

# OSGC plant ruling upheld by judge; appeal likely

**By Nate Wisneski**  
Kalihwisaks

Brown County Circuit Court Judge Marc Hammer has ruled that the Oneida Seven Generations Corporation (OSGC) misrepresented plans for their waste to energy facility when obtaining the conditional use permit (CUP) from the city of Green Bay. The decision upholds the Green Bay City Council's decision to rescind the permit in October of

2012.

The decision was handed down on Wednesday, January 9 during an afternoon hearing.

The waste to energy facility is designed to take municipal waste that would otherwise be placed into a landfill, sort it, and put nonhazardous, non-recyclable materials through a gasification process. It will generate power, which will be sold to Wisconsin Public Service. It is set to be built at 1230 Hurlbut Street on the city's north-west side. It received the CUP in March of 2011.

The lawsuit stated the city council acted arbitrary and unreasonable and acted on unsubstantial evidence when they rescinded OSGC's CUP.

"As we sit here today Seven Gens is in full compliance with every single condition of the CUP," said OSGC's attorney, Eric Wilson. "It's in full compliance yet the common council decided to revoke the permit, something it couldn't do."

Judge Hammer disagreed stating he felt OSGC misrepresented plans for the facility when obtaining the CUP. One example he cited



Submitted photo  
An artist rendering of the proposed OSGC waste to energy facility.

were the absence of smoke stacks from renderings provided to city officials.

"I'm not finding any evidence in this record that would allow a reasonable person to

• See 2A,  
OSGC plant ruling

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Oneida Nation Gate at Lambeau Field will get remodeled this spring.



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The Lady Thunderhawks look toward a tough second half schedule.

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## Hoyan Celebrations

# 2013



**Kali photos/Nate Wisneski and Travis Cottrell**

The Oneida community celebrated the new year in by practicing some traditional activities. Hoyan doughnuts were made for all to try. The Oneida Longhouse hosted a drug and alcohol free Hoyan Social that featured a potluck meal, social dance, singing, and raffles. Above: Loretta Metoxen made Hoyan doughnuts at the Cultural Heritage building. Above right: Strawberry drink was served at the Hoyan Social. Right: Attendees fill their plates during a potluck meal at the Hoyan Social.

# Hoyan!

# GTC votes to adopt proposed Judiciary Law

**By Nate Wisneski**  
Kalihwisaks

After lengthy discussions the General Tribal Council (GTC) took historic action by adopting the proposed Judiciary Law during the GTC Annual Meeting, Monday, January 7 at the Radisson Hotel & Conference Center.

The Judiciary Law establishes a court system with two branches, the trial court and court of appeals. It sets system provisions like education requirements for judges along with divisions within the trial court.

The GTC showed excitement as the Family Division of the Trial Court will allow the Oneida Judicial System to make decisions regarding issues involving Oneida

children. The GTC directed that the Family Division be implemented as soon as possible.

The new Judicial Law will have elections for judges taking place during the 2014 tribal general election held in July. It will start accepting cases November 1, 2014. The current Oneida Tribal Judicial System will fully dissolve on March 1, 2015.

The GTC also clarified some language in the Cannon of Ethics for the soon to be elected judges of the Oneida Judicial System. The Cannon of Ethics was sent back to the Legislative Operating Committee to make the GTC directed adjustments. The updated



code will then go through the tribe's public hearing process before being considered by the Oneida Business Committee for adoption.

After multiple deferrals from the GTC the proposed Administrative Procedures Act amendments along the Legislative Procedures Act (LPA) were approved.

The LPA aims to create a streamlined lawmaking process highlighted by an Oneida Register. It will be the home to all of the tribal laws, regulations, proposed legislation, and notices. The Register will be accessible to tribal members.

After a brief presentation regarding the 2012 annual

financial audit it was passed quickly. The audit showed no significant findings.

The Tribal Treasurer's annual report, the OBC report along with reports from the Appeals Commission, Trust and Enrollment Committee, Oneida Nation School Board, Oneida Gaming Commission, and the Land Commission were all accepted without being heard.

The new business portion of the agenda will be forwarded to an upcoming GTC meeting as the GTC adjourned after approving the reports. The Proposed tribal vision and priorities report along with the per capita options presentation will be heard at a future GTC meeting.

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# Few Oneidas gain from Cowbell settlement

By Dawn Walschinski  
Kalihwisaks

About a decade ago, Doreen Perote’s family was prompted to action by a letter concerning their father Orville Cornelius Sr.’s Individual Indian Money (IIM) account. “My brother brought over some paperwork that he received in the mail that needed to be filled out with all my brothers and sisters, my aunts and uncles,” said Perote. After getting all the information rounded up and sent in, they found out they were heirs to the grand sum of .99 cents. “We were all making a joke about it because we were all getting .09 cents apiece because there’s 10

of us,” she said. Then came along the Cobell v. Salazar lawsuit. More paperwork followed over the years until this December. “My mom called me that Saturday before Christmas and asked me if I got a check in the mail,” said Perote. After checking the mail, she saw a check from Indian Trust Settlement. “I thought ‘here’s my .09 cents,’” she said. “So I opened it up, and there was \$1000, and I just couldn’t believe it,” she said. The family is still uncertain as to why their father had an IIM account, possibly because he was part Stockbridge-Munsee. The descendants of

Orville Cornelius are a tiny few of the Oneida citizens receiving a benefit from the \$3.4 billion Indian Trust Settlement which resolved a class action lawsuit that charged the federal government mismanaged trust accounts and individual Indian trust lands. There may be more people who qualify, and they have until March 1 to file a claim. To be part of the settlement, an individual had to have had an IIM account between 1985 to 2009, or be an heir of a deceased landowner or IIM account holder. Call **1-800-961-6109** or visit [www.indiantrust.com](http://www.indiantrust.com) for more information.

# OBC tackles gas drive off issue

By Dawn Walschinski  
Kalihwisaks

The Oneida Business Committee (OBC) tried to tackle the nagging problem of gas drive offs at the Wednesday, January 9 meeting. The debate focused on the need to collect the approximately \$40,000 in drive offs versus the cost of additional cameras, procedures, and inconvenience to customers. According to Oneida Retail’s Director of Operations Jack Denny, requiring customers to

prepay for their gas would be a hassle to those claiming tax exempt status. “They would have to come inside first, go outside, pay, pump, come inside and pay again,” said Denny. He stated that the drive offs equal .2 percent of the overall gallons sold. However, OBC Chairman Ed Delgado stated stopping the drive offs is important. “Tribal members who care about the resources of the tribe think it’s very unfair that some people

... are being held unaccountable,” he said. The OBC asked Oneida Retail to come back in 90 days with a plan to address drive offs. One of the ideas being looked at is posting photos of individuals caught on surveillance video in a drive off. The OBC also approved the Oneida Election Board’s recommendation for an April 27 caucus and special elections to be held July 6.

# From 1A/OSGC plant ruling

conclude that there may be a smokestack,” said Hammer. “Mr. Cornelius (OSGC’s CEO Kevin Cornelius) indicated that there are no smoke stacks, no oxygen, and no ash. I am satisfied that is a misstatement.” The plant has moved multiple times after finding temporary homes in the Town of Oneida, Village of Hobart, and Village of Ashwaubenon.

The Town of Oneida location was not selected due to costs associated with running power line to the Wisconsin Pubic Service substation. The Village of Hobart location was changed due to the village’s demands that the parcel of property the project was set be on be removed from the trust application process and that the tribe waive its sovereign immunity in

regards to the project. The village of Ashwaubenon location was moved after gathering community input and being approached by the City of Green Bay offered a location for the plant. Attorneys for OSGC made it aware that an appeal is likely along with a lawsuit moving forward seeking monetary damages.

# Powell meets with OTJS



Kali photo/Dawn Walschinski

Left to right: Raeann Skenandore, OTJS Administrator, Janice McLester, Judicial Officer, Winnifred Thomas, Judicial Officer and John Powell, District Court Administrator

John Powell, District Court Administrator-State of Wisconsin, representing the Eighth Judicial District met with Oneida Tribal Judicial System Administrator and Judicial Officers to reaffirm the positive relationship between the two judicial systems. The meeting forged professional support for two administrative counterparts that often times face similar challenges in effective and efficient court management. Getting the most out of budget constraints while pressured to balance revenue generation with service delivery, case management, minimizing undue political influences, personnel management and coping with new impacts of social media on court systems were just a few of the topics covered. Administrator Powell has a wealth of knowledge and experience in judicial systems and is

astute in balancing interests of the judicial bench, those seeking relief before the court, and the community at large. He not only shared professional development resources, but went so far as to offer his office as a supportive outlet. Oneida Tribal Judicial Officers have a long standing positive relationship with area judges. Judge Donald Zuidmulder – Chief Judge for the 8th District, along with Brown County Circuit Court Judge Timothy Hinkfuss have supported Oneida’s expression of sovereignty through the development of its judicial system. The court systems exchange resources as well. The Brown County Circuit Court has utilized the expertise of Oneida Tribal Judicial System’s unique Peacemaking venue as a means of dispute resolution. Brown County Court

has referred individuals to Peacemaking in Oneida utilizing our court system and our Peacemakers. The sessions have proven to be successful. In April of this year while the Oneida Tribal Judicial System is hosting the Wisconsin Tribal Judges Association quarterly meeting, Administrator Powell will arrange for judicial officer training, in conjunction with the 8th District meeting at the same time. “Each system benefits and serves its constituents by sharing information and maintaining mutual respect,” Chief Judicial Officer Janice McLester said. The Eighth Judicial District encompasses the counties of Brown, Door, Kewaunee, Marinette, Outagamie, Oconto and Waupaca. The Court Administrator’s office is located in Green Bay.

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- Practice making a 911 call
- Rollover Convincer demo
- Fingerprinting

**The Staff**  
Dawn Walschinski.....Managing Editor  
• [dwalschi@oneidanation.org](mailto:dwalschi@oneidanation.org) (920)496-7318  
Yvonne Kaquatosh.....Page Designer/Ad Coord.  
• [ykaquato@oneidanation.org](mailto:ykaquato@oneidanation.org) (920)496-7317  
Nate Wisneski.....Sr. Reporter/Photographer  
• [nwisnes@oneidanation.org](mailto:nwisnes@oneidanation.org) (920)496-7319  
Travis Cottrell.....Reporter/Photographer  
• [tcottrel@oneidanation.org](mailto:tcottrel@oneidanation.org) (920)496-7316

Street address  
909 Packerland Dr.  
Green Bay, WI 54313

Mail address  
P.O. Box 365  
Oneida, WI 54155

Office Hours  
8 AM – 4:30 PM  
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To contact us:  
Website address:  
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*Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.



## In Loving Memory

### In Loving Memory of Carl D. Parker



You can shed tears  
that he is gone,  
Or you can smile  
because he lived,

You can close your eyes and  
pray that he will come back,  
Or you can open your eyes and see  
all that he has left.

Your heart can be empty  
because you can't see him  
Or you can be full of the love  
that you shared,  
You can turn your back on tomorrow  
and live yesterday,  
Or you can be happy for tomorrow  
because of yesterday.

You can remember him  
and only that he is gone  
Or you can cherish his memory  
and let it live on,

You can cry and close your mind  
be empty and turn your back,  
Or you can do what he would want:  
smile, open your eyes, love and go on.

**We are so blessed to have been  
a part of your life!**

**Love and Miss You So Much...  
Jolene, Jacob, Jadin and Jonah**



### Skenandore, Gordon F.

May 19, 1941 – December 25, 2012

Gordon F. Skenandore, age 71 of Oneida passed away early Christmas morning December 25, 2012 at the Anna John Nursing Home. He was born May 19, 1941 to the late Henry and Katherine Skenandore.

Gordon was a lifelong resident of Oneida. He attended grade school at the Chicago Corners grade school and attended Seymour High School.

He had been married to Rena Danforth. He served his country in the United States Army from September 1958 to February 1962. He served in Germany for two years, and was part of the U.S. forces stationed there during the Berlin Crisis.

He was an avid Bingo player and enjoyed the Green Bay Packers. He



had lived at the Oneida Elder housing for the last several years.

He is survived by his ex-wife Rena, his daughter Carla, son Scott, his three grandchildren, Wesley Bridges, Morena Bridges, Carl "CJ" Bridges, his siblings, Lawrence and Minnie, and many nieces and nephews.

He was preceded in death by his parents, and his brothers Norbert, Clarence, Glen, and Jerry.

Services were held at 11AM, Friday, December 28, 2012 at the Oneida Methodist Church with Pastor Earl L. Smith officiating.

Ryan Funeral Home assisted the family with arrangements. Please go to [www.ryanfh.com](http://www.ryanfh.com) to send online condolences to the family.



### Sloma, Bruce E.

July 9, 1939 – December 12, 2012

Bruce E. Sloma, age, 51 of Appleton, passed away unexpectedly on Saturday, December 29, 2012. Survivors include a son Derrick Rohn of Oshkosh, his parents Gerald and Sarah Sloma of Brillion, a brother Robin Sloma and friend Jean Klug of Brillion, 2 sisters, Sandra Sengbusch of Reedsville, Kimberly and friend Rick Lorenz of Chilton, and a niece Sierra Sengbusch of Brillion.

He was preceded in death by a brother Mark who died on May 17, 2012, his grandparents, Victor and Ida Sloma and Thomas and Julia Cavanaugh. Bruce will



not be forgotten by his family and friends who knew him as "Dr. Bruce". A memorial gathering for family and friends will be held at the Wieting Funeral Home in Brillion, Thursday, January 10, 2013, from 2:00 to 4:30 p.m. A memorial service will be held at 4:30p.m. lead by Pastoral Minister Rita Heraly.

Bruce, I will miss you, I love you, Kimberly.

In lieu of flowers, a memorial fund has been established in Bruce's name.

Inquiries can be sent to:

Wieting Funeral Home,  
215 South Main St.,  
Brillion WI, 54110



### Dodge, Mary

January 24, 1930 – January 7, 2013

Mary Dodge, 82, of Oneida, passed away on January 7, 2013. She was born January 24, 1930, the daughter of the late Mark and Margaret (Stevens) Powless. A citizen of the Oneida Nation of Wisconsin, Mary graduated from Seymour High School & Brigham Young University and married in 1968. She was a teacher, student advocate and often traveled on behalf of her church. In later years she worked as a Senior Companion and served on the Oneida Nation Commission on Aging and the Personnel and Appeals Commissions. Mary enjoyed road trips with family and friends, genealogy, word puzzles, and playing card games.

Mary is survived by two children, Leah and Daniel (Shannon) and grandchildren Cheyenne

& William, brothers Mark (Shirley), Herb and Eugene, sisters Dorothy Mehojah and Marj Stevens, sister-in-law Lois, and brother-in-law Dick. She was preceded in death by her parents, husband Atlee A. "Nick" Dodge (Neopit, WI), sister Lorraine Cornelius, brothers John and Purcell, and brothers-in-law Gordon Cornelius and Joseph Mehojah.

A Celebration of Life featuring stories and remembrance was held at RYAN FUNERAL HOME, 305 North Tenth Street, De Pere, on Thursday, January 10, 2013 at 10 am with Oneida Singers at 11:30 am and a noon meal to follow at the Oneida Parish Hall (food donations are welcomed).

Please visit [www.ryanfh.com](http://www.ryanfh.com) to send online condolences to the Dodge family.

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

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**Matt Cornelius**

**Lake, Donna F.**  
September 13, 1937 – January 2, 2013

Donna F. Lake, 75, of Green Bay passed away Wednesday morning, January 2, 2013 at St. Mary's Hospital. She was born September 13, 1937 daughter of the late Raymond and Lydia (Summers) Cornelius. In 1959 she was united in marriage to James Lake.

She was a member of Church of Jesus Christ of Latter Day Saints in Oneida.

Survivors include her husband James; three sons: David Lake, Arizona; Tracey (Cherice) Lake, Lena; Shawn Lake, Green Bay; grandchildren; great grandchildren; one sister

June (James) Begay; sister-in-law Cheryl Cornelius.

She is preceded in death by a daughter-in-law Joyce; infant brother Gene Raymond and one brother Ira.

Services were held at 3PM on Saturday, January 5, 2013 at the Church of Jesus Christ of Latter Day Saints, Seminary Rd. and Cty E in Oneida. Branch President Andy Summers conducted the services.

Muehl-Boettcher Funeral Home, Seymour assisted the family with arrangements.

Online condolences may be expressed at [www.muehlboettcher.com](http://www.muehlboettcher.com)

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## A look back at the news of 2012

### January

Oneida holds annual General Tribal Council (GTC) Meeting on Monday, January 2.

Clarinetists William Cornelius, alto saxophonist Brickman House, and tenor saxophonist Ian Flauger traveled west to perform in the Rose Parade held Monday, January 2.

Wisconsin Governor Scott Walker visited the Oneida Health Center on Tuesday, January 10, 2012 where he met with Wisconsin tribal leaders to discuss issues and concerns. Governor Walker also toured the health center facility.

Thornberry Creek at Oneida was open Tuesday, January 10 and Wednesday, January 11 as temperatures rose into the upper 40's with plenty of sunshine.

The Secretary of the Wisconsin Department of Veterans Affairs, John A. Scocos, toured the Oneida Reservation on Thursday, January 12

Oneida Appeals Commissioner Leland Wigg-Ninham was appointed to the Wisconsin State Bar Board of Governors.

The Institute of American Indian Arts holds the exhibit Under The Influence: Iroquois Artists at IAIA (1962-2012) featuring several Oneida artists.

Construction of Highways 41, 29 and 54 begin with the Wisconsin Department of Transportation (WisDOT) incorporating Oneida designs into highway overpasses, bridges and retaining walls within the reservation.

### February

The 2012 Honor the Youth Powwow was held Saturday, February 4.

The Anna John Nursing Home received a five star rating from the U.S. Centers for Medicare & Medicaid Services.

The Oneida Business Committee (OBC) cancelled an April 21 GTC meeting that was planned to be held off the reservation at ShopKo Hall.

Lauren McLester

Davis was named 2012 Miss Green Bay Area's Outstanding Teen on February 26.

### March

Stand-up comedian and spoken word artist Charlie Hill was recognized by First Peoples Fund.

The Oneida Nation High School (ONHS) Boys Basketball team was overmatched by Sheboygan Lutheran and lost 66 to 34 in the second round of the Wisconsin Interscholastic Athletic Association (WIAA) Division 5 tournament held Saturday, March 3. The boys basketball team finished their season 17 - 7. The 17 victories were the most wins during a season in the school's history.

The Oneida Community Health Center (OCHC) opens a lactation suite on Thursday, March 8.

ONHS Lady Thunderhawks season came to an end after losing to Sheboygan Lutheran 54 - 51 during the WIAA regional semifinals at Sheboygan Lutheran High School on Friday, March 9.

Thornberry Creek at Oneida opened for on Tuesday, March 13, the earliest the course has opened after a much milder and dry winter left the course in great shape.

Oneida Tribe Judicial System (OTJS) Attorney Paul Stenzel was appointed to the position of Chair on the Wisconsin Indian Law Section Board.

TRIAD (Taking Responsibility in Addressing of Diabetes), HPDP (Health Promotions Disease Prevention Program), and OFF (Oneida Family Fitness) were awarded the Indian Health Service, Bemidji Area, Area Director's Award for Outstanding Group Performance.

The annual Fishing Ceremony along Duck Creek at Pamperin Park was held Friday, March 19. The ceremony celebrates the tribe's legal victory allowing tribal citizens the right to fish in Duck Creek.

Sharon House was

nationally recognized with the 2010 Great Women of Gaming Proven Leader Award by Casino Enterprise Management magazine.

Six Oneida Nation School System students participated in the 25th Annual AISES National Science Fair in Albuquerque, New Mexico, March 22-24: Emerson John, Louisa Mehajah, Yohnehtote Danforth, Lakota Martinez, and Fred Miller and Noelle Metoxen.

Craig Bonin was named Teacher of the Year at the 95th Street Elementary School by the Metropolitan Milwaukee Alliance of Black School Educators, Inc.

Therese M. Coon was named Student of the Year by the American Indian Higher Education Consortium (AIHEC).

US Representative for Wisconsin's 8th Congressional district Reid Ribble [R] and US Representative for Georgia's 6th Congressional District Dr. Tom Price [R] took a tour of the Oneida OCHC and met with administrators and OBC Vice Chairman Greg Matson and Councilwoman Melinda Danforth on Friday, March 30.

### April

Secretary of the Interior Ken Salazar and Attorney General Eric Holder announced a \$1 billion settlement of lawsuits filed by 41 federally-recognized tribes against the United States, in which the tribes alleged that the Department of the Interior and the Department of the Treasury had mismanaged monetary assets and natural resources held in trust by the United States for the benefit of the tribes.

University of Wisconsin Green Bay hosts a traditional powwow April 14.

Andrea Newberry won the National Missing Children's Day poster competition.

Warm weather in April caused the apple trees at the Oneida Apple Orchard to blossom

early. A cold snap caused damage to the early buds which caused a poor apple harvest.

Oneida hosted the Great Lakes Region Tribal Food Producer Summit April 23-24 at the Oneida Radisson Conference Center. The summit brought together tribal food producers from Wisconsin, Michigan and Minnesota.

Packers Green Team First Downs for Trees program donated 50 trees to Oneida which were planted around OCHC on Arbor Day, April 27.

### May

Michael Santiago and Kanani Nunies were named WIAA Scholar Athletes.

Oneida Police Dogs Bo and Kano received bullet and stab proof vests through a donation from Erica Alderson to the Wisconsin Vest-A-Dog program.

Oneida Environmental and Live, Sustain, Grow sponsored the annual tree giveaway held on Saturday, May 12.

The movie Crooked Arrows was released into select theaters Friday, May 18. Ernie Stevens III was a co-producer and Lakwaho McLester acted in a historical role.

Workers finished the installment of a pedestrian bridge along Old Seymour road near the Oneida Nation Elementary School on Friday, May 18. The bridge is part of trail system that connects many parts of the Oneida community and offers a safe travel option away from busy streets.

The 13th annual Youth & Elder Fishing Day was held on Saturday, May 19, 2012 at Osnúhsa? Lake.

Following five years of dispute, the Episcopal Diocese of Fond du Lac and Village of Hobart have settled a matter of the assessment of taxes on the cemetery at Church of the Holy Apostles, Oneida.

Lailanna Hill and Shashonee Adams win a

• See 7A, 2012 YIR



## Calendar

2012

January 16

### Twashe?nutslu·nihe? Basket Guild

**WHEN:** Wednesday, January 16 (3rd Wed. of the month)  
**TIME:** 5:30PM-8:00PM  
**PLACE:** Oneida Nation Arts Program, 1270 B Packerland Dr., Green Bay

The guild is for people who enjoy making baskets or wish to learn how to make baskets. Participants may bring their own supplies or participate in the monthly project. The guild makes both traditional and contemporary baskets. Monthly meetings are held September thru May. Open to men, women & teens. For more information contact Christine Klimmek **920-490-3831**.

January 19

### WIVA Oneida Chapter Breakfast Fundraiser

**WHEN:** Saturday, January 19  
**TIME:** 7:00AM - 11:00AM  
**PLACE:** Parish Hall

All you can eat \$7 Adults, Children 10 and under \$4. 50-50, raffle, Why cook, come on over for breakfast and visit. HEAR some really good stories, also! Don't forget to wear your boots. For delivery orders 2 or more call **920-530-5645**

February 13

### Oneida Family Wellness Fair

**WHEN:** Wednesday, February 13  
**TIME:** 4:00PM - 7:00PM  
**PLACE:** Oneida Social Services Community Room.

You are invited to join us in the for a Family Wellness Fair. Learn about healing, wellness, and more from area organizations. FMI: **(920) 490-3940**

February 20

### Under the Big Top Family Fun Night

**WHEN:** Wednesday, February 20  
**TIME:** 4:30PM - 7:00PM  
**PLACE:** Turtle School  
Fun and Educational Activities for All. Healthy Bag Lunches, Corn Soup, Prizes for Everyone. Guardian Signature Required to participate on inflatables. Sponsored by: Oneida Comprehensive Health and Diabetes Grant.

Wednedays

### Church Fund Raiser

#### Oneida United Methodist Church

**WHEN:** Every Wednesday  
**TIME:** 11:00AM – 7:00PM  
**PLACE:** Oneida United Methodist Church Freedom Road, DePere

Tacos \$5, Cornsoup \$3, Cornsoup and Frybread \$5, Chili \$3, Frybread \$2, Blanket Burger \$3, Blanket Dog \$2.50. Deliveries and Take Out Available, Phone **920-712-5314**

Tuesdays

### Wise Women's Support Group

**WHEN:** Every Tuesday  
**TIME:** 5:30PM – 7:30PM  
**PLACE:** Wise Women Gathering Place 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

Thursdays

### Environmental Youth Group

**WHEN:** Every 3rd Thursday of the month  
**TIME:** 5:00PM – 7:00PM  
**PLACE:** Little Bear, N7332 Water Circle PL

Teyukwahwatsyawyanhástu Environmental Youth Group is open to any Oneida students from any school district. Join to learn about Oneida's natural areas, environment, language and culture. Meal provided, incentives, field trips. Oneida Retail gift cards provided for participation. Call Sylvia at **920-869-1600** or email [scornel2@oneidationation.org](mailto:scornel2@oneidationation.org). Call Oneida Transit at **920-496-5777** for a free ride.

Fridays

### Women's Support Group

**WHEN:** Fridays  
**TIME:** 12:30PM – 2:30PM  
**PLACE:** Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

Fridays

### Wise Youth Group

**WHEN:** Fridays  
**TIME:** 3:30PM – 5:30PM  
**PLACE:** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627**.

*To include events in this section please call the*  
***kalihwisaks***

at **(920) 496-7316, 7317, 7318 or 7319**

*Announcements must have a contact phone # that can be published to be included in this section.*

Hosted and Sponsored by

Working with

## 2<sup>nd</sup> Annual Building Your Capacity with Federal Contracts A Regional Conference for Native, Tribal and Rural Businesses

**January 29, 2013 — (Reception evening of January 28, 2013)**  
**Radisson Hotel and Conference Center – Green Bay, WI**

Hosted and Sponsored by  
**Oneida Nation of Wisconsin**  
**FACC PTAC - Tribal Procurement Technical Assistance Center**  
**Oneida Chamber of Commerce**

Working with  
**Northwest Michigan PTAC**  
**Wisconsin Procurement Institute (WPI)**

## SAVE THE DATE!

**New trends in Government contracting for Tribal and Rural Businesses in 2013!**

**TOPICS** this year will include Emergency Contracting, Small Business Programs, Agency Opportunities, and much more. Learn about new business opportunities and Federal initiatives that can help you **GROW YOUR BUSINESS**.

For additional information contact Adam Warpinski at the FACC PTAC at [adam@faccptac.com](mailto:adam@faccptac.com) / **(920) 496-7430**





Greg Matson  
Vice-Chairman

Vice-Chairman’s Corner...

Shek’oli and Hoyan 2013, I wish you a new year of positive changes for you, your family and our community. The positive start to this year includes my wish to share with you the recent community visioning sessions of December 17 and 18, 2012.

As we enter this new year we also enter the next day. With each day we must determine the direction we are going or we may become lost or end up somewhere we did not intend to be.

The question for me on every subject is “what do you want?” I think we have been avoiding the questions and answers for far to long.

Once you determine what you want then you can determine what direction you have to go to get there.

Set up of the  
Community Voice  
Meetings

I was fortunate enough to attend the visioning sessions at the Radisson on December 17 & 18 and was very pleased with the attendance of the membership. I would like to say thank you to the facilitators:

- Danelle Wilson
- Tammy VanSchyndel
- Dianne McLester-Heim
- Raquel Hill
- Jennifer Hill-Kelley
- Nic Reynolds
- Wayne Snelius
- Julie Clark
- Laura Laitinen-Warren
- Kelly Skenandore-Holtz

• Diane House  
• Susan House  
Oneida Nation High School Students; Rachael Ninham, Heather Stevens, Shelia Stevens and a special appreciation to Lindsay Dallas for sharing the Opening with all of us to initiate the visioning sessions, and organizers Melanie Burkhardt and Diane House for all the effort and organizing that went into making this a success.

Overview of Visioning  
Session Comments

During the sessions I heard some very impressive comments and ideas from attendees. I would like to share some of those thoughts with you as well as my own comments.

- “these small groups work well” ... I personally think we can provide this opportunity for the membership active participation by creating community meeting structures both within the Reservation and beyond the Reservation boundaries for meetings on a regular basis. A clearer voice of the people would be brought forward in an organized way and allow the GTC as a whole to make decisions based on membership input and concerns.
- “we need to build a hotel by the 29 / 32 One Stop”... I personally think it should include housing as well to build our own customer base there and partnerships with already established businesses that can enhance our customers’ needs.
- “without our language we are just Americans” ... I personally think an immersion camp for

our youth needs to be developed as a number one priority, they can then teach us and generations to come.

- “we need to use our land to feed ourselves.” ...I am currently trying to address this with some of the key staff we have as well as the State that are knowledgeable on this subject as well as some of our large lease holders. Possibly we should consider using the tribal lands (1000 acres) surrounding the Sanger B. Powers Correctional Center and Farm Facilities to better serve our community and membership needs.
- “there needs to be clear separation between our government and our businesses.” ..... I and many others have been saying this for years. There is a very fine line between oversight and influence, success and failure and good business and monkey business.

These are just a few of many ideas and items that were discussed. The whole concept was to let the membership speak without the Business Committee dominating the conversation. We were there to listen and I believe we did.

Language and Culture  
Foundations

I need to mention a comment I heard that really struck me hard and it was very difficult for me to not say anything. On the subject of Oneida language a gentleman there said “I learned a little foreign language in a different country during the war, but that was so I could survive .” I want to thank him for the com-

ment but I really want to make a comment regarding it. “That’s exactly why we need to prioritize our Oneida language, so we can survive as Oneida People.” That is one of many things that gives us “OUR WAYS.” It is one thing that makes us unique and different. It is one of the keys to our Sovereignty AND IS NOT A SIMPLE LINE ITEM IN THE TRIBAL BUDGET.

Community Visioning  
Preliminary Results

According to some preliminary results from the visioning session the top 5 concerns identified are:

1. Economic Diversity (45 comments)
2. Language and Culture (42)
3. Health Care (32)
4. Employment (25)
5. Education and training (23).

Now, if these are not your top priorities, it’s because you were not at the visioning session. But you were invited and your input was missed. Perhaps next time?

Economic  
Diversification

On the subject of Economic diversity there is a million things we can name as a potential avenue to go down, but first ask the question... what do you want? Personally I would like us to focus on being the suppliers were ever we can, instead of the consumer. Our reservation, Our People, Our Treaties , and Our Confederacy are all Federally recognized , therefore we have the ability to create our own economy that best serves the needs of our People... Our Ways. It is part of Sovereignty .

Language and Culture

On the subject of Language and Culture: what do you want? Personally I want our

youth to be emerged in the language and culture ,then they can teach us. Our children are teachers. They teach us something new almost every day, we just need to recognize their ability to teach and work on our ability to learn from them. Again, it is about Survival as a People.

Employment

On the subject of jobs; what do you want? Personally I want every Oneida member that wants to work ... to work. I believe these jobs need to focus more on our needs that create Independence from the normal market... for example if we need a Veterinarian then we should hire one,... if we need food processed , than we should expand the Cannery and food processing with jobs,... if we need homes built then we should build them with our own employees. Think about it this way, if we spend \$200 thousand to build a house and that money stays in our community because it is Oneidas building it ... then how much did that home really cost? Currently most the money spent goes to outside contractors and leaves the community... period.

Health Care

On the subject of Health care: what do you want? Personally I want every Oneida that wants to make their health better to have access to resources that make their health better. Not more drugs but better food like venison and buffalo and fish, natural medicines, clean water for everyone and a better understanding of what is deteriorating our health. In order to do this we must first control what goes on within our reservation borders.

Education and Training

On the subject of Education and training: what do you want? Personally I would like to see all of our Higher Education focused on serving the needs of the Tribe... We need every form of employment right here on the reservation. Whether its Pilots, Farmers, Butchers, Bakers, or Candle Stick Makers. We need them all. Anything we need ....We should have Oneidas and /or other Tribes producing it. Period.

Removing the Dust

Perhaps we have lost our way but not our ways. We have let others define us with the telling of history, their view of spirituality, their laws and their economic and community models. Our systems are not lost. They have become covered with ignorance, fear, shame; just dust. It is TIME TO REMOVE THE DUST. This is an expression our ancestors used when it was time to remind ourselves who we are. We are referred to as an oral society as if that is somehow primitive and inefficient. Our voices and systems are the most powerful tools we have when unified and focused. Perhaps the one mind of the good mind would apply to this foundation. Technology now allows us to have voices in numerous global social forums. “ So lets talk, lets listen, lets learn and lets advance the strong sovereign Oneida Peoples thinking and action into a better future for all.

The power is to the people as well as in the people....

Greg Matson

Oneida Tribal Vice Chairman  
920-869-4403  
gmatson@oneidana-  
tion.org

OBC Forum...

Hoyan

My wish for you is I hope this New Year has started on a high note and that it will continue to go that way for you and your loved ones. Sometimes we don’t always cherish the family we have around us and take the time to visit and share the memories of years gone by. My hope for you is to put away our differences and grudges between the ones we love and start 2013 afresh. The next time you see those individuals, don’t give them a scowl, give them a hug and tell them they are loved. The both of you will feel much better and your year will continue to prosper.

There are a lot of exciting new things on the horizon in the following months and my goal is to keep you informed as best I can. With the many problems our people face in their day-to-day lives and the Tribe as a whole, the Business Committee and I are working to change things around and bring about a better community for all.

Elder Christmas Party

Over the past three

months I had the opportunity to help in both the planning and execution of the Christmas Party held for our elders at the Radisson on December 14th. Over 500 elders attended this event and were greeted by Santa’s helpers all decked out in Christmas attire.

First and foremost, I would like to thank all who were instrumental in making this event a success, especially the staff and management of Elder Services. There were so many individuals who gave their time in meetings to plan this event, answer phone lines to take reservations and the leg work required to gather all the necessary gifts and prizes that were awarded.

A huge thanks is also to be given to the ONCOA Board for their help in this project as well as the management individuals of Social Services. This project encompassed so many people both on the front line and behind the scenes.

Thank you to Lloyd Powless for being a most gracious Master of Ceremonies. His wit and bubbly character added

immensely to the atmosphere of the day.

And last, but not least, to all the volunteers from the Business Committee, Business Committee staff, Retail and Judicial System who manned the registration tables and the prize tables helping the elders to enjoy their day.

As for the individuals and entities that supplied the prizes, Thank You. Without your generosity, this would not have been possible. Thanks to the Communications Department for the footballs; Oneida Golf Enterprise for the Thornberry Creek gift certificates; Manitowoc Senior Center for the handmade quilts; Oneida Police Department for the tie blankets; Oneida Bingo & Casino for the bingo passes and gaming certificates; and the Oneida Nation Museum for their generous gifts.

Larsen Road Update



David Jordan  
Councilman

This project is complete. I had the opportunity to attend the Grand Opening of this establishment on December 18th and felt it is worth the time and effort put into this facility. Retail

is to be commended for building a very spacious and well-designed market to be added to our enterprise family. In addition, job creations of 22 Tribal members were hired as employees to work at this facility.

The location of this market is very convenient to customers who travel this corridor and in the near future I believe it will be one of our highest grossing retail outlets. Again congratulations on a job well done.

Renaming of  
Recreation Center

On January 19th from 11:00 a.m. to 1:00 p.m., the County H Recreation Center will be renamed in honor of Clifford E. Webster, Sr. He and his

family will celebrate this milestone and I urge each and every one of you to attend this event in his honor.

Clifford has been very instrumental in being the cornerstone of many of our youth and his continued efforts to mold these individuals into something everyone can be proud of as well as themselves. Join me in honoring Clifford at this most prestigious event.

Indian Preference Law

Over the past six months a group comprised of ten individuals has completed their task of rewriting this law to bring it forward and have it implemented.

On February 14th at 5:00 p.m. a public hearing will be held in the Business Committee Conference Room at the Norbert Hill Center. I urge everyone to read this updated law and should you have comments or suggestions, attend this hearing to voice your concerns. This public hearing was specifically scheduled in the evening to give those who work during the day a chance to speak.

Anna John Resident  
Centered Care Center

This facility is essentially completed. There are some last minute sprucing up and delivering of equipment that still needs to be completed, however that is progressing in a timely manner.

An update on Indian Preference trade workers for this project has shown an increase of employees from 56 to 62 and total hours worked has increased from 22,863 to 31,315, with over \$1 million dollars paid to these employees over the life of this project.

Again I want to thank you, the general membership, for taking the time to read these articles and as always I am available to meet with you, should you so desire. I can be reached at 869-4482 or you can e-mail me at djordan1@oneidana-tion.org.

David Jordan



Board Vacancies

To submit an application by **e-mail** send to: TribalSecretary@oneidanation.org  
To submit an application by **mail** send to: Tribal Secretary’s Office  
PO Box 365 Oneida, WI 54155

To submit an application **in person**: The Tribal Secretary’s Office is located on the 2nd floor of the Norbert Hill Center

If you have any questions please contact the  
**Tribal Secretary’s Office at 920-869-4364**

Oneida Library Board

One (1) Vacancy

**Purpose:**

- To monitor and advise programs, services and acquisitions of print and non-print materials provided to library clientele.

**Qualifications:**

- Must be an enrolled Oneida Tribal member.
- Must reside on or near the reservation.

Deadline: 4:30 pm, Friday, January 18, 2013

Oneida Personnel Commission

One (1) vacancy

**Qualifications:**

- Must be an enrolled member of the Oneida Tribe
- The entire combined membership may not consist of more than two members from any one division of the Oneida Tribe, nor less than seven community members
- Shall serve a full term of 3 years unless appointed to fill a vacancy created by resignation with more than one year remaining, then shall be remainder of term.
- Membership may not be such that a conflict of interest between the private interest and the official responsibilities of a person in a position of trust or any other recognized hearing body within the Oneida Tribe.
- Membership may not be such that nepotism is created by the following relationships: father, mother, husband, wife brother, sister, daughter, son, father-in-law, mother-in-law, daughter-in-law, brother-in-law, son-in-law, grandparent, grandchild, step-children, step-parents, or significant other.

Deadline: 4:30pm, Friday, January 18, 2013

Oneida Nation Veterans Affairs Committee

Three (3) Vacancies

**Qualifications:**

- The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
- Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions."
- Must have been on active duty by serving 181 days or more of continuous active duty unless discharged early, with less than 181 days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.
- Terms of office shall be for a period of 3 years.

Deadline: 4:30pm, Friday, January 18, 2013

Oneida Pow Wow Committee

Two (2) Vacancies

**Qualifications:**

- Shall serve a three (3) year term.
- May be required to perform supervisory duties in regard to a powwow

Deadline: 4:30pm, Friday, January 18, 2013

Oneida Child Protective Board

Three (3) Vacancies

**Qualifications:**

Section 1-4. Membership

The Board shall be composed of seven (7) members appointed by the Oneida Business Committee by resolution. Each member shall have one vote. The Chair shall vote when there is a tie. The Board shall act by a majority vote of the quorum present at any meeting.

**A. Selection of Board Members.**

1. Any Tribal member who is enrolled with the Tribe and is eligible to vote in the elections of the Tribe may apply to be on the Board.
2. Members must reside in Brown or Outagamie County.
3. Relevant experience or education considered for membership is listed in alphabetical order:
  - a. Employment related to child protection matters.
  - b. Foster parenting experiences.
  - c. Guardian Ad-Litem experiences.
  - d. High School Diploma/ GED.
  - e. Kinship/ family, care experiences i.e., grandchildren, nieces, nephews, and elders.
  - f. Previous Oneida Child Protective Board experience.
  - g. Post Secondary Training preferred.
4. Commissions.
5. Board terms shall be for four years.

**B. Restrictions on Membership:**

1. A member shall not have a previous record of child abuse, neglect, or abandonment for the past ten (10) years.
2. Employees of the Indian Child Welfare Department shall not serve as Board members.

Deadline: 4:30pm, Friday, January 18, 2013

Oneida Golf Enterprise Corporation

Two (2) 5yr vacancies

**Qualifications:**

- One member will have financial expertise which will include current or past employment experience in the banking industry.
- One member will have experience with golf course management through current or past employment.
- One member will have business and management experience which includes experience in the hospitality industry.
- One member will be a Tribal manager with experience and knowledge of marketing, advertising, public relations, and experience with Oneida Nation policies, procedures and current programs.
- One member will have experience in general business and management procedures from current or past employment.

Deadline: 4:30pm, Friday, January 18, 2013

Oneida Gaming Commission

2669 West Mason St  
Green Bay, WI. 54303  
920-497-5850

OGC Meeting Schedule

Scheduled OGC Meetings are open to the public and begin at 9:00 AM in the OGC Conference room

OGC Officers:

Shirley Hill, Chairperson  
Amelia Cornelius, Vice-Chair  
Lora Skenandore, Secretary  
Tom Danforth, Commissioner

Meeting Dates:

January 14, 2013  
February 18, 2013  
March 18, 2013

Public Hearing Notices

January 28, 2013

Division of Land Management  
Conference Room  
470 Airport Drive, Oneida  
WI 54155  
4:00PM

**Purpose:**

*Rezoning Property and Issue a Conditional Use Permit*

The subject property is the former Tower Foods Property (a portion of parcel # 17-0-0683-00) located at N7329 Water Circle Place, Oneida WI 54155. The rezoning and conditional use permit are based on the request from the Oneida Seven Generations Corporation and the approval to initiate the process by the Oneida Land Commission on December 10, 2012. These requests are being completed in accordance with the Oneida Code of Laws - Chapter 69: Zoning and Shoreland Protection. The following are being considered:

- Rezone a portion of parcel # 17-0-0683-00 from Commercial District to Industrial District.
- Request a Conditional Use Permit be issued to use the facility for “Manufacture of goods from plastics” in the former Tower Foods Facility portion of the stated parcel.

February 14, 2013

Norbert Hill Center (BCCR)  
5:00PM

**Purpose:**

*Indian Preference in Contracting Law*

The intent of the Indian Preference in Contracting law (the Law) is to replace the current Indian Preference Law. The Law sets out the requirements for hiring certified Indian-owned businesses and skills bank workers to complete Tribal projects. In addition, the Law would:

- Establish the Indian Preference Office in law and make that office responsible for the implementation, monitoring and enforcement of the Law.
- Clarify how a business qualifies as Indian-owned, by expanding on the criteria reviewed before certification is granted.
- Requires compliance agreements be negotiated by the Indian Preference Office to establish the number of Indian workers that must be hired for a project and their benefits and wages.
- Incorporate the provisions of Rider I for Construction Contracts into the Indian Preference Law.
- Remove the License Commission from the process, as that Commission is not being utilized.
- Establishes complaint and investigation processes in the Law.
- Enables the Indian Preference Office to create a fine schedule, with the approval of the OBC.
- Increase the contract minimum from \$1,000 to \$1,500 for the Law to apply.

**Public Hearing Process Testimony:**

**Oral:** There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

**Written:** For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

*If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise [tboucher@oneidanation.org](mailto:tboucher@oneidanation.org) Or call 1-800-236-2214 or 920-869-4240. The Legislative Reference Office fax number is 1-920-869-4040. Copies of this law are also available on the Internet: <https://oneida-nsn.gov/PublicHearings.aspx>*

Oneida Family Fitness Swim Lessons

Session Dates

January 14—March 4, 2013

Class	Day	Time
Adult—all levels	Monday	5:30 p.m.—6:10 p.m.

Session Dates

January 15—March 5, 2013

Class	Day	Time
Pre-School	Tuesday	4:10 p.m.—4:40 p.m.
Youth Level II	Tuesday	4:40 p.m.—5:20 p.m.
Youth Level III	Tuesday	5:20 p.m.—6:00 p.m.

Session Dates

February 6—March 27, 2013

Class	Day	Time
Pre-School	Wednesday	5:40 p.m.—6:10 p.m.
Youth Level I	Wednesday	6:10 p.m.—6:40 p.m.
Youth Level III	Wednesday	6:40 p.m.—7:20 p.m.
Youth Level IV & V	Wednesday	7:20 p.m.—8:00 p.m.

Session Dates

January 17—March 7, 2013

Class	Day	Time
Youth Level I	Thursday	4:40 p.m.—5:20 p.m.

Session Dates

January 17—March 7, 2013

Class	Day	Time
Youth Level II	Saturday	10:00 a.m.—10:30 a.m.

Class Fees: \$20 members, \$30 non-members (Payment is due at time of registration)  
Register at Oneida Family Fitness Center, 2640 West Point Rd., Green Bay, WI 54304  
For more information please call 490-3730





# From 4A/2012 YIR

Shashonee Adams win a The Creating Kind and Caring Communities Team anti-bullying poster contest where their artwork is displayed on billboards located on busy streets.

## June

Southeastern Oneida Tribal Services (SEOTS) observed 20 years of continued service to their members on Saturday, June 2, 2012.

The 45th Annual Miss & Jr. Miss Oneida Pageant was held on Wednesday, June 6, 2012 at the Radisson. The Miss Oneida crown went to Rosa Francour and the Jr. Miss Oneida title was awarded to Natasha Stevens.

Music, food, games, and a Green Bay Packers Play 60 event highlighted the Oneida Community Fest at the Norbert Hill Center in Oneida on Saturday, June, 9.

Notre Dame High School Boys Lacrosse team won the 2012 Wisconsin High School Division 2 State Championship defeating Sauk Prairie with a score of 12 to 8 on Saturday, June 9. Oneida youth Dustin Skenandore, Cayman Berg and Little Wind Silas played on the team.

Tribe ends sole source contracting for Oneida owned businesses.

The Indian HealthCare Improvement Act (IHICIA) was permanently reauthorized June 28.

Oneida hosted the 40th Annual Oneida Powwow June 29 -July 1 at the Norbert Hill Center. Yokalasha Danforth was crowned 2012-2013 Lil' Miss Oneida. The Woodland Indian Art Show took place in the NHC Cafeteria.

The Oneida Parade made its way through the streets of Oneida on Saturday, June 30.

## July

Nearly 1900 GTC members worked through the Semi-Annual meeting's agenda Monday, July 2.

The 2012 Special Election held on Saturday, July 7, 2012. Votes were cast for the Judicial System and various boards.

OBC members and executives met with Harris Sherman , Under Secretary for Natural Resources and Environment for the U.S. Department of Agriculture (USDA) and USDA/NRCS State Conservationist Patricia Leavenworth on Monday, July 23.

The Oneida Tribe and Town of signed new three year service agreement Oneida Friday, July 27.

The 2012 American Cancer Society's Oneida Relay for Life raised took place Friday, July 27 and Saturday, July 28

## Looking back at 2012

at the Norbert Hill Center. The even raises funds to help fight cancer.

Several Oneida athletes played key roles leading the semi-pro Green Bay Blackjack to the Northern Lights Football League championship on July 28 at Lombardi Middle School Field.

Julio Gonzalez, allegedly shot 15-year-old Jeremy Teller the back on Tuesday, July 31 in Green Bay. Five of the suspects were arrested at a home on Fish Creek Road in Oneida the night of Wednesday, August 1. The suspects that were arrested for allegedly being involved in the shooting are Samuel Godinez and Miguel Garcia of Oneida; Brad Tower and Celia Holguin, both of Green Bay, and Isacc Robbs and Terrill Gutierrez.

## August

The first On'ayote'a'ka Gathering was held August 16-19 at the Cultural Heritage Grounds. Joanne Shenandoah gave a free concert along with the Oneida Youth Choir. Charlie Hill and Wade Fernandez also participated in the event.

## September

28 buffalo died of dehydration at the buffalo pasture after the water supply was shut off sometime during a holiday weekend.

New NFL stadium advertising rules allowed casino advertising in limited locations throughout the football stadiums and game day activities such as programs and local radio broadcasts. The change allows Oneida Casino ads inside Lambeau Field.

United States District Judge William Griesbach released ruled Wednesday, September 5 the Oneida Tribe does not have to pay storm water fees to the Village of Hobart. The decision states that the village lacks the authority to impose storm water fees on lands held in trust for the Oneida Tribe.

The GTC approved the fiscal year 2013 tribal budget Monday, Sept. 17.

Two low head dams in Pamperin Park were removed Friday, September 14 to improve fishing on the Oneida Reservation.

The Brothertown Indian Nation was denied recognition as an Indian tribe under federal law. Its tribal status was terminated by an 1839 Act of Congress and would need another Act of Congress to be reinstated.

The annual Big Apple Fest was held on Saturday, September 22, 2012.

Lawrence S. "Larry" Roberts was appointed as Deputy Assistant Secretary for Indian Affairs.

The Oneida Business Committee (OBC) approved a \$219,000 loan to Holy Apostles Church at the Wednesday, September 26 meeting. The loan will go towards repairs needed to reopen the sanctuary.

## October

The Green Bay City Council voted seven to five to rescind a Conditional Use Permit (CUP) issued to Oneida Seven Generations Corporation (OSGC) for a plant that would turn waste into electricity at a meeting held Tuesday, October 16.

Russell Metoxen and his son Kirby and Metoxen traveled to witness Pope Benedict XVI canonize Kateri Tekakwitha, making her the first Native American saint.

Member of the American Indian Movement (AIM) Oglala Sioux activist Russell Charles Means died October 22.

The Oneida Nation and the Green Bay Packers announced the renewal of the tribe's sponsorship of the Oneida Nation Gate Monday, October 29.

The Oneida Nation and Stockbridge Band of Mohican Indians teamed up to host a Get Out the Vote rally at the Radisson Hotel and Conference Center on Tuesday, October 30, 2012.

## November

The GTC voted to keep GTC meetings within the reservation boundaries at a special GTC meeting held Monday, November 9.

28 buffalo joined the herd on November 16 and 17 to replace the ones that died earlier in the year.

## December

Former chairman of the Committee on Indian Affairs Senator Daniel Inouye of Hawaii died December 17.

The OBC organized the Visioning Sessions December 17-18 that were designed to acquire input from the Oneida citizens.

The newest Oneida One-Stop location opened their doors for business on Tuesday, December 18.

# Saving Money After the Holidays

The hectic holiday season has passed, and those bills from vacations and presents have started rolling in. It's important to pay off holiday debt as quickly as possible, so here are some tips to saving money on your purchases after the New Year starts:

### Buy off-season merchandise now

Don't wait until May or June to buy beach towels and swimsuits. If you're planning beach or pool time for the summer, buy those sunshine supplies in the dead of winter when they're more likely to be on sale. There may be less variety, but you could save as much as 30 percent off of seasonal merchandise prices.

### Switch gyms

If you have multiple gyms in your area, consider switching now to take advantage of steep



discounts designed to encourage New Year's Resolution memberships. Be sure to read the fine print, though; you need to make sure you won't be locked into a long-term contract if the rates will rise sharply in a few months.

### Decorate for the holidays!

Next year's holiday, that is. Late January is the best time to purchase holiday decorations, greeting cards and wrapping paper, especially larger items like artificial Christmas trees, holiday lights, and ornaments. Most of these items will be on sale this time of year.

# Letters & Opinions...

## Why Oneida Must Remain "Idle No More"

While the "Idle No More" movement, a wave of Round Dances in support of Canada's First Nations, began in solidarity with those Nations, indigenous peoples all over the Americas and all over the world are rising. This "Native Winter" has sparked demonstrations by Canada's First Nations, Native nations in the United States, Zapatistas in Mexico, Maori in New Zealand, and Aborigines in Australia. The response has been inspiring, but I argue that we have an opportunity to move beyond solidarity demonstrations and bring about real change not only in Canada but all across the Indigenous world and right here at home.

"Idle No More" is a global movement of demonstrations started by four women, Sylvia McAdam, Jess Gordon, Nin Wa'ste and Sheelah McLean, trying to raise awareness of Canada's proposed Bill C-45. This bill minimizes Tribal control over decisions regarding use of natural resources on indigenous lands that are supposedly protected by treaties.

Attawapiskaska Chief Theresa Spence began a hunger strike on Dec. 11, 2012 with no plans to cease until Prime Minister Stephen Harper agrees to attend a discussion regarding the Bill and treaty rights. Harper has yet to arrange a meeting between himself and Chief Spence. Chief Spence grows weaker in body but stronger in spirit each day.

This disregard of the rights, well-being and

self-determination of Native peoples extends beyond the ongoing encroachment and despoilment of our lands. Indigenous peoples in the United States are almost twice more likely than the general population to die from preventable deaths caused by alcohol, diabetes, heart disease, accidents, suicide and so forth. Indigenous women are nearly three times more likely than other women to be sexually assaulted with nearly 90% of the perpetrators being non-Native. Indigenous peoples are more likely than the general population to be imprisoned, placed into foster care with non-Native families, live in poverty, and be victims of violence. These are just some of the poor outcomes with which many of us must contend. These outcomes did not come from nowhere but can be traced directly to the exterminationist policies the U.S. enacted when colonizing these lands. Our First Nations

## Return unwanted gifts

Gift receipts are handy for duplicate or unwanted gifts, but if you can get cash instead of store credit for those receipts, be sure to save it. Even if the receipt is only good for store credit, don't spend it right away. Wait until you need something from that particular retailer and then redeem the gift card or credit receipt.

## Stick to your budget

Most importantly, stick to your budget until the holiday bills are paid. Simple switches like eating in (versus dining out), renting movies (versus going to the theater), and brewing your own coffee in the morning (versus a stop at the coffee shop) can save you upwards of \$100 over the next month or two. Overspending is common during the holidays, but it doesn't have to ruin your New Year.

kin in Canada can say much of the same.

As noted earlier, here is an opportunity to get involved confronting these and other issues. But, in order for "Idle No More" to enact lasting change, we must have a coherent message and solutions. We must also act. Write your representatives, write newspapers, organize sit-ins and demonstrations, educate yourself and others on the issues affecting Indian Country, and organize locally as well as in solidarity with the global movement. This began as a wave of round dances to support and raise awareness of what is happening in Canada. But, we have an opportunity to make this something lasting, to create change so that the next seven generations will not have to struggle with the abuses and the violations that I've outlined above. This is why Oneida must remain Idle No More.

Merena Bridges



*Kalihwisaks*  
Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information

on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

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Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

Check out our website at

*kalihwisaks.com*



# Lambeau renovations means revamped Oneida Nation Gate

**By Travis Cottrell**  
Kalihwisaks

The Green Bay Packers will begin the second phase of their stadium renovation project in March of 2013. The first project scheduled for work in phase two is the renovation of the Oneida Nation Gate, which is the largest entrance to the historic stadium.

“A big change will be the Oneida Nation Gate. Those steps will come out farther, the Oneida Gate will become much more prominent,” said Packers president and CEO Mark Murphy during a Stadium District Board meeting on Tuesday, January 8.

As the steps are expanded player parking will be moved to the south side of the gate. A player only entrance tunnel will be built beneath the new steps of the Oneida Nation Gate.

“With the expansion of the gate there is going to be a very large plaza on top that we think could be very attractive for hosting events. You

could imagine events in the summer where you could have a speaker or a small concert on the Oneida Plaza,” Murphy said.

The Oneida Nation Gate will also be part of a large walkway that will connect with the current Armed Forces Drive that runs in front of the Resch Center.

This renovation phase will also put the stadium in prime position to host special events, making the stadium an event center for non-football related shows.

“A large majority of game day fans enter the stadium from the east. Over 50 percent enter using the Oneida Gate,” Murphy added.

The revamped gate currently has an estimated completion date of July 2013. The entire project will be completed in June of 2015.

The \$140.5 million project will also result in a major overhaul for the Lambeau Field Atrium. The Packer Pro Shop will be on a new ground level,

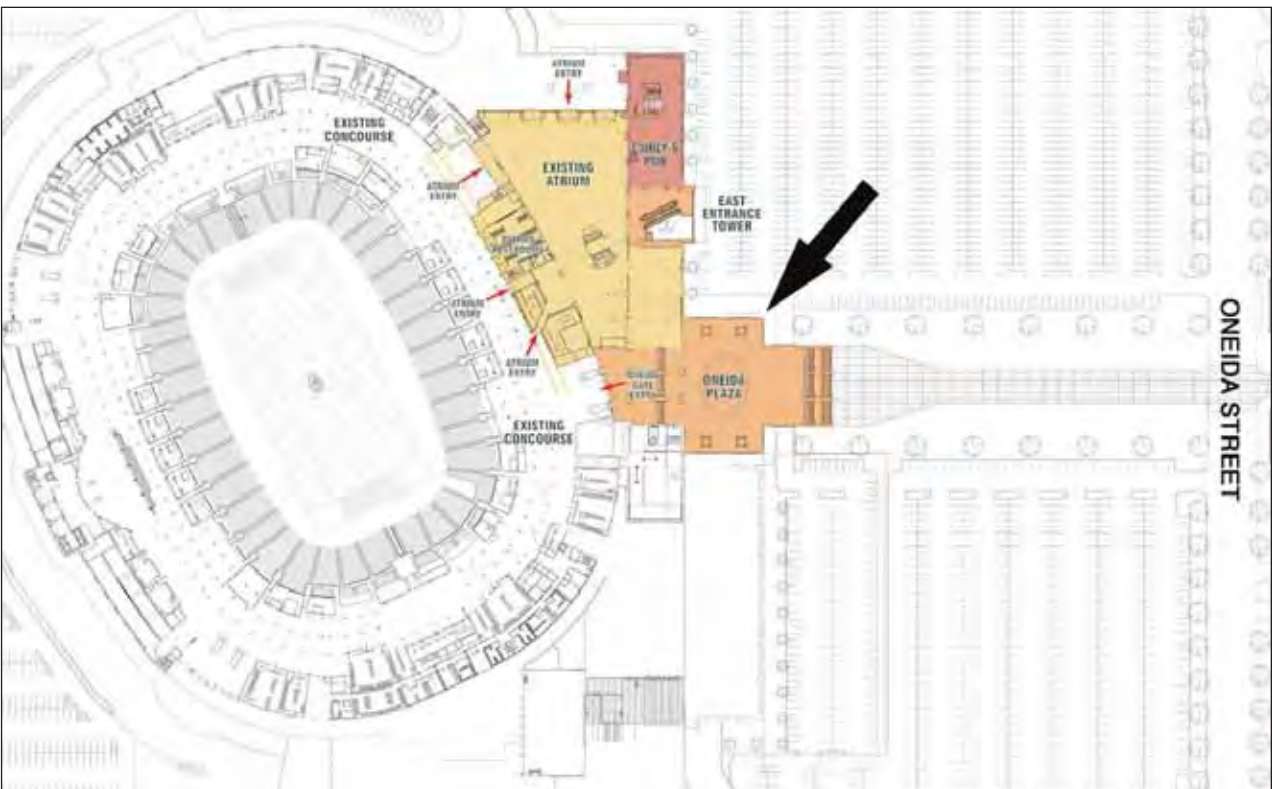


Image courtesy of the Green Bay Packers

A rendering illustrates the projected changes the new stadium renovation will create. The bold arrow points out the expanded Oneida Nation Gate and Oneida Plaza along with the walkway that will cross Oneida Street and connect to Armed Forces Drive.

which will be underneath the current Atrium floor. Curley's Pub will move down to where the Pro Shop is currently located, and the Hall of Fame will move from the basement up to the second floor.

Football facilities will also be upgraded. Spaces for conditioning and team walkthroughs will be built and will keep the team's football operations working with state of the art equipment.

Funding for this project will come from the Packers through private financing and a loan from the NFL G4 program.

This is the final phase of stadium renovation

work that started in 2011 with a new sound system, new video boards, two new gates, and 7,000 additional seats.

# Wis. legislative session begins with mining push

**By Scott Bauer**  
Associated Press

MADISON, Wis. ~ The legislative session began Monday with Republican leaders promising swift passage of a mining bill and Democrats calling for more bipartisanship and the healing of old wounds stemming from the bruising fight over collective bargaining.

Republican leaders, speaking Monday before the ceremonial swearing in of new members and election of officers, said a new mining bill could be introduced as soon as next week with hearings later this month. Republican Senate leaders said they expect to vote on a measure in early March.

Assembly Republican leaders, along with Gov. Scott Walker, have said it was a top priority to quickly pass a bill overhauling the state's mining laws to ease the building of a new iron ore mine in northern Wisconsin.

The Legislature could not reach agreement on a mining proposal last year after moderate Republican Sen. Dale Schultz blocked a bill that cleared the GOP-con-

trolled Assembly. Gogebic Taconite of Hurley had been lobbying for the bill to make it easier for the company to open a \$1.5 billion iron ore mine in the Penokee Hills near Ashland in northwestern Wisconsin.

Mining company officials have promised the mine would create as many as 700 jobs in an economically depressed part of the state, but they want lawmakers to ease the regulatory path. Environmentalists fear the mine would devastate one of the state's most pristine regions near Lake Superior.

This year, Republicans have widened their majority in the Senate from 17-16 to 18-15, making passage of the mining bill more likely. Republicans have a 59-39 advantage in the Assembly.

Democratic Senate Minority Leader Chris Larson said he hoped Republicans would propose a mining bill similar to the version that Democrats supported.

“Just because they have the votes doesn't mean it's going to work,” Larson said.

Republican Senate Majority Leader Scott Fitzgerald said he expects a March vote on a bill. He wouldn't go into details about what the latest version will look like, saying only he wants environmentally sound changes that will attract mining companies to Wisconsin. Still, he said it will be difficult to garner support from Wisconsin's American Indian tribes and whatever passes will almost certainly be challenged in court.

While the mining debate loomed, Monday's activities focused mostly on the swearing in of 25 new Assembly members and three new senators. Republican and Democratic leaders in both houses, selected earlier by their members, also were to be officially sworn in.

The Assembly planned to meet again Thursday, possibly to vote on its rules of procedure. Republican Speaker Robin Vos said more details would be released after leaders in both parties met Tuesday, but he said one of the goals was to cut down on the

Assembly meeting all night long. Late-night and early morning votes have become more common in the Assembly but are almost unheard of in the Senate.




Democratic Assembly Minority Leader Peter Barca said Republicans were floating a dozen rule change ideas, eight of which Democrats could get behind but another four that he said threatened to destroy free and open debate. Barca

wouldn't go into more detail before Tuesday's meeting.

At least one potential contentious issue appeared to be put to rest. Vos said he would not allow a vote on making Wisconsin a right to work state, as was done last month in Michigan. Many Democrats and union supporters feared that would be the next step in Wisconsin following passage in 2011 of a law that effectively ending collec-

tive bargaining for public workers.

“Hopefully we can leave the contentious issues of the past behind us,” Vos said in detailing his hope to focus on job creation, improving education, passing a balanced budget and cutting income taxes. “We don't need every single issue bringing 100,000 protesters to Madison.” Democrats also called for calm and more bipartisan ship.



## Save the Date!


# Oneida Family Wellness Fair

Date: February 13, 2013 Time: 4:00-7:00 pm

How many ways are there to be well? You are invited to join us in the Oneida Social Services Community Room for a Family Wellness Fair. Learn about healing, wellness, and more from area organizations to be announced.

*If you are interested in sharing your organization with a booth, contact Sarah Phillips at (920) 490-3940.*

Sponsored by Oneida Domestic Violence Program, Oneida Health Promotion/Disease Prevention, Oneida Parenting Program and Wise Women Gathering Place.



# Buildings in Oneida

## Wednesday, Jan. 23rd 2013

### 9:00 AM - 10:00 AM

Oneida Community Library  
201 Elm St. Oneida, WI

## &

### 11 AM - 12 PM

Oneida Cultural Heritage House  
3703 Hillcrest Drive, Green Bay, WI



### History Program 2013 Presentation Series

"A Story Worth Telling..."

Keep your eye out for our History Program's future events in 2013!

Dates and Locations TBA

Each presentation will vary in length depending on topic.

More information to follow.

## 2013 Presentation Series

"A story worth telling..."

January	Stone Building & CCC Building
February	Indian Education
March	Photo Project
April	Norbert Hill purchase
May	War of 1812
June	Move to WI
July	Wampum Belts
October	Traditional Foods
November	Kansas Claims
December	Hoyan



## Guest Editorial

# Idle No More Actions: Why the Natives are at the Point of Outrage

By Doug George-Kanentiio

Akwesasne Mohawk

There are good reasons for Canada's Native people to be at the point where frustration, impatience and anger rush together in a blend of powerful emotions bordering on rage.

It is to the credit of Native people that they have adopted peaceful, non-confrontational tactics as they march across highways and bridges or gather in malls and city centers in flash mobs to let the nation know they will no longer accept the dictates of the federal government, that the time has come to compel Canada to abide by its treaty obligations and remove the shackles of the Indian Act.

When Canada adopted the United Nations Declaration of Indigenous Rights on November 12, 2010 it committed itself

to working in partnership to secure the health, safety, self-sufficiency and prosperity of Natives while acknowledging an inherent right for aboriginal peoples to make their own decisions and manage their own affairs.

Bill C-45, now federal law, was enacted in direct contradiction to the Declaration as it assumes the federal government has the ultimate right to decide how Native lands may be developed or indigenous title extinguished. It makes it easier for band councils to open their territories for exploitation while omitting any mention of the federal government's treaty obligations. It further entrenches the authority of the band council system to undermine, manipulate and extinguish treaties or aboriginal land title with the compliance of the minister of Indian Affairs.

The people are upset because the lack of consultation in the passage of Bill C-45. They are angry because they believe the federal government is removing environmental protection from millions of hectares of land, much of which was taken from Native people in breach of treaty and aboriginal land title. These areas may well be subject to formal land claims or considered an essential element of an indigenous economy and lifestyle which is intimately tied to the environment. By waiving environmental protection those lands will inevitably be exploited by domestic and foreign companies without the need to consider the effects on aboriginal people or the natural world.

There is anger at the empowerment of a band council system which is alien to how Natives governed their affairs prior to

the arrival of the Europeans. As contemporary research has proven Natives had their own way of administering to human needs in a manner which insured the ecological integrity and health of their lands. For thousands of years Native governments oversaw trade, delivered services, provided security and worked to sustain a culture and lifestyle within specific jurisdictional areas. That they had the right and capacity to do so was obviously acknowledged by the European colonial powers through formal treaties, that most fundamental of contracts between sovereign nations. By entering into treaties or trade compacts the Europeans recognized that Native nations were their equal under international law and under that law the unilateral breach of a treaty returns the signatory nations to their

previous condition. As the demonstrators have said, Canada is free to abrogate its treaties with Natives but in doing so the land and all of its resources revert back to its former aboriginal status.

For decades non-Native academics, politicians and writers have sought to obscure the complexity and sophistication of aboriginal culture before and during the colonial era. They have used profane language and images in labeling Native people and as a matter of formal policy sought to destroy aboriginal identity. After the treaty era concluded the physical, intellectual, social and spiritual abuse of Native people was accentuated and became a shameful part of Canadian history. Whatever was left of indigenous self-determination was wiped out to be replaced by an inefficient, corrupt and alien form of local administration-the band council.

These councils were imposed upon Natives to replace the indigenous governments, often at force of arms. They had nothing to do with the traditional governing methods but instead enacted a system of absolute reliance on the federal government which retains, even to this day, the power to veto any law or action undertaken by the band councils. That such entities are not reflective of indigenous principles of governance is another source of anger for Native people. That these councils are inefficient and often corrupt, created in part to extinguish treaties and make fatal compromises on resource development is a primary concern of most Natives who are infuriated that the federal government is now prepared to give these colonial entities even greater opportunity to exploit their own people.

But what do Natives want? Start with by rescinding the Indian Act followed by a series of national Native congresses to replace the band councils with genuinely aboriginal governments. Make a firm, unqualified commitment to abide by

treaties and acknowledge these contracts as agreements between sovereign entities. Break the destructive reliance on federal money by regional resource management agencies based upon open commerce with free trade among Native nations. Have the UN Declaration of Indigenous Rights made into federal law and binding on all provinces and agencies including the Native nations themselves. Work with Native people as they revive their ancestral governments and re-establish regional confederacies. Acknowledge that Native nations have the right to develop their own resources independent of federal interference and remove "Crown land" status across the nation. And recognize that there is a need to place more resources into removing the myths and lies which have distorted aboriginal history through the creation of a National Aboriginal Museum in Ottawa as a primary center for learning and exchange.

Credibility counts for everything in this latest aboriginal v. federal government clash. This means that every Native leader or spokesperson must not only address the issues but be willing to have their public actions subjected to popular scrutiny from a free and open media. An ultimate, achievable goal is to bring an end to all federal and provincial expenditures, exclusive of treaty obligations, through resource development, revenue sharing and free trade: all with a heavy emphasis on fiscal accountability and subject to the democratic processes of election and recall. What could be more Native than that?

Doug George-Kanentiio, Akwesasne Mohawk, is the former editor of the journal Akwesasne Notes and the author of many books and articles about Iroquois history and current affairs. A co-founder of the Native American Journalists Association he is the vice-president for the Hiawatha Institute for Indigenous Knowledge.

## Court to review Native American adoption case

WASHINGTON (AP) ~ The Supreme Court on Friday agreed to review a ruling that sent a South Carolina couple's adopted Native American daughter back to her biological father in Oklahoma.

The high court agreed to hear an appeal by Matt and Melanie Capobianco over the fate of 3-year-old Veronica. The couple's adoption of the girl was overturned by the South Carolina Supreme Court, which said the girl must go back to Oklahoma to be with her biological father, Dusten Brown, a member of the Cherokee Nation.

The state court said the federal Indian Child Welfare Act gives custodial preference to the girl's father. That act was passed in 1978 because of the high number of Indian children then being removed from their homes by public and private agencies. The act

gives the child's tribe and family the right to have a say in decisions affecting the child.

The Capobiancos want that decision overturned. Because it is an adoption case, the appeal to the Supreme Court does not mention specific names for privacy reasons, although the South Carolina couple identified themselves in media interviews and released the name of their adopted daughter.

The Capobiancos, who live on James Island just outside Charleston, adopted Veronica after attending the girl's birth and caring for her thereafter. But Brown later went to court seeking custody, which was granted by the South Carolina court. He then took the girl back to Oklahoma in 2011.

The case will be heard by the Supreme Court later this year.

## Claims Must Be Filed By March 1, 2013 In \$3.4 Billion Indian Trust Settlement

### What is This About?

The *Cobell v. Salazar* Settlement is approved. The Settlement resolves a class action lawsuit that claims that the federal government violated its duties by mismanaging trust accounts and individual Indian trust lands. Payments to the Historical Accounting Class are underway. The process of considering claims for the Trust Administration Class is ongoing.

**The final deadline if you need to file a claim form for the Trust Administration Class is March 1, 2013.**

### Am I Included?

The Trust Administration Class includes:

- Anyone alive on September 30, 2009, who:
  - Had an IIM account recorded in currently available electronic data in federal government systems anytime from approximately 1985 to September 30, 2009, or
  - Can demonstrate ownership in trust land or land in restricted status as of September 30, 2009.
- The estate (or heirs) of any deceased landowner or IIM account holder whose account was open or whose trust assets had been in probate according to the federal government's records as of September 30, 2009.

### Do I Need to File a Claim Form?

You must file a claim form if you believe you are a member of the Trust Administration Class and you have not:

- Received IIM account statements at your current address anytime between January 1, 1985 and September 30, 2009 and continue to receive statements; or
- Received a payment as a member of the Historical Accounting Class. If you did, you will receive a second payment automatically as a member of the Trust Administration Class; or
- Filed a claim form already using your current address. If you have, the Claims Administrator will contact you.

You must fill out a claim form and mail it to Indian Trust Settlement, P.O. Box 9577, Dublin, OH 43017-4877, postmarked by **March 1, 2013** in order to receive a payment.

### How Much Money Can I Get?

Members of the Trust Administration Class will likely receive at least \$800 or more. The actual amount will depend on the number of claims and the costs of administration.

**For a claim form or to update your contact information:**

**Call Toll-Free: 1-800-961-6109  
or Visit: [www.IndianTrust.com](http://www.IndianTrust.com)**



# South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

**SEOTS Office Hours:** Mon.-Fri.: 8-4:30PM  
**CLOSED NOON TO 1:00PM**  
 Call for available weekend hours, **(414) 329-4101**

## Activities Calendar

for the month of **February 2013**

- 4 Monday**  
**Oneida Singers** 6:30pm
- 5 Tuesday**  
**Senior Activity Day** 11-2:00pm  
 Dancercise/\$3 Luncheon/Bingo  
 Bird Room  
**Oneida Language Class** 6:00pm, All are  
 Welcome! Learn with Oneida language teacher  
 Renee Elm – Pfaller! Bird Room
- 6 Wednesday**  
**Med Pick-up in Oneida**
- 7 Thursday**  
**Craft Class** 6:00pm, Beadwork Class - Wolf  
 Room  
**Reading Circle Club** 5:00-6:30pm - Bird Rm
- 8 Friday**  
**Last day to call in med orders**
- 11 Monday**  
**Oneida Singers** 6:30pm
- 12 Tuesday**  
**Senior Activity Day** 11:00-2:00pm – Happy  
 Valentines Day! Horserace Day/\$3,  
 Luncheon/Bingo - Bird Room  
**Board Meeting** 6:00pm - Turtle Room  
**Oneida Language Class** 6:00pm, All are  
 Welcome! Learn with Oneida language  
 teacher Renee Elm – Pfaller! Bird Room
- 13 Wednesday**  
**Oneida Med Pick-up**
- 14 Thursday-Happy Valentines Day!**  
**Craft Class** 6:00pm, Beadwork Class  
 Wolf Room  
**Reading Circle Club** 5:00-6:30pm, Youth  
 Reading Group - Bird Room  
 Call for Information 414-329-4101
- 15 Friday**  
**Last day to call in med orders**
- 18 Monday**  
**Oneida Singers** 6:30pm
- 19 Tuesday**  
**Senior Activity Day** 11:00-2:00pm, Tai  
 Chi/Potluck/Bingo - Bird Room  
**Oneida Language Class** 6:00pm, All are  
 Welcome! Learn with Oneida language  
 teacher Renee Elm – Pfaller! Bird Room
- 20 Wednesday**  
**Oneida Med Pick-up and Shuttle Trip**  
 8:00am Departure
- 21 Thursday**  
**Craft Class** 6:00pm, Beadwork Class - Wolf Rm  
**Reading Circle Club** 5:00-6:30pm, Youth Reading  
 Group - Wolf Room
- 22 Friday**  
**Last day to call in med orders**
- 25 Monday**  
**Oneida Singers** 6:30pm  
**Oneida Bingo Trip** 7:00am Departure
- 26 Tuesday**  
**Senior Activity Day** 11:00-2:00pm, BP &  
 Glucose Checks/Brown Bag/Bingo - Bird Room  
**Oneida Language Class** 6:00pm, All are  
 Welcome! Learn with Oneida language  
 teacher Renee Elm – Pfaller! Bird Room  
**Board Meeting** 6:00pm - Turtle Room
- 27 Wednesday**  
**Oneida Med Pick-up**  
**Cultural Class with Randy Cornelius**  
 6:00pm, Maple Syrup Ceremony Presentation,  
 Potluck/Bring a Dish to Pass - Bird Room
- 28 Thursday**  
**Craft Class** 6:00pm, Beadwork Class - Wolf  
 Room  
**Reading Circle Book Club** 5:00-6:30pm,  
 Youth Reading Group - Wolf Room

### SEOTS Mission...

*Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of Onayote'a'ka in southeastern Wisconsin.*

## Special Visitor Attends SEOTS Annual Christmas Party

**By Mark W. Powless**

For some youth of the SEOTS community, Christmas came 10 days early.

Held off-site, at the Marian Center for Non-Profits in Saint Francis, the SEOTS Christmas party took place on Saturday, December 15, 2012. The annual potluck event attracts approximately 100 people each year and features Bingo and other holiday activities.

The festive event kicked off with live music by the Spirals. Mark and his wife, Tribal member Candice Truesdell-Nokes, provided an upbeat blend of contemporary and Holiday songs. Following two prayers, one by Tribal Elder Charlene Smith and another in the Oneida language by SEOTS Board member Carol Wenzel, the party made their way to the food tables.

After the meal, Santa stopped by to meet the youth (and some excited Elders) and distribute gifts. The gifts were provided courtesy of Body Transitions Medical Clinic and having a wide assortment of toys, the youth were able to choose their favorite.

The youth also had their picture taken with Santa before he left to return to the North Pole.

Those toys not selected, were donated to the Gerald L. Ignace Indian Health Center for distribution to Native American youth in the Milwaukee area.

The party concluded with 6 games of Bingo that offered cash prizes ranging from \$5 to \$40.

Yawáko to the Spirals, Body Transitions Medical Clinic, Charlene Smith, Carol Wenzel, Boyd Doxtator, the volunteers, and Santa.



## Work Out, Low Fat for Elders

Have you participated in the W.O.L.F.E. Program at Gerald L. Ignace Indian Health Center?

**Here are the details of the program:**

**Who:** Any Native American Elder (age 45 or better)

**When:** Every Wednesday, 10AM – 1PM

**What:**

- 10AM – 11AM: **Fitness Activities**
- 11AM – 11:20AM: **Nutrition Discussion**
- 11:20AM – Noon: **Cooking**
- Noon – 1:00PM: **Eat and Socialize**

**Where:** 1711 S. 11<sup>th</sup> Street, Milwaukee, WI

(kitchen located on the 2nd floor)

For more information, contact Jennifer Casey at: **414-383-9526, Ext. 303**

## SEOTS FACILITY USE NOTICE

Effective **January 2, 2013** SEOTS will be requesting a donation of **\$25 (Tribal Members)** and **\$50 (Non-Tribal)** for rental of SEOTS space for private social gatherings. In addition, SEOTS will require a refundable deposit of **\$25 (Tribal Members)** and **\$50 (Non-Tribal)**.

If you would like to rent space for your event, please contact the SEOTS office.

## Oneida Singers

Are you interested in learning to sing with the Oneida singers or contacting them for an event?

**Call John House (414) 443-0301**

## Oneida Legal Resource Center

The Oneida Legal Resource Center dedicates hours to the SEOTS office. For Tribal members seeking free legal advice, please contact the SEOTS office to schedule an appointment.

**Appointment times are every Tuesday afternoon.**

## SEOTS Color Guard

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities.

For those interested, please contact **Leon House at (414) 543-1622**



**SEOTS is now on Facebook**  
 Get Connected!

## INDIAN COUNCIL OF THE ELDERLY WEEKLY MEALS

Visit the meal site at **631 North 19th Street** every **Monday** and **Friday** (5:00pm the first Monday and Friday of each month, 11:30am all other Mondays & Fridays).

Enjoy a tasty meal, visit with friends, and play Bingo.

**Eligibility:** Native American (plus spouse) must be 45+, Non-Native must be 60+.



## What lifestyle changes did for West De Pere student

By Nate Wisneski  
Kalihwisaks

When most people lose 75 lbs it takes doing exercise they don't like and cutting back on the foods they love. That wasn't the case for Nick Metoxen.

Metoxen, a sophomore at West De Pere High School, lost nearly 100 lbs by doing something that interested him, jiu jitsu and wrestling.

"I really got into the UFC a couple of years ago. It got me into jiu jitsu. I did that before I wrestled. I didn't plan on losing weight it just happened from the practices," said Metoxen.

He also made a couple of drastic lifestyle changes he shrugs off as easy.

"I stopped drinking soda and never eat fast food anymore. Coach said if you want your workout to pay off you need to eat right," he said.

When Metoxen started he was in the heavy-weight class, something that provided some unknown motivation.

"I wanted to get out of that. It wasn't any fun, there were a lot of big guys," he said.

During a recent mixed martial arts event at the

*"Mentally it felt awesome to know I improved that much."*

- Nick Metoxen

Oneida Casino Metoxen got an opportunity of a lifetime.

Accomplished MMA fighter, coach, and wrestler Mike van Arsdale provided one-on-one coaching to him.

"I wanted to learn as much as I could from him. I was in the cage and he was showing me some stuff. Showed me some workouts to do and strengthen the real important muscles for wrestling and cool techniques that I was glad to take because he is such an accomplished wrestler," said Metoxen.

Metoxen wants to give MMA a shot but also has other professional goals.

"I still want to go to college to open a restaurant some day. I really like Italian foods, I'm not 100 percent sure but I really love to cook," he said.

Not only is Metoxen on his way to a successful athletic career he is a star

in the classroom. He has nearly perfect attendance and has a grade point average hovering over 3.9.

When it comes to any goals in life Metoxen has a simple outlook.

"I tell them to commit to it. If you commit to it will all be worth it. Don't give up," he said.

Metoxen cites his own success to say it's possible.

"I never thought about what it would be like to be in shape. I tried to run a lap around the gym and get about halfway but be out of breath and have to stop. I remember when I ran my first mile and I was really happy with that. Mentally it felt awesome to know I improved that much. I have so much energy and to not have all that extra weight. I actually put the weight I lost in a backpack and walked around with it for a while, it was crazy. I feel great now," he said.



Submitted photo

Nick Metoxen (middle) stands atop the winners podium after he claimed the top prize at the Kimberly wrestling tournament. Last year Metoxen wrestled in the 285 weight class, this year he competes in the 195 weight bracket after dropping 75 pounds.

[www.kalihwisaks.com](http://www.kalihwisaks.com)  
For the latest news and electronic Kalihwisaks issues

January 11 & 12 • 8:30pm  
**GARY LEWIS & The Playboys**  
  
[www.garylewisandtheplayboys.com](http://www.garylewisandtheplayboys.com)

January 16 • 7:30pm - 10pm  
**DOWN HOME**  
Karaoke  
with Jeff & Aita  


January 17 & 18 • 8:30pm  
**FOUR GUYZ**  
in Dinner Jackets  
  
[www.fourguyz.com](http://www.fourguyz.com)

  
**Restless Heart**  
January 19 • 8:30pm  
[www.restlessheartband.com](http://www.restlessheartband.com)

  
**MORRY SOCHAT**  
& THE SPECIAL 20S  
January 25 & 26 • 8:30pm  
[www.special20s.com](http://www.special20s.com)

  
**NICK WILLETT**  
January 30 & 31 • 7:30pm  
[www.nickwillett.com](http://www.nickwillett.com)

**FREE LOUNGE**  


**GEOFF LANDON & The Wolf Pack**  
February 1 & 2 • 8:30pm

**RITA COOLIDGE**  
February 7 & 8 • 8:30pm

**BOBBY RIVERS REVUE**  
February 9 • 8:30pm

**MIKE MAGEE**  
February 15 • 8:30pm

**DOWN HOME KARAOKE**  
February 16 • 8pm - 11pm

**DEL MOROCCOS**  
February 22 & 23 • 8:30pm

**SARAH GAYLE MEECH**  
March 1 & 2 • 8:30pm

**CASH'D OUT**  
March 8 & 9 • 8:30pm

**JOHN LAMBERT**  
March 15 • 8:30pm

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No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.



# Economic and agriculture development discussed

## Submitted by Oneida Planning Department

The fifth comprehensive plan community meeting was held at Little Bear Development Center on November 1, 2012. The plan elements presented were Economic Development and Agriculture.

The comprehensive planning process represents the Oneida community people’s voice in addressing all 16 plan elements affecting the social, economic, and physical growth of our community. Our plan is developed through a “grassroots” approach where community has a forum to express their ideas, reactions and concerns of well-being and quality of life. The Oneida community, executive leaders, managers, and Tribal departments use the comprehensive plan as a reference and guide in the development of Tribal plans, initiatives, and policies.

Historically the Economic Development comprehensive plan element was based on the “Seventh Generation Planning” model which is grounded in the philosophy that we exist today because our ancestors had a vision of maintaining

our culture, sovereignty and our language. Each generation’s responsibility is to maintain that vision and bear in mind the planning we do for the future of our nation. To summarize, our investments include education and training for individual members, partnering with outside communities and institutions resulting in new jobs, ventures which expand our existing capabilities, retail and industrial expansion, real estate to recover lost lands and restoring original reservation land holdings, housing and commercial properties, and preservation of traditional values.

The Economic Development comprehensive plan element currently contains 4 goals which are:

- 1) develop a private sector,
- 2) diversify the economy of the Oneida Tribe,
- 3) increase long-term revenue contribution to the General Fund through business development, and
- 4) develop a Central Oneida commerce, civic space, community events and a central park that should be located in the historical “Old Oneida” area.

Larry Barton, Chief

Financial Officer for Oneida reported that three common goals of economic development for Oneida are revenue generation, employment, and sustainability. Oneida has corporations who are started by the Oneida Business Committee under Federal law title 17, which allows charter corporations through our sovereignty. The Oneida Business Committee makes appointments to the corporations and requires quarterly reporting and annual meetings. There are a number of obstacles that will limit progress on expansion of economic development for Oneida which include limited funding, the need for a target analysis, and enterprise risk. The purpose of doing a target analysis is to study the population to help make some projections on types of services or products that the population would support.

Comments and concerns from community members included the need for a balanced approach for government enterprise expansion and for small business entrepreneurs which are central to our overall economy. Further, we need to look at target analysis for

both here and our property in New York. How can we formalize Oneida Small Business Development Corporation to service a mix of clientele? Should we have community development staff and economic development staff to plan for community development and economic development activities? How does economic development promote inherent sovereignty of the Tribe? We need a healthy venue to dialogue about these issues. Chamber of Commerce can provide assistance for businesses.

The Agriculture comprehensive plan element’s general goal is to protect the rural character of the agricultural land base and infrastructure for development and maintenance of a culturally appropriate and self-sufficient, vertically integrated food, feed and fiber system for producing alternative crops and animals that are sustainable, healthy, and profitable. The Tribe established the Oneida Community Integrated Food System (OCIFS) with four food related operations including:

- 1) the Oneida Nation Farm and Apple Orchard,

- 2) Oneida Tsyunhehkwa Center and Cannery,
- 3) Oneida Food Distribution Program and Oneida Pantry Emergency Network, and
- 4) the Oneida Community Health Center.

The Healthy Food Healthy Community Initiative includes funding through Tribal contribution and grant revenues. Production and processing include local gardens, school gardens, Tsyunhehkwa, Apple Orchard, Cannery and the Farm. Programs include the Cannery, school films, farm to school, Health Center Wellness and Diabetes Team. Events include Garden Workshop, Husking Bee, Apple Fest, 4H Community Harvesting, Ag conferences and Youth Day. Distribution is done by Oneida One Stops, Tsyunhehkwa Retail, Oneida Market and Apple Orchard. An upcoming event is the Oneida Agriculture Summit on April 15, 2013.

Community comments included the need to plant, grow, harvest and preserve food for sustainability. Using agriculture to teach our children and

using the Farmer’s Market as a celebration tool is the vision for the future. We must teach about healthy foods in the schools and invest in a health food system. It’s about setting our priorities on people driven activity versus being economically driven. We will focus on producing more food for our community and nurture area that include edible produce like blackberries and wild leeks. We will also raise edible products along our trail systems and reconnect to the spirituality of our land. Agriculture is related to jobs and commerce and good work ethic. We will look for ways to bring agriculture activities to our community in the form of grants, farm to school, education, junior achievement, 4-H, and work toward creating the Oneida Agriculture Corporation.

Please provide feedback on the Economic Development and Agriculture comprehensive plan elements to the Oneida Planning Department by e-mail at [jbreunin@oneidana-tion.org](mailto:jbreunin@oneidana-tion.org) or by telephone at extension **920-869-4526**.

# Government Coordination and Regulations discussion

## Submitted by Oneida Planning Department

The sixth comprehensive plan community meeting was held at Little Bear Development Center on December 6, 2012. The plan element presented was Government Coordination and Regulations.

The comprehensive planning process represents the Oneida community people’s voice in addressing all 16 plan elements affecting the social, economic, and physical growth of our community. Our plan is developed through a “grassroots”

approach where community has a forum to express their ideas, reactions and concerns of well-being and quality of life. The Oneida community, executive leaders, managers, and Tribal departments use the comprehensive plan as a reference and guide in the development of Tribal plans, initiatives, and policies.

The 16 plan elements are,

- 1) Health Care,
- 2) Education,
- 3) Housing,
- 4) Community Design,
- 5) Parks and Recreation,
- 6) Utilities,

- 7) Community Facilities,
- 8) Transportation,
- 9) Public Safety,
- 10) G o v e r n m e n t Coordination and Regulations,
- 11) E c o n o m i c Development,
- 12) Agriculture,
- 13) Natural Resources,
- 14) E n v i r o n m e n t a l Protection,
- 15) Department of Culture, and
- 16) Land Use.

The Government Coordination and Regulations plan element currently consists of 4 goals and 11 objectives. They are listed to the right.

Chairman Delgado reported that the Oneida Business Committee will be having working sessions to determine how the gaps in performance that were left by the former General Manger and Chief of Staff positions will be filled or delegated. Planning efforts will focus on defining “Our Ways” and seven generation thinking in everything we plan for. Additionally, the Committee will spend time planning government to government relationships such as federal, state, local, as well as, other Tribal governments. Improving our relationship with the New York Oneidas and Oneidas of the Thames are especially important because they are our relation and are critical to increasing our blood quantum. Consideration is being given to recommend selling our New York land to the New York Oneidas.

A summary of the public/community concerns and comments on the government coordination and regulations plan element included a number of broad categories. One category is the topic of leadership where deci-

sions are made in unity and not by individuals. Another category was about defining our government and clarification of its many roles in protecting our inherent sovereignty, government to government relations, its administrative role, its role over programs and services, as well as, its role over enterprises. A key role of our government should be to instill the fire in our people by giving them a voice and

include them in planning our future. There is a document called the Good Governance Index which needs to be explained. Another category was about process and how we get the work done around here and measuring performance of our government. Yet another topic identified on accountability such as time and attendance, decision-making, measuring performance, strategic planning, and

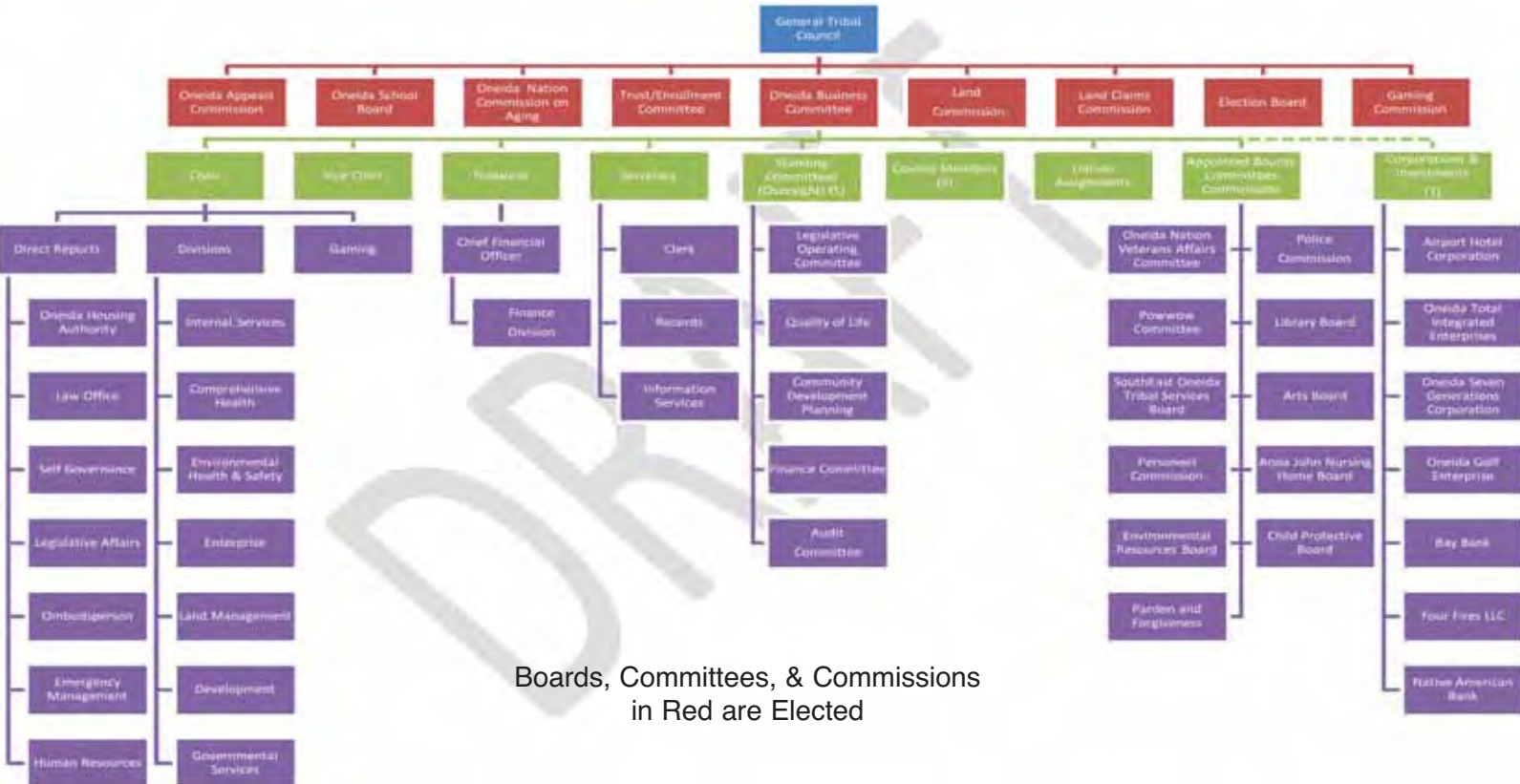
Goal #	Objective #	Description
1		Identify, address and monitor the tribal needs utilizing boards, committees and commissions.
	1.1	Establish a review committee to thoroughly research and evaluate all boards, committees and commissions, and make recommendations to the Nation as appropriate. This should be completed by the end of 2006.
2		Have all governments (federal, state, other tribes, neighboring local units of government) work positively and collaboratively for the benefit of all respective citizens.
	2.1	Establish and maintain government-to-government relationships between all units of government and the Oneida Nation.
	2.2	Develop a process to educate members of Congress, Senators and other legislators on the Oneida Nation and the concerns of its citizens.
	2.3	Develop a process to ensure all tribal departments are communicating their lobbying and political activities to the designated governmental entity(ies).
	2.4	Develop a process to educate tribal citizens and employees on the importance of being involved in the political activities, stressing the dual citizenship they possess and educating and informing them of elections, and legislation that impacts the Nation, the conduit (for employees), etc.
3		Keep GTC informed of governmental activities and available resources.
	3.1	Communicate to GTC through the use of available reporting resources, including modern technology.
	3.1.1	Utilize public hearings, community meetings, Kalihwisaks, tribal newsletters, annual and semi-annual reports, etc.
	3.1.2	Allow access of information at public tribal locations.
4		Enact laws to protect, preserve and enhance the rights and general welfare of the people.
	4.1	Research, develop, maintain and review all applicable laws, policies and regulations in a consistent and equitable manner.
	4.2	Ensure compliance and enforcement with all Tribal laws.
	4.2.1	Establish a compliance and enforcement authority.

priority setting. Comments and concerns were raised about governmental leadership in defining values, language, customs and culture, who we are as Oneidas and Oneidas of Wisconsin.

The diagram below was presented by the Tribal Secretary, Patty Hoeft, to display how complex our

government is and the many shared responsibilities that exist. The fact that we are mission-based and enterprise-driven adds to that complexity. Ultimately, change begins with the individual Tribal members who have to determine for themselves if they will stay here and contribute or move away, but demand per capita and

education benefits. Sentiment was relayed that we must plan for our community with the community. We must give the people a voice. Please provide feedback on the structural diagram to the Oneida Planning Department by e-mail to John Breuninger at or by telephone at extension **920-869-4526**.





## Teen Basketry Mentorship Program

**Saturday, February 16, 10:00 am - 3:00 pm**

The Twashe?nutslu?nihe? Basket Guild is offering to mentor eight middle and high school students in basket weaving techniques. All supplies and instruction are free. Lunch will also be provided. The Twashe?nutslu?nihe? Basket Guild is offering this program through a Dollars for Art Grant provided by the Wisconsin Arts Board and Oneida Nation Arts Program. The first session is

Saturday, February 16, at the Oneida Nation Arts Program, 1270 B Packerland Drive, Green Bay. All students must complete a questionnaire to qualify for the mentorship program. To receive the questionnaire contact Christine Klimmek at [cklimmek@oneidation.org](mailto:cklimmek@oneidation.org) or call 920-490-3831.

The questionnaires must be returned by **February 1, 2013**. The students will be notified of the results by February 6, 2013.

### • ATTENTION • ATTENTION •

#### Higher Education Students

If you are graduating between the dates of August 1, 2012 through July 31, 2013 please contact our office to confirm your graduation date, college, major, and degree. You can email us at [highered@oneidation.org](mailto:highered@oneidation.org) or submit the "Student Graduation Profile" form which can be printed from [www.oneidation.org/highered](http://www.oneidation.org/highered) under "Application & Forms".

Upon graduation remember to send a final official transcript of grades.

#### Also...

Please send us photos of your achievements or any good news; copy of your diploma so we can post on our "Student Accomplishment Display Wall".

We do enjoy displaying for all to see!

## Classes available from the OCEC

The "CIMS SESSIONS" will be conducted at the Oneida Nation Community Education Center on the designated dates and times in the CEC Teleconference room.

All sessions are FREE and OPEN TO ONEIDA MEMBERS AND EMPLOYEES.

Please call the CEC Administrative Assistant at 920-496-5260 to register.

February 1, 9:00AM - 12 Noon

#### Change Training-Who Moved My Cheese?

"Who Moved My Cheese?" is about change and how people deal with it. The training is based on the book is written by Spencer Johnson, MD. The "Cheese" is a metaphor for whatever we are looking for in life. In the end the characters (Hem, Haw, Sniff, Scurry) realize some basic truths about change, or "the handwriting on the wall."

February 7 5:00 PM - 7:30 PM

#### Change Training-Who Moved My Cheese?

February 8 9:00 AM - 12 Noon

#### Customer Service Training - Fish Philosophy

The FISH! Philosophy includes four simple, interconnected practices:

- Being emotionally present for people. It's a powerful message of respect that improves communication and strengthens relationships.
- Tapping into your natural way of being creative, enthusiastic and

having fun. Play is the mindset you can bring to everything you do.

- Finding simple ways to contribute to someone else's life, not because you want something out of it, but because that's the person you want to be.
- Taking responsibility for how you respond to what life throws at you. Once you are aware that your choice impacts everyone around you, you can ask yourself, "Is my attitude helping my team or my customers? Is it helping me to be the person I want to be?"

Through The FISH! Philosophy, we learn to build stronger relationships with the people we work with, the customers we serve, the students we teach and the people we love.

February 11 5:00 PM - 7:30 PM

#### Customer Service Training - Fish Philosophy

February 12 9:00 AM - 12 Noon

#### Customer Service Training - Fish Philosophy

February 18 5:00 PM - 7:30 PM

#### Conflict Resolution Training - Part I

This session will teach participants about conflict, assess their conflict style, and identify how they currently deal with conflict. This is the first of a two part session. In the second session, participants will have time to practice their conflict resolution skills.

February 19 9:00 - 12 Noon

AM - 12 Noon

#### Conflict Resolution Training - Part I

February 25 5:00 PM - 7:30 PM

#### Conflict Resolution Training - Part II

Must have Conflict Resolution Part I

February 26 9:00 AM - 12 Noon

#### Conflict Resolution Training - Part II

March 4 5:00 PM - 7:30 PM

#### Strategic Planning Basics

This session teaches the foundation for any plan - strategic or business or personal. Participants will learn the parts and will develop their own vision, mission, goals and objective for their life. This will teach them the process that can be used for the development of any other plan: business plan, organizational plan, departmental, budget plan, etc. The session covers:

- What is a vision?
- What is a mission?
- What are goals?
- What are objectives?

March 5 9:00 AM - 12 Noon

#### Strategic Planning Basics

March 14 5:00 PM - 7:30 PM

#### Meeting Facilitation - Part I

Introduces participants to steps to successfully facilitate a meeting, be a successful facilitator and actual practice facilitating a meeting. They will learn:

- Roles of facilitator,
- How to developing effective meeting agen-

das;

- How to manage meetings - no matter what;
- Practice Facilitating a meeting

March 15 9:00 AM - 12 Noon

#### Noon Meeting Facilitation - Part II

Introduces participants to steps to successfully facilitate a meeting, be a successful facilitator and actual practice facilitating a meeting. They will learn:

- Roles of facilitator,
- How to developing effective meeting agendas;
- How to manage meetings - no matter what;
- Practice Facilitating a meeting

\*Must have taken Meeting Facilitation Part I

March 21 5:00 PM - 7:30 PM

#### Meeting Facilitation - Part I

March 22 9:00 AM - 12 Noon

#### Meeting Facilitation - Part II

\*Must have taken Meeting Facilitation Part I

March 25 5:00 PM - 7:30 PM

#### What is a Team?

This session includes:

- Types of Teams
- Stages of Group Development
- Tasks and Team Building
- Team Motivation
- Team Empowerment
- The Team Facilitator
- The Team Meeting
- Team Creativity
- Team Tools

March 26 9:00 AM - 12 Noon

#### What is a Team?



### Need a job?

### Want more money?

Training can get you on your way

... in the fastest growing industry:

3 **Home Health Aide** — 3 credit class at no charge\*

... in these in-demand skilled trades:

3 **Welding** 3 **Office Technician**

3 **Sustainable Residential Building**

3 **Special offer** — Qualifying high school Juniors and Seniors take a CMN class at no charge\*

\*Books, tuition and fees for "no charge" classes are paid for by grant funds. Students may receive 1098 tax statement.

**Sign up now for spring!**

Call 800-567-2344 or 715-799-6226 ext 3159  
Hwy 47/55. Keshena • S. Ridge Rd, Green Bay

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**(920) 496.7317**  
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**Advertising**  
**Needs**

Check out the Kalihwisaks on facebook



Teyukwahwatsyawyanhástu

## Environmental Youth Group



Who: Middle & High School Students

When: 3rd Thursday each month

5:00-6:30 p.m.

Where: Little Bear Building

7232 Water Circle Place,  
Oneida

Call Oneida Transit for a free ride @ 496-5777  
(within Oneida reservation)

Meal Provided!

Field trips!

Students get Oneida Retail cards for participation

Join to learn about Oneida's natural areas, language & culture.

Open to Oneida students in **any school district**

Questions? Contact Sylvia Cornelius at 869-1600 or [scornel2@oneidation.org](mailto:scornel2@oneidation.org)

## Oneida Higher Education

Located in the north wing of the Norbert Hill Center  
N7210 Seminary Road • PO Box 365 Oneida, WI, 54155  
**1-800236-2214 or 920-869-4333**



### NOW AVAILABLE

### Refresher Courses

The Oneida Nation Community Education Center, in coordination with the Human Resources Department, is offering Refresher Courses for applicants who want to improve their skills in:

- Math
- Spelling
- Ten key calculator.

Skills testing is required to be eligible for many front line or entry level positions within the Gaming Division, Programs, and Enterprises.

"Refresher Courses" will be offered every other MONDAY from 1:00—3:00 PM on

January 14 & 28

February 11 & 25

March 11 & 25

Or by calling 496-5257 or 496-5251 to set-up an appointment

Oneida Nation Community Education Center  
2632 S Packerland Drive, Green Bay, WI

WALK-INS WELCOME — NO REGISTRATION NEEDED



Call the Kalihwisaks at  
**1-800-206-1100**  
 ext. 7317 to place an ad

## Oneida's Best Marketplace!

*Buy • Sell • Shop*

Mail Submissions to:  
 P.O. Box 365  
 Oneida, WI 54155

*Do You have Something to Sell?*

Try using the **Kalihwisaks Classifieds!**

For a limited time, get three lines of **FREE** classified ad space.  
 For details call **920-496-7317** or email [Kalihwisaks@oneidanation.org](mailto:Kalihwisaks@oneidanation.org)

### For Lease

Office / Retail / Restaurant  
 Office and Retail space  
 available, 2,000 sq. ft.  
 and 800 sq. ft. Also  
 3,726 sq. ft. of restaurant  
 space.  
 Call...**920-347-0500**

**Legend Lake Off shore  
 lot, \$5,000** Keshena, WI  
 Rawhide Rd., Lot 34.  
 Call...**920-338-9135**

### For Sale

Regalia (XL) If interest-  
 ed, call **920-869-3556**



**Car Crash Lawyer  
 Joe Recka**

**Green Bay (920) 435-0646  
 Appleton (920) 730-0889**

[www.reckaassociates.com](http://www.reckaassociates.com) email: [recka@reckaassociates.com](mailto:recka@reckaassociates.com)

### Business/Land

### For Sale

**Mad Hair Salon**  
 Mad Hair Salon for Sale  
 Contact Tim Skenandore  
 at **920-819-1823**.  
*Serious Inquires Only  
 Please.*

**RECKA & ASSOCIATES**  
**Divorce for  
 Women**  
 Green Bay  
 211 S. Monroe Ave.....**920.435.8159**

### Legal Notice

#### Setting Time and Notice to Creditors:

Request for information.  
 The following estates are being prepared for probate by  
 the United States Department of the Interior and/or the  
 Oneida Tribe of Indians of Wisconsin, Division of Land  
 Management.  
*All creditor claims must be filed on or before **February 1, 2012***

**Beverly Flying**  
 DOB 7/01/1943  
 DOD 11/11/2012

**Alice Cornejo**  
 DOB 9/11/1938  
 DOD 10/14/2012

Send all creditors' claims and/or information relating to  
 the decedent to the following:

Tina L. Figueroa, Land Title and Trust Specialist,  
 Oneida Tribe of Indians of Wisconsin  
 Division of Land Management  
 P.O.Box 365 • Oneida WI 54155  
 Dated: Friday, December 14, 2012

#### Recka & Associates

### BANKRUPTCY

**With us it is hassle-free and easy.**

211 S. Monroe Ave.  
 Green Bay, WI 54301 **920-435-8159**

### Public Hearing Notice

**February 14, 2013 • 5:00 P.M.**  
**Norbert Hill Center, 2nd Floor – (BCCR)**

**Purpose:** Indian Preference in Contracting Law

The intent of the Indian Preference in Contracting law  
 (the Law) is to replace the current Indian Preference Law.  
 The Law sets out the requirements for hiring certified  
 Indian-owned businesses and skills bank workers to com-  
 plete Tribal projects. In addition, the Law would:

- Establish the Indian Preference Office in law and make that office responsible for the implementation, monitoring and enforcement of the Law.
- Clarify how a business qualifies as Indian-owned, by expanding on the criteria reviewed before certification is granted.
- Requires compliance agreements be negotiated by the Indian Preference Office to establish the number of Indian workers that must be hired for a project and their benefits and wages.
- Incorporate the provisions of Rider I for Construction Contracts into the Indian Preference Law.
- Remove the License Commission from the process, as that Commission is not being utilized.
- Establishes complaint and investigation processes in the Law.
- Enables the Indian Preference Office to create a fine schedule, with the approval of the OBC.
- Increase the contract minimum from \$1,000 to \$1,500 for the Law to apply.

#### Public Hearing Process

##### I. Testimony:

A. Oral: There will be a 5-minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

*If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise [tboucher@oneidanation.org](mailto:tboucher@oneidanation.org) Or call 1-800-236-2214 or 869-4240. The Legislative Reference Office fax number is 920-869-4040. Copies of this law are also available on the Internet: <https://oneida-nsn.gov/PublicHearings.aspx>*

## Oneida Tribe *Employment Opportunities*

### \*Open to Oneida Tribal Members ONLY

#### Position Title

Behavioral Health Supervisor  
 Case Manager  
 Dental Assistant  
 Health Promotion Specialist  
 Server  
 Senior Systems Analyst

\*Administrative Assistant II  
 \*Dental Supervisor  
 \*Police Sergeant  
 \*Police Officer

#### Department

Behavioral Health  
 Child Support  
 Dental  
 OCHC  
 Food & Beverage  
 MIS  
 Gaming Facilities  
 OCHC  
 OPD  
 OPD

#### Closing Date

Until Filled  
 Until Filled  
 Until Filled  
 Until Filled  
 Until Filled  
 Until Filled  
 Until Filled  
 Until Filled  
 Until Filled  
 Until Filled



For a complete listing of positions and job description please visit our website at:

**<http://www.oneidanation.org/humanresources/employment.aspx>**

Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

### Vehicles

### REDUCED!!

### For Sale

**2002 Chrysler 300M**  
 Fully load, 85,000 miles,  
 good condition.  
**REDUCED PRICE: \$4800**  
 or BO: **414-364-4036**

**Snowplowing**  
 Competitive Pricing  
 Call...**920-819-7464**

### Vehicles

### For Sale

**1998 Ford Expedition XLT**  
 Eddie Bauer, 4-WD,  
 Towing package, air con-  
 ditioned, w/remote start,  
 Odometer: 200,475  
 (actual 121,475 on cur-  
 rent motor) Good condi-  
 tion, Well maintained  
 w/receipts, \$3,850.  
 Call... **920-869-2377**  
 (after 5PM) or  
**920-680-2663** (Dottie)  
 or **920-680-3709** (Doug)

### Vehicles

### Wanted to Buy

**Vehicles**  
 Any and all vehicles.  
 Damaged or not running  
 also. Will pick up.  
 Oneida & West Green  
 Bay area.  
 Call...**920-366-2239**

**Call**  
**(920) 496.7317**  
*For All Your  
 Advertising Needs*

## Kalihwisaks 2013 Schedule



[www.kalihwisaks.com](http://www.kalihwisaks.com)



**kalihwisaks**

Find us on Facebook

**TOLL FREE:**  
**1.800.206.1100**  
**FAX:**  
**1.920.496.7493**

**\*Wednesday Deadline**

#### Deadline

January 17, 2013  
*January 31, 2013*  
 February 14, 2013  
*February 28, 2013*  
 March 14, 2013  
*March 28, 2013*  
 April 11, 2013  
*April 25, 2013*  
 May 9, 2013  
*May 23, 2013*  
 June 6, 2013  
*June 20, 2013*  
**\*July 3, 2013**  
*July 18, 2013*  
 August 1, 2013  
*August 15, 2013*  
 August 29, 2013  
*September 12, 2013*  
 September 26, 2013  
*October 10, 2013*  
 October 24, 2013  
*November 7, 2013*  
**\*November 20, 2013**  
*December 5, 2013*  
 December 19, 2013

#### Publish

January 24, 2013  
*February 7, 2013*  
 February 21, 2013  
*March 7, 2013*  
 March 21, 2013  
*April 4, 2013*  
 April 18, 2013  
*May 2, 2013*  
 May 16, 2013  
*May 30, 2013*  
 June 13, 2013  
*June 27, 2013*  
 July 11, 2013  
*July 25, 2013*  
 August 8, 2013  
*August 22, 2013*  
 September 5, 2013  
*September 19, 2013*  
 October 3, 2013  
*October 17, 2013*  
 October 31, 2013  
*November 14, 2013*  
 November 28, 2013  
*December 12, 2013*  
 December 26, 2013

***kalihwisaks@oneidanation.org***

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. **Deadline dates are every other Thursday** unless otherwise noted\*, and **Publish dates are every other Thursday** unless otherwise noted\*. Material can be dropped off at the Kalihwisaks Office, 909 Packerland Drive, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail to [Kalihwisaks@oneidanation.org](mailto:Kalihwisaks@oneidanation.org) or phoned in to: 920-496-7316, 920-496-7317, 920-496-7318 or 920-496-7319. You may also call 1-800-206-1100. Kalihwisaks fax # is 920-496-7493. Material must be received no later than 4:30 p.m. on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.



Community Banking the Way it Used to Be.

### Section 184 Indian Housing Loan Guarantee Program

#### Available at Bay Bank

##### Homeownership in Indian Country

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and

Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

##### Section 184 Program Highlights

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

**Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.**


To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

**Apply online at: [www.baybankgb.com](http://www.baybankgb.com)**

2555 Packerland Drive • Green Bay, WI 54313  
 (920) 490 – 7600







New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. *Please include a phone number where you can be reached during the day.*

Having trouble getting your Kalihwisaks?

Contact the Oneida Enrollment Office at 920-869-6200 or 800-571-9902 to update your mailing information



Accounting Manager

Oneida Total Integrated Enterprises (OTIE) is an engineering, science and construction services firm that serves governmental and commercial customers nationwide. OTIE has offices located coast-to-coast employing over 200 employees. OTIE has over two decades of performance history and continues to grow.

We have an excellent career opportunity for an Accounting Manager. This person's responsibilities would be maintaining the general ledger accounts, preparation of the trial balance, and financial statements, supervising AP, AR and Payroll and other accounting duties. A BA in accounting and CPA with 1-5 years of related experience required. Expert knowledge of Excel, Crystal Reports and Access preferred. The ability to work with all levels of employees, and demonstrated written communication skills a plus. Only resumes with salary history will be considered.

**OTIE is an Equal Opportunity Employer**  
Send resumes to:

**OTIE**  
Human Resources  
1033 N. Mayfair Rd., Ste. 200  
Milwaukee, WI 53226  
Fax: 414-777-5899  
Email: hrdept@otie.com  
www.otie.com


Cash transactions to cease at Skenandoah Complex Transaction Counter

*Policy also includes All Transactions with the Kalihwisaks*

**Effective January 1st, 2013**, the Oneida Tribe will no longer be accepting CASH payments at the Skenandoah Complex Transaction Counter.


Please be assured that the Skenandoah Complex Transaction Counter personnel will continue to accept payments for Tribal debt, but **payments must be in the form of a check, money order, Oneida Gift Card, and/or debit/credit card.** Check and money order payments must be for the exact amount as staff will not have access to a cash drawer to give change. Please plan your payments to the Skenandoah Complex Transaction Counter accordingly.

If there are any questions or concerns in this regard, please feel free to contact Lee Thomas, Controller, at 920-490-3537. Thank You for your time and attention.



Good News Submissions

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is located at the Skenandoah Complex • 909 Packerland Dr. • Green Bay, WI

Check out the Kalihwisaks on facebook 

HOME for Sale by Owner

\$107,000 Tribal Trust Land



N6454 County Road H. • De Pere, WI

- 3 Bedrooms, 1 Bath
- New Furnace
- Fireplace
- Sunroom w/deck & ramp
- Central Air
- 1,467 Square feet
- Detached 2 stall Garage
- 8 x 8 Shed

School Districts: Oneida, Seymour

Eligible home buyer must be an enrolled member of the Oneida Tribe of Indians of Wisconsin. Purchasers are subject to a Residential lease with the Division of Land Management. *This is a spec sheet only, not a binding legal document.*

2 Story, 3 bedrooms, 1 bath

*This home has updates including, the furnace and the roof is 3 years old. Includes:*

*Stacked washer and dryer upstairs and additional laundry hook ups downstairs.*

*Refrigerator, stove, and built in microwave.*

*For home information/showing, please contact Joanne Smith at: 920.434.0865*

Call (920) 496.7317 for all your Advertising Needs

www.kalihwisaks.com

For the Best in Native American Music 

Kalihwiyo'se WPNE 89.3 Thursdays 10PM to Midnight

Under The Big Top

Annual Family Fun Night ☆Fun☆Family☆Fitness☆

Drums Alive

Wednesday, February 20, 2013 4:30 to 7:00 pm Turtle School

Oneida Adventure

DJ Dance

Fun and Educational Activities for All

Carnival Games

Healthy Bag Lunches Corn Soup

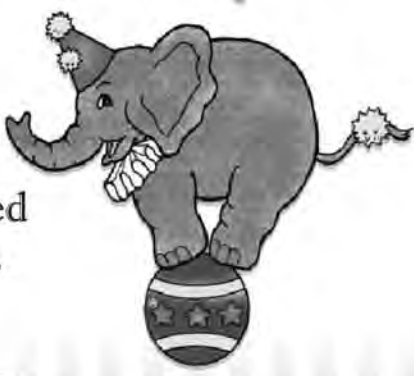

Inflatables

Prizes for Everyone

Healthy Snack Demo

Face Painting


Guardian Signature Required to participate on inflatables






Sponsored by: Oneida Comprehensive Health and Diabetes Grant

REMEMBER WHEN THE KIDS FIRST GOT ME ?


*I'd fly through the air, they'd bounce me all the way from the house to the school, I would hear their shouts of joy as they played with the other kids. Sometimes we would all play together at the courts!! I miss that... Heck, Dad, all I need is a little air for 60 minutes of play each day. Please ?? I heard basketball is BIG in Indian Country.*



P.S. Get ideas. Get involved. Get going at [letsmove.gov/indiancountry](http://letsmove.gov/indiancountry).



Oneida United Methodist Church N6048 County Rd. E • De Pere, WI 54115



Services held at 10:00AM Every Sunday 920-869-2948



# Thunderhawk

## Tender Snowflakes sent to Conn.

By Susan Hayes, MSEd.  
ONHS Science

Are high school students compassionate, thoughtful and generous? Yes, especially our students at Oneida Nation High School. Last month, the tragedy of Sandy Hook Elementary in Connecticut affected many people around the globe. Many of us wished we could ease the pain of those who lost precious little loved ones. Kindheartedly, our students did just that.

The Connecticut students are attending a new school. Their Parent Teacher Association had asked for donations of paper snowflakes to create a winter wonderland for the returning students. In each of my classes, just before the Christmas break, I asked my stu-



Submitted photo

Box of snowflakes ready to ship to Connecticut.

dents if they wanted to help make snowflakes for these children. Every single one of them participated.

I smile while writing this thinking of a male

student who kept trying to make a “nice looking” snowflake because he did not want to send an ugly one to the children. My heart sings while I think of a girl who worked

intensely and encouraged her classmates with positive thoughts about their mission. Even students who are not in any of my classes stopped by and asked if they could make a snowflake.

I love teaching high school aged students. This is just one example of the charitable, considerate students that I am lucky to teach every day. **Yoyánehle** students.

## Lady T-hawks Bring Home Tournament Plaque and Remain Undefeated

By Jessica House  
Thunderhawk Times

On December 29, 2012, the Lady T-Hawks attended the Gresham Holiday Hoop Tournament. They played two outstanding games, winning the Gresham holiday tournament for the first time ever. With the tournament victory, the Lady T-Hawks remain undefeated this season at 8-0.

Head Coach Jamie Betters said, “In previous years, we would get beat right away in the tournament. This year,

we went back looking for redemption. We knew from the past that Gresham is a very aggressive and hard-working team, and Menominee is as well, so we knew we had to play the same kind of game.”

The Lady T-Hawks first win was against Gresham high school, with the final score 77-38. The Lady T-Hawks were especially proud of their win because they finally defeated Gresham High School, which is no easy feat.

Their second win was against Menominee Indian High School, which is also a rivalry team. It was a hard, challenging game, but they ended with a 53-34 win. ONHS seniors Yasmine Denny and Jessica House were named “All-Tourney Players” for their outstanding play throughout the tournament.

The Lady T-Hawks will travel to Milwaukee to take on Stockbridge in the Bradley Center on Friday, January 11.



Submitted photo

The Lady T-Hawks basketball team after their tournament victory. Front row (L to R): Shy House, La Kota Martinez, Michaela Welch, Bernice Stevens, and Muriel King. Back Row (L to R): Coach Margaret Ellis, Jessica House, Lindsey Danforth, Autumn Oshkeshequoam, Michela Peters, Noelle Metoxen, Natasha Stevens, Yasmine Denny, and Coach Jamie Betters.

## Oneida Employees See a Tax Increase on Paychecks

By Aleah Jimenez  
Thunderhawk Times

The FICA (Federal Insurance Contributions Act) Tax withholding rate will increase to 6.2% due to Federal tax law changes. The new rate will begin on all employees’ paychecks beginning January 1, 2013.

FICA withholdings fund Medicare and Social Security. Two years ago, Washington lawmakers spearheaded legislation to reduce FICA deductions by 2%, calling it a “payroll tax holiday” to stimulate economic growth during the recession. This put the FICA withholding at 4.2% rather than 6.2%, but it also reduced the

amount of money contributed to Medicare and Social Security each year by taxpayers.

According to both Democrats and Republicans, most wage earners liked the 2% tax break but did not like the fact that the money was being taken away from Medicare and Social Security. Therefore, they ended the 2% reduction for 2013.

The FICA rate on payroll checks in 2012 was 4.2% and the FICA rate on payroll checks for 2013 is 6.2%, making it a 2.0% increase. This 2% change will increase FICA withholdings and decrease net pay for anyone receiving a paycheck from employers.

ONEIDA NATION

*School System website*

<http://www.oneidanation.org/schools/>

## Artwork Fetches Record Bid in Oneida Nation Museum Art Auction

By Diego Metoxen  
Thunderhawk Times

This past December, there were 20 students from ONHS that were a part of an art auction at the Oneida Nation Museum. The highest amount was brought in by senior Leo Powless. His artwork was auctioned off at \$150. That amount was the highest ever in the Oneida Nation Museum Art Auction.

“It was pretty cool,” said Powless. “I can’t believe that my work got that much money.”

The students had to create something about Oneida culture and were able to offer it into the art auction. The museum hosts the art auction every year for students



Leo Powless

around the community to get their art work exposed to other people in and out of the community.

“It was cool having my artwork viewed and bought by strangers,”

said senior Heather Stevens, whose artwork was also featured in the auction. “It’s a once in a lifetime experience for some of us, and I was honored to be a part of it.”

## Student of the Month: Táwet White

By Jessica House  
Thunderhawk Times

Táwet White is a senior at Oneida Nation High School (ONHS). He has been attending ONHS since his freshman year and has been enrolled in the Oneida Nation School System for the entire 13 years that he has been in school.

As a senior at ONHS, he has maintained all A’s with the exception of two classes, but they are still good grades. T@wet’s favorite class is Business English.

“Business English is my favorite class because I learn things in that class that I know that I will use in the future,” said Táwet.



Táwet White

After Táwet graduates from ONHS, he wants to attend UW-Madison. He would like to study Writing or Publishing. After college, he would like to get a job as an editor or work at a publishing firm.

Táwet’s goal for 2013

is to get set for fun. “If you don’t have fun in life, you might as well not live,” said White.

In his free time, Táwet likes to watch horror movies, comedies, and action/adventure movies. He calls himself a “GAMER” and his favorite video game is *The Legend of Zelda*. Táwet is also interested in book writing; he has ideas for stories he feels are interesting to himself and others.

Interestingly, Táwet’s role model is himself. “I can’t wait to see what kind of person I become in the future. I think I am worthy of being a role model to someone.”

Thunderhawk Times

Staff

Semester II

2011-12 School Year Reporters

Brandon Doxtator

Jessica House

Aleah Jimenez

Larissa Lucas

Diego Metoxen

Hector Miranda

Eveyonna Ortega

Bryan Quella

Heather Stevens

Amanda Williams

## It's a New Year

By Hector Miranda Jr.  
Thunderhawk Times

New Year’s Day is the time at which a new calendar year begins and the calendar’s year count is increased. New Year’s Day falls on January 1. It marks the end of New Year’s Eve celebrations in the U.S. and gives many people a chance to remember the previous year.

The start of New Year’s, at midnight, is heralded by fireworks, parties, and special events, which are often televised. Very few people have to work on the day itself. For many, it is a day of recovery from the New Year’s Eve celebrations the previous night.

In some towns and cities, parades are held and special football games are played. The birth of the first baby in the New Year is often celebrated with gifts to the parents and appearances in local newspapers and on local news shows.

Many people make New Year’s resolutions. These are usually promises to themselves that they will improve something in their own lives. Common New Year’s resolutions are to stop smoking, stop drinking alcohol, losing weight, exercising more, or living a healthier lifestyle.



# Screening for prostate cancer

**Joseph Binard MD  
FRCS**

Special to the Kalihwisaks  
I am quite sure that most of you have heard and even have undergone a PSA test as a screening for prostate cancer. Relatively recently, some questions have been raised as to the necessity and effectiveness of the PSA test. You might even have heard that some physicians do not recommend the PSA test especially for some males over a certain age.

The purpose of this article is to give you some background information that will allow you to make a more informed decision concerning the subject.

The PSA test along with a digital rectal exam of the prostate became approved by the FDA as a test for prostate cancer in the early 1990's. PSA test measures quantitatively the amount of a certain protein that is produced by the prostate and is present in your blood. Four ng/mL used to be considered the upper limit of normal but

that level has been considered too high and now many urologists consider 2.5 ng/mL or less as the normal.

Benign (non cancerous) prostate growth normally occurring with aging, sexual activity within 48 hours of the test, prostate infections and exam can increase the level of PSA in your blood; even strenuous bicycle riding might increase an already elevated PSA level but this is questionable. Therefore never have a PSA test done right after the doctor examines your prostate.

An elevated PSA test does NOT ALWAYS mean prostate cancer and a normal PSA does NOT ALWAYS rule out prostate cancer. Further investigation by your urologist needs to occur. If you have an elevated PSA the first thing to do is to repeat the test to make sure there was no laboratory error. In cases where the PSA is slightly elevated or borderline one can opt to repeat the PSA at a later date and

measure how fast it increases and/or how long it takes to double: these are called "PSA velocity" and "PSA doubling time". "PSA density" measures the amount of PSA divided by the volume of the prostate and helps in deciding if the increase is due to a benign or a malignant growth. If the PSA is indeed elevated another test that measures the FREE PSA can give some indication that cancer might be present. The lower the level of Free PSA vs. total PSA indicates a greater chance of malignancy. If rectal exam or above mentioned PSA tests remain abnormal a prostate biopsy might be indicated. Biopsies are usually done by inserting a needle through the rectum into the prostate in order to remove several small pieces of prostate; this will show if there is cancer, how extensive and aggressive it is and thus allow your doctor to discuss with you which action you can decide to take. Since the biopsy is

not always without any risks and complications such as pain, bleeding and infection the advantages need to be explained and discussed with you. As newer methods of investigation such as MRI of the prostate become available, defining and predicting the course of prostate disease can become more accurate and dependable.

I personally don't like to put an age limit to the PSA testing: some 80 year old can be in much better general condition than some 50 year old and I feel that all patients deserve to know what their condition is so that after proper explanation of all pros and cons, they can decide for themselves if they want the test, and eventually further more invasive examinations and/or treatment.

Treatment can be from watchful waiting (do nothing but follow up regularly with your urologist) to radical surgery. Radiation, brachytherapy (radioactive seeds implanted in the prostate) freezing of the prostate, ultrasound are some of the most used treatments that your doctor needs to discuss with you.

In conclusion, here is what I usually recommend if you are 40 or older, especially if you have family members who have had prostate cancer or are of African American descent:

Have a PSA test done on a yearly basis as well as a digital rectal exam. If your PSA level is greater than 2.5 ng have the test repeated and according to the results have it investigated further as mentioned above. This might be "overkill" but I would rather diagnose one too many slow growing cancers that would not cause premature death, than miss one fatal one. Once you are well informed you can still decide what treatment, if any, you will want to chose.

So, consultation with your doctor is of capital importance and now, being better informed, you should be able to ask the right questions!

## Unity Physicians Achieve Specialty Certification

**Green Bay, Wis.** – Unity, leaders in hospice and palliative care, today announced its physicians, Patricia Neuman, DO, and Kafi Wilson, MD, received the Certificate of Added Qualifications (CAQ) in Hospice & Palliative Medicine from the American Board of Medical Specialties (ABMS).

Promoting professional development is a core value at Unity. Subspecialty certificates granted by the ABMS are widely recognized by government, healthcare systems, insurers and patients themselves as essential tools to judge that a physician has the knowledge, experience and skills for providing quality healthcare within a given specialty or subspecialty and are considered the premium standard for care. Ten member boards of the American Board of Medical Specialties co-sponsor the certificate to recognize excellence among certified physicians who emphasize the care of seriously ill and dying patients with life-limiting illnesses in their practice. Unity recognizes the growing demand within the communities it serves for quality, end-of-life care services provided by skilled professionals and takes pride in its physicians' achievements.



Dr. Patricia Neuman



Dr. Kafi Wilson

As assistant medical directors for Unity, Dr. Neuman and Dr. Wilson work with other members of Unity's clinical team, which includes physicians and nurse practitioners, to oversee the clinical care and treatment of Unity patients and act as liaisons with patients' primary care physicians. They work with patients and families to set goals of care and address pain and symptom management and also provide clinical direction and guidance for Unity's programs and staff to ensure the maintenance of quality care for patients and their families.



## JUST MOVE IT ONEIDA

New Year Walk Event  
Saturday,  
January 12th  
at Oneida Family Fitness





Time	Event
9:00-10:00 a.m.	Registration & Health Screening
9:00-11:00 a.m.	Snowshoeing (if there is snow)
-Provided by Oneida Adventures	
9:00 a.m.-12:00 p.m.	Children's Activities (Gymnasium)
9:15-10:00 a.m.	Cardio Sculpt Class
10:00 a.m.	Indoor or Outdoor Walk Begins
10:15-11:00 a.m.	Yoga Class (Studio B)
~11:00 a.m.	Light Lunch

For more information, contact Oneida Family Fitness 490-3730

Do not need to be members of O.F.F. to participate. Open to all community members of all ages.

The Oneida Planning Department  
Is sponsoring a

## Community Meeting On "Health Care"

The purpose of the community meeting is to present the progress of the Health Comprehensive Plan Element and to gather information from community members about visioning the future of health care for the Comprehensive Plan Update.

The Oneida Reservation Comprehensive Plan sets broad policies and guidelines for future growth and development. The plan will serve as the basis for both daily and long-range decisions that will influence the development of the physical, social, political, economic, aesthetic, and other related factors of the community.

**Thursday, February 7, 2013**  
**5:00 – 7:00 p.m.**  
**Little Bear Development Center Conference Room**

Please mark your calendars and plan to attend these and future community meetings so you can voice your vision of the future of our community.

## January & February TRIAD Class Schedule

Offered to OCHC Patients Using Physical Activity & Nutrition to Control Diabetes

Class	Date/Time	Place
Carbohydrate Counting	January 23 <sup>rd</sup> 8:00AM	Oneida Family Fitness Education Room
Label Reading	February 6 <sup>th</sup> 3:00PM	Oneida Family Fitness Education Room
Navigating The Grocery Store	February 27 <sup>th</sup> 5:00PM	Oneida Family Fitness Education Room



## Oneida Community Health Center

866-869-2711  
920-869-2711



# ONEIDA ADVENTURE



## NEW YEAR RESOLUTIONS: TRY SOMETHING NEW!

# THE PORCUPINE MOUNTAINS

## 2 TRIPS

UPPER MICHIGAN

### Union River Cabin Trip

HIKE **FIVE MILES** THROUGH THE PRISTINE PORCUPINE MOUNTAINS ON SNOWSHOES TO A **WARM CABIN** GET-AWAY WITH YOUR FRIENDS! AS A GROUP OF 8, WE WILL SNOWSHOE INTO THE PORCUPINE MOUNTAINS TO OUR CABIN DESTINATION. THE UNION RIVER CABIN IS LOCATED JUST OFF OF A FLOWING RIVER, HEATED WITH A WOOD STOVE, EQUIPPED WITH BUNK BEDS AND IS A SINGLE ROOM. WE WILL BE EXPLORING THE TRAILS BY SNOWSHOE.

**\*SUITABLE FOR BEGINNERS, WITH GOOD PHYSICAL CONDITION\***

#### Dates / Times

March 2- 4, 2013 (Sat,  
8 am -Mon, 7 pm)  
@ Union River cabin  
5 mile hike in

### Women's Winter Retreat

HIKE **ONE MILE** THROUGH THE PRISTINE PORCUPINE MOUNTAINS ON SNOWSHOES TO A **WARM CABIN** THIS TRIP IS RESERVED FOR WOMEN ONLY. AS A GROUP OF 8, WE WILL SNOWSHOE INTO THE PORCUPINE MOUNTAINS TO OUR CABIN DESTINATION. THE SINGLE ROOM CABIN IS HEATED WITH A WOOD STOVE AND EQUIPPED WITH BUNK BEDS. THE WHITETAIL CABIN IS LOCATED JUST OFF THE SHORE OF LAKE MICHIGAN. THIS PRIME LOCATION LENDS ITSELF TO MANY TRAILS FOR BEGINNERS.

**\*SUITABLE FOR BEGINNERS, AND ALL EXPERIENCE LEVELS\***

#### Dates / Times

February 10-12, (Sun,  
8am-T, 7pm)  
@Whitetail cabin  
1.5 miles hike in



#### COST

**\$150** for Tribal Members, Fitness members and tribal Employees

**\$200** Non-Tribal

\*Includes cabin rental fees, equipment usage, snowshoes, food and guide service\*

#### CONTACT

Kip Miller

**920.490.3810**

[kmiller@oneidanation.org](mailto:kmiller@oneidanation.org)

Cindy Young

**920.490.3863**

[cyoung@oneidanation.org](mailto:cyoung@oneidanation.org)

# 2013 INDOOR KAYAK CLASSES

#### 3 Week Class Sessions

**Wednesday Nights:**  
6:30-8:00 p.m.  
January 9th, 16th, 23rd

**Thursday Nights**  
6:30-8:00 p.m.  
February 7th, 14th, 21st  
March 7th, 14th, 21st

#### COST

For one 3 week session

**\$80**

For Tribal Members, Oneida Fitness club Members, or Oneida Employees

**\$30**

#### CONTACT

**Shannon Steif**

**(920) 490-3818**

[ssteif@oneidanation.org](mailto:ssteif@oneidanation.org)

**Cindy Young**

**(920) 490-3863**

[cyoung@oneidanation.org](mailto:cyoung@oneidanation.org)

#### Pool Kayak Class Covers:

- Forward, reverse, sweep, sculling draw, stern draw, high and low braces
- Essential equipment
- Learn how to exit a kayak
- Safety, T- rescues, and self-rescues will be reviewed

Adults and Ages 12 year old and up are invited to register.

**Space is limited so be sure you register in advance.**

Call for interest in ROLL and Advanced Skills Classes

# SNOWSHOE TYING CLASS



The Oneida Community Health Center's Diabetic team received federal grant money to help individuals manage their diabetes. Promoting physical activity is a crucial component of the management of type 2 diabetes. The Oneida Community Health Center (OCHC) Diabetes Team partnered with Oneida Adventures to offer patients with diabetes an opportunity to make snow shoes. The collaboration was an effort to increase physical activity, and personal confidence. When participants learn the art of snowshoe tying, they quickly realize the importance of following a well-prescribed plan by correctly tying the patterns. Experientially this can teach participants about the importance of following a well-prescribed plan to manage their diabetes. The staff help participants apply concepts such as these to their goals in prevention.



## Oneida Community Integrated Food Systems

### Buying local lets you know where your food is coming from

It is important to know where your food comes from and the Oneida Nation Farm uses sustainable and best management practices, new plant varieties, and fertilizers that can increase the yields of major crops. That is why education is of extreme importance to the folks at the Oneida Nation Farm who are concerned for the Tribal members to understand what is at stake.

Cash Crop Sales is the largest revenue source for the Farm, but also known for the high quality crops that are produced, sold to local grain markets and local dairies. The 2012 cash crop sales were the largest revenue ever. Oneida Nation Farms dedicate, hardworking employees are proud to be a team player with Oneida Tribe of Indians to be known as one of the largest Agriculture Cash Crop Farms in North East Wisconsin.

The Oneida Nation Farm features our black angus herd which is fed a natural feed, free of antibiotic's, steroids, hormones and animal byproducts but also continues to implement a growing herd of "Point-of-Origin" cow-calf pasture, a beef feedlot, and mix forage pastured and feed.

The Farm has approximately 450 - 500 head of Black Angus cattle, with about 220 plus cow/calf pairs which is used to stock their beef feedlots. Selecting livestock genetics increases the amount of meat that animals produce. The cow/calf oper-

ation works like this: about 6-7 months of the year, the beef cows will be grazing in a 237.4 acre pasture to feed along with a couple of excellent breeding bulls. These cows/bulls are supplemented with mineral, vitamins and a total mix ration of hay and some corn.

When a beef cow is at about 2 years of age, she will give birth, nurses her calf until 6-8 months of age. To make sure we have a healthy beef calf, it also receives a free choice of a grain mix supplement, vitamins and minerals.

When it is time to sort off the calves from the cow, the male and some female go to the comfortable feedlot area and are raised for finished beef sales for our valuable beef customers. The other selected female calves are then raised as cows for reproduction of the herd and should around the age of two give birth, which is increasing the point of origin beef herd.

Normally a beef cow can give birth up to 8-10 calves in her lifetime. But to keep our herd growing, at times the Farm will need to purchase some replacement beef cows to give birth at Oneida Nation Farms. The Farm can tell you exactly where that meat came from, which is now being called 'Point of Origin' and adds much value to your products. Seasonal tours are available; please call the Farm for scheduling **920.833.7952**.

Sales: quarters, half and

whole beef sales are offered at the Farm, just call **833.7952** Monday through Friday from 8am - 4:30pm.

Individual cuts of beef and buffalo can be purchased at the new Oneida Market located at 501 S. Packerland Drive in Green Bay. Those hours of operation are: Monday through Friday 7am - 8pm, Saturday & Sunday 9am - 5pm. Please call **496.5127** for further information.

Thank you to all our customers for Buying Local, Buying Oneida!



#### ONEIDA NATION FARM STAFF

Jeff Scofield,  
Agricultural Director - 2009

Denny Van Vreede,  
Farm Supervisor - 2004

Marlene Westgor,  
Admin. Assistant - 1998

Scotty Schumacher,  
Ag Worker - 2006

Robert Bloedorn, Ag  
Worker - 2011

Karla Habeck, Ag  
Worker - 2006

Phillip Orley, Ag  
Worker - 2008

Dennis Pederson, Ag  
Mechanic - 2008

Gary Ver Voort, Ag  
Worker - 2008

Billy Pocan, Sub  
Relief Ag Worker - 2012

Find  
**Tsyunhékwá**  
on  
**facebook**



#### REMINDER

The  
**Tsyunhékwá**  
retail store has  
moved to the new  
*Oneida Market*  
located at 501 S.  
Packerland Drive,  
Green Bay.

You can find  
bison, the  
Oneida Farm's  
Black Angus  
beef, fresh  
eggs, and  
Tsyunhékwá's  
white corn  
products.

There's also  
coffee, tea and  
a fine selection  
of health and  
beauty  
products.

**HONOR THE YOUTH POW-WOW**

**January 12, 2013**

**Radisson Hotel & Conference Center**

**Grand Entry @ 1 PM & 7 PM**

**Registration Closes at 4:30 PM Sharp! No Exceptions**

**Youth Host Drum- Snowdrift Mountain**

**MC - Mark Stevens**

**Arena Directors - Warbli Charging Eagle & Jacob Johnson**

**Head Dancers - TBA**

**All Drums Welcome - Drum Split**

**Dancing - Singing - Vendors - Raffles**

*Minors are required to be accompanied by an Adult*

**\* SPECIALS: Youth Smoke Dance & Youth Clown Dance**

**Jr Smoke Dance Special Sponsored by: Lil Miss Oneida 2012-2013, Yokalasha Danforth.**

**For more information, contact Tonya Webster at 920-496-5311 or Teresa Schuman at 429-3261**

*Artwork done by Adrianna Pelky*



ONEIDA NATION THUNDERHAWKS HIGHLIGHTS

T-Hawks take on Wolves in doubleheader



Kali photo/Travis Cottrell

Oneida Forward Mike Mills rises up for a dunk attempt. The Oneida Nation Thunderhawks took on the Wisconsin Valley Lutheran Wolves in a home game played on Thursday, January 3, 2013. The boys played a close tense game throughout with the Wolves grabbing the win on a last second shot. Final score: Oneida 40, WI Valley Lutheran 44. Mike Mills lead the team in scoring with 17 points.



Kali photo/Travis Cottrell

Oneida Guard Shy House shoots a three-pointer over a defender. The Oneida Nation Lady Thunderhawks also took on the WI Valley Lutheran Wolves on Thursday, January 3, 2013. Oneida used full-court pressure defense from the opening tip to force turnovers and grabbed a big lead early in the game. Final score: Oneida 52, Wolves 21. Lindsey Danforth lead the team in scoring with 14 points, while Jessica House added 13 points.

2012-2013 GIRLS BASKETBALL		
ONEIDA NATION LADY THUNDERHAWKS		
1/11/2013	Stockbridge (To be played at Bradley Center)	3:25PM
1/14/2013	Manawa	7:30PM
1/15/2013	Gilbraltar	7:00PM
1/18/2013	Twin City Baptist	5:00PM
1/22/2013	at Wisconsin Valley Lutheran	6:00PM
1/24/2013	at Stockbridge	5:00PM
1/29/2013	Milwaukee Marshall	5:30PM
1/31/2013	at Florence	5:30PM
2/5/2013	Sevastpol	7:00PM
2/7/2013	Milwaukee Bradley Tech	4:00PM
2/11/2013	at Manawa	6:00PM
2/19/2013	at Kohler	6:30PM

2012-2013 BOYS BASKETBALL		
ONEIDA NATION THUNDERHAWKS		
1/11/2013	Stockbridge (To be played at Bradley Center)	1:25PM
1/14/2013	Manawa	6:00PM
1/15/2013	White Lake	5:00PM
1/22/2013	at Wisconsin Valley Lutheran	7:30PM
1/24/2013	at Stockbridge	6:30PM
1/31/2013	at Florence	7:00PM
2/5/2013	Lincoln Hills	5:00PM
2/7/2013	St. Lawrence Seminary HS - Mt Calvary	5:30PM
2/11/2013	at Manawa	7:30PM
2/12/2013	at Green Bay West	7:00PM

Lady T-Hawks face challenging second half schedule

By Travis Cottrell  
Kalihwisaks

Prior to the season the Oneida Nation girls basketball team set lofty goals for their season. With one half of the season complete the team remains undefeated and those goals are within reach.

On December 29, 2012 the Lady Thunderhawks participated in the Gresham Booster Club Holiday Tournament. For the first time in recent memory Oneida took first place in the tournament.

Jessica House and Yasmine Denny were placed on the All-Tourney Team after stringing together two strong games for the Thunderhawks.

“The Gresham tournament was good. We had a good winning streak going into the tournament and I was happy we were able to keep it going. Last year Gresham broke our winning streak. So this year we looked at it as redemption,” said Yasmine Denny.

After downing Gresham in the first game the Lady Thunderhawks moved on to defeat Menominee, emerging with their winning streak intact.

“The first game we blew the team away that really wanted to beat, which was Gresham. The second game was

alright we won but we should have done a lot better,” added Jessica House.

As the second half of the season

begins the team will have to be firing on all cylinders as they play teams that have the same play-off aspirations as the Lady Thunderhawks.

“The first half of the season has been good, really successful. Not as hard competition yet. Going into our second half is where all the competition comes on. We will start playing teams that will be in our play-off bracket,” House said.

Team chemistry, which was an area of concern to start the season, has become a strong point for Oneida. The depth of roster and the quick improvement of younger players made for a seamless transition.

“We are always playing ball together and we’re always around each other during school so we get to know each other really well. We are a smaller school and everyone always says our school is like a family so I think that really helped with our team chemistry,” said Denny.

But that main goal of reaching the WIAA Playoff Sectionals seems to be more realistic than ever before.

“I really feel like we can do it (reach sectionals). We need to pick it up in the second half, push ourselves more. We have already improved but we need to push ourselves even more. I think we can do it,” Denny added.



Oneida Forward Lindsey Danforth

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