



## Oneida Nation and Town of Oneida reach agreement

By Nate Wisneski  
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The Oneida Nation and Town of Oneida will continue their positive relationship after the two governments signed a

Cooperative Governance Agreement on Tuesday, January 10.

This approach to cooperative governance between the Town and the Nation recognizes the contribution each makes to the community. Under the new agreement,

both governments agree to collaborate where possible to ensure services can be provided to those who live here in the most efficient manner possible.

Oneida Nation Chairwoman Tina Danforth

**See 5 • Agreement**



Kali photo/Nate Wisneski

Oneida Nation Chairwoman Tina Danforth (seated center) along with Town of Oneida Supervisors Al Manders (seated left) and Randy Robertson (seated right) sign a Cooperative Governance Agreement on Tuesday, January 10.

## Oneida Groundskeeping battles ice storm



Kali photo/Christopher Johnson

Groundskeeping Department employee Ida Stevens snowplows sidewalks behind the Norbert Hill Center following this week's ice storm. Groundskeeping employees worked around the clock to ensure all roads, highways and walkways were plowed and salted for everybody's safety.

By Christopher Johnson  
Kalihwisaks Reporter/  
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Winter has made its presence felt throughout the Midwest over the past several weeks and Onei-

da's Department of Public Works (DPW) and its Groundskeeping crews have been hard at work ensuring all roads, highways and walkways are safe for driving and walking in Oneida. The recent snow, which turned to

sleet and ice, made travelling on the reservation extremely hazardous and prompted the closure of schools and tribal operations on Tuesday, Jan. 17.

**• See 2  
Groundskeeping**

## What's New This Week



### Page 47/Sports

The Lady Thunderhawks take to the court.

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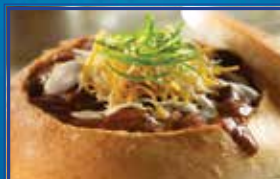
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## From page 1/Groundskeeping

“We’ve had a lot of ice buildup throughout the area over the past few days,” Redmon Danforth, Jr., Groundskeeping Manager, said. “So our department has been doing its best to keep up with it and eliminate the ice as best as we can. It was kind of hard with the really cold temperatures because the salt wasn’t melting it as well as we would have liked so we had to salt and scrape and keep going over it all.”

The several square miles of roads and highways within the reservation boundaries aren’t the only areas of responsibility the Groundskeeping Department oversees. “We also have all the parking lots and sidewalks for all of the tribal buildings that need to be maintained as well,” Danforth said. “We have the critical areas that take priority when it comes to snow and ice removal such as the Anna

John Nursing Home, Retail operations, and the casinos as well. From there we work our way down the list.”

With four dump trucks and anywhere from 10-15 pickup trucks available for use during an event such as this, the Groundskeeping Department is always prepared to hit the road running when inclement weather strikes the area.

Danforth oversees a staff of 18 people and receives assistance from other tribal entities as well. “Other departments such as Custodial, Facilities and Plumbing, along with a few others, come together and assist with various areas that need to be maintained,” Danforth said. “So this is very much a coordinated team effort.”

Crews worked around the clock during this week’s ice storm in order to ensure safety and improved travel

conditions. “Sometimes the number of hours worked will vary depending on conditions,” Danforth said. “With this last storm we just had we’ve been averaging 15-18 hour days. As of this moment it looks like we’re caught up, other than a few calls for more salting in certain areas, but now that it looks like the temperatures are starting to warm up we shouldn’t see any more trouble spots.

“I really want to thank our staff for all of the hard work they’ve put in over the past several days,” Danforth said. “They all basically put their personal lives on hold to work some long hours and put their own safety at risk to help keep everybody else in Oneida safe during this recent storm. There’s no way we can get all of this done in a timely manner without their hard work and dedication.”

**Swahtsyá·nat  
né· Ohutsya?**

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# First Nations Awards \$310,000 in FDPIR-Related Nutrition Education Grants

LONGMONT, Colorado ~ First Nations Development Institute (First Nations) today announced the selection of 21 tribes and Native American organizations to receive grants to start or expand nutrition education programming in their communities as part of the USDA's Food Distribution Program on Indian Reservations (FDPIR).

With the generous support of the Walmart Foundation, First Nations awarded a total \$310,000 to 21 grantees across 12 states. The award amounts vary by grantee. Under this project, the FDPIR programs will expand access to nutrition education programs in Native communities and measure the effectiveness of education interventions. These grants allow tribes to design or expand

food demonstrations, healthy recipe development, development and dissemination of educational materials, and more.

According to Oneida Community Integrated Food Systems (OCIFS) Coordinator Bill Vervoort, his department is using the funds to hold workshops to address nutritional education needs for low income families and produce a cookbook that includes traditional foods.

"(Oneida elders are) going to cook traditional meals in a certified kitchen, bring them to the demonstration, and show them how they did it," said Vervoort.

If interested in participating the workshops, contact Vervoort at 920-496-5649 or email [wvervoort@oneidanation.org](mailto:wvervoort@oneidanation.org)

The recipients are:

1. Oneida Tribe of Indians of Wisconsin, Oneida, Wisconsin, \$20,000
2. Cheyenne & Arapahoe Tribes of Oklahoma, Concho, Oklahoma, \$20,000
3. Fort Belknap Indian Community, Harlem, Montana, \$10,000
4. Gila River Indian Community, Sacaton, Arizona, \$10,000
5. Lummi Nation Service Organization, Bellingham, Washington, \$10,000
6. Ponca Tribe of Oklahoma, Ponca City, Oklahoma, \$10,000

7. Red Lake Band of Chippewa Indians, Red Lake, Minnesota, \$10,000
8. Seminole Nation of Oklahoma, Wewoka, Oklahoma, \$20,000
9. Seneca Nation of Indians, Irving, New York, \$20,000
10. South Fork Te-Moak Shoshone Indian Reservation, Spring Creek, Nevada, \$10,000
11. Spirit Lake Tribe, Fort Totten, North Dakota, \$20,000
12. Swinomish Indian Tribal Community, La Conner, Washington, \$10,000
13. Cherokee Nation, Tahlequah, Oklahoma, \$20,000
14. White Mountain Apache Tribe, Whiteriver, Arizona, \$10,000
15. Menominee Indian Tribe of Wisconsin, Keshena, Wisconsin, \$26,000
16. Choctaw Fresh Produce, Philadelphia, Mississippi, \$15,000
17. Painted Desert Demonstration Project DBA the STAR School, Flagstaff, Arizona, \$15,000
18. REDCO (Rosebud Economic Development Corporation), Mission, South Dakota, \$15,000
19. Bishop Paiute Tribe, Bishop, California, \$15,000
20. Thunder Valley Community Development Corporation, Porcupine, South Dakota, \$15,000
21. Muckleshoot Indian Tribe, Auburn, Washington, \$9,000

**Food Drive**  
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**One Stop Locations**  
**Norbert Hill Center, Oneida**  
**Bay Bank, Packerland Dr., Green Bay**  
**Oneida Community Education Center, Packerland Dr., Green Bay**  
**Skenandoah Complex, Packerland Dr., Green Bay**

## What's New This Week



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The Oneida Market features broth.

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# Kalihwisaks

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– Kalihwisaks –  
*Official Newspaper of the Oneida Tribe*

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### Disclaimer:

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(Native American Journalists Association)  
&

WNA (Wisconsin Newspaper Assoc.)





# Native American Employee of The Department of Energy Sues Agency for Race/National Origin Discrimination and Retaliation

WASHINGTON, D.C. — Jody TallBear, a well-respected Native American employee of the Department of Energy, brought suit yesterday to challenge retaliation she experienced when she sought to address a work environment hostile to Native Americans. The lawsuit was filed in the United States District Court for the District of Columbia against the U.S. Department of Energy (DOE) and raises claims of race and national origin discrimination, a hostile work environment, and retaliation.

Ms. TallBear began working for DOE in May 2011. She was hired to advance tribal and Native American engagement, programming and policy initiatives. Throughout her employment, Ms. TallBear was subjected to pervasive racially offensive imagery and language, including the frequent use of derogatory language regarding Native people and the posting of “redskins” images in her workplace.

Beginning in 2012, Ms. TallBear continually notified DOE leadership of the offensive language

and imagery but DOE refused to take actions to address her concerns. In October 2015, DOE banned Ms. TallBear from educating DOE employees on Native American sensitivities related to Indian representations and retaliated against her. Despite years of exemplary performance, DOE leadership has ostracized and isolated her, stripped her of her title, job responsibilities, and derailed her career path. With nowhere else to turn, Ms. TallBear brings this action against DOE for hostile work environment and retaliation

for advancing the civil rights of Native American employees to not be subjected to racial slurs and offensive images in their workplace.

“Our society frequently forgets the incredible violence that makes up our country’s history with Native Americans, but we cannot forget that Native Americans deserve the same workplace protections as everyone else,” said Dennis Corkery, Senior Staff Attorney. “We want to hold DOE accountable for how Ms. TallBear was treated and see them move forward with more inclusive and sensitive practices.”

Venus McGhee Prince, co-counsel for Ms. TallBear adds, “as a senior policy advisor to the highest ranking diversity and civil rights official within DOE, Ms. TallBear has been leading positive change within DOE over the past four years by raising an awareness of the harmful impact that the ‘redskins’ language and imagery has on many Native Americans. All can agree that there is no harm to Ms. TallBear’s efforts to educate federal employees and build a more sensitive work environment for herself and others, especially when it is part of her job duties. We

hope that Ms. TallBear can ultimately resume this necessary and influential work.”

Ms. TallBear is represented by the Washington Lawyers’ Committee and Kilpatrick Townsend & Stockton LLP.

*About the Washington Lawyers’ Committee: For more than 45 years, the Washington Lawyers’ Committee for Civil Rights and Urban Affairs has handled thousands of cases representing individuals and groups seeking to vindicate their civil rights in the areas of employment, housing, public accommodations and other aspects of urban life. It represents people with claims of discrimination based on race, gender, national origin, disability, age, religion, sexual orientation, and military service and status. For more information, visit [www.washlaw.org](http://www.washlaw.org); or phone (202) 319-1000.*

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# In the Oneida Market – Bone Broth

By Angela Parks

Oneida Retail

I heard someone say, “Bone Broth.” I took a double take or maybe it was just a deeper listening ear (some might call it eaves dropping but I would prefer to say I was being nosy)...I really thought I hadn’t heard the term correctly. She said it again “Bone Broth.”

What the what?! Ewe ... **B O N E B R O T H !** Um, yeah that is what she said, Bone Broth. I’m not a meat eater (not totally true as I do engage in a good baked chicken or two once in a while) but the title used in that product made me think of a cow simply soaking in a vat of water. Too graphic? Ok I could go on about my initial thoughts,

but like anything that is introduced to me as new, I do have to move beyond my first consideration and into “what is that product about,” “what are the benefits,” “can it help me live better, eat better, provide subsistence I would not normally consume?” And the answer is emphatically Yes, Yes and Yes.

As par for the course I went into some Nutritional Journals and found just what I was looking for to arm myself with better decision making. Bone broth is exactly how it sounds, broth made from bones of an animal. The bones are laced with amazing substances such as calcium, phosphorous, magnesium, sulfur, fluoride, potassium and of



course protein (you probably knew that already.) The cartilage from an animal is loaded with collagen, amino acids, and vitamins which are also part of bone broth. You may be saying, OK... so what. Well, the difference between regular broth and bone broth is as follows:

**REGULAR BROTH** basics: Cooked for a very short period of time, made from meat and small amounts of bone. Has very light flavor with a thin texture and rich in protein.

**BONE BROTH** basics: Cooked for a very long period of time, made with bones and small amounts of meat that are still adhered to the bone and full of flavor. Rich in flavor, also rich in protein and full of vitamins and minerals extracted directly from the bone.

The skinny on why bone broth is better than regular broth happens to be the extraordinarily rich protein found in bone broth, not to mention glycine which supports digestion and vitamin C supports good skin health. Additionally, glu-

cosamine and chondroitin existing in bone broth helps with arthritis and joint pain. The list of benefits continues but I think we get the point. Bone broth over regular broth has the research behind it to support to add it into any better food consumption plan. If you are anything like me (you probably aren’t) and don’t like the idea of eating the actual buffalo or cow you can get some of the benefits of those two foods by just eating the bone broth (and your body doesn’t have to work hard to digest it.)

Bone broth can replace any recipe’s call for broth or stock, it’s also easy to make and convenient to store; however, if you are anything like me (oh yeah, we determined you weren’t) and don’t have the time to make your own... the Oneida Market carries beef, chicken and buffalo bone broth. The buffalo bone broth is created using Oneida buffalo which makes it close to home and knowing what you consume makes for a well-informed consumer.



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## From page 4/Agreement

pleased an agreement could be reached.

“It makes good sense to secure an agreement that reflects forward thinking and long term collaboration,” said Danforth. “We have incorporated provisions for escalation of cost adjustments without going back through the entire re-negotiation process. I think this agreement will serve the entire community in a good way for many years.”

The 15-year agreement includes a provision for two five-year renewals. In addition, because the Town is

entirely located with Oneida Reservation boundaries the Nation has committed additional resources to assist the Town in expanding its services.

The Cooperative Governance Agreement comes after similar service agreements with other surrounding governments were either cancelled or not renewed.

The city of Green Bay backed out of a 15-year agreement in April of last year. The city objected to language in the agreement that restricted the city from object-

ing the tribe’s ability to place land into trust.

A three-year agreement with the Village of Hobart expired in 2007 and has not been renewed. The village also objects to the Nation’s ability to place land into trust and has had numerous legal battles challenging the Nation’s sovereignty.

The prior agreement between the Nation and Town of Oneida ran for three years paying the town \$100,000 annually.



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## National Forest to add campsites

**Eagle River, WI** – The Eagle River-Florence Ranger District of the Chequamegon-Nicolet National Forest is adding more campsites to the reservation system for the upcoming recreation season.

"This time of year many folks are looking at the calendar and planning their summer vacations," said Harv Skjervén, District Ranger on the Eagle River-Florence Ranger District. "We are adding more campsites to some of our campgrounds that already had reservable sites as well as adding campgrounds to the reservation system."

The reservation system provides visitors the op-

portunity to reserve their favorite spot during specific times, ensuring a place to stay, which will be beneficial to local users as well as users traveling from afar.

Sites can be reserved at [www.recreation.gov](http://www.recreation.gov) or by calling Reserve America at 1-877-444-6777.

Campgrounds with new or additional reservable sites include: Franklin Lake Campground, Kenuktuck Lake Campground, Laurel Lake Campground, Lost Lake Campground, Luna-White Deer Campground and Spectacle Lake Campground.

Campsites can be reserved six months in advance of the reservation.

In addition to the campgrounds listed above, the Chequamegon-Nicolet National Forest has 24 other campgrounds with reservable campsites.

The Chequamegon-Nicolet National Forest is the only National Forest in Wisconsin with more than 1.5 million acres in 11 counties and 65 townships in northern Wisconsin.

For more information about the Chequamegon-Nicolet National Forest please visit our website at [www.fs.usda.gov/CNNF](http://www.fs.usda.gov/CNNF) or follow us on Twitter at [twitter.com/CNNF002](https://twitter.com/CNNF002) or like us on Facebook at [www.facebook.com/CNNF002](https://www.facebook.com/CNNF002).

## Oneida Dental updates cell phone policy

We have recently been experiencing an increasingly high number of incidents of our patients bringing their cell phones into the treatment areas when coming into the Dental Clinic. We have had situations where patients have tried to take calls while they are getting their teeth worked on, patients that have tried to video themselves while getting procedures performed or patients wanting to take pictures of themselves in the dental chair etc. Although we recognize that Social Media, Snapchat, Facebook and Instagram are all popular sites and everyone wants to share their experiences, it's really not safe for our patients and staff. As the Dental department, we want to protect your privacy and your safety and provide the best dental experience that we can for you as patients utilizing our services. Therefore, we feel it necessary to take this action to insure that we are protecting your safety and privacy as Oneida Dental Patients. Thank you in advance for your full cooperation!

**Effective immediately;** for patient safety and privacy, no cell phones, tablets or video recorders will be allowed in the patient treatment areas of the Oneida Dental Clinic.

Cell phones ringing and/or vibrating cause disruption to the dental staff. This creates a safety issue for dental staff and the patients receiving dental treatment.

Your options are:

1. Do not bring your cell phone to your dental appointment.
2. If you choose to bring your phone into the Dental area you will be asked by the Dental Staff to turn your phone off and it will be placed into a container in the treatment room and returned to you at the end of treatment.
3. Individuals who accompany patients may choose to wait in the waiting area with their phone, or turn their phone off and place it into a container in the treatment room. The phone will be returned at the end of treatment.
4. Individuals choosing to not follow this notice will have treatment stopped and the appointment rescheduled.

Yaw\*ko for your understanding and cooperation.

*Dr. Bill Stempki*  
Dr. Bill Stempski, Dental Director

*Dr. Lisa Frechette*  
Dr. Lisa Frechette, Assistant Dental Director

# Donations rolling in for Emergency Food Pantry



Customers and staff at Thornberry Creek at Oneida filled their donation bin for the Oneida Emergency Food Pantry this week netting two laundry baskets of food and household goods.

Bins can be found at Oneida One Stops, Norbert Hill Center, Bay

Bank, Community Education Center and the Skenandoah Complex. A food drive is ongoing until January 31.

The pantry is located in the Oneida Industrial Park near the water tower, and is open Tuesdays and Thursdays from 11:00am to 1:00pm.

Qualifying households must have one Oneida citizens. Eligibility is determined by the Oneida Economic Support Office at Oneida Social Services. Call (920) 490-3700 for more information.



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<https://oneida-nsn.gov/kalihwisaks/>

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## ONEIDA YOUTH LEADERSHIP



"Each generation has a responsibility to ensure the survival for the Seventh Generation."  
 -Oren Lyons

### Board Members Needed

The Oneida YOUTH LEADership Insitute is looking for men and women with a passion in helping our youth by becoming a Board Member. Those interested must have knowledge and/or experience in any or all of these five (5) principles:

#### *Traditional Heritage & Culture*

To instill the traditional values of a good mind, a good heart, and a strong spirit.

#### *Healthy Minds & Bodies*

To balance wholeness and well-being for healthy lifestyles and choices.

#### *Citizenship Engagement*

To give back and pay it forward.

#### *Academic Excellence*

To develop a strong foundation of knowledge in S.T.E.M. to make a positive contribution.

#### *Entrepreneurial Spirit*

To develop the passion and skills to succeed in the global marketplace.



Please send a copy of your resume and a letter of intent or for more information contact:

**Cheryl Stevens, Executive Manager**

PO Box 365 • Oneida, WI 54155

**920-496-7331**



## Seymour Community High School is hosting a curriculum fair

**When:** Thursday, February 23rd, 6:00-7:30 pm

**Where:** Seymour Community High School Auditorium


The evening will begin with a presentation by the school counselors at 6:00 pm with information to plan for high school and beyond. Following the presentation, teachers will be available to

answer questions about high school classes. Middle school teachers from SMS and BC will also be available to help with this transition. Due to the importance of this process, we strongly encourage at least one parent/guardian to attend with their student.

The counselors will be registering all students

in their middle school the following week. If you have any questions, please feel free to contact us (920-833-2306).

On behalf of the high school staff, we look forward to working with your student as they prepare to begin their career at Seymour Community High School. See you in February!



**Oneida Higher Education Students**

**IS YOUR FILE COMPLETE?**

**ONEIDA**

<p><b>Attention Students</b></p> <p>It is important to submit the required Higher Education forms as early as possible to ensure your funding is awarded timely.</p> <p>Files must be complete prior to the end of a term in order for students to receive funding. To check the status of your file, please call our office.</p>	<p><b>A Complete File Includes:</b></p> <ul style="list-style-type: none"> <li>✓ Oneida Higher Education Application</li> <li>✓ Participant Acknowledgement and Agreement Form</li> <li>✓ Oneida Academic Plan</li> <li>✓ Official Transcripts</li> <li>✓ Financial Need Analysis (To be completed by school's Financial Aid Office)</li> </ul>
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The Higher Education forms can be printed from our website at [www.oneida-nsn.gov/HigherEd/](http://www.oneida-nsn.gov/HigherEd/). Please contact us with any questions at 1-800-236-2214 ext. 4033 or 920-869-4033.

## Oneida Higher Education

920-869-4300

1-800-236-2214 ext. 4033

<https://oneida-nsn.gov/education/highereducation/>

## Higher Education Survey

The Oneida Nation of Wisconsin has partnered with the Wisconsin HOPE Lab to explore student success among recipients of the Oneida Higher Education Scholarship. The study examines how Oneida scholarship recipients fare at different colleges and universities and is identifying promising practices institutions employ to promote Oneida student completion. This is the first effort to study the scholarship program since a 1998 partnership with St. Norbert College.

In fall 2015, the Wisconsin HOPE Lab research team sought to

survey all individuals who received the scholarship in the between the years of 2012-2015 academic years as an undergraduate. The survey asked respondents information about

- 1) pre-college academic background,
- 2) demographic and social background,
- 3) first-year college experiences, and
- 4) feedback about the scholarship. The research team is currently working with the Oneida Higher Education Department to draft a report based on the survey and aca-

demic data collected. A report is expected to be released community-wide in winter 2016.

The Wisconsin HOPE Lab is housed at the University of Wisconsin-Madison and is the nation's first laboratory for translational research aimed at improving equitable outcomes in post-secondary education. For more information, see [www.wihopelab.com](http://www.wihopelab.com).

Winners of the iPad computer tablets are: Thomas Christjohn, Justine Huff, Tina Chavez and Jennifer Lytle

## Chief Earl Old Person Scholarship

**Attention:** High School Seniors

Each year the NJOMA awards a scholarship to an eligible high school senior to be used for higher education expenses. It is our way of encouraging our Native American students to continue pursuing their dreams!

### Important Information:

- This application is for the Chief Earl Old Person Scholarship only.
- Applications must be postmarked by March 10, 2017.
- Completed application form and all required documents should be mailed to:

Elsie Dee  
NJOMA Region 7  
P.O. Box 157  
Montezuma Creek, UT

84534

- Questions should be addressed to Elsie Dee, phone 435-210-8223 or email [edee@sjsd.org](mailto:edee@sjsd.org)

### Application Requirements:

Please provide the following documents in the order listed:

1. The scholarship application form must be typed or printed legibly in black ink. Incomplete or illegible documents will not be processed.
2. An application document must include information such as; your name, where you are from, your tribe, the school you are currently attending, and your area of study. Describe your educational

goals and future plans as well as explain why you need this scholarship. The last portion of the document should include a description of how JOM funding has supported your PreK-12 school experience. The application document should be typed in 12-point font and double spaced.

3. Copy of Certificate of Indian Blood card or Tribal Membership card
4. Copy of a current photo
5. Copy of current transcript (can be issued to student or the school can send it directly to NJOMA Region 7 P.O. Box 157 Montezuma Creek, UT 84534)



## Junior Fellows Summer Intern Program Mission

The Library of Congress Junior Fellows Summer Intern Program (10 weeks) offers undergraduate and graduate students insights into the environment, culture and collections of the world's largest and most comprehensive repository of human knowledge. Through the Junior Fellows Program, the Library of Congress furthers its mission to provide access to a universal record of knowledge, culture and creativity as exemplified by its collections, while supporting current and future generations of students and scholars. The fellows explore digital initiatives and inventory, catalog, arrange, preserve and research a backlog of special, legal or copyright collections in many different formats.

### To Apply:

Applications for the 2017 Junior Fellows Summer

Intern Program will be available December 12, 2016 through January 27, 2017 on USAJOBS, at the following web link: <https://www.usajobs.gov/GetJob/ViewDetails/459175100/>.

**Stipend/Compensation:** \$4,500 (\$450 per week for 10 weeks)

**Citizenship Requirements:** US Citizenship Required.

### Eligibility:

Applicants must be U. S. citizens, currently enrolled in a degree-granting program of study at an accredited institution of higher learning at the undergraduate (college, university, or Tribal College) or graduate levels, or have graduated no earlier than spring 2017 from an undergraduate or graduate program. Applicants must be a first time intern with the Junior Fellows Summer Intern

Program. Program participants from previous years are not eligible to reapply.

### Project Areas:

Business Development  
Cataloguing  
Chemistry and Science Collections Development/Preservation  
Communications & Public Affairs  
Copyright  
Digital Stewardship  
Education  
Finance  
Geography and Maps  
Humanities, Art, and Culture  
Information Science  
Information Technology  
Law  
Library Sciences  
Outreach  
Project & Program Management  
Research  
Web Services

### Contact & Application Information:

Email: [juniorfellows@loc.gov](mailto:juniorfellows@loc.gov)

## NASA Offers Internships for Students with Disabilities

NASA is looking to increase the number of students with disabilities pursuing science, technology, engineering, and math (STEM) careers through our regular internship programs. This is not a program for students with disabilities. We are trying to recruit more students with disabilities into our regular internship programs. Disability means both physical and

mental disabilities. Internships are a good way to get real-world experience. However, this is not an employment program. NASA jobs can be found at <http://www.usajobs.gov>. Students can apply for Summer 2017 internships now! The deadline for submitting applications will be **Wednesday, March 1, 2017**. We will begin extending offers to students in mid-to-late

January and will continue until all positions are filled. If you would like to subscribe to an announcement-only list about NASA internships for persons with disabilities, please send an e-mail to [nasainterns-request@freelists.org](mailto:nasainterns-request@freelists.org) with 'subscribe' in the Subject field, OR by visiting the list page at <http://www.freelists.org/list/nasainterns>.

## Grade 10 Thunder Talk Conferences

Grade 10 Thunder Talk Conferences are being scheduled during the months of March and April at Seymour Community High School. These conferences focus on each student's strengths and successes, educational/career development, and planning for the rest of high school

and beyond.

Thunder Talk Conferences last about 45 minutes and include the parent/guardian, student and counselor, and are offered at various times during the school day. Detailed letters and schedules have been mailed with report cards to all Grade 10 parents

and guardians. If you have any questions, please contact the Student Services office (920-833-2306, ext. 430). To schedule your student's Thunder Talk Conference use the online code located in your letter.

**Appointments must be scheduled by March 1, 2017.**



## Save the Date!

**Middle and High School students**

**Thursday April 20, 2017 Madison College:**  
**Truax Campus- Afternoon Program**

Information Sessions | Interactive Activities | Native Student Panel | Dinner

**Friday April 21, 2017 UW-Madison**  
**Campus-All Day Program**

Campus tour | Hands-on activities | Lunch and more!

**Saturday April 22, 2017 Madison College:**  
**Truax Campus-All Day Event** Madison College  
Annual Pow Wow

**For more information please contact Lauren**

**Cornelius at [lauren.cornelius@wisc.edu](mailto:lauren.cornelius@wisc.edu)**

**or (608)262-7218**

**Sponsored by** Great Lakes Inter-Tribal Council (GLITC), Native American Center for Health Professions, UW School of Medicine and Public Health, Madison College, Wisconsin Council on Children & Families, and UW Health- Health Occupations and Professions Exploration

**Funded by** Division of Diversity, Equity & Educational Achievement



**Congregate Meal Site**  
2901 S. Overland Rd.  
Oneida, WI 54155  
(920) 869-1551

# DRUMS *across Oneida*

DRUMS latest updates can be viewed at [www.oneida-nsn.gov/elderservices](http://www.oneida-nsn.gov/elderservices)

Wata?klokwasó Wahní'tale? Great Snow Moon  
February 2017



**Lee McLester II Building**  
2907 S. Overland Rd.  
Oneida, WI 54155  
(920) 869-2448

10 Oye·lí • January 19, 2017

**Elder Services Director:** Florence Petri, [FPETRI@oneidanation.org](mailto:FPETRI@oneidanation.org)

**DRUMS Contact:** Carissa Metoxen, [cmetoxen@oneidanation.org](mailto:cmetoxen@oneidanation.org)

## 2017 Meal Site Presentation

February 9, 2017, 12:00-1:00 p.m.

## WI Silver Alert Program

Presenter: Officer Latsiklanunha Hill

Similar to an Amber Alert, Silver Alerts will go out by email, text message, or fax through the Wisconsin Crime Alert Network to notify the public that an adult with Alzheimer's, dementia, or other permanent cognitive impairment is missing.



According to the Alzheimer's & Dementia Alliance of Wisconsin, at least 116,000 people with dementia reside in Wisconsin, and approximately 60 percent will wander at some point as their condition progresses. In Green Bay this past April, Governor Scott Walker signed Assembly Bill 710, creating the Silver Alert program. The bipartisan legislation was sparked, in part, by the experience of Claire Baeb, who was diagnosed with dementia, and her late husband, Leo. A couple from Green Bay were lost in June of 2013 while on route to see family but were located more than 24 hours later after having traveled several hundred miles.

**For more information contact Carol Bogda NAFCG, Oneida Elder Services, (920) 869-2448**

Speak to Live Operator, 24/7: (800) 867-1551

## Menu

*February 2017*



**Congregate Meal Site • 2901 S. Overland Rd.**

### 1 Wednesday

Swiss Steak, Mashed Potatoes, Brussels Sprouts, Dinner Roll, Fruit Cocktail

### 2 Thursday

Beef stew, 1/2 Turkey Sandwich, Raw Vegetables W/Dip, Fresh Fruit

### 3 Friday

Baked Fish Fillet W/Lemon, Oven Roasted Potatoes, Asparagus, Rye Bread, Orange Slices

### 6 Monday

Chicken A' La king, Homemade Biscuits, Carrot Coins, Lettuce Salad W/Dressing, Fresh Fruit

### 7 Tuesday

#### STAFF MEETING

Beef Vegetable Soup, Deli Meat Sandwich, Salad W/Dressing, Gelatin Cubes

### 8 Wednesday

Roast Turkey, Mashed Potatoes W/Gravy, Wax Beans, Cranberry Sauce, Corn Muffin, Fruit

### 9 Thursday

Beef Stroganoff / Noodles, Brussels Sprouts, Fruit, Cake

### 10 Friday

Cream Pea Sauce, Salmon Loaf, Parsley Potatoes, Rye Bread, Fruited Gelatin

### 13 Monday

Chicken A' La King, Homemade Biscuits, Salad W/Dressing, Carrot Coins, Fresh Fruit

### 14 Tuesday

Home- Style Meatloaf, Cheesy Potatoes, Almond Green Beans, Bread Slice, Fruit

### 15 Wednesday

Sloppy Joe On Whole Grain Bun, Baked Chips, Corn On The Cob, Gelatin

### 16 Thursday

Boiled Dinner, Salad W/Dressing, Dinner Roll, Homemade Apple Crisp



**17 Friday**

Potato Crusted Cod, California Blend  
Vegetables, Dinner Roll, Fruit, Cake W/  
Frosting

**20 Monday**

Barbecued Chicken, Broccoli Spears, Cole  
Slaw, Dinner Roll, Fresh Fruit

**21 Tuesday**

Oneida Round Steak-Ring Bologna,  
Parsley Potatoes, Squash, Bread, Fruit

**22 Wednesday**

Roast Turkey W/Gravy, Bread Dressing,  
Mixed Vegetables, Cranberry Sauce, Raw  
Vegetables W/Dip, Pudding

**23 Thursday****BIRTHDAY DAY**

Chili, 1/2 Deli Sandwich, Salad W/Dressing,  
Birthday Cake

**24 Friday**

Pork Chop, Long Grain And Wild Rice,  
Green Beans, Dinner Roll, Fruit

**27 Monday**

Oneida Corn Soup, Deli Sub, Raw Vegetables  
W/Dip, Fruit, Gelatin

**28 Tuesday**

Sliced Roast Beef W/Gravy, Mashed  
potatoes, Carrots, Bread, Fruit

*All meals are served with  
coffee, juice, milk, tea, or water*

**MENU SUBJECT TO CHANGE**

*Lunch is served:*

Monday–Friday from 12:00PM – 1:00PM

*Breakfast is served:*

9:00AM – 10:00AM on posted days

**Attention All Participants of the  
Elder Services Congregate Meal Site:  
Please Help!**

Participants who eat at the Elder Services Congregate Meal Site must call in to reserve or to cancel their meal before 3:30 p.m. the day before.

If you show up without a reservation you'll have to wait until all reserved meals are served. If you reserve a meal and don't show we're required to pay for that meal. For the month of December we had 109 missed meals at a total cost of \$872.

*\*No participant will be denied*

**Debbie Miller Dementia Care Specialist**

**(920) 869 – 6835**

**Contact for questions**

**MEMORY CAFÉ**

**1st Tuesday of every Month**

**1:30-3:30pm**

**Oneida Library**

**Social Activities**

**\*\*\*Note New Location \*\*\***

**201 Elm St, Oneida, WI 54155**



**Over 5 million Americans are living with Alzheimer's disease**

**MEMORY SCREEN**

**Free**

**Takes 15 minutes**

**Immediate results**

**Call today to schedule**

**REACH****Resources for Enhancing Alzheimer's Caregivers Health**

4 one on one sessions over a 2-3 month period

Caregiver receive supports to help them take care of themselves

Caregivers receives techniques to help handle situations with loved ones

Helps make it possible for people with dementia to live at home longer

# Improving the Oneida Elder Services Library

Oneida Elder Services is updating the library. We have Native American Authors, Drama, Romance, Native American History books, large print books, audio books, Comic books, Sewing books, Heal

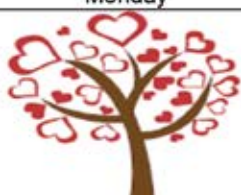





yourself informational books, Cook books, Dvds and VHS tapes. Check out our library during the hours of Monday thru Friday 8AM-4:30PM.

**\*\*\*Elder Library:**  
**All books & movies**

*must be signed in & out\*\*\**



## FEBRUARY 2017 ACTIVITIES

Monday	Tuesday	Wednesday	Thursday	Friday
		<b>1</b> <b>Book Club</b> E.S. Meal-site 9:30 <b>Exercise</b> E.S. Meal-site 11:00 <b>Bingo</b> C.W. Build/H 1:30	<b>2</b> <b>Crafts</b> 9:30 E.S. Meal-site <b>Chair Yoga</b> E.S. Meal-site 1:30	<b>3</b> <b>Banks, Shopping &amp; Lunch Out</b> (On your own) 10:00 – 3:00 No Transportation for lunch this day.
<b>6</b> <b>Puzzles</b> E.S. Meal-site 9:30 <b>Exercise</b> E.S. Meal-site 11:00 <b>Bingo</b> E.S. Meal-site 1:00	<b>7</b>  <b>Tai Chi</b> E.S. Meal-site 1:30	<b>8</b> <b>Book Club</b> E.S. Meal-site 9:30 <b>Exercise</b> E.S. Meal-site 11:00 <b>Bingo</b> C.W. Build/H 1:30	<b>9</b> <b>Seroogy's Chocolate</b> DePere 9:30 <b>Bowling</b> Ashw. Lanes 1:30	<b>10</b> <b>Banks, Shopping &amp; Lunch Out</b> (On your own) 10:00 – 3:00 No Transportation for lunch this day.
<b>13</b> <b>Wii Bowling</b> E.S. Meal-site 9:30 <b>Exercise</b> E.S. Meal-site 11:00 <b>Movie</b> E.S. Meal-site 1:00	<b>14</b> <b>Elder Valentine Party</b> E.S. Meal-site 1:00	<b>15</b> <b>Book Club</b> E.S. Meal-site 9:30 <b>Exercise</b> E.S. Meal-site 11:00 <b>Bingo</b> C.W. Build/H 1:30	<b>16</b> <b>Trivial Unit</b> with Experiential E.S. Meal-site 9:30 <b>Chair Yoga</b> E.S. Meal-site 1:30	<b>17</b> <b>Banks, Shopping &amp; Lunch Out</b> (On your own) 10:00 – 3:00 No Transportation for lunch this day.
<b>20</b> <b>Scrabble Game</b> E.S. Meal-site 9:30 <b>Exercise</b> E.S. Meal-site 11:00 <b>Bingo</b> E.S. Meal-site 1:00	<b>21</b>  <b>Tai Chi</b> E.S. Meal-site 1:30	<b>22</b> <b>Book Club</b> E.S. Meal-site 9:30 <b>Exercise</b> E.S. Meal-site 11:00 <b>Bingo</b> C.W. Build/H 1:30	<b>23</b> <b>Christian Thrift Store</b> De Pere 10:00 <b>Birthday Lunch</b> 12:00 <b>Bowling</b> Ashw. Lanes 1:30	<b>24</b> <b>Banks, Shopping &amp; Lunch Out</b> (On your own) 10:00 – 3:00 No Transportation for lunch this day.
<b>27</b> <b>Talking Circle w/ Tribal Historian -Loretta</b> E.S. Meal-site 9:30 <b>Exercise</b> E.S. Meal-site 11:00 <b>Snow Shoeing</b> With Experiential E.S. Meal-site 1:15	<b>28</b>  <b>Crafts</b> 9:30 – 11:00 E.S. Meal-site		<b>* Please sign up for trips at the E.S. Meal-site.</b> <b>*Activities need 5 Elders to go.</b> <b>*Activities subject to change.</b>	<b>Is this the Month of your Birthday? You must sign up in the Birthday Book at the E.S. Meal-site.</b> <b>*Must be present at B-day Lunch</b> <b>to receive your gift card</b> 

**\*\*If you have any questions Please call Michelle Cottrell at 869 -1551\*\***



## Reiki Presentation

**Where:** Elder Services Congregate Mealsite  
2901 S Overland Rd,  
Oneida

**When:** February 8,  
2017

**Time:** 12:15 – 1:00PM

### What is Reiki?

Definition: Hands on energy healing method using universal life-force energy promoting a feeling of well being.

*Mind – Body – Spiritual*  
(Brochures will be available at presentation)

**Come and see what it's all about**

Reiki Practitioner  
Sarah Phillips from  
Health Promotions  
Oneida Community  
Health Center

Contact:  
Joyce Hoes  
Supportive Services  
Supervisor  
920-869-2448



## Upcoming Meetings and Presentations

GLNAEA TBD

**Memory Café**, February 7th, 2017,  
1:30PM-3:30PM, Oneida Library, 201  
Elm St.

**ONCOA Meeting**, February 14th & 28th,  
2017, 1:00 PM-4:30PM, Elder Services  
Conference Room

**Q&A Session with Elder Benefits Spe-  
cialist**, February 20th, 2017, 12:00 PM-  
1:00 PM, Congregate Meal Site

## Oneida Elder Gift Shop

**LOCATED INSIDE  
ELDER SERVICES**

2907 S. Overland Road  
Oneida, WI 54155

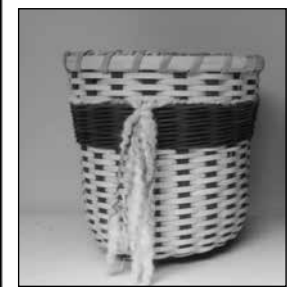
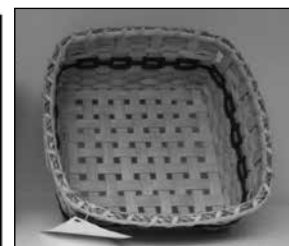
Open Monday-Thursday  
8:00-4:00

Friday 8:00 am till Noon

Fresh popcorn & drinks

Hand-crafted by local elders

For more information call  
Ruth Wagner (920) 869-2448



## Wisconsin Judicare, Inc. Indian Law Office Will be at **ONEIDA ELDER SERVICES**

**Wednesday, February 22, 2017**

To schedule an appointment, please contact:

**Michael D. Panlener II**

Staff Attorney

**Wisconsin Judicare,  
Inc.**

401 N. Fifth Street, Suite 200

P.O. Box 6100

Wausau, WI 54402-6100

Phone: (715) 842-1681

Toll Free: (800) 472-1638

Fax: (715) 848-1885



**Questions/Applications**

**Contact:**

Linda S. Dallas  
Elder Benefit Specialist  
(920) 869-2448



H	V	P	P	L	A	N	G	Z	L	Q	I	M	X	X	W
T	E	O	R	T	H	A	N	K	F	U	L	A	L	H	Y
A	I	A	E	N	I	T	I	I	L	A	V	C	S	H	V
B	D	A	R	N	U	S	V	U	N	E	N	F	E	S	J
H	G	S	T	T	S	C	I	R	Q	B	K	Z	I	R	T
T	Q	O	A	E	U	I	G	S	G	C	W	Y	N	L	R
A	O	E	S	P	N	X	S	Q	N	O	S	E	R	X	A
S	T	S	I	I	I	J	K	U	E	S	Q	K	I	I	E
D	P	D	E	N	K	B	N	T	F	G	D	R	L	N	H
N	Z	Q	R	K	P	R	A	S	F	U	I	U	I	P	T
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I	E	L	N	K	O	O	T	E	E	O	E	P	F	R	E
R	D	M	R	C	P	V	I	U	T	B	E	V	B	X	W
F	K	M	O	Y	R	E	N	I	T	N	E	L	A	V	S
Q	F	H	C	D	Y	C	A	N	D	Y	J	L	P	Y	C
Y	C	B	M	L	L	A	F	L	O	W	E	R	S	B	G

BE MINE

CANDY

CARDS

CHOCOLATE

CUPID

DATE

FLOWERS

FRIENDS

HEART

HUGS

KISSES

LOVE

PINK

RED

SWEETHEART

VALENTINE

**Oneida Pharmacy**  
will be closed  
the 2<sup>nd</sup> Tuesday of every month  
from  
**10:00 A.M.–11:00 A.M.**  
*for a monthly staff meeting*

### TRIAD Classes'

January, February, March 2017



*(Taking Responsibility in Addressing Diabetes)*

Offered to OCHC Patients/Families using Physical Activity/Nutrition  
to Control Diabetes/Prevent Diabetes

Date	Class	Time
February 1 <sup>st</sup> , 2017	Carb Counting Meals/Exercise/Medicine	11:00am
February 15 <sup>th</sup> , 2017	One Size Doesn't Fit All	5:00pm
March 8 <sup>th</sup> , 2017	Understanding Dietary Fat & Body Fat	11:00am
March 22 <sup>nd</sup> , 2017	Are You Sleeping?	5:00pm

- All Classes held at OFF Education Class Room
- Don't forget to sign up for classes with your trainer.
- Fun giveaway's at each class.
- For TRIAD Participants, attend 1 nutrition class per month along with your 2x check in at OFF with your trainer to earn your monthly \$25 dollar gift card.

**Classes Given BY: Betty RDCDE (OCHC DM-Clinic)**



*The Oneida Community Blood Drive on December 8, 2016 25 units of blood was donated. That could save up to 75 lives! We need your help to surpass this number of units at our next drive. Thank you to all those who donated!*

### ONEIDA COMMUNITY BLOOD DRIVE

**When:** Thursday February 9, 2017

**Hours:** 8:00am until 1:00pm

**Where:** Oneida Family Fitness Gym, 2640 West Point Road

To schedule an appointment go to [www.redcrossblood.org](http://www.redcrossblood.org). Using the option for RapidPass the day of your appointment can decrease appointment time.

**Chance to win Oneida Family Fitness 3XL Adidas T-shirt, and water bottle.**  
**Both donated by Oneida Family Fitness.**

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids. Check on the Intranet for further American Red Cross guidelines and watch for promotion posters in your area.

When you donate blood you help 2-3 people with each donation. Please Help Save Lives! THE NEED IS CONSTANT, THE GRATIFICATION IS INSTANT!  
**GIVE BLOOD, GIVE LIFE!**

**Coordinated by the Oneida Employee Health Nursing Department and Oneida Family Fitness**

## Oneida Tribe Behavioral Health

Ka'ni.kuhlí·yo  
(Ga-nee-goo hlee yo)

*"The openness of the good spirit and mind"*



➤ **2017 Awareness Educational Series** ◀  
3<sup>rd</sup> Monday of Month from 4:30 pm to 5:30 pm

February 20 <sup>th</sup>	Coping with difficult people in the workplace	Dr. Sharyl Trail
March 20 <sup>th</sup>	Coping with Depression	Tim Lambert
April 17 <sup>th</sup>	Building Strong Families	Kate Sayers
May 15 <sup>th</sup>	Posttraumatic Stress Disorder	Carmen Collier
June 19 <sup>th</sup>	QPR: Suicide Prevention Training	Tor Adkins & Martha Brito

Lite SNACKS & Beverages will be served

Located Parish Hall Building- 2936 Freedom Road, Oneida

Please Call Tina Marie @ 920-490-3761 with Questions or Suggestions





# ONEIDA ENROLLMENT

Located at: 210 Elm Street • Oneida, WI 54155

Contact: [jdenny@oneidanation.org](mailto:jdenny@oneidanation.org)

OLIPP Contact: (920) 869-6212 or cell  
phone (920) 606-3944

TOLL FREE: 800-571-9902

January 19, 2017 • Wisk Yawá'le 15

[www.kalihwisaks.com](http://www.kalihwisaks.com)

## Over 5,000 Beneficiary Designation forms still incomplete

Shekólih Tribal Members:

Ho Yan and welcome to 2017! How many members have made resolutions for this New Year? The reason I ask is instead of resolutions how about setting goals instead? Goals are specific, measurable, action oriented, realistic and time bounded. Stop procrastinating and putting off your "end of life" issues and become goal oriented. Despite advances in medical care, humans still have a 100% mortality rate. Yet fewer than 30% of adults do any end of life planning. That leaves 70% of the population struggling to pull together information and make decisions not IF but WHEN you die.

Set aside one week and spend 30 minutes each day to complete the following:

- \* First and foremost - Complete your Oneida Beneficiary Designation form. Currently there are 5404 tribal members who have not submitted their form in. IF your marital status is

SINGLE and if you HAVE minor children-you will have NO monies for burial expenses. It's important to complete the Oneida Beneficiary Designation form and designate a responsible person and/or check the box designating "Oneida Enrollment Department" a primary beneficiary-this way your burial expenses will be paid out first by EPIC Life Insurance. Any unspent monies will then go to your designated beneficiary who you selected.

- \* Update or make a will or trust, naming executors and beneficiaries.
- \* Name a Financial Power of Attorney who can handle transactions for you if you can't.
- \* Write out your advance medical directives and name a medical Power of Attorney.
- \* Finalize your funeral plans now. We designed our own funeral planner for the membership entitled "

Aklihwá'ke", which translates to "A person writing what their wishes are to be". I can mail the funeral planner to your home or you can stop by the Enrollment Office to get your free copy or it's available on our website.



Let's make this 2017, the year to get these tasks done. The average funeral can cost between \$7000 and \$10,000 or more. In the first 48 hours after a loved one passes, a family generally makes about 80 decisions in that short amount of time. By pre-planning you can reduce stress, minimize potential conflicts and create a meaningful "good bye". Funerals are meant for those left behind and assists in bringing closure to a life once lived. You can take control now while you're living.

Oneida Life Insurance Plan Plus is available to every enrolled tribal member and the intent of this benefit is to pay for your final expenses. It does not guarantee your

funeral will get paid for unless you complete the Oneida Beneficiary Designation form and designate a responsible beneficiary who will use the proceeds to pay your final expenses OR you can check the box designating Oneida Enrollment Department a primary beneficiary. When this box is checked, my role is to process paperwork to EPIC Life Insurance to pay the funeral bill out first and any unspent monies again, goes to the primary beneficiary whom you selected.

### Oneida Gaming Commission

**2669 West Mason St**

**Green Bay, WI. 54303**

**920-497-5850**

### OGC Meeting Schedule

**Scheduled OGC Meetings are open to the public and begin at 9:00 AM in the OGC Conference room**

#### OGC Officers:

**Mark A. Powless Sr., Chairperson**

**Matt Denny, Vice-Chair**

**Tom Danforth, Secretary**

**Barb Erickson, Commissioner**

#### Meeting Dates:

**January 16, 2017**

**January 30, 2017**

**February 13, 2017**

**February 27, 2017**

**March 13, 2017**



**Julie Denny**  
Burial Program  
Coordinator

### My Contact Information

For information about Oneida Cemetery, Oneida Life Insurance Plan Plus (OLIPP) or the Children's Burial Fund, please contact me at:

•920-869-6212

or cell #920-606-3944 after

normal business hours

•email me at [jdenny@oneidanation.org](mailto:jdenny@oneidanation.org) or you can

call me TOLL-FREE at 800-571-9902

# Oneida Nation High School

# THUNDERHAWK TIMES



## ONHS teachers nominated to Golden Apple

According to the Green Bay Chamber of Commerce website, "Each year, the Golden Apple Awards program improves community awareness of the quality of education in the Greater Green Bay area by recognizing high standards of professionalism, leadership and innovation in teaching with the Golden Apple Awards."

The nominating process for Golden Apple awards begins in October. Literally hundreds of nominations are submitted in November and, from there, the process begins to select what the Chamber of Commerce calls "seven recipients (individuals

and/or teams) ... through a multi-level screening of anonymous applications and personal interviews."

In February, 40 Teachers of Distinction are named. By April, these have been trimmed to those seven teams or individuals, according to the Chamber, "based on the National Board of Professional Teaching standards, which identify the essential knowledge, skills and dispositions expected of experienced, quality teachers."

This year, 11 ONHS staff members were nominated. They included Becky Anderson, Lys-tra Clausen, Mirac Ellis, Denis Gullickson, Susan

Hayes, Sonny Hill, Carol Johnson, Tom Kenote, Chris Larson, Jeanne Lillich and Tony Roman-dine.

In 2006, ONHS science teacher, Becky Nutt was named as a "Teacher of Distinction" as an individual and, in 2009, she received the same honor as a team with Susan Hayes and Carol John-son.

In order to achieve that next level, Becky said she had "write about my teaching experiences."

This year's Golden Apple Event is set for Wednesday, April 19.

## ONHS Wrestlers Look Forward to First Meet

**By David Reed**  
Thunderhawk Times

Tonight's the night. While most people think it's just another Thursday, ONHS wrestlers are anticipating their first meet.

While the earliest date for practice was November 14 according to the

WIAA, the ONHS team has been practicing since early-December.

Practices have consisted of running, stairs, training, live wrestling, take down drills and pinning conditions.

There are three people on the wrestling team, but only two competing so far: David Read

at 135-pounds and Chris Danforth at 250-pounds.

Coaches are Dan George Skenandore and James Fish.

"The guys are working hard," said Skenandore. "It's been a lot of fun so far."

Watch for an update in our next issue.

## *New Year, New School?*

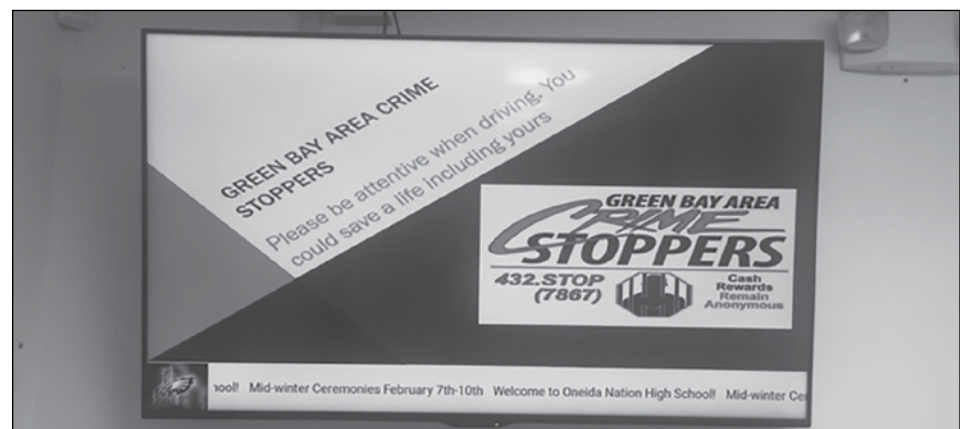


Photo courtesy of Denis Gullickson

Green Bay Area Crime Stoppers recently installed a TV Monitor in the hallway near the first floor computer lab at Oneida Nation High School. The monitor displays Crime Stopper information as well as information about the school that scrolls across the bottom of the screen.

**By Raina Flores**  
Thunderhawk Times

It's been awhile since we've been back at school. Two weeks to be exact. After a long winter break, ONHS students returned to school Monday, January 8, 2017.

ONHS staff and students noticed a few changes that had happened to the school over break.

For instance, new water

bubblers were installed.

ONHS has also gotten a flat screen TV located on the first floor near the computer lab. This TV is a part of the Crime Stoppers program. They provided all of the equipment and the TV. The only thing ONHS had to provide was the space to put the TV up.

The screen has the Crime Stoppers contact information. On the bottom part of the TV moni-

tor is a "crawler" that display's the school's messages. It tells you about school activities and other information that is entered at the high school office. So, if there is a sport practice cancelled, for example, it would tell you on the TV monitor.

ONHS staff and students ... keep your eyes on that monitor.

### Thunderhawk Times Staff Semester One, 2016-2017

Esperanza Cruz, Kyla Denny, Raina Flores, Cierra Johnson, Ryan King, Dorian LeBeau, Jay-Lynn LeBeau, Melvin Matson, Lexandria Metoxen, Gilbert Perez Jr., David A. Reed, Damiano Schwartz, Orville Summers, Denessa Waseskuk-keahna, Denis Gullickson – Advisor



## Tips for Ending the Semester Strong

**By Cierra Johnson**  
Thunderhawk Times

It seems like it will take forever. And, then, it's here. The end of the semester.

Suddenly those projects and papers and tests and assignments that have been collecting dust in your backpack or locker are all due. And that semester grade? Well, that's the one that counts.

So, here are some tips for handling it all at "crunch time."

Eat well, stay hydrated, says one online site. You don't think well when you are running on empty. Clearly communicate to others that it is crunch time. Let those who live with you and/or who are impacted by your behavior know that the next week (or two) will be difficult. Assure them that

it's a finite period of time and let them know that you appreciate their support and understanding.

Another source issues this Weekly Challenge: Acknowledge that the end of every semester is a stressful time and that is perfectly normal. Use the tips outlined above to proactively create strategies to manage your stress, frustration and energy levels.

## Come Over to the Dark Side

**By Raina Flores and**  
Thunderhawk Times  
staff

If you said the days were getting shorter lately, you would be right.

According to the Astronomical Applications Department of the U.S. Naval Observatory, Northeastern Wisconsin will lose over another fifteen minutes of daylight in December before things start to turn around at the Winter Solstice on December 21.

That day, the shortest of the year in terms of daylight hours, sunrise will be at 7:26 am and sunset

will be at 4:15 pm—a total of just 8 hours and 49 minutes of "daytime."

Compare that to the 15 hours and 33 minutes we get in late-June, and it's no wonder you are feeling down and unmotivated.

The school year is also dragging on as the second quarter ticks along. So, how do students stay motivated?

When waking up in the morning, you could change your alarm clock from something less vexatious to something more calming or music that you like.

Also, keep in mind that

New Years is just around the corner and New Years equals a fresh start. You could keep your pets close around if you have any. It's a proven fact that animals reduce stress, anxiety and depression and they help ease loneliness.

During the late fall and winter, a lot of people suffer from "SAD," Seasonal Affective Disorder. When you suffer from SAD, you sleep more, eat less and are less sociable. Being aware of SAD is half the battle. Seeking out help is the most important thing when suffering from SAD.

## Weather woes impacting basketball

**By Melvin Matson**  
Thunderhawk Times

Recently basketball has come to a standstill due to weather and school cancellations, because "no school" also means "no after-school activities."

The boys will have to

make do and pick up gym time on their own.

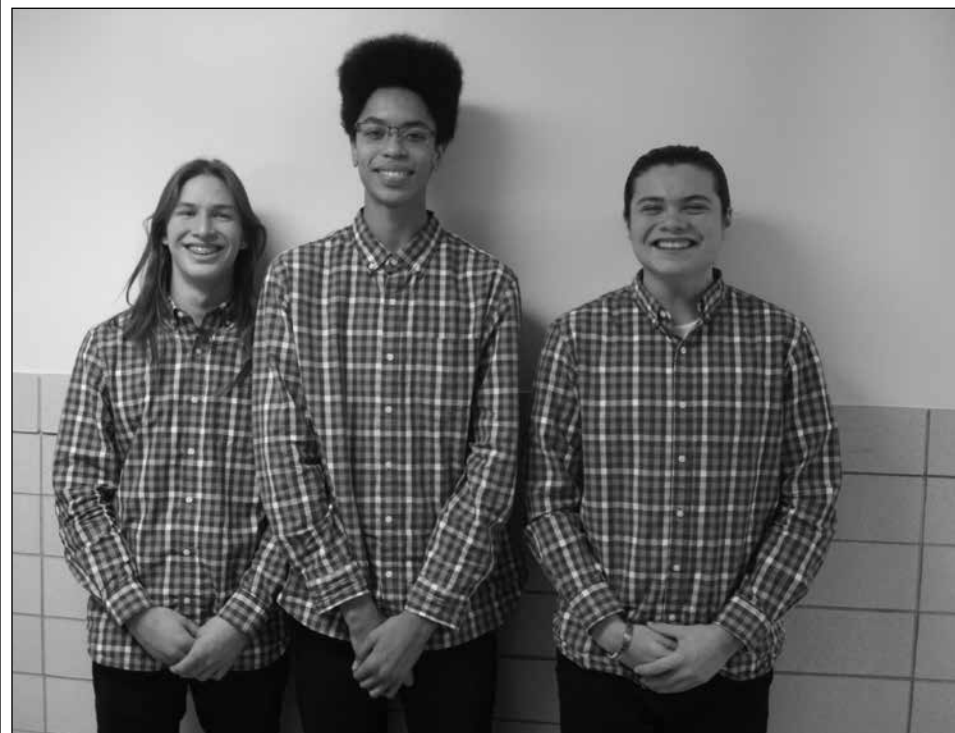
This week they prepare for a game at Wausaukee. It's JV at 5:30 pm and Varsity at 7:00 pm.

The guys played the Wausaukee Rangers earlier in the season and beat

them by 14 points (58-44). Hopefully, the boys can hold it together with little to no practice for this upcoming game and pull out another win.

The good news is that most other schools have had "snow days" too

## Matchy, matchy, matchy



THT photo/ Becky Anderson.

Who says you can't have fun at school? ONHS students (l to r) Seth Charles, Glen Fowler and Melvin Matson recently coordinated wardrobes and same to school as the "Bobbsey Triplets."

## ONHS Bubblers Get an Upgrade

**By JayLynn LeBeau**  
Thunderhawk Times

ONHS students and staff returned from winter break with a few surprises. One was the fact that, after one day of school, they had two snow and ice days off.

Another was that the school's bubblers were replaced. The new bub-

blers are a big upgrade to our school. Instead of trying to fill your water bottle by tilting it, you can just hold it under the part of the bubbler that has a water bottle sign.

The company that manufactures the bubblers, Elkay, says its "new fountains have been installed in hundreds of colleges and universities and at

least 12 airports, including Chicago's O'Hare and New York's LaGuardia."

This writer's opinion on the bubblers is that they are a lot better than struggling to get water from the little fountain part. I like the upgrade, it makes our school look fancy.

## A Day with Jaye Two Bears

**By Lexandria Metoxen**  
Thunderhawk Times

There's more to a basketball season than practice and games.

According to ONHS

girls head basketball coach, Jamie Betters, there's also team bonding and building.

Along those lines, Betters set up a day for her players to meet Jaye Two

Bears, a player at UW-Milwaukee.

Two Bears thanked the team and offered to get us tickets to UW-M games. Unfortunately, she had an injury.

**Figueroa, Linda E.**

January 30, 1955 – January 8, 2017

Linda E. Figueroa, 61, Green Bay, passed away on Sunday January 8, 2017. She was born January 30, 1955 to the



late Francisco and Mildred (Jourdan) Figueroa. Linda loved to cook, ride horses and was a great story teller. It was the time she spent with her family though that meant the most to her.

She is survived by her children; Luke (Becky) Cambridge, Summer (Maria) Cambridge, and Alex Cambridge. Linda's siblings further survive her, Frank Figueroa, Tina Figueroa, and Rich Figueroa. Her aunt, as

well as her best friend and "sister" Diane Jourdan also survives as well as many aunts, uncles, cousins, and friends. She was preceded in death by her sister Mary and her brother Michael, as well as four uncles and one aunt.

Friends may call after 10:00AM on Wednesday at RYAN FUNERAL HOME 305 N. Tenth Street De Pere. The Oneida Hymn Singers will sing at 1:30PM followed by a service at 2:00PM with Deacon Deborah Heckel officiating. Please go to [www.ryanfh.com](http://www.ryanfh.com) to send online condolences to the family.

**Red Hail, Ed A.**

June 11, 1982 – January 6, 2017

Ed A. Red Hail, 34 of Oneida, passed away unexpectedly on Friday evening January 6, 2017. He was born June 11, 1982 to Roy and L. Violet Red Hail. Ed graduated from West De Pere High School where he played football. He worked at OLC where he enjoyed working with his crew. Ed was very bright and insightful yet quiet and resolved, researching and keeping up on current events is something he really enjoyed. He also loved to write poetry and study ancient and world history. He also liked to travel to places such as Chicago, Nashville, Memphis and St. Louis, and looked forward to the weekends when he could Drum with his Dad, and sing with his dad and uncles at Sundance. Ed was an avid reader, and enjoyed traditional dancing and watching boxing. Ed worked out every day and always ate well; he strived for self-health both physically and mentally.

Ed is survived by his parents; Roy and L. Violet Red Hail, aunts and uncles; Louis Rojas, Maria Elena Ibarra, Catalina Porras, Esther Onstad, Carlos Porras, Lorenzo Porras, Earl Red Hail Jr., Michael Red Hail, Roger Red Hail, Gene Red Hail, Hehaka Wambli Red Hail, Barbara Red Hail, Carol Red Hail-Bogda, as well as many cousins and friends.

He was preceded in



death by his grandparents; Ramon (Juana) Porras and Earl E. (Lorraine) Red Hail, as well as his uncles Israel Rojas, and Melvin Red Hail.

Friends called at RYAN FUNERAL HOME 305 N. Tenth Street De Pere Tuesday January 10, 2017. The Oneida Hymn Singers sang followed by a service.

Please go to [www.ryanfh.com](http://www.ryanfh.com) to send online condolences to the family.

**Ninham, Alva Ruth**

January 30, 1955 – January 8, 2017

Alva Ruth Ninham, Morgan Ave. until time Milwaukee. Visitation of service at 12:00PM. after 10:00AM Monday RYAN FUNERAL HOME, De Pere is assisting the family.

**Obituaries**

There is **NO** charge for obituary notices to be published in the **Kalihwisaks** for enrolled Oneida tribal members.



Be Sure to Check Out the  
**KALIHWISAKS**  
website

[www.kalihwisaks.com](http://www.kalihwisaks.com)

**Kingdom Agenda Church**

621 Pine Street • Green Bay, WI 54301

"Total Man Ministry"

Service schedule:

9:30AM, Sunday Education  
11:00AM, Sunday Worship  
Wed., Kingdom Bldg., 7PM  
Thursday, Prayer, 6PM

Paul Davis, Pastor  
920.393.4082  
[kingdom-agenda.com](http://kingdom-agenda.com)

Welcome to...

**Oneida Assembly of God Church**

Rev. Lonnie Johnson, Pastor

N7321 Olson Road, Oneida Wisc. 54155

**920-869-2217**

Sunday School – 9:00AM  
Morning Worship – 10:30AM  
Wednesday Bible Study – 7:00PM

**Just Move It Oneida  
New Year Walk Event****Date: 01/21/17**

at

**Oneida Nation Elementary School  
9-11:30am**

FREE event for community members of all ages!!

\* 1-3 mile non-competitive walk  
(Your choice to walk on the indoor track or outside)

\* ALL Participants will have to fill out a new registration form for 2017.

- FREE 2017 JMIO T-shirt for ALL participants
- Light Lunch (first come, first serve)

\* 1 RAS Point available for employees on the Health Plan  
(must let staff know at Registration to receive verification)

Questions: call 490-3993



# Explorer Program for future firefighters

The Hobart Volunteer Fire Department has openings in their Explorer Program, a junior firefighter program that is a part of Hobart's Fire Department. Any young man or woman between the ages of 14 and 18, and in high school are eligible to apply to be a part of Hobart's Explorer Program. The Explorer Program is a perfect head start for any individual who wishes to be a firefighter in the future, and it provides knowledge and experience.

In the Explorer Program you will be able to train with the fire department and get a hands on experience. Junior firefighters are involved in all trainings except for live fire trainings. In the program you will be able to train with the jaws, airbags for extraction, ladders, hoses, and various tools. You will also be trained to identify any situations

that can be hazardous, for example a Hazmat situation dealing with chemicals.

The fire department does many training situations that Explorers get involved in. During these trainings a junior firefighter will be expected to participate along with the rest of the fire department to work as a team to fulfill any task that is asked of them. Trainings often revolve around real life scenarios so a car accident may be staged and fire fighters have to figure out how to put out any fire and free a victim trapped in a vehicle. Hobart is also a community that has a vast agricultural background and some trainings involve using farm machinery and how to save a person who may be trapped. Trainings also include structure fire situations. Before doing a live burn, the fire department will do

training situations in the homes to practice search and rescue. During some of the trainings the building will be filled with smoke to simulate the condition of a real fire.

Junior firefighters in the Explorer Program can respond to the fire calls that Hobart gets. Hobart gets around 100 calls a year and it can range from a smoke alarm to a structure fire. Junior firefighters may come to structure fires and car accidents and assist, but cannot go near the hot zone of the fire scene. Junior firefighters may also assist at grass fires.

The Hobart Volunteer Fire Department has a lot to offer to anyone interested in becoming a fire fighter so if you are interested contact Assistant Chief James Henn at (920) 562-1257 or Chief Jerry Lancelle at (920) 655-3719 or email HBFD@Hobart-WI.org.



AMERICAN CANCER SOCIETY RELAY FOR LIFE

Celebrate.

Remember.

Fight Back.

**SAVE THE DATE**

**Relay For Life**

**Annual Event Family & Community Event**

Friday, July 28, 2017

6:00 p.m. – Midnight!!!

For more info contact: Pogi King Dessart @ [pogi@oneidationation.org](mailto:pogi@oneidationation.org) or 869-4362,  
Or Shannon Thompson @ ACS [Shannon.thompson@cancer.org](mailto:Shannon.thompson@cancer.org), (920) 321.1376

Join us \* Learn about it

**JOIN US FOR AN INDIGENOUS DIET PRESENTATION**

**WHEN: JANUARY 25, 2017**

**TIME: 12:10 -1:00**

**WHERE: COTTAGE 2, 1240 PACKERLAND DR GREEN BAY WI**

**PRESENTOR: ANNETTE CORNELIUS**

**CALL: 496-8384 to reserve your spot**

**Ola·ná· will be served**



## OBC honors Hobart Firefighters



Oneida Nation Business Committee members showed their appreciation to the Hobart Volunteer Firefighters by donating fruit baskets and gift cards the department on Monday, January 9.

# Kalihwisaks Newspaper Policies and Procedures

## CHAPTER 1 - KALIHWSAKS POLICIES

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- 1.2 PRIORITIES
- 1.3 NEUTRALITY AND CONFLICTS OF INTEREST
- 1.4 ACCURACY AND BALANCE
- 1.5 ERRORS AND OMISSIONS
- 1.6 EDITOR'S NOTES

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- 2.2 EDITORIAL DISCRETION AND AUTHORITY
- 2.3 SUBMISSION APPROVAL PROCESS
- 2.4 EDITING SUBMISSIONS
- 2.5 SUBMISSIONS FROM WITHIN THE TRIBAL ORGANIZATION
- 2.6 DISCLOSURE OF INFORMATION
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- 3.4 PROHIBITED CONTENT
- 3.5 OPINION/EDITORIAL COMMENT ON ELECTIONS AND CANDIDATES
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- 4.3 ADVERTISING COPY CREATED BY KALIHWSAKS STAFF

## CHAPTER 5 - POLITICAL ADVERTISEMENTS

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- 5.3 REQUIRED INFORMATION

- 5.4 EDITING AND REVIEW
- 5.5 AD RATES AND FEES

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## CHAPTER SEVEN – KALIHWSAKS CONTACT INFORMATION

## CHAPTER 1 - KALIHWSAKS POLICIES

### 1.1 MISSION

It is the mission of the Kalihwisaks to inform the Oneida Tribal membership about issues of interest by providing timely, accurate, complete and balanced information about the Oneida Tribe that is relevant to the membership, employees, administrative units and government. The Kalihwisaks will continuously investigate, and report on, organizational and social development that affects the Oneida identity and expression; building our community through a shared sense of Twahwahtsilay^ - All of us are family.

We are committed to preserving and honoring our Tribal heritage, culture and values. We will preserve and uphold the democratic ideals that have guided the Oneida Tribe throughout history; by providing thorough and objective information so that the Tribal membership can make informed decisions and hold our leadership accountable.

Good faith with the reader is the foundation of journalism. The Kalihwisaks seeks to maintain that good faith by publishing a newspaper that provides full and accurate coverage of Oneida life, and that exhibits sound judgment and reasoning in columns and editorials.

Our readers deserve a newspaper that leads, informs, instructs and entertains; a newspaper that is driven by the four essential qualities of accuracy, integrity, independence, and responsibility.

### 1.2 PRIORITIES

The Kalihwisaks will publish content that is as varied in perspective as

our readership. We are committed to providing content representing a broad and diverse range of issues, subjects, facts and viewpoints. With that in mind, however, there are various categories of coverage which have been identified as priority. These include:

1. All aspects of our Tribal government; including the Tribal vision, mission, growth, programs, goals, planning and national priorities;
2. Tribal events and occurrences;
3. Tribal membership; including member benefits and accomplishments;
4. Tribal enterprise activity; capital projects and future plans;
5. Tribal history and culture.

The Kalihwisaks will develop informational themes that center on these priorities.

These topics and issues will be the focus of a calendar developed to reflect the special needs of the membership. This planned calendar will be made available by publication in the Kalihwisaks, but it is subject to change, as determined by the Editor.

### 1.3 NEUTRALITY AND CONFLICTS OF INTEREST

The Kalihwisaks is a non-partisan publication and maintains no political or

organizational affiliations outside of our affiliation with, and accountability to, the Oneida Tribal entity and the Tribal membership. The Kalihwisaks, and each member of our staff, will remain free from all obligations except that of fidelity to the public interest, and we will not promote any private interest contrary to that of the general welfare.

Disputed issues will be treated impartially, and controversial subjects will be handled dispassionately. Our staff will avoid practices that would conflict with the ability to report and present news in a fair, accurate and unbiased manner, and we will each remain free of associations and activities that may compromise integrity or credibility.

We will not publish any material, except advertising, for which there is evi-

dence or a reasonable perception that the author is attempting to profit or benefit personally from such publication. We will deny favored treatment to advertisers and special interests and resist all pressure to influence news coverage or provide special editorial consideration.

### 1.4 ACCURACY AND BALANCE

By every consideration of good faith, a newspaper is constrained to be truthful. Staff and submitters who write for the Kalihwisaks are responsible for the accuracy of their assignments and submissions. Every effort will be made to ensure the accuracy of information published in the Kalihwisaks; and to guard against inaccuracies, carelessness, bias or distortion by emphasis, emotion or omission, or technological manipulation.

### 1.5 ERRORS AND OMISSIONS

If we should publish content that contains an omission or factual error; we will remedy the mistake in the next available publication after we discover the omission or error; and we will take any other steps that we determine to be appropriate in order to remedy the matter.

Depending on the circumstances and the most appropriate response, we will take one or more of the following actions:

1. Publish a correction
2. Publish a clarification
3. Publish a retraction
4. Publish an apology

We encourage our readers to bring any errors to our attention, so that we may respond promptly. Questions or complaints concerning material published in the Kalihwisaks should be made in writing to the Managing Editor.

### 1.6 EDITOR'S NOTES

Occasionally, content may need to be accompanied by an Editor's note. We will use these to:

• See 21 Kalihwisaks Policies



## From page 20/*Kalihwisaks Policies*

1. Correct or point out inaccuracies or faulty logic that may mislead readers;
2. Respond to questions or requests for information;
3. Provide additional facts or information, in order to ensure that content is balanced, complete and current;
4. Provide updates to information that is no longer timely;
5. Clarify or reiterate that content does not reflect the opinion of any party other than the contributor; and/or
6. For any other reason when it is determined to be necessary, in furtherance of the Kalihwisaks' mission statement and these policies.

### CHAPTER 2 – GENERAL SUBMISSIONS POLICY

This policy defines the process used to determine if content is appropriate for publication and to edit submissions for consistency with Kalihwisaks styles. The Kalihwisaks reserves the right to make exceptions to this policy when appropriate.

The Kalihwisaks shall maintain vigorous standards of honesty and fair play in the selection, editing and publication of content; and we will use mature and considered judgement in the public interest in all that we do. All efforts will be made to give balance to the representation of differing perspectives in coverage of issues of controversy.

We will not plagiarize words or images, nor shall we publish words or images that are suspected of being plagiarized.

Our readers are invited to submit letters, photos, and other relevant content for publication. Submissions become the property of the Kalihwisaks, and may be published or distributed in our print, electronic or other formats.

Content submitted by e-mail may be included in the body of the e-mail, or attached as a Word Document. The Kalihwisaks is not responsible for content that has been submitted electronically. While e-mailed content is preferred, it is the responsibility of the sender to double check if items sent by e-mail have been received by the Kalihwisaks staff.

### 2.1 INFORMATION REQUIRED

#### WITH SUBMISSIONS

All submissions must be signed and include the author's street address, telephone number, and preferably an e-mail address. Generally, news and editorial content will include a byline for the author of the content. Contact information, including addresses, will generally not be published, but is used for verification purposes.

1. Attribution. Unsigned and/or anonymous submissions will not be published. In extremely limited circumstances, the Kalihwisaks staff may allow a Letter to the Editor to be published without identifying the author, but the author's identity and contact information must still be provided to the Managing Editor, who may request verification and/or other additional information before the submission can be published.
2. Individual Signatures. All submissions, including letters to the editor and guest editorials, must be signed by individuals, not groups.
3. Conflicts of Interest. When submitting content, contributors must disclose any personal, financial or other interests the contributor may have to the subject of the content.
4. Additional Verification. In order to protect the integrity of the editorial process, additional verification of an author's identity may be required prior to the publication of any submitted content. We may require a submitter to provide evidence to substantiate any controversial or potentially incorrect information identified in a submission.

### 2.2 EDITORIAL DISCRETION AND AUTHORITY

Because publishing a newspaper is a highly technical process that must operate within certain inflexible deadlines, it is necessary to concentrate executive authority in the hands of one individual—the Managing Editor. The Managing Editor must frequently make immediate decisions in order to ensure that breaking news is covered, that deadlines are met, and that content is published while it is still current and relevant.

The Managing Editor is responsible and answerable for the news and editorial content of the Kalihwisaks, including but not limited to, making the day-to-day decisions regarding content selection, ensuring that all copy meets the standards set forth in this policy, and determining which content will be used to fill available space.

These responsibilities require an element of discretion. Therefore, the Managing Editor may generally exercise great latitude in determining how to apply the Kalihwisaks policies, and in deciding whether and when to allow an exception to these or any other policy. The Managing Editor may also consult with news staff, the Oneida Law Office, the Communications Department, and/or any other appropriate entity to obtain guidance and direction in any situation.

### 2.3 SUBMISSION APPROVAL PROCESS

While every effort is made to include all relevant material, there is not always enough space to include every submission. Decisions on what material to include will consider news value; timeliness; significance and relevancy to the community.

We reserve the right to withhold, edit and/or refuse all copy submitted for publication; at any time and without notice. If a submission does not meet the Kalihwisaks' requirements for publication or our standards for fairness and good taste, the Managing Editor may do any of the following, as deemed appropriate:

1. Decline to publish the submission. The Managing Editor may discard or destroy any submissions whenever s/he chooses and without any notice or liability to the submitter or any other party.
2. Return the submission to the submitter. When possible, the Managing Editor will try to provide an explanation of what must be changed in order to make the content publishable.
3. Edit the submission for publication, in accordance with section 2.4.

### 2.4 EDITING SUBMISSIONS

All content, including any content submitted by readers, is subject to editing before publication.

1. Editing is generally limited to grammar, syntax, length, accuracy and civility; in conjunction with space availability. Generally, any content requiring extensive editing will be refused or returned to the submitter.
2. Submissions sent with “do not edit” instructions will not be considered.
3. Every effort will be made to edit material in a way that the intended message remains intact.
4. Proofs of edited content will not be presented to the submitter prior to publication. We may make exceptions to this rule in limited, special circumstances, but only with prior authorization from the Managing Editor.
5. All submissions may be subject to additional editing as available space requires. For example, when a topic or occurrence generates numerous letters to the editor, some letters that repeat ideas made in other letters may be shortened to leave in only new, unrepeated ideas. Content that extensively quotes other written material may be edited to keep quoted material to a minimum.

### 2.5 SUBMISSIONS FROM WITHIN THE TRIBAL ORGANIZATION

In fulfilling our obligation to the keep the membership informed, the Kalihwisaks regularly publishes content that has been submitted by Tribal entities and officials; including Tribal departments, divisions, boards, committees and commissions. In addition to the general requirements for submissions, the following guidelines apply for content submitted from within the Tribal organization:

1. Submissions should be accompanied by the name, telephone number, and preferably an e-mail address, for the party and department responsible for submitting the content.
2. If the submitted content needs to be run in a specific issue or by a specific.

• See 22

**Kalihwisaks Policies**

## From page 21/*Kalihwisaks Policies*

date, this information should also accompany the submission.

3. It is strongly recommended that a submitter provide Kalihwisaks staff with advance notice of the type and size of any content that will be submitted – preferably no less than one week before the deadline for that issue – so that the staff can anticipate that submission when planning the layout for that issue. Anything submitted without prior notification will only be run if there is any available space remaining.

4. Advance notification of cancellations or when expected content will not be ready by deadline is also encouraged.

### 2.6 DISCLOSURE OF INFORMATION

As part of our obligation to the community, we reserve the right to report and/or disclose information related to a submission or other content, if we are required by law or valid court order to do so, or if we believe in good faith that such action is necessary for any of the following reasons:

1. To comply with a legal process – including, but not limited to, ethics investigations or proceedings instituted against Tribal officials.
2. To protect or defend our rights and property,
3. To protect against misuse or unauthorized use of our newspaper, logo, website, or any other proprietary property or information; or
4. To protect the personal safety or property of our readers, staff, and/or the general public.

### 2.7 HEADLINES

Headlines, which must meet certain space and style restrictions, are written by Kalihwisaks staff. Submitters can suggest headlines to accompany their content, but such suggestions will not necessarily be followed.

## CHAPTER 3 – OPINION/EDITORIAL CONTENT

The Kalihwisaks strives to champion the rights of the Tribal membership to

fair comment and criticism by publishing not only staff-generated content, but also by providing a forum for community members to discuss and share information, including their own views and opinions. Wherever possible, we will try to provide a chance for comment on all sides of a critical issue in the same edition.

Opinion/Editorial content must comply with all Kalihwisaks policies, including the provisions of this chapter.

### 3.1 KALIHWI-YÓ

One of the Good Mind Principles that have guided the Oneida People from the time of creation is *Kalihwi-yó* – the use of the good words about ourselves, our Nation and our Future.

Our contributors are encouraged to consider the principle of *Kalihwi-yó* before submitting opinion material – will your words honor the seventh generation? Will they honor our ancestors? Have you chosen the most respectful words and tone?

When selecting opinion/editorial content for publication, the Good Mind Principle of *Kalihwi-yó* will guide our decisionmaking. Subject matter should be constructive. People and ideas should be referred to and addressed in a respectful manner. Dignity and decency are of paramount importance, as we strive to keep the tone of discourse as civilized as possible.

### 3.2 GUEST EDITORIALS

Unsolicited guest editorials will only be considered as space permits, and where the commentary demonstrates greater knowledge of the subject than can be portrayed through a

Letter to the Editor. It is recommended that those interested in writing a guest editorial contact the Managing Editor in advance to see whether a proposed editorial might be acceptable for publication.

The maximum word length for guest editorials will be determined based on space available.

### 3.3 LETTERS TO THE EDITOR

The following guidelines will be used in determining which letters to the editor are best suited for publication:

- Letters to the Editor are generally limited to 250 words (approximately 1/2 typed page, size 12 font).
- Individuals may not submit more than eight (8) letters per year, regardless of topics.
- Response Letters
  - o Letters written in response to other letter writers should address the issue at hand and, rather than mentioning the writer by name, should refer to the headline and date the letter was published.
  - o Letters referring to news stories should also mention the headline and date of publication.
  - o Letters responding to letters are acceptable; however letters responding to letters responding to letters generally won't be accepted.
- Submissions should be timely, relevant to readers, and of general public interest. A greater priority will be given to time-sensitive events and issues. Submissions that are of narrow interest to a small audience, (such as personal announcements) may be published as space permits.
- All submissions must be the original, unpublished work of the submitter, and exclusive to the Kalihwisaks. Form letters, letters to a third party or those written to more than one newspaper are generally not accepted.
- Ideally, each submission should focus on one single issue or idea.
- In general, letters submitted by Tribal members will have priority over letters submitted by non-Tribal members.
- Good writing is crucial – confusing language, unclear points, inaccuracies and/or improper use of logic detract from the message. Further: proper grammar, spelling and punctuation are always appreciated.

### 3.4 PROHIBITED CONTENT

Various types of content have been determined to be inappropriate for publication in the Kalihwisaks. The following types of content are therefore pro-

hibited:

1. Defamatory or potentially defamatory statements,
2. Personal attacks,
3. Language that is threatening, harassing, abusive, derogatory, or degrading,
4. Content that is crude, vulgar, or in poor taste by general community standards,
5. Copyrighted and/or plagiarized material,
6. Obscene and/or pornographic content,
7. Content that is overly invasive of personal privacy, including information that could be used to track, contact or impersonate another individual,
8. Incendiary language, and any other language that promotes, encourages or appears intended to instigate violence or illegal activity,
9. Disrespectful comments regarding individuals, religion, gender, age, mental or physical ability, ethnicity, race, culture, lifestyle choices or any other personal classification,
10. Information that is false, misleading or fraudulent,
11. Content that promotes or advertises activities contrary to individual personal rights and freedoms,
12. Advertising and promotional content; endorsements and complaints about consumer and commercial products and services (Exception – this does not apply to paid advertisements, submitted in accordance with our advertising policies),
13. Innuendoes and statements about unnamed persons or entities that appear to be intended to lead to speculation,
14. Commentary generated by political or special-interest campaigns,
15. Fundraising requests and letter-writing campaigns, and
16. Any other content that in any way fails to meet the Kalihwisaks' standards of fairness and good taste and decency, or that does not meet the intended purposes of this policy, or

• See 23

**Kalihwisaks Policies**



## From page 22/*Kalihwisaks Policies*

that is otherwise not in the best interest of the Oneida Tribe.

### 3.5 OPINION/EDITORIAL COMMENT ON ELECTIONS AND CANDIDATES

Prior to elections, the Kalihwisaks often publishes letters and guest editorials related to campaign issues and the performance and qualifications of candidates. However, commentary about a candidate's personal life will generally not be accepted, regardless of whether the commentary is positive or negative.

### 3.6 OPINION/EDITORIAL CONTENT – DISCLAIMER OF RESPONSIBILITY

The information provided in opinion/editorial content is written by third parties, and not by Kalihwisaks staff. We will never knowingly publish false, misleading or defamatory information; however opinion content is not subject to the same rigorous review and fact-checking process as news content generated by the Kalihwisaks staff. This is intentional – as is the policy with most newspapers, we feel that excessive review of opinion/editorial content could inhibit open discourse and free speech. The Kalihwisaks is not responsible for information contained in any opinion/editorial content. By publishing opinion/editorial content, we do not claim that any information therein is factual or truthful; and we – as a newspaper and as individual staff members – do not necessarily agree with or support any opinion, viewpoint or other information therein. Opinion/editorial material only reflects the opinion of the author, and the Kalihwisaks assumes no responsibility for the content of such submissions.

### 3.7 OPINION/EDITORIAL CONTENT – SUBMITTER RESPONSIBILITIES

By submitting a letter to the editor or guest editorial, you understand and agree with the following:

1. All of the information in your opinion/editorial submission is factual and accurate to the best of your

knowledge, and

2. You have taken reasonable steps to verify any information provided, and
3. The Kalihwisaks is not responsible for checking the accuracy of any information you have provided, and
4. If you submit content that contains defamatory, false and/or misleading information, you may be subject to both civil lawsuits and/or criminal penalties under applicable Tribal, local, state and/or federal laws, and
5. After submitting opinion/editorial content, if you discover new information that could or does result in the Kalihwisaks publishing false, misleading or defamatory information, you will notify the Kalihwisaks immediately so that we can take appropriate corrective action as quickly as possible.
6. If the Kalihwisaks determines that a person has intentionally submitted content for publication that is false, misleading or defamatory, then the following steps will be taken:
  - a. First offense: the submitter will be sent a warning letter, identifying the violation and the potential consequences of future violations.
  - b. Second offense: For a period of one year following a second violation, the Kalihwisaks will not publish, and will not consider for publication, any content written or submitted by that person.
  - c. Third offense: For a period of three years following a third violation, the Kalihwisaks will not publish, and will not consider for publication, any content written or submitted by that person.

## CHAPTER 4 – GENERAL ADVERTISING POLICY

### 4.1 GENERAL PROVISIONS

The content of advertisements, including the copy, artwork and design, must meet the same standards of good taste that are applied to all other Kalihwisaks submissions.

Except where Kalihwisaks staff is responsible for graphics and/or layout for an advertisement; a proof will generally not be provided to the author prior to

publication.

Where a proof is provided, customers shall have one (1) business day after receipt to request changes to the ad.

Errors in ads that are the fault of the Kalihwisaks shall be promptly corrected, and the ad will be re-run the following issue.

The Kalihwisaks reserves the right to accept or refuse any ads or terminate ad campaigns at any time, for any reason, with or without notice.

### 4.2 ADVERTISING RATES

Advertising rates shall be set in accordance with the Kalihwisaks budgeting process, and may be revised from time to time as deemed necessary. All ad rates are subject to change without notice.

Copy and payment for advertisements must be received prior to the deadline for submissions, or the advertisement may be held for a future issue.

Customers who pull an ad after submitting either a completed ad or a request for ad design by the Kalihwisaks will be charged a \$25 fee. This fee is assessed in addition to any fees charged for work done by Kalihwisaks staff between the time the ad design was requested and the time the ad is pulled.

Any discounted rate or rates shall be established by the Managing Editor, may be revised from time to time as deemed necessary, and are subject to change without notice.

- Tribal citizens and programs may be given a discounted rate for advertising in the Kalihwisaks.
- Special discount rates may be arranged for long-running ads.
- Political advertisements shall not be eligible for special discounted rates.

### 4.3 ADVERTISING COPY CREATED BY KALIHWISAKS STAFF

All advertisements, including political advertisements, that are created by Kalihwisaks staff are intended solely for publication in the Kalihwisaks and are the intellectual property of the Kalihwisaks, regardless of whether or not the advertisement is published in this newspaper. No party may use any advertise-

ment created by Kalihwisaks staff for any purpose other than publication in the Kalihwisaks without prior written consent from the Managing Editor.

## CHAPTER 5 - POLITICAL ADVERTISEMENTS

Any advertisement involving a political figure, party or government issue, regardless of whether or not there is an election, is considered political. Political advertising must comply with all Kalihwisaks policies, including the General Advertising Policy, and must meet general standards of fairness and good taste.

Political announcements pertaining to Tribal elections may be published in a Special Election edition as well as in regular publications prior to the election date.

Political advertisements shall not be slated for publication until the Kalihwisaks has copy that has been approved for publication by both the Kalihwisaks and the submitter, full payment, and any required request forms, waivers and/or releases. It is the submitter's responsibility to ensure that all required items have been submitted and received.

### 5.1 CONTENT GUIDELINES

In general, we will permit political advertisements regardless of the political views they represent. However, political messages that conflict with the vision or wellbeing of the Oneida Tribe, or that appear to undermine the Tribe's sovereign status or independent rights, may be refused. In the rare cases where such political messages are accepted for publication, the Kalihwisaks reserves the right to provide equivalent space for rebutting commentary.

The Kalihwisaks does not accept advertisements that include accusations or attack an individual's personal life; and we also do not accept advertisements that include excessive flattery about an individual's personal life. However, stating disagreement with or campaigning against a candidate for public office,

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that is otherwise not in the best interest of the Oneida Tribe.

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### 5.1 CONTENT GUIDELINES

In general, we will permit political advertisements regardless of the political views they represent. However, political messages that conflict with the vision or wellbeing of the Oneida Tribe, or that appear to undermine the Tribe's sovereign status or independent rights, may be refused. In the rare cases where such political messages are accepted for publication, the Kalihwisaks reserves the right to provide equivalent space for rebutting commentary.

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**Kalihwisaks Policies**



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a political party, or public administration is generally permissible.

Submitters shall not submit political advertising that purports to emanate from a source other than its true source. Submitters shall not misrepresent their identity or, if acting or purporting to act as an agent, misrepresent the identity of the agent's principal.

The Kalihwisaks may require additional documentation to substantiate any claims or statements made in any political message advertisement. The Managing Editor will determine what constitutes acceptable documentation.

### 5.2 FAIR ACCESS

The Kalihwisaks shall make every effort to ensure that any political advertising which directly or indirectly mentions an opposing candidate or opinion or which addresses controversial issues, is published in time to give opposition an opportunity to reply. The Kalihwisaks retains discretion to provide an opportunity for opposing views to be published the same issue that any negative advertising is placed.

### 5.3 REQUIRED INFORMATION

All political advertisements must include all information required by Tribal, local, state or federal law, and must be clearly designated "Paid Political Advertisement" across the top of the ad-

vertisement, in a font no smaller than size 11, Times New Roman.

All political advertising is required to include the name and address of the individual or organization responsible for placement of the ad. Political advertising must also be accompanied by a statement of one individual person who is responsible for the ad - a committee is not acceptable.

### 5.4 EDITING AND REVIEW

Due to the sensitive nature of political advertising, the Kalihwisaks will not edit political advertisements prior to publication. If a submission is unacceptable, the Managing Editor shall make reasonable attempts to notify the submitter in a timely manner; and to identify the reasons that the submission is rejected.

Except where Kalihwisaks staff is responsible for graphics and/or layout for an advertisement; a proof will generally not be provided to the author prior to publication.

Where a proof is provided, customers shall have one business day after receipt to request changes to the ad. Once a completed advertisement has been submitted and accepted, no copy changes will be permitted, except to correct typographical errors.

### 5.5 POLITICAL AD RATES AND FEES

Political advertisements will be charged at

the same rate as current advertising rates, unless a different set of rates is established and approved by the Kalihwisaks for a particular election or campaign. Prior to an election, the Managing Editor may establish size limits or other requirements for political advertisements related to that election or particular campaigns.

### CHAPTER SIX – SUBSCRIPTIONS AND MAILING LIST INFORMATION

All enrolled Tribal members age 18 or older are eligible to receive the Kalihwisaks, free of charge.

The Kalihwisaks may be made available to persons that are not enrolled Tribal citizens. The Managing Editor shall establish a subscription rate for non-Tribal entities, and from time to time shall review and may revise this rate as determined necessary.

The mailing list comprised of Kalihwisaks subscribers may be made available to Tribal citizens through the Oneida Enrollments Office, at the current rate set by the Oneida Enrollment Office. Requests for mailing labels must be submitted to the Oneida Enrollment Office in writing, no less than five (5) Tribal business days in advance.

### CHAPTER SEVEN – KALIHWISAKS CONTACT INFORMATION

Submissions may be sent via e-mail, fax and/or mail, however the Kalihwisaks reserves the right to require original, signed copies of any content submitted electronically.

Phone: (920) 496-7318

Fax: (920) 496-7493

Mail: The Kalihwisaks Newspaper  
PO Box 365  
Oneida, WI 54155

E: mail: Kalihwisaks@oneidation.org (general submissions and inquiries)

Dwalschi@oneidation.org (letters to the editor)

Contact information for individual Kalihwisaks staff members can be found on the Kalihwisaks website, as well as on the bottom of the second page of every print edition.

## Yenyákta? Oneida Nation Marriage Licenses

Effective **June 16, 2016**, the Oneida Licensing Department will begin accepting applications for marriage licenses.

Marriage licenses are issued under the Oneida Nation's sovereign authority, and have the same legal validity as a state-issued marriage license.

**IMPORTANT: Both parties must appear in person to apply for a marriage license. Marriage license applications are processed by appointment only. Contact the Licensing Department to schedule an appointment.**

Marriage Licensing Current Fee Schedule	
Marriage License Application Filing Fee:	\$50
Amendment Fee (for any changes to an application after it is filed)	\$10

### Who is eligible for a Marriage License?

Both parties must meet (and are subject to) all requirements identified in the Marriage Law including but not limited to, the following:

- ♦ Marriage licenses can be issued to both opposite-sex and same-sex couples.
- ♦ Both parties must be at least 18 years old (or 16, with the consent of a parent/guardian)
- ♦ At least one of the parties must be either:
  - ◊ an enrolled member of the Oneida Nation, or
  - ◊ A member of another Indian tribe/ nation who is a resident of the Oneida Reservation.

*For more information, please contact the Licensing Department.*

### ONEIDA LICENSING DEPARTMENT

Skenandoah Complex  
909 Packerland Drive  
Green Bay WI 54303

#### Hours of Operation

Monday—Friday  
8 a.m.—4:30 p.m.



Tonya Webster  
Licensing Administrator  
(920) 496-5311

TWebster@Oneidation.org

#### Other Numbers

(800) 206-1100 Toll Free  
(920) 496-7491 Fax

# MEMORANDUM

**TO:** General Tribal Council

**FROM:** Oneida Business Committee

**DATE:** January 16, 2017

**SUBJECT:** Notice of rescheduled 2017 Annual meeting on February 13, 2017

Due to the impending winter storm predicted to bring extremely hazardous conditions and for the health and safety of our members, the 2017 Annual meeting scheduled on Monday, January 16, 2017, at 6:00 p.m. was canceled. The rescheduled date is Monday, February 13, 2017, at 6:00 p.m., at the Radisson Hotel & Conference Center, in accordance with the August 24, 2016, Business Committee meeting excerpt:

“Motion by Melinda J. Danforth to approve Monday, January 16, 2017, at 6:00 p.m. for the 2017 Annual General Tribal Council meeting; reserving February 13, 2017 at 6:00 p.m. as an alternate date in event of inclement weather, seconded by Brandon Stevens. Motion carried unanimously.”

Attached is an updated agenda, with the only change being the rescheduled meeting date from January 16, 2017, to Monday, February 13, 2017.

In order to best utilize our resources, a new meeting packet is not being mailed. Please bring your meeting materials. There is no change to the actual meeting materials that were created and mailed for the 2017 Annual GTC meeting or to the 2017 Annual Report, which were accepted for processing per the November 23, 2016, Business Committee meeting excerpt:

“Motion by Tehassi Hill to enter the E-Poll results into the record for the approved 2017 Annual General Tribal Council meeting materials and reports, seconded by Brandon Stevens. Motion carried unanimously.”

Copies of the 2017 Annual meeting packet or 2017 Annual Report may be obtained through the Members-Only section of the Oneida Nation's website at:

oneida-nsn.gov/members-only/

Thank you for your time and attention in this matter. If you have questions on the agenda or this letter, please contact the Business Committee Support Office at 920-869-4364.



## How to Access Members Only Content

**A. Go to: [oneida-nsn.gov/members-only/](http://oneida-nsn.gov/members-only/)**

**B. Sign In**

If you've signed up for access on the new version of the Oneida governmental website, enter your Enrollment Number and Password in the boxes provided.

If you've **never** signed up for access in the past, or have not signed up on the new version of the Oneida governmental website, click on "Verify your account" link located below the submit button.

**C. After you've signed in, you will have access to Members Only content after clicking on the "GTC portal" link**

Registration and/or Login issues must be directed to: [webmaster@oneidanation.org](mailto:webmaster@oneidanation.org)



**AGENDA****I. WELCOME AND OPENING PRAYER****II. ANNOUNCEMENTS & CALL MEETING TO ORDER****III. ADOPT THE AGENDA****IV. APPROVE GTC MEETING MINUTES**

- A. December 14, 2015, Special Meeting
- B. January 4, 2016, Annual Meeting
- C. February 20, 2016, Reconvened Annual Meeting
- D. April 11, 2016, Special Meeting
- E. June 13, 2016, Special Meeting

**V. REPORTS**

- A. FY2016 Comprehensive Annual Financial Audit Report by RSM US, LLC.
- B. Tribal Treasurer's Annual Report for FY2016
- C. 2017 Annual Ticket and Merchandise Contract Report
- D. Annual Reports

**VI. TABLED BUSINESS**

- A. 2016 Semi-Annual Ticket and Merchandise contract update

**1. Internal Audit presentation**

*Excerpt from July 6, 2016 semi-annual meeting:* Motion by Wes Martin to table this item until the next Annual GTC meeting. Seconded by Madelyn Genskow. Motion carried by show of hands

**B. Transfer from Elders Trust to Minors Trust**

*Excerpt from October 30, 2016 2nd reconvened semi-annual meeting:* Motion by Carole Liggins to remove item 7.A. Transfer from Elders Trust to Minors Trust from the table. Seconded by Norbert Hill. Motion failed by show of hands

*Excerpt from September 1, 2016 1st reconvened semi-annual meeting:* (1) Motion by Nancy Barton to take 7.A. Transfer from Elders to Trust Minors Trust from the table. Seconded by Mike Debraska. Motion carried by show of hands; (2) Motion by Nancy Barton to transfer \$5 million from the trust funds to

be deposited and managed by Bay Bank; to direct Trust/Enrollment Committee bring back a complete financial report in 60 days including who created the Standing Stone LLC, the amount of the investment, and all activities that occurred before & after Standing Stone LLC was dissolved; and for Bay Bank to bring back a plan in 60 days on options that can be considered based on the transfer. Seconded by Cathy Metoxen. Motion not voted on, item tabled; (3) Motion by Linda Dallas to table item 7.A. Transfer from Elders to Trust Minors Trust. Seconded by Mike Debraska. Motion carried by show of hands

*Excerpt from July 6, 2016 semi-annual meeting:* \*\*Item not addressed. Time limit for meeting, which was set at the adoption of the agenda, was met. Item forwarded to a reconvened meeting as directed in the motion to adopt the agenda. \*\*

**Excerpt from February 20, 2016 reconvened annual meeting:**

(1) Motion by Nancy Barton that the \$5 million in the Standing Stone LLC account be transferred to the Minor's Children Fund and that all the Minor's Trust Accounts be managed by Bay Bank in interested bearing accounts and that all the same provisions apply. Seconded by Nancy Skenandore. Motion not voted on, item tabled; (2) Amendment to the main motion by Cathy Metoxen to conduct an independent investigation, from an outside entity, into Standing Stone LLC and Trust/Enrollment Committee members regarding all of the presented questions raised. Seconded by Nancy Barton. Motion failed by show of hands; (3) Motion by Wes Martin to table the previous motion. Seconded by Loretta Metoxen. Motion carried by show of hands

**VII. NEW BUSINESS**

- A. Approve dates for 2017 Tri-Annual Primary and General Elections
- B. Adopt resolution entitled Election Law Permanent Amendments
- C. Accept Re-org Update
- D. Accept Employment Law Update
- E. Accept 2010–2016 GTC directives report
- F. Review job descriptions of elected positions
- G. Status update regarding Oneida Total Integrated Enterprise (OTIE) Board

**VIII. ADJOURN**

## **RESCHEDULED** **ANNUAL MEETING**

Monday, February 13,  
2017

6:00 p.m.

## **LOCATION**

Radisson  
Hotel & Conference  
Center  
2040 Airport Dr.,  
Green Bay, WI

## **DIRECTIONS**

Radisson Website:  
[goo.gl/bWyJxX](http://goo.gl/bWyJxX)

Google Maps Directions:  
<https://goo.gl/maps/Vpckysq8YJ22>

Call the **Kalihwisaks** at  
**1.920.496.5631**  
to place an ad

# Oneida's Best Marketplace!

• BUY • SELL • SHOP • BARTER • TRADE • SEARCH • LEASE •

**Mail submissions to:**  
Post Office Box 365  
Oneida, Wisconsin 54155

## DO YOU HAVE SOMETHING TO SELL?

Try Using The Kalihwisaks Classifieds!  
For a limited time, get three lines of FREE Classified  
ad space. For details call 920-496-5631 or email  
Kalihwisaks@oneidanation.org

## Trust Enrollment Department TRIBAL ID'S

**ATTENTION – Effective January 1, 2017 the  
cost of Tribal ID's will increase:**

	CURRENT COST	NEW PRICES
Picture ID Card:	\$3.50	\$5.00
Picture ID Card (Age 55 & Older):	\$1.50	\$2.00
Land Use ID Card:	\$5.00	\$10.00

### Please Note:

We issue ID's Monday through Friday 9:00 am to 4:00 pm

If you are coming from out of town and/or require a specialized time, please  
call at least two (2) business days in advance to schedule an appointment for  
services.

A picture Tribal Identification Card can be issued to any, currently enrolled  
Tribal Member (no age requirements). The Tribal Member must be present to  
be issued this card and must provide another valid form of picture ID.  
Examples: Tribal ID, Driver's License, State ID, School ID

## Oneida Tribe Employment Opportunities

The following positions are open to **ALL Applicants:**

Position Title	Department	Closing Date
Teacher Assistant	Head Start	Until Filled
Respite Care Worker	Elder Services	Until Filled

**\*Open to ENROLLED Tribal Members ONLY:**

Position Title	Department	Closing Date
Food Pantry Manager	Food Pantry	Until Filled

(Half Time 20-29 hours)

For a complete listing of positions and job description please visit our website  
at:

<http://www.oneidanation.org/humanresources/employment.aspx>

Or call: **920-496-7000** or the Job Line at: **1-800-236-7050**



## FOR SALE

10 ft toboggan \$60. Dark  
wood desk - \$55. 920-788-  
4584

## TRUCK FOR SALE

2001 Ford F150XL pickup.  
Asking \$1,500. Clean, runs  
good, call: **920.425.3562**.

## HOME FOR SALE

709 Theode St., Green Bay -  
2 BR, 1 bath, 2 stall garage.  
big yard. 74k OBO 920-713-  
2673 kninham5@gmail.com

## Kalihwisaks 2017 Schedule

2701 West Mason • Green Bay, WI 54303



www.kalihwisaks.com

She Looks For News

kalihwisaks@oneidanation.org

### DEADLINE

December 29, 2016  
January 12, 2017  
January 26, 2017  
February 9, 2017  
February 23, 2017  
March 9, 2017  
March 30, 2017\*  
April 13, 2017  
April 27, 2017  
May 11, 2017  
May 25, 2017  
June 8, 2017  
June 29, 2017\*  
July 13, 2017  
July 27, 2017  
August 10, 2017  
August 31, 2017\*  
September 14, 2017  
September 28, 2017  
October 12, 2017  
October 26, 2017  
November 9, 2017  
November 30, 2017\*  
December 14, 2017  
December 28, 2017

### PUBLISH

January 5, 2017  
January 19, 2017  
February 2, 2017  
February 16, 2017  
March 2, 2017  
March 16, 2017  
April 6, 2017  
April 20, 2017  
May 4, 2017  
May 18, 2017  
June 1, 2017  
June 15, 2017  
July 6, 2017  
July 20, 2017  
August 3, 2017  
August 17, 2017  
September 7, 2017  
September 21, 2017  
October 5, 2017  
October 19, 2017  
November 2, 2017  
November 16, 2017  
December 7, 2017  
December 21, 2017  
January 4, 2018



**Kalihwisaks**

Visit us on Facebook

### For more information:

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• cjohnson@oneidanation.org (920) 496-5632

TOLL FREE: 1.800.206.1100

FAX: 1.920.496.7896

The deadline dates above are the dates that material  
must be submitted to the Kalihwisaks Office.  
Deadline dates are every second and fourth  
Thursday unless otherwise noted\*, and Publish  
dates are every first and third Thursday of the  
month unless otherwise noted\*.

Material can be dropped off at the Kalihwisaks  
Office, 2701 West Mason Street, Green Bay, or  
mailed to: Kalihwisaks, P.O. Box 365, Oneida,  
WI 54155

Information may also be sent via e-mail to:  
kalihwisaks@oneidanation.org or phoned in to:  
920-496-5632, 920-496-5638, 920-496-5636 or  
920-496-5631. Kalihwisaks fax # is 920-496-7896.  
Material must be received no later than 4:30 p.m.  
on the scheduled deadline dates. This is only a  
tentative schedule. If changes in the schedule are  
necessary, the revised schedule will appear in the  
Kalihwisaks.



## Construction Estimator

OTIE currently has an opening for a Construction Estimator in the Green Bay, WI office. We are looking for a highly motivated individual with a high attention to detail, strong communication skills and who can be organized with multiple projects.

Job duties to include:

- Analyze plans and specifications to prepare time, cost, materials and labor costs
- Solicits and maintains communication with subcontractors and vendors
- Contacts multiple subcontractors and vendors to obtain pricing for each bid item
- Consult with clients, engineers, vendors, and in-house staff for information during the bid process.
- Write, submit, and track request for information

- and clarification
- Reviews all bid items in house and performs a comprehensive Bid Day analysis of specific assigned trades
- Prepare and maintain a directory of suppliers contractors and subcontractors
- Prepares subcontractors bid packages
- Assess cost effectiveness of products, projects or services, tracking actual cost, relative to bids as the project develops
- May work on one or more projects simultaneously
- May be required to manage field projects they win.

### Minimum Requirements:

- Technical equivalent with 3 years minimum estimating experience or minimum 7 years of previous construction estimating experience in Wisconsin



- Valid WI Driver License

Please note, these are minimum requirements only and more experienced individuals are encouraged to apply!

### Preferred Knowledge, Skills and Abilities:

- Bachelor's degree in construction management
- Thorough understanding of scopes for specific assigned trades

Please send your cover letter and resume with salary requirements to:

**OTIE**  
Human Resources  
1033 N. Mayfair Rd Ste. 200  
Milwaukee, WI 53226  
Fax: 414-777-5899  
Email: hrdept@otie.com

*EOE—Minorities/Females/  
Disabled Veterans  
www.otie.com*

## Civil Engineer

OTIE has an immediate opening for a Project Civil Engineer for site civil and/or Infrastructure related facilities in our Green Bay office. We currently have a solid backlog and are looking to expand our design capabilities. This engineering position offers an excellent opportunity for upward mobility within a growing firm. Specific duties include:

Job Responsibilities:

- Engineering design including but not limited to design of site/civil and transportation facilities including: Urban roadways, rural highways and interchanges.
- Development of all aspects of roadway plans including plan/profile sheets, cross sections, typical sections, construction details, storm sewer, construction staging, quantities and special provisions.
- Preparation of miscellaneous documents such as pavement materials reports.
- Attend and participate in meetings with clients and the general public.
- Work cooperatively with other engineers, PM's and technicians.
- Manage projects to ensure that project deliverables and budgets are met.
- Manage and oversee multiple projects at a time, assigning work to junior professionals as appropriate;
- Assist in preparing proposals, cost estimates and timelines for projects
- Preparation of miscellaneous documents such as project specifications, design reports, agency coordination and cost estimates
- Travel within and outside the continental US with a team of engineers and technicians to attend meetings and perform



field work

### Minimum Qualifications:

- Bachelor's Degree in Civil Engineering
- Professional Engineer License
- 10-15+ years of experience designing site/civil and transportation projects
- Excellent communication and client interface skills

### Preferred Qualifications:

- Familiarity with Autodesk Civil 3D design software

Please send your cover letter and resume with salary requirements to:

**OTIE**  
Human Resources  
1033 N. Mayfair Rd Ste. 200  
Milwaukee, WI 53226  
Fax: 414-777-5899  
Email: hrdept@otie.com

*EOE—Minorities/Females/  
Disabled Veterans  
www.otie.com*

## FOR SALE

Ariens snowblower and Roper snowblower \$150 each, call 920-470-7248

**Call (920) 496-5631**  
*for all your  
Advertising needs!*



## STOP THE PRESS!

If you would like to  
**"STOP"**  
receiving the  
Kalihwisaks newspaper...

Contact the Oneida Enrollments Office

Telephone:  
(920) 869-6200  
OR 1-800-571-9902

Email:  
Enrollments  
@oneidanation.org

## JOINING OUR TEAM JUST GOT EASIER!

You can now apply from the comfort of your computer. Thornberry Creek at Oneida has upgraded the employment application process to only accept applications online from our website.

We are now accepting applications online for the following positions:

**Banquet Server/Set-up – Part-time**  
**Stewart (Dishwasher) – Part-time**  
**Banquet Bartender – Part-time**

To apply for a position, go **www.GolfThornberry.com**

- Click on "Employment" at bottom of page
- Select from positions available
- Complete the requested fields
- Submit Application!

Any questions, please call 920-434-7501 ext. 111 or 112

We want to include your **Owi-láse?** (pronounced oh-we-las which means "new baby" in Oneida)



If you have a birth announcement please send it to the Kalihwisaks:

PO Box 365  
Oneida, WI 54155  
or call Yvonne Kaquatosh at  
(920) 496-5631 for more information

There is **NO CHARGE** for birth announcements. If you would like to include a photo, please send a SASE with your submission. Make sure to include a phone number where you can be reached if any questions arise, please.

Please include:

- \* Baby's full name (F/M/L)
- \* D.O.B.
- \* Weight (lbs/oz) & Length (inches)
- \* Parents names
- \* Grandparents (both sides)
- \* Siblings (first names only)
- \* Indian Name of baby (if given and correct spelling)
- \* Indian Name meaning
- \* Person who gave Name



**Owi-láse?**

*Happy Birthday*  
**53<sup>rd</sup>**  
*To my baby brother*  
**Gordy Kaquatosh**  
*on January 19<sup>th</sup>!*



*You are Loved beyond  
measure Bro!!  
Von and Family*

## Spring Election Dates

**Spring Primary: February 21, 2017**

**Spring Election: April 4, 2017**



## For Sale By Owner \$145,000



### Updates...

- Furnace with AprilAir System & A/C
- Hot water heater
- Roof & Gutters with leaf guards
- Carpet in 3 of 4 bedrooms
- Windows and patio door

### Amenities...

- Fenced in back yard w/gates on both sides of home
- Barb board porcelain flooring in hallways, dining room, kitchen and half bath
- Stove and refrigerator included
- Current appraisal
- Lombardi/Southwest School District
- Utilities provided by WPS
- Outside faucets and inside shutoff valves

Well, maintained 4-bedroom, 1 full-bath, 2 half-baths ranch home. Sit on your deck and enjoy the beautifully shaded fenced in big back yard while your kids and pets play. Your new home has a 2-stall garage and expanded driveway that provides plenty of additional parking spaces, and is located on a quiet dead-end street at the edge of Green Bay. Home boasts a finished lower level perfect for family gatherings. Land is Tribal fee.

Call (920) 676-3389 to schedule a showing.

**The Trust  
Enrollment  
Department**  
*is currently  
looking for  
the following  
member:*

**Ann M  
Stevens**

If you know the member mentioned above, please ask them to contact the Trust Enrollment Department as soon as possible for important information about their Per Capita.

Call (920)  
869-6200 or  
(800) 571-9902

## Beading Circle

*What:* Learn to create beautiful raised beadwork floral designs

*When:* January 23rd & 26th, 2017 @ 5 - 7 p.m.

*Where:* Historic Preservation Culture Museum

*Who:* Taught by master artist Sandra-Wescott Gauthier

*Cost:* \$25.00

Please call Jean for details: 715-799-3757  
First 10 paid participants will be accepted

Materials available for sale if needed

Please note, another set of classes will be scheduled within the next couple weeks.



Examples of Sandra's work pictured above

# GOOD NEWS

Call 920.496.5631

Send Good Wishes to your family & friends!



**LEGAL NOTICE  
ONEIDA FAMILY  
COURT  
ORIGINAL  
HEARING BODY  
NOTICE OF  
HEARING**

RE: DOCKET Case Number 14PA197 & 16PA060, Oneida Tribe Child Support Agency and Petitioner TERI I. WEBSTER vs. Respondent KENNETH C. WILLIAMS

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for a Paternity hearing. A hearing shall take place on Wednesday, February 22, 2017, at 10:30 a.m. in the above captioned case at Oneida Family Court; located at 2630 W. Mason St., Green Bay, WI 54303.

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court  
Oneida Family Court  
P.O. Box 19  
Oneida, WI 54155  
(920) 496-7200

**LEGAL NOTICE  
ONEIDA NATION  
FAMILY COURT  
ORIGINAL  
HEARING BODY  
NOTICE OF  
HEARING**

RE: DOCKET Case Number 14PA030, Oneida Tribe Child Support Agency and Petitioner HEATHER M HILL vs. Respondent THOMAS LOUIS SALZMAN III

A diligent attempt is made

to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for a Petition for Paternity. A hearing shall take place on Wednesday, January 25, 2017 at 9:45 A.M. in the above captioned case at the Oneida Nation Family Court; located at 2630 W. Mason St. Green Bay, WI 54303. Failure to appear may result in a default judgment. Please call (920) 496-7200 with any questions.

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court  
Oneida Nation Family Court  
P.O. Box 19  
Oneida, WI 54155  
(920) 497-5800

**LEGAL NOTICE:  
ONEIDA FAMILY  
COURT  
NOTICE OF  
HEARING**

RE: CASE #15-PA-146  
OTCSA and David G. Alavez-Verdejo v Chantelle Lebeau

A diligent attempt was made to notify the above Respondent/Mother of a Motion to Modify Custody and/or Physical Placement filed by Petitioner. A hearing shall take place on Tuesday, January 24, 2017 at 1:30 pm in the above captioned case at the Oneida Family Court office located at 2630 West Mason Street, Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Family Court  
P.O. Box 19  
Oneida, WI 54155  
(920) 496-7200

**LEGAL NOTICE:  
ONEIDA FAMILY  
COURT  
NOTICE OF  
HEARING**

RE: CASE #13-CS-025  
OTCSA and Crystal R. Skenandore v Robin J. John, Jr.

A diligent attempt was made to notify the above Respondent/Father of a Motion to Modify Custody and/or Physical Placement filed by Petitioner. A hearing shall take place on Tuesday, January 24, 2017 at 9:00 am in the above captioned case at the Oneida Family Court office located at 2630 West Mason Street, Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Family Court  
P.O. Box 19  
Oneida, WI 54155  
(920) 496-7200

**LEGAL NOTICE:  
ONEIDA FAMILY  
COURT  
NOTICE OF  
HEARING**

RE: CASE #11-CS-007  
OTCSA and Maria L. Batische v Jimmy W. Reynolds

A diligent attempt was made to notify the above Petitioner/Mother of a Motion to Modify Custody and/or Physical Placement filed by Respondent. A hearing shall take place on Tuesday, February 7, 2017 at 11:00 am in the above captioned case at the Oneida Family Court office located at 2630 West Mason Street, Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Family Court  
P.O. Box 19  
Oneida, WI 54155  
(920) 496-7200

**LEGAL NOTICE**

Setting Time and Notice to Creditors: request for information.

The following estates are being prepared for probate by the United States Department of the Interior and/or

The Oneida Tribe of Indians of Wisconsin, Land Commission.

All creditor claims must be filed on or before

**February 8, 2017** for:

**Ruth B. Buffalo**  
DOB 11/15/1924 –  
DOD 10/23/2016

**Rosaline LaMere**  
DOB 04/25/1914 –  
DOD 11/11/2016

Send all creditor claims and information relating to the decedent to the following address: Tina L. Figueroa, Land Title and Trust Specialist

Oneida Tribe of Indians of Wisconsin  
Division of Land Management,  
PO Box 365,  
Oneida WI 54155  
*Dated Wednesday,  
December 28, 2016*

<https://oneida-nsn.gov>

**Forklift Driver Safety**



**When: Friday, February 3, 2017**

**Where: NWTC, Campus Rm. FA107**

**Time: 4:00 PM—Midnight**

Please contact the

Oneida Workforce Development Department to register!

909 Packerland Drive

(920) 490-3610

Like us on



## OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at [oneida-nsn.gov](http://oneida-nsn.gov) or by contacting the OBC Secretary's office at 920-869-4451.

### Executive Session

**9:00 a.m., Tuesday, December 13, 2016**  
**BC Conference Room, 2nd floor,**  
**Norbert Hill Center**

**Present:** Chairwoman Tina Danforth, Treasurer Trish King, Council members: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster;  
**Not Present:** Vice-Chairwoman Melinda J. Danforth, Secretary Lisa Summers;

### Regular Meeting

**9:00 a.m. Wednesday, December 14, 2016**  
**BC Conference Room, 2nd floor,**  
**Norbert Hill Center**

**Present:** Chairwoman Tina Danforth, Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Council members: Tehassi Hill, Jennifer Webster;  
**Not Present:** Secretary Lisa Summers, Councilwoman Fawn Billie, Councilman David Jordan, Councilman Brandon Stevens;

**I. Call to Order and Roll Call** by Chairwoman Tina Danforth at 9:02 a.m.

**For the record:** Secretary Lisa Summers and Councilman David Jordan are on personal time. Councilwoman Fawn Billie is attending the Governor's Task Force session on opioid and heroine abuse. Councilman Brandon Stevens is on vacation time. There will not be a quorum for the afternoon as Chairwoman Tina Danforth has a personal appointment and Treasurer Trish King will be taking personal time.

**II. Opening Prayer** by Councilman Tehassi Hill

**A. Recognition of retirement** – Judi Skendore with 42 years of service

**Sponsor:** Debra Danforth, Division Director/Comprehensive Health Operations

**B. Presentation of Exxon/Mobil Education Alliance & Oneida Retail \$500 grants to Oneida Nation High School, Oneida Nation Elementary, Pioneer Elementary, King Elementary, Lannoye Elementary, and Hillcrest Elementary**

**Sponsor:** Michele Doxtator, Area Manager/Retail Profits

**C. Kanolukhwásla – LZ Lambeau "Welcoming Home Wisconsin's Vietnam Veterans" – Appreciation gift presented by Rick**

*Ereck*

**Sponsor:** Jennifer Webster, Councilwoman

### III. Adopt the agenda

Motion by Melinda J. Danforth to adopt the agenda, noting item "VII.B. Review letter regarding law enforcement agencies and Tribal Members on tribal land" is scheduled to begin at 10:00 a.m.; and the Business Committee meeting will conclude at noon, seconded by Tehassi Hill. Motion carried unanimously.

### IV. Oaths of Office - by Chairwoman Tina Danforth

**A. Oneida Election Board** – Gina Powless-Buenrostro, Tonya Webster

**B. Oneida Pow Wow Committee** – Vicki Cornelius

### V. Minutes

**A. Approve November 23, 2016, regular meeting minutes**

**Sponsor:** Lisa Summers, Tribal Secretary  
 Motion by Melinda J. Danforth to approve the November 23, 2016, regular meeting minutes, seconded by Jennifer Webster. Motion carried with one abstention:

**Ayes:** Melinda J. Danforth, Trish King, Jennifer Webster

**Abstained:** Tehassi Hill

### VII. Standing Committees

#### A. Legislative Operating Committee

**Chair:** Brandon Stevens, Councilman

**1. Accept November 16, 2016, Legislative Operating Committee meeting minutes**

Motion by Jennifer Webster to accept the November 16, 2016, Legislative Operating Committee meeting minutes, seconded by Tehassi Hill. Motion carried unanimously.

#### B. Finance Committee

**Chair:** Trish King, Tribal Treasurer

**1. Approve December 5, 2016, Finance Committee meeting minutes**

Motion by Trish King to approve the December 5, 2016, Finance Committee meeting minutes, seconded by Tehassi Hill. Motion carried with one abstention:

**Ayes:** Melinda J. Danforth, Tehassi Hill, Trish King

**Abstained:** Jennifer Webster

### VII. UNFINISHED BUSINESS

*Chairwoman Tina Danforth departs at 11:30 a.m. and Vice-Chairwoman Melinda J. Danforth assumes responsibility of the Chair.*

*Chairwoman Tina Danforth returns at 11:46 a.m. and resumes responsibility of the chair.*

**A. Accept follow-up report regarding Bureau of Indian Affairs – General Assistance Grant funds (2:27:00)**

**Sponsor:** Chris Johns, Coordinator/Self-Governance

#### EXCERPT FROM OCTOBER 26, 2016:

*Motion by Lisa Summers to accept the update; to request a follow-up report to be completed by the GSD Division Director and Self-Governance Coordinator; and to direct the issue to the IGAC Director for the coordination of legislative follow-up at the federal level, seconded by David Jordan. Motion carried unanimously.*

**EXCERPT FROM OCTOBER 12, 2016:**  
*Motion by David Jordan to defer this item to the October 26, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.*

#### EXCERPT FROM AUGUST 24, 2016:

*(1) Motion by Jennifer Webster to accept the request as information; and to request the Governmental Services Division and Self-Governance Director to provide a report, seconded by Lisa Summers. Motion carried unanimously. (2) Amendment to the main motion by Lisa Summers to defer this item to a Business Committee Officer's for continued monitoring and follow-up; and to request the initial report be brought back within thirty (30) days, seconded by Tehassi Hill. Motion carried unanimously.*

Motion by Melinda J. Danforth to accept the report from the Self-Governance Coordinator and Economic Support Services Director; and to request a report from the Governmental Services Division Director to address how they will deal with future deficits in the General Assistance Grant funds to be submitted for the December 28, 2016, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

**B. Review letter regarding law enforce-**

*ment agencies and Tribal Members on tribal land*

**Sponsor:** Tina Danforth, Tribal Chairwoman

**EXCERPT FROM NOVEMBER 23, 2016:** Motion by David Jordan to defer this item to the December 14, 2016, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried with one opposed.

Motion by Melinda J. Danforth that the Business Committee respectfully requests the Chief of Police to do a follow-up letter to tribal members that live in Outagamie County regarding the jurisdiction of the Oneida Police Department and Outagamie County Sheriff's Department, seconded by Tehassi Hill. Motion carried unanimously.

### VIII. NEW BUSINESS

**A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations**

**Sponsor:** Tina Danforth, Tribal Chairwoman

Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

**B. Enter E-Poll results into the record in accordance with BC SOP Conducting Electronic Voting:**

**Sponsor:** Lisa Summers, Tribal Secretary

**1. Approval of Option B: Distribute twenty-one (21) Garden of Lights complimentary passes on a first come, first serve basis**

**Requestor:** Lisa Summers, Tribal Secretary

Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

• See 33 December 14 OBC



## From page 32/December 14, 2016 Oneida Business Committee Minutes

2. *Approval of Membership Interest Assignment from Oneida Total Integrated Enterprises (OTIE) to Oneida Engineering Science & Construction (OESC) – contract # 2016-1347; and to authorize an Officer to sign the assignment on behalf of Oneida Nation*

**Requestor:** Jo Anne House, Chief Counsel  
Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item “VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations” to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

C. *Direct Treasurer to provide status update on development of SOP's for Economic Development and Diversification Set Aside at the December 28, 2016, regular Business Committee meeting*

**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item “VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations” to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

### IX. TRAVEL

#### A. TRAVEL REPORTS

1. *Accept travel report – Vice-Chairwoman Melinda J. Danforth – Medicare, Medicaid, and Health Reform Policy Committee (MMPC) & Tribal Technical Advisory Group (TTAG) meetings – Washington D.C. – November 2-3, 2016; and approve request to attend the February 2017 and July 2017 TTAG meetings in Washington D.C.*

Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item “VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations” to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

#### B. TRAVEL REQUESTS

1. *Enter E-Poll results into the record in accordance with BC SOP Conducting Electronic Voting;*

**Sponsor:** Lisa Summers, Tribal Secretary

a. *Failed travel request - Seven (7) DOLM employees and one (1) Law Office employee to attend the BIA Midwest Region Real Estate Services Technical Guidance and Training - Prior Lake, MN - December 12-15, 2016*

**Requestor:** Nicole Rommel, Finance and Records Area Manager/Division of Land Management

Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item “VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations” to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

### X. REPORTS

#### A. UNFINISHED REPORTS

1. *Accept Comprehensive Health Division FY '16 4th quarter report*

**Sponsors:** Debra Danforth, Division Director/Comprehensive Health Operations; Dr. Ravinder Vir, Medical Director/Medical Operations

Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item “VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations” to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

2. *Accept Land Claims Commission FY '16 quarter report*

**Vice-Chair:** Loretta Metoxen

**Liaison:** Brandon Stevens, Councilman

**EXCERPT FROM NOVEMBER 23, 2016:** *Motion by Lisa Summers to defer the Land Claims Commission FY '16 4th quarter report to the December 14, 2016, seconded by David Jordan. Motion carried unanimously.*

Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item “VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations” to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

#### B. OPERATIONAL REPORTS

1. *Accept Self-Governance FY '16 4th quarter report*

**Sponsor:** Chris Johns, Coordinator/Self-Governance

Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item “VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations” to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

2. *Accept Emergency Management FY '16 4th quarter report*

**Sponsor:** Kaylynn Gresham, Director/Emergency Management Dept.

Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item “VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations” to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

### C. CORPORATE BOARD REPORTS

1. *Accept Oneida Total Integrated Enterprise FY '16 4th quarter report*

**Chair:** Butch Rentmeester

**Liaison:** Tehassi Hill, Councilman

Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item “VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations” to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

2. *Accept Oneida Engineering Science & Construction, LLC FY '16 4th quarter report*

**Chair:** Jacquelyn Zalim

**Liaison:** Tehassi Hill, Councilman

Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item “VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations” to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

3. *Accept Bay Bancorporation Inc. FY '16 4th quarter report*

**President:** Jeff Bowman

**Liaison:** Tina Danforth, Tribal Chairwoman

Motion by Jennifer Webster to adjourn

at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item “VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations” to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

4. *Accept Oneida Airport Hotel Corporation FY '16 4th quarter report*

**President:** Janice Skenandore-Hirth

**Liaison:** Trish King, Tribal Treasurer

Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item “VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations” to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

5. *Accept Oneida Golf Enterprise FY '16 4th quarter report*

**Agent:** Janice Skenandore-Hirth

**Liaison:** Trish King, Tribal Treasurer

Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item “VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations” to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

6. *Defer Oneida Seven Generations Corporation FY '16 4th quarter report to December 28, 2016, regular Business Committee meeting*

**Agent:** Pete King III

**Liaison:** Tina Danforth, Tribal Chairwoman

Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item “VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations” to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

### XI. GENERAL TRIBAL COUNCIL

(To obtain a copy of Members Only Materials, please visit the BC Support Office, located on the 2nd floor of the Norbert Hill Center and present Tribal I.D. card)

A. *Schedule special General Tribal Council*

• See 34 December 14 OBC

## From page 32/December 14, 2016 Oneida Business Committee Minutes

*cil meeting, as directed by General Tribal Council, on February 20, 2017; and approve draft agenda*

**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

*B. Accept verified petition submitted by Sherrole Benton regarding request to change pre-employment drug testing for marijuana; and request appropriate analyses*

**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

*C. Petitioner Edward Delgado: Oneida panel of educators and retention of kindergarten students*

*1. Accept financial analysis progress report*

**Sponsor:** Larry Barton, Chief Financial Officer  
Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

*D. Review Fletcher, PLLC legal analysis of June 13, 2016, General Tribal Council meeting regarding per capita and determine next steps*

**Sponsor:** Larry Barton, Chief Financial Officer  
Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

### XII. EXECUTIVE SESSION

#### A. REPORTS

*1. Accept Oneida Total Integrated Enterprise FY '16 4th quarter report*

**Chair:** Butch Rentmeester

**Liaison:** Tehassi Hill, Councilman

Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

*2. Accept Oneida Engineering Science & Construction, LLC FY '16 4th quarter report*

**Chair:** Jacquelyn Zalim

**Liaison:** Tehassi Hill, Councilman

Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

*3. Accept Bay Bancorporation Inc. FY '16 4th quarter report*

**President:** Jeff Bowman

**Liaison:** Tina Danforth, Tribal Chairwoman

Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

*4. Accept Oneida Airport Hotel Corporation FY '16 4th quarter report*

**President:** Janice Skenandore-Hirth

**Liaison:** Trish King, Tribal Treasurer

Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

*5. Accept Oneida Golf Enterprise FY '16 4th quarter report*

**Agent:** Janice Skenandore-Hirth

**Liaison:** Trish King, Tribal Treasurer

Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

*6. Defer Oneida Seven Generations Corporation FY '16 4th quarter report to December 28, 2016, regular Business Committee meeting*

**Agent:** Pete King III

**Liaison:** Tina Danforth, Tribal Chairwoman

Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

*7. Accept Chief Counsel report – Jo Anne House, Chief Counsel*

Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

*8. Intergovernmental Affairs & Communications – Nathan King, Director*

*a. Approve Government Policy Solutions – contract # 2016-1287*

Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

*b. Approve Pace LLP – contract # 2016-1286*

Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded

by Melinda J. Danforth. Motion carried unanimously.

#### B. STANDING ITEMS

*1. Land Claims Strategy (No Requested Action)*

*2. Oneida Golf Enterprise – Ladies Professional Golf Association update*

**Sponsor:** Trish King, Tribal Treasurer  
Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

*a. Accept update regarding requested vendor list*

**Sponsor:** Larry Barton, Chief Financial Officer

Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

*b. Accept update regarding procedure for draw down decisions*

**Sponsor:** Larry Barton, Chief Financial Officer

Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

#### C. UNFINISHED BUSINESS

*1. Approve recommendation to terminate appointment of Oneida Library Board member*

**Sponsor:** Tina Danforth, Tribal Chairwoman

Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to

• See 34 December 14 OBC



## From page 32/December 13, 2016 Oneida Business Committee Minutes

be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

2. *Final Monitoring Report regarding on-site performance review of Indian Housing Block Grant and Indian Community Development Block grant programs.*

a. *Accept funding recommendation regarding finding # 2016-IHBG-3*

**Sponsors:** Dale Wheelock, Executive Director/Oneida Housing Authority; Jacque Boyle, Director/Development Division-Operations; Larry Barton, Chief Financial Officer

Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

b. *Accept status report from Legislative Operating Committee regarding completion of tribal policy to address finding # 2016-IHBG-4*

**Sponsor:** Brandon Stevens, Councilman/Legislative Operating Committee Chair

Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

3. *Accept update regarding Duck Creek Trail strategy*

**Sponsors:** Nathan King, Director/Intergovernmental Affairs & Communications  
Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

### D. NEW BUSINESS

1. *Approve fifty-four (54) new enrollments*

**Sponsor:** Brandon Stevens, Councilman  
Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with

item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

2. *Review complaint # 2016-DR06-08*

**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

3. *Review complaint # 2016-DR06-09*

**Sponsor:** Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

4. *Review complaint # 2016-DR06-10*

**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

5. *Accept update regarding Tribal Ombudsman position*

**Sponsor:** Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

6. Review results of Investigative Case # 16-61 and determine next steps

**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with

item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

7. *Approve Cooperative Governance Agreement between Oneida Nation and Town of Oneida – contract # 2016-1357*

**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

### XIII. ADJOURN

Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

*Minutes prepared by Heather Heuer, Information Management Specialist  
Minutes approved as presented on January 11, 2017.*

**Lisa Summers, Secretary  
ONEIDA BUSINESS COMMITTEE**

### Oneida Business Committee Special Meeting

**9:00 a.m. Friday, December 16, 2016  
BC Conference Room, 2nd floor, Norbert Hill Center  
Minutes**

#### EXECUTIVE SESSION

**Present:** Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Council members: Fawn Billie, Tehassi Hill, David Jordan, Jennifer Webster;

**Not Present:** Secretary Lisa Summers;

**Arrived at:** Chairwoman Tina Danforth at 9:05 a.m., Councilman Brandon Stevens at 9:10 a.m.;

**I. CALL TO ORDER AND ROLL CALL** by Vice-Chairwoman Melinda J. Danforth at 9:02 a.m.

**For the record:** Secretary Lisa Summers is out of the office on personal time.

#### II. OPENING

#### III. ADOPT THE AGENDA

Motion by Tehassi Hill to adopt the agenda as presented, seconded by Fawn Billie. Motion carried unanimously.

#### IV. EXECUTIVE SESSION

Motion by David Jordan to go into executive session at 9:02 a.m., seconded by Tehassi Hill. Motion carried unanimously.

*Chairwoman Tina Danforth arrives at 9:05 a.m. and assumes responsibility of the Chair.*

*Councilman Brandon Stevens arrives at*

*9:10 a.m.*

Motion by David Jordan to come out of executive session at 9:48 a.m., seconded by Trish King. Motion carried unanimously.

#### A. Audit Committee

**Chair:** Tehassi Hill, Councilman

1. *Approve RSM, US LLP presentation materials for January 16, 2017, Annual General Tribal Council Meeting*

Motion by David Jordan to approve the RSM, US LLP presentation materials for the January 16, 2017, Annual General Tribal Council Meeting, seconded by Trish King. Motion carried unanimously.

2. *Approve 2016 Year-End audited financial statements presented by RSM, US LLP auditors*

Motion by Melinda J. Danforth to approve the 2016 Year-End audited financial statements presented by RSM, US LLP auditors, seconded by David Jordan. Motion carried unanimously.

#### V. ADJOURN

Motion by David Jordan to adjourn at 9:49 a.m., seconded by Tehassi Hill. Motion carried unanimously.

*Minutes prepared by Heather Heuer, Information Management Specialist  
Minutes approved as presented on January 11, 2017.*

**Lisa Summers, Secretary  
ONEIDA BUSINESS COMMITTEE**

## Board Vacancies

To submit an application by email sent to: TribalSecretary@oneidanation.org

To submit an application by mail send to: Tribal Secretary's Office

PO Box 365 Oneida WI 54155

To submit an application in person go to the second floor of the Norbert Hill Center at N7210 Seminary Road

### Oneida Child Protective Board

#### Three (3) vacancies

Section 1-4. Membership. The Board shall be composed of seven (7) members appointed by the Oneida Business Committee by resolution. Each member shall have one vote. The Chair shall vote when there is a tie. The Board shall act by a majority vote of the quorum present at any meeting.

#### A. Selection of Board Members.

1. Any Tribal member who is enrolled with the Tribe and is eligible to vote in the elections of the Tribe may apply to be on the Board.
2. Members must reside in Brown or Outagamie County.
3. Relevant experience or education considered for membership is listed in alphabetical order:
  - a. Employment related to child protection matters.
  - b. Foster parenting experiences.
  - c. Guardian Ad Litem experiences.
  - d. High School Diploma, GED.
  - e. Kinship/ family, care experiences i.e., grandchildren, nieces, nephews, and elders.
  - f. Previous Oneida Child Protective Board experience.
  - g. Post Secondary Training preferred.
4. An individual must obtain and file a complete application with the Tribal Secretary's office. The Tribal Secretary's office shall forward copies of all applications under consideration to the Board. Within fifteen days, the Board shall return all applications and submit the name of a candidate whom they recommend.

The candidate's name will be submitted, along with all other names of qualified applicants, to the Oneida Business Committee for final selection and approval in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions.

5. Board terms shall be for four years.

#### B. Restrictions on Membership:

1. A member shall not have a previous record of child abuse, neglect, or abandonment for the past ten (10) years.
2. Employees of the Indian Child Welfare Department

shall not serve as Board members.

3. Any member desiring to resign from the Board must submit their resignation in writing with a thirty (30) days notice, to the Board. The Board will send this resignation to the Oneida Business Committee.
4. Any member causing discredit to the Board, or violating the provisions of these By-Laws, will be required to resign by action of the Board. The Board will send this resignation to the Oneida Business Committee.
5. If a member fails to attend three (3) consecutive meetings without notification or justification, he/she shall be required to resign. The Board will send this resignation to the Oneida Business Committee.
6. In the event an Board member refuses to resign, the Board will refer to the Comprehensive Policy Governing Boards, Committees and Committees-section6-5.
7. When a resignation occurs, the procedures set forth in the selection of new members will be adhered to.

**Deadline: 4:30 pm Friday, February 3, 2017**

### Oneida Arts Board

#### One (1) of vacancy

**Purpose:** is to provide guidance to ONAP and to perform the responsibilities granted to the Board under the Dollar for Arts Program policy. Provide that, the guidelines and directions given in this Article are to set forth standards and goals, and may be interpreted in the broadest possible manner to include all manners of art and artistic projects. Specific responsibilities include, but are not limited to the following:

- a) Work with ONAP in determining Director and staff in an advisory capacity on issues related to the arts in Oneida, and
- b) Strive to provide guidance and recommendations in the development of the ONAP and arts programs throughout the community, and
- c) Work with ONAP in determining and monitoring program outcomes, and
- d) Receive reports of the ONAP activities from ONAP staff, and
- e) Work with the ONAP Director in evaluating the ONAP, and
- f) Approve policies and programs for the overall coordination and administration of the ONAP.

#### Qualifications:

- a) A majority of the members shall be enrolled members of the Oneida Tribe.
- b) Any vacancies which cause non-Tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are not filled within three (3) months, a sufficient number of non-Tribal board members shall be re-designated

as alternates until Tribal members again make up a majority of the Board.

- c) When non-Tribal board members are to be re-designated as alternates, all such non-Tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have served the shortest time on the Board shall be selected first.

**Deadline: 4:30 pm, Friday, February 3, 2017**

### Oneida Nation Veterans Affairs Committee

#### One (1) vacancy

#### Qualifications:

- a) The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
- b) Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions."
- c) Must have been on active duty by serving one hundred eighty-one (181) days or more of continuous active duty unless discharged early, with less than one hundred eighty-one (181) days active duty, for a service connected disability.
- d) Served as a member of the Selected Reserve and who has completed at least six (6) years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- e) Shall be a citizen in good standing in the Oneida Community.
- f) Terms of office shall be for a period of three (3) years.

**Deadline: 4:30 pm, Friday, February 17, 2017**

### Oneida School Board

#### (1) One of vacancy-Parent Position

#### Qualifications:

- a) Must be enrolled members of the Oneida Nation.
- b) Parent positions must be parents/guardian of a student attending the Oneida Nation School System.

**Deadline: 4:30 pm, Friday, February 3, 2017**

• See 37 for more Board Vacancies



## From page 36/Board Vacancies

**Oneida Airport Hotel Corp.****Qualifications:**

To be eligible for selection to the Board of Directors, an individual must have a working knowledge of the Oneida Tribe of Indians of Wisconsin and/or be knowledgeable and have experience in one or more of the following areas:

- 1) Financial expertise (Banking)
- 2) Accounting (Business Background)
- 3) Oneida Tribal Member (Business Background)
- 4) Business and Management (Hotel Industry)
- 5) Tribal Business Manager and/or Tribal Economic Development Personnel
- 6) Oneida Business Committee Representative (Ad Hoc)
- 7.) Bachelors degree

**Deadline: 4:30 pm, Friday, February 3, 2017**

**Oneida Personnel Commission****One (1) vacancy****Qualifications:**

- a) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- b) The entire combined commission may not consist of more than two (2) members from any one division of the Oneida Tribe, or less than seven (7) community members who are not employed by the Tribe.
- c) Be free of any and all direct conflicts of interest or appearances of conflict as defined under various laws and policies of the Tribe, including but not limited to the oath of office, the OPPP, the Ethic Code, the Judicial Code and the Oneida Rules of Civil Procedure.
- d) A member may not be and employee of the Human Resources Department, any advocacy group (department), or any other recognized hearing body within the Oneida Tribe, e.g. Personnel Relations Officers and Paralegals.
- e) Commissioners shall be available for meetings, trainings, interviews, pre-screenings, reassignments, grievance hearings and other duties as needed. Three (3) unexcused absences to attend to such duties may be reported to the OBC, if deemed appropriate by the OPC.
- f) Both formal and informal communications with any entity by any commissioner on behalf of the OPC will be as directed by the Commission, or as routinely my required by Officers. Specific policy governing all communications of the OPC may be set forth in an OPC Communications SOP which shall provide procedural guidance on determining when, how an d by whom OPC communications are made.

**Deadline: 4:30 pm, Friday, February 17, 2017**

**Alaska reaches criminal justice agreement with tribe**

FAIRBANKS, Alaska (AP) ~ The state has given a tribal government in western Alaska authority to hand down sentences for low-level offenders in its jurisdiction.

The Fairbanks Daily News-Miner reported Satur-

day that the agreement between the state and the Anvik Village Tribe has been described as a model for other tribes to take more active roles in their communities' criminal justice matters.

Under the agreement, law

enforcement is required to offer both tribal and nontribal members the option of diverting from the state's court system to the tribal court. The tribe also has a say in whether it wants to take up the case.

The crimes covered in the agreement include most low-level drug offenses, and underage drinking.

Alaska Attorney General Jahna Lindemuth called the agreement "a win-win for the state and the tribes."

**STATUS  
REPORT****CIP# 14-012—Oneida Nation Farms Barn****Project Description:**

The Oneida Nation Farm requested a new barn structure due to the current limited capacity. The existing barns did not provide adequate space to efficiently care for brood cows and new calves. The new 23,700 square foot Bedded Pack barn will provide space for protecting the brood cows and calves. This structure provides facilities to optimize health, handle cattle in the most humane and stress free manor possible, allow employees to work in a safe environment and to improve overall labor efficiency.

Oneida Community Wells & Septic staff performed the site work required for this project and was also responsible for the Plumbing portion. Bayland Buildings, Inc. was awarded the contract for this project. Bayland Buildings is a local Design-Build contractor who specializes in Agricultural type facilities. The project was completed in December 2016.

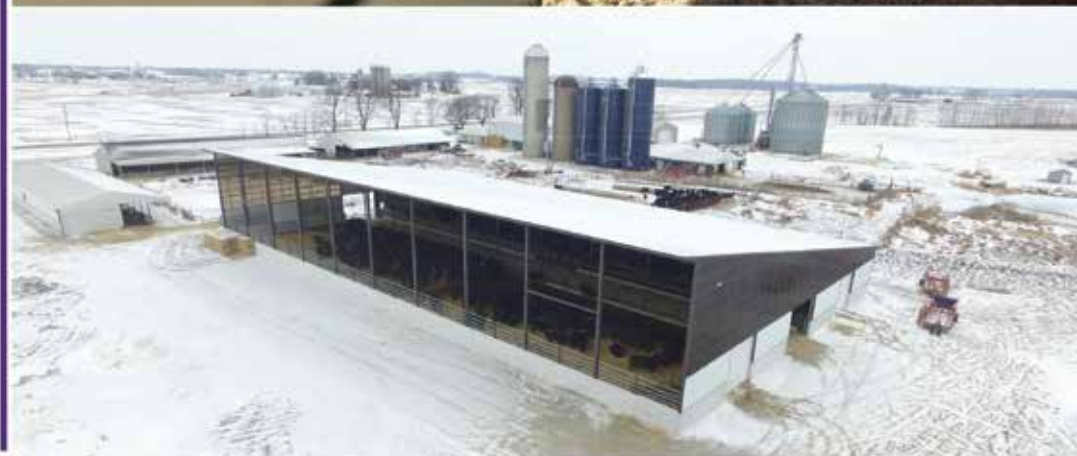
Thanks to all that assisted in making this project a success.



New headlocks



Bedded Pack



**ONEIDA** Engineering  
Department

DEVELOPING A COMMUNITY OF WELL-BEING THAT IS UNIQUELY ONEIDA





**Saturday, Feb. 25**  
**Tickets \$55**

- Early Birds Pay \$500
- Regular Games Pay \$1,000
- Blackout Pays \$5,000
- 20 Bingo Pass Drawings for \$55
- PhD™ Reserves \$40 (4-pack minimum)
- Sales 8am
- Early Birds 10am
- Bash 10:30am

### ADMISSION PACK INCLUDES 6-ON ENTRY PAPER & 1 Bonanza Paper

Sales begin at 8am. Early Birds begin at 10am. Six Crazy Bingo Early Bird games paying \$500 each! Session begins at 10:30am. (More than one admission ticket package can be purchased per customer.)

1. Hardway Bingo .....	\$1,000.00
2. Crazy Letter T .....	\$1,000.00
3. One Away Letter X .....	\$1,000.00
4. Crazy Bingo .....	\$1,000.00
5. <b>THREE SISTERS</b> .....	<b>POSTED</b>
6. <b>SPECIAL Filled in Diamond</b> .....	<b>\$2,500.00</b>
7. Crazy Eight Pack .....	\$1,000.00
8. <b>BINGO OR BETTER</b> .....	<b>\$700.00</b>
9. 5 Around the Corner .....	\$1,000.00
10. Crazy Bingo .....	\$1,000.00
11. <b>JUMBONEIDA</b> .....	<b>POSTED</b>

**15-Minute Break • 15-Minute Break • 15-Minute Break**

12. <b>DUAL DAB</b> .....	<b>\$500.00</b>
13. Two Verticals .....	\$1,000.00
14. Broken Arrow .....	\$1,000.00
15. Crazy Bingo .....	\$1,000.00
16. <b>ONEIDA DOWNS</b> .....	<b>\$200, \$300, \$500</b>
17. <b>SPECIAL Heart</b> .....	<b>\$2,500.00</b>
18. Crazy 6 Pack No Free .....	\$1,000.00
19. Crazy L .....	\$1,000.00
20. Crazy Bingo .....	\$1,000.00
21. <b>SUPER X-TRA KASH</b> .....	<b>POSTED</b>
22. Straight Bingo and Large Corners .....	\$1,000.00
23. <b>DO-IT-YOURSELF</b> .....	<b>POSTED OR TWO CONSOLATION PRIZES OF \$500.00</b>
24. <b>BONANZA</b> .....	<b>POSTED</b>
25. Double Bingo (Games 25 & 26 both played on the same sheet.) .....	\$1,000.00
26. Blackout (Games 25 & 26 both played on the same sheet.) .....	\$5,000.00

**BOLDED GAMES NOT INCLUDED IN \$55 ADMISSION TICKET.**

**Boxed games are played on the same sheet.**

Purchasing a PhD™ hand held unit requires a minimum of four (4) bingo packs to play. Units available on a first come, first served basis on the day of the bash. 200 PhD™ hand held units will be dedicated for pre-sales.



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

## Letters

### Buttons of Death

TWEET, TWEET. TEXT. TEXT. The sound of smashing metal,

The smell of certain death. A father, a mother, a sister and a son,

Not looking for demise only looking for fun.

The sound of wailing sirens out in the distance.

PUSH. PUSH.

BREATH, BREATH.

The sound of wailing sirens out in the distance.

PUSH. PUSH. BREATH, BREATH.

The sound of an unsuccessful attempt at CPR.

The crowd gathers around. Everyone grieves.

Soulless victims blankly stare off into the distance.

Wow. What a wonderful

weekend getaway.

TEXT. TEXT. TEXT. Keep pressing the buttons of death.

It's OK to text if you live, huh?

I didn't mean to take my eyes of the road for so long,

Now the whole family is gone.

How much did you say you paid for that phone with the easy text buttons? I hope it was worth it.

Boy, the inventor of texting must really be rich. He'll thank you later.

What a great way to ruin the life of another,

Just keep pressing the buttons until your fingers fall off

Or until there is no one left to complain. Here comes another

Victim, cell phone still in hand. The coroner shakes his head.

The pone lights up. A message has been sent.

TEXT: Hey! Doesn't anyone understand my message? TEXT END.

### Letters Policy

Letters must be limited to 250 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics."

For more information on Kalihwisaks Policies & Procedures, please contact (920) 496-5636

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to:  
[dwalschi@oneidanation.org](mailto:dwalschi@oneidanation.org)

Michael Guyette

## Spring Election Dates

Spring Primary: February 21, 2017

Spring Election: April 4, 2017



# Food Leader Program Trains Next Wave of Community Leaders

*Emerging leaders learn real-world organizing skills*

Victory Garden Initiative announces an entirely unique learning and professional growth experience. The 2017 Food Leader Certificate Program begins January 28, 2017 and is an extensive certification program that equips emerging leaders with project management, community organization, and team leadership skills, all in the context of food system realities, growing nutritious, healthy food, and leading food projects in their communities. Registration is now open. Learn more at <http://www.victorygardeninitiative.org/FoodLeader>.

Food Leader participants:

- Lead a personally developed food system project that impacts individuals and communities. Develop as a leader by practicing leadership, project planning and management, and team skills throughout your project;
- Connect with fellow Food Leaders through active participation in weekend retreats, unite with past leaders as mentors throughout your project, and learn important community building strategies that instill community connection;

- Learn about the current food system, how it impacts health and the environment all while gaining crucial project management skills associated with leading a food system changing project. Discover important leadership, project management, and team building skills that will benefit your personal and professional life; and

- Grow your own food, inspire others, and build a community that benefits from a socially just, environmentally sustainable, nutritious food system for all.

Past Food Leader projects include converting unused land to a lush, productive farm for a local church, establishing a gardening and cooking community for millennials, establishing a composting system at a large workplace, and launching a microgreens business..

The 2017 program includes three weekend retreats, starting with our Kickoff Retreat on January 28-29 at The Bridge Between, a beautiful organic farm, educational center and retreat destination in Denmark, WI. Registration is open now for Victory Garden Initiative's Food Leader Certificate Program! For more information and to register, visit [VictoryGardenInitiative.org/FoodLeader](http://VictoryGardenInitiative.org/FoodLeader).



## Honor the Youth POW WOW

**Saturday, February 18, 2017**  
**Radisson Hotel & Conference Center**  
**Grand Entry 1 PM & 7 PM**  
**Public Welcome**

Minors are required to be accompanied by an adult  
**Registration Closes at 4:30 PM Sharp! No Exceptions**

**All Drums Welcome – Drum Split**  
**Invited Drums: Bear Cub & Red Deer**  
**MC - Artley Skenandore**  
**Arena Director - Floyd King**  
**Smoke Dance Singer - Tracy Stevens**

**Head Dancers - 1st Session Kaliyah Bear & Jaynoah Johnson**  
**2nd Session Argina Blackowl & Dawson Grignon**

**Specials: 1st Session Jr. Boys & Jr. Girls**  
**2nd Session Teen Boys & Girls**  
*Sponsored by Oneida Pow-wow Committee*

**Honoring Women's Smoke Dance +18**  
*Sponsored by Kaliyah Bear Family*

**Owl Dance Special**  
*Sponsored by Argina Blackowl*

*Artwork by Argina Blackowl & Joss Metoxen*

### Vendors Welcome

**All vendors will be assigned a spot after payment is received.**  
**First come first assigned for payments please call: 920-496-5311.**

**Please call 920-494-4500 to reserve a room at the Radisson.**  
**Please ask for Pow-wow Room Block.**

**For more information please contact: Tonya Webster at 920-362-5425**  
**or Rosa Laster at 920-548-0122**





## Meet OFF Fitness Specialist Justine Riester

I am one of the new Fitness Specialists here at Oneida Family Fitness. I graduated in May, 2016 from the University of Wisconsin Stevens Point with a Bachelor of Science degree in Health Promotion/Wellness and Spanish. I completed an internship at Kimberly-

Clark Health Services where I helped develop wellness programs for employees and also taught group exercise at their fitness center.

On my free time I enjoy getting outside and being active. Some of the activities I enjoy doing are running, disc golfing and

hiking. I am very close with my family so I usually spend a lot of my free time with them or friends. In the summer I often go camping with my family. I also love to travel.

During college I studied abroad in Spain for a Semester and I got to travel all around Spain,

Portugal and Italy. I hope to go back someday!

Here at Oneida Family Fitness Center I will be teaching group exercise classes, personal training as well as helping with the programs offered. I hope to be able to utilize the knowledge and skills I have learned

through college and my experiences to be able to help people achieve their health and wellness goals. I am excited to be a part of the Oneida Family Fitness team!

### Certifications:

American Red Cross-CPR/First Aid/AED



**Justine Riester**  
Fitness Specialist

### Oneida Family Fitness Beginner Tae Kwon Do

**New 6-week Beginner Session Begins**

**Monday, January 23 thru Monday Feb. 27th, 2017**

**Class Time: 5:00 p.m.—5:45 p.m.**



Oneida Family Fitness is the place to go if you want to improve your self confidence, physical fitness, perseverance and self defense skills!

### Intro to Tae Kwon Do

introduces students to the Korean martial art of blocks, kicks, and punches. This class teaches leadership skills, life skills, and focus.

### Cost:

O.F.F. Members: **\$30**

Non-O.F.F. Members: **\$60**

**Class available for all ages 6 and older**  
**Great Family Activity!**



Class sizes are limited so stop in and register early to reserve your spot!  
Call (920) 490-3730 for questions.

## Stressercize

A 6 Week Stress Management Program

This 6 week stress management workshop is designed to educate you on what creates stress, physiological effects on the body from stress and the steps you can take to minimize the negative effects stress may have on you.

### When:

The group meets weekly on **Mondays from 5:00pm-5:35pm**

### Where:

Oneida Family Fitness, Family Education Room

### Session Dates:

Session begins on: **Monday, February 6 and ends on Monday, March 13**

### Registration:

Registration is FREE.

Registration is limited and fills fast!

Pre-Registration Required. Registration ends once class is full-classes fill fast, or Mon, 2/6.

Register at Oneida Family Fitness –Reception Area. (call for more information 490-3730)



### Program Includes

- **RAS points** will be awarded upon completion of the program.
- Free weekly personal training sessions while you are in the program.
- Gain an understanding of stress and how it impacts your health.
- Identifying the source of your stress.
- Learning healthier ways to manage stress through interactive demonstrations.
- Learn to incorporate your "stress relieving activities" into your daily life.





# New Year's Resolutions, a Time for Rejuvenation

Let's face it, we've all made New Year's Resolutions, but how many of us have actually kept them? Maybe the problem wasn't that we lacked the wish for the resolution, but we failed to dream big enough. How do you know if your resolution is "big" enough? If you're working steadily and enthusiastically in the direction of that reso-

lution every day, it's big enough.

But if your resolution is not compelling enough to constantly motivate you forward no matter what, then it's really more of a wish and not much use to you at all.

If that's the case, consider making it bigger and more meaningful. Promote it from a wish to a true, life-changing

resolution. New Year's resolutions are our opportunity to dream.

When the obstacles and challenges are great, make sure your resolution/dream is even greater. In those situations when you must push forward, it is essential to have something truly meaningful to push towards.

If you live just to get

through the day, you'll end up doing it over and over again with nothing much to show for your efforts. Choose instead to dream big dreams. Make big resolutions. Get real

fulfillment from your time and effort.

You can wish for what might be nice, and you'll probably be disappointed. Instead, reach deep inside, truly dream of

how good you know life can be, and make that resolution/dream so big you absolutely must bring it to life!

## Oneida Family Fitness Swim Lesson Schedule

January 9—February 28, 2017

Class	Day	Time
Pre School all levels	Mondays	4:00pm-4:30pm
Pre School all levels	Tuesdays	4:15pm-4:45pm
Youth Level I	Mondays	5:30pm-6:00pm
Youth Level I	Tuesdays	5:15pm-5:45pm
Youth Level II	Mondays	4:30pm-5:00pm
Youth Level II	Tuesdays	5:15pm-5:45pm
Youth Level III	Tuesdays	4:45pm-5:15pm
Youth Level III & IV	Mondays	5:00pm-5:30pm
Youth Level IV & V	Tuesdays	4:45pm-5:15pm

Swim lessons will be available at a cost of \$20.00 for Oneida Family Fitness Members, \$30.00 for non-members.

Payment is due at the time of registration, limited spaces available. Sign your child up today!



Questions....Call Oneida Family Fitness at (920) 490-3730



## WEIGH OF LIFE

*IMAGINE Yourself at your Best....*WEIGH OF LIFE, is a weight management program designed to give you the support you need to successfully make healthy habits your *WEIGH OF LIFE*. Learn how to achieve success by managing and changing the way you think, feel and react to negative food and physical activity cues. This program will help you identify and overcome barriers you may experience when trying to lose weight and/or live a healthier lifestyle.

### Support Included in the Program:

- ▶ Free 30 minute Personal Training sessions each week...*certified trainer will create a fitness program to help you achieve your exercise goals!*
  - ▶ Free Nutrition and Physical Activity Journal...*keeping track keeps you on the right track!*
  - ▶ Free Pre and Post Measurements...*first to know how far you can go, you must know where you began!*
  - ▶ Free Wellness Vision and Individualized Goal Modification Sessions...*create a clear plan for the changes you want to make happen!*
  - ▶ Weekly support sessions include: weigh-in graphs, interactive educational presentations, negative habit identification and individualized action plan strategies
- ....commit to yourself, see the changes and celebrate your success!

### Session Dates:

Thursdays: FEB 9TH-MARCH 30TH

- 5:00-5:45pm Classes
  - Oneida Family Fitness Education Room
- Classes are limited, register by February 3rd. Please, only register if committed to the program—Space is limited.

### SESSION COST:

- Oneida Enrolled, Oneida Employee and/or Oneida Family Fitness Member: **\$0** (Oneida Employee Health Plan Participant—Will be awarded **RAS** points upon successful completion of 7/8 sessions).
- General Public: **\$75**

WE WANT YOU TO  
ACHIEVE YOUR BEST  
RESULTS EVER!

SO WE ADDED A PERSONAL  
TRAINER TO THE PROGRAM!  
Participants will receive 1 free 1/2 hour  
personal training session per week  
during the program!

Contact Oneida Family Fitness 490-3730



# WOMEN VETERANS WEEK

June 12-16, 2017



**HELPTOHEAL**  
VETERANS • ACTIVE DUTY • FAMILIES

## CAMP AMERICAN LEGION

*On the shores of Big Carr Lake, in the heart of The Wisconsin Northwoods there is a haven for veterans, active duty service members and their families who could use a little "help to heal." With fully furnished cabins, a restaurant-quality dining facility and many recreational facilities and activities, Camp American Legion is the place for those who could use a hand on the road back to health.*

### OUR MISSION

*Our mission is to provide rest and recuperation to all veterans, military service members and their families.*

### We welcome and offer programs for:

- Those with service and non-service related physical or psychological conditions
- Those with emotional, cultural and social family issues to help get back on the road to health
- Families in need of "family reintegration" (following a service member's deployment) to help families reconnect and bond
- Survivor families of the fallen to assist with grief, remembrance and healing



CAMP AMERICAN LEGION  
8529 COUNTY RD D • LAKE TOMAHAWK, WI 54539  
**715-277-2510**

*Camp American Legion is operated by the Wisconsin American Legion, and is free of charge.*

To donate or for more information, please visit:  
[www.wilegion.org](http://www.wilegion.org)

**CAMP AMERICAN LEGION:**  
*More of a Resort than a Camp!*

- 22 FULLY FURNISHED CABINS
- COMPLETE DINING FACILITY
- ACTIVITY LOUNGE
- HEALTH & WELLNESS CENTER
- LIBRARY, CRAFT SHOP AND CHAPEL
- COMPLETE LAUNDRY FACILITIES
- BOATS AND FISHING
- OFF-SITE EXCURSIONS

[www.kalihwisaks.com](http://www.kalihwisaks.com)

# Licence and vaccinate your pets - it's the law

Part of being a responsible pet owner is to make sure that your animals are current on their license and vaccinations. Recently, OPD has been experiencing a number of calls regarding pets that are not licensed and/or are not current on their rabies vaccinations. According to the Oneida Domestic Animal Ordinance, pet owners that live on the reservation are required to license their pet annually and to maintain a current rabies vaccination. Failure to do so is violation of the law and can result in fines. Pet owners are encouraged to utilize the services of the Oneida Pet Safety Program.

### Program Services

The Oneida Pet Safety Program is designed to help tribal members vaccinate their pets and to motivate pet owners to spay and neuter their pets— which is important to reduce bites

### Vaccinations, Spaying, and Neutering Services

The program will provide Oneida Retail Gift Cards in exchange for vaccinations, spaying and neutering. Pet owners are responsible for taking their pet to any licensed veterinarian in Brown or Outagamie County. Pet owners must pay 100% of the bill at the time of service. After the pet re-

ceives service, pet owners who provide the following information can receive Oneida Retail Gift Cards;

1. Proof of rabies certificate
2. Copy of your Oneida Tribal Identification Card
3. A copy of a current Oneida Pet License if you live on the reservation. You can bring your paperwork to either N7332 Water Circle Place, Little Bear Development Center, or at the Conservation Office, located at N8047 County Rd. U. If you do not have a current license for your animal, you can purchase the license from either location at the time the gift card is picked up.
- An altered pet is \$5.00 to license
- An intact pet is \$10.00 to license
4. An itemized receipt of the vet services (i.e. spaying, neutering, and/or vaccinations).
- Any licensed vet in Brown or Outagamie County will be accepted

**\*\*Limit  
3 pets per  
household  
per year\*\***

Green Bay / Allouez Animal Hospital and



Packerland Veterinary Center offer discounts to tribal members and employees. Contact them for more Information.

Green Bay & Allouez Animal Hospital  
1518 W. Mason St.,  
Green Bay, WI  
920-494-2221

801 Hoffman St., Green Bay, WI  
920-337-2266  
[greenbayallouezanimalhospital.com](http://greenbayallouezanimalhospital.com)

Packerland Veterinary Center  
121 Packerland Ave.  
Green Bay, WI  
920-498-2808  
[www.packerlandvet.com](http://www.packerlandvet.com)

For more information:  
EHSD Reception: 920-869-4575  
Conservation Reception: 920-869-1450  
Email: [vmiller@oneidationation.org](mailto:vmiller@oneidationation.org)





# Economic Support Office updates

On December 9th, 2016 Social Services celebrated the accomplishments and dedication of a long time employee of Social Services. After over 23 years serving as the Child Care Services Manager, Mary Motquin is retiring. Mary has been an expert of Child Care assistance for many years and leaves behind big shoes to fill. She has been an instrumental piece of the Economic Support Department and we thank her for all she has done for families of Oneida as well as the surrounding community. Some of her many accomplishments include serving on Governor's Kids First State Council, State Child Care Advisory Council, WI Family Child Care Board of Directors, Wisconsin Intertribal Child Care Association for over 10 years, and sits on the Early Care and Education Board at Rasmussen College as well as Northern Wisconsin Technical College.

Mary was also instrumental in helping with the construction and renovation of Airport Road Child Care, Norbert Hill Child Care and most re-



Submitted photo

Mary Motquin and Lisa Aho sharing some good stories with all at Mary's retirement celebration.

cently with Oneida Headstart. She has touched the lives of many families in our community and we thank her for her commitment and outstanding dedication to ensuring families have quality care for their children.



**Cheryl  
Van Den Berg**

I would like to welcome Cheryl Van Den Berg who has recently transferred from the Oneida Higher Education Department to the Child Care Services Manager position in Economic Support. Cheryl earned her Bachelor's degree from the University of Wisconsin Green Bay. Cheryl is married to her husband Quinn and has three children Jesse, Cory, and Quin as well as a wonderful son-in-law Larry. Her parents are Merlin and Patricia Cornelius. She looks forward to her new position and the new opportunities to assist the Oneida community in her new position

Visit us at  
**www.kalihwisaks.com**

## HOME FOR SALE \$165000

**For Sale By Owner**

**\$165,000**

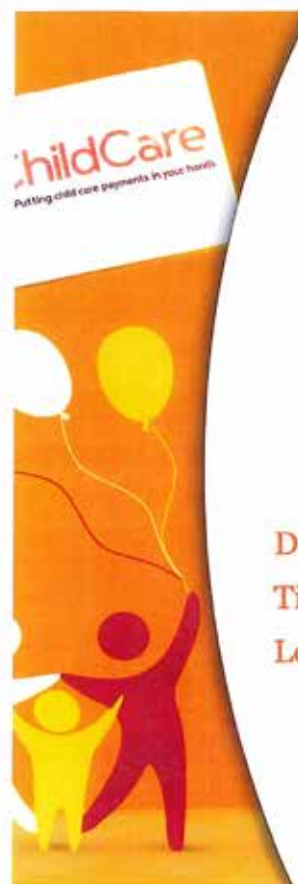
**N6536 Seminary Road Oneida, WI 54155**

1.01 Acre Corner Lot/ Individual Fee (2015 Tax: \$2,033)  
1.5 Story, 3 Bedrooms, 1 Bath  
Attached Rec Room  
4 Stall Detached Garage - 1 Additional Yard Garage & Shed  
Wood Shed  
Hardwood Floors Through Kitchen/Dining

Ceramic Tile Bathroom  
Carpet Through Living Area & Bedrooms  
Wood Fireplace  
Metal Roof/ Thermo Windows  
Central Air  
Included: Stove, Refrigerator, Window Treatments



Contact Conrad King at (920) 606-7602  
For a private showing



## MyWICildCare (Wisconsin Shares) Informational Meeting

**Do you have questions about your  
New Child Care EBT Subsidy Card?**

- Activation
- Using your card
- Managing your subsidy

**Join us for an informational meeting  
and power point presentation.**

**Date:** January 26, 2017

**Time:** 11:00 a.m. or 5:00 p.m.

**Location:** Oneida Social Services Building  
2640 West Point Road Green Bay, WI 54304  
(Enter in the Main Social Services Entrance)



Oneida community parents participating in the MyWICildCare will be or may have received an EBT card which is a new way to make your child care payments. This new process will begin in February 2017. To learn more about this new process, Oneida Economic Support Services will be providing the above informational sessions.

Limited child care will be available

# Hang on to traditional culture and knowledge

*Big White Owl, known as Jasper Hill, a Lenni Lenapi (Delaware) warrior of the Moraviantown Delaware Indian Reserve located in Kent County, Ontario, Canada delivered this message at the first Inter-American Congress at Patzcuaro, Michoacan, Mexico in 1940.*

There are many distinctions that I could claim for my people, but I am satisfied with one of them - the fact that the history of America began with

us. We are the possessors of a wonderful and beautiful legacy. We are of this continent as are the mountains and hills, the buffalo and the beaver. Our bodies are of this continent as are the bones of our ancestors, - and

yet we are today a people pitied and crushed. For that reason our own love and heritage has been despoiled. We are being assimilated gradually by the white race. Our greatest achievement today is but a shadow of that which we realized yesterday. Truly, we have lost almost all of our treasures.

When the reign of the Redman was supreme; when he was lord over all of this new world, he was indeed a happy man. For him, the earth and universe were a library and his books, the stones, the lakes, the rivers, the trees, the flowers, the pastures, the sun, the moon, the stars. With these he shaped his cultural being, from these he received the beautiful inspirations for composing his songs and ceremonials. The fish, the animals, the birds, taught him to be courageous and faithful.

But this liberty and happy life has now vanished and the fire in the hearth of the Redskin has been extinguished. We should light anew this fire. It should not be allowed to die out forever, because when my people have forgotten the music that our ancestors chanted and danced, when the monotonous sound of the sound of the Indian tom-tom has faded away, when the stridulations of strange music corrupts the melodies of the chant and the songs of the flute - then, truly we will be a forgotten people.

When we are unable to relate the heroic deeds of our great nobles, chieftain sages, prophets and warriors, when the Indian mother cannot lull her children affectionately in her arms and against her breast, then, the white man shall have definitely strangled us and we will no longer be deserving of the designation "American Indian."

When the time comes that we know not how the white corn, squash, potatoes, tomatoes and tobacco are sown, then, we shall have abandoned the celebration of the sacred fiesta of love - our bodies shall disintegrate and our spirits will be lost in the void.

When my people have forgotten completely their beautiful arts and crafts, their symbols, their pictographs, and their sign language - then, we will deserve to be called an indolent people.

When we are not able to commune with the animals, the birds, the trees, the flowers, and the herb - then, indeed, we will constitute a degenerated people.

When we have abandoned completely our native language to adopt one which is strange; when we no longer venerate the Great Spirit - then, we will be a wretched and ignoble people.

When my people begin to look with indifference upon their costumes made from the feathers of eagles; when their garments

made from the skin of the deer and their beautiful embroidered sandals are not seen in their ceremonials, then they may be considered as traitors, for they would dishonor their country and their race.

When my people lose their great respect for the sacred Pipe of Peace; when they have forgotten how to comfort the heart and the troubled mind with the purified incense of Indian tobacco or Kin-nikinnick, then, truly, we shall be considered a society of imbeciles.

When we have abandoned all that is ours; when we no longer commune with nature, when we have lost all which Kitche Manitou, The Great Spirit, God, bequeathed to us, then we shall be lifeless Indians. Our hearts will be empty although we may walk in populous cities with much gold and silver jingling in our pockets and we will be, in actual fact, walking mummies.

But this should not come to pass, because we have not yet fulfilled our mission on this earth. We must survive and build for our people a new hope. We must make our people happy again and offer consolation for their loneliness and misery. Then, perhaps, in a day not too far away when we extricate ourselves from the dimness and ashes of the past we will arise as a new people.



**THE ONEIDA HISTORY DEPARTMENT**

**PRESENTS THE**

## **2017 ELDER INTERVIEW SERIES**

**THE ONEIDA HISTORY DEPARTMENT IS SEEKING MEN AND WOMEN, AGES 55 AND UP, TO PARTICIPATE IN A RENEWED EFFORT TO CAPTURE THE STORIES OF OUR ELDERS ACROSS THE ONEIDA NATION OF WI!! IF YOU WOULD LIKE TO PARTICIPATE AND HELP US GATHER, RETAIN, AND SHARE YOUR STORY, PLEASE CONTACT ERNIE STEVENS III @ (920) 490-3914 OR ESTEVEN4@ONEIDANATION.ORG.**

**YOUR HISTORY IS OUR HISTORY!!**

**FOR MORE INFORMATION ABOUT THE ONEIDA HISTORY DEPARTMENT, YOU CAN FIND US AT:**

**FACEBOOK.COM/ONEIDAHISTORY**

**PINTEREST.COM/ONEIDAHISTORY**

**YOUTUBE.COM/ONEIDAWIMEDIA**

**ONEIDA-NSN.GOV/OUR-WAYS/**

**OUR-CULTURE/ONEIDA-HISTORY-DEPARTMENT**

**YAW^KO!!**



*Oneida History Department Presents***“Matriotism” and the Warrior Spirit: an Historical Perspective****By Ernie Stevens III**  
**Multi-Media Specialist**

America has a significant foundation both in history and modern pride through the “brand” and concept of patriotism, at times without truly understanding what it means as it relates to its historical context in America. The connotations created in retrospect vary from mild to extreme, but most seem to miss the original intention and understanding of the word and title as American, or Native American people. As the highest serving denomination in human history when it comes to the armed forces here in the United States, Native people have always been true Patriots, even if they didn’t understand the word or their role as a patriot.

One could explore the concept of patriotism through the experience of our Oneida ancestors, their allies, and their overall way of life. As “common folk,” the allies of the Oneida were settlers, friends, and partners in economy, not tyrannical government barons with no compassion or understanding of sustainability. Patriots were farmers, masons, fathers, sons, mothers, brothers, soldiers. Patriotism was founded in its original aspect as Patriarch, such as that of a household charged and expected to protect its

home and family. Further, there is a foundation of such a thought or feeling that comes from the willingness to protect your country and homeland, as found in early US history. It can be explored that the Oneida, being a matriarchal society, were fully prepared to protect their “Mother Earth” in relation to how they viewed the land they lived on. As Longhouse people, they had self-governance but a governance process that did not take place without the leadership and direction

of its women; the Clan Mothers who chose the leaders who they knew would lead us through peace and conflict alike. Thus, Patriotism becomes “Matriotism” in the perspective and view of the Oneida people. Not only that, but given the astute philosophy in how the Oneida engaged in trade, diplomacy through self-governance, and conflict, it can be said that their strategy is sound and unsaturated by the kinds of motives that would eventually serve as their adversity. Their

choice to aid those settlers in what we viewed and thought was the “new world” prophesized by Haudenosaunee prophets may or may not have been the “best possible wrong choice.” And was there another choice? In any case, the proactive action in making a direct decision having a somewhat limited understanding of the consequences proves that Oneidas were truly patriotic, or rather, matriotic.

In early history, it can be argued that a true patriot was an individual

that shared in these views of protecting the land they lived on or “borrowed from” and would do whatever to protect it. And that, regardless of any modern connotations of patriotism, can be explored through a history of action by the Oneida people, their allies, whom were common folk defending themselves from both international and local threats. We can ask the questions and provide the answers, via historical context and portrayal, but only as a reflection. A significant work that will

serve as a strong reference in much of this discussion, for example, is *Serving Their Country: American Indian Politics and Patriotism* by Paul Rosier. This important book raises the question of what it means to serve one’s country as a colonized people, reflecting on what could be referred to as the “Warrior Spirit.”

## 2017 HISTORY PRESENTATION SERIES

### QUARTERLY SCHEDULE

**Clans – Mirac Ellis**

**Feb. 15, 2:30 PM – 4:00 PM (Cottage II)**

**Culture and Government – Ernie Stevens III**

**Mar. 15, 2:30 PM – 4:00 PM (Cottage II)**

**\*\*\*Genealogy Series presented every 2nd**

**Wednesday of each month from 9:00 AM to 3:00 PM**

# Upcoming Events for *January – Ongoing Events*

## January 22

### **“Working with Chakras for Health” Sunshine Gathering**

**When:** Sunday, January 22

**Time:** 11:00AM – 1:00PM

**Where:** Turtle Island Gifts, Hwy. 29, Oneida, WI

Learn how chakras operate and affect our systems. Explore how energetic blockages in these energy centers can manifest themselves physically in our bodies and begin to make us sick. Discover exercises and meditations to work with these centers of exchange to maintain optimal health and balance. This Sunshine Gathering event will be held at the Turtle Island Gifts store on Hwy 29. Cost is \$10. Advance payment is required. Stop in the store to register or call (920) 785-4318 to reserve your spot by using a credit card.

### ***Sunshine Gatherings...***

#### ***Upcoming Events!***

*Make your own Dream Catcher*

**When:** Monday, January 23, 6–8PM

*Crystals for your Chakras*

**When:** Sun., January 29, 11AM-1PM

*Smudging with Sacred Medicines*

**When:** Monday, January 30, 6–8PM

**Where:** Turtle Island Gifts, Hwy. 29, Oneida, WI

This Sunshine Gathering events will be held at the Turtle Island Gifts store on Hwy 29. Cost is \$10. Advance payment is required. Stop in the store to register or call (920) 785-4318 to reserve your spot by using a credit card.

## January 23<sup>rd</sup> & 26<sup>th</sup>

### **Beading Circle**

**When:** Monday, January 23<sup>rd</sup> & Thursday, January 26<sup>th</sup>

**Time:** 5:00 PM – 7:00PM

**Where:** Historic Preservation Culture Museum, Keshena, WI

Taught by master artist Sanddra-Wescott Gauthier. Cost: \$25.00. Please call Jean fo detaillis: (715) 799-3757. First 10 paid participants will be accepted. Materials available for sale if needed. Please note, another set of classes will be scheduled within the next couple weeks.

## January 26

### **A Celebration of Green Bay's Local Food Initiatives**

**When:** Thursday, January 26

**Time:** 5:30 PM

**Where:** Kavarna Coffeehouse, 143 N. Broadway

Join New Leaf for our 5th annual Incredible Edible Green Bay presentation of local food initiatives happening here in Northeast Wisconsin.

Green Bay is a rich and vibrant community with a diversity of local food producers and food initiatives working to build a healthy food culture. Come and hear local food leaders give information & updates on their local foods projects in the community.

The following groups will be giving presentations with representatives and materials available: New Leaf Market, <<https://www.facebook.com/NewLeafMarket>> New Leaf Foods, Inc., Farm Link, Trust Local Foods, Brown County Extension - Community Gardens, Live 54218, Oneida Aquaponics, Manna for Life Garden, UWGB Heirloom Plant Sale, Green Bay Garden Blitz, <<https://www.facebook.com/Trust-LocalFoods>> Farmory.

Visit the event on facebook <<https://www.facebook.com/events/418388165218691/>> or check our website <<http://www.newleaf-foods.org/>> for more information.

## January 30

### **What's Happening to Public School Funding?**

**When:** Monday, January 30

**Time:** 7:00PM

**Where:** Brown County Central Library Auditorium

“Go Public! Why Our Public Schools Need Our Help, and How We Can Support Them” Heather DuBois Bourenane, the Executive Director of the Wisconsin Public Education Network will be addressing the current challenges facing public education in the state and nation. WPEN is a non-partisan alliance committed to public responsibility for a strong system of education for our state's children and young people. She will speak to recent funding trends and probable proposals in the upcoming Legislative Session, including how individuals and groups can become informed and respond to the issues. Everyone concerned with public education

issues is welcome and urged to attend.

Co-sponsored by the League of Women Voters of Greater Green Bay and the Green Bay Advocates 4 Public Education.

## Ongoing

### **Wise Women Group**

**When:** Every Tuesday

**Time:** 5:30 PM to 7:30 PM

**Where:** Wise Women Gathering Place, 2483 Babcock Rd.

Come and join us as we share topics about a healthy lifestyle. We explore a holistic way of looking at women's issues in regard to our roles, overall wellness, relationships and children. Enjoy activities, talking circles, speakers, crafts, pot-lucks and community outings. Come and share a cup of hot herbal tea, bring a friend, meet new people and have a healthy night out with women of all ages. 1st week: Talking Circle, 2nd Week: Speaker or Group Activity, 3rd Week: Creative arts, 4th Week: Pot Luck & games. Please call ahead for childcare. Call (920) 490-0627—ASK for Julia or Sam or email Jmclester@wisewomengp.org. Visit [www.wisewomengp.org](http://www.wisewomengp.org) or [www.facebook.com/WiseWomenGPs](http://www.facebook.com/WiseWomenGPs).

### **Central Oneida Community Association**

**When:** 2nd & 4th Wednesdays

**Time:** 6:00PM 8:00PM

**Where:** VFW Building in Oneida  
Central Oneida Community Association, Inc will be meeting the 2nd and 4th Wednesday of each month starting in January 2017 at the VFW Building in Oneida from 6pm to 8pm. For more information call 920 664 5417.

### **Alcoholics Anonymous**

**When:** Wednesdays

**Time:** 6:00PM

**Where:** Three Sisters Comm. Center  
The meeting will be open unless topic calls for a closed meeting. For more information call 920-869-9014.

### **Red Road AA Group**

**When:** Thursdays

**Time:** 7:00PM

**Where:** “DarJune Cafe” Recovery Community, 1201 S. Broadway & Ninth St.

Open Meeting – Members, Friends & Family. All are welcome!  
Contact: Daniel, (608)-695-6780.  
[hecrows369@gmail.com](mailto:hecrows369@gmail.com)

### **Wise Men's Support Group**

**When:** Thursdays

**Time:** 5:30 PM to 7:30 PM

**Where:** Wise Women Gathering Place, 2483 Babcock Rd.

Wise Men is a support group for men of all ages, Native and non-Native. The Wise Men group is comprised of mostly elders who want to share their life-long learning experiences. Our experiences are a tool for guidance for other men. Wise Men is dedicated to helping men manage or change addictive habits or thoughts. Destructive behavior comes in many forms and does no one good. Life is too short to deceive oneself and face struggling through it. The past is gone, the future yet written.

Experience has proven that a Talking Circle is one of the best ways to help achieve a healthier outlook on life. FMI, contact: Rick Laes at (920) 217-0851 or Gary Keshena at (920) 362-0206 Open to all men. Come join us.

### **Women's Support Group**

**When:** Every Friday

**Time:** Noon–2:30PM

**Where:** Three Sisters Community Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

*Note: Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.*



# Lady T-Hawks vs Lena



Kali photo/Christopher Johnson

The Lady Thunderhawks played a tough Lena squad at home on Monday, Jan. 9. In a close scoring match-up, the Lady T-Hawks outscored Lena in the second half, but with the score tied at 36 in the waning seconds the Wildcats converted a single free-throw to put Lena on top 37-36. Yehli Rodriguez led the Thunderhawks with 12 points while Jashon Killspotted added 8. The Lady T-Hawks return home on Thursday, Jan. 19, to take on Coleman.

## Oneida Nation Thunderhawks Basketball Schedule



### Boys

Fri, Jan. 20 @ Wausaukee at 7:15PM  
Tues., Jan. 24 Coleman @ Oneida at 7:15PM  
Fri, Jan. 27 @ Crivitz at 7:15PM  
Thur., Feb. 2 Gillett @ Oneida at 7:15PM



### Girls

Thur., Jan. 19 Coleman @ Oneida at 7:15PM  
Monday, Jan. 23 @ Crivitz at 7:15PM  
Thursday, Jan. 26 Gillett @ Oneida at 7:15PM  
Thur., Jan. 31 @ St. Thomas Aquinas at 7:15PM  
Friday, Feb. 3 Peshtigo @ Oneida at 7:15PM

## ONEIDA COMMUNITY LACROSSE



### SPRING REGISTRATION



*OPEN TO ALL PLAYERS....BEGINNERS, SEMI-SKILLED, SKILLED & ADVANCED!*

IF YOU ARE INTERESTED IN JOINING THE ONEIDA COMMUNITY LACROSSE TEAM PLEASE COME TO ONE OF OUR OPEN REGISTRATION DATES...OR REGISTER ONLINE USING OUR OCL WEBSITE: [HTTP://ONEIDACOMMUNITYLACROSSE.USL.IA/](http://ONEIDACOMMUNITYLACROSSE.USL.IA/)

### REGISTRATION DATES

**WHEN:** WED, FEBRUARY 8, 2017  
WED, FEBRUARY 22, 2017  
\*\*5:00 – 8:00PM\*\*

**WHERE:** ONEIDA FAMILY FITNESS CENTER  
2640 W POINT RD, GREEN BAY, WI 54304

**COST:** \$75 > U9 & U11  
\$85 > U13 & U15

Payment Options  
available if you register  
online



EACH PLAYER IS RESPONSIBLE TO OBTAIN A US LACROSSE YEARLY MEMBERSHIP WHICH COSTS \$30 (\$35 FOR H.S.). THIS IS NOT INCLUDED IN THE REGISTRATION FEES. IF REGISTERING ONLINE, THE SITE WILL TAKE YOU TO THE MEMBERSHIP PAGE. IF REGISTERING IN PERSON WE WILL HAVE THE PAPERWORK FOR YOU.



## Attention Oneida Anglers!

Water Resources and Conservation staff are currently reviewing fisheries management plans for the 2017 season.

We've done our surveys... but that only provides a snapshot of the fishery. To get the full story, we'd like to hear from **YOU!**

Please help us improve your fishing experience by sharing with us

- YOUR stories**
- YOUR observations**
- YOUR ideas**



We don't want your fish tails

*...but we'd love to hear your fish tales!!*

*To share your stories, please contact:*

Melis Arik, Water Resources Specialist  
(920) 869-4566 / [marik@oneidanation.org](mailto:marik@oneidanation.org)





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