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GENERAL MANAGER
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Kalihwisaks
Oneida Tribe of Indians
P.O. Box 365
Oneida, WI 54155

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"SHE LOOKS FOR NEWS"



Volume 131

Official Newspaper of the Oneida Tribe

October 1, 1991

Oneida, Menominee and Stockbridge Tribes host historic meeting

RECEIVED

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ONEIDA TRIBE
GENERAL ADMINISTRATION



Photo/Keith Skenandore

Senator Jerome Van Sistine gives his views on the effects of Indian gaming in Wisconsin as Oneida Tribal Chairman Rick Hill, left, and Representative Mary Lou Van Dreel, seated next to Stockbridge Chair Glen Miller, far right, listen in attentively.

Keith Skenandore
Kalihwisaks

The Oneida, Menominee and Stockbridge Tribes hosted what was considered a historic meeting, as they welcomed 200 vendors from the Green Bay, Shawano and Clintonville area as guests of the first cooperative gaming seminar.

The seminar, entitled "How Indian Gaming Can Enhance Your Business," was an effort to promote better working relations amongst the surrounding businessman, politicians and tribal governments.

Distinguished guests that briefly spoke were Representative Mary Lou Van Dreel, Representative John Ainsworth, Representative William Lorge and Indian Activist, Ada Deer. Keynote speaker, Senator Jerome Van Sistine, touched upon gaming, as did the other featured guests.

Senator Van Sistine once again proved his belief in gaming by stating, "Believe me, gaming is here!"

Van Sistine also touched upon the current negotiations between the State of Wisconsin and Indian tribes.

"Let him (Governor Thompson) sign the compacts," said Van Sistine.

But within those negotiations, Van Sistine strongly urged a regulation. "It is important that the State have extensive regulatory enforcement powers," he said. "I am a firm believer somebody must be a watchdog."

Van Sistine added that even though the Oneida Tribe is currently running slot machines and blackjack, he says that Oneida and other Indian tribes are presently violating the law.

"Gaming is here to stay if you do it right," said Van Sistine.

TV Bingo Oneida gets last chance

Keith Skenandore
Kalihwisaks

A major decision has been made about the Oneida Tribe's show TV Bingo Oneida. The Oneida Business Committee has decided to approve the recommendation to expand the show, and if in three months there is no increase in revenue, pull the plug.

The consensus for the approval is the potential TV Bingo possesses. Although the show has not reached its estimated revenue projections, the show is still popular in Minneapolis, Milwaukee, and the local communities.

During the conception of TV Bingo Oneida, the card sales were competitive with the state lottery sales, according to some vendors. In 1989, William Flynn, Wisconsin State Lottery Director,

We hung on to TV Bingo Oneida for its potential, now it's time to to move forward and see if it's there or not." -- Rick Hill, Oneida Tribal Chairman

sent a letter to all off-reservation outlets telling them to pull the gamecards, or face severe ramifications. It was since then that the sales have dropped significantly. So why keep a game that is costing the tribe approximately \$10,000 a week?

According to Ron Peterson, Sales & Marketing Director for TV Bingo Oneida, the market is still there.

"It's my recommendation to approve the show so it can reach its potential," said Peterson. "Let's give it a chance, then decide to continue or pull the plug!"

How does Peterson plan on giving the show a chance?

One expansion idea is to make the gamecards avail-

able through an AT&T telephone line.

"All the customer's would have to do is dial a 1-900 number to order the gamecards," said Peterson.

He went on to explain that the objective of the AT&T line would increase sales 10,000 per week, per market area.

"Without having off-reservation sales, this is the next best thing," said Peterson.

He added, "This is the secret we're looking for. We want to make the access to these gamecards as easy as possible for the customer."

Another recommendation was to work with a television company, Video Jukebox Network, who is ready to put the show on nationwide.

Louise King, Assistant Gaming Manager, reminded the Business Committee that the tribe is still negotiating with the State of Wisconsin. Following her reminder, the committee appointed a subcommittee to put together a bill to propose to the Legislature, who in turn, would then work with the State.

Peterson added, "All we're doing is changing a tactic, not proposing a new business."

Rick Hill, tribal chairman, reminded the council why the game was still in progress.

"We hung on to it (TV Bingo Oneida) for its potential," said Hill, "now it's time to move forward and see if it's there or not."

TV Bingo Oneida must now move forward. There is no turning back.

TV Bingo Oneida, a game of chance, is now a game of survival.

Taking on a look of a different kind

This edition of *Kalihwisaks* has increased its font size from a 10 point to an 11 point. Most of you are asking what does that actually mean. Well, let's take a different look.

Originally, this was the size of the print used in the articles throughout the paper. Do you see the difference?

Although the difference appears to very minor, we hope the increase to this font size makes the *Kalihwisaks* easier to read.

It has come to our attention that the smaller font size was difficult to read, especially for our elders.

So let us know what you think. Do you approve or disapprove of the change.

Feel free to contact the *Kalihwisaks* by calling us at (414) 869-4395 or 869-4454 or drop us a note and send it to: *Kalihwisaks*, P.O. Box 365, Oneida, WI 54155.

Dog goes on wild rampage; kills pheasants

Kelth Skenadore
Kalihwisaks

A murderer is running loose here on the Oneida Reservation.

The scene of the crime was behind Ted Hawk's property. The victims were innocent mature pheasants ready to be set free. As of Monday, September 23, the death toll was at 60 and still rising.

On the eve of Sunday morning, September 22, a loose dog broke into the pen. What the dog considered having fun was actually a massacre of the birds. You see, the dog didn't kill for food. It did what it was raised to do, and that is to be a predator.

"This is just sick," said Tom Oudenhoven, Oneida Conservation Club member.

The pheasants were raised from chicks to hens and roosters, and were ready to be released later that week. The pheasants were purchased by the Oneida Conservation Department, and with the help of the Conservation Club, were raised in the club's pen.

The estimated loss from the kill can't quite be determined, but according to Oudenhoven, the projection will be high.

"A rough estimate I would say is about a loss of 1,200 dollars," said Oudenhoven. "We can't forget the cost for feed and the amount of hours put into raising these birds."

According to Mike King, Oneida Conservation Warden, the cost per bird will range from \$7.00 to \$8.50, depending on the maturity of the bird. King received the price quote from Wild Wings Pheasant Farm.

Hawk, who is a deputy with the Brown County Sheriff's Department, was the first to walk upon the scene.

"I went out to feed the birds around 12:30 p.m. yesterday (Sunday)," said Hawk. "The dog had to be here late Saturday night or early Sunday morning."

He added, "I was just sick."

A total of 80 birds were held in the pen, and only four survived. The four were discovered on that Monday, with three being caught, and one escaping from the pen, venturing out into the wild.

Conservation Club members gathered the dead birds for incineration. The birds were burned due to the fear of botulism, which could have affected the next batch of pheasants.



Photo/Keith Skenadore

Sixty of the pheasants that were killed were gathered for incineration which would rid of any risk of botulism.

As they were gathering the birds, the members shook their heads in total disbelief.

"What a waste," said Oudenhoven. "All this over a dog not being on a leash. Dog owners don't realize that there is such a thing as a leash law."

Hawk said the Town of Oneida and Town of Hobart have leash laws, so the Town can actually be held responsible for the total damages.

"It's a shame this has to happen for people to realize that their dogs must be kept on a leash," said Hawk.

Migratory bird hunting for tribal members

Editor's Note: This information was released from the Department of Interior, Fish and Wildlife Service from the proposed migratory bird hunting regulations on certain Federal Indian Reservations and ceded lands for the 1991-92 Season.

This current hunting season marks the second year that the service and the Oneida Tribe are cooperating to establish uniform regulations for migratory bird hunting by tribal hunters within the original reservation boundaries. Since 1985, the Oneida Conservation Department has enforced their own hunting regulations within those original reservation limits. However, the Oneida Tribe has a good working relationship with the State of Wisconsin and the majority of the seasons and limits are the same.

In a June 6, 1991, letter to the Service, the tribe proposed special waterfowl hunting regulations. For ducks, the tribe proposed that, due to recent poor production from the prolonged drought, duck regulations will coincide with those of the State of Wisconsin.

The goose season is proposed to run from September 1 through November 11, 1991. Bag limits are two (2) tribally tagged Canada geese per day; the tribe will reissue 2 tags as each 2 birds are registered. The Oneida Conservation Department is recommending a season quota of 150 geese taken. If that quota is attained before the season concludes, the department recommends closing the season early.

The Service proposes to approve the request for special migratory bird hunting regulations for the Oneida Tribe of Indians.

Obituaries

Hanson E. Skenadore, Sr.

Hanson E. Skenadore Sr., 64, of 2430 County Hwy. H, Oneida, died Thursday afternoon, September 12, 1991 in a local hospital. The son of the late Elias and Louise Skenadore was born September 7, 1927 in Outagamie County. He had served in the U.S. Army. On October 23, 1965 he married the former Lois Cornelius in Milwaukee. Mr. Skenadore worked at Falk Co. in Milwaukee for 27 years prior to his retirement when he moved to Oneida. He worked as a bus driver for Oneida Tribal School, then transferred to Oneida Recreation prior to his retirement in 1989. For the past two years he worked at the Oneida Multi-Purpose Center.

Survivors include his wife Lois, two sons, Clifford Cornelius, Oneida; Hanson Skenadore Jr., Ashwaubenon; six grandchildren, Cory, Matthew, Lenita and James Cornelius, Kenneth Torres and Maria Skenadore; six sisters, Nancy Metoxen, De Pere; Angeline Powless, Oneida; Jeannette Doxtator, Green Bay; Ruth Hardy, Ladysmith, Jane Skenadore, Oneida; Adeline Johnson, Oneida; two brothers, Guy Skenadore, Oneida; Dixon Skenadore, Seymour.

Robert R. Stevens

Robert R. Stevens, 61, Oneida, died unexpectedly Monday morning, Sept. 9, 1991 at a Green Bay hospital. He was born July 8, 1930 in Oconto Falls and had lived in the Oconto Falls and Gillett area most of his life. He was a U.S. Army Veteran of the Korean Conflict. In 1948, he married the former Charlotte Osmon in Oconto Falls.

Survivors included three sons and one daughter-in-law, Robert and Pam, Green Bay; Russell, Wausau; James, Oconto Falls; four daughters and one son-in-law, Jillaine and Roy Reif, Wausau; Annette Stevens, Oconto; Theresa Stevens, Green Bay; Jessica Stevens, Pound; eight grandchildren; one great-grandson; one sister, Mrs. Eldena Radtke, Oneida; several nieces and nephews.

He was preceded in death by one son, Michael, in 1987; two brothers, Clarence (Buck) and Glen; two sisters, Delcenia Moon and Eldora Leutjen.

Leonard J. Fields

Leonard J. Fields, 26, 1244 Chief Hill Dr., Green Bay, died unexpectedly early Saturday, August 31, 1991 in Marinette County as the result of an automobile accident. He was born June 2, 1965 in New Lon-

don and was the son of Minnie (Skenadore) Smith and the late Leonard G. Fields. After attending Seymour High School, he graduated from the auto mechanic program at WITC in Rice Lake. On Nov. 10, 1986, he married the former Susan Buckner in Green Bay.

Leonard was presently employed at the Radisson Inn, was 1990 Division Champ Wisconsin Golden Gloves, and was an avid softball player.

Survivors include his wife Susan; two daughters, Jessica and Nicole, at home; his mother, Minnie Smith, Oneida; two brothers, George Webster, Oneida; Larry Fields, Green Bay; six sisters, Mavis Valentino, Green Bay; Beverly Skenadore, DePere; Roxanne Polanco, Florida; Arlise Cornelius, Green Bay; Kathy Fields, Clintonville; Bernice Metoxen, Green Bay.

He was preceded in death by his father, one brother Elwood Webster, his nephew Clayton "Chopper" Cornelius.



Oneida Tribal Management Program
(Management Personnel Only)
Interpersonal Communications
Sept 24-Oct 15
Improving Work Teams
Oct 22-23
Coaching & Handling Conflict
Nov 15
Register Now!: Call Career Center at 869-4453

Love of children found three generations deep at Oneida Child Care

Margaret King-Francour/Reporter

Mother and daughter teams can usually be found at the mall or making wedding plans together or even be seen playing bingo together, if it was the case in Oneida.

Whatever the arrangement might be, family and togetherness normally come out ahead in Oneida.

So is the case of three ladies in the Doxtator family.

Grandmother Betty Doxtator, Daughter Gloria (Doxtator) Hawk and Granddaughter Heidi Hawk all work together at the Oneida Child Care Center, located in the Norbert Hill Center in Oneida.

"I could say we are a baby family. We still ooh and ah at babies while some people just say, eek, get them away from me," commented Gloria Hawk, part-time child care worker.

Heidi Hawk, employed by the Oneida Tribe's Child Care Center, initially started the family branch in the Center.

"I'm going to school and need relief for afternoon classes, this is where my mom's generosity helps... she'll sub for me when I leave for classes," noted Heidi.

Besides working at the Day Care Center, Heidi attends classes full-time at UWGB, and currently holds the title for Miss Oneida.

"I'm pursuing more education in the same field. I really like working with children so I see myself working towards a degree in Elementary Education. The job experience will help me, also," Heidi commented.

Grandma fits in by involvement in the Foster GrandParent program offered by the

Tribe's Social Services Department. Betty is the foster grandparent for Day Care.

"I just love these little babies...I've been around them most of my life, you know after having 13 children of my own, you get used of having them around," Betty remarked.

Working together has its advantages, according to Heidi.

"The experience of my mom and grandma help out," said Heidi. "My mom and I do alot of talking, we're good friends. I don't get to see my Grandma that much, and this (working together) gives me more opportunity to spend time with her."

Additional help isn't always a necessity as Heidi's natural bonding with children seems most evident whether she is seen coming or going to the center. The kids will swarm up and down Heidi's legs as she reaches to give them their hugs and kisses for the day.

Mom Gloria Hawk has been richly involved with children of all ages as well.

"I was a Sunday School teacher, a Girl Scout leader, a babysitter and volunteered much time in the baby room at church, I guess I was always doing something for them," Gloria remarked.

Grandma Betty's experience with children is one that is rarely matched: 13 children, 36 grandchildren and 2 great grand children.

Betty's love of children has spread out to her daughter and grand-daughter and probably will ripple out to many generations to come.

As Gloria put it, "It just makes my day when you see the kids smiling, they make you feel good."



Photo/M.Francour

3 Generations: Heidi Hawk, left, poses with her Mother Gloria Hawk, center, and Grandmother Betty Doxtator as Gloria holds Jennifer Metoxen, one of the Child Care Center's children. The three work together in the Center, on a staggered schedule.

2nd Annual Fall

ONEIDA CHAMPIONSHIP POW WOW

◆ October 4 - 6, 1991 ◆

Brown County Veteran's Memorial Arena ◆ Green Bay, WI

ADMISSION:

Adults \$3.00
Weekend pass \$7.00
Senior Citizens \$2.00
Weekend pass \$5.00
Youth 6-12 \$2.00
Weekend pass \$5.00
Children 5 & under FREE

GRAND ENTRY:

October 4 - 6:00 PM
October 5 - 1:00 PM
and 6:00 PM
October 6 - 1:00 PM



CONTEST JUDGED BY POINTS. CATEGORIES: 5 PLACES (EXCEPT TINY TOTS)

Drum
Team Dance
Senior
Jingle
Grass
Traditional
Fancy
Tiny tots

ARTS & CRAFTS STANDS AVAILABLE:
Call Debbie Powless at (414) 833-6760.

Featuring Native American Dance, Song, Arts, Crafts, and Food!

PUBLIC IS WELCOME!

Oneida Helpers open their doors

"A meeting was called to order on Wednesday evening, March 20, 1940, by Oscar Archiquette, who was authorized by choir members to do so on March 17, 1940, so a constitution and By-laws for a new organization to be known as 'Oneida Choir Benefits' could be drawn up."

This excerpt was taken from a ledger with minutes of the formation known today as the "Oneida Helpers."

This organization was formed to help members of the Choir and their families, a sort of insurance society, of Holy Apostles Church, Oneida.

When the organizations By-laws and Constituion was drawn up by the officers (Chairman, Oscar Arqhiquette; Vice-Chairman, Stadler King; Secretary, Ruth Baird; Treasurer, Father Christian), the organization chose the name "Holy Apostles Sick and Death Benefit Society."

Dues were paid by members and fund raising events such as card parties and dinners were held to aise money for benefits paid to the members.

The dues were 10 cents per member per month. The money generated by the organization helped pay doctor, hospital and burial bills. At that time the organization paid \$5.00 forthe death of a member and \$2.00 for sickness and accident.

Today the dues are more and the benefits paid to each member is also more but we are still working for the same goals as was originally stated in the By-laws with one exception--you do not have to be a member of the Holy Apostles Church--this organization is open to anyone of the Oneida decent/spouse/children.

If you wish to know more about this organization please attend our Open House Meeting in the Undercroft at Holy Apostles Church.

**Everyone Welcome
Men--Women--Young--Old
ONEIDA HELPERS
OPEN HOUSE
Oneida Holy Apostles Church
6:00 P.M. - 8:00 P.M.
October 3, 1991
Door Prizes - 50/50 Raffle
Food & Refreshments Served
Come One - Come All!
Get Re-Acquainted With Us!**



Land Claims Update

(Part III of an ongoing series on the issues surrounding the New York Land Claims)

A historical legal perspective of the New York Land Claims

...by Attorney Jerry L. Hill

Interview by: Margaret King-Francour

Note: Attorney Jerry L. Hill has been one of the Oneida Tribal Attorneys involved in the New York Land Claims since 1976 when he received his law degree from the University of California-Davis.



Hill

Q: What do you think the Oneidas need to know about the Land Claims in 1991?

A: "I think the Oneidas need to know about the origin and history of the land claims, the history of the Six Nations, and the experiences of the Oneida people in attempting to make their claims through the progress of the federal system in the past 40 years.

We need to understand the post-revolutionary relationships between the Oneida Nation and the other Six Nations, the State of New York and the Confederated States as well.

Also, we need to understand that the U.S. Constitution had not yet been adopted when some of the treaties were signed. The organic document of the Confederate States after the Revolutionary War was the Articles of Confederation.

Until 1790, when the Ninth State ratified the Constitution, the Articles of Confederation was law. Thus, it is important to understand both Articles of Confederation, which governed the treaties of 1784 and 1788, as well as the U.S. Constitution upon which 1794 treaty was authorized.

Factual issues surrounding these treaties has been subject of these claims and many expert witnesses over the years.

Economic and political factors have had a profound effect on the claims, too.

An example of such a political factor is the New York State Legislature's authorization for a private land company to purchase Indian lands as a means of extinguishing aboriginal title. This so-called authorization would be in violation of the Articles of Confederation which provided such transactions be approved or supervised by the central government.

One of these companies, the notorious Ogden Land Company, was specifically an agent for New York and responsible for many millions of acres of land claimed by the Oneida Nation.

An example of an economic factor affecting the loss of land was a decision made by the State of New York to open the Erie Canal, which would facilitate the transportation of goods, mainly furs, from the North West Territory to the Eastern Seaboard manufacturing areas. The Erie Canal was an extensive engineering project that took more than 50 years to complete and was conceived more than 20 years before the Revolution began. It opened for operation in 1813. This canal went from Buffalo to Albany, through Six Nation territory, and probably was the single greatest economic factor in the states' need to guarantee land for the developers."

Q: What can you tell me about the claims' history with the federal legal system in the past 40 years?

A: "People were unable to bring claims because federal laws supposedly barred such claims. This was true for all tribes in the U.S."

Q: What is the Dawes General Allotment Act of 1887?

A: "It was a legal mechanism that the federal government used to extinguish Indian title... more than 100 million acres of land. The tribes complained bitterly to no avail, until 1946, when the Indian Claims Commission was created."

Continued on Page 5, See Claims



**ONAYOTE?A-KA
CONSERVATION CLUB**

P.O. Box 264
Oneida, WI 54155

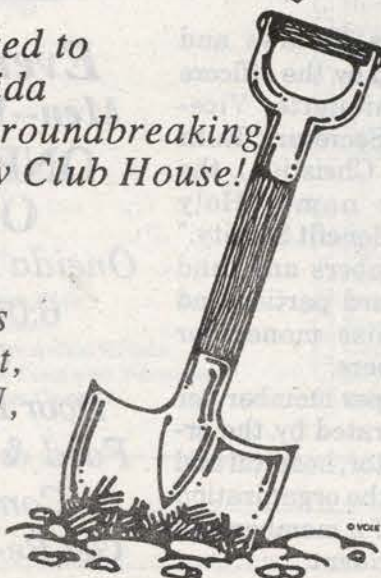


You are cordially invited to participate in the Oneida Conservation Club's groundbreaking ceremony for their new Club House!

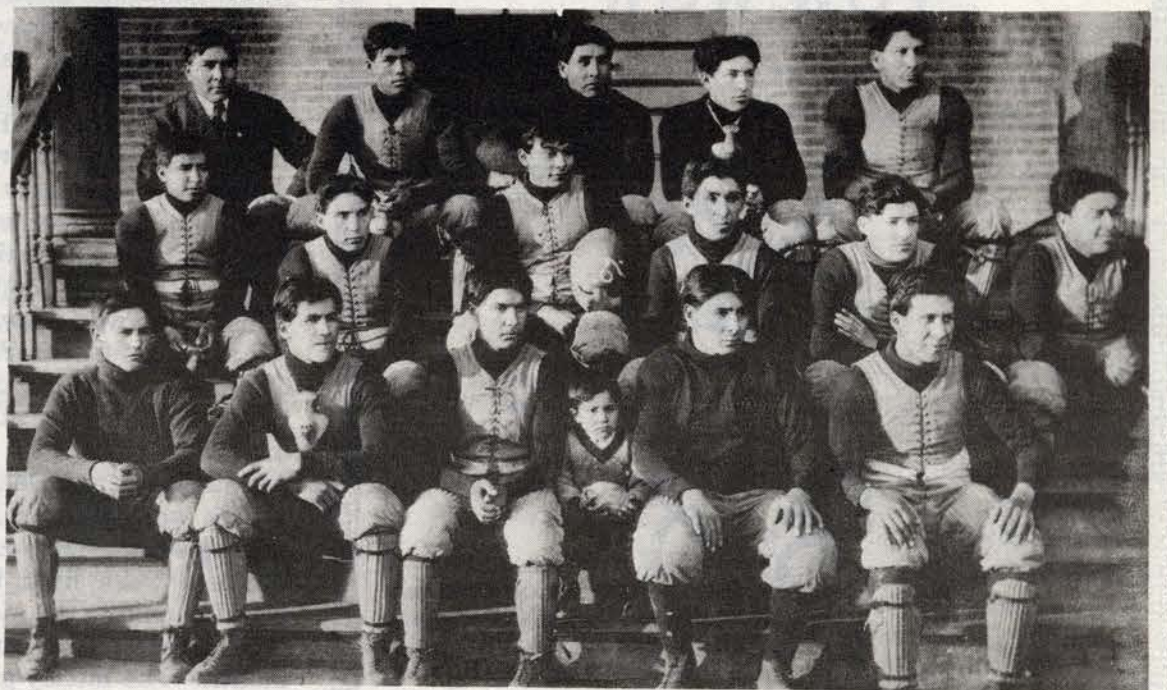
Sunday, October 13
1:00 P.M.

The new Club House is located on Pearl Street, 1/2 mile west of Cty. U, North of Oneida.

Refreshments
Rain or Shine



Remember When?



This photo, courtesy of the Oneida Nation Museum, shows the 1907 Flandreau, South Dakota, Indian High School Football Team. Recognize anyone? If so, contact Jan Malcolm or Vernon Moon at 869-2768 or write to the Oneida Nation Museum, P.O. Box 365, Oneida, WI 54155.

Oneida Optimists look on the brighter side

Margaret King-Francour
Kalihwisaks

"Ask not what your country can do for you, but what you can do for your country."

These famous words by John F. Kennedy could take similar strides in how the Oneida Optimists view getting involved in the community.

Youth is a priority in the Optimist Club goals, according to Secretary/Treasurer Kathy Hughes.

"We found we'd like to do something for the community, and gear it towards the youth," stated Hughes.

Many Optimist International Clubs exist locally in the Green Bay area and have the same common goal in mind: benefits geared toward the youth of America.

Those benefits, not all youth have the opportunity to receive, would be a trip to the Brewers game or even a uniform for a Tae Kwon Do class offered by the Healthworks Fitness Center, in the Oneida Community.

The optimists also cooperatively work with and endorse "Just Say No" and various law enforcement programs



Photo/Sandra Ninham

Everybody, SMILE!: Members of the Oneida Optimist Club share a few laughs together before breakfast is served. The Optimist Club meets every Thursday at the Radisson Inn for breakfast and planning activity for youth.

establishing positive lines of communication for our youth. Funding to benefit these goals lies in conducting various fundraisers at Top of the Hill and the collection of dues.

"To be a member, our dues include a 60 dollar annual fee," stated Hughes.

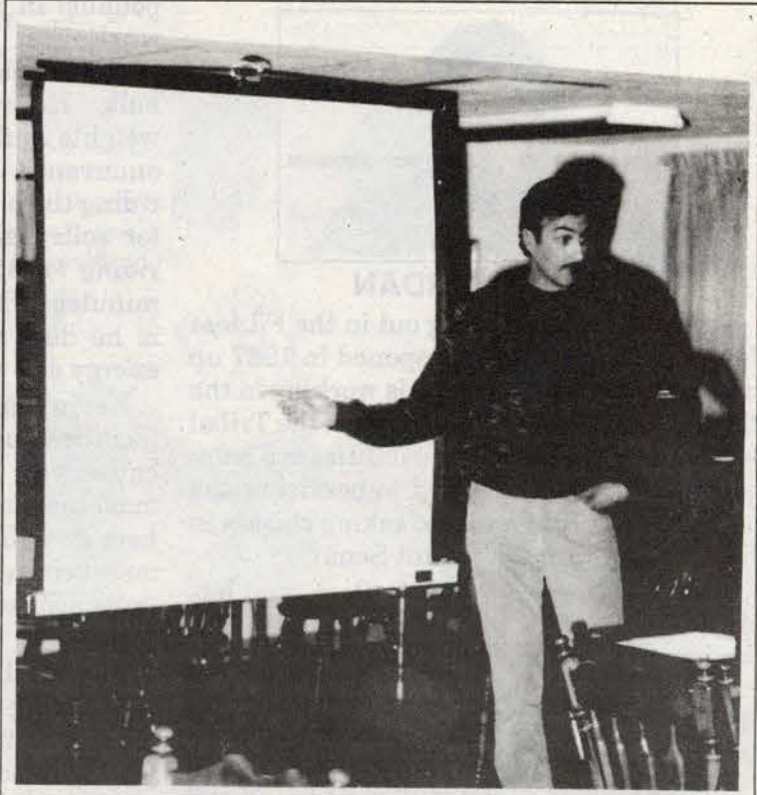
Currently, the club, in session since early June, has 32 members who are interested in doing things for the kids, and meet every Thursday at 7:00am at the Radisson for breakfast.

There, a brief informal meeting is organized through officers Jan Malcolm (President), Virginia May and Kirby Metoxen (Vice-Presidents), and Secretary/Treasurer Kathy Hughes and planning is discussed.

"We're coming to find out (in the meetings) what we want to do with our funds...making suggestions on what we want to do to benefit the youth," noted Hughes.

Currently, the club is offering a contest to kids in grades K-12 to establish a logo for the Oneida Optimists.

Get the picture...



Photo/Keith Skenandore

A community meeting was recently held to learn more about the wood cutting that took place on the reservation. Above, Ron Ackley, Bureau of Indian Affairs Forester, show the areas that were designated to be cut.

The presentation provided by various DNR and Forestry experts revealed to the community the options available through timber management

• Claims

cont'd from page 4

Q: What is the Indian Claims Commission?

A: "The ICC was a division of the United States Court of Claims. The United States Court of Claims hears all claims in which the U.S. is a defendant. Thus, the creation of the ICC provided means by which tribes could sue states for loss of lands in violation of treaty rights."

Q: What kind of relief could the Indians seek...return of their land, money, etc.?

A: "Unfortunately for tribes, the only relief available was money. Tribes could never regain their land in this court or the ICC. Therefore, when a tribe was offered a dollar settlement for lands lost, if they were able to establish the fact of the U.S., they could only receive money. Which, in turn, amounts to a sale of the land."

Q: Explain more about the ICC...

A: "Established in 1946, it was extended from time to time. All cases not settled

with the ICC, were then taken to the Court of Claims. The Oneida's had several claims pending in the Court of Claims.

In 1977, the Oneida Tribe refused a settlement offer of

Oneida Nation had successfully established legal precedent that a Indian tribe or Nation could bring its' own lawsuit, in its' own name against the present land owners, for return of land and

rightfully have refused to accept and settlement of over \$100 million dollars authorized by Congress in payment of the Sioux for loss of Black Hills has not been accepted either.

However, Docket 301, had received little judicial action since it was filed and was thus, ripe for dismissal. The Sioux Nation's reasoning didn't apply against Oneida. Docket 301, was subsequently dismissed in 1980."

Q: What, then, has happened on the legal front in the past 10 years?

A: "The Oneida Nation has attempted to negotiate settlement with the State of New York. The other Six Nations, from the Senecas in the West to the Mohawks in the East, have also both attempted land claim settlement with the State. None has been successful to this date, even though the courts have established validity of their claims. Thus, the same reasons that resulted in loss of lands in the past (economic and political), are the same reasons that prevent settlement in the 1990's."

"The same reasons that resulted in loss of lands in the past (economic and political), are the same reasons that prevent settlement in the 1990's"

-Jerry L. Hill

3.3 million for the Docket 301 case.

In 1970, the Oneida Nation filed a test case in it's own name with a private attorney, then representing 3 Oneida communities. One in New York, one in Canada, and one in Wisconsin.

The 1st issue in the case was whether or not the Oneida Nation could bring a suit in it's own name against the present owners of the land without the United States as a party.

This test case went all the way to the Supreme Court and in 1974, the court upheld the Oneida Claim. The

monetary damages.

The refusal of Oneida people in Wisconsin to accept the settlement of Docket 301 supported that legal principle and subsequent cases filed on behalf of the Oneida Nation.

This was not the end of it, though. The Court of Claims needed to agree to dismissal of the docket. Other tribes or nations such as the Sioux had been denied the right to withdraw their case from the Court of Claims on the grounds that they were too late and too many decisions had been made. This was the basis of their loss of the Black Hills, which the Sioux Nation

What's Happening?

Holy Apostles Annual Fall Harvest Dinner
Saturday, October 12
Serving from Noon til 6:00 P.M.

Adults: \$4.50/Advance
\$5.00/At the Door
Senior Citizens: \$4.00/Advance
\$5.00/At the Door
Children 6-12: \$4.00/Advance
\$4.50/At the Door
Children 5 and Under: Free
Carryouts: 50¢

Tickets available at the Church Office or call 869-2565 for advance sale. Also raffle tickets are available for \$1.00/each, or 6/\$5.00. The prizes are 1st--Pendleton Blanket; 2nd--\$125.00 meat certificate from Thomson Meats; 3rd--Christmas Musical Angel

The Oneida Career Center has recently installed two IBM computers that is available to the Oneida community for self-training purposes.

The following software packages are available:

Word Perfect 5.1
Word Tutorial
Basic Math Tutor
High School Chemistry
Computer Career Assessment
Games (Chess)
WordHal (an dictionary game)
Computers will be available from 1:00 p.m. to 4:00 p.m. Monday thru Friday

**September Healthworks
Member of the Month**



KEVIN JORDAN

Kevin has been working out in the Fitness Center on and off since it opened in 1987 up in the chapel. Currently he is working in the Physical Education Department of the Tribal School. Some of his responsibilities are helping out with the kids and supervising the locker rooms. Kevin is also taking classes in the evenings through Mount Senario.

Kevin is originally from DePere, and has been here most of his life. Living in Milwaukee for a period, while attending college there. He is working on acquiring his B.S. in Business Marketing. While in school, he was on the football and baseball team, which was a main reason for starting to work out at the Healthworks Fitness Center- to keep in shape. In the summer he participates in softball and volleyball.

Since Kevin began working out here in 1987, he has increased his bench press 110 pounds! In just the past year, with regular workouts, his bench has increased 50 pounds. His routine for both strength and bulk. He works out 5 days a week, lifting weights and working on his cardiovascular endurance. More recently, Kevin started riding the bikes to help improve his stamina for volleyball and softball. He started out riding for 12 minutes and now is up to 24 minutes. The biggest difference Kevin notes is he does not get so tired and has more energy and wind.

Kevin has worked out at other fitness facilities but likes Healthworks the best because you don't have to wait to get on machines or benches and his friends work out here as well. Some advice for people who do not exercise, "It makes you feel better. Improves the cardiovascular system, thus more wind."

Also for those who do work out, "Keep with it, stopping for even one week makes a huge difference in the energy level. The overall feeling of doing something good for yourself and your body is worth it."

The Healthworks Staff congratulates Kevin Jordan. Keep it up!

A few points on plaque

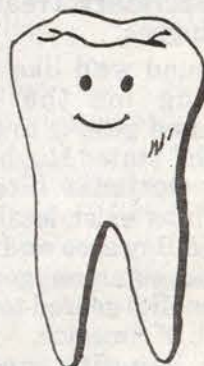
Plaque is probably the biggest cause of tooth decay and eventual tooth loss. What is it? How do we acquire it and better yet, how do we control it?

Plaque is the sticky practically colorless film that builds up continuously on teeth. The main inhabitants of plaque are bacteria. Bacterial ferments the sugars in your mouth from your diet, changing these sugars into acids, which then eat away at the tooth enamel causing a cavity.

Additionally, as the plaque creeps below the gum line it mineralizes (becomes like a rock) and becomes razor sharp deposits of tartar. Tartar is the catalyst of periodon-

tal (or gum) - by for the leading cause of tooth loss in adults.

Plaque needs to be removed daily before its bad influences on your teeth and gums become evident. Brushing and flossing are good ways in which you can help to rid your mouth of plaque. Twice a day - morning and night is best.



Community Interest Survey

The Oneida Career Center is currently conducting a survey to determine the interests/needs of the Oneida community.

Attached is a list of potential classes that can be made available to the community depending upon the number of returned interest replies.

Please check the class or classes you would like to attend. If your interests do not fall into any of the categories listed, please check the slot marked, "Other" and write in your choice.

Please return this completed survey to: **Oneida Career Development Center, Attn: Community Interest Survey, PO Box 365, Oneida, WI 54155.**

- Business Planning
- Making Meetings Work
- Time Management for Supervisors
- Leadership and Motivation
- Effective Public Speaking Skills
- Communications Skills for Teams
- Effective Brochures
- Stress Management
- Secretarial Update
- Face-to-Face Communication
- Getting Things Done
- Your Resume, a Self-Portrait
- Buying a Home
- Positive Attitude Development
- Balancing Home & Career
- Retirement Planning
- Getting and Staying Out of Debt
- How to Have 16 Hours of High Energy Everyday
- Small Business - How to Start
- Supervision Principles
- Developing Team Leaders
- Leadership Techniques
- Successful Interviewing Techniques
- Problem Solving, Creativity and Success
- Write with Clarity and Power
- Customer Service Complaint Handling
- Problem Solving
- How to Delegate Work
- Jobs for the 21st Century
- Assertiveness Training
- A Guide to Getting & Keeping a Job
- Making a Good First Impression
- Tax Shelters
- Personal Finance
- Investment Beginning
- The Delicate Art of Marriage
- Oneida Singing and Drumming
- Controlling Anger
- Beginning Watercolor
- Basic Photography
- Basic Home Maintenance
- How to Maintain a Well
- How to Hook Up a VCR
- Utilizing Calculators (all functions)
- Oneida Singing Class
- How to Be Happier
- Organizing for Change
- Beginning Photography
- Basic Car Repair
- On-Site Waste Systems
- Home Safety
- Camcorders "How to"
- Common Sense Parenting
- Common Childhood Illnesses
- Parenting So Kids Listen
- How to Raise Happy Confident Kids
- Teenage Stress, Causes & Cures
- Children's Art Discovering the Artist Within
- Organized Sports for the Pre-Teen and Teenagers
- Caring for the Elderly Support Group
- Common Childhood Diseases
- Child Care - Parenting
- Infant/Toddler Care
- Babysitting the Responsible Way
- Reading Classes - Young Adult Males
- Geneology - Family
- Boy Scouts/Girl Scouts
- Other



Mabel / Resident

Moraine Ridge is Green Bay's newest Retirement Community for folks who are excited about life! We asked some of them to tell you about the Moraine Ridge Lifestyle...

“ My husband passed away and I was alone. It was very lonely for me. So I just decided that I had to make a change where I could be with other people. I heard about this new place being built over here on the east side of Green Bay through the newspaper, and people were talking about it so I decided to come over here and investigate. Well, I'd been over here several times before I finally made the decision. I like the location. I like the surroundings. I love the trees. The outside of the building was very attractive, and when I got inside I found it even more so. It was just the type of place I would like to live in. I left some very lovely friends at the other place, but I am finding it very easy to make new friends here. ”

WHY DON'T YOU COME OUT AND DISCOVER WHAT THESE FOLKS DID For YOUR FREE copy of the "Housing Options for Older Americans" and a personal NO OBLIGATION TOUR of Moraine Ridge, please CALL one of our Retirement Counselors at:

(414) 468-3111



Where's the communication?

I would like to address the General Tribal Council. Due to what I feel is lack of communication between our Business Committee and the General Tribal Council, I would like to see a response to this letter to voice your opinion. Perhaps I'm the only one that feels this way.

I would like to see minutes of Business Committee meetings published and not edited. We had a GTC meeting on Thursday night, March 7, 1991 and I can read about the entire meeting in the Green Bay Press-Gazette on Friday, March 8. The old consensus was "we don't want to publish our business in the Kalih because non-members can get a hold of the paper. Well, our own GTC meeting wasn't in the tribal paper but in Press-Gazette knew about it.

I also would like to know how BC members voted on any and all issues that come before them because their vote concerns the well being of the entire tribe.

I would also like to know what the status of our enterprises are, be it profit or loss.

There are rumors constant in the community. I would like to use the Kalih to either confirm or dispel the rumors.

Ex. Is it true all BC members can eat at the Radisson and not have to pay for it?

Ex. Is it true the head of our Accounting office has not trained anyone to take over as a back-up to herself?

Ex. Is it so the head of Accounting office does not have a degree?

Ex. Is it so that BC members get gas at the One Stop and put it on an account? Who pays for it?

These are only a few that I have heard.

The GTC should be aware of the happening but also the facts. I would like to see published the wages of all tribal employees or do we have something to hide?

I would like to see a financial report published concerning every tribal account on a quarterly basis every 13 weeks.

I know of alot of people that have attended the GTC meetings and stated they would never go back, no matter what reasons. Here is the op-

portunity to have your chance to be heard. If you choose to have your comments published or be presented to the BC.

I have been a voting member of the tribe for 25 years and my vote has not always been successful, however, I still make my opinion known. We as the GTC have the right to our opinion and our input concerning the entire tribe.

My hope, through our newspaper, is to be able to use the paper as a tool for communications between tribal business and the GTC.
-- Winnifred Thomas, Concerned Tribal Member

As it happens (Ne• Tsí Niyotuhati)

More often than not, we in Oneida and in Indian Country generally are too busy to look at the events in our lives in perspective. Being caught up in day to day commitments and obligations creates a tension between this and equally significant long range events both in the past and future. Often, too, we are guilty of rhetorical reference to cultural symbols such as responsibility to 7 generations and ceremonies without the full appreciation of how those symbols and events relate to our present circumstances. There are, however, times and events which draw our attention and focus our perspective so that we can at once perceive the present in the context of both the past and future.

The depth of insight into our traditional heritage is enhanced by the efforts of many who work unnoticed, self-motivated and guided by their own visions. When these things happen, we are treated to those magic moments in our Oneida communal and National history which patiently suggest to us our responsibility to carry and pass on to the next generation our story and use the Oneida language as a direct reflection of our identity as Unkwehunkwe (real people) and OnA yote•aka (People of the Standing Stone). The Oneida Head Start has just published a manual entitled *As It Happens* which is the result of the accumulation of more than 25 years of experience in caring for and guiding the Oneida preschool children on

the Oneida Indian Reservation.

As It Happens, is a tribute to the annual cycle of the world in which we live as well as a literal KanuweLatuks-La (thankfulness). It is also an acceptance of the responsibilities we, as human beings and specifically Oneida people have in this world.

The sections of the book are divided into monthly segments; naming the moon, focusing on a theme or topic and reciting a story to illustrate the theme or learning experience. It is full of information that is interesting, challenging, instructive and always entertaining and, at times, amusing, as well. It is the basis of the curriculum of the Oneida Head Start and shows what more than a thousand Oneida preschool children have been exposed to over a period of more than 25 years.

Many of these children are now in higher education. Some will go on to graduate school. Others will acquire trades and skilled professions. Most will become parents and participate in the community in some fashion. All will benefit from their Oneida Head Start experience as will the Oneida Tribe. They are the future.

This book is the result of more than 25 years of effort by many people. In reading it, one can feel the loving care with which it was assembled and the same loving care given to our children over the years. Some of the contributors are credited but the generosity of those unnamed who have contributed over the years is acknowledged as well. Thus, this is truly a community project for which all members of the Oneida Tribe can be appreciative of those who accomplished it.

It is a fact that many, perhaps a majority, of the membership do not presently reside on the Oneida Reservation. Nevertheless, when work of this stature is produced from the Oneida community, it brings us all closer together. The elders who give without hesitation of their knowledge, experience and above all the language directly to these youngsters, which giving is facilitated by the teachers and staff and which benefits

EDITORIAL

Scarred for life

By Keith Skenandore

On Monday morning (September 23) I received a phone call at the office from someone telling me about a possible story. I was told to go to the property of Ted Hawk and bring a camera. Little did I know that what I would see would be one of the most disgusting things I've ever witnessed.

Pheasants, beautiful mature pheasants, killed for the fun of it. The culprit, a dog that was not tied up.

So, who's to blame?

Certainly not the dog. The dog was just following its instincts as a predator.

The blame must fall on the owner of the dog. This senseless act never should have happened if the dog was on a leash.

After contacting the Oneida Public Safety Department and the Brown Country Sheriff's Office, I found out that if the dog was actually seen during the mutilations, the property owner could kill the dog on sight. Believe it or not, that's the law.

Fortunately, if you want to call it that, four pheasants survived. One escaped from the pen, the other three, were caught and placed in a more secure pen. Out of the three that were caught, one was definitely not going to survive. The other two, scarred for life.

I had the pleasure of covering a story about 3 years ago about the Oneida Conservation Department raising pheasants at the Ralph Smit farm. To see the young chicks being raised to mature birds was something. Something I'll never forget.

Now there is something else I will never forget. The next time I see a pheasant, what do you think will pop into my head. Not the sight of the bird flying into the wild. No, I will see what I saw that Monday morning. Sixty pheasants, lined up in rows of ten, laying there dead.

I too am scarred for life.

If that wasn't bad enough, there were more pheasants in the pen. Out of approximately 80 pheasants, 60 were killed. Out of the remaining 16, some lay dead in the thick of the grass, while others were fortunate enough to escape.

The ones that escaped, unfortunately, are scarred for life.

So you see, wounds heal, but they turn into scars. The pheasants wounds will heal. As for the scars, theirs and mine, will never go away.

are to the children themselves, thier families, the community and the survival and continuity of the Oneida Nation are by their work recognized.

Watekwanehelantuni Kai•ka (For this we thank you all).

Please avail yourself of this important book. It will enlighten you and make you proud to say "Ukwehukwe Ni•i" (I am real people).

Kayhuhatati, Turtle Clan OnAyote•aka Ni•i... Jerry Hill, Oneida Tribal Attorney

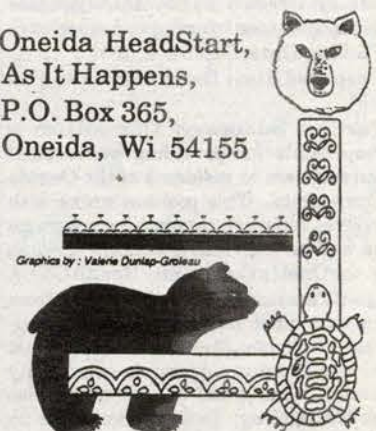
This book is available in the HeadStart Main office at

the Norbert Hill Center at a cost of \$30.00 per book

Those seeking a copy by mail, need to send a total of \$35.00 for shipping and handling to:

Oneida HeadStart,
As It Happens,
P.O. Box 365,
Oneida, Wi 54155

Graphics by: Valerie Dunlap-Groesz



ONEIDA TRIBAL EMPLOYMENT

The Oneida Tribe of Indians of Wisconsin does not discriminate on the basis of race, color, national origin, sex, religion, age, and handicapped status in employment or the provision of services. However, individuals of Indian ancestry will be given preference by law in initial employment or re-employment.

APPLICATIONS/RESUMES SHALL BE SUBMITTED TO:

**Personnel Office
Oneida Tribe of Indians of Wisconsin
P.O. Box 365
Oneida, WI 54155**

Assistant Director/Early Childhood Dept.

Location: Norbert Hill Center
Salary: Grade 9 \$9.52 (Dependent upon training and experience)
Closing Date: October 4, 1991
Proposed Start Date: October 1991

Position Summary: This position will be responsible for assisting with the daily operation of the Oneida Early Childhood Education Department which consists of both Child Care and Head Start Centers. Primary responsibilities will be the continued training and supervision of the teaching staff. Active involvement will also be required in assisting with budget preparation and control as well as in grant preparation. Continuation of position is contingent upon funding allocation.

Qualifications: Bachelor's Degree and State Certification in Early Childhood Development (PreK/K) is preferred (applicants whose education and experience is below the preferred qualifications must have a minimum of two (2) years college; these applicants will be expected to formulate and complete a training plan within a specified period of time as approved by the Supervisor. Minimum of two (2) years' classroom experience in preschool or Kindergarten is required. Minimum of two (2) years administrative experience is preferred. Ability to inform and communicate orally and in writing in diverse and challenging situations required. Ability to process information effectively to learn new material, identify and define problems and to make decisions required. Ability to develop and maintain effective working relationships with staff, families, and supervisors in a complex, multi-cultural environment required. Knowledge of the Oneida Tribe, its history and culture preferred. Some familiarity with both Federal Head Start regulations and Wisconsin State Day Care Regulations is preferred. Must be bondable and pass a local security check. Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin. Must be able to adhere to strict confidentiality.

Community Health Staff Nurse (40 hrs/wk)

Location: Oneida Community Health Center
Salary: Grade 8 (\$11.87/hr) Negotiable dependent upon training and experience
Closing Date: October 9, 1991
Proposed Start Date: As Soon As Possible

Position Summary: This position is responsible for providing professional nursing care to residents of the Oneida Community. This position works with several different community programs as well as individuals seeking services at the Oneida Community Health Clinic.
Qualifications: R.N. with B.S.N. from an accredited nursing program. Current Wisconsin State Licensure. Must have a genuine interest in community health nursing and be able to exercise understanding, patience and tact in dealing with a diverse community population. One (1) year of supervised

community health work experience preferred. Knowledge of and interest in community health programming (particularly immunization programs) in public schools preferred. Ability to establish and maintain good working relationships with nursing staff and other departmental staff required. Able and willing to participate in in-service training and to undertake continuing education when necessary. Current, valid Wisconsin state driver's license, evidence of insurability and a safe, reliable means of transportation required upon employment.

Grants Writer

Location: Norbert Hill Center - Administration Building
Salary: Grade 10 (Negotiable depending on training/experience)
Closing Date: Until Filled
Proposed Start Date: As Soon As Possible

Position Summary: This position prepares grant proposals for the purpose of acquiring non-tribal funds to assist Tribal programs in meeting the needs of the Oneida Community. The ideal candidate will have a broad-based educational and working background in the public sector and will be able to demonstrate success in grant proposal writing. Continuation of position is contingent upon funding allocation.

Qualifications: A Bachelor's degree in liberal arts, communications, English, or closely-related area is required; Three (3) to five (5) years direct and successful experience in grant writing and/or fund-raising may be substituted for undergraduate degree; Experience must be diversified and verifiable; A combination of education and experience which demonstrates competencies equivalent to the above may be considered. Two (2) to three (3) years experience in the public sector on the management level is preferred; Management level experience is defined as including responsibility for policy development and implementation. Demonstrated excellent written and oral communication skills are required; Applicants should submit examples of written work. Ability to plan, organize and prioritize program objectives and responsibilities required. Ability to work well under pressure and to meet strict guidelines and time frames required. Knowledge of and experience in using standard word-processing hardware and software required. Knowledge of the Oneida Community and the role of the Oneida Tribe in meeting the needs of the Oneida Community required. Must present a professional appearance and demeanor as a representative of the Oneida Tribe in dealing with external funding sources and the general public. Must be dependable and conscientious, possess initiative, be self-motivated and capable of working independently. Ability to travel and work varying hours required. Must possess valid Wisconsin driver's license and be certified as eligible to operate a Tribal vehicle under the Oneida Tribe's Vehicle Driver Policy.

EMPLOYMENT

Casino Dealers

Location: Irene Moore Activity Center
Salary: Grade 3 \$5.24/hr (\$5.52 hr. Wage Cap after probation) (Full-time and part-time positions available)
Closing Date: On-going recruitment
Proposed Start Date: As Soon As Possible

Position Summary: This position must learn all types of casino games (blackjack, craps, etc.) Forty (40) to fifty (50) hours of training will be required prior to advancement. This position will be prohibited from participation in any casino games. Continuation of position is contingent upon favorable Gaming legislation and 1st American Games needs.

Qualifications: Must be 18 years of age or older. Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin. High school Diploma or GED is required within one (1) year after employment. Must be enrolled in a GED Program prior to end of probationary period and provide documentation to the Human Resources Department for employee personnel file (applicants age 50 and over are excluded from this requirement). Must be willing to work weekends, evenings and holidays. Must be personal and friendly. Experience in sales and/or public relations preferred or any combination of training and experience. Must be bondable under the Tribal fidelity bond (a background security check will be performed on all applicants.) Must pass a business math test administered by the Human Resources Department. Must have good manual dexterity (must pass manual dexterity test). Must be able to stand for an eight (8) hour shift. Will be required to complete a Self-disclosing Physical Questionnaire. Must be dependable and responsible. Previous Gaming experience is preferred.

Food Service Worker Pool

Location: Oneida Bingo Kitchen
Salary: Grade 3 - \$5.24/hr.
Closing Date: On-going recruitment
Proposed Start Date: As Needed

Position Summary: Applications are being accepted to establish a pool of workers for this position. Applicants will be screened and interviewed and placed in the pool according to selection. workers, when needed, will be called from this pool. This position prepares and serves food items to customers of the Oneida Bingo Operation. This position requires basic skills in food preparation and service and the ability to work in an

EMPLOYMENT

environment of changing temperatures. This position requires the ability to stand and walk a full eight hour shift, and may involve some physical exertion i.e. lifting, bending, carrying, etc. The ideal candidate will have the ability and willingness to serve customers in a polite, courteous and efficient manner.
Qualifications: High School diploma or GED is required within one (1) year after employment (applicants age 50 and over are excluded from this requirement). Experience in quantity food preparation (for example, a fast food restaurant or institutional cafeteria) preferred. Knowledge of sanitary cleaning procedures in a kitchen required. Knowledge of and ability to follow simple food preparation and proper handling techniques and methods required. Safety-minded orientation required. Must be an enrolled Oneida Tribal member. Must be bondable under the Tribe's fidelity insurance bond (a background security check will be performed on all applicants).

Cashier/Sales Clerk - Instant Tickets Operations (to work evenings and weekends)

Location: Irene Moore Activity Center
Closing Date: Until Filled
Proposed Start Date: Will be placed on pool and notified as positions become available.

Qualifications: Must be an enrolled Oneida Tribal member. Must be bondable under the Tribal fidelity bond or provide evidence of personal bond insurance (a background security check will be performed on all applicants). Must be 18 years or older. High School diploma or GED is required within one (1) year of employment (applicants age 50 or over are excluded from this requirement). Must have a good working knowledge of math and English (must pass test). Must be able to use a calculator; cash register experience helpful, but will train. Experience in sales and/or public relations preferred or any combination of training and experience. Must have dependable transportation.

Nurses Aide (0-40 hrs.) (Nights, Weekends and Holidays)

Location: Anna John Nursing Home
Salary: Grade 3 \$5.24/hr to start
Closing Date: Until Filled
Qualifications: Must have a professional, caring attitude and a genuine interest in providing quality care to the elderly nursing home resident. Must

EMPLOYMENT

Seeking Tribally enrolled members for the following positions:

- *Cashier/Sales Clerk (Instant Tickets/Slot Department)*
- *Casino Dealers*
- *Other positions available in Gaming Area*

**You must be 18 years of age
Starting wage is \$5.24/hour
For more information contact Sue Paremski at 497-8118**

have a phone and be able to be reached within a reasonable amount of time for emergency call in or change in schedule. Must have reliable transportation. High School Diploma or GED preferred. Must have completed a nursing assistant training course approved by the Wisconsin Division of Health or have six months recent experience as a Nurses Aide in a nursing home, hospital, or home health agency, verifiable by a reference check (documented). Ability to life and move patients without any weight restrictions. A TB skin test and physical exam required.

JOB OPENINGS

Studio Technical Supervisor
WFRV TV-5 is seeking a well motivated Television Broadcast Engineer with management skill or experience. This individual will be responsible for supervising and performing operations, remote live truck setups, equipment installations, and maintenance. Technical or college degree preferred. Television broadcast experience required. Good benefits and specific training provided. Send resume to:
WFRV TV-5
Attn: Dan Ullmer
P.O. Box 19055
Green Bay, WI 54307-9055
We are an equal opportunity employer

Master Control Operator
WBAY-TV has an entry level position open for a Master Control Operator. Duties include on-air program switching, video tape recording and playback. Also operating satellite equipment and remote controlled television transmitter. Experience desirable but will train person with suitable qualifications. **Send resumes only to:** Art Williams, Chief Engineer, WBAY-TV, 115 S. Jefferson Street, Green Bay, WI 54301. No phone calls please.

WBAY-TV is an Equal Opportunity Employer and encourages all qualified candidates to apply.

SALES

7 acres of business property available. Can be used for automotive, storage, etc. Call 869-2678 for more information.

Large Weber Grill for sale. Never been used. Still in the original box it came in. Inquiring minds call 766-4439 for more information.

Board Vacancies

- Personnel Commission
6 Vacancies
- Oneida Nation Museum Board
1 Vacancy
- General Tribal Council Resolution Committee
5 Members
- Election Ordinance Review Committee
5 Members
- Oneida Child Care Parent Advisory Board

Minimum of 5 member of which 3 must be parents of children currently enrolled in the Child Care Center. Representatives from other social and/or human services are encouraged to offer expertise to the board.

The Oneida Child Care Parent Advisory Board is to promote positive community relations, representation at Tribal Council meetings, advise on policy creation/revision, mutual support for parents and staff, communication between staff and parents, assist in planning and organizing parent/family gatherings, community celebrations and fundraising efforts, support early childhood programs.

Deadline for filing shall be October 11, 1991

Applications for the above vacancies can be obtained at the Tribal Secretary's Office, Norbert Hill Center, 3000 Seminary Road, Oneida, Wisconsin 54155.