.m.
Friday 9 a.m. - 5 p.m. Saturday 9 a.m. - 4 p.m.

RENARD HOMES
1929 SHAWANO AVE.
GREEN BAY, WI (414) 499-0161
(ACROSS FROM FLEET FARM WEST)

