

**VOLUME IV**

**NUMBER 1**

**JANUARY 6**

# KALI' WISAKSI

Vol IV No. 1

JANUARY 6, 1978

ONEIDA, WISCONSIN 54155

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Office  
Copies

By Miss  
Mildred  
E.M.



The Senate Select Committee on Indian Affairs expects to introduce soon a bill which would protect and enhance the right of American Indians to practice their native religious customs. Such practices involve a greater reliance than Friends are accustomed to upon sacred objects (eagle feathers) and sacred places (burial grounds). In many respects, all natural objects become a part of the Indians' religious exercises, so that laws regarding property may in fact interfere with free exercise of religious customs.

Among the provisions of the bill will be the setting up of an Interagency task Force to provide a "religious impact statement" for certain Indian-related legislation.

---Friends Com on Natl Leg  
12/15/77

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SEMI-ANNUAL MEETING  
JANUARY 14, 1978  
10:00 A.M.  
Sacred Heart Center  
AUDITORIUM

All Tribal Members are urged to attend.

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HIRING AND PROMOTION OF  
MINORITIES

Washington - The Carter Administration announced on Dec. 30, 1977 proposed new guidelines for employee testing designed to foster voluntary hiring and promotion of minority group members.

The administration said that "if an employer has overcome (the) adverse impact (of various forms of measuring qualifications) by in fact hiring and promoting minorities, federal agencies generally will not require that employer to justify the individual elements of the selection process."

Officials acknowledged the guidelines could be undermined if the federal courts hold that such treatment constitutes reverse discrimination.

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Kali? Wisaks is the official publication of the Oneida Tribe of Indians of Wisconsin, Inc. and is published bi-weekly. Kali? Wisaks is available at:

- CAP office in Oneida
- Maas Grocery in Oneida
- ICAP on Broadway in Green Bay
- Morgans Store in Oneida
- Schroeders Store in Oneida
- OTDC
- Tribal Building at Chicago Corners
- Library in the Oneida Nation Memorial Bldg
- CHR office in Green Bay
- Cornelius Groc (formerly Van Gheems)
- Wisharts Bar on Grant in De Pere.

All material to be published in the next Kali? Wisaks must be in the office by January 20, 1978. The next issue will be released January 23, 1978.

When the label on your issue has a red circle around it. That will be your last issue until you renew your subscription.

Send all comments, births, deaths, personal touches to the above address for publication.

On December 9, HEW's Administration for Native Americans (ANA, formerly OFFICE OF NATIVE AMERICAN PROGRAMS - ONAP) announced changes in final regulations affecting the award, review and renewal of grants by ANA.

ANA, said the regulations were written to implement the Native American Programs Act of 1974, Title VIII of the Head Start, Economic Opportunity and Community Partnership Act of 1974 (P.L. 93-644) whose purpose is to promote economic and social self-sufficiency for Native Americans.

Arabella Martinez, HEW's Assistant Secretary for Human Development Services, has made a commitment to the Indian community to work closely with Native American organizations and other interested groups to review the Administration for Native Americans and its programs. The review will:

- Examine ANA's grant administration procedure and recommend revisions necessary to assure consistency with the Federal Policy of Indian self-determination;
- Establish an evaluation system that assures accountability and develops accurate information regarding program performance;
- Assure flexibility in the program to enable it to respond to the unique problems and needs of Native Americans;
- Review the ANA funding criteria to assure it reflects a rational allocation of funds based on size of the service population, needs of the population, and similar factors; and
- Develop new proposed regulations to implement necessary changes.

---HEW-156  
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GLITC AND WIRC JOINT MEETING

A joint meeting will be held in Oneida January 19-20 for Business discussion and Panel Discussions. Regular Business will be discussed on January 19th along with an evening pow-wow.

The activities on the 20th are an open forum for all Indian people and concerned non-Indian people who want to support Tribal Sovereignty, Treaty Rights, Indian Legislation, and those who want to combat the white, BACKLASH MOVEMENT

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Kali? Wisaks, may be subscribed to on a donation basis. A suggested donation of \$3.00 for 6 mo. or \$6.00 for a year, will bring the paper to your home. Complete the following form.

NAME \_\_\_\_\_ AMT \_\_\_\_\_

MAILING ADDRESS \_\_\_\_\_

\_\_\_\_\_ ZIP CODE \_\_\_\_\_

to Kali? Wisaks, Sacred Heart Center, Room 19 Oneida, Wisc. 54155

NOTE: all items sent to the newsletter must have the name and address of the writer or the person submitting the article. Names will not be published, if requested.

The examination of youth, and the constant asking, "What is important?" "What is leadership?" "What is peer?"

Youth is a time of your in the community, when you are told, you're too young, you have to wait, you don't understand, you can't make decisions, and you are asked, "Who do you think you are?"

It is the time, just before you are told you are old enough, and you are blamed for making the wrong decisions. It is in and through this time of turmoil, that you have to deal with your own peers (Indian youth that live and/or work in the community). From these people, you will choose leaders, people that you follow.

You do choose the leader, because without you, the leader has no strength. You are the one that gives him/her strength. So, you must choose to follow those among you that know who they are, understand their responsibility, and will not leave you when the failure or pressure of your collective actions bear fruit. If you can remember, during the good times—all your peers are good; the measure of your peers is during the rough times. You will bear good personal developments, build strong attachments and learn to trust your fellow human being, IF you pick the correct leadership, at the time you are forming opinions.

As Indian youth, you are not allowed to build pride from the education you receive. You must strive 150% all the time to stay with the level of class you decide to stay at. Know these things and strive because of them. In the community, pick your leaders carefully, the group you decide to follow will become known as your peer group. If you are picked as a leader, DO NOT take that responsibility lightly.

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#### IN THE NEWS

Wisconsin ranks among the worst in the nation when it comes to prompt handling of appeals by welfare recipients who challenge their grants. The figures were compiled by the US Dept. of HEW from July to Dec., 1975 and from Jan. to June, 1976.

The Alexian Brothers Novitiate, subject of the Menominee Warrior occupation in January 1975 will become a retreat for corporate executives. The Alexian Brothers' terms for giving the estate to Crossroads was with the understanding - reflecting the Menominee Warrior wishes - that it be used for educational purposes.

On Nov 30 the full House Interior Committee recommitteed H.R. 4377 (S.660), the Arkansas Riverbed Bill to the Subcommittee on Indian Affairs and Public Lands. The bill would authorize the Sec. of the Interior to negotiate the lease/purchase of the Arkansas Riverbed by the U.S. government from the Cherokee, Choctaw, and Chickashaw, in Oklahoma. The subcommittee staff stated that field hearings may be scheduled in the spring.

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The relationship between the United States and Indian Nations and tribes became that of a greater power accepting the responsibility for protecting the lesser power, though not assuming any power of governance over the lesser power. This relationship has been described as a "Trust Relationship": The greater power having assumed the fiduciary duties to preserve, protect, and guarantee the rights and property of the lesser power. The right of self-government and the right to exercise the inherent powers of government were reserved to tribal government in this trust relationship.

THE OVERRIDING RESPONSIBILITY OF TRUSTEE IN RELATIONS BETWEEN DISTINCT POLITICAL ENTITIES IF FOR THE GREATER POWER TO TAKE ACTIONS WHICH ELEVATE THE POLITICAL STATUS OF THE LESSER POWERS AND TO PROTECT AND ASSIST THOSE LESSER POWERS AS THEY DEVELOP POLITICALLY, SOCIALLY, AND ECONOMICALLY. This then, was the state of affairs, which today dictates the behavior of tribal governments as they relate to State governments and the National government.

Tribal governments have all of the authority inherent in the function of any government. These powers and authorities are only limited by treaties or subsequent agreements made with the Nation government. Despite unbroken patterns of court proceedings and general congressional policy which recognizes the cultural and political distinctiveness of tribal communities and their governments, the political status of Indian Nations and tribes remains an unsettled question.

---The Indian Voice May 77  
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H.R. 9950, H.R. 9951, and related measures will begin coming up for hearings in late January or early February.

The State Jurisdiction bill (H.R. 9950) will be dealt with in the Interior and Insular Affairs Committee, the Judiciary Committee, and the Merchant Marine and Fishery Committee.

The water Bill (H.R. 9951) has been assigned to the Subcommittee on Water and Power Resources (Interior and Insular Affairs Committee) of which Lloyd Meeds is the Chairperson.

---FCNL 12/14/77  
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#### "PUBLIC HEARING"

There will be a public hearing for Title IV proposals at the Sacred Heart Library January 18, 1978 at 6:30 P.M.

---Oneida Education Board

Tentative guests for the JOINT GLITC-WIRC Meeting include:

Joe Dela Cruz - Nation Tribal Chairmen's Association

Charles Trimble - National Congress of American Indians

La Donna Harris or

Maggie Grover - Americans for Indian Opportunity

Eugene Crawford - National Indian Lutheran Board.

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FIRST RESIDENTS ADMITTED TO ONEIDA NURSING HOME

Wednesday December 21st, a delicious home made vegetable soup was served to the Oneida Nursing Home (O.N.H.) staff, a few Nursing Home Committee members. Joyce Møuer, Food Service Supervisor, was very pleased with her staff on preparing this meal. The cooking staff include Adele Oldenberg, Charlotte Bolssen, Brenda Skenandore, and Josephine Skenandore.

We celebrated our last day of work before Xmas on December 22nd. A small tree was trimmed and a pot luck lunch served. The entire staff presented Mr. Larson, Oneida Nursing Home Administrator with a turquoise watch band. We concluded the day with everyone singing Xmas carols. Everyone was off work on December 23 and December 26.

On December 28th, a full course meal from soup to desert was served. Again the cooking staff must be commended on the well prepared meal. Mrs. Monica Debold, Dietician consultant from Green Bay was on the job to help plan and prepare the meal. Since the food service staff needed to become familiar with the equipment and serving people, about seventy-five people were invited to partake in the activities. Special guests included; N.H. Staff, Business Committee, O.T.D.C., O.T.D.C. Board, CETA Staff, Nursing Home Commission, Health Board, and Dr. Nelson, our medical Director. All the employees were in uniform to help dress up the occasion.

It was a happy occasion on January 3, 1978, when the first 3 residents were admitted to our home. The honored three were Dora King, Martha Skenandore, and Julius Danforth. I must add they were very excited and happy to be HOME. The entire staff gave them the red carpet treatment.

HAPPY BIRTHDAY to our staff members for January; Rayne Skenandore, Jan 1, Victoria Webster Jan 12, and Adele Oldenberg, Jan 18.

---Carol Nicholas

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SUMMER INSTITUTE IN AMERICAN INDIAN HISTORY

INDIAN COLLEGES FACE FINANCIAL CRUNCH

The Newberry Library Center for the History of the American Indian is pleased to announce an Institute in American Indian History for high School teachers to be conducted at the library during the six-week period of July 10 to August 18, 1978.

Indian community colleges, tribally chartered and reservation-based, have recently begun to provide new educational opportunities for Native Americans. But even more than other schools these colleges face a continuing financial crunch.

The purpose of the Institute is to encourage an informed presentation of the history of Native Americans in the classroom; to develop greater awareness of the contributions Native Americans have made to the history of America; to provide teachers with methods for the analysis of events in Indian-white relations; and to prepare curriculum materials for secondary history courses.

Lacking endowments or other stable funding, these schools depend heavily on yr-to-yr grants, primarily from the Federal government. However, such "soft money" is both unstable and insufficient. To expect total financial support from limited tribal resources is unrealistic. And because these schools are tribally chartered, states provide little or no funding.

Ten fellowships are available for teachers of American history at the secondary school level or for high school administrators who are actively involved in curriculum development. Persons of Indian descent are especially urged to apply.

The Tribally Controlled Community College Assistance Act of 1977, passed by the Senate Nov. 4, would provide grants to such schools to meet their needs. A parallel bill (H.R. 9158) is now pending in the House Education and Labor sub-committee on Post-Secondary Education. Markup is scheduled for January 18, 1978. Rep. Robert Cornell (Dem-Wisc.) is a member of the Post-Secondary Subcommittee

Fellows are expected to be in residence for the six-week Institute and to participate fully in its activities. Time will be available to use the exceptional resources of the Ayer and Graff Collections of the Newberry Library.

The American Indian Higher Education Consortium, whose membership comprises a majority of the colleges, urges passage and implementation of the Assistance Act.

The deadline for the submission of applications is March 15, 1978. Address all inquiries to Francis Jennings, Director

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MONTHLY EDUCATION BOARD

Center for the History of the American Indian  
The Newberry Library  
60 West Walton Street,  
Chicago, Illinois 60610

The Regular Ed Board Meeting will be held at the Sacred Heart Center Library at 6:30 P.M. Sunday January 15, 1978.

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HAPPY BIRTHDAY Shawn Danforth January 8  
Sue Stevens also January 8  
Sue is going to be 18, and Shawn is gonna be 9, much success.

DEER HIDES, Tanning of deer hides, Call Marty Cooper 833-6960. (deer hides only)

WHO DISCOVERED AMERICA...now the Chinese were said to be here 4,000 years ago...Was it LOST?

Conclusions reached by the Social and Cultural Commission of the International Conference on Discrimination against Indigenous populations: Contact the Oneida Tribal Roll Clerk, Route 4, De Pere, Wisc. 54115

Culture is the heritage of all peoples. Its preservation among a community is a fundamental guarantee of that community's survival and well-being. It is the human right of all peoples to develop and transmit their own culture.

Throughout the American continent, national and local authorities are involved in deliberate acts tending to the destruction of native cultures and native social systems. In several instances, the nature of these acts are proof of a clear intent to achieve this result and must therefore be qualified as Ethnocide.

The commission of Ethnocide must be defined as both a cause and a part of Genocide, in that the ulterior purpose is the disappearance of the indigenous community. Individual acts made with the intent of disrupting cultural and social bonds (e.g. the separation of children from families) are also to be characterized as acts of Genocide, and their relation to acts of physical extermination must be acknowledged.

Guarantee must be secured where necessary for the right of indigenous peoples in the Americas to participate in the national life of their countries wherever they live, on the basis of their own culture, values and ideals. Cultural and social assimilation into the dominant society must proceed from the free choice of individuals and never from the coercive effort of the dominant society.

---Internat'l NGO Conference  
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#### FARM STATISTICS LISTED IN USDA PUBLICATION

The Agriculture Department has published its annual "Agricultural Statistics" book, a 623 page volume.

Published annually since 1946, the book is available in paperback for \$5.75 from the U. S. Government Printing Office, Wash. D.C. 20402.

The annual report includes figures on stock-piles of wheat, corn, cotton, tobacco and other commodities, and costs of operating various farm price support programs for the crops.

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#### FOOD STAMP OUTREACH WORKER

Carolyn Miller, Outreach FS worker will be at the CAP office, Thurs;  
9:00 A.M. Call or Make an Appointment. Carolyn will see you and tell you if you are eligible.  
Ph. 869-2364  
\*\*\*\*\*

This house is on the corner of Cty Hwy "H" and Ranch Road. The house is used like a summer home now. It is next to Leslie and Eva Danforth's place on Cty Hwy H



NOTICE: For people that should have received a check from the earlier payment and did not.

Some people were not at the address listed and the checks were sent to the Ashland office.

You can also write to the Bureau of Indian Affairs, Great Lakes Agency, Ashland, Wis. 54806. ATTN: Tribal Operations  
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#### MINIMIZE THE RED TAPE

The favorite device of the federal establishment in recent years has been to underfund a popular program, and then make a great number of applicants eligible for the available funds, thus demonstrating need and popularity of the program. But a large number of applicants for small sums of money enables administrators to exercise dictatorial powers over recipients of the program, encourages cronyism, and creates mistrust by disappointed applicants. Communities wishing to receive funding must often conform to informal requirements devised by bureaucrats, must hire consultants recommended by federal employees, or must sub-contract with designated institutions and people with whom the federal administrator often has, at least, sentimental ties. Housing and economic development contracts often depend upon the subcontractor who actually performs the services and not the needs of the Tribe or the feasibility of the project.

If there is to be fundamental reform, the number of programs must be greatly reduced, they must be adequately funded with a minimum of red tape, and they must be very tightly monitored.

---A Better Day for Indians  
Vine Deloria Jr.  
\*\*\*\*\*

Community Cannery Material arrived in December. We will need more community input, as to the amount of use and types of food that will be canned. The Cannery will be set-up by Spring.

---Ruby White 869-2342

WANTED: ride to Green Bay on weekdays. Before 8 and back to Oneida after 4, Call 869-2214 and ask for Fr. Kiefer.

BABY SITTER wanted, Hours to be arranged.  
Call 833-7298

The unconditional approval of the 1978 Area Plan of the Area Agency on Aging, III, Inc. makes available funds under Title III of the Older American Act to be used for programs and services for older adults in the District III area. Proposals for programs to be funded under Title III are invited and may be submitted in the following format:

1. Contact your Oneida Reservation Commission (Hurley Parkhurst, Chrmn. at 833-6526) or Coordinator (Nancy Webster 869-2214 ext. 24) to arrange to present your program verbally to the Commission on Aging members.
2. Formal proposal forms will be provided by the Commission on Aging (Hurley) /Coordinator (Nancy) or may be obtained from the Area Agency on Aging Office.
3. Proposals will be considered to two time schedule:
  - a - National priority areas (transportation, home services, home maintenance and winterization, legal, paralegal and other counseling) DUE at the Area Agency on Aging Office on January 31, 1978.
  - b - Projects not in national priority areas (senior centers, health screening, outreach and recreation) DUE at the Area Agency on Aging office on March 15, 1978

For additional information, contact Hurley or Nancy, or the Area Agency on Aging, III, Inc., 314A W. Wisc. Ave. Appleton, Wisc. 54911 (414) 739-9531

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## ONEIDA COMMISSION ON AGING

Sacred Heart Center

JANURAY II, 1978

Room 6, 10:00 AM

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## Outagamie Weather Crisis-Assistance Programs

Fuel Assistance, Food Assistance, Other Home Service Assistance (includes clothing, housing, transportation, health related care and home services) Contact:

Nancy Webster, Senior Citizen Coordinator  
869-2214 Ext. 124

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## SSI TO INCLUDE \$19 ADJUSTMENT

## Recipients of Supplemental Security

Income benefits will receive a one time only additional payment of \$19 because of a cost of living adjustment, the governor's office has announced.

The additional payments will be made from a \$1.7 million allotment of federal funds and will be made in the apring of 1978.

The additional federal funds also, for the first time, will permit a \$300 a month payment for elderly persons living in group homes under supervised living arrangements, rather than nursing homes.

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## WAYS TO SURVIVE

Wear multiple layers of clothers. They preserve your body heat better.

Do not overexert yourself outdoors. Your body already is working extra hard to generate heat.

Cover your nose and mouth with a scarf mask or other material to warm the air before you breathe it in.

Do not drink alcohol if you are going out. Alcohol dilates blood vessels in your skin causing you to lose body heat rapidly and increasing your risk of freezing.

If your feet become wet, seek shelter immediately.

If you are going outdoors make sure you eat properly. Your body needs the food to produce heat. Generally you eat about 15 calories more per day for every one degree drop in the temperature.

If you are standing in the cold, move around, your muscles are the most important means for generating heat.

APRIL 10, Wednesday 1873

The names of the present and first Oneida Band:

Cornelius Hill, Chief, 1st E.b. Cornet.

John Archiquette, 1st E. b. Cornet.

Simeon Hill, 1st B.b. Cornet.

Cornelius Baird, 2nd B. b. Cornet

Wilson Elm, 1st B.b. Alto.

Leowin Hill, 2nd B.b. Alto.

Joshua Skenandoah, 1st baratone.

Henry Powless, 1st baratone, or Tenor.

Solomon John, B. b. Bass Tuba.

Nathanial Skenandoah E. b. Bass Tuba.

Lewis Hill, Bass Drum.

Neddy Hill, Snare Drum.

---Diary of Oscar H. Archiquette

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I plan to retire in January, 1978.

What documents will I need when I apply for Social Security benefits?

You will need your Social Security Card or a record of your Social Security number, proof of your age such as birth or baptismal certificate, and if you're applying -for your children, you'll need their birth certificates. Don't delay applying because you don't have all these proofs. The Social Security representative will tell you about other proofs that can be used when you apply.

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Sixty Years Ago

Deaths - Jonah Skenandore

---De Pere Journal

The sturdy oak said to the nut. "I was once a nut like you. Look at me now.

---Soloma Hempton

## ALCOHOL/MENTAL NEED

We begin by talking about need. And, remember, try to separate the two needs, Physical and Mental. There is definite physical needs, to stop the shakes and to satisfy the craving, but also in the mental area there is a real need. This is as real as the physical and harder to answer.

Mental need is the attempt to block out things, to smooth over a world that is crushing only you, to live with an unacceptable way of thinking, to hide, etc. Mental need is the reasoning used to keep up the attack on yourself, when you see the damage being done to yourself, your family, your friendships, and the real physical changes happening to you. Mental need is the overpowering acceptance of your inability to change your own approach to the things you really believe are important.

I want to talk about Mental a little more. We as Indians constantly face pressures from the majority society. We have been told of our weakness as regards alcohol. Our total society at the present time is saturated with the need for alcohol. There is not a family in our community, not affected by alcohol. These things all add together, to give us, in the community an acceptance of alcohol, even when it is detrimental to us.

So with the individual mental need, we have the family need, community need and all the different reasonings for acceptance that go along with it.

I want to emphasize something; Your mental need is an individual action. You are the one that really knows why you do anything. You really do have the problems, the pressures, the reasons. You must understand fully and judge for yourself.

With all the changes that take place mentally; ATTITUDE, BLACKOUT, DAMAGE, WEAKENING, you must decide, at what point have you decided to quit? What has to happen before you stop?

REMEMBER, it is not easy to quit drinking. Don't listen to people, who tell you it is.  
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This picture was taken in August of 1977. Presently snow is the cover of the ground.

These are the three buildings bought from the Zion Lutheran Church.

The building on the left was the school. Center building was the nun's house. And the Church is on the right. (I&R building.)

## THE PHYSICIAN ASSISTANT

This career originated only eleven years ago. Dr. Eugene Stead at Duke University came up with the idea as an answer to the shortage of physicians in the country. He was very much aware that there were not enough physicians to serve many rural areas and reservations.

While working under the supervision of a physician the physician assistant takes patient histories, gives physical examinations, gives physical examinations; gives follow-up care, performs diagnostic and therapeutic procedures, and does patient teaching and counseling. The length of schooling for this career is 24 mos.

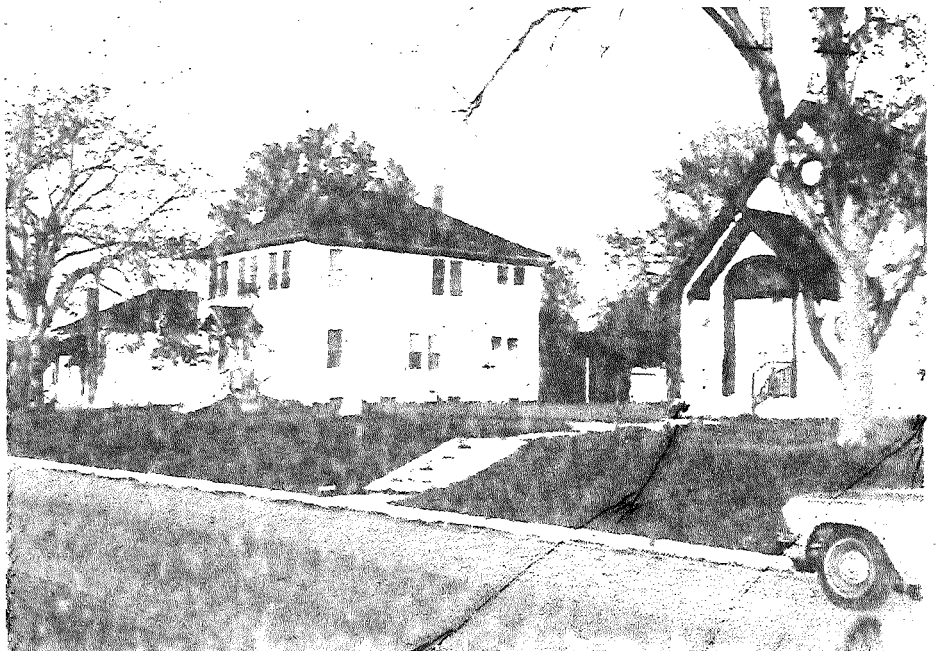
There are several names for this profession - some are Child Health Associate, Community Health Medic, Family Nurse Practitioner, MEDEX, Physician Assistant and Physician's Associate.

There are approximately 50 training programs in the country and the Indian Health Service offers one of them. It is called the Community Health Medic Training Program. The cost of the program is paid by I.H.S. Students are given Civil Service appointment at a GS-5 (9,959.00) during the first year and a GS-6 (\$11,000.00) the second year. The first year of training is taken at the Gallup Indian Medical Center, Gallup, New Mexico. The second year students study and work under the immediate supervision of an experienced physician in an I.H.S. facility in New Mexico.

In order to apply to attend the program you must have a high school diploma or G.E.D. Also two years general and one year specialized experience and/or education in a health care field. College education may be substituted for parts of the experience requirements.

For more information contact:  
Janet Pascale, GLITC, Inc.  
Health Career Recruitment Program  
General Delivery  
Odanan, Wisconsin 54861  
\*\*\*\*\*

Learn to speak for yourself....BECOME A PART OF THE DISCUSSION....You Are IMPORTANT.....



H.R. 9950 - OMNIBUS INDIAN JURISDICTION ACT OF 1977: would extend civil aspects of Public Law 83-280 to all states, would provide a waiver of sovereign immunity to suit against the Tribes, would subject Indian hunting and fishing rights to state regulation, and restrict Tribal jurisdiction within the reservations.

J.R. 9951 - QUANTIFICATION OF FEDERAL RESERVED WATER RIGHTS FOR INDIAN RESERVATIONS ACT: would limit Tribes' claims to water by quantifying Indian rights on the highest usage by Tribes over the past five years (virtually negligible), and would give the states authority over Tribes in regulating water.

---FCNL 12/15/77

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#### WHY TEACH THE ONEIDA LANGUAGE?

Beyond the fact that it is our language, many studies have found that bi-lingual children are better students. Also, the Program attempts to teach many of the same things the children learn in their regular classes: this reinforces their learning. Further, through the language the children gain insight into the Oneida culture and heritage. Finally, the language is here, it's alive, and it's our duty to preserve it.

The traditions tell us we are responsible for the next seven generations. If the language is not taught now, future children will surely lose this birthright.

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#### HEAD START NEWS

The Head Start Staff would like to take this opportunity to thank the following people for making the Christmas program a success.

Carol Cornelius for making the candy dolls given to each child and staff. Judy Smith for the fuzzy dogs to each child.

Pat Vande Hei for the donated gifts from Montgomery Wards for each child.

The Oneida Drummers, Artley Skenandore Jr., Orlin Webster, Jerry Hill, Larry Cornelius, John Powless, Rick Hill, Dennis Danforth.

Bonnie Nicholas for the candy given to each child.

Bill and Corrine Robelia for putting up and taking down the stage.

Schauman Lumber for the plywood for the stage.

Ron Skenandore and Bill Robelia for sound equipment.

Orville Cornelius, who donated pointsettias from the Green Thumb to each child & staff.

To all the parents for their lovely little children.

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This is a picture of the Silvery Summit School. It is on the corner of Fish Creek Road and Hwy "E".

-Sept 1977



The official seal of the village of Whitesboro, N.Y. (above) shows Judge Hugh White, founder of the village in 1784, wrestling with an Oneida Indian. Village officials say the scene actually portrays a friendly wrestling match that led to improved relations between the whites and Oneidas.

(The above is a AP Wirephoto, that appeared in the Milwaukee Journal April 17, 1977. In the picture on the seal, the white caricature is choking the Indian caricature.)

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#### ONEIDA WORD-FOR-THE-WEEK

Since there's some snow around now, it's a good time for coasting.

The word for this week means "let's go sledding". It's spelled like : tetwate?slehtahlk

Remember the sounds of the letters:

a as in father

e as in egg

t as in stove (more like d)

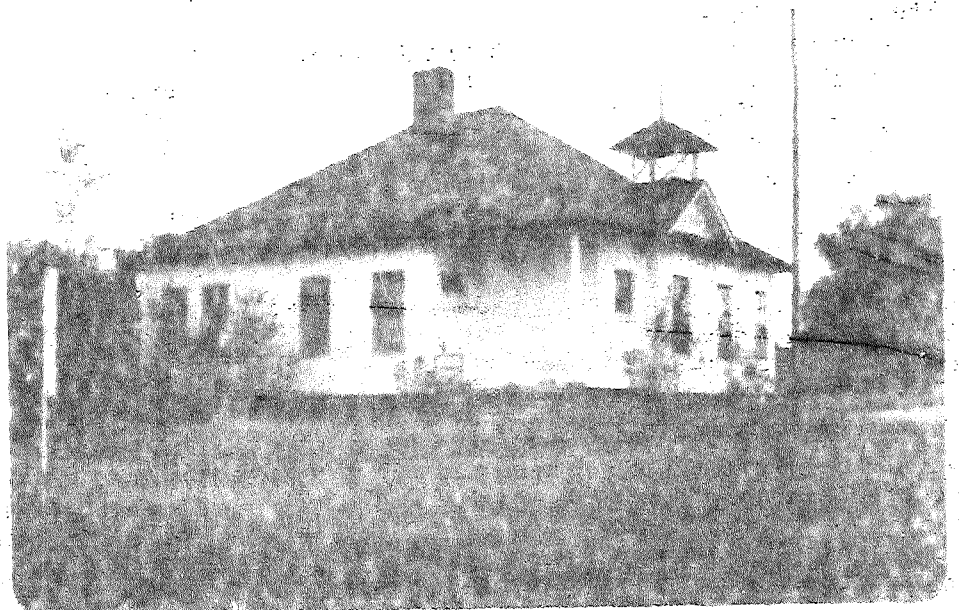
h is extra breath

? is the glottal stop

s, l, and w are just like English sounds.

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YOU DETERMINE A LOT OF YOUR LIFE. BE INVOLVED



GOD'S NUTRITION. IS WRONG

WE of the FDA, AMA, NCI, ACI, and other having a corporate interest in your health do hereby declare by bureaucratic decree that GOD was wrong when he created the vegetable and animal kingdoms that the human race has used for food these thousands of years. MA NKNOWS MORE ABOUT WHAT HUMAN METABOLISM IS THAN HE. Besides WE can synthesize all the necessary vitamins cheaper. WE can make seawater which is chemically identical, cleaner and more sterile than GOD's oceans. (unfortunately, nothing living can exist in the stuff)

WE can make a substance whose molecules are identical to eggs. We will receive a grant from the tax supported National Foundation to synthesize a hen to hatch this substance.

WE have in the past developed a flu vaccine which the PRESIDENT OF THE UNITED STATES OF AMERICA had himself inoculated to show you sheep how safe it was.

WE have brought to the farmers the miraculous DES. This fast growth hormone is a real bargain. It should be as highly prized as DDT. Canada and a few other thinking European countries who won't buy our meat should be used for nuclear tests.

Then there are thses poor ignorant people who live in HUNZA in a cancer free world, on natural food. Those fools even eat the dreaded Apricot pit. WE will send a missionary there in the near future to point out the danger the FDA considers them to be in. They will soon be dropping over from cyanide poisoning. Hopefully the FDA can dissuade them from their terrible eating habits. Dr. Stare, the "cornflake" nutritionist for Harvard and the AMA, could be sent to make sure these people consume enough sugar to make them energetic like us. When they develop cancer WE will have Promoted a

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ONEIDA LANGUAGE CLASS  
12:00 EVERY DAY  
ROOM 20 Sacred Heart  
BRING YOUR OWN LUNCH!

Any interested parents or parent, who would like more information about setting up an alternative home;

Jeffrey Burr, Northe East Dist Coor.  
Stockbridge-Munsee Reservation  
Bowler, Wisc. 54416  
(715) 793-4678 or  
Toll Free: (800) 472-7207 (7008)

OTITIS MEDIA is dangerous to Indian people, especially the young ones. When your child is among the little people (under 6) pay particular attention to any trouble your child has with ear infections, etc.

MARY ELLEN SORENSON, for the Oneida Health Center will discuss various areas of health and how to stay healthy. Mondays at 1:00 P.M. at the Sacred Heart Center. Open to everyone.

Jo Ann Skenandore is cook at the Oneida Nation Memorial Building....Stop in for lunch.

LET THE COMMUNITY KNOW....USE YOUR PAPER....

brand new market for our multi-billion dollar modern burning and Chemopoisoning industries and the doctors WE could train to go over and cut out their vital organs.

YOU, the public should be aware that WE give your doctors many years of brainwashing on how to treat all your symptoms of arthritis, heart disease, and other metabolic diseases with aspirin and other modern drugs. They are not, and rest assured they never will be trained to accept any nutritional nonsense. Why, it would take hours to give a patient a nutritional profile. That time can more wisely and profitably be used to treat more patients.

Above all, if your child develops hyperactive or behavioral problems, rush that child to the nearest doctor or psychiatrist who will supply him with the necessary drugs to turn him into a zombie as GOD intended him to be.

WE, the international corporations and government officials who bring you your present good health will continue to promote world wide government and business. Just continue to trust others to do your thinking for you. Don't let anyone ever convince you to study nutrition on your own. We will supply you with free literature sanctioned to be true by our bureaucrats in FDA and other UNITED STATES GOVERNMENT Flunkies. After all, it was the government who finally got GOD out of your educational systems. Whether you know it or not HE is also out of your judicial and lawmaking systems.

Hopefully by 1984 you will not have anything to think about except what WE decide is beneficial for you.

---Dean Smith  
325 W. Factory St.  
Seymour Wisc. 54165

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COMMUNITY HEALTH REPRESENTATIVE program in Green Bay would like to know about you. They are located in the Old Vocational School Building on Broadway St. Room 201. ph 435-6991

One old lady was crying, crying. Someone asked why she was crying? She said, "I have no flour, my barrel is empty." They said, "Pray for it." She prayed all night. Early in the morning, she jumped up and ran to the barrel, 'still empty'. She said, "I thought so."

---Saloma Hempton

PUBLIC NOTICE: As of January 1, 1978, there will be a rate adjustment by the Oneida Refuse Service. Service now available at a cost of \$2.50/mo or \$30.00 /year in Hobart, Oneida, Town of Seymour, Maple Grove, Angelica, and Osborne.

---Oneida Tribal Refuse  
Collection Service

ALL HIGHER EDUCATION AND ADULT VOCATIONAL TRAINING STUDENTS. Would you please forward your 2<sup>nd</sup> semester grade reports or a copy of the report to the:

Oneida Higher Education Office  
P.O. Box 98  
Oneida, Wisc. 54155

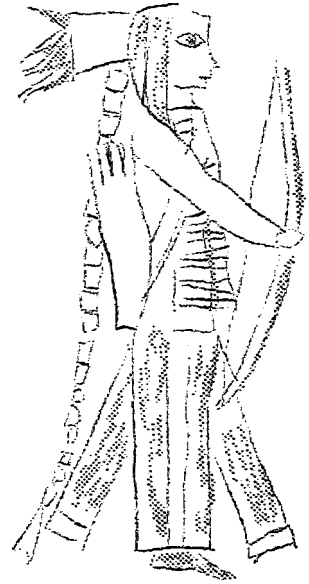
We know that you highly esteem the kind of learning taught in these colleges, and that the maintenance of our young men, while with you, would be very expensive to you. We are convinced that you mean to do us good by your proposal; and we thank you heartily.

But you, who are wise, must know that different nations have different conceptions of things, and you will therefore not take it amiss if our ideas of this kind of education happen not to be the same as yours. We have had some experience of it.

Several of our young people were formally brought up at colleges of the northern provinces: they were instructed in all of your sciences, but when they came back to us, they were bad runners, ignorant of every means of living in the woods -- neither fit for hunters, lawyers, nor counselors -- they were totally good for nothing.

We are, however, not the less obliged by your kind offer, though we decline accepting it. And to show our grateful sense of it, if the gentlemen of Virginia will send us a dozen of their sons, we will take care of their education, instruct them in all we know, and make men of them..."

---Council of Six Nations, 1744



Your Governmnet of the United States, I hear, has just decided to take away the political liberties of all the redmen you promised to protect forever, by passing such a law through your Congress in defiance of the Treaties made by George Washington. That law, of course, would mean the breaking up of the tribes if enforced. Our people would rather be deprived of their money than their political liberties - so it would you.

The red man has always retreated before the advancing white man, as the mist of the moutains runs before the morning sun. But the ashes of our fathers are sacred. Their graves are holy ground, and so these hills, these trees, this portion of the earth is consecrated to us.

---Chief Seattle

I suppose some of you never heard of my people before and that many of you, if you ever did, supposed that we were all long gone to our Happy Hunting Grounds. No! There are as many of us as th there were a thousand winters ago. There are more of us than there used to be and that makes a great difference in the respect we get from your govern-ments.

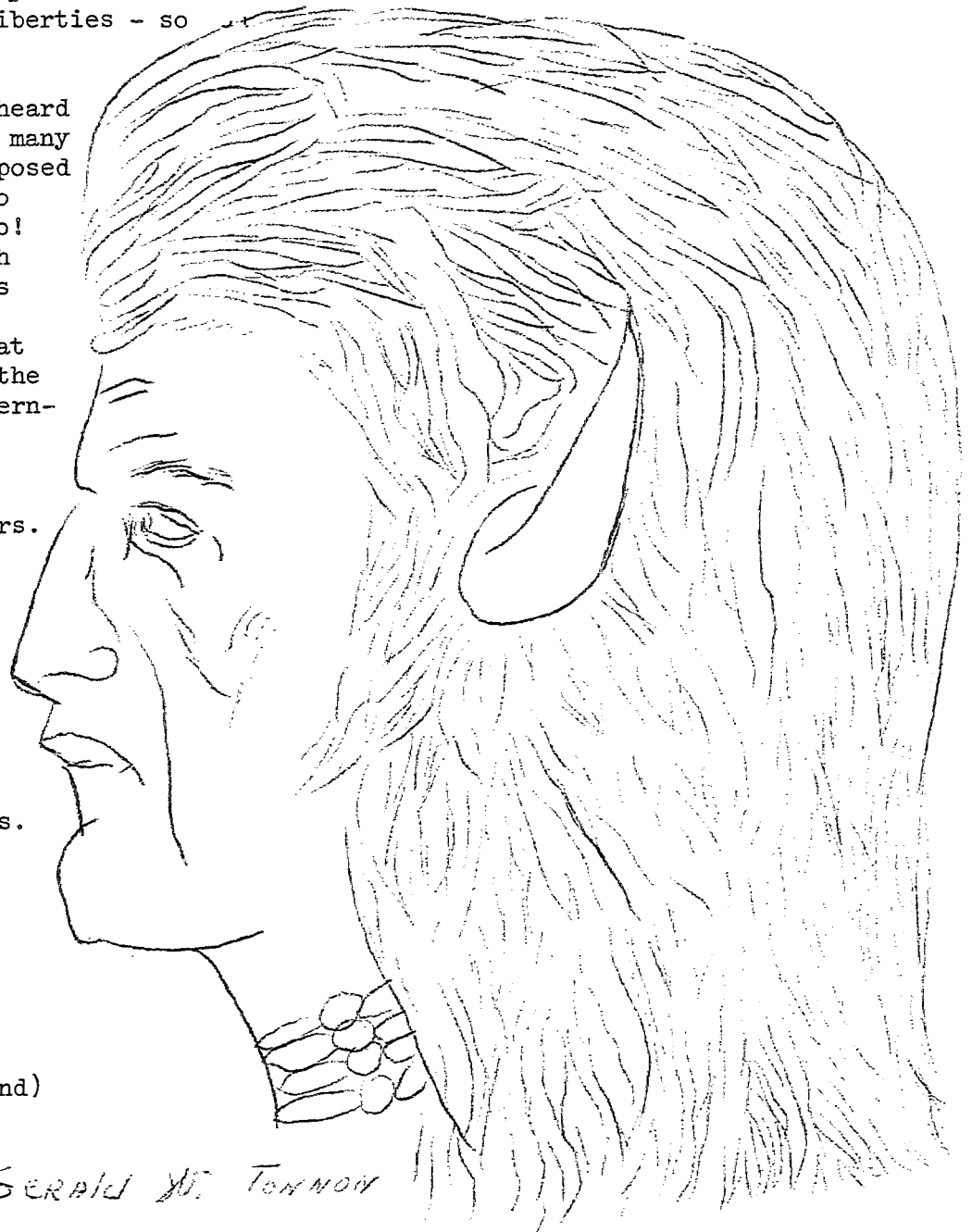
I ask you a question or two. Do not hurry with your answers. Do you believe - really believe - that all peoples are entitled to equal protection of international law now that you are so strong? Do you believe - really believe - that treaty pledges should be kept? Think these questions over and answer them to yourselves.

---Deskaheh  
March 10  
1925

yauhwatsyana:wə  
(the ground is wet)

kanyeya (snow is on the ground)

By  
GERALD M. TANNON



## CONFORMITY? WHAT IS!

Status seeking by students brings with it strong pressure to conform. As one student said "We have to be like everybody else to be accepted. Aren't most adults that way?" The need to be "in" to be "with it" to display the proper symbols creates within adolescents (students) conforming attitudes and behaviors. Even the leadership of student groups are subject to the sanction of the group and maintain their status with the group rules. If they do not conform to the direction of the group they are no longer leaders. The models of conduct are influenced by movies, magazines, television radio, and phonograph records. Both male and female youth are influenced by common rituals of dating, riding in cars, attending sports events and expressing a common vocabulary of popular phrases. It is at this juncture that the act of following, leads one and then another to the wayside while the rest continue onward.

When one follows another in action, both risk their identity and lose the concept of acting as a sovereign. It is unfortunate that we follow blindly many times only because to act alone is an effort and risk.

Traditionally, the people young and old alike understand the term conformity in relation to the existence of the community. To act sovereign was to secure the existence of a future for your people. Conformity was not disguised as control but rather as the act of responsibility. When one conformed in a traditional society, one was acknowledging that he or she understood their role and relationship to all

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## TRIBE BEGINS LOCAL PUBLIC WORKS PROJECT

With the sound of chain saws and a bulldozer matched against a backdrop of rumbling jet aircraft, the Oneida Round II Local Public Works project began construction as scheduled in early December. The project, located on Tribal lands directly across from the Brown County airport is designed to enhance the economic development potential of the site through the installation of water and sewer service plus limited landscape improvement.

Activity going on at this point involves filling in a low lying area on the site. The contract for this work has been awarded to Gerald Brown Construction of De Pere, with Bill Danforth Construction and George House Trucking receiving sub-contracts.

Installation of the sewer and water service will begin later following approval of various authorities concerned with its environmental impact. This installation represents the major cost portion of the total local public works (LPW) project funded entirely through the Economic Development Administration at a cost of \$1.2 million.

In the past, various studies have identified the sites' potential as a prime location for a hotel-motel and convention center. When completed, the LPW project should bring this development objective closer to realization and increase the Tribe's bargaining position

being. The time of being a child was that appropriate setting when one would test his or her understanding and teaching. As each individual was able to see their role within the community, they would then act as a sovereign and begin the act of Responsibility to the people.

In short, conformity is a term that should be changed because the meaning is so many times misinterpreted. When we think of conformity today, we think immediately as the student did, previously mentioned ("to be like everyone else"). Perhaps if we had the self-discipline to act as a sovereign and accept responsibility for our actions and directions, we would then no longer need leaders. When we educate ourselves, to be responsible, we have achieved the first step to seeing one's own direction. This in turn, will allow us not to be led but allow us the freedom of acting responsibly.

Many times our psychological NEED to be a part of a group, young and old alike, will allow the group at any moment, to tell what we must do or what we must not do. Many times it does not qualify what we SHOULD so. SHOULD is subjective and involves moral values that are acquired by the self-discipline of understanding our actions.

-OJDDP-

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## LOCAL PUBLIC WORKS PROJECT

with possible developers.

The firm of Foth and Van Dyke has been retained as consulting engineers for the project.

---Carl Rasmussen

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## 638 MONIES CUT DRASTICALLY

In FY 76, the START UP year for contracting under P1 638, Congress appropriated 10.7 MILLION DOLLARS for indirect cost support of contracting. The BIA had estimated 110 million in contracts. Due to late appropriations and slow starts, only 8 million was spent that year for indirect costs.

In FY 77, the BIA requested 10.7 MILLION which was cut by the Congress to 9.7 MILLION. In June of 1977, the BIA became aware that there would be a significant shortfall as their estimates at that time indicated a need of about 12.2 MILLION.

For FY 78, the BIA requested 9.7 MILLION (already an inadequate amount) which the Congress cut to 8.7 MILLION. They expect contracting to rise to 140 million in FY 78. Based on the average indirect cost ratio of 13% (a little more) this year's need will amount to approximately 18.2 MILLION dollars against the 8.7 million appropriation. BIA estimates that this will mean about 40% of indirect costs can be supported--AN AVERAGE CUT OF APPROXIMATELY 60% - THIS IS AN AVERAGE NATION WIDE CUT--SOME AREAS AND GRANTEEES MAY BE CUT MORE, SOME LESS.

---Americans for Indian Opportunity (AIO)

Dec 21, 1977

## FREEDOM NEWSLETTER

The Freedom Indian High School Students have begun the necessary work to put out their own paper. Students on the Newsletter staff are; Laura Cornelius, Warren Reiter, Bonnie Johnson, and Peggy Smith. Work hard and good success will be a part of this venture.

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TUTORING IS NOW BEING HELD, from 7:00 to 8:00  
Site I, Mon & Wed, Site II Tues & Thur

ATTENTION ELDERLY: The Do-Do Bus will Pick-up Elderly for the General Tribal Council Meeting on Jan 14, Call Commodore at 869-2878 to arrange for pick-up.

WELCOME Son to Baptist and Judith Stevens Jr., Rt. 1 Oneida

WELCOME Daughter to Thomas and Bernadette Jourdan, Rt 2 Krakow

VINCE SKENANDORE powered a 691 series Vince had games of 265 and 233 as he came within 9 pins of a national honor count in the Business men's League at Colonial Lanes in Freedom, Tuesday Jan 3, 1978  
BILL DANFORTH bowled a 225

### FIFTY-FIVE YEARS AGO

Oneida Indians, living on the reservation in Outagamie and Brown counties, and the Tuscaroras, were offered \$1 million by the city of Philadelphia as a quick settlement of their claim to a strip of land in the city. About 3,800 people were entitled to a share which would amount to about \$250 or \$300.

---De Pere Journal

Did you know that Cheryl's car was bumped on Jan 3, 1977. no one was hurt. Cheryl is secretary for the Education Dept.

### DIABETICS PRONE TO OTHER PROBLEMS

Diabetics are 25 times more prone to blindness than non-diabetics, 17 times more prone to kidney failure, five times more prone to gangrene - often leading to amputation.

Insulin controls but does not cure diabetes.

### BOXING UPCOMING EVENTS;

The Oneida Boxing team will travel to Minn. on the 15th of January.

Preliminary Golden Gloves Boxing will be at Seymour High School February 11th.

Championship Golden Gloves will be at the Seymour High School February 18th and 25th with the winners advancing to Marshfield on March 4th.

Winners in Marshfield will advance to the State Golden Gloves March 13th in Milwaukee

Winners in Milwaukee will advance to the National Golden Gloves to be held March 20 to the 25th at Albuquerque, N.M.

At a curriculum meeting January 4, it was found that 90% of the Indian Students attend the Language classes.

WATCH YOUR KIDS, when they are playing by the highway or sledding next to the highway, warn them of the danger of sliding into the road. A ton of steel does a lot of damage.

## ALL-INDIAN BASKETBALL TOURNAMENT

On December 28th and 29th Oneida Recreation Department sponsored a basketball. Teams participating in the tourney were, Lac Courte Oreilles, Lac Du Flambeau, Mole Lake, Stockbridge, Oneida, Wittenberg, Potawatomi Braves, Tomah - Dells, Bad River, all from Wisconsin, teams from Minnesota were Carter, Indian Upward Bound, and Red School House.

Oneida and Lac Du Flambeau played a fantastic championship game. Oneida was down by 12 points at half-time. With two minutes left in the game Oneida had a 3 point lead. Lac Du Flambeau pulled into the lead and lead 57 to 55 with a second left. Two free throws tied the score and went into a 3-minute overtime. Oneida went into the lead by 63 to 59 with 1 min and 30 sec. left. Steve Stevens, who played a really tough game guarding Howard Wolf from Lac Du Flambeau, the tourneys most valuable player, fouled out with about 1 min. left in the game. With 26 sec. left Flambeau had a 64 to 63 lead. Mel Smith had a chance to put Oneida into the lead, but missed one free throw. The score was tied with 14 sec at 64 to 64.

The score stayed 64 to 64, send the game into the second overtime. With a stall and a couple of shots by Lac Du Flambeau, they won 67 to 64. Oneida Won 2nd, Lac Courte Oreilles 3rd, and Pottawotomi Braves 4th. Consolation was won by the Little Red School House. Sportsmanship trophy was won by Carter. Howard Wolf won the most valuable Player and scored 45 of the 67 points in the championship game. Tim King and Steve Stevens, Oneida were chosen for the All Tournament Team.

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### EDITORIAL COMMENT

I first want to remind you that when you receive your issue with a red circle around the label, that will be the last issue you will receive. Send all comments to Room 19, Sacred Heart Center, Oneida Wisc. 54155 or call 869-2111 and ask for Paul.

I want to thank the people that have helped with the paper since I have been here. They have done a good job and they really are appreciated. Thank you to Sharon Webster, Linda Metoxen, Larry Fields Arlyss Fields, Tina Delgado, Leanne Hill, Ida Stevens, Denise Danforth Nathalie Benton, and Tory Cook. Thank you to all the people that have contributed pictures, poems, articles, jokes etc.

I do want to emphasize one thing here, the little people, playing next to the highway. During the winter, roads are hazardous and twice I have seen the little people, playing next to highway 54, endanger themselves. Once by sliding down the backside of a hill next to the highway, and the other time a little fellow wanted to throw a snowball at a Semi-truck, He slipped going over the guard and caused the Semi to slow and move into the other lane, my lane. Protect the little ones, they are our future.

I want to welcome you all back for the New Year  
---Paul A. Skenandore  
Editor/Reporter

I have not received the present addresses of the following people. You must send it in or call the Oneida Roll Clerk and give your present address to collect the 1978 Oneida Indian Emigrant Claim Money. Write or Contact: Oneida Tribal Roll Clerk, Tribal Building Route #4 De Pere, Wis. 54115  
Phone 1-414-869-2363 or 1-414-833-6842 o

Elmer Joseph Winham 07-21-35

Guy Benjamin Winham 07-25-37

Louis Winham 04-08-37

Label Ann Winham 03-21-36

Mary Jane Winham 07-17-38

Maurice Emroy Winham 04-06-39

Shirley Fay Winham 08-07-35

Dwayne John Wushart 09-26-36

Audrey Jane Pero 09-17-36

Marion Joann Peters 04-27-39

Phillips James Peters 05-01-38

Laverne Petrouskas 02-21-36

Robert Melvin Jr. Phillips 10-01-38

Richard Roland Phillips 07-11-36

Excelda Frances Pieschek 05-28-37

Mary Ann Pittser 11-19-35

Dorothy Mae Polar 05-01-38

Beverly Jean Powell 01-14-39

Delbert Wm Powless 03-08-38

Gerald Wesley Powless 09-11-36

Oleta Johns Presky 09-15-36

Allen Duane Reed 08-08-36

Mary Lou Reilly 03-30-37

Delia Elizabeth Richmond 06-25-35

James Russell Roth 10-18-38

Henrietta Inez Rudie 11-12-35

Sara Lee Schraven 02-04-36

Donna Rae Schuyler 02-08-39

Marlene Audrey Schuyler 09-04-38

Frederick Anthony Schwab 04-08-37

James Warner Scofield 08-30-37

Arianna Belle Silas 07-12-38

Beatrice Josephine Skenandore 07-23-35

Carl Skenandore 08-25-37

Donna Mae Skenandore 04-22-37

Elaine Joy Skenandore 06-02-38

Francis Ray Skenandore 02-21-39

Herman Casper Skenandore 05-03-37

Josephine Esther Skenandore 04-18-38

Joshua Ellsworth Skenandore 05-02-38

Kenneth Anderson Skenandore 06-28-38

Lawrence Henry Skenandore 02-13-38

Lois Anna Skenandore 09-06-36

Mary Ann Skenandore 08-12-35

Mary Jane Skenandore 07-03-36

Richard Skenandore 11-21-36

Violet Skenandore 08-02-35

Wallace Russell Skenandore 06-28-35

Carol Jane Skenandore 10-16-38

Charles Elijah Smith 05-20-37

Priscilla Adelaide Smith 04-15-38

Raymond Earl Smith 11-18-38

Sheldon B. Smith Jr. 07-29-35

Thamer Mary Smith 06-08-36

Helen Bernice Spale 05-13-36

Maxine Marie Spataro 03-26-38

Elizabeth Stensloff 04-03-37

Violet Phoebe Steppany 06-08-36

Catherine Marie Stevens 02-10-36

Aldonna Joan Summers 05-29-35

Garfield James Summers 05-03-35

Merlin Arthur Summers 11-20-38

Alice Jane Swamp 03-22-38

Robert Floyd Swamp 06-07-35

Charmaine Lillian Thomas 04-27-36

Freeman John Thomas 01-21-37

Winifred Emily Tyosh 07-20-38

Sophia Marie Turner 01-17-37

Patricia Lillian Ulrich 11-06-38

George Lawrence Vanderzanden 0

05-22-35

Henry VanEnkenvoort 12-15-37

Marlene Joan Watts 02-09-36

Ervin W. Webster 05-23-26

Miriam Ramona Webster 03-13-38

Shirley Mae Weiss 12-18-35

Ila Jane Wenzel 01-11-37

Merlin Arthur Wilber 02-25-36

Parnell John Wilbur 03-13-38

Audrey Marie Williams 09-15-36

Etta Marie Withington 04-20-37

Shirley Mae Wold 11-28-37

Shirley Ann Zahno 02-11-38

Paul Watson Lee Zakhar 07-31-37

Priscilla Ann Zakhar 11-06-38

Joseph Zember Jr. 04-26-39

Deanne Lynn Zielinski 06-11-35

Elduane Ember Zielinski 06-11-35

Robert Allen Smith 07-12-35

Marion Lou Albrecht 03-03-38

Alice Louise Alvarez 09-11-38

Carol Joan Antone 04-25-38

Lavern Orville Archiquette 09-08-37

Leona Marie Bannach 12-25-38

Gordon Roger Benson 06-15-38

Darlene Janet Bielmeyer 01-03-36

Orville Edward Campbell 10-19-38

Lawrence Cardinal 08-12-36

Theresa Ann Cardinal 11-13-38

Sandra Lee Charon 09-29-36

Alpheus Edward Christjohn 09-22-38

Conrad Michael Christjohn 01-08-39

Merlin Cornelius 03-05-37

Romana Katherine Cornelius 05-02-36

Ronald Leroy Cornelius 02-19-39

Madeline Carrol Crafton 04-20-37

Elaine Lorraine Cudahy 03-08-37

Patrick Taylor Cudahy 12-21-38

Virginia Gertrude Cudahy 05-20-35

If any of you know any of the people on this list would you contact them and have them write or call the Oneida Tribal Roll Clerk. All help is appreciated. Thank you.

Regular Meeting Dec 5, 1977 8:00 P.M.

Present: Purcell Powless, Norbert Hill, Amelia Cornelius, Rick Hill, Robert Thomas, Wendell McLester.

Absent: Chester Smith, Margaret Doxtator, Loretta Metoxen

Prayer: Amelia Cornelius

Minutes of Nov 21, 77 approved as corrected.

Revenue Sharing: Preliminary budget presented to the Business Committee for review with the final hearing and adoption at the Dec 19, 77 meeting.

IBM Collator request: Wendell McLester moved to approve the annual plan for the IBM copier with the collator in the amount of \$310 month. second, carried.

Herry Hill, UWGB request:

Wendell McLester moved to appoint Norbert Hill Sr., Amelia Cornelius, Jerry M. Hill and John Powless to be representatives for the Native American Curriculum at UWGB. second carried Any other who might be interested can also attend meetings.

Request for follow-up meetings after the Treaty Workshops.

Special Meeting scheduled for Dec. 9 requested Norbert Hill moved to send the Chairman to the Grand Council meeting on December 10 & 11, second carried. Chrmn should discuss meeting with Jerry Hill, and law clerks before attending.

Wendell McLester moved to have a special meeting on Dec. 13, at 7 p.m. at the Tribal Building with the Law Clerks, Jerry Hill, and Gordy McLester to discuss the Treaty Workshop. Second, carried.

Anna John, Nursing Home Commission:

Amelia Cornelius moved to recommend the dismissal of Paul Skenandore from his position of editor of the Kali Wisaks, second by Norbert

Hill, motion not carried 2 for 3 opposed.

Robert Thomas moved to follow proper procedures for the O.T.M.S. in regard to the position of Paul Skenandore, second carried.

Rick Hill moved to suspend Paul Skenandore from his position indefinitely until some conclusion can be reached. second carried.

OTDC: Norbert Hill moved to approve of the following for Trustees for OTDC: Peter Jordan, Anna John, and Ernie Stevens as President of the Officers with Carl Smith as Treas. and Joe Webster as Vice President and Priscilla Manders as Secretary. Previous Trustees: Van Roy Thomas and John Danforth. second carried.

701: Wendell McLester moved to approve the following proposals for submission: 1. Coastal Zone Management Program and 2. Economic Impact Study of the Oneida Tribe. second carried.

ONAP: Robert Thomas moved to approve of Ruby White being designated as the Oneida Representative on the Anti-Hunger Task Force, Second carried.

Wendell McLester moved to combine the ONAP request for a special meeting on Dec. 13, to discuss priorities of ONAP second carried.

Norbert Hill moved to table the discussion on Development Asso. until a later date. second carried.

Wendell McLester moved to support request of Loretta W. to attend the ANA meeting on Dec. 9 & 10, second carried.

Wendell McLester moved to accept the ONAP report second carried.

Museum: Wendell McLester moved to table the report until Florence Jones is present to discuss concerns with time taking to finish project, second carried.

Accounting:

Wendell McLester moved to repost the position of Property and Supply Clerk due to the resignation of Kathy Hughs, second carried.

Land:

Wendell McLester moved to approve the Land Committee minutes of Nov 11, second carried. Amelia Cornelius moved to accept the release of land for 1 acre from Vernon Jordan, second carried.

Robert Thomas moved to table request to move trailer house on Vernon Jordan site until after land Committee meeting. second carried.

Wendell McLester moved to approve the cancellation of Frank and Margaret Doxtater lease on County U, second carried.

Wendell McLester moved to approve the homesite lease application of Patricia Harmes, second carried.

Wendell McLester moved to approve the homesite lease application of Alex Kurowski second carried.

Norbert Hill moved to approve the homesite lease application of Anna Kurowski second carried.

Wendell McLester moved to approve the homesite lease application of Archie and Christine Stevens, second carried.

Wendell McLester moved to approve the homesite lease of Ben Vieau, Oscar Schuyler, Orville Summers, Raymond Elm, and Lester Schuyler, second carried.

Norbert Hill moved to keep the 701 planning office in the Tribal Building, second carried.

Robert Thomas moved to approve of Dec. 1-9 and vacation time for Christine Doxtater, second carried.

Amelia Cornelius moved to accept the minutes second carried.

Library:

Wendell McLester moved to approve the request for free rent to the Library when they move to the Archiquette Building. second carried.

Wendell McLester moved to approve the line item budget change for \$40 for phone, second carried.

Rick Hill moved to approve of all the line item changes as presented. second carried.

Norbert Hill moved to approve the report, second carried.

Education:

Wendell McLester moved to approve the request to repost the W.D.P., L.I.E.C. aide position, second carried.

Norbert Hill moved to approve the request to post the aide position in Seymour School, second carried.

Tutor Project: Mrs Cook is to present a budget for need for Revenue Sharing funds at Dec. 19 meeting. Project is presently funded by United Way for \$6800.

Meetings:

Amelia Cornelius moved to have the regular meetings in January on the 9 and 23, second carried.

Wendell McLester moved to have the Semi-Annual Meeting on January 14 at 10 A.M. at the Sacred Heart Center Auditorium, second carried.

Sonny King:

Wendell McLester moved to approve request for funds from the BIA for a Youth Basketball Tournament, second carried.

Health Center:

Wendell McLester moved to approve the report of the Health Director, second carried.

Norbert Hill moved to approve the recommenda-

tion of Diana Denny as the CHR and the MCH-WIC specialist second carried.

Amelia Cornelius moved to approve of Yvonne Skenandore as the CHR Social Worker disignee at the Nursing Home, second carried.

Norbert Hill moved to adopt the IHS contract for \$623,000 by resolution. second carried.

Amelia Cornelius moved to adopt the revised budget for the Health Center, second carried.

Norbert Hill moved to table the request to stipend the Health Board members, second carried.

Rick Hill moved to act on the Personnel Selection Committee recommendation. second; motion carried. 3 for 1 abstain (WM) due to lateness of addition to agenda.

Personnel Selection Committee Recommendations:

Norbert Hill moved to accept Diana Denny as CHR, second carried.

Amelia Cornelius moved to accept Patricia Van de Hee as secretary for Health Contract Program, second carried.

Norbert Hill moved to accept Ernest Stevens on a 6 month probation as Athletic & Recreation Director, second carried.

Rick Hill moved to accept Loretta Webster as Language Director, second carried

Norbert Hill moved to accept Barbara Shegonee as Library Trainee, second carried.

Amelia Cornelius moved to repost the position of CAP Director, second carried.

Norbert Hill moved to adjourn, second carried. Time Approx. 12:05 A.M.

The January Regular Business Committee Meetings will be held January 9 and 23, 1978.

The Semi-Annual meeting will be held 10:00 A.M. at the Sacred Heart Center Auditorium, on January 14, 1978.

DEATHS

Mrs. ARTHUR FUSS, 59, Rt. 4 De Pere, died Dec. 27, 1977 in a Little Chute Nursing Home after a long illness. The former Ida Jordan was born November 29, 1918.

Her parents are Mr. and Mrs. Loomes Jordan. She married Arthur Sept. 14, 1940. She was a member of the Ladies Aid Society of Zion Lutheran Church, Oneida.

Survivors are her husband; four sons, Joe and Patrick, both of Rt. 4, DePere, Gordon and Dennis, both of De Pere; three daughters, Mrs. Estanislado (betty) Mendola, Green Bay, Mrs. Gerald (Shirley) Jordan, Rt. 3, De Pere, Mrs. Richard (Beverly) Hendricks, Rt. 2 Kaukauna, Wisc.; five brothers, Nick and Earl, both of Oneida, Emil, New London, Robert, Green Bay, Henry, De Pere; 16 grandchildren. She was preceded in death by three brothers and one sister.

NORBERT JOURDAN SR., 51, Rt 2 Krakow. died unexpectedly December 25, 1977 at a Green Bay Hospital. Norbert married Susan Cooper Dec. 2, 1950 and was employed at the Peplinski Hardware Co. in Pulaski.

Survivors include his wife, Susan; three sons, Thomas, Krakow, Michael and Daniel both at home; four daughters, Mrs. Harvey (Donna) Heise, Pulaski, Victoria and Marilyn both of Krakow, and Betty at home; one grandson, Ben Heise; four brothers, Henry Jourdan, Seymour, Vernon Jourday, West DePere, Ervin Thompson, Green Bay, Melvin Jourdan, St. Louis, Mo.

cont'd

Job Opening: Houseparent Position Open to Staff Native American Homes, at Black River Falls, Wisconsin. Native American Children in residence only: Knowledge of Native American Culture beneficial.

Good Health and Retirement benefits plus one month paid vacation, good Salary.

Contact: Sherrie Seidel, Group Home Coor. Lutheran Social Services La Crosse, Wisc. (608) 782-9633

ATTENTION:

Anyone interested in Agriculture/Marketing at Fox Valley Technical Institute are urged to apply at the CETA office as soon as possible. All students will be paid approx. \$150.00 per week. Anyone who has been unemployed for one week or more is eligible. The program will begin in January.

Call Ron Larsen at 869-2363/833-6841

CETA NURSING ASSISTANT

Applications are being accepted for a special Oneida CETA Nursing Assistant Program. It is being planned for this spring, however, it is important to apply as soon as possible so that arrangements can be completed.

There will be 10 to 12 openings and training will be conducted at Fox Valley Technical Institute (FVTI) in Appleton.

All interested applicants are encouraged to apply. This is a good opportunity to become trained and qualified for employment in the community. If you are interested, contact Ron Larsen at the Tribal Building. Phone: (414) 869-2367 or (414) 833-6841.

YWE PROGRAM The Oneida CETA Program has received additional funding for its In-School Youth Work Experience Program.

An additional twenty (20) positions are now available. The youths must be Native American between the ages of 16-19 and attending high school. For more information contact Bruce King at 833-6842 or 869-2367 or apply at the Tribal Building.

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DEATHS CONT'd

two sisters, Mrs. Robert (Vera) Littlejohn, Green Bay, Mrs. Jesse (Cynthia) Schyler, Oneida.

ELLA CLOUD born May 27, 1890, died Dec. 22, 1977. Ella lived most of her life in Odanah Wisconsin. She is the grandmother of Sylvia Parisien, who works in the Oneida Land Office.

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OVERDUE BOOKS

Billy Joe Kellogg--Staying Home on A Rainy Day  
Brenda Kindness--Along Indian Trails

American Indian Tales for Children - Record  
Carlos Montoya - Record

Dorothy King--Boy or Girl

In Search of Ancient Gods

Ellie King--College Typing 5th ed.

College Typing 2nd ed.

Typing for Everyone

Linda King--The First Four Years

The Clue In the Diary

On The Banks of Plum Creek

Lisa King--The Hidden Staircase, Green Ghost

Runaway Ralph, What's New?

E M P L O Y M E N T

Title Oneida Agricultural Program Coordinator  
 Location: Oneida Tribal Headquarters  
 Salary: \$10,000 annual plus fringes  
 Qualifications: Must have a strong working knowledge of agricultural production. Must be aware of how agricultural cooperatives function. Must be able to work independently and take responsibility. Must be knowledgeable of the Oneida Indian Reservation (Community). Must exhibit supervisory qualities.

Duties: This individual will be in charge of the Oneida CETA Agricultural Program.

-The major duty of this job is to be an advocate of and organizer of an Oneida Tribal Cooperative.

-This individual will be in charge of the Oneida Cash Crop Farm System.

-This person must report progress monthly to the Oneida Business Committee. Another duty will be to prepare a brochure describing opportunities in agriculture.

-This person will assist in the evaluation of the programs performance.

Apply To: Oneida Tribe  
 CETA Program  
 Route 4  
 De Pere, Wisc. 54115

Deadline: January 9, 1978

Position: Personnel Manager  
 Location: C.A.P. Office  
 Salary: \$11,000 per year, negotiable depending upon experience and qualification

Responsible To: Business Committee  
 Qualifications: A four year college Business Management degree in addition to appropriate work experience in the area of personnel management is desired. Education requirement may be waived in lieu of related training and work experience. Knowledge of federal grant administration would be helpful.

Duties: The Personnel Manager functions to insure that employees of the Oneida Tribe are retained, evaluated and generally treated within provisions of the Oneida Management System. To this end, the Personnel Manager will work with the Personnel Selection Committee to:

-Develop and maintain a Wage Scale Plan accepted by the Business Committee.

-Process grievances as outlined in the Oneida Tribal Management System.

-Develop and Maintain an employee evaluation process and personnel file system.

-Prepare recommendations for development of career ladders within the Tribal organization

-Develop meaningful training experiences for personnel growth and enrichment.

IN ADDITION, the Personnel Manager will administer a tribal grant from the Administration on Native Americans which would include direct supervision of several components and a staff

Deadline: January 10, 1978

Apply to: Purcell Powless, Tribal Chrmn  
 Route #4, DePere, Wisc 54115

Classroom Training openings at FVTI and NWTI in many occupations areas. These are Title III positions, wives and High Income Individuals are eligible as well as Low Income Individuals if unemployed for 1 week.

For further information contact: Ron Larsen or Dale Wheelock at 869-2367 or 833-6841

---Oneida CETA Program

WHEN YOU TALK UP AT MEETINGS...YOU GET HEARD..

Position: Community Planner  
 Location: Oneida Indian Reservation  
 Salary: \$750 - \$884/month plus vacation and fringe benefits

Qualifications: College degree in urban work and/or regional planning plus one to two years work experience. Appropriate work experience may be substituted for a non-degreed person. knowledge of Oneida history and culture useful although not required. Must have car and valid driver's license.

-Indian Preference.

Duties: Coordinate a multidisciplinary interdepartmental and citizens effort to prepare a comprehensive long and short range community development plan.

-Update the Tribal overall economic development plan.

-Implement an outdoor plan.

-Assist in the preparation of Community Development Block Grant Application, Housing Assistance Plan and resulting environmental assessments.

-Other tasks as assigned.

Job Duration: Funded through January 1979

Deadline: January 12, 1978

Apply to: Carl Rasmussen, Planner  
 Oneida Tribal Building  
 Route 4, De Pere, Wisc. 54115

Position: Oneida Language Teacher-Trainees  
 Qualifications:

-Must be able and willing to make at least a one year commitment to the Program.

-Some knowledge or experience with the Oneida Language is preferable

-Clear speaking voice - good pronunciation.

-Some experience working with children is desirable.

-Must have available transportation.

Duties and Responsibilities:

The Language Teacher Trainees will participate in a training program designed to prepare them to teach the Oneida Language to school children. The Teacher Trainees will then work in the schools during the school day teaching the language. The Language Teacher will be responsible for attending all language training sessions. The Trainees must be available at least 20 hours each week to work for the Program. The Trainees report directly to the Project Director.

Salary: \$3.00 per hour during training, 12/wks

3.50 per hour after teaching 6/wks

Native Oneida Language Speakers  
 \$3.00 per hour during training

3.50 once teaching

3.75 after 6 wks of teaching experience.

Application Deadline: January 12, 1977

Apply To: Purcell Powless, Oneida Tribal Bldg.  
 Route #4  
 De Pere, Wisc. 54115

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Eugene Cornelius will do driveway plowing.  
 Call at 788-5947

Please be advised Eva Danforth will be at the Job Service Office in Green Bay. 497-4122

Monday-Friday 7:45 A.M. to 11:45 A.M.  
 For any assistance in Job Placement.

YOU ARE IMPORTANT...MAKE WISE DECISIONS.....  
 EXPRESS YOUR IDEAS AT MEETINGS...COMMUNICATE.

DOM'S SMALL ENGINE REPAIR  
PIONEER DEALER

5½ miles north of Oneida on County Trunk "U"  
Snow-blowers, chainsaws, lawn mowers, repaired  
Chainsaw rentals. Don Doxtator, Mill Center  
"CHAINSAWS NOW IN FOR SALE"  
\*\*\*\*\*

ONEIDA HYMNALS, funds from this will be used  
in the Museum/Longhouse project. Call Florence  
Jones, Route 1 Oneida, Wisconsin 54155  
\$4.00 soft cover 50¢ postage  
1-414-869-2220  
\*\*\*\*\*

WEEKLY REFUSE COLLECTION

Known by the customers we keep  
Two trucks to serve you. 30 dollars per year.  
Monday thru Friday 8:00 a.m. to 4:30 p.m.  
833-6841 or 869-2363 869-2270  
\*\*\*\*\*

ONEIDA HISTORY 13 different cards to be used  
for regular or seasonal mailing. Send \$2.00  
plus 30¢ for third class or 60¢ 1st class.  
BETTY DENNISON, P.O. BOX 85  
Oneida, Wisconsin 54155  
\*\*\*\*\*

TURTLES, TURQUOISE, GEM STONE  
Jewelry repair, Custom Jewelry Repair  
Tuesday thru Saturday  
10 to 6

NIXON SILVERSMITH, ROUTE #4 DE PERE, WISC.  
\*\*\*\*\*

SMALL CONCRETE JOBS

Sidewalks, Driveways, Stonework on Fireplaces  
and Fronts. Call 1-414-869-2887  
JIM SKENANDORE CONSTRUCTION  
\*\*\*\*\*

COMPLETE AUTO BODY SERVICE

3½ MI. SOUTHWEST OF THE AIRPORT 510 S. ADAM DR.  
Clay's Auto Body, Insurance claim work  
R#4 De Pere, Wisc. 54115 Ph. 336-2356  
\*\*\*\*\*

PICK UP AND TUNE UP

Snowmobiles, snowblowers, lawnmowers-will  
pick up and tune up. Call Joe Webster 788-2895  
\*\*\*\*\*

ORDER FOR GIFT GIVING, EARLY

Keychains, wristbands, made to fit, 10 styles  
to choose from. Call 833-2885. Belt Buckles now  
made to order.  
\*\*\*\*\*

Would all people with an interest in Agricultural  
leases contact the land office early.  
Contact Chris "babe" Doxtator, Coordinator or  
Brenda Kindness, Secretary/Receptionist at  
1-414-869-214 Ext. 43  
\*\*\*\*\*

Got a car that ran out of gas a long time ago?  
Call 869-7605 and request information to get  
it moving, the number is local to Green Bay  
and Oneida.  
\*\*\*\*\*

END OF THE TRAIL pictures 16 x 20 for \$12.00  
Hand made frames. Call 869-2809 or see Alberta  
Baird.  
\*\*\*\*\*

SHILOH IRISH SETTERS

"Where Quality Comes First"  
ALL BREED OBEDIENCE AND SHOW TRAINING  
Sporting Breed Field Training  
At Stud "Terry's Darby O'Gill of Shiloh, C.D."  
Terry J. King, Route #1  
Cora House Site, Oneida, Wisc. 54155  
\*\*\*\*\*

CRAFT CLASSES for Homemakers, Retired, Single  
Everyone!! Come for all or part of the time.  
Call Diane Bardo 833-6908 or Sr: Toni 869-2214  
Every Thursday at the C.A.P. office. You will  
be helped with transportation.  
\*\*\*\*\*

INTERIOR-EXTERIOR PAINTING

Residential-Commercial  
Contact Henry Skenandore, 500 Grant St. De Pere  
Wisconsin. Call 336-9913  
\*\*\*\*\*

GRAVEYARD BLUES

Got a car or pick-up that should have been put  
to rest a long time ago? Call 869-2174, request  
information about a resting place.  
\*\*\*\*\*

The RNIP (Relief to Needy Indian Persons  
Program) is now local. Contact Harriet  
Reiter or Barbara Schuman at the C.A.P.  
(Old Mormon Church) at 869-2342 or 869-2364.  
\*\*\*\*\*

TAP DANCING for Boys/Girls 4-15 years  
Boys/Girls 4-10 years of age 10-11 a.m.  
Boys/Girls 10-15 " " " 11-noon.  
Room 5 at the Sacred Heart Center. Call  
Norma Powless at 869-2204 for more  
information.  
\*\*\*\*\*

100 YEARS AGO May 10, 1877  
The Crescent and other papers in the Fox River  
Valley have a great many harsh words to  
utter about the inability of the Oneida Indians  
to dispose of their surplus timber and the products  
manufactured therefrom. Moreover these  
papers censure Congress very severely for not  
removing the difficulties in the way of these  
transactions. We have little patience with those  
those whose business it is to be posted when  
they display such ignorance.

Some months ago the Post published a decision  
of the Supreme Court on this subject from which  
is it appears that Congress has no right to  
legislate on this subject. The only remedy for  
the Indians is to become citizens of the United  
States. Now let the discussion of the Indian  
affairs be properly directed.

---The Appleton Post 5/12/77  
\*\*\*\*\*

ADULT LANGUAGE CLASS

An adult Oneida Language Class is being held  
at Sacred Heart Center, Room #20 on Wednesdays  
from noon to one p.m. Come join us in learning  
a few words over lunch. Sandwiches, etc. are  
provided by the Language Project for a donation.  
ukwehuwé ni'se (You are Oneida)  
\*\*\*\*\*

seventy-five years ago  
Deaths- Mrs. Powless, one of the best known  
Oneida women on the reservation.  
---DePere Journal 12/22/77