

Memo to:: Oneida Business Committee Members

From: Loretta V. Ellis, Oneida Business Committee member
and contender for Tribal Manager.

Date: March 5, 1973

Subject: Concession and personal policy statement

I did not make a concession statement after the voting results by the Business Committee for the Tribal Manager position last Thursday, March 1st for several reasons, I wish to make that statement now.

First of all, congratulations to the new manager, Norbert Hill. Do a good job, Norbert. The entire tribe is dependent on quality performance of staff, particularly at this critical moment, when new monies are coming in and the President is redirecting all policy, particularly Indian policy.

Regarding policy at the local level, I have participated in several discussions of the Oneida Business Committee as well as discussions outside of meetings regarding the utilization of qualified Oneida Tribal members who wish to be of service to the Tribe. The unwritten verbal consensus seems to be that those who are qualified and apply, and are not now employed in positions directly relating to the Tribe, should be employed. The further opinion expressed is that those Oneida Business Committee members not now salaried in Tribally related positions should be given high priority according to their individual talents and qualifications. The policy would allow maximum concentration of resolving all problems by those elected to make those vitally important decisions.

Human resources are our greatest asset at this time. Our natural and monetary resources are almost nil, compared to other Tribes and based on total membership. We need to harness all of the human resource energies we can muster to effectively research and develop all facets of concern regarding Tribal members, whether on a local, state, national, and in some cases, on an international level.

The decision made by the Oneida Business Committee not to employ me has practically eliminated me from the Indian Business. Because I am a solo parent and have built a new home in the Oneida area, I need to be employed in Oneida or the surrounding community. I have four teen-age children and two others that are younger. It is vital that I be more readily available to them. My family is my first and foremost concern. Therefore, under these circumstances, then, I intend to seek employment in the Green Bay area and subsequently resign from the Great Lakes Inter-Tribal Council, Incorporated. This, However, is a personal matter and I did not nor do I expect to be considered for these reasons.

Particular emphasis is placed on the fact that I am no longer available to the Oneida Tribe or individuals to solve any and all problems, write proposals and give advice, all on a gratis basis, anytime day or night, on week ends or whenever my car is in the yard, as I have been in the immediate past. I would consider, if formally requested to do so, doing all of the above on an expenses paid basis and on a consultant basis in others,

not to conflict with my present position as Assistant Director of Great Lakes Inter-Tribal Council, Incorporated and in accordance with the law.

Further, I wish to offer a recommend to the Oneida Business Committee regarding evaluation of the Tribal Government Development Program. That recommendation being that a time table of goals be adopted by the Oneida Business Committee. I have attached a rough draft, (suggested), of such a time table.

Tribal Government Development Program
Time Table

March 15:	Bookkeeping set-up complete
March 22:	Workable program for Annuity under Treaty of Nov. 11, 1794 adopted and presented to BIA
March 31:	Workable plan for Revenue Sharing implimented
April 15:	Filing system complete, all records updated
April 30:	Negotiations for JOM, AVTE, Employment Assistance and scholarships completed. Workable adopted.
May 31:	Rough Draft of revised constitution ready for consideration

Monthly financial reports of all Tribally sponsored programs compiled for regular meetins.

Note: This is an example. Other items may be inserted at the discretion of the Oneida Business Committee.