



# KALIHWI-SAKS

NEWSPAPER  
of

THE ONEIDA TRIBE OF INDIANS OF WISCONSIN

NON-PROFIT ORG.  
U. S. POSTAGE  
PAID  
Oneida, Wis. 54155  
Permit No. 4

KALIHWI-SAKS  
P.O. Box 345  
Oneida, WI 54155  
(414) 869-2083  
1/13/83

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### NOTICE TO ALL AVT & HIGHER EDUCATION STUDENTS

Please submit a copy of first semester grade reports to the Education Office. It is necessary to have these grades to complete your file and dispurse second semester grants.

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### HAPPY BIRTHDAY

EUGENE FRANCIS SKENANDORE      JAN. 1  
DELPHINE DOXTATOR                JAN. 18

### WE ARE THANKFUL

We are thankful to Rev. Eldon Riggs, Rev. Lonnie Johnson, the Oneida Indian Singers for all the people who donated food, money cards, for all the beautiful flowers, the ladies at the Methodist Church who prepared and served the food.

We are thankful for the pall bearers; Donnie Webster, Karl Webster, Joe Cornelius, Allen Danforth, Matt Denny, Brian Doxtator, and Lonnie Thomas.

We are thankful for all the wonderful youth of our community and for all the classmates, these wonderful people all showed us so much concern and extended their friendship to us.

We are thankful for having such close and dear friends of Annette & Sherman Thomas, Erma & Arlie Doxtator, Kathy & Jim Hilborne, and for the prayer group who gave us so much needed comfort.

We are thankful for having our families. Dad, Bob, Marty, Marie & Ken, Art & Rita, Godfather Irvin, Don & Alms, Shirley & Karl,

Audrey, Mom, Irene & the girls, Bev. & Family, Jeannie & Jerry, Brenda & Glen, John & Janet, and Tober & Bruce.

We are thankful to all the people who cared enough just to be with us.

We are especially thankful to god for lending us Rhonda Lee for sixteen years and three hundred sixty two days.

We all loved our sister and daughter. Rhonda Lee Dearly and so it is with our human saddress that we all say "Good Bye Sugar for Now, We Will All See You Again Someday."

MAY GOD BLESS EVERYONE.

LOVE AND PEACE  
SISTERS & BROTHER    MARLA, ROBERTA, CLIFF JR.  
MOTHER & FATHER    WANDA & CLIFF WEBSTER.

### WORDS OF GRATITUDE

WE WOULD LIKE TO EXPRESS OUR DEEP GRATITUDE TO ALL THE WONDERFUL AND THOUGHTFUL PEOPLE WHO HAVE BEEN SO KIND AND CONSIDERATE TO OUR FAMILY DURING THE DAYS WHEN OUR BELOVED RHONDA LEE LEFT US FOR HER ETERNAL REWARDS.

MARLA, CLIFF JR., ROBERTA  
WANDA AND CLIFF WEBSTER



FOR SALE

FIREWOOD CUT & SPLIT  
CALL 869-2674

THRIFT N'GIFT HOUSE

VISIT OUR NEW THRIFT N'GIFT HOUSE  
OPEN TUES. THRU SAT. 12 TO 5  
FURNITURE  
CLOTHING 869-2171  
ANTIQUES RUTH SKENANDORE  
WHITE CORN  
ALSO FIRE WOOD (OR BY APPOINTMENT)

NOTICE

THE ONEIDA JOB TRAINING PARTNERSHIP ACT  
(FORMERLY CETA) IS TAKING APPLICATIONS FOR  
PEOPLE WHO WILL BE ATTENDING AREA VOCATIONAL/  
TECHNICAL SHCOOLS FOR THE SECOND SEMESTER  
(JANUARY 1983). IF YOU ARE ENROLLED, OR  
ARE PLANNING TO ENROLL, IN SCHOOL IN  
JANUARY, YOU MAY BE ELIGIBLE TO RECIEVE AN  
ALLOWANCE FROM THE J.T.P.A. OFFICE. FOR  
FURTHER INFORMATION, PLEASE CALL JULIE  
BARTON AT EITHER 869-2752 OR 833-6841  
OR STOP BY THE OFFICE IN THE TRIBAL BUILDING  
LOCATED AT 1288 FISH CREEK ROAD (CHICAGO  
CORNERS).

SUMMER EMPLOYMENT

THE WISCONSIN DEPARTMENT OF NATURAL RE-  
SOURCES IS AGAIN OFFERING SUMMER EMPLOYMENT  
TO YOUTH 15-19 YEARS OF AGE. FOUR RESIDENT  
CAMPS ARE SCHEDULED TO EMPLOY 800 YOUTH FOR  
CONSERVATION TYPE WORK PROJECTS DURING JUNE,  
JULY, AND AUGUST 1983.  
FOR FURTHER INFORMATION YOU CAN CONTACT YOUR  
HOME-SCHOOL COORDINATOR OR THE ONEIDA EDUCA-  
TION OFFICE AT SACRED HEART, 869-2173.  
THE DEADLINE DATE FOR SUBMITTING AN APPLICA-  
TION IS MARCH 7, 1983.

CHILD CARE

ONEIDA CHILD CARE CENTER LOCATED AT SACRED  
HEART CENTER IS NOW ACCEPTING CHILDREN FULL  
TIME OR DROP-IN. AGES 1 TO 6 YRS.  
CALL FOR DETAILS 869-2857.

TYPING DONE

IN MY HOME \$1.50 PER PAGE, MUST DELIVER  
AND PICK UP.  
CALL 869-2171

\*\*\*\*\*NOTICE\*\*\*\*\*

COMMUNITY POW WOW JANUARY 28, 1983  
CIVIC CENTER 50/50 RAFFLE

FOR MORE INFORMATION CALL LLOYD POWLESS  
869-2771,

\*\*\*\*\*

ATTENTION BOWLERS

ANYONE INTERESTED IN JOINING A COUPLES  
BOWLING LEAGUE ON SATURDAY EVENINGS, LARRY  
VAN'S BAY BOWL HAS AN OPENING FOR ONE  
TEAM. FOR MORE INFORMATION, CONTACT CLIFF  
OR DALE WEBSTER. ALL PRESENT TEAMS ARE  
FROM ONEIDA AREA.

\*\*\*\*\*

\* REPAIR WORK \*  
\*  
\*--ELECTRICAL \*  
\*--PLUMBING \*CONTACT\* \*  
\*--CARPENTRY \*  
\* LEROY KING \*  
\* 869-2426 or 869-2670 \*  
\*  
\*\*\*\*\*

INCOME TAX SERVICE

-15 years previous experience  
- 5 years tax instructor

ANN REED MARTIN

Call 494-6300 after 4:00 pm. Saturday  
and evening hours by appointment only-  
Rm. 4350 Sacred Heart Center.



The 1982-83 Low Income Energy Assistance Program (L.I.E.A.P.) has officially opened October 1, 1982 and will run through March 31, 1983.

Eligible persons may pick up and fill out an application at the Income Maintenance office located at the Tribal Building (1288 Fish Creek Rd. DePere).

The established guidelines for both the Emergency Assistance, and regular Energy Program are as follows:

Household Size	Household Income Limits	
	100% Gross Monthly Income	150% Limit
1	\$ 390.00	585.00
2	518.33	777.50
3	646.47	970.00
4	775.00	1162.50
5	903.33	1355.00
6	1031.67	1547.50

Each Additional 128.33 192.50

\* All gross income received by the household in the calendar month prior to the month of application will be counted.

\* There will be no deductions allowed (except for self employment) from gross income for employment related expenses, child care, setasides, nor for any other reasons.

\* Any income that was intended for more than one month will be prorated.

\* Persons living in subsidized housing or receiving housing allowance are NOT eligible for Energy Assistance.

The following are the Emergency Assistance guidelines:

1982-83 Emergency Plan for Energy Assistance

Emergency Fuel Assistance shall only be used to provide fuel assistance to households in accordance with the following guidelines.

1. Households whose gross income falls under 150% of the poverty levels.

2. The funds must be used for current needs. A fuel emergency is defined as follows:

1. A households major source of fuel is completely out or whose major fuel supply is depleted to a 48 hour (2 day) supply.

3. Payments for Emergency EAP will be made between October 1, 1982 and March 31, 1983 or until the Public Service Commission has lifted the moratorium.

4. Due to the limited amount of money given to us for Emergency Service, the payment given to a household will be in the form of a loan whereby a household shall apply for the regular Energy Assistance Program and the amount of emergency given will be recovered from the households regular EAP check.

5. Only one emergency payment will be authorized per household per season except in cases of extreme nature or a life threatening situation.

6. The amount of the Emergency payment will be up to one half of the amount a household would normally receive for the kind of fuel that they use, or the least amount needed for the fuel vendor to deliver.

When coming into the office to apply for Energy Assistance, remember to bring the following items as the agency will need these in order to process the application.

1. Verification of income for everybody living in the household (check stubs, award letters, etc.).

2. Verification of fuel vendor (oil receipts, bills, etc.).

3. Social Security numbers and birthdates for everyone in the household that is or over the age of 18

If you have any further questions please feel free to contact:

Oneida Tribal Income Maintenance  
Oneida Tribal Building  
P.O. Box 365  
Oneida, WI 54155

869-2752 or 833-6841

## HEALTH BOARD VACANCY

There is a vacancy on the Health Board. All enrolled Tribal Members who wish to be considered to serve on the Health Board please forward your name to the Personnel Office for Consideration. THIS POSITION IS OPEN UNTIL FILLED.

THE FOLLOWING WAS THE CONCENSUS OF THE HEALTH BOARD AND BUSINESS COMMITTEE MEMBERS PRESENT. THIS IS NOT OFFICAL ACTION AND WILL BE DISCUSSED BY ALL PERSONS AND BROUGHT TO THE BUSINESS COMMITTEE FOR APPROVAL.

### ROLES AND DUTIES OF THE HEALTH BOARD

1. The Oneida Health Board shall be advisory for overall direction, leadership, and policy for the management of the Oneida Health Center, programs and facility. The Oneida Health Board will function in planning, organization, monitoring, and evaluation.
2. The Oneida Health Board shall be responsible for assuring the maintenance of Oneida Health programs and health operational standards.
3. The Board shall be responsible for over--seeing the relationships of Tribal health resources to community needs.
4. The Board shall exercise direction of the Health Director to carry out policy, rules and procedures of the Oneida Health Board.
5. The Board will serve as eye and ears of the community. The Health Director will communicate with all external agencies, institutions, organizations, promotion, delivery, evaluation, training and study of health services.
6. The Board shall, if requested, assist Tribal programs involved in health needs and health related activities.
7. The Board shall advise the Health Director concerning complaints or problems relating to health, programs and staff.
8. Health Director should advose the Board of significant needs, plans, priorities objectives, progress, problems, and policies relating to the delivery of health services to the Oneida community people of the Health Center.
9. The Board shall provide to the Business

Committee documenting its plans, program, accomplishments, problems, and recomendation relating to the Oneida Health Board functions with copies to the Health Center Director and Tribal Administrator.

10. Personnel policies shall be followed as per the Oneida Tribal Management System.
11. The Health Director, with approval of the Oneida Health Board will define all job descriptions following Oneida Tribal Management System, to be approved by the Business Committee.

CHAIRMAN: MYRON SMITH

VICE-CHAIRMAN: WINNIFERD THOMAS

SECRETARY:

PRUDY DOXTATOR - MARY EDNA GREENDEER --  
CLEO CORNELIUS - PAT LASSILA

OPEN NEETINGS - EVERY 2ND AND 4TH MONDAYS  
OF THE MONTH AT 6:30 P.M.



PERSONNEL OFFICE

SENIOR CITIZENS  
10% DIS-  
COUNT

CHARGE IT!  
LAY-  
AWAYS!

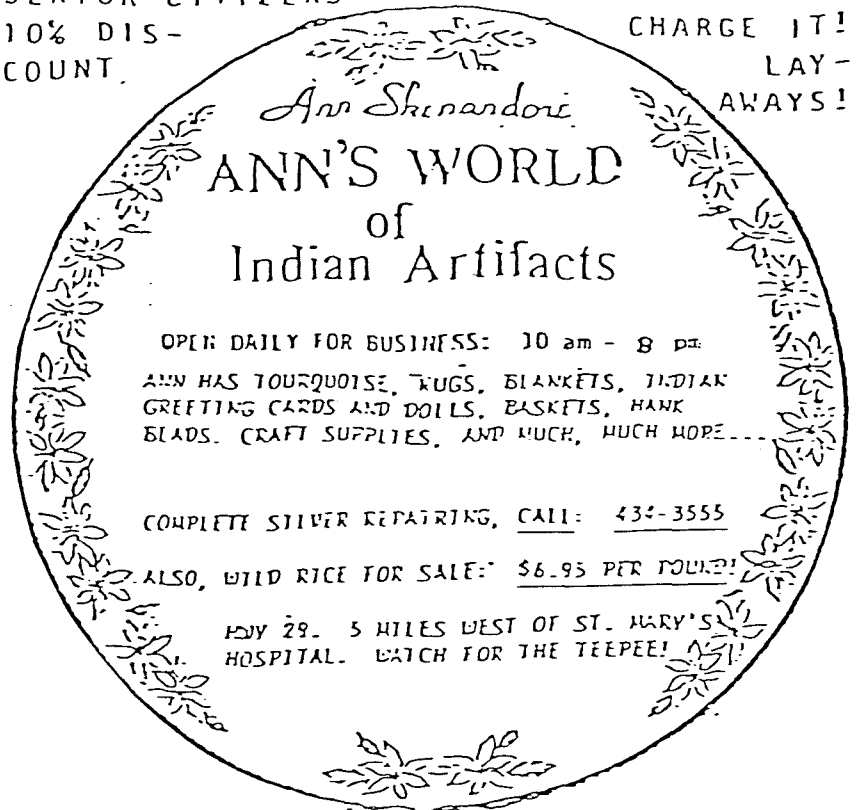
ASSISTANT READING SPECIALIST  
LOCATION: Oneida Tribal School (SHC)  
SALARY: Grade 9 - \$5.13/Hour  
CLOSING DATE: January 24, 1983

SNACK BAR ATTENDANT (1)(TEMPORARY 30 DAYS)  
LOCATION: Oneida Nation Memorial Bldg.  
SALARY: Grade 6 - \$4.40/Hour  
CLOSING DATE: January 27, 1983

SECRETARY (PART-TIME 20 HOUR/WEEK)  
LOCATION: Oneida Nursing Home  
SALARY: Grade 8 \$4.87/Hour  
CLOSING DATE: January 27, 1983

SUBMIT APPLICATIONS TO:

MR. JOSEPH VILLAGOMEZ  
PERSONNEL MANAGER  
ONEIDA TRIBE OF INDIANS OF WI  
P.O. BOX 365  
ONEIDA, WI 54155



FEB. 1 NEW STOCK ARRIVING JUST IN TIME  
FOR YOUR VALENTINE SWEETHEART.

NEW STORE HOURS 10-6 DAILY CLOSED MONDAYS  
UNTIL FURTHER NOTICE.

STOCKS: FRINGE JACKETS, PURSES, PENDLETON  
BLANKETS  
HOURS: 10:00 A.M. - 6:00 P.M.  
\*CLOSED MONDAYS\*

*Verlont S. Allen*

The United States Olympic Committee  
requests the honor of  
your presence  
at a reception for the Thorpe family  
following the presentation  
of the Olympic Gold Medals won by  
James F. Thorpe  
at the games of the V Olympiad  
Stockholm, 1912

1:30 p.m., Tuesday, January 18, 1983  
Music Room, Biltmore Hotel, Los Angeles

Present invitation  
at reception

\*\*\*\*\*  
Books - Used, out of print  
SHENANDOAH BOOKS, ECT.  
133 E. Wis. Ave.  
Appleton, WI 54911  
  
Books - Bought and sold  
Books - Hardcover and paperbacks  
Many American - Indian Books  
Tue - Thur 10-6, Fri 10-9  
Sat 10-5  
  
\*\*\*\*\*

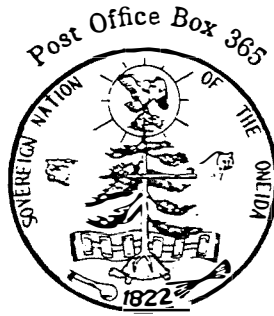
"THE FOLLOWING MINUTES WERE APPROVED"  
"SEPTEMBER 20, 1982"



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

# Oneida Tribe of Indians of Wisconsin

Phone: 869-2771



Oneida, WI 54155

Approved  
As read  
September 20, 1982



UGWA DENOLUH YATENE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

## SPECIAL MEETING

JULY 16, 1982

Meeting called to order at 8:45 A.M. by Chairman.

Present: Gary Metoxen, Norbert Skenandore, Wendell McLester, Gordon McLester, Howard Cannon, Mark Powless, Tony Benson, Frank Cornelius

Others: Jerry Hill

### ATTORNEY RESIGNATION

Francis Skenandore, Tribal Attorney, in a memo to the Business Committee of July 13, 1982 submitted his resignation.

Frank moved to accept the resignation. 5 yes, Mark and Norbert opposed. Motion Carried. The Business Committee took action today to accept the resignation. The effective date under the contract is 90 days from date of notice.

### CHD - Jerry Hill

Jerry said he gave the Business Committee his intentions earlier this year and at this time he would like to discuss these points:

- 1) Adoption of the Tribal Court
- 2) Revise the Tribal Constitution

After lengthy discussion Gary asked Norb to get with Jerry and work on a draft agreement and bring it back to the Business Committee.

### ONEIDA ONE-STOP

Francis is working on a Restraining Order to have the water turned back on for One-Stop. There was discussion on putting a well in at One-Stop. Mark made a motion to authorize payment for a well at One-Stop. Tony Seconded. After more discussion, Mark withdrew his motion.

### OTDC - Payment

Mark said if we have bills owing OTDC up to June 30, 1982, we should pay them. It is okay to pay the bills that follow the normal procedure and if the work is completed.

NEGOTIATIONS BETWEEN THE STATE DEPARTMENT OF REVENUE AND GLITC AD HOC COMMITTEE

"On July 12, 1982, a meeting was held in Madison regarding the above matter. This was the second in a series of meeting between these parties. The initial discussion concerned the harassment by Department of Revenue (DOR) agents on the Oneida Reservation and the Winnebago cigarette outlets and the problems raised by these actions. The State responded that their responsibility is to enforce the law without exception and that delays or suspension of enforcement was not possible. We further indicated that this unnoticed action by DOR agents was not in keeping with our good faith bargaining. The following is a summary of the proposals discussed. We indicated that we would be reporting these proposals to the assembled GLITC and seeking further continued support of the individual Tribal governments for thsi direction.

- 1) Tribal Rebate to State
- 2) State stamped cigarettes only sold on the Reservation.
- 3) Unstamped cigarettes purchased for On-Reservation sale.

Another meeting is scheduled for July 26, 1982.

Howard moved to recess at 12:00 P.M. Frank seconded. Motion Carried.

1:30 meeting reconvened.

FINANCE AND APPROPRIATION RECOMMENDATION

The Business Committee discussed the policy of the Finance & Appropriation Committee. After discussion, the Business Committee member will write up their recommendations and these will be discussed at another meeting.

TRIBAL ATTORNEY RESIGNATION

Mark said he was not here when Francis Skenandore submitted his resignation and he would like another meeting set with the Business Committee and the Attorney. A meeting will be set up to discuss this.

ROLL CLERK REQUEST

Tony submitted a request to the Oneida Trust Committee from the Tribal Administrator of June 29, 1982 to increase the allocation from the Trust Committee to \$22,339 in order to cover the space rent of the Roll Clerk at the Tribal Building. Gordon moved to approve the request. Howard seconded. Wendell opposed. Motion carried.

VACATION REQUEST

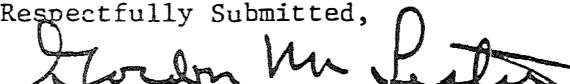
Norbert asked for a vacation August 9-13, 1982. Tony moved to approve. Howard seconded. Motion Carried.

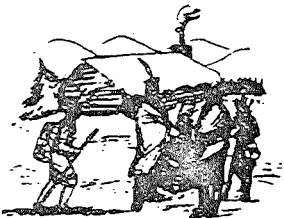
TRAVEL REQUEST

Gordon moved to approve a travel request for Gary and Tony to go to Rhinelander on RNIP on July 20, 1982. Norbert seconded. Motion Carried.

Chairman called a recess at 2:30.

Respectfully Submitted,

  
Gordon McLester, Tribal Secretary



# Oneida Tribe of Indians of Wisconsin



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Phone: 869-2752



De Pere, WI 54115

UGWA DEHOLUN YATENE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

Approved  
as read  
September 20, 1982

-SPECIAL MEETING-

JULY 19, 1982

Special Meeting called to order at 2:00 P.M. by Chairman.

Present: Gary Metoxen, Gordon McLester, Howard Cannon, Mark Powless, Tony Benson, Frank Cornelius.

Excused: Norbert Hill, Wendell McLester,

Others : Hurley Parkhurst, Ron Skenandore, Loretta Webster, Dick Shikoski, John Powless, Yvonne Tubby, Don White.

## FINANCE AND APPROPRIATION REQUESTS

The question was asked if this should be put off a week or deal with the requests now. It was agreed to handle these items now.

### (1) Wisconsin Older Volunteer (Title V)

(A) New budget developed to cover extension and additional monies. Total Tribal contribution \$1,518.00.

(B) Request for additional Tribal Contribution of \$187.00.

Howard moved for approval, Tony seconded. Motion Carried.

### (2) Educational Opportunity Center

(A) Budget change for their special fund raising account. Mark moved for approval. Howard seconded. Motion carried.

(B) New proposal for submission to foundations. Mark moved to approve the new proposal for submission to foundations with matching contribution made by the Tribe of \$47,893.00 total amount.

3 yes, 2 abstained, Motion carried.

### (3) Johnson O'Malley/Higher Education/Adult Vocational Training

Budget modification because of increased funding of \$1,048.00. Frank moved for approval. Howard seconded. Mark abstained. Motion carried.

- (4) 1983 new proposals for Higher Education, Adult Vocational Training and Johnson O'Malley.

Frank moved to approve increase subject to clarification relative to BIA indirect cost. Howard seconded. Tony abstained. Motion carried.

Frank moved for approval of the BIA Master Contract Resolution #7-19-82-A

- (5) 1983 - Update of Lande Office budget to include personnel expenses. Mark moved to put this on the agenda for tonight. Howard seconded. Motion carried.

- (6) Equipment acquisition for O.T.E. - A York safe \$1,295. Howard moved to approve. Tony seconded. Frank abstained. Motion carried.

- (7) Oneida Tribal School proposal for FY 83'. \$261,700.71. Frank moved for approval. Howard seconded. Motion carried

Frank made a motion to approve the Education Resolution #7-19-82-B  
Howard seconded. Motion carried.

- (8) Request for donation for Oneida Volunteer Fire Department for \$50.00. Gordon made a motion to approve. Tony seconded. Mark opposed. Motion carried.

- (9) Plaques for Health Board Members. \$60.00 Tribal contribution and names for Health Board vacancy. Mark made a motion to direct Ted White, Health Center Director to give these people plaques and he is to seek out the funds. Gordon seconded. Motion carried.

#### HEALTH BOARD VACANCY

Frank made a motion to approve Ted White. Howard seconded. 2 yes, 3 opposed. Motion failed.

Mark moved to approve of Myron Smith. Gordon seconded. 3 yes, 2 opposed. Motion carried.

#### EMPLOYMENT RECOMMENDATION

Mark moved to approve the recommendation of the Personnel Selection Committee of July 16, 1982 for the position of Bus Driver (part-time). The Committee chose as no. 1. Marvin Lucas with the following conditions: (1) Mr. Lucas must be able to pass a physical examination and be certified medically acceptable for employment by the examining physician. (2) If Mr. Lucas cannot be employed because of the above condition then Mr. Skenandore has to be insurable because of an accident that happened 3 years ago. Tony Seconded. Motion Carried.

#### REQUESTS

Gordon moved to approve travel to the Equal Employment Opportunity Training in Chicago on August 3, 4 & 5. for Joe Villegomez, Tony Benson and Mark Powless and anyone else on the Business Committee who wants to go. Mark seconded. 2 yes, 3 abstained, Motion Carried.

Oneida Tribe of Indians of Wisconsin  
Special Meeting - July 19, 1982  
Page 3

Tony moved to approve the additional cost of lunch at Seminary on July 10, 1982 as more people came to the lunch at the General Tribal Council meeting that was expected so the cost was more. Frank seconded. Motion carried.

Mark moved to recess at 4:00 P.M. Howard seconded. Motion Carried.

Respectfully Submitted,

A handwritten signature in cursive script, appearing to read "Gordon McLester", written over a horizontal line.

Gordon McLester, Tribal Secretary



# Oneida Tribe of Indians of Wisconsin



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Phone: 869-2771



Oneida, WI 54155

UGWA DEHOLUH TATENE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

Approved  
as read  
September 20, 1982

## REGULAR MEETING

JULY 19, 1982

Meeting called to order at 7:05 P.M. by Chairman.

Present: Gary Metoxen, Gordon McLester, Mark Powless, Tony Benson, Frank Cornelius.

Excused: Wendell McLester, Norbert Hill, \*Howard Cannon

### TREASURER'S REPORT:

Mark moved to table the Treasurer's Report. Gordon Seconded. Motion Carried.

### MINUTES TO BE APPROVED:

Special Meeting of May 20, 1982, On page 2 under Employment Recommendations, in the second recommendation, change Oneida Preference to read Indian Preference.

Special Meeting of May 27, 1982, approved as read.

### BOARD MEETINGS

Frank moved to approve the Oneida Community Library Board Minutes of April 22, 1982. Gordon Seconded. Motion Carried.

Tony moved to approve the Oneida Nursing Home Commission Meeting Minutes of June 15, 1982. Frank Seconded. Motion Carried.

Frank moved to approve the minutes of the Transportation Committee Meeting of June 16, 1982. Mark Seconded. Motion Carried.

Mark moved to approve the Oneida Transportation Minutes of June 30, 1982. Frank seconded. Motion Carried.

Oneida Housing Authority report of June, 1982. Frank asked if these funds will effect the water rates. Jean Johnson said no.

\*Howard Cannon came in at 7:30 P.M.

Tony moved to approve the report for June, Gordon Seconded. Howard abstained. Motion Carried.

Mark asked who was K&C Developers. Jean said this was Allen King and Amelia Cornelius.

CIAP APPLICATION

Mark moved to approve the application for \$434,000.00. Tony seconded. Howard abstained. Motion Carried.

ONEIDA LAND COMMITTEE

(1) Frank moved to approve Resolution #7-19-82-D, to accept the agriculture lease cancellation of David Powless for 9.3 acres. Howard Seconded. Mark abstained. Motion Carried.

(2) Howard moved to approve Resolution 7-19-82-C, to apply for agricultural lease and cancel residential lease on same site. Tony Seconded. Frank opposed. Motion Carried.

(3) Howard moved to approve Resolution #7-19-82-E, to approve modification of Linden Bain's residential lease of 1.9 acres to 1 acre. He will apply .9 acres and additional lands to his business lease. Tony seconded. Motion Carried.

(4) Howard moved to approve Resolution #7-19-82-F, to approve proposed residential lease of Peter Smith, Jr. Mark Seconded. Motion Carried.

(5) Howard moved to approve Resolution #7-19-82-G, to approve proposed residential lease of Earl B. Cornelius. Frank Seconded. Motion Carried.

(6) Howard moved to approve the recommendation to adopt the resolution to assign the leasehold interest of Dale Powless for mortgage purposes to improve his lease. Tony Seconded. Mark Abstained. Motion Carried.

(7) Tony moved to approve the recommendation to extend special permission for Carol M. Robelia to let her house to others for duration of 90 days only. Howard Seconded. Motion Carried.

(8) Frank moved to approve the recommendation to cancel Joe Torrez lease, Resolution #7-19-82-H. Mark Seconded. Motion Carried.

(9) Tony moved to approve the recommendation that Chris write a memo to Gordon McLester to reaffirm status of travel budget to copy land sales records at Ashland and/or Archives in Chicago. Howard Seconded. Motion Carried.

(10) Tony moved to approve Vera's Report. Mark Seconded. Motion carried.

(11) Tony moved to approve Mike Schaepe's Report. Howard Seconded. Mark abstained. Motion Carried.

(12) Frank moved to table the recommendation to the Business Committee that Tribal Funds be utilized to fund the "Oneida Water Resources Management Program" beginning August 1, 1982. A meeting could be set up by the Tribal Administrator, Land Committee and Business Committee. Howard Seconded. Motion Carried.

FINANCE & APPROPRIATION COMMITTEE RECOMMENDATIONS TABLED FROM AFTERNOON MEETING

(5) Up-date of Land Office Budget to include Personnel expenses. Mark moved for approval of this budget and refer it to the Budget and Finance for funds. Gordon seconded. Motion Carried.

Mark moved for approval of July 12, 1982 minutes of Land Committee. Howard seconded. Motion Carried.

NURSING HOME REPORT - George Semardich

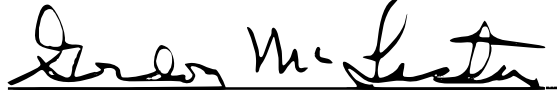
George gave the Business Committee a report that shows the December operation and the June operation and it showed a labor reduction of \$8,583.00.

Gary asked if there are any concerns from the floor. George said he got a complaint about the food coming from Cub Foods and it has been cleared up by giving the food to the Methodist Church. George would like to have complaints be sent to the Nursing Home so they can look into the complaint and straighten the problems out if they can.

Anna John asked about the repair of the Nursing Home. Mark has sent the proposal to the Finance Committee and as soon as they find the money there will be a start up on the Nursing Home Repairs.

Mark moved to recess. Howard Seconded. Motion Carried. Meeting adjourned at 8:03 P.M.

Respectfully Submitted,

A handwritten signature in cursive script, appearing to read "Gordon McLester", written over a horizontal line.

Gordon McLester, Tribal Secretary

"THESE MINUTES HAVE ALL BEEN APPROVED. ANY MINUTES NOT APPROVED AS OF YET ARE AVAILABLE AT THIS OFFICE. IF THERE ARE ANY QUESTIONS PLEASE CONTACT THE TRIBAL SECRETARY AT THE CIVIC CENTER."

MONTHLY DRUG-ALCOHOL AND PARENT COMMITTEE MEETING  
JANUARY 18-TUESDAY-ONEIDA METHODIST CHURCH

AGENDA: 5:30- Talk a little; Eat a little.  
6:00- Community Speaker=Van Roy Thomas associated with the Oneida A A group  
6:20- A Movie "ANGLE DEATH" (ON ANGEL DUST OR P.C.P)  
DISCUSSION LEADER: DON BROWN-SEYMOUR GUIDANCE COUNCLER  
AFTER MOVIE ALL PARENT COMMITTEE ODDS AND ENDS.  
PARENTS AND STUDENTS (THE FAMILY) ALL INVITED - ENJOY GOOD FOOD- GOOD COMPANY- GOOD INFORMATION-  
SEE YOU JANUARY 18 - TUESDAY - 5:30 P.M.  
SPONSORED BY: SEYMOUR INDIAN PARENTS GROUP.

DCS COMMUNITY TRAINING UNIT

DISABILITY ISSUES: PLANNING FOR ACTION  
JANUARY 20-22 HOWARD JOHNSON'S WAUSAU, WISCONSIN.

A training conference that will help you improve your skills in  
\*strategies for coping with cutbacks  
\*building and revitalizing consumer organizations  
\*networking across disabilities for group and individual needs.

PRE-REGISTRATION DEADLINE JANUARY 14, 1983  
PRE-REGISTER:

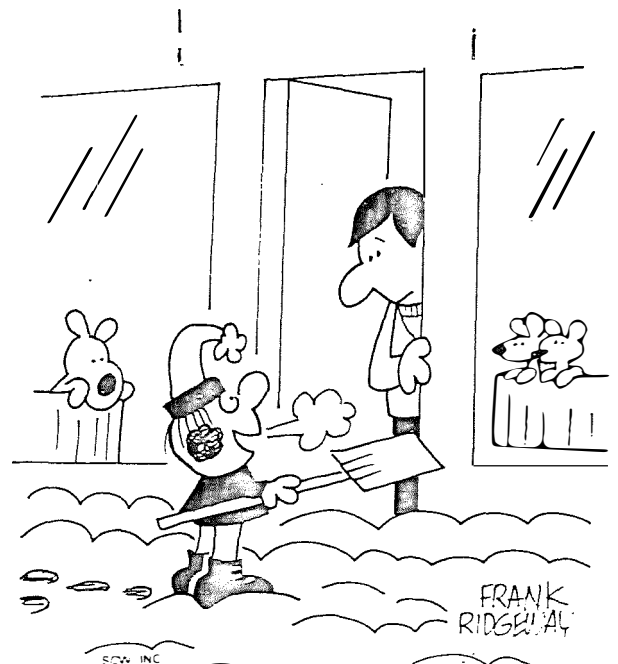
COMMUNITY TRAINING UNIT  
1 WEST WILSON - ROOM 400  
P.O. BOX 7851  
MADISON, WI 53707  
ATTN: JUSTIN OSTEEN

BELATED CONGRATULATIONS

LISA BELISLE, DAUGHTER OF PAT & JACK BENSON. MADE THE GIRLS FRESHMAN BASKETBALL TEAM FOR W. DEPERE.  
CONGRATULATIONS!!!!!!!!!!!!!!!!!!!!!!



"YOU'VE GOT TO HAVE MORE CONFIDENCE!"



"GOT ENOUGH PUPPIES FOR A DOG SLED?"

WISCONSIN OPERATING ENGINEER APPRENTICESHIP PROGRAM  
Affirmative Action and Minority Organizations

DO YOU WANT TO BE AN OPERATING ENGINEER?

Engineers operate and maintain almost all the engine-powered machines and equipment used in the construction industry. Being a journeyman in this dynamic craft will offer security, if you develop a good background with apprenticeship training. The operator usually is the key man in the work crew so he must be a dependable, alert, and safety conscious individual. Operating under adverse weather conditions requires a rugged person who likes to work outdoors.

This program has not been offered for the past two years due to the economic situation in the industry.

Your training will start with pre-apprenticeship school. This is designed to give the trainee related instruction and a familiarization with the type of equipment he will be operating when assigned to a contractor as a registered operating engineer apprentice. The school is staffed with journeyman instructors and there are fifty (50) pieces of construction equipment to use on the 220 acre school site.

Training is scheduled to begin in April of 1983. Applications will be accepted until the end of February. Interested applicants may obtain application blanks by contacting the Training site: Wisconsin Operating Engineers, Skill Improvement and Apprenticeship Fund, Coloma, WI or by calling 715/228-4911.

TERM OF APPRENTICESHIP AND COMPENSATION.....

- A. The term of the indenture shall be three (3) years.

Apprentice wage rates to be a percentage of the current bargaining agreement wage rate for front-end load operators under 40 h.p. The first twelve (12) months wage rate will be 65% of \$13.59 = \$8.83 per hour, plus \$2.15 for health benefit, pension and training. The wage rate will increase periodically.

QUALIFICATIONS OF APPRENTICESHIP APPLICANTS.....

- A. Must be not less than 18 years of age.
- B. Must be physically fit for work in the craft with due regard for aptitude, attitude and personal characteristics.
- C. Must have a high school education or proof of equivalence, also a transcript of grades and attendance.
- D. Must pass the general aptitude test battery for the operating engineers craft. This test is given by any branch of the Wisconsin State Job Service. This is the applicants responsibility at the time he makes application. He should instruct the branch of the State Job Service at which he takes the test to forward a copy of the results to this office. Applications will not be considered without these results.
- D. A physical examination will be required after acceptance into this program.

WISCONSIN OPERATING ENGINEER APPRENTICESHIP PROGRAM

SELECTION OF APPRENTICES.....

- A. All applicants shall make application for apprenticeship training on forms provided by the J.A.T.C. These forms are available only during the application period of November 1982 through February 28, 1983.
  
- B. There will be a minimum number of points required to qualify for the committee interview, this will be based on your application and work record. Those qualifying for the interview will be notified when and where to appear. Those not meeting the basic qualifications or minimum number of points will not be granted an interview. The Committee shall interview each applicant for apprenticeship individually and carefully with particular attention to his aptitude, attitude and suitability as a future operating engineer.

The recruitment, selection, employment, and training of apprenticeships during their apprenticeship, shall be without discrimination because of race, color, religion, national origin, or sex. The sponsor will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, Part 30.

THE OPERATING ENGINEER APPRENTICESHIP AND ADVANCE TRAINING PROGRAM  
Route 1, Box 60, Coloma, WI 54930-9719 715/228-4911

Johnson-O'Malley Program  
October 1, 1981 to September 30, 1982

List of Program Expenditures  
FY'82

As required by Federal Regulations the following is a list of Johnson-O'Malley Program expenditures during fiscal year 1982.

<u>Local Indian Educ. Committee</u>	<u>Line-Item</u>	<u>Budget</u>	<u>Transaction</u>	<u>Unobligated Amount</u>
<u>Freedom</u> .....	Parental Cost	2,736.00	2,357.22	378.78
	Misc. Supplies	1,260.00	165.00	1,095.00
	Drug/Alcohol Prg.	750.00	.00	750.00
	Museum Project	500.00	17.50	482.50
	Consultants	750.00	.00	750.00
	Senior Activity	275.00	275.00	.00
	Indian Educ. Coord.	7,965.00	7,906.31	58.69
	Fringe Benefit	1,191.00	1,172.50	18.50
	Telephone	825.00	568.31	256.69
	Transp/Per Diem	1,000.00	538.38	461.62
<u>Pulaski</u> .....	Parental Cost	607.78	607.50	.28
	Home Sch. Coord.	4,501.57	4,501.14	.43
	Fringe Benefit	623.00	622.69	.31
	Transp/Per Diem	780.43	780.43	.00
<u>Seymour</u> .....	Parental Cost	4,511.00	4,370.55	140.45
	Drug/Alcohol Prg.	1,000.00	583.35	416.65
	Museum Project	1,000.00	1,000.00	.00
	Indian History	1,150.00	688.45	461.55
	Senior Activity	554.00	553.50	.50
	Home Sch. Coord.	10,050.00	9,448.69	601.31
	Fringe Benefit	1,557.00	1,274.57	282.43
	(HSC) Supplies/Mat Office	300.00	207.61	92.39
	(HSC) Telephone	960.00	921.07	38.93
	(HSC) Transp/Per Diem	918.00	773.08	144.92
	(LIEC) Misc. Supplies	303.00	302.76	.24
	(LIEC) Consultants	1,000.00	741.95	258.05
	(LIEC) Conference Regist.	5,372.00	5,297.45	74.55
	(LIEC) Space Cost	100.00	100.00	.00
(LIEC) Rental of Equip.	280.00	280.00	.00	
<u>West De Pere</u> .....	Parental Cost	8,525.00	7,865.08	659.92
	Senior Activity	1,900.00	999.01	900.99
	Home Sch. Coord.	9,842.00	9,785.60	56.40
	Fringe Benefit	2,439.00	2,406.01	32.99
	(HSC) Conference Regist.	1,500.00	1,278.00	222.00
	(HSC) Transp/Per Diem	900.00	649.75	250.25
	(LIEC) Misc. Supplies	747.00	422.07	324.93
	(LIEC) Telephone	600.00	154.38	445.62
	(LIEC) Staff Training	1,200.00	379.92	820.08
	(LIEC) Conference Regist.	1,671.00	1,149.88	521.12
	(LIEC) Transp/Per Diem	500.00	.00	500.00
	(LIEC) Space Cost	1,653.00	1,653.00	.00
<u>Tribal School</u> .....	Home Sch. Coord.	1,291.80	1,291.80	.00
	Fringe Benefit	275.10	275.10	.00

Local Indian Educ. Committee	Line-Item	Budget	Transaction	Unobligated Amount
Cont. Tribal School	Teacher/Headstart	865.48	865.48	.00
	Fringe Benefit	78.72	78.72	.00
<u>Administration.....</u>	Prog. Director	5,288.00	5,288.00	.00
	Fringe Benefit	980.00	978.69	1.31
	Supplies/Mat Office	439.00	422.79	16.21
	Telephone	1,200.00	1,169.43	30.57
	Transp/Per Diem	300.00	139.66	160.34
	Space Cost	822.00	812.33	9.67
	Indirect Cost	12,856.97	12,856.97	.00

Local Indian Education Committees listed serviced an eligible Indian student population of six hundred thirteen (613) during this fiscal year period.

Please contact the Oneida Education Office at 414-869-2111 or stop by Sacred Heart Center, room 4350 during office hours if you should have any questions. Z. Ronald Skenandore, Oneida Education Director.

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Onsides bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

# Oneida Tribe of Indians of Wisconsin

Phone: 869-2771



Oneida, WI 54155



UGWA DEMOLUH YATENE  
Because of the help of this Onside Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

The Oneida Tribe's Finance and Appropriations Committee has scheduled a public hearing for 1:30 P.M., Tuesday, February 1, 1983, for the purpose of receiving written and oral suggestions for the use of 1983 Federal Fiscal Year General Revenue Sharing Funds.

The amount of entitlement funds to be received during the fiscal year is set at \$39,029.00. An additional \$837.00 remains from the previous allotment for a total of \$39,866.00 to be budgeted.

The hearing will be held at the Oneida Nation Memorial Building before the Tribal Finance and Appropriations Committee.

Following the hearing, a proposed budget will be developed and made available for public viewing at a later time. A second public hearing will be announced and held prior to budget adoption.

## YOUTH BASKETBALL

The Oneida Recreation Program has two youth basketball teams in Green Bay. Our boys who are 15-18 yrs. old play on Monday evenings at the Franklin Jr. High Gym. These boys are coached by Paulie Danforth. This team is currently unbeaten. If you have the time or even if you don't have time, try and make time on Mondays and Tuesdays to go out and support our youth. You will see some excellent basketball and some of our quality youth blooming. The Team 1 have been working with so far is the youth in 7th-8th and 9th grades. We played two games so far and we are undefeated. If you wanted to see two close games than these were the two. We won both games in overtime. Week number one we played the team of Eudes and won 54-51 in overtime. Fran John came off the bench after turning his ankle in the 1st quarter and scored 18 points to end up with 24 points. We also got great playing from Chris Cornelius and Jared Skenandore. Last night we played Kelloggs Bank and we won 53-49, again in overtime. Fran John led all players with 19 points, Jerry Delgado had 12, Dennis Skenandore 10, Cliff Webster had 6. We were down once by 8 points and again in the 3rd quarter by 6 and thanks to the fine defensive play we managed to pull out a win. This is a list of the boys who are currently playing on Monday nights; Tracy Charles, Chris Cornelius, Jerry Delgado, Danny Danforth, Fran John, Shane John, Eddie Jordan, Lannie Metoxen, Dennis Skenandore, Jered Skenandore, Bill Webster, Cliff Webster, Jeff Webster, and Scott Webster.

I would like to ask if the parents or friends would contact me about helping to transport some of the boys. I have had to cram 11 boys into my wagon to get them down to the Salvation Army Center in Green Bay. We play every Tuesday night at 7:00 or 8:00.

CLIFF WEBSTER - RECREATION

the bowling alley at 9:55. Cost of bowling is .60¢ for each game and we bowl two games and shoes are .35¢.

CLIFF WEBSTER

## SOFT BALL

All ladies that are interested in playing or having a softball team, we will have our meeting on January 19, 1983 at 7:00 at the White Building.

CLIFF WEBSTER 833-7467

## SOFT BALL

Anybody that is interested in playing or having a men's softball team entered in our Oneida League. there will be a meeting on January 17, 1983 at the White Bldg. at 6:30 P.M. We hope to have a 10 team league. RECREATION DIRECTOR

CLIFF WEBSTER - 833-7467

**Here's an Idea that Makes Cents**  
(and Cents Make Dollars!)

# CIGARETTES

# \$6.75

**CASH ONLY**      **Per Carton**

2 Carton Limit

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Hinkle St.      Carlton West

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2471 Lewellen Rd. - Green Bay  
Open: Mon.-Fri. 7-7, Sat. & Sun. 8-6

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**Opening Soon: Hwy. 29 Outlet**

Corner of Hwy. 29 and County Trunk U  
Watch For Our Signs!      Special Hours!

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## ATTENTION YOUTH BOWLERS

Our Oneida Jr. Bowling will start again this Saturday Morning at Colonial lanes in Freedom at 10:00 A.M. Any youth from 5 to 18 can start. Have your youth at