

INSIDE:
Headstart
Hosts Annual
Grandparents
Feast.

KALIHWISAKS



"SHE LOOKS FOR NEWS"

Volume 88

Official Newspaper of the Oneida Tribe

November 25, 1989

Powless Receives "Wisconsin Equal Rights" Award

"We are here this evening to honor 3 workers in the vineyard of equal rights." With those words Harold Schwartz, Chairman of the Wisconsin Equal Rights Council set the tone for the Council's 1989 awards banquet at the Paper Valley Hotel, Appleton.

Oneida Tribal Chairman Purcell Powless, Louise Hunter Bowers, Racine, and John Kinsman, LaValle, were the three honored recipients. Bowers was honored as the founder of the Love and Charity Mission in Racine, while Kinsman was honored as the force behind Project Self-Help and Awareness since 1966.

In presenting the award to Purcy, the Rev. Dean Dombroski, said the Oneida Chairman

was a seasoned advocate for equal rights for all nations.

"During his early life, he worked the high steel where he fought racism and racial stereotypes by setting an example as an Indian who worked hard, showed up on Monday and worked all week, no matter where the work was. He encouraged his fellow Indian workers to follow his lead," the Coordinator for Indian Ministry for the Catholic Diocese of Green Bay said.

"With Purcy, no one received special preference because of race," Rev. Dombroski said, "but as a golfliar, Purcy has no peer!" Fr. Dombroski then related several of his golfing experiences with the Oneida Tribal Chairman.

In accepting the award, Powless took note of the matriarchal tradition of the Oneida Indians. "The women are the workers for the Tribe, whether it's running our bingo operation or keeping our government on course."

He then singled out his wife, Angie, "a traditional woman who is the real driving force behind me and who raised 8 kids and 20 grandchildren."

Chairman Powless was also recognized by Sharon Metz of HONOR (Honor Our Neighbors Origins and Rights.) Ms Metz presented Purcy with an HONOR T-shirt for his golf outings.

Menominee Tribal Chairman Apesanahkwat also took to the

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Award Winner: Menominee Tribal Chairman, Apesanahkwat, left, congratulates Oneida Tribal Chairman Purcell Powless, on being named a "Wisconsin Equal Rights Award" recipient as Sharon Metz, right, looks on.

Radisson Inn Voted #1

The second annual "Best of Green Bay" survey held last month revealed that the Radisson Inn was a big-vote getter in the polls. The Radisson complex was tops in four separate categories in the balloting casted by more than 300 people.

Purcell's lounge was a big winner by taking top honors in 3 of the 4 categories earned by the Radisson. Purcell's received 58 votes in earning the "best dance spot" in the Green Bay area. Purcell's also topped the polls in the "live music" category plus the "bar for watching sports on TV" category.

For live music, Purcell's received a total of 85 votes, with the next competitor receiving only 22 votes. The live music, which is held Wednesday through Saturday, offers Top 40 dance band music.

In the "bar for watching TV sports" category, Purcell's received 26 votes. The big draw on the humongous screen is Sunday and Monday night football.

The final category to achieve the most votes by the Radisson was the Sunday brunch. The Radisson Inn received 94 votes, compared to 36 by the next competitor. The Sunday brunch attracts between 700 to 800 people each week with about 1,000 customers in the winter.

Tribal members don't have to look far when looking for the "Best of Green Bay" in entertainment and food. The Radisson is waiting to serve you.

Tribal Member Rescues Co-Worker, Commended For His "Actions of Heroism"



Superman?: Nathan Smith, left, is congratulated by Royce DeBoth, Larsen Company Plant Superintendent, for his actions in rescuing a co-worker on October 28th.

A local semi-driver for the Larsen Company, 520 N. Broadway, Green Bay, responded to a co-workers suffering when he pried a 500 pound tube off the co-workers leg.

Nathan Smith, Oneida, acted out a "quick deliberate response", when he noticed a co-worker pinned under a large piece of boiler tube.

The worker was pinned for about 5-10 minutes after a piece of the boiler tube fell on his leg while he was dismantling an old boiler. Nathan, who was returning from the back of the warehouse on a yard tractor, first noticed the accident as he was driving by.

"The worker was calling and waving for help, so when I saw him, I automatically rushed over and grabbed a piece of pipe to pry off the 500 pound tube," Smith stated.

After prying the tube off the worker, Nathan immediately went to the phone and called emergency medical assistance (911).

Nathan, who has been working at Larsens for five months, attributes his reactions to the

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NATIONAL/LOCAL

Award: From Page 1

lecturn to honor the Oneida Tribal Chairman. He first read a proclamation approved by the Menominee Nation recognizing Purcy "as a person of distinction for his commitment to human rights."

Then, noting Purcy's habit of "always ribbing us about having our own auto license plates," Apesanahkwat presented the Oneida chairman with his own Menominee license plate and a certificate for a free turkey at the tribal grocery.

In addition, the Menominee Chairman presented Powless with a medallion and ended his presentation by jokingly stating, "so shall we honor the Pope. In Menominee Country we refer to Purcy as 'The Pope' because he knows how to take over a monastery!"

Buck Martin, aide to Governor Tommy Thompson, then presented each of the award winners with a special Certificate of Commendation.

The plaques read:

"On behalf of the people of Wisconsin, I am especially pleased to salute Purcell Powless in recognition of his outstanding contributions to the pursuit of equal rights in the State of Wisconsin. I am pleased to recognize this outstanding example of good citizenship. Presented with my best wishes.

Tommy G. Thompson

Hero: From Page 1

training he received as a Special Deputy with the Brown County Sheriff's Department. "All my training came into play," said Smith. "I also have a First Aid Certificate as does my wife."

Royce DeBoth, Plant Superintendent at Larsens, says Nathan Smith is a hero. "Many people would have panicked, ran for help, or even ignored the situation," explained DeBoth. "Nathan chose to react in a commendable manner." "The Larsen Company is very safety conscious, and a man like Nathan helps prove that."

Does Nathan consider himself a hero? "I don't feel heroic," states Smith. "If I would have been the injured worker, somebody else would have done the same thing for me."

Keynote speaker, Wisconsin Attorney General Don Hanaway, primarily addressed his remarks to Indian treaty issues as a major equal rights problem facing the state.

He said the recently concluded Lac du Flambeau treaty talks were not a failure, even though the tribal membership failed to pass the agreement.

"For the first time, the state established face-to-face discussions with its Indian people to discuss our problems, Hanaway stated. "These talks led to the development of a rapport that had not existed, as well as a great deal of respect. I learned much."

"Our problem is not an Indian problem, it is a people problem! I don't look at these talks as a defeat, I look it as an opportunity to look at a bigger picture and develop future cooperation," Hanaway said.

"As Attorney General of this state, I will not stand for people calling others 'Timber Niggers,' nor will I stand for signs that read 'kill a pregnant squaw and save a pregnant walleye!'" he added.

"Only the new 'three Rs' will resolve this issue: respect, reason and restraint!"

Hanaway then promised to amend Wisconsin's present "Hate Law," so that it would be a crime for anyone to intentionally violate anyone's treaty rights.

Carol Smith, Nathan's wife, is very proud of her husband, as is Nathan's granddaughter Misty Dawn. "I wonder where he suddenly got all the power when he says I fill the garbage cans to full" laughed Carol. "Misty, who calls Nathan a cool dude, couldn't wait for grandpa to get home."

The injured worker who is recovering at home from a broken bone in his foot plus a dislocated heel, is very appreciative, as are Nathan's co-workers and supervisors. Nathan received a gift certificate in front of the staff and was applauded for his actions.

An act of heroism? According to Royce DeBoth and everyone at the Larson Company, yes. According to Nathan Smith, no. Nathan calmly states, "just a normal days work."

BIA Asks Tribe To Help Prevent Child Abuse

Washington D.C. - Interior's Assistant Secretary for Indian Affairs Eddie F. Brown is enlisting Indian tribal leaders and Bureau of Indian Affairs (BIA) employees as part of an intensive program to combat the sexual abuse of Indian children.

Brown has assigned his deputy for operations, Walt Mills, as overall coordinator of BIA's child protection programs to ensure that prompt and effective action is taken on all existing elements of the program of preventing, identifying potential abusers, reporting procedures when abuse is suspected, enforcement, and follow-up psychological care to victims of reported incidents.

"We want the message to go out: child sexual abuse will not be tolerated," Brown said. "We have identified five areas to strengthen our child protection activities, and 12 specific actions in those areas are underway. Walt Mills will be coordinating all these activities and reporting to me on the steps I have asked him to take."

Brown said Indian and non-Indian communities alike must develop strong safeguards for the protection of children. He said the effects of child sexual abuse on the victim can be long-lasting and tragic and that BIA's education initiatives will be greatly diminished if children first must deal with the enormous physical and mental trauma such abuse causes.

Brown outlined these steps already taken by the BIA to strengthen child protection activities as (1) establishment of a rigorous screening process for new employees working with children; (2) updating of personnel manual regulations for obligatory reporting of suspected abuse, including administrative sanctions for failure to report incidents; (3) formation of a BIA/Indian Health Service national oversight committee to enhance inter-agency cooperation and review child protection team effectiveness; (4) organization of additional child protection teams at area and agency levels

to ensure prompt actions abuse is suspected; and training of BIA personnel in child abuse recognition, reporting and remedial action plans. In addition to specific additional actions to be taken by the BIA, Brown requested government suggestions for strengthening the program. "Successful coordination of efforts requires working closely with the tribal government," Brown said.

In his letter to BIA's 10 employees, Brown said he expected all employees to take advantage of training that was offered to enhance their ability to discern potential incidents of child sexual abuse. "In addition," he wrote, "I expect each employee to report such potential incidents to the appropriate enforcement and social service agencies immediately."

Brown has asked Mills to provide him by December with a schedule with specific timeframes for completing the actions.

Brown Announces Hayes As Deputy for Trust and Economic Development

Washington, D.C. - The Department of the Interior's Assistant Secretary for Indian Affairs, Eddie F. Brown, today announced the appointment of Patrick A. Hayes as Deputy to the Assistant Secretary for Trust and Economic Development. The 44-year-old enrolled member of Sisseton-Wahpeton Sioux tribe has been acting in the position for the past several months. The appointment is effective immediately.

"Pat Hayes has the kind of experience in Indian Affairs and in legal matters that makes him well qualified to advise and assist me in securing and protect-

ing Indian rights and resources to the highest degree of fiduciary standards," Brown said. "He also has the experience that will help me to determine the role that the Bureau should be playing in the economic development efforts of Indian tribes now and into the year 2000."

For the past three years Hayes has served as realty officer in

BIA's Phoenix area office. From June, 1983, to October, 1986, he was superintendent of the Colorado River Agency in Parker, Arizona, and before that served for four years as

chief of the division of government services in Washington, D.C., headquarters offices. Other BIA assignments included two years as judicial services officer for BIA in Washington, and 18 months as enrollment coordinator in the Juneau, Alaska area office. He has also served in varying legal positions in the private sector.

Hayes holds a B.A. in Government/History/Economics from the University of South Dakota and a Juris Doctorate from the University of New Mexico. He served in the U.S. Marine Corps from 1967 to 1970.

Tax Dispute by Department of Interior

Editor's Note: This is a copy of a letter that was sent to Chairman Powless on September 22, Dear Mr. Powless:

This office is in receipt of a change in the legal opinion by the Department relative to the tax of fee land within reservation boundaries. It appears that the department of Interior's Department now feels that states are without the authority to tax lands held in fee by Indians within reservation boundaries.

This office does not know at this time if this position has been taken officially by the Department of the Interior; but, it will undoubtedly be a complex issue with a potential for heated public opinion. We advise that this position has not been tested in court in the state of Wisconsin and thus we recommend that any individual cease to pay his property tax. Individuals do however have the option of paying under protest until a test case has been litigated or the State's Attorney General has acted favorably.

In either action, we recommend legal counsel be retained. With the cooperation of the Solicitor's office, this Agency would hope to respond timely to any written inquiries.

Sincerely,

Robert R. Jaeger
Superintendent

RESERVATION NEWS

8th Annual Grandparents Feast Held in Oneida

Before thanks is given on Thanksgiving, the Oneida Headstart children give thanks to their grandparents by hosting their annual grandparents feast. This year the feast was held on November 16th at the Norbert Hill Center Cafeteria.

Award were given out once again. The winners are as follows: Oldest Great-Grandmother, Lillian Skenandore; Oldest Great-Grandfather, Henry Skenandore; Oldest Grandmother, Rebecca Ninham, Youngest Grandmother, Patricia Madrid; Oldest Grandfather, Amos Christjohn, Youngest Grandfather, Ronald King.

See the following photos for story.



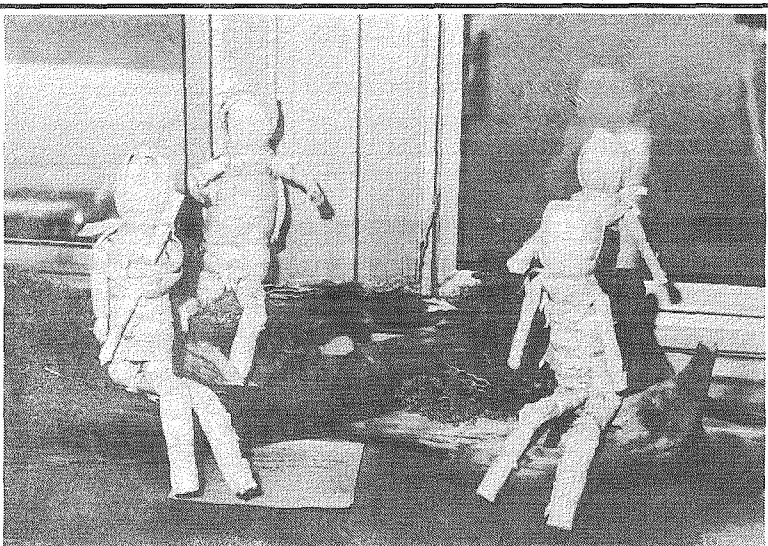
Arthur Webster holds Ashley Webster as she hands a gift to an unidentified person.



Shawn and Eric Skenandore, along with their grandmother Alberta Baird, take time out from their dinner to pose for the camera. The dinner consisted of turkey, fried bread, corn soup, mashed potatoes, gravy, venison stew, vegetables, and juice.



Julian Webster hams it up for the camera as Violet Webster prepares to enjoy her meal.



These cornhusk dolls were given to the award winners at the Grandparents Feast. The dolls were made by Priscilla Manders.



The feast even brought out the hungry local media for some news coverage.

Quotes From the Head Start Children

Chatelle: "My Grandma's name is Charlene. I get to sleep at her house. I get to talk with her. She makes me pizza. She hugs me. Grandma buys me clothes. My grandma works and drives a big truck."

Crete: "My Grandpa drives a cool racing car. He lets me drive it all by myself. We go to race tracks and we race with cars on a muddy racetrack. We always win! "Number 11"

Matthew: "My Grandma takes me to the fair. Me and my grandpa go for walks on the road with Hope. My Grandpa and Grandma love each other. And I love you!"

Cindy: "My Grandma and Grandpa take care of me when I'm sick. They give me medicine. They give me a bath, because I had chicken pox and they were itchy. My Grandma cooks me ham and cheese. My Grandpa swings me. My Grandpa and Grandma color with me. They bought me a warm pink coat. I stay overnight by my Grandma's house, I get to sleep with her. I love them!"

HEALTH NEWS

HEALTH CENTER HOURS

Dental Department
8:00 A.M. - 4:30 P.M.
Monday - Friday

Billing Office
8:00 A.M. - 5:00 P.M.
Monday - Friday

**All Others Offices of the
Oneida Health Center**
8:30 A.M. - 5:00 P.M.
Monday - Friday

**Oneida: 869-2711; Seymour: 833-7536;
and Little Chute/Appleton: 788-6692**

Dental News Questions

True or False:

- Baby teeth aren't important - they just fall out anyway.
- Only kids are cavity prone - not adults.
- Its normal if your gums bleed a little when you brush your teeth.
- The only thing dental floss is good for is to help you get the food out that is stuck between your teeth.
- If your parents had a lot of cavities, you'll have them too!
- Old age means losing your teeth - its unavoidable.
- You don't need to see a dentist unless you have a toothache.

All of these statements are "false". Good home care and regular dental visits can help you keep your teeth healthy for a lifetime!

The Medicine Chest: "Expired Drugs"

Having a well stocked medicine chest can be a comfort, but it can also be a risk: all drugs eventually break down and lose effectiveness, and some can become harmful.

Over time, most medications lose their potency and become ineffective rather than poisonous. A loss of potency, however, could be as serious as taking a toxic product when one is treating some life-threatening allergic reaction, heart pain, an infection or a host of other serious diseases. The danger of using a subpotent product is great enough that one should check his medication chest every six (6) months for expired drugs.

Most over-the-counter (OTC) drugs will have an expiration date printed somewhere on

their packaging. Tablets, capsules, and liquids will usually have the date printed either on the label or on the bottom of the container. With creams and ointments in tubes, many times the date is stamped into the crimp at the end of the tube.

There are times when one will accumulate some prescription drugs which are used only on an as need basis (for example: medications taken for diarrhea, fever, colds, and other periodic conditions). Although the prescription label does not indicate the expiration date, with proper storage, you can assume that these products should maintain their full potency for a minimum of 9 months. When going through your medicine chest, if you find a prescription bottle from 2 years ago, pitch it!

The "Great American Smokeout" Revisited

During the first week in November, a special interview with Don Denny of the Retail Department was conducted. He had consented to talk about an important health decision he made about this time last year. Here is a brief summarization of his answers to the questions about his decision to quit smoking last year on the day of the "Great American Smokeout", November 17, 1988.

After much consideration about the habit, Don chose to participate in the "Adopt a Smoker" program on the day of the smokeout to test his resolve about quitting. He had been a smoker for 23 years and after his own examination of his habit and his daughter's urging him to quit, he decided to give it a try.

Don stated that the most difficult thing about breaking the

habit was the rituals that became part of your everyday routine; waking up in the morning and having that first cigarette and cup of coffee, having that smoke after a meal, and reaching for the pack when in stressful situations at work. When asked what tips he would give someone trying to quit, he stated he felt one has to be very emotionally prepared to fight the withdrawal from the physical addiction. During the first 2 weeks he felt the craving for the nicotine was most intense. He went through a period of waking up in the middle of the night wanting a cigarette.

After a year of not smoking, he has seen some changes. Don noted he noticed a great change in his sense of smell. Now he felt smoking had dulled that sense and left everything smell-

ing smokey. Now he is acutely aware of cigarette smoke and other scents.

Like many others who quit smoking, he also feared there would be an increase of weight. To date, he has only gained about ten pounds and he feels that this is a less risk to health than smoking.

When asked if there were any other comments he would like to make, I will very loosely paraphrase and say he was very proud of his accomplishment.

The Health Promotion Committee congratulates Don on this life-changing decision, and hopes he will be an inspiration to other members of the community to kick their cigarette habit. If you would like information about how to break the nicotine habit, please contact Bud Clay at 869-2711.

Oneida Health Center Issues Flu Instructions

Colds and influenza (commonly known as flu or gripe) are illnesses affecting all age groups. Your illness may persist for 4-10 days.

The common symptoms consist of fever, cough, headache, sore throat, and aches lasting several days.

The best treatment is the following:

1. Get adequate bedrest, 7-8 hours or more each day.
2. Tylenol and aspirin may relieve some of the symptoms, but will not cure the illness itself. Antibiotics such as penicillin are not effective in treating this type of illness.
3. Warm salt water gargles may soothe the throat. Lozenges and throat sprays before meals may relieve the discomfort so the meal can be enjoyed.
4. Drink lots of fluids. This is very important. Lots of fluids means 1-2 quarts of fluid each 24 hours plus what you normally drink.
5. Cough medicine may be necessary. This may be purchased at any drug store without a prescription for many brands.
6. Decongestants or cold pills may be necessary. The physician who saw you may suggest a brand you can buy without a prescription or specifically prescribe a tablet.
7. A cold mist vaporizer in the bedroom may help to relieve the congestion.

Complications do occur. If you notice any of the following symptoms you should try to see your family physician or return to the Emergency Room.

1. Fever over 101 persists past three days.
2. You begin noting greenish or yellowish material when you blow your nose or cough.
3. You have nausea, vomiting or diarrhea which is, persistent and prevents you from drinking or eating for more than 24 hours.
4. You develop severe, persistent, abdominal or chest area pain.
5. You have a chronic disease such as lung disease, heart disease, or diabetes.

Oneida Recreation Christmas Party!

December 16, 1989

Oneida Nation Memorial Building Gym

10:00 A.M. - 12:00 (Noon)

Come and Join the Fun!

EDUCATION UPDATE

College Minority Mentor Program Expands

Oshkosh, WI - A program aimed at retaining minority students at the University of Wisconsin-Oshkosh has expanded this fall, and the number of faculty and staff volunteering to be mentors has doubled.

The university's Minority Mentor Program pairs a minority student with a faculty or staff member and the two meet informally at least once a month.

In the past, the program has been aimed mainly at freshman to help them with the sometimes bewildering process of starting college. While that work will continue, the university is now trying to serve more continuing students.

"So often we look at admissions only," said Maureen Smith, administrative manager for minority student programs.

"We need to look at ways to retain those students."

The program received a big boost this fall when the number of faculty and staff volunteering to be mentors doubled over last year's total. While there were 46 mentors last year, about 90 faculty and staff have responded to a request for volunteers so far this fall.

"The response has just been overwhelming," Smith said. "It's been phenomenal to see the response from just about every department and discipline on campus. Among the mentors is Chancellor David J. Ward."

The Minority Mentor Program is aimed at improving what studies show is one of the key factors for retaining minority students--the quality of interaction between students and faculty outside the classroom.

"While that is not as significant for a white student on a predominantly white campus, it is significant for a black student or an American Indian student or a Hispanic student on a white campus," said Samuel Cargile, assistant vice chancellor for academic support.

The mentor program is designed to have meetings between student and mentor at least twice the first month and monthly after that. But it is a loose arrangement, Smith said, determined by the student and mentor. It could be as informal as a telephone call, she said.

Smith said she would like to expand the program to include people from the business community and other professionals. She also would like to set up a university mentor program for minority students at the junior and senior high school level.

Engineer Apprenticeship Program To Begin

The Wisconsin Operating Engineer Apprenticeship Program is once again accepting applications for their pre-apprenticeship training scheduled to begin in April 1990. Applications are being accepted until the end of January 1990.

Engineers operate and maintain almost all the engine-powered machines and equipment used in the construc-

tion industry. Operators usually are the key persons in the work crew so they must be dependable, alert and safety conscious. Operating under adverse weather conditions requires a rugged person who likes to work outdoors.

Training will start with a pre-apprenticeship school. This is designed to give you related instruction and a familiarization

with the types of equipment you will be operating when assigned to a contractor as an indentured operating engineer apprentice.

Interested applicants may obtain application blanks by contacting: Wisconsin Operating Engineers/Skill Improvement and Apprenticeship Fund/Route 1, Box 60/Coloma, WI 54930-9719 or by calling (715) 228-4911.

Indian Fellowship Program

The Department of Education expects to make approximately 50 awards averaging \$12,681 each this year through the Indian Fellowship Program. Application deadline is January 10, 1990. For further information contact Dorothea Perkins, Education Department, 400 Maryland Avenue, S.W., Room 2164, Washington, D.C. 20202-6335 or call (202) 732-1909.

Founders Association Scholarships For Returning Adult Students Spring Semester, 1990 UW-Green Bay Deadline: December 15, 1989

Several scholarships funded by the UW-Green Bay Founders Association will be awarded to beginning adult students (25 years or older) for the Spring semester. Scholarships are in the amount of \$250 and are designed to encourage prospective students to take their first college course. Awards are based on financial need and clearly expressed academic goals.

For more information or to receive an application, call the Adult Services Office (414) 465-2530.

St. Norbert College Admissions

St. Norbert college invites qualified students to apply for admission. If you are accepted, you may be eligible to compete for one of the following three merit-based tuition scholarship programs.

Trustees Distinguished scholarship: Minimum eligibility requirements are to rank in the top 10% of your graduating class; have an ACT composite of 28 or above, or SAT v+M above the 90th percentile; interview with scholarship Committee. Application deadline is January 5, 1990 for a total value of \$20,000 over four years.

The Presidential scholarship: Must rank in the top 20% of your graduating class. ACT composite of 23 or above, or SAT V+M above the 75th percentile. The total value of the scholarship over four years is \$8,000.

John F. Kennedy Leadership Award: Must rank in the top 50% of your graduating class; ACT composite of 19% or above, or SAT V+M above the 50th percentile. Must have demonstrated leadership potential outside classroom. Total value of the scholarship over four years is \$4,000.

WANT WORK?

Sam's Wholesale Club is seeking applicants from prospective employees.

Immediately obtain applications from and return them prior to 4:00 P.M., Dec. 4th to:

Rosa Coenen
Wisconsin Job Service
Norbert Hill Center
2nd Floor

Kalihiwisaks Correction

The next Kalihiwisaks publication date is December 8, 1989.

The deadline date for submitting materials for the December 8th issue is November 29, 1989.

Please send your material to:

Kalihiwisaks
P.O. Box 365
Oneida, WI 54155

"Get the Edge" On Job Opportunities

Attend one of these workshops to prepare for employment:

11/29 - (1:00 - 2:30 P.M.)

12/06 - (1:00 - 2:30 P.M.)

NHC 2nd Floor

Room 2312

For more information call
Oneida Education & Job Training at
869-4333.

UW-Oshkosh Business Classes To Return

Accounting II (Continuation Acct.I) - Jo Ann Cross
Enterprise Managers and Supervisors - Jo Ann Cross

Watch for details in further issues
of Kalihiwisaks

GOOD NEWS

Happy Birthday Greetings

Naughty, Naughty! Janice is over 40!



Janice Hirth, president of the Oneida Hotel Corporation celebrated her 40th birthday November 17th. At a party, she was reunited with a strange bird (the body of a chicken and the head of an owl) who had posed on her finger in an early childhood photo. Her friends and co-workers joined together to give Janice the bird in recognition of being "over the hill!"

Happy Birthday to my baby Johnie Saldana on your 4th birthday on November 17th; You're getting "soo" big.
Love Mommie, Grandpa & Grandma, Aunts & Uncles

Happy 23rd Birthday to Wayne Metoxen on November 26th.
Love Mom

Happy 15th Birthday to Peter Malcom!
Love Mom & Amanda

Happy Birthday to Cory Jo on December 1st! "Sweet 16" and never been ???
Love Grampa & Gramma

Happy Birthday to Jesse "The Body" Gerzetich on December 10th.
Love Grampa & Gramma

King Named All-Conference

We would like to congratulate Jason King on a fine season on the West De Pere Varsity Football Team.



King

Jason also had 7 interceptions this year.

Jason not only played defense but on offense was the quarterback position for homecoming victory against Seymour. He then took over the position and was said to be a "King-Sized Improvement."

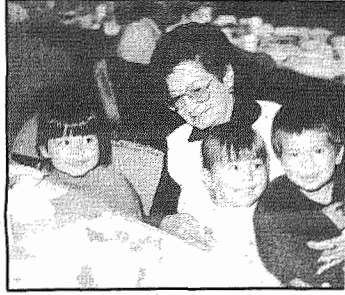
Jason is the son of Roy Bevin King and is a junior at De Pere High School. We are very proud of him and would like to congratulate him once again.

Love Mom, Dad, Doreen, Michelle, Julie, Ron, Jonathan, Jacob & Robert

If You Ask Me?

If you could leave one message with your grandchildren, what would that message be?

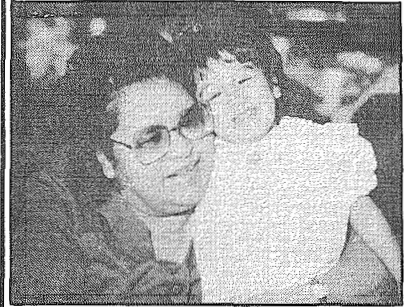
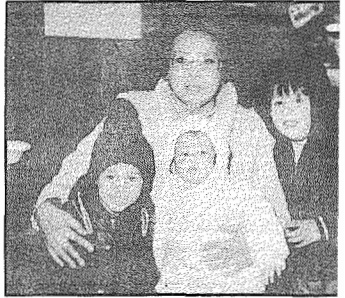
Lorraine Metoxen: "Stay in school as long as they can and always remember that their grandparents love them."



Adeline Johnson: "I would like for the kids to stay in school and that they should keep the Lord in their family. Everything else will take care of itself."



Lois Skenandore: "To love their grandchildren as much as I love them and to always be good."



Jane Skenandore: "To be honest in life and always be nice."

Gift-O-Rama 89' Deemed A Huge Success

A big "Thank You" for all who participated and supported our Gift-O-Rama '89. The displays were more beautiful than ever. The Radisson was perfect setting, and even the weather cooperated.

Thanks to Judy Jourdan for the beautiful artwork on our posters, to John and Jonathan from the Norbert Hill Center food service staff, to our Communications Office, the Oneida Nation Museum, the Department of Public Works, to Woody Webster for once again sharing his musical talents, and to the Oneida Singers.

Special thanks to Jr. Miss Oneida, Kelly Skenandore, and to the teenage volunteers from Recreation and from Yvonne's family. They were all rays of sunshine and helped to make a very special show brighter and better.

See you all next year!

Nori Damrow, Marilyn Teller & Yvonne Jourdan



Sharon Powless, left, and Nori Damrow stand above the many gifts at the 1989 Gift-O-Rama held at the Radisson Inn.

General Tribal Council Semi-Annual Meeting

January 8, 1990

6:00 P.M.

Norbert Hill Center Auditorium

RECREATION NEWS

Oneida Recreation Halloween Party

A Halloween party was held for kids 10 and under at the Oneida Nation Memorial Building on October 31st. Approximately 150 children were present. Games and refreshments were provided for all the children. A costume contest was held for different age categories. Four places were awarded prizes. The winners were as follows:
Ages 3 & Under: (1st) Mom - Ms. Powless, (2nd) Mouse - Kyle Cornelius, (3rd) Dragon - Shaw, and (4th) Clown - Rae Ann Reiter
Ages 4 - 6: (1st) Alfalfa - Mr. Hill, (2nd) Princess - Ms Cornelius, (3rd) Clown - Leslie Duxtator, and (4th) Clown (Tie) - Holly Smith & Warren Reiter
Ages 7 - 8: (1st) Granny - Ms. Wheelock, (2nd) Clown - Sarah Smith, (3rd) Clown - Niki Reiter, and (4th) Football Man - Marcus Danforth
Ages 9 - 10: (1st) Cat - Misty Dawn House, (2nd) Maid - Chris Cornelius, (3rd) Gypsy - Ms. Liggins, and (4th) Punk Rocker - Ms. Powless
Recreation would like to thank the following people for their contributions to this years Halloween Party: Recreation Staff, Youth Workers, Volunteer Workers, Brian Metoxen and Kim Reiter.
See you all next year!



Three of the many children that were dressed in costume at the Recreation Halloween party.

Washington Island Defeats Oneida JV Girls

On November 11, 1989, the Oneida Recreation JV Girls Basketball Team traveled to Washington Island for their first game of the season. Washington Island defeated Oneida Recreation by a score of 25 to 29. Washington Island managed to pull ahead in the final minutes of the fourth quarter with a full court press. Sherry Skenandore scored 11 points to lead Oneida in scoring. Fawn Billie followed Skenandore in scoring with 8 points. Oneida Recreation played a tough game with only five girls participating. Congratulations goes out to Fawn Billie, Pauline Centers, Kelly Danforth, Paula King, and Sherry Skenandore. A special thanks goes to the people of Washington Island. The Oneida Recreation team was stranded on their return ride on the ferry boat. Due to the high winds the ferry was unable to dock so the ferry had to return to Washington Island. The people were very friendly and treated the team very well. The JV team was given free lodging and use of the recreation facilities which included a swimming pool. The entire Oneida Recreation team would like to thank everyone who made their stay on Washington Island very enjoyable. Once the team was off the ferry boat, everything was fine.

Halloween Pool Tourney Results

Oneida Recreation held a Halloween Single Elimination Pool tournament, October 31, 1989. The pool tournament involved eight (8) co-ed couples. The contestants were as follows: David Batiste & Michelle King, Tim Metoxen & Kelly Danforth, Kris Danforth & Tracey Lewis, Pauline Centers & Troy Hill, Tracey Hill & Dave House, Arlouine Bain & Cliff Webster, Sr., Rozz Danforth & Mike Danforth, and Rod Hill & Kristie Dunlap. The final results were:
1st Place: Pauline Center & Troy Hill
2nd Place: Arlouine Bain & Cliff Webster, Sr.
3rd Place: Kristie Dunlap & Rod Hill

Congratulations to everyone that participated in this years Halloween Single Elimination Pool Tournament.

Site II Halloween Party

On October 31st, a Halloween Party was held at the Site II Community Building for the surrounding community youth. We had an excellent turnout with about eighty-five (85) youth that showed up in costume. We had plenty of treats, games, and prizes for the youth. The big event of the evening was the costume contest. There were so many good costumes to choose from. The first place winners were; Robert Castillo, Diana Brabbs, Teata Decorah, and Jr. Castillo. Cliff Webster would like to thank all of the wonderful parents that helped out on the games and supplying treats. He would like to let everyone know that the extra help in cleaning up after was really appreciated. Finally, Cliff would like to express his thanks to the Recreation people that helped make that evening possible; Kelly Danforth, Chrissy King, Cliff Webster Sr., and Lynn Schmidt. Recreation cannot forget to thank their super chef, Brian Metoxen.

Boys & Girls Basketball Schedule Junior Varsity & Varsity

Date	Team	Home/Away	Time
Dec. 9th	Varsity Boys & Girls	At Washington Island	10:45 A.M.
Dec. 15th	Varsity Boys	Home/Beth Haven	7:00 P.M.
Jan. 6th	J.V. Boys	Home/Washington Island	2:00 P.M.
Jan. 8th	Varsity Girls	Home/Stockbridge	6:30 P.M.
Jan. 12th	Varsity Boys & Girls	At L.C.O.	3:00 P.M.
Jan. 20th	Varsity Girls	Home/Washington Island	2:00 P.M.
Jan. 26th	Varsity Boys & Girls	Home/L.C.O.	6:30 P.M.
Feb. 1st	J.V. & Varsity Boys	Home/Stockbridge	6:15 P.M.
Feb. 5th	Varsity Girls	At Stockbridge	6:30 P.M.
Feb. 10th	J.V. Girls	Home/Washington Island	2:00 P.M.
Feb. 22nd	J.V. & Varsity Boys	At Stockbridge	6:15 P.M.
Feb. 24th	J.V. & Varsity Boys	At Flandreau, S.D.	?????

Public Hearing on Reservation Zoning Ordinance

Date: Monday, December 11, 1989
Time: 6:30 P.M.
Place: Norbert Hill Conference Room, 2nd Floor
Blue Room

All Indian Basketball Tourney (Double Elimination)

December 1, 2 & 3

Entry Fee: \$75.00

1st Place - 10 Jackets

2nd Place - 10 Jerseys

3rd Place - 10 T-Shirts

M.V.P Trophy

Sportsmanship Trophy

All-Tourney Team Trophies

For more information call 869-1088

RECREATION NEWS

Oneida Recreation Halloween Party

A Halloween party was held for kinds 10 and under at the Oneida Nation Memorial Building on October 31st.

Approximately 150 children were present. Games and refreshments were provided for all the children.

A costume contest was held for different age categories. Four places were awarded prizes. The winners were as follows:

Ages 3 & Under; (1st) Mom - Ms. Powless, (2nd) Mouse - Kyle Cornelius, (3rd) Dragon - Shaw, and (4th)Clown - Rae Ann Reiter

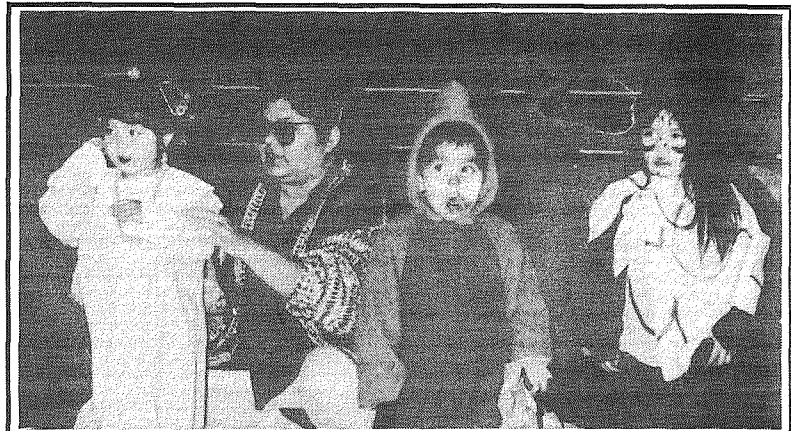
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Sherry Skenandore scored 11 points to lead Oneida in scoring. Fawn Billie followed Skenandore in scoring with 8 points.

Oneida Recreation played a tough game with only five girls participating.

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M.V.P Trophy

Sportsmanship Trophy

All-Tourney Team Trophies

For more information call 869-1088

CLASSIFIEDS

ONEIDA TRIBAL EMPLOYMENT

The Oneida Tribe of Indians of Wisconsin does not discriminate on the basis of race, color, national origin, sex, religion, age, and handicapped status in employment or the provision of services. However, individuals of Indian ancestry will be given preference by law in initial employment or re-employment.

APPLICATIONS/RESUMES SHALL BE SUBMITTED TO:

**Personnel Office
Oneida Tribe of Indians of Wisconsin
P.O. Box 365
Oneida, WI 54155**

Director of Family Services

SALARY: Grade 11 (\$11.73/hr; \$24,000/yr) Negotiable based on training/experience.

CLOSING DATE: Dec. 1, 1989

PROPOSED START DATE: Dec. 18, 1989 or soon thereafter.

This position directs services provided through Indian Child Welfare, Mental Health programs, Employee Assistance Program, Group Home, Domestic Abuse, and Crisis Respite/Foster Care Recruitment. This position facilitates communication between the various social services provides and coordinates social services efforts between the Tribe and county, state and federal agencies. This position is responsible for implementing a quality assurance program throughout the Family Services Department.

Master's degree in social work, clinical psychology, school psychology, counseling and guidance, counseling psychology or mental health nursing from an accredited institution required. A minimum of 3,000 hours of post-masters degree experience in clinical psychotherapy supervised at least one (1) hour per week by another mental health professional meeting these minimum qualifications is required. Three (3) years experience in the delivery of services in a mental health, social work or psychotherapist setting required. Two (2) years experience in management or supervision in a mental health care setting required.

Oneida Youth Home House Manager

SALARY: Grade 7 (\$7.73/hr. start)

Closing Date: Dec. 1, 1989

Proposed Start Date: Dec. 18, 1989

This position is responsible for providing leadership and direction for all youth counselors working in the Oneida Youth Home. This position works closely with the Director and staff in developing and implementing programs and activities. This position provides counseling in addition to staff supervisory duties.

High School diploma or GED required. Eighteen (18) of successful coursework in an undergraduate behavioral science area such as social work, psychology or counseling strongly preferred. Two (2) years experience as a counselor in a youth home environment required. Supervisory experience preferred.

Knowledge of and ability to plan, implement and evaluate behavior modification programs in a youth home setting required. Knowledge of and ability to plan, implement and evaluate recreational activities in a youth home setting required. Knowledge of the various record-keeping systems required by a youth home program required (this includes client records and licensing/certification records).

Youth Counselor

SALARY: Grade 6 (\$6.96 start)

Closing Date: Dec. 1, 1989

Proposed Start Date: Dec. 18, 1989

This position provides counseling services to youth placed in the Oneida Youth Home. This position implements behavior modification programs and assists youth in meeting educational obligations.

High School diploma or GED required. Undergraduate work in the behavioral sciences (social work, psychology, counseling) strongly preferred. Two (2) years experience as a youth counselor in a youth home environment or similar community-based youth-oriented counseling or recreational program preferred. Knowledge of and ability to implement and evaluate behavior modification programs in a youth home setting preferred. Knowledge of and ability to implement and evaluate recreational activities in a youth home setting preferred. Knowledge of the various record-keeping systems required by a youth home program preferred.

Cashier/Sales Clerk - Instant Ticket Operations (Pool)

SALARY: Grade 3 \$5.09/hr.

Closing Date: Until Filled

Proposed Start Date: Will be placed on pool and notified as positions become available.

Must be an enrolled Tribal member. Must be 18 years or older. High School diploma or GED is required within one (1) year of employment. Applicants 50 or over are excluded from this requirement. Must have good knowledge of English and math (Must pass test). Must be able to use a calculator; cash register experience helpful, but will train.

EMPLOYMENT

Registered Nurse/Two weekends per month and casual call as need (0-40 hours per week)

SALARY: Grade 8/\$8.68 to \$14.84 per hour (Negotiable depending upon training and experience)

CLOSING DATE: Until Filled

Graduated from an accredited school of nursing and currently registered with the State Board of Nursing Examiners. Possesses personal qualities desired in a professional nurse and qualities of leadership and competence. Must have a genuine interest in Geriatric Nursing and must be able to exercise understanding, patience and tact in dealing with elderly persons. Alertness and skills in recognizing and identifying symptoms and signs, using initiative and judgement in selecting proper treatment in various circumstances and resources. Willingness to attend in-service training sessions and undertake continuing education when necessary.

Plumber's Pool

SALARY: Varies according to skill

CLOSING DATE: Until Filled

PROPOSED START DATE: As soon as possible.

High School Diploma or GED is preferred. Previous plumbing experience is preferred. Must be able to operate Cat Loader, Back Hoe, and Dump Trucks.

Plumber's helpers and laborers will be hired as temporary workers, will be paid only for hours worked (no overtime), and will not be eligible for benefits beyond those mandated by law. Temporary workers are subject to lay-offs depending on work load.

Bingo Workers

SALARY: Grade 3 (\$5.09/hr) Will receive 5% increase after successfully passing 90 days probationary period

Notice: Date of application determines order of selection

Must be an enrolled member of the Oneida Tribe. High school diploma or GED required within one year after employment. Must be willing to work weekends, nights and holidays.

Letterpress Operator

SALARY: Grade 5 (\$6.27/hr. start)

Closing Date: Nov. 30, 1989

Proposed Start Date: Dec. 18, 1989

This position is responsible for the set up and operation of the letterpress equipment. Perform printing, scoring, die cutting, perforating and numbering for assigned jobs. This position is also responsible for the operation of offset equipment. This position works with a minimum of supervision. Training is provided as needed.

Three (3) years of letterpress experience or equivalent training. Two (2) years experience working with offset equipment. Willing and able to do shiftwork. Able and willing to train other employees in duties and responsibilities.

IN MEMORIAM

In Loving Memory of
Cole Stevens
Who passed away
two years ago today,
November 30, 1987



Everyone knows children get sick
Everyone knows children get hurt,
Everyone knows children can die
Everyone knows.
But NOT REALLY
NOT ME,
NOT MINE,
NOT THEN.

WANTED

The Anna John Nursing Home is looking for someone to donate a recent set of encyclopedias for resident use. Please call Lynne Collins at 869-f2797 or 788-6692.

SALE OR RENT

Women's black leather dress. Size 12. Asking \$50.00. Call 437-6661 after 5:30 P.M.

Odd and end tables. Cheap. Call Danforth at 833-6390.

Corn Bread for sale. \$3.00/loaf. 869-2339. Orders will be taken until December 19th.

Silver tea pot. Call 869-2171.

Lhasa Apso puppy, 5 mo. old male, purebred, playful, AKC registered. Asking \$100.00. Call 833-6924 after 5:30 P.M. Would make an excellent Christmas gift.

Brand new microwave for sale. Never been used. Interested inquiries call 6839 after 5:30 P.M.

Cornhusk dolls made by Kim & Susan starting at \$75/pair. Single dolls/\$45. Request special colors for the calendar. Be special ordered but may take one or two weeks. Call now for Christmas. Phone 869-1146 or 869-2339.

Board Vacancies Gaming Commission

The Gaming Commission shall be established to oversee gaming policy for the gaming operations of the Oneida Tribe. The purpose of the Commission shall provide the basis for regulation and operations of Tribal gaming pursuant to the Gaming Compact and Finance.

Qualifications:

1. Must be enrolled tribal member
2. Must be 21 years of age or older
3. Must have 1 year experience in at least one of the following:
 - a. Marketing
 - b. accounting
 - c. Business Management
 - d. previous board
 - e. formal training in any of the areas
4. Cannot have been convicted of a felony or gaming offense
5. Cannot have financial interest or management responsibility for any gaming activity
6. Cannot be in conflict of interest (means personal, financial, family nepotism or any other circumstances in which a person has interest in the outcome of a decision or action).

All candidates shall submit to a thorough background investigation initiated by Public Safety Department and completed prior to appointment.

The commission shall meet at least quarterly and report regularly to the Business Committee and semi annually to the General Tribal Council.

Oneida Housing Authority - 1 Vacancy Oneida Health Board - 1 Vacancy

Deadline for filing for the above 3 vacancies shall be November 30, 1989.

Editorial Board - 5 Vacancies

Deadline for filing shall be December 15, 1989.

Postings for each board vacancy will be for 30 days. Applications for boards can be picked up at the Tribal Secretary's office or call (414) 869-4376.

INSIDE:
1989: "A Year
In Review"
Photos on
Page 2.

KALIHWISAKS

"SHE LOOKS FOR NEWS"



Volume 89

Official Newspaper of the Oneida Tribe

December 11, 1989

"1989: A Year In Review"

With the 1990's quickly approaching, one can't help but sit back and reflect on the previous year. The strides the Oneida Tribe has made is insurmountable. Credit for the success of the Oneida Tribe cannot go to one person. The credit goes out to each and every single tribal member who has put forth the effort in helping the Oneida Tribe achieve their goals. Many goals were achieved in 1989, so lets take a look back.

January of 1989 began with everyone making their so-called "New Years Resolutions". The Oneida Tribe's resolution was to take a good look at the economic development and enterprises here on the reservation. The Business Committee drafted a proposal plan for action. The economic growth is a long process, a process which the tribe is meeting head on. The first new economic development project met head on was the "Lucky U" convenience store located on the corner of Country Trunk U and Highway 29. "Lucky U's" doors opened to the public on January 9th.

1989 could have been named the year of the dinosaur. That's right, "Dinosaurs Rediscovered" appeared at the Neville Public Museum with a little help from the tribe. With a \$10,000 donation, the Oneida Tribe accepted sponsorship along with the Neville. The tribe was solely responsible for raising an additional \$70,000 to \$130,000 needed to cover the cost of the two year dinosaur exhibit. In return, the Oneida Tribe requested that they be able to display the "Oneida Turtle Clan" Exhibit. The tribe also requested that there be no admission charge. "Dinosaurs Rediscovered" will be at the

Neville until February 3, 1991 and already record crowds have taken in this breathtaking exhibit.

The month of February wasn't all dinosaurs. It also featured the ribbon cutting ceremonies for the Oneida Environmental Technology Center (ORTEK). ORTEK is an environmental laboratory designed to perform analytical testing services for air, waters, and soils. The ORTEK location is adjacent to the Oneida Industrial Park on West Mason street in Green Bay.

February also saw the Lott-Oneida jackpot increased to \$500,000. As a result of the increase in the jackpot, ticket sales boost 90%.

February closed out with one of its enterprises holding an open house. Oneida Printing's new location, 2841 Allied St., Green Bay, is now able to showcase its printing enterprise to the city of Green Bay.

A young girl by the name of Beth Ann Webster made headlines in March when she saved her brother by performing CPR on him after finding him lying face down in three feet of water. Beth Ann's heroics were commended by the Business Committee.

Oneida Tribal School was busy during the spring months with the return of their maple season, the 8th annual science fair, and hosting 20 members from Southwold, Ontario. The group formed a new school for the Oneidas of Canada in Southwold. The 20 member group visited the Oneida Reservation for a week.

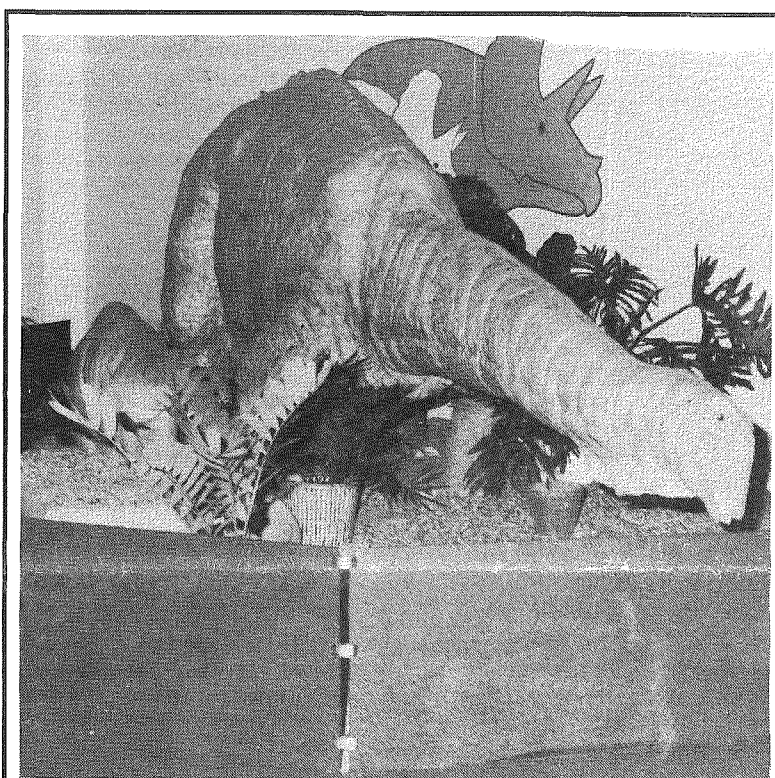
Every spring means the spawning of the fish. Along with that spawning is a spawning of spearfishing controversy.

The Oneida Tribe took a stand in that controversy and supported the Native American treaty rights.

The spawning of fish also means the planting of trees. The 4th annual Arbor Day celebration took place May 19th. Once again trees were distributed to the public.

The breaking of dirt for trees wasn't the only soil being tossed around. A ground breaking ceremony was held May 23rd to officially announce the Oak Ridge Shopping Center. The Oneida Tribe has leased land for the construction of the new shopping center in their 27 acre Industrial Park. Fain, Inc. has entered a 50 year land lease with the Oneida Tribe. The shopping center is scheduled to open very shortly.

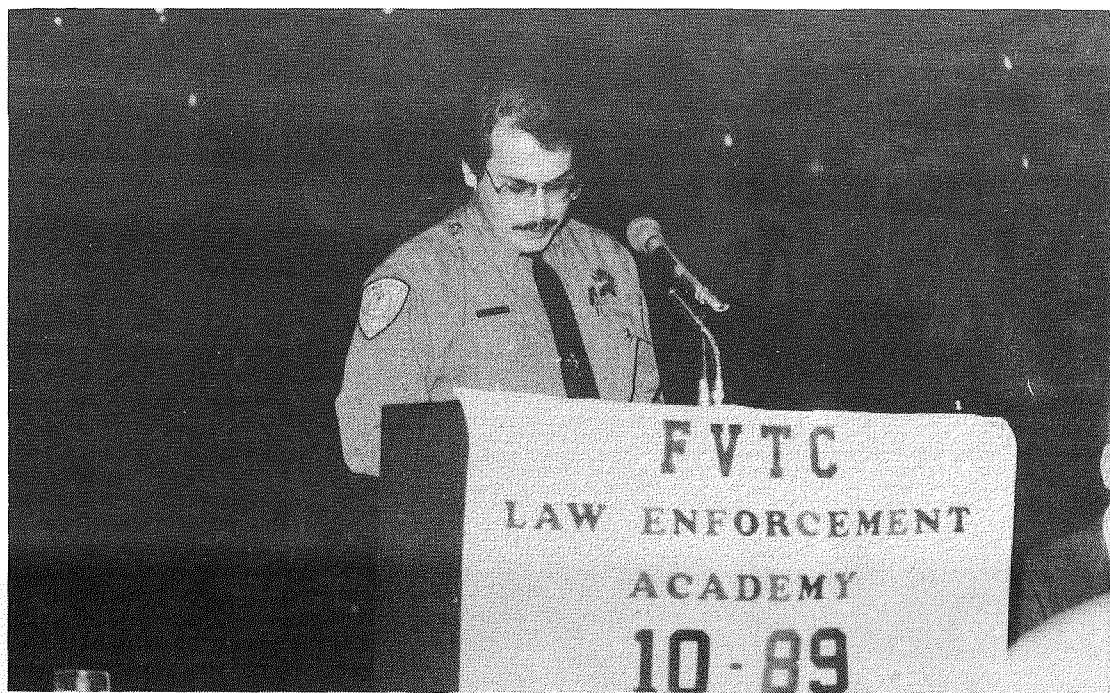
The month of May ended with the Wisconsin Indian Pow-Wow and Travel Show held at the Green Bay Expo Centre on May 27th and 28th. This pow-wow was a fundraiser for the Wisconsin Indian Tribes trip to



A baby brontosaurus, along with it's mother, made a visit to the Neville Public Museum, as a part of "Dinosaurs Rediscovered".

See 1989/Page 2

Academic Achievement



Fred Laitinen takes time to reflect on his achievement at the Fox Valley Police Academy graduation. Fred received the Gerald Mork award for academic achievement. His grade point average was 98.5. Officer Laitinen is now a certified Law Enforcement Officer.

Kalihwisaks
Oneida Tribe of Indians
P.O. Box 365
Oneida, WI 54155

Non-Profit
Organization
U.S. Postage
Paid
Permit No. 4

30250
KING, SONNY
PU BOX 365
ONEIDA, WI

54155