

NON-PROFIT ORG.  
U. S. POSTAGE  
PAID  
Oneida, Wis. 54155  
Permit No. 4



# KALIHWI-SAKS

OFFICIAL NEWSLETTER  
OF  
THE ONEIDA TRIBE OF INDIANS OF WISCONSIN

KALIHWI-SAKS  
P.O. BOX 365  
ONEIDA, WI 54155  
(414) 869-2083

10/7/83

## LEARN ABOUT ONEIDA

"open discussion"  
SACRED HEART CENTER - Room 4330  
OCT. 19, 1983 - 7:00 - 9:00 p.m.

This will be the first of regular scheduled meetings to learn about the Oneida Nation history from the 1750's to the present time.

The first meeting is to establish a regular day and time to hold future meetings and to relate some historical background on the time before the 1750's.

"Everyone is welcome."  
\*\*\*\*\*

## STUDENT LOAN OPTION

College graduates struggling to pay off student loans of \$5000. or more can now refinance and consolidate their loans through a new program called Options. It's been set up by the Student Loan Marketing Association.

Options enable graduates to extend their loan repayments over 20 years rather than 10, thus cutting their monthly payments nearly in half. You can call 1-800-821-7700 for more information.

Dear Tribal Members:

A short survey for evaluation of outdoor recreational facilities on the Oneida Reservation is being sent out. For those who receive the survey your cooperation in completing and returning it will provide input for development of future outdoor recreation resources.

If you did not receive a survey and would like to fill one out please contact the Planning Office at 869-2752 or 833-6841.

Sincerely,  
Larry Barton  
Assistant Planner  
Oneida Tribal Planning Office.

## \*FALL HARVEST DINNER\*

Holy Apostals Church  
2937 Freedom Rd.  
Oneida, WI 54155

Sat. Oct. 8, 1983  
1:00 - 7:00 P.M.  
\$3.75 Regular  
\$2.75 Senior Citizens  
65 and over and  
children 6 - 12

\*\*\*\*\*

(DIRECT EMPLOYMENT)

What is it? How does it work? Is it still available? Where do I go to get help if I qualify? These are many of the questions people ask as they attempt to answer the difficult question of: "How do I get started on my new job?"

Actually the relocation program is an old title for a newer program entitled "The Direct Employment Program" or as some of you may know it, the "D.E." program.

In earlier days, the former BIA administered relocation program used to transport eligible individuals to various cities to seek out employment. However this proved not to be always cost effective and at times prone to abuse. Subsequent regulation changes in the way Oneida contracted the program have led to the following eligibility guidelines for Oneida's D.E. program:

1. Adult Indians  $\frac{1}{2}$  degree Oneida residing on or near reservation.
2. Must have already secured full-time permanent employment.
3. Applicants must be unemployed.
4. Applicants are eligible up until they received their first full paycheck.

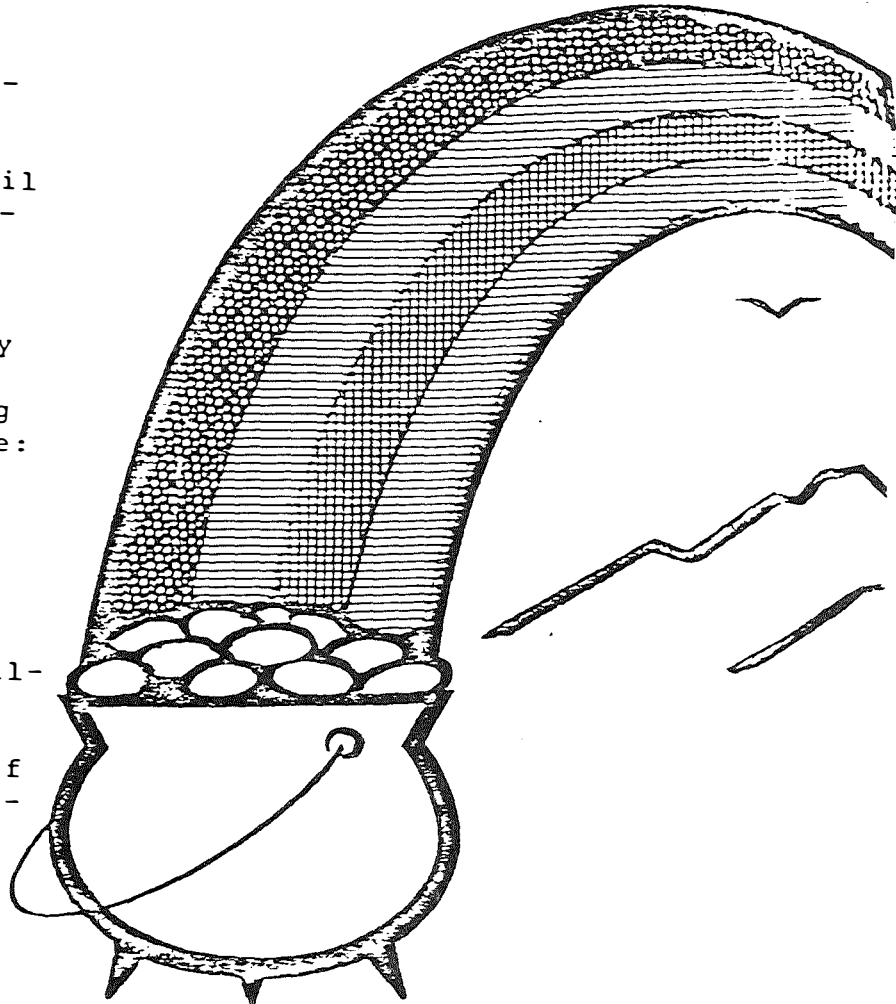
Yes, the program still services on a limited basis and is available by applying in the Oneida Education office. Information to bring along if you believe you qualify would be:

1. Job title,
2. Beginning wage
3. date to start work
4. first paycheck
5. First full payday and
6. A statement that the job is full-time and permanent.

Relocation assistance can be part of the D.E. program when actual relocation is necessary due to a required move for the purpose of secured employment. What you may qualify for depends on many factors so for

more information or to check your eligibility contact the Oneida Education Office, Sacred Heart Center, room 4350 in person or P.O. Box 365 By mail (414) 869-2173.

**SOMEWHERE  
OVER YOUR  
RAINBOW!**



# ANN'S WORLD OF



## INDIAN ARTIFACTS

OPEN DAILY 10 A.M. - 8 P.M.

OPEN 7 DAYS A WEEK

ANN FEATURES A COMPLETE LINE OF  
TURQUOISE, PENDLETON BLANKETS,  
BASKETS, DOLLS, LEATHER GOODS,  
INDIAN GREETING CARDS, RUGS,  
NOVELTY ITEMS, AND MUCH MORE.

(COMPLETE SILVER REPAIRING)

WILD RICE 6.95 LB.,  
INDIAN CORN 1.25 QT.

14 KT. GOLD MEN & WOMEN RINGS, CHAINS,  
CHARMS, & EARRINGS.

HWY 29 4 MILES WEST OF ST. MARYS  
HOSPITAL WATCH FOR TEEPEE FRAME.

SENIOR CITIZENS CHARGE IT !!!  
10% LAY - AWAYS!!  
DISCOUNT

*Ann Skenandore*

\*ANN IS BUYING\*

Oneida made baskets and some bead work  
See me on Mondays. Hwy 29 4 miles West  
of St. Marys Hospital.  
WATCH FOR TEEPEE FRAME.

Auto & Truck Service • Body Work Painting  
Most Types of Welding • Sand & Gravel

VANS SERVICE



Scott VanDenBerg  
(414) 788-1849  
John VanDenBerg  
(414) 788-5463

Hrs. 8:00 to 5:00  
1377 Freedom Rd.  
DePere WI. 54115

### REPAIR WORK

ELECTRICAL

PLUMBING

CARPENTRY

CONTACT

LEROY KING

869-2426 or 869-2670

### SUMMERS JEWELRY SALE

The jewelry I sell is made by the  
brands of the Navajo & Zuni. I  
get my jewelry wholesale, which  
means I can have lower prices and  
save you money. Call or stop by  
and look at my catalog.

1861 Poplar Lane 833-7502  
Seymour, WI 54156

OLD U.S. COINS

WILL BUY INDIVIDUAL COINS OR  
COLLECTIONS. FOR MORE INFORMATION  
CALL JAMES WHITE 869-2226

PROFESSIONAL  
INDEPENDENT  
DRAFTING



SERVICE

Any Amount of Drafting -  
From Redraws to New Drawings  
Any Type - From Industrial  
To Residential

JAN M. THOMPSON  
*Ray Smith*  
GREEN BAY, WI 54302  
(414) 432-4493

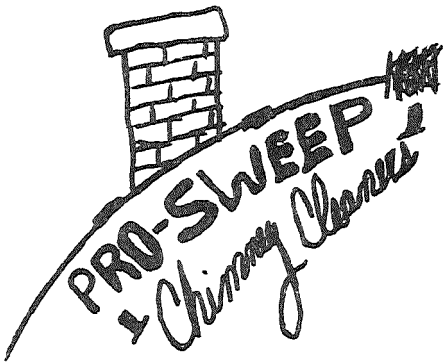
Top Quality Work Done At A Reasonable Price

Gary G. Metoxen  
District Agent

The Prudential  
Insurance Company  
of America

891 Anderson Drive  
Green Bay, WI 54304  
Office: 414-499-3100  
Res: 414-869-1075

**Prudential**



497-9112  
Green Bay  
Steve

Now's the time to have your Chimney cleaned for Next Year. We'll clean it, check it and let you know if anything else needs fixin.

(REMEMBER PROTECT YOUR YOUR LARGEST INVESTMENT "YOUR HOME")

SWEEPS LUCK,  
PRO SWEEP

FOR SALE

White Corn  
Call Henry Skenandore 833-2411  
County Trunk H 2112  
\$1.00 a quart

2 Wheel chairs  
869-2954 or 433-0626

Gas space heater with all the stove pipes - \$25.00 call 833-6741 after 3:00 daily.

Brand new carpet for sale 12x9 "sierra" mauve Rose Jute back (Wrong measurements ordered - do not want to piece if possible Will sell for sale price - paid \$120.00 - regular price over \$12.00 a yard)  
Call 869-2379 after 6:00 p.m.

1973 Windsor 14 x 70 Trailer on Tribal Land - \$12,000 call early morning or evenings except Tuesdays and Thursdays. 869-2060

FREE

Sweet Clover - You make the hay  
Hwy 54 Oneida, WI  
Call 432-0002

WANTED

Room mate to share house & expenses call 869-2095 or 869-2711 ext. 240

THRIFT N' GIFT HOUSE

Off E on S. County Line Rd. open 12 - 5 or by appointment everyday.

chest of drawers  
dining room sets  
kitchen chairs  
used bathtub  
saw rig  
seasonal clothing  
refrigerator

Indian shawls  
Ribbon shirts  
baby quilt  
homemade rugs  
pictures  
craft items  
bikes

RUTH SKENANDORE  
869-2171



NEIDA  
ONE STOP

THOMSON'S MEAT  
#1.49 HAMBURGER  
#1.59 GRND. CHUCK  
WIENERS #1.69  
SKINLESS #2.11

**SPECIAL!!**

SHASTA COLA 2LTR .89¢  
BOX CHIPS .99¢ 10-HEFTY TRASH BAGS  
33qL size #1.75

-FOOD PANTRY-

THE ONEIDA TRIBAL FOOD PANTRY IS NOW OPEN TO ANY PERSON OR FAMILIES IN THE ONEIDA AREA. IF YOU ARE EXPERIENCING ECONOMIC HARD TIMES AND CAN USE HELP WITH MEETING YOUR FOOD NEEDS, COME AND SEE US HERE AT THE TRIBAL BUILDING. WE ARE OPEN FROM 8:00 a.m. TO 4:30 p.m. EACH MONDAY THROUGH FRIDAY.

ELIGIBILITY FOR ASSISTANCE IS BASED ON YOUR IMMEDIATE SITUATION. IF YOU CAN SHOW A NEED FOR HELP AND MEET THE INCOME GUIDELINES, YOU MAY BE ELIGIBLE.

THE ECOSYSTEM

ANIMALS	JUNGLE
BALANCE	MINERALS
CITY CLIMATE	NATURE
DESERT	OCEAN ORGANISMS
EARTH ECOLOGY ENVIRONMENT EVOLUTION	PLANTS
FARMS FORESTS	RAIN
HOLISM	SOIL
	UNITY
	WATER



N	G	C	L	I	M	A	T	E	A	H	L	U	E
F	A	I	F	W	K	E	F	I	M	S	V	N	V
O	O	T	T	O	C	J	A	T	L	Z	V	P	O
S	C	I	U	N	R	R	R	A	L	I	K	T	L
H	H	E	A	R	M	E	M	S	R	R	R	M	U
E	O	L	A	G	E	I	S	O	R	E	P	N	T
A	A	L	F	N	N	C	N	T	S	Q	I	V	I
B	A	C	I	A	E	M	O	E	S	A	P	P	O
S	C	W	U	S	E	B	D	L	R	O	L	N	N
B	W	I	E	N	M	A	U	N	O	A	E	O	P
S	A	T	T	E	S	A	R	S	N	G	L	H	L
E	T	D	O	Y	U	N	I	T	Y	N	Y	S	D
C	E	L	G	N	U	J	S	T	H	M	O	E	O
O	R	G	A	N	I	S	M	S	S	V	E	R	A

ONEIDA'S EMERGENCY FOOD PROGRAM - 1983

---

THE TRIBE HAS BEEN AWARDED A GRANT BY THE STATE OF WISCONSIN TO HELP AID THE LONG TERMED UNEMPLOYED. THE PROGRAM IS DESIGNED TO PROVIDE EMERGENCY FOOD TO THOSE INDIVIDUALS AS WELL AS FAMILIES WHO MEET THE SET GUIDELINES. ALTHOUGH THE PROGRAM IS TARGETED FOR THE UNEMPLOYED WE WILL SERVE ANYBODY WHO IS DEEMED ELIGIBLE.

\*WHO IS ELIGIBLE?

Any individual or family that can meet the income criteria below.

HOUSEHOLD SIZE	INCOME LIMIT	
	<u>ANNUAL</u>	<u>MONTHLY</u>
1	7,290 -	608
2	9,816 -	818
3	12,330 -	1,028
4	14,850 -	1,238
5	17,360 -	1,448
6	19,890 -	1,658
7	22,410 -	1,868
8	24,930 -	2,078

EACH ADDITIONAL ADD \$2,520 per year or \$188 per month

\*WHAT TYPES OF SERVICES ARE AVAILABLE?

EMERGENCY FOOD - A food voucher system will be used in some cases. A food pantry will be available for individuals or families who need immediate help. Transportation to the store that the food voucher system is set up with.

For more information contact:

ONEIDA TRIBAL INCOME MAINTENANCE  
P.O. BOX 365  
ONEIDA, WI 54155

869-2752 or 833-6841

Úskah útlatste? ká·ka léhsaks tók náhte?  
 One time a crow he was looking something

ahatekhu·ni. Wahatsi'tslo·lá·ne? kati? wáhe.  
 for him to eat. So it was he found some cheese for himself.

Tho nyaha·ti· tsi? tkalu·tóte. Okhna?  
 There he flew over there where the tree stood. So then

onhahta'ke yahanitskwa'la, tahnú kwáh o·ná  
 on the limb he perched himself on, and just about that time

skahnáksa tho tehotawalyeháti. Okhna? wahanuhtunyu·kó  
 a fox then was passing by. So then he was thinking about it

ót úhte? naha·yele? ahatsi'tslaye·ná.  
 in what way would he go about for him to get the cheese

thi·ká lónhute. Tho ya'tehoká·ntle? okhna?  
 that's in his mouth. There he was looking at him so then

wahá·lu? ka'i·ká skahnáksa, "Tsa? uhte? saya'tawyástu  
 he said this here fox, "Sure you look pretty

kanyó o·ná wa'tesli·wahkwe thi·ká kalani·yóhse.  
 whenever you get to singing that sweet music.

awa·tu kati? ka tasklihwákwahse? tohka ok uni  
 Will it be possible then to sing me only a few

nikawa·náke". O·ná kwi né· tahatahsawa wa'thalihwahke?  
 words". It was then that he did start he sang

tahnú ne kwáh nok teyoháslakale saho'nikúlha né.  
 and to think it was only hoarse noise he forgot about

tsi? lotsi'slánhute. Tsi? o·ná wahotsi'slahse?  
 that cheese in his mouth. It was at the time he dropped his cheese

okhna? kwi ne'n skahnáksa tutahawánhala·kó thi·ká  
 but now about this fox he caught it on the fly that

tsi's okhna? tutahanitskwahkwe? wahaté·ko? lotsi'slánhutati.  
 cheese so then he gave one leap he ran away with cheese in his mouth.

Okhna? kwi ne'n ká·ka kwáh ne nok tho te'tyoháslakalhe?  
 But then for the crow it was like only that hoarse noise.

Ok ne'n skahnáksa a'e· ne'n ohaháke wahatsi'tslúti.  
 But then the fox way down the road running with the cheese.

Úskah útlatste' ká·ka ,léhsáks ,tók náhte' ahatekhu·ni. .  
 Wahatsi'tslo·lá·ne' kati' wahé. Tho nyaha·ti· tsi' tkalu·tote.  
 Okhna' onhahta·ke yahanitskwa·lá, tahnú kwáh ,o·ná' skáhnáksá,  
 tho tehotawalyehati. Okhna' wahanuhtunyu·ko ot uhte' naha·yéle'  
 ahatsi'tslaye·ná· thi·ká' lonhute. Tho ya'tehoká·ntle' okhna'  
 wahá·lu' ka'i·ká' skáhnáksá, "Tsa' uhte' saya'tawya·stu kanyo  
 o·ná' wa'tesli·wahkwe thi·ká' kalani·yóhse, áwa·tú kati' ká  
 tasklihwákwahse' tohka ok uni nikawa·náke". O·ná' kwi né·  
 tahatáhsawa wa'thalihwahke' tahnú ne kwáh nok teyoháslakale  
 saho'nikúlha né· tsi' ,lotsi'slánhute. Tsi' o·ná' wahotsi'slahse'  
 okhna' kwi ne'n skáhnáksá tutahawánhala·ko thi·ká' tsi's  
 okhna' tutahanítskwahkwe' wahaté·ko' lotsi'slánhutáti. Okhna'  
 kwi ne'n ká·ka kwáh ne nok tho te'tyoháslakalhe'. Ok ne'n  
 skáhnáksá a'e· ne'n ohaháke wahatsi'tslúti.

*Anonymous to Alex Metoren 1939*

#### Crow And His Cheese

One time a crow was looking for something to eat. He found some cheese so he flew to a tree and sat on a branch. Just then a fox came along. The fox started to think of how he would go about getting that piece of cheese that the crow had in his mouth. He was looking at the crow. Then he said to the crow, "You sure must look nice when you are singing those sweet notes. Would you sing even a few notes for me"? So the crow started to sing right away. All he could get out was some hoarse sounds. He forgot about the cheese he had in his mouth, as soon as he opened his mouth to sing, the piece of cheese fell out of his mouth. The fox caught it in mid-air and was off in full speed with the cheese in his mouth. There the crow was left with just those hoarse sounds coming out of his mouth. The fox was running down the road with the piece of cheese in his mouth.

Translated by Amos Christjohn

NOTICE  
\*\*\*\*\*  
\*\*\*\*\*

ALL SUBSCRIBERS TO ONEIDA UTILITY  
EMERGENCY PHONE NUMBERS

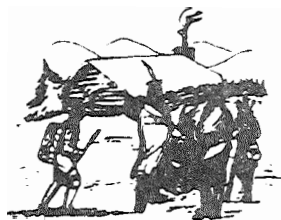
IN THE EVENT OF A WEEKEND OR EVENING EMERGENCY WITH  
YOUR WATER SUPPLY SUCH AS NO WATER, PLEASE BE ADVISED  
THAT THE EMERGENCY NUMBERS FOR THE TRIBAL UTILITY ARE:

432-4206

498-9401

PLEASE REMEMBER THAT THESE NUMBERS ARE FOR EMERGENCY  
USE ONLY THAT ABUSE OF THEM WILL RESULT IN THE TERMIN-  
ATION OF THIS SERVICE.





Onondagas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

# Oneida Nursing Home

828 EE Road  
DePere



Wisconsin  
54115



UGWA DEMOLUN YATENE

Because of the help of this Onondaga Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

## ONEIDA NURSING HOME NEWS

Oneida Nursing Home opened its doors January 3, 1978. It is a 50 bed facility. The only one of its kind in the State of Wisconsin. One room is setup of couples, there are 4 private rooms, and 23 semi-private rooms. It is fully licensed as a skilled nursing facility. We do not discriminate regardless of race, creed, color or national origin. Home cooked meals with special therapeutic diets are offered. 24 hour nursing care, physical therapy, weekly doctors visits, a full range of activities, and spiritual gatherings all centered around a relaxed country atmosphere. We are located on the corner of E and EE, 20 minutes from both the Appleton and Green Bay area. Our visiting hours are from 10:00 AM through 9:00 PM daily. To promote the home and do some recruiting of residents, I made a trip to six Indian Reservations which included the following: Odanah, Hayward, Lac Du Flambeau, Mole Lake, Bowler, and Neopit. Dinners for area hospital planners and social workers were given. Tours and many, many phone calls were made. If you know of anyone in need of 24 hour nursing care, give me a call and I'll be glad to explain the procedure for admission, rates, give tours, or try to answer any questions you might have. Feel free to call me anytime.

Office Hours: 8:00 AM - 2:30 PM Monday - Friday 869-2797  
Home Phone: 869-2490

Yvonne Skenandore, S.W.D.

GRADUATE STUDENTS SOUGHT BY U.C., BERKELEY

"Public health and social welfare are professions that offer well-paying positions along with a sense of service to Indian communities", according to Ms. Elaine Walbroek, Director of the American Indian Graduate Program at the University of California, Berkeley, California. Recent graduates from the two professional schools at the University are currently employed in a dozen or so states in such positions as health planners, executive officers, health educators, program directors, & contract officers, with Indian Health Service; as tribal health planners, social workers, and program directors; and as urban Indian center program directors. She pointed out that several students have gone on to other professional degrees including two that are currently practicing attorneys, and two more that are now in law school at Berkeley. There are also three doctoral students in public health now on campus.

She urged students who are interested in finding out more about the program to write or call collect Elaine Walbroek, Room 140, Warren Hall, University of California, Berkeley, CA 94720 or (415) 642-3228.

She pointed out "as a reminder all applicants should have a bachelor's degree from college, fairly good grades, have taken the Graduate Record Examination; however, further information on this can be secured by contacting the program's office in Berkeley."

\*SERVICES AVAILABLE\*

Counseling services in the area of family counseling, marriage counseling, parent effectiveness training, are available to all members of the community offered by the Family Services Department Oneida.

We are providing these services on third Saturday of the month, call 869-2711 ext. 261 for an appointment.

Information regarding adoption, foster care, termination of parental rights is available upon request call us we are here to serve you.

Ken Ninham, Indian Child Welfare

\*ONEIDA SINGERS\*

At the meeting held on Saturday August 6th the group assembled decided to practice every Sat. at the Civic Center at 1:00 p.m. all Oneida Singers those who wish to learn are invited. The practice session has begun. Refreshments will be available. The group also decided to have a "Oneida Indian Song Festival" during the week of Oct. 10 - 14, 1983 at the Civic Center.

DODO TRIP TO ONEIDA, CANADA

On August 26, 1983, at 3PM in the afternoon, the Dodos, after a prayer by Tressie for a safe trip, began their journey to Oneida, Canada. For some, this was the first time and for others, the visit with our fellow Oneidas has been made before.

Our bus drivers, Bev and Bob, pointed out many interesting sites as we drove through Milwaukee, Chicago, and on through Michigan. (and they also made enough stops so we could stretch our legs and fill our stomachs).

We arrived in Oneida about 8 a.m. Saturday morning in a fog, so we weren't able to see too much until later in the morning. The countryside is similar to Wisconsin outside

of tobacco planting. A hearty breakfast was served upon our arrival with a welcoming speech by their chief. Various activities were planned for us including a trip to a Pow Wow, a tour of the Reserve (including a very modern woodworking shop which impressed us because it is run entirely by the Oneidas and making money).

I guess they know all Oneidas like to eat because they sure kept us all filled up. I understand one lady admitted to gaining 5 pounds. All of the Oneidas took us into their homes and made us feel welcome. They have a Dodo van and took us wherever we wanted to go, site seeing, trips to the nearest towns, bingo games, shopping trips, etc. Or if we just wanted to rest and talk Oneida and visit we did that. On Sunday our Oneida singers were invited to sing at the Anglican service (Episcopalian) and also at the Baptist Church. There we shared the spotlight with the visiting Antones, an evangelist family group who is from Oneida and tours all over the country, Canada and United States. They are very sincere and we were much impressed with their thoughtfulness.

After a big dinner in the evening we began our journey back to Oneida, WI U.S.A. on Sunday, August 28. Even a small mishap with the bus did not dampen our spirits. The Royal Mounted Police (they use cars nowadays) came along and were very helpful and before long we were on our way again.

We thank you Dodos from Canada. We had a wonderful time. We look forward to the time when we can entertain you in Wisconsin.

THE DODOS FROM ONEIDA, WISCONSIN

\*\*\*\*\*

HAPPY BELATED BIRTHDAY

MAKIN S. VIEAU

9/24/83

A BIG "6"

\*\*\*\*\*



SCHOOL OF SOCIAL WELFARE

BERKELEY, CALIFORNIA 94720

THE AMERICAN INDIAN PROGRAM  
IN SOCIAL WELFARE  
AND COMMUNITY MENTAL HEALTH

The School of Social Welfare, University of California, Berkeley, seeks applications from American Indian students and human service workers for the degree of:

MASTER OF SOCIAL WELFARE

With the enactment of the Indian Child Welfare Act of 1978 and the promise of Public Law 93-638, the Indian Self-Determination Act, there is a growing need for Indian professionals to work as planners, administrators, and direct service practitioners among Indian populations on reservations, and in rural and urban areas.

To address these needs, the School of Social Welfare, is offering a 21-month master's degree program of instruction and field training geared to the needs and concerns of Indian populations. There are specialties in the field of Children and Families, Mental Health, and Aging.

FOR INFORMATION PLEASE CALL:

Elaine Walbroek, Director  
AMERICAN INDIAN PROGRAM IN SOCIAL  
WELFARE AND COMMUNITY MENTAL HEALTH  
School of Social Welfare  
120 Haviland Hall  
University of California  
Berkeley, California 94720  
(415) 642-3228 (Collect)

Financial assistance may be available for those accepted into the program. Applicants must be an enrolled member of an Indian Tribe or Alaskan village or have other identification as an American Indian or Alaska Native

Applicants must have a Bachelor's Degree and an acceptable undergraduate grade point average. The Graduate Record Examination (GRE) is required. Information on it can be secured from any college or university or by calling us.

APPLICATIONS DUE FEBRUARY 1st



SCHOOL OF PUBLIC HEALTH

EARL WARREN HALL  
BERKELEY, CALIFORNIA 94720

MASTER OF PUBLIC HEALTH DEGREE PROGRAM FOR  
AMERICAN INDIANS AND ALASKA NATIVES

Fall, 1984

THE FOLLOWING SPECIALTIES IN PUBLIC HEALTH ARE OFFERED:

Biomedical Sciences	Program/Clinic Administration
Biostatistics	Planning and Policy
Environmental Health	Maternal and Child Health
Epidemiology	Public Health Nutrition
Behavioral Sciences	Health Services Management
Health Education	(combines MPH and MBA degrees)

REQUIREMENTS: Applicants must have a bachelor's degree, an acceptable grade point average, have taken the Graduate Record Examination (GRE) and have appropriate preparation.

FINANCIAL SUPPORT: Traineeships, scholarships, and tuition and fees are generally available. The University of California Graduate Minority Program awards are based on academic promise and financial need, with stipends ranging from \$100 to \$4,000 plus full or partial tuition and fees.

CAREERS: Many rewarding, community-serving careers are available in the public health field. Indian graduates of the MPH Program have such positions as: service unit director, health educator, nutritionist, executive officer, contract or program officer, planner, mental health specialist, program analyst with Indian Health Service; as director of health departments, faculty at Indian community colleges, tribal planner, director of area health board, director of preventive health services, and other positions with tribes; as teachers, directors of urban Indian health boards, regional consultants with the Federal government; and there are others who have gone on to doctoral programs or other professional degrees.

FOR FURTHER INFORMATION:

Call the American Indian Graduate Program for information and applications.

Elaine Walbroek, MPH, Director  
AMERICAN INDIAN GRADUATE PROGRAM  
140 Earl Warren Hall  
University of California, Berkeley  
Berkeley, California 94720

(415) 642-3228 (Collect)

U.S. DEPARTMENT OF THE INTERIOR  
BUREAU OF INDIAN AFFAIRS  
Minneapolis Area Office  
15 South Fifth Street  
Minneapolis, MN 55402

VACANCY ANNOUNCEMENT

Submit Applications to:  
U. S. Dept. of Interior  
Bureau of Indian Affairs  
Minneapolis Area Office  
15 South Fifth Street  
Minneapolis, MN 55402  
Telephone No. A/C 612/349-3385  
or FTS-787-3385

Area of Consideration: BUREAU-WIDE  
Announcement No.: MAO-83-33  
Opens: 9/30/83 Closes: 10/21/83  
Position Title, Series & Grade:  
COMMUNITY SERVICES SPECIALIST, GS-301-9  
Salary Range: \$20,256 - \$26,331  
Organization: MN Sioux Area Field Office  
Location: Prior Lake, Minnesota

Community Services Specialist, GS-301-9

**Duties:** Assists the Field Representative in providing optimum services to the Indian people and in fulfilling the Bureau's trust responsibility. Incumbent provides advice and technical assistance to tribal officials and individual Indians in social services, law and order, education, health and sanitation, community development, tribal government services, employment assistance and vocational development, as requested by the Tribe.

**Qualification Requirements:**

Grade	General	Specialized	Total
GS-9	3 years	2 years	5 years

General experience is any kind of experience which provided a good basic or general knowledge of the principles of organization, management, and administration. Excess specialized may be applied to general experience.

Specialized experience is operating administrative, program, or managerial experience in a type of work or a combination of functions directly related to the position to be filled, or in a comparable work or functions. This experience must have been sufficiently responsible to show clearly the candidate's ability to perform the duties of the position.

Education may be substituted for a portion of the required experience.

**Quality of Experience:** Candidates must have had at least 6 months of qualifying experience comparable to that of the next lower grade, or 1 year comparable to the second lower grade in the federal service.

**Attention: Personnel**

Supervisory/Managerial Position ( ) Yes (X) No

Employees who are initially appointed to a Supervisory/Managerial position, must serve a one year probationary period.

This position requires, Form DI-212, Statement of Employment and Financial Interest by selected candidate only. Candidate selected for this position must meet conflict of interest requirements of the Bureau of Indian Affairs. ( ) Yes (X) No

Merit Pay Position ( ) Yes (X) No

Government Housing Available ( ) Yes (X) No

**INDIAN PREFERENCE** - Under Federal law, all qualified Indian applicants will receive preference over non-Indian applicants, unless the tribe has made a specific waiver. Proof of eligibility for Indian Preference is required. Form 5-4432 "Verification of Indian Preference for Employment" must accompany the application of an individual who claims Indian Preference. Current Minneapolis Area employees who have previously submitted proof of Indian Preference to be filed in his/her OPF need not submit Form 5-4432. In the absence of qualified Indian applicants, all qualified former or current Federal employees will receive consideration without regard to race, color, sex, politics, religion, age, or national origin.

**PROMOTION POTENTIAL** - If this position is advertised at more than one grade level, subsequent promotions will be without further competition, provided legal requirements and performance requirements are met.

**HOW TO APPLY:** In accordance with 39 U.S.C. Section 415, applications will NOT be accepted from applicants using postage paid agency envelope (Penalty Mail) or the internal Federal government mail system. All applicants will be required to submit a signed SF-171, Personal Qualification Statement, (position descriptions will not be accepted in lieu of experience statement) Form 5-4432, Verification of Indian Preference for Employment, if applicable, official college transcripts, (if education is to be substituted for experience, transcripts must be provided). DD 214, if claiming veterans preference and Supplemental Questionnaire on Knowledge, Skills, and Abilities. All applicants must submit form 5-4444, Supervisory Appraisal for Merit Promotion. Applications postmarked after the closing date will be accepted only if the Personnel Office is notified on or before the closing date and the application is postmarked not later than three work days after the closing date. Applications considered from applicants supply sources, must be received prior to the closing date.

U.S. DEPARTMENT OF THE INTERIOR  
BUREAU OF INDIAN AFFAIRS  
Minneapolis Area Office  
15 South Fifth Street  
Minneapolis, MN 55402

VACANCY ANNOUNCEMENT

Submit Applications to:  
U.S. Dept. of Interior  
Bureau of Indian Affairs  
Minneapolis Area Office  
15 South Fifth Street  
Minneapolis, MN 55402  
Telephone No. A/C 612/349-3385  
or FTS-787-3385

Area of Consideration: BUREAU-WIDE  
Announcement No.: MAO-83-34  
Opens: 9/30/83 Closes: 10/21/83  
Position Title, Series & Grade:  
Forester, GS-460-9/11  
Salary Range: \$20,256 - \$31,861  
Organization: Minnesota Agency  
Location: Nett Lake, Minnesota

Attention: Personnel

Supervisory/Managerial Position ( ) Yes (X) No

Employees who are initially appointed to a Supervisory/Managerial position, must serve a one year probationary period.

This position requires, form DI-212, Statement of Employment and Financial Interest by selected candidate only. Candidate selected for this position must meet conflict of interest requirements of the Bureau of Indian Affairs. ( ) Yes (X) No

Merit Pay Position ( ) Yes (X) No

Government Housing Available ( ) Yes (X) No

INDIAN PREFERENCE - Under Federal law, all qualified Indian applicants will receive preference over non-Indian applicants, unless the tribe has made a specific waiver. Proof of eligibility for Indian Preference is required. Form 5-4432 "Verification of Indian Preference for Employment" must accompany the application of an individual who claims Indian Preference. Current Minneapolis Area employees who have previously submitted proof of Indian Preference to be filed in his/her OPF need not submit Form 5-4432. In the absence of qualified Indian applicants, all qualified former or current Federal employees will receive consideration without regard to race, color, sex, politics, religion, age, or national origin.

PROMOTION POTENTIAL - If this position is advertised at more than one grade level, subsequent promotions will be without further completion, provided legal requirements and performance requirements are met.

HOW TO APPLY: In accordance with 39 U.S.C. Section 415, applications will NOT be accepted from applicants using postage paid agency envelope (Penalty Mail) or the internal Federal government mail system. All applicants will be required to submit a signed SF-171, Personal Qualification Statement, (position descriptions will not be accepted in lieu of experience statement) Form 5-4432, Verification of Indian Preference for Employment, if applicable, official college transcripts, (if education is to be substituted for experience, transcripts must be provided). DD 214, if claiming veterans preference and Supplemental Questionnaire on Knowledge, Skills, and Abilities. All applicants must submit form 5-4444, Supervisory Appraisal for Merit Promotion. Applications postmarked after the closing date will be accepted only if the Personnel Office is notified on or before the closing date and the application is postmarked not later than three work days after the closing date. Applications considered from applicants supply sources, must be received prior to the closing date.

Forester, GS-460-9/11

Duties: Responsible for all timber management and fire control activities on the Nett Lake Reservation. Examines and evaluates timber stand to determine harvesting. Collects overall stand data; species composition, stocking levels, size and age class distribution and vigor and defect. Determines applicable silviculture prescription. Scales logs, pulpwood, and other tree products, computes volumes and submits monthly scale reports on active contracts and permits.

Experience and Education Requirements:

1. Candidates for Forester positions must demonstrate successful completion of the requirements in paragraph A or Paragraph B below.

a. A full 4 year or longer course of study in an accredited college or university leading to a bachelor's or higher degree with major study in forestry or closely related subject-matter field. This course of study must have included a total of at least 30 semester hours in any combination of biological, physical, or mathematical sciences or engineering of which at least 24 hours of course work are in forestry.

b. A total of at least 30 semester hours of course work in an accredited college or university in any combination sciences or engineering of which at least 24 semester hours are in forestry. The requirements for diversification of the 24 semester hours in forestry are the same as specified in paragraph A above. In addition to these requirements, a candidate must have additional education or experience which, when combined with the 30 semester hours of course work, will total 4 years of combined education experience.

Additional Experience and Training Requirements: Candidates must have had either professional experience or graduate education (or an equivalent combination of both) in addition to meeting the basic requirements. Such professional experience of graduate education must have been in, or graduate education must have been in, or directly related to, forestry, e.g., civil engineering, wildlife management, range conservation, or soil science, where the experience or study dealt with problems directly related to forestry.

This experience or education must have equipped the candidate with the knowledge and ability to perform fully the work of the position for which he/she is being considered.

Experience: In addition to the basic requirements, the following amount of professional experience is required.

<u>Grade</u>	<u>Professional</u>
GS-9	2 years
GS-11	3 years

Quality of Experience:

At least 1 year of the required experience must have been at a level of difficulty comparable to that of the next lower grade in the federal service.

U.S. DEPARTMENT OF THE INTERIOR  
BUREAU OF INDIAN AFFAIRS  
Minneapolis Area Office  
15 South Fifth Street  
Minneapolis, MN 55402

Police Officer, GS-083-4/5/6

VACANCY ANNOUNCEMENT

Submit Applications to:  
U.S. Dept. of Interior  
Bureau of Indian Affairs  
Minneapolis Area Office  
15 South Fifth Street  
Minneapolis, MN 55402  
Telephone No. A/C 612/349-3385  
or PIS-787-3385  
Attention: Personnel

Area of Consideration: AREA -WIDE  
Announcement No.: MAO-83-29  
Opens: 9/30/83 Closes: 10/14/83  
Position Title, Series & Grade: \_\_\_\_\_  
POLICE OFFICER, GS-083-4/5/6  
Salary Range: \$11,949 - \$19,374  
Organization: Minnesota Agency  
Location: Nett Lake, Minnesota

Supervisory/Managerial Position ( ) Yes (X) No  
Employees who are initially appointed to a Supervisory/Managerial position, must serve a one year probationary period.

This position requires, form DI-212, Statement of Employment and Financial Interest by selected candidate only. Candidate selected for this position must meet conflict of interest requirements of the Bureau of Indian Affairs. ( ) Yes (X) No

Merit Pay Position ( ) Yes (X) No  
Government Housing Available ( ) Yes (X) No

INDIAN PREFERENCE - Under Federal law, all qualified Indian applicants will receive preference over non-Indian applicants, unless the tribe has made a specific waiver. Proof of eligibility for Indian Preference is required. Form 5-4432 "Verification of Indian Preference for Employment" must accompany the application of an individual who claims Indian Preference. Current Minneapolis Area employees who have previously submitted proof of Indian Preference to be filed in his/her OPF need not submit Form 5-4432. In the absence of qualified Indian applicants, all qualified former or current Federal employees will receive consideration without regard to race, color, sex, politics, religion, age, or national origin.

PROMOTION POTENTIAL - If this position is advertised at more than one grade level, subsequent promotions will be without further completion, provided legal requirements and performance requirements are met.

HOW TO APPLY: In accordance with 39 U.S.C. Section 415, applications will NOT be accepted from applicants using postage paid agency envelope (Penalty Mail) or the internal Federal government mail system. All applicants will be required to submit a signed SF-171, Personal Qualification Statement, (position descriptions will not be accepted in lieu of experience statement) Form 5-4432, Verification of Indian Preference for Employment, if applicable, official college transcripts, (if education is to be substituted for experience, transcripts must be provided). DD 214, if claiming veterans preference and Supplemental Questionnaire on Knowledge, Skills, and Abilities. All applicants must submit Form 5-4444, Supervisory Appraisal for Merit Promotion. Applications postmarked after the closing date will be accepted only if the Personnel Office is notified on or before the closing date and the application is postmarked not later than three work days after the closing date. Applications considered from applicants supply sources, must be received prior to the closing date.

Duties: Maintains law and order within his area of assignment by patrolling in a patrol vehicle, investigating suspicious situations, and taking action as appropriate. Responds to trouble calls, determines necessary action, notifies appropriate authorities, safeguards scenes, preserves evidence, identifies and obtains information from witnesses and develops preliminary investigative leads. Investigates, apprehends, arrests and detains all persons charged with violations. Prepares and submits reports of incidents or traffic accidents, daily and weekly activity, narrative and statistical reports as required.

Experience, Training and Related Requirements:

Candidates are required to show experience of the length and nature described below:

<u>Grade</u>	<u>Total Experience</u>
GS-4	6 mos.
GS-5	1 1/2 years
GS-6	2 1/2 years

All candidates must have demonstrated that they have the ability to write clear, simple narrative accident, investigative and progress reports.

For positions at GS-4, acceptable experience is that which clearly demonstrates that the candidate possesses a knowledge of general law enforcement methods and techniques that could be applied in performing police functions. The experience must have included protecting property, equipment or materials; and person-to-person relationships in enforcing various rules and regulations. This experience may be obtained in positions such as: an armed guard involved in the protection of property, materials, equipment, data, or information, requiring frequent personal contact with the public; a private detective or police officer responsible for performing routine investigational duties such as shadowing or checking on the activities of individuals and checking on the security of private property. Because this is an interim position the incumbent will be required to participate in the advance officers training offered by the training academy.

In order to be considered for promotion to the journeyman level GS-5 an advanced training will be planned and offered to the qualified officers during the year in grade requirement or at its completion. Promotion to the grade 5 level is not effective until a certificate is obtained from the Police Academy.

For positions at GS-5 and above, acceptable experience is that which has given to the candidate a broad knowledge of police operations, practices, and techniques. The experience must have included making arrests, protecting life and property, maintaining law and order, investigating accidents, preventing crime, and preserving the peace. Experience of this type normally may be acquired through regular, active service as a member of a Federal, State, county, municipal, or local police force or similar organization; or through service as a military police officer in the Armed Forces or Coast Guard.

U.S. DEPARTMENT OF THE INTERIOR  
BUREAU OF INDIAN AFFAIRS  
Minneapolis Area Office  
15 South Fifth Street  
Minneapolis, MN 55402

SECRETARY, GS-318-5

VACANCY ANNOUNCEMENT

Submit Applications to:  
U.S. Dept. of Interior  
Bureau of Indian Affairs  
Minneapolis Area Office  
15 South Fifth Street  
Minneapolis, MN 55402  
Telephone No. A/C 612/349-3385  
or FTS-787-3385  
Attention: Personnel

Area of Consideration: AREA WIDE  
Announcement No.: MAO-83-30  
Opens: 9/30/83 Closes: 10/14/83  
Position Title, Series & Grade: Secretary, GS-318-5  
Salary Range: \$13,369 - \$17,303  
Organization: Mpls. Area Education Office  
Location: Minneapolis, Minnesota

Supervisory/Managerial Position  Yes  No

Employees who are initially appointed to a Supervisory/Managerial position, must serve a one year probationary period.

This position requires, form DI-212, Statement of Employment and Financial Interest by selected candidate only. Candidate selected for this position must meet conflict of interest requirements of the Bureau of Indian Affairs.  Yes  No

Merit Pay Position  Yes  No

Government Housing Available  Yes  No

INDIAN PREFERENCE - Under Federal law, all qualified Indian applicants will receive preference over non-Indian applicants, unless the tribe has made a specific waiver. Proof of eligibility for Indian Preference is required. Form 5-4432 "Verification of Indian Preference for Employment" must accompany the application of an individual who claims Indian Preference. Current Minneapolis Area employees who have previously submitted proof of Indian Preference to be filed in his/her OPF need not submit Form 5-4432. In the absence of qualified Indian applicants, all qualified former or current Federal employees will receive consideration without regard to race, color, sex, politics, religion, age, or national origin.

PROMOTION POTENTIAL - If this position is advertised at more than one grade level, subsequent promotions will be without further completion, provided legal requirements and performance requirements are met.

HOW TO APPLY: In accordance with 39 U.S.C. Section 415, applications will NOT be accepted from applicants using postage paid agency envelope (Penalty Mail) or the internal Federal government mail system. All applicants will be required to submit a signed SF-171, Personal Qualification Statement, (position descriptions will not be accepted in lieu of experience statement) Form 5-4432, Verification of Indian Preference for Employment, if applicable, official college transcripts, (if education is to be substituted for experience, transcripts must be provided). DD 214, if claiming veterans preference and Supplemental Questionnaire on Knowledge, Skills, and Abilities. All applicants must submit form 5-4444, Supervisory Appraisal for Merit Promotion. Applications postmarked after the closing date will be accepted only if the Personnel Office is notified on or before the closing date and the application is postmarked not later than three work days after the closing date. Applications considered from applicants supply sources, must be received prior to the closing date.

Duties: Screens all incoming mail for routing to proper specialist. Answers routine inquiries on own. Maintains files and records. Receives visitors to the office, schedules appointments for staff. Arranges for meetings and conferences, reserving rooms, etc. Types correspondence and forms from rough drafts.

Qualification Requirements:

Experience in administrative or clerical work which demonstrates possession of the knowledges, skills and abilities required to serve as a principal office assistant includes all of the following:

- Ability to organize effectively the flow of clerical processes in an office;
- Ability to organize and design a filing system;
- Ability to make arrangements for such things as travel conferences and meetings;
- Ability to locate and assemble information for various reports, briefing, and conferences;
- Ability to compose non-technical correspondence.

Quality of Experience:

Candidates must have had one year of qualifying experience at the next lower grade in the general schedule or equivalent experience outside the general schedule.

Substitution:

All of the experience requirements for this level may be met by completion of 4 academic years of education in an accredited college or university, however, candidate must possess the minimum degree of typing skill required to perform the typing duties of the position.

ORCOA News  
(Senior Citizens)

Our meeting was held at Epworth Hall on Sept. 6 at 10:30 AM. The purpose of the meeting was the budget for 1984-1986. Hurly Parkhurst read the budget and Rosemary, the director, explained it. Everyone had a chance to ask questions on the budget and an explanation was given by both Rosemary and Hurley. Lunch was served after the meeting and enjoyed by all.

We also had nomination notices posted for the nominating of Board Members at the Multi-Purpose Center Sept. 14 from 8:00 AM to 4:30 PM. This was on Wednesday.

We also had a budget meeting on Sept. 12 at the Multi-Purpose Center at 2:00 PM. This was again for the Senior Citizens.

Wednesday, Sept. 14, from 8:00 AM to 4:30 PM, we were open at the Multi-Purpose Center to accept nominations for Board Members on the Oneida Reservation Commission on Aging.

These are the people who were nominated.

- 1 Roy House
- 2 Lee McLester
- 3 Grace Bear
- 4 Joyce Damrow
- 5 Prudence Doxtator
- 6 Artley Skenendore, Sr.
- 7 Mamie Ryan
- 8 Joyce John
- 9 Walter House
- 10 Elmira Green
- 11 Stanley Webster, Sr.
- 12 Woodrow Webster

Numbers 1 through 6 of above list will be on the ballot; the remainder having declined.

The terms of three (3) members of the Board are expiring the end of September creating three (3) vacancies on the Commission.

We will have an election on Thursday, Sept. 29 at the Multi-Purpose Center from 8:00 AM to 7:00 PM. Come and vote for your choice. Voters must be on the Roll, live on the Oneida Reservation,

and be at least 55 years of age.

Other qualified people, who would like to be on the ballot, must have fifteen signatures on a nomination sheet and present it to the Oneida Reservation Commission ten days prior to election.

PS Everyone who took the trip to Canada came back with a report that they had a very enjoyable time.

Hurley Parkhurst

FOR SALE  
\*\*\*\*\*

1977 Mustang II fastback  
5,000 miles on rebuilt engine, Four cylinder four speed, 25 mpg. highway. Power steering, power brakes, am-fm, stereo tape, sun roof, fold-down back seat, rear window louvers, white with red interior, new brakes, clutch, shocks, and rack and pinion box. Asking \$2,500 Call 869-2327.

1981 Harley Davidson FLT  
80 cubic inch, 5 speed. Dress highway machine. Black paint, bags and fairing. Mag wheels. Excellent motorcycle, like new. 2,500 original miles. Book value - \$5,300  
Call 869-2327 after 5:30 p.m.

\*PHOTOGRAPHY\*

Weddings - Anniversary - Family portraits - Graduation pictures  
Contact: Mike King  
832 15th Ave.  
Green Bay, WI  
498-0120

VERY REASONABLE!!!!!!

UPHOLSTERY

Cecil Jordan, Bruce Jordan, Ray Jordan  
732 S. Baird  
Green Bay, WI  
432-4238  
FREE ESTIMATE - QUALITY WORKMANSHIP  
FAIR PRICES!

RELEASE STATEMENT

The (Name of School Food Authority) Oneida Tribal School

today announced its policy for free ~~meals~~ for children unable to pay the full price of meals served under the National School Lunch Program and School Breakfast Program. Each school and the office of the (central office) has a copy of the policy, which may be reviewed by any interested party.

The following household size and income criteria will be used for determining eligibility. Children from families whose income is at or below the levels shown are eligible for free and reduced price meals.

FAMILY SIZE INCOME SCALE  
For determining Eligibility for Free and Reduced Price Meals

Family (Household) Size	(Free) Must be at or below	(Reduced) Must be at or below
1	\$ 6,318	\$ 6,319 and 8,991
2	8,502	8,503 and 12,099
3	10,686	10,687 and 15,207
4	12,870	12,871 and 18,315
5	15,054	15,055 and 21,423
6	17,238	17,239 and 24,531
7	19,422	19,423 and 27,639
8	21,606	21,607 and 30,747
Each additional family member add	2,184	2,184 and 3,108

Application forms are being sent to all homes with a letter to parents or guardians. To apply for free or reduced price meals, households should fill out the application and return it to the school. Additional copies are available at the principals office in each school. The information provided on the application will be used for the purpose of determining eligibility and may be verified at any time during the school year by school or other program officials. Applications may be submitted at any time during the year.

For the school officials to determine eligibility, the household must provide the following information listed on the application: Names of all household members, social security numbers of all adult household members or a notation that the household member does not possess one; total household income, and the signature of an adult household member certifying that the information provided is correct. Households are required to report increases in household income of over \$50 per month or \$600 per year and decreases in household size.

Under the provisions of the free policy (Title of Determining Official)

M. Sue Peche

will review applications and determine eligibility. If a parent or guardian is dissatisfied with the ruling of the official, he may wish to discuss the decision with the determining official on an informal basis. If the parent wishes to make a formal appeal, he may make a request either orally or in writing to: Name, Title, Address and Telephone

William Gollnick - Administrator - 3000 Seminary Rd. - Oneida, WI 54155

for a hearing to appeal the decision. The policy contains an outline of the hearing procedure.

If a household member becomes unemployed or if the household size changes, the family should contact the school. Such changes may make the household eligible for reduced price meals, or for additional benefits such as free meals if the family income falls at or below the levels shown above.

In certain cases foster children are also eligible for these benefits. If a household has foster children living with them and wishes to apply for such meals for them, the household should complete an application for a family of one or contact the school for more information.

The information provided by the household on the application is confidential and will be used only for purposes of determining eligibility and verifying data.

In the operation of the child feeding programs, no child will be discriminated against because of race, color, sex, national origin, age, religion or handicap. If any member of a household believes they have been discriminated against, they should write immediately to the Secretary of Agriculture, Washington, D.C. 20250.

Any questions regarding the application should be directed to the determining official.

\*Reference to School Breakfast Program will be omitted when program is not offered.

FULLFILLMENT

"...Said I not unto thee, that, if  
thou wouldest believe. thou  
shouldest see the glory of God?

John 11:40

If you are a young man or young  
woman hooked on dissent or despair.  
ready to split. then lend me your  
attention. My answer concerns your  
dreams, and the elements in your make-  
up called "faith" All that God  
requires of anyone is taking his first  
step toward him and toward total  
self-fulfillment is faith - faith  
is His work, that teaches that God  
loves you and that you were alienated  
from him by sin. That Jesus Christ  
died on the Cross for you, that when you  
make a personal surrender to him as  
Lord and Saviour, he can transform you  
from the inside out.  
Your word, Heavenly Father, brings me  
hope and redemption through Jesus  
Christ - thrusts through the despond-  
encies of life and say you love me!  
LOREN

IN MEMORIAM

In loving memory of Cecelia Parker  
Who died four years ago October 6  
1979  
In my heart your memory lingers  
Sweetly tender fond and true  
There is not a day dear Mom  
That I do not think of you  
Sadly missed by daughter  
Leatrice Powless

VACANCY NOTICE

Title IV-A Home/School Coordinator  
Part time - 20 flexible hours per week  
during school year.  
Hourly rate - \$5.70 plus mileage reim-  
bursement.  
IF INTERESTED, SEND LETTER OF APPLICATION  
TO:

District Administrator  
Pulaski Community School  
143 W. Green Bay Street  
Pulaski, WI 54162

\*\*\*CONTINUED ON NEXT LINE\*\*\*

Application deadline - Oct. 14, 1983  
Indian Preference will be given  
Call 414-822-3191

CONGRATULATIONS

To Peggy Webster & Bob Bristol on  
their recent marriage, September 30,  
1983. Best Wishes.  
From: your family

HAPPY BIRTHDAY

EDWARD S. METOXEN  
OCTOBER 7, 1983  
From: Marcelino Rivera

CARD PARTY

The Oneida Men's golf association will  
be sponcering a card party at the  
Mult-Purpose Center (the old Zion  
Luthern Church) on Saturday Oct. 8th,  
Saturday Nov. 5 & Dec. 3 from 1 to 5 p.m.  
soup, coffee, & pies will be on sale.  
Everyone is invited, come & have a  
good time.

FLANDREAU INDIAN SCHOOL

Jack Belkham, the Superintendent of  
the Flandreau Indian School, Flandreau  
South Dakota recently opened the  
1983-84 school year with a near cap-  
acity enrollment. The Flandreau Indian  
School is a four year accredited,  
off reservation boarding school oper-  
ated by the Bureau of Indian Affairs.  
Course of study are offered in the  
following areas: general course of  
study are offered in the following areas:  
general course of study, college bound,  
vocational and special education.

Applications for second quarter en-  
rollment, which begins on October 24  
are now being accepted. For Further  
information on the school, contact  
Superintendent Jack Belkham at  
605-997-2451.

HEALTH CENTER OUTREACH OFFICE

"Beginning each Tuesday, all day (8:30 a.m. to 5:00 p.m.), I will be at Room 1318 of the Sacred Heart Center to be available for counseling. As we will not have a phone in this office until mid-October, you will still need to call me at the Health Center (869-2711)."

Sincerely,  
Bob Arneson  
Oneida Domestic Abuse Program

SERVICES AVAILABLE

Counseling services in the area of family counseling, marriage counseling, parent effectiveness training are available to all members of the community offered by the Family Service Department Oneida.

We are providing these services on the third Saturday of the month, in addition to our regular office hours 8:30 - 5:00.

Information regarding adoption, foster care, termination of parental rights is available upon request call us we are here to serve you.

KEN NINHAM, INDIAN CHILD WELFARE

VOLLEYBALL REFEREE CLINIC

Oneida Recreation Dept. is organizing a volleyball referee clinic beginning Monday October 17. The people who participate in the clinic will then be certified by the Recreation Dept. to umpire volleyball games. Umpires and line judges will then be paid by the Recreation Dept. \$2.00 for the head umpire. \$1.50 for the line judge. The clinic will start at 7:00 P.M. at the Recreation Building site II.

LADIES VOLLEYBALL

LADIES VOLLEYBALL

Ladies bolleyball league meeting Tuesday, October 18, 1983 beginning at 6:30 p.m. at the Sacred Heart Seminary. All teams must have at least one representative at the meeting. Following the meeting will be practice for the ladies volleyball league only.

COED VOLLEYBALL

Coed Bolleyball league meeting Friday October 21, 1983 beginning at 6:30 p.m. at the sacred Heart Seminary. All teams are to have at least one representative at the meeting. Following the meeting there will be practice for the Coed Volleyball League only.

WORDS OF THANKS

The family of Lucille Baird wishes to express their appreciation to all who helped out with the luncheon, the poll bearers, the Oneida Singers and especially Fr. Dolan and Smith.

Sincerely, Mrs. Abbie King  
(sister)

\*LOST\*

An Irish Setter, she left home Thursday eve. She answers to Moira, Please call 869-2461 if you have any information of her whereabouts. The "Stevens Family" in Lady Smith would feel very bad if she doesn't come home soon.  
\*\*\*\*\*

THE CARLTON CELEBRITY ROOM  
PAYS TRIBUTE TO NATIVE AMERICAN  
PERFORMING ARTIST:

LOU WEBSTER AND  
LITTLE BIG BAND  
WED. OCT. 12  
a night of original contemporary  
Indian Music  
For 2 Cocktail Shows  
8:00 p.m. and 11:00 p.m.  
Tickets \$4, \$5, \$6  
Call 414/499-4838

**You ain't heard a thing**  
till you have heard our Health Center News.



ONEIDA PUBLIC TRANSIT SYSTEM  
September 21, 1983

The Oneida Public Transit System is located at the Oneida Health Center. Our two way radio system has now been installed providing for more effective and efficient communication between the vehicles and the office.

Our new route schedules are being reviewed at this time and new schedules will be available and posted throughout the Community by October 3, 1983.

LoRayne Bargman-Manager  
Oneida Public Transit System  
869-2711 Extension 241

C.H.R. PROGRAM

We are continuing to provide Transportation for emergency and medical needs as outlined in our Transportation Policies and guidelines listed below:

C.H.R. Transportation Guidelines  
January 18, 1983 (Revised)

1. Transportation will be provided by C.H.R.'s after all other resources have been exhausted, with the exception of a dire emergency.
  2. Each C.H.R. will be responsible for scheduling routine\*\* trips to and from medical and dental facilities, and must keep communications open to this schedule.
  3. On routine\*\* trips, the patient must be ready at the specified time and place of pick up.
  4. Persons who are intoxicated will not be transported.
  5. Patients must notify the C.H.R. Department two (2) days in advance for routine\*\* medical and dental appointments. This will not apply to emergencies\*.
  6. If a patient is medically unstable or a crisis exists, patient will be transported by the local emergency transportation system.
- \* Emergency: Unpredictable incidents, need of immediate medical care, same day appointments.
- \*\* Routine: Advanced scheduled appointments for illness such as diabetes, well baby care, pre-natal care, etc.

ANNOUNCEMENT

The Oneida Community Health Center will have an "Open House" on Wednesday morning, October 12, 1983. The hours will be from 8:30 a.m.-12:00 noon with a luncheon to follow in the Conference Room on the lower level. Anyone is welcome to tour our facility, and we are extending the invitation to the NCAI Convention attendees. Transportation will be provided from the Brown County Arena to the health center at 9:30 a.m. & 11:00 a.m.

**Join Us**

*LoRayne Bargman*  
LoRayne Bargman  
C.H.R. Supervisor

C.H.R. TRANSPORTATION POLICIES  
January 18, 1983 (Revised)

Effective 01-01-83, the following transportation policies will govern the transportation services provided by the C.H.R. Program of the Oneida Community Health Center.

- 1) Transportation to and from the Health Center for those people who are without transportation of their own.
- 2) Transportation to Health Providers in the Green Bay area, when a patient is being referred out by an Oneida Health Center Physician for care.
- 3) Referral to Social Services authorized by the Oneida Community Health Center Family Services Department.

Transportation for the elderly is provided by:

Anna John 869-2617  
Medi-Vans of Green Bay 435-5505  
(for Medicare eligibles)



FAMILY SERVICES NOTICE TO ALL COMMUNITY MEMBERS

Transportation will only be provided for the above appointments for those who do not have private transportation.

LoRayne Bargman  
LoRayne Bargman  
C.H.R. Supervisor

The Family Services consists of three programs which are, Indian Child Welfare, Domestic Abuse, and family orientated services. We provide counseling services in the area of marriage, separation, family group counseling, domestic abuse, adolescent and peer pressure counseling. We are available for providing services one Saturday out of the month by appointment. Feel free to call.

We provide information on adoption, foster care, transfer of legal guardianships. Crisis intervention counseling by phone or in-home counseling is available. We offer parent effectiveness training in homes or in a group setting if requested. This training is invaluable to parents of all ages.

Any one interested in becoming a foster parent please give us a call, we need to license more Indian homes. We can assist in this process.

We assist in obtaining social security medical assistance for elderly members of the community. We contact and make proper referrals to include complete follow up.

We, the staff of the family services, are here to service you the members of our community, give us a call at: for no other reason just to say hello and find out what services we provide.

Nea Timmons  
Pat Ahrens

CONTRACT HEALTH SERVICES - FACTS YOU SHOULD KNOW

On September 30, 1983 our 1983 contract closes for any bills accrued up to September 30, 1983. Please have all bills to me before October 31, 1983. That were incurred during the month of September. I will continue to process vouchers and payments for any bills accrued after September 30, on the new contract. Please remember, all bills before September 30, 1983 must be turned in to me by October 31, 1983.

In order for our facility to comply with the contractual arrangements, the following procedures are set up:

- 1. The Health Center covers payment for cost of care for all eligible, federally recognized Indian Tribal members living in Brown and Outagamie Counties. The contract provides coverage for Medical, Dental, and Optical care in those cases for which direct services from the health center are not available.
- 2. The Health Contract Manager issues vouchers only where there is a written referral from one of the Health Center Physicians.



INSURANCE BENEFITS FOR HEALTH SERVICES PROVIDED

When receiving an insurance benefit (check) for services provided at the Health Center, the checks should be signed by you and sent to the Billing Office in the Health Center.

We will be happy to explain any additional information you may need, or questions you may have. Please, call us at 869-2711, extension 238, and we will be happy to explain it for you.

Many patients do not understand how their insurance coverage works for them. It doesn't matter how many claims are sent in to your insurance carrier, your insurance premiums will not go up in cost (like car insurance). The only time your premium would go up in cost, would be in the case where you added extra coverage on your policy. Filing claims does not have any bearing on the cost of your policy.

It is very important that the Health Center be informed of your insurance coverage. Many insurance policies cover drugs, as well as medical services. The costs, we incur by providing services (Medical, Dental, Optical, or prescriptions) to you, the patient is astronomical. We are required to obtain as much reimbursement as possible to cover these costs. We cannot accomplish this without your complete cooperation. We may with your help, be able to recover the costs to meet all of your medical needs. Get those insurance policies out and read over them.

The money recovered from the various insurances, is used to expand and/or provide better services to (you), our community.

Also, please remember, we are here to help you. If you have any questions, call us.

BILLING DEPARTMENT

Pursuant to Public Law 97-394 and signed by the president on 12/30/82, Contract Health can no longer cover the Non-Indian spouse. Two exceptions:

- 1. Non-Indian women pregnant with Indian fetus, will be covered thru post-partum care only.
- 2. Non-Indian members of an eligible Indians household-if the Medical Officer in charge determines that this is necessary to control an acute infectious disease or is deemed a public health hazard.

In the case of medical emergencies, please bring in your bill as soon as possible after release. All insurance resources will need to have depleted their share of payment for services before Health Contracts can consider payment.

If a patient is referred out to another health provider, please do not assume that the bill will automatically be paid by Health Contracts. You must turn in all bills as soon as you receive them, along with your Explanation of Medicare Benefits (E.O.M.B.'s) or your insurance explanation of benefits. The Contract Health Manager does not call vendors for anyone who has been referred out for health care. It is your responsibility to get your bills to the Contract Health Manager for payment.

Everyone is encouraged to make appointments at the Oneida Community Health Center for their health needs.

Thank you,

Carol L. Smith

Carol L. Smith  
Contract Health Manager



\*\*\*\*\*

ONEIDA COMMUNITY HEALTH CENTER

Clinic Scheduling

Clinic AND Pharmacy: CLOSED Wednesday AM (Medication will not be dispensed) OPEN Wednesday PM 1:00 - 5:00 Monday, Tuesday, Thursday, Friday 8:30 - 12:00 and 1:00 - 5:00

Pre-natal Clinic: Pre-arranged Wednesday Mornings Pre-natal patients ONLY

Physicians are in: 9:00 - 12:00 and 1:00 - 4:30 Physicians are NOT in the clinic on Wednesday AM

WALK IN POLICY:

Please schedule your appointments as early as possible. Patients that have scheduled appointments will be seen before walk-ins. Walk-ins will be fitted in between scheduled appointments. You may expect to wait a long time if you are a walk-in (no appointment made prior). Walk-ins may be screened by a nurse and asked to make an appointment to see a doctor at another date. If you feel you must get in to see the doctor and the schedule is filled, you may be told to come in but you must wait until you can be fitted in between scheduled patients.

PHYSICALS:

Due to the large amounts of physicals done before school starts in the fall, it is not always possible to get a physical in August. This may cause your physical to be scheduled after school has already started. Please have your school physicals scheduled early in the summer.

IMMUNIZATIONS:

Immunization clinics are being held at different locations in the community. For a list of dates and times please call the Home Health Department at the Health Center. We are also offering immunizations during WIC week. This is the first full week of each month on Monday thru Thursday.

If you do bring your children to the Medical Clinic for their Immunizations you must expect to wait until a nurse is available to give the shots.

TB SKIN TEST AND BP CHECKS:

TB skin test and BP checks will be done as soon as a nurse is available. You may have to wait a little longer for these tests if you have not called in to schedule an appointment with a nurse. Scheduled appointments will be treated first. Those having a TB skin test MUST return to the clinic in 48 to 72 hours to have a nurse look at the test. TB tests are not given on Thursday.

TREATMENT OF MINORS:

Under aged children attending the Health Center alone or without a parent or legal guardian must have a note of consent from their parents, or the parents must be able to be reached by phone. Children under 18 years old will not be treated without parent's consent.



CLINIC HOURS

Clinic and Pharmacy: 8:30 - 12:00 and 1:00 - 5:00 Monday, Tuesday, Thursday and Friday

1:00 - 5:00 Wednesday CLOSED Wednesday a.m.

Physicians: 9:00 - 12:00 and 1:00 - 4:30 Monday, Tuesday, Thursday and Friday

Not in clinic Wednesday a.m.

X-Rays By Appointment Only: 8:30 - 12:00 and 1:00 - 5:00 Monday and Friday only

Optical: 1:00 - 5:00 Tuesday 8:30 - 12:00 and 1:00 - 5:00 Wednesday

Dental: 11:30 - 4:30 and 5:30 - 8:00 Monday

8:30 - 12:00 and 1:00 - 4:30 Tuesday - Friday

\*Pre-natal Clinic: (by appointment only) 9:00 - 11:30 Every other Wednesday a.m.

Chemical Dependency: 8:30 - 8:00 p.m. Monday

8:30 - 12:00 and 1:00 - 5:00 Tuesday - Friday

Domestic Abuse: 8:30 - 12:00 and 1:00 - 5:00 Monday, Thursday, and Friday

Sacred Heart Outreach Office, Room 1318, Tuesdays

Family Violence Center at St. Mary's Hospital - 498-8282 Wednesday's all day.

Indian Child Welfare: 8:30 - 12:00 and 1:00 - 5:00 Monday, Tuesday, Thursday and Friday at Oneida Health Ctr.

8:30 - 12:00 and 1:00 - 5:00 Wednesdays at Amerindian Center 437-2161

Audiology: 9:00 - 12:00 and 1:00 - 5:00 October 17, 1983

9:00 - 12:00 and 1:00 - 5:00 October 24, 1983



HAVE A NICE DAY !

\* \* THE PHYSICIAN ASSISTANT \* \*

Many physicians facing the increased need for medical services are utilizing physician assistants. A physician assistant (referred to as a P.A.) is a skilled health professional qualified by academic and clinical experience to provide patient care under the supervision and direction of a licensed physician. In this way the services of your doctor are extended and medical care can be provided to more patients. As a direct extension of the physician, the P.A. can evaluate patient problems which allows the physician to focus on more urgent or complex patients.

The physician-P.A. team is unique in that the physician delegates duties and is legally responsible for the P.A.'s medical action. It is important to note that the physician is always available for consultation if you or the P.A. deem it necessary.

P.A. duties are many and include obtaining a medical history, performing a physical exam, assisting in surgery, making rounds in the hospital with the physician, performing diagnostic procedures and therapy.

P.A.'s are certified nationally through rigid testing and by the State Medical Examining Board. They must maintain certification through continuing medical education.

The physician assistant is not a replacement for your physician but is to provide you with the best possible medical care under the direction of your physician.

If you have further questions, please ask your doctor or physician assistant.

The Oneida Community Health Center is pleased to have Mr. Robert Morris, Physician Assistant working with Dr. Craig and Dr. Wood.



AUDIOLOGY

Twice each month an audiologist is available to all individuals using the Oneida Health Center. Appointments can be made for hearing testing, hearing aid fittings, hearing aid repair and other special tests which assist Doctors in identifying problems within the ear. In addition, two or three days each year are set aside to screen for hearing problems in children in the Oneida Tribal School and the Oneida Head Start Program.

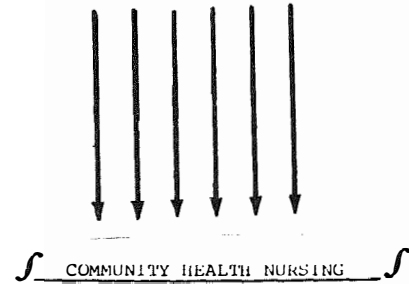
Due to frequent ear aches and ear infections in children, and the high incidence of hearing loss in the elderly, the Oneida Health Center provides these services to the community.

Patient education arrangements can be made to discuss hearing problems and the services available.

The Health Center is fortunate to have Sandy Wallen here to provide these services. Your call will be referred to a physician who will arrange for a hearing test.

Please feel free to contact the Oneida Health Center if interested.

For further information call the Oneida Health Center at 869-2711.



The newest members of the Community Health Nursing Department are John Bell, RN and Lisa Bowman-Owen, RN. John is a graduate of UW Oshkosh and had worked for several years with Outagamie County Health Department. Lisa is a recent graduate of Viterbo College in La-Crosse and a member of the Stockbridge-Munsee tribe.

Among the various activities of the Community Health Nursing Department is school nursing at the Oneida Tribal School. A Community Health Nurse (CHN) visits the tribal school three times a week. One of the most recent health problems in all the area schools is head lice.

Head lice are most frequently seen in school age children and are easily transmitted from person to person. Head lice are very small and usually change color to match the color of it's host. Head lice or lice eggs (also called "nits") are usually found around the neck and behind the ears. Normally, a person will become infested with lice by direct contact with another infected person or contact with infected coats, hats, scarves, combs, bed, upholstered furniture or linens.

Treatment for head lice requires shampooing the hair of the entire family with RID or KWELL and combing through the hair with a very fine-toothed comb dipped in vinegar. Kwell is available only by prescription. Rid is available, free of charge, from the Community Health Nursing office at the Oneida Health Center. All clothing, bed linens and towels should be laundered in hot water. Any clothing or hats that cannot be laundered should be dry cleaned. Pillows or stuffed animals should be sealed in a plastic bag for 30 days. Children should be cautioned against sharing combs, brushes, hair ribbons or hats.

If you are having difficulty in getting rid of head lice or would like to be checked for it, the Community Health Nursing Department is happy to assist you. You may call us at 869-2711 extension 234 or come into our office on the lower level of the Oneida Health Center.

Over the past few months, the Community Health Nursing Program has been focusing in on the immunizations of tribal children. We are working towards at least 90% of all children becoming up to date in their immunizations. We are grateful to all parents of young children in the community who have had their children immunized at either our own immunization clinics or through their personal physician. We are making progress in reaching our goal of having almost every child protected from measles, mumps, rubella, diphtheria, tetanus and whooping cough. By meeting our goal we are also providing our children with a healthy future.



## Prescriptions from private or Contract Physicians

Immediate and anticipated further budget restrictions dictate that a long range plan be put into effect to reduce drug expenditures. Effective August 1, 1982, the following policy was put into effect.

### 1. Outside Prescriptions from Private or Contract Physicians

#### A. Prescriptions Items

The Pharmacy must continue to provide prescription drugs to our patients because they are vital to health care. A prescription drug may only be obtained with a physician's order.

The Oneida Health Center Pharmacy maintains a stock of commonly used prescription drugs. Tribal policy mandates that all physicians caring for Indian people prescribe drugs that are included in the formulary whenever possible. (The formulary is a list of approved medicines or drugs.)

If a private or contract physician prescribes a drug that is not in the formulary, the pharmacy will contact the physician to see if he will agree to the use of a formulary item. If he does not agree to the change and the patient has seen the physician at his own expense, the patient will be advised that he must purchase the medication at his own expense. If the patient has been referred to the outside physician by the Health Center and the prescribed medication not stocked is a prescription item, the Health Center Pharmacy will issue a voucher or will make arrangements to provide the medication for those individuals eligible for contract health services. If the individual is not eligible for contract health services, the prescription medication will have to be purchased at their own expense.

An over-the-counter (OTC) drug does not require a physician's order and may be purchased in most supermarkets, variety stores, and pharmacies. The Oneida Health Center pharmacy will provide only those items it regularly stocks. Since non-prescription or over-the-counter items may be purchased in most supermarkets, variety stores and pharmacies, those items prescribed by private or contract physicians which we do not stock will not be obtained. The patient will be advised that he must purchase the non-prescription item at his own expense. This will hold true whether or not we referred the patient.

This decision insures that our patients will continue to receive quality prescription drugs which are essential for health care and continued good service.

The budget cut has forced the Pharmacy to make other adjustments regarding medications. These include generic drug usage and stocking limited drug strengths.

The Pharmacy is willing to explain these new policies to interested parties.

# NATIONAL

Indian

# SAFETY WEEK

SCW, INC

### INDIAN SAFETY WEEK

The week of October 9th - 14th is National Indian Safety Week. Several activities promoting safety are planned for that week with emphasis to the students at the Tribal School. Events planned include a Nationwide poster contest which will have cash prizes for the winning entries.

Also planned for the week will be a combination bike-a-thon, rally and rodeo sponsored by the Oneida Recreation Department. Again there will be prizes for winners in each of several age groups. We would urge everyone to attend the Bike-a-thon, scheduled to begin at 8:30 a.m. on Saturday, October 15th from the Irene Moore Activity Center parking lot. If you cannot attend, please sponsor a rider in the bike-a-thon and observe safety week, every week.

# PREVENT ACCIDENTS!

**CHECK  
...FOR SAFETY HAZARDS!**

**INDIAN SAFETY  
WEEK**  
OCT. 9-14, 1983



CHEMICAL DEPENDENCY

PHILOSOPHY:

Alcoholism and other drug abuse is a progressive illness which affects an individual's daily life, as well as the lives of those closest to the individual...

Alcoholism and other drug abuse is a family illness that if not identified and treated results in ongoing emotional problems for the chemically dependent individual and each family member...

Treatment is a means of responding to human and individual needs of the chemically dependent and their family with recovery as the goal...

Treatment is a process which holds the individual and those closest to him or her accountable for their recovery...

Treatment presents the chemically dependent person and those closest to the problem with the understanding and knowledge necessary to begin the recovery process...

Treatment conveys the idea that a chemically free lifestyle must be a lifestyle of continued growth and awareness, acceptance of reality, and a willingness to change.

LOCATION:

We are located at the junction of County E & EE in the Oneida Community Health Center.

HOURS OF SERVICE: Monday 8:30-8:00 p.m.  
Tuesday 8:30-5:00 p.m.  
Wednesday 8:30-5:00 p.m.  
Thursday 8:30-5:00 p.m.  
Friday 8:30-5:00 p.m.

We also will provide services at irregular hours, evenings or weekends.

WHO'S AVAILABLE:

Regular Staff: Marj Stevens - Coordinator/Counselor  
Kathy King - Counselor  
Lillian Antone - Counselor

Student Placements: Lois Strong  
Carol Silva

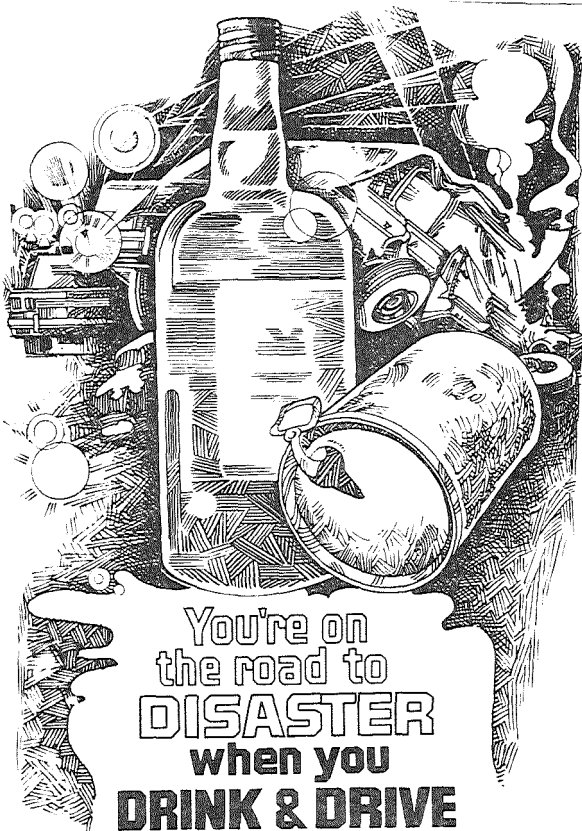
SERVICES PROVIDED:

The Chemical Dependency Department is to provide social work and supportive services to enhance the quality of life for all Tribal members and their families. We also provide individual, family and group counseling to include intake, orientation education, motivation, treatment planning, consultation, referrals, case management, client follow-up and after care, crisis intervention and community outreach and DWI, to include in-home service as needed.

You will be treated respectfully, you will not be treated judgementally, and your problems will be handled with complete confidentiality. For individual or group counseling, for more information, or to get involved call (between 8:30 a.m. and 5:00 p.m.)

ONEIDA CHEMICAL DEPENDENCY DEPARTMENT  
P.O. Box 365  
Oneida, WI 54155  
(414) 869-2711

drinking & driving don't mix...



You're on  
the road to  
**DISASTER**  
when you  
**DRINK & DRIVE**

**Drive Carefully!**

The Oneida Community Health Center dental staff wishes to welcome Dr. Michael Lewitsky. Dr. Lewitsky will begin as the full time dentist on October 3, 1983.

The dental staff would like to increase public awareness and patient education in our community. In this issue we will talk specifically about some of the clinic policies.

1. Child's First Visit to Dental

Parent must accompany and sign consent form.

The signing of the consent form should be done at the Health Center before the child is seen for the first time. Child will not be seen until parent accompanies. This will give the Dental Department the OK for the first treatment and also enables them to follow thru with second visit, third visit, etc. (treatment plan). Having the parent here for the first visit will also enable the Dental Department to ask the parents if the child has any medical problems.

If the parent does not accompany the child for first visit:

1. Ask child if parent is with him/her. (RECEPTION)
2. Notify Dental that parent is not with child. (RECEPTION)
3. Dental will contact parent at that time to reschedule child and will also instruct the parent to come in with the child the next time to fill out the appropriate papers.
4. Child will not be seen until parent accompanies.

Child's Second Visit to Dental

Parent does not have to accompany the child.

Since the parent has given consent and signed a consent form for a treatment plan, it is not necessary for the parent to attend the following dental appointments. However, it should be noted that if the parent failed to sign a consent form on the first visit the child will NOT be able to be seen.

2. DENTAL CLINIC POLICIES REGARDING APPOINTMENTS

The Dental staff requests that all dental patients who are under 18 years old, be accompanied by their parent or legal guardian upon their first visit to the Dental Clinic.

The Dental clinic does not take "walk-ins" patients. All patients must have a scheduled Dental appointment. The only exception to this, is severe swelling or acute pain.

Any family who wishes to have their family members scheduled for the same time, will be asked to limit it to three (3) family members at a visit. If these appointments are broken or cancelled, the patients will then be asked to reschedule at separate times.

Broken appointments will consist of a patient being fifteen or more minutes late. If a patient is fifteen minutes late, they will be rescheduled and told it is a broken appointment. If the patient does not notify the clinic the day before his/her appointment or does not show up for his/her appointment, this is considered a broken appointment. Two (2) consecutive broken appointments in any year will result in the patient going on a three (3) month waiting period. The patient will only be seen for emergencies at this time. If the emergency appointments are not kept, the patient will then be asked to come in to the clinic at 8:00 a.m. and wait until the Dental staff can work him/her into the appointment schedule.

All patients 6 years and under will be seen before 9:30 a.m. Patients, ages 7 and up will be seen during the remainder of the day. Only working people will be seen during evening hours.

Dr. Bordini has been filling in the vacancy for one month in dental and will be staying on 2 days per week or as needed.



Oneida Community Health Center  
Health Board Members

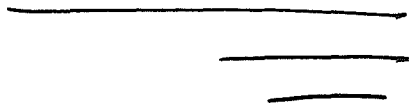
- Bob Thomas
- Dorothy Powless
- Pat Lassila
- Prudence Doxtator
- Alberta Baird

Regular monthly meetings the second and 4th monday of the month.

HAPPY



HALLOWEEN!



SHENANDOAH BOOKS, ECT.  
 Books - Used, out of print  
 133 E. Wis. Ave.  
 Appleton, WI 54911

Books - bought and sold  
 Books - hardcover and paperback

HOURS  
 TUE. - THUR. 10 - 6  
 SAT. 10 - 5

Auto & Truck Service • Body Work Painting  
 Most Types of Welding • Sand & Gravel



VANS SERVICE

Scott VanDenBerg  
 (414) 788-1849  
 John VanDenBerg  
 (414) 788-5463

Hrs. 8:00 to 5:00  
 1377 Freedom Rd.  
 DePere WI. 54115

REPAIR WORK

ELECTRICAL

PLUMBING

CARPENTRY

CONTACT  
 LEROY KING  
 869-2426 or  
 869-2670

PERSONNEL

\*\*\*\*\*

POSITION: Secretary  
 LOCATION: Kahli-wisaks SHC  
 SALARY: Grade 6 - \$4.40/hr  
 CLOSING DATE: Oct. 11, 1983

POSITION: Cook (part-time 0-40 hrs)  
 LOCATION: Oneida Nursing Home  
 SALARY: Grade 6 \$4.40/hr.  
 CLOSING DATE: Oct. 11, 1983

SUBMIT APPLICATIONS TO:

Mr. Dale Wheelock, Personnel Director  
 Oneida Tribe of Indians of WI  
 P.O. Box 365  
 Oneida, WI 54155

Junction Express



COUNTRY MUSIC SHOW

FOR BOOKINGS CALL:

STEVE  
 414-833-7563

414-869-2556 RON 414-336-0428 BEN

The Thrift N Gift House

LOCATED ON S. CTY LINE ROAD BETWEEN  
 ADAM DRIVE & G IN WEST DEPERE  
 OPEN 12-5 TUESDAY THRU SATURDAY  
 OR BY APPOINTMENT

RUTH SKENANDORE (414) 869-2171

INDIAN SHAWLS  
 BEADWORK  
 FURNITURE  
 LOTS OF MISC.

RIBBON SHIRTS  
 SEASONAL CLOTHING  
 ANTIQUES



IN LOVING MEMORY OF

LESTER SCHUYLER

BORN: OCTOBER 7, 1923

AT REST: NOVEMBER 28, 1979

We love you Dad with all our heart,  
We never thought we'd have to part.  
But then came that final night you lay,  
God called you - yes, you passed away.

As you layed that fateful night,  
Your eyes no more to see the light.  
Your life on earth had come to an end,  
But your love for us you'd always send.

From us you weren't afraid to part,  
For you loved God with all your heart.

The house seemed empty; full of sorrow,  
Who knew what would happen tomorrow?  
The times we shared; the fun we had,  
We can't believe it ended, Dad.

But even though we had to part,  
Thoughts of you remain in our hearts.  
We think of you often and love you so,  
We know you are with us where ever we go.

Deep down in our hearts we feel so proud,  
And we wish we could tell you now,  
"We had the right guide to lead our way,  
Yes, - Dad, you who passed away."

We hope as we have always vowed,  
We will do all things to make you proud.  
We love you Dad, and can't forget  
How close we were, how much you meant.

We pray to you that our lives will be,  
One we can cherish happily.  
And we pray to God, and we ask you too,  
That your sons will be a man like you.

In closing this letter, we'd like to say,  
"Thank you in a great big way."  
We know God will guide us with his hand,  
Until we're all together again.

Sadly Missed By Daughters

Jean Schuyler and Sharon Webster

IN LOVING MEMORY OF:

Lester Schuyler

BORN: October 7, 1923

AT REST: November 28, 1979

Loving and kind in all his ways

Upright and just to the end of days;  
Sincere and true in his heart and mind,  
A beautiful memory he left behind.

He had a nature you could not help loving

A heart that was purer than gold;  
And to those who knew him and loved him;  
His memory will never grown old.

SADLY MISSED BY WIFE,

Althea Schuyler

