



NON-PROFIT ORG.
 U. S. POSTAGE
PAID
 Oneida, Wis. 54155
 Permit No. 4

KALIHWI-SAKS

NEWSPAPER
 of
 THE ONEIDA TRIBE OF INDIANS OF WISCONSIN

KALIHWI-SAKS
 P.O. Box 365
 Oneida, WI 54155
 (414) 869-2083

11/24/82

ELECTION RESULTS

<u>BUSINESS COMMITTEE MEMBERS</u>	<u>VOTES</u>
Artley Skenandore Sr.	72
Dorothy Powless	105
* Lois Powless	111
Sharon Webster	90
Nancy Osborne	36
* Loretta Metoxen	189
Pamela Webster	37
Ben Vieau	59
	<hr/>
TOTAL VOTES	<u>699</u>

<u>TREASURER</u>	<u>VOTES</u>
* Kathy Hughes	272
Bob Christjohn	101
	<hr/>
TOTAL VOTES	<u>373</u>

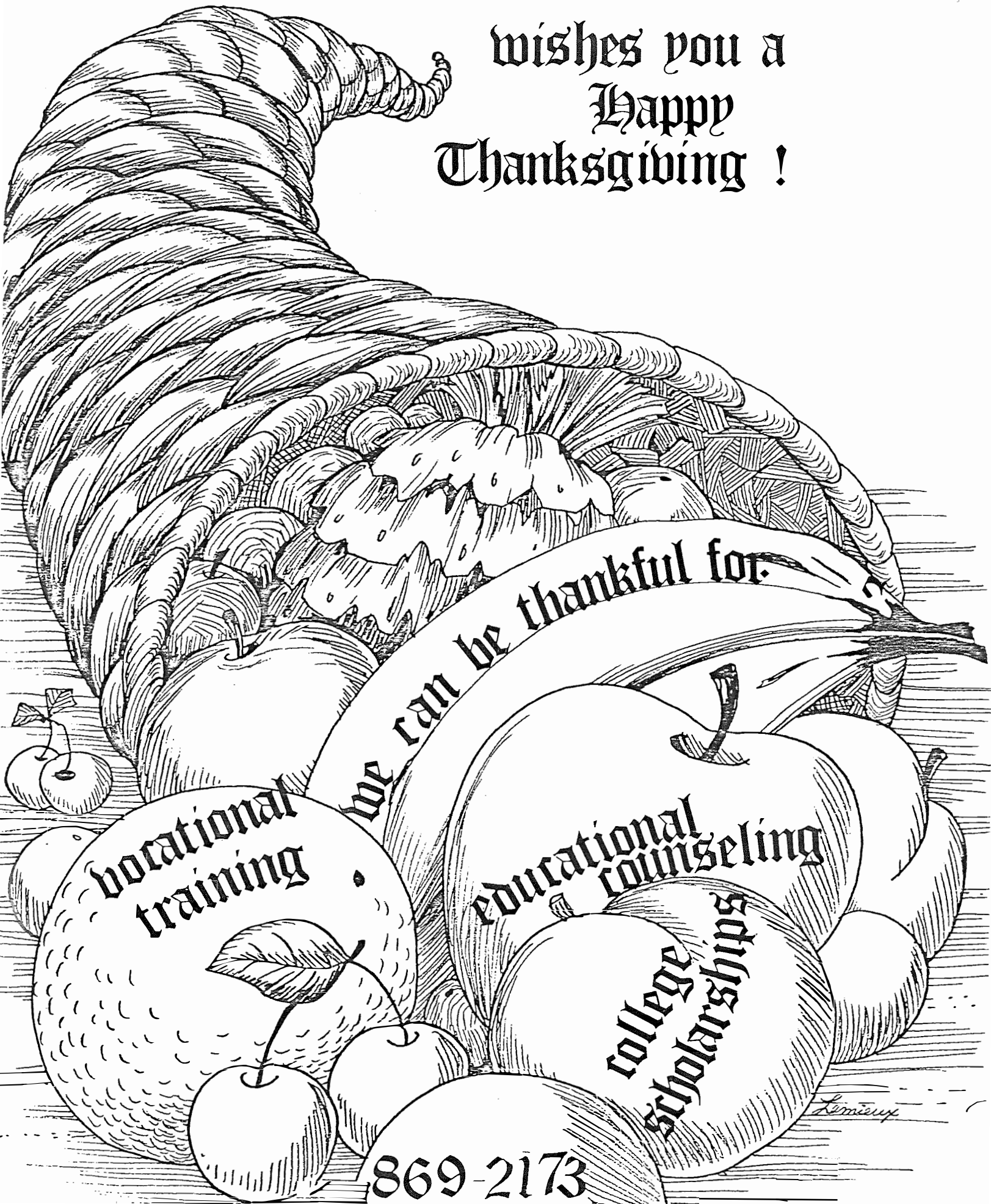
<u>CHAIRMAN</u>	<u>VOTES</u>
* Purcell Powless	293
Violet Vieau	73
	<hr/>
TOTAL VOTES	<u>366</u>

TOTAL REGISTERED VOTERS - 381

* ELECTED OFFICIALS

The Oneida Education Office Staff

wishes you a
Happy
Thanksgiving !



we can be thankful for.

vocational training

educational counseling

college scholarships

869-2173

Lemieux

THANKSGIVING

Just what services are provided by the Oneida Education Office? The Education Office operates three programs the Adult Vocational Training Program/Employment Assistance Program, Higher Education Scholarship program and the Johnson-O'Malley Program. In general these programs are supplemental educational programs. Assisting students of all ages. The Johnson-O'Mally program assists the students through the earlier years between the ages of three and twenty one, i.e.: Day care, Headstart, grade school, high school and re-entry. The staff of the total programs consists of the Administrative staff and Home-School Coordinators in the school districts. The Coordinators are Pat Cornelius, Freedom Dist; Elizabeth Dennison, Pulaski District; Harriet Alicea, Seymour District; Betsy John and Alberta Baird from the West DePere District. If you would like any information regarding these programs in your district contact your respective Home School Coordinator.

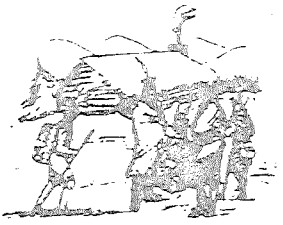
The Adult Vocational Training Program assists post high school students with financial aid matters, counseling, career testing, and providing grants to eligible student interested in attending technical schools.

The Higher Education Scholarship program assist students attending colleges and universities. Although the program is a supplemental grant program it also provides counseling, career testing and financial assistance.

If you have any questions regarding these programs, contact the staff at the Oneida Education Office; Z. Ronald Skenandore, Director; Cheryl Cornelius-VanDenBerg or Ann Reed-Martin will be happy to help you. The office is located in Sacred Heart Center, Room 4350. 414-869-2173/2111.



"The following minutes were approved"
"August 16, 1982."



Onondas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin

Phone: 869-2771



Oneida, WI 54155



UGWA DEHOLUH TATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

-SPECIAL MEETING-

JULY 26, 1982

Meeting called to order at 9:00 A.M. by Vice-Chairman.

- Present: Norbert Hill, Wendell McLester, Gordon McLester, Howard Cannon,
Mark Powless, Tony Benson, Frank Cornelius
- Excused: Gary Metoxen
- Others: Lloyd Powless, Dick Shikoski, Ted White, Rose Laitinen, Marge Stevens, Loretta Webster

ALCOHOLISM AND DRUG ABUSE

There was a question on how the Tribe can start receiving third party billings. Ted said he couldn't get the information together in time for this meeting. So he couldn't tell us how the third party billing would have an effect, but the Tribe can't charge for third party billing until we have certified counselors. We should have one certified counselor by the end of the year. Ted stated he sent in the proposal the Business Committee approved last week for funding and he is working on another proposal dealing with chemical dependency to be sent in shortly.

Marge Stevens read the following statement:

TRIBAL POLICY STATEMENT ON INDIAN ALCOHOLISM AND DRUG ABUSE

Statistically across the country alcoholism has reached epidemic proportions. Whereas Oneida may not statistically fit in with the American (i.e. white middle-class) dream, this community shares the unfortunate statistic of alcoholism. The definition of alcoholism developed by the National Council on Alcoholism, the American Medical Association and the Alcoholism Committee state: Alcoholism is a chronic, progressive, and potentially fatal disease. It is characterized by: tolerance, physical dependency and/or pathological organ changes all of which are the direct or indirect consequence of the alcohol ingested. Therefore there are physical, emotional and social changes in the individual suffering from the disease of alcoholism. Alcoholism is a disease and not a moral issue of a person with the preceding, it is evident the Oneida Community is inflicted with a disease of epidemic proportions.

At the same time this is occurring the Chemical Dependency Department is being cut in funding to the point it will no longer be in existence. The duties currently performed by the present staff include (1) individual counseling, (2) group counseling, (3) family counseling, (4) client intake, (5) client

orientation (6) client education (7) client motivation (8) treatment planning (9) consultation (10) referral (11) case management (12) utilization (13) reports and record-keeping (14) client follow-up (15) client aftercare (16) crisis intervention and (17) community outreach.

In 1978, 95% of the Oneida community stated alcohol is a problem. If the Chemical Dependency Department is allowed to close, Outagamie and Brown County will have to pick up and provide those services to the Oneida people. This will, of course, mean the people will have to go to either Appleton, or Green Bay for the services available here. The problems of transportation are obvious. However, the problem is great that that. Alcoholism is not the isolated individual moral problem it was once portrayed as. Instead, alcoholism is a personal, a family and a community illness, therefore, it must be dealt with on all three levels here to be successful.

Furthermore, it is important the community leaders pledge their support to combat this illness.

Marge Stevens asked that the Business Committee not let the Chemical Dependency Program end because of the overwhelming problem we have in the Oneida community. Some of the people that have had problems and have had treatment want to stay away from getting into these problems again. They need help to reinforce them because drugs and alcoholism are all around them. The idea of a Recreation room for people to go to was discussed. Marge feels 5 to 6 people working in a chemical dependency program would really make a difference in the Community. Every effort made to get certification.

CHR question. Ted was hopeful that the funding will be extended to the first of the year, but funding for next year is not looking good at all.

Mark asked Ted and his staff to put together a proposal for the use of the CAP office as a Recreation Center to help the Chemical Dependency Program.

OTE

Rose Laitinen was in the office this morning for orientation. She is the new OTE manager.

NEWSPAPER - Lloyd Powless

Grace Koehler, Machine Operator, and I started on May 24, 1982. Our first few weeks were spent getting to know each other and the equipment we would be using. We also reorganized the office and more or less spring cleaned. The offset machine has had a lot of bugs but each is gradually being worked out. As each problem is solved, Grace gets to understand the characteristics of the offset, master maker, and etching machine. A report was filed with the Tribal Administrator which can be sent to Gannett Foundation concerning their grant toward purchase of the offset. Tribal forms used by all program should be made by the Reproduction Center and distributed from some central point. I was also contacted by Pau Demain of LCO concerning setting up a print shop here similar to the one in LCO. The person who runs that shop will be contacting me and/or Bruce King.

The prices for all offset work was raised 10%. These prices are still approximately 10% below Insty Print. The key problem is collating. Large orders are especially cumbersome and time consuming. I will be talking to people in the area about cost and space needed for an adequate collating system for our needs. Kalihwisaks is starting to grow. The first monthly issue was about 300, June was 470, and July about 700. I project that by the end of the year, distribution will reach between

1200-1500 tribal members. Kalihwisaks also has access to a darkroom at Sacred Heart Center. I had a man from Harman Photo come out and show us how to develop film and fill our own film cartridges. We need to experiment with the camera and darkroom before we can start putting pictures in Kalihwisaks. Our machinery can handle it because we put some pictures in the Pow-Wow Program. We have a CETA youth worker for the summer. Ann Doxtator will be working with us as general office helper. She replaces our RNIP helpers. When Ann finishes we will reevaluate our situation and see if we need RNIP workers again.

The Xerox machine has also been getting the bugs worked out. We have begun to provide this as a service for Sacred Heart Center Tribal Programs. Our funds currently come from the 638 grant and are planned to be in the indirect cost budget this October.

Recommendations:

1. Develop and implement collating system.
2. Enter into maintenance agreement for offset and other machines if feasible. (This recommendation came from discussions with Rose Melchert).
3. Study feasibility of Print Shop with LCO representative.
4. Limit size of Kalihwisaks or change cover format.
5. Send out weekly newsbrief to immediate area.
6. Set up advisory board.
7. Discuss possibility of Kalihwisaks Annual which can be sold based on orders.
8. Duplicate all forms used by the Tribe in bulk and distribute from central point.

HEALTH BOARD VACANCY

Frank asked that the subject be brought back to the floor and the action of the Business Committee on filling the vacancy on the Health Board be reviewed. Howard made a motion that we reconsider the action of the Business Committee on filling the vacancy on the Health Board. Frank seconded. Howard, Frank and Wendell voted yes, Mark, Tony and Gordon voted no. The vote was a tie and the Vice-Chairman Norbert voted no. The action was not reconsidered.

There was discussion on how the Business Committee can work closer with the Policy and Procedures. The Business Committee discussed that the 3rd week in August be tentatively set aside to work on Policy and Procedures and other business we have left by the wayside. Also, the new Business Committee member will be aboard and this might be a good time to cover this.

The Tribal secretary will look for a place away from the Civic Center, and an Agenda will be developed. All Business Committee members will give the secretary the things they have a concern and put these things together.

NATIONAL COUNCIL OF INDIANS ON AGING

Anna John gave the Business Committee a letter of the cost of the Reno conference. The estimated cost is \$728.00. The Business Committee approved the trip for Anna John and now the Finance Committee should seek out funds.

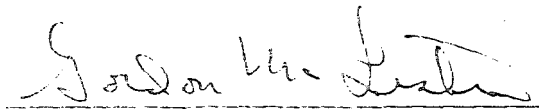
Oneida Tribe of Indians of Wisconsin
Special Meeting - July 26, 1982
Page 4

MINING RIGHTS SUB-COMMITTEE

Howard is forming a sub-committee to work on the mining and water rights of the Tribe. He will bring back the information they will be working on for review.

Tony made a motion to recess. Frank seconded. Motion Carried. Meeting adjourned at 11:30 A.M.

Respectfully submitted



Gordon Mc Lester, Tribal Secretary

"These minutes have all been approved. Any minutes not approved as yet are available at this office. If there are any questions please contact the Tribal Secretary at the Civic Center."

**KEROSENE HEATERS:
WHAT TO DO?**

Unvented kerosene heaters have been illegal in the State of Wisconsin for use in commercial establishments and multiple family dwellings. Since 1980 the dwelling codes have made them illegal in one or two family dwellings as well. Yet thousands are being sold and used in the State, many (if not most) in violation of the codes.

There are two questions each owner and seller of unvented heaters should consider:

1. Will my insurance cover a fire loss resulting from an appliance which violates building codes?
2. What is my legal liability as a seller of an appliance which violates the dwelling codes should that appliance contribute to loss of property or life?

We suggest contacting your insurance carrier and your attorney for answers.

HAPPY BIRTHDAY.

Happy Birthday to Buck Stevens
From: his wife Jerry & Children
& also his sisters.

CHILD CARE

Oneida Child Care Center located at the Sacred Heart Center is now accepting children full time or drop-in. Ages 1 to 6 yrs. Call for details 869-2857.

MEETING AT DELORA'S

For those interested in losing weight.
2117 Onondaga St. Rolling Hills.
Will meet every other Thursday at 7:00 pm.

YOU ARE INVITED TO A "TIME OUT" FOR YOURSELF

At Sacred Heart Center, Oneida
10 am - 2 pm on Mondays - 10 weeks
November 29
December 6 & 13
January 10, 17, 24, 31

Crocheting	Corn husk crafts
Socialize	Nutrition info
New Recipes	"sculpy clay"
Fun	Energy Saving Tips
Holiday Crafts	

COST: Pay for your supplies;
lunch donation \$1.50

Call Sr. Diane, for more information, 869-2214

.....EVERYONE IS MOST WELCOME!!!!!!

*****ATTENTION*****

Beginning Nov. 30
Amos Christjohn will be teaching Reading & Translating of the Oneida Language.
Tuesday & Thursday
12:00 Noon Till 1:00

NO CHARGE FOR CLASSES!!!!!!!!!!!!!!!!!!!!

COUPON SALE

"A Book is a Worthy Companion"

20% OFF

All Hardcover Books

Older - Out of Print

Shenandoah Books, Etc.

133 E. Wisc. Ave., Appleton 54911

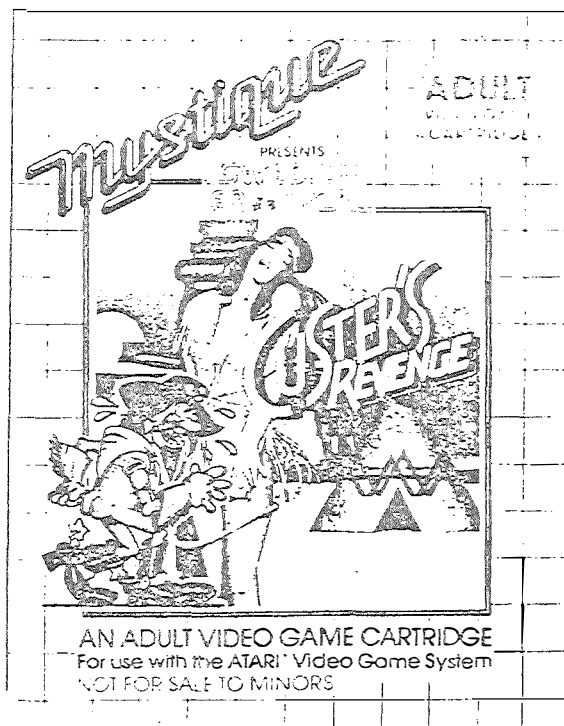
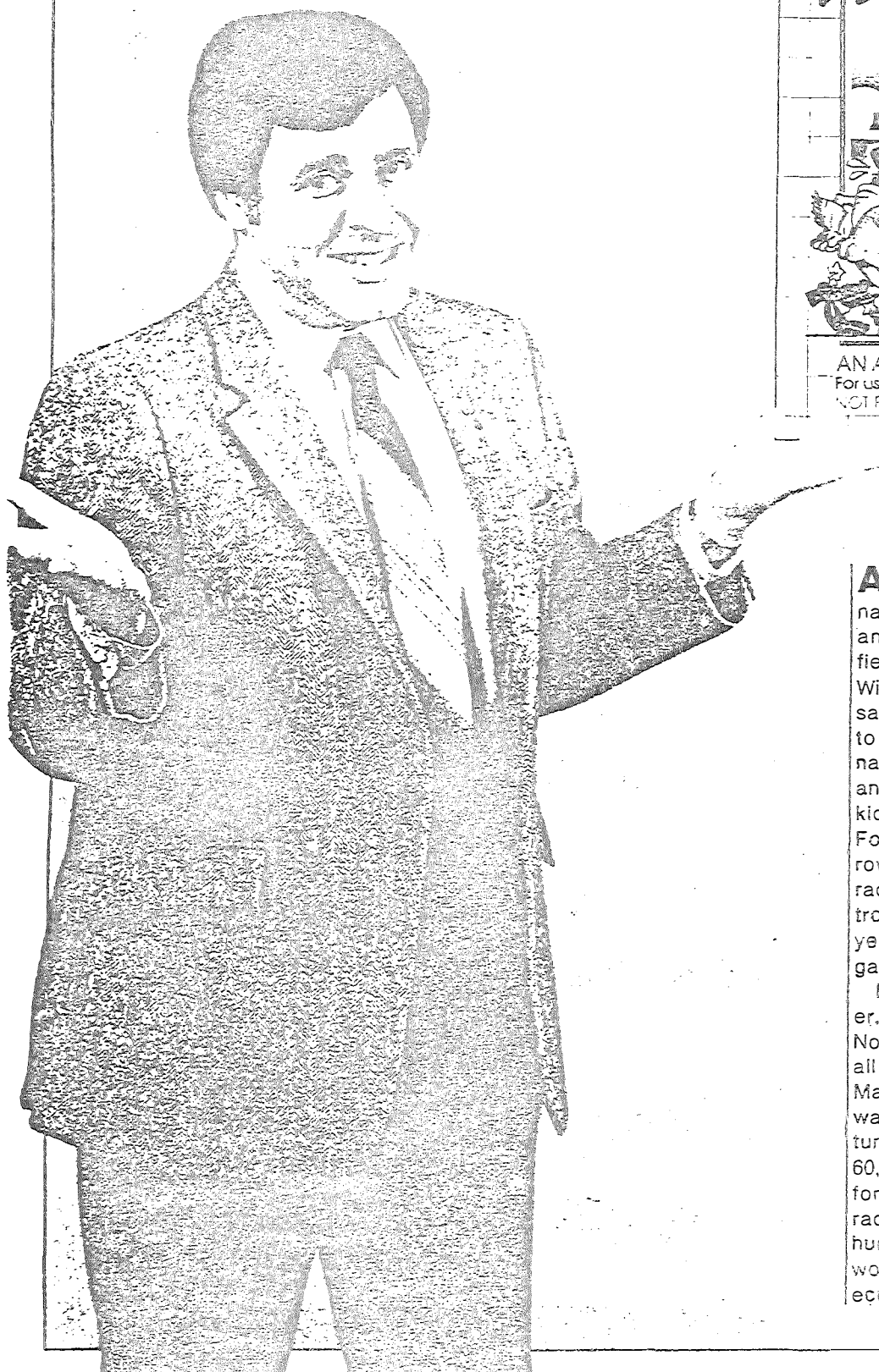
T-T 10-6, Fri. 10-9, Sat. 10-5, Sun. & Mon. Closed

Free Parking in Rear of Store

Good Till Dec. 20, 1982



CUSTER MAY BE SHOT DOWN AGAIN IN A BATTLE OF THE SEXES OVER X-RATED VIDEO GAMES



AMI president Stuart Kesten shrugs off criticism that his X-rated video game, which will retail for \$49.95, is sexist and racist.

As the bugle sounds, Gen. Custer—naked except for boots, neckerchief and hat—charges across the battlefield into a torrent of Indian arrows. Wielding what looks like a misplaced saber, Custer maneuvers ever closer to an Indian maiden tied to a post. Finally within range, he throws himself and his priapic saber upon her as she kicks up her legs in dublous delight. For every thrust (assuming a stray arrow doesn't zap him first), the general racks up points in one of the most controversial X-rated home video games yet. Called Custer's Revenge, its slogan is, "When you score, you score."

Predictably, the game's manufacturer, American Multiple Industries of Northridge, Calif., is under attack from all sides. Last month at a trade show in Manhattan, where Custer's Revenge was on display, 300 demonstrators turned out, including Milfaunwy Hines, 60, the head of the American Indian Information Center in New York. "It's a racist game," she contends. "And it's humiliating to an American Indian woman." Concurs Virginia Cornue, executive director of the National Orga-

CONTINUED ON PAGE 115

AN ENERGY TIP from our Energy Auditor

Keep the heat in this winter--fill up the holes around your windows and cut the drafts. Caulking is a simple and inexpensive way to save energy.

CD Energy Auditor Dave Hongisto gives us the following basics of caulking--the types available, how much is needed per job and a checklist of areas which should be caulked...

CAULKING: WHAT, WHERE AND HOW MUCH?

Did you know that an opening of just one (1) square inch can represent a heat loss of 55 BTU's per hour? To prevent this heat loss, cracks around windows, doors or on side walls should be caulked.

What...

Caulking comes in these basic types:

1. Oil or resin base caulk which will bond to most surfaces (wood, masonry, and metal); not very durable but most inexpensive for this type of application.

2. Latex, butyl or polyvinyl based caulk which will bond to most surfaces, more durable but more expensive than oil or resin based caulk.

3. Elastomeric caulks are the most durable and most expensive; includes silicones, polysulfides and polyurethanes; the instructions provided on the labels should be followed.

4. Fillers include oakum, caulking cotton, sponge rubber, and glass fiber types; used to fill extra wide cracks or as a backup for elastomeric caulks.

Where...

Areas listed below are for both inside and out which may need caulking:

- * At corners formed by siding.
- * At sills where wood structure meets the foundation.
- * Between porches and main body of the house.
- * Where chimney or masonry meets siding.
- * Where pipes and wires penetrate the ceiling below an unheated attic.
- * Outside water faucets, or other special breaks in the outside house surface such as vents.

- * Between window drip caps (tops of windows) and siding.
- * Between door drip caps and siding.
- * At joints between window frames and siding.
- * At joints between door frames and siding.
- * Between window sills and siding.
- * Between dissimilar materials (stucco and wood).
- * Cracks in thresholds and foundations.
- * Where storm windows meet the window frame, except for drain holes at window sill.
- * Where the wall meets the eave at the gable ends (if attic is heated).
- * Around electrical outlet boxes.

How much...

Estimating the number of cartridges of caulking compound required is difficult since the number needed will vary greatly with the size of cracks to be filled. Rough estimates are:

- * 1/2 cartridge per window or door
- * 4 cartridges for the foundation sill
- * 2 cartridges for a two-story chimney.

In choosing what type of caulking to use, keep in mind also how long you would like your work to last. Oil-base caulking will need to be replaced annually. Latex caulking is the most commonly used and has a life of approximately 10 years. Geo-seal caulk (a flexible oil base type) has a life of approximately 20 years. One tube of caulking will cover an estimated 30 linear feet. Prices range locally from \$1-\$4 a tube for the most commonly used caulking.

In cleaning up, mineral spirits (turpentine) will work for butyl rubber oil caulk, water will clean up latex and py-line of toluene solvent will work on elastomeric caulking.

And for the outside caulking, all we need to go with the above materials is a little more warm weather!

Stop the Drafts: Caulk!!

 The Oneida CETA Office is accepting
 Applications for the GED program.
 If anyone is interested in obtaining
 their GED through CETA please contact
 Julie Barton, Oneida CETA Office
 P.O. Box 365 or 869-2752 or 833--
 6841.

HEALTH BOARD VACANCY

There is a vacancy on the Health
 Board. All enrolled Tribal
 Members who wish to be considered
 to serve on the Health Board
 Please forward your name to the
 Personnel Office for Consideration.
 THIS POSITION IS OPEN UNTIL FILLED

Roles and Duties of the Health Board

1. The Oneida Health Board shall be advisory for overall direction, leadership, and policy for the management of the Oneida Health Center, programs, and facility. The Oneida Health Board will function in planning, organization, monitoring and evaluation.
2. The Oneida Health Board shall be responsible for assuring the maintenance of Oneida health programs and health operational standards.
3. The Board shall be responsible for over-seeing the relationships of Tribal health resources to community needs.
4. The Board shall exercise direction of the Health Director to carry out policy, rules and procedures of the Oneida Health Board.
5. The Board will serve as eye and ears of the community. The Health Director will communicate with all external agencies, institutions, organizations, promotion, delivery, evaluation, training and study of health services.
6. The Board shall, if requested, assist Tribal programs involved

- Director shall be responsible for the overall management and supervision of the health program.
8. Health Director shall report to the Board on significant issues, trends, priorities, objectives, progress, problems, and policies relating to the delivery of health services to the Oneida Community people of the Health Center.
 9. The Board shall provide to the Buisness Committee documenting its plans, program, accomplishments, problems and recommendation relating to the Oneida Health Board functions with copies to the Health Center Director and Tribal Administrator.
 10. Personnel ploicies shall be followed as per the Oneida Tribal Management System.
 11. The Health Director, with approval of the Oneida Health Board will define all job descriptions following Oneida Tribal Management System, to be approved by the Business Committee.

ONEIDA HEALTH CENTER BOARD MEMBERS:

Chairperson- Myron Smith
 Co-Chairperson- Winniferd Thomas
 Secretary- Roberta Kinzuhma
 Prudy Doxtator-Mary Edna Green
 Deer-Cleo Cornelius
 Open Meetings At Oneida Health
 Center 2nd and 4th of Each Month.



NOTICE TO ONEIDA GENERAL TRIBAL COUNCIL:

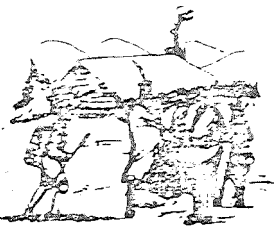
THE FOLLOWING LETTER HAS BEEN DELIVERED TO THE FOLLOWING BUREAU OF INDIAN AFFAIRS OFFICIALS; MR. ROBERT ST. ARNOLD, GREAT LAKES AGENCY-SUPERINTENDENT; MR. ELMER NITZSCHKE, FIELD SOLICITOR, BUREAU OF INDIAN AFFAIRS, MINNEAPOLIS, MINNESOTA; MS. KAREN DUCHENEUX, TRIBAL OPERATIONS, BUREAU OF INDIAN AFFAIRS AREA OFFICE, AND MR. EARL J. BARLOW, AREA DIRECTOR, BUREAU OF INDIAN AFFAIRS, MINNEAPOLIS, MINNESOTA. THE LETTER WAS NECESSITATED BY INQUIRIES FROM THESE OFFICIALS REGARDING ONEIDA TRIBAL OPERATIONS. SPECIFICALLY, THE RECENTLY REMOVED MEMBERS OF THE ONEIDA BUSINESS COMMITTEE HAD CONTACTED THESE PEOPLE, AS WELL AS OTHERS IN WASHINGTON, D.C., INDICATING THAT TRIBAL PROGRAMS, SERVICES, AND OTHER MATTERS WERE NOT BEING ATTENDED. ACCORDING TO THE BUREAU, THEIR CONCERN WAS WITH BEING ABLE TO CONTRACT WITH AN UNDISPUTED BODY REPRESENTING THE TRIBE.

IN ORDER TO ADDRESS THESE CONCERNS OF THE BUREAU OF INDIAN AFFAIRS, THE FOLLOWING STATEMENT IS REPORTED FROM THE MINUTES. THE REMOVAL WAS NOT A PLEASANT MATTER. HOWEVER, EVERY EFFORT WAS MADE TO INSURE ORDER AND FAIRNESS TO ALL THE PARTIES, AND SO THAT THE ENTIRE MATTER COULD BE SET BEHIND US TO CONTINUE ON WITH OTHER BUSINESS OF THE TRIBE.

FINALLY, THE PRESENTATION OF THIS STATEMENT HAS BEEN MADE TO ASSURE THE BUREAU OF INDIAN AFFAIRS THAT GRANTS AND CONTRACT SERVICES ARE BEING PROVIDED TO THE ONEIDA PEOPLE AND THAT THE GOVERNMENTAL RESPONSIBILITIES ARE NOT BEING NEGLECTED OR ABUSED.

RESPECTFULLY SUBMITTED,

NORBERT S. HILL, VICE CHAIRMAN
ONEIDA TRIBE OF INDIANS OF
WISCONSIN



Oneida Tribe of Indians of Wisconsin



UGWA DEMOON YATEKE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Phone: 869-2771



Oneida, WI 54155

November 12, 1982

Mr.

Dear Mr.

Enclosed you will find a written narrative detailing the actions of the Oneida General Tribal Council as to issues raised at our meeting with you on November 4, 1982 in Minneapolis. We did not raise any external matters such as the personal letter of Mr. St. Arnold to Mr. Gary Metoxen nor the resultant inflammatory media accounts of our internal business.

If you have any questions, please do not hesitate to contact this office. Thank you for your attention in this matter.

Sincerely yours,

NORBERT S. HILL
Vice-Chairman of the Oneida
Tribe of Indians of Wisconsin
on behalf of the Oneida General
Tribal Council

NSH/psm

Enclosure

Oneida Tribal Law Office

P. O. BOX 129 • ONEIDA, WISCONSIN 54155

PHONE 414 / 869-2724

November 12, 1982

RE: Suspension/Removal of Oneida Business Committee
Members, Gary Metoxen, Wendell McLester, Frank
Cornelius, and Howard Cannon

Dear

This is to inform you, pursuant to our discussions with you in Minneapolis on November 4, 1982 of the internal procedures employed regarding the above. As we stated at that meeting, official minutes will be forwarded upon their acceptance by the Oneida General Tribal Council after the next on December 1, 1982. The following will set forth; (1) the factual events chronologically, (2) state the authority under which the Oneida General Tribal Council is acting, and (3) the effect of this matter on relations between the Oneida Tribe of Indians of Wisconsin and the Bureau of Indian Affairs.

1. FACTS

On September 27, 1982, a meeting of the Oneida General Tribal Council was called pursuant to a petition signed by more than fifty (50) members of the Oneida General Tribal Council and presented to the Oneida Business Committee at least ten days prior. Due public notice was posted of this meeting with a summarized agenda. The meeting was presided over by Gary Metoxen as the Chairman. The agenda was progressed through until a motion was made and carried to recess until October 2, 1982. A quorum of was present at this meeting.

and provided until a motion was made to change the agenda to introduce a resolution, that motion carried. At that point, the resolution was introduced which raised the matter of the firing of Joe Villagomez, Tribal Manager by the Oneida Business Committee on September 27, 1982. There was a discussion on the resolution by the Oneida General Tribal Council and the suspended Business Committee members all participated in the debate. The resolution was allowed on the floor by Chairman Metoxen without protest or challenge, and before a vote was taken the quorum was called which showed that 78 members of the Oneida General Tribal Council were present. The resolution which called for suspension of five (5) members of the Oneida Business Committee was passed by an overwhelming majority and resolved that; the five members of the Business Committee be suspended for a three week period, and that the Tribal Manager be suspended for the same period and that the Oneida Law Office report upon the validity of the actions taken by the suspended members of the Oneida Business Committee in voting to dismiss the Tribal Personnel Manager on September 27, 1982. The meeting was recessed for one week to Saturday, October 9, 1982 to continue the unfinished agenda and receive the report of the Law Office regarding the cause for the suspension of the five (5) Oneida Business Committee members.

On October 9, 1982 the continued meeting of the Oneida General Tribal Council opened at 10:21 a.m. with a quorum of 250 present. The quorum included all suspended members of the Oneida Business Committee and the Tribal Manager. The report of the Oneida Law Office was made the priority item on the agenda by the assembled Oneida General Tribal Council and written copies provided for all Oneida General Tribal Council members present. During the discussion following acceptance of the report by the Oneida General Tribal Council which was presented orally, a resolution was introduced by motion of the suspended Tribal Manager and seconded by the suspended Chairman. The resolution would rescind the previous Oneida General Tribal Council resolution to suspend, passed on October 2, 1982. Discussion on this matter regarding the parliamentary procedure for rescinding previously adopted resolutions by the assembly lead to a stand-up vote. Prior to the voting, it was explained to and understood by the Oneida General Tribal Council that a 2/3 majority vote would rescind the suspension resolution of October 2, 1982. There was no protest or challenge to this rescinding resolution prior to voting and the resolution failed, 66 voting to rescind and 130 voting against.

Formal direction by motion of the Oneida General Tribal Council directed the remaining members of the Oneida Business Committee, not suspended, to continue to carry out the daily business of the Oneida Tribe. The remaining Business Committee members were further directed to implement the provisions of the Oneida Removal Ordinance based upon the findings of the report of the Oneida Law Office.

The meeting was presided over by the Vice-Chairman, Norbert Hill, at the express direction of the Oneida General Tribal Council and as provided for under the Oneida Constitution. The meeting was recessed until Monday, October 11, 1982.

On October 11, 1982 the Oneida General Tribal Council reconvened to continue the agenda and the matter of suspension which was now subject to the Oneida Removal Ordinance. After some discussion regarding the intent of the motion to charge the suspended Oneida Business Committee members under the Removal Ordinance, the motion was amended to require that Notice be given within the times prescribed by the Removal Ordinance and that the required hearings under the Ordinance be set for October 23, 1982, within the period of the original suspension.

A quorum of 121 members of the Oneida General Tribal Council was present and the meeting was presided over by Norbert Hill, Vice-chairman, at the direction of the Oneida General Tribal Council. The meeting was recessed and continued until October 23, 1982.

On October 18, 1982, Gary Metoxen, Wendell McLester, Frank Cornelius and Howard Cannon, attempted to hold an official public meeting of the Oneida Business Committee in the Oneida Civic Center. Suspended member Lloyd Powless was also present, but left before the putative meeting could be called to order. The aborted meeting caused confusion and disruption because a memorandum to Program Directors, Managers and employees was simultaneously issued by Gary Metoxen, in direct contradiction to the express directives of the Oneida General Tribal Council. The attempted meeting did not occur and the four (4) suspended Oneida Business Committee members left.

On October 20, 1982 a written notice by memo was received from Gary Metoxen, purportedly on behalf of all five (5) suspended members that they did not intend to appear at the hearing scheduled for October 23, 1982.

On October 23, 1982, the duly called meeting of the Oneida General Tribal Council was convened to hear the remaining business on the agenda and to permit a special and separate hearing for each of the suspended Oneida Business Committee members at which each was allowed to present evidence, testimony and argument in their own behalf as to why they should not be removed. A quorum of 208 members was present. Each of the suspended members was individually read the specific charges against him and permitted to speak which each did. The voting on removal was conducted pursuant to a resolution adopted by the Oneida General Tribal Council regarding the procedure that would prevail for the removal hearings. After each suspended Business Committee member spoke on his own behalf and after he had answered questions of the Oneida General Tribal Council, each individual was separately decided by the Oneida General Tribal Council, the results of which were:

<u>Name</u>	<u>For Removal</u>	<u>Against Removal</u>
a. Gary Metoxen	136	38
b. Wendell McLester	127	35
c. Frank Cornelius	138	19
d. Howard Cannon	134	12
e. Lloyd Powless	15	120

Lloyd Powless was reinstated and directed to carry out, with the four Business Committee members not suspended, the daily and regular business of the Oneida Tribe. The Business Committee now composed of five (5) members was directed to proceed to establish a date for a caucus to accept nominations for the vacant positions on the Oneida Business Committee resulting from the Removal action and to set the date for an election.

The meeting was recessed until Wednesday, December 1, 1982, after continuing on with the original agenda.

II. AUTHORITIES

The Oneida Tribal Constitution is the organic document of the Oneida Tribe of Indians of Wisconsin. It was adopted in 1937 and has been amended from time to time, the latest being in 1969. All other authority defining the internal law of the Oneida Tribe of Indians of Wisconsin flows from this document. The ordinance specifying removal is itself authorized by Article III Section 3 of the Oneida Constitution, as amended by Amendment VI, which amendment was duly approved by the Secretary of the Interior. Other ordinances are authorized by the Oneida Constitution and certain of these specifically provide for approval of the secretary of the Interior. These include Article II, Section 2, Membership, Article IV, Section 1, subsection (f) Enumerated Powers, and Section 4, Manner of Review.

Thus, the Oneida Tribal Constitution underlies the authority for all Oneida Tribal Ordinances but further provides that certain ordinances that deal with particular interests of individual members require the approval of the Secretary. In the absence of such specific requirement for Secretarial approval, the Oneida General Tribal Council is the final authority of such an internal matter.

Ordinances must be adopted pursuant to some enabling provision of the Tribal Constitution as discussed above. However, certain resolutions of the Oneida General Tribal Council also require approval of the Secretary or his authorized delegate. In 1949, the Oneida General Tribal Council passed a resolution which delegated to the Oneida Business Committee the Enumerated powers of Article IV of the Oneida Constitution. Although it is not clear from the resolution itself, this was apparently delegated pursuant to Article IV, Section (i), as amended. The resolution was approved though it is not apparent that such review or approval was ever required by the Oneida Constitution.

"Any ordinance or resolution which by the terms of this Constitution is subject to review." Article IV, Section 4, p.3., clearly distinguishes such ordinances and resolutions from those that are not subject to review. (Emphasis added). The Oneida Removal Ordinance is one of the ordinances that may be duly passed by the Oneida General Tribal Council.

The Oneida Removal Ordinance was passed on June 13, 1979, by the Oneida Business Committee. The authority for the Ordinance was expressly directed by the Oneida General Tribal Council, by formal motion at a duly called meeting of the Oneida General Tribal Council on January 6, 1979. Since the adoption of the Oneida Removal Ordinance, it has never been challenged.

Resolutions that are introduced and adopted by the Oneida General Tribal Council are accorded the same authority as an ordinance. Such resolutions are a restatement of Oneida Tribal Law pertaining to specific areas under consideration. For example, the 1949 Oneida General Tribal Council delegation of the Enumerated Powers of the Oneida Constitution was a specific action setting forth the scope of authority delegated to the Oneida Business Committee, and placed a limitation upon that delegated authority by reserving the right to review actions taken by the Oneida Business Committee pursuant to said delegation. Another such resolution was the adoption of the Oneida Tribal Management System in 1976.

The introduction and adoption of the Oneida Tribal Management System by resolution of the Oneida General Tribal Council had the effect of making the Oneida Tribal Management System part of the law of the Oneida Tribe. Specifically, the Oneida Tribal Management System recites the Oneida Tribe's administrative law and prescribes the procedures to be utilized in the areas of personnel and budget management throughout all departments of the Oneida Tribe. Under this authority, employees are selected, promoted, and terminated, etc., pursuant to the express terms and provisions of the Oneida Tribal Management System. Furthermore, the Oneida Tribal Management System prescribes the duties and responsibilities of the Oneida Business Committee, and the officers in particular, as their actions relate to administration.

If, at anytime, there is a dispute as to the meaning of a provision of Oneida Law or contrary interpretations are put forth, the last body to interpret the meaning of the Oneida Tribal law is the Oneida General Tribal Council. This interpretation has occurred on several occasions in the past. For example, the adoption of the Oneida Tribal Management System was itself an assertion by the Oneida General Tribal Council of the authority to compel the Oneida Business Committee to carryout its administrative functions as set out in the Oneida Tribal Management System. Reaffirmation of that principle has occurred several other occasions as well.

After the last general election of Oneida Tribal Business Committee members in 1981 an election dispute arose wherein the incumbent Chairman lost by three (3) votes at the first count of ballots. Subsequent requested recounts showed a disparity of one (1) vote in favor of the incumbent. Further inquiries showed that a sizable number of apparently invalid ballots were cast which would implicate the results of any count and a recommendation was made by the Election Committee tha a new

election be held. After much confusion, the Oneida General Tribal Council in August 1981 voted by a simple majority to accept the disparate results which finally ended the dispute. Since there was no formal means of attacking the results, i.e., no other forum than the Oneida General Tribal Council, the results were accepted by the Oneida General Tribal Council, again affirming the principle that the Oneida General Tribal Council is the last forum under which internal Oneida Law is interpreted. This has also happened more recently.

In June of this year, the Oneida General Tribal Council convened to review an action by the Oneida Business Committee in terminating an agreement with the Tribal Development Corporation. This was a source of internal friction within the Tribe, but was resolved at an Oneida General Tribal Council meeting after partisans has spoken. A final determination of the Oneida General Tribal Council to support the specific action of the Oneida Business Committee at that time ended the controversy. The issue there was exercise of governing authority. Thus, the Oneida General Tribal Council has not only acted to finally resolve internal conflicts by directing specific action of the Oneida Business Committee, but also in support of actions by the Oneida Business Committee. These matters have usually arose around issues relative to authority and the scope of discretion.

The Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin. It is plainly and unequivocally stated in Article III. The Oneida Business Committee is a subordinant body of the Oneida Tribe, whose responsibilities are "such duties as may be authorized by the General Tribal Council." Article III, Section 3. The duties of the officers are prescribed in the By-Laws of the Oneida Tribe of Indians of Wisconsin and are plain in meaning.

The chairman shall perform the usual duties and exercise any authority delegated to him. Article I, Section 1, By-Laws. The most definitive statement of responsibility is in Section 4 of the Article I of the BY-LAWS, wherein certain directives specifically prescribe the manner in which fiduciary responsibilities are to be exercised by the Treasurer, e.g., "shall accept, receive, receipt for preserve and safeguard all funds in the custody of the Council," "shall make a faithful record of such funds and shall report on all receipts and expenditures and the amount and nature of all funds in his possession." "He shall not pay out or otherwise disburse any funds in his possession except by a resolution duly passed by the Council."

As to members of the Oneida Business Committee, the BY-LAWS are silent. Thus, the responsibilities of members of the Oneida Business Committee are those specifically delegated by the Oneida General Tribal Council. The Oneida Business Committee may not act at its own discretion without specific directive of the Oneida General Tribal Council. Nor may the officers of the Business Committee act without specific delegated authority of the Oneida General Tribal Council. Finally, all Business Committee actions taken pursuant to directives of the Oneida General Tribal Council, either directly by resolution or motion or by adoption of ordinances, may be reviewed at the discretion of the Oneida General Tribal Council.

III. FUTURE GOVERNMENTAL RELATIONS

Throughout this entire matter the actions of the Oneida General Tribal Council have been extremely restrained. The business of the Oneida General Tribal Council on September 27, 1982 was to review specific actions of the Oneida Business Committee and other matters related to Tribal employee morale. The meeting was recessed until October 2, 1982, to finish the agenda started on September 27. At all times, as it has in the past, the Oneida General Tribal Council may amend the agenda to deal with the internal affairs of the Oneida Tribe. During this meeting the agenda was amended to include review of an action taken by the Oneida Business Committee on September 27, 1982. A resolution from the floor of the duly assembled Oneida General Tribal Council was accepted without protest or challenge by Chairman Metoxen who presided over the meeting, which directed suspension of five (5) members of the Oneida Business Committee for their actions in voting to terminate a Tribal employee in violation of the Oneida Tribal Management System. Rather than immediately invoking the Oneida Removal Ordinance, the Oneida General Tribal Council directed that an investigation be made on the entire matter and reported at the next meeting. The meeting of October 2, 1982 was then recessed until October 9, 1982.

The report requested by the Oneida General Tribal Council was made and accepted by the Oneida General Tribal Council, who then determined that grounds existed to invoke the Removal Ordinance and that charges should be issued to each of the five (5) suspended Business Committee members as provided in the ordinance and that a hearing be set. The Notice and hearing were set as provided for in the Oneida Removal Ordinance and within the times prescribed.

On October 23, 1982 the recessed meeting was continued before a duly assembled a quorum of 208. After routine business, a resolution was passed by the Oneida General Tribal Council which prescribed the specific procedure which would be followed until the hearings were concluded. All suspended members were present. Each was individually read the same specific charges that had been sent by certified mail on October 12, 1982 to each individually. Each suspended Business Committee member was permitted to, and did, present their statements in their own defense before voting was conducted. This procedure was followed for each of the suspended Business Committee members. Upon the determination of removal, those Business Committee members who had been removed by a 2/3 vote of the Oneida General Tribal Council were so informed and vacancies were declared. The Business Committee was then established as five (5), by the Oneida General Tribal Council and directed to continue the conduct of the usual and daily business of the Oneida Tribe.

Thus, though the Oneida General Tribal Council has continued in session since September 27, 1982, specific direction has been given to the Oneida Business Committee to carry out the usual and daily business of the Oneida Tribe prior to each recess. Moreover, all actions taken by the Oneida Business Committee between meetings have been specifically reviewed by the Oneida General Tribal Council and ratified when necessary

There has been no disorder in the operation of Tribal programs enterprises, or departments. All daily schedules have been maintained. All necessary program reports have been made. All bills and obligations have been attended to. Services to the Oneida people have not been impaired, curtailed or stopped. Thus, the Oneida Tribe has continued to carryout its business without interruption in a peaceful and orderly manner at all times before and since September 27, 1982. Directions by the Oneida General Tribal Council to set a caucus and date for the subsequent election to fill vacancies is now under way.

This concludes the statement of the Oneida General Tribal Council as represented by the Oneida Business Committee regarding all matters under consideration of the removal of elected Oneida Business Committee members. This is an internal matter which has been resolved by the internal processes of the Oneida Tribe of Indians of Wisconsin. The final minutes of all meetings will be sent upon their approval by the Oneida General Tribal Council.

Sincerely yours,

NORBERT S. HILL, Vice-Chairman

GORDON MCLESTER, Secretary

TONY BENSON, Business Committee
Member

MARK POWLESS, Business Committee
Member

LLOYD POWLESS, Business Committee
Member

GLH/psm

CHRISTMAS TOYS & FOOD BASKETS

We are now taking names of interested people who are eligible for the Salvation Army's annual christmas toy & food basket give away. For further information, please contact Marlin Mousseau at the Income Maintenance office at the Tribal Building. Call 869-2754, 869-2753, 869-2754, 833-6841 or 833-6842, or drop by and see us. We are hoping that this year the response will be great and the results will be joyfull. Merry Christmas!!!!

COMMUNITY TOY DRIVE

WANTED:

Toys in "good usable" condition. They will be distributed to needy Oneida children at Christmas time. You can drop the toys off at the Headstart/ Early Childhood Center in Sacred Heart Center, or call 869-2792 and we will come pick them up.

We need a complete effort from the community to make this a success.

WONT YOU PLEASE HELP? *THANKS*

NEW YEARS EVE DINNER DANCE

The Do Do Club will be sponcering a New Years Eve Dinner Dance at the Air View Club. Contact Margerate Skenandore or Judy Cornelius 869--2806, Also Pearl Webster 869-2836. Tickets are on sale now \$20.00 per Person, ALL YOU CAN EAT AND DRINK!!

DEER HUNTERS

MAY YOUR HUNTING SEASON BE SAFE AND REWARDING!!!!!!!!!!
GOOD LUCK!!!!!!!!!!!!!!!!!!

CHRISTMAS PARTY

The Oneida Recreation program will be having a Christmas Party for all youths that wish to attend from the ages of toddler through the age of 12 years old. The date for the party will be December 18, 1982. The time will be from 10:00 a.m. until 12:00 noon. It will be held at the Sacred Heart Senimary.

We are asking parents of toddlers to please come with them.

We will have to have the parents or the guardian call us to register the children that will be attending. When you call us please have this information ready for us: How many children will be coming, what the ages of the children are, are they a boy or girl, and will the bus need to pick them up.

We will be having a toy drive on Dec. 4, 1982 so if anyone has toys that your child has out grown or no longer uses please call us and we will pick them up. If you don't have any but would like to donate money to help with the purchase of toys call us, Our phone number is 833-7467 PLEASE CALL US TO REGISTER THE CHILDREN BEFORE DECEMBER 8, 1982.

WOMEN'S VOLLEYBALL

The Chiefs and Oneida Recreation teams started off this weeks Women's Volleyball competition, with the Chiefs winning the first two sets, while Oneida Recreation taking the final set. White Eagles boosted their Record 9-0 by dominatin all three sets against Gas Light. Manders once again forfeits thier game, giving Oneida Law an easy victory.

<u>League Standings</u>	<u>Wins</u>	<u>Losses</u>
WHITE EAGLES	9	0
GAS LIGHT	6	3
CHIEFS	5	4
ONEIDA RECREATION	4	5
ONEIDA LAW OFFICE	3	6
MANDERS	0	9

WE AT THE KALIHWI-SAKS
OFFICE WISH YOU A VERY
HAPPY THANKGIVING!!!!!!



PERSONNEL OFFICE

Tribal Administrator
Salary: Negotiable Depending upon
Experience
Location: Oneida Nation Memorial Bldg.
Closing Date: Until Filled

Cashier (Temporary Part-Time)
Salary: 4.40/hour
Location: Oneida Tobacco Enterprise
Closing Date: Until Filled

Oneida Language Teacher I
Salary: Grade 11 \$5.68/hour
Location: Sacred Heart Center
Closing Date: November 29, 1982

Oneida Language Teacher Trainee
Salary: \$250.00/month (10 openings)
Location: Sacred Heart Center
Closing Date: November 29, 1982

Oneida Culture/Curriculum Specialist
Salary: Grade 12 \$5.98/hour
Location: Sacred Heart Center
Closing Date: November 29, 1982

File Clerk (Temporary Position)
Salary: \$4.00/hour - 40 hour/week
Location: Oneida National Memorial Bldg.
Closing Date: December 3, 1982

Payroll Clerk
Salary: \$5.13/hour
Location: Oneida Nation Memorial Bldg.
Closing Date: December 3, 1982

Housekeeper/Part-Time 20/hour per wk.
Salary: Grade 4-\$3.97/hour
Location: Oneida Community Health
Center

Issuing Date: December 10, 1982

Clerk Typist
Salary: Grade 6-\$4.40/Hour
Location: Oneida Community Health
Center

Closing DATE: December 10, 1982

Machine Operator (Printing &
Duplicating)

Salary: \$3.50/Hour
Location: Sacred Heart Center
Closing Date: December 10, 1982

SUBMIT APPLICATIONS TO:

Mr. JOSEPH VILLAGOMEZ
Oneida Tribe of Indians of Wisconsin
P.O. Box 365
Oneida, WI 54155

FOUND

Along Duck Creek Hunting Tags May
Be identified in the KALIHWI-SAKS
office.

WANTED

Babysitting jobs by dependable,
reliable 16 yr. old high school
student, evenings & weekends.
Call 869-2396, Ask for Brian

FOR RENT

Small house for rent located on Pearl
St. Maximum of 2-3 people,
Available November 26, 1982
Please contact Chris Doxtator at the
Oneida Land Office for more informa-
tion.
Phone 869-2707

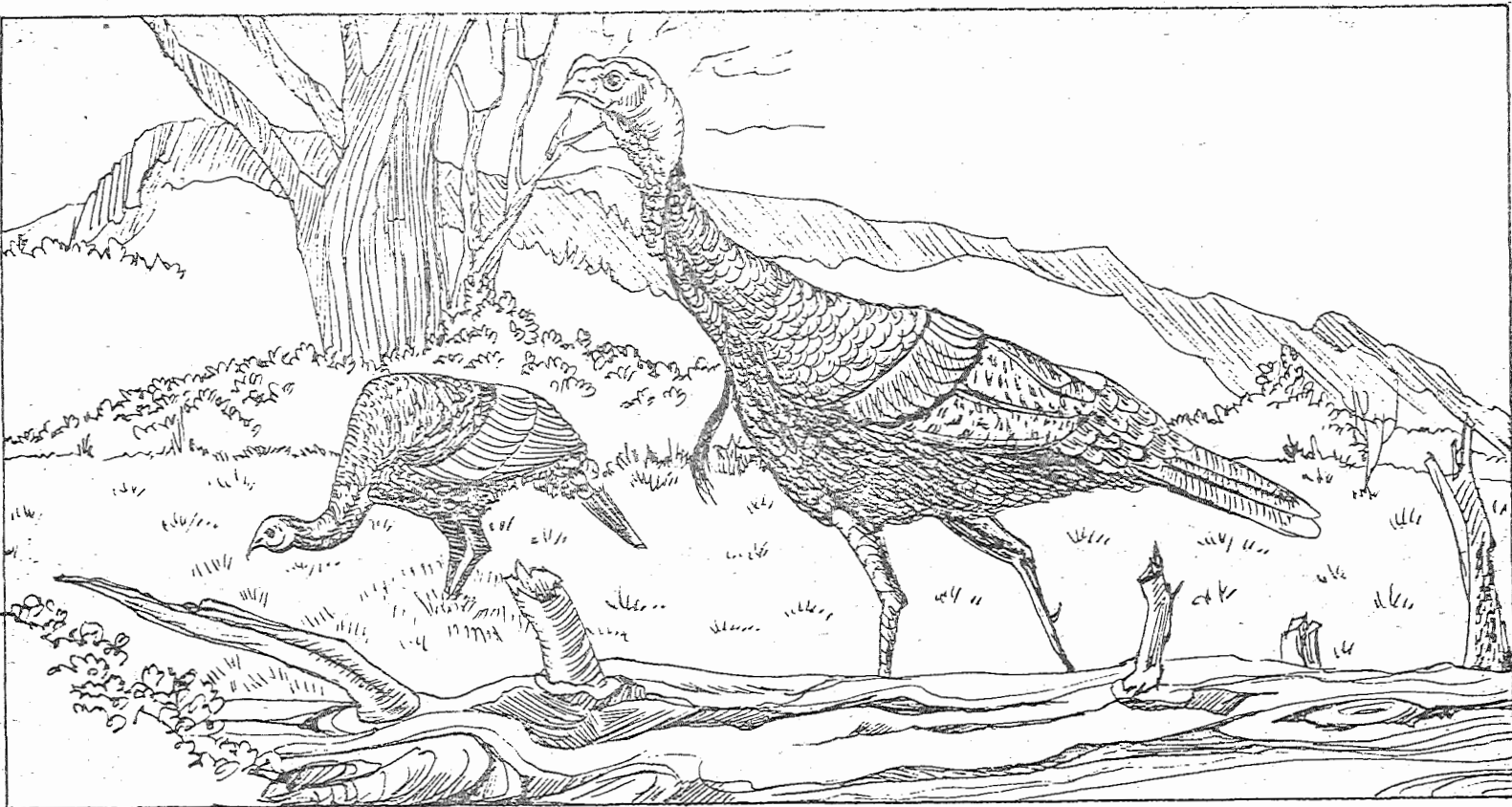
FOR SALE ITEMS

Trailer 14x70 Set up on Tribal Land
Call 869-2393 After 5 p.m. or
weekends.

Firewood Also White Corn
Call 869-2171

1 Bear Rug	\$100.00
1 Dance Roach	\$125.00
1 Cast Iron Fireplace with Accessories & 1 cord of wood	\$200.00

CALL 869-2744



Turkey

Na kya·le' wi' yusakáhewé' ne kwi' yoyántle' ne aetwanuhtúni·
 Now that time has come again it would be best it's for our thoughts
 ta'yethinehela·tú· tsi' niwe·só ka'nikuhliyo'sla' khale'
 for us to give thanks to them as to the abundance of good mind and
 yukwe·lya·ne' yotná·nu. Né· tsi' niyakonita'sla·ya' tyotkut
 our hearts had been filled. It is because it's her unselfishness all the time
 tsyukhiya·wihe' tetwatahnutluni·
 providing for all of us brothers and sisters.

Tahnú skawelowa'u·wé yahethwehya·lane' né· kwi' ne'n
 And the wild turkey came to our mind it would be the

teyutenhela·túhe' wata·nyote'.
 thanking each other feastable.

English only

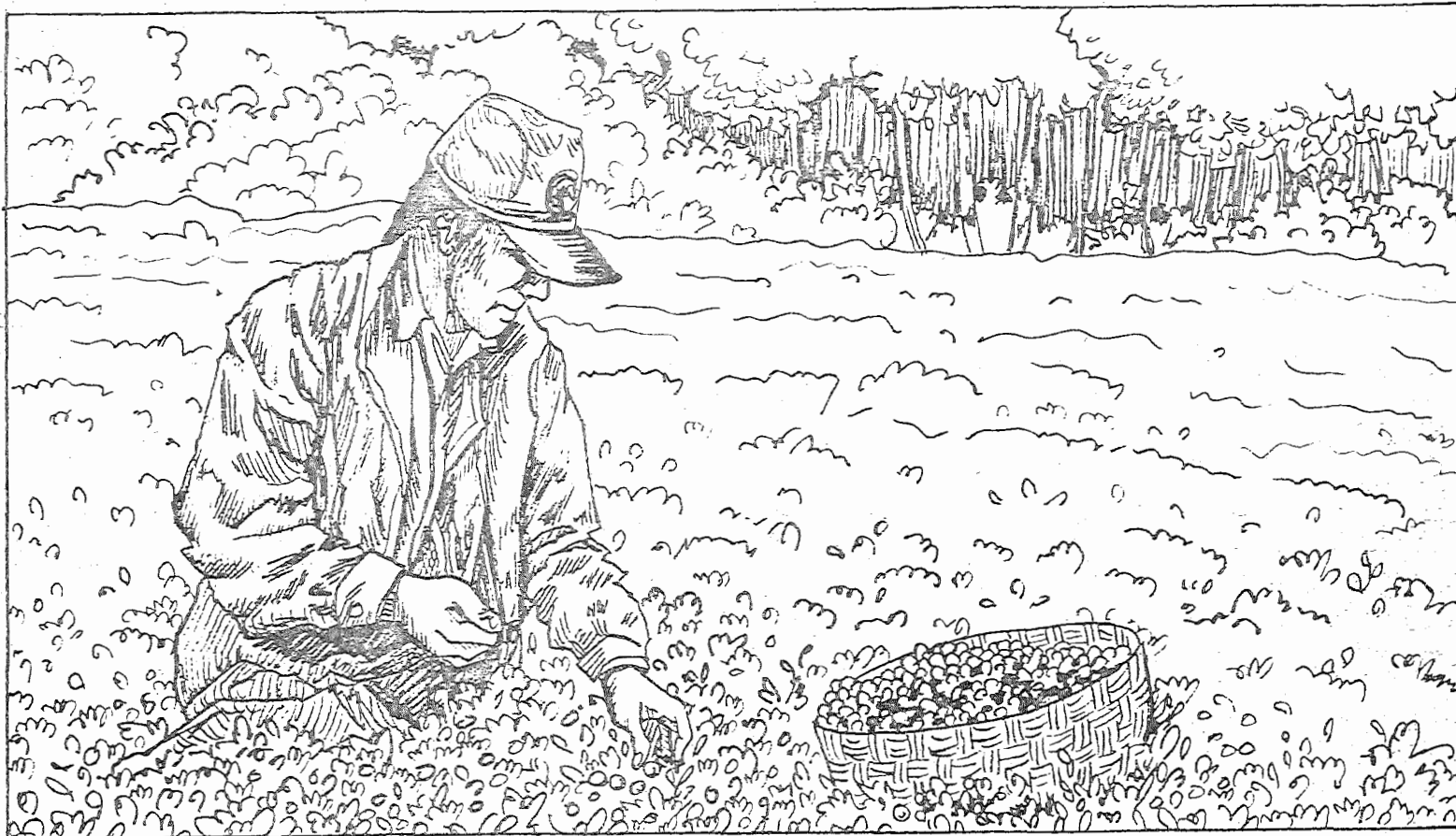
Now that harvest time is upon us, thoughts of giving thanks for nature's abundance - fills our hearts and minds. For in her unselfish and giving way she provides for all our brothers and sisters.

The wild turkeys come to mind in hopes of grand feast.

Oneida only

Skawelo·wá

Na kya·le' wi' yusakáhewé' né· wí·n yoyántle' né· aé·twanuhtu·ni·
 ta'yethinehelátu' tsi' niwe·só ka'nikuhliyo'sla' khale' yukwe·lya·ne'
 yohtná·nu né· tsi' niyakonita'sla·ya' tyotkut tsyukhiyahwi' te'twatahnutluni·
 tahnú skawelo·wa'u·wé yahetwehya·lane' né· kwi' ne'n teyute'nehelatúhe'
 wata·nyote'.



Cranberries

Tahnú tsi' nú niyuhyokwátha? ayetshi·ka· tho
 And the place where they rake cranberries you will see them there
 tehonátshyaktuhátyehse? latikwe·ku lu·yaks wehnisle·sú·se?
 all of them bent over moving about all of them picking the fruit long days are passed
 nok tsi' yukhilhalatstáni· ayukhiya·yanuhte? tahnú tsyakwatuhkályohks
 but then with their promise they will give us fruit and with our appetite
 né· kwi' o·ná ska'nikulate? A'e·twátste? tehethwanuhela·tú· tsi' o·ná
 now let it be of one mind. We will use to give thanks to Him that now
 wetwayátho·kó.
 we have done our harvesting.

English only

And in the cranberry bogs of Wisconsin people can be seen bent over in the hand-picking of the fruit. Long days are passed with the promise of much sweetness. Let us be of one mind and that we will give thanks to Him that now we have done our harvesting.

Oneida only

To·kwayá

Tahnú tsi' nu niyuyo'kwátha? ayethsi'ka· tho tehonátshyaktuhátyehse?
 latikwe·ku lu·yaks wehnile·sú·se? nok tsi' yukhilhalatstáni· ayukhiya·yanuhte?
 tahnú tsyakwatuhkályaks né· kwi' o·ná ska'nikuhlate? A'e·twátste?
 tehethwanuhela·tú· tsi' o·ná wetwayátho·kó.

Story by Donne Applebee

Translated by Amos Christjohn 11/22/82

The 1982-83 Low Income Energy Assistance Program (L.I.E.A.P.) has officially opened October 1, 1982 and will run through March 31, 1983.

Eligible persons may pick up and fill out an application at the Income Maintenance office located at the Tribal Building (1288 Fish Creek Rd. DePere).

The established guidelines for both the Emergency Assistance, and regular Energy Program are as follows:

Household Size	Household Income Limits	
	Gross Monthly Income 100%	Limit 150%
1	\$ 390.00	585.00
2	518.33	777.50
3	646.47	970.00
4	775.00	1162.50
5	903.33	1355.00
6	1031.67	1547.50

Each Additional 128.33 192.50

* All gross income received by the household in the calendar month prior to the month of application will be counted.

* There will be no deductions allowed (except for self employment) from gross income for employment related expenses, child care, setasides, nor for any other reasons.

* Any income that was intended for more than one month will be prorated.

* Persons living in subsidized housing or receiving housing allowance are NOT eligible for Energy Assistance.

The following are the Emergency Assistance guidelines:

1982-83 Emergency Plan for Energy Assistance

Emergency Fuel Assistance shall only be used to provide fuel assistance to households in accordance with the following guidelines.

1. Households whose gross income falls under 150% of the poverty levels.

2. The funds must be used for current needs. A fuel emergency is defined as follows:

1. A households major source of fuel is completely out or whose major fuel supply is depleted to a 48 hour (2 day) supply.

3. Payments for Emergency EAP will be made between October 1, 1982 and March 31, 1983 or until the Public Service Commission has lifted the moratorium.

4. Due to the limited amount of money given to us for Emergency Service, the payment given to a household will be in the form of a loan, whereby a household shall apply for the regular Energy Assistance Program and the amount of emergency given will be recovered from the households regular EAP check.

5. Only one emergency payment will be authorized per household per season except in cases of extreme nature or a life threatening situation.

6. The amount of the Emergency payment will be up to one half of the amount a household would normally receive for the kind of fuel that they use, or the least amount needed for the fuel vendor to deliver.

When coming into the office to apply for Energy Assistance, remember to bring the following items as the agency will need these in order to process the application.

1. Verification of income for everybody living in the household (check stubs, award letters, etc.).

2. Verification of fuel vendor (old receipts, bills, etc.).

3. Social Security numbers and birthdates for everyone in the household that is or over the age of 18.

If you have any further questions please feel free to contact:

Oneida Tribal Income Maintenance
Oneida Tribal Building
P.O. Box 365
Oneida, WI 54155

869-2752 or 833-6841

CONTRACT HEALTH SERVICES

For 1982 Contract close out purposes, all bills must be turned in to me within 10 days of service date, to be considered for payment. Please turn in bills at your earliest convenience.

THANK YOU
CAROL L. SMITH

NOTICE OF PUBLIC HEARING

A public hearing will be held on Monday, November 29, 1982, at 2:00 p.m. in Room 4212 of the Sacred Heart Center, Oneida, Wisconsin for the purpose of reviewing and discussing an application for grants under the Indian Education Act, Title IV Part A, as prepared by the West De Pere School District.

Bonnie Rottier - Clerk

PUBLIC MEETING

AT CIVIC CENTER

November 30, 1982 10:00 A.M.

INFORMATIONAL MEETING FOR PERSONS INTERESTED IN

Supervisor - Management Training Program to start December 1982
CONTACT: CETA OFFICE/Jim White
FOR MORE INFORMATION!!!!!!!!!!!!!!

Supervisor-Management Training Program to Start in January

A Supervisor Management Training Program is scheduled to begin January. However, those persons that are interested should contact the CETA Office by December 7, 1982. There will be some preliminary testing required before participation.

The Training program will be a two year program funded by Private Sector Funding. Upon completion of the program the participants will receive an Associated Degree from NWTI. The program will be held at Sacred Heart Center.

There will be an informational Public Meeting held on November 30, 1982, 10:00 A. M. at the Civic Center. If you have any questions regarding the program please come to the meeting, we will be happy to discuss them.

HONORING ELDERS

The Oneida Tribal School Cultural Class in conjunction with the Oneida Bilingual Project will be having a special feature in the KALIHWI-SAKS honoring the Elders in our community. This feature will begin in January after school resumes from Christmas vacation. The Elders who live in our Community have a great deal of wisdom and knowledge to share with us - about our history, culture, planting, ect. We hope to be able to personally interview the Elders and learn from them. We then will share the information with the readers of KALIHWI--SAKS.

Watch for - "Yukhisotha' Ne' Ka'i-ka"
"These Are Our Grandparents"



Butch Summers, a junior at the Flandreau Indian School, Flandreau, South Dakota, is a member of the 1982 Flandreau Indian Varsity Football Team. In addition to playing football, Butch is a Honor Student. Butch is the son of Richard Summers of Oneida, WI.

TO WHOM IT MAY CONCERN:

THANK YOU. All of my friends, cousins, and family for your votes on November 20, 1982

YOURS TRULY
VIOLET (JORDAN) VIEAU

THANKS TO ALL

THANK YOU. All of you who supported me and voted for me on November 20, 1982. THANK YOU!!!!!!!!!!!!!!!!!!!!!! Also THANK YOU to those of you who did not vote for me!!!!!!

BEN VIEAU



FREE

CHEESE AND BUTTER

APPLICATION AND DISTRIBUTION

SACRED HEART CENTER - ONEIDA

DECEMBER 7-9, 1982

3:00 A.M. - 12:00 NOON

1:00 P.M. - 3:00 P.M.



***** OUTAGAMIE COUNTY RESIDENTS ONLY *****

There will be a cheese and butter give away on the 8th and 9th of December, at the Sacred Heart Center. The following is the eligibility break down for each household;

Your household size is:	1	2	3	4	5	6	7	8	9	10
and your current gross monthly income is less than:	\$539	\$711	\$884	\$1056	\$1229	\$1401	\$1574	\$1747	\$1920	\$2093

All that is required of the eligible recipient, is the filling out of a simple application reflecting verification of address, number of persons living in household, and total gross monthly income of household.

Save Now!!!

CIGARETTES

All Popular Brands




\$6.50

Per Carton
Cash Only

3 CONVENIENT LOCATIONS

Oneida Tobacco Enterprises

P.O. Box 365, Oneida, WI 54155

Green Bay - 2471 Lewellen Rd.
1 Block West of The Carlton West

Freedom Rd. Outlet - Hwy E & Fish Creek Rd.
4 Miles South of Oneida Next to Mander's Ridgeway Bar.

Oneida - Highway 54

HOURS: Mon. - Fri. 7-7, Sat. & Sun. 8-6

SENIOR CITIZENS
10% DIS-
COUNT

CHARGE IT!
LAY-
AWAYS!

Ann Sheandore

ANN'S WORLD of Indian Artifacts

OPEN DAILY FOR BUSINESS: 10 am - 8 pm

ANN HAS TOURQUOISE, RUGS, BLANKETS, INDIAN GREETING CARDS AND DOLLS, BASKETS, HANK BLADS, CRAFT SUPPLIES, AND MUCH, MUCH MORE...

COMPLETE SILVER REPAIRING, CALL: 434-3555

ALSO, WILD RICE FOR SALE: \$6.95 PER POUND!

HWY 29. 5 MILES WEST OF ST. MARY'S HOSPITAL. WATCH FOR THE TEEPEE!

For all your X-mas gift ideals see ANN'S fine selection. Gift wrapping free, lay-a-way till X-mas.
(New stock arriving October 23)
Also stocks: Fringe jackets, purses, penaiton blankets.

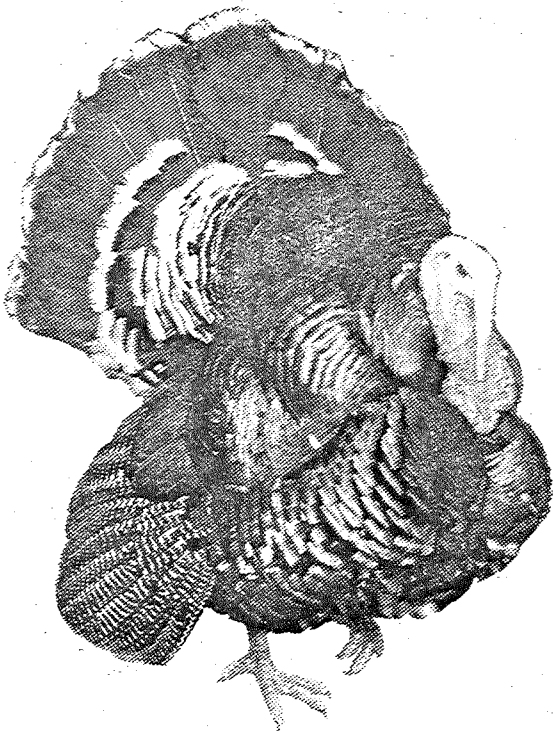
NOVEMBER 24, 1982

DEAR KALIHWI-SAKS SUBSCRIBER:

I AM TRULY SORRY FOR THE LIGHT PRINTING ON SOME OF THE PAGES OF THE PAPER. WE ARE HAVING SOME DIFFICULTY WITH THE PRESS. WE ARE WORKING ON HAVING IT FIXED FOR THE NEXT ISSUE OF THE KALIHWI-SAKS. I AM TRULY SORRY IF THIS IS AN INCONVIENCE TO YOU. PLEASE EXCEPT MY SINCEREST APOLOGY. THANK YOU VERY MUCH FOR YOUR PATIENTS AND UNDERSTANDING.

RESPECTFULLY

Grace Koehler
GRACE KOEHLER
COORDINATOR - REPRODUCTION CENTER



HAPPY THANKSGIVING!!!!!!
