



ONEIDA NURSING HOME

Oneida Tribe of Indians
of Wisconsin, Inc.

Oneida, Wisconsin 54155

6 *

✓ *

ONEIDA
NURSING HOME
EXTENDED CARE FACILITY

ONEIDA TRIBE OF INDIANS
OF WISCONSIN, Inc.

Oneida, Wisconsin 54155

July, 1978

Preliminary estimates for operational costs, Revenue and Expense Statements, a cash flow, profit and loss statements and other financial statements were needed for loan purposes. The loan covers completion of the construction, start up funds and operational costs.

FUTURE

The work ahead now lies with getting the admissions up, finding more grant monies to reduce the loan, and make our Nursing Home, the "RESIDENT'S HOME."

INTRODUCTION

This pamphlet was prepared in conjunction with the Bemidji Program Area Office, Indian Health Service, as a case study series to be shared at the Second Annual National Indian Conference of Aging held on August 16, 17 and 18, 1978, at Billings, Montana.

Narrative prepared by:

Ms. Audrey Doxtator
Health Director
Oneida Tribe of Indians
of Wisconsin

completed and the committee figured our work was done; what a shock to realize the work was just beginning.

Numerous meetings were held on building deficiencies, job descriptions, interviews and the compliance with Federal, State and local laws for licensure.

The Governing Body of the Nursing Home was made up of the above mentioned people, with management by-laws, personnel policies and procedures drafted and approved by the Health Board and Tribal Business Committee.

Policies and Procedures for each department had to be written for conditions of participation for a Skilled and Intermediate Care Nursing Facility.

Physicians, Pharmacist, Social Service, Dietitians, Physical and Occupational Therapist, Medical Records, Activities, Management and Nursing Consultants were utilized for policy and procedures.

BACKGROUND

After nine years of perseverance, patience, prayers, and letter writing, the Oneida Tribe of Indians of Wisconsin, Inc., have now received their license for their 50 bed skilled care Nursing Home and have opened their doors on January 3, 1978, for residents. The ability to cope with rejection, frustrations, disappointments, and changing application forms and regulations and fighting local councils, were contributing factors for the completion of the Nursing Home facility.

THE DOERS

The accomplishment resulting with the end product - Oneida Nursing Home - was mainly due to the pooled strengths of the following:

Mrs. Amelia Cornelius, Tribal Secretary
Mrs. Anna John, Elderly Counselor
Mrs. Priscilla Manders, LPN
Mrs. Audrey Doxtator, Health Director

for backing and support. Surveys were taken of those individuals who would use the facility. These surveys were signed by our elderly, which said they would use the facility if needed. Elderly Tribal members already in nursing homes were visited by an agency to see if they really existed and if they were interested in the Tribal Nursing Home.

PRESENTATIONS

Presentations of the project before the Reviewing Boards were quite an experience. They consisted of the A-95 Review, Local and Regional Planning Commissions, State Health Policy and Planning Division, Area Wide Comprehensive Health Planning Boards, Department of Industry, Labor and Human Relations, and the Divisions of Health.

THE BIG JOB HAD JUST BEGUN

When finally the construction of the Home was

To accomplish our facility the following contacts, studies, surveys and presentations were made:

CONTACTS

Application for grant monies were made to Indian Health Service; Bureau of Indian Affairs; Economic Development Agency; Housing and Urban Department; Department of Health, Education and Welfare; and Federal Housing Authority. In addition, numerous contacts were made with local churches and private foundations and loans.

Support letters were solicited and received from Social Services, local pastors, Congressmen, Senators, State Governor, and local Doctors, Dentists and Hospitals.

Appraisal of land, its description, environmental assessments, soil tests, percolation tests and title search were among the requirements for the land. The most stringent of local, state and Federal fire,

life and building safety codes were followed.

Close working relationships were established with the Architects and their staff.

Meetings were held with Kitchen, Physical and Occupational Therapy Planners for recommendations and specifications for building and equipment. Many nursing homes were visited for ideas and recommendations regarding the construction and building lay outs.

STUDIES

Studies on the availability of water were made and agreements were entered into for an emergency water supply, fire protection and disposal of contaminated waste.

SURVEYS

Proof of adequate available staffing within our area was surveyed. Names of individuals were submitted