



kalihwisaks

"She Looks for News"

January 13, 2011

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.kalihwisaks.com

In This Issue...



Boys Basketball – 5A

The Oneida Thunderhawks boys basketball team took to the court against LCO.



Girls Basketball – 5A

The Lady T-hawks completed a back-to-back sweep of LCO at the Turtle School.



SEOTS meets with OBC – 12A

Members of the Oneida Business Committee held a meet and greet in Milwaukee.

General Tribal Council meets for Annual Meeting

By Nate Wisneski
Kalihwisaks

The General Tribal Council (GTC) convened for the first time of 2011 on Monday, January 3 for the Annual Meeting at the Radisson Hotel and Conference Center.

The meeting's agenda was quickly adopted with no changes and minutes from the July 5, 2010 and November 20, 2010 GTC meetings were approved.

The fiscal year 2010 Treasurer's Report was dictated by discussion about the lease agreement with Oakridge Plaza. The lease land is home to Wal-Mart and Festival Foods along with other businesses located just north of Mason Street in Green

Bay. The lease terms were revealed along with how the revenue generated from the agreement is utilized. The report also highlighted an improving balance sheet for the tribe but cautioned that fiscal responsibility on the tribe's part is vital. The report was accepted.

A second motion was presented by Oneida Business Committee (OBC) member Melinda Danforth directing the OBC to provide a detailed report to the GTC on the history and current negotiations of the lease. The motion was passed.

The GTC then heard the 2010 comprehensive annual financial audit by

the accounting firm McGlandrey and Pullen. The report was accepted as no significant findings were unveiled during the audit.

The GTC set the dates for the 2011 tri-annual primary and election. This election will feature the newly implemented primary elections. The caucus will be held March 12, May 7 will be home to the primary election and the general election will take place on July 16.

An amendment to the vacation and personal days accumulation policy in the Personnel Policies and Procedures was tabled until all Oneida Tribal members who are employees receive a 10-

day notice regarding the proposed changes.

The GTC then moved on to an amendment intended to strengthen Indian preference in hiring throughout the tribe. The amendment featured a tabled motion that accepted the amendments and a withdrawn motion adding tribal member descendants to the list of preferred candidates.

A lengthy discussion followed with what level of preference should be extended to a descendent and what qualified an individual to receive descendent status. The amendment was tabled for 60 days.

A motion by Madelyn Genskow directing the

OBC to initiate the procedures set out in the Administrative Procedures Act to develop a comprehensive law addressing the leasing of the tribe's land to be adopted by the GTC and that the OBC must present this law to the GTC in one year or sooner so the GTC can then vote to approve or make changes failed by a simple hand vote.

The Oneida Annual Report and presentation was accepted with little discussion. The GTC will meet again on February 5 regarding the proposed Judiciary Law and Legislative Procedures Act.

Countdown to Hoyan rings in New Year



Kali photos/Nate Wisneski

The first ever Countdown to Hoyan celebration was held Friday December 31 at the Civic Center in Oneida, WI. The event was designed to create a safe, family-friendly atmosphere for families to ring in the new year.

Above: Children take part in the hula-hoop contest.

Left: Participants try not to drop their potato during the potato dance.



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Services available for veterans with PTSD

By Dawn Walschinski
Kalihwisaks

The Oneida Nation has a long, proud military history that pre-dates the American Revolutionary War, but that history comes with a cost to some of the warriors who survived the battles. That cost is Post Traumatic Stress Disorder (PTSD).

Viet Nam War Veteran Ted Christjohn likened PTSD to an enemy waiting in ambush.

"That PTSD, it's a sneaky guy; you got to know how to combat him, but it's harder to combat this guy," he said.

According to the National Center for PTSD, the disorder can occur after experiencing a traumatic event, such as being shot at or seeing someone else get shot.

Between 6 percent and 11 percent of the Afghanistan war veterans and between 12 percent and 20 percent of the Iraq war veterans will experience PTSD.

Symptoms can include re-experiencing the event, or flashbacks, difficulty sleeping, and attempting to avoid reminders of the trauma or numb emotions.

"PTSD, that's always going to be there and pops up at certain times, like you get around holidays, and you get certain smells sometimes, and noises," Christjohn explained of his own symptoms.

Oneida Nation Veterans Department Director Kerry Metoxen works with veterans to get them benefits and counseling.

"Our main focus is benefits and entitlements for veterans and their families," said Metoxen. "We have our own behavioral health staff that we can utilize, also, for natives or family members of our tribal members."

While PTSD is more actively treated now than in past wars, younger veterans have their own struggles to work through.

"Our Iraqi vets, we're getting them in right away, getting them counseling. Some of them guys, too, they're busy, they've got their lives; working, kids, married. Sometimes it is hard to get them guys in," said Metoxen.

Metoxen noted that the multiple deployments experienced by military members

added its own level of stress.

"You figure you get out (of the service), get a job, get situated, he's got a family and all this, and all of a sudden you get that letter or that phone call, we're calling you back into the military," he said.

Christjohn urges other veterans to not ignore symptoms.

"Get out and get some help. Go and talk, don't be afraid to get some help for yourself," he said.

After getting out of the service, Christjohn attempted to deal with his PTSD on his own.

"You numb yourself a lot, you medicate yourself through alcohol," he said.

• See 2A, PTSD

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From 1A/PTSD: help is available

Christjohn found himself avoiding crowds, sitting with his back to the wall in public, or avoiding social situations all together. His behavior put a strain his relationships.

"You get discouraged sometimes, people just don't understand," he said. "Especially in a marriage or having a companion, they don't know what's going on ... it's making the relationship bad because they don't understand how to deal with (PTSD)."

After undergoing counseling, Christjohn turned to Native American spirituality, such as participating in sweats.

"I like to burn sage in the morning," he said.

He also does woodworking using tools purchased through the Department of Veterans Affairs Vocational Rehabilitation program. The tools came in handy when anticipation of the interview for this story had caused Christjohn a sleepless night.

"I drew some sketches on how to make my woodworking pattern to keep my mind ... off what I was going to go through today, and that



Kali photo/Dawn Walschinski

Vietnam War veteran Ted Christjohn does woodworking to keep focused and stave off symptoms of Post Traumatic Stress Disorder caused by his experiences in combat.

helped out a lot," he said.

Christjohn reaches out to other veterans who may be suffering as he has.

"If I see a young man that's going through a lot, I usually try to say something. Usually, I try to give a young man a tobacco pouch, and just say hold this, take this with you," he said.

Christjohn finds speaking to other veterans helps.

"Then you find out you're not the only one,"

he said. Metoxen noted that area veterans can be very supportive.

"We've got a lot of veterans who help other veterans. We had a young guy come back from Iraq, and he couldn't handle it. He actually had PTSD, and some of our PTSD veterans sat with him for about two hours, and the laughed and cried with him," said Metoxen. "When he left, you could tell he was feeling good."

For more information contact:

Oneida Nation Veterans Department
298 East Service Road,
Oneida WI, 54155
920-869-6171 or
920-869-6170

Green Bay Vet Center
1600 S. Ashland Ave
Green Bay, WI 54304
Phone: 920-435-5650

National Center for PTSD
<http://www.ptsd.va.gov/>

Retiring senator spurs action on Indian issues

By Matthew Daly

Associated Press

WASHINGTON (AP) ~ By any measure, 2010 was a banner year on Capitol Hill for American Indians.

And a huge factor was the pending retirement of a lone senator - North Dakota's Byron Dorgan.

After years of trying, Congress passed several landmark bills for Indians, including laws overhauling tribal health care and law enforcement and settling a 15-year legal battle over lost royalties for mismanaged Indian lands.

Congress continued parceling out \$2.5 billion in economic stimulus money to tribes and resolved four long-standing water disputes totaling more than \$1 billion.

Tribal leaders and advocates call the two-year session that ended

last week the most productive for American Indians in four decades. They offer several reasons, including strong support from the Obama administration, which has made tribal issues a priority.

And there was the Dorgan factor.

Dorgan, a Democrat, announced last January he wouldn't seek re-election after almost 30 years in Congress. Dorgan, chairman of the Senate Indian Affairs Committee, said he then "focused like a laser" on unfinished business, including the long-stalled bills on health care and crime.

"I was flat tired of working on these issues that were never resolved," he said in a recent interview in his Capitol office, which is adorned with Indian

headdresses and tribal artwork. "I said, 'We will get this done.' We can fix these issues by keeping a few promises."

Dorgan, 68, denies any attempt to craft a legacy, saying he merely wanted to complete legislation he had worked on for years.

"When children are dying and elders are dying, the time for talk is past," he said, noting that many Native Americans still "live in third world conditions in much of this country."

Jacqueline Johnson Pata, executive director of the National Congress of American Indians, the oldest and largest Indian organization in the nation, said Dorgan's pending retirement spurred action.

"To be honest, we all knew Senator Dorgan wasn't going to run

again. There were things he felt very passionate about and really wanted to get done," she said.

Dorgan, she added, was "a consistent, energetic and persistent advocate" willing to listen to other viewpoints and gain bipartisan support. "I think that's why you see so many things passed," she said.

Interior Secretary Ken Salazar called Dorgan "a true champion" for Indian nations and rural communities.

The health care law, formally known as the Indian Health Care Improvement Act, was included in the larger health care overhaul

• See 3A, Dorgan

High court dismisses Oneida foreclosure case

WASHINGTON (AP) - The U.S. Supreme Court has dismissed a case involving two New York counties that are trying to foreclose on land owned by the Oneida Indian Nation to settle a property tax dispute.

The court agreed in October to hear the case. It centers on the issue of whether tribal immunity from lawsuits prevents Madison and Oneida counties from foreclosing on tribal land.

The justices said in an unsigned opinion Monday that the Oneidas have agreed since to waive their immunity. They said that eliminates the high court's role in the case.

The court instructed the 2nd U.S. Circuit Court of Appeals to consider other issues raised in the dispute.

The case involves about 17,000 acres. The federal government has agreed to put most of the land into trust.

Ho-Chunk Nation fights state over poker tables

MADISON, Wis. (AP) ~ State regulators and the Ho-Chunk Nation are fighting over the use of electronic poker tables at the tribe's Dejepe bingo hall in Madison.

The state says the poker games are prohibited under law because they are much like blackjack or slots. But, the Ho-Chunk say the games are legal because players bet against each other, rather than the house or the machine as in traditional

poker.

At issue is whether the electronic poker tables are "class three" games, which are banned at bingo halls, but not casinos. The State Journal says the tribe and state have agreed to settle the dispute through binding arbitration.

Information from: Wisconsin State Journal, <http://www.madison.com/wsaj>

Wis. gives tribes \$692,000 in police grants

MADISON, Wis. (AP) ~ The state has awarded another round of grants to American Indian tribes to help cover law enforcement expenses.

State Justice Department officials say 10 tribes will receive a total of \$692,000.

Agency officials say the grants come out of tribal gaming money the state collects. No tax dollars are used.

The grants typically have been used to cover personnel costs as well as purchase equipment such as uniforms and body armor.

The Bad River Chippewa got \$128,150, the most of any recipient. The St. Croix Chippewa was next with \$113,700.

Oneida received \$49,022 and will use the money to combat drugs, gangs and violence.

GTC Meeting

Saturday, February 5, 2011
Radisson Hotel and Conference Center
Meeting starts at 10:00am,
check in begins at 8:00am

To Subscribe...

Name: _____

Address: _____

Zip _____

Enrollment #: _____ Ph. _____

(Applicable to enrolled members ONLY)

Address update forms are also available for Oneida enrolled members at the following website:
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ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

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Served with... **French Fries, Cole Slaw, Dessert and Rye bread with raw onion**

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PUBLIC WELCOME

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Street address
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Green Bay, WI 54313

Mail address
P.O. Box 365
Oneida, WI 54155

Office Hours
8 AM – 4:30 PM
Monday-Friday

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To change subscription or delivery

Call the Enrollment Department Toll Free:
• **Brooke Doxtator**
• **1.800.571.9902** or local: **1.920.869.6200**
Free to enrolled Oneida members (age 18 years & older)
Non-Tribal members & Business Organizations: \$24.00/Annually (current rate)

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

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Passing On...



Powless, Deacon Edmund C. June 14, 1923 – December 30, 2010

Deacon Edmund C. Powless, beloved husband of Blanche A. Powless and patriarch of the Powless family entered into Eternal Life with his Lord and Savior, Jesus Christ on Thursday, December 30, 2010.

Edmund was born June 14, 1923 in Oneida, the second oldest son in a family of four boys born to Ben and Philomene (Antone) Powless, on what was his mother and father's original homestead. In December 1941, directly after Pearl Harbor, Edmund, who was 18 at the time, enlisted in the United States Army, participating in quartermaster training and eventually volunteering for parachute training. He was sent to Europe and earned a Purple Heart during the Battle of the Bulge, where he participated in the liberation of Bastogne. Edmund served as a member of the 101st Airborne Division and earned the rank of Staff Sergeant, earning numerous medals for his Combat duty that included not only the Purple Heart but also two Bronze Star Medals of Honor, along with various other medals during his course of duty. He was honorably discharged October 1945. Additionally, he was recently awarded the French Legion of Honor Medal by the French Consulate, France's highest military service award, for his assistance with the liberation of France during World War II. Currently, Edmund was a member of the Robert W. Cornelius VFW Post, Oneida.

When he returned from his military service he married his childhood sweetheart, Blanche Hill, on September 22, 1945 at All Saints Cathedral in Milwaukee. They eventually moved to Green Bay and he soon found work at the Portland-Huron Cement Co., where he began as a laborer but soon developed into a general repairman, learning skills as a carpenter, welder, electrician, and plumber. After 40 years of dedicated service, Edmund retired from Huron Cement Co. in 1985. It was at this time that an idea, that had always laid at the back of his mind, became a full-blown calling. Edmund, a lifelong member of the Church of the Holy Apostles, Oneida, and who became a lay leader at Holy Apostles after the war, always wanted to be of more help to his people. This, along with the pride of his heritage instilled in him by his parents, helped guide him to the life of Ministry. The Episcopal Church started the "deacon school" and it was here that his calling was recognized. With tremendous love and encouragement from Blanche and "his girls" he applied for and became accepted and enrolled in the first class of the Episcopal deaconate and began a three-year training program that included extensive reading, writing, and discussion in theology. He was ordained by the Rt. Reverend William Louis Stevens, then Bishop of the Diocese of Fond du Lac, as Deacon of the Episcopal Church August 25, 1990, the Feast of King St. Louis of France, at the age of 67, and became the first Deacon at his lifelong church, The Church of the Holy Apostles, Oneida. He obtained this with less than three months of high school education. Since that time, his ministry has included home and hospital visits to those unable to attend church, as well as assisting with the weekly services at church.

Despite all his achievements, Deacon Edmund will be best remembered as a modest, humble man whose heart was filled with love and tender caring for all people, everywhere and whose service to his Lord and Savior was clearly evident in the actions of his daily life and by his warm and ever present smile. He will be greatly missed, not only by his family, but by those he also lovingly ministered to.

Deacon Edmund is survived by his loving, devoted wife, Blanche, Green Bay; their five daughters, Pat (Cory) Hill, Oneida, Sister Theresa Rose Powless-T.C.G., Arizona, Kathy Hughes, Oneida, Dottie (Doug) Krull, De Pere, and Barb (Rick) Dickson, Green Bay. He is further survived by six grandchildren and ten great grandchildren along with extended family members; Lucille Powless, Green Bay, Leatrice Powless, Oneida, Vivian Williams, Green Bay, Mary Hill, Green Bay, Irene Hill, Green Bay, Kathleen (Kate) Stevens, Green Bay, Canon and Mrs. Nelson B. Skinner and family, Syracuse, NY, Brad and Rhonda Carsten, St. Louis, MO, as well as numerous nieces, nephews, and cousins.

He was preceded in death by his parents Benjamin, Sr and Philomene, as well as by three brothers, Leland, Ben Jr, and Delmar along with brothers-in-law, Sylvester Hill, Irving Hill, Chuck Hill, Jerry Hill, Chester, Jr (Buck) Williams, Commodore Metoxen; sisters-in-law Lorraine Metoxen and Sylvia Hill.

A Celebration of the Mass of Christian Burial for Deacon Edmund was held at 12:00 Wednesday, January 5 at church with Rt. Rev. Russell E. Jacobus, Bishop of Diocese of Fond du Lac Reverend officiating with Reverend Mother Kristina L. Henning and Deacon Deborah Heckel assisting. Burial followed at the Church of Holy Apostles Churchyard. Please visit www.ryanfh.com to send online condolences to the family.

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Thomas, Shirlyann September 28, 1964 – December 31, 2010

Thomas, Shirlyann Passed away on December 31, 2010 at the age of 46. Shirlyann was born on September 28, 1964 in Sturgeon Bay.

Loving mother of Joshua Thomas, Maynard Webster, Richard Haydin, and Samuel Haydin. Loving daughter of the late Donald and Shirley Ann (Nee Huff). Dear sister of Drake Thomas, Julie (Gus) Haggerty, Florence Thomas, Dowe Thomas, Joann Thomas, Gloria (Donald) Wintrone, and Violet



(Tom) Blake. Further survived by nieces, nephews, other relatives, and friends. Shirlyann is preceded in death by her father Donald and her grandparents Ben and Julie Huff.

Visitation was Wednesday January 5, 2011 from 10 AM-1PM and funeral service were at 1 PM. Shirlyann was recently baptized into the Christian faith at St. Lucas Ev. Lutheran Church. Memorials to the family are appreciated.

From 2A/Dorgan

passed by Congress last spring. It clears the way for more preventive care, boosts mental health resources and addresses recruiting and retaining physicians throughout Indian Country. It also focuses on teen suicide - an epidemic on many reservations - and improves treatment for diabetes, another chronic problem.

Dorgan said he told Senate Majority Leader Harry Reid he would not vote for the larger health bill unless it included Indian health care. "That's not a threat, just a statement of fact," he said.

Dorgan also championed the Tribal Law and Order Act, which aims to give tribes more authority to combat crime on their reservations.

The measure authorizes more federal law enforcement officers and makes federal agencies collect data on crimes committed in Indian Country. It also requires the Justice Department to maintain criminal data on cases that U.S. attorneys decline to prosecute for various reasons, including a lack of evidence. A recent report found that federal officials decline to prosecute more than 50 percent of violent crimes on reservations.

On some reservations, fewer than a dozen officers patrol areas the size of Connecticut.

"If you report a rape, a cop might show up the

next day," Dorgan said. "It's a full-blown scandal."

Congress approved \$3.4 billion to settle the lost royalties case, which covers claims that Native Americans were swindled out of payments for oil, gas, timber and grazing rights for more than a century. As many as 500,000 American Indians will receive at least \$1,500 apiece; some will get significantly more.

A total of \$2 billion will be used to buy broken-up Indian lands from individual owners willing to sell, with the lands turned over to tribes. Another \$60 million will go to a scholarship fund for young Indians.

The settlement was reached in late 2009, but was not approved by Congress until the lame-duck session that ended just before Christmas.

A separate settlement with the Agriculture Department will pay Indian farmers \$680 million for improper denial of farm loans. The settlements and new laws, Dorgan said, are a matter of honor.

"We signed these treaties and made promises - in writing - and then broke them all," he said. "This is about keeping the country's promises."

On the Net:
National Congress of American Indians:
<http://www.ncai.org>



Services held
at
10:00AM
Every Sunday

Oneida United Methodist Church
N6048 County Rd. E • DePere, WI 54115

Holy Apostles Episcopal Church

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920-869-2565

Our Vision...To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.

Come Join Us...
Sundays at 10:00A.M.



Protesters demonstrate outside Seattle inquest

SEATTLE (AP) ~ Scores of protesters pounded drums and sang outside the King County Courthouse as a police inquest began into an officer's fatal shooting of a Native American wood carver.

Protesters were visible before Monday's session began, during the noon hour and at the conclusion of the day's testimony.

The inquest jury was shown newly disclosed video of Officer Ian Birk pointing his semiautomatic pistol at John T. Williams just moments after Birk fired four shots that left Williams sprawled on the ground.

The Seattle Times reports some demonstrators wore headbands saying "4 seconds to death." That's a reference to the time between when Birk ordered Williams to drop a knife and when Birk fired.

Birk saw Williams car-

rying the knife Aug. 30 and said he fired because Williams didn't respond to three commands to drop the knife.

The King County prosecutor will use the inquest findings to determine whether to charge the officer.

Information from: The Seattle Times, <http://www.seattletimes.com>

Kalihwisaks NEXT DEADLINE

is...

Wednesday
January 19, 2011
@ 4:30 P.M.

with a

PUBLISH DATE of...

Thursday

January 27, 2011

Questions, please call: 920-496-7318, 7317 or 7319 or email us at:

kalihwisaks@oneidation.org

oneidation.org

Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled tribal members.

WISCONSIN INDIAN VETERANS ASSOCIATION

Oneida Chapter Fundraiser Breakfast



January 15th
7:00 AM – 11:00 AM

All you can eat

\$7.00 Donation

Children 10 and under \$4.00

All At The V.F.W Building Service Rd 50-50 raffle, Why cook, come on over for breakfast and a visit.

Hear some really good stories going on also!

Recently, there were price comparisons between area Funeral Homes in this paper

What is included in the MUEHL-BOETTCHER

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Just Minutes from Oneida!

Thunderhawks complete sweep of LCO Eagles



Kali photos/Nate Wisneski

The Oneida Thunderhawks boys and girls basketball teams beat Lac Courte Oreilles Eagles on back-to-back days last Friday, January 7 and Saturday, January 8 at the Turtle School in Oneida, Wis. On Friday the girls routed LCO 93 - 15 and were lead by Eva Powless' 26 points and seven rebounds. The boys defeated LCO on Friday night 57 - 38 and were lead by Eddie Santiago's 21 points. On Saturday the girls again defeated the Eagles 58 - 24 and were lead by Jasmin Webster's 18 points. The boys defeated LCO on Saturday 52 - 31 with seven of the eight Thunderhawks scoring.

Above: Eddie Santiago (4) reaches for a rebound during the Thunderhawk's win on Saturday, January 8.

Right: Jasmin Webster (10) scores on a fast break during their win over LCO on Saturday, January 8.



Legal Notice

If You Are a Native American Who Tried to Get a Farm Loan or Loan Servicing from the USDA,

You Could Receive Benefits from a \$760 Million Class Action Settlement.

A class action Settlement with the United States Department of Agriculture ("USDA") has been reached. The lawsuit claimed the USDA discriminated against Native Americans who applied for or tried to apply for farm loans or loan servicing. The USDA denies it did anything wrong.

Am I included?

The Class includes all Native American farmers and ranchers who:

- Farmed or ranched or attempted to farm or ranch between January 1, 1981 and November 24, 1999;
- Tried to get a farm loan or loan servicing from the USDA during that period; **and**
- Complained about discrimination to the USDA either on their own or through a representative during the time period.

You are not eligible for this Settlement if you filed a claim, or intend to file a claim, in another USDA discrimination case like Pigford I or Pigford II (Black farmers), Garcia (Hispanic farmers) or Love (Women farmers).

Because of a law passed by Congress, you are also not eligible for this Settlement if you **either**:

- Experienced discrimination only between January 1 and November 23, 1997; **or**
- Complained of discrimination only between July 1 and November 23, 1997.

What does the Settlement provide?

The \$760 million Settlement will pay cash to Class Members for valid claims as well as attorneys' fees (between 4% and 8%, subject to Court approval) and awards. The Settlement includes up to \$80 million in USDA loan forgiveness for Class Members who qualify. The USDA will pay an additional \$20 million to implement the Settlement and will make some changes to their farm loan programs. Any money left after all payments and expenses have been made will be donated to one or more organizations that help Native American farmers and ranchers.

What can I get from the Settlement?

The amount of money you will receive will depend on whether you file a claim under Track A or Track B. It will also depend on the total number of claims that are filed and approved.

Track A – You can get a payment up to \$50,000 for your discrimination claim plus an additional 25% paid to the IRS to reduce any income tax you may owe.

Track B – You can get the amount of your actual damages up to \$250,000. Track B requires more proof than Track A.

USDA Loan Forgiveness – Under both Track A and Track B you can get forgiveness on part or all of your eligible USDA farm loans plus an additional 25% paid to the IRS to reduce any income tax you may owe.

How do I get benefits?

You will need to file a claim by **December 24, 2011** to get benefits. After the Court approves the Settlement, meetings will be held across the country to help Class Members file claims. You can register for a Claims Package at the website or by calling the toll-free number.

What are my other rights?

- If you want to keep your right to sue the USDA about the claims in this Settlement, you must exclude yourself by **February 28, 2011**. Unless you exclude yourself, you will be bound by the terms of this Settlement.
- If you stay in the Settlement, you can object to or comment on it by **February 28, 2011**.

The Court will hold a hearing on **April 28, 2011** to consider whether to approve the Settlement and the attorneys' fees. The Court has appointed attorneys to represent the Class. You or your own lawyer may ask to appear and speak at the hearing at your own expense.

For More Information: 1-888-233-5506 www.IndianFarmClass.com

ND bills seek to keep Fighting Sioux nickname

By Dale Wetzel

Associated Press

BISMARCK, N.D. (AP) ~ Two North Dakota House bills would delay or halt the University of North Dakota from discarding its Fighting Sioux nickname and American Indian head logo, a job the school wants to finish this summer to avoid NCAA penalties.

Rep. Al Carlson, R-Fargo, said Monday he would introduce legislation to require UND to keep its nickname and logo. The bill, which was obtained by The Associated Press, orders Attorney General Wayne Stenehjem to consider filing an antitrust lawsuit against the NCAA if the association tries to sanction UND for keeping the nickname.

A separate bill, sponsored by Rep. David Monson, R-Osnabrock, says the university may not drop the nickname or logo unless the Standing Rock Sioux Tribe holds a referendum and tribal voters deny UND permission to continue using them.

Supporters of the nickname and logo have held out hope that they could be retained if the Standing Rock and Spirit Lake Sioux tribes endorsed them.

The Spirit Lake tribe held a referendum in April 2009, with 67 percent of voters declaring they wanted to keep the nickname and logo, which is a profile of a Sioux warrior with feathers and paint. The Standing Rock Sioux's tribal council has declined to hold a referendum, with the tribe's chairman, Charles Murphy, saying it had more pressing issues.

UND plans to eliminate most instances of the nickname by August. Sellers of Fighting Sioux memorabilia have until June 30 to clear out their stocks.

In April 2010, William Goetz, the chancellor of the state university sys-

tem, ordered UND to begin a transition away from the nickname and logo, and "at this point, the University of North Dakota is continuing to comply" with the directive, UND President Robert Kelley said in a statement Monday.

Goetz's order came shortly after the North Dakota Supreme Court, ruling in a lawsuit filed by a group of Spirit Lake nickname supporters, concluded the state constitution gave the Board of Higher Education authority to drop the nickname and logo.

Stenehjem said the Supreme Court's decision would pose problems for the Carlson and Monson bills.

"The obstacle that they're going to face is the provision of the North Dakota Constitution that says that the Board of Higher Education has full authority over the institutions of higher education in North Dakota," Stenehjem said.

Jon Backes, president of the Board of Higher Education, called the bills "entirely a legislative issue."

"I think until the Legislature gets through their debate on the issue, I really don't have anything more to say about it," Backes said. "If they try to force the state board to do something, I guess we'd have to talk to our lawyer about the constitutionality of that, but to the extent that they think the process is worthy of significant debate, I encourage a robust debate in that regard."

The Fighting Sioux nickname, which for decades has withstood criticism that it demeans American Indians, ran into its strongest challenge in 2005, when the NCAA declared that it and other colleges' American Indian nicknames were hostile and abusive. The NCAA said

• See 10A, Fighting Sioux

OBC Forum...

Shekoli!

On Saturday, February 5, 2011 there will be a momentous day for the Oneida Tribe of Indians of Wisconsin. On that day, the Judiciary law and Legislative Procedures Act (LPA) will be brought before the People at a special GTC meeting, and the People will be asked again to decide: Are we ready for these proposed changes to our government and judicial system?

It is now in the hands of the People to decide, and as with everything we do, our actions will affect the seventh generation. I urge all GTC members to take the initiative if you have not already, to learn about these laws and what they mean to the Oneida Tribe.

Rather than repeat information about these proposals or the recent changes made, I would like to stop for a moment and thank everyone that has worked so hard to get the word out about these laws; to make sure that everyone has either received or had an opportunity to access as much information as possible. The process of updating the Administrative Procedures Act by creating the Judiciary Law and the Legislative Procedures Act was a huge undertaking, requiring as much information as possible to be shared with the membership in order for them to make an informed decision. The Legislative Procedures Act was nearing finalization about a year ago, however it took almost three years before that to develop and prepare it for GTC consideration. The work on the Judiciary began about five years ago and finally got to the stage for introduction to the GTC in July of 2010. At that point, we began concerted efforts to educate directly

the membership. Through a collective effort the LOC, several other departments, employees, and community members worked very hard to make sure the voters were fully informed on these matters.

I am also very proud that we managed to do so much while under cost-containment. Our total costs for this media effort came to \$5,862.68, and that includes the expense of internally copying and distributing fliers, surveys and materials for the community meetings – this is far below market value for the kind of coverage we were able to achieve.

Here is a breakdown of all of the outreach and information-sharing we have accomplished:

Kalihwisaks – in 2010, at least 29 different items regarding the Judiciary law and Legislative Procedures Act were published in 16 issues of the Tribal newspaper. This includes: one front-page news story, six OBC forum columns written by myself and other members of the OBC, at least ten public hearing notices and other announcements, four full articles devoted to these laws, and three articles that discussed the Judiciary or Legislative Procedures Act along with other topics. The community also played a role – the Kalihwisaks published four letters to the editor from community members and one full-page guest editorial from the Chief Judicial Officer of the Oneida Appeals Commission.

The Green Bay Press-Gazette also ran at least one article about the Judiciary



Trish King
Councilwoman

proposal within the past few months.

Community Meetings, Work Meetings, and Public Hearings: In 2010, the LOC spent roughly 60 hours in community meetings, public hearings, and work meetings, and another 200 hours preparing presentations for those meetings and/or reviewing and addressing the comments and concerns brought forth at those meetings.

Six community meetings were held in 2010.

In addition to the Public Hearing held for the Judiciary on May 12, 2009, another one was held on July 29, 2010. A Public Hearing for the Legislative Procedures Act was held March 11, 2010.

The LOC held over a dozen work and informational meetings on these issues – aside from the several regular LOC meetings (open to the public) at which we discussed and worked on the proposals. The Oneida Appeals Commission was invited to several of the work meetings, and at other meetings we brought the information to other groups, such as ONCOA. The advice, recommendations and questions we received in these meetings helped with the understanding of the purpose of the law, and the policy and criteria for each section that should be included.

In order to promote all of these meetings, eight different fliers were created and over 600 copies were posted in Tribal workplaces and other public areas.

Information by mail: Not counting GTC packets, the LOC sent out over 20,260 pieces of mail (five different

publications) to inform Tribal members about the Judiciary proposal. In July and August of 2010, informational booklets and brochures were mailed to all Oneida households in the region – Wisconsin and several neighboring states. Then, a second brochure was mailed out in the Milwaukee area and Brown/Outagamie Counties. In January 2011, we created and sent a fourth mailer to Oneida households in Wisconsin, explaining the changes that have been made based on feedback from the November GTC meeting and announcing upcoming community meetings. This was followed by a fifth mailer, announcing an upcoming community meeting at SEOTS.

Informational Booth: On September 16, 2010, a booth was booked at the Oneida Farmer's Market, where informational materials were passed out, questions were asked and answered, and Tribal members were invited to fill out a survey.

Surveys: Along with the survey passed out at the informational booth, a survey was enclosed in the booklets mailed out to heads of households. Between those efforts, we received and reviewed 69 responses, which also helped shape the final draft of the proposal.

Website: In August of 2010, a webpage explaining the Judiciary proposal went live on the Oneidanation.org website. This webpage has since been expanded to provide information about the Legislative Procedures Act, as well. Originally, we posted the most current drafts of the Judiciary law and all of the content that was mailed out to Oneida households. Later, we created and added three addi-

tional publications, answering even more frequently asked questions about the proposals. More recently, we added information about the Legislative Procedures Act, and links to newspaper articles relating to the proposals. We will continue to keep this website updated regularly.

Current and Future Efforts: Of course, we are not done with our efforts to share information with the community. We scheduled three additional community meetings in 2011; two were held on January 12th and 13th, and one will be held at 10 a.m. on January 15th in the Business Committee Conference Room in the Norbert Hill Center.

For more information about these proposals, please refer to the LOC Update article in this issue of the Kalihwisaks, and/or visit the www.oneidanation.org website and click on the link for the Judiciary/Legislative Procedures Act proposals. We also invite the membership to attend this remaining community meeting.

I am very interested to learn what the People think about the media efforts we have undertaken – was this outreach effective? How could it be better? What other ways can we get information out to the public? Please take a moment to let myself or one of the other LOC members know what you think. This information can help us improve as we go along. As I hope the information above shows, there has been a concentrated, collective effort to make sure the membership has heard from us. Now, we want to hear more from the membership.

Yawáko

Guest Editorial...

'Redskins,' Confederate Flags and the Mukwonago 'Indian' Nickname and Logo

If you show respect for a symbol that promotes stereotyping, harassment and discrimination does that take away the harm? If you replicate that symbol is more or less harm done? If you claim that you mean no harm when you use it, does the harm go away?

My friend Mark says this is sort of like the Confederate flag in the South. Some people, mostly whites, claim that it is a symbol of resilience, bravery and pride. Others say that it symbolizes white power, slavery and segregation. Does the fact that it is raised respectfully with a

dignified flag ceremony every day change its symbolic meaning? If a plaque is hung next to every Confederate flag that says, "This flag is a symbol of resilience, bravery and pride and is in no way intended to promote white power, slavery or segregation. In fact, we honor and welcome black people here." would the symbolic meaning of the flag match the slogan?

I hope Mark's metaphor helps move understanding about the use of the race-based 'Indian' name and logo in Mukwonago. It helped me understand the issue better.

Symbols like the Indian head in profile are called "severed head" logos. They have been used at various times in the colonial period and in

later U.S. history to designate a place where whole bodies, heads and later scalps of Indian people (men, women and children) could be brought in for bounty payment. Blood stained scalps gave rise to the term 'redskins.' The bounty practice is one reason why many American Indian people are so opposed to the use of these logos. Bounty payments are about death and genocide not about athletic games and academic and music competitions. When I see one of these symbols I see a bounty marker, what do you see?

Research by Dr. Stephanie Fryberg and many others proves that Indian nickname and logo stereotypes are a form of discrimination. Dr. Jesse Steinfeldt and others show that these stereotypes lead to harassment. Dr. Chu Kim-Prieto demonstrates that these stereotypes lead to a tendency to stereotype other minority groups. Four State Superintendents have urged Wisconsin school districts to review their use of American Indian logos, nicknames and mascots. Why would anyone want to continue to use symbols that are proven to cause harm to children in public school settings?

Barbara E. Munson
(Oneida)
Wisconsin Indian
Education Association
'Indian' Mascot and
Logo Taskforce
Mosinee, Wisconsin

Letters & Opinions...

A Few Good Judges

Sekoli,
Sure there are a few good judges on the Oneida Appeals Commission---like Lee Ninham, or Linda Dallas, maybe a few others.

But Linda Dallas has yet to be seated on a case over two years after being duly elected. Any other good judges are outvoted or marginalized by the voting block of 'colleagues' sisters-in-laws, aunts, girlfriends, etc.

I and my clients have been more than respectful. We have had trust that our cases would be given a fair interpretation and analysis under the law by the Oneida Appeals Commission. Our cases have been fully briefed and argued. We have followed the Rules of Civil and Appellate Procedure to a T. It all just gets thrown back in your face in the 'Oneida Judicial System'.

Practicing tribal law for the last ten years in the "Oneida Judicial System" has been a lot like in the cartoon Peanuts: the snob Lucy just pulls away the football from Charlie Brown.

An 18-year Oneida Tribal member employee---terminated from his position as third shift Cage/Vault Supervisor under the "Blue Book Accumulation

Rule". All because of the heinous crime of forgetting to hand-write his employee number on a standard accounting form. Didn't matter in the slightest that his employee number was also computer-printed in two different areas on the same form.

The Personnel Commission invents their own reason for upholding the termination, complete with spelling and other factual errors.

Appeal to the "Oneida Judicial System"? They just throw it out based on 'untimeliness' or 'insufficient clarity' or some other simple reason they can understand. So how does this eighteen-year tribal member employee get treated for his years of service to the tribe? Termination Upheld. Just think how many tribal members have suffered like this, while others enjoy unlimited tenure in their positions.

To say we have a Mickey Mouse, Winnie-Pooh, kangaroo "Oneida Judicial System", would be an insult to Mickey Mouse and Winnie-The-Pooh.

Doctor shortage on the reservation? No problem! We'll just elect our doctors---they won an election---they must be great! Win the tribal election for doctors on our reservation you get \$60,000/year plus bene-

fits, a lab coat and a stethoscope. Plus you get the title of 'Chief Doctor', and the instant knowledge to write prescriptions and make diagnoses! Not bad for not having to take the GMAT, go to medical school, or college for that matter. But hey, who cares-as long as our doctors are Oneida!

Budget Crisis? It is truly unbelievable that we spend a million dollars every budget cycle for a "Judicial System" to spend on themselves, and where not a single 'judge' has a single hour of law school credits. Yet how many hundreds of other qualified tribal members are automatically screened out of a job by HRD due to not having the requisite educational qualifications?

Thank goodness the Business Committee has some sense of honor and hasn't also changed their name to "Oneida Executive System".

John G. Ori
#7458



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Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 496-7318

Guest articles and editorials

that appear in the *Kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: dwalshi@oneidanation.org





OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at www.oneidanation.org or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.

ONEIDA BUSINESS COMMITTEE SPECIAL MEETING November 30, 2010 Meeting called to order at 9:05am

Present: Kathy Hughes, Vice-Chair, Tina Danforth, Treasurer, Patty Hoeft, Secretary, Ed Delgado, Council Member, Melinda Danforth, Council Member, Ron "Tehassi" Hill Jr., Council Member, Trish King, Council Member, Brandon Stevens, Council Member
Excused: Rick Hill, Chairman
Others Present: Geraldine Danforth, Jennifer Hill-Kelley, Mary Jo Nash

Executive Session

Motion by Patty Hoeft to go into executive session at 9:09 a.m., seconded by Tina Danforth. Motion carried unanimously.

Ayes:

Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused:

Rick Hill
Motion by Tina Danforth to come out of executive session at 9:26 a.m., seconded by Brandon Stevens, seconded by Brandon Stevens. Motion carried unanimously.

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Tabled Business

Transportation agreement for Business Committee consideration

Sponsor: Bill Gollnick
Excerpt from Nov. 24: Motion by Tina Danforth to table the agreement to the Tuesday special meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Motion by Ron "Tehassi" Hill Jr. to approve the Intergovernmental Agreement with a limited waiver of sovereign immunity, seconded by Ed Delgado. Motion carried with one abstention:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Abstained: Melinda Danforth

Motion by Ed Delgado to approve the Cooperative Agreement, seconded by Tina Danforth. Motion carried with one abstention:

Ayes: Tina Danforth, Ed

Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Abstained: Melinda Danforth

Motion by Ron "Tehassi" Hill Jr. to approve the BP memorandum of agreement with a limited waiver of sovereign immunity, seconded by Brandon Stevens. Motion carried with two abstentions:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Abstained: Tina Danforth, Melinda Danforth

Recess

Motion by Tina Danforth to recess until 8:30 a.m. Wednesday, Dec. 1, seconded by Melinda Danforth. Motion carried unanimously.

ONEIDA BUSINESS COMMITTEE SPECIAL MEETING Continued Nov. 30 meeting Dec. 1, 2010 Meeting called to order at 8:45am

Present: Kathy Hughes, Vice-Chair, Tina Danforth, Treasurer, Patty Hoeft, Secretary, Melinda Danforth, Council Member, Ed Delgado, Council Member, Ron "Tehassi" Hill Jr., Council Member, Trish King, Council Member, Brandon Stevens, Council Member
Excused: Rick Hill, Chairman

Unfinished Business - tribal members only

Approve GTC Jan. 3, 2011 agenda and materials for printing and distribution

Sponsor: Patty Hoeft
Excerpt from Nov. 24: Motion by Tina Danforth to approve the special Business Committee meeting at 9 a.m. Nov. 30, 2010 to approve the Jan. 3, 2011 General Tribal Council agenda packet to go to printing and distribution, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Motion by Patty Hoeft to approve the annual report and meeting materials for mailing that includes an electronic copy distributed to the Business Committee at the same time, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy

Hughes, Trish King, Brandon Stevens
Abstained: Tina Danforth

Tabled Business

Transportation agreement for Business Committee consideration

Sponsor: Bill Gollnick
Excerpt from Nov. 24: Motion by Tina Danforth to table the agreement to the Tuesday special meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Adjourn

Motion by Ed Delgado to adjourn at 9:08 a.m., seconded by Trish King. Motion carried unanimously.

Minutes Approved as presented/corrected on Dec. 08, 2010.

ONEIDA BUSINESS COMMITTEE MEETING November 24, 2010 Meeting called to order at 9:03am

Present: Kathy Hughes, Vice-Chair, Tina Danforth, Treasurer, Patty Hoeft, Secretary, Ed Delgado, Council Member, Ron "Tehassi" Hill Jr., Council Member, Trish King, Council Member, Brandon Stevens, Council Member
Excused: Rick Hill, Chairman, Melinda Danforth, Council Member

Others Present: Fred Muscavitch, Robert Fischer, Barb Skenandore, Shannon Stone, Rich Van Bostel, Twylite Moore, Weeya Wakee Smith, Marsha Danforth, Peril Huff, Lionel Schuyler, Pre Leverance, Jennifer Hill-Kelley, E. Stevens, Nate Wisneski, Pete King, Wes Martin, Angela Danforth, A. Danforth, Racquel Hill, Geraldine Danforth, M. Close, RC Metoxen, Dale P. Wheelock

Approve the agenda

Motion by Patty Hoeft to approve the agenda with the additions: no. 1 - corridor expansion project with a second amendment, no. 2 - private sector small business, no. 3 - sole source and single source resolution, seconded by Trish King. Motion carried unanimously.

Oaths of Office

Oneida Chief of Police Rich Van Bostel administered by Bernie John-Stevens, Oneida Police Commission President
Pardon Committee alternate member Rich Van Bostel administered by Trish King

Minutes to be approved November 10 Business Committee minutes

Motion by Tina Danforth to approve the Nov. 10

Business Committee minutes, seconded by Patty Hoeft. Motion carried unanimously.

Resolutions

CY 2011 County Tribal Law Enforcement Grant - Outagamie County

Sponsor: Debbie Thundercloud
Motion by Patty Hoeft to adopt resolution 11-24-10-A CY 2011 County Tribal Law Enforcement Grant - Outagamie County with the correction under the 4th whereas "Oneida Nation" to "Oneida Tribe", seconded by Ed Delgado. Motion carried unanimously.

CY 2011 County Tribal Law Enforcement Grant - Brown County

Sponsor: Debbie Thundercloud
Motion by Ed Delgado to adopt resolution 11-24-10-B CY 2011 County Tribal Law Enforcement Grant - Brown County, seconded by Patty Hoeft. Motion carried unanimously.

Board, Committee and Commission quarterly reports

Bay Bank
Sponsor: John Johnson
Motion by Ed Delgado to accept the Bay Bank quarterly report, seconded by Tina Danforth. Motion carried unanimously.

Oneida Seven Generations Corporation
Sponsor: Kevin Cornelius
Motion by Trish King to accept the Oneida Seven Generations Corporation quarterly report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Oneida Airport Hotel Corporation Board

Sponsor: Jim Van Stippen
Motion by Tina Danforth to accept the Oneida Airport Hotel Corporation Board quarterly report, seconded by Brandon Stevens. Motion carried unanimously.

Oneida Golf Enterprise Corporation

Sponsor: Bobbi Webster
Motion by Trish King to accept the Oneida Golf Enterprise Corporation quarterly report, seconded by Tina Danforth. Motion carried unanimously.

Oneida Total Integrated Enterprises

Sponsor: Butch Rentmeester
Motion by Ed Delgado to accept the Oneida Total Integrated Enterprises quarterly report, seconded by Trish King. Motion carried with one abstention:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

OTIE second amendment to operating agreement

Sponsor: Kathy Hughes
Excerpt from Nov. 10: Motion by Patty Hoeft to defer the amendment to operating agreement between the Oneida Tribe and Oneida Tribal Integrated Enterprises to the Nov. 24 Business Committee meeting, seconded by Tina Danforth. Motion carried unanimously.

Motion by Ron "Tehassi" Hill Jr. to approve the Oneida Total Integrated Enterprises second amendment, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth

Standing Committees

Finance Committee Nov. 19 Finance Committee minutes

Sponsor: Tina Danforth
Motion by Ron "Tehassi" Hill Jr. to approve the Nov. 19 Finance Committee minutes, seconded by Trish King. Motion carried unanimously.

Travel

IHS Bemidji Area I/T/U Oct. 26-28, Bloomington, MN

Sponsor: Kathy Hughes
Motion by Tina Danforth to approve the travel report for the IHS Bemidji Area I/T/U Oct. 26-28, Bloomington, MN attended by Vice-Chair Kathy Hughes, seconded by Ed Delgado. Motion carried unanimously.

National Institute of Health and TTAG meeting Nov. 8-10, Washington D.C.

Sponsor: Kathy Hughes
Motion by Tina Danforth to approve the National Institute of Health and TTAG meeting Nov. 8-10, Washington D.C. travel report, seconded by Trish King. Motion carried unanimously.

NIGA mid-year conference Minneapolis, MN

Sponsor: Rick Hill
Motion by Patty Hoeft to approve the National Indian Gaming Association mid-year conference travel report, seconded by Trish King. Motion carried unanimously.

Travel requests

White House Tribal Nations conference Dec. 16, Washington D.C.

Sponsor: Rick Hill
Motion by Brandon Stevens to approve Chairman Rick Hill to attend the White House Tribal Nations conference Dec. 16, Washington D.C., seconded by Ed Delgado. Motion carried unanimously.

General Tribal Council Approve GTC Jan. 3, 2011 agenda and materials for printing and distribution

Sponsor: Patty Hoeft
Motion by Tina Danforth to approve the special Business Committee meeting at 9 a.m. Nov. 30, 2010 to approve the Jan. 3, 2011 General Tribal Council agenda packet to go to printing and distribution, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Follow-ups/BC directives Request cost of voting modules for next GTC meeting

Sponsor: Patty Hoeft
Excerpt from Oct. 13: Motion by Patty Hoeft to defer the General Tribal Council request of the cost of voting modules to the Oct. 27 Business Committee meeting for a report from the Secretary's office, seconded by Ed Delgado. Motion carried unanimously.

In-kind services recommendation for Faith in Action program

Sponsor: Debbie Thundercloud
Excerpt from Oct. 13: Motion by Patty Hoeft to accept the in-kind services recommendation for Faith in Action report and request another status report in 30 days, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

unanimously.

Status of Oneida booklet identifying benefits to tribal members

Excerpt from Sept. 22: Motion by Ed Delgado that we acknowledge that there is an issue regarding the benefits book General Tribal Council directive and that the General Manager is now in the process of trying to address that directive in a cost benefit manner and bring back a report on the progress of that issue in 30 days, seconded by Patty Hoeft. Motion carried unanimously.

Motion by Patty Hoeft to approve the Oneida benefits to tribal members report and request a follow-up in 60 days, seconded by Trish King. Motion carried unanimously.

Proposal and cost analysis to require all Oneida employees to use Oneida language starting in FY2011

Sponsor: Debbie Thundercloud

Excerpt from Sept. 22: Main motion by Patty Hoeft to defer the proposal to require all Oneida employees to use Oneida language starting FY2011 to the Oct. 27 Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously.

Excerpt from Sept. 22: Amendment to the motion by Ed Delgado to include in that report a cost analysis on how much it is will cost, seconded by Patty Hoeft. Motion carried unanimously.

Motion by Patty Hoeft to adopt the implementation plan with follow-up back in 30 days on how to phase in this expectation as a performance requirement in the organization so that it's not viewed as a punishment but to create some incentives to make this happen, seconded by Ed Delgado. Motion carried unanimously.

Motion by Patty Hoeft to move to the proposed Sole Source and Single Contracting resolution as business to take up now, seconded by Brandon Stevens. Motion carried unanimously.

Tabled Business

Personnel Policies: Indian Preference

Sponsor: Trish King
Excerpt from Nov. 10: Motion by Brandon Stevens to table the Personnel Policies: Indian Preference, seconded by Ed Delgado. Motion carried with three for and two opposed.

Motion by Trish King to take off the table, seconded by Patty Hoeft. Motion carried unanimously.

Motion by Trish King to forward the resolution Personnel Policies and Procedures Amendments to Strengthen Indian Preference in Hiring to the Oneida General Tribal Council for consideration, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

New Business/Requests Proclamation naming Nov. 5 Purcell Powless Remembrance Day

Sponsor: Rick Hill/Susan Daniels

Motion by Patty Hoeft to defer the concept of identifying a day that is proclaimed as Purcell Powless Remembrance Day to the General Manager and Bobbi Webster to bring us back a plan on how to make that happen in 60 days, seconded by Ed Delgado. Motion carried unanimously.

• Continued on pg. 8

Check out the OBC Government website at... www.oneidanation.org

Check out the Government Calendar for important meeting dates

Sat., February 5 - Special GTC Meeting, 10:00am, Radisson Hotel and Conference Center, Registration begins at 8:00am

Sat., March 12 - Election Caucus, 1:00pm, OBC Conference Room, Norbert Hill Center

Monday, July 4 - Annual GTC Meeting Click on Calendar and choose the "Government" filter option

Navigation: Home | Departments | Directory | Search | Advanced Search

Tourism Destinations

ONEIDA CASINO

Government

Tribal Newspaper

Submit an event

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Forgot password? Register

From 7A/Nov. 24, 2010 Oneida Business Committee Minutes

Post one Oneida Election Board vacancy for term expiring July 2012

Sponsor: Patty Hoeft/Leyne Orosco
Motion by Patty Hoeft to approve to post one Oneida Election Board vacancy for the term expiring July 2012, seconded by Trish King. Motion carried unanimously.

Retro-approve letter to Senators and Congressmen about internet gambling and tribal sovereignty

Sponsor: Bill Gollnick/Nathan King
Motion by Patty Hoeft to retro-approve the letter to Senators and Congressmen about internet gambling and tribal sovereignty, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Retro-approve letter to Senators and Congressmen about Carcieri FY2011 Spending Bill

Sponsor: Bill Gollnick/Nathan King
Motion by Patty Hoeft to retro-approve the letter to Senators and Congressmen about Carcieri FY2011 Spending Bill, seconded by Brandon Stevens. Motion carried unanimously.

Request WI Dept. Regulation & Licensing to form a compact for boxing and MMA events on tribal land

Sponsor: Bill Gollnick/Nathan King
Motion by Tina Danforth to defer the request to the Legislative Operating Committee for consideration to develop a regulation within the tribal reservation under the tribe's jurisdiction for all MMA events, seconded by Brandon Stevens. Motion carried unanimously.

Request BC member to meet with Government Accountability Office for TANF on-site visit Dec. 10

Sponsor: Debbie Thundercloud/Linda Torres
Motion by Patty Hoeft to appoint Vice-Chairwoman Kathy Hughes to serve as the Business Committee representative in the meeting with the Governmental Accountability Office for TANF on-site visit Dec. 10, seconded by Trish King. Motion carried unanimously.

Cancel Dec. 22 regular BC meeting

Present: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Motion by Patty Hoeft to approve to cancel the Dec. 22 regular Business Committee meeting, seconded by Trish King. Motion carried unanimously.

Transfer OCIFS, Tsyunhehkwa and Tsyunhehkwa Retail from Development Division to Internal Service/Enterprise Division

Sponsor: Debbie Thundercloud
Motion by Patty Hoeft to accept the Oneida Community Integrated Food Systems and Tsyunhehkwa transfer as information, seconded by Brandon Stevens. Motion carried with one opposed.
Ayes: Tina Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Opposed: Ed Delgado

Additions Expansion project agreement with an amendment

Sponsor: Bill Gollnick/Nathan King
Motion by Patty Hoeft to approve the expansion project agreement with a limited waiver of sovereign immunity, seconded by Trish King. Motion carried

unanimously.
Motion by Patty Hoeft to approve the second amendment to the project agreement, seconded by Trish King. Motion carried unanimously.

Private Sector - small businesses

Sponsor: Brandon Stevens
Motion by Brandon Stevens to create a sub-group of the General Manager, Brandon Stevens and interested small business owners to develop and bring back a recommendation, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth

For the record: Tina Danforth said I am abstaining because again I think there needs to be a little more direction on what the sub-group's purpose is, who makes it up, and a time frame. There's no time frame as to what and how this sub-group will come together and bring back a recommendation.

Sole Source and Single Contracting Resolution

Sponsor: Trish King
Main motion by Trish King to adopt resolution 11-24-10-C Sole Source for Oneida and Indian-owned Businesses, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
First amendment to the main motion by Ed Delgado to change the effective date to November 29, 2010, seconded by Tina Danforth. Motion carried unanimously.

Second amendment to the main motion by Trish King to identify line 57 that the Oneida Purchasing Department shall provide quarterly reports versus the Oneida Law Office, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth

Motion by Ed Delgado to submit this action today to the Internal Audit Department for review and monitoring for the next six months with the intent that we utilize fair market value and for good practices, seconded by Brandon Stevens. Motion carried with two abstentions:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens
Abstained: Tina Danforth, Trish King

Action in open session on items from Executive Session Discussion meeting of Nov. 23, 2010 Executive Managers reports

Gaming General Manager bi-monthly report

Motion by Patty Hoeft to accept the Gaming General Manager bi-monthly report, seconded by Trish King. Motion carried unanimously.

Chief Counsel report

Motion by Ed Delgado to accept the Chief Counsel verbal report as information and no action needed, seconded by Patty Hoeft. Motion carried unanimously.

Follow-ups/BC directives

Provide Center for Self-Sufficiency SOPS to BC

Excerpt from Sept. 22: Motion by Ron "Tehassi" Hill Jr. to request the General Manager to follow-up the Center of Self Sufficiency Standard Operating Procedures in accordance to the Audit issues and to provide a copy of the Standard Operating

Procedures to the Business Committee, seconded by Ed Delgado. Motion carried unanimously.
Motion by Patty Hoeft to accept the report that provided the Business Committee with a copy of the Self-Sufficiency standard operating procedures and to send a copy to the Internal Audit Department, seconded by Trish King. Motion carried unanimously.

New Business/Requests Approve 63 new Oneida enrollments

Sponsor: Ed Delgado/Cindy Niesen
Motion by Ed Delgado to approve the 63 new Oneida enrollments, seconded by Patty Hoeft. Motion carried unanimously.

OTIE agreement amendment

Sponsor: Bill Gollnick/Nathan King
Motion by Patty Hoeft to approve the Oneida Total Integrated Enterprises amendment, seconded by Trish King. Motion carried unanimously.

Oneida waste-to-energy gasification plant location concerns

Sponsor: Rick Hill
Motion by Patty Hoeft to ask that a resolution be presented to the Business Committee to support the decision by Seven Generations to build and construct the waste-to-energy gasification facility on the Packerland site and that the Chairman coordinate a meeting with the Village of Ashwaubenon leader prior to the adoption to that resolution so that we can report our decision, seconded by Ed Delgado. Motion carried with two opposed and one abstention:

Ayes: Ed Delgado, Patty Hoeft, Trish King,
Opposed: Tina Danforth, Brandon Stevens
Abstained: Ron "Tehassi" Hill Jr.

For the record: Tina Danforth said I oppose the motion because I do not believe that we need to have a government-to-government meeting before we conduct our own business within our own jurisdiction for our own projects for our own corporations. This is an assertion of our ability to do economic development within our own means within our own territory and to hold this off until a government-to-government meeting circumvents that whole principle. That's for the record.

For the record: Ed Delgado said I support the motion because we need to make every effort to maintain our relationships with the Village of Ashwaubenon and communication. An attempt to communicate is always a good idea, I believe.

Transportation agreement for Business Committee consideration

Sponsor: Bill Gollnick
Motion by Tina Danforth to table the agreement to the Tuesday special meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously. Motion carried unanimously.

Pardon Screening Committee recommendation for Rafael Alicea

Sponsor: Pardon Screening Committee
Motion by Tina Danforth to adopt resolution 11-24-10-D to grant the pardon for Rafael Alicea, seconded by Ed Delgado. Motion carried unanimously.

Pardon Screening Committee recommendation for Kristin Kramer

Sponsor: Pardon Screening Committee
Motion by Ron "Tehassi" Hill Jr. to adopt resolution 11-24-10-E to deny the pardon for Kristin Kramer, seconded by Brandon Stevens.

Motion carried unanimously.

Pardon Screening Committee recommendation for Klinton Krenzke

Sponsor: Pardon Screening Committee
Motion by Brandon Stevens to adopt resolution 11-24-10-F to deny the pardon for Klinton Krenzke, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Pardon Screening Committee recommendation for Jennifer McVey

Sponsor: Pardon Screening Committee
Motion by Ed Delgado to adopt resolution 11-24-10-G to grant the pardon for Jennifer McVey, seconded by Tina Danforth. Motion carried unanimously.

Pardon Screening Committee recommendation for William Melchert

Sponsor: Pardon Screening Committee
Motion by Ron "Tehassi" Hill Jr. to adopt the resolution 11-24-10-H to grant the pardon for William Melchert, seconded by Ed Delgado. Motion carried unanimously.

Pardon Screening Committee recommendation for Scott Morgan

Sponsor: Pardon Screening Committee
Motion by Trish King to adopt resolution 11-24-10-I to grant the pardon for Scott Morgan, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Pardon Screening Committee recommendation for Clyde Ninham

Sponsor: Pardon Screening Committee
Motion by Trish King to adopt the resolution 11-24-10-J to grant the pardon for Clyde Ninham, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens
Abstained: Patty Hoeft

Pardon Screening Committee recommendation for Santia Ninham

Sponsor: Pardon Screening Committee
Motion by Ed Delgado to adopt resolution 11-24-10-K to deny the pardon for Santia Ninham, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens
Abstained: Patty Hoeft

Pardon Screening Committee recommendation for Becky Stevens

Sponsor: Pardon Screening Committee
Motion by Ed Delgado to adopt resolution 11-24-10-L to grant the pardon for Becky Stevens, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Dept. of Interior meeting about railroad right-of-way Oct. 28, Washington, D.C.

Sponsor: Brandon Stevens/Rick Hill
Motion by Patty Hoeft to accept the railroad right-of-way report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Adjourn

Motion by Patty Hoeft to adjourn at 12:48 p.m., seconded by Tina Danforth. Motion carried unanimously.

Minutes Approved as presented/corrected on Dec. 08, 2010.

ONEIDA BUSINESS COMMITTEE Executive Session Discussion Meeting November 23, 2010 Meeting called to order at 9:05am

Executive Manager's reports

Gaming General Manager bi-monthly report Chief Counsel report

Follow-ups/BC directives

Provide Center for Self-Sufficiency SOPS to BC

Sponsor: Debbie Thundercloud

Excerpt from Sept. 22: Motion by Ron "Tehassi" Hill Jr. to request the General Manager to follow-up the Center of Self Sufficiency Standard Operating Procedures in accordance to the Audit issues and to provide a copy of the Standard Operating Procedures to the Business Committee, seconded by Ed Delgado. Motion carried unanimously.

New Business/Requests Approve 63 new Oneida enrollments

Sponsor: Ed Delgado/Cindy Niesen

OTIE agreement amendment

Sponsor: Bill Gollnick/Nathan King

Oneida waste-to-energy gasification plant location concerns

Sponsor: Rick Hill

Transportation agreement for Business Committee consideration

Sponsor: Bill Gollnick

ONEIDA BUSINESS COMMITTEE Executive Session Discussion Meeting November 9, 2010 9:00am

Call to Order and Opening

Approve the agenda

In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice. Any action on executive session items discussed on this agenda will be taken in open session at the Committee's regular meeting November 10, 2010.

Executive Managers reports

Chief Financial Officer bi-monthly report

General Manager bi-monthly report

Excerpt from Sept. 8: Motion by Trish King to direct the General Manager to provide reports on the American Recovery and Reinvestment Act funding for maintenance and the Legal Resources Center statistical information, seconded by Ed Delgado. Motion carried unanimously.

Chief Counsel report

Follow-ups/BC directives

4 Fires update

Bonding - Merrill underwriting engagement letter

Sponsor: Larry Barton

Excerpt from Oct. 13: Motion by Trish King to direct that the bonding process not continue until underwriting contracts are available that outline the terms, and all fees assessed and the optional underwriters be provided, seconded by Brandon Stevens. Motion carried unanimously.

Employee complaint re: Policy and Standards for employee advocacy

Sponsor: Business Committee/ Joint Executive Team

Pardon Screening Committee recommendation for Rafael Alicea

Sponsor: Pardon Screening Committee

Pardon Screening Committee recommendation for Kristin Kramer

Sponsor: Pardon Screening Committee

Pardon Screening Committee recommendation for Klinton Krenzke

Sponsor: Pardon Screening Committee

Pardon Screening Committee recommendation for Jennifer McVey

Sponsor: Pardon Screening Committee

Pardon Screening Committee recommendation for William Melchert

Sponsor: Pardon Screening Committee

Pardon Screening Committee recommendation for Scott Morgan

Sponsor: Pardon Screening Committee

Pardon Screening Committee recommendation for Clyde Ninham

Sponsor: Pardon Screening Committee

Pardon Screening Committee recommendation for Becky Stevens

Sponsor: Pardon Screening Committee

Dept. of Interior meeting about railroad right-of-way Oct. 28, Washington, D.C.

Sponsor: Brandon Stevens/Rick Hill

Additions Adjourn

Excerpt from Aug. 11: Motion by Brandon Stevens to approve the July 28, 2010 memorandum regarding the request for protection under the employee protection policy, seconded by Ron "Tehassi" Hill. Motion carried with one abstention.

Excerpt from Aug. 11: Motion by Patty Hoeft to request that the Employee Advocacy Policy be sent to the LOC for revision, seconded by Ed Delgado. Motion carried with one abstention.

FY2011 cost containment measures and goals

Sponsor: Larry Barton

Excerpt from Oct. 13: Motion by Patty Hoeft to defer the FY2011 cost containment and goals for 30 days, seconded by Ed Delgado. Motion carried with one opposed.

New Business/Requests Approval of Gerald Hill attorney contract

Sponsor: Trish King

Approval of 68 new enrollments

Sponsor: Ed Delgado/Cheryl Skolaski

Approval of two relinquishments

Sponsor: Ed Delgado/Cheryl Skolaski

Retro-approve Politicalcalling.com/job contract

Sponsor: Bill Gollnick/Tana Aguirre

NRDA Consent Decree with Brown County and Green Bay

Sponsor: Jo Ann House

Small claims action - Russell Vann

Sponsor: Jo Ann House

Online gaming proposal and presentation at 11 a.m.

Sponsor: Louise Cornelius

2010 Election analysis

Sponsor: Bill Gollnick

Additions Adjourn

The Committee will move to return to open session and adjourn the meeting. The Tribal Secretary will prepare a report that indicates if there was a quorum, list those members present, excused or not present, the time the meeting was called to order and adjourned, and lists any items added to the agenda. The report will be presented to the Business Committee at their regular meeting November 10, 2010.



O.B.C. Legislative Operating Committee

LOC Update



The proposed Judiciary law and Legislative Procedures Act were brought forward together at a special GTC meeting held on November 20, 2010. During this four-hour meeting, there was much discussion, and several issues were raised and recommended changes were offered for both laws. Ultimately, the GTC directed that these laws be brought back individually - after the January annual GTC meeting, after a community meeting has been held, and after feedback from the GTC meeting and community meeting have been incorporated into these documents.

Three community meetings have been scheduled - one will take place at the SEOTS Office, 6811 West Morgan Ave., in Milwaukee on Wednesday, January 12th at 5:30 p.m. The other two meetings will take place in the Business Committee Conference

Room at the Norbert Hill Center, Oneida, WI, and are scheduled for Thursday, January 13th at 5:30 p.m. and Saturday, January 15th, at 10:00 a.m. The GTC meeting to bring these proposals back has been scheduled for February 5th, and information should be mailed soon to all households regarding that meeting.

Here is a brief run-down on the laws and the changes that have been made based on the feedback from the Nov. 20 GTC meeting:

Judiciary law - the proposed Judiciary law would replace the current Oneida Appeals Commission, expand the jurisdiction of the Oneida Tribal Judicial System, and allow the Oneida Tribe to exercise more of our inherent sovereign powers.

Among the changes that have been made to the Judiciary law are:

- Options for education requirements for judges
- Options for either the

remaining judges of the judiciary, or judges not currently seated, to form disciplinary committees to handle matters involving misconduct of a judge.

- Compensation for judges based on a tiered scale commensurate with education levels.
- Continuing to authorize the OBC to appoint judges where there is a vacancy with less than 18 months remaining in the term, but placing more strict conditions on who would qualify for appointment.

Legislative Procedures Act (LPA) - the proposed LPA would streamline, update and improve the lawmaking process by requiring fiscal estimates and a legislative analysis for each legislative proposal.

Among the changes that have been made to the LPA are:

- Language added specifying that only the GTC can make amendments to the LPA.
- Language which

emphasizes that the LPA does not limit the ability of a Tribal member to petition for a special meeting of the GTC upon obtaining the required signatures.

- Language which emphasizes that amendments or repeal of a law adopted by the GTC shall require GTC action unless authority to amend or repeal the law is specifically granted to the Oneida Business Committee.

More changes are anticipated based on the feedback from the requested community meetings, and any changes will be reflected in the final draft which will be presented to the GTC for consideration on February 5, 2010. In the meantime, updated information about the Judiciary law and LPA will be posted on the www.Oneidationation.org website as it becomes available.

ONEIDA BUSINESS COMMITTEE Executive Session Discussion Meeting October 26, 2010 9:05am

Call to Order and Opening Approve the agenda

In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice. Any action on executive session items discussed on this agenda will be taken in open session at the Committee's regular meeting October 27, 2010.

Executive Managers reports Chief Financial Officer bi-monthly report Chief Counsel report

Follow-ups/BC directives 4 Fires update

Sponsor: Larry Barton

New Business/Requests Approval of Gerald Hill attorney contract

Sponsor: Trish King

Approval of 68 new

enrollments
Sponsor: Ed Delgado/ Cheryl Skolaski
Approval of two relinquishments
Sponsor: Ed Delgado/ Cheryl Skolaski
Politicalcalling.com/job contract
Sponsor: Bill Gollnick/ Tana Aguirre

Additions Adjourn

The Committee will move to return to open session and adjourn the meeting. The Tribal Secretary will prepare a report that indicates if there was a quorum, list those members present, excused or not present, the time the meeting was called to order and adjourned, and lists any items added to the agenda. The report will be presented to the Business Committee at their regular meeting October 27, 2010.

Posted on the Tribe's official Web site at <http://www.oneidationation.org/Government/> at 4:30 p.m. Friday, Oct. 22, 2010 pursuant to the Oneida Open Records and Open Meetings Law, section 7.17-1. For additional information, please call the

The Pardon Application Deadline is January 17, 2011 for the February 17, 2011 Pardon Hearing

Purpose: A pardon is a formal and public act of forgiveness of a crime. The pardon is available to tribal members only and is effective within the Oneida Tribal employment system.

To receive a pardon application or information regarding the pardon process, please contact Delilah McKinney in the Tribal Secretary's Office at 920-869-4421.

Public Hearing Notice

11:30AM • Norbert Hill Center (BCCR)

February 24, 2011

Purpose:

Pardon and Forgiveness Law. This law will replace the current Pardon Ordinance with a new law which reforms the process for obtaining a pardon and includes a new process for forgiveness. The law will allow for the forgiveness of individuals who have committed acts which have caused them to be ineligible for tribal employment, tribally issued occupational licenses, certifications or permits, housing through the Tribe, or tribal member benefits. This law will still allow Tribal members to be able to obtain pardons for crimes but will also be able to obtain forgiveness for acts in which there was not an actual criminal conviction.

Public Hearing Process Testimony:

Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing

to the below named individuals.

Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoef) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise tboucher@oneidationation.org Or call 1-800-236-2214 or 1-920-869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this law are also available on the Internet: <http://www.oneidationation.org/government/lawsandpolicies/publichearingschedule.aspx>

Board Vacancies

Oneida Nation Veterans Affairs Committee

One (1) Vacancy

Qualifications:

- The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
- Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions."
- Must have been on active duty by serving 181 days or more of continuous active duty unless discharged early, with less than 181 days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the

Oneida Community.

- Terms of office shall be for a period of 3 years.

Deadline: 4:30 January 17, 2011

Oneida Election Board One (1) Vacancy term ending July 2012

Qualifications:

- Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
 - Must be 21 years of age or older.
- Deadline: 4:30 January 17, 2011**

Oneida Personnel Commission

One (1) Vacancy

Qualifications:

- Must be an enrolled member of the Oneida Tribe
- The entire combined membership may not consist of more than two members from any one division of the Oneida Tribe, nor less than seven community members
- Shall serve a full term of 5 years.
- Be free of any and all direct conflicts of interest or appearances of conflict as defined under various laws and policies of the Tribe, including but not limited to the oath of office, the OPPP, the Ethics Code, the Judicial Code and the Oneida Rules of Civil Procedure.
- A member may not be

an employee of the Human Resources Department, any advocacy group (department), or any other recognized hearing body within the Oneida Tribe, e.g. Personnel Relations Officers and Paralegals.

- Commissioners shall be available for meetings, training, interviews, prescreening, reassignments, grievance hearings and other duties as needed.
- Membership may not be such that nepotism is created by the following relationships: father, mother, husband, wife brother, sister, daughter, son, father-in-law, mother-in-law, daughter-in-law, brother-in-law, son-in-law, grandparent, grandchild, stepchildren, step-parents, or significant other.

Deadline: 4:30 January 17, 2011

Oneida Police Commission

One (1) Vacancy

Qualifications:

- Must be an enrolled member of the Oneida Tribe
- Must be at least 25 years of age.
- Must submit to a complete background investigation and shall not be found to have been convicted of the following:
* Shall not have been convicted of a felony in the state of Wisconsin or convicted of any crime in another state that would be considered a felony had the offense and adjudications occurred in the state of Wisconsin.
* Shall not have been convicted of a misdemeanor due to a plea

arrangement for a felony arrest.

- * Shall not have been convicted of any ordinance violation that could bring discredit to the Oneida Police Commission.
- * Shall not be considered exonerated by the state of Wisconsin or the Oneida Tribe for any conviction listed above for the purpose of serving on the Oneida Police Commission.
- Shall submit to drug testing prior to appointment and on an annual basis.
- Shall not be an employee of the Oneida Police Department
- Must be a person of known good standing in the community.
- Shall serve a full term of 5 years unless appointed to fill a vacancy created by resignation or removal, then shall be remainder of term.

Deadline: 4:30, January 17, 2011

Oneida Total Integrated Enterprises (OTIE)

Two (2) Vacancies

Qualifications:

- Tribal Indian Preference in board selections to be followed.
- Shall be appointed for three year term.
- Members must meet the education/qualifications and all other specific requirements set forth in OTIE's operational agreement.
- Applicants may attain a copy of the required qualifications from the Tribal Secretary's office.

Deadline: January 30, 2011

SPECIAL GTC MEETING

re: Judiciary and Legislative Procedures Act follow-up

Location & Date
Radison Hotel and Conference Center
Saturday, February 5
10:00 AM, Registration begins at 8:00am

G T C

Applications and vacancy information can be obtained from the Tribal Secretary's office at the Norbert Hill Center or online at:

www.oneidationation.org

For more information about vacancies, please contact Delilah McKinney in the Tribal Secretary's office at 920-869-4421.

From 5A/Fighting Sioux

UND would not be allowed to host post-season tournaments if the Grand Forks school kept the nickname.

The state sued. In October 2007, the two sides settled, with UND agreeing to retire the nickname after three years if the Spirit Lake and Standing Rock Sioux tribes did not endorse the nickname and logo.

Carlson said Monday he expected his bill would be popular with lawmakers and North

Dakotans generally. He called the Fighting Sioux nickname "a proud tradition" and compared its prospective loss to forcing North Dakota State University to drop its Bison nickname and logo.

"It would be like somebody coming in and telling us that no longer could we have a bison, because those bison were somehow mistreated by the early settlers because they shot too many of them," Carlson said.

www.kalihwisaks.com

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'99 Gram	\$2988
'01 LHS	\$3488
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VANS

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'99 Montana	\$2488
'99 Windstar	\$2988
'00 Windstar	\$2988
'00 Venture	\$3488
'01 Venture	\$3988
'02 Windstar	\$3988
'03 Venture	\$3988
'04 Freestar	\$4488
'04 Windstar	\$5988

TRUCKS/SPORT UTILITIES

'95 Ranger	\$1988
'93 Toyota T100	\$2488
'95 S10	\$2488
'97 F150	\$2988
'98 F150	\$2988
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Frequently Asked Questions

Oneida Tribal General Election Primary

How will the election process be different for the 2011 General Election?

In 2011, a Primary Election will be held in April or May and the regular General Election will be held in the month of July. (General Tribal Council will decide the date at the Annual Meeting in January 2011 per the Oneida Election Law).

What is a primary?

Excerpts from Oneida Tribal Election Law: 2.12-2. There shall be a primary election for Business Committee positions whenever there are three (3) or more candidates for any officer positions or sixteen (16) or more candidates for the at-large council member positions.

- The two (2) candidates receiving the highest number of votes cast for each officer position shall be placed on the ballot.
- The fifteen (15) candidates receiving the highest number of votes cast for the at-large council member positions shall be placed on the ballot.
- Any position where a tie exists to determine the candidates to be placed on the ballot shall include all candidates where the tie exists.

2.12-3. The Election Board shall cancel the primary election if the Business Committee positions did not draw the requisite number of candidates for a primary by the petitioning deadline set for the primary.

2.12-4. In the event a candidate withdraws or is unable to run for office after being declared a winner in the primary, the Election Board shall declare the next highest primary vote recipient the primary winner. This procedure shall be repeated as necessary until the ballot is full or until there are no available candidates. If the ballot has already been printed, the procedures for notifying the Oneida public in section 2.5-11 and 2.5-12 shall be followed, including the requirement to print a notice in the Tribal newspaper if time lines allow.

Why have a primary?

To give members a chance to select from fewer candidates or the Business Committee positions in the General Election.

Will there be a primary for all vacancies?

No. The primary election is for Business Committee vacancies only.

When will the primary be held?

In late April or early May, depending on which timetable the GTC chooses at the Annual GTC Meeting in January, 2011 (per the Oneida Election Law)

If there are only two candidates running for an officer position, will a primary still be held for that position?

No. The primary is designed to get the top two candidates for each officer position. If only two applicants run for that position, each applicant will automatically be placed on the General Election ballot as a candidate.

If a candidate didn't advance in the primary, can I write their name on my ballot at the General Election?

No. Write-in candidates are not allowed.

When will the Caucus be held?

In February or March of 2011 depending on which timetable the GTC chooses at the Annual GTC Meeting in January, 2011 (per the Oneida Election Law).

Is the Caucus just for vacancies within the Business Committee?

No, the Caucus will be for ALL vacancies of all boards, committees, and commissions with elected positions to be filled at the 2011 General Election.

When can I submit application for candidacy?

Officially this is done at the Caucus by being nominated and submitting the required application by the deadline date.

If I can't attend the Caucus, can I still submit my application to be a candidate?

Yes. You will need to complete a petition and submit the required application by the deadline date.

How long do I have to submit an application to become a candidate?

All applications are due by 4:30 p.m. five (5) business days after the Caucus. This deadline date will be noticed in the Caucus mail-out.

When is the General Election?

Excerpt from Oneida Election Law:

2.9. Election Process

Section A. Polling Places and Times

2.9-1. In accordance with Article III, Section 4 of the Tribal Constitution, elections shall be held in the month of July on a date set by the General Tribal Council. The General Tribal Council shall set the election date at the January annual meeting, or at the first GTC meeting held during a given year.

When can I begin campaigning?

Whenever you wish.

Excerpt from Oneida Election Law: 2.5-9.

Campaign Signs and Campaigning:

(a) Placement of campaign signs:

- Campaign signs shall not be posted or erected on any Tribal property except for private property with the owner/tenant's permission.
- No campaign sign shall exceed sixteen (16) square feet in area. A maximum of seven (7) such signs may be placed on a building or on a lot.
- No campaign sign shall project beyond the property line into the public right of way.

(b) Removal of campaign signs. All campaign signs shall be removed within five (5) business days after an election.

(c) Employees of the Tribe shall not engage in campaigning for Tribal offices during work hours. Tribal employees shall be subject to disciplinary action under the personnel policies and procedures for political campaigning during work hours.

(d) Enforcement. The Zoning Administrator shall cause to be removed any campaign signs that are not in compliance with this law, in accordance with the Zoning and Shoreland Protection Law.

(e) Fines. Violation of the campaign sign restrictions shall result in a fine imposed by the Election Board in an amount specified in a resolution adopted by the Business Committee.

Can I vote by absentee ballot?

No. Article III Section 2 of the Constitution states "All enrolled members of the Oneida Tribe of Indians of Wisconsin who are 21 years of age or over shall be qualified voters provided they present themselves in person at the polls on the day of election."

Will the Milwaukee voting site be open for both the primary and general election?

Yes. Business Committee Resolution 03-13-2002-O states: "NOW THEREFORE BE IT RESOLVED: that an approved facility; compliance with the Oneida Election Law, 2.8-0, Section B, located in Milwaukee, Wisconsin, is hereby designated as a second polling site for Oneida triennial elections, beginning with the July, 2002, election."

2011 Election Dates to remember...

A look at key dates to remember regarding the new primary laws and the 2011 Tribal General Election

Caucus

March 12, 2011 Business Committee Conference Room, Norbert Hill Center, 1:00pm

Primary Election

May 7, 2011 The primary election will narrow the list of candidates to the top two vote-getters for each officer position and the top 15 for the 5 council seats

General Election

July 16, 2011, NO Write-in candidates will be allowed as the two top vote getters of the Primary Election will appear on the ballot

Campaigning

Anytime – Campaigning can begin and take place at any time

Senecas to feds: Reject casino deal for Wis. tribe

SALAMANCA, N.Y. (AP) ~ Seneca Nation Indians are asking federal officials to reject a deal that would allow a Wisconsin tribe run a casino in the Catskills.

Seneca President Robert Odawi Porter recently wrote a letter to U.S. Secretary of the Interior Ken Salazar say-

ing the deal sought by the Stockbridge-Munsee Band of Mohicans would be bad public policy and likely unlawful.

The casino proposal and a complementary settlement of a Mohican land claim in central New York are championed by Sen. Charles Schumer and other offi-

cials who believe a casino near the lucrative New York City market will boost the economy of the old Borscht Belt.

But the Senecas and the Oneidas, which each run casinos in New York, have denounced the deal.

It's unclear when Interior officials will make a decision.

Volunteers Needed for Winterfest On Broadway

GREEN BAY, Wis.—Volunteers are needed for Winterfest On Broadway. Duties include set up, chili ballot sales, beverage sales, maintenance duties, and take-down. Shifts are divided into three to four hours each, and run between 11:00 a.m. and 8:00 p.m. on the day of the event. Every volunteer receives a lunch voucher to enjoy the Smet Chili Cook-off at the event. Bring a

friend and help your community! For available duties and shifts call 920-437-2531 or email Events@onbroadway.org.

Winterfest On Broadway is Saturday, January 29, 2011, from 11:00 a.m. to 8:00 p.m., and is a one-day festival full of fun activities for all to enjoy. Ice sculptors line the streets as event goers watch them create their masterpieces.

Throughout the day, families can participate in the SMET Construction Chili Cook-off or make your own s'more! There will be Kites in Leicht Park and kids games for all ages in the Broadway District.

Proceeds from the event benefit On Broadway, Inc.—a non-profit organization dedicated to the revitalization and historic preservation of the Broadway District.

Move to undo Minn. nuclear ban sails through panel

By Martiga Lohn

Associated Press

ST. PAUL, Minn. (AP) ~ A move to undo Minnesota's 17-year-old ban on new nuclear power plants easily cleared its first committee Tuesday as Republicans who run the Legislature make the proposal a priority.

Rep. Joyce Peppin's bill passed the House Environment, Energy and Natural Resources Committee on a 10-6 vote, with backing from groups including the Minnesota Chamber of Commerce and the Minnesota Building and Construction Trades Council. The 14-line bill would erase a single sentence of state law prohibiting the Public Utilities Commission from allowing construction of new nuclear plants.

"It's just striking one line," said Peppin, R-Rogers. "We're not start-

ing the construction of a plant tomorrow."

Minnesota has two existing nuclear power plants near Red Wing and Monticello.

Peppin and other supporters of the bill said the change would allow utilities to consider nuclear power as they make long-term plans. Peppin said renewable energy sources such as wind and solar power aren't reliable enough to fulfill all the state's long-term needs.

"Renewables alone cannot get us to where we need to be," she said.

Even if the proposal sails through the Legislature, the 1994 moratorium on new nuclear power has support from Democratic Gov. Mark Dayton, who pledged to back the current law as a candidate.

Spokeswoman Katie Tinucci said Dayton hasn't said whether he would veto the bill.

During the hearing, opposition came from environmental groups and Democrats on the panel who said they're

concerned ratepayers will end up covering the cost of developing a new nuclear power facility.

A firsthand perspective came from Prairie Island Indian Community Tribal Council president Victoria Winfrey, whose community lives about 600 yards from Xcel Energy's nuclear plant near Red Wing. Winfrey said her community opposes any moves to undo the current moratorium and still is waiting for the federal government to find a place to store spent nuclear fuel, including thousands of tons near their homes.

"The amount of hazardous waste that must be stored in our local community will only grow," Winfrey said.

Peppin's bill now heads to the House Commerce and Regulatory Reform Committee.

A Senate version sponsored by Majority Leader Amy Koch awaits its first hearing before an energy, utilities and telecommunications panel.

2011-2012 4K Enrolment Information for the Pulaski Community School District

The enrollment window for the Pulaski Community School District's 4K-PEEP (Pulaski Early Education Partnership) program will be from February 1 through February 28, 2011.

Enrollment for 4K/PEEP will be done on-line through the PEEP website at http://connect.pulaskik12.wi.us/dist_stserv_4K_cfm. The 4K/PEEP enrollment document can also be accessed by going to the Pulaski Community School District website at www.pulaski.k12.wi.us and accessing the Quick Links.

If parents do not have access to the on-line forms, need assistance filing out the on-line form, or have questions there will be a PEEP Enrollment evening on Tuesday, February 1, 2011 at Glenbrook Elementary PACE Conference Room, (enter PACE doors on Front Street) from 4:00 – 7:00 p.m.

A mailing will be sent to parents in the district that anticipate their child will attend 4K/PEEP in 2011-2012. The mailing will be sent to a list of families generated from

district census data and other sources. If a parent has not received the mailing by January 24th please contact the Pulaski Student Services Office at 920-822-6021.

A child is eligible for the Pulaski 4K/PEEP program if they are 4 years old on or by September 1, 2011 and is planning to attend kindergarten in September 2012. This program is designed for the one year preceding 5 year old kindergarten entrance.

There are seven 4K/PEEP sites in the Pulaski Community School District. They are: Polka Tots Child Care Center, Assumption BVM Parochial School and Glenbrook Elementary in Pulaski; Peaceful Beginnings Christian Child Care Center on Hwy U in Pittsfield; Building Blocks Child Care Center in Sobieski; Hillcrest Elementary in Hobart, and Fairview Elementary in Krakow.

If a parent has questions they can also contact Pam Engel, 4K/PEEP Coordinator at pmengel@pulaski.k12.wi.us or call 920-865-6400.



THE LONGHOUSE

North Star
MOHICAN CASINO • RESORT

REWARD YOUR TASTEBUDS

The new menu at The Longhouse Restaurant was created for discerning tastes. Indulge in fresh Wisconsin produce like local cheeses, meats and more. Plus, choose from healthy dishes and family style options. So if you thought the casino floor was the only place to get lucky, give your appetite a taste of The Longhouse.

THERE'S ONLY ONE
NORTH STAR

NORTH STAR MOHICAN CASINO RESORT
OFF HWY 29 ON COUNTY ROAD A • BOWLER, WI • 1.800.775.CASH • NORTHSTARCASINORESORT.COM

Must be 21 or older to enter casino.

Clinic Telephone Triage hours will be changing

Starting February 1, 2011
from 7:00am-4:30pm to 8:00am-4:30pm
during regular business hours
After hours On-call RN staff are available
from 4:30pm-8am

24 hour a day coverage remains

South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8-4:30PM
CLOSED NOON TO 1:00PM
 Call for available weekend hours, (414) 329-4101

Activities Calendar

for the month of **February 2011**

- 1 Tuesday:**
Senior Activity Day, 11:00AM-2:00PM; Dancercise with the 50's Luncheon provided/Bingo. **Oneida Language**, 6:30PM, Bird Rm.
- 2 Wednesday:**
Med Pick-up in Oneida
- 3 Thursday:**
Craft Class, Beaded Purse, Raised Beadwork, 6:00PM-8:00PM, Project will last for 6 weeks and you must attend the first class and have some experience in raised beading. Supplies included - \$30. 10 Students Only. Reserve your spot. 414-329-4101 - Wolf Rm. **Attention Crafters!** Have you got an unfinished project? Come to class and finish up! It's a time for relaxation, fun and great conversation! Please come!
- 4 Friday:**
Call in meds for next Wednesday pick-up By 4:00PM
- 7 Monday:**
Oneida Singers, 6:30PM, Bird Room
- 8 Tuesday:**
Senior Activity Day 11AM-2PM, Horseracing Day! Luncheon \$3 donation, Bingo
Oneida Language, 6:30PM, Bird Rm., **Board Meeting**, 6:00PM, Turtle Rm.
- 9 Wednesday**
Cultural Heritage with Randy Cornelius, 6:00PM, Topic: Federal Policies; **Med Pick-up in Oneida**
- 10 Thursday**
Craft Class, 6:00PM - **Come and finish up your existing Projects!** It's a time for relaxation, fun and great conversation! - Wolf Room
- 11 Friday**
Call in meds for next Wednesday pick-up by 4:00PM
- 12 Saturday**
Kanastohale Class - Corn Bread Making, 2 Classes Offered 9-11AM & 12-2PM, 5 participants to each class-Sign up to reserve your spot 414-329-4101 Fee is \$8
- 14 Monday**
Financial Aid Workshop with Higher Education Department, 6:00PM Please call SEOTS at 414-329-4101 to reserve your spot. Turtle Room. **Oneida Singers**, 6:30PM, Bird Room
- 15 Tuesday**
Senior Activity Day 11AM-2PM, Happy Valentines Day! Tai Chi with Jim, Potluck
Oneida Language Class, 6:30PM, Bird Rm.
- 16 Wednesday**
Reading Circle Book Club, 4:00PM-6:00PM, Ages 12 - 14 years, Transportation provided. Call for information 414-329-4101, Bird Rm. **Van Trip to Oneida**, 8:00AM, **Med Pick-up**
- 17 Thursday:**
Craft Class, 6:00PM - **Come finish up your existing Projects!** It's a time for relaxation, fun and great conversation! Wolf Rm. **Youth Leadership Panel**, 6:00PM, All Ages invited! Turtle Room.
- 18 Friday:**
Call in meds for next Wednesday pick-up by 4:00PM
- 21 Monday:**
Oneida Singers, 6:30PM, Bird Room
- 22 Tuesday:**
Senior Activity Day 11AM-2PM, Craft - Blood Pressure Checks with Bridget & Discussion Brown Bag. Bingo. **Pink Shawl Meeting**, 5:30PM, All are invited! Potluck, Bird Room. **SEOTS Board Meeting**, 6:00PM, Turtle Rm.
- 23 Wednesday**
Reading Circle Book Club, 4:00PM-6:00PM, Bird Rm; **Movie Night** 6:00PM-**"The Only Good Indian"** Starring *Oneida Tribal Member, 'Thirza Defoe'*, Come join us! Popcorn and refreshments served! Turtle Room. **Med Pick-up in Oneida**
- 24 Thursday:**
Craft Class, 6:00PM - **Come and finish up your existing Projects!** It's a time for relaxation, fun and great conversation! Wolf Room
- 25 Friday:**
Call in meds for next Wednesday pick-up by 4:00PM
- 28 Monday:**
Bingo Trip to Oneida, Van leaves at 7:00AM, **Community Discussion Topic: Native Academic Performance**, 6PM, Turtle Rm.

SEOTS Mission...

Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of Onáyoṭe'a'ka in southeastern Wisconsin.

Urban Indian issues topic of BC meet and greet

By Mark W. Powless

Special to the Kalihwisaks

On Thursday, December 2, 2010, the Oneida Business Committee visited Southeastern Oneida Tribal Services for a 'meet and greet' with the Tribal membership of southeastern Wisconsin. Chairman Richard Hill, Treasurer Cristina Danforth, Secretary Patricia Hoeft, and Council Members Melinda Danforth, Trish King, Edward Delgado and Ron 'Tehassi' Hill Jr. all made the trek to the city for the big event.

As a prelude to the evening's affair, Oneida Enrollment Department Director Cheryl Skolaski, traveled to SEOTS to offer the service of providing Tribal identification cards to interested Tribal members. This was the first time the Enrollment Department offered this service through the SEOTS office and the response was overwhelming. The steady flow of requests resulted in new Tribal I.D.'s for 80 people. Cheryl was originally scheduled to provide the service from noon until 6pm but due to the high demand, remained at the SEOTS office until 9pm to complete all the requests.

The anticipation of the



Photo courtesy of Mark W. Powless

The Oneida Business Committee and Tribal members listen while Milwaukee Indian leaders talk about urban Indian issues.

Business Committee was high as more than 40 Tribal members casually talked and munched on hors d'oeuvres. The evening was kicked off and facilitated by the SEOTS Board, including general comments about Oneida residents of southeast Wisconsin by SEOTS Director, Mark W. Powless.

Representatives from Spotted Eagle Inc., Gerald L. Ignace Indian Health Center, and Indian Community School were on hand to share information about the urban Indian population and their specific challenges. Those challenges included poor academic performance and

low graduation rates for Native high school students, inadequate Indian Health Service funding for the growing demand of health services, and the struggles of low income families.

The evening concluded with questions from the Tribal membership and comments by the Business Committee. Of particular note, former SEOTS Director, Mark Denning, ended the evening on a positive note by asking the Committee what Tribal membership could do to help them achieve the goals of the Nation. The response included the recognition of the strength of the Oneida

community of southeast Wisconsin and encouragement of further community and political involvement.

Overall the events of the day were a huge success and helped reinforce the connection of Tribal members in the Milwaukee area to the Oneida Nation. The SEOTS Board and staff are diligently working to set dates for similar events in the future and will continue to build a positive relationship with the Oneida Business Committee to help strengthen and protect the people of the Oneida Nation.

Winter Weather Advisory

Please be aware that inclement weather conditions may impact the services or programs of SEOTS.

During bouts of severe weather please contact the office regarding cancellations or rescheduled activities.

MEDICATION

Distribution Procedure

If you utilize the SEOTS medication distribution service, please place orders for refills the week prior to when medication is needed.

Due to required prep time, SEOTS clients will not receive medication the same week it is ordered.

ALSO, when you pick-up your medication at SEOTS, please bring your most recent insurance card.

Indian Council of the Elderly Weekly Meals

Visit the meal site at 631 North 19th Street every Monday and Friday (5pm the first Monday and Friday of each month, 11:30am all other Mondays and Fridays). Enjoy a tasty meal, visit with friends, and play Bingo. Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

Southeastern Oneida Tribal Services



is now on **Facebook**
- Get Connected!

Are you interested in singing with the Oneida Singers, or contacting them for an event?

Call John House at **414-443-0301**

Are you looking for employment?

Spotted Eagle, Inc. can help you! Spotted Eagle, Inc. provides trained professionals that serve the needs of Native Americans who are seeking entry into the workforce. Contact Michael Alexander, or Ed Werstein at 414-342-0706.

Having trouble getting your Kalihwisaks?

Contact the **Oneida Enrollment Office** at **1-800-571-9902** to change your address

A fight to preserve the Oneida community

“A Nation within a Nation: Voices of the Oneidas in Wisconsin” gathers first-person accounts, biographical essays, and scholars' investigations focusing on the period of 1900-1969.

In the wake of removal from their native New York, the Oneida people settled near what is now Green Bay, on 65,000 acres of commonly held

land. But in 1887, the Dawes Act paved the way for a devastating breakup of the reservation, and within a lifetime the Oneidas saw their land holdings plummet to less than 200 acres. Throughout struggles with poverty, oppression, and government interference and assimilationism, Wisconsin Oneidas remained connected as a community and true to

their Iroquois roots. They also refused to relinquish their dream of reclaiming their land, and in recent years have not only stopped the land-loss, but have begun to reverse it.

Editors L. Gordon McLester III and Laurence M. Hauptman show how Wisconsin Oneida leadership has helped to shape history, for Native Americans, Wisconsin and the United

States. A story of survival and of the Native American quest for recognition of sovereignty, “A Nation within a Nation” is community history at its best.

About the Authors:

L. Gordon McLester III is an Oneida tribal historian. He is coeditor of “The Oneida Indian Journey” and “The Oneida Indians in the Age of Allotment” and coauthor of “Chief Daniel Bread and the Oneida Nation of Indians,” all with Laurence M. Hauptman.

McLester lives in Oneida, Wisconsin.

Laurence M. Hauptman

is SUNY Distinguished Professor of History at SUNY New Paltz, where he has taught Native American history since 1971. The author, coauthor, or coeditor of fifteen books on the Iroquois and other Native Americans, Hauptman has testified as an expert witness before Congress, federal courts, and has served as a historical consultant for the Wisconsin Oneidas, the

Cayugas, the Mashantucket Pequot, and the Senecas. “The Oneida Indian Journey,” which Professor Hauptman coedited with L. Gordon McLester III, won the Wisconsin Historical Society prize for best community history in the year 2000.

For individual orders: Order by phone toll free at (888) 999-1669, shop online at www.wisconsinhistory.org/shop, or shop in person at Wisconsin Historical Museum Shop, 30 N. Carroll St, Madison WI 53703

Oneida Honor The Youth Powwow

Saturday • February 5, 2011

Oneida Nation Elementary School

Registration closes @ 4:30pm Sharp!!

Grand Entries: 1pm & 7pm

Emcee ~ *Mark Stevens* Youth Host Drum ~ *Young Fire Keepers*
 Arena Director ~ *Anthony Guterrez* All Drums Welcome • *Drum Split*

Specials...

- ◆ 1 Man & 1 Woman Hand Drum Contest
- ◆ Adult: • 1st ~ \$500.00 • 2nd ~ \$400.00 • 3rd ~ \$300.00
- ◆ Youth: • 1st ~ \$150.00 • 2nd ~ \$100.00 • 3rd ~ \$ 50.00
- ◆ Roll Call Special: Winner Take All ~ \$150.00

Join us for...

Song and Dance, Raffles, & Give away

For more information, contact: *Lloyd Powless at 920.496.7352 or Tonya Webster at 920.496.5311*

All DMV offices closed Friday, January 14 for employee furlough

All Wisconsin Division of Motor Vehicles (DMV) offices will be closed for business on Friday, January 14 as DMV staff members take another of the required 16 unpaid days that must be taken over the two-year budget period. Employee furloughs for all university and state employees are part of the 2009-2011 state budget. All state offices will also be closed on Monday, January 17 in observation of Martin

Luther King Day.

DMV's automated phone system will remain available so that motorists can still make road test appointments and have access to recorded information.

Titling and registration services are offered by many third-party partners such as some police stations, grocery stores and financial institutions around the state and can be found at the WisDOT web site www.dot.wisconsin.gov/drivers/vehicles/plates/walkin.htm.

consin.gov/drivers/vehicles/plates/walkin.htm>.

DMV would like to remind customers that many services like vehicle registration renewal do not require a visit to a service center and are available online www.dot.wisconsin.gov/drivers/index.htm> 24 hours a day, seven days a week.

All DMV offices will resume regular business hours on Tuesday, January 18.

bill ENGVALL

SUNDAY, FEBRUARY 20

4PM & 8PM • \$30

SEE CONCIERGE FOR DETAILS.

CONCERTS

- **MERLE HAGGARD & KRIS KRISTOFFERSON**
Tuesday, March 1 • 8pm • \$40
- **TRAVIS TRITT**
Monday, May 9 • 8pm • \$30
On-Sale Tuesday, March 1 • 10am

LOUNGE

FREE

- **HEYBALE!**
January 16 - 18 • 7:30pm
- **DALE WATSON**
January 16 - 18 • 9:30pm
- **CHARLIE MUSSELWHITE**
January 23 - 25 • 7:30pm
- **SAM & RUBY**
February 6 - 8 • 7:30pm
- **JOE DIFFIE**
February 13 - 15 • 7:30pm
- **JAMES INTVELD**
February 20 - 22 • 7:30pm
- **NELSON**
February 20 - 22 • 9:00pm
- **WAYNE "The Train" HANCOCK**
February 27 - March 1 • 7:30pm

No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

[facebook](#) [twitter](#) [myspace](#)
a place for friends

\$10 CONCERT PROMO PLAY OFFER

Tickets available at Oneida Main Casino Concierge, Oneida Mason Street Casino Concierge, or purchase online at OneidaCasino.net. Limit 8 tickets per person, per show. No refunds.

FSA Committee seeks nominations

(Appleton, WISCONSIN), January 5, 2011 – The Outagamie County Farm Service Agency (FSA) office is searching for minority and female producers interested in serving as an advisor to the FSA County Committee. Advisor nominations are due to the County Executive Director by February 1, 2011.

“The person selected to serve as an advisor will be instrumental in increasing the awareness and participation in FSA activities, including elections,” said Vicki Wiese, FSA county executive director. “The advisor will help insure that problems and viewpoints of the underrepresented groups are understood

and considered in local FSA actions.”

Other duties of the County Committee advisors include:

- Attending each committee meeting, including executive sessions.
- Participating in all deliberations, although advisors will not have voting rights.
- Helping to develop interest and incentives in female and minority group members for considering FSA work as a career.
- Actively soliciting candidates from underrepresented groups for nomination during the committee election process.
- Performing special duties at the County Committee’s request.

Appointments are for a 12-month period not to exceed nine consecutive years, effective on March 1 of each year.

County Committee members and advisors make decisions important to other producers throughout the county. As a representative of the U.S. government entrusted with this responsibility, each committee member and advisor must make sure all producers are treated fairly.

If interested in serving as an advisor to the FSA County Committee for 2011, contact Vicki Wiese at the Outagamie County FSA office at **920-733-1575**.

USDA is an equal opportunity provider and employer.

USDA program to help farmers

(Appleton, WISCONSIN), January 10, 2011 – The USDA Farm Service Agency (FSA) recently created TIP Net, an online tool that can link retiring farmers who have expiring Conservation Reserve Program contracts with beginning farmers interested in bringing the land into production. Through the Transition Incentives Program (TIP), producers with land for sale or lease are introduced to qualified beginning or socially disadvantaged farmers and ranchers who want to buy or rent land for their operations.

TIP provides up to two additional Conservation Reserve Program (CRP) annual rental payments to a retired or retiring

owner or operator with an expiring CRP contract. To qualify, the landowner must sell or lease the CRP land to a beginning or socially disadvantaged farmer or rancher so the new operator can convert some or all of the land to production using sustainable grazing or crop production methods.

For beginning and socially disadvantaged farmers or ranchers who cannot qualify for conventional credit, FSA offers financing as well. FSA makes direct loans and guaranteed loans made by conventional farm lenders to finance the purchase and operation of a farm. Each fiscal year, the agency targets a significant portion

of its direct and guaranteed farm ownership and operating loan funds to beginning and socially disadvantaged farmers or ranchers. In addition to the funding reserves, FSA operates a special “down payment” loan program to assist socially disadvantaged and beginning farmers in purchasing a farm. Like TIP, this program can help retiring farmers transfer their land to future generations.

Additional information on FSA farm loan programs is available online at www.fsa.usda.gov or at the local county FSA office. TIP Net can be found online at <http://www.fsa.usda.gov/tipnet>.

DNR, locals set to submerge trees in northern Wisconsin

MADISON, Wis. (AP) ~ The state Department of Natural Resources, property owners and conservationists are getting ready to add more underwater trees to four northern Wisconsin lakes.

Fish, frogs and other aquatic wildlife use submerged trees for food and cover, but DNR officials say fewer trees are falling in the lakes. The agency says more shoreline lawns have meant fewer trees and shoreline

property owners tend to clean up fallen trees.

The so-called “Fish Sticks” project calls for the DNR, property owners and conservation groups to anchor fallen trees to shore in Upper St. Croix Lake in Douglas County and in Upper Eau Claire, Shunenberg and Devils lakes in Bayfield County. When ice on the lakes melts, the trees will sink.

Work is expected to begin this month.

Wis. DNR seeks comment on tribal land deal

Madison, Wis. (AP) ~ The state Department of Natural Resources wants public input on a complex land deal in Jackson County that would give the Ho-Chunk Nation more space for housing.

County officials want to sell 244 acres of county forest to the Ho-Chunk for \$646,000. The tribe plans to build 10 to 20 homes on the land.

The county then plans to take the \$646,000 pool it with \$380,000 in state stewardship dollars and buy 647 acres from Plum Creek Timberlands. That land will go into the county forest program.

The DNR will take written or verbal comments on the deal through Jan. 20.

Looking To Get Rid of Your Christmas Tree?

Bring your Christmas tree and other yard wastes including grass, leaves, wood, and branches to the composting site at Conservation.

Located at the Conservation office (north driveway):
N8047 County Road U
the composting site is available to tribal members living on the Oneida reservation.

If you need assistance with pick-up of your Christmas tree, please call the Conservation Department at 869-6500.

Hunter's Safety Course

To register, for one of the following classes, contact the Oneida Conservation Department at (920) 869-1450.

Class Requirements:

- ~ \$10.00 fee per student
- ~ Must be 10 years old

Class Location: Oneida Community Education Center ~ 2632 Packerland Dr., Green Bay

Time: 6:00 p.m. — 8:00 p.m.

Dates:
1st Class: February 8,9,14,16,21,23,28 and March 2

2nd Class: March 21,23,28,30, April 4, 6 11 and 12

Anyone born on or after January 1, 1973, MUST pass this course in order to purchase an Oneida Sportsman License.

Family Fun Night

Friday, February 25
Hillcrest Elem. School
4193 Hillcrest Road
6:00 pm - 8:30 pm

Fun for the whole family! Carnival games & prizes, silent auction, Sweet Walk, karaoke, Wii gaming, face painting, and food available for purchase.

The event is open to the entire community and admission is FREE. Tickets for carnival games are \$.25 each and everyone who plays wins a prize! Silent auction includes signed Packers items, tickets to local athletic events, jewelry and much more. Bring the family and enjoy an evening of carnival fun.

For more information, contact Stacy McNeil at: stacymcneil5@yahoo.com

Wisconsin Youth Leadership Forum

Hey Students!
 Would you like to learn leadership skills, experience what college is like AND have fun this summer? Read on...

WHAT: The 10th Annual Wisconsin Youth Leadership Forum (WI YLF) is a week-long leadership training and career awareness program for high school sophomores, juniors and seniors with disabilities. It provides training in leadership, self-advocacy skills, and career awareness to 25 students with disabilities from throughout the state of Wisconsin.

The Wisconsin Youth Leadership Forum is for:

- Students who show leadership potential by being active in their school and/or community
- Students who have a disability (physical, learning, cognitive, emotional, sensory, etc.)
- Wisconsin Residents
- Students who are currently sophomores, juniors or seniors

Why Attend the Youth Leadership Forum?

To give you a place to meet other students your age who are experiencing similar issues and concerns, help you increase your leadership skills so you can further your future goals and reach them, and to assist you in becoming a leader in your school and community.

WHERE:

The Edgewood Campus, Madison, WI

WHEN: Summer, 2011

COST: FREE*

There is NO CHARGE* to attend the YLF. General program expenses are paid for by YLF sponsors.

*If you need personal care services, please contact Joe Mielczarek, YLF Coordinator, to discuss payment for these services. You can bring your own attendant or take the opportunity to try using an agency in the area.

AT YLF YOU WILL...

- Work in small groups with other delegates and staff to talk about your interests and concerns and practice your leadership skills.
- Meet in large group sessions to hear from inspiring guest speakers on a variety of topics.
- Meet with your legislator, take a tour of the State Capitol and hang

out on State Street.

- Get to know a mentor who can give you advice on school, college, work – whatever you are interested in.
- Develop a personal leadership plan

I'm interested what do I do next:

- Complete an application
- Get 3 letters of recommendation that highlight your leadership skills
- Complete two essay questions (If you need assistance, ask a friend, sibling, parent/guardian or teacher.)

Application Deadline: April 1, 2011

Contact:

Joe Mielczarek
 5203 N 39th Ave
 Wausau, WI 54401
 (715) 573-2671 Cell
 mielczarj@yahoo.com

Start A New Career Within Six Months

In anticipation of major road construction work on U.S. 41, Swan College in Green Bay is offering a 24-week course in Highway/Heavy construction beginning January 27 & February 25, 2011.

The course will include segments on surveying, grades and slopes (elevations), trucks, heavy equipment and crane operation, earth moving, paving and structural work.

The 24-week course, scheduled to start January 27 & February 25, 2011, will provide individuals with training needed to find employment in the highway construction field.

The training is designed to give job seekers skills they need to work on road construction projects and is timed to coincide with

the Wisconsin Department of Transportation's approximately \$1.5 Billion, 8-year project to widen and reconstruct U.S. 41.

Courses offered by Swan College, 1221 Bellevue St., are accredited by the National Center for Construction Education and Research, and Approved by the Wisconsin Education Approval Board.

Individuals who successfully complete the 170hour Highway/Heavy course will receive a certificate from Swan College and a National Certification from NCCER.

Cost for the course is \$1,250, plus \$150 book costs and \$100 registration fee. Funding available to qualified students.

To register or for more information, go to www.swancollege.org or call (920) 217-6738.

ONEIDA
 Higher Education
 800-236-2214 or 920-869-4333
www.oneidation.org/highered

Deadline drawing near to apply for Roberta J Kinzhuma Memorial Scholarship

The Roberta J Kinzhuma Memorial Scholarship Fund is for women going back to school to further their education and for their continued efforts in academic achievement. **Applications are due January 21st.** The recipient will be notified via telephone on February 1st. If you have any questions, please contact Assistant Director of Oneida Elder Services at 920-869-2448.

Fit Kids Activities

at Oneida Family Fitness
 Jan. 3 - April 1, 2011

Wednesdays @ 5:10pm
 Kids' Drums Alive (ages 5-12)



Tuesdays & Thursdays @ 5:00pm
 - Mighty Ninjas* (ages 4 & 5)
(*Paid Program, register at front desk)



Fridays @ 5:10pm
 - Kids' Boot Camp (ages 5-12)



Oneida Family Fitness
 2640 West Point Rd. Green Bay
 920.490.3730
www.oneidation.org/fitness
familyfitness@oneidation.org



Reaching area youth through Oneida culture

Twahwahtsilaya (Dwah wah jeeleye)
 We all are family
 Good Day All. As you will remember we received a grant at the end of last year. This grant was written to help us start programming for youth. Over the years we have seen tribal youth become more entrenched in the justice system. In 2001 as group of individuals from different departments got together to try to find a way to help our youth and their families stay out of county court systems and learn to move ahead in a good way. We found answers within the Oneida History and Culture. To be specific we looked at the time of the Peacekeeper and the

Great Law. We also looked at current situation where youth were getting involved with law enforcement and courts. Here we found that often youth who were getting in trouble in the community were not successful in school and youth getting in trouble in school weren't successful in the community. We therefore looked to develop early intervention strategies in schools and in the community. First we began with Shasakotinikuhlaslunihe, (saw-saw-go-dee-nee-goo-lah-sloo-nee-heh), those who gather around to readdress their minds early intervention community teams. The we looked at Yethyatanunha, (yea-tee-ya, da-noon-

hah), we are watching over them a program for youth who are not succeeding in traditional schools. We are now looking at building a stronger community of support through you. In order to give you more information and to have an opportunity to share (good ideas), while having fun (a social dance) and enjoying a meal (good food), we are having a community dinner on January 24 at Parish Hall at 5:30 pm. Please, come with your hungry bellies, good ideas, and dancing shoes. If you are interested or have any questions feel free to call either Ron Hill at 920-496-5385 or myself Alex Lei-Nako 920-490-3774.

GLOBE UNIVERSITY OPEN HOUSE

Directions to Globe University: Highway 41 to Highway 172 East. Travel Highway 172 East across Fox River. Exit right on Cty Rd GV/Monroe Rd. Turn Right on Monroe Rd. Turn Right on Development Lane. Turn Right on Development Drive.

Open House:
 Exclusive to Oneida Nation Members!

Don't miss out on this great opportunity!

Activities for all ages!
 Free food!
 Campus Tours!
 Information available!

Monday, January 24th, 2011
 5:00P.M. – 7:00P.M.

Globe University – Green Bay
 2620 Development Drive
 Green Bay, WI 54311

R.S.V.P. to Beth Francour by January 20th
bfrancour@globeuniversity.edu
 920-264-1630


Community Dinner

Twahwahtsilaya (Dwah wah jeeleye)
 all of us are family

Sashakoti'nikuhlaslunihe?
(saw-saw-go-dee-nee-goo-lah-sloo-nee-heh)

Yethiya'tanunha'
(yea-tee-ya, da-noon-hah)

Monday - January 24th



5:30pm - 8:30pm

Parish Hall - County Hwy E

FOOD - SOCIAL DANCE - FUN

Why Twahwahtsilaya?
 What is the plan?
 Your Voice

Call the Kalihwisaks at
1-800-206-1100
 ext. 7317 to place an ad

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 Oneida, WI 54155

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kalihwisaks.com
 For all the latest news

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 Try using the Kalihwisaks Classifieds!
 For a limited time, get three lines of **FREE** classified ad space.
 For details call 920-496-7317 or email **Kalihwisaks@oneidanation.org**

Public Notice

Cultural Heritage Tribal Historic Preservation Office is seeking any information for Cultural resources on this parcel, as required for compliance with Section 106 36 CFR 800.4 of the National Historic Preservation Act. If you have any knowledge of, or concerns with historic or cultural properties in this area, please contact the Oneida Cultural Heritage Department Tribal Historic Preservation Officer ask for Corina Burke (920) 496-5386.

Project Description:
 Capital Improvement Project (CIP) # 10-008 Tribal, T24N, R20, Section 29, Oneida Engineering Department, Project consist of a 10,500 Square Feet one story build out of Mason St. Casino. To build more slot machines space and restaurant space. Location is in existing part of parking lot.

Under section 106 of the National Historic Preservation Act, this is a requirement by Federal Law to seek any knowledge of or concerns with historic or cultural properties in this area for this individual project.

Legal Notice

Setting Time and Notice to Creditors:
 Request for information. The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.

All creditor claims must be filed on or before **January 25, 2011** for:

Alexander Denny
 DOB 06/12/1925
 DOD 12/19/2002

(Looking for Family Members)
Barney Hill
 DOB 06/12/1924
 DOD 03/18/1998 (Looking for Family Members)

William Hill
 DOB 06/12/1920
 DOD 12/08/1994 (Looking for Family Members)

Mildred Wilber
 DOB 05/28/1926
 DOD 09/27/2000 (Looking for Family Members)

Purcell Powless
 DOB 12/25/1925
 DOD 11/05/2010

Send all creditors' claims and/or information relating to the decedent to the following:

Tina L. Figueroa,
 Land Title and Trust Specialist,
 Oneida Tribe of Indians of Wisconsin
 Division of Land Management
 P.O.Box 365
 Oneida WI 54155
1 (920) 869-1690, ext. 1806

Dated:
 Tuesday, December 14, 2010

For Sale

2000 Dodge Caravan Voyager SE 152,000 miles, silver – \$2800
 Small utility trailer, 3/6" bed/2'6" sidewalls, \$300
 Call...**920-739-5441**

For Rent

Seasonal Storage for RV's, Boats, vehicles in Oneida. Call...
 Call... **920-371-0022**

Wanted to Buy

Vehicles
 Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
 Call... **920-366-2239**

kalihwisaks.com

For Sale

2002 Fat Boy, 1450, engine, 40k miles, black in color. Mint condition, \$8,000.
 Call Daryl at **920-619-7020**.



For Sale

2003 GMC Yukon SLT, 4WD. \$11,300 Fully Loaded. 121,000 miles. Electric Start. Sun Roof. Bose Sound System 3rd Row Seating. Towing Package. Contact: **nessnl@hotmail.com**



For Sale

Kirby Vacuum Cleaner, Diamond Edition, with attachments, grey in color. In excellent condition, 6 month warranty available through local Kirby dealer located on Broadway. Moved and have no carpet. \$650.00.
 Call **920-412-8409**

For Sale

98 Windstar Van \$2000. Ok to check out. **920-869-1596**.

For Sale

10.44 Acres in Oconto County, near Gillett on cul-de-sac surrounded by forest. Nice, quiet lot with great turkey, bear, and snowshoe hunting. \$62,000.
 Call... **920-833-2451**

For Hire

Windows Washed Residential or Commercial. For a free estimate call...
920.857.6569

For Sale

Orbitrek Elite Elliptical Exercise machine. Rarely used, in excellent condition. \$200.
 Call **920-412-8409**

For Sale

2 Bichon-Shih Tzus 1 male, 1 female, 9-weeks old, \$250.
 Call **920-438-1954**

For Sale

Upright electric Boldman Piano with bench. Built in Recorder with pre-recorded music. **920-499-7810** Asking \$350.00

Legal Notice

Setting Time and Notice to Creditors:
 Request for information. The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.

All creditor claims must be filed on or before **February 8, 2011** for:

Dorothy C. Lencheck (Lencheck)
 DOB 10/25/1913
 DOD 01/5/2005

Francis Charles House
 DOB 07/07/1922
 DOD 12/15/2000

Send all creditors' claims and/or information relating to the decedent to the following:

Tina L. Figueroa,
 Land Title and Trust Specialist,
 Oneida Tribe of Indians of Wisconsin
 Division of Land Management
 P.O.Box 365
 Oneida WI 54155
1 (800) 684-1697 or 1 (920) 869-1690, ext. 1806

Dated:
 Tuesday, December 28, 2010

Recka & Associates
BANKRUPTCY
 With us it is hassle free and easy.
 211 S. Monroe
 Green Bay, WI 54301 435-8159

Recka & Associates

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Your will for \$75.
Attorney Robert Harris • 435-0646

Have You Been Injured?
 "If the accident was another person's fault, it does not matter if you do not have your own insurance."
Abogados Recka & Associates | Atty. Joe Recka 435-0646
 Includo en la lista de Abogados recomendados por el Consulado Mexicano en Chicago
 • Green Bay • 435-0646 • Appleton • 730-0889

Official Newspaper of the Oneida Tribe of Indians of Wisconsin • www.kalihwisaks.org
kalihwisaks 2011 Schedule

DEADLINE	PRINT
January 5, 2010.....	January 13, 2011
January 19, 2011.....	January 27, 2011
February 2, 2011.....	February 10, 2011
February 16, 2011.....	February 24, 2011
March 2, 2011.....	March 10, 2011
March 16, 2011.....	March 24, 2011
March 30, 2011.....	April 7, 2011
April 13, 2011.....	April 21, 2011
April 27, 2011.....	May 5, 2011
May 11, 2011.....	May 19, 2011
May 25, 2011.....	June 2, 2011
June 8, 2011.....	June 16, 2011
June 22, 2011.....	June 30, 2011
July 6, 2011.....	July 14, 2011
July 20, 2011.....	July 28, 2011
August 3, 2011.....	August 11, 2011
August 17, 2011.....	August 25, 2011
August 31, 2011.....	September 8, 2011
September 14, 2011.....	September 22, 2011
September 28, 2011.....	October 6, 2011
October 12, 2011.....	October 20, 2011
October 26, 2011.....	November 3, 2011
November 9, 2011.....	November 17, 2011
November 23, 2011.....	December 1, 2011
December 7, 2011.....	December 15, 2011
December 21, 2011.....	December 29, 2011
January 4, 2012.....	January 12, 2012

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. **Deadline dates are Wednesdays** (every other) unless otherwise noted, and **Print dates are Thursdays** (every other), unless otherwise noted*. Material can be dropped off at the Skenandoah Complex, 909 Packerland Drive, Green Bay, or mailed to: **Kalihwisaks, P.O. Box 365, Oneida, WI 54155**. Information may also be sent via e-mail or phoned in to: **ykaquato@oneidanation.org** Ph. #920-496-7317 and **dwalschi@oneidanation.org** Ph. #920-496-7318. You may also call **920-496-7319** or **1-800-236-2214**. The Kalihwisaks fax # is **920-496-7493**. Material must be received no later than **4:30 P.M.** on the scheduled deadline dates. *This is only a tentative schedule.* If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

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 3 Bedroom, 2 Bath, Family Room
 1600 sq ft
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Perret Homes Builders Division "Since 1946"
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Now purchasing clean metals:
 (no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
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 Call for pricing **Mon. - Fri. 7am - 3pm.**
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B&B Metals Processing
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kalihwisaks
 find us on
Facebook

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!



Clint Michael De Groot Jr. & Levi Adam De Groot

Clint Michael De Groot Jr. and Levi Adam De Groot twin boys was born October 21, 2010 to the proud parents Tabitha and Clint De Groot Sr. Clint Jr. was 6 lbs 1.8 oz 19 in and Levi was 4 lbs 11 oz 18 3/4 in. Maternal grandparents are Kathy Metoxen and Alfonso Jimenez and Paternal grandparents are Renee "Lynn" Lake and Dennis De Groot. Siblings are Taliah, Morgan and Damien.



Nihzhonie Christina-Dawn Montoya

Nihzhonie Christina-Dawn Montoya was born to proud parents Jesse Montoya and Lori Lopez on January 2, 2011 at 12:27am at St. Vincent's Hospital in Green Bay. She was 8lbs, 6oz and 20 inches at birth. Maternal grandparents are Dawn and Richard Lopez. Paternal grandparents are Christina (Martin) De Alba and Patrick (Nancy) Skenandore. Nihzhonie has two older brothers; Jesse and Cruzito.

Congratulations

To our Daughter
Lane L. Bozeman
Who graduated on
December 18, 2010 at
Rasmussen College for
Certified Medical
Assistant.



Good Job!
Love, Mom & Dad

kalihwisaks.com

HAPPY ANNIVERSARY

Happy Anniversary
to the love of my life,
**Ernie (Steve)
Stevens, Jr.**
for 32 years together
and counting as of
December 31st.



Love You Always and
4ever!
Cher

kalihwisaks
NEXT DEADLINE
is...
Wednesday
January 19, 2011
@ 4:30 P.M.
with a
PUBLISH DATE of...
Thursday
January 27, 2011
Questions, please
call: **920-496-7318,**
7317 or 7319 or
email us at:
kalihwisaks
@
oneidanation.org

Happy 31th Birthday

To our
Nephew/Cousin
Dale Lee Kaquatosh
on January 10th!



Wishing you all the
happiness You
deserve...
Love You! Aunt Von,
Uncle Dale & Aunt
Glenda, your Mom &
siblings, all of your
cousins and your pride
& joys... Paul, Cami
and Bumpie

Happy 31rd Birthday

To a very Special
young woman
Danielle Yancey
on January 7th!



Your Surprise birthday
dinner went off
without a hitch... =)
Love you with all our
hearts...
All of your Family

Happy 6th Birthday

to my princess
McKenna



Love Mom, Grandma,
GG

Happy 32nd Birthday

Oakley Arnold
January 7th is your
Special day...

We all love you!
Mom, Randy, Ruby,
Auntie Sandi, Auntie
Christine, Nana and
Papa and family

Good News

Submissions are accepted Mon.-Fri.
8AM-4:30PM at the Kalihwisaks Office now
located at the Skenandoah Complex.

To our readers...

"Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message w/Photo:	Message Only:
<input type="checkbox"/> 1 column @ \$8.00	<input type="checkbox"/> 1 column @ \$3.00
<input type="checkbox"/> 2 column @ \$16.00	<input type="checkbox"/> 2 column @ \$6.00
<input type="checkbox"/> 3 column @ \$24.00	<input type="checkbox"/> 3 column @ \$9.00

(There is an additional **\$5.00 charge** if message only is over **20 words** and message with photo is over **40 word limit!**)

Questions?
Call **kalihwisaks's Toll Free at:**
1.800.236.2214
• Dawn - ext. 7318 • Steve - ext. 7316
• Yvonne - ext. 7317 • Nate - ext. 7319

Happy 12th Birthday

Tehya
Turned 12 years old
on December 15, 2010
HAPPY BIRTHDAY!



We are so proud
of you!
Love, Hawkins and
your whole family!

Happy 34th Birthday

Sid White
The best Father,
Husband, Son,
Grandson, Uncle and
Brother anyone could
ask for.



We love you!
Emma, Gavin, Elise,
Joselyn, Mom, Jerry,
Fawn, Nana & Pappa,
and Family

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Native American
Music
Tune in to...
Kalihwiyo
WPNE 89.3
Thursday Night
9:00pm - Midnight

Searching for
Maxine Flecher of
Long Beach, Calif.
and William
Palmer of Sault
Ste. Marie, Mich.
My name is Nicole
Penas looking for
family members
that have gotten
lost along the way.
NEW NUMBER
920-634-7942.

BayBank Community Banking the Way it Used to Be.

Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

Homeownership in Indian Country
In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

Section 184 Program Highlights

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on or off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Apply online at:
<https://baybankgb.mtgloanapp.com>

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Oneida Nation FACE Program

Could you or someone you know benefit from joining the FACE (Family And Child Education) Program? The FACE Program promotes school readiness, adult literacy and life long learning. We offer: early childhood education, adult education, parenting skills and child interactive time. FACE is open to children prenatal to 5 who are eligible to enroll in a BIE School. The FACE Program is available Monday-Thursday, when school is in session.

There are two parts of the FACE program available.

- 1. Center Base**-Available for parents &/or caregivers with children ages 3-5 years. There is an Early Childhood classroom and also a classroom for the adults. We offer hands on learning, GED completion, study and work skills. Breakfast and lunch are provided
- 2. Home Base**-Available for children prenatal to 3 years. Home visits done by a Parent Educator occur weekly or bi-weekly. Information for families on health, parenting and community resources.

For more information please call 869-4634

Thunderhawk

New ONHS Diversity Club a bit hit

By Chanel Garcia

ONHS teachers Amy Amschler and Laura Studee are the founders of Diversity Club at ONHS.

As to why they started this club, Laura stated, "There are many who feel different, and want to be accepted."

So, far the group has had two meetings. Interviews with the students who have gone to the meetings were not available due to protection and their assurance of them being anonymous.

As far as what has occurred at the meetings, Laura said, "All the students were asked about their day and how things were going as a way to start. We wanted them to feel safe."

Starting a "Diversity Club" at a Native American school might

strike some as ironic, but Laura said, "Even though we are a Native American school, there are still differences besides our ethnicity."

Only four students showed up for the first meeting in November, but Laura said they were "expecting more."

The turnout for the December meeting was much, much better. Set just before Winter Break, that meeting was a big hit, with over twenty people showing up to bake and decorate cookies.

At the January meeting, the group plans to set up an election for group leaders.

As for long-range goals, Laura intends for the club to "have more activities and try to help as many kids as possible that feel left out." She said she hopes that the



Photo by Jade Doxtater

ONHS teachers Amy Amschler (l) and Laura Studee started a diversity club in order to help students.

club can be a place to have fun and, hopefully, help kids with their problems.

"You don't have to have problems to join," she remarked.

If students are interested, they should come to the next meeting which will be sometime in mid-

January. It is not too late to join.

They also provide snacks and rides afterwards, if you can not get one home. With all the activities, such as cookie-decorating and open, honest discussion, why not join?

A January birthday



Photo by Jade Doxtater

ONHS 9th grader, Isabel Garcia celebrates her recent birthday with help from (l to r) Brandon White, Bradley Sievers, Chanel Garcia, and Eli Ninham.

College of Menominee Nation and you

By Chanel Garcia

I have been attending Oneida Nation High School since the second semester of my junior year. Some people think lowly of our school due to a small student population. But they have not experienced this school for what it truly is.

This school has culture and many more opportunities for students than a regular school.

One of the best opportunities is that you can earn college and high school credits at the College of the Menominee Nation (CMN).

The program that sponsors this is the Learn and Earn Program, which pays for your course and books, so you just have to show up ready to work. They offer you a list of courses that range from 2-3 credits. If you take four or more credits, there is a fee involved.

The program requires that you maintain at least a C average or you may not be eligible to sign up for another class. The credits you take at CMN can count as college credits for when you either decide to stay at CMN or go to another college in Wisconsin. Some schools outside of

Wisconsin may not take the courses and credits, but the majority will. The courses also help you by helping you graduate early by taking credits you need that can be offered at CMN.

This is a really great opportunity. I myself will have twelve college credits by the time I graduate.

Even if you don't want to go to college, you should still consider CMN, because it can help you graduate high school early. In the end, your plans may change and you may end up pursuing college because of CMN. Either way you can't go wrong.

Music notes - YouTube guitarist

By Bradley Sievers

One guitarist/musician that I want to give credit to is this one dude on YouTube.

He goes by the name "musicman1066." The dude wears a white mask and his style of playing is basically the same as mine, except he is way better.

Last I checked, he was the same age as me and... he just kicks butt!

The solo he made in the song "The Unseen" blew my mind. The sweep picking he demonstrated in that song I hope to accomplish sometime in my lifetime.

I believe he plays an LTD H-1001—I could be wrong—but it's one of the main reasons I got my guitar which is and LTD M series. It cost me my Christmas, but I don't regret it at all, it is the coolest and most awesome guitar I will ever hope to own.

Back to musicman1066, I recommend you check him out on YouTube. You'll be amazed.

My Scoop

The Sky is Falling

By Mary Yetsityalakwas Powless

Thunderhawk Times

Ok, so the word on street is that the world is coming to an end! This is said because of the incident that happened in the following areas: Arkansas, Louisiana, and Sweden.

I am sure you have heard of all the black birds falling from the sky and dying right before midnight on New Years Eve. If not, I'll be happy to inform you right now. There were an estimated 5,000 dead birds that covered a one-mile area in Arkansas, and 500 covered a quarter-mile in Louisiana.

The scientists say that the reason for this is because fireworks could have terrified the birds while asleep, and the scare could have been traumatizing that it might have killed the birds. Then again, the birds had broken wings, beaks, and other serious injuries that couldn't have been caused from hitting the ground. So the next theory is, a "freak of weather," because a storm went through the night of New Year's Eve.

In Sweden, there were 100,000 drum fish washing up on the shores dead. The explanation for this is said to be, "done by diseases," which I think is highly unlikely! Simply because how are ALL these fish going to get the same disease and die at the same time? A mystery don't you think? It's kind of mind blowing!

Well, I guess this very possible if the water was intoxicated with toxins, and these fish all are inhabited in the same spot to get a disease. So it is possible.

So, this crazy, mind blowing news just makes you think doesn't it?

Is the explanation for these unexpected incidents reasonable, or is this a sign that the world we love so much is coming to an end? And are we are just a little too late to try and save the Earth now?

Yearbook cover

Mary Yetsi Powless

Thunderhawk Times Editor

It's that time again—Yearbook Cover Contest Time.

Here at ONHS, every year we have a year book cover contest within the entire school" ninth through twelfth grades, all ages, and no discrimination against anyone who wants to "give'er a shot."

Becky Anderson, high school art teacher, puts up flyers every year to inform the students of the contest. Then, the creativity kicks in.

The criteria for the contest are: The cover must be in full-color, must have Oneida Nation High School 2010-2011 somewhere in the cover design, needs to be on an 8 1/2 x 11 inch paper, and it is due by Jan. 31st,

2011. The Top Three Prizes are: 1st Place-\$75.00, 2nd Place-\$50.00, and 3rd Place-\$25.00.

Also, all three places will receive a free year book.

Not only are there these top three places, but three other lucky contestants will receive an Honorable Mention award.

Pretty sweet. I know, right? I encourage all students at ONHS to give'er a shot. Who knows; maybe you'll be walking away \$75.00 richer?

"Everyone is a winner, and I hope all the students at least try," Anderson stated with a smile. Also, one more thing, the teachers will be judging the cover designs.

Powless wins award

By Thunderhawk Times Staff

The Environmental Protection Agency held a national art contest recently and announced one winner, two runners-up and seven honorable mentions.

Amongst the Honorable Mentions was ONHS Freshman Vincent Powless.

According to his news release, the contest "challenged participants to

create posters about protecting the environment and reporting environmental violations."

The contest was open to "all middle and high school students who are members of a federally recognized tribe."

The artwork will be used on the EPA website and on posters "encouraging the reporting of environmental violations."



Thunderhawk Times Staff

Semester II
2009-10 School Year
Editor
Mary Powless
Reporters
Johnny Big Medicine
Jade Doxtater
Chanel Garcia
Schuyler Metoxen
Eddie Santiago
Bradley Sievers

Upcoming Basketball Schedule

- 1/14 *Girls v. WI Valley Lutheran, 5:30 P.M.*
- 1/18 *NEWCHAA, Girls 5:30 P.M.; Boys 7:00 P.M.*
- 1/21 Twin City, Marinette, Girls 5:30 P.M.; Boys 7:00 P.M.
- 1/25 Girls, Milwaukee X-Young Coggs Prep, 7:30 P.M.
- 1/27 Boys, Milwaukee X-Young Coggs Prep, 7:30 P.M.



Home games in bold and italicized

Oneida Tribe of Indians of Wisconsin

Active CIP – Communication Plans
Submitted by Engineering Department

All CIP Projects will be developed employing a process of development consisting of four (4) distinct phases, as noted below:

Project Phases:	Phase Titles:	Phase Description:	% of Project:
CIP - 1	CIP Package assembly phase	The Project Team assembles the specific project information into a package for approval of project.	0 to 25%
CIP - 2	Project Approval phase	The CIP Package is routed to review entities for comment and finally presented to OBC for approval.	26 to 35%
CIP - 3	Design phase	The Architect designs building and prepares documents defining the scope of work for contractors to bid on.	36 to 65%
CIP - 4	Construction phase	The project is bid and constructed.	66 to 100%
CIP - N	Non-CIP Project	This project is not funded by CIP dollars. It is funded by other sources. However, it is being Project Managed by the Engineering Department.	

* on report means value to be determined.

Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
04-006	12/12/03	N.E.W. Regional Public Safety Facility	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	5%	*	*
Description: The proposed project is intended to service the public safety needs of the region and is a cooperative effort of the Oneida Nation, several adjacent municipalities and other entities. The building is intended to include: fire station, rescue services, law enforcement area, and training facilities. Project currently funded by a State grant.							
Community Mtgs: To be determined.							
Project Status: Feasibility Study draft submitted for review by Regional Team. Regional Team will review and provide comments to finalize report.							
05-005	0/00/00	Health Center Miscellaneous Projects	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- N	* %	*	*
Description: The project consists of several small scale minor remodel projects in various portions of the building.							
Community Mtgs: No meetings are planned.							
Project Status: Working on security camera installations throughout the facility.							
05-013	3/02/05	Elder Services/Apartment Improvements	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- II	33%	\$2,405,000	*
Description: The project would include adding garages for the apartment residents, minor remodeling to office area, enhancing the landscaping, connecting two northern buildings to main building and adding a generator.							
Community Mtgs: To be determined. Communication plan included in CIP Package.							
Project Status: Project on hold due to budget restrictions.							
06-004	7/26/06	Duck Creek Trail	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- IV	85%	\$1,795,000	*
Description: The project will develop the former railroad easement through the reservation into a multi-use paved and unpaved trail for walking, jogging, biking, X-Country skiing, snow shoeing, and will include educational signage.							
Community Mtgs: To be determined. Communication plan included in CIP Package.							
Project Status: Researching funding sources for completing the remainder of trail. Project Team developing concept for trail hub in central Oneida - see #10-012.							
06-006	6/28/06	Oneida Fishery Restoration Project	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- III	60%	*	*
Description: The project would create a sustainable 40 acre fishery on the reservation in a former sand pit located near the corner of Crook Road and County U.							
Community Mtgs: Some meetings held. Future meeting to be determined.							
Project Status: Hoffman Construction Company awarded contract for excavation and removal of fill material. Tribe will receive royalty for materials removed. Contouring of the excavation will be to lake design.							
06-009	5/22/06	Rolling Hills Water Main Extension	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- IV	99%	\$170,900	12/05/2008
Description: The project will replace the existing 4" water main with a 8" water main in the Rolling Hills subdivision enhancing service to this area. Over 40% of project is funded by IHS.							
Community Mtgs: No meetings are planned.							
Project Status: Dispute with contractor settled. Project will be closed out.							
06-012	8/17/06	ONES – Facade Replacement	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- N	99%	\$1,346,000	9/01/2009
Description: The project will investigate the existing facade material that is falling in some areas and determine appropriate corrective actions and implement replacement of facade.							
Community Mtgs: No meetings are planned.							
Project Status: Warranty items addressed, closing project.							
07-008	5/16/07	Oneida Community Trails	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- III	36%	*	*
Description: The project will coordinate the development of pedestrian trails in the central Oneida area and accommodate future trail connections to other areas of the reservation. Individual trails will be managed as separate projects under this project's approval.							
Community Mtgs: Some meetings have been held, additional meeting will be planned.							
Project Status: Definition of various trails are being developed and will be given separate project numbers as they are defined.							
08-005	10/01/08	NHC Remodeling - Phase VII	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- IV	100%	\$2,890,000	2/01/2010
Description: The project is a continuation of the upgrading of the building to current building codes and creating operating efficiencies of building systems. The scope of Phase VII includes: replacement of heating and cooling system in the majority of the remainder of the building.							
Community Mtgs: No meetings are planned.							
Project Status: Addressing issues with Cannery ventilation.							
08-009	9/15/08	Archiquette Canopy Reconstruction	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	99%	\$93,000	9/30/2010
Description: The project will remove the existing canopy on the south side of building and repair the wall as required by removal.							
Community Mtgs: No meetings are planned.							
Project Status: Construction complete. Working on project close-out.							
09-009	6/03/09	Green Valley Housing Infrastructure - Phase I	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- III	60%	\$1,000,000	11/01/2011
Description: This project falls under the approval of CIP #23-005 Residential Home Sites. It will develop the infrastructure on the south end of the former Smit Farm for a subdivision with approximately twenty lots for OHA and HBO homes.							
Community Mtgs: No meetings are planned.							
Project Status: OTIE-McMahon was awarded design contract. Construction documents complete, waiting on BIA review before sending out for bids.							
09-011	8/24/09	OCHC Expansion & Consolidation	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- I	1%	*	*
Description: This project will consolidate the various business units under the Comprehensive Health Division at the existing Health Center site and expand the building as required.							
Community Mtgs: To be determined. Communication plan will be included in CIP Package.							
Project Status: Project Team developing the project Concept Paper.							
09-012	9/02/09	ONES Re-Roofing	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- N	100%	\$1,969,730	8/25/2010
Description: This project will replace the existing roof on the building. Funding for the project is from a ARRA grant.							
Community Mtgs: No meetings are planned.							
Project Status: Construction complete. Working on project close-out.							
09-013	10/07/08	Oneida Community Trails: Site 1 - NHC	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	36%	\$326,500	11/03/2011
Description: This project is to provide a safe route (path) from the Site 1 residential area to the existing path from NHC to the elementary school. The project is funded by a Safe Routes to Schools grant. Authorization for this project falls under CIP #07-008 Oneida Community Trails approvals.							
Community Mtgs: Meetings will be scheduled.							
Project Status: Amending design contract to allow Oneida to self-perform some services. Team will be seeking community input based upon impacts of Hwy. 54 bridge replacement.							
10-002	10/14/09	OCHC Dental Reception Remodel	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	50%	\$35,000	*

CIP Project Updates continued on next page (8B)

Shopping around for the right fitness plan?

Review Contracts Before Making Any Commitments In The New Year

MADISON – The start of a new year often means the start, or at least intentions, of a healthier lifestyle for many Wisconsin consumers. The Department of Agriculture, Trade and Consumer Protection encourages consumers to do their homework before signing a contract, or making an upfront payment to a fitness or weight reduction center.

“The exciting prospect of a ‘new you’ can cloud a consumer’s better judgment,” said Michelle Reinen, Director of the Bureau of Consumer Protection. “Take the time to visit different centers. Compare the programs, facilities and membership fees before entering into any agreement. If you are going to put more than \$100 down or consider paying in full, verify the center has proof of financial responsibility on file with Consumer Protection.”

When in doubt, consider a short-term membership to begin with; don’t be persuaded to purchase an expensive long-term program unless you are sure you will stay with it. Consumers sometimes feel pressured by persuasive sales techniques.

“Fitness and weight reduction center contracts are legally binding documents,” added Reinen. “Most centers do not allow contract cancellations – meaning consumers who stop using the fitness center are still responsible for making payments for the entire term of their contract. Some centers do make exceptions if members relocate to a different city or state.”

Wisconsin consumers are protected by state laws regulating both fitness and weight reduction centers.

Fitness Centers

Memberships cannot be sold for a period greater than two years. All memberships must have an expiration date. If a center collects more than \$100, in advance of providing services, it is required to have a \$25,000 form of financial responsibility filed with the state. The law includes specific contract and staff requirements. In addition, Wisconsin law requires fitness center contracts to include a three-day right to cancel. Consumers regretting a membership purchase must put their cancellation request in writing.

Weight Reduction Centers

Memberships cannot exceed two years; unless the contract includes a weight maintenance program. In this case, the contract can be extended to a period not to exceed three years. The full price of the membership must

• See 8B, Fitness

From 7B/ Fitness

be disclosed, including any interest or other charges. Like fitness centers, weight reduction centers requiring members to pay more than \$100 in advance fees are required to establish proof of financial responsibility with the state. New members must be informed of their three-day right to cancel.

“We strongly recommend consumers get all membership information in writing,” concluded Reinen. “Never rely on verbal promises. Should an issue arise – the wording of a contract will likely determine the outcome.”

For more consumer information, contact the Wisconsin Bureau of Consumer Protection on the web at datcp.wisconsin.gov (please note our web address has changed); via e-mail at datcp@wi.gov; or call the toll-free hotline at 1-800-422-7182.

Shakopee Mdewakanton open organic market

PRIOR LAKE, Minn. (AP) – The Shakopee Mdewakanton (mid-WUH'-ka-ten) Sioux Community is getting into the local and organic food craze with its own natural food market on its reservation south of the Twin Cities.

The market called Mazopiya (mah-zoh-PEE-ya) opened to the public this week. It offers a large inventory of organic items including free-range grass fed meats and local and organic produce, as well as a deli and prepared meal area with café seating and a coffee bar.

Community member Lori Watso, the driving force behind the store, says Sioux ancestors thrived on a diet free of foods with pesticides, growth hormones and manmade chemicals, and that trying to return to that tradition will pay health benefits for the community.

Online:
Mazopiya market:
<http://www.mazopiya.com>

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kalihwisaks
NEXT DEADLINE
is...
Wednesday
January 19, 2011
@ 4:30 P.M.
with a
PUBLISH DATE of...
Thursday
January 27, 2011
Questions, please call: **920-496-7318, 7317 or 7319** or email us at: **kalihwisaks@oneidation.org**

Oneida Tribe of Indians of Wisconsin

Active CIP – Communication Plans

(Continued from page 7B, Please reference Table on previous page)

Project No.	CIP Request Date	Project Title	Project Manager	Current % of Project Phase completed	Total Project Budget	Scheduled Completion
Description: This project will create a new reception counter for Dental. It will allow the separation of Optical and Dental reception areas and increase patient intake efficiencies.						
Community Mtgs: No community meeting are planned.						
Project Status: Engineering Dept. finalizing design before releasing for bidding.						
10-003	10/14/09	South Branch Suamico River Restoration	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N 40%	*	10/24/2011
Description: The goal of the project is to redesign stream channels from their intensively ditched and straightened form to a natural, meandering state with improved habitat and the presence of northern pike.						
Community Mtgs: To be determined.						
Project Status: Concept designs completed, Project Team to review.						
10-004	1/12/10	Central Oneida Roadway Improvement	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N 10%	*	*
Description: The project is to develop a comprehensive storm water treatment system, street scaping and pathways between upper and lower Oneida. The project will act as a catalyst for redevelopment of Central Oneida; while enhancing and protecting the Duck Creek water quality and allowing pedestrian traffic in a safe and effective manner.						
Community Mtgs: Meetings will be scheduled.						
Project Status: Preliminary study completed. Project Team evaluating design and funding options and coordinating with other roadway improvement projects in central Oneida.						
10-007	2/02/10	Oneida Printing / Mail Center	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- I 23%	*	*
Description: The project will identify options for addressing the functional and operational needs of the Print/Mail Center. Options will include: remodel, addition, or new location.						
Community Mtgs: To be determined.						
Project Status: Project Team finalizing CIP Package.						
10-008	2/05/10	Casino Master Plan	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- I 10%	*	*
Description: The project will define the scope and cost of potential options for enhancing revenue at our gaming/hospitality/retail facilities. The scope will be used in creating a CIP Package for project approval.						
Community Mtgs: To be determined. Communication plan will be included in CIP Package.						
Project Status: Project Team assembling CIP Package to bring forward for project approval.						
10-009	6/06/07	Hwy 54 Bridge Replacement	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N 55%	*	*
Description: This is a Wisconsin Dept. of Transportation project to replace the existing HWY 54 bridge crossing Duck Creek in central Oneida. WI-DOT is working with Oneida representatives to coordinate community input and provide design ideas.						
Community Mtgs: Some meetings held. WisDOT coordinating dates.						
Project Status: Construction documents being finalized. Anticipated construction start spring 2012.						
10-010	3/09/10	Community Events Area	Dan Skenandore 920-869-4550 DSKENANI@ONEIDANATION.ORG	CIP- I 1%	\$1,500,000	*
Description: The project is to develop a multi-use community events area on the property west of Seminary Road and north of the elementary school. The events area is to include: sports fields, outdoor theater and restrooms / concessions.						
Community Mtgs: Community meetings will be held. Project Team will coordinate.						
Project Status: Project Team working on CIP Package.						
10-012	4/01/08	Trail Hub Parkway	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- I 2%	*	*
Description: The project is to develop the Duck Creek Trail parkway and Trail Hub in central Oneida. The project would include parkway landscaping and a multiuse building for storage, bathrooms, and historical displays. The area will be developed to be attractive, support cultural and historical pride, and create a sense of place.						
Community Mtgs: To be determined. Communication plan will be included in CIP Package.						
Project Status: Team applied for Indian Community Development Block Grant to partially fund project, waiting to hear on grant award.						
10-014	10/01/10	Hwy 54 - Hwy 172 Intersection	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N 40%	*	*
Description: This is a Wisconsin Dept. of Transportation project to upgrade the intersection to a roundabout. WI-DOT is working with Oneida representatives to coordinate community input and provide design ideas.						
Community Mtgs: Meetings have been held and additional will be scheduled.						
Project Status: WI-DOT working on design. Anticipated construction summer 2011.						
10-015	10/01/10	Hwy 54 - Seminary Road Intersection	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N 40%	*	*
Description: This is a Wisconsin Dept. of Transportation project to upgrade the intersection to a roundabout. WI-DOT is working with Oneida representatives to coordinate community input and provide design ideas.						
Community Mtgs: Meetings have been held and additional will be scheduled.						
Project Status: WI-DOT working on design. Anticipated construction fall 2012.						
10-016	3/01/10	Casino HRU Replacement	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N 100%	\$2,400,000	11/30/2010
Description: This is a maintenance project which will replace the existing Heat Recovery Units (HRU) on the Casino roof and construct a small building addition to house new boilers serving the new units.						
Community Mtgs: No meeting are planned.						
Project Status: Construction complete.						
10-017	4/16/10	Elder Apartments Roof Replacement	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N 80%	\$108,000	7/01/2011
Description: This is a maintenance project to replace the shingled roofs on the Elder Apartments located in the Lee McLester Complex.						
Community Mtgs: No meetings are planned.						
Project Status: Construction underway.						
10-018	4/19/10	NHC BCCR Upgrade	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N 10%	*	*
Description: This project will include various technological and physical upgrades to the Business Committee Conference Room at the Norbert Hill Center.						
Community Mtgs: To be determined.						
Project Status: Team evaluating potential upgrades.						
10-019	5/17/10	Duck Creek Fish Passage	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N 5%	*	*
Description: This project proposes to open fish passage and increase accessible fishing areas in Duck Creek by removing deteriorating dams in Pamperin Park, removing impoundment, and restoring in-stream and streambank habitat. In addition it will modify the structure immediately upstream in the OG&CC to restrict invasive species passage while allowing more desirable fish species to pass.						
Community Mtgs: To be determined.						
Project Status: Team working on agreements between the various parties involved to define scope and responsibilities.						
10-020	4/16/10	One Stops - Counter Upgrades	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- I 10%	\$60,000	*
Description: The project will upgrade the sales counters in several One Stop and Smoke Shop locations to comply with new regulations.						
Community Mtgs: No meetings are planned.						
Project Status: Project Team assembling CIP Package for project approval.						
10-021	8/12/10	Duck Creek Trail - Service Rd. Branch	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- I 1%	*	*
Description: The project will develop a trail connection for bicycles from the Duck Creek Trail to the trails to be developed along Hwy 54 at the bridge.						
Community Mtgs: To be determined. Communication plan will be included in CIP Package.						
Project Status: Project Team is developing design concepts for trail route and will be creating a CIP Package for the project.						
11-002	10/01/10	SEOTS - New Office	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- I 5%	\$2,000,000	6/12/2012
Description: The project will develop a new office / community building for SEOTS in Milwaukee. The selected location is geographically located in a central point of the population served.						
Community Mtgs: To be determined.						
Project Status: Project Team evaluating alternate site location.						
11-003	11/17/10	Ridgeview Plaza Renovation	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- I 20%	\$1,300,000	*
Description: The project will locate various independent hearing bodies into the Ridgeview Plaza building. The project will renovate the building into a judicial center. Efficiencies will be gained by sharing of hearing rooms, conference space, and recording equipment. Having the various hearing bodies in one location will be more convenient for tribal members to access.						
Community Mtgs: To be determined. Communication plan will be included in CIP Package.						
Project Status: Project Team assembling CIP Package for project approval.						
11-004	11/29/10	HWY 29 Corridor Improvements	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N 1%	*	*
Description: This is a Wisconsin Dept. of Transportation project to upgrade crossings of Hwy 29 from CTH J to Hwy 32. WisDOT is working with Oneida representatives to coordinate community input.						
Community Mtgs: To be determined. WisDOT will coordinate dates.						
Project Status: Preliminary design work being done, then project will be on hold until funding allocated by WisDOT.						
98-005	6/09/04	Resident Centered Care Community	Dan Skenandore 920-869-4550 DSKENANI@ONEIDANATION.ORG	CIP- III 62%	\$22,910,000	11/29/2012
Description: The facility will provide another option in the continuum of care for tribal members. Assisted Living facilities offer a homelike atmosphere with trained professionals who are available to help residents with their daily routines. Nursing homes offer 24-hour a day care for those who can no longer live independently and/or may need specialized care for severe illness or injuries. The proposed facility will also include the congregate meals program which will share kitchen and dining space with the other programs in the building.						
Community Mtgs: Community meetings were held on Dec. 15, 2005 and July 6, 2007. Additional meetings to be determined.						
Project Status: Project Team evaluating design and conducting value engineering to align project with revised construction budget.						

Additional immunization clinics available at OCHC

Submitted by **Michelle Myers**, Community Health Nursing Supervisor. Great news! Beginning in January 2011, Community Health Nursing Department is adding an additional immunization clinic each month. These immunization clinics by appointment are scheduled for the second Wednesday of each month from 3-5pm. This is in addition to existing four immunization clinics each month! To schedule an appointment for you or your child, please call the Oneida Community

Health Center at 920-869-2711 or by calling Community Health Nursing Department at 920-869-4840.

Vaccine Preventable Disease of the Month

Pertussis (whooping cough) can cause serious illness in infants, children and adults. The disease usually starts with cold-like symptoms and maybe a mild cough or fever. After 1 to 2 weeks, severe coughing can begin. Unlike the common cold, pertussis can become a series of coughing fits that contin-

ues for weeks. Early symptoms can last for 1 to 2 weeks and usually include:

- Runny nose
- Low-grade fever (generally minimal throughout the course of the disease)
- Mild, occasional cough
- Apnea – a pause in breathing (in infants)

As the disease progresses, the traditional symptoms of pertussis appear and include:

- Paroxysms (fits) of many, rapid coughs followed by a high-pitched "whoop"
- Vomiting (throwing up)
- Exhaustion (very tired) after coughing fits

The best way to prevent pertussis (whooping cough) among infants, children, teens, and adults is to get vaccinated. Also, keep infants and other people at high risk for pertussis complications away from infected people.

In the United States, the recommended pertussis vaccine for infants and children is called DTaP. This is a combination vaccine that protects against three diseases: diphtheria, tetanus and pertussis. For maximum protection against pertussis, children need five DTaP shots. The first three shots are given at 2, 4, and 6 months of age. The fourth shot is given between 15 and 18 months of age, and a fifth shot is given before a child enters school, at 4-6 years of age. Parents can also help protect infants by keeping them away as much as possible from anyone who has cold symptoms or is coughing.

Vaccine protection for pertussis, tetanus and diphtheria fades with

time. Before 2005, the only booster available contained protection against tetanus and diphtheria (called Td), and was recommended for teens and adults every 10 years. Today there are boosters for pre-teens, teens and adults that contain protection against tetanus, diphtheria and pertussis (Tdap). Pre-teens going to the doctor for their regular check-up at age 11 or 12 years should get a dose of Tdap. Teens who did not get this vaccine at the 11- or 12-year-old check-up should get vaccinated at their next visit. Adults who did not get Tdap as a pre-teen or teen should get one dose of Tdap instead of the Td booster.

Most pregnant women who were not previously vaccinated with Tdap should get one dose of Tdap postpartum before leaving the hospital or birthing center. Getting vaccinated with Tdap is especially important for families with and caregivers of new infants.

The easiest thing for adults to do is to get Tdap instead of their next regular tetanus booster—that Td shot that they were supposed to get every 10 years. The dose of Tdap can be given earlier than the 10-year mark, so it is a good idea for adults to talk to a healthcare provider about what is best for their specific situation.

For additional details visit the Center for Disease Control and Prevention at www.cdc.gov

Content Source: National Center for Immunization and Respiratory Diseases

Enhanced VA Health Care Enrollment Opportunity Closing for Certain Combat Vets

WASHINGTON – Certain combat Veterans who were discharged from active duty service before Jan. 28, 2003 have until **Jan. 27, 2011** to take advantage of their enhanced health care enrollment opportunity through the Department of Veterans Affairs (VA).

"While there is no time limit for Veterans to apply for the VA health care they earned with their service, I highly encourage this group of combat Veterans to take advantage of the enhanced enrollment window to use their health care benefits through this simplified process," said Secretary of Veterans Affairs Eric K. Shinseki. "VA has health care eligibility specialists online and at every medical center eager to help Veterans take advantage of this opportunity."

The enhanced enrollment window was provided for in Public Law 110-181, the National Defense Authorization Act for Fiscal Year 2008. That law gave combat Veterans who served after Nov. 11, 1998 but separated from service before Jan. 28, 2003, and did not enroll before Jan. 28, 2008, three years, beginning on Jan. 28, 2008, to apply for the enhanced enrollment opportunity.

These Veterans will still be able to apply for health benefits with VA after Jan. 27, but will have their status for receiving VA health care determined under normal VA procedures that base health care priority status on the severity of a service-connected disability or other eligibility factors. This would mean

some Veterans could face income or asset-based restrictions, as well as delays in establishing their VA health care eligibility while their disability status is determined.

Since the inception of the enhanced enrollment opportunity, VA has sent more than 750,000 personal letters to eligible Veterans and hosted thousands of outreach efforts through OIF/OEF and enrollment coordinators stationed at every VA medical center.

Since June 2010, VA sent another 194,000 personal letters to give every eligible Veteran a chance to take advantage of this opportunity, but to date only 13,000 of these Veterans have enrolled.

The law does continue to provide the enhanced health care enrollment window to combat Veterans who were discharged or released from active service on or after January 28, 2003. For these Veterans, the five-year enrollment period begins on the discharge or separation date of the service member from active duty military service, or in the case of multiple call-ups, the most recent discharge date.

Veterans can apply for enrollment online at www.1010ez.med.va.gov/sec/vha/1010ez, by contacting VA at 1-877-222-VETS (8387) or with the help of a VA health care eligibility specialist at any VA medical center. Go to www2.va.gov/directories/guide/home.asp for locations. For more information regarding enrollment, visit VA's eligibility site at www.va.gov/healtheligibility.

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New innovative NLNAC accredited Transcultural Nursing Program

Call 1 (800) 567-2344, ext. 3900
www.menominee.edu



Community Gathering "Suicide Awareness"

Tuesday, January, 18, 2011

5-7 p.m.
Parish Hall

Let us come together to understand and raise awareness in our community through resources, education and advocacy.

Participating agencies/groups:

- Wise Youth Group/Wise Women Gathering
- Family Services
- Oneida Behavioral Health
- Oneida Police Department
- Compassionate Friends
- UNITY Youth Group

MEAL
SERVED
5-5:30 PM

For questions or more information, please call 920-869-2227
SPONSORED BY ONEIDA HOUSING AUTHORITY

Oneida Blood Drive

Coordinated by the Oneida Employee Health Nursing Department

When: Friday, January 14, 2010
Hours: 8:00 a.m. until 2:00 p.m.
Where: Oneida Family Fitness Gym

To schedule an appointment call 920-490-3730
or go to www.redcrossblood.org.

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating. Check on the Intranet for further American Red Cross guidelines, the approval letter which are also posted 2-3 weeks before each drive. The approval letter states: "any employee that is pre-registered and pre-screened and/or passes the screening process on the day of the drive will be authorized by their department supervisor for a complimentary one hour of paid time off."

When you donate blood you help 2-3 people with each donation.
Please Help Save Lives!

GIVE BLOOD,
GIVE LIFE!



It is our mission to provide lifelong learning to the lives of the people who choose to participate in our programs. The Oneida Adventure Experience combine adventure-based educational programs that utilize activities that are challenging and fun, to help stimulate individual growth and team building skills. Our staff understands that people learn best through experience.

Oneida teens, adults participate in snowshoe tying class



Contributed photo
The OCHC Diabetes Team and the Oneida Adventures program join forces to teach Oneida teens and adults the art of snowshoe tying. "This is hard work, but it will be worth it!" said Cindy Young of Oneida Adventures.

By Kip Miller
Oneida Adventures

The Oneida Community Health Center's Diabetic team received federal grant money to help individuals manage their diabetes. The epidemic of Type 2 diabetes in Tribal communities is associated with decreasing levels of physical activity and an increasing prevalence of obesity. Promoting physical activity is a crucial component of the management of type 2 diabetes. The Oneida Community Health Center (OCHC) Diabetes Team partnered with Oneida Adventures to offer patients with diabetes an opportunity to make snow shoes. Maraget VanDen Heuvel from the Diabetic Team worked with her team to evaluate the individuals and Kip Miller and Mark Steinbach from the Oneida Adventure program provided the instruction on how to tie the snowshoes. The collaboration was an effort to increase physical activity, which is one of the goals of the OCHC Diabetes Team. Physical activity is anything that gets a person moving if performed on a regular basis, at the right intensity. Physical activity can have a positive effect on body composition, heart health, flexibility, and strength. Most importantly, physical activity

can have a direct impact on improving blood sugar control. The Oneida Adventure program strives to provide programs that help people use adventure based activities as a way to learn about themselves in a fun and challenging way. When participants learn the art of snowshoe tying, they will quickly realize the importance of following a well-prescribed plan on correctly tying the patterns. If one small step is missed, it may not be notice until later. Even though missing a step may have little impact on the structural/safety of the shoe, it does affect the lacing strength and durability. Experientially this can teach participants about the importance of following a well-prescribed plan to manage their diabetes. The Oneida Adventure program is doing a similar program with the teens in the community through a Prevention grant administered by Kristen Shaw, Prevention Specialist, Behavioral Health Department. The focus is on getting the kids involved in healthy, physical activities which will hopefully lead to making better choices after school. The experiential approach is very effective in teaching



teens important life lessons. The staff applies concepts to prevention and how they relate to following steps to tying the snowshoes. This activity can be very challenging and requires the individual to develop some patience, which is a great life lesson to learn. Snowshoeing is a fun, inexpensive and an active way to get outdoors and enjoy nature in a beautiful setting. It's very easy to learn and a great cardiovascular workout, along with being an entertaining social activity. The Oneida Adventure Program has been working with the Diabetic team the past couple of years providing lifelong recreational opportunities for individuals who may qualify for the diabetic team program. For more information

about the diabetic program, contact the Health Center Diabetic Team/Margaret 869-4941. For information about snowshoeing or any other programming provided by Oneida Adventures contact, Kip 490-3810, Mark 490-3846 or Cindy Young 490-3863. The Adventure program is located in the social service building.

Upcoming Events

Adult Adventure Camp

Create Opportunities, Prevent inactivity!

Experience health by joining Oneida Adventures in an evening for adults to explore; snow shoe, wooded hikes, creative camp cooking, orienteering, solving team puzzles, pool/spring kayak/canoe, MORE!
Every other Monday evenings from 4:30-6:00PM Started on January 3rd.

FREE for ALL Oneida Tribal members, Employees or Fitness

Contact: Cindy Young – 490-3863

Oneida Adventures Girls Group

Youth Ages 12-16

Meets every 4th Thursday of the month –

Started September 9th

Activities Include:

GPS, Survival skills, fire respect/starting, snowshoe/cross country skiing, snow shelters, camp cooking, ropes course, kayaking, snorkeling, canoeing/camping.

Oneida Adventures Boys Group

Youth Ages 12-16

Meets every 2nd Thursday of the month –

Started September 9th

Activities Include:

GPS, Survival skills, fire respect/starting, snowshoe/cross country skiing, snow shelters, camp cooking, ropes course, kayaking, snorkeling, canoeing/camping.

Contact:

Cindy Young – 490-3863

Kip Miller – 490-3810

Mark Steinbach – 490-3846

Oneida Adventures Department

Free programming unless listed otherwise. Call today!

Noon Hour Snow shoe:
January 13, 12:15-1:00
Sign up necessary! Call today!

Be Active!!

Winter Snow Adventures!



Winter will be most enjoyable as we learn to use this outdoor leisure for exercise, relaxation, and fun! No experience is necessary as we provide all equipment and instruction. Noon hour snow shoe hikes will have an aerobic workout or a nature hike flair. Choose your dates and call to register!

**Call today for individual department/employee based snow shoe tours!
Mark Steinbach—490-3846**

Snowshoe/ski sign up
Cindy—490-3863, Kip—490-3810

Saturday Highlights

- ◆ January 15, Cross Country Ski Brown County Park, 10-12, \$7 includes trail fee and rental
- ◆ January 22, Snowshoe Quarry, 10-12

Oneida Adventures Department

PO Box 365 Oneida, WI 54155



E-mail: cyoung@oneidanation.org
kmiller@oneidanation.org
msteinba@oneidanation.org

~ Oneida Adventures



Come join in the fun and sign up for an **Intro to Kayaking Class** today!
Classes will be offered on Wednesdays & Thursdays in the Oneida Family Fitness Center Pool, 2640 West Point Rd, Green Bay, WI.

2011 Indoor Kayak Classes

3 week Class Sessions

Thursday nights: Class times: 6:30 - 8:00 p.m.

- January 6th, 13th, and 20th
- February 3rd, 10th, and 17th

Wednesday nights: Class times: 6:30-8:00 p.m.

- March 2nd, 9th, and 16th
- April 6th, 13th, and 20th

\$30 for tribal members, Oneida fitness club members or Oneida employees

Pool kayak class covers:

- *Forward, reverse, sweep, sculling draw, stern draw, high and low braces
- *Essential equipment
- *Learn how to exit a kayak
- *Safety, T-rescues, and self-rescues will be reviewed

Adults and ages 12 and up invited to register. Space is limited so be sure you register in advance.
Contact Mark Steinbach at(920) 490-3846 or Cindy Young at (920)490-3863
msteinba@oneidanation.org or cyoung@oneidanation.org



The Mission of the Church Restoration Committee (CRC) is organizing, planning, managing and raising funds that shall benefit the maintenance, historic preservation and restoration of the facilities and property of the Church of the Holy Apostles, Oneida, Wisconsin, a congregation of the Diocese of Fond du Lac.

www.holyapostlesoneida.com • 920.819.0563

Oneida Ancestors Cultural, Historical, Spiritual Connection

Special to Kalihwisaks
WWW.holyapostlesoneida.com
CRC representative: 920 819 0563

To all Oneidas,
Several years ago a church restoration company was asked to give the Holy Apostles Church authorities an estimate as to what it would cost to fix the many areas of depreciation the church was/is experiencing. Over the years Holy Apostles has had various

touch up areas fixed and some are still holding. However, the major structure of the church is in dire need of repair, not only for liability purposes but for the longevity of the church itself.

As mentioned in the last issue of the Kali a core group of individuals are moving forward to recruit more members to help Save Our Sanctuary (SOS). We want Oneida People to understand that

this effort is inclusive of all Oneidas, full well knowing that after coming to Wisconsin Oneida members traveled different roads in their spiritual journeys. In the meantime Holy Apostles stands as a reverent reflection of the love the Oneida had/have for an awesome God or Creator.

The CRC (Church Restoration Committee) has extensive documentation on the repairs which

are critically needed. The restoration we refer to will be done in approximately twelve phases; nine on the outside and four within. The most critical will be addressed first. Also, as mentioned, the consultants who specialize in church restoration, have expert experience in this field. The CRC has set a goal of approximately two million dollars which includes maintenance of

the structure. We are not talking about church services nor pay for clergy.

This past week while hanging the cedar boughs made by church members two of the gentlemen who climbed into the church rafters took note and pictures of the openings on the roof which allowed them to see straight out to the sky.

As Oneidas we often refer to our history and when we look around (here in Oneida) we see a few remnants of that history, some preserved at the Cultural Heritage site. However, one of the greatest historical structures, built by our people and protected by Her

stands tall and proud on Freedom Road.

We have come a long way as a community, our ancestors should have had it so easy. They labored hard and long to quarry the stone, haul it by horse and buggy and then build it. That was then, this is now. Can we who have so much, neglect the work and love of our last seven generations of ancestors?

Restoration fund raising plans are in process and we will put forward our best efforts to save this historical, cultural monument built by our people, we hope and pray there will come others to help us in this cause.

Stone Church: The early years...

Apostles Episcopal Church is often referred to as "the big stone church" - she is a church whose history in interwoven with all Oneida People whose ancestors migrated here in Wisconsin from New York. Our connection goes back over three hundred years ago when the Oneidas worked with the Queen of England who in turn sent missionaries through The Society for the Propagation of the Gospel.

Ultimately the Oneida Indian Mission was built in 1702. During that time the missionaries helped the Oneida translate their songs and prayers into the Mohawk language to better understand the Christian religion.

During the 1700's the Oneida faced some very difficult times; the French and Indian War, The Revolutionary War, the split in the Confederacy and the forever land hungry colonists. The US government was (and still is

not) a friend to Indian Country. There is not doubt in my mind that most Oneidas have no clue about the incredible hardships suffered by our ancestors.

In the early 1800's many Oneida moved West to Wisconsin Territory and settled at Duck Creek, no easy task. In 1838, once settled, they built a small wooden church (such was there dedication to their Creator/God). Bishop Kemper traveled to Oneida to consecrate the new church and thus it is the first consecrated Episcopal Church in the Territory of Wisconsin; September 1839.

The Oneida had barely settled into their new homes when the government was seeking to move all Indians west of the Mississippi, this included some very prominent "Green Bay Men" as referred to in some of the history written by Oneida authors. The Episcopal Oneida Indian Mission had some great Oneida leaders who

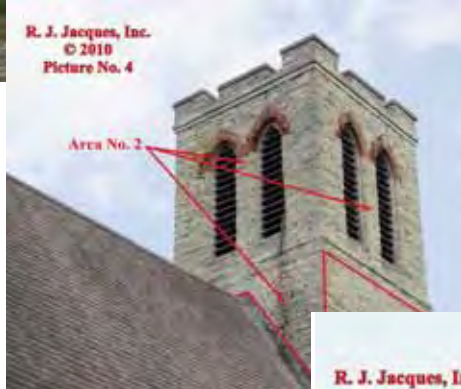
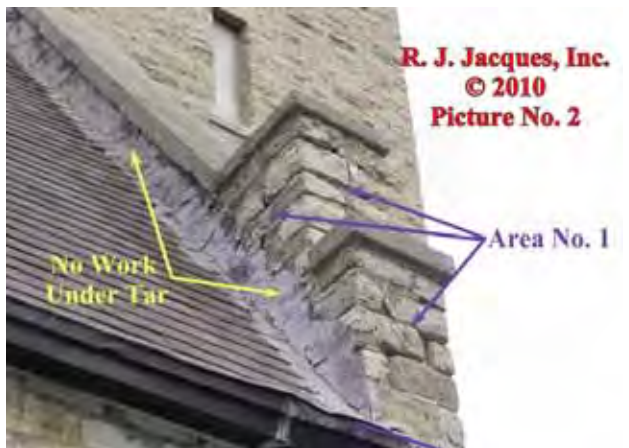
were supported by the missionaries and were able to old the ground (reservation)and prevent the removal - again, no easy task. The Church and Her missionaries are part and parcel of our Oneida History, they fought the good fight right along side our ancestors.

That was then, this is now. I often use or over use the quote by Charles Dickens in his book, The Tale of Two Cities: "It was the best of times, it was the worst of times". The "Big Stone Church" stands in the middle of our reservation as a reminder about our history and our ancestors who with much love, sweat and tears built her. However, as our community grows more prosperous and many move away the prosperity has not reached Her weather and time worn surface and structure - She needs critical help.

In the meantime there are some who respect our history and those who made it. We cannot stand

idle with so much to be thankful for and not preserve this beautiful historical structure. An organization has been formed which we call CRC (for Church Restoration Committee). The goal or object of this committee is to seek and find ways to restore the Church and make sure it is maintained for all posterity, this is our only mission. We hope there will be others who will join us, those who will contribute in any way they can. We are made up of church members and community people - religion is not the basis. We met every Thursday evening in the former convent building on the church property at 5:00 pm.

Future plans include a series of articles outlining the history of the Oneida Mission and the Oneida People.



SAVE OUR SANCTUARY

FUND-RAISING FOR HOLY APOSTLES CHURCH RESTORATION

* All U Can Eat *

Spaghetti Dinner

Wednesday
January 19th

11:00am to 6:00pm

At the
Parish Hall

on Freedom Rd.
across from Holy Apostles



\$7.00

Includes: Salad, Spaghetti Dinner,
French Bread, Refreshment
& Dessert

Family Fitness Highlights

Oneida Family Fitness Summer Hours:
 M-T-W-TH-F: 5:30AM-8:30PM
 Saturday: 8:00AM - 1:30PM
 For more information call
 920-490-3730

PACE: A Class for Everyone

Take a few moments out of your busy week to stretch tight muscles and rejuvenate your body. I welcome you to participate in our next P.A.C.E group exercise class.

People of all ages will benefit from taking this class. Originally designed for people with arthritis, the P.A.C.E class focuses on improving range of motion and joint mobility through a

wide range of upper and lower body movements. Here is a sample of exercises.

- Knee extensions
- Arm circles
- Shoulder shrugs
- Bicep curls

Participants can choose from 1-3 lbs weights or use their own body for resistance. P.A.C.E class is offered on Friday mornings at 10:15 in studio B.

Come and join the fun!



Free Fitness Assessments and Wellness Profiles for January



By Brad Sosinsky
Fitness Specialist

920.490-3852

bsosinsk@oneidationation.org

Attention all members at Oneida Family Fitness. During the month of January we will be offering free fitness assessments and wellness profiles to all current members and future members. So start your New Year's resolution the correct way and schedule an appointment.

Fitness assessments are a great starting point for a person to determine their baseline. Your results will help you determine the best exercise régime for you. Fitness assessments are also very helpful when a client is re-

assessed to determine areas of improvement. Assessment results will help the trainer and client decide how to alter your program to maximize client success. A fitness assessment measures:

- 1) Blood pressure and resting heart rate
- 2) Weight and body circumferences
- 3) Body fat % analysis
- 4) Aerobic fitness



ized health risk report. The report provides you with preventative lifestyle recommendations, allowing you to take a proactive role in managing your health.

Don't wait until weeks or even months later to decide what your fitness and health levels are at.

Take advantage of these two measuring tools and get your fitness plan going in the right direction. Have this be your beginning step to a great New Year and a healthier lifestyle.

- 5) Bicep arm strength
- 6) Back flexibility.

A wellness profile is a comprehensive evaluation of your overall health, disease risk and fitness level. Basic, health and wellness information and results are compiled to generate a personal-



Stress Mastery Workshop

Provided by Oneida Family Fitness

This five week stress management workshop is designed to educate you on what creates stress, and the steps you can take to minimize the negative effects stress may have on you.

- The program includes:
- Pre & post personal stress assessment
- An understanding of stress
- Identifying the source of stress
- A look at how you currently cope with stress
- Learning healthier ways to manage stress
- How to incorporate

your "mental tools" into your daily life

This program is offered FREE to Tribal Members and Tribal Employees.

Non-members' fee is \$50.

Class meets every Wednesday evening at 5:00pm at Oneida Family Fitness in Education Conference Room. Next session begins Wednesday, January 19th, 2011 and concludes on Wednesday, February 16th, 2011

Register at Oneida Family Fitness front desk during hours of operation and "Learn to cope with Grace"

Just Move It

Dates and Locations

1-22: **Winter Walk** - 10:00am, Oneida Family Fitness Center

2-5: **Winter Fest** - 10:00am, Cultural Heritage Cottages

3-2: **Family Fun Night** - 5:00pm, Oneida Nation Elementary School

4-30: **March of Dimes** - 9:00am, Ashwaubenon

5-18: **National Employee Health & Fitness Day** - 6:00pm, Oneida Family Fitness in House & Work Sites

Questions? Call 920-490-3730
www.oneidationation.org/fitness

ONEIDA FAMILY FITNESS

YOUTH BASKETBALL

Skills, Drills and More!

This program is designed to condition and teach Oneida youth the fundamentals of basketball in a non-competitive fun environment. These Saturday sessions will focus on skills, drills and more. No registration or Fees are required for this program. This program is for youth ages 5 and older (children under the age of 9 must have a parent present while in the facility)

Dates: Saturdays: January 8—March 12
 Location: Oneida Family Fitness Gymnasium
 Times: 8:00am - 9:00am



Proper Lifting Techniques



WHERE: Oneida Family Fitness

WHEN: Monday, January 17th at 6:00 pm
 Tuesday, January 18th at 10:10 am
 Wednesday, January 19th at 12:00 pm

Come join us for one of our 1 hour demonstrations on how to properly strength train. We will show you how to lift each muscle group and discuss the benefits of proper strength training. We will meet in Studio B on Monday and Studio A on Tuesday and Wednesday. Please see a Fitness Specialist or call 490-3730 with any questions.



www.oneidationation.org/fitness

Oneida Family Fitness Staff

- Michelle Mielke.....Fitness Center Director
- Ryan Waterstreet.....Assistant Director
- Amy Griesbach.....Office Manager
- Ryan Engel.....Fitness Specialist Supervisor
- Stefanie Reinke.....Fitness Specialist Supervisor
- Jason Manders.....Fitness Specialist
- Jessica Schultz.....Fitness Specialist
- Todd Shelto.....Fitness Specialist
- Amanda Riesenber.....Fitness Specialist
- Brad Sosinsky.....Fitness Specialist
- Tek Skenandore.....Fitness Assistant
- Hudson Denny.....Fitness Specialist/Promotions
- Kevin Schoenebeck.....Martial Arts Coordinator
- Adam Brown.....Martial Arts Instructor
- Maureen Cisler.....Administrative Assistant
- Shoshana King.....Administrative Assistant
- Teresa Roth.....Aquatics Supervisor
- Teresa Holschuh-Sieja.....Aquatics Trainer/Supervisor
- Nicole Herlache.....Lifeguard
- Orrie Kreuzscher.....Lifeguard

The Oneida Family Fitness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI
 Phone: (920) 490-3730

Look for O.F.F. Highlights once a month in the Kalihwisaks!

GLOBE UNIVERSITY

OPEN HOUSE

Open House: Exclusive to Oneida Nation Members!

Don't miss out on this great opportunity!

Food, games, information/tours, and "The Oneida Speak" documentary playing in the movie room!

Monday, January 24th, 2011 5:00pm-7:00pm

2620 Development Drive, Green Bay, WI 54311

R.S.V.P. to Beth Francour by January 20th

bfrancour@globeuniversity.edu or 920-264-1630