



KALIHWI-SAKS

NEWSPAPER
of
THE ONEIDA TRIBE OF INDIANS OF WISCONSIN

NON-PROFIT ORG.
U. S. POSTAGE
PAID
Oneida, Wis. 54155
Permit No. 4

KALIHWI-SAKS
P.O. Box 365
Oneida, WI 54155
(414) 869-2083

10/07/82

ORCOA ELECTION RESULTS

6 Winning Candidates

Margaret Skenandore
Hurley Parkhurst
Hazel Sommers
Francis Gauthier
Theresa Melchert
Elenore Cornelius

PERSONNEL OFFICE

Community Health Staff Nurse
Salary: Grade 17
Closing Date: October 8, 1982

Planner
Salary: \$6.30/Hour Grade 13
Closing Date: October 8, 1982

Community Health Educational
Coordinator
Salary: Grade 25 (25 Hours/wk.)
Closing Date: October 8, 1982

Co-Ordinator of Reproduction
Center
Salary: \$4.50 Hours/Week
Closing Date: October 21, 1982

Submit Applications to:

Mr. Joe Villagomez
Personnel Manager
Oneida Tribe of Wisconsin
P.O. Box 365
Oneida, WI 54155

NOTICE

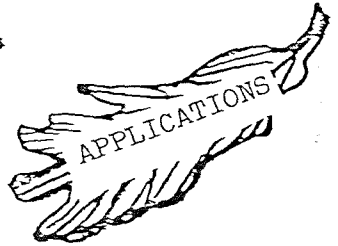
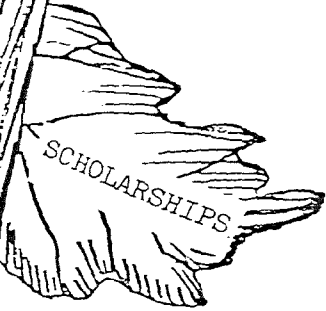
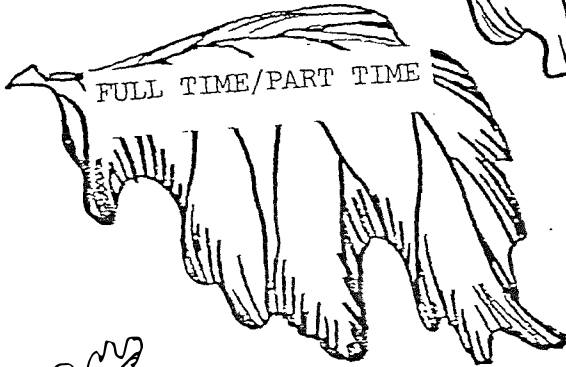
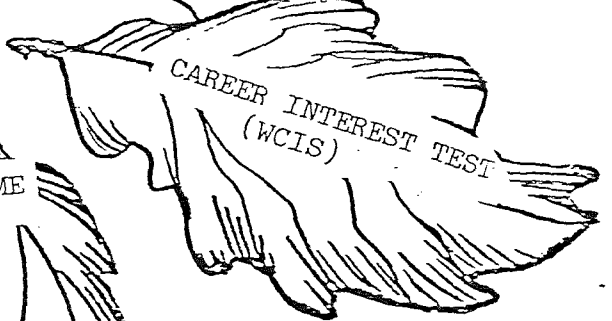
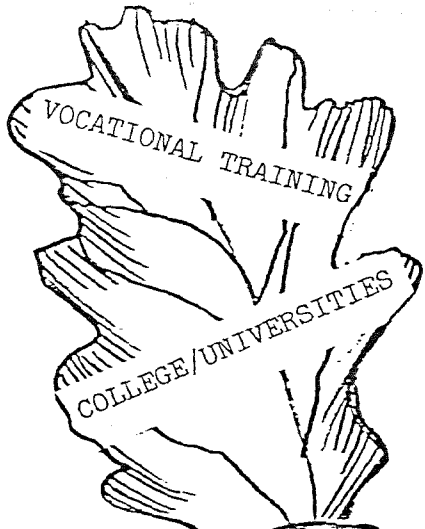
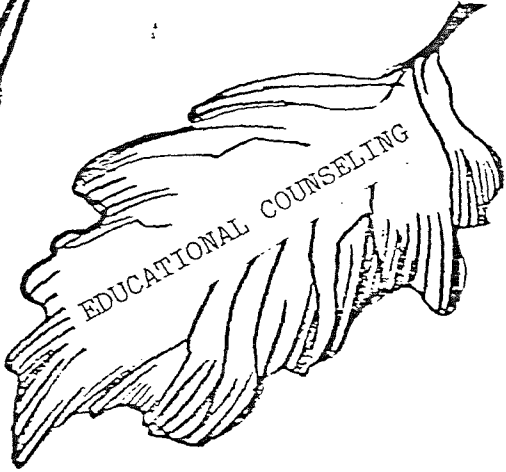
The Oneida Community Health Center
Pharmacy does not stock **TYLENOL**, the McNeil
brand of **ACETAMINOPHEN**. The pharamcists order
a generic brand from the **VETERANS' ADMINIST-
RATION** and it was not subject to the
national recall. If one has any **TYLENOL**
which was obtained from any other sources,
please do not use it.

*Thank,
Carol*

There will be Bingo October 9th
and 23rd at the Center, 401 9th
St., in Green Bay. Prayer service
at 12:30; bingo at 1:00 p.m.

CHICKEN DINNER

Where: Zion Lutheran Church
(on Overland Dr., Oneida)
When: Sunday, October 10, 1982
Time: 11:30 thru 2:00 p.m.
Price: \$3.75 Adults
\$2.00 Children (6-12)
Prices will be more at door, 50¢
For more infor. call Carol at
869-2943



Oneida Education Office
Sacred Heart Center -rm 4350
P.O. Box 365
Oneida, WI 54155

869-2173 (414)

domicy

charge is to obtain an earlier indication of individuals who will be cancelling their position in programs, as well as give individuals on stand-by more lead time to prepare for the beginning of the school term. The \$60 will be credited towards fees when the applicant registers for classes.

The application process was reviewed and effective the Fall of 1983, a \$10 application fee will be instituted. This will be applicable for applications in January and September of 1984. Remember, this does not start until the fall of 1983.

Any questions contact Oneida Education Office at 869-2173.

RECREATION DEPARTMENT

We want to let the Oneida Area know that we are now the official Recreation Department, Director-Cliff Webster, Sr. and my two assistants are Arlouine Bain and Marilyn Teller.

We are currently trying to track down all equipment that the Recreation Department has purchased. If anybody has some, I want you to contact us and turn it in until we finish our inventory.

We have made arrangements with Colonial Lanes in Freedom to have an Oneida Jr. Bowling League on Saturday mornings. We will have a league for the youth ages 7 to 12 bowling every week, 2 games a week at 10:00 a.m. We will then have a league for youths 13 to 19 bowling 2 games a week at 11:30. All interested youth who want to bowl every week on a team please contact us immediately. Price of bowling will be 60¢ a game plus shoe rental. We plan on starting on October 23 so hurry and contact us. Home-833-2867. White Blding. 833-7467.

Watch for our turkey throw; for a dollar you might win a turkey for Thanksgiving.

To all the workers at the Tribal Building:

I want to thank every one of you for the beautiful gift. I just want each of you to know I really enjoyed working with you and seeing you each day.

I am sorry I had to miss the meal you had set up for me on Friday, but due to the death of my good friend and brother-in-law, I just had to take care of other business.

Again I thank each and every one of you for the meal and the gift and especially for your pleasant friendship.

Cliff Webster

MEETING AT DELORA'S

For those interested in losing weight.

2117 Onondaga St. Rolling Hills.
Will meet every other Thursday at 7:00 p.m. starting September 2nd.

HOLY APOSTLES FALL HARVEST DINNER

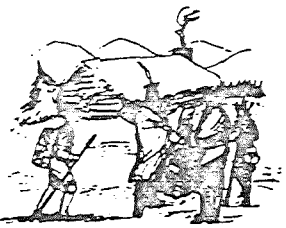
Saturday, October 30
Serving 3 p.m. to 7 p.m.

Holy Apostles Church
Freedom Road, Oneida
Adults \$4.00 Children(6-12) \$2

.50 extra at the door.

"The following minutes were approved."

June 21, 1982



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin



UGWA DEMOLUH YATENE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

Post Office Box 365

Phone: 869-2771

Oneida, WI 54155



REGULAR MEETING

*Approved
June 21, 1982
(AS COLLECTED)*

MAY 3, 1982

Meeting was called to order at 7:00 P.M. by Chairman.

Present: Gary Metoxen, Wendell McLester, Gordon McLester, Mark Powless, Frank Cornelius

Excused: Norbert Hill, Tony Benson, Howard Cannon, Joy Ninham
(Attending an Enrollment workshop in Rhinelander)

Prayer was given.

MINUTES TO BE APPROVED:

- Special Meeting of April 2, 1982 approved as read.
- Regular Meeting of April 5, 1982 approved as read.
- Special Meeting of April 5, 1982 approved as read.
- Special Meeting of April 6, 1982 approved as read.
- Special Meeting of April 7, 1982 approved as corrected.
- Special Meeting of April 7, 1982 approved as read.
- Special Meeting of April 19, 1982 approved as read
- Regular Meeting of April 19, 1982 approved as corrected.
- Special Meeting of April 20, 1982 approved as corrected
- Special Meeting of April 21, 1982 approved as read.

ADMINISTRATION INFORMATION - Tribal Administrator

Loretta gave the Business Committee information on Administration deadlines:

Indirect Cost Proposal - Major Staff Responsibility: Kathy Hughes

- (1) Discussion needed by Business Committee as soon as possible on the following items:
 - (a) Exclusion of Enterprises and strategy behind this
 - (b) Including a portion of Business Committee salaries
 - (c) Including Planning Office
- (2) Budget Review
 - (a) Prepared budgets will be reviewed by Administrator, Comptroller, Personnel Director and Assistant Comptroller by the 1st week in May.
 - (b) Meetings with selected program directors will be held to clarify '83 budgets by the second week in May.

- (c) Budgets will go to Finance & Appropriation Committee for review by the end of second week in May.
- (d) Budgets approved by Business Committee by end of second week in May.
- (3) Proposal will be written, typed, duplicated for Business Committee approval by 3rd week in May.
- (4) Proposal submitted by June 1, 1982.

Employee Raises - Major Staff Responsibility: Joe Villagomez

- (1) Redo the wage scale so that it includes all position titles presently with the Tribe.

Clarify what positions are exempt and which are non-exempt in terms of comp time. (By June 4, 1982)
- (2) Meeting with Program Directors on the Personnel evaluation process. Rationale for salary raises will include:
 - (a) Ability of program to bear the raise.
 - (b) Quality of the employee's work.
 - (c) Wage scale guidelines.
 - (d) Employee longevity
(Week of June 4, 1982)
- (3) Return evaluations to the Tribal Administrator's office by July 1, 1982.
- (4) Administrator and Personnel Director will meet with Program Director's during July and August to review personnel recommendations.
- (5) Final recommendations will be prepared for Business Committee approval in September.
- (6) Approved salary raises will be given to all tribal staff for increase on October 1, 1982.

Tribal Planning Cycle - Major Staff Responsibility: Loretta Webster

- (1) Long Range planning by the Business Committee. Forecasting for a 10 year plan.
(Completed by August 1, 1982)
- (2) Short Range plans prepared for Business Committee approval by Tribal Administrator, Personnel Director, Planner and Economic Developer.
(Completed by October 1, 1982)
- (3) Annual objectives developed by departments for Business Committee approval: Education, Health & Welfare, Community Services,

Administration, Economic Development, Law Office.
(Completed by November 1, 1982)

- (4) Program activities will be prepared for Business Committee, based on annual objectives, by each Program Director.
(Completed by January 1, 1982)
- (5) Budgets prepared for Business Committee approval by March 31, 1983.

Loretta said she brought this information for the Business Committee to review and then set up a time for discussion.

HOUSING AUTHORITY REPORT - Jean Johnson

Wendell asked if and when the CIAP Programs are discontinued who will pick up the maintenance. Jean said it probably would be the renter, but she doesn't see this happening. Wendell asked when was the date the Tribe has to respond to the new Bill to discontinue housing. Jean said the Hearing is in Washington D.C. on April 29, 1982. There was discussion on other Tribal Housing Authority as to how are they handling the new cost of utilities that the Tribes now have to pay. Jean said the people she has talked to say they are having trouble coming up with the money.

Wendell moved to approve the Housing Report. Frank Seconded. Motion Carried.

A meeting is set with the Business Committee and Housing Authority on May 5th at 1:30 P.M.

A Resolution was presented:

Resolution No. 5-3-82-A

THEREFORE BE IT RESOLVED, that the Oneida Tribe approves the request of Gary and Felicia Schuyler to sub-lease the improvements on Lease No. B-829 (74),

BE IT FURTHER RESOLVED, that Gary Schuyler retain legal council to prepare the necessary agreement for signatures of all parties involved.

Mark moved for approval. Gordon seconded. Motion Carried.

PERSONAL CIGARETTE LICENSE - Lena Cornelius

Lena Cornelius asked the Business Committee if they would give her a license for her business. Ann Skenandore also asked for a license for her business. The Chairman told them the Business Committee would be meeting on May 7 and the discussion of the Cigarette License would be done at that time, and also all nine members will be there. Lena gave the Chairman some signatures supporting her request for giving her a License, which follows:

"Because Convenience Corner was in business before the Tribe, and because Convenience Corner is the only privately owned Indian grocery store in Oneida, and because the Tribe should help all individual Indian businessmen, and because it is legal and within your power to do so: We the undersigned petition the Business Committee to issue a license to all Indian businesses to sell untaxed cigarettes in their establishments."

There were 119 signatures on this petition, however all were not Oneida's.

Mary Greendeer stated she received information that the Tribe should have people in the Halls in Madison on this Cigarette Tax.

VACANCY ON ONEIDA HEALTH CENTER BOARD- Mary Greendeer

At the April 12, 1982 meeting of the Oneida Health Board, two members of the Oneida Tribe submitted their presentations as to filling the vacancy that exists on the current Board

Winnifred Thomas - a Federal employee, no direct relationship to staff or Board members of the Oneida Health Center.

Jim White - an employee of the Oneida Tribe under the CETA Program, is a brother to two employees of the Oneida Health Center.

These two names are submitted for acceptance of one to fill the current vacancy.

Mark moved to approve Winnifred Thomas to fill the vacancy. Wendell Seconded. Gordon abstained. Motion Carried.

LAND OFFICE -

Consideration of Gary Schuyler home rental. Frank moved to approve the Land Committee recommendation on the proposal by Gary Schuyler to land contract his home to another Tribal member in lieu of selling it until said member is able to purchase his home in Cora House Site, and that this procedure be followed to begin June 15, 1982:

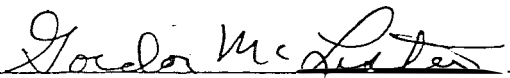
- (1) Get prior approval from Tribe
- (2) Have an Attorney draw up agreement
- (3) Agreement drawn without encumbering land
- (4) Signed by Tribal Official and Lessees
- (5) Mr. and Mrs. Schuyler will be liable for all payments owing the Tribe.

Mark Seconded this motion. Motion Carried.

Myron asked if the Tribe has developed a dog tax or dog resolution. Gary said the Law Office was working on this.

Mark moved to adjourn. Wendell seconded. Motion Carried.

Respectfully Submitted,


Gordon McLester, Tribal Secretary

"These minutes have all been approved. Any minutes not approved as yet are available at this office. If there are any questions, please contact the Tribal Secretary at the Civic Center."

WISCONSIN PUBLIC RADIO

Greetings from Wisconsin Public Radio station, WPNE-FM, 89.3, Green Bay.

More than 100 members of Woodland Indian tribes of Wisconsin's western Great Lakes region speak about their heritage and contemporary concerns in a series of short radio features that will be heard on MORNING EDITION (6:00 to 8:00 a.m. on weekdays) during October on WPNE-FM.

The segments, each two-to-five- minutes long, feature members of the Potawatomi, Winnebago, Ojibwa/Chippewa, Menominee, Oneida, Stockbridge-Munsee, and Brotherton tribes talking about their history, traditions, crafts and music, cultural stereotypes, and contemporary issues such as tribal politics, bi-cultural education, and sovereignty issues.

The radio project was undertaken because Woodland Indian tribes are not as well-known as the more popularized Southwest tribes, and Wisconsinites know very little of their traditional crafts, history, and leaders--much less the contemporary issues they are involved with.

We hope you have an opportunity to hear some of these features, and will pass along the information to any you feel might also be interested in the series.



OCTOBER 11, 1982

WIN A RIFLE

WIN a 30-06 Rifle!
Drawing-October 30th, 8 p.m.
Raffle ticket--\$1.00
Tickets are available at
Kalihwisaks Office.
YOU DON'T HAVE TO BE THERE TO WIN.
Sponsored by: Sussex VFW

FLANDREAU INDIAN SCHOOL STUDENT



(Better photo not available.)

Alvin Summers, a sophomore at the Flandreau Indian School, Flandreau, South Dakota, is a member of the Flandreau Indian Varsity Football Team.

In addition to playing Football, Alvin is a Honor Student. Alvin is the son of Marlene Summers of Oneida, Wisconsin.



WANTED

Babysitting jobs by dependable, reliable 16 yr. old high school student, evening & weekends. Call 869-2396. Ask for Brian.

FOR SALE

1 Ben Franklin Fireplace
2 Beagle pups
1 AKC registered Beagle, male
1 Bow and Arrow set
1 Small female Chihuahau
1 Port a crib with mattress
1 Drag
Call 833-6917

Mobile Home
14 x 70 Schult-1974
3 Bedroom
Call 869-2743 after 5 p.m.

Firewood for sale
Call 869-2171

1974 Ford Elite. Black on Black, AM/FM Quad Stereo. Excellent running car. New all weather steel radial tires, good condition. Asking price: \$1500. Call 869-2792, ask for Sue.

CONGRATULATIONS

Congratulations to Taina Bain who won \$50 from Pepsi. Just goes to show that there really is winners.

I wish to give my sincere appreciation to all relatives and friends who visited me, sent me flowers, cards and gifts during my stay in the hospital. Thanks again,
Cynthia Schuyler

LAUNDRY MAGIC

Is laundry really a snap? Do those stains literally lift out? Probably not to both questions. Lois Probst, Brown County UW-Extension Home Economist will discuss the basics behind good laundry practices and spot removal techniques.

Anyone can have clean laundry with the proper use of today's laundry products and proper laundry techniques and stain removal. "Laundry Magic" is a Leader Training open to all organizations of Brown County. Pre-registration is asked prior to October 22, 1982 by calling 497-3216 or writing UW-Extension, 1150 Bellevue St., Green Bay, WI 54302.

Lois Probst
Brown County UW-Extension
Extension Home Economist
1150 Bellevue St., G.B., 54305
497-3216

ATTENTION!!!

Any experiences tribal members in the construction area, we are now taking applications. Sign up in our office, we are located next to the post office. Office hours are 7 a.m.-3:30 p.m.

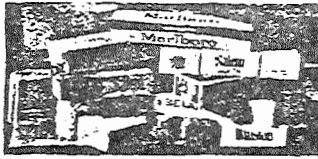
NOTE: If you have already signed up at Joe Villagomez's office- please also sign up at O.T.D.C.

NWTI Applications:

Effective the Fall of 1982, processed applications for the January and September terms of 1983 will require a \$60 advanced reservation fee. A 75% or \$45 will be refundable if written notification of cancellation is received 120 days prior to the beginning of the term. A 50% or \$30 refund will be given if written notification is received 75 days prior to the beginning of the term. After the 75th day before the term, there will be no refund. The intent behind this

CIGARETTES

All Popular Brands



\$6.00

Per Carton - Cash Only

3 CONVENIENT LOCATIONS

Oneida Tobacco Enterprises

P.O. Box 365, Oneida, WI 54155

Green Bay - 2471 Lewellen Rd.

1 Block West of The Carlton West

Freedom Rd. Outlet - Hwy E & Fish Creek Rd.

4 Miles South of Oneida Next to Mander's Ridgeway Bar.

Oneida - Highway 54

HOURS: Mon. - Fri. 7-7, Sat. & Sun. 8-6

Fox Lake Indian Council F.L.I.C.

POW-WOW

Saturday November 6, 1982

Fox Lake Correctional Institution

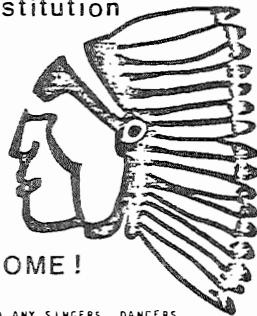
Time: 6:00 - 9:30 P.M.

Dancing

Drumming/ Singing

Feast

Door Prizes



ALL WELCOME!

NAMES MUST BE IN BY OCTOBER 23RD ANY SINGERS, DANCERS WISHING TO PARTICIPATE, PLEASE COME. FOOD BROUGHT IN WILL BE APPRECIATED!

DIRECTIONS:

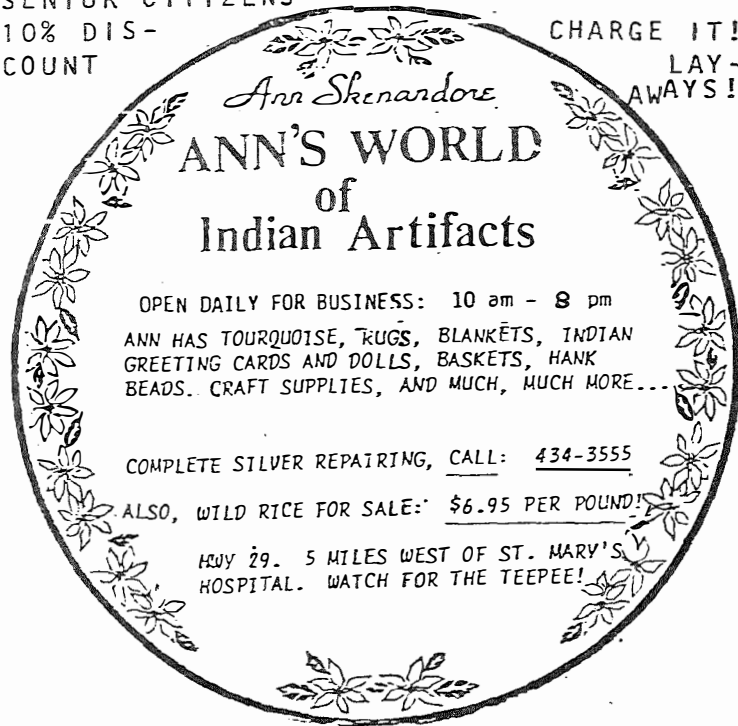
LAKE EMILY ROAD, JUST WEST OF BRAVE ROAD IN THE TOWN OF FOX LAKE. LAKE EMILY ROAD INTERSECTS HYA WEST OF THE INST. AND HY 68 EAST OF THE INST., 8 MILES NORTH OF THE CITY OF FOXLAKE AND 10 MILES WEST OF THE CITY OF WAUPUN.

FOR FURTHER INFORMATION:

TOM BENSON OR VIC DOXTATOR
Box 147
FOX LAKE, WI 53933

SENIOR CITIZENS
10% DIS-
COUNT

CHARGE IT!
LAY-
AWAYS!



ANN'S WORLD of Indian Artifacts

OPEN DAILY FOR BUSINESS: 10 am - 8 pm

ANN HAS TOURQUOISE, RUGS, BLANKETS, INDIAN GREETING CARDS AND DOLLS, BASKETS, HANK BEADS. CRAFT SUPPLIES, AND MUCH, MUCH MORE...

COMPLETE SILVER REPAIRING, CALL: 434-3555

ALSO, WILD RICE FOR SALE: \$6.95 PER POUND!

HWY 29. 5 MILES WEST OF ST. MARY'S HOSPITAL. WATCH FOR THE TEEPEE!

For all your X-mas gift ideals see ANN'S fine selection. Gift wrapping free, lay-a-way till X-mas.

(New stock arriving October 23)

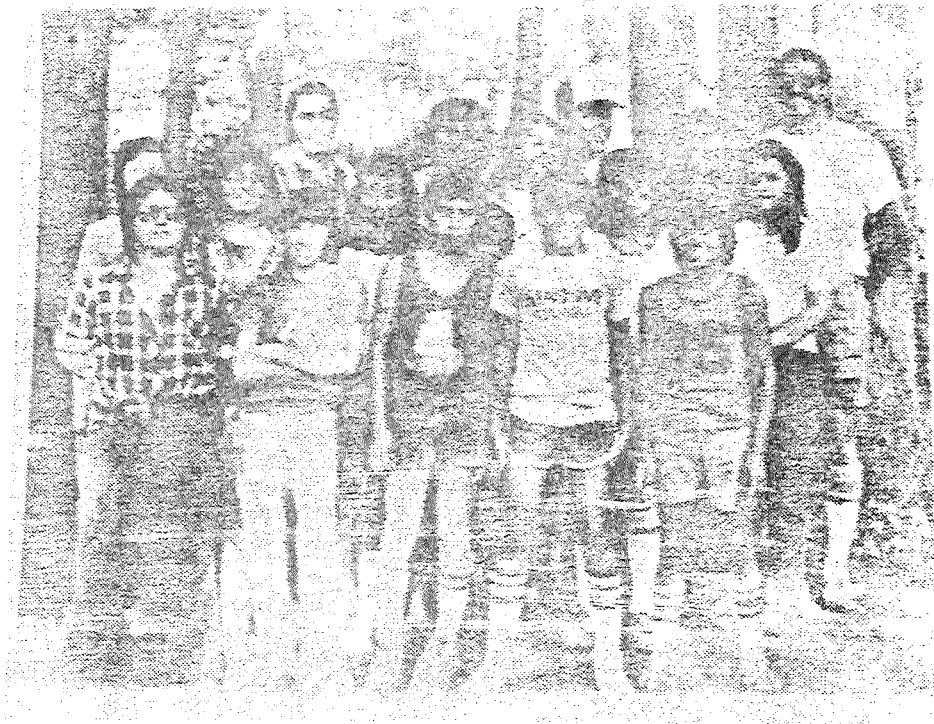
Also stocks: Fringe jackets, purses, penaltion blankets.

RUMMAGE & SOUP SALE

Sponsored by: Oneida United Methodist Women
Oneida United Methodist Church Hall
Freedom Road SAT, OCT. 9th
Time: 10:00 a.m.-2:00 p.m.



ANNUAL YOUTH LEADERSHIP CONFERENCE



Back Row: Ralph Powless, Tony Kinzuma, Jenny Gollnick, Bill Gollnick, Dawn Thomas, Jerry Hill
Middle Row: Sharon Powless, Diane Williams, Kim Skenandore, Simone Decoteau, Sandra Stevens
Front Row: Mike Skenandore, Mark Powless, Shannon Powless, Danny Danforth, Terry Parker

These are the Oneida youth and counselors who went to the Red Cliff Indian Reservation in August to participate in their Annual Youth Leadership Conference. The Mock Trial in which they participated was done again in Oneida on September 23, 1982, at the Seminary for their families and the community. The trial was recorded on video tape. Approximately 50 persons attended.