



Onondas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

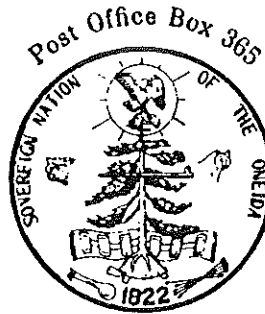
# Oneida Tribe of Indians of Wisconsin



UGWA DEMOLUH YATENE

Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

Phone: 869-2771



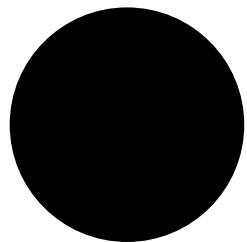
Oneida, WI 54155

## MEMORANDUM

TO: General Tribal Council  
 FROM: Oneida Business Committee  
 DATE: December 1, 1982  
 SUBJ: Job Descriptions/Salaries

This recommendation is for your consideration. Because of the complex nature of Tribal governments of the 1980's along with the large volume of monies that flow within the Tribe, we have become a big business which carries considerable responsibilities. The Tribe has found it necessary to have it's Council serve on a full-time basis. In the past there has been much discussion both Pro and Con from the General Tribal Council in regards to the Business Committee's salaries. We request that you, the General Tribal Council set salaries for the Business Committee. We have several recommendations in this area along with job descriptions for each elected positions for your consideration. The Tribe has grown in tremendous strides over the past few years. We recognize and respect that at one time Business Committee positions were on a voluntary basis, however, times have changed and we as a people must also change with the times. We propose that the Business Committee salaries be the same, straight across the board, with the exception of the Tribal Chairman's position. His/her salary would be a thousand dollars more than the rest of the Committee. The options are as follows:

- Option #1
- Option #2
- Option #3



The basis for these salaries derive from the duties of the Business Committee. Our duties include, but are not limited to two main areas of responsibilities. The first being to maintain and foster the Constitution and By-Laws of the

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Oneida Tribe of Indians of Wisconsin. Secondly, the Business Committee is authorized to negotiate with Federal, State and Local governments to provide needed health, social services, housing, education, and other services for the betterment of the Oneida people. Our responsibility however, does not end with just negotiating for the services, but then we are also responsible for overseeing the delivery of the services. Also in terms of wage scale, the Tribe has adopted all program director's with one exception, are paid more than the Council members position. The level of responsibility is far more greater than that of a program director whose primary concern is that one program that they work in, where as the Business Committee has the responsibility to oversee all programs. We respectfully submit this for your consideration.